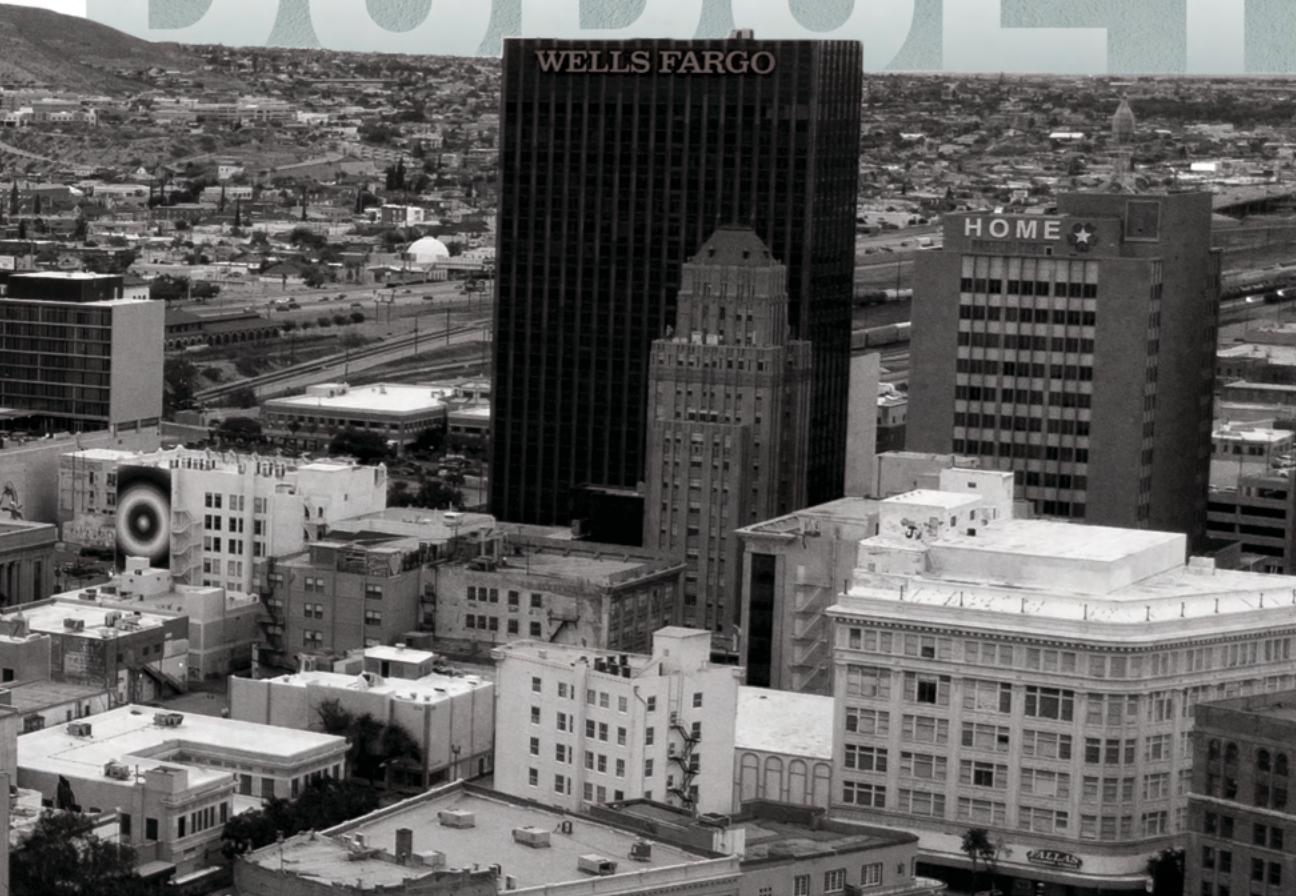


CITY OF

EL PASO BUDGET



2022

RECOVERY
2022 El Paso, Texas Budget Book



CITY OF EL PASO

Fiscal Year 2021-2022

Budget Cover Page

August 24, 2021

This budget will raise more revenue from property taxes than last year's budget by an amount of \$15,676,938, a 4.77 percent increase. The property tax revenue to be raised from new property added to the tax roll this year is \$4,237,951.

The members of the governing body voted on the budget as follows:

FOR:	Peter Svarzbein, District 1	Alexsandra Anello, District 2
	Cassandra Hernandez, District 3	Isabel Salcido, District 5
	Claudia L. Rodriguez, District 6	Henry Rivera, District 7
	Cissy Lizarraga, District 8	

AGAINST: Joe Molinar, District 4

PRESENT and not voting: Mayor Oscar Leeser

ABSENT: None

Property Tax Rate Comparison

2021-2022	2021-2022	2020-2021
Property Tax Rate:	\$0.907301/100	\$0.907301/100
No New Revenue Tax Rate:	\$0.870490/100	\$0.902107/100
No New Revenue Maintenance & Operations	\$0.621636/100	\$0.623847/100
Voter Approval Tax Rate:	\$0.909538/100	\$0.913296/100
Debt Rate:	\$0.285665/100	\$0.283454/100

Total debt obligation for CITY OF EL PASO secured by property taxes: \$107,532,192



Fiscal Year 2022 Budget Adopted by City Council August 24, 2021

Prepared by:

**Office of Management & Budget
300 N. Campbell
El Paso Texas 79901
915-212-0000**

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Introduction

DEPARTMENT DIRECTORS BY GOAL	6
HELPFUL CONTACT INFORMATION	7
ACCOLADES AND RECOGNITIONS.....	8
HELPFUL MOBILE APPS	10
MAYOR AND CITY COUNCIL WITH DISTRICT MAP.....	12
OFFICE OF MANAGEMENT AND BUDGET STAFF AND SPECIAL ACKNOWLEDGEMENTS.....	13
BUDGET MESSAGE.....	15
DOCUMENT GUIDE	20
VISION AND MISSION STATEMENT	26
STRATEGIC PLAN	27
CITY ORGANIZATIONAL CHART	29
BOARDS AND COMMITTEES AND COMMISSIONS	30

Community Profile

LOCATION AND HISTORY.....	32
FORT BLISS.....	33
DEMOGRAPHICS	34
INCOME	35
ECONOMIC INITIATIVES	36
EDUCATION	38
MEDICAL SCHOOLS	39
TRANSPORTATION	40
ATTRACTIONS AND POINTS OF INTEREST.....	42
SPORTS	43
GENERAL TAX INFORMATION.....	44

Fiscal Overview

BUDGET POLICIES	46
FINANCIAL POLICIES.....	53
BUDGET PROCESS.....	58
FUND STRUCTURE	63
FIVE-YEAR ADOPTED GENERAL FUND AND NON-GENERAL FUND BUDGET COMPARISON	67
TWO-YEAR ADOPTED GENERAL FUND AND NON-GENERAL FUND BUDGET TO ACTUAL COMPARISON.....	68
FTE (FULL-TIME EQUIVALENT) POSITION SUMMARIES	69
PROPERTY TAX.....	72
DEBT ADMINISTRATION	77



Financial Summaries

- REVENUES 80
- ALL SOURCES REVENUE DETAIL 98
- EXPENDITURES 105
- ALL EXPENDITURES DETAIL 110
- GENERAL FUND VARIANCE IN ACTUAL FY 2018-2022 119
- NON-GENERAL FUND VARIANCE IN ACTUAL FY 2018-2022 122
- CONSOLIDATED YEAR END STATEMENTS 125
- FUND SUMMARIES 129

Budget Detail

- GOAL 1: ECONOMIC DEVELOPMENT* 139
 - AVIATION 140
 - DESTINATION EL PASO..... 148
 - ECONOMIC DEVELOPMENT 152
 - INTERNATIONAL BRIDGES 158
- GOAL 2: PUBLIC SAFETY*..... 165
 - FIRE..... 166
 - MUNICIPAL COURT.....173
 - POLICE 179
- GOAL 3: VISUAL IMAGE* 187
 - PLANNING AND INSPECTIONS 188
- GOAL 4: QUALITY OF LIFE*..... 196
 - LIBRARY 197
 - MUSEUMS AND CULTURAL AFFAIRS 203
 - PARKS AND RECREATION 210
 - ZOO..... 217
- GOAL 5: TRANSPARENT AND CONSISTENT COMMUNICATION*..... 225
 - INFORMATION TECHNOLOGY..... 226
- GOAL 6: SOUND GOVERNANCE AND FISCAL MANAGEMENT*..... 234
 - CITY ATTORNEY..... 235
 - CITY CLERK..... 241
 - CITY MANAGER..... 247
 - HUMAN RESOURCES 253
 - MAYOR AND COUNCIL..... 259
 - NON-DEPARTMENTAL 264
 - OFFICE OF THE COMPTROLLER 268
 - PURCHASING AND STRATEGIC SOURCING..... 274



TAX OFFICE	280
<i>GOAL 7: ENHANCE AND SUSTAIN INFRASTRUCTURE</i>	287
CAPITAL IMPROVEMENT DEPARTMENT.....	288
STREETS AND MAINTENANCE.....	295
SUN METRO	303
 <i>GOAL 8: HEALTHY AND SUSTAINABLE COMMUNITY</i>	 312
ANIMAL SERVICES	313
COMMUNITY AND HUMAN DEVELOPMENT	320
ENVIRONMENTAL SERVICES.....	326
PUBLIC HEALTH DEPARTMENT	333
 Long Range Planning	
LONG RANGE PLANNING.....	342
MULTI-YEAR FINANCIAL OUTLOOK.....	346
VISION BLOCK: VIBRANT REGIONAL ECONOMY.....	352
VISION BLOCK: SAFE AND BEAUTIFUL NEIGHBORHOODS	354
VISION BLOCK: RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES.....	356
VISION BLOCK: HIGH PERFORMING GOVERNMENT.....	357
PERFORMANCE EXCELLENCE RESULTS	359
 Capital Improvements	
CAPITAL IMPROVEMENT PROGRAM	364
IMPACT ON THE OPERATING BUDGET.....	368
CAPITAL IMPROVEMENT PROGRAM SUMMARY BY YEAR	369
CAPITAL PROJECT DESCRIPTIONS.....	376
 Appendix	
BUDGET RESOLUTION	417
SCHEDULE A - REVENUES AND EXPENDITURES CHANGES TO PROPOSED BUDGET	430
SCHEDULE B - STAFFING CHANGES TO PROPOSED BUDGET	431
SCHEDULE B1 - CERTIFICATION PAY	432
SCHEDULE C - DEPARTMENTAL FEE LIST	433
SCHEDULE D - JOB CODES/GRADES	477
SCHEDULE E - INFORMATION TECHNOLOGY CONTRACTUAL SERVICES	489
ORDINANCE LEVYING FY2022 TAXES.....	494
GLOSSARY OF ACRONYMS.....	496
GLOSSARY OF TERMS	498



INTRODUCTION

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



INTRODUCTION



Goal 1

AVIATION (SAM RODRIGUEZ)	915-212-0330
DESTINATION EL PASO (BRYAN CROWE)	915-534-0601
ECONOMIC DEVELOPMENT (INTERIM ELIZABETH TRIGGS).....	915-212-0094
INTERNATIONAL BRIDGES (DAVID CORONADO).....	915-212-7500

Goal 2

FIRE (MARIO D'AGOSTINO)	915-212-5600
POLICE (GREG ALLEN).....	915-212-4000
MUNICIPAL COURT (LILIA WORRELL)	915-212-0215

Goal 3

PLANNING AND INSPECTIONS (PHILIP ETIWE)	915-212-0104
---	--------------

Goal 4

LIBRARY (NORMA MARTINEZ)	915-212-3207
MUSEUMS AND CULTURAL AFFAIRS DEPARTMENT (BEN FYFFE)	915-212-0110
PARKS (BEN FYFFE)	915-212-0092
ZOO (JOSEPH MONTISANO)	915-212-0966

Goal 5

INFORMATION TECHNOLOGY (ARACELI GUERRA)	915-212-0072
---	--------------

Goal 6

CITY ATTORNEY (KARLA NIEMAN).....	915-212-0033
CITY MANAGER OFFICE (TOMMY GONZALEZ).....	915-212-0023
HUMAN RESOURCES (ARACELI GUERRA).....	915-212-0045
MAYOR AND COUNCIL (OSCAR LEESER)	915-212-0021
CITY CLERK (LAURA PRINE)	915-212-0049
NON-DEPARTMENTAL	915-212-1088
OFFICE OF THE COMPTROLLER (MARGARITA MUÑOZ)	915-212-0040
PURCHASING AND STRATEGIC RESOURCING (BRUCE COLLINS).....	915-212-0043
TAX (MARIA PASILLAS)	915-212-0106

Goal 7

CAPITAL IMPROVEMENT DEPARTMENT (SAM RODRIGUEZ)	915-212-0065
SUN METRO (ELLEN SMYTH).....	915-212-3333
STREETS AND MAINTENANCE (RICHARD BRISTOL)	915-212-0118

Goal 8

ANIMAL SERVICES (INTERIM RAMON HERRERA).....	915-212-7297
COMMUNITY AND HUMAN DEVELOPMENT (NICOLE FERRINI).....	915-212-0138
ENVIRONMENTAL SERVICES (ELLEN SMYTH)	915-212-6000
PUBLIC HEALTH (ANGELA MORA).....	915-212-6502



Helpful Contact Information

City of El Paso 311

City Hall

Customer Call Center (915) 212-0000 or 311 www.elpasotexas.gov

Office of the Mayor

Oscar Leaser: (915) 212-0021 mayor@elpasotexas.gov

Office of the City Manager

Tommy Gonzalez: (915) 212-0023 citymanager@elpasotexas.gov

City Council Representatives

District 1

Peter Svarzbein: (915) 212-1002 district1@elpasotexas.gov

District 2

Alexsandra Anello: (915) 212-0002 district2@elpasotexas.gov

District 3

Cassandra Hernandez: (915) 212-0003 district3@elpasotexas.gov

District 4

Joe Molinar: (915) 212-0004 district4@elpasotexas.gov

District 5

Isabel Salcido: (915) 212-0005 district5@elpasotexas.gov

District 6

Claudia L. Rodriguez: (915) 212-0006 district6@elpasotexas.gov

District 7

Henry Rivera: (915) 212-0007 district7@elpasotexas.gov

District 8

Cissy Lizarraga: (915) 212-0008 district8@elpasotexas.gov

Community and Human Development: (915) 212-0138

Graffiti Hotline: (915) 212-0118

Recycling & Garbage Collection: (915) 212-6000

Bus Information: (915) 212-3333

Non-Emergency-El Paso

- Fire & Ambulance: (915) 832-4432
- Police: (915) 832-4400

Parks and Recreation Administration: (915) 212-0092

Tax Assessor Collector: (915) 212-0106



Accolades and Recognitions

SAFE AND BEAUTIFUL NEIGHBORHOODS

2021	Collection Program of the Year	Government Collectors Association of Texas
2021	Traffic Safety Initiative Award - High Volume Courts for 3rd consecutive year	Texas Municipal Courts Education Center
2020	Diane & Bob Hoover Annual Innovation Award	Pethealth Inc.
2020	Fire Department ranks in top 100 Best Fleets across the globe for 3rd consecutive year	100bestfleets.com
2019	Most Innovative Program	Governmental Collectors Association of Texas
2019	Environmental Excellence Recognition Program - Recognized for Innovation	APWA Texas Chapter
2019	APWA Public Works Photo - I Am a Solid Waste Truck Driver	APWA Texas Chapter
2019	Outstanding Recycling Partnership	State of Texas Alliance for Recycling
2019	Texas Environmental Leadership Award	Texas Senate District 29
2019	Childhood Immunization Champion Award for Texas	CDC
2019	John A. Sasso National Community Development Award	COEP Health Department
2019	Pillar of Health	COEP Health Department
2018	Promising Practice Award	National Association of County & City Health Officials
2018	Gold Level Healthy Community	Texas Department of State Health Services
2018	Management Innovation award for the City's innovative waste exchange program	Texas Chapter of the American Public Works Association's
2018	Overall Top 10 City in Equipped to Innovate National Survey of American Cities	Governing & Living Cities
2018	Exemplar City in 100 Resilient Cities Global Network	Rockefeller Foundation
2018	Management Innovation Award	APWA Texas Chapter
2018	Bicycle Friendly Business - Bronze	The League of American Bicyclists
2017	Project Planning Award - CEOP Bike Plan	APA TX
2017	Best Place to Live in the US for Quality of Life	US News & World Report
2017	Award for El Paso Police Department's Planning & Research Unit	International Association of Law Enforcement Planners
2017	2nd Safest Metro Cities in America	Safewise.com (Based on FBI Data)
2017	Collection Program of the Year	Government Collectors Association of Texas
2017	Texas Finest Award- Container Management Program	TxSWANA

VIBRANT REGIONAL ECONOMY

2020	Overall Customer Experience Programs Award	Airports Council International
2019	Best Airport by Size & Region	Airports Council International
2018	2nd Fastest Employment Rate	Bloomberg.com
2018	Airport Safety Excellence Award - Zero discrepancies & superb training	Federal Aviation Administration
2018	Best Airport by Size & Category	Airports Council International
2017	2nd Fastest Employment Rate	Texas A&M Real Estate Center

RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

2021	2021 Best Projects Award in the Sports/Entertainment Category	Engineering News-Record/ Texas- Louisiana Region
2020	Achievement of Excellence in Libraries Award	Texas Municipal Library Director's Association
2018	National Medal for Museums & Library Service	Institute of Museum and Library Services
2018	Parks and Recreation Department now part of 1% of 12,000 accredited agencies	Commission for Accreditation of Park and Recreation Agencies (CAPRA)
2018	Excellence Award	Texas Municipal Library Director's Association



HIGH PERFORMING GOVERNMENT

2021	Aetna 2021 Making a Difference Workplace Wellbeing GOLD Award	Aetna
2020	Achievement of Excellence in Procurement for 7th consecutive years	Texas Public Purchasing Association
2020	Top Ten 2020 Digital Cities Survey Winner for Cities (pop > 500,000) for 3rd year in a row	Center for Digital Government
2020	Diane & Bob Hoover Annual Innovation Award	Pethealth Inc.
2020	2nd Place Overall City Government Experience	Government Technology
2020	Future Ready Award	Government Technology
2020	Texas Award for Performance Excellence	Quality Texas Foundation
2019	Top Performer in Employee- Engaged Category	Equipt to Innovate Survey of American Cities
2019	Texas Award for Performance Excellence	Quality Texas Foundation
2019	Best of Texas Winner - Prisoner Log Web Application	Center for Digital Government
2018	IDC Smart City North America Awards Winner	Emergency Management
2018	Best of Texas Awards (Ask Laura)	Govtech.com
2018	Innovation Award	Texas Chapter of the American Public Works Association's Management
2018	El Paso is an All-American City (focus on Civic Engagement)	National League of Cities
2018	Promising Practice for Paso del Norte Electronic Network for Linkage to Preventative Health Services	National Association of County & City Health Officials
2017	Innovator of the Year for EP Marketplace	ProcureCon EPIC Award
2017	Municipal Excellence Award in the Communications Programs Category for "Your City in 5"	Texas Municipal League
2017	Best of Texas Winner - Zoo Web Cam Project	Center for Digital Government
2017	Top Ten 2017 Digital Cities Survey Winner for Cities (pop > 500,000)	Center for Digital Government



Helpful Mobile Apps



EP311

EP311 Connects you directly with City of El Paso staff to more efficiently resolve issues in our community.



[Android](#)



[iOS](#)



Build El Paso Inspection

Build El Paso inspection APP allows users to view and request inspections on issued permits.



[Android](#)



[iOS](#)



El Paso Daycation

El Paso has awesome projects ready for you and your family to enjoy. It has neighborhood spray parks, new zoo exhibits, hike and bike paths and lots more. There's so much to do, it's like the entire city is your very own playground



[Android](#)



[iOS](#)



El Paso PD

The El Paso PD app provides the community the ability to submit anonymous tips to the El Paso, TX Police Department. The app also displays agency crime alerts, online crime map, and other organization web and social media content.



[Android](#)



[iOS](#)



Park 915

The Park 915 app, powered by ParkMobile, gives you a smarter way to park in El Paso. Easily pay for on-street and off-street parking right from your mobile device. You can also reserve parking ahead of time in lots, garages, venues, airports, and universities across the country.



[Android](#)



[iOS](#)



Sun Metro

Sun Metro app is the City of El Paso’s official transit app that provides quick and easy access to real time bus schedule information. Use the app to plan a trip within the city using local transit or find nearby bus stops using your GPS location.



[Android](#)



[iOS](#)



El Paso Streetcar

The El Paso Streetcar App provides El Paso passengers with real-time information about their streetcar's location, routes and more



[Android](#)



[iOS](#)



Visit El Paso

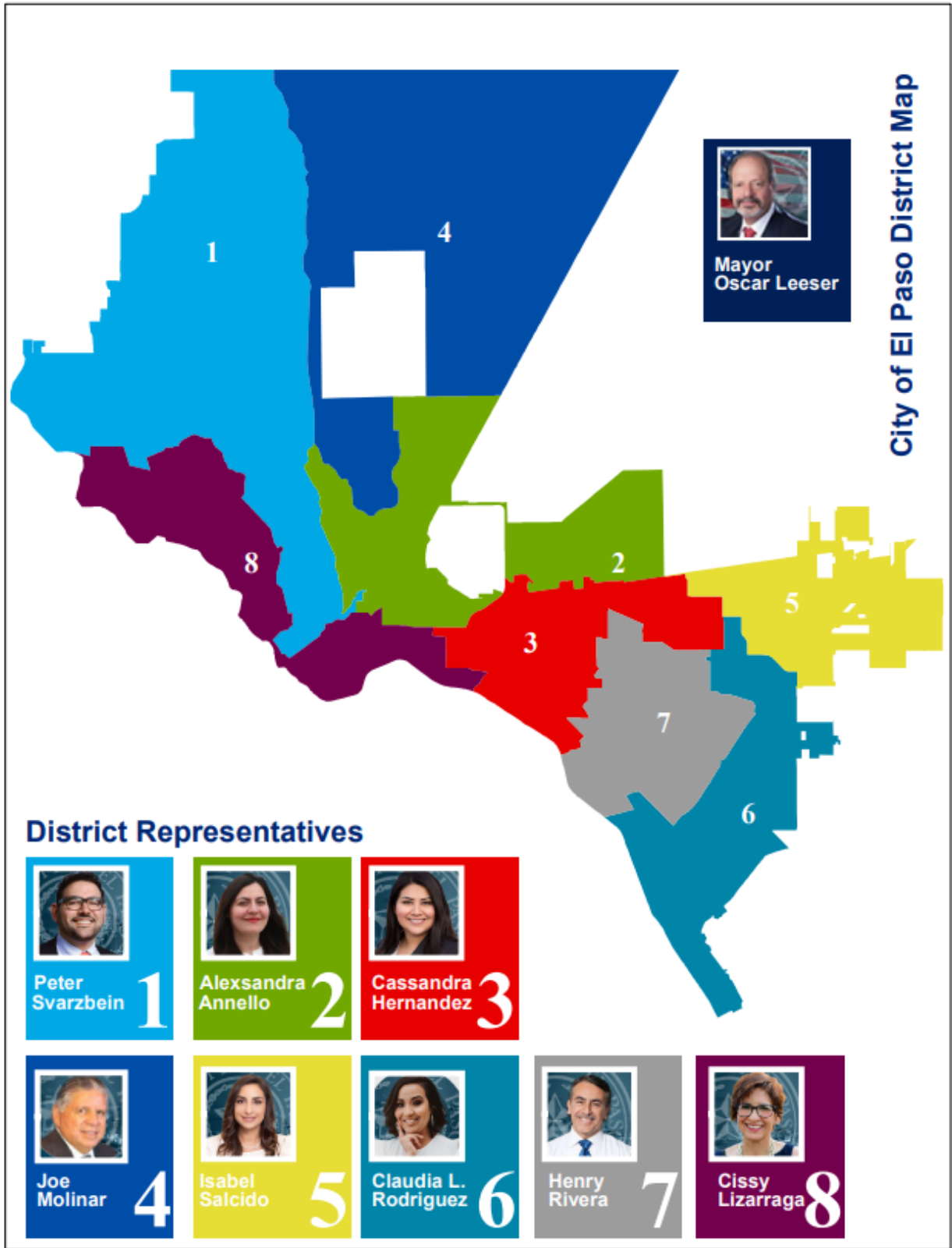
The Visit El Paso app has everything you need to know about where to stay, play, eat, and shop. This free mobile app is your one-stop-shop to a real adventure found only in El Paso!



[Android](#)



[iOS](#)





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Sr. Budget Analyst

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Budget Analyst

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Budget Analyst

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Streets and Maintenance
Department of Aviation
Destination El Paso
El Paso Community College
University of Texas at El Paso
New Mexico State University
Texas Tech University Health Sciences Center
Fort Bliss



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of El Paso
Texas**

For the Fiscal Year Beginning

September 01, 2020

Christopher P. Morill

Executive Director



City Manager's Office

MAYOR

Oscar Leeser

TO: Honorable Mayor and City Council
FROM: Tomás González, City Manager
DATE: August 24, 2021
SUBJECT: **Fiscal Year 2021 - 2022 Adopted Budget**

CITY COUNCIL

District 1

Peter Svarzbein

District 2

Alexsandra Anello

District 3

Cassandra Hernandez

District 4

Joe Molinar

District 5

Isabel Salcido

District 6

Claudia L. Rodriguez

District 7

Henry Rivera

District 8

Cissy Lizarraga

In the past two years, the El Paso community has faced unprecedented events that have required immediate action, resolve, and resilience. The humanitarian crisis created by the surge of immigrants crossing the border from Mexico into the US; the aftermath of the August 3, 2019, mass shooting tragedy; and the continual response and recovery of a worldwide COVID-19 pandemic have been difficult for our community. During these challenging times, we remain focused on our Vision, Mission, and Values. The FY 2021 – 2022 Adopted Budget demonstrates our commitment to **delivering exceptional services to support a high quality of life and place for our community** and continues the progress the City of El Paso has made toward achieving our vision of **developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.**

CITY MANAGER

Tommy Gonzalez

The City's organizational culture embodies the relentless spirit of the 'El Paso Strong' mantra through a proactive commitment to our people by empowering the organization. Together we serve our community, build the technology, make strategic decisions, manage the risks, determine our investments and drive innovation. Ultimately, the basis of our success is our people. Over the past 7 years, our City has experienced a **financial transformation** both in terms of our financial performance and our steadfast dedication to the services we deliver to our community. It is because of this transformation, that in FY 2021, we were able to open four Water Parks and restore services, with steadfast revenue projections and potentially ending on a better financial



City Manager's Office

MAYOR

Oscar Leeser

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Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

footing then when the pandemic started. It is together with a great team of people - who can navigate these challenging circumstances while dedicating themselves to the community – is what ensures our prosperity now and in the future.

In putting together the FY 2021 – 2022 Adopted Budget, we focused on meeting these new challenges while keeping our commitments to our community and **developing a vibrant regional economy**. We are listening to our community, as this budget focuses on restoring core and essential services that were reduced or deferred during the onset of the pandemic, innovate in how we deliver services, be resilient in dealing with health, financial and operational impacts, and minimize the health and economic impacts on our community.

The FY 2021 – 2022 Adopted All Funds budget of \$1.1 billion, an increase of \$82.8 million from the prior year. The increase in the budget is due to funding Public Safety departments, streets investment and a phased-in recovery plan. A net increase of 259.02 FTE's are included in next year's budget, primarily in the Public Safety and Health departments, to address the COVID-19 pandemic.

The budget focuses on the core services identified as priorities by the community through the annual *Chime In!* survey, such as streets, public safety and community health. Key costs drivers in the FY 2021 – 2022 Adopted General Fund Budget include investment in **Safe and Beautiful Neighborhoods** and **Exceptional Recreational, Cultural, and Education Opportunities**. Identified as the number one priority through the Chime In! survey, the FY 2021 – 2022 Adopted Budget includes investment in streets of



City Manager's Office

MAYOR

Oscar Leeser

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CITY MANAGER

Tommy Gonzalez

– \$20 million for street resurfacing projects and updating the pavement condition index study, \$1.8 million in Vision Zero plan to enhance intersection safety, \$500K to complete ADA on-demand requests, and \$250K for Neighborhood Traffic Management Plan projects.

Along with the significant increase on street expenditures, investment in Public Safety includes; an increase in the number of public safety academies (two Police and three Fire), almost \$7.8 million set aside funds for police cars, fire trucks, ambulances and radio system, increase staffing in 911 communications (seven new positions), and \$1.2 million to maintain the Crisis Intervention Team.

To support a high quality of life and place for our community increases for ***Exceptional Recreational, Cultural, and Education Opportunities*** includes; \$10.7 million increase for all recreation & senior centers, libraries, museums, aquatics (except those scheduled to remain closed due to construction or being utilized for other operations), \$1.5 million for enhanced maintenance at City sport complexes, \$500K to implement a pilot project for automated irrigation at eight City parks, and restoration of funding for the downtown holiday celebration, Winterfest. Additionally, increase for quality of life services to includes the maintenance and operations costs of projects to be completed in FY 2022.



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CITY MANAGER

Tommy Gonzalez

FY 2021 - 2022 ADOPTED GENERAL FUND EXPENDITURES

Departments	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Capital Improvement	5,538,846	6,088,441	7,666,782	6,128,199	6,915,552
City Attorney	4,804,712	5,849,918	4,763,219	3,845,153	4,593,071
City Clerk	552,901	1,198,377	1,314,141	1,293,756	778,110
City Manager	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324
Community and Human Development	1,007,040	671,093	835,206	911,708	945,421
Economic Development	1,863,266	1,675,327	1,696,030	1,826,045	1,961,689
Fire	106,705,012	114,735,938	114,135,917	119,240,343	123,215,321
Human Resources	2,094,616	2,064,748	2,198,900	2,184,186	2,577,080
Information Technology	20,358,048	20,446,705	19,131,303	18,953,219	21,442,986
Library	9,270,349	9,596,183	7,222,697	8,994,799	9,021,338
Mayor and Council	1,251,456	1,328,648	1,449,364	1,592,657	1,669,697
Municipal Court	4,559,273	4,688,893	4,626,267	5,193,888	5,346,895
Museum and Cultural Affairs	2,303,922	3,467,403	2,058,520	2,393,440	3,327,737
Non-Departmental	21,384,089	22,093,107	30,361,209	27,922,585	23,452,826
Office of the Comptroller	2,689,183	2,747,779	2,594,683	2,711,287	2,969,707
Parks and Recreation	25,233,385	27,511,091	28,569,992	26,115,835	35,558,487
Planning and Inspections	7,442,336	7,467,007	7,088,256	7,343,043	6,950,879
Police	128,718,965	138,109,104	142,576,717	152,636,914	161,991,630
Public Health	5,890,988	5,998,834	5,932,889	6,585,140	6,809,247
Purchasing and Strategic Sourcing	1,516,658	1,578,885	1,519,320	1,534,502	1,743,811
Streets and Maintenance	38,750,162	43,130,580	40,277,365	35,663,886	45,652,341
Zoo	4,658,296	4,962,712	5,453,943	5,230,432	5,521,712
Grand Total	399,855,488	428,981,787	435,101,581	441,985,321	476,230,863

During the COVID-19 pandemic, the uncertainty in estimating the impact of closures and economic slowdown on revenues was extremely high. However, we still managed to recommend a 2021-2022 Budget that includes no increase in the overall property tax rate. The 0.0022 cent (per \$100 valuation) increase in the debt rate is offset with a 0.0022 cent (per \$100 valuation) decrease in the O&M rate. The budget maintains the \$5,000 homestead exemption and increases the exemption for seniors and disabled homeowners by \$2,500, to \$42,500 in FY 2021 – 2022. Close to 50,000 homesteads in the City of El Paso will benefit from the increase in the Over 65 and Disabled discount. With the recovery intact and gaining strength, sales tax revenues are expected to grow by \$23.4 million as consumers return to stores and restaurants. In recent months, franchise revenues have risen and are expected to increase in FY 2021 – 2022 by \$4.3 million.





City Manager's Office

MAYOR

Oscar Leeser

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Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

FY 2021 - 2022 ADOPTED GENERAL FUND REVENUES

REVENUE BY SOURCE	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Property Taxes	170,814,897	192,095,217	213,422,017	226,894,834	235,929,354
Penalties and Interest-Delinquent Taxes	1,316,914	1,581,339	1,458,170	-	-
Sales Taxes	92,109,776	96,649,172	99,591,904	82,572,139	105,957,017
Franchise Fees	53,828,945	50,463,842	50,281,692	45,465,495	49,750,000
Charges for Services	32,042,279	31,562,902	27,114,822	31,413,624	28,636,083
Fines and Forfeitures	8,143,341	9,081,658	6,770,925	4,950,740	5,653,301
Licenses and Permits	14,352,347	14,809,826	13,564,189	10,640,778	12,743,122
Intergovernmental Revenues	1,013,206	1,002,594	1,149,614	984,329	1,168,809
Interest	738,134	1,330,102	861,504	100,000	125,000
Rents and Other	3,618,374	5,047,012	1,160,226	2,793,181	2,236,970
Other Sources (Uses)	5,476,738	5,974,830	5,874,651	4,998,408	5,336,175
Operating Transfers In	17,959,697	24,614,114	34,476,062	31,171,793	28,695,033
TOTAL REVENUES	401,414,649	434,212,608	455,725,776	441,985,321	476,230,863

Our ability to remain strong and focused is embedded in our FY 2021 - 2022 Adopted Budget by supporting our mission of ***delivering exceptional service to support a high quality of life and place for our community.*** This budget continues the progress the City of El Paso has made toward achieving our vision of ***developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.***

Thank you for continuing to make the tough and necessary decisions for our community. That type of decision making is why ***We Are El Paso Strong!***

Tomás González

City Manager



Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association (GFOA): a Policy Document, Financial Plan, Operations Guide, and Communications Device.

City Council adopted the FY 2022 budget on August 24, 2021 as part of the vision for El Paso’s future while considering the availability of resources and continuation of services. The eight sections of the book were developed with respect to City Council’s key areas of focus as defined by their Strategic Policy statements, which are:

- Economic Development
- Public Safety
- Visual Image
- Quality of Life
- Communication
- Sound Governance
- Infrastructure
- Healthy, Sustainable Community

Segments of the Budget Book:

Introduction: This section provides an overview of the entity’s structure:

- Document Guide
- Vision and Mission Statement
- Strategic Plan
- City Organizational Chart
- Boards and Committees

Community Profile: This section gives an understanding of the City’s past, present, and future:

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Fort Bliss
- Medical
- Transportation
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- General Tax Information

Fiscal Overview: This section presents policy and process along with financial and personnel comparisons across fiscal years:

- Budget Policies
- Financial Policies
- Budget Process
- Five-Year Adopted General Fund Comparison
- Two-Year Adopted General Fund Budget to Actual Comparison
- FTE (Full-Time Equivalent) Position Summaries
- Property Tax
- Debt Administration



Financial Summaries: This section addresses projected revenue and expenditures, previous, and current:

- Revenues
- Revenues by Source
- Expenditures
- Financial Statements
- Consolidated Summaries
- Fund Summaries

Budget Detail: This section provides department-specific information covering budget, staffing, fund sources, divisions, and performance data. The example below shows how a department’s mission, budget summary, fund sources, and staffing are displayed on one page.



GOAL 1 - Economic Development

Create an environment conducive to strong sustainable economic development



GOAL 2 - Public Safety

Set the standard for a safe and secure city



GOAL 3 - Visual Image

Promote the visual image of El Paso



GOAL 4 - Quality of Life

Enhance El Paso’s quality of life through recreational, cultural and educational environments



GOAL 5 - Communication

Promote transparent and consistent communication amongst all members of the community



GOAL 6 - Sound Governance

Set the standard for sound governance and fiscal management



GOAL 7 - Infrastructure

Enhance and sustain El Paso’s infrastructure network



GOAL 8 - Healthy Community

Nurture and promote a healthy, sustainable community



International Bridges

Mission Statement

Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

Key Functions:

Operate and manage 3 city-owned bridges
Operate and manage parking meters



Department name

Department goal icon



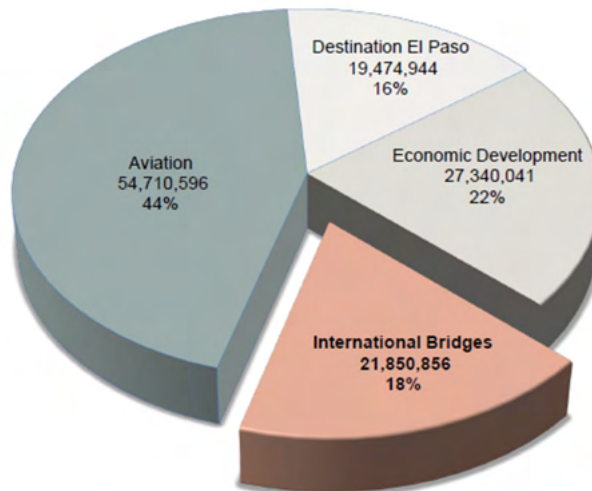
Department functions

FY 2022 Budget

Budget Snapshot including employee count

FY 2022 Total Budget	\$21,850,856
FY 2022 General Fund	\$0
FY 2022 Non-General Fund	\$21,850,856
Total FTE's	69.00

Goal 1: Economic Development Total Budget \$123,376,437



Goal to which the department belongs

FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
# of bridge crossings during P3 (peak) hours	150,571	153,999	157,288	125,000

Department KPIs



Budget Information

International Bridges

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	2,557,777	2,921,324	2,833,586	2,376,348	2,431,024	54,675	2%
Employee Benefits	628,063	671,793	671,908	994,678	960,998	(33,679)	-3%
Contractual Services	2,370,346	1,712,852	1,302,637	1,650,000	1,650,000	-	0%
Professional Services	111,821	76,436	85,051	691,847	142,725	(549,122)	-79%
Outside Contracts	1,346,820	1,389,375	1,642,782	1,596,130	1,377,740	(218,390)	-14%
Interfund Services	7,506	8,262	13,623	8,800	8,800	-	0%
Operating Leases	342,742	342,209	316,184	346,754	346,754	-	0%
Fuel and Lubricants	6,590	7,787	5,936	7,350	10,850	3,500	48%
Materials and Supplies	124,722	115,684	110,642	132,983	144,983	12,000	9%
Maintenance and Repairs	375,215	389,415	234,636	238,927	314,990	76,063	32%
Minor Equipment and Furniture	19,864	57,573	12,183	14,700	14,700	-	0%
Communications	14,564	9,808	8,662	20,600	20,600	-	0%
Utilities	86,344	80,859	89,215	109,500	106,000	(3,500)	-3%
Travel	28,910	19,659	10,570	5,685	5,685	-	0%
Other Operating Expenditures	982,921	793,041	686,332	37,423	40,374	2,951	8%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	118,811	90,377	62,012	73,250	52,150	(21,100)	-29%
Principal	-	-	-	550,000	520,000	(30,000)	-5%
Other Non-Operating Expenditures	144,588	103,363	107,816	120,000	120,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	15,335,778	14,149,671	10,733,051	14,583,771	13,570,983	(1,012,788)	-7%
Capital Outlay	(14,644)	868,369	24,452	211,500	11,500	(200,000)	-95%
Total Expenditures	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856	(1,919,390)	-8%

Budget summary by character or category for all sources of funds.

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	(192,120)	-	-	-	-	-	0%
Special Revenue	-	389,193	114,807	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	24,780,857	23,418,665	18,836,473	23,770,246	21,850,856	(1,919,390)	-8%
Internal Service	-	-	-	-	-	-	0%
Total Funds	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856	(1,919,390)	-8%

Source of funding to finance activities for a department. Funding sources may consist of various funds such as general fund, federal grants, etc.

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	70.75	69.00	68.00	69.00	69.00	69.00	0%
Total Authorized	70.75	69.00	68.00	69.00	69.00	-	-

Full-time equivalent (FTE) is a unit that indicates the workload in hours of an employed person, e.g. 1 FTE = 2,080 hours.



Strategic Plan

On December 16, 2014, City Council approved and adopted the 2015 Strategic Plan. The plan is aligned with the City of El Paso’s Mission, Vision, and Values. Each department is assigned to one of the eight goals and staff is provided with a clear direction of strategies, actions, and required tasks to achieve the City’s goals. Key Performance Indicators are a gauge utilized to measure the current performance against historical data and targeted achievements. On February 16, 2017, the Mayor and City Council gathered for a strategic planning session where they reviewed the accomplishments for the 2015 Strategic Plan and approved the addition of the **“20 in 2020”** visionary incentives and adjustments to specific strategies implemented on November 20, 2014. City Council reviews the Strategic Plan and makes necessary updates annually.

As a key element of the City’s Strategic Planning Process, the Mayor, City Council and Senior Leaders convened a session on May 16, 2019. City leaders reviewed work accomplished and traction made in the eight adopted strategic goals activated in 2015 and the “20 in 2020” visionary initiatives geared toward vision attainment.

During this Strategic Planning Session, Mayor and Council adopted a refreshed Mission and Vision and approved the new **“25 by 2025”** visionary initiatives setting the tone and direction of the City’s service delivery.

Strategic Vision Blocks and Goals	
Safe + Beautiful Neighborhoods	Safe and Secure City
	Infrastructure Network
	Healthy, Sustainable Community
Vibrant Regional Economy	Strong Sustainable Economic Development
	Promote the Visual Image
Recreational, Cultural + Educational Opportunities	Enhance Quality of Life
High Performing Government	Transparent and Consistent Communication
	Sound Governance and Fiscal Management



Example:

Strategic Actions

Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through transit Integration and cross border mobility, trade and tourism

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY 2021 Key Results

- Completed analysis of results from International Bridges Crossborder Survey
- PDNUno.com enhancements to provide better information and timely border crossing data to bridge users
- TX-MX Border Transportation Master Plan completed in collaboration with BTAC and TxDOT
- Smart Cities Connect Award for Park915 Mobile App
- New truck route opened that adds 4 miles of additional queuing capacity

FY 2022 Key Deliverables

- Begin design and implementation of Rider 44 projects – upgrade toll collections systems, dynamic message signs, traffic cameras, traffic counters and wait time collection devices at Ysleta-Zaragoza and Bridge of the Americas POEs
- Complete parking meter technology upgrades – new 5G technology, display time on meters, real time parking availability, dual-spaces meters
- Capital improvement program projects/phasing and P3 program adjustments

COVID-19 Response & Recovery

- Marketed the use of e-fast pass and our park915, contactless payment options available, to reduce the risk of exposure and reduce the amount of cash and coins that we have to process
- Modified work schedules by staggering shifts to reduce in-office presence
- Temperature stations installed at all three bridge facilities
- All toll booths are supplied with hand sanitizer, disinfectant wipes, as well as a bottle of disinfectant spray and paper towels
- All department vehicles are provided with hand sanitizer and are sanitized on a daily basis
- Private-Public-Partnership with U.S. Customs and Border Protection (P3) - able to immediately respond to changes in traffic patterns and work with CBP and Bridges Steering Committee stakeholders to make adjustments to P3 hours
- Private-Public-Partnership with U.S. Customs and Border Protection (P3) - continued to fund overtime hours to help support commercial traffic and the industry
- Amended Emergency Ordinance to allow for parking meters to be bagged and reserved at restaurant locations to allow for curbside pickup
- Supporting COVID-19-related efforts with data analysis and dashboards on current pandemic conditions and data trends of the overall regional economy



City of El Paso

MISSION

Deliver exceptional services to support a high quality of life and place for our community.

VISION

Develop a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural, and educational opportunities powered by a high performing government.

VALUES

Integrity- Trusted to do the right thing.

Respect- Recognize the value and dignity of all individuals.

Excellence- Perfect effort.

Accountability- Passionate and determined.

People- Our teams are problem-solvers and collaborate with our customers.



Strategic Plan 2021 Strategic Goals and Strategies

1) Create an Environment Conducive to Strong, Sustainable Economic Development

- 1.1 Stabilize and expand El Paso's tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes
- 1.7 Identify and develop plans for areas of reinvestment and local partnership

2) Set the Standard for a Safe and Secure City

- 2.1 Maintain standing as one of the Nation's top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety
- 2.9 Promote building safety

3) Promote the Visual Image of El Paso

- 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.2 Set one standard for infrastructure across the city
- 3.3 Establish a brand that celebrates and promotes El Paso's unique identity and offerings

4) Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved Quality of Life facilities

5) Promote Transparent and Consistent Communication Amongst All Members of the Community

- 5.1 Set a climate of respect, collaboration, and team spirit among Council, city staff, and the community
- 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3 Promote a well-balanced customer service philosophy throughout the organization
- 5.4 Enhance internal communication and employee engagement



5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

6) Set the Standard for Sound Governance and Fiscal Management

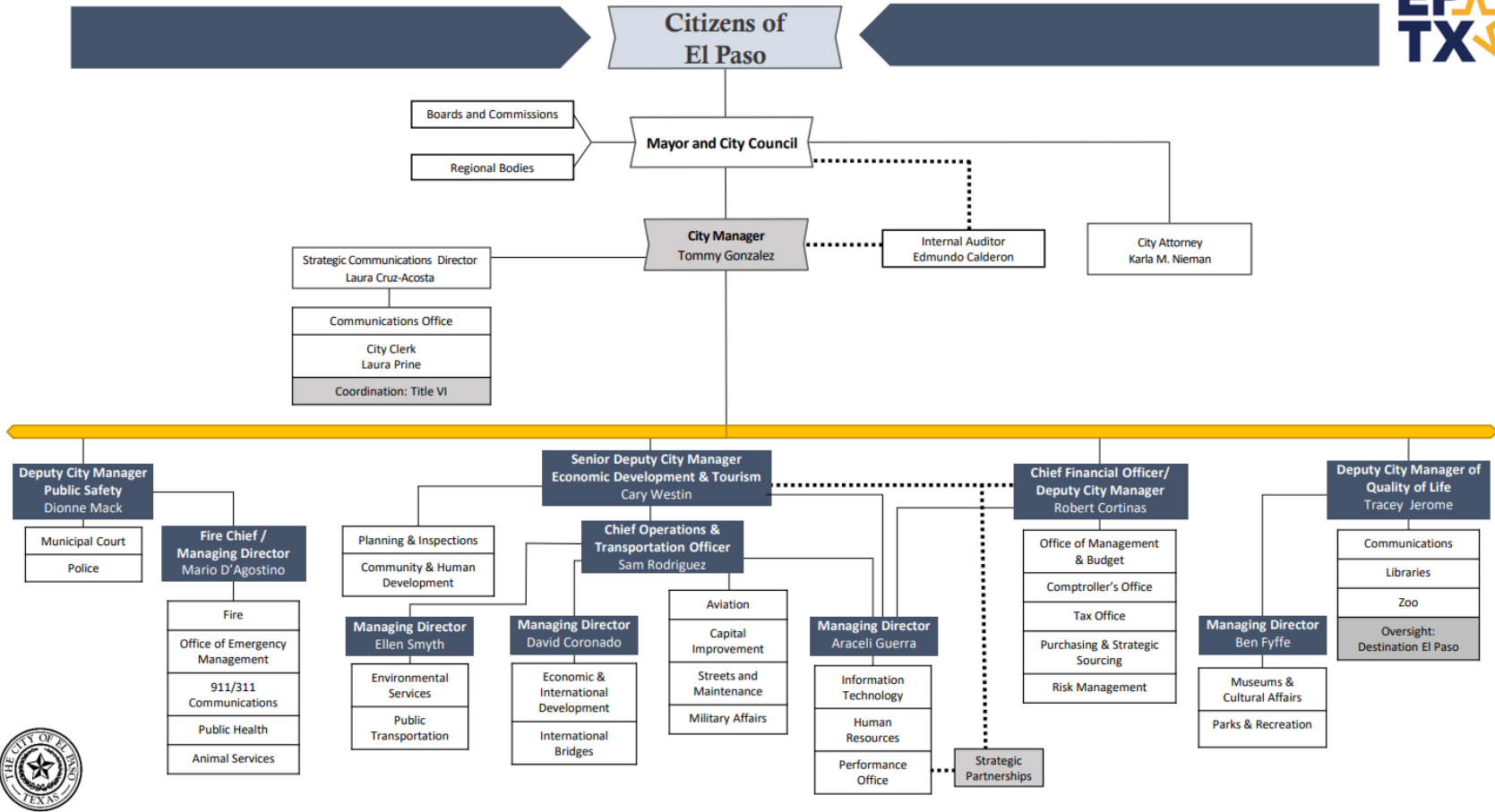
- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain systems integrity, compliance and business continuity

7) Enhance and Sustain El Paso's Infrastructure Network

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

8) Nurture and Promote a Healthy, Sustainable Community

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirements
- 8.8 Improve community resilience through education, outreach, and the develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment





Boards and Committees

Animal Shelter Advisory Committee
 Bond Overview Advisory Committee
 Bicycle Advisory Committee
 Capital Improvements Advisory Committee
 Central Appraisal District Board of Directors
 Citizens' Advisory Committee for the Board of
 the Mass Transit Department
 City Accessibility Advisory Committee
 City of El Paso Employees' Retirement Trust
 Board of Trustees
 City Review Committee
 Committee on Border Relations
 Community Development Steering Committee
 El Paso Bond Overview Advisory Committee
 (BOAC)
 El Paso County 911 District Board of Managers
 El Paso Housing Finance Corporation
 Fair Housing Task Force
 Financial Oversight and Audit Committee
 (FOAC)
 Fire and Police Pension Fund Board of Trustees
 Foster Grandparent Program Advisory Council
 Greater El Paso Civic, Convention and Tourism
 Advisory Board
 Housing Authority Board of Commissioners
 Joint Housing Task Force
 Mass Transit Department Board

Museums & Cultural Affairs Advisory Board
 Open Space Advisory Board
 Parks and Recreation Advisory Board
 Public Art Committee
 Public Service Board
 Public Service Board Selection Committee
 Regional Renewable Energy Advisory Council
 Retired and Senior Volunteer Program Advisory
 Council
 Tax Advisory Committee
 Tax Increment Reinvestment Zone #5 (TIRZ)
 Tax Increment Reinvestment Zone #6 (TIRZ)
 Tax Increment Reinvestment Zone #7 (TIRZ)
 Tax Increment Reinvestment Zone #8 (TIRZ)
 Tax Increment Reinvestment Zone #9 (TIRZ)
 Tax Increment Reinvestment Zone #10 (TIRZ)
 Tax Increment Reinvestment Zone #11 (TIRZ)
 Tax Increment Reinvestment Zone #13 (TIRZ)
 Transportation Policy Board for the El Paso
 Urban Transportation Study
 Uptown Parking Benefit District Advisory
 Committee
 Veterans Affairs Advisory Committee
 Youth Advisory Board
 Zoning Board of Adjustment (ZBA)

Commissions

Building & Standards Commission
 City Plan Commission (CPC)
 Civil Service Commission
 Districting Commission
 Ethics Review Commission
 Historic Landmark Commission

COMMUNITY PROFILE

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



COMMUNITY
PROFILE



City Overview

El Paso is a global, cultural, and economic epi-center in a larger region of more than 2.5 million people. It represents one-half of the largest binational metroplex in the Western Hemisphere with the regional population expected to exceed 3 million by 2030. The City of El Paso was incorporated in 1873, and spans 258 square miles. It is located at the union of two countries (the United States and Mexico) and three states (Texas, Chihuahua, and New Mexico). El Paso is the 22nd largest city in the United States and the 6th largest city in Texas. A unique aspect about living in El Paso is the border it shares with its sister city, Ciudad Juárez, Chihuahua. It is the largest city in the Mexican state of Chihuahua and the second most populated Mexican city along the U.S.-Mexico border. Residents of both cities come and go regularly for work and leisure. Border crossings are important for businesses and families in both communities. El Paso was named a 2018, 2020 & 2021 All-America City, a 2019 All-America City Finalist by the National Civic League, and nationally recognized as a great place to live. El Paso also proudly maintains its reoccurring standing as one of the top safest cities in the United States.

El Paso combines different cultures, traditions, and ethnic groups to create a warm and friendly environment that is unique to the city. This unique environment is heavily influenced by Mexican culture, due to the city's geographic location and the predominantly Hispanic population. A Spanish influence remains alive in El Paso through architecture, language, customs, and traditions. This diversity places El Paso at the forefront of communities transcending borders - a truly global culture right in our own backyard.

Territory

Incorporated area = 258 square miles

Population

City: 678,815

*22nd largest city in the United States

Average Age

City: 32.9 years



History

El Paso is located at the westernmost tip of Texas on the United States border with Mexico. It is situated south of the state line of New Mexico and on the international boundary with Mexico. El Paso wraps around the base of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico, the Rio Grande, bisects the downtown areas of El Paso and Ciudad Juárez, Mexico. The colonial territory of Mexico, which once included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and Indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders. The 20th Century exhibited a solidification of our many cultural attributes as they blended seamlessly to create a uniquely American community. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our city to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the city of the "New Old West" in the 21st Century.

Time Zone

Mountain Standard

Schools

4 Public School Districts

37 Private Schools

12 Institutions of Higher Learning

Park Acres

3,262 acres

Source: *Business Report SR18-1: Borderplex Economic Outlook to 2021*
["Highlights from the Borderplex Economic Outlook to 2021" by Thomas M. Fullerton Jr. and Steven L. Fullerton \(utep.edu\)](#)



Fort Bliss

Fort Bliss, the Army's second largest installation, is not considered to be within the city limits even though it is surrounded by the city. This military base has a population of 72,553 soldiers and family members who call El Paso home. The post supports a population of 165,867 people, including veterans, retirees and family members. Fort Bliss was established in 1848 to defend the new U.S. border and is named in memory of Lt. Col. William Wallace Smith Bliss, Gen. Zachary Taylor's chief of staff during the Mexican War. Fort Bliss is the second-largest military installation in the U.S. geographically, with 1.12 million acres in both Texas and New Mexico. It is home to a diverse listing of organizations such as the 1st Armored Division, the 32nd Army Air and Missile Defense Command, the Brigade Modernization Command, William Beaumont Army Medical Center, the United States Army Sergeants Major Academy, Joint Task Force North, and the German Air Force Command Air Defense Center.

Fort Bliss is the single largest employer in the region, and directly contributes to the livelihood of at least one in five people in El Paso. It has an Army installation in terms of personnel with a permanent military population of almost 35,240. Fort Bliss is considered the Army's flagship for home station training and an installation of highest military value. The installation is one of the prime deployment and redeployment facilities in the Department of Defense. Fort Bliss has helped define the culture and spirit of the region.

Source: *Military Once Source, militaryonesource.mil*





Demographics

The El Paso Metropolitan Statistical Area (MSA) shares the border region with Ciudad Juarez, Mexico, the largest city in the state of Chihuahua and the fifth largest in Mexico. Combined, the bi-national metropolitan region of El Paso and Ciudad Juarez would exceed three million residents.

It is anticipated that the region will experience significant population growth in the coming years, largely driven by the expansion of Fort Bliss as well as improved job market conditions.



Highway Miles to Major Cities

Houston, TX	747
Dallas, TX	635
Austin, TX	576
San Antonio, TX	551
Phoenix, AZ	430
Santa Fe, NM	329
Albuquerque, NM	266



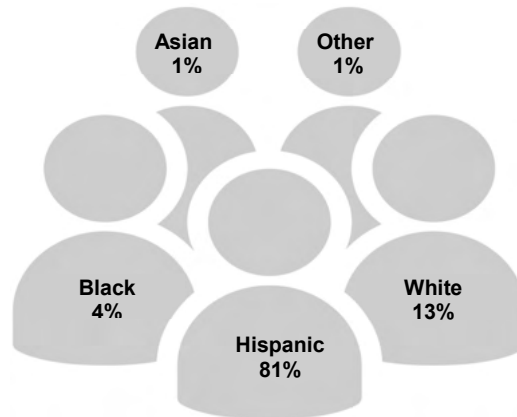
International Border Crossings

The City of El Paso International Bridges Department manages three of the region's international ports of entry: the Paso Del Norte, Stanton, and Zaragoza bridges. The border crossings connect El Paso, Texas and Ciudad Juarez, Chihuahua - the world's largest international border metroplex. The U.S. side of these ports of entry are owned and operated by the City of El Paso. The City's partnership with Customs and Border Protection keep northbound lanes open during peak hours to improve cross-border mobility. The International Bridges Department will continue the collaboration between various U.S. and Mexican governmental agencies, private entities to implement and support the continuous improvement of services provided to the users of our international ports of entry, facilitating trade, tourism and economic growth for the Paso Del Norte Region. To support COVID-19-related efforts, the department provides data analysis and dashboards on current pandemic conditions and data trends of the overall regional economy.

El Paso City & County Population Figures				
	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>	<u>FY2020</u>
City Population	683,577	682,669	685,575	678,815
County Population	840,410	840,758	840,971	865,657

Source U.S. Census Bureau QuickFacts: El Paso County, Texas; El Paso city, Texas

City of El Paso Population by Race and Ethnicity



Income

El Paso personal income is expected to reach \$34 billion by 2021 and wage and salary disbursements are on target to hit \$16 billion. In spite of more moderate job growth, El Paso's average personal income is expected to exceed \$40,000 per capita by 2021. In 2020, the forecast indicates that employment growth is likely to slow down in El Paso due to slower national economic growth projections, both north and south of the border. Proprietor income activity is projected to reach nearly \$13 billion by 2021. Dividends, interest, and rental profits are expected to hit \$6 billion as projected, and remain the highest it has been in the past years. Retirement transfers will reach \$7 billion in 2021, due to El Paso's aging population over the past years.

Top 10 Employers in El Paso

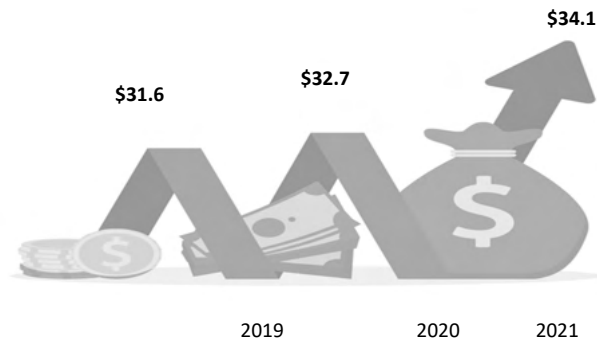


Cost of Living

	Annual Average Salary	Cost of living index (Base US)	US purchase power	Cost of living index (El Paso County, TX)	El Paso County, TX Purchasing Power
El Paso County, Texas	\$ 42,824	91.1	\$ 46,984	100.0	\$ 42,824
Texas	\$ 61,389	94.7	\$ 64,821	103.9	\$ 59,081
USA	\$ 63,393	100.0	\$ 63,393	109.7	\$ 57,780

Source: C2ER Cost of Living Index, 1st Quarter 2021

CITY OF EL PASO – PERSONAL INCOME GROWTH

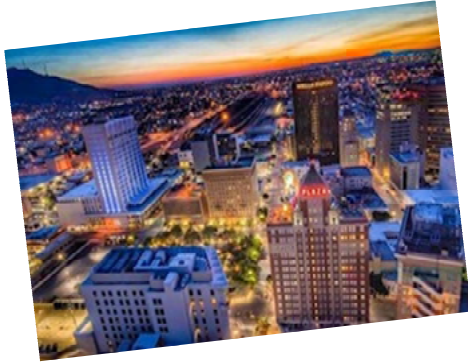


Figures are in Billions



Economic Initiatives

El Paso is the largest metro area along the Texas-Mexico border which boasts a best-in-class, business friendly, operating environment while also offering a great living experience. Our region represents one of the largest manufacturing centers in North America and is recognized as globally competitive. This is largely due to El Paso's unique quality of possessing the largest bilingual and bi-cultural workforce in the Western Hemisphere.



El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies set the direction for the City and have led to the following economic initiatives through public/private partnerships. In FY2022, the City will continue expanding downtown revitalization efforts, implementing incentive policies to attract and retain investment opportunities, as well as the enhancement of small business recovery plan.



Quality of Life Bond

In November 2012, voters in El Paso approved all three propositions included in the 2012 Quality of Life Bond, making it the largest bond passed in the City's history at \$473,250,000. The propositions – which included improvements for parks and recreation facilities, open space and trails, libraries, museums, the zoo, neighborhoods, and culture and performing arts facilities – passed with one of the largest voting margins for similar bonds across the nation. Additionally, the bond also included plans for the construction of four Neighborhood Water Parks, a children's museum, and several recreation centers.

A multitude of projects have been completed with proceeds from the bond, such as upgrades and enhancements to parks and parks facilities throughout the city, the purchase of two bookmobiles, enhancements to pedestrian pathways downtown, the Northeast Regional Skate Park, the Eastside Regional Park, the Westside Natatorium, and the Wildlife Theater. So far, 156 projects have been completed. In 2021, we completed 35 projects and only one is deferred. This past summer we opened four water parks, Camp Cohen, Lost Kingdom, Oasis and Chapoteo; as well as four recreational centers, The Beast Urban Park, Chamizal, Sylvia Carreon, and Valle Bajo. In 2022, there's 50 anticipated projects.





Public Safety Bond

On November 5, 2019, voters in El Paso Texas approved a \$ 413,122,650 million in public safety bonds. The issuance of these bonds are for the construction of new facilities along with renovations, as well as for vehicle and equipment replacement. Police Department will invest \$221.9M in the construction of two regional command center, a new training academy, the renovation of headquarters, four regional commands centers, and fleet replacement. Fire Department will invest \$191.2M in the construction of three fire stations, public safety training facilities, and logistics, as well as the renovations of thirty-four fire stations and vehicle replacement.



Beautification and Revitalization

The Paseo de las Luces project revitalized South El Paso Street, which connects San Jacinto Plaza to the International Bridge. The estimated cost for the project is \$7.9 million, which includes placing string lights along the street, pedestrian walkways restoration, tree replacements, as well as an archway. This project was completed on November 7th of 2018. As part of the Public Art Master Plan adopted on October 28, 2014 the following projects have been completed, Chamizal Recreational Center Mural, Clardy Fox Library Renovations, Far East Transfer Center Art Piece. Country Club Roundabout Art Piece, Alabama Street Mural Replacement are schedule to be completed by the end of 2021. The goal for this coming 2022, are the following projects, Children's Museum Umbrella Canopy, August 3rd Memorial, Fire Station 36 Art, and The Pavo Real Recreational Center Improvements.





Education

El Paso has four school districts, El Paso Independent School District, Ysleta Independent School District, Socorro Independent School District, and Canutillo Independent School District. The four districts have a combined of 108 Elementary Schools, 35 Middle Schools, and 34 High Schools; additionally, El Paso has eight charter schools throughout the city and 37 private schools.

College Universities

The University of Texas at El Paso (UTEP) is one of the largest and most successful Hispanic-Serving Institutions in the country, with a student body that is over 80% Hispanic. The University advances discovery of public value and positively impacts the health, culture, education and economy of the binational Paso Del Norte region it serves, including western Texas, northern Mexico and southern New Mexico. UTEP maintains one of the lowest out-of-pocket costs of any doctoral research university in the U.S., underscoring its commitment to making education accessible to all. It is one of the 10 best U.S. colleges and universities for student upward mobility, according to a study that lists it among the most effective universities in helping graduates move from family incomes in the lowest 20% (below \$25,000 a year) to the top 20% (at least \$110,000 a year). In fall 2020, UTEP reported record-high retention and an increase in semester credit hours among its enrollment of 24,879 undergraduate and graduate students. UTEP offers a broad array of degree programs – 73 bachelors, 71 masters and 22 doctoral degrees taught by outstanding faculty who have been recognized for their commitment to student success.

Source: The University of Texas at El Paso, <https://www.utep.edu/>

El Paso Community College (EPCC) is a nationally recognized public two-year institution. Is one of the top employers in El Paso, with more than 3,000 employees, EPCC is involved in all aspects of the community. EPCC offers access to both high quality and affordable academic opportunities, at five campuses throughout El Paso, which contribute to the vibrancy of our border community. Established in 1969, EPCC is the largest two-year post-secondary institution in West Texas and Southern New Mexico, providing education to more than 44,334 in academic, workforce training and continuing education programs. As a progressive leader, EPCC has a vested interest in El Paso and is committed to creating access to education and the support services necessary to increase the number of college graduates and meet business and industry needs. Whether enrolled in a degree or certificate program, in continuing education or professional development, access to education not only provides career advancement, but is also a pathway for students to achieve their dreams.

Source: El Paso Community College, <https://www.epcc.edu/>





Medical Schools



Paul L. Foster School of Medicine

The Paul L. Foster School of Medicine is the first four-year medical school on the U.S./Mexico border. This unique setting provides exposure not only to traditional medicine but also to international, bicultural and border health care issues. The medical school is the cornerstone of the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education and economic development in El Paso.



Gayle Greve Hunt School of Nursing

In 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gayle Greve Hunt School of Nursing (GGHSON) which began on the El Paso campus with a \$10 million dollar gift to the Texas Tech University System from the Hunt Family Foundation. The school was established to address a long-term shortage of nurses who provide care to this medically underserved area. The GGHSON also has a Second Degree BSN program.



Graduate School of Biomedical Sciences

In 2012, the TTUHSC Graduate School of Biomedical Sciences opened a branch in El Paso with an educational program structured around a core curriculum in biomedical sciences. The program offers a Master of Science degree in biomedical sciences with opportunities for elective courses and research experiences in a broad range of laboratories.

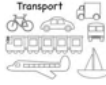
In 2017, TTUHSC announced the upcoming construction of an \$83 million research lab and classroom building on the Texas Tech University Health Sciences Center El Paso campus. Construction of the five-story, 219,000-square-foot Medical Sciences Building II, began in May 2017. The 84th Texas Legislature approved funding for the MSB II in 2015 under House Bill 100, which appropriated \$75 million for the building's construction. TTUHSC El Paso will contribute an additional \$8 million, bringing the total construction cost to \$83 million.



Woody L. Hunt School of Dentistry

In 2021, the Woody L. Hunt School of Dental Medicine opened its doors to the first 40 students, it's a great opportunity to students to become tomorrow's leading health care providers. These opportunities will include providing oral health care to numerous populations, investigations in biomedical research, leadership, ethics, behavioral sciences and professionalism, along with community engagement. Their formula for success includes comprehensive interactive coursework, sustained evidence-based learning and clinical experiences, and preparation through scholarship and interprofessional teamwork while in school, so that students are prepared for their professional futures.

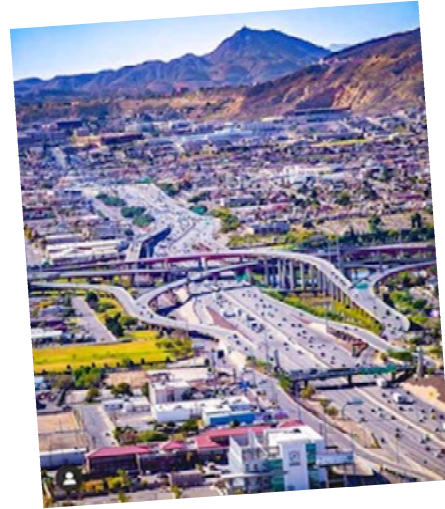
Source: Texas Tech University Health Sciences Center El Paso



Transportation

City Council's goal is to make the local transit system more viable and attractive as an alternate mode of transportation, which would help in reducing the number of vehicles on the roads and, consequently, congestion. Additionally, the City created the Camino Real Regional Mobility Authority (CRRMA) in 2007 to assist in the development of mobility solutions within the El Paso region. The CRRMA seeks to ease traffic congestion in the area through various approaches, including the facilitation of the large volume of trucks transporting goods from Mexico through Interstate 10.

The Border West Expressway, a 7.4 mile-long expressway, is a joint project between CRRMA and the Texas Department of Transportation (TxDot). It created an alternate route for I-10, as well as improved the flow of traffic. It also provided a more direct path for drivers traveling from West El Paso to the Lower Valley, and vice versa. This expressway includes a tolled portion that extends from Racetrack Drive to Loop 375, which is about 5.6 miles long, with the toll facilities being operated and maintained by CRRMA. Construction commenced in spring of 2015, and the expressway officially opened to the public in fall of 2019.



Air Transportation

El Paso International Airport

The City's international airport is home to seven airlines (Alaska, Allegiant American, Delta, Frontier, Southwest, and United Airlines) with over 50 daily flights, non-stop service to 14 cities, service to seven of the nation's 10 largest air hubs, and serves more than 3 million passengers annually. Cargo carriers include FedEx, UPS, and DHL. The airport was recognized for Best Overall Customer Service by the Airport Council International Airport Service Quality Awards for Airports in North America in 2018 and 2019 and awarded the 2018 Airport Safety Excellence Award from the Federal Aviation Administration. During FY2021, the following projects were completed: landscaping improvements, the pedestrian plaza, new sidewalks and walkways as well as artistic lighting elements. In FY2022, objectives are maintaining passenger confidence by enhancing cleaning efforts with the latest UV disinfection technology, innovate and re-define the air travel experience with new partnerships with community organizations, based events and promotions; lastly, expand airport revenue, by non-aeronautical land use and leasing opportunities.





Ground Transportation

Sun Metro

Sun Metro's vision is to make transit a more accessible, attractive, and viable travel option thereby leading to economic development and improving the quality of life for our community. As part of this vision, we are transitioning from "hub-and-spoke" to a "node" system, allowing shorter routes and faster travel times throughout the city. Building new terminals throughout the city is one-step toward making this vision a reality.

Last year, six fixed route buses were purchased, as well as ten LIFT units. During the COVID -19 pandemic, Sun Metro installed plexiglass barriers to protect transit operators and each is disinfected after each shift.

In FY 2022, Sun Metro will continue realigning staffing levels to current operations, reduce overtime and increase capital funding for buses. By summer of 2022, Sun Metro will complete the Montana Brio Project, which will serve Montana Avenue, including Five Points Transit Center, Eastside Transit Center, and the Future Far East Transit Center.





Attractions and Points of Interest



Chamizal National Memorial

The Chamizal National Memorial showcases artists whose work reflects the history of our border region and ties directly to the park's mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater.



El Paso Zoo

Locally recognized as the "Best Place to Take the Kiddos", the El Paso Zoo sits on 35 acres of fun and adventure. It features Giraffe Encounters, Wings of the World free flight bird show hosted in the Wildlife Amphitheater, as well as the Chihuahuan Desert exhibit. The Zoo's new Chihuahuan Desert exhibit is home to Guapo and Luna, a pair of jaguars who are now Conservation Ambassadors for jaguar recovery efforts in the US and the conservation of jaguars in Mexico, Central and South America.



El Paso Museum of Archaeology

The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum's grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants.



El Paso Museum of Art

Opened in 1998, The El Paso Museum of Art (EPMA) is a major cultural and educational resource for West Texas, New Mexico, and Mexico. The Museum houses a permanent collection of over 6,000 works of art. In addition to displaying works from its holdings, the Museum offers a diverse schedule of temporary exhibitions, films, lectures, concerts, and other educational programs to the general public. EPMA serves approximately 100,000 visitors per year.



Chalk the Block

More than 6,000 pieces of chalk are used each October as over 200 artists converge in El Paso to celebrate the power of the arts. Chalk the Block is an annual tradition celebrating its 12th year anniversary, and it attracts more than 40,000 people each year. Pop up galleries, interactive art installations, and open space for all aspiring chalk artists are only some of the activities.



WinterFest

Over the past years San Jacinto Plaza and Arts Festival Plaza light up the heart of Downtown to host WinterFest. It brings over 450,000 people every year as they enjoy the traditional Scherr Legate Celebration of Lights Parade and Holiday Tree Lighting Ceremony in a family-friendly atmosphere. The WinterFest season features the popular annual ice-skating rink, a Holiday Market, El Paso Locomotive FC Sun City Express, a tradition holiday tree, festive décor and holiday entertainment. Over 3,000 artists and performers are engaged through holiday programming and over 800 vendors are engaged throughout the season.



Sports

El Paso is home of MILB El Paso Chihuahuas and USL El Paso Locomotive FC.

Founded in 2012 by Woody Hunt, Paul Foster, Josh Hunt and Alejandra De La Vega Foster, MountainStar Sports Group, LLC (MSSG) is dedicated to initiatives that promote economic development and enhance the quality of life throughout the Borderplex region.



The El Paso Chihuahuas

The Triple-A affiliate of the San Diego Padres of Major League Baseball, and El Paso Locomotive FC, an expansion soccer club of the United Soccer League. In 2012, the El Paso citizens approved \$500 million in “Quality of Life” bonds, including the building of a state-of-the-art Ballpark nestled in the heart of downtown. Southwest University Park was designed by Populous, which also designed Major League stadiums like PETCO Park, home of the San Diego Padres and Yankee Stadium. El Paso is one of only 30 Triple-A cities in the nation, and is one of three in Texas to have a Triple-A team. Round Rock, near Austin, is home to the Express, and Sugar Land, near Houston is home of the Skeeters.

Source [Ballpark Guidelines | Chihuahuas \(mlb.com\)](#)



The Locomotive FC

The story of the USL Championship in El Paso is actually a story about economic development and quality of life. But it's also a story about El Paso's passion for soccer. This is a city where football and *fútbol* are pronounced exactly the same; where sports transcend international boundaries. Soccer is “the” game of this bi-national, bi-cultural Borderplex region. And the USL Championship is now here, bringing the game at a high, professional level to El Paso and to fans who truly love their city and their soccer - the USL Championship and El Paso are a perfect fit.

In 2019, El Paso joined 34 other U.S. Cities as well as two in Canada in hosting a USL Championship team. The MountainStar Sports Group, the team's owners, set high expectations for the team's on-field play, as well as the quality experience that the organization brought to the community. The team exceeded those expectations reaching the Western Conference final, falling to the eventual 2019 USL Champions. Similarly, the organization created a fun, family-oriented atmosphere that captured the unique culture of El Paso. The organization was recognized for the best overall game day operations in all of USL. The inaugural year was a step in the right direction and the Locomotive look to build on this success in year two.

Source [Our History \(eplocomotivefc.com\)](#)





General Tax Information

The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 38 taxing jurisdictions within the City and County of El Paso, Texas. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

Note: These rates apply to land and improvements and are levied per \$100 of assessed value.







City of El Paso	0.907301
El Paso County	0.470181
UMC	0.258145
EPCC	0.134760
EISD	1.354200
YISD	1.527000
SISD	1.275450
CISD	1.342400



Below is the breakdown of El Paso's Sales Tax as well as other taxes charged at the state level:

State Sales Tax	6.25%
Municipality - City of El Paso	1.00%
County- El Paso County	0.50%
Municipality Transit City of El Paso Sun Metro Tax	0.50%
Total El Paso Sales Tax	8.25%

Top Ten Tax Payers

	Market Value	\$ 437,828,785		Market Value	\$ 160,835,840
	Taxable Value	\$ 421,480,642		Taxable Value	\$ 160,835,840
	Market Value	\$ 332,935,414		Market Value	\$ 112,335,982
	Taxable Value	\$ 320,396,288		Taxable Value	\$ 112,335,982
	Market Value	\$ 437,828,785		Market Value	\$ 97,828,311
	Taxable Value	\$ 421,480,642		Taxable Value	\$ 97,828,311
	Market Value	\$ 207,298,470		Market Value	\$ 90,024,264
	Taxable Value	\$ 207,298,470		Taxable Value	\$ 90,024,264
	Market Value	\$ 188,495,823		Market Value	\$ 84,775,359
	Taxable Value	\$ 188,495,823		Taxable Value	\$ 84,775,359

Source: [El Paso Central Appraisal District - Home Page \(epcad.org\)](http://El Paso Central Appraisal District - Home Page (epcad.org))

FISCAL OVERVIEW

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



FISCAL
OVERVIEW



Budget Policies

On March 3, 2020, City Council approved the Budget Policy update. Update included a new section to create a Budget Stabilization Fund. This fund would be used during emergencies or as approved City Council to maintain the tax rate during economic downturns to minimize the impact on the community while still delivering the services they deserve. These policies are the guidelines for budgetary decision making and set standards for sound budgetary practices and fiscal performance. They apply to both operating and capital budgets. Their main objective is to guide the development of the City’s budget and help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability. Budget policies that are consistently followed will assist the City in achieving its Strategic Plan in a fiscally responsible and sustainable manner. The policies address the use of fund balance, reserves, revenue forecasting, and setting fees. The budget policies are as follows:

I. Purpose

The following policies outline the City of El Paso’s (the “City”) guidelines for budgetary decision-making and set standards for sound budgetary practices and fiscal performance. Budget Policies that are consistently followed will assist the City in achieving its current and future goals in a fiscally responsible and sustainable manner.



II. Scope

The scope of this policy spans areas of both operating and capital projects budgeting, revenue management, forecasting, internal controls, and reporting.

III. Objectives

These policies serve to guide the development of the City’s budget and outline standards for revenue generation and the execution of operating expenditures as recommended by the Government Finance Officers Association (GFOA). The budget policies will also help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability.

IV. Budget Process

The purpose of the budget process is to help decision makers make prudent choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that will guide the process.

1. The City Manager and City Council will set parameters/priorities at the beginning of each budget cycle.



2. The Office of Management and Budget will publish annually a Budget Preparation Manual guiding departments with the development of their budgets. The manual will include an operating budget preparation calendar.
3. The budget process should include a five-year financial forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve City Council's goals.
4. Upon submission of the departmental requests, the City Manager reviews and evaluates all baseline budget requests to determine whether they fulfill City Council goals and objectives, improve management effectiveness, and service delivery.
5. The City Manager submits a Proposed Budget to City Council for approval which includes the City Manager's Budget Message, a concise summary of the budget, shall include:
 - a) Summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
 - b) The priorities and key issues for the new budget period.
 - c) Identify and summarize major financial factors and trends affecting the budget, such as economic factors; long-range outlook; significant changes in revenue collections, tax rates, or other changes; current and future debt obligations; and significant use of or increase in unreserved fund balance.
 - d) Provide financial summary data on revenues, other resources, and expenditures for at least a five-year period, including prior year actual, current year budget and/or estimated current year actual and the proposed budget.

V. Balanced Budget

The general fund, which is the main operating fund of the City, is required to annually have a balanced budget. The City's goal is to balance the operating budget with current revenues, whereby, current revenues would match and fund on-going expenditures/expenses. The City considers the budget balanced when total expenditures/expenses are equal to total revenues.

However, the budget is also balanced in situations where total expenditures/expenses are less than total revenues, which is technically a surplus. There are also instances when the City might plan to spend excess fund balances accumulated from previous years (while maintaining established reserves) on one-time or non-routine expenditures. The City considers the budget to be balanced in this case also, provided the funding from previous years is available, and a plan is in place to not include ongoing expenditures/expenses into this type of funding. This type of balanced budget is especially prevalent when capital projects are budgeted using proceeds from the issuance of bonds.

VI. Long Term Planning

It is the policy of the City to maintain a multi-year forecast of revenues, expenditures, and reserves to help guide the decisions of City officials where the decisions impact the long-term finances of the City. The multi-year revenue and expenditure forecast shall be reviewed at least once prior to the budget process and after adoption of the budget. The multi-year forecast will also be updated upon the approval of any capital improvement plan submitted to City Council and should be updated based on any dramatic changes in policy, legislation and the economy. The projection will cover a minimum of three years.

The Office of Management and Budget is responsible for presenting the multi-year forecast to the City Manager and City Council as part of the Proposed Operating Budget cycle. It will outline general approaches the City should follow over the long-term to maintain and increase the ability



of the City to provide services through maintaining and increasing revenues, growing the City's economy for the purpose of revenue generation, and controlling and managing the cost of services and the method of delivery of services.

VII. Revenue Polices

A. REVENUE DIVERSIFICATION

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen down turns in any one- revenue stream supporting the City budget.

During each year of a budget process OMB will review current property tax exemptions approved by City Council and will submit recommendations to City Administration identifying possible increases or decreases in the approved exemptions or any new exemptions being proposed. OMB will also identify both the short and long-range effects on City resources available to fund existing and proposed programs. City Council will review tax exemptions only during the budget process.

Based on economic conditions, OMB will identify specific revenue sources that may be severely impacted. Revenue sources are reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action if necessary to City administration. Potential new revenue sources, when identified and evaluated, are to be submitted during the budget process.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue will be clearly designated as such.

B. ONE-TIME REVENUES

The City shall limit the use of one-time revenues for purposes other than to maintain sustained operating expenses due to the disruptive effects on services due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations of duration of less than twelve months.

C. UNPREDICTABLE REVENUE

The City shall identify major revenue sources it considers unpredictable. Unpredictable revenue sources are those revenues with a more than normal risk of varying from budget by more than \$50,000. The collection of revenue shall be considered when determining whether revenue is unpredictable.

It is important to consider how significant a variation in revenue receipts will affect the City's financial outlook and ability to operate programs in the current and future budget periods. The City should decide, in advance, on a set of tentative actions to be taken if one or more of these sources generate revenues substantially higher or lower than projected. The plans should be publicly discussed and used in budget decision-making.

D. REVENUE ESTIMATES

City departments that generate revenue are required to submit revenue estimates on a monthly basis in order to prepare for the preceding fiscal year's budget. OMB will review the estimates and any supporting documentation identifying the methodology utilized in preparing revenue estimates.

Revenues should be estimated using a conservative approach to avoid any budget shortfalls during the fiscal year. Departments should provide estimates annually during the budget process of the revenue generated by their department. There should be a consensus by the Department, the Office of Management and Budget, and the Chief Financial Officer on the estimate prior to inclusion in the proposed budget submitted to City Council for adoption.



E. SETTING CHARGES/FEES

Departments will review at least annually any fees associated with their department and make changes based on factors such as the impact of inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed changes must be submitted to City Attorney for review and OMB during the budget process with full disclosure on proposed changes.

New fees are to be included as part of the budget process and if approved by administration, included in the proposed budget submitted to City Council for adoption.

Fees will be set at a level to fully recover costs, except where there is a greater public benefit through use of a lower fee, such as where full recovery may adversely impact overall revenue or may discourage participation in programs where the participation benefits the overall community. In the event that a fee or license amount is limited by state statute, said fee or license will be established accordingly.

Enterprise Funds shall be self-supporting so that the relationship between costs and revenues is clearly identified.

F. COLLECTION

The City monitors recognized revenue throughout the fiscal year. When revenue is less than estimated, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies City Council of such action.

G. INDIRECT COSTS

Indirect costs should be recovered from other funds. This is done in accordance with the A-87 Indirect Cost Recovery Plan developed each year by outside consultants.

VIII. Expenditure Policies

A. EXPENDITURE ESTIMATES

Expenditures shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied with concise statements of program's mission, objectives, and intended measurable outcomes.

B. SALARIES & BENEFITS "PERSONAL SERVICES"

The budget resolution shall specify the authority Department Heads will have in respect to changing their personal services budgets.

Benefits such as health insurance, life insurance, worker's compensation, and pension will be budgeted in the department.

During budget process, all personnel requests must be fully justified to show that they will either meet new program purposes or maintain or enhance service delivery. The City Manager shall approve all position additions.



C. REPLACEMENT OF ROLLING STOCK

The City has a major investment in its fleet of cars, trucks, tractors, and other similar equipment. The City anticipates having to replace the existing equipment as necessary and budgets to that end each year. Vehicle and equipment maintenance is also funded in this manner. Vehicles and equipment will be replaced when it is cost effective to do so. Vehicles and equipment purchased will be suitable for their purpose but not exceed the necessary features and capabilities required to meet the day-to-day requirements of the vehicle/equipment. When an existing vehicle is replaced by a new vehicle, every effort is made to utilize the outgoing vehicle somewhere else in the City fleet as long as its condition is suitable for the new purpose.

IX. Operating Contingency

The City will establish as per budget resolution, an operating contingency account, to offset expenditures for unexpected maintenance or other unanticipated expenses that might occur throughout the fiscal year. Expending from the contingency account must have approval from the City Manager or Chief Financial Officer.

X. Reserves

Each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund to provide coverage for unexpected expenses. Borrowing from the Cash Reserve Fund for unanticipated expenditures requires that funds be paid in full within a year, according to the City Charter.

Per the City Charter, each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund; provided the funds are maintained and may be used in accordance with Section 7.4 of the City Charter. B. The cash reserve fund are maintained as a separate entity in accounting records. Additionally, the balance on deposit in the cash reserve fund must be invested in accordance with state guidelines and income from such investments will remain within the fund, except as may be expended in accordance with Section 7.4 of the City Charter. C. Withdrawals from the cash reserve fund, whether it has attained the required size or not, are made from time to time to meet current expenses until sufficient taxes are collected. Such withdrawals must be approved by city council action. As soon as practical after collection of taxes, the amount so withdrawn shall be repaid to the cash reserve fund so as to keep the fund available for use in the following year.

The reserved and unreserved general fund balance will be maintained to respond to emergencies of general fund expenditures. The City shall have a plan in place to maintain reserves level. Flexibility will be allowed in the use of fund balance but its use should be prioritized in the following order:

1. Unforeseen events or emergencies
2. Capital Expenditures
3. Future year budgets

Funding of this reserve will come from one-time revenues, excess fund balance and revenues in excess of expenditures.



XI. Stabilization Fund

The City has established a stabilization fund as a reserve of surplus revenues to be used with the purpose of 1) minimizing future tax rate impact, 2) protecting against raising charges for services and fees and 3) providing available funding for specific circumstances as needed to maintain the same levels of service. In such case, the use of the fund resources will be determined and approved by Council action.

The stabilization fund serves as a source of financial support for the City’s budget in times of slow or declining revenue growth, as a safeguard to continue funding priorities included in the strategic plan, and as the primary source of protection against having to make drastic cuts in City services in periods of economic downturns.

The amount of funds to be committed will be recommended by the Chief Financial Officer or designee to the City Council. As part of the annual budget process, the City Council will have final approval of the amount maintained in the fund, as well as the planned uses of the fund.

XII. Budget Adoption

The budget shall be adopted by resolution, subject to the Mayor’s veto, not later than the day before the first day of the fiscal and budget year but, in the event the budget is not adopted, the appropriation for personnel and essential operating supplies made in the previous year shall be extended until the new budget is adopted

XIII. Budget Controls and Accountability

Each department director, appointed by the City Manager, will be responsible for the strategic plan and goals adopted by City Council as part of the budget and for monitoring their individual departmental budget for compliance with spending limitations.

The Chief Financial Officer and the City Manager may transfer funds within the operations and maintenance or capital line items of a departmental budget category, in accordance with the budget resolution. All other transfers of appropriation or budget amendments that alter the original adopted budgets at the fund level require City Manager and City Council approval as outlined in the following section.



XIV. Amendments to the Budget

Before adoption:

After the public hearing, the City Council may adopt the budget with or without amendments. In amending the proposed budget, it may add or increase programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for debt service, provided that no amendment to the proposed budget shall increase expenditures to an amount greater than the estimated income (including the use of available Fund Balance).

After adoption:

- a) Department Heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require City Council or City Manager approval, as per Budget Resolution.



- b) A budget transfer of personal services appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.
- c) A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
- d) The City Manager shall have the authority to establish the budget for any capital projects that are approved by the City Council.
- e) Budget transfers submitted to City Council shall be accompanied by an explanation from the department, approval by OMB, and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of City Council to determine the need for the transfer.
- f) The City Manager or his/her designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council or the City Manager. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.

XV. Reporting

Departments will submit to the Office of Management and Budget an expenditure and revenue analysis, if necessary, no later than 10 days after the accounting period has been closed.

The Office of Management and Budget will monitor expenditures monthly and report to City Council on a quarterly basis. Quarterly reports will be made available through OMB's homepage: <https://www.elpasotexas.gov/omb>. These reports will include the current status of revenues and expenditures to-date compared with the corresponding budgets for each fund.



Financial Policies

The Office of the Comptroller (OTC) is responsible for developing and evaluating the City's accounting system and for considering the effectiveness of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

1. Safeguarding of assets against loss from unauthorized use or disposition.
2. Reliable financial records used to prepare financial statements and to maintain accountability for assets.
3. Adequate internal control structure is in place to guarantee compliance with applicable laws and regulations.

The OTC also spearheads policy development for investment and debt issuance. In order to ensure the integrity of the financial records and system, OTC also issues operating policies and procedures manuals for cash management, grants management, payroll processing, procurement card administration, procurement management, and travel.

The Investment and Debt Policies are developed and reviewed on an annual basis by OTC, approved by City Council and are summarized as follows:

Investment Policy

On August 31, 2021 City Council adopted its investment policy. This Investment Policy is intended to amend and restate the existing City investment policies. The City's Investment Policy shall be reviewed and adopted annually by resolution of the City Council. Any modifications must first be approved by the Investment Committee and City Manager; secondly, be approved and recommended to City Council for approval by the City's Financial Oversight and Audit Committee that is assigned oversight of financial matters, and subsequently adopted by City Council.



It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner that will provide maximum safety of principal and liquidity;
2. Provide the highest possible investment return;
3. Meet the daily cash flow demands of the City;
4. Comply with the Texas Public Funds Investment Act of 1995, as may be amended ("TPFIA") and local ordinances and resolutions governing the investment of the City's public funds.



The City of El Paso Investment Policy applies to all cash assets of the City as reported in the City's Comprehensive Annual Financial Report (CAFR) except for those funds of the Public Employees Retirement System (PERS) and component units, which are governed, by other laws, statutes, and ordinances.

Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration.

The objectives of the Investment Policy, in order of priority, are:

1. **Preservation and Safety of Principal:** Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.
2. **Liquidity:** The City's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements that might be reasonably anticipated. To a large extent, liquidity shall be determined by the flow of revenues and expenditures predicted by the Office of the Comptroller using cash flow projections and historical data. These cash flow projections shall be at least one (1) year in length.
3. **Yield:** The City's investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow characteristics of the portfolio.

In addition, the Investment Policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds which delineates the process of allocating interest earnings.

Pursuant to Section 2256 of the Texas Government Code, the City is required to review its Investment Policy on an annual basis and recommend changes. The City's Investment Policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at <https://www.elpasotexas.gov/comptroller/fiscal-policies>

Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 25, 2005, and revised in September 2020. It is the policy of the City of El Paso ("City") to develop and maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize borrowing costs and preserving access to credit. It is the intent of the City to establish this policy to provide guidance to staff to:

- Ensure high quality debt management decisions;
- Ensure that debt management decisions are viewed positively by rating agencies, the investment community and the citizenry-at-large;
- Ensure support for debt issuances both internally and externally;
- Demonstrate a commitment to long-term financial planning.

The City prepares Capital Improvement Plan (CIP) budgets which are presented to City Council for approval. Since the aggregate cost of desired capital projects generally exceeds available funds, the capital planning process prioritizes projects and identifies the funding needs. Debt is issued for CIP in accordance to this policy.



1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project;
2. Decisions will be made based on a number of factors and will be evaluated against long-term goals rather than a short-term fix;
3. Debt service funds will be managed and invested in accordance with all federal, state and local laws.

It is the City's intent to develop a level of cash and debt funded capital improvement projects that provide the citizens with the desired amount of City services at the lowest cost. The City may use both, general obligation bonds or certificates of obligations, as deemed appropriate by City staff and approved by Council. Generally, proceeds from bonded indebtedness are to be used only for capital expenditures related to the acquisition, construction, improvement or renovation of a City facility or public access roads as well as any permanent public improvement or asset purchase or such other purposes permitted by the City Charter and applicable law.

General obligations bonds will be used if the following criteria are met:

- The size of the issuances is based on the capital funding needs of the City at a particular time and the recommendation of the Chief Financial Officer (CFO) in conjunction with the City's bond counsel and financial advisor
 - Funds will be used for new and expanded facilities, major repair/ renovations to existing facilities, quality-of-life projects, public safety projects and debt refunding
 - Useful lives of assets acquired will be fifteen (15) years or more; or will extend the useful life of an asset for more than fifteen (15) years
 - Voter authorized debt except for bond refunding's as per section 7.4 5.1.1
1. The total dollar amount of bond election propositions recommended to the voters shall not exceed the City's estimated ability to issue said bonds within a normal 10-year period.
 2. The use of reimbursement resolutions may be used as a cash management tool for general obligation debt funded projects.
 3. The City may choose to issue general obligation debt which will be issued for the following projects/acquisitions:
 - Quality-of-Life (QOL) projects
 - Construction of new facilities, park projects, zoo projects, and other projects as approved by the voters
 - Capital asset acquisitions (heavy equipment, vehicles, IT equipment, etc.)
 - Rehabilitation and/or extension of the useful life of existing facilities, including existing QOL facilities, by more than 15 years
 - Street infrastructure projects
 - Street resurfacing, street lights, ADA modifications, traffic calming devices, storm water/drainage work, and small equipment related to QOL projects
 - Public safety projects
 - Any other purpose permitted by City Charter and applicable laws



Certificates of Obligation can be used for issuance of less than \$100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project. Certificates of Obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities; street resurfacing, unpaved rights of way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and drainage work); emergency city facilities rehabilitation, major core service facilities (police, fire, streets, etc.), and complete or enhance Quality of Life Projects previously approved by voters and subsequently approved additional funding by City Council.

The issuance of COs or other long-term debt may be considered if there is need to complete or enhance Quality of Life Projects previously approved by voters; need for the project is urgent and immediate, necessary to prevent an economic loss to the City, source of revenue is specific and can be expected to cover the additional debt, and expected debt is the most cost-effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items financed with long-term debt shall have a value of at least \$5,000 and a life of at least 3 years. Reimbursement resolutions may be used for projects funded through Certificates of Obligations.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings to be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3%. The total principal amount of general obligation bonds together with the principal amount of all other outstanding tax-supported indebtedness of the City shall not exceed ten percent of the total taxable assessed valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, net debt service as a percent of net operating revenues should not exceed 20%. Council shall adopt the necessary debt service tax rate up to a maximum amount of forty cents (40 ¢) per \$100 valuation in order to meet debt service principal, interest and fee payments, net of transfers, for each particular fiscal/budget year, subject to any reserve availability.

The policy also established maturity levels not to exceed the useful life of the capital asset or a maximum of 30 years in any case. The average general obligation bond maturities shall be kept at or below 25 years. Guidelines for management of the debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at <https://www.elpasotexas.gov/comptroller/fiscal-policies>.

Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measurable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments, and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet. The basis of accounting mirrors the basis of budgeting.



Basis of Budgeting

The City of El Paso adopts an annual budget for the general fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The budgets for all funds are prepared on a modified accrual basis whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and equipment are considered expended when bought and depreciation expense for budgetary purposes is excluded. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue and capital projects funds are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval. The basis of budgeting mirrors the basis of accounting.

Financial Structure

The City's financial structure is governed by State Law, City Charter, and accounting principles generally accepted in the United States. The structure and content of the chart of accounts aids in preparation of the City's budget, monthly financial reports, and the CAFR. Financial transactions of the City are budgeted and recorded in a group of alpha and/or numeric codes as defined by the chart of accounts. The group of codes requires an operating unit, a fund, a division, and an expense and/or revenue classification account. A program, project and/or a grant may be added to the group of codes if applicable.

The operating unit is another name for a departmental organization, which may be comprised of a grouping of divisions. A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities and objectives. The City maintains numerous funds, as needed, to insure proper accountability. A division is a numerical code used to identify a function of the operating unit. The account identifies assets, liabilities, equity, revenues, and expenses. The account defines the natural classification of the financial transactions used for recording and summarizing the data. A program is activities to be undertaken to achieve specific goals and objectives. A project is used for projects that span multiple years. A grant is used to identify projects with federal, state, or local agency funding. The CAFR, structured in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board; however, the budget is reported at a division level by operating unit to include all sources of funding.



Budget Process

The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor and City Council, Office of Management and Budget, and City departments. Public participation is encouraged through Chime In! and the Strategic Budget Advisory learning series that engages our youth during budget development.

Throughout the process, the City Manager provides the City’s Directors with policy direction in formulating the budget and discusses areas of priority with City Council. The budget process consists of a seven-step process, explained below.

Strategic Planning

In early 2015, goal teams were formed and a reporting cycle developed to monitor progress related to the Strategic Plan. Each goal spans multiple departments, and all levels within those departments contribute to the accomplishment of strategic initiatives impacting our residents, businesses, and visitors daily.

Goals

1. Create an Environment Conducive to Strong, Sustainable Economic Development
2. Set the Standard for a Safe and Secure City
3. Promote the Visual Image of El Paso
4. Enhance El Paso’s Quality of Life through Recreational, Cultural, and Educational Environments
5. Promote Transparent and Consistent Communication Among All Members of the Community
6. Set the Standard for Sound Governance and Fiscal Management
7. Enhance and Sustain El Paso’s Infrastructure Network
8. Nurture and Promote a Healthy, Sustainable Community



Early in the fiscal year, the City gears up for strategic planning sessions. Analyses are prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The Mayor, City Manager, Executive Leadership Team, City Council Representatives, and Directors attend the strategic sessions, held in the fall/early winter.

These sessions provide policy direction, identify priorities, and is a disciplined effort that produces fundamental decisions and actions that shape and guide what an organization is, who it serves, what it does and why it does it with a **FOCUS ON THE FUTURE**.

In 2019, Strategic Planning Sessions were held to review the progress made and shaping our path ahead. This involved mapping our strategic thinking, Mission and Vision, results snapshot of 2017 forward with the 20 in 2020 Vision, feedback on key focus areas, strategic opportunities and challenges, along with Fiscal Management and the development of our 25 by 2025 initiatives. Our approach was to achieve an area of focus for a strategic goal. We identified key objectives and initiatives that directly contribute to organizational strategy and success. In FY 2019, Vision Blocks were created in alignment with our 8 Goal Teams and Strategy.



Strategic Vision Blocks and Goals	
Safe + Beautiful Neighborhoods	Safe and Secure City
	Infrastructure Network
	Healthy, Sustainable Community
Vibrant Regional Economy	Strong Sustainable Economic Development
	Promote the Visual Image
Recreational, Cultural + Educational Opportunities	Enhance Quality of Life
High Performing Government	Transparent and Consistent Communication
	Sound Governance and Fiscal Management

Drafting the City Budget

The City of El Paso uses the performance budgeting concept, which focuses on goals, objectives, evidence, and results, such as the City’s Strategic Plan. Departments build their budget based on their prior year budget while utilizing the Budget Manual, evaluating customer priorities and the priorities of our City Council.

The Budget Manual, distributed by the OMB, explains the entire budget process, policies, and timetable. Departments are also required to submit updated key performance indicators, deliverables, and results to the Performance Office. Revenue generating departments must also include revenue estimates in their requested budget submittals.

In keeping with the budget policies, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City’s Strategic Plan and City Council’s guidance. During this phase, the City Manager addresses any policy or procedural changes as needed. Additionally, the Executive Leadership Team provides guidance and leadership to respective directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the OMB reviews, discusses the budget requests with directors, and identifies major program changes and policy issues. OMB analysts complete the review, formulate recommendations, and ensure all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget in the next phase and determines whether changes are required based on fund availability and priorities.



City Manager's Proposed Budget

After the requested budget is finalized, the City Manager, Executive Leadership Team, Directors, and OMB hold budget review meetings. During these meetings, the City Manager addresses any budget concerns with department directors while considering recommendations and financial constraints.

Once the budget reviews are completed and any revisions made, the result becomes the City Manager's Proposed Budget. The City Manager's Proposed Budget is filed with the City Clerk and the County Clerk in July distributed to City Council, directors, the media, and posted on the City's website.



Public Hearings

Upon completion of the City Manager's Proposed Budget, OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the Proposed Budget is available for review by the citizens in the City Clerk's Office and electronically on the City's website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

Budget Adoption

Budget policy dictates the budget be balanced meaning the appropriations from each fund may not exceed the resources available for the fiscal year from September 1 through August 31. These resources include estimated revenues and the unassigned balance in the fund at the beginning of the year. This policy assures that the City does not spend beyond its means.

Any changes made to the City Manager's Proposed Budget after it is filed must be included as part of the budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor's revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the Proposed Budget is adopted, it is then distributed to all City departments and is available for public examination in the Municipal Clerk's Office and the County Clerk's Office.

Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.



Budget Execution

After the budget and the tax levy are adopted by City Council, OMB distributes the adopted budget and staffing reports. Such reports denote the expenditure and staffing authority each department has in order to carry out its mission and provide services to the community.

OMB monitors the budget throughout the fiscal year. If there are negative economic fluctuations not projected within the budget, OMB develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement, with the approval of the City Manager.

In the instance a change is required to adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates by the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. These amendments to the budget are done by completing a budget transfer. Dependent upon various requirements, a director, the City Manager or designee, or City Council have to approve the budget transfer.

Integrated Budget Process





November /
December

- City Council strategic planning session
- OMB develops multi-year forecast

January /
February

- OMB creates budget process manual
- OMB begins revenue estimation
- OMB prepares personnel cost reports

March

- Departments submit revenue estimates
- OMB sends personnel estimates, budget forms, and budget manual to departments

April

- Departments collaborate with OMB on position budgeting
- Departments submit budget requests to OMB
- City Manager and OMB review budget requests

May

- City Manager holds budget review meetings with departments and OMB
- OMB refines budget requests to become the City Manager's preliminary budget

June

- City Manager's preliminary budget is made available to City Council and citizens
- Budget Workshops are held with City Council, City Manager, OMB, and departments

July

- OMB files City Manager's Proposed Budget with City Clerk and County Clerk (City Charter 7.3)
- City Manager presents the Proposed Budget to City Council
- Tax levy/tax rate ordinance is introduced
- Tax Collector publishes public notice of Effective Tax Rate (Tax Code 26.04)

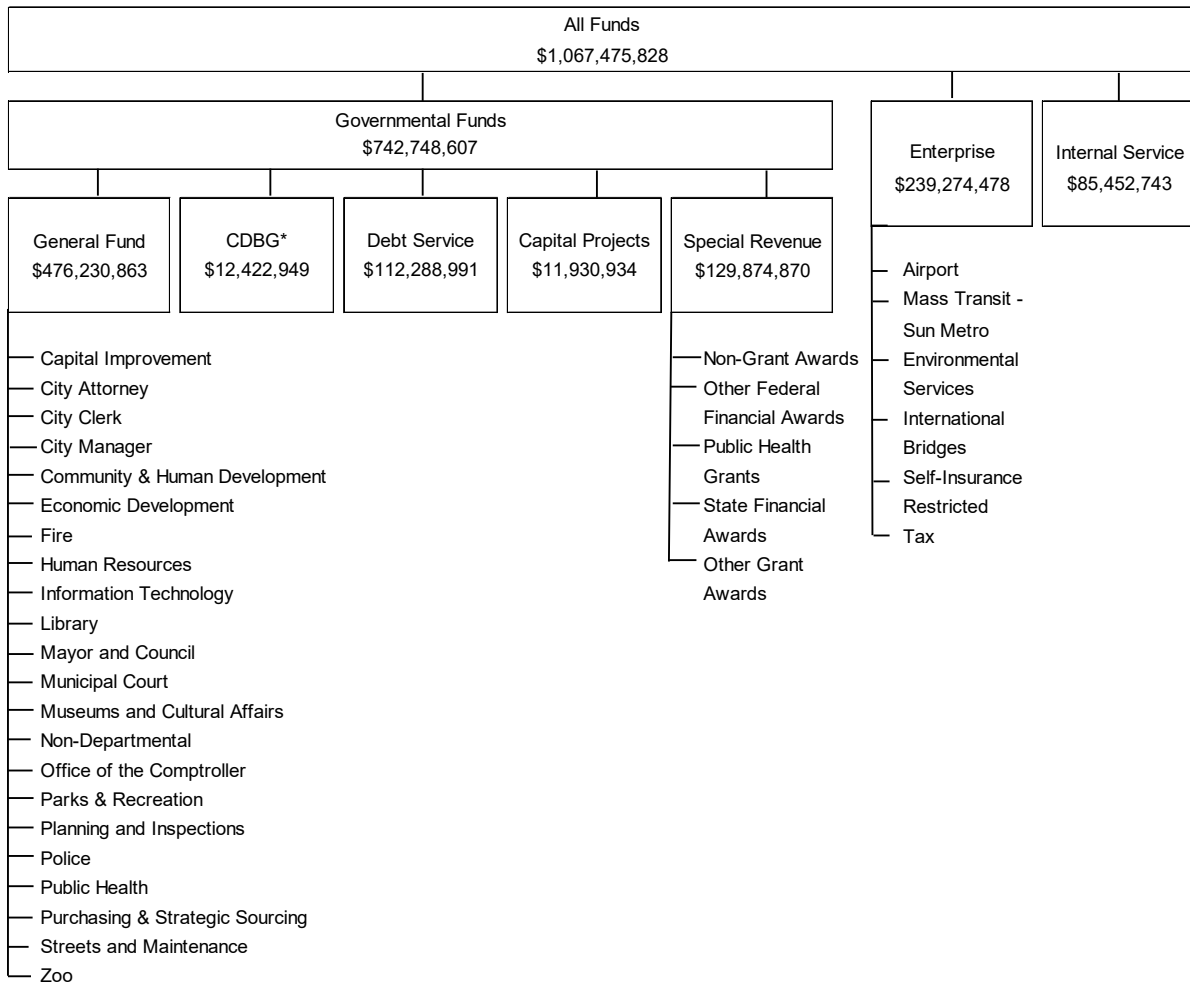
August

- Public hearing is held on Proposed Budget
- City Council adopts the City budget by resolution (City Charter, 7.3B)
- City Council adopts the tax levy/tax rate ordinance after final reading



City of El Paso Fund Structure

With FY 2022 Expenditure Budgets



*CDBG-Community Development Block Grant Fund

Note: The fund structure is based on the structure used for the Comprehensive Annual Financial Report.

Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City’s expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance) rather than to determine net income.

General Fund

The General Fund is a governmental fund type and the City’s primary operating fund. It accounts for financial resources except those required to be accounted for in another fund. The General Fund funds most activities and services expected by citizens such as Police, Fire, Parks, and Libraries.

CDBG

CDBG or Community Development Block Grant accounts for the proceeds of federal grants approved by the Department of Housing and Urban Development (HUD) for community development projects.



Debt Service Fund

The Debt Service Fund accounts for the resources accumulated for the payment of long-term debt principal, interest, and related costs of governmental funds.

Capital Projects Funds

These funds account for the proceeds of debt issuances, private donations, and internal funding for the completion of capital construction projects and equipment purchases outside the scope of general operations.

Special Revenue Funds (Non-major Governmental Funds)

These funds are considered non-major governmental funds for reporting purposes. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

BUDGET BY SOURCE OF FUNDS	GF		NGF					ALL FUNDS
	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	
Goal 1 - Economic Development	1,961,689	-	-	3,059,145	41,794,150	76,561,452	-	123,376,437
Goal 2 - Public Safety	290,553,847	-	-	7,800,000	15,792,474	-	-	314,146,321
Goal 3 - Visual Image	6,950,879	-	-	-	1,019,567	-	-	7,970,447
Goal 4 - Quality of Life	53,429,275	60,000	-	-	5,825,541	-	-	59,314,815
Goal 5 - Communication	21,442,986	-	-	-	-	-	-	21,442,986
Goal 6 - Sound Governance	41,569,626	60,280	112,288,991	71,789	20,165,468	2,330,540	67,939,133	244,425,828
Goal 7 - Infrastructure	52,567,893	-	-	1,000,000	20,905,793	71,528,151	17,513,610	163,515,447
Goal 8 - Healthy, Sustainable Community	7,754,668	12,302,668	-	-	24,371,877	88,854,335	-	133,283,549
TOTAL CITY	476,230,863	12,422,949	112,288,991	11,930,934	129,874,870	239,274,478	85,452,743	1,067,475,828

Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers, either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.

Enterprise Funds

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, International Bridges, and the Tax Department under an enterprise form. The individual funds are explained in more detail as follows:

Airport Operating: A proprietary/enterprise fund that accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.

Mass Transit – Sun Metro: A proprietary/enterprise fund that accounts for the activities of the City-operated bus and paratransit operations (Sun Metro Lift).

Environmental Services: A proprietary/enterprise fund that accounts for the activities of the City-operated refuse collection, transfer and storage operations.

International Bridges: A proprietary/enterprise fund that accounts for the operations and maintenance activities of the three international bridges controlled by the City.

Tax Office: A proprietary/enterprise fund that accounts for the Tax Office budget and reimbursement from the 39 taxing entities that levy a tax within El Paso County.



Internal Service Funds

Internal Service Funds account for fleet management services provided to City departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of the self-insured health, workers' compensation, and unemployment compensation programs. The City of El Paso reports on Internal Service Fund and Self Insurance Funds.

Internal Service Fund: Funds to account for fleet management services provided to other departments of the City and to other government/organizations.

Self-Insurance Fund: Fund used to account for the risk management activities of the self-insured activities.

Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and Agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include City employees', Fire, and Police pension funds.

GOVERNMENTAL FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
General Fund	The City's primary operating fund, which accounts for all financial resources except those required to be accounted for in another fund.	Provide funding for services such as public safety, libraries, most parks and recreation services, municipal services, and general administrative services.	Property taxes not otherwise dedicated to repayment of debt, tax on sales, municipal court fines, and building and permit fees.
Community Development Block Grant	Fund to account for monies approved by the Dept. of Housing and Urban Development for community development projects.	Provide funding for specific social service and infrastructure projects in designated city areas.	Federal proceeds.
Debt Service	Fund type used to account for the accumulation of resources that are restricted, committed, or assigned to expenditure for principal and interest.	The fund serves as a repayment mechanism on outstanding debt obligations.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc.).
Capital Projects	Fund used to account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays.	Provide funding for the construction of capital facilities or acquisition of other capital assets.	Funding generated primarily from the sale of bonds.
Special Revenue Funds (Non-Major Governmental Funds)	Funds used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for a specified purpose other than debt service or capital projects and exclusive of resources held in trust.	Provide for a specific purpose received from federal, state, and local agencies.	Funds from the federal, state, and local government bodies as well as local agencies.



PROPRIETARY FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
Airport Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.	Fees such as cost recovery rates, foreign trade zone transaction fees, Airport parking fees.
Environmental Services	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated refuse collection, transfer and storage operations.	Fees such as refuse collection fees, landfill fees, and environmental fees.
International Bridges	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the operations and maintenance activities of the three international bridges it controls.	Pedestrian, auto and commercial crossing fees.
Tax Office Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Tax Office including accounts management, calculation program, property tax collection, and accounting.	Fees such as delinquent tax collection special fees, tax office certificate fees, and interlocal tax collection agreement fees.
Mass Transit – Sun Metro General Operations	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated bus and para-transit operations (Sun Metro).	Fare box revenue and dedicated sales tax.
Internal Service Funds (Internal Services and Self-Insurance)	A proprietary fund type used to account for an activity for which a fee(s) charged to external users for goods and services.	Funds to account for photocopying, postage, and fleet management services provided to other departments of the City and to other government/organizations. Funds also account for the risk management activities of the self-insured activities.	Cost of service reimbursement. Employee and city contributions through payroll for self-insured activities.
Fiduciary Funds	Funds used to account for assets held in a trustee or agency capacity for others.	Funds account for assets for the two pension funds, rental tax collections, bonds issued for Public Improvement District #1 and the Camino Real Regional Mobility Authority.	City and employee contributions for pension, special assessments, and taxes.



FIVE YEAR ADOPTED GENERAL FUND BUDGET COMPARISON

Revenue Classification	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	% Change FY 2021-2022
Property Taxes	\$174,934,222	\$193,554,893	\$214,383,503	\$226,894,834	\$235,929,354	3.98% ¹
Penalties and Interest-Delinquent Taxes	0	0	0	0	0	0.00%
Sales Taxes	89,473,202	93,763,721	97,069,368	82,572,139	105,957,017	28.32% ²
Franchise Fees	55,660,606	52,661,354	52,718,813	45,465,495	49,750,000	9.42% ³
Charges for Services	31,352,738	31,587,300	32,664,525	31,413,624	28,636,083	-8.84% ⁴
Fines and Forfeitures	9,162,749	7,541,245	8,692,126	4,950,740	5,653,301	14.19% ⁵
Licenses and Permits	12,629,230	13,148,935	13,414,986	10,640,778	12,743,122	19.76% ⁶
Intergovernmental Revenues	446,988	446,988	984,329	984,329	1,168,809	18.74% ⁷
County Participation	537,341	537,341	0	0	0	0.00%
Interest	200,000	200,000	500,000	100,000	125,000	25.00% ⁸
Rents and Other	3,211,985	3,156,695	3,834,375	2,793,181	2,236,970	-19.91% ⁹
Other Sources (Uses)	5,411,938	5,360,398	4,998,408	4,998,408	5,336,175	6.76% ¹⁰
Operating Transfers In	15,092,863	26,638,930	28,684,498	31,171,793	28,695,033	-7.95% ¹¹
TOTAL	\$398,113,862	\$428,597,800	\$457,944,931	\$441,985,321	\$476,230,863	7.75%

¹ Increase in property taxes due to reappraisal year in property valuation and an increase in tax rate to fund voter/council approved obligations

² Sales tax budgeted 28% increase over current year projection due to continuous economic growth

³ Increase to align with pre COVID-19 pandemic actuals

⁴ Decrease due to general admission revenue for water parks operations transferred to Destination El Paso

⁵ Increase to align with actuals

⁶ Increase to align with pre COVID-19 pandemic actuals

⁷ Increase to align with actuals

⁸ Increase to align with actuals

⁹ Decrease due to water park operations transferred to Destination El Paso

¹⁰ Increase in Airport indirect cost reimbursement

¹¹ Decrease in cash differential transfer to General Fund

Expenditures by Category	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	% Change FY 2021-2022
Personal Services	\$300,338,721	\$316,017,690	\$334,948,757	\$339,009,337	\$347,760,554	2.58% ¹
Contractual Services	35,235,482	37,143,463	35,943,950	35,500,888	41,286,664	16.30% ²
Materials and Supplies	17,348,785	18,531,147	21,089,358	20,238,936	23,493,167	16.08% ³
Operating Expenditures	23,091,290	23,831,165	24,831,929	24,529,558	25,758,358	5.01% ⁴
Non-Operating Expenditures	9,841,938	2,055,292	1,944,518	1,707,346	1,624,207	-4.87% ⁵
Intergovernmental Expenditures	1,652,678	1,786,625	1,815,079	1,522,655	1,610,978	5.80% ⁶
Other Uses	10,448,298	29,121,648	35,459,516	19,259,165	34,245,034	77.81% ⁷
Capital Outlay	156,670	110,770	1,911,825	217,437	451,901	107.83% ⁸
TOTAL	\$398,113,862	\$428,597,800	\$457,944,931	\$441,985,321	\$476,230,863	7.75%

¹ Increase primarily the result of contractual obligation for Police and QoL pre COVID-19 staffing levels

² Increase in software licenses and maintenance, Police CIT program, outside legal counsel credit

³ Vision Zero traffic safety program, Park Land management irrigation pilot, hardcourt resurfacing, QoL operating and maintenance, Police supplies

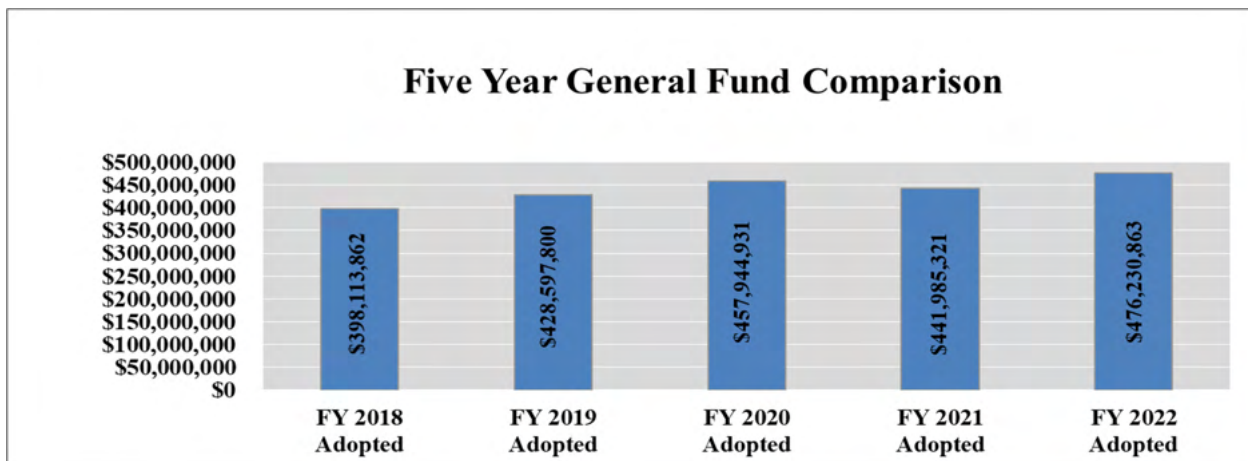
⁴ General liability and property insurance increase. Align with water usage actuals

⁵ Decrease in Non departmental community service projects

⁶ MCAD grant match

⁷ Police and Fire capital replacement, water parks transfer to Destination El Paso, residential street resurfacing

⁸ Street and Maintenance vehicles and heavy equipment





TWO-YEAR GENERAL FUND ADOPTED BUDGET TO ACTUAL COMPARISON

<i>Revenue Classification</i>	<i>FY 2019 Adopted</i>	<i>FY 2019 Actual</i>	<i>% Change Adopted to Actual</i>	<i>FY 2020 Adopted</i>	<i>FY 2020 Actual</i>	<i>% Change Adopted to Actual</i>
Property Taxes	\$193,554,893	\$192,095,217	-0.75%	\$214,383,503	\$213,422,017	-0.45%
Penalties and Interest-Delinquent Taxes	0	1,581,339	100.00%	0	1,458,170	100.00%
Sales Taxes	93,763,721	96,649,172	3.08%	97,069,368	99,591,904	2.60%
Franchise Fees	52,661,354	50,463,842	-4.17%	52,718,813	50,281,692	-4.62%
Charges for Services	31,587,300	31,562,902	-0.08%	32,664,525	27,114,822	-16.99%
Fines and Forfeitures	7,541,245	9,081,658	20.43%	8,692,126	6,770,925	-22.10%
Licenses and Permits	13,148,935	14,809,826	12.63%	13,414,986	13,564,189	1.11%
Intergovernmental Revenues	446,988	1,002,594	124.30%	984,329	1,149,614	16.79%
County Participation	537,341	0	-100.00%	0	0	0.00%
Interest	200,000	1,330,102	565.05%	500,000	861,504	72.30%
Rents and Other	3,156,695	5,047,012	59.88%	3,834,375	1,160,226	-69.74%
Other Sources (Uses)	5,360,398	5,974,830	11.46%	4,998,408	5,874,651	17.53%
Operating Transfers In	26,638,930	24,614,114	-7.60%	28,684,498	34,476,062	20.19%
TOTAL	\$428,597,800	\$434,212,608	1.31%	\$457,944,931	\$455,725,776	-0.48%

¹ Unmet property tax collection in FY 2019 and FY 2020

² Greater collections from delinquency in FY 2019 and FY 2020

³ Increase in both FY 2019 and FY 2020 due to performing sales tax after several years of stable growth

⁴ FY 2019 lower due to El Paso Electric Company issuing rebates, decrease due to underperforming telecommunications and El Paso Electric Company fees in FY 2020

⁵ FY 2019 primarily due to deferred revenue recognition from previous years, transfer of water parks operations to Destination El Paso and under performing revenue due COVID-19 closures and restrictions in FY 2020

⁶ FY 2019 increase due to higher than projected revenues with in Municipal Court, FY 2020 decrease due to account of opened bonds

⁷ Increase primarily tied to electrical, mechanical, residential, and plan review fees in FY 2019 and FY 2020

⁸ County participation now budgeted in intergovernmental revenues for FY 2019 and FY 2020

⁹ Positive impact on interest revenue for FY 2019 and FY 2020

¹⁰ FY 2019 increase due to miscellaneous revenue, FY 2020 primarily due to Parks facility closures related to COVID-19 restrictions

¹¹ FY 2019 and FY 2020 revenue from claims and settlements

¹² Changes to budget allocation in Non-departmental for FY 2019, FY 2020 increase due to the budget stabilization fund transfer

<i>Expenditures by Category</i>	<i>FY 2019 Adopted</i>	<i>FY 2019 Actual</i>	<i>% Change Adopted to Actual</i>	<i>FY 2020 Adopted</i>	<i>FY 2020 Actual</i>	<i>% Change Adopted to Actual</i>
Personal Services	\$316,017,690	\$315,786,223	-0.07%	\$334,948,757	\$317,861,334	-5.10%
Contractual Services	37,143,463	37,378,693	0.63%	35,943,950	34,772,514	-3.26%
Materials and Supplies	18,531,147	18,047,012	-2.61%	21,089,358	16,095,615	-23.68%
Operating Expenditures	23,831,165	21,260,328	-10.79%	24,831,929	22,983,133	-7.45%
Non-Operating Expenditures	2,055,292	1,758,015	-14.46%	1,944,518	1,558,429	-19.86%
Intergovernmental Expenditures	1,786,625	1,302,461	-27.10%	1,815,079	1,224,782	-32.52%
Other Uses	29,121,648	32,581,613	11.88%	35,459,516	38,458,845	8.46%
Capital Outlay	110,770	867,442	683.10%	1,911,825	2,146,929	12.30%
TOTAL	\$428,597,800	\$428,981,787	0.09%	\$457,944,931	\$435,101,581	-4.99%

¹ FY 2019 primarily due to savings in Fire Department for uniform salaries, FY 2020 savings primarily due to QoL facilities closures caused by COVID-19 restrictions and Police and Fire uniform salaries

² Higher than projected External Legal Counsel Services in FY 2019, Parks and Recreation savings due to facilities closures caused by COVID-19 restrictions

³ Higher than anticipated Vehicle Maintenance Supplies with in Fire Dept. for FY 2019, FY 2020 savings primarily in Fire department's vehicle maintenance supplies, QoL facilities closures caused by COVID-19 restrictions

⁴ Continued savings in Electricity for FY 2019 and FY 2020

⁵ Savings due to lower than anticipated Damages and Settlements in Non-departmental for FY 2019 and FY 2020

⁶ Savings in City Grant Match primarily in Health Dept. for FY 2019 and FY 2020

⁷ Increase due to continued investment in public safety and facility equipment amongst various departments for FY 2019 and FY 2020

⁸ Increase due to capital projects approved throughout various departments for FY 2019 and FY 2020



FTE Positions and Changes by Department All Funds

<i>Department</i>	<i>Adopted FY 2020</i>	<i>Adopted FY 2021</i>	<i>Adopted FY 2022</i>	<i>Increase/ (Decrease)</i>
Animal Services	142.50	141.50	141.50	0.00
Aviation	228.60	222.60	222.60	0.00
Capital Improvement Department	78.00	84.00	86.00	2.00 1
City Attorney	42.00	41.33	43.50	2.17 2
City Clerk	7.00	7.00	8.00	1.00 3
City Manager	40.50	40.00	39.00	(1.00) 4
Community and Human Development	45.30	44.30	49.30	5.00 5
Destination El Paso	0.00	0.00	0.00	0.00
Economic Development	15.00	15.00	17.00	2.00 6
Environmental Services	402.50	356.50	395.15	38.65 7
Fire	1139.80	1378.80	1534.80	156.00 8
Human Resources	50.10	50.00	55.00	5.00 9
Information Technology	91.00	80.00	82.00	2.00 10
International Bridges	68.00	69.00	69.00	0.00
Library	163.00	164.50	171.00	6.50 11
Mass Transit - Sun Metro	712.00	677.75	639.75	(38.00) 12
Mayor and Council	24.00	24.00	24.00	0.00
Metropolitan Planning Organization	0.00	0.00	0.00	0.00
Municipal Court	91.40	92.65	92.65	0.00
Museums and Cultural Affairs	55.86	56.50	56.50	0.00
Non-Departmental	7.00	9.00	7.00	(2.00) 13
Office of the Comptroller	38.00	38.00	38.00	0.00
Parks and Recreation	606.67	578.49	544.69	(33.80) 14
Planning and Inspections	123.00	123.00	139.00	16.00 15
Police	1512.60	1562.60	1596.60	34.00 16
Public Health	279.10	299.85	353.85	54.00 17
Purchasing and Strategic Sourcing	27.00	28.00	29.00	1.00 18
Streets and Maintenance	502.00	508.00	517.00	9.00 19
Tax	24.50	24.50	24.50	0.00
Zoo	146.50	135.00	134.50	(0.50) 20
FTE Grand Total	6,662.93	6,851.87	7,110.89	259.02

- 1 Transferred from the Zoo 1 FTE Chief Construction Inspector and 1 FTE CIP Manager
- 2 Added 1 Sr. Assistant City Attorney, 1 Paralegal, and 0.17 added to Legislative Attorney
- 3 Added 1 FTE Research Assistant
- 4 Transfer of 1 FTE Learning Officer to HR as part of the organizational learning/training consolidation
- 5 Added 3 FTE Grant Accounting Specialist and 2 FTE Contract Compliance Officers for COVID-19
- 6 Added 1 FTE Legislative Liaison and 1 FTE Administrative Division Manager
- 7 Added 47 FTEs drivers, 7.25 FTEs to Call Center, and transferred 15 FTEs to P & I for PMZ (Code Enforcement)
- 8 Added 147 FTEs for COVID-19 response, 7 Public Safety Communicators for PD Channel, 1 HR Business Partner, and 1 Research and Management Assistant
- 9 Added 3 FTE Training Specialist, 1 FTE Lead Human Resource Specialist, 5 FTE Business System Analyst, 0.5 FTE Chief Learning Officer
- 10 Added 1 FTE User Experience Researcher and 1 FTE Chief Information Security Officer (Cyber Security)
- 11 Added 4 FTE Library service supervisors, 2 FTE Customer services specialist, 2 FTE Library assistants for new facilities, Chamizal and Valle Bajo Community Center Express Libraries. Deletion of .5 Library page, 1 FTE Library assistant
- 12 Realigning staffing levels to current operations. Primarily Deletion of 30.5 FTEs Transit Operators, 4 FTEs Transit Supervisors, 2.5 FTE Licensed Transit Operator, 1 FTE Cashier.
- 13 Realigned 1 FTE Administrative Assistant to City Manager Office and 1 FTE Legislative Liaison to Economic Development
- 14 Reduction of 54.3 FTEs due to Water parks operations transferred to Destination El Paso, Added 9.5 FTE recreation positions and 11 FTEs Park Land Management positions
- 15 Added 1 FTE Customer Relations Clerk, Added Property Maintenance and Zoning (Code Enforcement) positions transferred from Environmental Service Dept., 12 FTE Property Maintenance & Housing Inspector, Property Maintenance & 1 FTE Housing Inspector Supervisor, 1 FTE Chief Building Inspector, 1 Administrative Support Associate.
- 16 Added Officers for 129th Academy graduates
- 17 Added 52 FTEs for COVID-19 response, 1 Public Records Coordinator, and 1 Health Project Coordinator
- 18 Added 1 FTE Business System Analyst
- 19 Added 4 FTEs for COVID-19 response, 3 FTEs for QoL O&M, 1 FTE Engineering Division Manager (Facilities), and 1 transfer FTE from Parks
- 20 Deleted 1 FTE Zoo education specialist, Added 0.5 FTE Cashier



FTE Positions and Changes by Department General Fund

<i>Department</i>	<i>Adopted FY 2020</i>	<i>Adopted FY 2021</i>	<i>Adopted FY 2022</i>	<i>Increase/ (Decrease)</i>	
Animal Services	0.00	0.00	0.00	0.00	
Aviation	0.30	0.30	0.30	0.00	
Capital Improvement Department	77.00	82.50	82.50	0.00	
City Attorney	37.75	37.08	40.00	2.92	1
City Clerk	7.00	7.00	8.00	1.00	2
City Manager	36.08	36.84	36.08	(0.76)	3
Community and Human Development	15.24	12.80	12.33	(0.47)	4
Destination El Paso	0.00	0.00	0.00	0.00	
Economic Development	14.70	14.00	15.00	1.00	5
Environmental Services	0.00	0.00	0.00	0.00	
Fire	1076.53	1078.25	1013.25	(65.00)	6
Human Resources	28.10	27.50	31.50	4.00	7
Information Technology	91.00	80.00	81.75	1.75	8
International Bridges	0.00	0.00	0.00	0.00	
Library	158.50	158.50	166.50	8.00	9
Mass Transit - Sun Metro	0.00	0.00	0.00	0.00	
Mayor and Council	24.00	24.00	24.00	0.00	
Metropolitan Planning Organization	0.00	0.00	0.00	0.00	
Municipal Court	89.80	89.80	89.90	0.10	10
Museums and Cultural Affairs	36.89	39.71	39.71	0.00	
Non-Departmental	7.00	9.00	7.00	(2.00)	11
Office of the Comptroller	35.30	35.45	35.95	0.50	12
Parks and Recreation	595.87	568.77	534.97	(33.80)	13
Planning and Inspections	123.00	123.00	124.00	1.00	14
Police	1425.10	1426.60	1462.60	36.00	15
Public Health	70.17	79.67	75.18	(4.49)	16
Purchasing and Strategic Sourcing	21.00	22.00	23.00	1.00	17
Streets and Maintenance	289.60	290.20	295.30	5.10	18
Tax	0.00	0.00	0.00	0.00	
Zoo	123.50	121.50	124.50	3.00	19
FTE Grand Total	4,383.43	4,364.47	4,323.32	(41.15)	

- 1 Added 1 Sr. Assistant City Attorney, 1 Paralegal, and 0.17 added to Legislative Attorney, 0.75 FTE City Attorney transferred to GF
- 2 Added 1 FTE Research Assistant
- 3 Transfer of the 1 FTE Learning Officer to HR as part of the organizational learning/training consolidation
- 4 Transfer a total of 0.49 Grant Admin FTE to Non General Fund, Transfer of Project Accountant .02 FTE to GF
- 5 Added 1 FTE Legislative Liaison
- 6 Deletion of 36 FTE Contract Tracers and 28 FTE paramedics
- 7 Added 3 FTE Training Specialist, 1 FTE Lead Human Resource Specialist
- 8 Added 1 FTE User Experience Researcher and 0.75 FTE Chief Information Security Officer
- 9 Added 4 FTE Library service supervisors, 2 Customer Services Specialist, 2 FTE Library assistants for new facilities, Chamizal and Valle Bajo Community Center Express Libraries
- 10 Transfer 0.10 FTE Municipal Court Hearing Officer from NGF
- 11 Realigned 1 FTE Administrative Assistant to City Manager Office and 1 FTE Legislative Liaison to Economic Development
- 12 Transfer 0.50 FTE Senior Accountant from NGF
- 13 Reduction of 54.3 FTEs due to Water parks operations transferred to Destination El Paso, Added 9.5 FTE recreation positions and 11 FTEs Park Land Management positions
- 14 Added 1 FTE Customer Relations Clerk
- 15 Added Officers for 129th Academy graduates
- 16 Deletion of 5 FTE Medical Lab Scientists
- 17 Added 1 FTE Business System Analyst
- 18 Added 3 FTEs for QoL O&M, 1 FTE Engineering Division Manager, and 1 FTE transferred from Parks
- 19 Added 2 FTE Zoo Keepers QoL O&M, 1 FTE Aquatics Systems Manager moved from NGF to offset QoL O&M



FTE Positions and Changes by Department Non General Fund

<i>Department</i>	<i>Adopted FY 2020</i>	<i>Adopted FY 2021</i>	<i>Adopted FY 2022</i>	<i>Increase/ (Decrease)</i>	
Animal Services	142.50	141.50	141.50	0.00	
Aviation	228.30	222.30	222.30	0.00	
Capital Improvement Department	1.00	1.50	3.50	2.00	1
City Attorney	4.25	4.25	3.50	(0.75)	2
City Clerk	0.00	0.00	0.00	0.00	
City Manager	4.42	3.16	2.92	(0.24)	3
Community and Human Development	30.06	31.50	36.97	5.47	4
Destination El Paso	0.00	0.00	0.00	0.00	
Economic Development	0.30	1.00	2.00	1.00	5
Environmental Services	402.50	356.50	395.15	38.65	6
Fire	63.27	300.55	521.55	221.00	7
Human Resources	22.00	22.50	23.50	1.00	8
Information Technology	0.00	0.00	0.25	0.25	9
International Bridges	68.00	69.00	69.00	0.00	
Library	4.50	6.00	4.50	(1.50)	10
Mass Transit - Sun Metro	712.00	677.75	639.75	(38.00)	11
Mayor and Council	0.00	0.00	0.00	0.00	
Metropolitan Planning Organization	0.00	0.00	0.00	0.00	
Municipal Court	1.60	2.85	2.75	(0.10)	12
Museums and Cultural Affairs	18.97	16.79	16.79	0.00	
Non-Departmental	0.00	0.00	0.00	0.00	
Office of the Comptroller	2.70	2.55	2.05	(0.50)	13
Parks and Recreation	10.80	9.72	9.72	0.00	
Planning and Inspections	0.00	0.00	15.00	15.00	14
Police	87.50	136.00	134.00	(2.00)	15
Public Health	208.93	220.18	278.67	58.49	16
Purchasing and Strategic Sourcing	6.00	6.00	6.00	0.00	
Streets and Maintenance	212.40	217.80	221.70	3.90	17
Tax	24.50	24.50	24.50	0.00	
Zoo	23.00	13.50	10.00	(3.50)	18
FTE Grand Total	2,279.50	2,487.40	2,787.57	300.17	

- 1 Transferred from the Zoo – 1 FTE Chief Construction Inspector and 1 FTE CIP Manager
- 2 Transferred 0.75 FTE City Attorney to GF
- 3 Transferred 0.12 FTE Assistant position to General Fund and deleted 0.12 FTE Assistant position
- 4 Added 3 FTE Grant Accounting Spec and 2 FTE Contract Compliance Officers for COVID-19. Transfer of a total of 0.49 Grant Admin FTEs to Non General Fund, Transfer of Project Accountant .02 FTE to GF
- 5 Added 1 FTE Administrative Division Manager
- 6 Added 47 FTEs to cover for increased collections, 7.25 FTEs to Call Center, and transferred 15 FTEs to P&I for PMZ (Code Enforcement)
- 7 Added 221 COVID-19 Response Ops Assistants
- 8 Added 0.5 FTE Business System Analyst, .5 FTE Chief Learning Officer
- 9 Transferred of 0.25 FTE Chief Information Security Officer from GF
- 10 Transferred 1.5 FTEs Library Customer Service Specialist FTEs to GF
- 11 Realigning staffing levels to current operations, deletion of 30.5 FTEs Transit Operators, 4 FTEs Transit Supervisors, 2.5 FTE Licensed Transit Operator, 1 FTE Cashier
- 12 Transferred 0.10 FTE Municipal Court Hearing Officer to GF
- 13 Transferred 0.5 FTE Senior Accountant to GF
- 14 Added Property Maintenance and Zoning (Code Enforcement) positions transferred from Environmental Service Dept. 12 FTE Property Maintenance & Housing Inspector, Property Maintenance & 1 FTE Housing Inspector Supervisor, 1 FTE Chief Building Inspector, 1 Administrative Support Associate
- 15 Deletion 2 FTE Senior Crime Analyst
- 16 Added 52 FTEs for COVID-19 response, 3 FTE WIC Clinical Assistants, 1 FTE Foodborne Illness Epidemiologist, 1 FTE Public Health Community Aide, and 1 FTE Health Preparedness Education Specialist
- 17 Added 4 FTEs for COVID-19 response
- 18 Added 2 FTE Zoo Keepers QoL O&M, 1 FTE moved from NGF to offset QoL O&M, deletion of 1 FTE Zoo Education Specialist, Added 0.5 FTE Cashier



Property Tax

Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy, and collection by the City of a continuing, direct annual ad valorem tax.

By August 31st, the City Council adopts a tax rate per \$100 taxable value for the current year. The tax rate consists of:

1. A rate for debt service.
2. A rate for funding of maintenance and operation expenditures

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.



The value placed upon property is subject to review by an Appraisal Review Board, consisting of three members appointed by the Board of Directors of the Appraisal District. The Appraisal District is required to review the value of every property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of the appraised value of property within the City by petition filed with the Appraisal Review Board.



Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to \$1.85 per \$100 assessed valuation for all City purposes. The current tax rate of \$0.907301 for FY 2022 remains within the limit set by the City Charter.

Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. A public hearing is then held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether to reduce the tax rate adopted for the current year to the rollback tax rate.

In summer of 2019, the Texas Property Reform and Transparency Act was passed in the Texas Legislature, also known as Senate Bill 2 (SB2). This change possesses legislative challenges such as lowering the tax rate a taxing unit can adopt without voter approval, changing how a city adopts a tax rate, and makes numerous changes to the appraisal process. A tax rate exceeding 3.5% will trigger a mandatory election. This legislation also includes changes to our debt requirement versus operation and maintenance, changing how Certificates of Obligation are paid back.



Certified Taxable Assessed Valuation

Fiscal Year Ended Aug 31	Estimated City Population	Certified Taxable Assessed Valuation*	Per Capita Certified Taxable Assessed Valuation	Funded Tax Debt	Per Capita Funded Tax Debt	Ratio Funded Debt to Certified Taxable Assessed Valuation
2004	604,156 ¹	18,155,131,668	30,050	372,365,000	616	2.05%
2005	614,261 ¹	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364 ¹	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029 ¹	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638 ¹	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826 ¹	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055 ²	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	663,800 ³	29,878,024,160	45,011	829,745,000	1,250	2.78%
2012	673,745 ³	30,437,436,391	45,176	875,245,000	1,299	2.88%
2013	673,943 ³	31,502,641,269	47,332	871,690,000	1,310	2.77%
2014	676,532 ³	31,906,365,072	47,162	916,945,000	1,355	2.87%
2015	676,391 ³	32,342,016,088	47,816	1,168,022,668	1,727	3.61%
2016	680,797 ³	32,798,025,471	48,176	1,091,505,000	1,603	3.33%
2017	683,577 ³	33,416,781,763	48,885	1,293,030,000	1,892	3.87%
2018	682,669 ³	33,880,070,714	49,629	1,250,700,000	1,832	3.69%
2019	685,575 ³	35,248,872,678	51,415	1,199,575,000	1,750	3.40%
2020	691,610 ⁴	35,727,850,258	51,659	1,292,860,000	1,869	3.62%
2021	694,033 ⁴	37,170,466,732	53,557	1,368,510,000	1,972	3.68%
2022	678,815 ⁵	38,742,350,037	57,074	1,444,835,000	2,128	3.73%

-Certified Taxable Assessed Valuation refers to the valuation in effect at the time the budget is adopted. This valuation is subject to adjustments for protested assessments as provided by the Central Appraisal District.

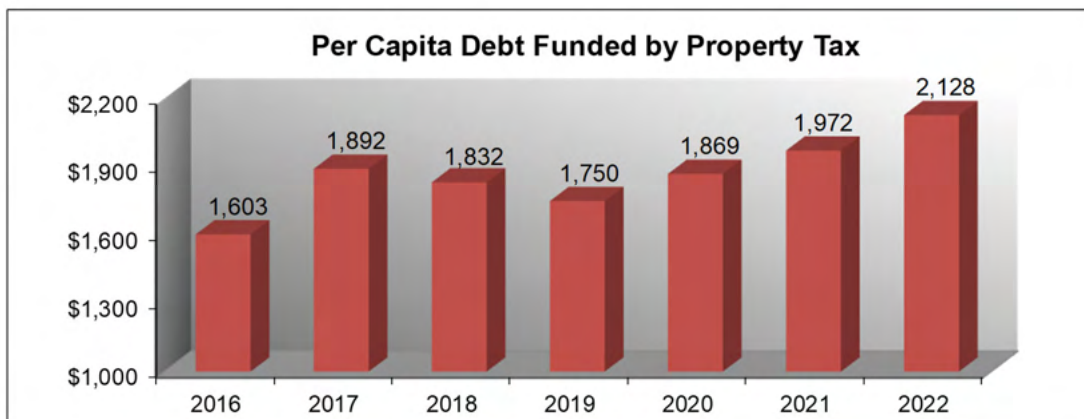
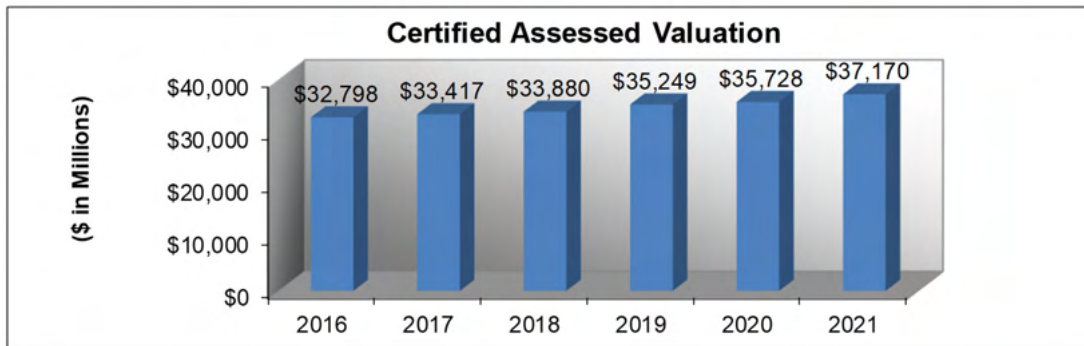
¹ US Census Bureau 2000 Actual

² U.S. Census Bureau 2010 Actual

³ U.S. Census Bureau - 2019 American Fact Finder Annual Estimates of the Resident Population (City of El Paso): April 1, 2010 to July 1, 2019

⁴ Business Report SR18-1: Borderplex Economic Outlook to 2021 – Border Region Modeling Project – University of Texas at El Paso

⁵ US Census Bureau Population Census 2020



Note: Graphs above depict calendar year of valuation.



CITY OF EL PASO
SCHEDULE OF ASSESSED VALUATION AND TAX RATE

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY				TOTAL ASSESSED VALUE	TAX RATE	ALLOCATION OF TAX RATE	
	Real Property		Personal Property				GENERAL FUND	SINKING FUND
	AMOUNT	PERCENT	AMOUNT	PERCENT				
1990	9,371,605,073	82.51%	1,986,765,547	17.49%	11,358,370,620	0.516160	0.412438	0.103722
1991	9,480,583,878	83.61%	1,858,199,464	16.39%	11,338,783,342	0.560247	0.446042	0.114205
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168
2012	28,553,647,354	89.28%	3,426,697,392	10.72%	31,980,344,746	0.658404	0.442148	0.216256
2013	28,887,623,664	89.14%	3,520,190,301	10.86%	32,407,813,965	0.678378	0.445699	0.232679
2014	29,020,607,436	88.69%	3,700,301,826	11.31%	32,720,909,262	0.699784	0.460937	0.238847
2015	29,214,881,176	88.23%	3,898,815,619	11.77%	33,113,696,795	0.729725	0.478130	0.251595
2016	29,792,153,721	88.22%	3,979,926,705	11.78%	33,772,080,426	0.759656	0.485641	0.274015
2017	29,894,806,740	87.68%	4,199,514,669	12.32%	34,094,321,409	0.803433	0.522982	0.280451
2018	31,407,364,143	87.97%	4,294,591,307	12.03%	35,701,955,450	0.843332	0.557239	0.286093
2019	32,282,312,183	87.61%	4,564,404,168	12.39%	36,846,716,351	0.907301	0.610139	0.297162
2020	33,615,916,481	87.98%	4,591,679,049	12.02%	38,207,595,530	0.907301	0.623847	0.283454
2021	35,326,077,122	88.53%	4,577,325,243	11.47%	39,903,402,365	0.907301	0.621636	0.285665

Source: Tax Collection System: Certified Roll Jurisdiction Summary TC500rpt



Fiscal Overview

Consolidated Tax Office 2021 Estimated Tax Parcel Analysis

<u>Taxing Entity</u>	<u>Tax Parcels (#)</u>	<u>Total Parcels</u>	<u>Exempt Parcels</u>	<u>2021 Tax Values (#)</u>	<u>2021 Tax Rates (\$/\$100)</u>	<u>2021 Levy (\$)</u>	<u>Average Parcel Value (\$)</u>	<u>Average Parcel Levy (\$)</u>	<u>Fees* for Year (\$)</u>	<u>% of Total</u>
01- CITY OF EL PASO	228,965	239,562	10,597	39,903,402,365	0.907301	362,043,967	174,277	1,581	174,013	7.90%
03- EL PASO ISD	101,685	107,657	5,972	18,705,918,273	1.354200	241,031,416	183,959	2,370	77,281	3.51%
04- CITY OF SOCORRO	15,061	15,837	776	1,325,856,950	0.803158	10,648,726	88,032	707	11,446	0.52%
05- YSLETA ISD	64,241	67,405	3,164	7,999,891,263	1.527000	115,377,620	124,529	1,796	48,823	2.22%
06- EL PASO COUNTY	415,570	431,205	15,635	48,931,274,160	0.470181	230,065,450	117,745	554	315,833	14.33%
07- EP COMM COLLEGE	415,535	431,165	15,630	50,271,060,974	0.134760	67,745,142	120,979	163	315,807	14.33%
08- UNIVERSITY MED CTR	415,534	431,164	15,630	50,857,026,551	0.258145	131,284,993	122,390	316	315,806	14.33%
09- SOCORRO ISD	94,198	97,038	2,840	13,178,104,750	1.275454	165,212,116	139,898	1,754	71,590	3.25%
10- CLINT ISD	121,863	124,127	2,264	1,822,758,256	1.340300	23,742,926	14,957	195	92,616	4.20%
11- FABENS ISD	5,142	5,359	217	240,949,967	1.332500	3,036,669	46,859	591	3,908	0.18%
12- TOWN OF CLINT	909	999	90	93,593,825	0.611133	571,983	102,964	629	691	0.03%
14- HORIZON REG MUD	107,125	108,042	917	1,733,604,159	0.550957	9,551,475	16,183	89	81,415	3.69%
15- EMERG.SVCS.DIST.#1	100,746	101,841	1,095	3,972,057,544	0.100000	3,972,034	39,426	39	76,567	3.47%
16- ANTHONY ISD	1,885	2,085	200	219,565,411	1.076900	2,304,494	116,480	1,223	1,433	0.07%
17- TOWN OF ANTHONY	1,704	1,878	174	215,691,568	0.710781	1,533,095	126,580	900	1,295	0.06%
18- CANUTILLO ISD	16,945	17,766	821	2,933,332,855	1.342400	38,927,547	173,109	2,297	12,878	0.58%
19- SAN ELIZARIO ISD	6,734	6,931	197	309,429,221	1.090000	3,248,153	45,950	482	5,118	0.23%
20- TORNILLO ISD	2,764	2,870	106	96,055,144	1.400400	1,298,474	34,752	470	2,101	0.10%
22- HAC. D'NTE. WTR.DIST.	560	566	6	101,045,731	0.196931	198,990	180,439	355	426	0.02%
25- LWR. VALLEY WTR.AUTH.	36,044	37,366	1,322	2,539,661,013	0.176315	4,477,803	70,460	124	27,393	1.24%
27- EMERG.SVCS.DIST.#2	85,783	89,792	4,009	4,406,660,507	0.100000	4,406,660	51,370	51	65,195	2.96%
30- TORNILLO WTR. DIST.	2,534	2,611	77	106,862,489	0.104005	111,142	42,171	44	1,926	0.09%
31- CITY OF HORIZON	8,318	8,576	258	1,112,168,780	0.565503	6,289,348	133,706	756	6,322	0.29%
33- DOWNTOWN MGT. DIST.	539	661	122	430,069,576	0.120000	516,083	797,903	957	410	0.02%
34- PASEO DEL ESTE MUD #10	1,213	1,247	34	223,309,599	0.736400	1,644,452	184,097	1,356	922	0.04%
35- PASEO DEL ESTE MUD #1	405	437	32	82,119,681	0.750000	615,898	202,765	1,521	308	0.01%
36- PASEO DEL ESTE MUD #3	1,321	1,361	40	249,686,137	0.750000	1,872,648	189,013	1,418	1,004	0.05%
37- PASEO DEL ESTE MUD #11	432	443	11	64,053,158	0.749600	480,143	148,271	1,111	328	0.01%
38- VILLAGE OF VINTON	1,122	1,204	82	125,178,356	0.751541	940,767	111,567	838	853	0.04%
39- PASEO DEL ESTE MUD #2	579	597	18	138,644,198	0.750000	1,039,832	239,455	1,796	440	0.02%
44- EP COUNTY WC&ID #4	2,978	3,105	127	175,189,488	0.177129	310,311	58,828	104	2,263	0.10%
49- PASEO DEL ESTE MUD #5	959	995	36	176,265,374	0.750000	1,321,991	183,801	1,379	729	0.03%
50- PASEO DEL ESTE MUD #6	771	794	23	74,254,114	0.750000	556,907	96,309	722	586	0.03%
51- PASEO DEL ESTE MUD #7	449	464	15	58,850,127	0.700200	412,069	131,069	918	341	0.02%
52- PASEO DEL ESTE MUD #8	1,376	1,412	36	246,372,777	0.712400	1,755,160	179,050	1,276	1,046	0.05%
53- PASEO DEL ESTE MUD #9	1,165	1,180	15	213,875,922	0.750000	1,604,071	183,584	1,377	885	0.04%
55- PASEO DEL ESTE MUD #4	285	294	9	17,946,624	0.750000	134,600	62,971	472	217	0.01%
56- CITY OF SAN ELIZARIO	4,351	4,500	149	247,385,472	0.398132	984,921	56,857	226	3,307	0.15%
57- CITY OF EL PASO MMD #1	28	36	8	892,827	0.200000	1,786	31,887	64	21	0.00%
	2,267,818	2,350,572	82,754	253,600,065,186	27.223726	1,441,271,861	Entity fees -----		1,723,542	
* Per parcel fee -----	\$0.76						Fees from law firm----		480,000	21.78%
							Total fees -----		2,203,542	100.00%
							10/6/2021			



Debt Administration

Debt financing is used to pay for large capital projects, such as a new Police and Fire Stations. By using debt the City is able to leverage low interest rate financing in order to address community needs. The City is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified assessed valuation for year 2021 is \$38,742,350,037 setting the debt limit at \$ 3,874,235,003. Total obligations as of August 31, 2021 are \$2,134,552,267 which represents 5.51% of the certified assessed valuation and is well below the established debt limit. The City has \$ 1,444,835,000 in tax-supported debt outstanding, which equals 3.73% of the appraised value. On an annual basis, debt service payments shall not exceed 15% of the operating budget.

The estimated per capita debt for the City of El Paso for FY 2021 is \$2,128. The property tax rate to provide debt service during the FY 2022 period is set at \$0.285665 per \$100 of assessed value. This represents an increase from the FY 2021 rate of \$0.283454. Council has adopted a policy setting a maximum of 30 cents per \$100 valuation. The City recently received a rating of AA from Standard & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

DEBT SERVICE REQUIREMENTS BY YEAR			
Year	Principal	Interest	Total
2022	54,345,000	63,405,523	117,750,523
2023	56,795,000	60,845,821	117,640,821
2024	57,230,000	58,344,919	115,574,919
2025	64,135,000	55,821,622	119,956,622
2026	73,665,000	52,908,742	126,573,742
2027	74,570,000	49,539,865	124,109,865
2028	77,990,000	46,112,674	124,102,674
2029	78,545,000	42,452,891	120,997,891
2030	82,665,000	38,779,235	121,444,235
2031	85,960,000	34,932,543	120,892,543
2032	85,905,000	30,932,787	116,837,787
2033	74,140,000	26,939,321	101,079,321
2034	74,300,000	23,700,466	98,000,466
2035	62,205,000	20,388,500	82,593,500
2036	57,145,000	17,658,509	74,803,509
2037	54,250,000	15,255,927	69,505,927
2038	56,360,000	13,118,056	69,478,056
2039	53,320,000	10,915,716	64,235,716
2040	50,210,000	8,829,400	59,039,400
2041	47,890,000	6,810,750	54,700,750
2042	43,805,000	4,852,400	48,657,400
2043	23,725,000	3,054,900	26,779,900
2044	24,655,000	2,128,750	26,783,750
2045	16,145,000	1,166,100	17,311,100
2046	7,305,000	544,550	7,849,550
2047	7,575,000	277,300	7,852,300
TOTAL	\$ 1,444,835,000	\$ 689,717,267	\$ 2,134,552,267



Debt Service Requirements by Issuance

Issuance	Issue Date	Maturity Date	Interest Rates	Original Principal	ALL YEARS BALANCE		
					Principal	Interest	Total
Series 2012	11/20/12	08/15/38	3.000 to 4.000%	58,730,000	4,325,000	173,000	4,498,000
Series 2013	10/17/13	08/15/39	1.000 to 5.000%	65,395,000	4,995,000	377,750	5,372,750
Series 2014 - Airport	04/30/14	08/15/38	1.375 to 5.000%	40,000,000	33,905,000	16,625,942	50,530,942
Series 2014A	08/26/14	08/15/40	4.000 to 5.000%	64,605,000	55,800,000	27,554,500	83,354,500
Series 2015	08/17/15	08/15/41	4.000 to 5.000%	57,710,000	52,170,000	25,796,400	77,966,400
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	84,205,000	83,755,000	56,513,200	140,268,200
Series 2019	03/05/19	08/15/44	3.125 to 5.000%	93,460,000	84,795,000	49,896,800	134,691,800
Series 2020	03/10/20	08/15/45	4.000 to 5.000%	84,855,000	84,855,000	51,631,950	136,486,950
Series 2021A	06/03/21	08/15/47	4.000 to 5.000%	60,050,000	60,050,000	41,506,650	101,556,650
Series 2021B	06/03/21	08/15/47	4.000 to 5.000%	16,490,000	16,490,000	11,397,350	27,887,350
TOTAL CERTIFICATES OF OBLIGATION				625,500,000	481,140,000	281,473,542	762,613,542
Series 2007	06/15/07	08/15/35	5.512 to 6.018%	101,240,000	72,225,000	36,623,687	108,848,687
Refunding Series 2012	11/20/12	08/15/28	2.000 to 4.000%	20,710,000	1,475,000	44,250	1,519,250
Refunding Series 2013	09/30/13	08/15/28	1.250 to 5.000%	24,285,000	2,900,000	218,000	3,118,000
Series 2014	01/16/14	08/15/34	0.622 to 5.177%	110,610,000	80,760,000	31,091,691	111,851,691
Refunding & Improvement Series 2014	05/20/14	08/15/39	3.375 to 5.000%	88,515,000	33,005,000	7,320,725	40,325,725
Refunding Series 2014A	08/26/14	08/15/31	2.000 to 5.000%	49,360,000	36,405,000	10,011,750	46,416,750
Refunding & Improvement Series 2015	08/17/15	08/15/41	3.905 to 5.000%	116,415,000	95,925,000	27,791,800	123,716,800
Refunding Series 2016	06/15/16	08/15/34	3.500 to 5.000%	121,260,000	95,680,000	34,858,750	130,538,750
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	175,305,000	175,305,000	107,775,350	283,080,350
Refunding & Improvement Series 2019A	03/05/19	08/15/44	2.000 to 5.000%	81,445,000	74,920,000	36,461,300	111,381,300
Series 2019B	03/05/19	08/15/44	2.250 to 5.000%	17,045,000	15,475,000	7,998,206	23,473,206
Series 2020A	03/10/20	08/15/45	3.000 to 5.000%	113,935,000	109,915,000	56,909,050	166,824,050
Series 2020B	03/10/20	08/15/32	5.000%	23,040,000	20,285,000	7,257,500	27,542,500
Series 2021	06/03/21	08/15/47	3.000 to 5.000%	42,625,000	42,625,000	22,813,250	65,438,250
Refunding Series 2021A	06/03/21	08/15/39	0.257 to 2.759%	105,290,000	105,235,000	21,007,500	126,242,500
Tax Notes, Series 2017	08/22/17	08/15/24	1.94%	3,500,000	1,560,000	60,916	1,620,916
TOTAL GENERAL OBLIGATIONS				1,194,580,000	963,695,000	408,243,725	1,371,938,725
TOTAL TAX SUPPORTED DEBT				1,820,080,000	1,444,835,000	689,717,267	2,134,552,267

FINANCIAL SUMMARIES

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



FINANCIAL
SUMMARIES



Financial Summaries

This section covers the City’s revenues and expenditures for the last five years and is summarized by goal, department, source, function, category and fund for FY 2018 through FY 2022.

The discussion of revenues is presented by its source; property taxes / penalties and interest, sales taxes, franchise fees, charges for services, fines and forfeitures, licenses and permits, intergovernmental revenues, county participation, interest, rents and other, other sources (uses), Self-Insurance Fund revenues, and enterprise revenues.

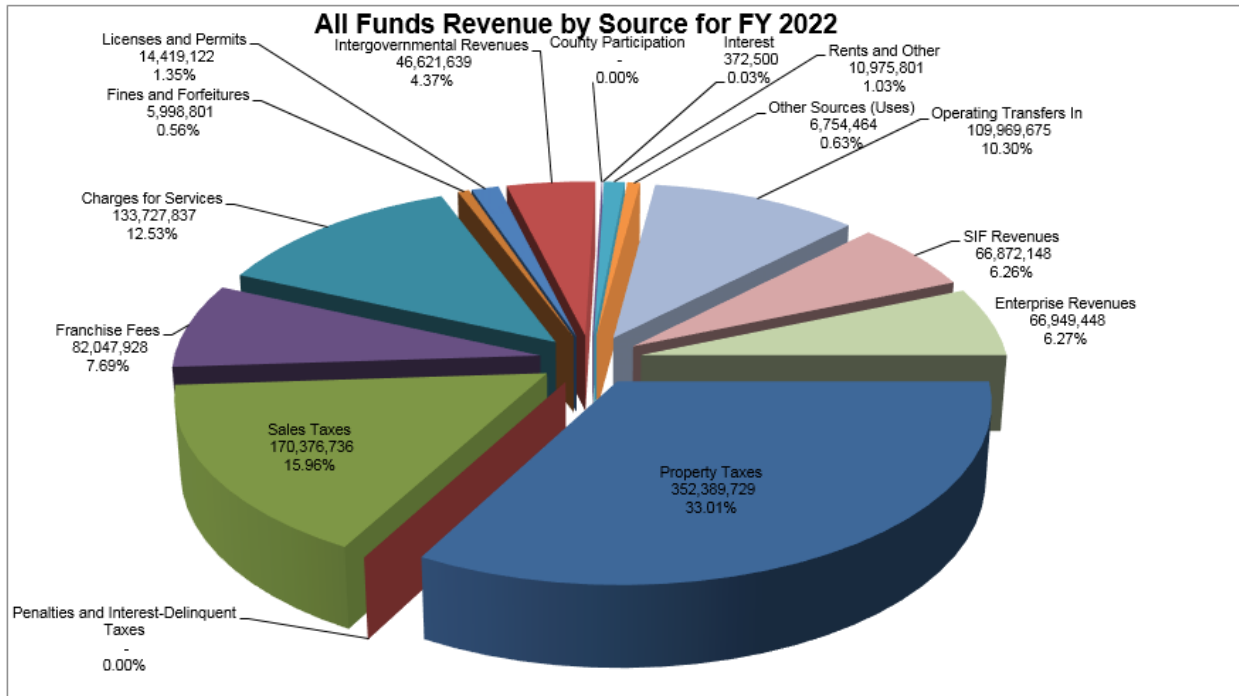
The review of expenditures is presented by category: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay.

In addition, statements for governmental and proprietary funds provided for FY 2018 and FY 2019 followed by major fund summaries for FY 2017 through FY 2021.

Revenues

The following table and pie chart are two depictions of the City’s major revenue sources shown at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of FY 2022 budgeted total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis to explain these changes.

REVENUE BY SOURCE	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Property Taxes	268,601,930	297,360,003	328,937,231	338,128,015	352,389,729
Penalties and Interest-Delinquent Taxes	2,005,570	2,349,363	2,185,922	-	-
Sales Taxes	151,581,334	158,940,294	159,549,389	133,595,536	170,376,736
Franchise Fees	61,718,547	68,461,186	74,704,562	70,205,662	82,047,928
Charges for Services	140,578,749	141,850,866	152,454,211	130,080,993	133,727,837
Fines and Forfeitures	9,800,032	10,825,592	7,316,434	5,191,204	5,998,801
Licenses and Permits	16,042,344	16,644,020	15,223,452	12,286,778	14,419,122
Intergovernmental Revenues	96,896,365	64,268,516	121,539,851	54,701,654	46,621,639
County Participation	-	-	-	125,930	-
Interest	6,502,857	11,127,100	7,645,721	600,500	372,500
Rents and Other	10,148,108	10,396,154	6,844,137	11,569,245	10,975,801
Other Sources (Uses)	39,341,154	305,288,544	280,211,913	6,299,908	6,754,464
Operating Transfers In	78,406,762	102,735,210	127,524,057	94,054,839	109,969,675
SIF Revenues	61,070,923	62,513,463	64,692,439	66,845,934	66,872,148
Enterprise Revenues	80,981,410	83,336,739	67,337,879	60,988,208	66,949,448
TOTAL REVENUES	1,023,676,084	1,336,097,050	1,416,167,198	984,674,406	1,067,475,828



Property Taxes and Penalties and Interest-Delinquent Taxes

Real Property Tax Revenues

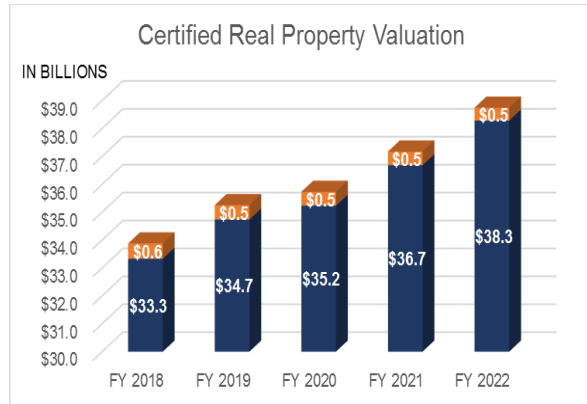
Property taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund. The City’s property tax is levied each October 1st on the assessed value listed as of January 1st, for all real and personal property located in the city. Property Tax Revenues partially fund general government activities, programs, and debt obligations. The total tax rate has two components: operations and maintenance, and debt service. The general government activities include operating and maintenance activities such as police and fire operations and the debt service portion funds principal and interest payments on property tax supported debt owed by the city. The tax rate is based upon the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years. The last reappraisal for new construction, adjustments for zoning changes, and changes in property categorizations was conducted in calendar year 2018, however 2020 represented a reappraisal year where the El Paso Central Appraisal District conducted a reappraise of all properties.

Analysis and Assumptions

The certified real property valuations have continued to increase over the last 5-years, however at a slower rate compared to larger Texas cities. As depicted in the Certified Real Property Valuation History table below, valuations have averaged around 3.0% growth from FY 2018 to FY 2022. Real property valuations are directly affected by real estate market conditions which invariably affects certified valuation. The El Paso CAD provides these values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2018 to FY 2022.



The FY 2022 valuation shows a 5.1% decrease in new construction and growth of 4.4% in the values of existing property when compared to FY 2021. The previously certified values for FY 2021 showed a 1.7% decrease in new construction and a 4.1% increase in existing property over the FY 2020 valuation. The city's existing property valuation increased by double digits from FY 2007 to FY 2009 but recently, the trend has been closer to 1.4% annually during non-reappraisal years. The real property valuations for FY 2021 increased by 4.0% primarily due to a reappraisal of commercial properties by El Paso CAD; however, a 4.2% increase observed in FY 2022 was due to a strong residential housing market and a reappraisal year.

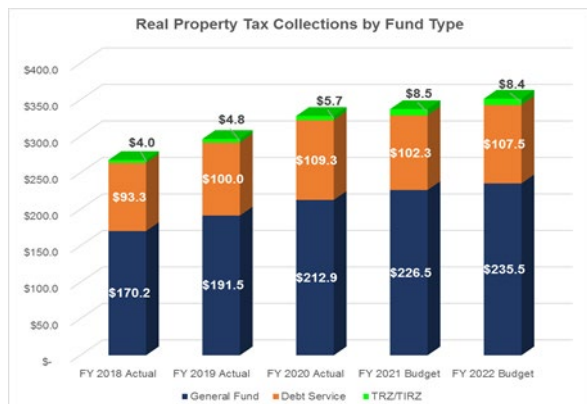


Certified Real Property Valuation History				
Fiscal Year	New Construction	Existing Property	Total	Variance
FY 2018	\$ 551,441,507	\$ 33,328,629,207	\$ 33,880,070,714	1.4%
FY 2019	\$ 517,314,789	\$ 34,731,557,889	\$ 35,248,872,678	4.0%
FY 2020	\$ 498,375,817	\$ 35,229,474,441	\$ 35,727,850,258	1.4%
FY 2021	\$ 490,017,172	\$ 36,680,449,560	\$ 37,170,466,732	4.0%
FY 2022	\$ 464,903,204	\$ 38,277,446,833	\$ 38,742,350,037	4.2%

On August 24, 2021, City Council adopted an overall rate of \$0.907301 that generates \$0.002211/\$100 more for debt service to meet the City's long-term obligations than in FY 2021 while adopting an operations and maintenance rate that is \$0.002211/\$100 lower than that of FY 2021.

Adopted Tax Rate Per \$100 of Valuation					
Tax Levy	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
O&M Rate	\$0.522982	\$0.557239	\$0.610139	\$0.623847	\$0.621636
Debt Seervice Rate	\$0.280451	\$0.286093	\$0.297162	\$0.283454	\$0.285665
City Tax Rate	\$0.803433	\$0.843332	\$0.907301	\$0.907301	\$0.907301

The City's General Fund tax revenues also include the dedication of the incremental property valuation increase for eight Transportation Reinvestment Zones (TRZ) and five Tax Increment Reinvestment Zone (TIRZ). TRZ is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. TRZs were authorized by the state legislature during the 2007 legislative session. On May 25, 2010, City Council adopted Ordinance No. 017332 & No. 017333 to establish TRZ 2 and TRZ 3 to promote transportation projects described by Section 222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified in the establishment of TRZ 2 are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. TRZ 3 will





provide the City's share of funding for Loop 375 NE which is also identified in the 2008 Comprehensive Mobility Plan. The budget is also affected by a Tax Increment Reinvestment Zone (TIRZ). A TIRZ is a political subdivision of a municipality or county in the State of Texas created to implement tax increment financing.

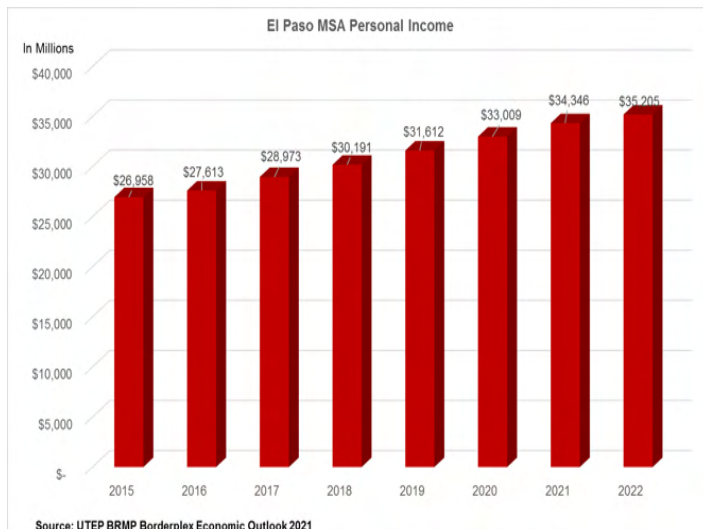
Real Property Tax Collections by Fund Type						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	VARIANCE
	Actual	Actual	Actual	Budget	BUDGET	
General Fund	\$ 170,230,332	\$ 191,539,529	\$ 212,865,803	\$ 226,494,834	\$ 235,529,354	4.0%
Debt Service	93,308,977	99,970,983	109,349,986	102,290,937	107,532,192	5.1%
TRZ/TIRZ	3,998,056	4,813,804	5,685,228	8,462,244	8,448,183	-0.2%
Total Collections	\$ 267,537,365	\$ 296,324,316	\$ 327,901,017	\$ 337,248,015	\$ 351,509,729	4.2%

As shown in the table above, property tax revenue forecasted to grow by 4.2% and reach a total of \$351.5 million in FY 2022. By FY 2027, property tax collections are projected to reach approximately \$376 million. As can be seen in the accompanying graph above, property tax revenues typically grow over time, but are affected by metropolitan business cycle fluctuations.

Sales Taxes

Sales Tax

Sales tax is comprised of gross receipts from the retail sales of all items subject to taxation by the State of Texas, sold within the City of El Paso. The sales tax rate is set at 8.25% and the City receives 1% of the taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds the City receives are deposited into the General Fund and used for day-to-day operations.



Sales tax is correlated to El Paso Metropolitan Statistical Area (MSA) Personal Income Growth, economic trends, retail trends, and traffic crossings at the International Bridges. An MSA is a U.S. Government classification for a freestanding urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso. Personal

income in the County of El Paso has grown steadily over the last seven years and projected to increase by 2.5% to \$35.2 billion in 2022 from \$34.3 billion in 2021.

El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues the City considers the number of international bridge crossings. For several years City Council has approved pedestrian toll-free days to encourage pedestrian crossings to stimulate travel during public holidays and weekends.



Analysis and Assumptions

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the city. In an effort to create and retain jobs in the City of El Paso, the City offers sales tax incentive programs through the Economic Development department to selected private businesses that will make a measurable difference in achieving economic growth and development.

For several years following the Great Recession, the City experienced steady growth in sales tax collections that averaged 3.4%. Following more than 30 months of growth in current period collections, the City saw flat or decreasing collections for a significant part of FY 2017 and FY 2018; however, for FY 2019, sales tax collections were 5.0% higher than FY 2018 actuals. For FY 2020, sales tax revenue projections prior to COVID-19 were expected to increase by 3.5% over FY 2019 Budget as strong retail activity continued. The impact of business operation disruptions have been offset by stronger than expected pricing power by businesses leading to an expected increase of 25.9% on sales tax collections for FY 2022.

Sales Tax Collections by Fund Type						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
General Fund	89,530,081	93,852,294	97,597,554	81,828,474	103,517,017	26.5%
Sun Metro	44,096,840	46,459,738	47,833,634	40,588,397	50,600,000	24.7%
Total Collections	<u>133,626,921</u>	<u>140,312,032</u>	<u>145,431,187</u>	<u>122,416,871</u>	<u>154,117,017</u>	<u>25.9%</u>

Growth in this category reflects retail sales activity in El Paso and is a function of numerous factors such as personal income growth, border crossings, and the international currency value of the peso. Seasonal patterns for this revenue category follow the calendar in a reliable manner. Sales tax revenue is expected to rebound and continue to grow in FY 2022 primarily driven by higher prices.

Hotel/Motel Occupancy Taxes

Hotel and motel occupancy tax revenues are affected by general economic conditions, room rates, and a variety of other factors related to business and vacation travel. All non-exempt occupants residing in hotels or motels in the County of El Paso for a period of less than 30 days are charged 17.5% of the room cost. The rate includes 7% dedicated to the city to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of Destination El Paso, various programs in the Department of Museums and Cultural Affairs, and for Economic Development agreements approved by City Council. This source of revenue is tracked under a special revenue fund and currently can only be used to fund the civic center and tourism activities for the City of El Paso. In November 2012, residents of El Paso approved a 2.0% increase to the tax which became effective on January 1, 2013. The election also included a proposition to authorize the City of El Paso to build a baseball stadium funded by a hotel room occupancy tax increase. More than half a million fans have attended the Triple-A El Paso Chihuahuas games in each of the first three seasons and the stadium has hosted an assortment of other events as well.



Analysis and Assumptions

Hotel and motel occupancy tax revenues have fluctuated a little over the last half decade. Strong collections growth started in FY 2015 as a result of the City hosting the United States Bowling Congress (USBC)



Bowling Tournament. Despite a large singular event like the USBC tournament in subsequent years, collections have continued to grow. The FY 2021 budget was derived using a conservative approach due to the economic impacts of COVID-19 by analyzing historical collections, occupancy rates, and collaborating input from subject matter experts that work closely with area tourism partners and hotels. In FY 2022 a rebound is expected as hotels are seeing stronger demand. FY 2022 should observe an increase of 8.6%.

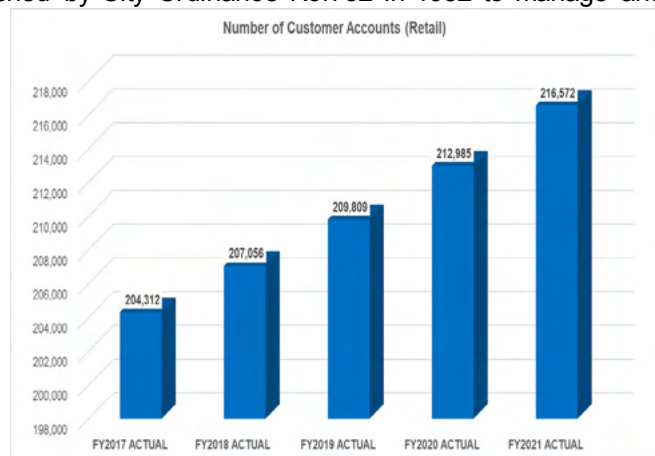
Hotel/Motel Occupancy Tax						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
HOT REVENUE	\$ 11,881,713	\$ 7,670,541	\$ 5,806,034	\$ 7,735,000	\$ 8,400,000	8.6%
Total	\$ 11,881,713	\$ 7,670,541	\$ 5,806,034	\$ 7,735,000	\$ 8,400,000	8.6%

Franchise Taxes

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and managed by the Public Service Board. The Public Service Board established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets. In FY 2020, City Council approved an additional \$3,000,000 to the franchise fee, designated for the resurfacing of collector streets, for a total annual amount of \$6,550,000.



Analysis and Assumptions

The number of retail water customers has grown by an average of 1.3% or an additional 2,700 customers each year since 2018. In FY 2018, FY 2019 and FY 2020 continued growth in customers and implementation of higher water rates in those years lead to an increase in water franchise revenue. The Public Service Board, not City Council, sets water rates and the City, like other customers must pay for more service when rates increase. In FY 2021, collections expected to decrease by \$0.7 million primarily driven by the impact of COVID-19 pandemic and customers' ability to pay their water bills on time. For FY 2022, collections are projected to remain flat as the regional economy continues to recover from the COVID-19 pandemic impacts on the regional economy.



EPWater Collections						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
General Fund	17,743,597	18,282,458	19,534,030	18,820,292	18,800,000	-0.1%

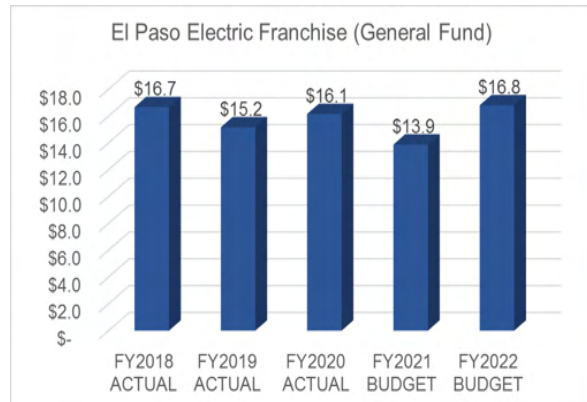
Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected are expected to base on a growing customer base and anticipated future water rate increases.

Electric Company Franchise Fee

El Paso Electric is a public utility company, which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 5% of electrical energy taxable revenues paid to the city by the electric utility for access to these properties. The rate distributed as follows: 3.25% to General Fund, 0.75% dedicated to the Impact Fund for economic development incentives and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 286,000 customers in West Texas and Southern New Mexico.

Analysis and Assumptions

Estimates for this revenue source are based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect. All Funds Franchise fees payable to the city have grown on average by 9.2% per year from FY 2018 to FY 2020. For FY 2021, franchise fees budgeted expected to decrease by \$3.6 million primarily associated to the impact of COVID-19 pandemic on customers' ability to pay their electricity bills on time. However, in FY 2022, a recover of electric franchise revenue is expected, and grow by 22.5% or \$4.7 million.



El Paso Electric Franchise						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
General Fund	\$ 16,660,658	\$ 15,154,107	\$ 16,148,427	\$ 13,868,833	\$ 16,800,000	21.1%
Impact Fund	3,844,767	3,497,102	3,553,483	4,625,877	3,516,997	-24.0%
Auxiliary Fund		4,064,017	4,737,978	2,308,539	5,169,231	123.9%
Total Collections	\$ 20,505,426	\$ 22,715,226	\$ 24,439,887	\$ 20,803,250	\$ 25,486,228	22.5%

Electricity consumption is affected by numerous variables, including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow on average by 2.0% or to \$28.4 million by FY 2027.



AT&T Franchise

The City receives revenue on a rate per line for use of public right-of-ways and 1% of gross revenues for video programming services from the telecommunications provider. Payment received from the provider, AT&T, on a quarterly basis.

Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines is monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.

The City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from cable service to streaming services. However, in FY 2022, the City expects to see a sharp decrease due to legislative changes to how telecom franchise fees are accessed. AT&T franchise revenues projected to decrease by 29.8% from FY 2021 levels.

AT&T Collections						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
General Fund	\$3,452,566	\$3,135,043	\$2,280,773	\$2,683,848	\$1,884,000	-29.8%

The outlook shows that the declining trend will continue especially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving solely to mobile and choosing to use streaming services will translate to a continued decline of this revenue source.

Natural Gas Franchise Fees

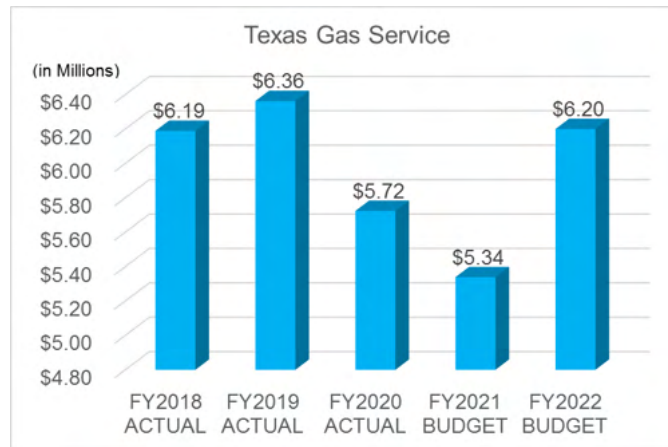
The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2028. With the new agreement, Oneok franchise rate increased from 2.5% to 4.0%, an increase of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2022 is 5.0%.

Analysis and Assumptions

The City has experienced increases in the Texas Gas Service franchise revenue as the result of a new agreement implemented in FY 2014. All gas franchise payments are considered General Fund revenue. For FY 2021, the City expects franchise revenues to decrease by 17.9% from Texas Gas Service and by 47.1% from Oneok. The sharp decrease is attributed to an expected decrease in customers' ability to pay their gas bills on time, caused by the economic impacts of business closures. However, in FY 2022 a recovery of Gas Franchise revenue is expected and grow by 16.2% or \$0.9 million



Selected Gas Franchises						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
Texas Gas	\$ 6,188,800	\$ 6,362,596	\$ 5,723,829	\$ 5,338,616	\$ 6,200,000	16.1%
Oneok	570,455	473,484	562,170	297,228	350,000	17.8%
Total Collections	\$ 6,759,256	\$ 6,836,080	\$ 6,285,999	\$ 5,635,844	\$ 6,550,000	16.2%



Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.

Charges for Services

This source of revenue includes collection of a fee charged in exchange for a service received by a customer. Most of these revenues are Non-General Fund related. The services that are General Fund revenues are mainly for services provided by the Department of Public Health, Parks and Recreation, and Fire Department ambulance services. Non-General Fund related charges for services are predominantly related to enterprise funds, including Community and Human Development department program revenue, fees charged by the Mass Transit Department for transportation services, fees charged by the Streets and Maintenance department for motor fleet usage, equipment maintenance, and fuel and lubricants usage, and fees charged by the Environmental Services Department for recycling and garbage collection. Estimation for service revenues in general involves reviewing service demand trends and activity, fees charged for services, collectability for health related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by enterprise fund departments are discussed separately as a whole under Enterprise Revenues by category.

Ambulance Service

The City of El Paso provides life stabilization transport services throughout the city via the emergency medical services division of the Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis during the budget process. Texas state law dictates a “profit” cannot be made from services rendered to citizens.

Analysis and Assumptions

Fees are determined by projecting the expected number of medical transports to hospitals. Medical transports have now been redefined as medical incidents. The fee schedule is primarily based on a flat fee implemented in the fiscal year, reviewed annually and increased based on costs incurred during the prior



year. A third party administrator collects the revenue and guarantees a collection rate of 40%. Ambulance revenue remained flat from \$11.1 million to \$11.1 million from FY 2019 to FY 2020 Actual. The FY 2022 budget was built with conservative estimates and is projected to decrease by 2.7% over FY 2021 budget.

Ambulance Collections						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
General Fund	\$10,924,443	\$11,056,254	\$11,078,482	\$11,045,000	\$10,750,000	-2.7%

Ambulance service fee collections are affected by demographic expansion, healthcare emergencies, and vehicular accidents. After stabilizing, revenues in this category are expected to increase over the next few years.

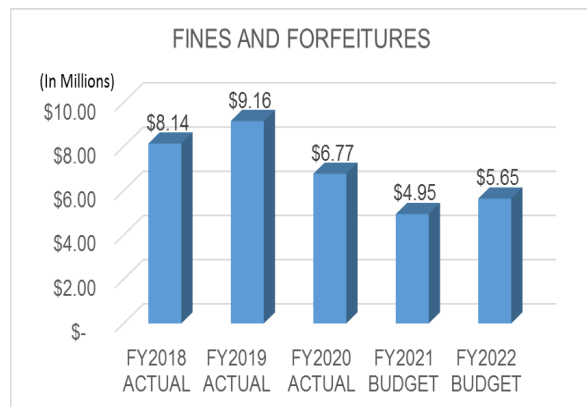
Fines and Forfeitures

This group includes revenues that are directly related to Class C misdemeanors and civil parking citations issued within the city limits and handled by the El Paso Municipal Court. For the convenience of the public, there are five payment locations throughout the city and citations may also be paid online through the City’s website. In addition to traffic and parking citations, Police Department collects narcotics reimbursements and Aviation Department collects parking violations within the El Paso International Airport. All revenues except the ones related to a parking violations at the El Paso International Airport are collected in the General Fund.

Periodically, the city offers an amnesty event and usually in these years, the City is able to generate higher revenues. This occurred to large effect in 2013 but the 2016 amnesty period was not as successful. The amnesty period in 2020 showed modest increases that were offset by the impact of the Governor’s stay at home orders to combat the spread of COVID-19.

Analysis and Assumptions

For discussion purposes, we will focus only on General Fund revenues in this group. Fines and Forfeiture revenues continue to decline. The decline is attributed to a several issues including more community service being offered, and difficulty with enforcement after the case has been adjudicated. To help remedy the last part and to make streets safer, the Police Department conducted a Lean Six Sigma project intended at getting dangerous drivers to pay off their tickets and to make the streets safer place for all modes of transportation. A successful pilot program, which required that all tickets be paid in full in order to receive a release form, was established at one of the regional commands and recorded more revenue than anticipated. FY 2021 revenues are expected to reduce due to the economic effects of closures in El Paso. In FY 2022, it is expected that revenues will increase slightly over FY 2021 budget.



Municipal Fines

The three most substantial revenue sources in this category are: 1) moving violation fines, 2) moving violation forfeits and 3) liability insurance violations.



Selected Municipal Fines						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
MOVING VIOLATIONS	\$ 2,925,476	\$ 3,385,635	\$ 3,402,057	\$ 2,075,105	\$ 2,386,371	15.0%
LIABILITY INSURANCE VIOLATIONS	752,197	927,692	1,075,839	564,580	649,267	15.0%
Total	\$ 3,677,673	\$ 4,313,327	\$ 4,477,896	\$ 2,639,685	\$ 3,035,638	15.0%

Moving violation fine revenues are influenced by the number of vehicles on public thoroughfares and by various other social and demographic factors. In addition, during periods of amnesty, these revenues are directly and positively impacted. Moving violation forfeits revenues have been on a downward trajectory in the recent years. This trend expected to continue in FY 2021, especially with less motor traffic on public thoroughfares due to stay at home orders and bridge crossing traffic. However, there is an expectation that in FY 2022 this trend will reverse and see a 15% increase.

Like moving violation revenues, fines for liability insurance violations are correlated with a variety of socio-economic and demographic variables including vehicle ownership. The estimated revenue for FY 2021 shows a decrease of 34.4% as less traffic on public thoroughfares is expected. Similar to moving violations, this downward trend is expected to reverse in FY 2022.

Licenses and Permits

License and permit revenues include fees charged by the City for different types of permits and licenses issued by the city to the requestor. FY 2021 estimated General Fund budget for licenses and permits is expected to decline by 20.7% to \$10,640,778. The decline is associated with the economic and business closures due to COVID-19 pandemic. However, in FY 2022 a recovery on 17.4% is expected. Nearly 90% of licenses and permit revenue is collected in the General Fund. General construction permits make up the largest share (around 68%), of which \$4.2 million is comprised of building permits and residential building permits. Estimates for construction permits are based on the city's projected growth, mortgage interest rates, and local economic conditions. Other significant permits/licenses included in this group are: taxi cab operating permits, alarms licenses, alcoholic beverage licenses, food establishment licenses, food management school fees, home improvement contractor fees, residential building permits, fire inspections fees, and hazmat fees.

Licenses and Permits by Fund						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
GENERAL FUND	\$ 14,352,347	\$ 14,809,826	\$ 13,564,189	\$ 10,640,778	\$ 12,743,122	19.8%
NON-GENERAL FUND	1,689,997	1,834,194	1,659,263	1,646,000	1,676,000	1.8%
Total	\$ 16,042,344	\$ 16,644,020	\$ 15,223,452	\$ 12,286,778	\$ 14,419,122	17.4%

Building Licenses and Permits Revenue

During the FY 2015 budget process, City Council elected to recoup the cost of service from the development community in lieu of continuing to subsidize development through the use of other General Fund revenues. As a result, several subdivision plan review and inspection fees were increased. Concurrently, the city has continued to experience an increase in commercial development which started in FY 2013. The growth is projected to continue well through FY 2022. Also, an important event is the separation of Residential Building Permits from the individual disciplines. It was determined that all trades should be paid and pulled separately resulting in variances at the account level for Electrical, Mechanical, Plumbing, and Residential Building Permits.

Analysis and Assumptions

For FY 2022 most of the fees remained the same as in FY 2021. The City added several new fees to meet customer requests for after-hours inspections or reviews. Since the City pays overtime hours for such work, and in order to recover the cost of the service provided, the City will charge customers a higher rate. In FY



2021, revenues expected to decline primarily due to the economic impact and business closures associated to COVID-19 pandemic; however, a recovery is projected in FY 2022.

Selected Building and Building Permits						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
BUILDING PERMITS	\$ 2,163,099	\$ 2,270,745	\$ 1,814,115	\$ 1,399,389	\$ 2,000,000	42.9%
DEMOLITION PERMITS	24,769	22,971	14,470	13,899	15,290	10.0%
ELECTRICAL PERMITS	2,003,493	2,287,320	2,468,627	1,714,871	2,000,000	16.6%
GRADING PERMITS	183,626	212,605	182,658	142,342	156,575	10.0%
MECHANICAL PERMITS	1,554,352	1,590,918	1,588,357	1,000,339	1,211,531	21.1%
PLAN REVIEW FEES	831,779	1,057,813	863,809	780,926	849,492	8.8%
PLUMBING PERMITS	851,635	878,298	816,877	597,827	657,607	10.0%
ROOFING PERMITS	794,971	718,264	511,532	397,448	437,195	10.0%
ZONING BOARD FEES	55,346	47,761	39,830	35,148	38,665	10.0%
SUBDIVISION PERMITS	347,451	254,473	298,780	216,693	238,315	10.0%
RESIDENTIAL BUILDING PERMITS	2,156,465	2,181,446	2,191,734	1,713,464	2,200,000	28.4%
Total	\$ 10,966,984	\$ 11,522,614	\$ 10,790,790	\$ 8,012,345	\$ 9,804,670	22.4%

Intergovernmental Revenues and County Participation

Included in this group are state/federal grants and revenues received from other governmental entities for joint programs managed by the City. Federal and state grant proceeds are based on grant awards if available or on estimates based on information provided by the grantors. FY 2014 experienced one of the highest Federal Grant Proceeds amounts in recent City of El Paso history. This was predominantly due to Sun Metro receiving grants for construction and busses purchase for BRIO Mesa (a Rapid Transit System on Mesa Street). As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs.

The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on the cost of providing the service times the number of parcels taxed under each taxing entity.

The HTH agreements and County Participation are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. The municipal health agreements are based on the number of units multiplied by the cost for providing such services and these agreements are negotiated on an annual basis.

In FY 2022, intergovernmental revenues are expected to decrease by 14.8% from FY 2021 Budget.

Intergovernmental Revenues						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
FEDERAL GRANT PROCEEDS	\$ 77,623,140	\$ 55,081,373	\$ 111,302,785	\$ 46,670,034	\$ 38,606,840	-17.3%
STATE GRANT PROCEEDS	14,992,569	4,761,571	5,064,601	4,509,194	4,488,590	-0.5%
OTHER GRANT PROCEEDS	647,897	873,474	1,524,009	22,860	22,860	0.0%
CITY MATCH OF GRANT PROCEEDS	(31,611)	-	-	-	-	
INTERLOCAL TAX COLLECT AGREEME	1,879,019	1,701,209	1,721,221	1,660,237	1,814,540	9.3%
INTERLOCAL AGREEMENTS- HTH	1,785,350	1,850,889	1,927,235	1,839,329	1,688,809	-8.2%
TOTAL	\$ 96,896,365	\$ 64,268,516	\$ 121,539,851	\$ 54,701,654	\$ 46,621,639	-14.8%

County Participation						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
COUNTY PARTICIPATION	\$ -	\$ -	\$ -	\$ 125,930	\$ -	
Total	\$ -	\$ -	\$ -	\$ 125,930	\$ -	



Non-Operating Revenues

Non-Operating revenues, by definition, are revenues that are not directly related to a fund or a specific program. Included in this category are investment interest, rents, leases, and other revenues. Other revenues accounted for in restricted funds are those attributed to the City's self-insurance funds and program income earned in Housing and Urban Development activities. Self-insurance funding is derived using actuarial tables to determine financial needs without adversely affecting the contribution made by activities/programs in the General Fund.

Rents and Other

The Rents and Other group includes rental and lease revenues as well penalties and interest, donations, claims settlements, and restitution. This group (except for rental and lease revenue where the city is using current lease agreements to estimate future years) is highly unpredictable and does not have common patterns between the years and trends. The City employs a conservative approach toward projecting these revenues and relies highly on departments' expertise.

Selected Rents and Other Revenues						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
FACILITY RENTALS REVENUE	\$ 2,776,154	\$ 3,237,748	\$ 2,008,009	\$ 2,639,676	\$ 2,018,562	-23.5%
PROPERTY LEASE REVENUE	1,033,564	1,144,785	1,172,758	1,173,409	1,045,846	-10.9%
DONATIONS	166,443	277,865	176,529	222,991	218,757	-1.9%
PENALTIES AND INTEREST	508,314	628,088	558,427	358,815	208,000	-42.0%
PROCEEDS-SALE OF USED EQUIP	1,262,302	1,349,302	1,090,019	1,301,500	1,418,289	9.0%
CLAIMS SETTLEMENT	87,193	522,372	819,199	15,000	15,000	0.0%
Total	\$ 5,833,969	\$ 7,160,160	\$ 5,824,941	\$ 5,711,391	\$ 4,924,454	-13.8%

Other Sources (Uses)

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on an annual study done by an outside consultant and measures specific factors such as wear and tear on the streets caused by heavy duty vehicles used to provide services, city wide contracts, shared personnel, and specific agreements and/or policies. This group also includes the costs for issuing bonds including bond refunding, proceeds from the sale of land, and loan proceeds. These revenues are not included in the operating budget since they are developed through Capital Improvement Program and debt planning budgeting process.

For comparison purposes, the following table combines transfers in with Capital Project recovery and Indirect Cost Recovery.

Transfers to General Fund						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
AIRPORT INDIRECT COST REIMBURS	\$ 1,665,703	\$ 1,665,703	\$ 1,320,592	\$ 1,303,713	\$ 1,641,480	25.9%
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695	0.0%
SOLID WASTE TRANSFER	4,593,720	4,970,339	4,902,084	4,642,537	4,509,540	-2.9%
TRANSFER INTERNATIONAL BRIDGES	13,159,362	12,066,436	10,717,150	14,302,844	12,383,968	-13.4%
TRANSFER FROM CAPITAL PROJECTS	4,380,559	3,892,570	4,405,937	5,540,489	6,193,169	11.8%
INDIRECT COST RECOVERY	1,413,584	1,293,385	1,328,380	1,042,110	1,069,233	2.6%
Total	\$ 28,892,623	\$ 27,568,128	\$ 26,353,838	\$ 30,511,387	\$ 29,477,085	-3.4%

SIF Revenues

The City provides employee health and workers' compensation benefits under its self-insurance programs. Employee health and workers' compensation benefit liabilities are accrued in the Internal Service Funds



based upon actuarially determined estimates of the aggregate liability for unpaid benefits. The city records all health and workers' compensation claims liabilities, including an estimate for claims incurred but not reported. In addition, the City has a stop-loss policy for health claims. The City is subject to the State of Texas Employment Commission Act. Under this act, the city's method for providing unemployment compensation is to reimburse the State of Texas (State) for claims paid by the State. Activity for certain self-insurance programs is recorded in the city's Internal Service Self-Insurance Fund. Assets and obligations related to employee health benefits, workers' compensation, and unemployment compensation are included in the Self-Insurance Fund. The City is self-insured for general liability (excluding the Mass Transit Department's fleet of vehicles and liability insurance for the Airport). Expenditures for these liabilities are accounted for in the General Fund, which pays any liabilities incurred. Additionally, the city maintains insurance policies acquired from independent insurance carriers for property insurance, errors and omissions insurance, and auto liability insurance coverage for some of the City's fleet of vehicles.

SIF Revenues						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
CITY - EMPLOYEE DEDUCTIONS	\$ 7,241,967	\$ 6,848,352	\$ 5,738,703	\$ 5,156,808	\$ 5,014,380	-2.8%
FIRE - EMPLOYEE DEDUCTIONS	1,993,881	1,174,800	837,911	1,020,286	1,096,928	7.5%
POLICE - EMPLOYEE DEDUCTIONS	3,545,648	3,783,521	2,489,593	1,589,634	2,243,492	41.1%
RETIREEES DEDUCTIONS	(117)	-	-	-	-	
CITY - EMPLOYER CONTRIBUTION	17,754,726	16,596,591	16,906,407	17,949,326	19,983,269	11.3%
FIRE - EMPLOYER CONTRIBUTION	8,808,492	11,077,820	12,556,098	13,039,892	13,039,892	0.0%
POLICE - EMPLOYER CONTRIBUTION	6,944,501	7,419,576	8,769,327	12,301,392	12,301,392	0.0%
WORKERS COMPENSATION CONTRIBUTION	13,153,973	13,781,332	14,976,088	14,138,859	11,588,062	-18.0%
UNEMPLOYMENT CONTRIBUTIONS	304,654	318,383	442,961	329,527	335,333	1.8%
LIFE INSURANCE CITY CONTRIBUTION	253,936	223,918	355,228	473,623	458,000	-3.3%
DENTAL CTY CONTRIBUTION	503,131	545,681	645,845	694,070	694,070	0.0%
DENTAL EMPLOYEE DEDDUCTION	72,332	75,290	83,006	82,518	82,518	0.0%
VISION CTY CONTRIBUTION	71,531	83,953	86,402	70,000	34,812	-50.3%
WORKERS COMPENSATION PAYBACK	422,269	584,247	804,869			
Total	\$ 61,070,923	\$ 62,513,463	\$ 64,692,439	\$ 66,845,934	\$ 66,872,148	0.0%

Enterprise Revenues

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, and International Bridges under an enterprise form.

Enterprise Revenues by Department						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
Aviation	\$ 43,807,188	\$ 47,038,583	\$ 37,019,431	\$ 31,988,200	\$ 36,064,222	12.7%
Mass Transit - Sun Metro	8,618,925	8,295,017	4,620,117	7,215,000	5,575,000	-22.7%
International Bridges	23,648,205	22,915,884	21,221,165	17,916,888	21,114,760	17.8%
Environmental Services	39,175,527	44,053,499	44,053,499	46,457,968	44,500,000	-4.2%
Total	\$ 115,249,844	\$ 122,302,983	\$ 106,914,212	\$ 103,578,056	\$ 107,253,982	3.5%

International Bridges Crossing Fees

The City of El Paso borders Ciudad Juárez, Mexico and has bridges joining the two communities, which puts the City in a unique position to generate General Fund revenue from the operation of those bridges. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring cities. Fees are collected at the port of entry for vehicles and pedestrians heading south into Mexico. The City's bridges are: 1) Stanton Bridge located downtown allowing southbound passenger vehicles and pedestrians as well as a dedicated lane allowing northbound traffic using the Senti-Card, 2) Paso Del Norte Bridge located downtown which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge located on the east side of the city which requires

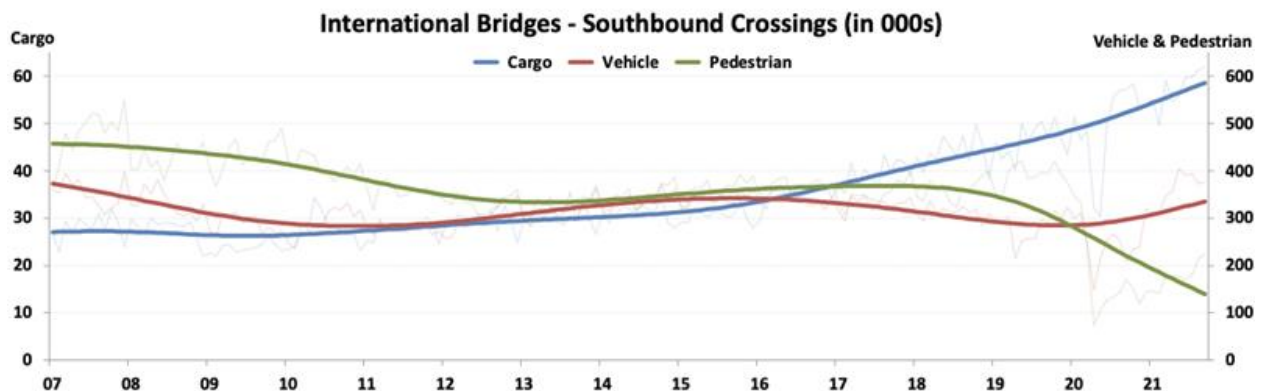


payment for southbound pedestrians, passenger, and commercial vehicles. The passenger and commercial fees are designated towards International Bridges Capital Improvement Program and Public-Private Partnership (P3) with the Customs and Border Protection Agency, which aims to expedite wait times at the bridges.

Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez (Mexico) and the city of El Paso, annual and monthly crossing trends, types of crossings, and the changes to corresponding fees. Pedestrian and passenger vehicle crossings are beginning to improve after a period of bridge closures and long waiting times for bridge crossing. The FY 2021 Budget Bridge Crossing Revenues are estimated to decline by \$5.3 million to \$17,916,888 as a result of uncertainty of the impact of reduced bridge crossing associated to travel restrictions caused by COVID-19 pandemic. In FY 2022, as border restrictions ease, bridge traffic should increase and lead to higher bridge revenue.

International Bridges Revenue						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
Crossing Revenue	\$ 23,648,205	\$ 22,915,884	\$ 21,221,165	\$ 17,916,888	\$ 21,114,760	17.8%
Total	\$ 23,648,205	\$ 22,915,884	\$ 21,221,165	\$ 17,916,888	\$ 21,114,760	17.8%



The long-term outlook for crossing revenue looks extremely well. This revenue source is affected by metropolitan economic activity on both sides of the river, tolls charged, population growth, crime levels, and the effective purchasing power of the peso. Those variables frequently overcome the historical seasonal patterns that generally characterize tolled, southbound international bridge crossings.

Aviation Revenues

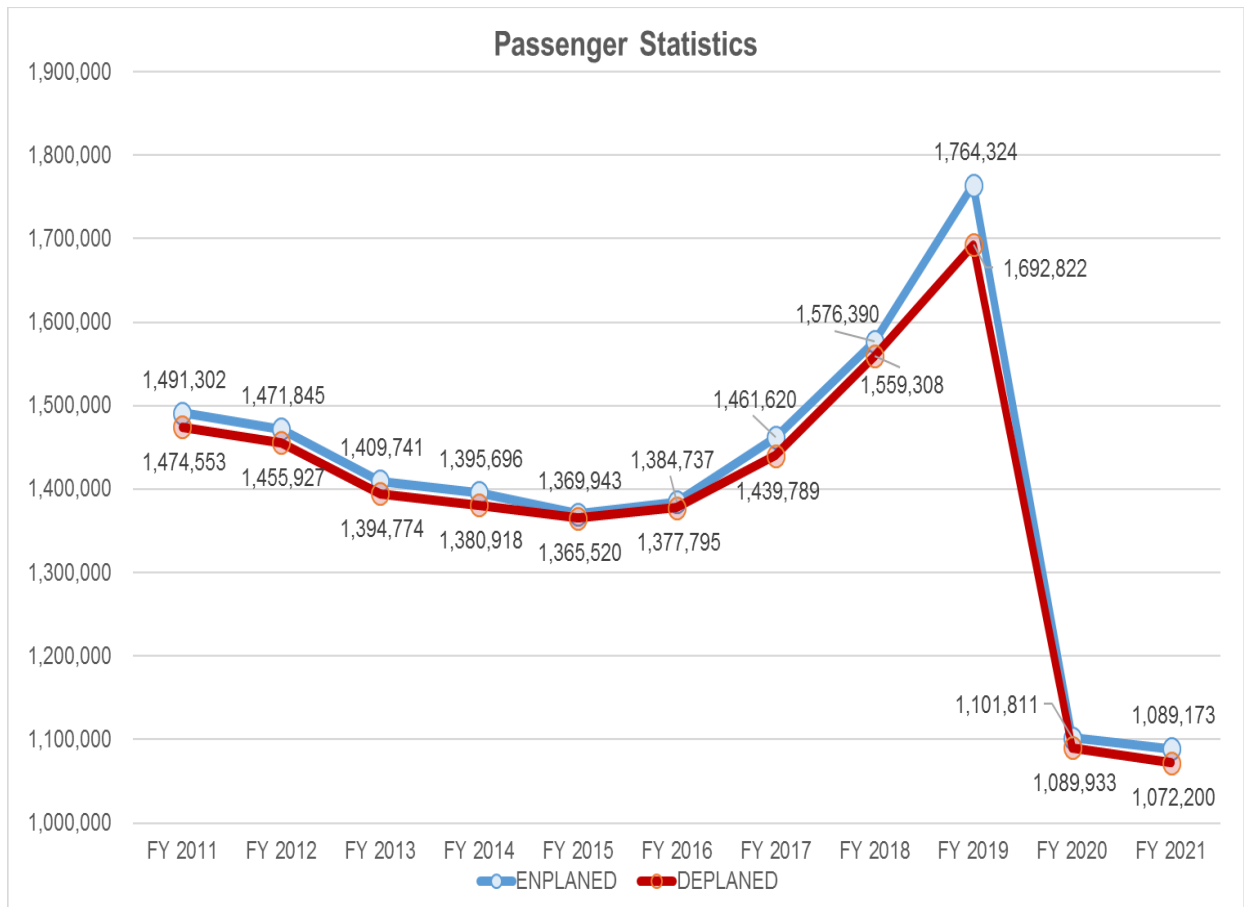
El Paso International Airport (EPIA) is located six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and earns rental revenue from multiple businesses such as golf courses, hotels, and business parks. In addition, EPIA owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of very few airports in the country that operates on a budget surplus.



Passenger Statistics						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Actual	Actual	
Enplaned	1,461,620	1,576,390	1,764,324	1,101,811	1,089,173	-1.1%
Deplaned	1,439,789	1,559,308	1,692,822	1,089,933	1,072,200	-1.6%
Total	1,461,620	1,576,390	1,764,324	1,101,811	1,089,173	-1.1%

Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service, and retail services include real estate market trend analysis, economic trends, and negotiated contracts which range from airline contracts to commercial building rentals. In FY 2013, City Council approved a new Customer Facility Charge (CFC) of \$3.50 per day/rental car transaction to finance the construction of a new Consolidated Rental Car Facility. The revenue derived from the CFC fee is estimated at \$3.3 million per year. In FY 2016 City Council increased Signatory Terminal Space Rental revenue by \$0.70 per square foot per year and Non-Signatory by \$0.89 per square foot. EPIA had experienced declining passenger enplanements and deplanements since the financial crisis in 2009. This trend shifted in FY 2015 and since it experienced significant increases in both enplanements and deplanements. The turnaround is partially due to flights being added as a result of an improved incentive policy. Council approved the incentive policy during FY 2015 in hopes of luring more direct flights to more locations. Both enplanements and deplanement were significantly impacted by COVID-19 pandemic travel restrictions, however should stabilize in the coming years.





Mass Transit

The City of El Paso operates a mass transit system that provides public transportation within the city limits



and service to El Paso County and the City of Sunland Park (New Mexico) through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides fixed route, local rail service (streetcar) and on-demand paratransit service to residents. The system is funded mainly through a half cent sales tax, fares, and grant funding from the FTA. The transit system has completed various service improvements such as the building of transfer centers, investment in new buses, BRIO Mesa Rapid Transit System (RTS), start of the Alameda, Dyer, and Montana RTS and streetcar service. To fund the service improvements the Mass Transit Board authorized a fee increase during

FY 2011 that changed the \$1.25 fixed-route fare to \$1.50 while the student and military fees were restructured.

Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez and the City of El Paso, annual and monthly ridership trends, and the corresponding fees charged. Additionally, subject matter experts are consulted when an increase in fees is proposed in order to determine the effect on ridership.

Revenue generated from fares has been declining over the last few years. This is partly attributed to lower gas prices and therefore higher use of personally owned vehicles. Another impact on revenue is due to the opening of the Mesa BRIO. That line opened in FY 2015 and several other routes were adjusted. Many riders began using the BRIO and that shifted revenue from Fare Box to Ticket Sales. The BRIO added two lines in FY 2018 along the Alameda and Dyer corridor and as with the first BRIO, other routes will be adjusted. The Montana Brio, the fourth RTS corridor is expected in 2022.

Mass Transit Fare Revenue						
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	Variance
	Actual	Actual	Actual	Budget	Budget	
FARE BOX REVENUE	\$ 5,895,140	\$ 5,438,995	\$ 2,800,792	\$ 4,800,000	\$ 3,340,000	-30.4%
TICKET SALES	1,320,203	1,465,562	874,338	1,000,000	1,155,000	15.5%
FARE BOX COUNTY SERVICE	35,656	131,357	29,910	35,000	20,000	-42.9%
FARE BOX CITY OF SUNLAND PARK	40,893	54,206	31,346	40,000	-	-100.0%
SENIOR CITIZEN BUS PASS	131,500	136,855	89,866	135,000	145,000	7.4%
Total Fixed Route Revenue	\$ 7,423,392	\$ 7,226,976	\$ 3,826,252	\$ 6,010,000	\$ 4,660,000	-22.5%
LIFT BUS REVENUE - TICKETS	\$ 326,659	\$ 338,469	\$ 207,876	\$ 350,000	\$ 310,000	-11.4%
LIFT BUS REVENUE - FARE BOX	354,973	315,487	237,844	400,000	250,000	-37.5%
Total LIFT Revenue	\$ 681,632	\$ 653,956	\$ 445,720	\$ 750,000	\$ 560,000	-25.3%
Total Service Revenue	\$ 8,105,023	\$ 7,880,932	\$ 4,271,972	\$ 6,760,000	\$ 5,220,000	-22.8%

Fully refurbished streetcars started serving El Paso downtown area in 2019 adding to the newly developed multi-modal downtown public transportation system. A small trolley cart was actually introduced to El Paso in 1902, replacing El Paso's mule car system, which had the town's pet "Mandy the Mule" taking passengers across the border and around the downtown area. As El Paso was growing in farming, manufacturing, mining, commerce, and the military, and needed an improved transportation system, the streetcar was introduced in the 1950s, 1960s, and 1970s. Now our city patrons can ride these vintage El Paso original



color-scheme streetcars, but with modern amenities such as air conditioning and Wi-Fi. The Streetcar travels a 4.8-mile route in two loops through El Paso’s uptown and downtown areas. Both loops interconnect an international bridge, an array of businesses and restaurants, a baseball park, government buildings, historic neighborhoods, hospitals, and higher education institutions like the University of Texas at El Paso amongst many other prominent locations. Passengers have a wide range of transportation options through Sun Metro services. They can board the Streetcar and transfer to a Sun Metro bus or on the Brio to get to other locations around the city.

Solid Waste Services

The City of El Paso's Environmental Services Department offers residential collection of refuse throughout the City. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.

Customer accounts continue to grow at a very modest rate which results to a slow but steady revenue growth. Some issues with recording payments between fiscal years have caused large fluctuations but on a month-to-month basis, collections are smooth. In FY 2019, City Council approved an increase to the environmental franchise fee, which resulted, with significant revenue increase in FY 2020. In FY 2020, ESD implemented “blue every two” program, an adjusted recyclables collection schedule. Recycling bins are collected every other week, minimizing the use of half-empty trucks, saving more than \$2 million per year, and decreasing wear and tear of City streets. The FY 2022 budget is estimated at \$44.5 million or \$1.9 million lower than the prior year budget, a decrease of 4.2%.

Solid Waste Collections						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	Variance
Garbage Collections Billings	\$ 39,175,527	\$ 44,053,499	\$ 44,053,499	\$ 46,457,968	\$ 44,500,000	-4.2%
Total	\$ 39,175,527	\$ 44,053,499	\$ 44,053,499	\$ 46,457,968	\$ 44,500,000	-4.2%



ALL SOURCES REVENUE DETAIL

DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
PROPERTY TAXES					
REAL PROPERTY TAX COLLECTIONS	267,537,365	296,324,316	327,901,017	337,248,015	351,509,729
PERSONAL PROP TAX COLLECTION	135,140	103,050	51,085	100,000	100,000
SPECIAL FEES DELING TAX COLLEC	929,425	932,637	985,129	780,000	780,000
TOTAL PROPERTY TAXES	268,601,930	297,360,003	328,937,231	338,128,015	352,389,729
PENALTIES AND INTEREST - DELINQUENT TAXES					
PENALTIES PROP TAX COLLECTION	2,005,570	2,349,363	2,185,922	0	0
TOTAL PENALTIES AND INTEREST - DELINQUENT TAXES	2,005,570	2,349,363	2,185,922	0	0
SALES TAXES					
SALES TAX	133,626,921	140,312,032	145,431,187	122,416,871	154,117,017
HOTEL OCCUPANCY TAX	11,680,610	11,928,799	9,031,696	7,735,000	8,400,000
HOTEL-MOTEL 2% APPROVED VENUE	0	0	1,636	0	0
STATE REBATE-380 HOT TAX	0	0	0	0	504,576
STATE REBATE-380 SALES TAX	0	0	0	0	2,215,143
MIXED BEVERAGE TAX	2,578,094	2,768,037	1,932,030	699,903	2,400,000
BINGO TAX	1,601	28,841	62,320	43,762	40,000
HOTEL MOTEL TAX PENALTY INT	201,103	13,918	32,855	0	0
MOTOR VEHICLE RENTAL TAXES	3,493,004	3,888,667	3,057,665	2,700,000	2,700,000
TOTAL SALES TAXES	151,581,334	158,940,294	159,549,389	133,595,536	170,376,736
FRANCHISE FEES					
OTHER FRANCHISE FEES	284,471	126,579	144,431	85,000	5,412,333
PIPELINE EASEMENTS	574,259	623,743	599,001	600,750	600,750
TEXAS GAS SERVICE	6,188,800	6,362,596	5,723,829	5,338,616	6,200,000
TIME-WARNER	3,857,278	4,034,101	4,028,868	3,911,563	4,236,000
EL PASO WATER UTILITIES	17,743,597	18,282,458	21,034,030	21,820,292	21,800,000
AT&T	3,452,566	3,135,043	2,280,773	2,683,848	1,884,000
ONEOK	570,455	473,484	562,170	297,228	350,000
ELECTRIC COMPANY	20,505,426	18,651,208	19,695,516	18,494,710	20,316,997
ELECTRIC AUX FRANCHISE FEE	0	4,064,017	4,744,371	2,308,539	5,169,231
TELECOM FRANCHISES	3,675,509	3,801,314	2,754,521	1,265,115	2,200,000
ENVIRONMENTAL SVCS FRANCHISE	4,866,187	8,906,642	13,137,051	13,400,000	13,878,617
TOTAL FRANCHISE FEES	61,718,547	68,461,186	74,704,562	70,205,662	82,047,928
CHARGES FOR SERVICES					
Reimbursed Overtime	3,109,257	2,690,052	1,380,462	2,400,000	1,800,000
REIMBURSED EXPENDITURES	11,230,783	7,642,962	23,137,891	3,620,332	3,955,794
REIMBURSED DAMAGES	185,031	127,548	16,372	25,000	15,000
FOOD ESTAB SITE ASSESSMENT	75,415	90,099	68,906	35,000	70,000
AMBULANCE SERVICE REVENUE	10,963,223	11,111,541	11,169,664	11,085,000	10,790,000
PRIMARY CARE TB CLINIC	3,061	965	663	5,000	5,000
COUNTY FOOD SAFETY	120,210	112,450	101,025	78,000	95,000
OVERSEAS IMMUNIZATIONS	22,224	23,884	16,767	14,300	14,300
ANIMAL IMPOUNDMENT FEES	155,613	64,907	16,241	20,287	20,287
PRIMARY CARE-MATERNITY	0	0	1,000	0	0
DENTAL CLINIC FEES	296,685	311,463	186,787	150,000	150,000
STD CLINIC VISIT	143,475	174,879	17,796	0	6,000
LAB TB-MYCOLOGY TESTS	21,560	43,979	21,748	10,000	25,000
MILK AND DAIRY LAB TESTS	21,824	34,442	34,599	13,000	23,000
ROUTINE IMMUNIZATIONS	23,342	15,117	21,251	52,100	52,100
WATER LAB TESTS	68,655	71,383	64,105	45,500	65,000
ANIMAL ADOPTIONS	40,439	16,222	2,082	20,000	10,000
SPAY NEUTER CLINIC SOCORRO	17,424	9,245	0	10,000	0
GARBAGE COLLECTION BILLINGS	39,175,527	44,053,499	44,826,522	44,500,000	46,457,968
LANDFILL FEES	5,432,385	5,847,437	6,412,584	5,400,000	6,500,000
RECYCLING REVENUES	191,249	126,693	100,218	70,000	138,000
SPECIAL WASTE REMOVAL FEES	80,364	82,789	93,228	80,000	85,000
WEED REMOVAL CHARGES	226,567	213,717	151,919	235,000	222,000
Service Fees	25,096	28,065	23,486	25,000	25,000
ZOO ADMISSION REVENUE	2,001,901	1,878,485	798,709	2,101,246	1,579,129



DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
CHARGES FOR SERVICES					
GENERAL ADMISSIONS REVENUE	753,893	753,366	264,550	917,643	565,863
PARKING FEE REVENUE	1,645,311	1,620,006	843,995	1,053,260	860,000
METER REVENUE	1,277,654	1,395,876	1,008,543	540,646	778,628
City-Truancy Prev & Diversion	56,943	67,312	104,386	37,621	132,766
3RD PARTY INS BUREAU VERITAS	0	88	0	0	0
LIBRARY FEES	45,871	47,797	26,158	13,363	13,363
EVENT FEES	128,349	146,875	114,193	75,421	74,621
INSTRUCTIONAL FEES	530,816	596,986	278,207	446,159	392,631
MEMBERSHIP FEES	81,476	83,667	44,118	71,242	48,550
CHILD CARE SERVICES	409,911	442,688	217,778	106,020	106,020
SALES TO THE PUBLIC	5,052,619	4,723,502	2,544,385	4,306,114	6,604,639
ORGANIZED SPORTS LEAGUES FEES	933,271	1,052,923	427,868	673,075	673,075
PARKS DEPARTMENT REVENUE	470	210	0	0	0
MOTOR POOL USAGE FEES	38,165	34,643	39,238	45,000	45,000
EQUIPMENT MAINTENANCE CHARGES	12,275,203	10,811,471	10,943,812	11,000,000	11,611,610
FUEL AND LUBRICANTS CHARGES	6,179,302	5,898,100	5,719,355	5,850,000	5,850,000
MISC CHARGES-SALES TO DEPTS	604	866	8	0	0
INDIRECT COST RECOVERY	5,929,191	5,576,355	5,567,169	6,485,926	5,002,191
ENVIRONMENTAL FEES	17,016,525	17,222,406	18,520,233	18,480,000	18,930,756
TAX OFFICE CERTIFICATES	37,514	38,221	41,983	36,000	36,000
GUS AND GOLDIE ROYALTY REVENUE	30	2,260	90	2,500	2,500
REVENUE PROG INCOME FTHB-567	882,173	1,061,703	945,733	359,400	320,000
REVENUE PROG INCOME SINLGE 568	404,052	380,157	284,564	573,303	652,903
REVENUE PROG INCOME MULTI -569	636,470	1,210,565	900,263	545,100	500,000
REVENUE PROG INCOME CHDO-573	292,870	313,351	345,418	485,100	500,000
PUBLIC INFOR DISTRIBUTION FEE	17,771	23,996	30,369	13,324	14,698
PREP AND RELEASE OF LIENS	42,686	43,038	34,157	40,000	40,000
BANK FEES CREDIT CARD FEES	167,559	360,150	347,254	86,913	91,950
SOFTWARE MNTC FEE ACCELA	362,450	308,277	297,355	155,000	265,000
PHOTOSTATS	169,833	152,938	115,056	150,000	150,000
VENDING MACHINE PROCEEDS	37,218	27,343	127,590	30,000	25,000
FEES REQUIRED BY ORDINANCE	5,300	21,336	16,050	0	0
PARKLAND DEDICATION FEES	324,750	309,064	359,300	0	0
ANNUAL REGISTRATION FEE-LOBBY	3,000	2,250	1,900	1,200	1,200
CIVIC CENTER REVENUE	258,532	0	255,875	0	0
PROGRAM INCOME	6,569,097	8,456,688	8,617,295	1,966,408	1,142,127
TRANSFER FROM CAPITAL PROJECTS	4,380,559	3,892,570	4,405,937	5,540,489	6,193,169
TOTAL CHARGES FOR SERVICES	140,578,749	141,850,866	152,454,211	130,080,993	133,727,837
FINES AND FORFEITURES					
ANTICIPATED WARRANT FEES	-1,068	-1,192	-50	0	0
MOVING VIOLATION FINES	2,925,476	3,385,635	3,402,057	2,075,105	2,386,371
PUBLIC INSPECTION VIOLATIONS	31,884	33,613	19,455	8,126	9,345
HEALTH CODE VIOLATIONS	14,765	15,959	13,634	6,831	7,856
ANIMAL VIOLATIONS	59,894	63,304	51,066	24,513	28,190
LIABILITY INSURANCE VIOLATIONS	752,197	927,692	1,075,839	564,580	649,267
MISDEMEANORS	122,116	121,396	114,455	59,563	68,497
COURT FEE	0	0	9,438	3,000	3,000
MOVING WARRANTS	942,565	1,398,126	949,251	680,477	782,549
ARREST FEES - MOVING VIOLATION	295,789	323,832	296,022	171,481	197,203
PARKING COURT COSTS	77,160	74,759	53,694	35,723	40,856
CITY COURT COSTS	174,309	197,899	158,798	98,816	113,638
OVERPAYMENT MUNI COURT TICKETS	0	0	141	0	0
SPECIAL EXPENSE FEE	442,731	416,348	297,331	198,442	228,208
MUNI COURT BLDG SECURITY FUND	182,356	209,313	203,269	119,964	210,000
MOVING VIOLATION FORFEITS	237,385	9,757	-1,231,809	0	0
PARKING FORFEITS FINES	1,839,288	1,843,854	1,300,485	938,202	1,075,482
APPELLATE DOCKET FEES	-775	185	150	0	0
RECOVERIES - PROFESSIONAL BOND	5,573	7,128	34	0	21,000
MUNI COURT TECH FEE COLLECTION	243,162	279,021	242,077	78,000	78,000
TIME PAYMENT FEES- MUNI COURT	161,324	198,161	222,648	65,000	30,000
CITY - FTA	35,298	36,488	42,144	21,045	24,202
NARCOTICS REIMBURSEMENT FEE	15,686	15,826	20,355	12,000	16,000
TEEN COURT REVENUE	90	2,460	3,211	10,896	6,780
JUDICIAL SALARIES- CITY	36,191	39,469	28,823	19,440	22,356
RED LIGHT CAMERA VIOLATIONS	1,205,972	1,225,912	40,691	0	0
APPEALS BOARD FEES	665	645	3,225	0	0
TOTAL FINES AND FORFEITURES	9,800,032	10,825,592	7,316,434	5,191,204	5,998,801



DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
LICENSES AND PERMITS					
BLDG SVCS INVESTIGATION FEES	1,416	433	1,189	600	660
BUILDING PERMITS	2,163,099	2,270,745	1,814,115	1,399,389	2,000,000
DEMOLITION PERMITS	24,769	22,971	14,470	13,899	15,290
ELECTRICAL PERMITS	2,003,493	2,287,320	2,468,627	1,714,871	2,000,000
GRADING PERMITS	183,626	212,605	182,658	142,342	156,575
MECHANICAL PERMITS	1,554,352	1,590,918	1,588,357	1,000,339	1,211,531
MOBILE HOME PLACEMENT PERMITS	2,213	2,926	2,387	1,700	1,870
PLAN REVIEW FEES	831,779	1,057,813	863,809	780,926	849,492
TAS PLAN REVIEW FEES	59,147	53,113	49,938	40,737	44,808
PLUMBING PERMITS	851,635	878,298	816,877	597,827	657,607
ROOFING PERMITS	794,971	718,264	511,532	397,448	437,195
SIDEWALK AND DRIVEWAY PERMITS	32,694	35,960	18,840	18,000	19,800
SIGNS PERMITS	133,404	149,287	110,580	93,044	102,355
ZONING BOARD FEES	55,346	47,761	39,830	35,148	38,665
SPECIAL PERMITS	0	0	-209	0	0
BUILDING SERVICES REPORT SALES	0	-815	0	0	0
OTHER PERMITS AND LICENSES	246,147	285,642	241,671	233,892	172,815
FOREIGN TRADE ZONE PERMITS	312,907	347,706	324,232	460,000	460,000
PARADE PERMITS	7,744	7,106	5,504	6,400	7,040
PAVING CUT PERMITS	11,776	7,820	9,496	10,000	15,000
REFUSE COLLECTION PERMITS	96,951	106,155	101,241	100,000	100,000
SUBDIVISION PERMITS	347,451	254,473	298,780	216,693	238,315
TAXI CAB OPERATING PERMITS	35,908	38,492	30,210	31,000	31,000
ALARMS LICENSES	300,150	355,375	209,921	200,000	200,000
ALCOHOLIC BEVERAGE LICENSES	112,133	169,137	151,813	119,851	131,835
AMPLIFICATION PERMITS	3,245	2,844	1,754	1,880	2,068
ANIMAL PERMIT AND REGISTRATION	1,128,719	1,192,313	1,076,269	950,000	1,081,000
CAB DRIVER LICENSES	241	240	0	0	0
CHAUFFEUR LICENSES	882	1,176	750	0	0
FOOD ESTABLISHMENT LICENSES	685,003	762,770	633,963	325,000	650,000
FOOD MANAGEMENT SCHOOL FEES	131,209	101,855	45,803	79,000	79,000
HOME IMPRVMT CONTRACTOR FEE	172,498	179,000	167,400	128,493	141,339
SIGN CONTRACTOR LICENSES	3,752	3,752	3,642	4,900	5,390
ZONING HOME OCCUPATION LICENSE	12,614	9,647	8,397	9,386	10,323
PENALTIES LATE FEES	143,118	141,704	123,867	142,039	155,227
HAZARDOUS CHEMICALS PERMITS	-1,197	-442	-1,104	0	0
STORM DRAIN PERMITS FEES	8,535	5,419	5,031	3,350	3,685
PROFESSIONAL OCCUP LICENSE	35,625	29,355	28,368	26,000	2,500
SPECIAL PRIVILEGE PERMITS	343,621	63,480	60,703	49,859	54,835
SPECIAL PERMITS - NODES	37,500	7,746	110,349	65,000	71,500
RESIDENTIAL BUILDING PERMITS	2,156,465	2,181,446	2,191,734	1,713,464	2,200,000
APPLICATION ANNUAL PROCESS FEE	47,271	53,424	40,545	32,500	32,500
CONDEMNATION FEE	525	2,048	3,518	0	0
FIRE ACCIDENT INVESTIGATION FE	2,879	3,143	3,429	1,300	1,300
TEMPORARY LATE FEE PENALTY	10,112	11,218	3,002	4,550	4,550
3RD PARTY INS VISION CONSULTAN	2,552	36,696	27,416	0	0
3RD PARTY INS CODE COMP INC	-3,920	-176	0	0	0
HIRE EL PASO FIRST FEE	10,732	6,260	13,025	11,050	15,150
FIRE INSPECTIONS FEES	192,295	197,987	197,422	186,192	186,192
HAZMAT FEES	686,151	711,156	567,748	905,710	780,710
FALSE ALARM PENALTY	68,810	40,455	54,550	33,000	50,000
TOTAL LICENSES AND PERMITS	16,042,344	16,644,020	15,223,452	12,286,778	14,419,122
INTERGOVERNMENTAL REVENUES					
FEDERAL GRANT PROCEEDS	77,623,140	55,081,373	111,302,785	46,670,034	38,606,840
STATE GRANT PROCEEDS	14,992,569	4,761,571	5,064,601	4,509,194	4,488,590
OTHER GRANT PROCEEDS	647,897	873,474	1,524,009	22,860	22,860
CITY MATCH OF GRANT PROCEEDS	-31,611	0	0	0	0
INTERLOCAL TAX COLLECT AGREEME	1,879,019	1,701,209	1,721,221	1,660,237	1,814,540
INTERLOCAL AGREEMENTS- HTH	1,785,350	1,850,889	1,927,235	1,839,329	1,688,809
TOTAL INTERGOVERNMENTAL REVENUES	96,896,365	64,268,516	121,539,851	54,701,654	46,621,639
COUNTY PARTICIPATION					
COUNTY PARTICIPATION	0	0	0	125,930	0
TOTAL COUNTY PARTICIPATION	0	0	0	125,930	0



DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
INTEREST					
INVESTMENT INTEREST REVENUE	6,502,857	11,127,100	7,645,721	600,500	372,500
TOTAL INTEREST	6,502,857	11,127,100	7,645,721	600,500	372,500
RENTS AND OTHER					
FACILITY MANAGEMENT FEES	0	0	0	4,662,915	4,932,856
FACILITY RENTALS REVENUE	2,776,154	3,237,748	2,008,009	2,639,676	2,018,562
PROPERTY LEASE REVENUE	1,033,564	1,144,785	1,172,758	1,173,409	1,045,846
DONATIONS	166,443	277,865	176,529	222,991	218,757
MISC NON-OPERATING REVENUES	5,663,633	5,107,668	2,928,414	2,511,439	2,551,780
PENALTIES AND INTEREST	508,314	628,088	558,427	358,815	208,000
TOTAL RENTS AND OTHER	10,148,108	10,396,154	6,844,137	11,569,245	10,975,801
OTHER SOURCES (USES)					
AIRPORT INDIRECT COST REIMBURS	1,665,703	1,665,703	1,320,592	1,303,713	1,641,480
MASS TRANSIT INDIRECT COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695
UNREALIZED GAINS LOSSES	13,319	91,348	556,187	0	0
ORIGINAL ISSUES BOND PROCEEDS	0	151,580,000	144,995,000	0	0
REFUNDINGS BOND PROCEEDS	0	35,820,000	71,985,000	0	0
PREMIUM ON BONDS SOLD	0	16,964,113	42,124,325	0	0
BAB TAX CREDIT	2,223,491	1,859,596	815,762	0	0
PROCEEDS-SALE OF USED EQUIP	1,262,302	1,349,302	1,090,019	1,301,500	1,418,289
PROCEEDS-SALE OF FIXED ASSET	7,468	0	756	0	0
PROCEEDS FROM THE SALE OF LAND	29,131	703,222	48,350	0	0
CLAIMS SETTLEMENT	87,193	522,372	819,199	15,000	15,000
INSURANCE RECOVERY	533,697	93,966	0	0	0
CAPITAL CONTRIBUTIONS	24,239,115	85,204,643	6,353,905	0	0
OTHER SOURCES OF FUNDS	5,600,040	5,754,585	6,423,121	0	0
TOTAL OTHER SOURCES (USES)	39,341,154	305,288,544	280,211,913	6,299,908	6,754,464
OPERATING TRANSFERS IN					
INTERFUND TRANSFERS (SOURCES)	78,406,762	99,023,957	124,286,617	75,903,590	95,720,503
TRANSFER FROM BOND PROCEEDS	0	3,711,253	3,237,440	0	0
FUND BALANCE TRANSFERS (SOURCE)	0	0	0	18,151,249	14,249,172
TOTAL OPERATING TRANSFERS IN	78,406,762	102,735,210	127,524,057	94,054,839	109,969,675
SIF REVENUES					
POS CITY - EMPLOYEE DEDUCTIONS	7,241,967	6,848,352	5,738,703	5,156,808	5,014,380
POS FIRE - EMPLOYEE DEDUCTIONS	1,993,881	1,174,800	837,911	1,020,286	1,096,928
POS POLICE - EMPLOYEE DEDUCTIO	3,545,648	3,783,521	2,489,593	1,589,634	2,243,492
POS RETIREES DEDUCTIONS	-117	0	0	0	0
POS CITY - EMPLOYER CONTRIB	17,754,726	16,596,591	16,906,407	17,949,326	19,983,269
POS FIRE - EMPLOYER CONTRIB	8,808,492	11,077,820	12,556,098	13,039,892	13,039,892
POS POLICE - EMPLOYER CONTRIB	6,944,501	7,419,576	8,769,327	12,301,392	12,301,392
WORKERS COMPENSATION CONTRIB	13,153,973	13,781,332	14,976,088	14,138,859	11,588,062
UNEMPLOYMENT CONTRIBUTIONS	304,654	318,383	442,961	329,527	335,333
GROUP LIFE INSURANCE CITY CONT	253,936	223,918	355,228	473,623	458,000
GRP DENT CTY CONTRB-FIRE&POLIC	503,131	545,681	645,845	694,070	694,070
GRP DENT EMPLOYEE DED-FIRE&POL	72,332	75,290	83,006	82,518	82,518
GRP VISION CTY CONTRIB-FIRE&PO	71,531	83,953	86,402	70,000	34,812
WORKERS COMPENSATION PAYBACK	422,269	584,247	804,869	0	0
EMPLOYEE PENSION DEDUCTIONS	0	0	0	0	0
EMPLOYER PENSION CONTRIBUTIONS	0	0	0	0	0
TOTAL SIF REVENUES	61,070,923	62,513,463	64,692,439	66,845,934	66,872,148
ENTERPRISE REVENUES					
CUSTOMER FACILITY CHARGE	3,799,709	3,788,187	2,672,131	1,500,000	2,272,912
PASSENGER VEHICLE CROSSINGS	23,648,205	22,915,884	21,221,165	17,916,888	21,114,760
AIRPORT BUILDING LEASE REVENUE	1,656,498	1,594,545	1,624,634	1,640,000	1,691,400
AIRPORT PARKING LOT FEES	6,658,349	8,563,121	5,208,544	3,187,500	5,137,872
AIRLINE SCHEDULED LANDING FEES	3,384,506	3,264,862	2,577,127	3,400,000	3,400,000
NONSCHEDULED LANDING FEES	619,219	519,128	494,652	450,000	450,000
AIRPORT GATE USE FEES	158,625	5,839	2,609	78,000	25,000
FUEL FLOWAGE FEES	359,832	344,595	436,524	360,000	425,000
AIRCRAFT PARKING FEES	390,272	481,781	501,540	415,400	506,000

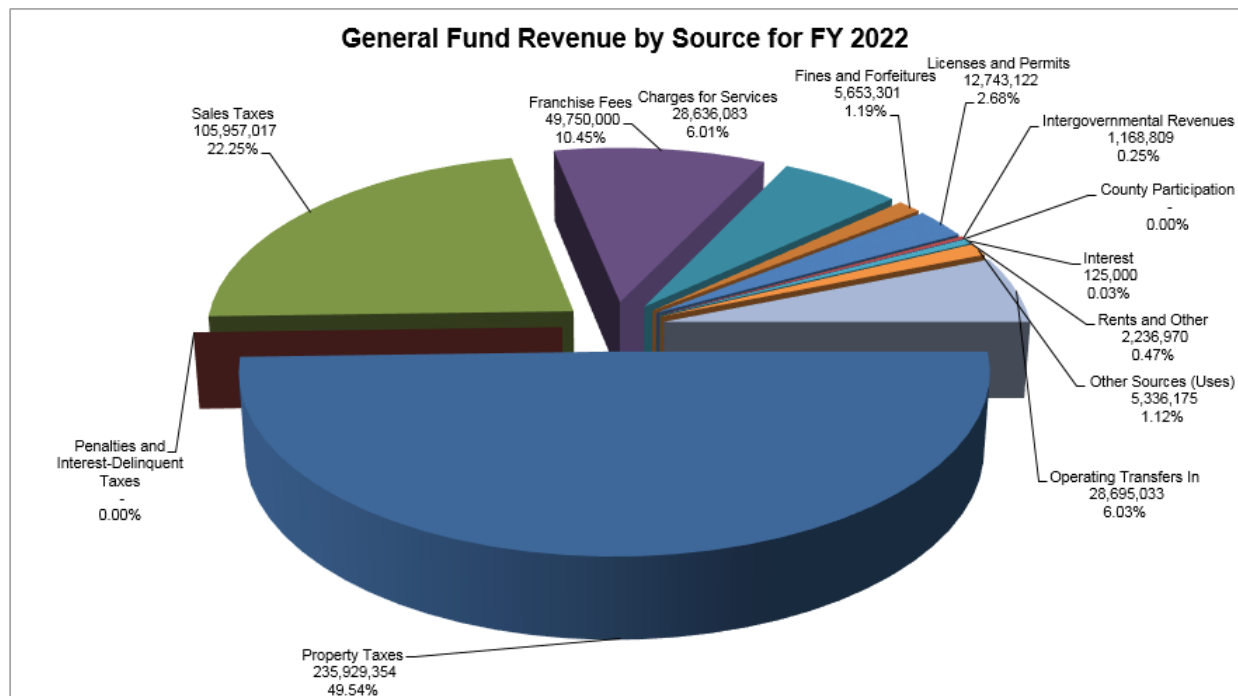


DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
ENTERPRISE REVENUES					
TERM SPACE RENTAL - AIRLINE	5,508,078	5,447,465	5,598,940	5,720,000	5,600,000
TERMINAL SPACE RENTAL-OTHER	695,298	648,783	609,852	655,000	610,000
AIRPORT ADVERTISING REVENUES	284,765	268,493	263,401	86,250	200,000
AIRPORT FOOD AND BEVE REVENUE	1,452,923	1,562,967	948,330	348,750	677,402
AIRPORT GIFTSHOP NEWSTAND REV	668,165	729,974	482,569	253,125	437,984
AIRPORT VENDING MACHINE REV	167	161	71	250	250
AIRPORT CAR RENTALS	4,721,545	5,159,267	3,754,642	4,000,000	3,500,000
AIRPORT LA PLACITA REVENUES	61,024	8,508	5,558	0	2,500
AIRPORT TAXI AND LIMOUSINE FEE	84,578	21,000	14,400	11,250	10,000
AIRPORT TRANSPORT NETWORKS	0	138,770	124,891	44,625	83,262
AIRPORT PHONE TELECOMMUNICATIO	0	0	4,226	0	0
AIRPORT EQUIPMENT PARKING RENT	113,521	116,054	118,840	115,200	115,200
AIRPORT LOADING BRIDGE CHARGES	-4,800	0	0	0	0
AIRPORT COST REIMBURSEMENTS	0	977	0	0	0
AIRPORT SEC COST REIMBURSEMENT	176,330	176,439	99,149	153,000	153,000
AIRPORT CANINE COST REIMBURSED	0	202,000	202,000	202,000	202,000
AIRPORT UTIL COSTS REIMBURSTMT	386,893	340,929	314,840	326,000	326,000
AIRCRAFT TIE DOWN FEES	3,120	3,120	3,120	3,120	3,120
T-HANGAR RENTAL FEES	302,802	301,668	300,562	300,000	300,000
GROUND RENTALS	8,782,253	8,998,928	8,828,228	8,291,950	8,730,784
OTHER AIRPORT REVENUE	30,292	42,908	15,770	32,800	32,800
AIRPORT WASHRACK REVENUE	0	157	52	100	100
AIRPORT FINGERPRINT REVENUE	202,000	164,102	154,339	162,000	162,000
GOLF COURSE GREEN FEES	993,074	951,479	495,191	0	71,250
PRO SHOP SALES	169,784	186,252	170,111	0	13,750
DRIVING RANGE FEES	23,815	24,849	13,862	0	2,500
CARGO SCHEDULED LANDING FEES	813,039	903,428	1,060,976	900,000	900,000
FARE BOX REVENUE	5,895,140	5,438,995	2,800,792	4,800,000	3,340,000
TICKET SALES	1,320,203	1,465,562	874,338	1,000,000	1,155,000
BIKE SHARE FEES	0	0	0	0	0
TOKEN SALES	47,290	47,492	25,317	50,000	35,000
STREET CAR FARE BOX	0	48,451	3,534	100,000	30,000
LIFT BUS REVENUE - TICKETS	326,659	338,469	207,876	350,000	310,000
SENIOR CITIZEN BUS PASS	131,500	136,855	89,866	135,000	145,000
LIFT BUS REVENUE - FARE BOX	354,973	315,487	237,844	400,000	250,000
NON-TRANSPORTATION REVENUE	180,945	17,408	14,953	15,000	15,000
UNION DEPOT OFFICE LEASE REVEN	332,957	396,677	333,193	440,000	340,000
MT ADVERTISING REVENUE	0	0	0	0	0
FTA SUBSIDY	0	0	0	0	0
FARE BOX COUNTY SERVICE	35,656	131,357	29,910	35,000	20,000
FARE BOX CITY OF SUNLAND PARK	40,893	54,206	31,346	40,000	0
POS COBRA DEDUCTIONS	62,853	59,680	73,225	70,000	70,000
GAINS ON DISP-PROP FIXED ASSET	71,250	205,144	42,152	0	0
PASSENGER FACILITY CHARGES	6,037,217	6,804,337	4,250,689	3,000,000	4,082,602
TOTAL ENTERPRISE REVENUES	80,981,410	83,336,739	67,337,879	60,988,208	66,949,448
TOTAL REVENUES	1,023,676,084	1,336,097,050	1,416,167,198	984,674,406	1,067,475,828



General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Property Taxes	159,149,901	170,814,897	192,095,217	213,422,017	226,894,834	235,929,354
Penalties and Interest-Delinquent Taxes	1,289,169	1,316,914	1,581,339	1,458,170	-	-
Sales Taxes	87,704,730	92,109,776	96,649,172	99,591,904	82,572,139	105,957,017
Franchise Fees	53,599,045	53,828,945	50,463,842	50,281,692	45,465,495	49,750,000
Charges for Services	30,949,606	32,042,279	31,562,902	27,114,822	31,413,624	28,636,083
Fines and Forfeitures	7,760,033	8,143,341	9,081,658	6,770,925	4,950,740	5,653,301
Licenses and Permits	14,939,427	14,352,347	14,809,826	13,564,189	10,640,778	12,743,122
Intergovernmental Revenues	452,977	1,013,206	1,002,594	1,149,614	984,329	1,168,809
County Participation	469,169	-	-	-	-	-
Interest	300,031	738,134	1,330,102	861,504	100,000	125,000
Rents and Other	2,314,115	3,618,374	5,047,012	1,160,226	2,793,181	2,236,970
Other Sources (Uses)	5,439,541	5,476,738	5,974,830	5,874,651	4,998,408	5,336,175
Operating Transfers In	15,515,455	17,959,697	24,614,114	34,476,062	31,171,793	28,695,033
TOTAL REVENUES	379,883,197	401,414,649	434,212,608	455,725,776	441,985,321	476,230,863



Variance in Actual FY2019 to Actual FY2020:

Property Tax: Increase in property tax collections due to higher property valuations

Sales Tax: Increase in Sales Tax collections related to higher retail sales activity

Franchise Fees: Decrease in EPE Franchise revenue associated to lower revenue

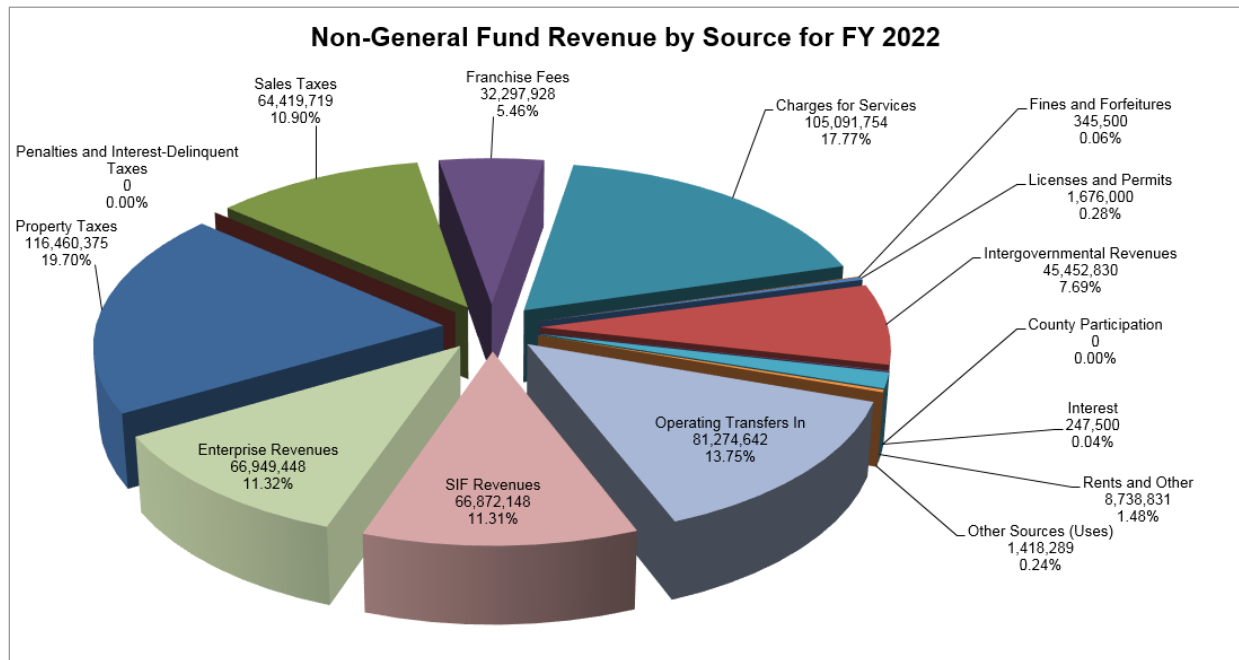
Charges for Services: Decrease in Miscellaneous Non-Operating Revenue

Other Sources (Uses): Increase in interfund transfers



Non-General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Property Taxes	93,626,885	97,787,033	105,264,786	115,515,214	111,233,181	116,460,375
Penalties and Interest-Delinquent Taxes	674,268	688,655	768,024	727,752	-	-
Sales Taxes	56,002,527	59,471,558	62,291,122	59,957,486	51,023,397	64,419,719
Franchise Fees	7,888,732	7,889,602	17,997,344	24,422,870	24,740,167	32,297,928
Charges for Services	105,768,399	108,536,470	110,287,964	125,339,388	98,667,369	105,091,754
Fines and Forfeitures	1,673,990	1,656,691	1,743,934	545,509	240,464	345,500
Licenses and Permits	1,392,610	1,689,997	1,834,194	1,659,263	1,646,000	1,676,000
Intergovernmental Revenues	69,764,116	95,883,159	63,265,922	120,390,238	53,717,325	45,452,830
County Participation	-	-	-	-	125,930	-
Interest	3,217,538	5,764,723	9,796,998	6,784,217	500,500	247,500
Rents and Other	5,414,394	6,529,734	5,349,141	5,683,911	8,776,064	8,738,831
Other Sources (Uses)	12,105,422	33,864,416	299,313,715	274,337,262	1,301,500	1,418,289
Operating Transfers In	60,473,323	60,447,065	78,121,096	93,047,994	62,883,046	81,274,642
SIF Revenues	61,546,784	61,070,923	62,513,463	64,692,439	66,845,934	66,872,148
Enterprise Revenues	75,750,842	80,981,410	83,336,739	67,337,879	60,988,208	66,949,448
TOTAL REVENUES	555,299,831	622,261,435	901,884,442	960,441,422	542,689,086	591,244,965



Variance in Actual FY2019 to Actual FY2020:

Property Tax: Increase in collections due to increases in assessed value

Intergovernmental Revenues: Increase in federal grant proceeds for Airport and Sun Metro

Other Sources (Uses): Decrease in capital contributions for Sun Metro

Enterprise Revenues: Decrease in operating revenues for Airport, Sun Metro and International Bridges related to COVID-19 pandemic

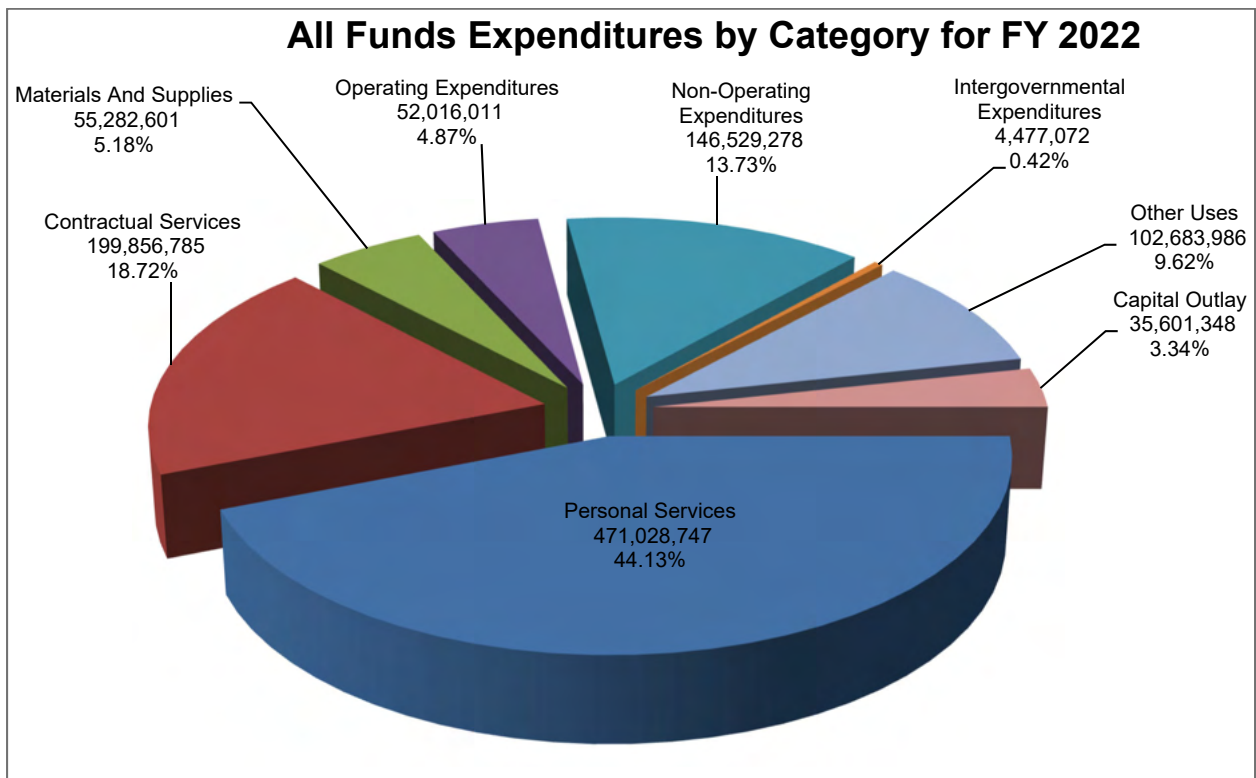


Expenditures

The expenditures are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses, and capital outlay.

While FY 2021 Budget was developed amidst the COVID-19 pandemic and under state and local restriction orders that resulted in widespread closures and reduction of services, FY 2022 Budget was developed under premises for phased-in approach for reopening of facilities, programs and restoration of services to pre-COVID-19 levels.

EXPENDITURES BY CATEGORY	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Personal Services	410,051,606	421,464,855	443,623,638	457,249,405	458,280,156	471,028,747
Contractual Services	157,579,058	155,076,980	168,724,587	171,745,946	171,820,247	199,856,785
Materials And Supplies	55,643,719	69,282,447	73,463,976	60,549,748	53,417,277	55,282,601
Operating Expenditures	91,587,076	92,164,812	95,633,446	94,716,611	48,721,359	52,016,011
Non-Operating Expenditures	118,940,513	135,562,518	128,681,945	136,891,213	145,142,108	146,529,278
Intergovernmental Expenditures	(349,601)	(81,588)	71,318	(9,244)	3,552,864	4,477,072
Other Uses	80,264,829	82,399,298	147,556,333	213,726,936	86,946,171	102,683,986
Capital Outlay	123,259,476	171,607,233	174,621,125	197,743,898	16,794,224	35,601,348
TOTAL EXPENDITURES	1,036,976,677	1,127,476,555	1,232,376,366	1,332,614,514	984,674,406	1,067,475,828

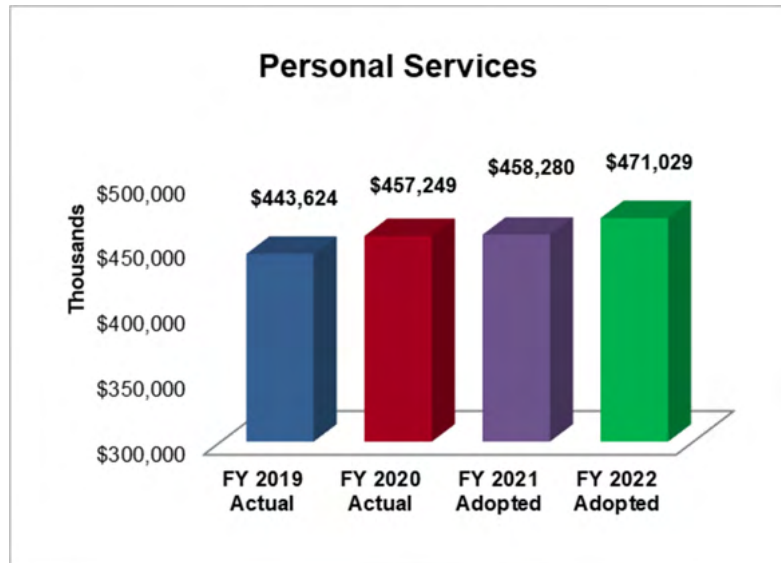




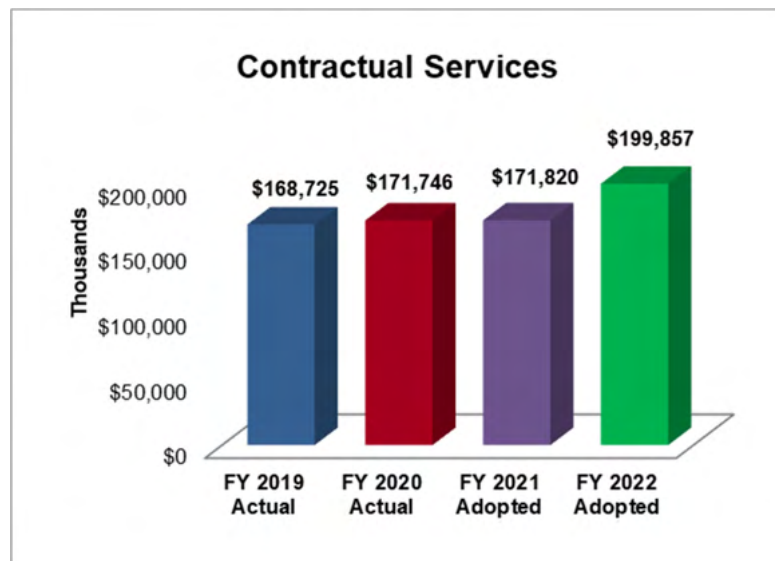
Personal Services

This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. All Funds Personal Services increased by 2.8% or from \$458.3 million in FY 2021 to \$471.0 million in FY 2022.

The Police Department's Personal Services budget rose by \$4.3 million, or 2.9%, due to an increase in uniformed personnel compensation and additional officers. In FY 2022, the department expects 66 graduates in two scheduled training academies. The Fire Department's Personal Services budget decreased by \$1.8 million, or -1.6%. There are three academies that are scheduled for FY 2022 that is expected to yield additional 100 firefighters. The FY 2022 budget includes compensation increases for non-uniformed personnel that employs a complex two-tiered approach and calculation: an equity adjustment that will be based on the number of years in the current position within employee's pay grade and a flat, across-the-board increase of 1.5% for everyone that is eligible. The impact of COVID-19 was citywide, however the most impacted areas were the Quality of Life departments such as Parks and Recreation, Museum and Cultural Affairs, Library, and Zoo. These departments saw significant increases for the FY 2022 budget to restore services to pre-COVID-19 levels. FY 2022 General Fund Personal Services are budgeted at \$347.7 million and represent 74% of the total All Funds Personal Services budget.



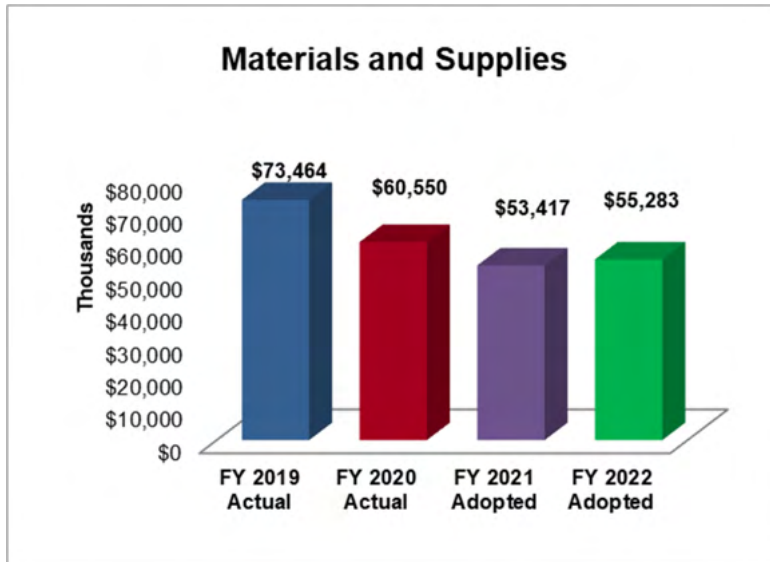
Contractual Services



Contractual Services includes costs that are derived from contractual agreements for services. Costs for this category increased by 16.3% from \$171.8 million in FY 2021 to \$199.9 million in FY 2022. The increase can be attributed to allocation for residential street resurfacing, \$5.3 million from electric franchise fee contribution to the Texas Economic Development Fund, \$2.8 million increase in obligations to the auxiliary fund and \$3.3 million increase in 380 Agreement obligations. General Fund Contractual Services for FY 2022 are budgeted at \$41.3 million and represent 20.7% of the All Funds Contractual Services budget.



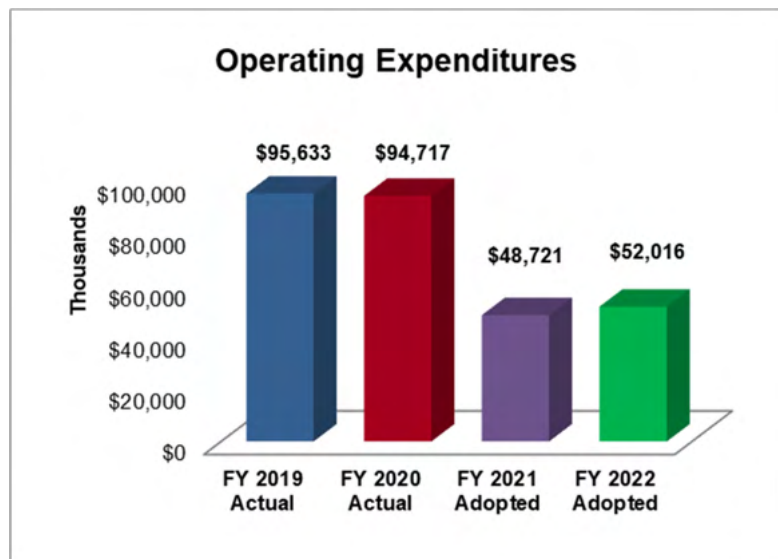
Materials and Supplies



Materials and Supplies includes costs of expendable items used by operating activities. Expenditures on Materials and Supplies increased by 3.5%, from \$53.4 million in FY2021 to \$55.3 million in FY 2022. The variance is primarily due to an ongoing effort for restoration of services to pre COVID-19 levels. Also, eight parks will be equipped with automated irrigation systems as part of a pilot project whose goal is to improve outdoor experiences for El Pasoans. General Fund Materials and Supplies for FY 2022 are budgeted at \$23.5 million, or 42.5% of the total Material and Supplies budget.

Operating Expenditures

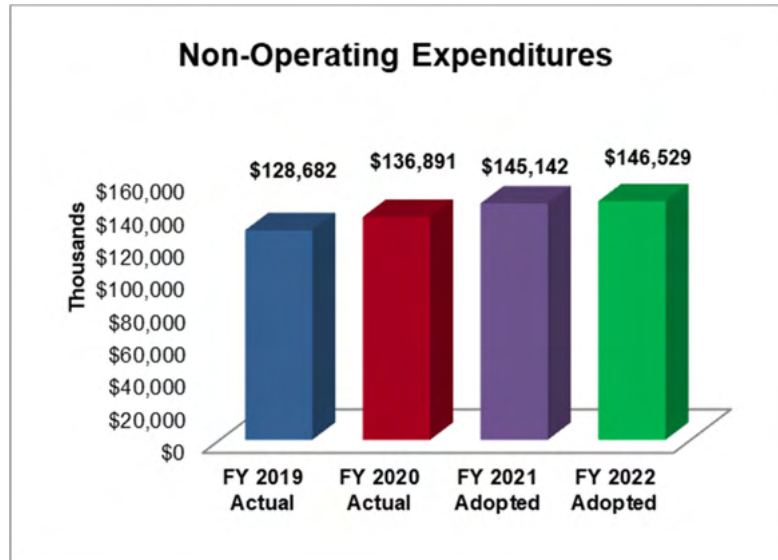
Operating Expenditures includes items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Also included are indirect expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund. The City contracted with an outside firm to conduct an indirect cost study and, as a result, the enterprise departments reimburse the general fund. The City does not budget for depreciation expense, which explains the large variance from actuals to adopted in this category. Similar to previous categories, Operating Expenditures also saw an increase from FY 2021. The increase is 6.8% and approximately 50.4% of costs in this category are budgeted in the General Fund.



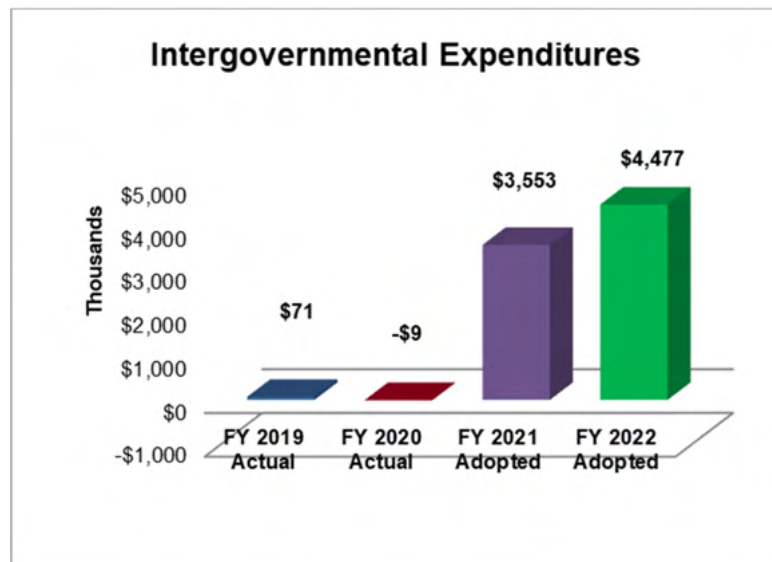


Non-Operating Expenditures

This category includes costs such as principal and interest expenses, community service project allocations, housing rehabilitation costs, and damages/settlement costs. It represents 13.7% of the total All Funds budget. The budget for FY 2022 increased by 1.0%, increasing from \$145.1 million to \$146.5 million predominately due to additional debt service payments for bonds. The City switched from a reimbursement model for debt to issuing debt prior to the construction of projects to take advantage of lower interest rates. A small percentage (1.1%) of the category is budgeted within the General Fund.



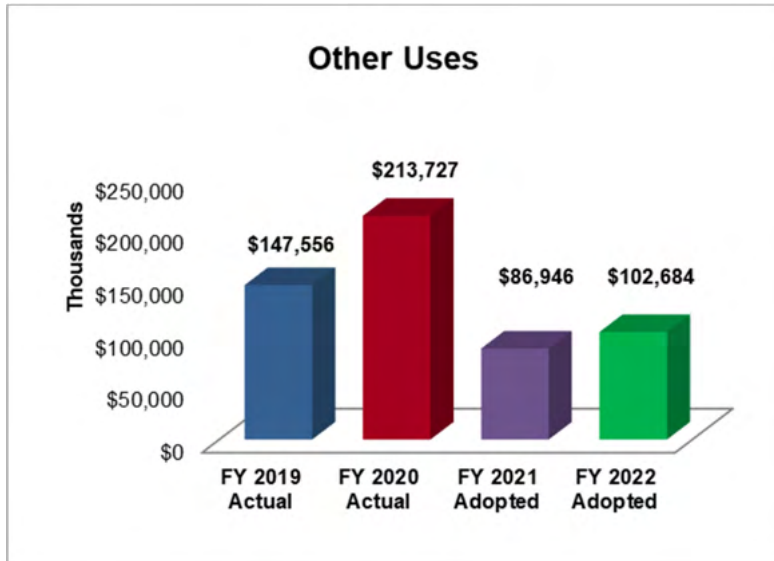
Intergovernmental Expenditures



Intergovernmental Expenditures include grant-matching funds in order to leverage federal and state funding. A change in methodology was implemented in FY 2017, where the City continues to seek out grant opportunities and will provide necessary matching dollars. However, the grant dollars will now remain completely separated from match dollars. This change ensures better accounting practices and stops the practice where the match dollars were spent “twice” on the City’s books. The budget for FY 2022 increased by 26.0%, from \$3.5 million to \$4.5 million, primarily due to grant match for Mass Transit - Sun Metro department.



Other Uses

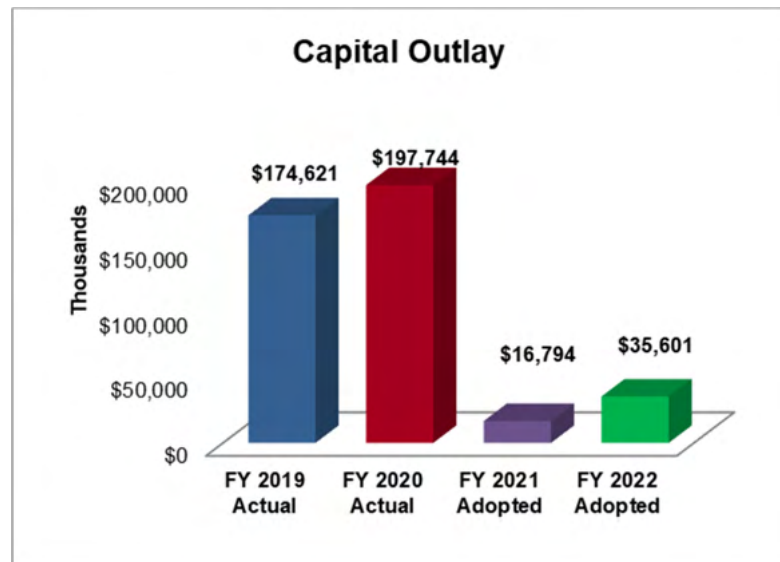


Other Uses category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other Uses increased by 18.1%, from \$86.9 million in FY 2021 to \$102.7 million in FY 2022. The increase is due to restoring of pay-go funding for Public Safety Capital for vehicles and capital replacement, facility renovation and residential street resurfacing, transfers related to debt service and interdepartmental transfers related to Streets and Maintenance, Police and Fire. Approximately 33.4% of this category

is budgeted under the General Fund.

Capital Outlay

Capital Outlay includes construction, equipment, and land acquisition. Capital costs for FY 2022 are expected to increase by 8.41%, from \$16.8 million in FY 2021 to an estimated \$35.6 million in FY 2022. The variance can be mainly attributed to restoring the allocation for pay-go funding for Public Safety Capital for vehicle and capital replacement, restoring residential street resurfacing and one-time capital for Streets and Maintenance, and increased funding for busses. Approximately 1.3% of this category is budgeted under the General Fund.





ALL EXPENDITURES DETAIL

Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
PERSONAL SERVICES					
NON-UNIFORM WAGES AND SALARIES	\$142,181,751	\$145,638,046	\$143,947,821	\$139,276,511	\$150,725,762
COMP ABS NPO AND OPEB	7,353	7,842,260	14,367,122	0	0
OVERTIME - CIVILIAN	6,953,421	8,680,259	6,684,172	3,521,973	3,380,328
HAZARDOUS PAY	69,506	104,927	149,006	149,256	163,232
SICK VAC LEAVE PAYOFF-CIVILIAN	1,060,789	1,127,851	1,711,719	51,000	65,000
HEALTH INCENTIVE PAY	1,054,988	1,093,083	1,044,209	1,300,000	1,200,000
INCENTIVE PAY	3,963,933	4,402,590	4,694,816	4,496,453	5,888,627
FIELD TRAINING OFFICER	147,818	300,428	358,610	389,868	390,000
SHIFT DIFFERENTIAL - CIVILIAN	527,145	481,320	525,204	200,330	134,530
PART-TIME TEMPORARY	847,107	1,026,004	715,733	4,419,892	2,766,639
UNIFORM WAGES AND SALARIES	130,138,004	137,150,315	144,245,997	150,942,900	147,849,057
OVERTIME - UNIFORM	11,595,232	13,415,474	13,169,458	12,380,504	13,145,247
SICK VAC LEAVE PAYOFF -UNIFORM	2,805,376	3,201,291	2,638,214	2,739,318	2,804,876
LONGEVITY - UNIFORM	1,334,841	1,372,287	1,406,128	1,350,892	1,350,706
SHIFT DIFFERENTIAL - UNIFORM	786,730	954,618	1,165,245	1,040,396	1,020,840
PART-TIME TEMPORARY - CADET	1,994,668	2,305,715	1,428,381	691,486	4,252,024
REIMBURSED OVERTIME	0	-1,196	-828	0	0
EQUIPMENT ALLOWANCE	6,129	5,125	4,609	5,032	2,646
TEMPORARY SERVICES CONTRACTS	413,876	468,962	398,568	125,331	228,248
COMPENSATED ABSENCES EXPENSE	-562,572	18,788	-150,294	0	0
NET PENSION EXPENSE	8,091,235	-39,728	0	0	0
OPEB EXPENSE	2,538,741	3,995,221	1,657,302	0	0
WORKERS COMPENSATION- CIVILIAN	6,447,999	6,731,839	7,384,264	6,404,138	3,491,313
UNEMPLOYMENT COMPEN - CIVILIAN	150,603	153,934	166,279	152,081	156,472
WORKERS COMPENSATION - UNIFORM	6,572,380	6,919,547	7,507,832	7,549,590	7,963,935
UNEMPLOYMENT COMP - UNIFORM	148,025	159,767	273,114	173,997	174,011
LIFE INSURANCE	110,090	111,521	114,307	114,138	110,271
VISION AND DENTAL - UNIFORM	768,310	791,140	822,821	802,062	802,929
POS CITY - EMPLOYER CONTRIB	16,660,634	16,076,901	16,343,284	17,877,503	19,887,608
POS FIRE - EMPLOYER CONTRIB	8,848,625	10,670,437	13,318,107	13,039,892	13,039,892
POS POLICE - EMPLOYER CONTRIB	7,219,611	7,801,228	8,146,577	12,301,392	12,301,392
LIFE INSURANCE - CIVILIAN	321,820	326,608	349,002	354,901	364,866
VISION AND DENTAL-	0	0	28	0	0
ALLOW(EXC MIL& UNIF)-CIVILIA	345,761	362,417	362,536	329,455	355,490
RELOCATION EXPENDITURES	17,675	11,000	-1,000	0	0
OTHER EMPLOYEE BENEFITS	77,236	132,381	113,752	940,299	1,282,216
MISC EXPENSE ACCTS-ELEC OFFIC	40,912	38,328	43,754	40,928	40,928
CITY PENSION PLAN CONTRIBUTION	11,898,042	12,296,582	11,733,579	21,326,315	22,221,607
FIRE PENSION PLAN CONTRIBUTION	12,108,930	11,822,380	13,065,562	13,342,546	12,829,295
POLICE PENSION PLAN CONTRIB	15,713,769	16,520,290	17,917,522	18,274,006	18,874,408
UNIFORM ALLOWANCES	91,200	100,225	106,265	93,525	101,175
FICA CITY MATCH - CIVILIAN	8,529,304	8,832,527	8,751,509	9,546,058	8,926,212
FICA MED- CITY MATCH-CIVILIAN	2,006,525	2,080,485	2,063,657	2,234,714	2,268,339
FICA CITY MATCH - UNIFORM	39,598	42,541	40,937	0	3,826
FICA MED CITY MATCH - UNIFORM	2,057,803	2,198,657	2,310,578	2,481,672	2,484,188
RETIREEES HEALTH PLAN	3,649,140	3,325,695	3,358,162	4,747,222	4,765,901
WORKERS COMPENSATION - CADET	115,920	125,084	78,515	17,853	133,591



Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
PERSONAL SERVICES (CONT.)					
UNEMPLOYMENT COMP - CADET	3,078	3,062	1,783	692	4,252
LIFE INSURANCE - (EXECUTIVE)	2,355	3,290	2,368	0	0
VISION AND DENTAL	2,650	3,701	2,664	1,138	1,584
FICA CITY MATCH - CADET	126,513	172,131	88,206	42,872	263,625
FICA MED - CITY MATCH - CADET	31,496	40,317	19,762	10,027	61,659
HSA CONTRIBUTIONS	1,402,779	2,225,981	2,602,486	3,000,000	2,750,000
TOTAL PERSONAL SERVICES	\$421,464,855	\$443,623,638	\$457,249,405	\$458,280,156	\$471,028,747

CONTRACTUAL SERVICES					
PERSONAL SERVICES CONTRACTS	\$0	\$7,875	\$0	\$0	\$0
TEMPORARY SERVICES CONTRACTS	3,408,785	2,772,119	2,313,093	2,687,741	3,253,907
CONTRACTUAL SERVICES	0	0	0	8,000	23,950
PROFESSIONAL SERVICES	230,457	257,240	316,878	227,000	222,400
ACCOUNTING/AUDIT SERVICES	183,777	207,471	116,670	284,469	287,849
APPRAISAL SERVICES	3,400,840	3,587,494	3,823,581	4,232,088	4,522,542
ARTISTIC PERFORMANCES SERVICES	193,529	172,915	115,307	64,222	71,222
ASSESSMENT CENTER SERVICES	16,263	28,765	12,781	37,400	36,400
BOND FIN ADVISORY SERVICE	22,041	20,095	20,299	28,300	31,990
COLLECTIVE BARGAINING SERVICES	4,786	2,320	1,024	40,000	10,000
DATA PROCESSING SERVICES	11,353	102,465	39,750	90,573	78,775
ENGINEERING SERVICES	131,519	94,740	87,670	90,000	90,000
EXTERNAL LEGAL COUNSEL SERVICE	1,690,669	2,586,495	2,074,912	-1,090,945	527,300
TITLE SEARCH SERVICES	4,773	11,235	3,777	15,000	15,000
HEALTH CARE PROVIDERS SERVICES	33,541,104	36,824,143	34,459,794	39,195,407	36,961,096
INTERPRETER SERVICES	155,868	136,260	140,355	164,900	167,550
COURT REPORTERS	36,529	11,562	32,772	30,500	30,000
EXPERT WITNESSES	14,900	33,489	27,955	69,900	50,000
MANAGEMENT CONSULTING SERVICES	5,077,189	7,431,040	10,794,197	5,805,820	6,032,081
PROMOTIONAL SERVICES	1,137,296	1,829,061	1,260,121	1,205,807	1,026,829
DENTAL PREMIUM	686,005	695,490	618,068	700,000	636,684
OPTICAL PREMIUM	5,387	9,579	5,801	10,000	10,000
LIFE PREMIUM	275,767	186,586	225,630	468,000	248,000
ELECTR FRANCHISE REVIEW SVCS	13,893	0	29,680	20,800	21,000
GAS FRANCHISE REVIEW SERVICES	20	6,890	0	21,500	21,500
TEPHONE FRACHISE REVIEW SVCS	18,038	75	0	1,000	5,000
CABLE FRANCHISE REVIEW SERVICE	0	0	0	200	33,000
WORKERS COMP BENEFITS PAID	3,897,420	2,351,411	3,987,491	3,403,000	4,024,790
UNEMPLOYMENT BENEFITS PAID	318,343	186,895	779,256	725,229	895,513
STOP LOSS INSURANCE	3,990,277	4,118,233	4,192,710	5,300,000	5,300,000
PRESCRIPTION BENEFIT PAYMENTS	9,433,634	10,288,798	12,136,831	11,600,000	12,150,000
PHARMACEUTICAL ADMIN	76,183	0	0	0	0
EAP BENEFIT ADMINISTRATOR	44,649	51,853	53,526	55,000	55,000
ARBITRAGE SERVICES	7,920	0	0	0	0
ARBITRATION MEDIATION SVCS	5,789	1,150	2,266	10,000	10,000
INVESTIGATIVE SERVICES	952	2,693	392	3,000	3,000
ARBITRAGE BOND REVIEW SERVICE	495	7,425	7,425	8,500	8,600
BENEFITS ADMINISTRATORS (TPA)	2,024,893	1,682,080	1,777,431	1,800,000	1,790,000
BILLING COLLECT AGEN CONTRACTS	1,358,179	1,484,439	1,999,748	1,861,997	1,981,997
DATA PROCESS SERVICES CONTRACT	6,384,211	6,894,385	6,568,941	6,733,125	8,172,546
ELECTIONS CONTRACTS	0	496,810	530,647	600,000	0
ENVIRONMENTAL CONTRACTS	1,711,377	1,126,491	960,078	1,798,892	1,749,800
LEGAL NOTICES CONTRACTS	94,047	233,385	489,594	192,316	192,941



Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
CONTRACTUAL SERVICES (CONT.)					
MAINT SVCS CONTRACT-JANITORIAL	3,836,181	3,925,741	3,508,358	4,824,142	4,787,330
MANAGEMENT SERVICES CONTRACTS	13,682,983	15,608,063	12,806,934	13,335,190	10,059,326
PERSONNEL RECRUITMENT	29,627	7,376	35,398	1,350	1,350
PRINTING SERVICES CONTRACTS	626,232	445,714	439,897	623,495	646,460
REC AND CULTURAL CONTRACTS	515,839	1,102,989	448,007	508,418	508,418
SECURITY CONTRACTS	4,650,038	4,957,758	5,171,453	6,572,056	6,601,120
TEMP EMPLOYEE SVCS CONTRACTS	64,558	68,888	19,574	31,900	27,400
TRAINING INSTRUCTION CONTRACTS	195,481	182,480	249,562	241,573	279,573
OUTSIDE CONTRACTS - NOC	19,554,757	20,122,535	23,134,474	21,900,031	32,801,377
INTERLOCAL AGREEMENTS	1,275,026	843,856	5,034,858	816,639	4,588,178
GARAGE KEEPER LIENS	12,513	8,401	17,755	0	0
PEST CONTROL CONTRACTS	79,533	77,532	69,824	123,334	133,803
MAINTENANCE CONTRACTS	0	115,754	336,686	601,500	602,500
GROUNDKEEPING HORTI CONTRACTS	3,505,055	3,736,071	2,419,068	3,047,129	3,193,929
LINEN AND INDUSTRIAL CONTRACTS	113,299	128,963	144,788	184,836	192,086
PUB SAFETY EQUIP MAINT CONTRAC	287,544	343,703	295,254	481,295	422,501
BLDGS FACILITIES MAINT CONTRAC	1,897,839	1,878,782	2,104,283	1,846,573	2,011,610
PUBLIC ACCESSES MAINT CONTRACT	2,102,833	6,322,763	3,288,790	3,560,628	14,845,546
VEH HEAVY EQUIP OFF RD MAINT C	787,808	937,725	881,170	1,738,900	1,427,637
OFFICE EQUIP MAINT CONTRACTS	1,889,967	2,051,587	1,772,635	1,883,585	1,980,938
VETERINARIAN	29,609	24,819	27,656	65,600	58,700
BUS SHELTER CLEANING	179,976	220,409	229,338	170,000	350,000
AIRPORT FINGERPRINT EXPENSE	49,000	222,983	49,000	70,000	70,000
AIRPORT TERM. RENT EXP.	276,165	203,083	92,310	0	0
AIRPORT LANDING FEE EXP.	109,930	738,191	193,550	0	0
380 PROPERTY TAX REBATES	2,257,405	2,042,185	2,553,150	3,559,150	2,157,043
380 SALES TAX REBATES	-14,506	94,379	335,619	1,547,350	2,235,561
380 HOTEL OCCUPANCY TAX REBATE	219,913	236,989	0	0	294,336
STATE REBATES-380 SALES TAX	0	0	0	0	2,719,719
EQUIP MAINT-INTERFUND SVCS	12,065,595	10,699,431	10,843,641	10,051,545	10,415,485
MOTOR POOL USAGE FEE-INTERF SV	38,591	40,568	29,888	53,035	52,635
PRINT SHOP ALLOC-INTERFUND SVC	68,297	69,927	47,990	73,413	68,459
MAIL ROOM CHARGES	265,186	262,419	147,429	204,804	194,635
BUILDINGS-LEASES	2,101,518	2,022,174	2,091,655	2,267,591	2,362,770
LEASED EQUIPMENT	8,670	8,074	5,125	8,500	8,500
BUS STOPS-LEASES	11,882	90	-59	0	0
OFFICE EQUIPMENT-LEASES	472,245	486,074	453,366	554,310	555,875
PARKING LOTS-LEASES	341,445	354,159	373,080	394,338	408,842
VEHICLES-LEASES	451,113	464,430	448,845	339,497	390,607
LEASES NOC	636,166	879,010	810,508	701,984	740,657
LAND - LEASES	281,984	277,763	273,517	287,521	309,816
COPIER CONTRACT SERVICES	101,268	156,147	161,689	190,293	203,801
TOTAL CONTRACTUAL SERVICES	\$155,076,980	\$168,724,587	\$171,745,946	\$171,820,247	\$199,856,785

MATERIALS AND SUPPLIES

GASOLINE - UNLEADED (OFFSITE)	\$10	\$0	\$81	\$0	\$0
GASOLINE - UNLEADED	3,854,164	3,710,985	3,365,793	3,918,055	4,081,128
COMPRESSED NATURAL GAS	487,382	386,078	313,377	485,000	1,460,000
GASOLINE - REGULAR	0	0	0	0	852
LUBRICANTS ANTIFREEZE	264,133	187,062	222,076	386,575	381,575
DIESEL	2,215,835	2,446,963	2,536,596	2,632,750	2,785,550



Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
MATERIALS AND SUPPLIES (CONT.)					
PROPANE	4,816	7,335	5,124	30,036	34,668
LIQUIFIED NATURAL GAS	2,136,778	1,377,353	1,103,745	2,049,000	215,000
AVIATION FUEL	-664	6,082	6,003	0	0
OFFICE SUPPLIES	944,278	950,466	878,547	1,050,142	1,102,454
OTHER SUPPLIES	1,247	26,591	389,405	142,750	163,500
EQUIPMENT PURCHASE UNDER 500	372,096	473,312	489,095	353,175	401,089
PROMOTIONAL SUPPLIES	1,253,660	1,100,131	739,610	576,059	624,730
PUBLICATIONS & SUBSCRIPTIONS	1,885,407	1,829,190	1,477,008	1,443,673	1,566,508
LEGAL LIBRARY AND RESEARCH EXP	5,419	18,983	19,363	66,542	67,000
SUPPLIES COMPUTER EQUIPMENT	578,026	638,405	800,529	762,094	746,928
DESKTOP SOFTWARE SUPPLIES	101,644	366,121	402,263	355,059	162,226
UNDERCOVER SUPPLIES & MATERIAL	61,230	40,831	26,973	51,800	39,700
PHOTOGRAPHY FILM VIDEO SUPPLY	183,194	85,861	95,800	319,894	324,939
TRAINING MATERIALS	186,105	302,062	147,731	106,324	168,390
AMMUNITION SUPPLIES	459,545	569,040	549,965	630,123	660,123
ANIMALS & ANIMAL SUPPLIES	648,906	622,530	730,985	747,172	890,288
CLEANING SUPPLIES	885,272	957,988	955,497	1,077,664	1,120,398
CLINICAL MEDICAL SUPPLIES	2,117,877	2,292,605	3,519,131	2,297,305	2,192,410
LAND MAINTENANCE SUPPLIES	743,142	633,825	703,239	1,338,794	2,090,231
BUILDING MAINTENANCE SUPPLIES	22,103	83,155	44,579	53,618	64,891
FOOD AND BEVERAGES SUPPLIES	900,136	894,261	647,743	678,395	919,537
RECREATIONAL SUPPLIES	374,366	580,524	482,543	571,964	771,859
EQUIP MAINT SUP-LOW COST ITEM	376,665	381,927	333,679	488,624	500,136
EQUIPMENT MTNCE SUPPLIES	49	0	0	0	0
VEHICLE MAINTENANCE SUPPLIES	4,379,006	4,834,624	2,593,074	4,638,340	1,814,140
CORE CHARGES-SUPPLIES	0	-18	0	0	0
UNIFORMS AND APPAREL SUPPLIES	1,200,393	1,249,469	1,152,119	1,456,807	1,645,366
INVENTORY PURCH-MAT & SUPPLIES	4,550,277	3,712,439	4,578,369	4,340,217	4,252,669
MAINTENANCE SUPPLIES PARTS NOC	980,582	1,030,782	1,056,460	1,422,986	1,433,011
SAFETY GEAR	1,002,972	1,214,345	1,321,099	1,246,964	1,361,732
FUEL INVENTORY PURCHASES	6,479,215	5,723,300	4,406,760	5,592,105	5,392,106
EQUIP OUTSIDE REPAIRS SVCS NOC	1,725,822	2,026,981	2,061,499	1,746,885	1,858,806
CHEMICAL SUPPLIES	307,295	417,398	484,344	656,476	560,951
FURNITURE 1000 - 4999 99	44,874	18,657	9,755	27,000	55,000
DATA PROCES EQUIP 1000-4999 99	94,969	32,243	130,974	13,975	311,567
OTHER EQUIPMENT 1000 -4999 99	565,248	66,204	163,832	8,900	12,000
PCARD CHARGE CLEARING ACCOUNT	0	0	1,560	0	0
BUILDINGS FACILITIES MAINT REP	4,044,204	3,633,717	4,171,281	2,316,625	3,439,616
FACILITY MAINTENANCE	0	0	0	0	0
EQUIPMENT MAINTENANCE	19,166	27,448	41,843	34,925	31,425
FUELING FACILITY - MAINT & REP	11,675	50,422	110,548	100,000	100,000
LAND LANDSCAPING - MAINT & REP	370,317	265,917	382,185	269,616	321,136
PUBLIC ACCESSES-MAINT & REP	16,448,297	19,914,764	9,644,003	2,698,047	4,548,047
VEHICLES - MAINT & REPAIRS	123,798	213,852	139,073	156,925	178,646
OFFICE EQUIPMENT-MAINT & REP	56,891	33,529	21,226	44,900	46,140
HEAVY EQUIPMENT - MAINT& REP	54,400	53,929	68,508	50,000	50,000
PUBLIC SAFETY EQUIP-MAINT REP	389,698	254,603	268,951	480,700	439,048
PARKING METERS - MAINT & REP	236,511	278,498	84,402	133,700	133,700
AIRFIELD MAINT AND REPAIRS	82,952	135,402	126,020	150,000	150,000
BUILDINGS - INSIDE	5,281	4,470	494,133	8,178	8,178



Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
MATERIALS AND SUPPLIES (CONT.)					
BUILDINGS - OUTSIDE	59,135	83,705	74,150	46,000	46,000
BUILDINGS - FLOOR	42,452	0	0	0	0
ELECTRICAL SUPPLIES - REPAIR	559,226	218,307	20,205	24,742	24,750
ELEVATORS - ESCALATORS	53,966	54,461	54,444	42,720	60,800
HVAC- SUPPLIES & REPAIR	8,814	12,155	7,700	15,100	16,600
PLUMBING SUPPLIES & REPAIR	40,937	40,120	38,051	27,245	28,395
MAINT & REPAIR FIREFIGHTER EQU	0	0	20,811	0	0
SWIMMING POOLS	58,712	62,577	91,222	280,713	122,713
SIGNS- TRAFFIC AND OTHER	0	9,845	0	0	0
EQUIPMENT MAT 500 - 4 999 99	517,180	337,445	160,139	90,500	80,000
MINOR EQUIPMENT	506,605	124,724	222,565	0	0
FURNITURE 500 - 4 999 99	249,719	807,462	232,106	96,045	152,245
DATA PROCESS EQP 500-4 999 99	729,512	1,222,647	1,952,982	722,125	934,024
OTHER EQUIPMENT 500-4 999 99	1,689,131	2,872,135	2,308,885	1,656,032	1,926,990
FURNITURE & EQUIP LESS 500	191,752	486,851	256,690	209,198	210,690
ARTWORK	338,641	968,899	611,298	0	0
TOTAL MATERIAL AND SUPPLIES	\$69,282,447	\$73,463,976	\$60,549,748	\$53,417,277	\$55,282,601

OPERATING EXPENDITURES					
PHONE & INTERNET	\$1,885,644	\$1,587,127	\$1,641,131	\$1,841,073	\$1,958,464
LONG DISTANCE	12,334	20,094	0	4,750	2,650
WIRELESS COMMUNICATION SERVICE	1,134,893	957,035	1,066,248	1,325,456	1,365,483
POSTAGE	223,223	295,766	320,521	567,836	654,430
SHIPPING	76,664	111,461	44,362	104,937	98,421
ELECTRICITY	11,102,309	9,918,076	9,596,557	11,725,310	12,001,582
WATER	7,539,104	8,408,366	9,235,629	8,901,753	9,649,170
NATURAL GAS OTHER	1,464,978	1,472,848	1,231,923	1,573,253	1,691,143
TRAVEL EXPENSES - ELECTED OFFI	18,463	29,696	8,342	34,850	31,249
TRAVEL EXPENSE	2,118	1,149	740	0	0
TRAVEL EXPENSES - EMPLOYEES	1,293,164	1,509,251	848,795	1,350,335	1,375,879
TRAVEL EXPENSES - BOARD MEMBER	0	5,941	0	0	0
MILEAGE ALLOWANCES	37,270	25,400	15,219	56,334	57,010
POSTAGE & SHIPPING	563	0	0	0	0
LANDFILL USE EXPENDITURES	1,003,854	1,015,094	0	1,000,000	1,000,000
ENVIRONMENTAL SVCS FRANCHISE	2,433,093	0	0	0	0
ENVIRONMENTAL QUALITY EXPENSE	455,525	454,189	454,390	503,816	503,895
GENERAL LIABILITY INSURANCE EX	1,994,046	2,310,602	3,063,036	2,413,042	3,256,463
JUROR EXPENSE	0	0	1,234	4,500	3,500
OPERATING CONTINGENCY RESERVE	908,833	273,108	755,352	1,450,734	2,043,907
OTHER SERVICES CHARGES EXPENSE	2,254,720	1,292,188	995,126	1,481,541	1,745,504
PRISONER CUSTODY EXPENSE	374,093	374,093	374,093	375,000	375,000
PROPERTY INSURANCE EXPENSE	676,742	828,515	1,080,355	931,199	1,031,342
PUBLIC INFORMATION PUBLICATION	1,962	0	291	0	0
PUBLIC INFORMATION SEMINAR	64,657	28,146	83,244	12,509	12,509
SALARY ADJUSTMENT RESERVE EXPE	104,219	52,110	26,055	250,000	250,000
PROFESSIONAL DEVELOPMENT	3,245	1,200	3,748	3,500	12,600
SEMINARS CONTINUING EDUCATION	529,218	599,451	450,685	938,196	1,036,495
VEHICLE INSPECTIONS LICENSES E	1,838	3,330	2,601	10,930	10,930
PROFESSIONAL LICENSES & MEMBER	1,072,723	1,167,943	1,008,545	990,565	952,968
INDIRECT COST EXPENDITURES	11,195,012	10,841,160	10,549,284	10,315,608	10,334,990
APPLICANT REIMBURSEMENT	0	4,625	0	0	0
VOLUNTEER MILEAGE	30,626	35,210	22,584	1,065	1,065



Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
OPERATING EXPENDITURES (CONT.)					
VOLUNTEER STIPENDS	306,075	277,881	286,446	2,767	2,767
BOND/OTHER DEBT ISSUE COSTS	93,936	2,400,755	2,168,680	0	0
COUNCIL SPECIAL PROJECTS	53,725	53,859	46,323	80,000	80,000
UNDERGROUND STORAGE TANK TESTI	0	1,680	0	1,000	1,000
FIELD TRIPS	24,599	22,465	654	0	2,595
TUITION REIMBURSEMENT	302,238	330,873	402,769	341,500	345,000
2 FOR THE ARTS	11,361	15,992	28,000	28,000	28,000
DIRECT EXPENSES CHGD BY CITY	0	77,309	77,794	100,000	100,000
DEPRECIATION - CONTRIBUTED CAP	6,518,219	9,429,925	0	0	0
DEPRECIATION EXPENSE	36,959,525	39,399,537	48,825,855	0	0
TOTAL OPERATING EXPENDITURES	\$92,164,812	\$95,633,446	\$94,716,611	\$48,721,359	\$52,016,011

NON-OPERATING EXPENDITURES					
COMMUNITY SERVICE PROJECTS	\$9,093,756	\$6,439,637	\$11,371,937	\$9,496,002	\$10,878,247
COMMUNITY HOUSING PROJECTS-391	1,516,529	1,841,209	1,837,463	1,080,242	1,244,025
HOUSING REHAB MULTI FAMILY-715	760,527	395,794	0	1,140,242	1,124,025
HOUSING REHAB SINGLE FAM- 720	1,303,138	596,417	928,743	1,286,783	1,000,000
PRINCIPAL BUY DOWN (730)	7,260	15,610	-4,161	0	0
FIRST TIME HOME BUYER (735)	797,908	613,227	127,683	798,465	480,000
SINGLE LINE ITEM PROJECTS	0	0	0	10,000	259,405
TRANSITIONAL HOUSING	19	0	0	0	0
ECONOMIC DEVELOPMENT PROJECTS	0	0	1,264,171	0	0
HOMELESS HOUSING-CASE MGT	70,000	61,497	115,301	171,118	441,729
HOMELESS HOUSING-STAFF	61,000	0	0	0	0
HOMELESS HOUSING-PREVENTION	210,000	130,322	180,234	155,713	0
HOMELESS HOUSING-ASSISTANCE	66,426	56,953	53,603	66,735	0
HOMELESS HOUSNG-ESNTL SVC CST	0	64,439	801	6,960	0
HOMELESS HOUSING-OPERATIONS	0	40,760	13,694	37,303	0
INTEREST EXPENSE	54,976,233	55,708,328	58,216,069	60,388,063	62,692,281
OTHER AGENCY EXPENSES	911,135	920,153	937,090	1,000,000	1,000,000
BANK SVC CHRGS & CR CARD FEES	475,837	500,607	409,668	584,263	659,597
DISCOUNT ON BONDS SOLD EXPENSE	0	0	0	0	0
CHANGE FUND SHORTAGE	1,060	4,200	1,310	200	200
CASH RECEIPTS SHORT(OVER)- EXP	6,293	-3,666	-3,468	722	1,222
BAD DEBTS EXPENSE	9,779	74,500	44,998	104,000	125,000
DAMAGES SETTLEMENTS EXPENSE	1,691,613	1,352,987	1,200,550	1,702,000	1,752,000
LOSS ON DISP-PROP FIXED ASSET	297,708	98,232	0	0	0
PRINCIPAL PAYMENT EXPENSE	56,669,349	54,083,450	54,082,178	60,108,014	58,840,000
BOND INTEREST EXPENSE	5,660,994	6,663,244	6,113,349	7,005,283	6,031,547
UNREALIZED LOSS ON INVESTMENTS	975,956	-975,956	0	0	0
TOTAL NON-OPERATING	\$135,562,518	\$128,681,945	\$136,891,213	\$145,142,108	\$146,529,278

INTERGOVERNMENTAL EXPENDITURES					
CITY GRANT MATCH	-\$81,588	-\$21,818	-\$9,244	\$3,552,864	\$4,477,072
PROGRAM EXPENSE - GRANTS	0	93,136	0	0	0
TOTAL INTERGOVERNMENTAL EXP.	-\$81,588	\$71,318	-\$9,244	\$3,552,864	\$4,477,072

OTHER USES					
INTERFUND TRANSFERS (USES)	\$82,399,298	\$103,260,080	\$124,879,496	\$79,125,744	\$96,414,299
TRANSFER TO PUBLIC ART	0	3,711,253	3,237,440	0	0
FUND BALANCE TRANSFERS (USES)	0	0	0	7,820,427	6,269,688
PAYMENTS TO REFUNDING ESCROW	0	40,585,000	85,610,000	0	0
TOTAL OTHER USES	\$82,399,298	\$147,556,333	\$213,726,936	\$86,946,171	\$102,683,986



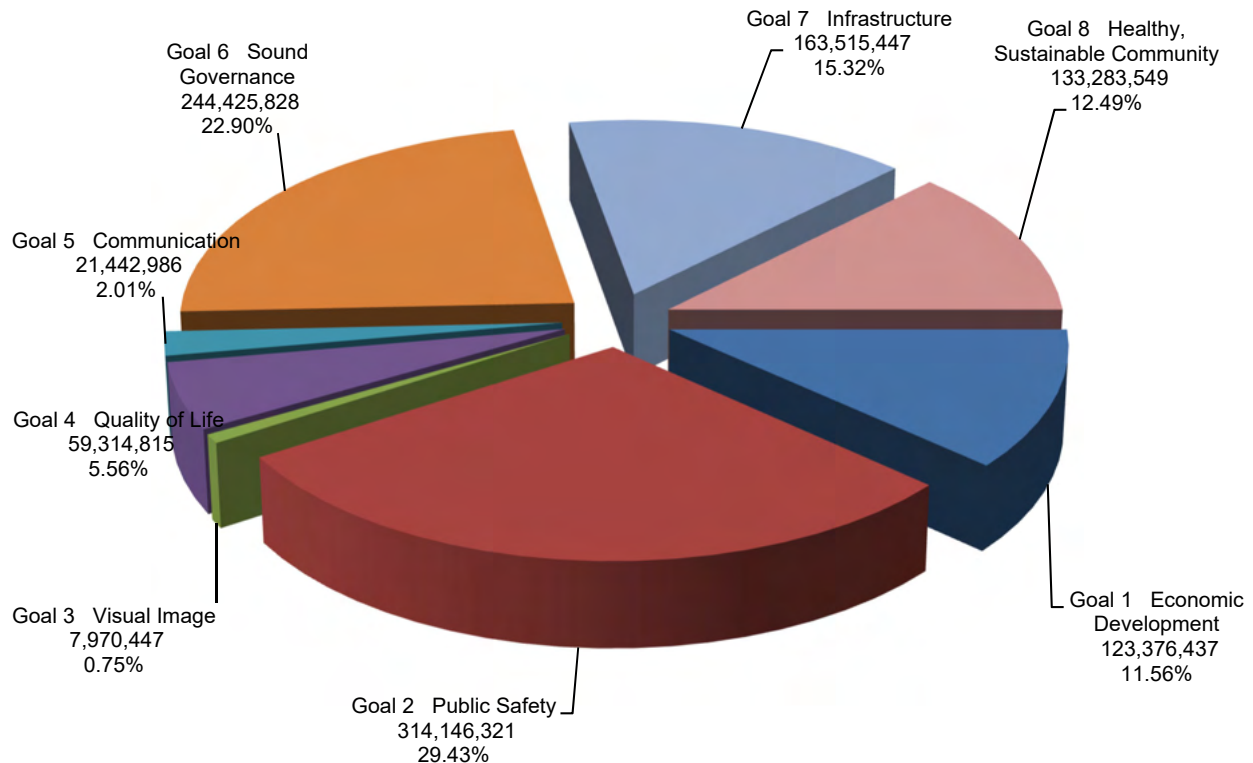
Description	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
CAPITAL OUTLAY					
CAPITAL CONTRIBUTIONS - EXP	\$0	\$0	\$25,001	\$0	\$0
LAND	10,135,171	1,609,894	141,849	0	0
LAND IMPROVEMENTS	1,859,709	1,421,644	221,301	2,000,000	0
INTANGIBLES	70,700	828,582	771,153	0	0
BUILDINGS & BLDG IMPROVEMENTS	28,800	2,534,259	4,663,838	150,000	200,000
BUILDING IMPROVEMENTS	165,675	17,919	-33,382	0	750,000
PUBLIC USE FACILITIES EQUIP	2,614,135	2,971,138	540,533	217,437	161,901
TRAFFIC CONTROL EQUIPMENT	44,023	0	17,091	0	0
CARS VANS LT TRKS MOTORCYCLE	3,474,191	1,266,627	7,905,476	848,219	2,352,000
AMBULANCES, FIRE TRUCK, ASL	0	5,196,919	8,202,784	4,741,250	12,650,500
BUSES	0	139,429	11,927,693	0	6,000,000
PUBLIC SAFETY EQUIPMENT	1,358,708	140,028	0	0	0
MAJOR OFFICE EQUIP & APPLIANCE	156,767	43,649	0	36,500	36,500
FURNITURE FIXTURES & EQUIPMENT	1,191,043	2,036,956	3,783,002	1,266,497	1,275,497
IT EQUIPMENT	1,925,980	5,098,934	2,888,015	220,000	434,000
IT INFRASTRUCTURE	0	0	56,566	0	0
MEDICAL SCIENTIFIC EQUIPMENT	16,363	0	148,850	0	0
ANIMALS	0	0	0	35,000	25,000
HAZARDOUS MATERIALS EQUIPMENT	16,545	0	0	0	0
MAJOR EQUIPMENT	386,377	127,153	166,959	0	0
ARCHITECTURE AND DESIGN (CWIP)	7,670,466	14,019,561	10,770,544	195,000	350,000
SURVEYS (CWIP)	133,028	110,679	160,822	0	0
APPRAISALS (CWIP)	73,500	7,100	28,126	0	0
SITE PREPARATION (CWIP)	8,059	2,229	73,916	0	0
CITY ENGINEERING CHARGES (CWIP)	22,688	1,732,892	1,335,078	0	0
CITY ADMIN CHARGES (CWIP)	997,043	462,559	424,311	0	7,000
CITY CONSTRUCT CHARGES (CWIP)	0	716,956	1,777,490	0	0
CONSTRUCTION MGT (CWIP)	0	621,585	2,606,975	0	0
TESTING (CWIP)	674,536	816,826	1,009,739	0	50,000
TRAFFIC ENGINEERING	568,553	81,660	227,472	0	500,000
INSPECTIONS (CWIP)	2,400,106	2,156,976	3,022,176	0	0
CONSTRUCTION (CWIP)	91,041,953	110,345,182	128,462,125	4,623,821	6,000,000
DEMOLITION	45,911	730,395	329,196	0	0
CONSTRUCTION CONTINGENCY	0	2,740	314	0	172,000
PROJECT CONSULTING	990,322	863,963	736,207	0	500,000
HEAVY EQUIPMENT	3,646,972	3,355,100	3,704,200	2,260,500	3,991,950
RUNWAYS TAXIWAYS LIGHTING	0	0	35,092	0	0
COMMUNICATIONS EQUIPMENT	121,437	16,303	129,850	0	0
SIGNS SIGNALS & STREETLIGHTS	18,643	295,992	131,518	0	0
STREETS & SIDEWALKS	1,520,347	799,823	0	200,000	0
ARCHITECTURE AND DESIGN	14,526	3,068	0	0	0
PROJECT MANAGEMENT	2,038,142	25,369	103,271	0	0
CONSTRUCTION MANAGEMENT COEP	447,333	74,621	-2,415	0	80,000
ENVIRONMENTAL ENGINEERING	52,597	-4,320	0	0	0
CONSTRUCTION MANAGEMENT	3,509,155	2,333,623	756,987	0	0
CARS_PICKUPS_VANS_MOTORCYLES	11,081,477	11,602,950	479,409	0	65,000
BUSES_LARGE TRUCKS	20,697,293	0	0	0	0
AUDIO VISUAL	42,062	0	0	0	0
HVAC EQUIPMENT	14,968	0	13,471	0	0
ENVIRONMENTAL COSTS	331,930	14,161	1,294	0	0
TOTAL CAPITAL OUTLAY	\$171,607,233	\$174,621,125	\$197,743,898	\$16,794,224	\$35,601,348
TOTAL EXPENDITURE	1,127,476,555	1,232,376,366	1,332,614,514	984,674,406	1,067,475,82



All Funds Expenditures Summary by Goal

Goal	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Goal 1 Economic Development	176,073,492	154,160,069	154,894,016	104,918,963	123,376,437
Goal 2 Public Safety	255,364,261	274,974,279	291,113,114	293,311,202	314,146,321
Goal 3 Visual Image	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447
Goal 4 Quality of Life	51,624,508	58,606,824	59,724,540	48,536,764	59,314,815
Goal 5 Communication	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986
Goal 6 Sound Governance	214,089,901	274,570,478	331,800,187	246,159,238	244,425,828
Goal 7 Infrastructure	286,551,952	318,557,377	325,322,008	139,051,413	163,515,447
Goal 8 Healthy, Sustainable Community	111,478,606	122,195,932	142,055,017	126,400,564	133,283,549
Grand Total	1,127,476,555	1,232,376,366	1,332,614,514	984,674,406	1,067,475,828

All Funds Expenditures by Goal for FY 2022





All Funds Expenditures Summary by Department

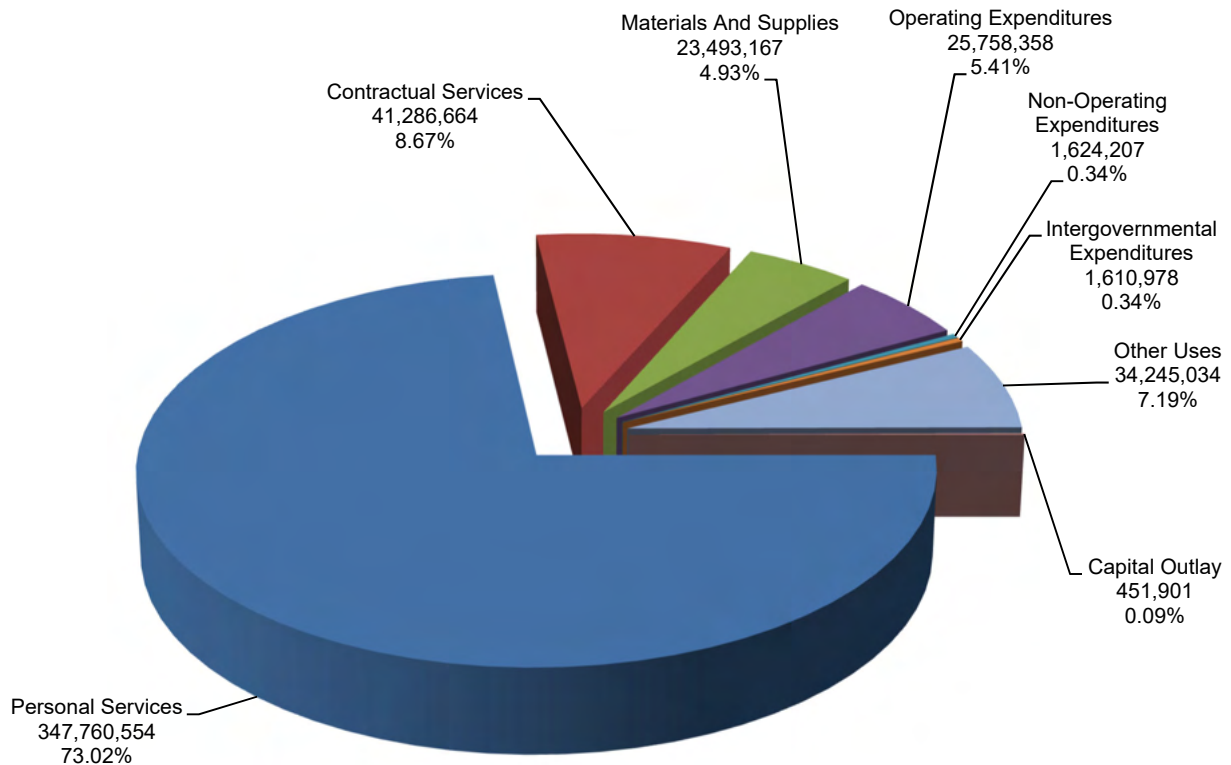
Departments	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Animal Services	8,502,403	8,777,555	9,295,935	8,859,029	9,024,999
Aviation	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596
Capital Improvement	5,863,183	6,362,888	8,544,246	6,208,641	6,994,276
Capital Improvement Program	104,525,401	131,458,637	151,950,315	-	-
City Attorney	4,965,131	5,896,740	4,856,463	3,917,578	4,673,351
City Clerk	552,901	1,198,377	1,534,943	1,293,756	778,110
City Manager	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324
Community and Human Development	14,106,530	11,655,188	15,324,496	13,710,830	13,732,520
Destination El Paso	23,695,878	14,909,092	10,141,361	13,185,415	19,474,944
Economic Development	13,514,438	9,939,627	15,294,011	15,869,454	27,340,041
Environmental Services	69,411,664	82,453,316	95,337,518	86,192,081	92,663,246
Fire	110,693,162	118,185,832	126,990,917	122,032,996	131,087,974
Human Resources	59,508,914	62,260,799	66,350,570	70,097,105	70,516,214
Information Technology	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986
International Bridges	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856
Library	9,557,283	10,374,321	7,492,786	9,207,902	9,164,214
Mayor and Council	1,310,183	1,393,418	1,523,783	1,672,657	1,749,697
Municipal Court	5,070,068	5,517,119	5,248,570	5,849,277	6,033,159
Museum and Cultural Affairs	6,289,972	10,861,316	13,918,282	3,728,149	4,591,841
Non-Departmental	138,028,213	193,702,522	247,682,675	159,001,813	155,807,286
Office of the Comptroller	2,765,445	2,867,494	2,678,983	2,781,287	3,041,496
Parks and Recreation	28,692,230	30,378,964	30,884,089	28,109,035	37,763,487
Planning and Inspections	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447
Police	139,601,031	151,271,328	158,873,626	165,428,929	177,025,187
Public Health	19,458,009	19,309,873	22,097,068	17,638,624	17,862,784
Purchasing and Strategic Sourcing	1,516,658	1,578,885	1,542,464	1,534,502	1,743,811
Streets and Maintenance	76,371,676	82,527,659	67,089,111	61,904,542	84,993,020
Sun Metro	99,791,692	98,208,193	97,738,336	70,938,230	71,528,151
Tax	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540
Zoo	7,085,024	6,992,222	7,429,384	7,491,678	7,795,274
Grand Total	\$1,127,476,555	\$1,232,376,366	\$1,332,614,514	\$984,674,406	\$1,067,475,828



General Fund Expenditures Summary by Category

Category	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Personal Services	300,486,977	315,786,223	317,861,334	339,009,337	347,760,554
Contractual Services	34,703,589	37,378,693	34,772,514	35,500,888	41,286,664
Materials And Supplies	16,765,566	18,047,012	16,095,615	20,238,936	23,493,167
Operating Expenditures	22,501,455	21,260,328	22,983,133	24,529,558	25,758,358
Non-Operating Expenditures	9,101,095	1,758,015	1,558,429	1,707,346	1,624,207
Intergovernmental Expenditures	1,372,582	1,302,461	1,224,782	1,522,655	1,610,978
Other Uses	13,808,549	32,581,613	38,458,845	19,259,165	34,245,034
Capital Outlay	1,115,674	867,442	2,146,929	217,437	451,901
Grand Total	\$399,855,488	\$428,981,787	\$435,101,581	\$441,985,321	\$476,230,863

General Fund Expenditures by Category for FY 2022

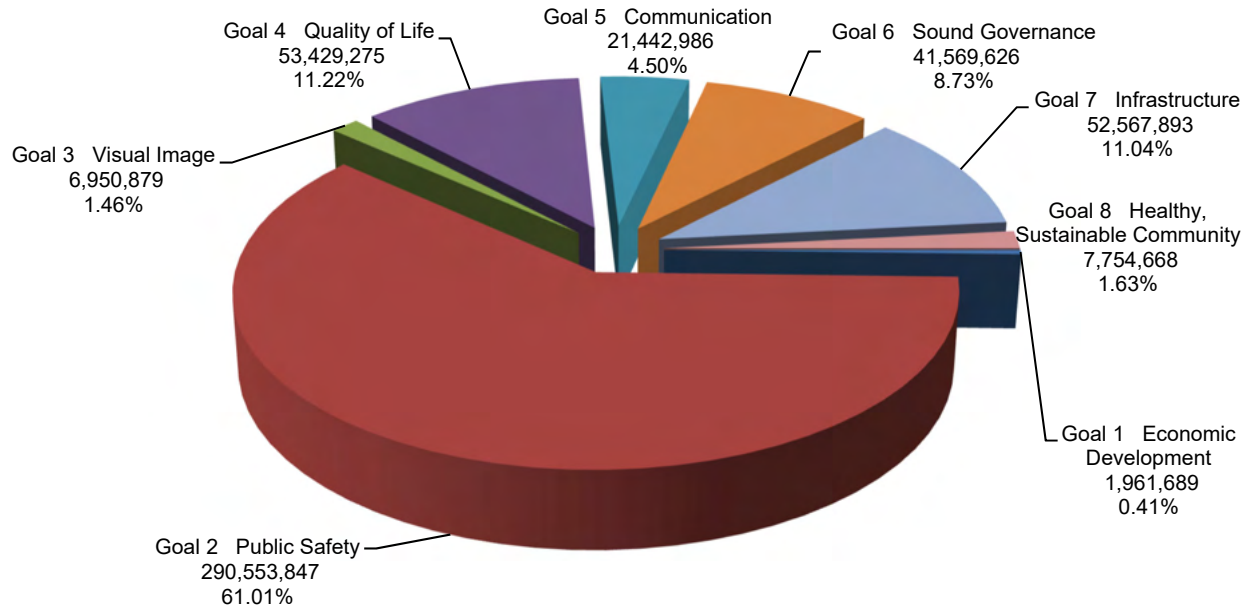




General Fund Expenditures Summary by Goal

Goal	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Goal 1 Economic Development	1,863,266	1,675,327	1,696,030	1,826,045	1,961,689
Goal 2 Public Safety	239,983,250	257,533,936	261,338,902	277,071,145	290,553,847
Goal 3 Visual Image	7,442,336	7,467,007	7,088,256	7,343,043	6,950,879
Goal 4 Quality of Life	41,465,952	45,537,390	43,305,152	42,734,506	53,429,275
Goal 5 Communication	20,358,048	20,446,705	19,131,303	18,953,219	21,442,986
Goal 6 Sound Governance	37,555,599	40,416,443	47,829,696	44,768,429	41,569,626
Goal 7 Infrastructure	44,289,008	49,235,054	47,944,147	41,792,085	52,567,893
Goal 8 Healthy, Sustainable Community	6,898,028	6,669,927	6,768,095	7,496,849	7,754,668
Grand Total	\$399,855,488	\$428,981,787	\$435,101,581	\$441,985,321	\$476,230,863

General Fund Expenditures by Goal for FY 2022



Variance in Actual FY 2019 to Actual FY 2020:

Goal 2 Public Safety: Compensation increases related to Police and Fire Collective Bargaining Agreements, uniform academies, uniform overtime, and uniform healthcare.

Goal 4 Quality of Life: Decrease due to Facilities closures caused by COVID-19 restrictions.

Goal 5 Communication: Decrease in citywide IT contracts and office equipment

Goal 6 Sound Governance: Increase due to FY 2020 surplus to replenish Budget Stabilization Fund and increase street resurfacing funds.

Goal 7 Infrastructure: Decrease due to slowdown in capital improvement projects amid COVID-19 restrictions.



General Fund Expenditures Summary by Department

Departments	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Capital Improvement	5,538,846	6,088,441	7,666,782	6,128,199	6,915,552
City Attorney	4,804,712	5,849,918	4,763,219	3,845,153	4,593,071
City Clerk	552,901	1,198,377	1,314,141	1,293,756	778,110
City Manager	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324
Community and Human Development	1,007,040	671,093	835,206	911,708	945,421
Economic Development	1,863,266	1,675,327	1,696,030	1,826,045	1,961,689
Fire	106,705,012	114,735,938	114,135,917	119,240,343	123,215,321
Human Resources	2,094,616	2,064,748	2,198,900	2,184,186	2,577,080
Information Technology	20,358,048	20,446,705	19,131,303	18,953,219	21,442,986
Library	9,270,349	9,596,183	7,222,697	8,994,799	9,021,338
Mayor and Council	1,251,456	1,328,648	1,449,364	1,592,657	1,669,697
Municipal Court	4,559,273	4,688,893	4,626,267	5,193,888	5,346,895
Museum and Cultural Affairs	2,303,922	3,467,403	2,058,520	2,393,440	3,327,737
Non-Departmental	21,384,089	22,093,107	30,361,209	27,922,585	23,452,826
Office of the Comptroller	2,689,183	2,747,779	2,594,683	2,711,287	2,969,707
Parks and Recreation	25,233,385	27,511,091	28,569,992	26,115,835	35,558,487
Planning and Inspections	7,442,336	7,467,007	7,088,256	7,343,043	6,950,879
Police	128,718,965	138,109,104	142,576,717	152,636,914	161,991,630
Public Health	5,890,988	5,998,834	5,932,889	6,585,140	6,809,247
Purchasing and Strategic Sourcing	1,516,658	1,578,885	1,519,320	1,534,502	1,743,811
Streets and Maintenance	38,750,162	43,130,580	40,277,365	35,663,886	45,652,341
Sun Metro	-	16,033	-	-	-
Zoo	4,658,296	4,962,712	5,453,943	5,230,432	5,521,712
Grand Total	\$399,855,488	\$428,981,787	\$435,101,581	\$441,985,321	\$476,230,863

Variance in Actual FY 2019 to Actual FY 2020:

Capital Improvement: Increase for citywide facilities renovation.

City Attorney: Decrease in external legal counsel services due to COVID-19 unprecedented near-term slowdowns in court systems and litigation practices.

Fire: Uniform healthcare increase offset with savings in vehicle maintenance supplies.

Information Technology: Decrease in software contracts renewals, and equipment maintenance.

Library: Variance due to Facilities closures caused by COVID-19 restrictions.

Museum and Cultural Affairs: Variance due to Facilities closures caused by COVID-19 restrictions and decrease in transfers out.

Parks and Recreation: Increase due to purchase of water parks ticketing system and Parkland Management vehicles.

Police: Compensation increases related to collective bargaining agreement and additional officers.

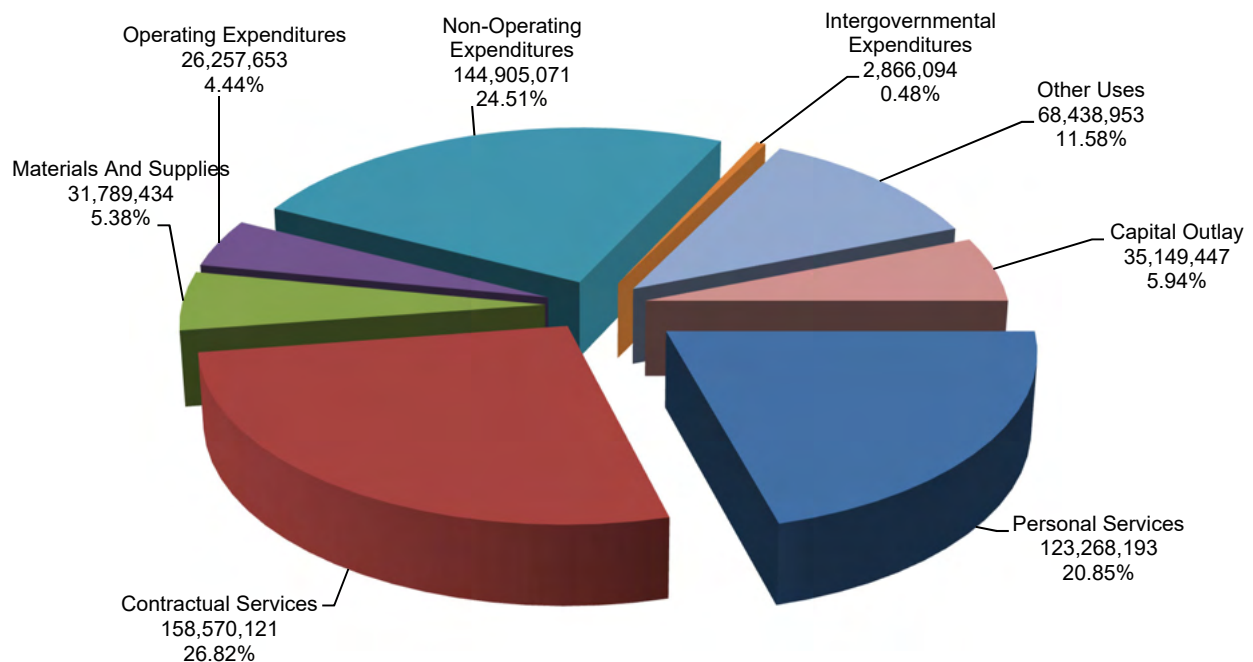
Streets and Maintenance: Decrease in transfer out for debt service requirement and deferred residential resurfacing.



Non-General Fund Expenditures Summary by Category

Category	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Personal Services	120,977,877	127,837,414	139,388,071	119,270,820	123,268,193
Contractual Services	120,373,391	131,345,894	136,973,433	136,319,359	158,570,121
Materials and Supplies	52,516,880	55,416,963	44,454,133	33,178,341	31,789,434
Operating Expenditures	69,663,358	74,373,118	71,733,478	24,191,800	26,257,653
Non-Operating Expenditures	126,461,424	126,923,930	135,332,785	143,434,762	144,905,071
Intergovernmental Expenditures	-1,454,170	-1,231,143	-1,234,026	2,030,209	2,866,094
Other Uses	68,590,749	114,974,720	175,268,090	67,687,006	68,438,953
Capital Outlay	170,491,559	173,753,683	195,596,970	16,576,787	35,149,447
Grand Total	\$727,621,067	\$803,394,579	\$897,512,933	\$542,689,086	\$591,244,965

Non-General Fund Expenditures by Category for FY 2022



Variance in Actual FY 2019 to Actual FY 2020:

Personal Services: Increase due to adding personnel for COVID-19 response, sick leave/vacation payoff and unemployment benefits due to COVID-19 and increase in workers compensation related expenses in the Self-Insurance Fund.

Contractual Services: Decrease to Aviation's Butterfield Trail Golf Course contract, decrease for Sun Metro's First Transit management contract, increase in community service projects, increase in Non-Departmental interlocal agreements due to restructuring of financial recording for TRZs and increase to healthcare expenses for Self-Insurance Fund.

Materials and Supplies: Decrease due to deferred residential street resurfacing projects amid COVID-19

Other Uses: Increase due to the refunding portion of the Certificates of Obligation, Series 2010

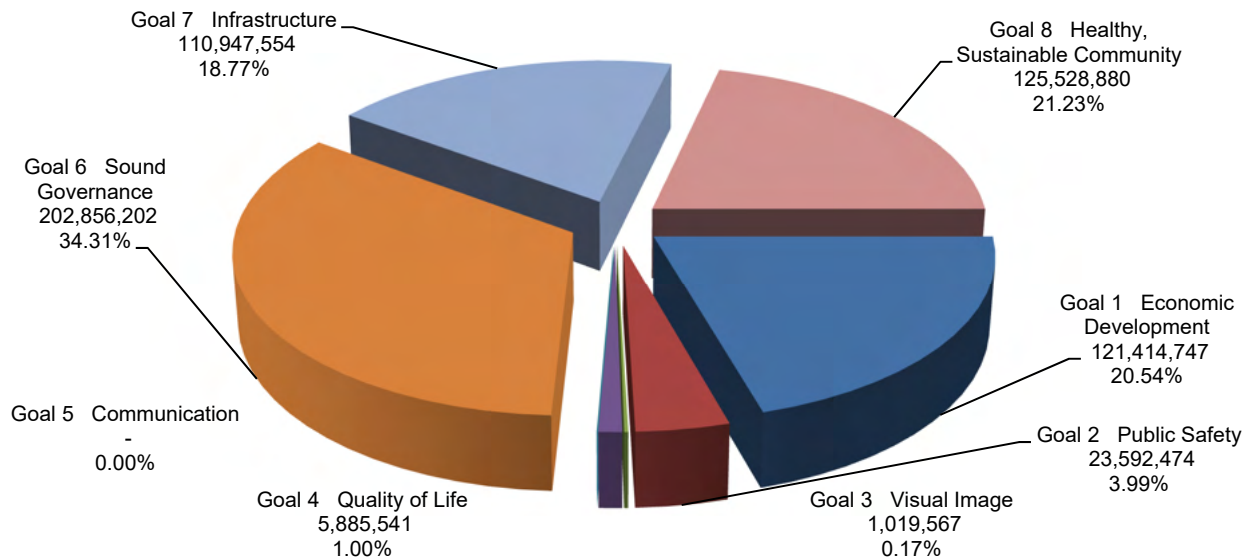
Capital Outlay: Increase predominantly due to construction of Quality of Life Bond projects, especially Eastside Regional Park, El Paso Water Parks and closure of Phase 1 of the Greater El Paso landfill.



Non-General Fund Expenditures Summary by Goal

Goal		FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Goal 1	Economic Development	174,210,225	152,484,742	153,197,986	103,092,918	121,414,747
Goal 2	Public Safety	15,381,011	17,440,343	29,774,212	16,240,057	23,592,474
Goal 3	Visual Image	4,466,060	786,470	81,867	-	1,019,567
Goal 4	Quality of Life	10,158,556	13,069,434	16,419,388	5,802,258	5,885,541
Goal 5	Communication	27,391	611,226	1,404,205	-	-
Goal 6	Sound Governance	176,534,302	234,154,035	283,970,490	201,390,809	202,856,202
Goal 7	Infrastructure	242,262,944	269,322,323	277,377,861	97,259,328	110,947,554
Goal 8	Healthy, Sustainable Community	104,580,579	115,526,005	135,286,922	118,903,715	125,528,880
Grand Total		\$727,621,067	\$803,394,579	\$897,512,933	\$542,689,086	\$591,244,965

Non-General Fund Expenditures by Goal for FY 2022



Variance in Actual FY 2019 to Actual FY 2020:

Goal 2 Public Safety: Increase due to adding personnel for COVID-19 response.

Goal 3 Visual Image: Decrease due to transfer of code compliance related programs to Environmental Services

Goal 4 Quality of Life: Increase due to design of El Paso Children's Museum

Goal 6 Sound Governance: Increase due to the refunding portion of the Certificates of Obligation, Series 2010

Goal 7 Infrastructure: Increase predominantly due to construction of Quality of Life Bond projects, especially Eastside Regional Park and El Paso Water Parks.

Goal 8 Healthy, Sustainable Community: Increase due to vehicle replacements and closure of Phase 1 of the Greater El Paso landfill.



Non-General Fund Expenditures Summary by Department

Departments	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Adopted	FY 2022 Adopted
Animal Services	8,502,403	8,777,555	9,295,935	8,859,029	9,024,999
Aviation	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596
Capital Improvement	324,337	274,447	877,464	80,443	78,724
Capital Improvement Program	104,525,401	131,458,637	151,950,315	-	-
City Attorney	160,419	46,822	93,244	72,425	80,280
City Clerk	-	-	220,802	-	-
Community and Human Development	13,099,490	10,984,095	14,489,290	12,799,122	12,787,098
Destination El Paso	23,695,878	14,909,092	10,141,361	13,185,415	19,474,944
Economic Development	11,651,172	8,264,300	13,597,981	14,043,408	25,378,351
Environmental Services	69,411,664	82,453,316	95,337,518	86,192,081	92,663,246
Fire	3,988,150	3,449,894	12,855,000	2,792,652	7,872,653
Human Resources	57,414,299	60,196,051	64,151,670	67,912,919	67,939,133
Information Technology	27,391	611,226	1,404,205	-	-
International Bridges	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856
Library	286,934	778,138	270,088	213,103	142,875
Mayor and Council	58,727	64,770	74,420	80,000	80,000
Municipal Court	510,795	828,226	622,303	655,389	686,264
Museum and Cultural Affairs	3,986,050	7,393,913	11,859,763	1,334,709	1,264,104
Non-Departmental	116,644,124	171,609,415	217,321,465	131,079,228	132,354,459
Office of the Comptroller	76,262	119,716	84,300	70,000	71,789
Parks and Recreation	3,458,844	2,867,873	2,314,097	1,993,200	2,205,000
Planning and Inspections	4,466,060	786,470	81,867	-	1,019,567
Police	10,882,067	13,162,223	16,296,909	12,792,015	15,033,557
Public Health	13,567,022	13,311,039	16,164,179	11,053,483	11,053,537
Purchasing and Strategic Sourcing	-	-	23,144	-	-
Streets and Maintenance	37,621,513	39,397,079	26,811,747	26,240,655	39,340,678
Sun Metro	99,791,692	98,192,160	97,738,336	70,938,230	71,528,151
Tax	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540
Zoo	2,426,727	2,029,510	1,975,440	2,261,246	2,273,562
Grand Total	\$727,621,067	\$803,394,579	\$897,512,933	\$542,689,086	\$591,244,965

Variance in Actual FY 2019 to Actual FY 2020:

Aviation: Increase due to multiple projects including runway extension.

Capital Improvement Program: Increase for ballpark CIP expenses.

Destination El Paso: Decrease in venue booking, touring entertainment due to Covid-19 restrictions.

Economic Development: Increase due to economic development projects and transfers for 380 agreements.

Environmental Services: Increase due to vehicle replacements, and closure of Phase 1 of the Greater El Paso landfill.

Fire: Increase due to emergency vehicle replacement and COVID-19 response operations.

Human Resources: Increase in workers compensation related expenses in the Self-Insurance Fund and sick leave/vacation payoff and unemployment benefits due to COVID-19.

International Bridges: Decrease due to decreased transfer to GF resulted by border closures caused by COVID-19 restrictions.

Museums and Cultural Affairs: Increase due to design of El Paso Children's Museum

Streets and Maintenance: Decrease due to Police and Fire vehicle replacement in FY 2019.

Public Health: Increase due to COVID-19 response operations

Non-Departmental: Increase due to the refunding portion of the Certificates of Obligation, Series 2010.



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenditures and Changes in Fund Balances

Governmental Funds

For the Year Ended August 31, 2019

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Non-major Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	\$ 191,642,579	\$ —	\$ 99,970,983	\$ —	\$ 4,813,802	\$ 296,427,364
Penalties and Interest-Delinquent Taxes	1,581,339	—	767,844	—	180	2,349,363
Sales Taxes	96,649,171	—	—	—	—	96,649,171
Hotel Occupancy Tax	—	—	—	4,265,342	11,088,069	15,353,411
Rental Vehicle Tax	—	—	—	—	3,888,667	3,888,667
Franchise Fees	50,463,838	—	—	—	8,340,382	58,804,220
Charges for Services	37,360,998	2,731,147	1,077,401	5,336,202	31,922,233	78,427,981
Fines and Forfeitures	9,081,663	—	—	—	1,714,248	10,795,911
Licenses and Permits	14,809,829	—	—	—	1,228,893	16,038,722
Ticket Sales	—	—	—	—	279,534	279,534
Intergovernmental Revenues	1,002,594	8,571,283	—	6,837,045	23,375,466	39,786,388
Interest Earnings	1,454,174	71,588	1,280,564	5,055,022	900,405	8,761,753
Rents and Other	5,593,485	238,997	—	261,659	5,122,006	11,216,147
Total Revenues	409,639,670	11,613,015	103,096,792	21,755,270	92,673,885	638,778,632
EXPENDITURES						
Current:						
General Government	31,734,785	49,576	—	126,751	614,315	32,525,427
Public Safety	248,370,273	—	—	—	15,962,338	264,332,611
Public Works	38,346,170	—	—	19,992,381	13,104,423	71,442,974
Public Health	5,985,981	—	—	—	12,974,508	18,960,489
Parks Department	27,306,855	113,708	—	97,557	1,781,735	29,299,855
Library	8,984,558	—	—	199,720	560,718	9,744,996
Non Departmental	17,529,908	—	—	7,423	9,515,625	27,052,956
Culture and Recreation	7,573,727	—	—	2,935,836	18,355,009	28,864,572
Economic Development	9,142,330	—	—	—	7,893,559	17,035,889
Animal Services	—	—	—	—	8,588,122	8,588,122
Community and Human Development	671,080	7,023,514	—	4,047	522,467	8,221,108
Debt Service:						
Principal	—	—	54,043,450	—	645,000	54,688,450
Interest Expense	—	—	54,409,741	—	3,738,176	58,147,917
Fiscal Fees	—	—	348,772	1,418,358	14,185	1,781,315
Capital Outlay	867,442	3,434,141	—	124,528,635	2,310,256	131,140,474
Total Expenditures	396,513,109	10,620,939	108,801,963	149,310,708	96,580,436	761,827,155
Excess(Deficiency) of revenues over(under) expenditures	13,126,561	992,076	(5,705,171)	(127,555,438)	(3,906,551)	(123,048,523)
OTHER FINANCING SOURCES(USES):						
Transfers In	23,806,266	—	8,217,515	8,198,482	26,176,056	66,398,319
Transfers Out	(31,773,762)	—	(125,930)	(2,065,537)	(12,603,839)	(46,569,068)
Proceeds from Sale of Capital Assets	71,837	—	—	861,250	1,096,984	2,030,071
Capital Contributions	—	—	—	—	1,433,048	1,433,048
Face Amount of Bonds Issued	—	—	—	151,580,000	—	151,580,000
Payment to Refunding Bond Escrow Agent	—	—	(40,585,000)	—	—	(40,585,000)
Face Amount of Refunding Bonds Issued	—	—	35,820,000	—	—	35,820,000
Premium on Issuance of Bonds	—	—	5,825,756	11,138,358	—	16,964,114
Total Other Financing Sources (Uses)	(7,895,659)	—	9,152,341	169,712,553	16,102,249	187,071,484
Net Change in Fund Balances	5,230,902	992,076	3,447,170	42,157,115	12,195,698	64,022,961
Fund Balances - Beginning of Year	46,379,368	3,703,980	5,775,033	178,996,821	57,556,991	292,412,193
Fund Balances - End of Year	\$ 51,610,270	\$ 4,696,056	\$ 9,222,203	\$ 221,153,936	\$ 69,752,689	\$ 356,435,154



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position

Proprietary Funds

For the Year Ended August 31, 2019

	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office Enterprise Fund	Total	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	\$ 48,613,583	\$ 59,424,934	\$ 125,296	\$ 38,722	\$ —	\$ 108,202,535	\$ —
Charges of Tolls	—	—	—	22,915,890	—	22,915,890	—
Charges of Fares and Fees	432,681	—	7,639,941	—	—	8,072,622	—
Sales to Departments	—	61,747	—	—	—	61,747	16,744,213
Premium Contributions	—	—	—	—	—	—	61,988,895
Intergovernmental Revenues	—	—	—	—	1,701,215	1,701,215	—
Penalties and Interest-Delinquent taxes	—	—	—	—	518,221	518,221	—
General Revenues	2,226,727	424,546	218,638	433,695	174,971	3,478,577	763,081
Total Operating Revenues	51,272,991	59,911,227	7,983,875	23,388,307	2,394,407	144,950,807	79,496,189
OPERATING EXPENSES:							
Personnel Services	18,269,113	19,521,202	36,888,432	3,593,122	1,240,043	79,511,912	8,021,683
Contractual Services	9,300	5,041	—	1,712,853	—	1,727,194	—
Professional Services	496,625	127,214	278,474	76,437	468	979,218	912,892
Outside Contracts	9,571,889	2,229,010	16,925,120	1,389,372	291,818	30,407,209	1,800,209
Fuel and Lubricants	232,749	2,840,103	1,595,959	7,786	75	4,676,672	5,764,612
Materials and Supplies	1,437,907	6,824,561	3,744,889	176,799	148,285	12,332,441	3,751,758
Communications	88,652	212,285	149,828	9,808	1,625	462,198	456
Utilities	1,759,335	86,544	1,534,370	80,889	—	3,461,138	22,841
Operating Leases	28,519	38,445	773,643	342,206	133,859	1,316,672	11,820
Travel and Training	174,335	71,225	41,919	19,628	10,550	317,657	2,900
Benefits Provided	726	—	50,792	—	—	51,518	54,905,492
Maintenance and Repairs	849,537	337,331	365,526	394,139	3,288	1,949,821	1,997,101
Landfill and Transfer Station Utilization	—	1,015,091	—	—	—	1,015,091	—
Other Operating Expenses	3,088,201	3,937,764	4,866,792	157,050	262,376	12,312,183	24,292
Depreciation	18,297,257	8,342,956	21,292,035	752,039	20,025	48,704,312	125,147
Total Operating Expenses	54,304,145	45,588,772	88,507,779	8,712,128	2,112,412	199,225,236	77,341,203
Operating Income (Loss)	(3,031,154)	14,322,455	(80,523,904)	14,676,179	281,995	(54,274,429)	2,154,986
Non-operating REVENUES (EXPENSES):							
Interest Earnings	1,443,177	1,083,105	—	171,289	31,626	2,729,197	679,818
Interest Expense	(3,442,348)	(619,634)	(2,121,136)	(90,377)	—	(6,273,495)	—
Federal Tax Credit - Build America Bonds	—	—	175,093	—	—	175,093	—
Gain(Loss) on Sale of Equipment and Land	—	142,185	(35,273)	—	—	106,912	—
Unrealized Gain on Investments	10,251	8,357	—	1,322	250	20,180	5,331
Customer Facility Charge	3,788,190	—	—	—	—	3,788,190	—
Sales Tax	—	—	46,459,737	—	—	46,459,737	—
FTA Subsidy	—	—	10,365,071	—	—	10,365,071	—
Total Non-operating Revenues (Expenses)	1,799,270	614,013	54,843,492	82,234	31,876	57,370,885	685,149
Income (Loss) Before Capital Contributions and Transfers	(1,231,884)	14,936,468	(25,680,412)	14,758,413	313,871	3,096,456	2,840,135
Capital Contributions Received	—	631,171	96,464,151	—	—	97,095,322	—
Transfers Out	—	(13,319,924)	—	(12,066,437)	—	(25,386,361)	—
Transfers In	—	4,984,650	—	—	—	4,984,650	572,460
Change in Net Position	(1,231,884)	7,232,365	70,783,739	2,691,976	313,871	79,790,067	3,412,595
Net Position, beginning of year	238,019,591	31,159,796	86,409,656	14,577,031	841,844	371,007,918	4,208,203
Net Position, end of year	\$ 236,787,707	\$ 38,392,161	\$ 157,193,395	\$ 17,269,007	\$ 1,155,715	\$ 450,797,985	\$ 7,620,798



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenditures and Changes in Fund Balances

Governmental Funds

For the Year Ended August 31, 2020

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	CARES Act	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES							
Property Taxes	\$ 213,422,017	\$ —	\$ 109,349,988	\$ —	\$ —	\$ 5,685,109	\$ 328,457,114
Penalties and Interest - Delinquent Taxes	1,458,170	—	727,875	—	—	—	2,186,045
Sales Taxes	99,591,904	—	—	—	—	—	99,591,904
Hotel Occupancy Taxes	—	—	—	3,237,355	—	8,427,436	11,664,791
Rental Vehicle Taxes	—	—	—	—	—	3,057,666	3,057,666
Franchise Fees	50,281,690	—	—	—	—	10,542,382	60,824,072
Charges for Services	25,510,531	2,475,977	715,583	—	—	23,410,256	52,112,347
Fines and Forfeitures	6,770,924	—	—	—	—	522,348	7,293,272
Licenses and Permits	13,564,194	—	—	—	—	1,112,398	14,676,592
Ticket Sales	—	—	—	—	—	17,863	17,863
Intergovernmental Revenues	1,649,614	7,045,148	—	8,683,442	22,985,814	29,418,771	69,782,789
Investment Earnings	916,668	73,011	684,979	3,584,895	101,559	735,523	6,096,635
Rents and Other	8,084,044	412,720	49,060	10,819,645	—	4,602,093	23,967,562
Total Revenues	421,249,756	10,006,856	111,527,485	26,325,337	23,087,373	87,531,845	679,728,652
EXPENDITURES							
Current:							
General Government	38,003,658	50,431	—	84,586	2,982,764	563,114	41,684,553
Public Safety	251,960,895	—	—	688	8,666,166	15,167,636	275,795,385
Public Works	37,598,336	—	—	10,826,958	604,927	8,214,484	57,244,705
Public Health	5,922,371	—	—	—	2,696,891	13,348,553	21,967,815
Parks Department	26,705,250	48,602	—	—	75,793	1,772,176	28,601,821
Library	7,024,452	—	—	3,390	38,590	228,108	7,294,540
Non Departmental	11,070,288	—	—	139,746	—	9,946,175	21,156,209
Culture and Recreation	6,722,574	—	—	2,172,952	77,567	13,174,030	22,147,123
Economic Development	8,652,886	—	—	—	1,264,171	9,006,599	18,923,656
Animal Services	—	—	—	158,563	—	8,278,465	8,437,028
Community and Human Development	835,188	7,870,743	—	148,211	4,787,167	499,605	14,140,914
Debt Service:							
Principal	—	—	54,091,238	—	—	95,000	54,186,238
Interest Expense	—	—	57,808,563	—	—	3,710,272	61,518,835
Fiscal Fees	—	—	702,196	1,233,949	—	97,128	2,033,273
Capital Outlay	2,146,930	1,183,594	—	147,684,700	2,602,923	3,426,329	157,044,476
Total Expenditures	396,642,828	9,153,370	112,601,997	162,453,743	23,796,959	87,527,674	792,176,571
Excess (Deficiency) of Revenues Over Expenditures	24,606,928	853,486	(1,074,512)	(136,128,406)	(709,586)	4,171	(112,447,919)
OTHER FINANCING SOURCES (USES)							
Transfers In	26,352,314	—	5,529,968	13,030,761	—	22,472,824	67,385,867
Transfers Out	(30,335,095)	—	—	(197,425)	—	(15,937,336)	(46,469,856)
Proceeds from Sale of Capital Assets	—	—	—	171,469	—	957,035	1,128,504
Face Amount of Bonds Issued	—	—	—	144,995,000	—	—	144,995,000
Payment to Refunding Bond Escrow Agent	—	—	(85,610,000)	—	—	(570,000)	(86,180,000)
Face Amount of Refunding Bonds Issued	—	—	71,985,000	—	—	655,000	72,640,000
Premium on Issuance of Bonds	—	—	16,315,719	25,808,606	—	—	42,124,325
Total Other Financing Sources (Uses)	(3,982,781)	—	8,220,687	183,808,411	—	7,577,523	195,623,840
Net Change in Fund Balances	20,624,147	853,486	7,146,175	47,680,005	(709,586)	7,581,694	83,175,921
Fund Balances - Beginning of Year as Previously Reported	51,610,270	4,696,056	9,222,203	221,153,936	—	69,752,689	356,435,154
Change in Accounting Principle	—	—	—	—	—	(176,851)	(176,851)
Fund Balances - Beginning of Year as Restated	51,610,270	4,696,056	9,222,203	221,153,936	—	69,575,838	356,258,303
Fund Balances (Deficits) - End of Year	\$ 72,234,417	\$ 5,549,542	\$ 16,368,378	\$ 268,833,941	\$ (709,586)	\$ 77,157,532	\$ 439,434,224



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position

Proprietary Funds

For the Year Ended August 31, 2020

	El Paso International Airport	Environmenta l Services	Mass Transit	International Bridges	Tax Office	Total	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	\$ 39,282,315	\$ 64,896,776	\$ 124,569	\$ 61,369	\$ —	\$ 104,365,029	\$ —
Charges of Tolls	—	—	—	21,221,168	—	21,221,168	—
Charges of Fares and Fees	438,577	—	5,007,090	—	—	5,445,667	—
Sales to Departments	—	62,298	—	—	—	62,298	16,702,404
Premium Contributions	—	—	—	—	—	—	63,960,793
Intergovernmental Revenues	—	—	—	—	1,721,216	1,721,216	—
Penalties and Interest-Delinquent taxes	—	—	—	—	521,982	521,982	—
General Revenues	1,403,749	6,701,517	2,673,063	573,324	370,814	11,722,467	1,030,449
Total Operating Revenues	41,124,641	71,660,591	7,804,722	21,855,861	2,614,012	145,059,827	81,693,646
OPERATING EXPENSES:							
Personnel Services	19,412,061	21,658,149	36,605,214	3,505,488	1,137,769	82,318,681	7,866,867
Contractual Services	32,093	—	—	1,302,638	—	1,334,731	—
Professional Services	500,507	49,150	139,344	85,053	341	774,395	849,499
Outside Contracts	8,070,065	2,111,940	15,286,510	1,642,788	286,016	27,397,319	1,903,497
Fuel and Lubricants	159,937	2,897,812	1,326,506	5,936	63	4,390,254	4,445,033
Materials and Supplies	1,263,305	6,506,748	2,983,084	136,455	21,606	10,911,198	4,156,264
Communications	135,837	272,509	168,305	8,661	94,343	679,655	383
Utilities	1,900,971	71,707	1,372,913	89,212	—	3,434,803	26,144
Operating Leases	21,491	28,072	754,628	316,182	144,532	1,264,905	11,252
Travel and Training	133,784	23,765	31,037	10,569	3,156	202,311	1,218
Benefits Provided	423	—	43,197	—	—	43,620	56,440,907
Maintenance and Repairs	625,032	353,301	634,109	234,636	—	1,847,078	2,047,163
Other Operating Expenses	2,066,582	3,850,066	5,089,500	144,050	299,398	11,449,596	5,300
Depreciation	20,053,197	7,670,080	20,350,530	650,098	14,189	48,738,094	87,768
Total Operating Expenses	54,375,285	45,493,299	84,784,877	8,131,766	2,001,413	194,786,640	77,841,295
Operating Income (Loss)	(13,250,644)	26,167,292	(76,980,155)	13,724,095	612,599	(49,726,813)	3,852,351
NONOPERATING REVENUES (EXPENSES):							
Interest Earnings	731,272	676,633	—	119,086	22,997	1,549,988	418,754
Interest Expense	(3,281,689)	(568,434)	(1,852,213)	(62,012)	—	(5,764,348)	—
Federal Tax Credit - Build America Bonds	—	—	61,169	—	—	61,169	—
Gain on Sale of Capital Assets	—	38,017	4,891	—	—	42,908	—
Unrealized Gain on Investments	39,191	53,407	—	10,413	1,911	104,922	41,417
Customer Facility Charge	2,672,135	—	—	—	—	2,672,135	—
Sales Tax	—	—	47,833,635	—	—	47,833,635	—
FTA Subsidy	—	—	6,144,417	—	—	6,144,417	—
Other Revenues	7,142,398	—	20,557,519	—	—	27,699,917	—
Total Nonoperating Revenues (Expenses)	7,303,307	199,623	72,749,418	67,487	24,908	80,344,743	460,171
Income (Loss) Before Capital Contributions and Transfers	(5,947,337)	26,366,915	(4,230,737)	13,791,582	637,507	30,617,930	4,312,522
Capital Contributions Received	6,879,988	655,187	19,263,697	10,620	1,941	26,811,433	—
Capital Contributions Expense	—	(25,001)	—	—	—	(25,001)	—
Transfers Out	—	(17,605,334)	(20,000)	(10,717,150)	—	(28,342,484)	(100,000)
Transfers In	—	5,953,260	—	—	—	5,953,260	1,573,213
Change in Net Position	932,651	15,345,027	15,012,960	3,085,052	639,448	35,015,138	5,785,735
Net Position - Beginning of Year	236,787,707	38,392,161	157,193,395	17,269,007	1,155,715	450,797,985	7,620,798
Net Position - End of Year	\$ 237,720,358	\$ 53,737,188	\$ 172,206,355	\$ 20,354,059	\$ 1,795,163	\$ 485,813,123	\$ 13,406,533



FY 2022 Adopted Fund Category Summary

	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
REVENUE BY SOURCE								
Property Taxes	235,929,354	0	107,532,192	0	8,448,183	480,000	0	352,389,729
Penalties and Interest-Delinquent Taxes	0	0	0	0	0	0	0	0
Sales Taxes	105,957,017	0	0	0	13,819,719	50,600,000	0	170,376,736
Franchise Fees	49,750,000	0	0	0	17,739,561	14,558,367	0	82,047,928
Charges for Services	28,636,083	2,819,505	686,563	0	28,338,838	55,733,239	17,513,610	133,727,837
Fines and Forfeitures	5,653,301	0	0	0	321,000	24,500	0	5,998,801
Licenses and Permits	12,743,122	0	0	0	1,081,000	595,000	0	14,419,122
Intergovernmental Revenues	1,168,809	9,603,444	0	0	18,827,996	17,021,390	0	46,621,639
County Participation	0	0	0	0	0	0	0	0
Interest	125,000	0	0	0	0	247,500	0	372,500
Rents and Other	2,236,970	0	0	0	7,954,485	784,346	0	10,975,801
Other Sources (Uses)	5,336,175	0	0	71,789	1,250,000	96,500	0	6,754,464
Operating Transfers In	28,695,033	0	4,070,236	11,859,145	32,094,088	32,254,188	996,985	109,969,675
SIF Revenues	0	0	0	0	0	0	66,872,148	66,872,148
Enterprise Revenues	0	0	0	0	0	66,879,448	70,000	66,949,448
TOTAL REVENUES	476,230,863	12,422,949	112,288,991	11,930,934	129,874,870	239,274,478	85,452,743	1,067,475,828
EXPENDITURES BY CATEGORY								
Personal Services	347,760,554	1,633,737	0	65,247	38,796,813	71,776,931	10,995,465	471,028,747
Contractual Services	41,286,664	101,600	31,705	1,200	61,002,507	36,636,550	60,796,559	199,856,785
Materials and Supplies	23,493,167	14,013	0	5,342	8,363,120	11,746,662	11,660,297	55,282,601
Operating Expenditures	25,758,358	290,340	0	0	7,493,974	18,378,264	95,075	52,016,011
Non-Operating Expenditures	1,624,207	10,464,014	112,257,286	0	5,013,129	17,170,642	0	146,529,278
Intergovernmental Expenditures	1,610,978	-80,755	0	0	-955,685	3,902,535	0	4,477,072
Other Uses	34,245,034	0	0	59,145	9,686,516	56,987,945	1,705,347	102,683,986
Capital Outlay	451,901	0	0	11,800,000	474,497	22,674,950	200,000	35,601,348
TOTAL EXPENDITURES	476,230,863	12,422,949	112,288,991	11,930,934	129,874,870	239,274,478	85,452,743	1,067,475,828

General Fund

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Property Taxes	170,814,897	192,095,217	213,422,017	226,894,834	235,929,354
Penalties and Interest-Delinquent Taxes	1,316,914	1,581,339	1,458,170	-	-
Sales Taxes	92,109,776	96,649,172	99,591,904	82,572,139	105,957,017
Franchise Fees	53,828,945	50,463,842	50,281,692	45,465,495	49,750,000
Charges for Services	32,042,279	31,562,902	27,114,822	31,413,624	28,636,083
Fines and Forfeitures	8,143,341	9,081,658	6,770,925	4,950,740	5,653,301
Licenses and Permits	14,352,347	14,809,826	13,564,398	10,640,778	12,743,122
Intergovernmental Revenues	1,013,206	1,002,594	1,149,614	984,329	1,168,809
Interest	738,134	1,330,102	861,504	100,000	125,000
Rents and Other	3,618,374	5,047,012	1,160,226	2,793,181	2,236,970
Other Sources (Uses)	5,476,738	5,974,830	5,874,651	4,998,408	5,336,175
Operating Transfers In	17,959,697	24,614,114	34,476,062	31,171,793	28,695,033
TOTAL REVENUES	401,414,649	434,212,608	455,725,985	441,985,321	476,230,863
EXPENDITURES BY CATEGORY					
Personal Services	300,486,977	315,786,223	317,861,334	339,009,337	347,760,554
Contractual Services	34,703,589	37,378,693	34,772,514	35,500,888	41,286,664
Materials and Supplies	16,765,566	18,047,012	16,095,615	20,238,936	23,493,167
Operating Expenditures	22,501,455	21,260,328	22,983,133	24,529,558	25,758,358
Non-Operating Expenditures	9,101,095	1,758,015	1,558,429	1,707,346	1,624,207
Intergovernmental Expenditures	1,372,582	1,302,461	1,224,782	1,522,655	1,610,978
Other Uses	13,808,549	32,581,613	38,458,845	19,259,165	34,245,034
Capital Outlay	1,115,674	867,442	2,146,929	217,437	451,901
TOTAL EXPENDITURES	399,855,488	428,981,787	435,101,581	441,985,321	476,230,863



CDBG

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Charges for Services	3,299,158	3,680,164	2,515,852	2,688,690	2,819,505
Intergovernmental Revenues	11,177,508	9,485,911	7,037,470	9,608,305	9,603,444
Interest	10,536	70,951	67,074	-	-
Rents and Other	1,186,569	(615,616)	410,529	130,815	-
Other Sources (Uses)	-	591	5,935	-	-
Operating Transfers In	19,820	-	-	-	-
TOTAL REVENUES	15,693,590	12,622,001	10,036,861	12,427,810	12,422,949
EXPENDITURES BY CATEGORY					
Personal Services	(1,067,577)	1,780,083	1,610,454	1,608,470	1,633,737
Contractual Services	853,718	290,614	1,767,470	409,172	101,600
Materials and Supplies	33,782	62,059	13,985	18,683	14,013
Operating Expenditures	665,712	468,248	628,536	316,724	290,340
Non-Operating Expenditures	8,596,095	4,991,390	4,201,793	10,160,673	10,464,014
Intergovernmental Expenditures	(222,996)	(284,981)	(167,681)	(85,913)	(80,755)
Other Uses	19,820	-	-	-	-
Capital Outlay	3,813,908	3,434,136	1,183,589	-	-
TOTAL EXPENDITURES	12,692,462	10,741,549	9,238,145	12,427,810	12,422,949

Debt Service

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Property Taxes	93,308,977	99,970,983	109,349,986	102,290,937	107,532,192
Penalties and Interest-Delinquent Taxes	688,488	767,845	727,874	-	-
Charges for Services	-	1,077,401	715,583	448,746	686,563
County Participation	-	-	-	125,930	-
Interest	635,713	1,175,370	679,414	-	-
Other Sources (Uses)	1,996,607	43,340,057	89,060,875	-	-
Operating Transfers In	6,378,239	8,217,515	5,529,970	8,794,132	4,070,236
TOTAL REVENUES	103,008,024	154,549,171	206,063,703	111,659,745	112,288,991
EXPENDITURES BY CATEGORY					
Contractual Services	28,461	25,525	25,767	28,400	31,705
Operating Expenditures	-	323,245	676,424	-	-
Non-Operating Expenditures	104,064,263	110,042,298	112,605,331	111,631,345	112,257,286
Other Uses	125,930	40,710,930	85,610,000	-	-
TOTAL EXPENDITURES	104,218,653	151,101,998	198,917,521	111,659,745	112,288,991



Capital Projects

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Sales Taxes	4,243,554	4,265,341	3,237,357	-	-
Charges for Services	2,614,600	5,336,202	12,498,945	-	-
Intergovernmental Revenues	9,591,488	6,837,048	6,837,576	-	-
Interest	3,437,063	4,499,969	3,302,538	-	-
Rents and Other	188,433	192,302	166,563	-	-
Other Sources (Uses)	763,746	163,686,699	171,257,418	70,000	71,789
Operating Transfers In	4,019,698	11,652,508	16,268,199	2,762,500	11,859,145
TOTAL REVENUES	24,858,581	196,470,069	213,568,594	2,832,500	11,930,934
EXPENDITURES BY CATEGORY					
Personal Services	1,117,171	984,453	524,144	63,458	65,247
Contractual Services	1,782,658	1,455,276	2,864,300	1,900	1,200
Materials and Supplies	16,406,611	20,902,325	10,117,008	4,642	5,342
Operating Expenditures	9,270	1,440,301	1,263,584	-	-
Non-Operating Expenditures	517,600	(517,600)	-	-	-
Other Uses	6,531,056	5,519,561	3,434,865	88,679	59,145
Capital Outlay	102,222,728	124,623,583	147,804,947	2,673,821	11,800,000
TOTAL EXPENDITURES	128,587,094	154,407,899	166,008,848	2,832,500	11,930,934

Special Revenue

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Property Taxes	3,998,056	4,813,804	5,685,228	8,462,244	8,448,183
Penalties and Interest-Delinquent Taxes	167	179	(122)	-	-
Sales Taxes	11,131,164	11,566,043	8,886,495	10,435,000	13,819,719
Franchise Fees	4,597,778	8,340,380	10,542,386	10,654,417	17,739,561
Charges for Services	32,143,986	30,834,625	29,896,779	26,370,662	28,338,838
Fines and Forfeitures	1,631,490	1,714,247	522,346	215,964	321,000
Licenses and Permits	1,130,414	1,228,803	1,112,397	950,000	1,081,000
Intergovernmental Revenues	20,718,034	21,296,883	45,469,457	19,164,248	18,827,996
Interest	463,793	821,859	766,448	-	-
Rents and Other	3,920,964	4,771,592	4,042,257	7,837,568	7,954,485
Other Sources (Uses)	6,553,265	8,291,697	11,409,348	1,180,000	1,250,000
Operating Transfers In	19,847,124	21,792,592	16,425,912	15,249,299	32,094,088
TOTAL REVENUES	106,136,235	115,472,703	134,758,931	100,519,403	129,874,870
EXPENDITURES BY CATEGORY					
Personal Services	35,160,735	35,311,477	44,464,576	35,682,854	38,796,813
Contractual Services	27,010,482	33,991,480	39,221,474	33,988,788	61,002,507
Materials and Supplies	9,787,902	9,405,268	12,043,667	6,713,136	8,363,120
Operating Expenditures	6,997,502	6,544,720	5,657,756	6,398,043	7,493,974
Non-Operating Expenditures	4,887,919	4,935,571	11,074,406	3,986,628	5,013,129
Intergovernmental Expenditures	(1,043,833)	(768,592)	(882,949)	(875,111)	(955,685)
Other Uses	17,057,949	12,456,497	10,483,300	14,220,350	9,686,516
Capital Outlay	1,824,565	2,310,253	5,481,355	404,716	474,497
TOTAL EXPENDITURES	101,683,220	104,186,674	127,543,584	100,519,403	129,874,870



Fiduciary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Intergovernmental Revenues	-	279,355	671,365	-	-
TOTAL REVENUES	-	279,355	671,365	-	-
EXPENDITURES BY CATEGORY					
Contractual Services	-	5,257	711	-	-
Materials and Supplies	-	268,258	159,447	-	-
Operating Expenditures	-	5,840	2,544	-	-
Intergovernmental Expenditures	-	3,136	-	-	-
Capital Outlay	-	-	547,896	-	-
TOTAL EXPENDITURES	-	282,491	710,598	-	-

Enterprise

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Property Taxes	480,000	480,000	480,000	480,000	480,000
Sales Taxes	44,096,840	46,459,738	47,833,634	40,588,397	50,600,000
Franchise Fees	3,291,823	9,656,964	13,880,484	14,085,750	14,558,367
Charges for Services	51,754,693	52,443,740	62,783,244	52,257,271	55,733,239
Fines and Forfeitures	25,201	29,687	23,163	24,500	24,500
Licenses and Permits	559,583	605,391	546,866	696,000	595,000
Intergovernmental Revenues	54,396,129	25,366,724	60,374,369	24,944,772	17,021,390
Interest	950,189	2,589,305	1,549,987	500,500	247,500
Rents and Other	1,233,768	993,649	1,064,563	807,681	784,346
Other Sources (Uses)	24,550,797	83,989,340	2,562,268	51,500	96,500
Operating Transfers In	29,678,184	35,886,021	53,250,701	35,080,130	32,254,188
Enterprise Revenues	80,918,557	83,277,059	67,264,654	60,918,208	66,879,448
TOTAL REVENUES	291,935,765	341,777,617	311,613,932	230,434,710	239,274,478
EXPENDITURES BY CATEGORY					
Personal Services	76,659,608	79,512,391	82,318,665	71,350,193	71,776,931
Contractual Services	37,117,907	40,172,641	36,490,888	39,731,931	36,636,550
Materials and Supplies	13,491,675	13,267,593	11,472,576	14,631,325	11,746,662
Operating Expenditures	61,831,931	65,415,126	63,383,828	17,373,684	18,378,264
Non-Operating Expenditures	8,323,579	7,512,545	7,451,255	17,656,115	17,170,642
Intergovernmental Expenditures	(187,341)	(180,706)	(183,397)	2,991,233	3,902,535
Other Uses	44,855,994	56,287,732	75,639,925	53,377,978	56,987,945
Capital Outlay	62,490,231	43,367,765	40,554,659	13,322,250	22,674,950
TOTAL EXPENDITURES	304,583,583	305,355,087	317,128,401	230,434,710	239,274,478



Internal Service

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Charges for Services	18,724,033	16,915,833	16,927,986	16,902,000	17,513,610
Interest	267,429	639,545	418,756	-	-
Rents and Other	-	7,214	-	-	-
Other Sources (Uses)	-	5,331	41,417	-	-
Operating Transfers In	504,000	572,460	1,573,213	996,985	996,985
SIF Revenues	61,070,923	62,513,463	64,692,439	66,845,934	66,872,148
Enterprise Revenues	62,853	59,680	73,225	70,000	70,000
TOTAL REVENUES	80,629,239	80,713,526	83,727,036	84,814,919	85,452,743
EXPENDITURES BY CATEGORY					
Personal Services	9,107,941	10,249,010	10,470,232	10,565,846	10,995,465
Contractual Services	53,580,165	55,405,100	56,602,822	62,159,168	60,796,559
Materials and Supplies	12,796,912	11,511,461	10,647,449	11,810,555	11,660,297
Operating Expenditures	158,941	175,636	120,807	103,350	95,075
Non-Operating Expenditures	71,969	(40,273)	-	-	-
Other Uses	-	-	100,000	-	1,705,347
Capital Outlay	140,128	17,945	24,525	176,000	200,000
TOTAL EXPENDITURES	75,856,055	77,318,880	77,965,835	84,814,919	85,452,743

Airport Operations

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Franchise Fees	573,509	622,993	598,251	600,000	600,000
Charges for Services	222,980	2,107,330	1,309,715	1,301,021	1,301,021
Fines and Forfeitures	25,201	29,687	23,163	24,500	24,500
Licenses and Permits	312,907	347,706	324,232	460,000	460,000
Interest	299,231	825,006	511,937	200,000	45,000
Rents and Other	87,537	164,571	155,901	77,500	77,500
Other Sources (Uses)	18,568	19,824	39,199	1,500	1,500
Operating Transfers In	5,100,631	3,842,189	4,348,739	1,175,685	696,877
Enterprise Revenues	38,437,582	40,839,156	34,134,808	30,782,320	33,415,174
TOTAL REVENUES	45,078,147	48,798,462	41,445,946	34,622,527	36,621,572
EXPENDITURES BY CATEGORY					
Personal Services	17,816,986	18,271,052	17,280,362	18,748,153	19,272,806
Contractual Services	7,271,431	9,798,874	7,175,703	7,011,711	7,302,611
Materials and Supplies	1,851,350	2,277,138	1,868,448	1,903,770	2,007,270
Operating Expenditures	21,718,077	22,542,567	24,128,264	4,459,343	4,983,685
Non-Operating Expenditures	233,367	203,260	161,139	299,000	299,000
Other Uses	12,323,276	3,247,446	13,226,974	2,200,550	2,756,200
TOTAL EXPENDITURES	61,214,486	56,340,337	63,840,892	34,622,527	36,621,572



Environmental Services

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Franchise Fees	2,447,090	8,925,676	13,156,745	13,415,000	13,897,617
Charges for Services	45,232,144	50,477,237	58,133,775	50,375,000	53,490,968
Licenses and Permits	246,676	257,685	222,634	236,000	135,000
Intergovernmental Revenues	256,742	260,482	401,847	250,000	200,000
Interest	535,065	1,002,528	676,634	200,000	200,000
Rents and Other	171,251	243,360	144,973	177,000	155,000
Other Sources (Uses)	61,483	15,260	56,624	50,000	50,000
Operating Transfers In	4,358,284	4,984,650	5,964,510	3,167,696	5,268,601
Enterprise Revenues	-	205,144	37,261	-	-
TOTAL REVENUES	53,308,737	66,372,021	78,795,003	67,870,696	73,397,186
EXPENDITURES BY CATEGORY					
Personal Services	18,112,779	18,856,986	20,980,807	17,077,027	18,820,925
Contractual Services	8,776,369	7,897,332	7,718,960	8,439,725	8,255,225
Materials and Supplies	3,884,723	4,390,186	4,060,423	4,805,850	4,853,950
Operating Expenditures	14,687,336	12,954,909	11,125,470	5,086,563	5,065,858
Non-Operating Expenditures	2,862,431	1,665,786	1,824,770	3,450,759	3,326,878
Other Uses	7,577,735	20,501,720	29,550,965	29,010,772	33,074,350
Capital Outlay	-	-	25,001	-	-
TOTAL EXPENDITURES	55,901,372	66,266,919	75,286,394	67,870,696	73,397,186

Sun Metro General Operations

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Sales Taxes	44,099,196	46,459,738	47,833,634	40,588,397	50,600,000
Franchise Fees	68,977	69,232	63,556	70,000	60,000
Charges for Services	5,161,310	(513,653)	3,031,170	455,000	815,000
Intergovernmental Revenues	-	-	-	7,993,291	-
Rents and Other	623,558	53,859	56,838	70,000	55,000
Other Sources (Uses)	24,470,620	83,948,892	2,450,881	-	45,000
Operating Transfers In	-	1,610,809	-	-	-
Enterprise Revenues	8,666,215	8,390,960	4,653,859	7,365,000	5,640,000
TOTAL REVENUES	83,089,875	140,019,835	58,089,937	56,541,688	57,215,000
EXPENDITURES BY CATEGORY					
Personal Services	26,327,977	25,484,642	17,933,075	22,247,192	20,369,968
Contractual Services	11,225,568	12,433,672	5,063,216	13,568,842	14,048,076
Materials and Supplies	2,897,053	1,261,917	101,082	3,056,300	4,246,900
Operating Expenditures	22,921,112	27,892,053	25,959,850	7,129,765	7,619,295
Non-Operating Expenditures	2,520,394	1,957,811	1,901,003	3,621,871	3,307,687
Intergovernmental Expenditures	4,309,361	4,509,195	3,089,750	6,792,718	7,323,074
Other Uses	-	-	20,000	-	-
Capital Outlay	262,576	-	13,899	125,000	300,000
TOTAL EXPENDITURES	70,464,041	73,539,290	54,081,875	56,541,688	57,215,000



International Bridges Operations

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Franchise Fees	201,497	38,313	61,181	-	-
Charges for Services	1,100,745	6	90,001	90,250	90,250
Interest	84,247	158,601	106,313	-	-
Rents and Other	351,254	429,690	483,324	482,181	495,846
Other Sources (Uses)	126	1,731	(1,134)	-	-
Enterprise Revenues	18,844,121	18,424,496	17,003,160	14,442,584	16,868,259
TOTAL REVENUES	20,581,990	19,052,838	17,742,845	15,015,015	17,454,355
EXPENDITURES BY CATEGORY					
Personal Services	3,185,840	3,593,117	3,505,141	3,371,026	3,392,022
Contractual Services	1,515,602	1,728,623	1,747,610	1,843,909	1,876,019
Materials and Supplies	415,467	510,708	224,685	313,033	335,523
Operating Expenditures	1,112,738	903,367	794,039	173,208	172,659
Non-Operating Expenditures	263,399	193,740	169,828	743,250	692,150
Other Uses	13,498,264	12,308,218	10,867,150	8,559,089	10,974,482
Capital Outlay	25,005	-	35,177	11,500	11,500
TOTAL EXPENDITURES	20,016,315	19,237,774	17,343,630	15,015,015	17,454,355

Zoo Operations

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Charges for Services	2,187,818	2,108,121	949,157	2,256,246	1,724,129
Interest	13,305	23,147	12,393	-	-
Rents and Other	10,375	33,515	44,626	5,000	5,000
Other Sources (Uses)	-	193	120	-	-
Operating Transfers In	-	-	750,000	-	544,432
TOTAL REVENUES	2,211,498	2,164,976	1,756,297	2,261,246	2,273,562
EXPENDITURES BY CATEGORY					
Personal Services	675,993	425,214	521,640	373,361	329,721
Contractual Services	870,491	649,174	535,025	759,147	759,100
Materials and Supplies	733,143	807,391	642,021	877,549	950,730
Operating Expenditures	104,112	109,638	86,893	191,189	184,010
Non-Operating Expenditures	21,042	17,161	11,337	25,000	25,000
Capital Outlay	-	20,931	171,260	35,000	25,000
TOTAL EXPENDITURES	2,404,782	2,029,510	1,968,176	2,261,246	2,273,562



Self Insurance Fund

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Charges for Services	226,979	169,955	221,127	-	-
Interest	253,170	604,381	392,197	-	-
Other Sources (Uses)	-	5,038	37,590	-	-
Operating Transfers In	504,000	572,460	1,573,213	996,985	996,985
SIF Revenues	61,070,923	62,513,463	64,692,439	66,845,934	66,872,148
Enterprise Revenues	62,853	59,680	73,225	70,000	70,000
TOTAL REVENUES	62,117,925	63,924,978	66,989,791	67,912,919	67,939,133
EXPENDITURES BY CATEGORY					
Personal Services	3,939,846	4,884,592	5,400,105	5,915,451	5,640,775
Contractual Services	53,418,780	55,269,545	56,484,230	61,934,168	60,548,686
Materials and Supplies	16,614	65,644	16,860	42,950	32,250
Operating Expenditures	3,489	7,214	2,472	20,350	12,075
Non-Operating Expenditures	38,126	(38,126)	-	-	-
Other Uses	-	-	-	-	1,705,347
TOTAL EXPENDITURES	57,416,854	60,188,869	61,903,666	67,912,919	67,939,133

Internal Services

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
REVENUE BY SOURCE					
Charges for Services	18,497,055	16,745,878	16,706,859	16,902,000	17,513,610
Interest	14,260	35,164	26,559	-	-
Rents and Other	-	7,214	-	-	-
Other Sources (Uses)	-	293	3,827	-	-
TOTAL REVENUES	18,511,314	16,788,549	16,737,245	16,902,000	17,513,610
EXPENDITURES BY CATEGORY					
Personal Services	5,168,095	5,364,419	5,070,126	4,650,395	5,354,690
Contractual Services	161,385	135,556	118,592	225,000	247,873
Materials and Supplies	12,780,297	11,445,817	10,630,589	11,767,605	11,628,047
Operating Expenditures	155,452	168,422	118,336	83,000	83,000
Non-Operating Expenditures	33,843	(2,147)	-	-	-
Other Uses	-	-	100,000	-	-
Capital Outlay	140,128	17,945	24,525	176,000	200,000
TOTAL EXPENDITURES	18,439,200	17,130,011	16,062,169	16,902,000	17,513,610

BUDGET DETAIL

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



BUDGET
DETAIL

YEAR NO.
22

GOAL 1

ECONOMIC DEVELOPMENT



- AVIATION
- DESTINATION EL PASO
- ECONOMIC DEVELOPMENT
- INTERNATIONAL BRIDGES

Goal 1

Create an Environment Conducive to Strong, Sustainable Economic Development

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	24,694,313	25,198,375	24,357,282	20,642,249	23,535,330	2,893,081	14%
Employee Benefits	4,634,751	4,360,269	4,761,138	7,586,753	8,019,941	433,188	6%
Contractual Services	2,370,346	1,712,852	1,302,637	1,654,000	1,654,000	-	0%
Professional Services	6,128,921	1,886,756	1,445,197	2,560,135	2,001,544	(558,591)	-22%
Outside Contracts	17,473,106	19,389,283	19,268,652	22,215,765	33,611,332	11,395,568	51%
Interfund Services	33,391	7,817	20,576	18,700	18,700	-	0%
Operating Leases	394,321	420,024	456,560	454,924	456,934	2,010	0%
Fuel and Lubricants	250,013	236,974	165,871	272,386	278,243	5,857	2%
Materials and Supplies	3,525,383	3,040,728	2,530,314	1,862,826	2,514,803	651,977	35%
Maintenance and Repairs	3,067,530	2,342,426	970,114	1,140,800	1,781,192	640,392	56%
Minor Equipment and Furniture	519,062	879,031	271,025	218,300	254,700	36,400	17%
Communications	188,212	167,984	207,249	390,738	416,820	26,082	7%
Utilities	2,701,669	2,237,194	2,482,950	2,901,758	3,530,850	629,092	22%
Travel	396,053	360,519	258,174	417,583	549,625	132,042	32%
Other Operating Expenditures	21,900,511	23,139,300	23,880,834	3,204,947	4,299,398	1,094,452	34%
Community Service Projects	114,000	175,000	1,339,171	578,841	1,494,955	916,114	158%
Interest Expense	2,562,063	3,532,724	3,343,701	3,984,486	3,707,077	(277,409)	-7%
Principal	-	-	-	-	6,410,000	230,000	4%
Other Non-Operating Expenditures	506,835	390,565	356,573	523,144	602,792	79,648	15%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	45,349,889	35,237,779	49,710,539	25,180,308	24,626,701	(553,608)	-2%
Capital Outlay	39,263,124	29,444,469	17,765,459	2,930,321	3,611,500	681,179	23%
Total Expenditures	176,073,492	154,160,069	154,894,016	104,918,963	123,376,437	18,457,473	18%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	1,863,266	1,675,327	1,696,030	1,826,045	1,961,689	135,644	7%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	3,696,597	1,893,099	382,613	2,762,500	3,059,145	296,645	11%
Special Revenue	31,458,332	21,669,486	23,471,537	24,466,324	41,794,150	17,327,827	71%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	139,055,296	128,922,158	129,343,836	75,864,094	76,561,452	697,358	1%
Internal Service	-	-	-	-	-	-	0%
Total Funds	176,073,492	154,160,069	154,894,016	104,918,963	123,376,437	18,457,473	18%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	20.70	21.00	15.00	14.30	15.30	1.00	1.00
Non-General Fund	304.65	302.60	296.60	292.30	293.30	1.00	1.00
Total Authorized	325.35	323.60	311.60	306.60	308.60	2.00	

Aviation

Mission

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.



Key Functions:

Pass Federal Aviation Administration (FAA) 139 annual inspection
 Ensure the airport meets FAA grant assurances to remain self-sustaining

FY 2022 Budget



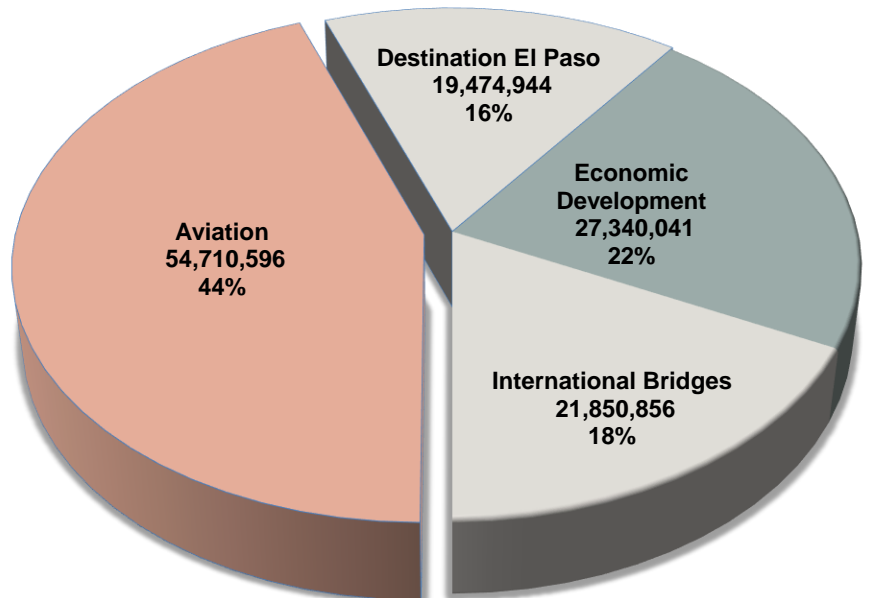
FY 2022 Total Budget
 \$54,710,596

FY 2022 General Fund
 \$0

FY 2022 Non-General Fund
 \$54,710,596

Total FTE's
 222.60

Goal 1: Economic Development Total Budget \$123,376,437



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Cost Per Enplaned Passenger	\$4.99	\$6.39	\$6.44	5% below national average for small hubs

Aviation

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	14,683,139	14,877,791	15,595,511	13,359,516	13,840,938	481,422	4%
Employee Benefits	3,687,795	3,391,829	3,817,594	5,388,636	5,431,868	43,232	1%
Contractual Services	-	-	-	4,000	4,000	-	0%
Professional Services	531,632	506,150	533,022	746,725	752,210	5,485	1%
Outside Contracts	7,843,251	9,571,883	8,070,063	6,451,486	6,791,986	340,500	5%
Interfund Services	8,885	10,229	6,821	9,500	9,500	-	0%
Operating Leases	28,450	28,516	21,492	42,200	42,600	400	1%
Fuel and Lubricants	229,423	232,741	159,934	262,195	262,195	-	0%
Materials and Supplies	805,461	985,880	1,136,323	836,775	910,275	73,500	9%
Maintenance and Repairs	745,775	850,603	625,030	724,800	734,800	10,000	1%
Minor Equipment and Furniture	150,703	440,740	120,166	140,000	160,000	20,000	14%
Communications	90,488	88,650	135,835	189,325	189,850	525	0%
Utilities	1,813,421	1,759,343	1,900,966	2,197,000	2,232,000	35,000	2%
Travel	181,970	174,338	133,782	66,825	95,375	28,550	43%
Other Operating Expenditures	19,726,526	21,137,833	21,957,682	2,006,193	2,466,460	460,267	23%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	2,443,252	3,442,347	3,281,689	3,911,236	3,654,927	(256,309)	-7%
Principal	-	-	-	5,630,000	5,890,000	260,000	5%
Other Non-Operating Expenditures	232,345	202,649	162,097	299,000	299,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	21,818,846	20,414,725	35,439,466	9,783,436	10,342,612	559,176	6%
Capital Outlay	39,253,078	27,387,245	17,409,891	45,000	600,000	555,000	1233%
Total Expenditures	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596	2,616,748	5%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596	2,616,748	5%
Internal Service	-	-	-	-	-	-	0%
Total Funds	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596	2,616,748	5%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	0.30	0.30	0.30	0.30	-	-
Non-General Fund	233.60	233.30	228.30	222.30	222.30	-	-
Total Authorized	233.60	233.60	228.60	222.60	222.60	-	-

AVIATION

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Enterprise Funds					
AIRPORT POLICE OPER	2,410,251	2,497,546	1,806,123	2,694,720	2,740,245
AIRPORT FAA OPERCANINE	585,587	617,238	624,413	715,214	776,015
PARKING ENFORCEMENT CONTROL	350,691	354,004	364,763	378,455	389,699
AIRCRAFT RESCUE FIRE FIGHTERS	2,963,835	3,149,747	2,181,376	3,292,760	3,583,114
AIRPORT FMS UNIT	723,807	623,570	726,641	670,025	743,665
FINANCE AND ADMIN	22,276,143	13,800,074	24,416,582	11,143,043	12,336,478
DISPATCH BADGING	916,407	981,839	945,465	968,203	1,055,300
INVENTORY PURCH	2,272	16,451	258,216	4,400,000	4,400,000
AIR CARGO	2,230,212	2,258,416	2,256,160	481,666	473,564
TERMINAL	11,592,891	12,972,228	11,693,287	6,861,443	6,973,337
GROUND TRANSP	3,380,054	4,013,163	3,187,952	2,888,946	2,893,103
AVIATION	482,599	513,185	486,843	401,160	413,143
AIRFIELD	6,656,217	6,937,300	7,504,900	1,544,159	1,551,119
SOUTHERN INDUSTRIAL PARK	440,194	272,736	262,058	258,441	291,580
BUTTERFIELD TRAIL INDUSTRIAL P	1,364,367	1,258,548	1,185,448	562,787	548,203
DEBT RESERVES	2,444,552	11,040,929	10,401,189	9,548,186	9,552,362
LEGAL RESEREVES	3,169	0	0	0	0
PASSENGER FACILITY CHARG	2,513,944	7,377,404	8,845,400	4,421,150	4,422,550
AIRPORT PFC CAPITAL PROJECTS	2,026,693	(265,688)	128,083	0	0
AIRPORT RESTRICTED LAND SALES	121,468	700	0	355,250	355,250
AIRPORT CHECKED BAGGAGE-CBIS	0	774,357	740,755	863,000	855,000
AIR CARGO CONSTRUCTION	0	77,485	13,282	0	0
DEVELOPMENT	211,634	178,057	186,132	195,200	207,994
CUSTOMER FACILITY CHARGE	7,672,216	3,358,293	3,535,991	3,101,736	3,158,862
AIRPORT GRNT IMPROVEMENTS	21,167,658	(142,107)	14,853,250	0	0
AIRPORT CAPITAL PROJECTS	16,647,156	27,686,694	9,104,632	45,000	600,000
INVENTORY ISSS	(51)	(1,057)	(2,745)	(4,400,000)	(4,400,000)
GLOBAL REACH DEVELOPMENT	1,168,899	1,191,737	1,246,622	147,510	149,025
BUTTERFIELD TRAIL GOLF CLUB	3,282,201	3,260,766	2,853,517	0	50,000
AIRPORT HOTELS	42,623	51,802	69,133	73,211	74,886
SCIENCE AND TECH PARK	192,371	216,764	223,278	23,000	23,000
FOREIGN TRADE ZONE	404,381	431,313	408,618	459,582	493,103
Sub Total	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596
All Funds Total	114,274,439	105,503,493	110,507,363	52,093,848	54,710,596

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.4 Grow the Core Business of Air Transportation

Action 1.4.1 Expand domestic and international commercial air service

Action 4.4.2 Expand Airport Development

FY 2021 Key Results

- Addition of new daily flights to Las Vegas, Charlotte, and Austin as well as restoration of all non-stop routes
- Completion of capital improvement projects including the Convair road and parking lot project and the FBO ramp and taxiway realignments, as well as terminal architecture and landscape enhancement
- Recognized in the Business View Magazine for recent economic development efforts at the airport, including Marmaxx, Butterfield Trail Golf Course, and Million Air Fixed Based Operator facility
- Programmed events with COVID-19 regulations in mind such as Movies on the Fly at Hanger 7 Studios, Food Trucks on the Fly, October Night Lights, and Holiday Lights

FY 2022 Key Deliverables

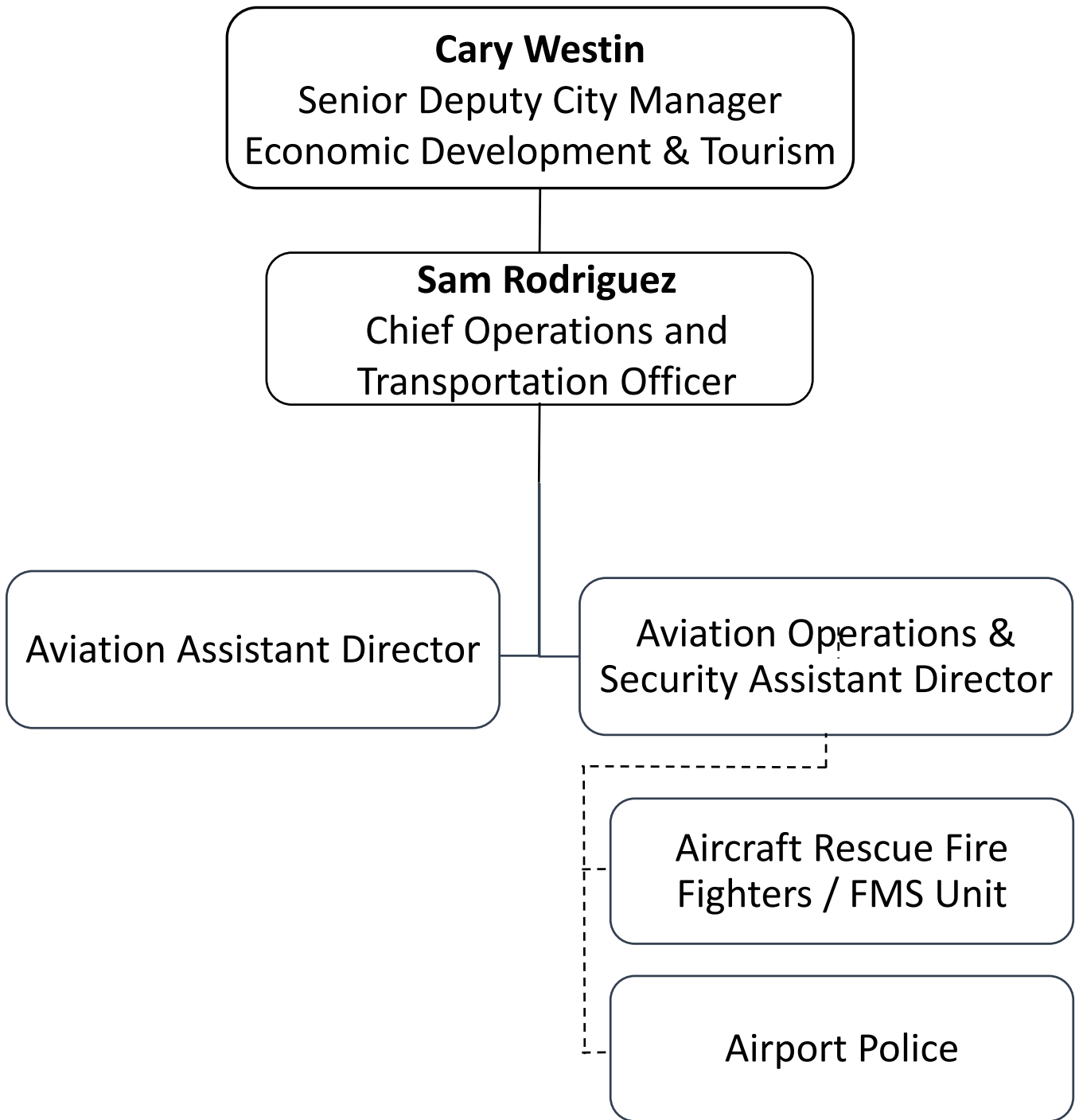
- Continue to work with Airline partners to re-establish air service for our community
- Identify opportunities for new or expanded routes and present business cases to Airlines
- Present business cases to U.S. and Mexican Air Carriers for international flights to Mexico
- Market non-aviation development opportunities and partner in business development efforts lead by Economic Development and Borderplex
- Launch new property development marketing campaign

COVID-19 Response & Recovery

- Implemented numerous safety, sanitation, informational measures to restore passenger confidence
- Implemented operational adjustments and scheduling changes to reduce exposure for essential staff
- Implemented touchless technology including parking lot ticket dispensers and TSA ID document scanner

Aviation

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	0.30	0.30	0.00
Non-General Fund	222.30	222.30	0.00
Total Authorized	222.60	222.60	0.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting Manager	1.00	1.00	1.00
Accounting/Payroll Clerk	3.00	1.00	1.00
Accounting/Payroll Specialist	4.00	5.00	5.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airfield Markings & Painting	0.00	0.00	1.00
Airport Assistant Operations Officer	3.00	3.00	2.00
Airport Badging Officer	2.00	2.00	3.00
Airport Communications Supervisor	0.00	0.00	1.00
Airport Facilities Maintenance Superintendent	1.00	1.00	1.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Superintendent	0.00	0.00	1.00
Airport Operations Supervisor	8.00	8.00	8.00
Airport Program Coordinator	1.00	1.00	0.00
Airport Programs Manager	0.00	0.00	1.00
Airport Properties & Contracts	0.00	0.00	1.00
Airport Properties Manager	1.00	1.00	1.00
Airport Safety Program Coordinator	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
Airport Security Manager	0.00	0.00	1.00
Aviation Assistant Director	1.00	1.00	2.00
Aviation Development Assistant Director	1.00	1.00	0.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Capital Improv Prgm Admin	0.00	0.00	1.00
Carpenter	2.00	2.00	2.00
Construction Superintendent	2.00	2.00	1.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	1.00	1.00
Electrician	4.00	4.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Equipment Operator	4.00	4.00	4.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	2.00	3.00	3.00
Facilities Maintenance Worker	25.00	24.00	25.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	5.00	5.00	4.00
Fleet Service Worker	2.00	2.00	2.00
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	66.00	61.00	60.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Heavy Vehicle Maintenance Tech	0.00	0.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	2.00	2.00	2.00
Land and Contract Specialist	0.00	0.00	1.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	0.00	0.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Managing Director	1.00	0.00	0.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Military Affairs Liaison	0.00	1.00	0.00
Military Program Administrator	0.00	0.00	1.00
Office Assistant	1.00	1.00	0.00
Plumber	1.00	1.00	1.00
Public Safety Call Taker	10.00	10.00	10.00
Public Safety Shift Supervisor	1.00	1.00	0.00
Secretary	2.00	1.00	0.00
Sr. Accountant	3.00	3.00	3.00
Sr. Accounting/Payroll Specialist	1.00	1.00	1.00
Sr. Land & Contract Administrator	0.00	0.00	0.00
Sr. Office Assistant	1.00	1.00	1.00
Sr. Secretary	0.00	1.00	1.00
Stores Clerk	2.00	2.00	2.00
Terminal Services Manager	1.00	1.00	0.00
Trades Helper	2.00	3.00	3.00
Traffic Signs & Markings Technician	2.00	2.00	0.00
Transportation Services Supervisor	1.00	1.00	1.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
V.O.E. Clerk	0.60	0.60	0.60
Welder	1.00	1.00	1.00
Grand Total	228.60	222.60	222.60

Destination El Paso

Mission

The mission of Destination El Paso is to provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.



Key Functions:

- Market El Paso for convention, meeting, sport and film opportunities*
- Market El Paso as a tourism destination*
- Bring quality entertainment to the community*
- Manage venues efficiently, to meet industry standards*

FY 2022 Budget

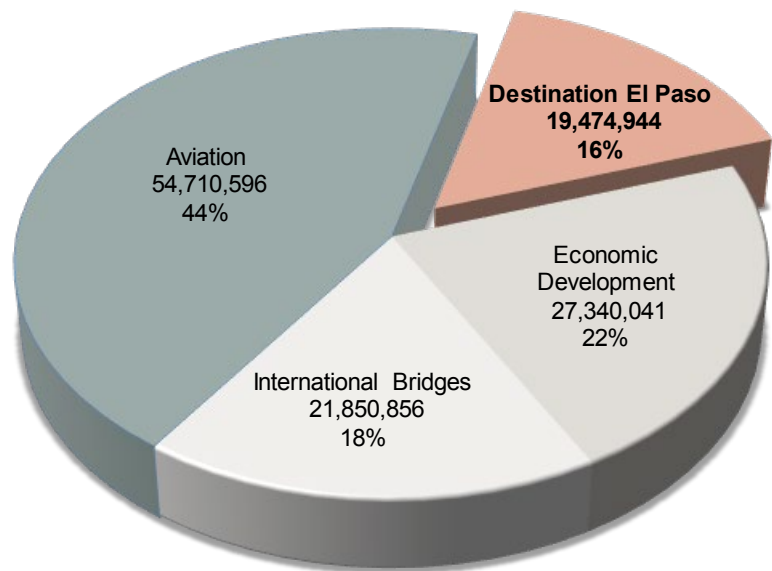


FY 2022 Total Budget
\$19,474,944

FY 2022 General Fund
\$0

FY 2022 Non-General Fund
\$19,474,944

Goal 1: Economic Development Total Budget \$123,376,437



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Future hotel rooms booked	21,094	10,509	11,251	5% increase
Facility rental revenue (DEP)	\$7,439,044	\$4,138,042	\$4,970,515	2% increase

Destination El Paso

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	6,428,651	6,500,013	4,998,474	3,919,811	6,113,216	2,193,405	56%
Employee Benefits	641	-	-	893,735	1,261,419	367,684	41%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	5,485,468	1,304,170	827,124	1,121,563	1,106,609	(14,954)	-1%
Outside Contracts	537,127	1,098,640	435,699	1,083,337	1,882,082	798,745	74%
Interfund Services	17,000	(10,818)	-	-	-	-	0%
Operating Leases	23,129	44,578	116,009	60,970	62,580	1,610	3%
Fuel and Lubricants	14,000	(3,554)	-	2,841	5,198	2,357	83%
Materials and Supplies	2,575,698	1,917,288	1,277,049	770,662	1,447,145	676,483	88%
Maintenance and Repairs	1,946,541	1,102,408	110,446	177,073	731,402	554,329	313%
Minor Equipment and Furniture	348,495	380,717	138,676	63,600	80,000	16,400	26%
Communications	82,588	69,355	62,002	180,013	205,870	25,857	14%
Utilities	801,905	396,992	492,770	595,258	1,192,850	597,592	100%
Travel	136,574	121,717	79,089	322,573	387,742	65,169	20%
Other Operating Expenditures	1,164,254	1,170,672	1,188,700	1,127,336	1,755,894	628,559	56%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	114,316	100,138	86,660	104,144	183,792	79,648	76%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	4,019,490	252,332	86,096	88,679	59,145	(29,534)	-33%
Capital Outlay	-	464,444	242,567	2,673,821	3,000,000	326,179	12%
Total Expenditures	23,695,878	14,909,092	10,141,361	13,185,415	19,474,944	6,289,529	48%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	3,864,027	1,168,688	328,663	2,762,500	3,059,145	296,645	11%
Special Revenue	19,831,850	13,740,404	9,812,698	10,422,915	16,415,799	5,992,884	57%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	23,695,878	14,909,092	10,141,361	13,185,415	19,474,944	6,289,529	48%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	-	-	-	-	-	-	0%
Total Authorized	-	-	-	-	-	-	0%

DESTINATION EL PASO

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Capital Projects					
PERFORMNG ARTS CENTR_ROLLN	3,864,027	1,168,688	328,663	2,762,500	3,059,145
Sub Total	3,864,027	1,168,688	328,663	2,762,500	3,059,145
Special Revenue					
EL PASO LIVE	9,902,206	9,601,082	6,330,240	6,965,851	7,033,728
VISIT EL PASO	7,491,968	4,139,344	3,482,458	3,457,065	3,659,128
PERFORMNG ARTS CENTR_ROLLN	22	(22)	0	0	0
ADMINISTRATIVE DIVISION	2,437,654	0	0	0	0
WATERPARKS	0	0	0	0	5,722,943
Sub Total	19,831,850	13,740,404	9,812,698	10,422,915	16,415,799
All Funds Total	23,695,878	14,909,092	10,141,361	13,185,415	19,474,944

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.2 Enhance Visitor Revenue Opportunities

Action 1.2.1 Promote El Paso as a desirable destination

Action 1.2.2 Catalyze eco-tourism as an economic development driver focused on El Paso's Unique and authentic urban desert identity

Action 1.2.3 Attract two retail destination anchors

Strategy 1.3 Maximize Venue Efficiencies through Revenue Growth and Control

Action 1.3.1 Optimize revenue generated through rentals, parking, food and beverage

Action 1.3.2 Manage facilities efficiently to meet or exceed industry standards

FY 2021 Key Results

- Opened Camp Cohen, Oasis, Lost Kingdom, Chapoteo Water Parks in less than three months
- Implemented VenueShield enhanced cleaning and safety protocols
- Secured GBAC Certification for all venues

FY 2022 Key Deliverables

- Maintain strong Hotel Occupancy at 68% or greater to lead Texas
- Restore Mexico Leisure Travel Advertising and Marketing
- Increased sales initiatives to attract meeting and convention activity, featuring new downtown hotel development and convention center renovations
- Three or more virtual and in-person FAM tours and site visits to spur convention activity and introduce planners to new downtown hotels, Hotel Paso del Norte and Plaza Hotel
- Host television programs, travel writers, and site visits to increase media exposure

COVID-19 Response & Recovery

- Installed a bio IONIZATION system in all venues of the El Paso Convention Center to help eliminate airborne viruses
- Key staff members completed a Global BioRisk Advisory Council Training Program with an emphasis on SARS and COVID-19
- Utilized the El Paso Convention Center as an alternate care site, antibody infusion treatment center, and vaccination site
- All downtown hotels reopened
- Promoting **El Paso's Best**
- Create and produced short videos of local business who have pivoted their service offering during COVID-19
- Provide the highest levels of cleanliness and safety while inspiring customer confidence post COVID -19

Economic Development

Mission:

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.



Key Functions:

Plan, organize, manage and direct economic development programs, projects, and initiatives
Implement City marketing, downtown redevelopment, business recruitment, business retention, and business expansion programs
Develop sector or cluster specific projects or initiatives that strengthen the City's economic base

FY 2022 Budget



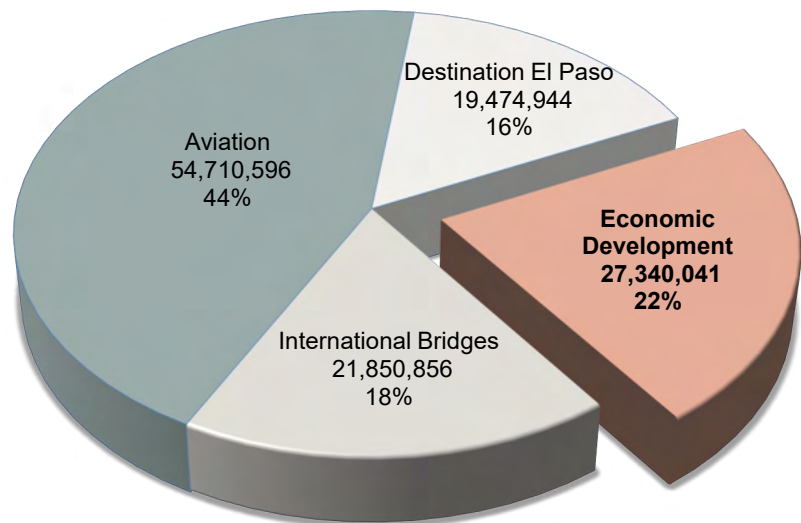
FY 2022 Total Budget
\$27,340,041

FY 2022 General Fund
\$1,961,689

FY 2022 Non-General Fund
\$25,378,351

Total FTE's
17.00

Goal 1: Economic Development Total Budget \$123,376,437



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Amount of capital investment	\$278M	\$15.8M	\$189M	\$181M
# of new jobs created	1,747	420	1,879	1,020
# of jobs retained (Incentivized)	1,117	578	0	1,257

Economic Development

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	1,024,746	899,248	929,711	986,573	1,150,152	163,579	17%
Employee Benefits	318,251	296,646	271,635	309,704	365,655	55,952	18%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	7,745,908	7,329,385	9,120,108	13,084,812	23,559,524	10,474,713	80%
Interfund Services	-	144	133	400	400	-	0%
Operating Leases	-	4,720	2,875	5,000	5,000	-	0%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	19,502	21,876	6,300	122,406	12,400	(110,006)	-90%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	-	-	-	-	-	0%
Communications	572	172	750	800	500	(300)	-38%
Utilities	-	-	-	-	-	-	0%
Travel	48,599	44,805	34,733	22,500	60,823	38,323	170%
Other Operating Expenditures	26,810	37,754	48,120	33,995	36,670	2,675	8%
Community Service Projects	114,000	175,000	1,339,171	578,841	1,494,955	916,114	158%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	15,586	(15,586)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	4,175,775	421,052	3,451,925	724,423	653,961	(70,462)	-10%
Capital Outlay	24,690	724,411	88,550	-	-	-	0%
Total Expenditures	13,514,438	9,939,627	15,294,011	15,869,454	27,340,041	11,470,587	72%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	1,863,266	1,675,327	1,696,030	1,826,045	1,961,689	135,644	7%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	24,690	724,411	53,950	-	-	-	0%
Special Revenue	11,626,482	7,539,889	13,544,031	14,043,408	25,378,351	11,334,943	81%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	13,514,438	9,939,627	15,294,011	15,869,454	27,340,041	11,470,587	72%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	20.70	20.70	14.70	14.00	15.00	1.00	7%
Non-General Fund	0.30	0.30	0.30	1.00	2.00	1.00	10%
Total Authorized	21.00	21.00	15.00	15.00	17.00	2.00	13%

ECONOMIC DEVELOPMENT

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ECONOMIC DEV ADMINISTRATION	966,666	957,676	930,389	918,592	1,150,606
ECONOMIC DEVELOPMENT	830,474	629,906	669,134	799,051	795,413
ECON DEV MARKETING & OUTREACH	66,127	87,745	96,506	108,402	15,670
Sub Total	1,863,266	1,675,327	1,696,030	1,826,045	1,961,689
Capital Projects					
ECONOMIC DEVELOPMENT 380 PROJ	24,690	723,761	54,600	0	0
ECONOMIC DEVELOPMENT TIRZ	0	650	(650)	0	0
Sub Total	24,690	724,411	53,950	0	0
Special Revenue					
ECONOMIC DEV ADMINISTRATION	0	0	1,264,171	0	0
ECONOMIC DEVELOPMENT	0	128,744	2,501,000	1,499,938	5,524,732
ECONOMIC DEVELOPMENT 380 PROJ	11,491,430	6,664,749	9,409,900	11,168,826	18,549,437
ECONOMIC DEVELOPMENT TIRZ	128,770	612,244	302,057	1,374,644	1,304,182
ECONOMIC DEV GRANTS	6,280	87,003	9,815	0	0
UPTOWN PARKING DIST-CINCINATTI	0	47,151	57,088	0	0
CAMINO REAL HOTEL	2	(2)	0	0	0
Sub Total	11,626,482	7,539,889	13,544,031	14,043,408	25,378,351
All Funds Total	13,514,438	9,939,627	15,294,011	15,869,454	27,340,041

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's tax base

- Action 1.1.1** Develop, retain, recruit, and expand business within the community
- Action 1.1.2** Execute Marketing and Communication strategy in collaboration with Destination El Paso and the airport
- Action 1.1.3** Expand El Paso's retail base to include new, desired targeted retail
- Action 1.1.4** Attract and retain businesses within the City and County of El Paso
- Action 1.1.5** Strategically implement a systematic approach to administer the real estate function
- Action 1.1.6** Execute a comprehensive citywide redevelopment plan
- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"
- Action 1.1.8** Identify potential target industries and businesses for investment in the region
- Action 1.1.9** Identify potential development opportunities
- Action 1.1.10** Establish a support mechanism for resilient development practices for private sector projects across El Paso
- Action 1.1.11** Activate targeted development and redevelopment
- Action 1.1.12** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- Action 1.1.13** Investment in Downtown historic structures
- Action 1.1.14** Complete comprehensive livable wages review

FY 2021 Key Results

- \$24,750,000 total economic support to promote Small Business Recovery
- Three signature projects approved: Marmaxx Operating Corp., McCombs Village LLC., and Great River Commercial & EPPX
- 1,493 El Paso business owners pledged to take additional measures to keep employees and customers safe

FY 2022 Key Deliverables

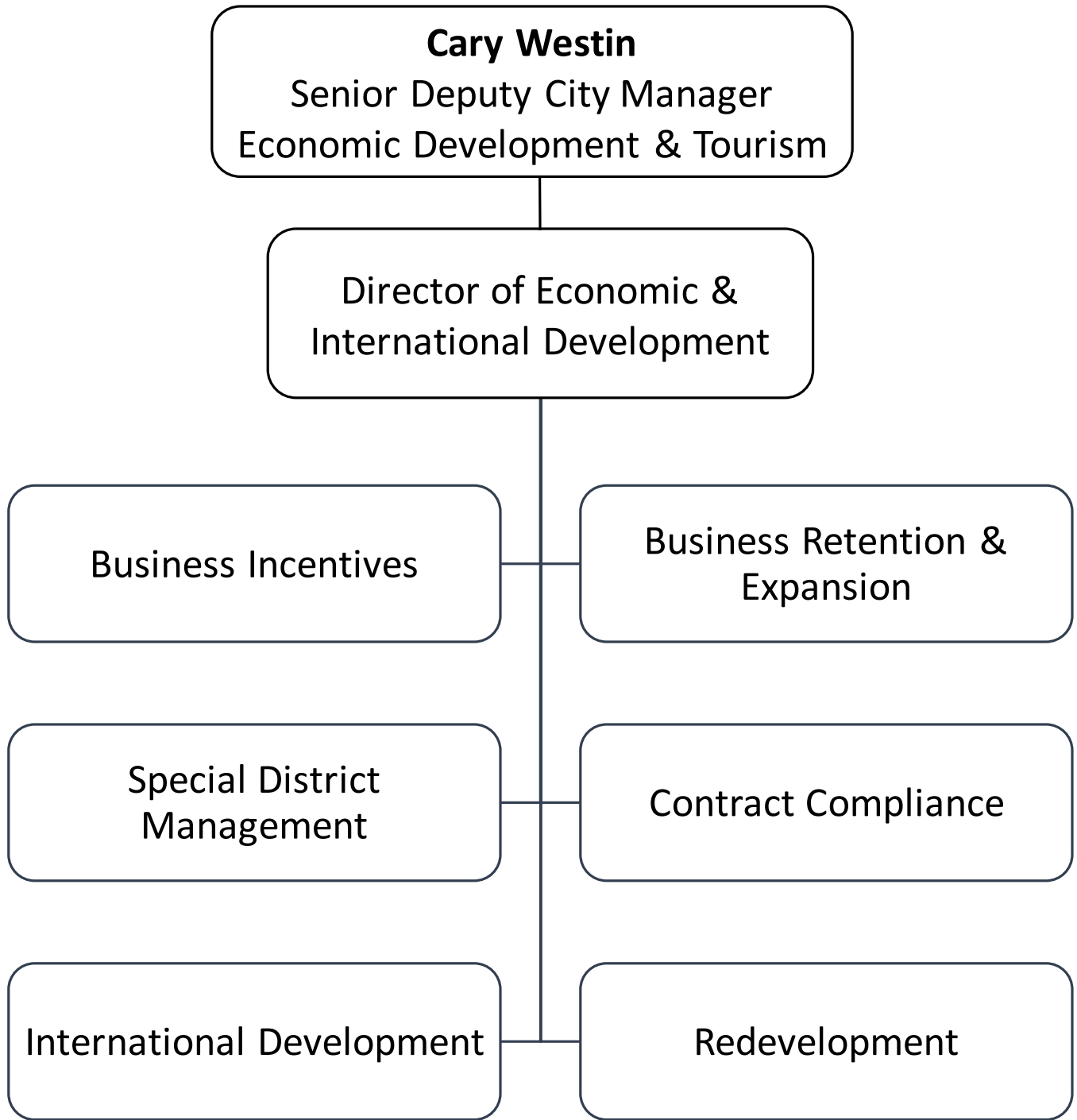
- Activate targeted (re)development areas including Cohen, Airport, MCA, Metro 31
- Continue expanding Downtown revitalization efforts to increase density with a focus on residential units, office space and mixed-use
- Identify and implement plans for areas of partnership with other partner organizations
- Continue aligning and implementing incentive policies with a focused strategy to attract and retain investment opportunities across key industry sectors
- Implementation and enhancement of small business recovery plan

COVID-19 Response & Recovery

- ARPA funding received to support Economic Response and Recovery
- 1,549 financial grants to city small businesses, a total of \$20.9 million
- Celebrate businesses that go above and beyond in COVID-19 mitigation measures
- Launched the Buy El Paso campaign aimed at helping local businesses during the downturn caused by COVID-19
- El Paso Business Strong website created as a centralized source of information for local businesses
- Offered Small Business Assistance and Recovery Programing

Economic Development

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	14.00	15.00	1.00
Non-General Fund	1.00	2.00	1.00
Total Authorized	15.00	17.00	2.00

Economic Development
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting/Payroll Specialist	1.00	0.00	0.00
Administrative Division Manager	0.00	0.00	1.00
Administrative Services Manager	1.00	0.00	0.00
Administrative Support Associate	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Business Development Manager	1.00	0.00	0.00
Business Retention & Expansion Specialist	0.00	0.00	0.00
Business Services Coordinator	2.00	2.00	2.00
Director of Econ & Intl Development	1.00	1.00	1.00
Economic Development Assistant Director	2.00	2.00	1.00
Economic Development Contract Compliance Coor	1.00	1.00	1.00
Economic Development Manager	0.00	1.00	1.00
Economic Development Program Administrator	0.00	1.00	1.00
Economic Development Specialist	1.00	2.00	2.00
History Preservation Officer	0.00	0.00	0.00
Land & Contract Administrator	0.00	0.00	0.00
Legislative Liaison	0.00	0.00	1.00
Marketing & Communications Coordinator	0.00	0.00	0.00
Mgr of Innov. and Bus. Retention and Expansion	0.00	0.00	0.00
Military Affairs Liaison	0.00	0.00	0.00
Planner	0.00	0.00	0.00
Real Estate Manager	0.00	0.00	0.00
Senior Accounting/Payroll Specialist	0.00	1.00	1.00
Senior Econ Dev Compliance Analyst	1.00	1.00	1.00
Senior Economic Development Specialist	1.00	0.00	0.00
Senior Financial Res Analyst	0.00	1.00	1.00
Special District Program Manager	1.00	1.00	1.00
Strategic Partnership Officer	0.00	0.00	1.00
Grand Total	15.00	15.00	17.00

International Bridges

Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.



Key Functions:

Operate and manage 3 city-owned bridges
Operate and manage parking meters

FY 2022 Budget



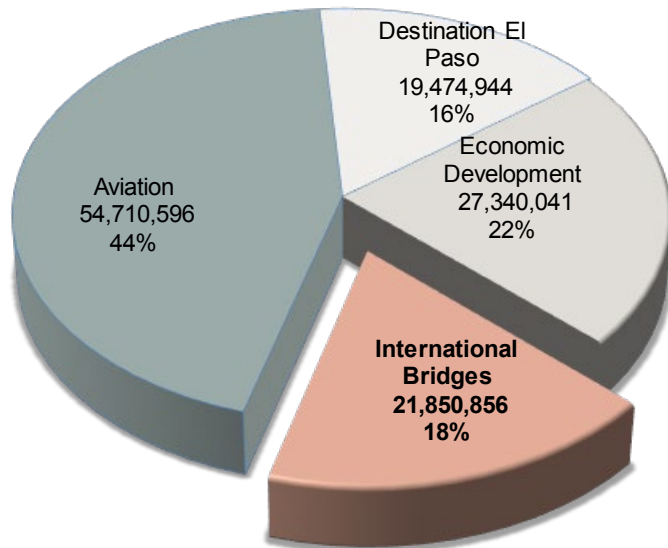
FY 2022 Total Budget
\$21,850,856

FY 2022 General Fund
\$0

FY 2022 Non-General Fund
\$21,850,856

Total FTE's
69.00

Goal 1: Economic Development Total Budget \$123,376,437



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
# of bridge crossings during P3 (peak) hours	150,571	153,999	157,288	125,000

International Bridges

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	2,557,777	2,921,324	2,833,586	2,376,348	2,431,024	54,675	2%
Employee Benefits	628,063	671,793	671,908	994,678	960,998	(33,679)	-3%
Contractual Services	2,370,346	1,712,852	1,302,637	1,650,000	1,650,000	-	0%
Professional Services	111,821	76,436	85,051	691,847	142,725	(549,122)	-79%
Outside Contracts	1,346,820	1,389,375	1,642,782	1,596,130	1,377,740	(218,390)	-14%
Interfund Services	7,506	8,262	13,623	8,800	8,800	-	0%
Operating Leases	342,742	342,209	316,184	346,754	346,754	-	0%
Fuel and Lubricants	6,590	7,787	5,936	7,350	10,850	3,500	48%
Materials and Supplies	124,722	115,684	110,642	132,983	144,983	12,000	9%
Maintenance and Repairs	375,215	389,415	234,638	238,927	314,990	76,063	32%
Minor Equipment and Furniture	19,864	57,573	12,183	14,700	14,700	-	0%
Communications	14,564	9,808	8,662	20,600	20,600	-	0%
Utilities	86,344	80,859	89,215	109,500	106,000	(3,500)	-3%
Travel	28,910	19,659	10,570	5,685	5,685	-	0%
Other Operating Expenditures	982,921	793,041	686,332	37,423	40,374	2,951	8%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	118,811	90,377	62,012	73,250	52,150	(21,100)	-29%
Principal	-	-	-	550,000	520,000	(30,000)	-5%
Other Non-Operating Expenditures	144,588	103,363	107,816	120,000	120,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	15,335,778	14,149,671	10,733,051	14,583,771	13,570,983	(1,012,788)	-7%
Capital Outlay	(14,644)	868,369	24,452	211,500	11,500	(200,000)	-95%
Total Expenditures	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856	(1,919,390)	-8%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	(192,120)	-	-	-	-	-	0%
Special Revenue	-	389,193	114,807	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	24,780,857	23,418,665	18,836,473	23,770,246	21,850,856	(1,919,390)	-8%
Internal Service	-	-	-	-	-	-	0%
Total Funds	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856	(1,919,390)	-8%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	-
Non-General Fund	70.75	69.00	68.00	69.00	69.00	-	-
Total Authorized	70.75	69.00	68.00	69.00	69.00	-	-

INTERNATIONAL BRIDGES

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Capital Projects					
PARKING METER	(192,120)	0	0	0	0
Sub Total	(192,120)	0	0	0	0
Special Revenue					
PARKING METER	0	389,193	114,807	0	0
Sub Total	0	389,193	114,807	0	0
Enterprise Funds					
OPERATIONS & TECHNOLOGY	18,434,612	17,613,251	15,457,437	13,482,705	15,669,952
INTL BRIDGES MAINTNC	62,598	0	0	0	0
PARKING METER	450,696	505,498	413,140	474,812	462,858
ADMINISTRATIVE	2,817,400	1,323,053	1,871,117	1,338,425	1,471,545
560 REIMBURSABLE AGREEMENT	3,015,551	3,976,863	1,094,426	4,132,453	2,687,015
INT BRIDGES RESEARCH UNIT	0	0	353	4,341,851	1,559,486
Sub Total	24,780,857	23,418,665	18,836,473	23,770,246	21,850,856
All Funds Total	24,588,737	23,807,858	18,951,281	23,770,246	21,850,856

Strategic Actions

Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through transit Integration and cross border mobility, trade and tourism

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY 2021 Key Results

- Completed analysis of results from International Bridges Crossborder Survey
- PDNUno.com enhancements to provide better information and timely border crossing data to bridge users
- TX-MX Border Transportation Master Plan completed in collaboration with BTAC and TxDOT
- Smart Cities Connect Award for Park915 Mobile App
- New truck route opened that adds 4 miles of additional queuing capacity

FY 2022 Key Deliverables

- Begin design and implementation of Rider 44 projects – upgrade toll collections systems, dynamic message signs, traffic cameras, traffic counters and wait time collection devices at Ysleta-Zaragoza and Bridge of the Americas POEs
- Complete parking meter technology upgrades – new 5G technology, display time on meters, real time parking availability, dual-spaces meters
- Capital improvement program projects/phasing and P3 program adjustments

COVID-19 Response & Recovery

- Marketed the use of e-fast pass and our park915, contactless payment options available, to reduce the risk of exposure and reduce the amount of cash and coins that we have to process
- Modified work schedules by staggering shifts to reduce in-office presence
- Temperature stations installed at all three bridge facilities
- All toll booths are supplied with hand sanitizer, disinfectant wipes, as well as a bottle of disinfectant spray and paper towels
- All department vehicles are provided with hand sanitizer and are sanitized on a daily basis
- Private-Public-Partnership with U.S. Customs and Border Protection (P3) - able to immediately respond to changes in traffic patterns and work with CBP and Bridges Steering Committee stakeholders to make adjustments to P3 hours
- Private-Public-Partnership with U.S. Customs and Border Protection (P3) - continued to fund overtime hours to help support commercial traffic and the industry
- Amended Emergency Ordinance to allow for parking meters to be bagged and reserved at restaurant locations to allow for curbside pickup
- Supporting COVID-19-related efforts with data analysis and dashboards on current pandemic conditions and data trends of the overall regional economy

International Bridges

Adopted FY 2022 Organizational Chart



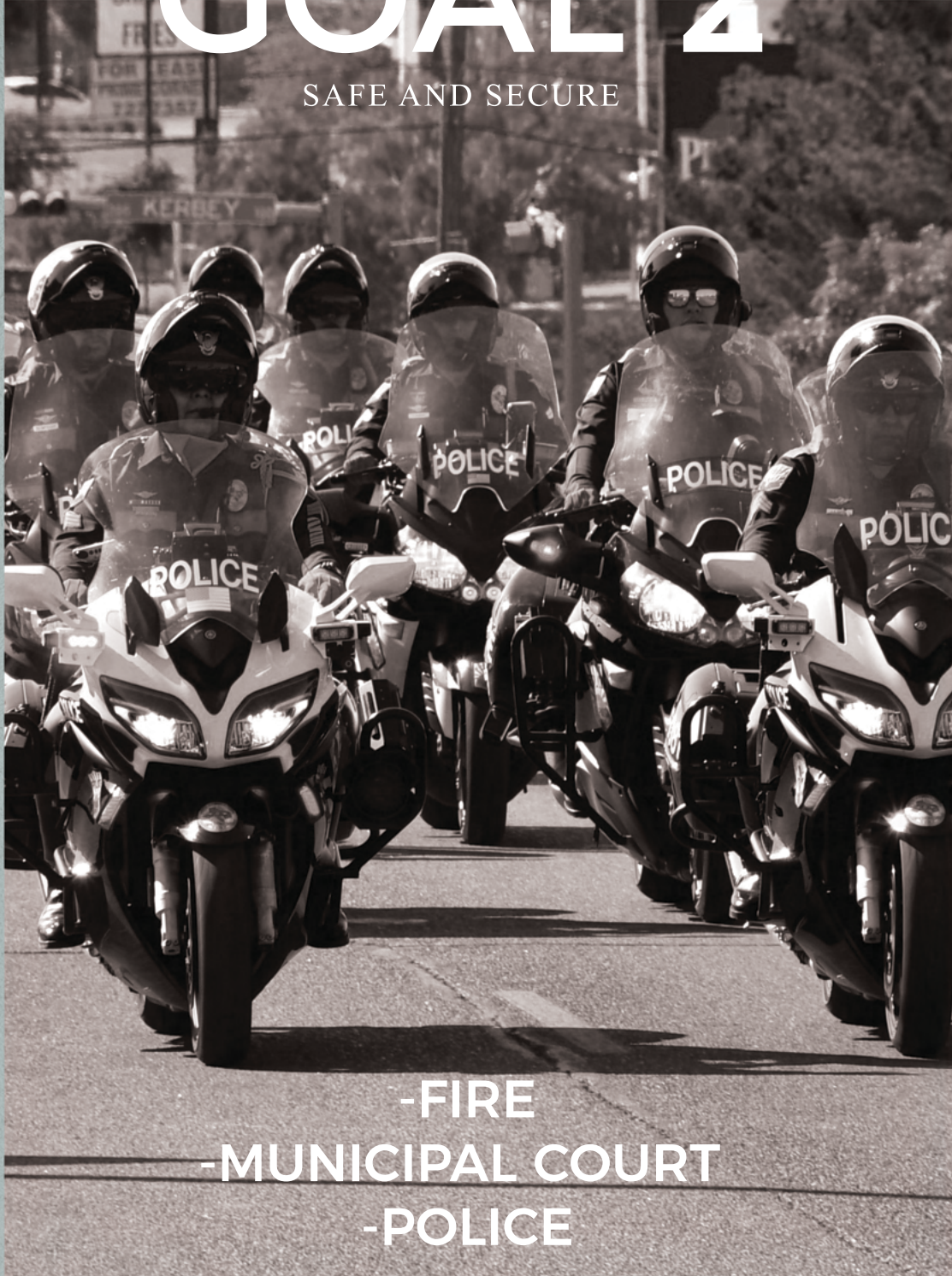
	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	69.00	69.00	0.00
Total Authorized	69.00	69.00	0.00

International Bridges
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	1.00	1.00	1.00
Economist	0.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
International Bridges Assistant Director	2.00	2.00	2.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	2.00
Parking Meter Service Supervisor	1.00	1.00	1.00
Parking Meter Service Worker	4.00	4.00	4.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Cashier	6.00	5.00	5.00
Senior Toll Collector	6.00	7.00	7.00
Toll Collections Supervisor	2.00	2.00	2.00
Toll Collector	34.00	34.00	34.00
Grand Total	68.00	69.00	69.00

GOAL 2

SAFE AND SECURE



- FIRE
- MUNICIPAL COURT
- POLICE

Goal 2

Set the Standard for a Safe and Secure City

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	167,794,414	179,038,079	185,072,718	191,611,100	192,778,486	1,167,386	1%
Employee Benefits	59,178,798	63,156,665	69,268,823	74,740,054	76,274,442	1,534,388	2%
Contractual Services	1,029,985	1,054,226	1,005,456	1,033,741	1,299,907	266,166	26%
Professional Services	928,417	1,078,201	738,441	1,047,692	1,137,142	89,450	9%
Outside Contracts	6,754,665	7,680,409	7,948,859	8,442,090	9,779,928	1,337,838	16%
Interfund Services	2,989,295	2,446,610	2,475,911	2,449,758	2,776,104	326,346	13%
Operating Leases	1,744,963	1,707,819	1,757,770	1,735,553	1,812,822	77,269	4%
Fuel and Lubricants	2,211,786	2,153,299	1,985,882	2,297,058	2,426,969	129,911	6%
Materials and Supplies	5,440,641	5,859,447	5,821,038	5,748,640	5,991,337	242,697	4%
Maintenance and Repairs	384,818	378,967	408,594	593,105	573,448	(19,657)	-3%
Minor Equipment and Furniture	1,556,378	2,621,242	2,897,585	1,149,918	1,373,773	223,855	19%
Communications	443,712	494,204	467,475	643,814	680,682	36,868	6%
Utilities	47,150	42,326	41,242	66,500	63,500	(3,000)	-5%
Travel	316,345	471,548	207,071	237,037	138,757	(98,280)	-41%
Other Operating Expenditures	1,397,217	1,364,704	879,712	1,218,439	1,143,123	(75,316)	-6%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	47,309	-	-	-	-	-	0%
Principal	1,658,210	-	-	-	-	-	0%
Other Non-Operating Expenditures	24,669	9,956	15,393	19,484	18,900	(584)	-3%
Grant Match	(30,668)	-	(9,244)	58,000	58,000	(0)	0%
Operating Transfers Out	3,840	4,235,850	4,598,299	-	7,800,000	7,800,000	100%
Capital Outlay	1,442,319	1,180,727	5,532,089	219,219	8,019,000	7,799,781	3558%
Total Expenditures	255,364,261	274,974,279	291,113,114	293,311,202	314,146,321	20,835,119	7%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	239,983,250	257,533,936	261,338,902	277,071,145	290,553,847	13,482,702	5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	151,281	114,070	3,183,837	-	7,800,000	7,800,000	100%
Special Revenue	15,229,730	17,046,918	25,880,850	16,240,057	15,792,474	(447,583)	-3%
Fiduciary Funds	-	279,355	710,598	-	-	-	0%
Enterprise	-	-	(1,073)	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	255,364,261	274,974,279	291,113,114	293,311,202	314,146,321	20,835,119	7%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	2,483.43	2,542.43	2,591.43	2,594.65	2,565.75	(28.90)	
Non-General Fund	146.87	149.37	152.37	439.40	658.30	218.90	
Total Authorized	2,630.30	2,691.80	2,743.80	3,034.05	3,224.05	190.00	

Fire

Mission

Provide emergency response, prevention, preparedness, and education to residents, businesses, and visitors of our city so they can live safely and prosper in a hazard resilient community.



Key Functions:

- Provide emergency response*
- Provide public education in fire and life safety*
- Provide prevention and preparedness for residents and businesses*

FY 2022 Budget



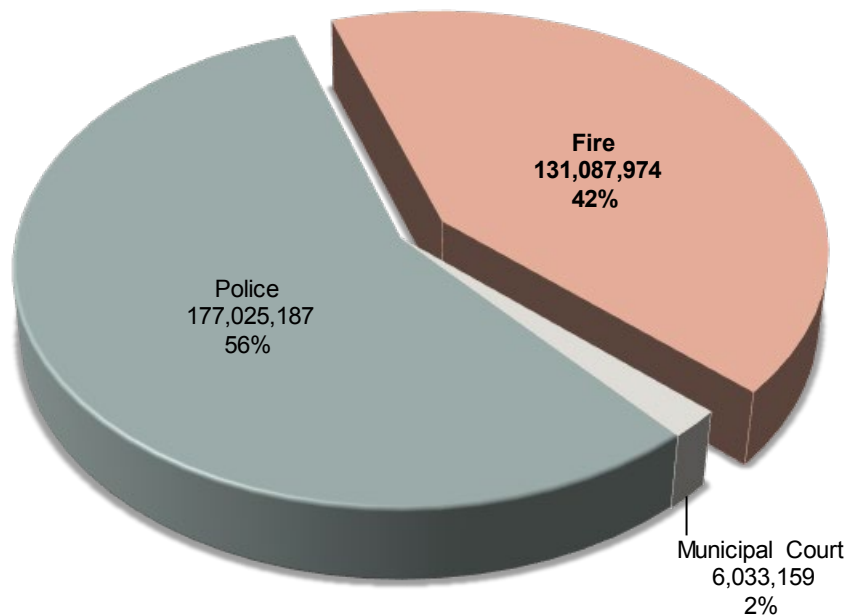
FY 2022 Total Budget
\$131,087,974

FY 2022 General Fund
\$123,215,321

FY 2022 Non-General Fund
\$7,872,653

Total FTE's
1,378.80

Goal 2: Public Safety Total Budget \$314,146,321



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Reduce # of fire deaths	1	1	9	0
% of fire and medical emergency calls with total response time of 8:30	87.33%	82.38%	83.19%	90%
911 calls answered within 15 seconds	81.90%	85.65%	90.20%	90%

Fire

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	71,291,836	74,656,154	76,722,872	79,192,812	77,040,146	(2,152,666)	-3%
Employee Benefits	27,142,033	29,166,029	32,809,407	33,043,114	33,377,280	334,166	1%
Contractual Services	1,019,269	1,054,226	1,005,456	1,033,741	1,299,907	266,166	26%
Professional Services	643,391	656,932	567,170	762,973	795,657	32,684	4%
Outside Contracts	1,730,148	2,065,540	2,569,392	2,426,638	2,429,257	2,619	0%
Interfund Services	137,727	119,048	109,795	75,159	75,025	(134)	0%
Operating Leases	280,051	276,090	270,090	283,232	285,669	2,437	1%
Fuel and Lubricants	871,923	837,010	690,916	819,125	817,900	(1,225)	0%
Materials and Supplies	3,440,430	3,577,296	3,134,014	3,257,639	3,284,100	26,461	1%
Maintenance and Repairs	363,080	368,163	395,853	548,155	530,498	(17,657)	-3%
Minor Equipment and Furniture	415,898	303,103	975,522	214,112	186,685	(27,427)	-13%
Communications	7,009	6,547	41,539	21,552	24,752	3,200	15%
Utilities	-	-	-	-	-	-	0%
Travel	53,601	96,722	54,597	68,285	67,942	(343)	-1%
Other Operating Expenditures	226,779	180,837	175,227	247,239	273,156	25,917	10%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	47,309	-	-	-	-	-	0%
Principal	1,658,210	-	-	-	-	-	0%
Other Non-Operating Expenditures	157	(157)	-	-	-	-	0%
Grant Match	(30,668)	-	(9,244)	-	-	-	0%
Operating Transfers Out	3,634	4,235,850	3,292,612	-	5,300,000	5,300,000	100%
Capital Outlay	1,391,345	586,441	4,185,699	39,219	5,300,000	5,260,781	13414%
Total Expenditures	110,693,162	118,185,832	126,990,917	122,032,996	131,087,974	9,054,978	7%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	106,705,012	114,735,938	114,135,917	119,240,343	123,215,321	3,974,978	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	151,281	114,070	3,053,837	-	5,300,000	5,300,000	100%
Special Revenue	3,836,869	3,335,824	9,801,163	2,792,652	2,572,653	(219,999)	-8%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	110,693,162	118,185,832	126,990,917	122,032,996	131,087,974	9,054,978	7%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	1,075.53	1,076.53	1,076.53	1,078.25	1,013.25	(65.00)	
Non-General Fund	59.27	60.27	63.27	300.55	521.55	221.00	
Total Authorized	1,134.80	1,136.80	1,139.80	1,378.80	1,534.80	156.00	

FIRE

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
FIRE ADMINISTRATION	4,187,743	3,216,037	3,248,683	2,489,259	2,646,289
FIRE ACADEMY ADMIN	1,787,332	1,950,084	1,963,172	2,197,953	1,932,033
FIRE CADETS	97,128	571,559	31,060	373,963	1,679,868
OPERATIONS RESEARCH	627,287	643,409	728,075	738,134	904,614
FD EMERGENCY OPER	76,282,591	80,839,891	83,050,142	87,698,747	86,108,904
SPECIAL OPER	552,507	61,024	60,493	0	0
FIRE PREVENTION	3,613,138	3,875,452	3,025,568	4,228,867	1,663,532
FIRE MEDICAL RESEARCH	1,709,789	1,729,937	2,188,241	2,372,046	2,102,077
FIRE COMMUNICATIONS	9,229,403	9,705,434	9,762,914	10,010,186	11,678,726
FIRE LOGISTICS	7,368,794	10,594,847	8,521,358	7,223,900	12,498,301
PLNG and Infrastructure	630,907	646,192	665,435	649,161	663,629
HEALTH AND SAFETY	618,391	616,418	476,205	730,012	748,696
FIRE DEPT GRNT	0	285,655	414,573	528,116	588,652
Sub Total	106,705,012	114,735,938	114,135,917	119,240,343	123,215,321
Capital Projects					
FIRE LOGISTICS	0	114,070	3,084,506	0	5,300,000
PLNG AND INFRASTRUCTURE	151,281	0	(30,668)	0	0
Sub Total	151,281	114,070	3,053,837	0	5,300,000
Special Revenue					
FD EMERGENCY OPER	1,890,431	2,085,596	2,209,508	2,140,233	2,288,469
FIRE PREVENTION	101,033	102,374	77,858	0	0
FIRE MEDICAL RESEARCH	350,991	513,020	571,920	397,472	0
FIRE LOGISTICS	0	0	800,524	0	0
FIRE DEPT GRNT	1,486,569	625,695	6,135,526	249,948	277,184
FIRE DEPT RESTRICTD FUND	4,208	9,143	5,798	5,000	7,000
EMS TELEMTRY	3,638	(4)	29	0	0
Sub Total	3,836,869	3,335,824	9,801,163	2,792,652	2,572,653
All Funds Total	110,693,162	118,185,832	126,990,917	122,032,996	131,087,974

Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.3 Enhance training and development programs for Firefighters and EMS staff

Action 2.3.4 Maintain an Effective Response Force to efficiently handle fire and medical emergency calls

Action 2.3.5 Increase 911 Communication Center operational efficiency

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Action 2.3.8 Locate and apply for grant funding opportunities for technology, equipment and field operations

Action 2.3.9 Enhance city's capability to prepare for, respond to and recover from disasters

Strategy 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk

Action 2.5.1 Enhance the city's ability to promote disease/injury prevention and encourage healthy living of residents

Action 2.5.2 Promote and improve Fire Prevention through education and code enforcement

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.2 Enhance Health and Safety Program

Strategy 2.9 Promote building safety

Action 2.9.1 Improve building standards program results

FY 2021 Key Results

- “Be PowerFlu” free Flu shot campaign
- First Mobile Stroke Unit
- Communities of Excellence Partnership with UMC and Texas Tech

FY 2022 Key Deliverables

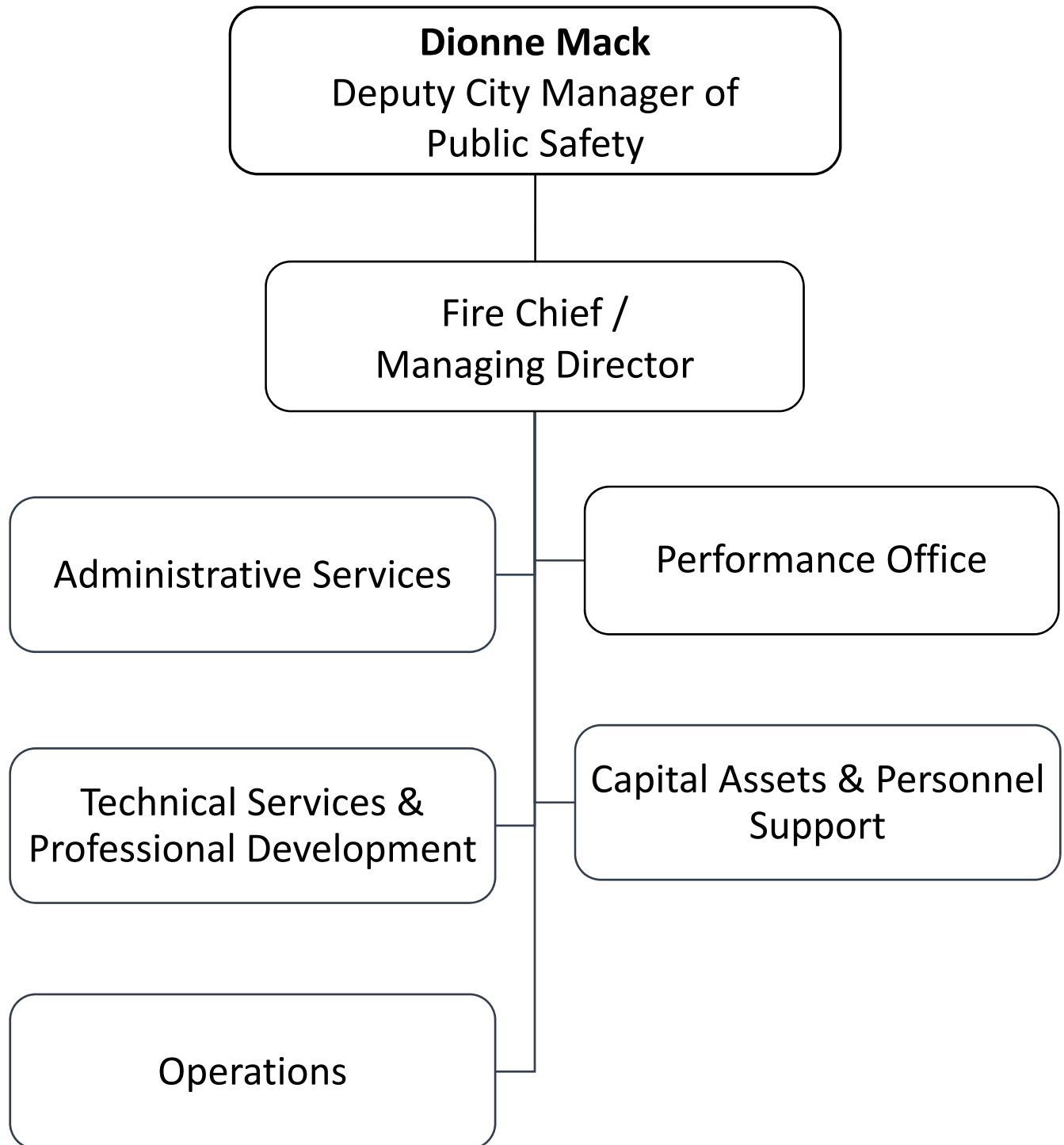
- 37,000 Immunizations and Health Screenings provided thru Community Health
- 90% of fire and medical emergency calls with a total Response Time of 8:30
- 75% Fires contained to the room of origin
- 95% of 911 calls answered within 15 seconds

COVID 19 Response & Recovery

- Received ARPA funding for Public Health and Safety Response and Recovery Programs
- COVID-19 Call Center
- COVID-19 Vaccine Online Registration
- Compliance Enforcement Task Force
- Contact Tracing and Monitoring Support
- Emergency Operations Center
- Drive Thru Testing

Fire

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	1,078.25	1,013.25	(65.00)
Non-General Fund	300.55	521.55	221.00
Total Authorized	1,378.80	1,534.80	156.00

Fire Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting/Payroll Clerk	0.00	0.00	1.00
ARFF Technician I	1.00	1.00	1.00
ARFF Training Specialist	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Collectively Bargained Payroll	3.00	3.00	3.00
Communications Assistant Manager	1.00	1.00	1.00
Communications Manager	1.00	0.00	0.00
Covid-19 Contact Trace Monitor	0.00	150.00	62.00
Covid-19 Operations Assistant	0.00	0.00	236.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Management Planner	0.00	1.00	1.00
Emergency Management Specialist	0.00	5.00	5.00
Emergency Medical Technician	0.00	30.00	30.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Worker	1.00	1.00	1.00
Financial Research Analyst	2.00	3.00	3.00
Fire Assistant Chief	3.00	4.00	4.00
Fire Battalion Chief	27.00	28.00	28.00
Fire Captain	61.00	61.00	63.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	10.00	10.00	10.00
Fire Code Compliance Plans Examiner	2.00	2.00	2.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Lieutenant	132.00	132.00	132.00
Fire Medic	4.00	4.00	4.00
Fire Medical Lieutenant	14.00	14.00	14.00
Fire Paramedic	33.00	30.00	29.00
Fire Plan & Development Manager	1.00	1.00	1.00
Fire Project Manager	0.00	0.00	1.00
Fire Records Analyst	1.00	1.00	2.00
Fire Suppression Technician	228.00	231.00	239.00
Firefighter	418.00	418.00	424.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Technician	10.00	10.00	11.00
Fleet Service Worker	2.00	2.00	1.00
HR Business Partner	0.00	0.00	1.00
Human Resources Analyst	2.00	2.00	3.00
Human Resources Specialist	1.00	1.00	2.00
Infectious Control/QA/QI Nurse	1.00	1.00	1.00
Lead COVID-19 Operations Assis	0.00	0.00	10.00
Lead Human Resources Specialist	1.00	1.00	1.00

Fire Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Lead Planner - Fire	1.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	6.00
Office Assistant	0.00	17.00	15.00
Paramedic	0.00	30.00	2.00
Patient Care Tech	0.00	2.00	0.00
Program Coordinator	1.00	1.00	1.00
Public Affairs Manager	0.00	1.00	1.00
Public Affairs Specialist	0.00	2.00	2.00
Public Safety - Public Information Officer	1.00	1.00	2.00
Public Safety Communicator	117.00	117.00	124.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Grant Coordinator	0.00	1.00	1.00
Public Safety Planner	3.00	0.00	0.00
Public Safety Shift Manager	3.00	3.00	3.00
Public Safety Shift Supervisor	14.00	14.00	14.00
Public Safety Trainer	1.00	1.00	1.00
Research & Management Assistant	1.00	1.00	2.00
Research Assistant	1.00	1.00	1.00
SCBAT Training Instructor	0.80	0.80	0.80
Secretary	1.00	1.00	1.00
Senior Financial Research Analyst	2.00	1.00	2.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	1.00	1.00	1.00
Stores Clerk	0.00	2.00	2.00
Welder	1.00	1.00	1.00
Grand Total	1,139.80	1,378.80	1,534.80

Municipal Court

Mission

Treat the thousands of people who appear before the Court each year with dignity, impartiality, equity, courtesy and efficiency.

Key Functions

Process Class C misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, taxi permit hearings
Provide administrative support to Municipal Court judges



FY 2022 Budget



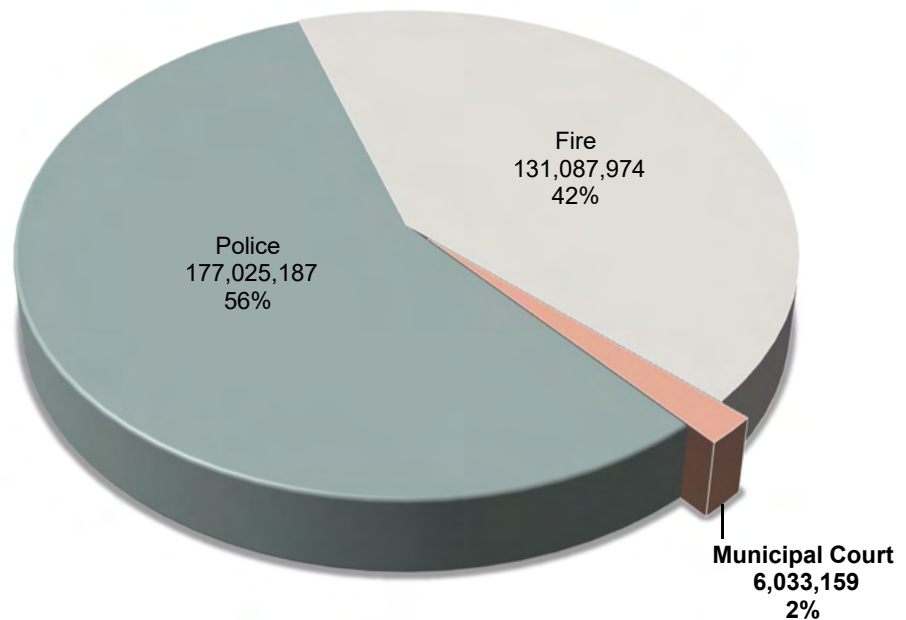
FY 2022 Total Budget
\$6,033,159

FY 2022 General Fund
\$5,346,895

FY 2022 Non-General Fund
\$686,264

Total FTE's
92.65

Goal 2: Public Safety Total Budget \$314,146,321



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% of Municipal Court payments received electronically through web	31.51%	43.02%	49.81%	28.5%
Court Online options for requesting payment plans, driving safety course, general questions and emailed attorney motions and waivers	16,723	23,030	25,526	9,000
Municipal Court Clearance Rates	135%	113%	45%	105%

Municipal Court

Expenditures by Group	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
						AMOUNT	PERCENT
Salaries and Wages	2,967,274	3,061,445	3,066,951	3,337,128	3,381,310	44,182	1%
Employee Benefits	1,029,983	1,044,853	1,089,857	1,168,811	1,289,012	120,202	10%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	122,058	143,424	103,528	170,000	170,000	-	0%
Outside Contracts	502,465	506,101	592,323	605,625	615,123	9,498	2%
Interfund Services	3,297	3,300	3,000	3,600	3,600	-	0%
Operating Leases	61,379	59,409	69,755	83,040	82,040	(1,000)	-1%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	59,026	66,879	40,408	82,800	79,400	(3,400)	-4%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	42,118	86,222	27,193	30,500	49,000	18,500	61%
Communications	171,829	188,061	141,496	270,300	270,300	-	0%
Utilities	47,150	42,326	41,242	57,500	57,500	-	0%
Travel	8,558	18,747	3,482	17,450	13,849	(3,601)	-21%
Other Operating Expenditures	7,631	8,294	5,775	17,040	16,125	(915)	-5%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	12,170	(3,617)	3,393	5,484	5,900	416	8%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Outlay	35,128	291,675	60,167	-	-	-	0%
Total Expenditures	5,070,068	5,517,119	5,248,570	5,849,277	6,033,159	183,882	3%

Source of Funds	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
						AMOUNT	PERCENT
General Government	4,559,273	4,688,893	4,626,267	5,193,888	5,346,895	153,008	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	510,795	828,226	622,303	655,389	686,264	30,874	5%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,070,068	5,517,119	5,248,570	5,849,277	6,033,159	183,882	3%

Positions	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2022 ADOPTED	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
						AMOUNT	PERCENT
General Fund	84.80	84.80	89.80	89.80	89.90	0.10	
Non-General Fund	2.10	2.60	1.60	2.85	2.75	(0.10)	
Total Authorized	86.90	87.40	91.40	92.65	92.65	0.00	

MUNICIPAL COURT

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ADMIN SERVICES	627,092	3,889,590	3,729,996	4,160,959	4,264,476
MUNICIPAL COURT-TEEN COURT	0	0	0	5,000	5,000
COURT CASE MANAGEMENT DIVISION	2,348,693	0	0	0	0
FINE COLLECTION & DISBURSEMENT	776,808	0	0	0	0
JUDICIARY	806,680	799,303	896,271	1,027,928	1,077,420
Sub Total	4,559,273	4,688,893	4,626,267	5,193,888	5,346,895
Special Revenue					
ADMIN SERVICES	38,057	17,083	83,806	0	0
COURT CASE MANAGEMENT DIVISION	472,738	811,143	538,497	655,389	686,264
Sub Total	510,795	828,226	622,303	655,389	686,264
All Funds Total	5,070,068	5,517,119	5,248,570	5,849,277	6,033,159

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 2.6 Enforce Municipal Court orders

Strategy 2.7 Maximize Municipal Court efficiency and enhance Customer experience

FY 2021 Key Results

- 2020 Traffic Safety Initiative Award
- 214,310 Cases set for trial, arraignment and other hearings
- 98.14% of phone calls answered within 30 seconds
- 22,791 email requests received

FY 2022 Key Deliverables

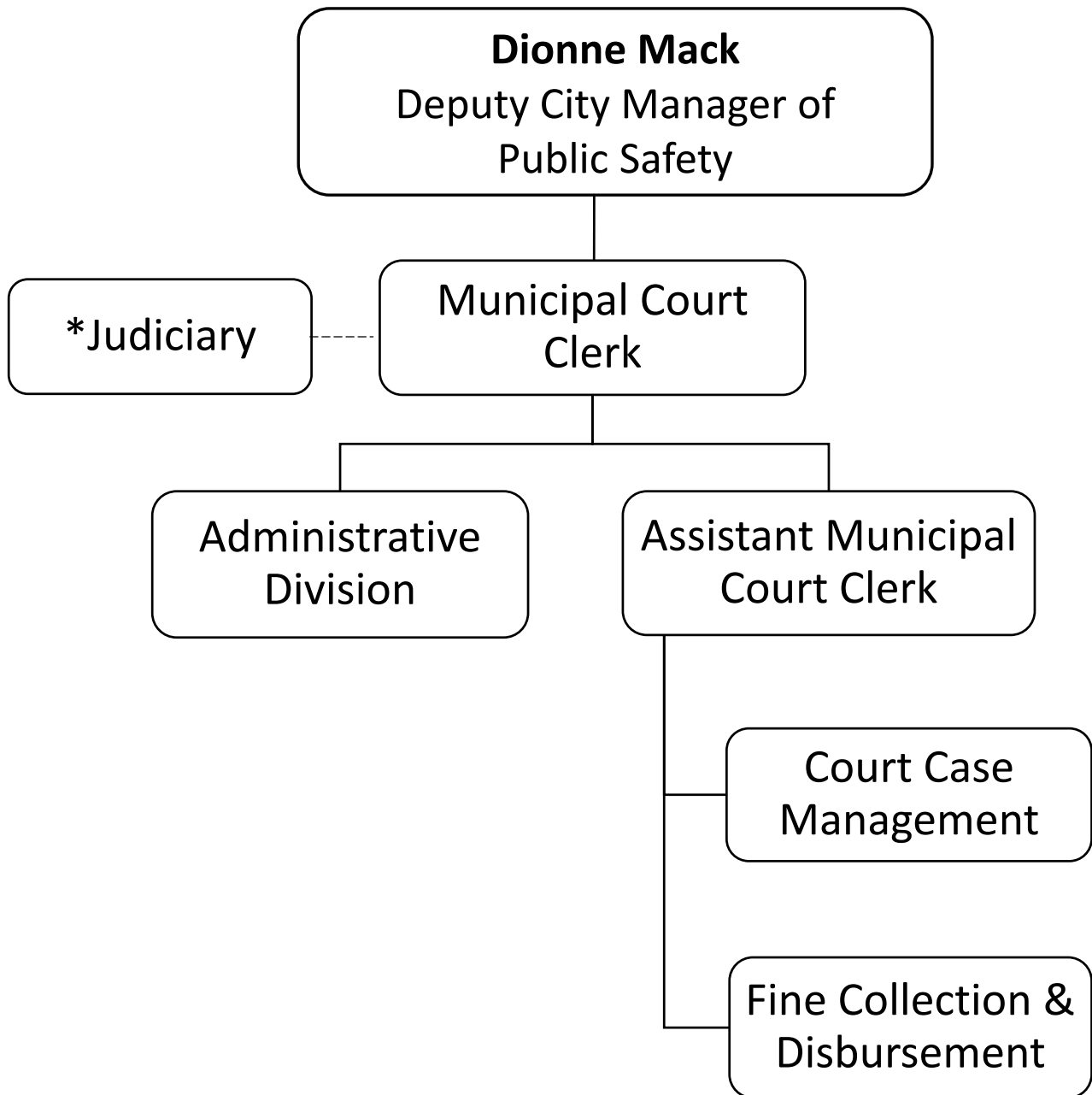
- 100% of warrants recalled to warrant activation
- 60,000 of transactions made online or through the phone

COVID-19 Response & Recovery

- Received ARPA funding for Public Health and Safety Response and Recovery to implement a temporary court and reduce trial and hearing backlog
- Virtual and Video hearings offered
- All locations open to the public May 15 to present
- Plexi dividers for staff and public at all locations and in courtrooms
- Additional email group added on web-site for submitting documents and proof
- Staggered scheduling for staff and staggered scheduled for courts
- Laptops for staff for telework – ability to log in to Call Centers
- Night drops for payments and documents at all locations
- 2 metal detectors with temperature reading installed at Downtown and Northeast
- Fogging weekly in courtrooms and work areas

Municipal Court

Adopted FY 2022 Organizational Chart



*The Municipal Court Department provides administrative support appointed judges

	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	89.80	89.90	0.10
Non-General Fund	2.85	2.75	(0.10)
Total Authorized	92.65	92.65	0.00

Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	0.00	0.00
Assistant Municipal Clerk	1.00	1.00	1.00
Business & Financial Manager	0.00	1.00	1.00
Business Systems Analyst	1.00	1.00	0.00
Customer Relations & Billing Specialist	1.00	1.00	1.00
Customer Relations Clerk	8.00	10.00	12.00
Customer Relations Representative	15.00	15.00	15.00
Department Data Management Specialist	1.00	1.00	1.00
Deputy Court Clerk	17.00	17.00	17.00
Juvenile Case Manager	0.00	1.00	1.00
Municipal Clerk	0.00	0.00	1.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Hearing Office	1.00	1.00	1.00
Municipal Court Judge	6.00	6.00	6.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Municipal Court Sentencing Coordinator	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Office Supervisor	1.00	1.00	0.00
Research Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	0.00	1.00
Senior Deputy Court Clerk	12.00	13.00	13.00
Senior Juvenile Court Case Manager	1.00	1.00	1.00
Senior Office Assistant	10.00	8.00	6.00
Substitute Associate Municipal Judge	3.90	3.90	3.90
Undergraduate Intern	0.50	0.75	0.75
Warrant Supervisor	1.00	1.00	1.00
Grand Total	91.40	92.65	92.65

Police

Mission

To provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

Key Functions:

- Maintain public order
- Investigate crimes
- Protect people & property



FY 2022 Budget



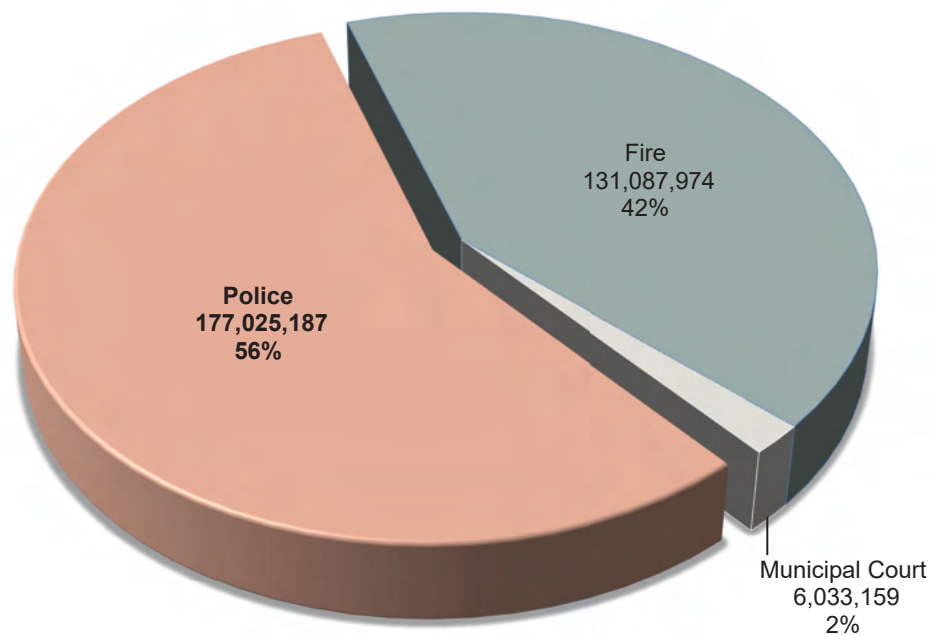
FY 2022 Total Budget
\$177,025,187

FY 2022 General Fund
\$161,991,630

FY 2022 Non-General Fund
\$15,033,557

Total FTE's
1,596.60

Goal 2: Public Safety
Total Budget \$314,146,321



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Reduce Part 1 Offense crime rate by 2% from previous year	12,629	12,875	9,012*	12,618
# of motor vehicle fatalities	66	81	62	61
% of Criminal Homicide crime cases that meet or exceed the national average clearance rates	102.50%	88.24%	70.83%*	61.4%*

* Sept. 1, 2020 through July 31, 2021

Police

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	93,535,304	101,320,480	105,282,896	109,081,160	112,357,030	3,275,870	3%
Employee Benefits	31,006,781	32,945,783	35,369,560	40,528,129	41,608,150	1,080,021	3%
Contractual Services	10,716	-	-	-	-	-	0%
Professional Services	162,968	277,845	67,744	114,719	171,485	56,766	49%
Outside Contracts	4,522,053	5,108,767	4,787,144	5,409,827	6,735,548	1,325,721	25%
Interfund Services	2,848,270	2,324,261	2,363,116	2,370,999	2,697,479	326,480	14%
Operating Leases	1,403,534	1,372,321	1,417,924	1,369,281	1,445,113	75,832	6%
Fuel and Lubricants	1,339,863	1,316,289	1,294,966	1,477,933	1,609,069	131,136	9%
Materials and Supplies	1,941,184	2,215,272	2,646,616	2,408,201	2,627,837	219,636	9%
Maintenance and Repairs	21,737	10,804	12,740	44,950	42,950	(2,000)	-4%
Minor Equipment and Furniture	1,098,362	2,231,916	1,894,869	905,306	1,138,088	232,782	26%
Communications	264,873	299,595	284,441	351,962	385,630	33,668	10%
Utilities	-	-	-	9,000	6,000	(3,000)	-33%
Travel	254,186	356,080	148,992	151,302	56,966	(94,336)	-62%
Other Operating Expenditures	1,162,808	1,175,573	698,709	954,160	853,842	(100,318)	-11%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	12,342	13,730	12,000	14,000	13,000	(1,000)	-7%
Grant Match	-	-	-	58,000	58,000	(0)	0%
Operating Transfers Out	206	-	1,305,686	-	2,500,000	2,500,000	100%
Capital Outlay	15,845	302,611	1,286,224	180,000	2,719,000	2,539,000	1411%
Total Expenditures	139,601,031	151,271,328	158,873,626	165,428,929	177,025,187	11,596,258	7%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	128,718,965	138,109,104	142,576,717	152,636,914	161,991,630	9,354,717	6%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	130,000	-	2,500,000	2,500,000	100%
Special Revenue	10,882,067	12,882,888	15,457,383	12,792,015	12,533,557	(258,458)	-2%
Fiduciary Funds	-	279,355	710,598	-	-	-	0%
Enterprise	-	-	(1,073)	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	139,601,031	151,271,328	158,873,626	165,428,929	177,025,187	11,596,258	7%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	1,323.10	1,381.10	1,425.10	1,426.60	1,462.60	36.00	
Non-General Fund	85.50	86.50	87.50	136.00	134.00	(2.00)	
Total Authorized	1,408.60	1,467.60	1,512.60	1,562.60	1,596.60	34.00	

POLICE

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
CHIEFS OFFICE	2,228,019	2,430,689	3,814,730	2,206,491	4,813,492
INTERNAL AFFAIRS	2,086,493	2,124,508	2,248,733	2,287,887	2,410,901
POLICE ACADEMY ADMIN	4,028,464	5,126,540	3,026,585	3,430,168	4,180,953
POLICE CADETS	2,409,417	2,611,554	1,592,646	406,011	3,039,475
PD PERSONNEL	2,130,659	2,489,815	2,526,117	2,511,638	2,484,589
PLNG AND RESEARCH	572,586	680,020	818,214	981,679	1,050,245
VEHICLE OPER	4,386,765	3,859,289	3,839,203	3,974,141	4,419,067
GRANT OPER PDHQ	887,364	884,605	806,450	875,973	902,560
COMMUNICATIONS	530,150	550,569	559,768	591,626	697,144
RECORDS	2,617,529	2,679,626	2,737,793	2,809,183	2,684,729
POLICE SUPPLY	730,211	795,983	794,674	969,756	1,091,297
FINANCIAL SERVS	3,179,299	3,160,099	3,256,094	3,488,843	3,622,834
SPECIAL SERVS	2,524,782	2,647,844	2,774,114	3,255,826	3,368,220
CRISIS INTERVENTION TEAM	0	1,945,504	1,957,566	2,005,183	3,239,338
POLICE SPECIAL OPS GROUP	0	0	2,721,615	2,744,732	3,207,192
CENTRAL REGNL COMMAND	19,692,983	20,302,907	20,343,559	22,863,806	21,118,888
MISSN VALLY REGIONL COMMAN	11,077,930	11,255,207	11,227,759	11,926,790	11,973,474
NORTHEAST REGNL COMMAND	12,467,425	13,099,290	12,589,135	13,843,061	13,889,757
PEBBLE HILLS REGNL COMMAND	19,394,844	20,336,015	19,341,535	20,160,544	20,184,404
WESTSIDE REGNL COMMAND	10,889,816	11,649,516	11,850,524	13,380,276	13,469,858
OPERATIONAL SUPPORT	3,974,556	4,516,249	7,768,300	9,447,437	10,239,178
DIRECTED INVESTIGATIONS	12,134,301	13,158,199	13,599,168	14,987,222	15,594,240
CRIMINAL INVESTIGATIONS	10,775,169	11,805,078	12,378,265	13,488,641	14,273,141
CRIMINAL JUSTICE GRNT_PS	0	0	(506)	0	20,359
POLICE HIDTA GRNT	0	0	0	0	16,296
POLICE RESTRI CONFISCATED FUND	205	0	5,686	0	0
ABANDONED AUTO TRUST RESTRCT	0	0	(1,011)	0	0
Sub Total	128,718,965	138,109,104	142,576,717	152,636,914	161,991,630
Capital Projects					
CHIEFS OFFICE	0	0	130,000	0	2,500,000
Sub Total	0	0	130,000	0	2,500,000
Special Revenue					
CHIEFS OFFICE	737,759	761,265	169,329	61,976	55,450
POLICE ACADEMY ADMIN	459,131	0	0	0	0
PLNG AND RESEARCH	0	0	56,645	0	0
VEHICLE OPER	0	0	0	0	586
CENTRAL REGNL COMMAND	311	483	0	0	0
MISSN VALLY REGIONL COMMAN	0	449	0	0	0
NORTHEAST REGNL COMMAND	0	0	244	0	0
PEBBLE HILLS REGNL COMMAND	0	1,040	203	0	0
WESTSIDE REGNL COMMAND	0	0	2,266	0	0
CRIMINAL JUSTICE GRNT_PS	3,171,415	4,549,844	3,338,402	2,594,290	2,621,949
FEDERAL POLICING GRNT	1,605,162	1,666,253	2,689,435	1,943,462	1,859,173
POLICE HIDTA GRNT	2,283,604	2,272,257	5,794,261	2,411,724	2,411,724
POLICE RESTRI CONFISCATED FUND	413,258	1,024,830	615,773	0	0
ABANDONED AUTO TRUST RESTRCT	2,114,001	2,543,213	2,718,272	2,780,000	2,899,414
PD RESTRCD FUNDS	97,041	63,621	72,554	0	0
PD PROPERTY DIVISION	386	(386)	0	0	0
ENVIRONMENTAL NUISANCE RESPON	0	0	0	3,000,564	2,685,261
Sub Total	10,882,067	12,882,868	15,457,383	12,792,015	12,533,557
Fiduciary Funds					
PD LOCAL-PRIVATE AWARDS	0	279,355	710,598	0	0
Sub Total	0	279,355	710,598	0	0
Enterprise Funds					
OPERATIONAL SUPPORT	0	0	(1,073)	0	0
Sub Total	0	0	(1,073)	0	0
All Funds Total	139,601,031	151,271,328	158,873,626	165,428,929	177,025,187

Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.1 Maintain designation as one of the nation's top safest cities

Action 2.1.1 Increase preventative proactive policing

Action 2.1.2 Expand outreach opportunities to improve police/community partnerships and enhance customer safety

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.1 Strengthen the community policing initiative at each Regional Command to address quality of life issues and community order concerns

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.1 Maintain a highly skilled police force

Action 2.3.2 Effectively respond to police calls for service

Action 2.3.6 Improve the efficiency and effectiveness of criminal investigations

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Strategy 2.4 Improve motorist safety and traffic management solutions

Action 2.4.1 Analyze and implement tactics to reduce accidents

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.1 Investigate all animal bite cases reported

Action 2.8.2 Enhance Health and Safety Program

FY 2021 Key Results

- 43,987 calls for service
- 2,963 traffic calls
- 7,077 domestic disturbance calls
- 989 latent fingerprint identifications utilizing FastFinger Mobile Identification System, yielding a 48% increase in productivity

FY 2022 Key Deliverables

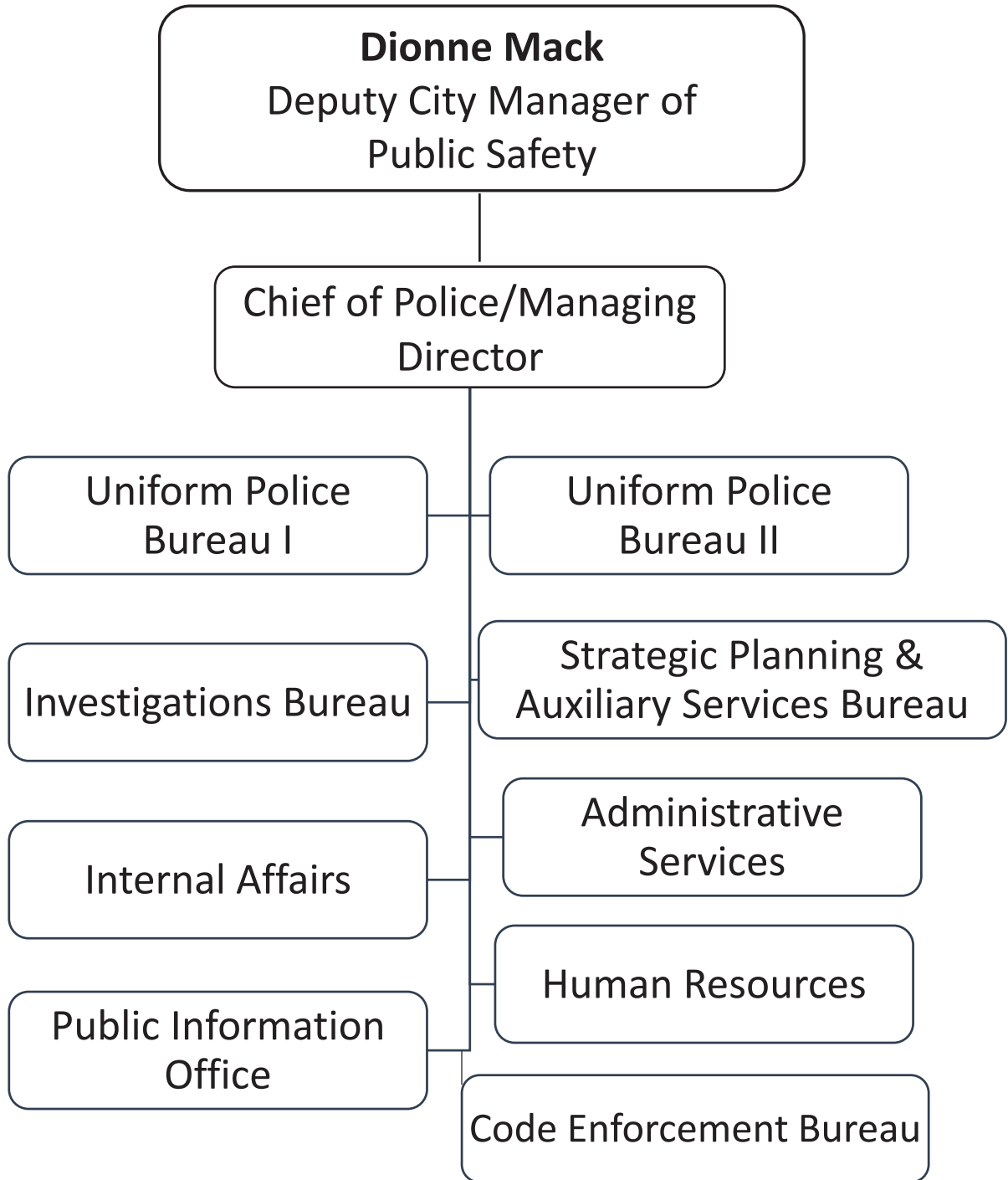
- Reduce average response times for Priority 1 calls by 5%
- Reduce number of motor vehicle fatalities by 5%
- Increase public safety operational efficiency

COVID-19 Response & Recovery

- Received ARPA funding for Public Health and Safety Response and Recovery Programs
- 35,986.98 overtime hours for COVID-19 worked
- Task Force – PD, Health, Fire, and Code Enforcement Department
- Quarantine Site Mitigation Task Force
- Drive Thru Testing Site Support
- Emergency Operations Center Support

Police

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	1426.60	1,462.60	36.00
Non-General Fund	136.00	134.00	(2.00)
Total Authorized	1,562.60	1,596.60	34.00

Police
Position Summary - Authorized Staffing Table

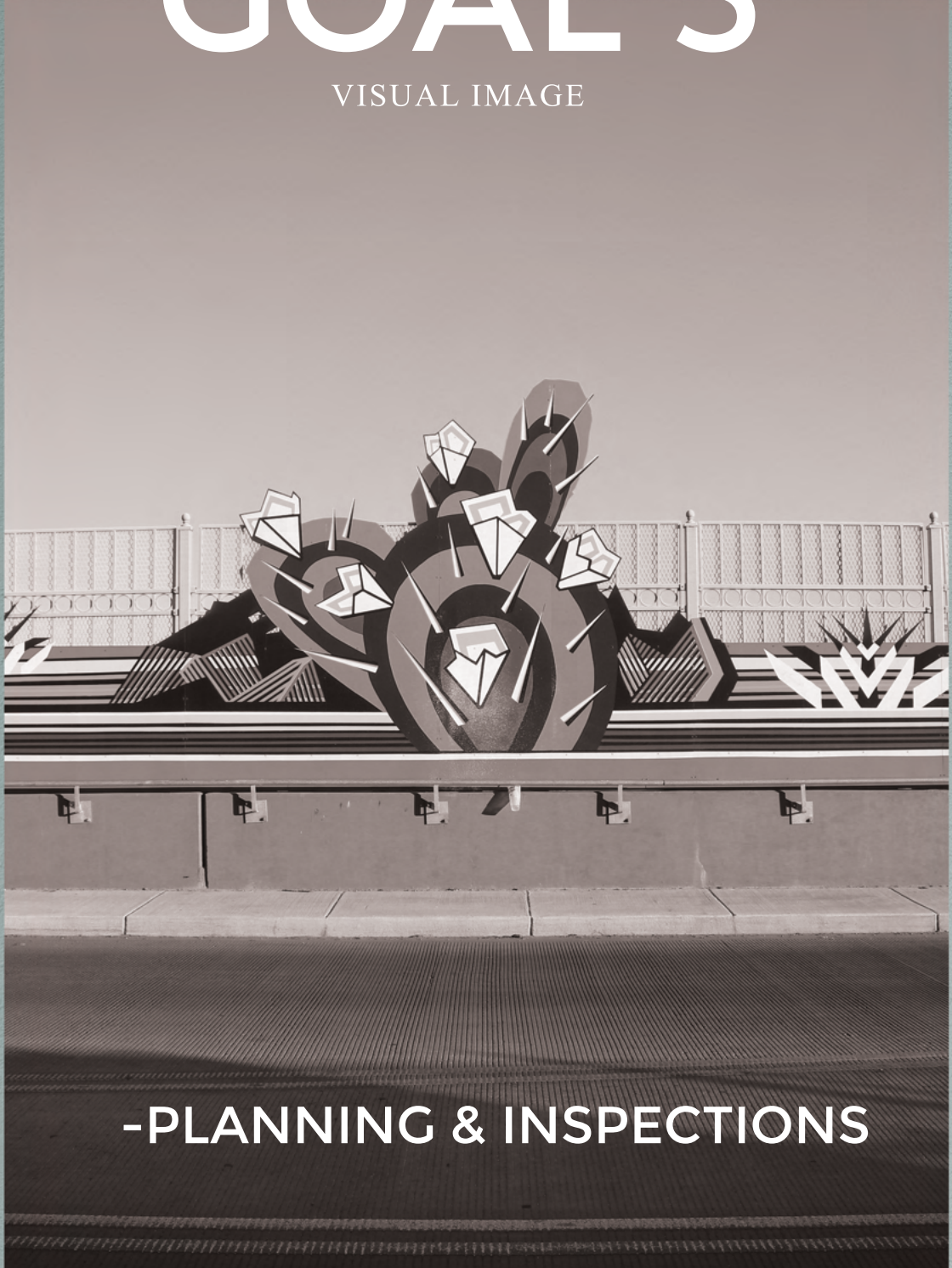
Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	2.00	1.00	1.00
Accounting/Payroll Specialist	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Associate Code Compliance Officer	0.00	2.00	2.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Code Compliance Administrator	0.00	1.00	0.00
Code Compliance Manager	0.00	1.00	1.00
Code Compliance Officer	0.00	26.00	26.00
Code Compliance Supervisor	0.00	4.00	4.00
Code Enforcement Director	0.00	0.00	1.00
Code Field Operations Supervisor	0.00	3.00	3.00
Collectively Bargained Payroll Clerk	4.00	4.00	4.00
Court Liaison Supervisor	1.00	1.00	1.00
Crime Analyst	4.00	4.00	5.00
Crime Stoppers Coordinator	2.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Financial Research Analyst	0.00	0.00	1.00
Fleet & Bldg Maintenance Superintendent	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
HIDTA Fiscal Administrator	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	3.00	3.00	3.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	0.00	0.00
Materials Specialist	2.00	2.00	2.00
Neighborhood Relations Coordinator	2.00	2.00	2.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00
Photographic Laboratory Technician	2.00	2.00	2.00
Police Admin Svcs Division Mgr	1.00	1.00	1.00
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Detective	175.00	175.00	176.00
Police Lieutenant	44.00	44.00	44.00
Police Officer	884.00	884.00	916.00
Police Planner	1.00	1.00	1.00
Police Records Specialist	42.00	43.00	43.00

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	4.00	4.00	4.00
Police Sergeant	136.00	138.00	140.00
Police Support Services Specialist	5.00	5.00	5.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	4.00	4.00	4.00
Project Accountant	1.00	1.00	1.00
Property & Disposition Specialist	7.00	7.00	7.00
Property & Evidence Specialist	10.00	9.00	9.00
Property & Evidence Supervisor	2.00	3.00	3.00
PS Report Taker Supervisor	1.00	1.00	1.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	16.00	16.00	16.00
Research Assistant	12.00	12.00	11.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	8.00	8.00	8.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	3.00	4.00	4.00
Senior Code Compliance Officer	0.00	8.00	8.00
Senior Crime Analyst	0.00	2.00	1.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Latent Print Examiner	1.00	1.00	1.00
Senior Office Assistant	22.00	22.00	23.00
Senior Office Assistant (Code)	0.00	2.00	0.00
Senior Secretary	13.00	13.00	13.00
SHOCAP Office Assist	1.00	1.00	1.00
Texas Anti-Gang Administrative Assistant	1.00	0.00	0.00
Texas Anti-Gang Center Administrator	1.00	1.00	1.00
Texas Anti-Gang Center Analyst	1.00	2.00	2.00
Tow Truck Operator	3.00	3.00	3.00
Training Technician	8.00	8.00	8.00
Translation Specialist	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Vehicle for Hire Inspector	3.00	2.00	2.00
Vehicle for Hire Supervisor	1.00	1.00	1.00
Victim Svs Resp Team Case Mgr.	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
Grand Total	1,512.60	1,562.60	1,596.60

GOAL 3

VISUAL IMAGE



-PLANNING & INSPECTIONS

Goal 3

Promote the Visual Image of El Paso

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	5,779,411	5,617,096	4,978,336	5,124,893	5,429,876	304,983	6%
Employee Benefits	1,988,883	2,021,865	1,738,200	1,815,799	1,942,721	126,921	7%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,923	4,541	-	-	15,000	15,000	100%
Outside Contracts	296,436	176,589	103,213	45,200	154,700	109,500	242%
Interfund Services	100,444	112,456	105,381	83,800	90,800	7,000	8%
Operating Leases	7,000	26,787	15,932	23,500	23,500	-	0%
Fuel and Lubricants	89,665	85,847	64,927	64,000	89,000	25,000	39%
Materials and Supplies	84,573	96,986	40,223	100,700	125,700	25,000	25%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	346	-	-	-	-	-	0%
Communications	26,230	12,763	-	2,000	2,000	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	17,458	15,251	12,176	15,000	17,000	2,000	13%
Other Operating Expenditures	54,459	55,950	111,735	68,150	80,150	12,000	18%
Community Service Projects	160,000	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,856	(2,838)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	3,295,713	30,184	-	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447	627,404	9%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	7,442,336	7,467,007	7,088,256	7,343,043	6,950,879	(392,163)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	845,595	(780)	-	-	-	-	0%
Special Revenue	3,620,465	787,250	81,867	-	1,019,567	1,019,567	100%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447	627,404	9%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	120.00	122.00	123.00	123.00	124.00	1.00	1.00%
Non-General Fund	15.00	15.00	-	-	15.00	15.00	100%
Total Authorized	135.00	137.00	123.00	123.00	139.00	16.00	13.01%

Planning and Inspections

Mission

Committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and the Public so they can sustain and enjoy one of America's most livable cities.



Key Functions:

*Develop current and long range planning services to help shape the physical development of the City
Consolidation of permitting and inspection services at the One-Stop-Shop (OSS) to create a more efficient development process for the community*

FY 2022 Budget



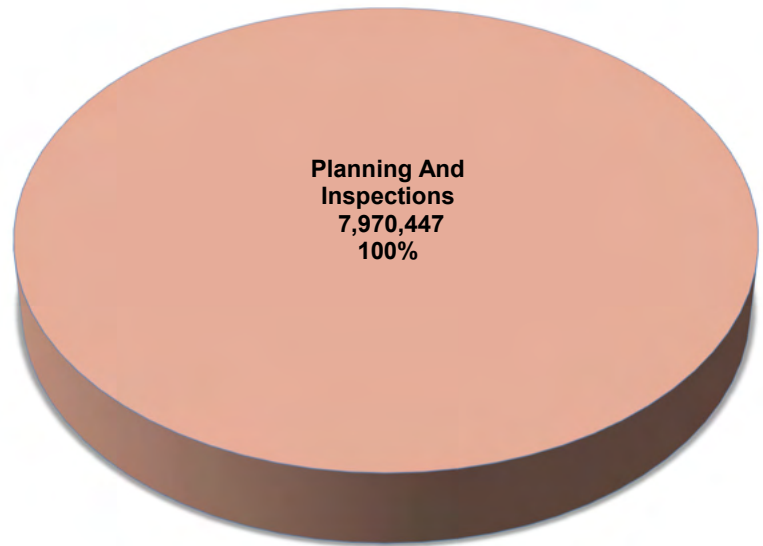
FY 2022 Total Budget
\$7,970,447

FY 2022 General Fund
\$6,950,879

FY 2022 Non-General Fund
\$1,019,567

Total FTEs
139.00

Goal 3: Visual Image
Total Budget \$7,970,447



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% of Inspections conducted within One Calendar Day of Request	97%	97.6%	98.21%	At least 98%
One-Stop-Shop Customer Average In-Person Wait Time	6:58	6:53	6:48	<8 minutes
BCNN Review Time	35.69	42.26	46	25 Days

Planning and Inspections

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	5,779,411	5,617,096	4,978,336	5,124,893	5,429,876	304,983	6%
Employee Benefits	1,988,883	2,021,865	1,738,200	1,815,799	1,942,721	126,921	7%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,923	4,541	-	-	15,000	15,000	100%
Outside Contracts	296,436	176,589	103,213	45,200	154,700	109,500	242%
Interfund Services	100,444	112,456	105,381	83,800	90,800	7,000	8%
Operating Leases	7,000	26,787	15,932	23,500	23,500	-	0%
Fuel and Lubricants	89,665	85,847	64,927	64,000	89,000	25,000	39%
Materials and Supplies	84,573	96,986	40,223	100,700	125,700	25,000	25%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	346	-	-	-	-	-	0%
Communications	26,230	12,763	-	2,000	2,000	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	17,458	15,251	12,176	15,000	17,000	2,000	13%
Other Operating Expenditures	54,459	55,950	111,735	68,150	80,150	12,000	18%
Community Service Projects	160,000	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,856	(2,838)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	3,295,713	30,184	-	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447	627,404	9%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	7,442,336	7,467,007	7,088,256	7,343,043	6,950,879	(392,163)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	845,595	(780)	-	-	-	-	0%
Special Revenue	3,620,465	787,250	81,867	-	1,019,567	1,019,567	100%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447	627,404	9%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	120.00	122.00	123.00	123.00	124.00	1.00	1.00%
Non-General Fund	15.00	15.00	-	-	15.00	15.00	100%
Total Authorized	135.00	137.00	123.00	123.00	139.00	16.00	13.01%

PLANNING AND INSPECTIONS

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ADMINISTRATION	868,565	900,536	904,969	861,561	963,937
BUILDING & DEVELOPMENT PERMIT	4,356,723	4,407,280	4,108,422	4,130,961	3,510,501
PLANNING	1,126,827	1,142,645	1,079,063	1,155,530	1,220,447
ONE-STOP-SHOP	1,090,221	1,016,545	995,729	1,194,991	1,255,995
PLNG ADMIN NEW	0	0	72	0	0
Sub Total	7,442,336	7,467,007	7,088,256	7,343,043	6,950,879
Capital Projects					
PLNG ADMIN NEW	845,595	(780)	0	0	0
Sub Total	845,595	(780)	0	0	0
Special Revenue					
BUILDING & DEVELOPMENT PERMIT	3,256,671	655,039	0	0	1,019,567
PLNG DEPT GRNT	0	30,184	0	0	0
ECO DEVELOPMENT GRNT	160,000	0	0	0	0
380 ECO DEV. PROJECT	203,794	102,027	81,867	0	0
Sub Total	3,620,465	787,250	81,867	0	1,019,567
All Funds Total	11,908,396	8,253,477	7,170,123	7,343,043	7,970,447

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's Tax Base

- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"

Strategy 1.6 Provide Business Friendly Permitting and Inspection Processes

- Action 1.6.1** Provide exceptional commercial and residential development, permitting, inspection and licensing services

- Action 1.6.2** Implement "State of the Field" demand-based service delivery model

Goal 3: Promote the Visual Image of El Paso

Strategy 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)

- Action 3.1.1** Continue strengthening development ordinances impacting the built environment

FY 2021 Key Results

- Estimated 35% increase in revenue resulting from options to deliver safe and timely customer service implemented because of the COVID-19 crisis
- Process improvements to El Paso Water Utilities, El Paso Electric, TxDOT and City processes through partnership with the development community
- Enhanced citywide property maintenance, code compliance and enforcement efforts in all districts

FY 2022 Key Deliverables

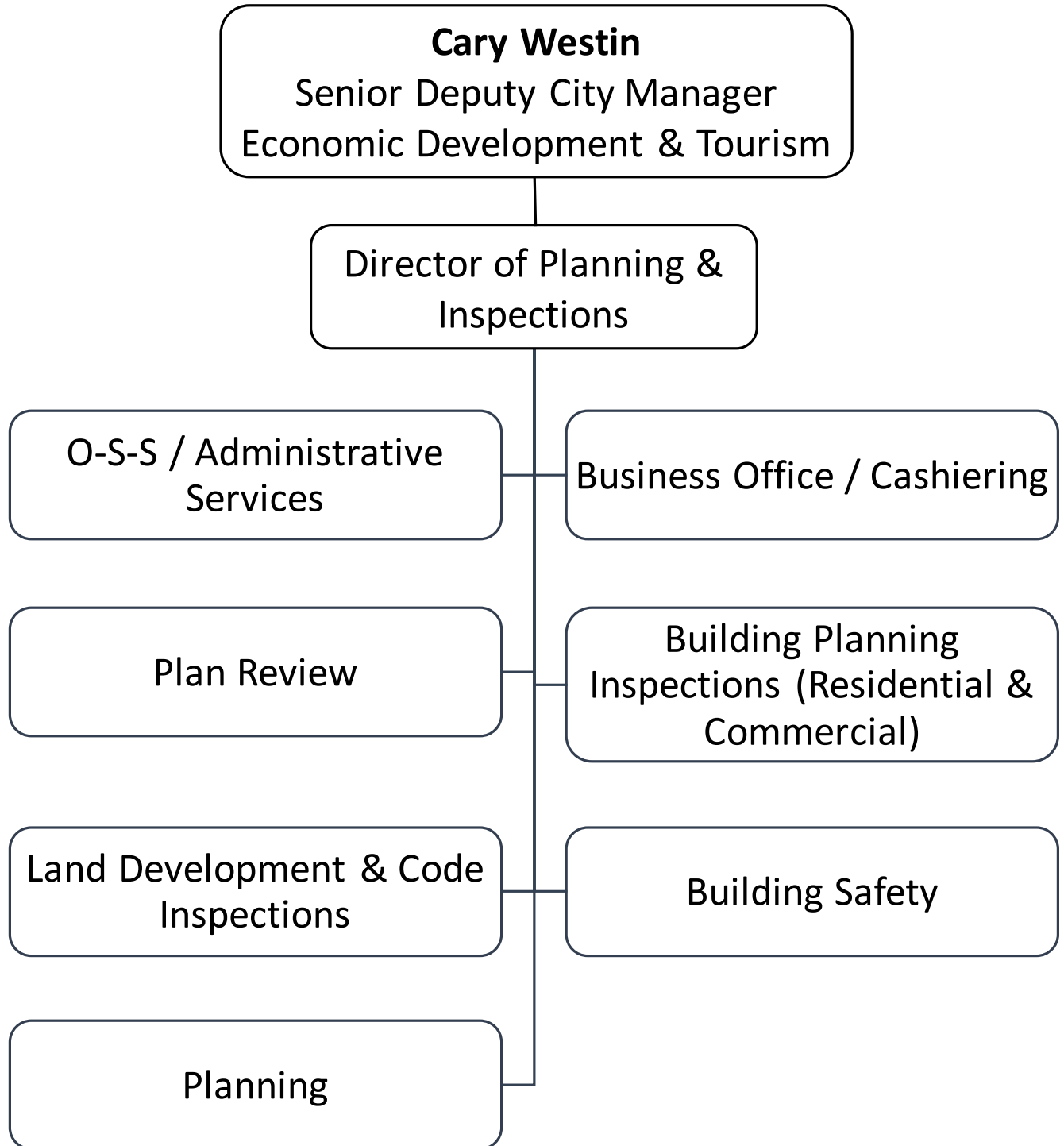
- Enhance exposure of ombudsman to provide timely resolution of permitting issues
- Ongoing review and update of department website to provide clear, accessible and precise information
- Promote project management as a program, to assist customers to identify key development issues prior to investment

COVID-19 Response and Recovery

- Safety measures implemented
 - Personal protective equipment available as needed, including cleaning supplies
 - Creation of safety team
- Staff adjustments implemented
 - Shifted staff seating arrangements to ensure social distancing
 - Docking stations and laptops for middle managers for better access to software and files
- Process modifications implemented
 - Electronic submittal of plan review and planning applications, along with electronic review. Additionally, special event applications transitioned to electronic with security alarm applications currently in process.
 - Facilitated renewal of permits/licenses through phone/email

Planning & Inspections

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	123.00	124.00	1.00
Non-General Fund	0.00	15.00	15.00
Total Authorized	123.00	139.00	16.00

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Administrative Assistant	1.00	1.00	1.00
Administrative Support Assoc.	0.00	0.00	1.00
Assistant Director of Planning	0.00	1.00	1.00
Architect	1.00	0.00	0.00
Bldg Combination Inspector Supervisor	3.00	3.00	3.00
Building Combination Inspector	9.00	8.00	8.00
(UF)Bldg Combination Inspector	0.00	1.00	1.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	6.00	6.00	6.00
Building Inspector/Plans Examiner	3.00	2.00	2.00
(UF) Building Insp/Plans Examr Building	0.00	1.00	1.00
Permits & Insp Assistant Dir.	1.00	1.00	1.00
Building Plans Examiner	10.00	10.00	10.00
Business & Customer Serv Asst Mgr	0.00	1.00	1.00
Business & Customer Service Manager	1.00	0.00	0.00
Business Systems Analyst	2.00	2.00	2.00
Chief Building Inspector	2.00	2.00	3.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	1.00	1.00	1.00
Civil Engineer	1.00	1.00	1.00
Civil Engineering Associate	3.00	4.00	4.00
Code Compliance Officer	0.00	0.00	0.00
Code Field Operations Supervisor	0.00	0.00	0.00
Customer Relations & Billing Supervisor	1.00	1.00	2.00
Customer Relations Clerk	13.00	7.00	7.00
Customer Relations Representative	6.00	12.00	12.00
Deputy Director - Planning	1.00	0.00	0.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	3.00	3.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
History Preservation Officer	1.00	1.00	1.00
Hydrologic Engineer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	3.00	3.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Ombudsperson	1.00	1.00	1.00
Planner	10.00	10.00	9.00
Planning Specialist	5.00	5.00	5.00
Plumbing Inspector	4.00	4.00	4.00

Planning and Inspections
Position Summary - Authorized Staffing Table

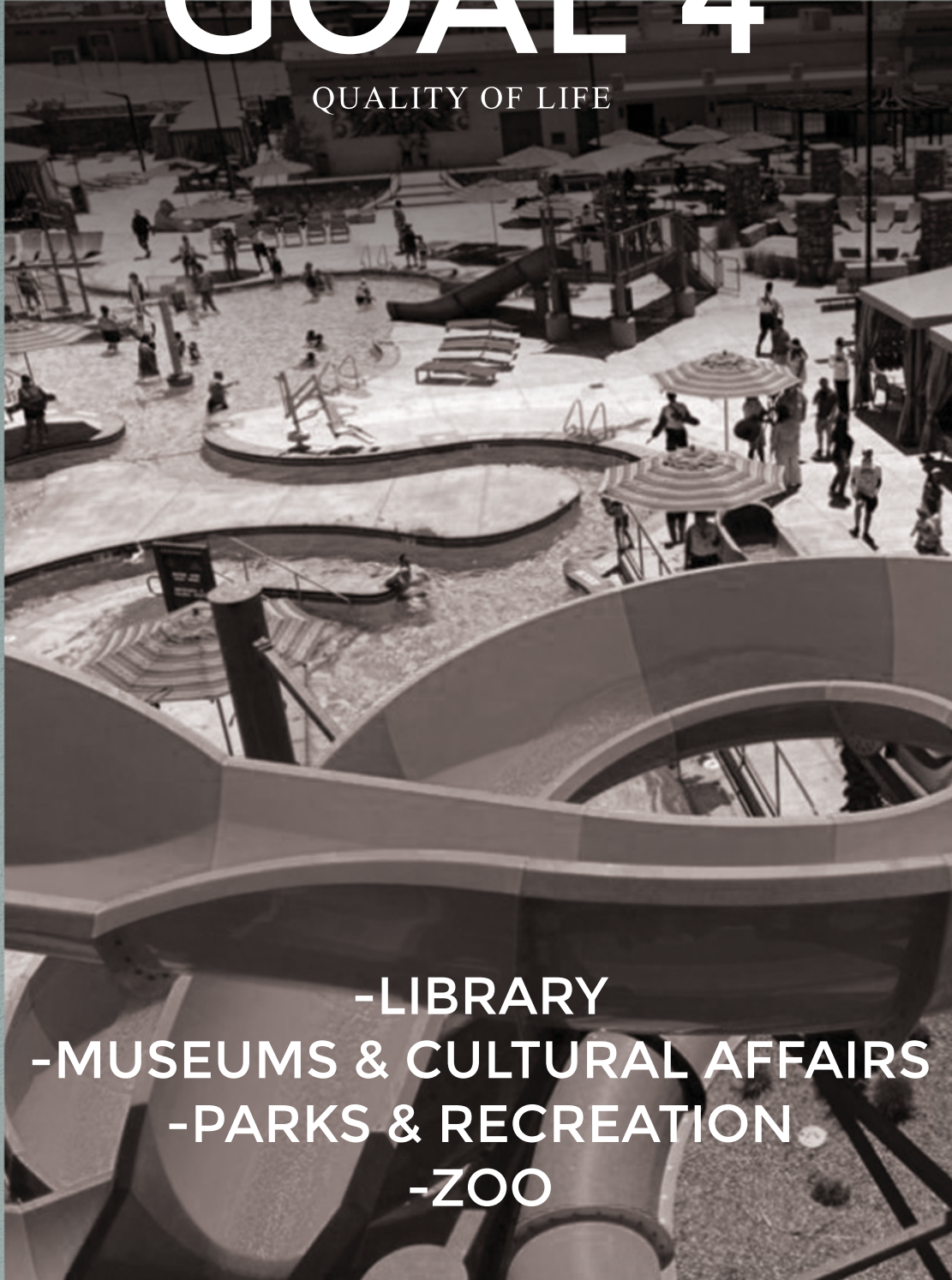
Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Project Manager	1.00	1.00	1.00
Property Maint. & Housing Insp.	0.00	0.00	12.00
Property Maint. & Housing Insp. Sup.	0.00	0.00	1.00
Secretary	0.00	2.00	0.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	2.00	1.00	2.00
Senior Secretary	2.00	1.00	2.00
Grand Total	123.00	123.00	139.00

YEAR NO.

22

GOAL 4

QUALITY OF LIFE



- LIBRARY
- MUSEUMS & CULTURAL AFFAIRS
- PARKS & RECREATION
- ZOO

GROWTH

CITY OF EL PASO BUDGET BOOK 2022

GOAL 4
QUALITY OF LIFE

Goal 4

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	21,744,620	22,575,106	20,098,477	17,317,682	23,844,676	6,526,994	38%
Employee Benefits	7,878,662	8,329,560	8,339,014	9,350,837	8,459,482	(891,355)	-10%
Contractual Services	4,484	-	-	-	-	-	0%
Professional Services	255,776	1,780,962	4,372,197	316,501	800,579	484,078	153%
Outside Contracts	6,726,937	6,709,327	6,806,314	7,407,715	6,899,943	(507,772)	-7%
Interfund Services	474,014	470,582	523,208	452,852	451,852	(1,000)	0%
Operating Leases	396,062	520,840	412,703	426,626	425,740	(886)	0%
Fuel and Lubricants	260,147	252,200	237,863	321,959	326,559	4,600	1%
Materials and Supplies	3,831,602	4,172,906	3,785,706	4,606,264	5,344,253	737,989	16%
Maintenance and Repairs	505,435	484,897	651,119	680,011	942,661	262,650	39%
Minor Equipment and Furniture	679,404	1,874,330	214,068	647,034	669,884	22,850	4%
Communications	60,368	108,386	59,096	121,593	101,757	(19,836)	-16%
Utilities	4,886,020	5,664,306	6,048,661	5,770,754	6,355,999	585,245	10%
Travel	121,652	118,471	83,212	167,386	167,636	250	0%
Other Operating Expenditures	361,505	422,144	336,387	448,876	452,273	3,397	1%
Community Service Projects	393,689	338,435	357,676	164,241	191,010	26,769	16%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	115,802	(67,079)	21,311	79,497	87,167	7,670	10%
Grant Match	-	-	(0)	4,500	51,500	47,000	1044%
Operating Transfers Out	1,236,290	1,834,432	1,162,653	-	3,384,943	3,384,943	100%
Capital Outlay	1,692,039	3,017,019	6,214,875	252,437	356,901	104,464	41%
Total Expenditures	51,624,508	58,606,824	59,724,540	48,536,764	59,314,815	10,778,051	22%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	41,465,952	45,537,390	43,305,152	42,734,506	53,429,275	10,694,768	25%
Community Development Block Grants	110,790	113,698	48,602	60,000	60,000	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	2,958,847	4,973,930	6,160,348	0	-	(0)	-100%
Special Revenue	7,088,919	7,981,805	10,210,439	5,742,258	5,825,541	83,282	1%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	51,624,508	58,606,824	59,724,540	48,536,764	59,314,815	10,778,051	22%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	708.02	725.52	914.76	888.48	865.68	(22.80)	
Non-General Fund	53.66	57.86	57.27	46.01	41.01	(5.00)	
Total Authorized	761.68	783.38	972.03	934.49	906.69	(27.80)	

Library

Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

Key Functions:

*Circulate materials in all formats to Library users
Provide public spaces for learning opportunities
and community meetings*



FY 2022 Budget



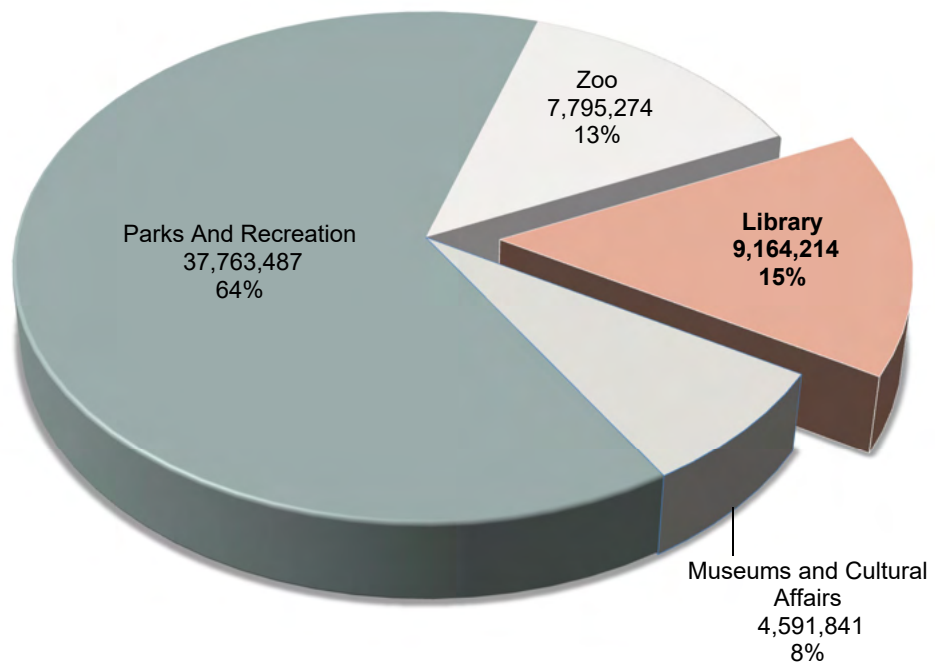
FY 2022 Total Budget
\$9,164,214

FY 2022 General Fund
\$9,021,338

FY 2022 Non-General Fund
\$142,875

Total FTE's
171.00

Goal 4: Quality Of Life Total Budget \$59,314,815



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Program attendance	155,660 *branch closed due to renovations	70,383	87,460	169,110

Library

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	5,124,135	5,039,747	3,864,023	5,284,192	5,268,176	(16,015)	0%
Employee Benefits	1,752,615	1,854,041	1,637,450	1,962,406	1,859,997	(102,408)	-5%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	6,123	22,852	2,635	13,100	13,100	-	0%
Outside Contracts	520,756	596,369	286,918	503,053	527,435	24,382	5%
Interfund Services	58,680	60,466	41,432	43,000	48,000	5,000	12%
Operating Leases	8,067	10,605	4,596	10,875	10,875	-	0%
Fuel and Lubricants	10,842	8,627	3,375	20,000	25,000	5,000	25%
Materials and Supplies	1,750,766	1,698,426	1,397,957	1,262,094	1,246,432	(15,662)	-1%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	16,530	388,948	7,011	-	-	-	0%
Communications	12,597	27,294	35,167	61,930	46,000	(15,930)	-26%
Utilities	-	-	-	-	-	-	0%
Travel	18,718	13,078	3,629	9,297	9,297	0	0%
Other Operating Expenditures	8,030	24,138	6,713	28,854	28,854	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	1,944	(1,248)	2,407	9,102	16,047	6,945	76%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	267,480	611,629	199,472	-	-	-	0%
Capital Outlay	-	19,348	-	-	65,000	65,000	100%
Total Expenditures	9,557,283	10,374,321	7,492,786	9,207,902	9,164,214	(43,688)	0%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	9,270,349	9,596,183	7,222,697	8,994,799	9,021,338	26,540	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	211,246	3,390	-	-	-	0%
Special Revenue	286,934	566,892	266,698	213,103	142,875	(70,228)	-33%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	9,557,283	10,374,321	7,492,786	9,207,902	9,164,214	(43,688)	0%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	154.50	154.50	158.50	158.50	166.50	8.00	5%
Non-General Fund	3.00	4.50	4.50	6.00	4.50	(1.50)	-25%
Total Authorized	157.50	159.00	163.00	164.50	171.00	6.50	4%

LIBRARY

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
LIBRY ADMIN	937,523	1,441,788	836,473	800,292	1,007,946
CATALOGING ORDERING PROCESS	1,997,970	1,952,713	1,727,995	1,617,225	1,631,662
MEMORIAL BRANCH OPER	344,199	352,718	243,884	371,537	338,181
ARMIJO BRANCH OPER	367,069	349,287	304,034	385,716	382,404
RICHARD BURGES BRANCH OPER	521,798	539,275	401,668	574,196	547,710
CIELO VISTA BRANCH OPER	336,446	310,218	244,902	274,816	279,506
CLARDY FOX BRANCH OPER	310,325	301,699	196,392	286,461	282,701
IRVING SCHWARTZ BRANCH OPER	396,714	364,393	282,024	428,321	404,559
JUDGE MARQUEZ MISSION VALLEY B	525,477	410,220	262,741	383,608	357,710
WESTSIDE BRANCH OPER	355,163	323,663	222,899	342,506	314,092
YSLETA BRANCH OPER	394,298	345,803	238,565	346,182	265,100
ESPERANZA ACOSTA MORENO -EAST	466,054	616,700	394,680	536,957	540,340
MAIN LIBRY	1,701,693	1,570,377	1,259,415	1,734,284	1,731,512
DORRIS VAN DOREN-WEST REGNL	468,633	565,683	467,133	627,202	630,716
LIBRARY BOOK MOBILE TECHMOBIL2	146,987	151,648	104,561	146,771	144,554
EXPRESS LIBRARY - CHAMIZAL LIB	0	0	20,875	70,194	89,813
EXPRESS LIBRARY - ALAMEDA LIBR	0	0	14,457	68,529	72,833
Sub Total	9,270,349	9,596,183	7,222,697	8,994,799	9,021,338
Capital Projects					
MEMORIAL BRANCH OPER	0	0	3,390	0	0
RICHARD BURGES BRANCH OPER	0	11,525	0	0	0
JUDGE MARQUEZ MISSION VALLEY B	0	99,998	0	0	0
YSLETA BRANCH OPER	0	99,722	0	0	0
Sub Total	0	211,246	3,390	0	0
Special Revenue					
LIBRY ADMIN	37,794	142,450	12,899	0	0
MEMORIAL BRANCH OPER	3,041	1,215	1,576	0	0
ARMIJO BRANCH OPER	0	0	3,953	0	0
RICHARD BURGES BRANCH OPER	86,675	262,356	28,260	56,958	54,447
CIELO VISTA BRANCH OPER	0	(9)	0	0	0
CLARDY FOX BRANCH OPER	789	822	180	0	0
IRVING SCHWARTZ BRANCH OPER	1,258	(2,065)	2,264	0	0
JUDGE MARQUEZ MISSION VALLEY B	100	0	0	0	0
WESTSIDE BRANCH OPER	100	0	3,019	0	0
YSLETA BRANCH OPER	1,777	1,252	765	0	0
ESPERANZA ACOSTA MORENO -EAST	5,452	34,690	39,359	75,135	54,447
MAIN LIBRY	859	3,538	11,918	0	0
DORRIS VAN DOREN-WEST REGNL	85,130	46,932	80,646	58,408	33,982
TEXAS STATE LIBRY GRNT	(16,369)	0	0	0	0
LIBRY PRIVATE LOCAL GRNT	70,665	101,441	80,966	22,603	0
FEDERAL LIBRY GRNT	(1,337)	0	0	0	0
LIBRY RESTRCD DONATIONS	0	(25,875)	0	0	0
E-RATE	11,000	0	0	0	0
LIBRARY BOOK MOBILE TECHMOBIL2	0	146	0	0	0
EXPRESS LIBRARY - CHAMIZAL LIB	0	0	446	0	0
EXPRESS LIBRARY - ALAMEDA LIBR	0	0	446	0	0
Sub Total	286,934	566,892	266,698	213,103	142,875
All Funds Total	9,557,283	10,374,321	7,492,786	9,207,902	9,164,214

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.2 Plan, design and implement library improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.4 Develop Library Services that fuel passion for reading, personal growth and learning

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2021 Key Results

- Fully accredited by the Texas State Library and Archives Commission
- Reopened seven facilities and resumed bookmobile operations in other branches
- Achievement of Excellence in Libraries Award
- Opened the Border Heritage Center
- 18 graduates of the Career Online High School
- 1,912 clients engaged with WorkPLACE Job and Small Business training

FY 2022 Key Deliverables

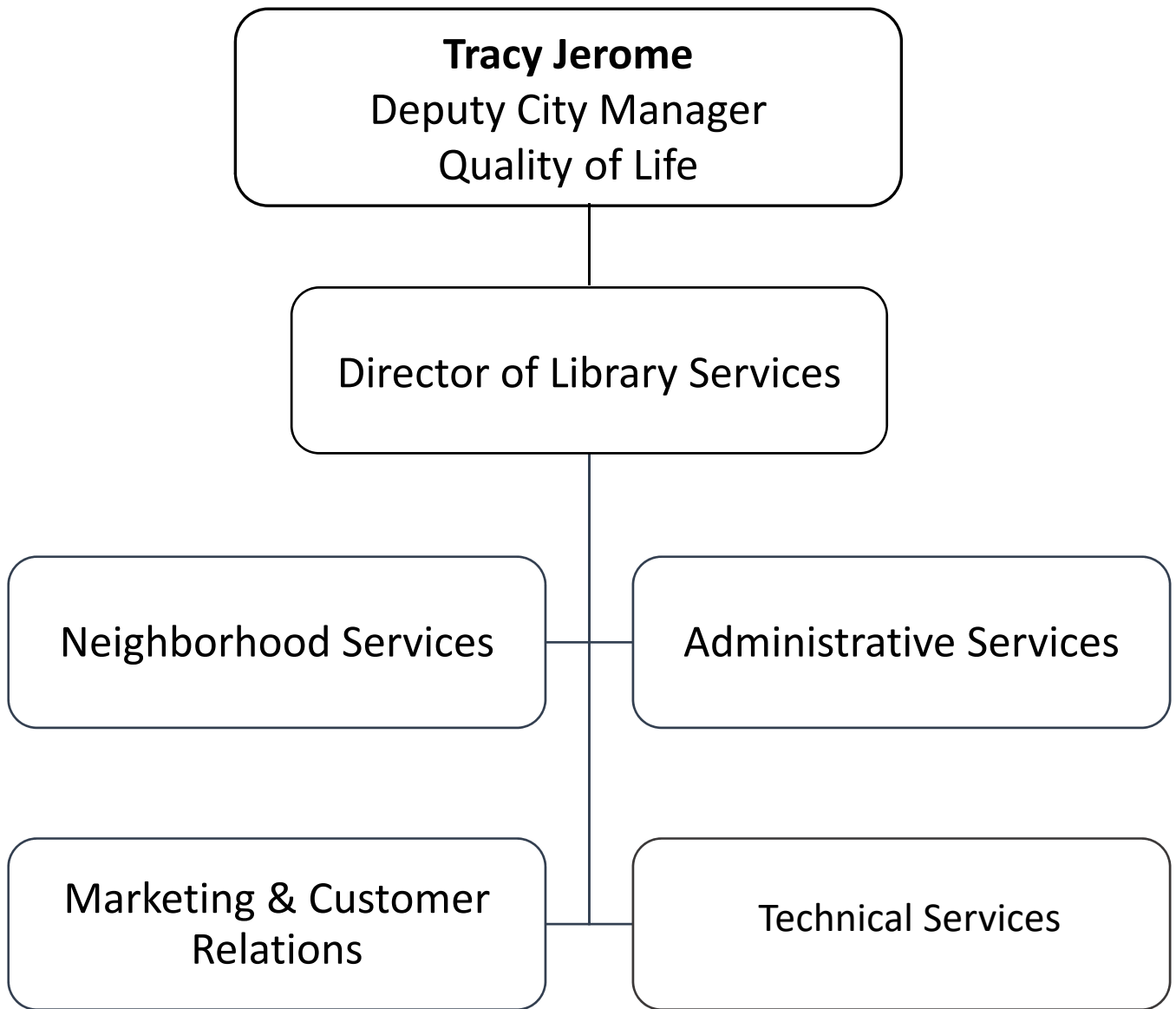
- Activate new facilities (Chamizal and Valle Bajo)
- Continue renovation of existing libraries
- Continue to phase-in Library services
- Deliver online services and virtual programming
- Reimagine the Bookmobile service

COVID-19 Response & Recovery

- Return to expanded operating hours at open branches
- Return children, teen, and in-person programming
- Implemented temporary borrowing options
- Story time and programming moved remotely to social media – FB, IG, YouTube, & Twitter
- Libraries received 625 hotspots through CARES for community connectivity
- Extended Wi-Fi connectivity in Libraries Parking Lots
- 8 employees temporarily reassigned to Education Task Force, OEM & Health Business Offices, Vaccine Registration, EOC response center and Testing Sites and Animal Services

Library

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	158.50	166.50	8.00
Non-General Fund	6.00	4.50	(1.50)
Total Authorized	164.50	171.00	6.50

Library
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	0.00	1.00	1.00
Accounting/Payroll Clerk	2.00	1.00	0.00
Accounting/Payroll Specialist	0.00	0.00	1.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	9.00	9.00	7.00
Budget and Services Coordinator	1.00	1.00	1.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	41.75	42.25	43.25
Library Branch Manager	8.00	9.00	10.00
Library Customer Service Specialist	28.00	30.50	32.50
Library Information Service Specialist	28.75	28.75	30.75
Library Literacy Coordinator	1.00	1.00	1.00
Library Page	2.00	0.50	0.00
Library Passport Svs Asst	4.50	4.50	4.50
Library Services Supervisor	8.00	7.00	9.00
Library Youth Services Coordinator	1.00	1.00	1.00
Marketing & Customer Relations	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	13.00	13.00	14.00
Regional Library Branch Manager	4.00	4.00	4.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Grand Total	163.00	164.50	171.00

Museums and Cultural Affairs

Mission

Committed to the continued development of the City's arts industry, providing quality programs that are representative of the City's diverse cultures and maximizing available resources in order to enhance the City's cultural vitality.



Key Functions:

Collect, preserve, and exhibit art and artifacts at three municipal museums that celebrate El Paso's heritage and its connections to the global community
Invest in El Paso's cultural infrastructure of arts organizations, local artists, and the creative community

FY 2022 Budget



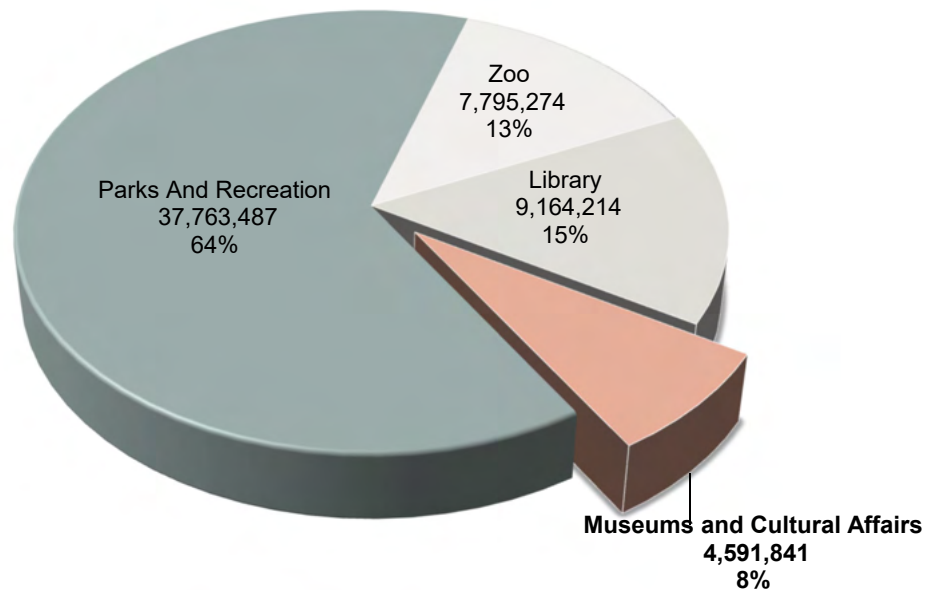
FY 2022 Total Budget
\$4,591,841

FY 2022 General Fund
\$3,327,737

FY 2022 Non-General Fund
\$1,264,104

Total FTE's
56.50

Goal 4: Quality Of Life
Total Budget \$59,314,815



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% Quality of Life projects completed at or under budget	100%	100%	95%	90%
MCAD: Increase in Museum Attendance	228,404	155,853	30,430	199,654

Museums and Cultural Affairs

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	2,044,803	2,104,769	1,734,045	1,693,409	1,996,303	302,893	18%
Employee Benefits	686,827	719,984	620,063	621,554	656,809	35,256	6%
Contractual Services	4,484	-	-	-	-	-	0%
Professional Services	200,500	1,696,403	4,320,629	213,333	689,660	476,327	223%
Outside Contracts	1,479,425	1,546,958	2,693,907	683,923	679,423	(4,500)	-1%
Interfund Services	(1,207)	4,279	4,827	4,750	4,750	-	0%
Operating Leases	62,729	87,563	84,079	92,939	95,748	2,809	3%
Fuel and Lubricants	665	1,294	917	1,284	1,284	-	0%
Materials and Supplies	143,851	196,839	107,510	133,552	104,544	(29,008)	-22%
Maintenance and Repairs	10,998	9,821	9,873	15,067	13,567	(1,500)	-10%
Minor Equipment and Furniture	360,383	980,937	(79,636)	16,551	16,051	(500)	-3%
Communications	24,990	64,296	6,383	9,663	11,283	1,620	17%
Utilities	10,215	9,297	2,793	5,999	5,999	-	0%
Travel	27,468	21,844	16,293	8,180	10,430	2,250	28%
Other Operating Expenditures	32,763	41,217	57,325	53,810	57,860	4,050	8%
Community Service Projects	393,689	338,435	357,676	164,241	191,010	26,769	16%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	87,202	(77,970)	7,055	5,395	5,620	225	4%
Grant Match	-	-	(0)	4,500	51,500	47,000	1044%
Operating Transfers Out	720,188	1,211,803	45,000	-	-	-	0%
Capital Outlay	-	1,903,547	3,929,543	-	-	-	0%
Total Expenditures	6,289,972	10,861,316	13,918,282	3,728,149	4,591,841	863,692	23%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	2,303,922	3,467,403	2,058,520	2,393,440	3,327,737	934,297	39%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	1,663,457	4,363,440	6,095,657	0	-	(0)	-100%
Special Revenue	2,322,593	3,030,473	5,764,106	1,334,709	1,264,104	(70,605)	-5%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	6,289,972	10,861,316	13,918,282	3,728,149	4,591,841	863,692	23%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	34.05	34.05	36.89	39.71	39.71	-	-
Non-General Fund	18.06	19.06	18.97	16.79	16.79	-	-
Total Authorized	52.11	53.11	55.86	56.50	56.50	-	-

MUSEUM AND CULTURAL AFFAIRS

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ART MUSEUM ADMIN	632,535	867,322	426,894	456,606	619,904
ART MUSEUM EDUCATION	179,104	148,162	47,107	118,479	170,509
ARCHAEOLOGY MUSEUM	265,248	247,968	223,996	282,175	276,331
HISTORY MUSEUM OPER	512,872	568,384	407,748	469,482	691,444
ART MUSEUM CURATORIAL	313,354	279,878	203,159	339,382	282,418
ART MUSEUM GIFT SHOP	0	0	0	0	19,865
ACR ADMIN	400,809	1,355,690	679,145	581,522	1,123,494
ACR PROGRAM AND PROGRAMMNG	0	0	0	0	50,083
MEXICAL AMERICAN CULTURAL CTR	0	0	70,471	145,794	93,690
Sub Total	2,303,922	3,467,403	2,058,520	2,393,440	3,327,737
Capital Projects					
ACR PROGRAM AND PROGRAMMNG	0	0	0	(69,419)	0
COS 2p ARTWORKS	1,663,457	2,459,892	2,166,114	69,419	0
CHILDREN'S MUSEUM	0	1,903,547	3,929,543	0	0
Sub Total	1,663,457	4,363,440	6,095,657	0	0
Special Revenue					
ART MUSEUM ADMIN	0	0	3,626	0	0
ART MUSEUM EDUCATION	0	0	94	0	0
Archaeology Museum	0	0	8,270	0	0
ART MUSEUM CURATORIAL	0	0	2,633	0	0
HISTORY MUSEUM	4,234	4,101	6,095	8,000	8,450
HISTORY MUSEUM CURATORIAL	35,664	47,669	32,603	42,500	43,000
MUSEUM GRNT	67,937	72,478	251,862	0	0
MUSEUM SCHL SERVS	282,168	103,605	18,630	80,950	76,450
HISTORY MUSEUM GRNT	5,449	6,097	31,496	0	0
ARCHAEOLOGY MUSEUM GRANT	618	0	350	0	0
ART MUSEUM MISC PROJ	163,540	57,557	17,560	45,400	45,400
ART MUSEUM RESTRCD FUNDS	54,565	30,878	4,957	18,000	18,000
HISTORY MUSEUM RESTRCD FUND	7,720	7,762	3,964	17,000	17,450
HISTORY MUSEUM STORE	19,817	24,448	7,952	4,893	1,000
HISTORY MUSEUM EDUCATION	1,579	7,335	2,360	7,500	8,000
ARCHEOLOGY MUSEUM RESTRCTD	3,886	4,836	3,957	7,000	7,000
MUSEUM ACQSTN RESTRCD	13,103	15,603	8,875	19,000	19,000
ART MEMBER RESTRCD FUND	172,717	105,562	39,877	61,329	20,203
ART MUSEUM GIFT SHOP	155,872	84,109	63,541	99,914	2,000
ARCHAEOLOGY MUSEUM GIFT SHOP	22,854	27,596	25,048	34,438	33,951
ACR PROGRAM AND PROGRAMMNG	872,790	597,751	857,280	742,344	790,990
CULTURAL DEVELOPMENT	340,276	279,935	336,826	106,241	133,010
ARTS CULTURE GRNT	75,383	53,029	65,763	0	0
ARTS CULTURE GRNT	22,592	67,075	2,118	40,200	40,200
HISTORY MUSEUM GRNT	(170)	0	0	0	0
CHILDRENS MUSEUM OPERATIONS	0	1,433,048	3,968,367	0	0
Sub Total	2,322,593	3,030,473	5,764,106	1,334,709	1,264,104
All Funds Total	6,289,972	10,861,316	13,918,282	3,728,149	4,591,841

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement museum improvements

Action 4.1.5 Plan, design and implement public art projects

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.1 Develop Museum and Art experiences that enrich El Paso's artistic vitality and cultural vibrancy

Action 4.2.2 Develop Museum experiences through extraordinary collections, research, exhibits and programs designed to ignite a passion for lifelong learning

Action 4.2.3 Support and present high quality and diverse cultural programming

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2021 Key Results

- Awarded temporary relief funding to 100 local artists and 11 non-profit organizations
- Reopening of all three municipal museums with eight new exhibits
- Infrastructure improvements at El Paso Museum of History
- Reactivation of the Downtown Art & Farmers Market
- Two awards for recently completed public art projects

FY 2022 Key Deliverables

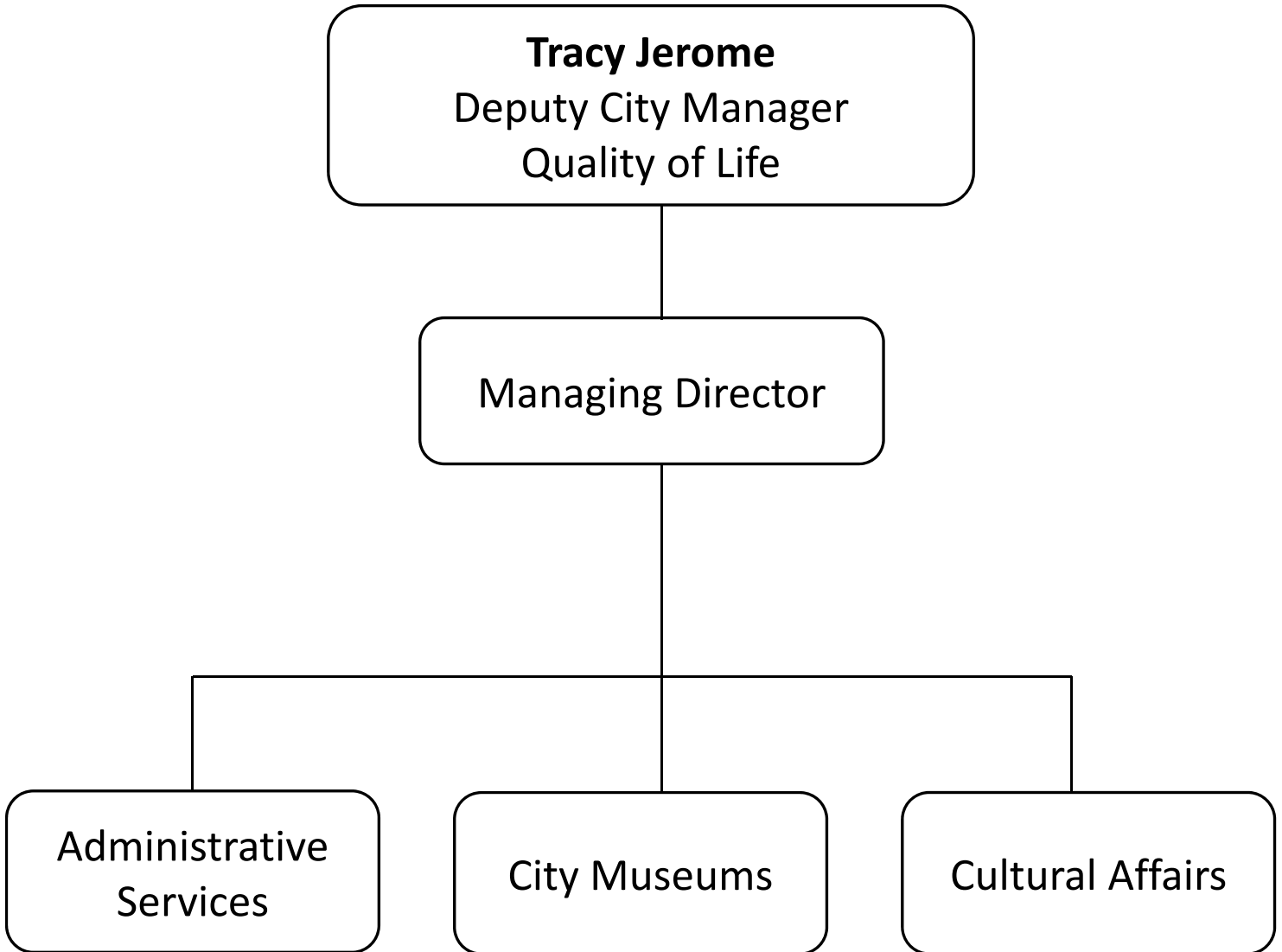
- Reactivating largescale festivals and events including Chalk the Block, Dia de los Muertos and Winterfest
- Scaling up programs and offerings at museums to build up patrons after COVID-19 closures
- Complete 11 public art projects

COVID-19 Response & Recovery

- Return to five day operations, festivals and events, and in-person programming with continued guidance from Health Department
- 15 employees temporarily reassigned to Education Task Force, OEM & Health Business Offices, Vaccine Registration, EOC response center and Testing Sites and Animal Services
- The Museum of Art's more than 7,000 American, European, Latin American, and Modern & Contemporary art can be viewed at EPMA
- The Museum of History has access and opportunities to explore El Paso History through time periods, neighborhoods, or themes on the digital wall archive by visiting digie.org. Additional activities including recipes and coloring pages inspired by exhibits can be printed and completed from home
- The Museum of Archaeology has engaging pictures, lectures, discussions and unique posts on its Facebook page

Museums and Cultural Affairs

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	39.71	39.71	0.00
Non-General Fund	16.79	16.79	0.00
Total Authorized	56.50	56.50	0.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
(ACT) Museum Director	0.00	1.00	0.00
(Con) Artist Market Coordinator	1.00	0.00	0.00
(Con) Capital Improve Project Associate	2.00	0.00	0.00
(Con) Cultural Development Coordinator	1.00	0.00	0.00
(Con) Hist Mus Comm Engagement Coordinator	1.00	0.00	0.00
(Con) Museum Marketing Coordinator	1.00	0.00	0.00
(Con) Museum School Coordinator	1.00	0.00	0.00
(Con) Museum Store Sales Clerk	3.36	0.00	0.00
(Con) Museum Supervisor	1.00	0.00	0.00
(Con) Production & Marketing Coordinator	1.00	0.00	0.00
(Con) Public Arts Supervisor	1.00	0.00	0.00
Accounting/Payroll Clerk	2.00	1.00	1.00
Administrative Secretary	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Archeology Museum Curator	1.00	1.00	1.00
Art Handler and Gallery Tech	3.00	3.00	3.00
Art Museum Assistant Curator	2.00	2.00	2.00
Art Museum Community Engagement Manager	0.00	1.00	1.00
Art Museum Development Manager	1.00	1.00	1.00
Art Museum Senior Curator	1.00	1.00	1.00
Artist Market Coordinator	0.00	1.00	1.00
Capital Improvement Project Associate	0.00	2.00	2.00
Cultural Development Coordinator	0.00	1.00	1.00
Cultural Program Specialist	1.00	1.00	1.00
Deputy City Manager	0.00	1.00	1.00
Educational & Curatorial Associate	1.00	1.00	1.00
Graphic Design Specialist	1.00	1.00	1.00
History Museum Community Engagement Associa	0.00	1.00	1.00
History Museum Curator	1.00	1.00	1.00
Lead Museum Preparator	1.00	1.00	1.00
MACC Director	1.00	1.00	1.00
Managing Director	1.00	1.00	1.00
Marketing & Public Relations Assistant	1.00	1.00	1.00
Membership Assistant	1.00	1.00	1.00
Membership Coordinator	0.00	1.00	1.00
Membership Manager	1.00	0.00	0.00
Museum Director	1.00	1.00	1.00
Museum Director - History	1.00	0.00	0.00
Museum Education Curator	1.00	0.00	0.00
Museum Marketing Clerical Assistant	1.00	1.00	1.00
Museum Marketing Coordinator	0.00	1.00	1.00
Museum Membership & Outreach	2.00	2.00	2.00
Museum Operations Assistant	2.00	2.00	2.00
Museum Registrar	2.00	2.00	2.00
Museum School Coord	0.00	1.00	1.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Museum Store Sales Clerk	0.00	2.50	2.50
Museum Supervisor	0.00	1.00	2.00
Museums & Cul Affairs Assistant Director	1.00	1.00	1.00
Museums & Cultural Affairs Director	1.00	0.00	0.00
Preparator / Facility Coordinator	1.00	1.00	1.00
Production & Market Coord	0.00	1.00	1.00
Proj Accountant	0.00	1.00	1.00
Pub Arts Prgm Supv	0.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Public Art Specialist	1.00	1.00	1.00
Research & Management Assistant	0.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	2.00	2.00	2.00
Service & Security Worker	1.00	1.00	1.00
Strategic Initiatives Coord	0.00	1.00	1.00
Visitor Services Assistant	1.50	2.00	2.00
Grand Total	55.86	56.50	56.50

Parks and Recreation

Mission

Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax, and live a healthier lifestyle.



Key Functions:

Provide recreation facilities for health, leisure, and enjoyment

Provide leisure interest classes and programs that create opportunities for self-fulfillment

Maintain landscape and facilities to protect the public investment

FY 2022 Budget



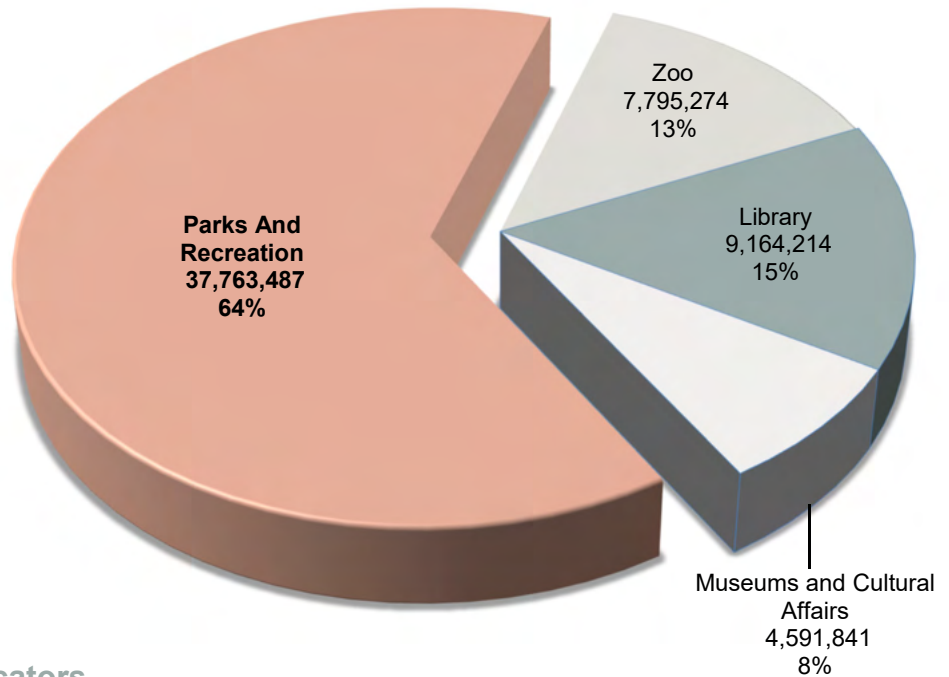
FY 2022 Total Budget
\$37,763,487

FY 2022 General Fund
\$35,558,487

FY 2022 Non-General Fund
\$2,205,000

Total FTE's
544.69

Goal 4: Quality Of Life Total Budget \$59,314,815



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Recreation program participation	790,797	517,068	503,938	864,665 people

PARKS AND RECREATION

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
PARKS RECREATN ADMIN	1,353,222	1,401,525	1,724,021	(3,422,432)	1,716,687
RECREATION CENTERS	3,669,286	3,741,448	3,329,794	4,484,895	4,864,031
AQUATICS	3,129,441	4,210,309	3,913,160	5,239,485	5,084,555
AQUATICS WATERPARKS	0	0	850,251	1,616,469	3,394,543
SPECIALIZED RECREATION	2,629,192	2,612,874	1,987,082	2,071,627	1,611,484
SPORTS	2,723,894	3,159,024	3,009,739	3,409,761	3,225,501
CAPITAL PROJECTS - ASSET MGMT	722,195	544,413	607,356	882,648	1,189,848
PARKS -LAND MANAGMENT	11,006,155	11,841,499	13,148,589	11,833,383	14,471,838
Sub Total	25,233,385	27,511,091	28,569,992	26,115,835	35,558,487
Community Development Block Grants					
RECREATION CENTERS	24,399	30,000	24,293	30,000	60,000
SPECIALIZED RECREATION	86,390	83,698	24,308	30,000	0
Sub Total	110,790	113,698	48,602	60,000	60,000
Capital Projects					
AQUATICS	76,831	0	0	0	0
CAPITAL PROJECTS - ASSET MGMT	68,622	122,618	0	0	0
PARKS -LAND MANAGMENT	1,149,937	276,628	61,301	0	0
Sub Total	1,295,390	399,245	61,301	0	0
Special Revenue					
SHELTERS GENERAL ADMINISTRATIO	(195)	561	0	0	0
PARKS RECREATN ADMIN	0	0	11,130	0	0
RECREATION CENTERS	50,399	0	37,935	0	0
AQUATICS	58	0	12,486	0	0
SPECIALIZED RECREATION	15,853	37,487	27,358	0	0
SPORTS	0	0	13,055	0	0
CAPITAL PROJECTS - ASSET MGMT	0	26,543	153,724	0	0
PARKS -LAND MANAGMENT	1,662,731	1,682,827	1,697,282	1,933,200	2,145,000
PARKS DEPT PRIVATE LOCAL GRANT	99	0	0	0	0
PARKS STATE FUNDED GRNT	25,960	123,845	0	0	0
PARKLAND DEDICATION FEES	297,760	483,667	251,224	0	0
Sub Total	2,052,664	2,354,930	2,204,194	1,933,200	2,145,000
All Funds Total	28,692,230	30,378,964	30,884,089	28,109,035	37,763,487

Parks and Recreation

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	10,829,859	11,629,762	10,848,830	6,381,053	12,376,645	5,995,592	94%
Employee Benefits	3,850,754	4,168,438	4,500,280	5,122,114	4,294,794	(827,320)	-16%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	26,152	24,425	23,764	8,427	15,427	7,000	83%
Outside Contracts	3,918,042	3,982,800	3,359,974	5,588,158	5,061,302	(526,856)	-9%
Interfund Services	373,270	383,987	437,218	368,377	362,377	(6,000)	-2%
Operating Leases	318,583	415,828	319,417	314,612	310,917	(3,695)	-1%
Fuel and Lubricants	238,676	233,650	225,292	288,575	288,175	(400)	0%
Materials and Supplies	1,337,060	1,625,731	1,733,929	2,479,940	3,195,218	715,278	29%
Maintenance and Repairs	407,030	370,587	576,210	555,199	817,199	262,000	47%
Minor Equipment and Furniture	255,878	462,082	264,296	605,457	625,157	19,700	3%
Communications	-	91	194	6,560	2,160	(4,400)	-67%
Utilities	4,875,805	5,655,009	6,045,868	5,764,755	6,350,000	585,245	10%
Travel	44,344	42,895	41,155	70,549	68,549	(2,000)	-3%
Other Operating Expenditures	270,503	304,511	224,896	297,823	303,223	5,400	2%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	5,613	(5,023)	513	40,000	40,500	500	1%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	248,622	11,000	168,181	-	3,384,943	3,384,943	100%
Capital Outlay	1,692,039	1,073,193	2,114,072	217,437	266,901	49,464	23%
Total Expenditures	28,692,230	30,378,964	30,884,089	28,109,035	37,763,487	9,654,451	34%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	25,233,385	27,511,091	28,569,992	26,115,835	35,558,487	9,442,651	36%
Community Development Block Grants	110,790	113,698	48,602	60,000	60,000	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	1,295,390	399,245	61,301	-	-	-	0%
Special Revenue	2,052,664	2,354,930	2,204,194	1,933,200	2,145,000	211,800	11%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	28,692,230	30,378,964	30,884,089	28,109,035	37,763,487	9,654,451	34%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	417.47	417.47	595.87	568.77	534.97	(33.80)	
Non-General Fund	12.85	10.80	10.80	9.72	9.72	-	
Total Authorized	430.32	428.27	606.67	578.49	544.69	(33.80)	

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting Quality of Life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement park and recreation improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.5 Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle

Action 4.2.6 Provide access to affordable recreation programs and facilities that engage the community

FY 2021 Key Results

- Outdoor Lighting upgraded at 21 locations to allow for automatic controls and increased revenue
- Upgrades to nine recreation center gym floors
- Wi-Fi Centers activated that bridged the digital divide for El Paso families and served over 8,600 users
- Opened five new facilities, serving 33,00 users in six weeks

FY 2022 Key Deliverables

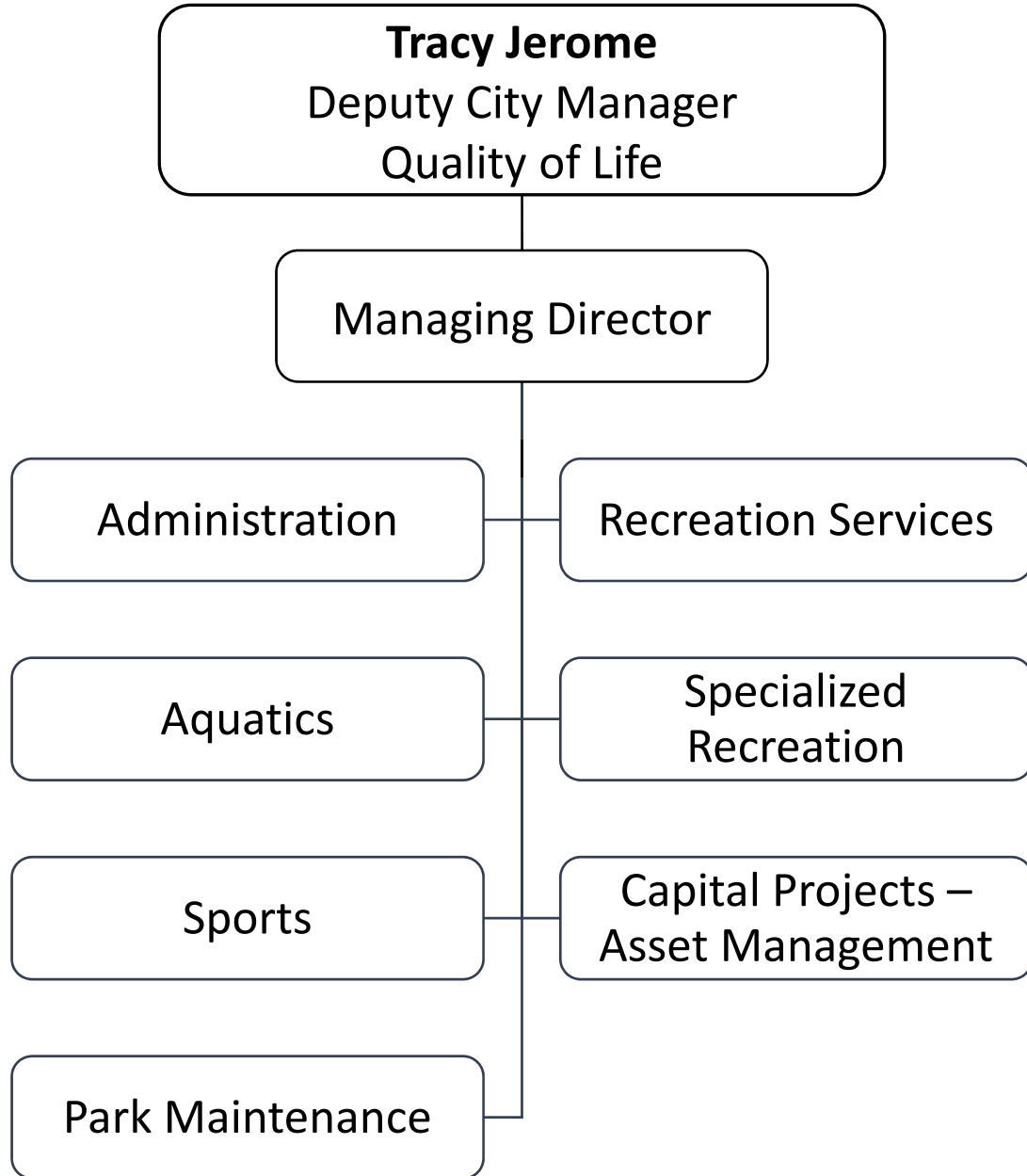
- Build up programs and patron base after COVID-19 hiatus
- Automated irrigation pilot project for eight parks
- Begin renovations on Grandview Senior Center, Nolan Richardson Recreation Center and Pavo Real Recreation Center
- Begin process for Mary Frances Kiesling Park Master Planning

COVID 19 Response & Recovery

- Return of normal operating hours at all facilities
- Expansion of recreational swimming and return of swim lessons and water aerobics
- Senior classes and recreation programmed onsite at Senior Centers
- Removal of limitations on spectators for indoor sports
- Virtual programming on social media - Virtual concert series has reached over 130,000 people on Facebook
- El Pasoans Fighting Hunger and Children's Kingdom distribution sites
- Recreation Centers adapted into COVID-19 testing sites and Homeless Shelter
- Reassigned 64 employees to help with Department of Public Health and Office of Emergency Management COVID-19 tasks and responses

Parks & Recreation

Adopted FY 2022 Organizational Chart



*FTEs and Funding housed in Parks and Recreation but is overseen by Streets and Maintenance

	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	568.77	534.97	(33.80)
Non-General Fund	9.72	9.72	0.00
Total Authorized	578.49	544.69	(33.80)

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
(ACT) Irrigation Tech	0.00	3.00	1.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	7.00	7.75	6.75
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	1.00
Capital Improvement Project Manager	0.00	1.00	1.00
Community Center Supervisor	13.00	13.00	13.00
Concession Manager	1.00	0.00	0.00
Concession Staff	11.60	0.00	0.00
Construction Superintendent	0.00	1.00	1.00
CRF General Services Workers	0.00	6.00	0.00
Daycare Coordinator	2.00	0.00	0.00
Department Data Management Specialist	1.00	1.00	1.00
Electrician	0.00	1.00	1.00
Equipment Operator	25.00	24.00	24.00
Events & Programming Cord.	0.00	2.00	2.00
Facilities Maintenance Chief	2.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	2.00
Fleet Service Worker	1.00	1.00	1.00
General Service Worker	34.00	34.00	40.00
General Services Lead Worker	4.00	3.00	3.00
Graduate Intern	0.10	0.10	0.10
Groundskeeper	68.00	65.00	75.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Head Lifeguard	11.73	11.73	8.25
Human Resources Analyst	1.00	2.00	2.00
Human Resources Specialist	3.00	2.00	2.00
Instructor	6.50	0.00	0.00
Instructor Aide	6.00	0.00	0.00
Irrigation Technician	16.00	16.00	20.00
Land Management Superintendent	2.00	0.00	0.00
Lead Maintenance Mechanic	3.00	2.00	3.00
Lifeguard	106.60	106.60	73.63
Maintenance Mechanic	5.00	5.00	7.00
Marketing & Customer Relations	2.00	1.00	1.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Park Area Supervisor	7.00	8.00	8.00
Parks Operations Superintendent	0.00	2.00	2.00
Park Project Review Coordinator	2.00	2.00	2.00
Park User Representative	2.00	2.00	2.00
Parks & Recreation Assistant Director	3.00	2.00	2.00

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Parks & Recreation Director	1.00	0.00	0.00
Parks Planning & Development Manager	1.00	1.00	1.00
Pool Attendant	36.28	36.28	26.20
Pool Manager	17.01	16.01	13.99
Project Compliance Spec	0.00	1.00	1.00
Recreation & Sports Coordinator	11.00	11.00	11.00
Recreation Leader	61.50	60.75	64.25
Recreation Manager	0.00	0.00	1.00
Recreation Program Manager	3.00	4.00	4.00
Recreation Program Supervisor	22.00	22.00	22.00
Recreation Specialist	46.00	46.00	46.00
Research Assistant	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting / Payroll Specialist	1.00	1.00	1.00
Senior Office Assistant	2.00	2.00	2.00
Senior Planner	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sports Site Specialist	6.00	6.00	6.00
Swim Instructor	2.00	2.00	1.25
Therapeutic Services Coordinator	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Water Parks Manager	1.00	1.00	0.00
Welder	2.00	2.00	2.00
Youth Activities Coord	1.68	1.35	1.35
Youth Activity Specialist	27.07	20.32	20.32
Grand Total	606.67	578.49	544.69

Zoo

Mission

The El Paso Zoo celebrates the value of animals and natural resources and creates opportunities for people to rediscover their connection to nature.



Key Functions:

- Promote wildlife conservation*
- Educate the public about animals and nature*
- Provide a fun and interactive family environment*

FY 2022 Budget



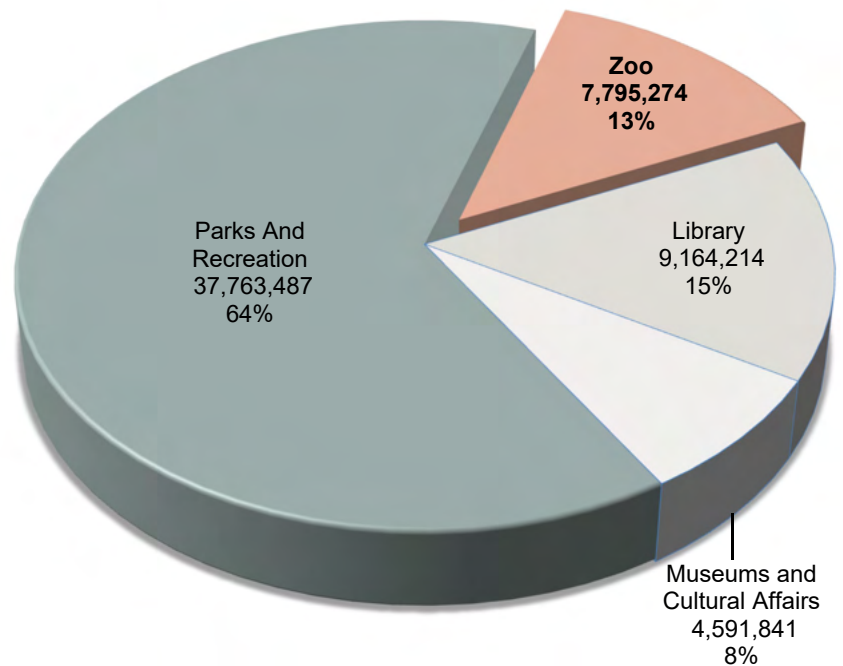
FY 2022 Total Budget
\$7,795,274

FY 2022 General Fund
\$5,521,712

FY 2022 Non-General Fund
\$2,273,562

Total FTE's
134.50

Goal 4: Quality Of Life Total Budget \$59,314,815



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Increase Event Attendance by 3.3%	43,191	17,093	Zoo closed because of COVID-19 so no events could occur	43,150

Zoo

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	3,745,824	3,800,828	3,651,579	3,959,028	4,203,552	244,524	6%
Employee Benefits	1,588,466	1,587,098	1,581,222	1,644,765	1,647,882	3,117	0%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	23,001	37,282	25,169	81,641	82,392	751	1%
Outside Contracts	808,714	583,199	465,515	632,581	631,783	(798)	0%
Interfund Services	43,271	21,849	39,730	36,725	36,725	-	0%
Operating Leases	6,683	6,844	4,611	8,200	8,200	-	0%
Fuel and Lubricants	9,965	8,629	8,279	12,100	12,100	-	0%
Materials and Supplies	599,926	651,910	546,310	730,678	798,059	67,381	9%
Maintenance and Repairs	87,408	104,488	65,036	109,745	111,895	2,150	2%
Minor Equipment and Furniture	46,613	42,363	22,396	25,026	28,676	3,650	15%
Communications	22,781	16,706	17,352	43,440	42,314	(1,126)	-3%
Utilities	-	-	-	-	-	-	0%
Travel	31,121	40,654	22,134	79,360	79,360	-	0%
Other Operating Expenditures	50,209	52,278	47,454	68,389	62,336	(6,053)	-9%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	21,042	17,161	11,337	25,000	25,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	750,000	-	-	-	0%
Capital Outlay	-	20,931	171,260	35,000	25,000	(10,000)	-29%
Total Expenditures	7,085,024	6,992,222	7,429,384	7,491,678	7,795,274	303,596	4%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	4,658,296	4,962,712	5,453,943	5,230,432	5,521,712	291,281	6%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	2,426,727	2,029,510	1,975,440	2,261,246	2,273,562	12,315	1%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	7,085,024	6,992,222	7,429,384	7,491,678	7,795,274	303,596	4%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	102.00	119.50	123.50	121.50	124.50	3.00	2%
Non-General Fund	19.75	23.50	23.00	13.50	10.00	(3.50)	-26%
Total Authorized	121.75	143.00	146.50	135.00	134.50	(0.50)	-4%

ZOO

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ADMINISTRATIVE	613,845	669,760	1,343,485	635,508	745,056
INFRASTRUCTURE	1,060,443	1,221,938	923,136	1,118,116	1,154,245
ANIMAL CARE	2,634,919	2,772,380	2,884,068	3,042,253	3,185,651
COMMUNITY & GUEST EXPERIENCE	349,090	298,635	303,254	434,554	436,760
Sub Total	4,658,296	4,962,712	5,453,943	5,230,432	5,521,712
Special Revenue					
ZOO GENERAL OPER	0	59	0	0	0
ADMINISTRATIVE	214,391	145,014	251,857	113,812	118,507
INFRASTRUCTURE	1,262,538	943,350	949,830	1,142,469	1,113,016
ANIMAL CARE	769,239	773,149	640,478	845,622	885,963
COMMUNITY & GUEST EXPERIENCE	180,560	167,938	133,276	159,344	156,075
Sub Total	2,426,727	2,029,510	1,975,440	2,261,246	2,273,562
All Funds Total					
	7,085,024	6,992,222	7,429,384	7,491,678	7,795,274

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.4 Plan, design and implement zoo improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.7 Develop and increase revenue generating opportunities for the Zoo

Action 4.2.8 Review and refresh education programs to engage guests and the Community

Action 4.2.9 Increase conservation impact of the El Paso Zoo

Action 4.2.10 Provide a fun, affordable, safe, educational and conservation experience to our Zoo guests

FY 2021 Key Results

- Increase of 2,156 guests in Spring Break attendance in comparison to Spring Break 2019
- 22% increase in year to date attendance in comparison to 2019
- Became a registered and certified Botanical Garden
- Animals added – Mexican Wolf Pack, Pronghorn Antelope, Malayan Tiger, Giraffe, Mountain Lion kittens, and Komodo Dragon

FY 2022 Key Deliverables

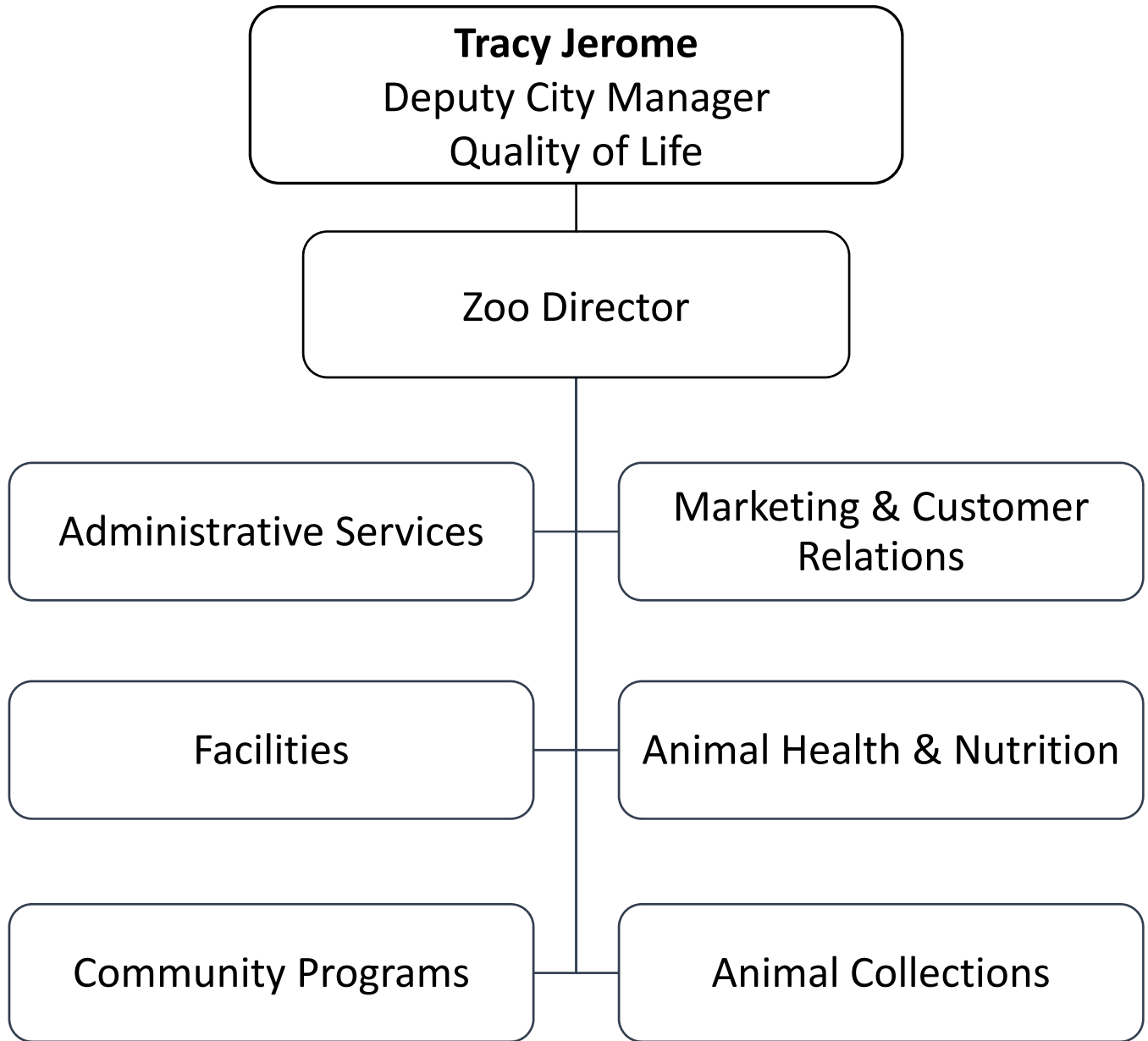
- South American Pavilion renovation in progress
- Complete six projects – Leopard exhibit remodel, African Bird Holding, Galapagos Tortoise remodel, Ocelot exhibit move, Sea Lion repair and upgrade, and Animal Holding Two

COVID-19 Response & Recovery

- Seven employees temporarily reassigned to Education Task Force, OEM & Health Business Offices, Vaccine Registration, EOC response center and Testing Sites and Animal Services
- Animal characters assigned at various testing facilities
- Parking lot serving as testing and/or vaccination sites
- Opening of Copper Canyon Rope Challenge course
- Opening of all indoor buildings and walk through exhibits
- Return of our Special Events; I.E. Halloween Spooktacular, Xmas at the Zoo, etc.
- Resume full animal presentation / demonstration and in –zoo encounters
- Resume consignment ticket program launch and new Zoo events

Zoo

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	121.50	124.50	3.00
Non-General Fund	13.50	10.00	(3.50)
Total Authorized	135.00	134.50	(.50)

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment	1.00	1.00	1.00
Aquatics Systems Manager	1.00	2.00	2.00
Assistant Director	1.00	0.00	0.00
Associate Veterinarian	1.00	0.00	0.00
Audio Visual Technician	1.00	1.00	1.00
Budget & Services Coordinator	1.00	1.00	1.00
Capital Improvements Program Asst	1.00	1.00	0.00
Cashier	5.50	4.50	5.50
Chief Construction Inspector	1.00	1.00	0.00
Chief Veterinarian	1.00	1.00	1.00
Construction Superintendent	1.00	0.00	0.00
Cust. Relations & Billing Supervisor	1.00	1.00	1.00
Departmental Data Management S	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	2.00	1.00
Facilities Maintenance Worker	5.00	4.00	4.00
General Service Worker	9.00	8.00	8.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	5.00	5.00
Lead Maintenance Mechanic	1.00	0.00	0.00
Locksmith	1.00	0.00	0.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Cust Rel Coord	1.00	1.00	1.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Plumber	2.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Ride & Attraction Supervisor	1.00	1.00	1.00
Rides & Attraction Attendant	4.00	4.00	4.00
Safety Specialist	1.00	0.00	0.00
Senior Safety Specialist	0.00	1.00	1.00
Senior Zoo Keeper	6.00	6.00	6.00
Stores Clerk	1.00	1.00	1.00
Theater Guest Experience Assoc	2.00	1.00	1.00
Trades Helper	4.00	3.00	3.00
Veterinarian	1.00	1.00	1.00
Veterinary Assistant	3.00	3.00	3.00

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Veterinary Technician	1.00	1.00	1.00
Zoo Animal Curator	1.00	1.00	1.00
Zoo Area Supervisor	5.00	5.00	5.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	6.00	4.50	2.00
Zoo Events Coordinator	1.00	1.00	1.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Garden Supervisor	1.00	1.00	1.00
Zoo Keeper	38.00	38.00	42.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
Grand Total	146.50	135.00	134.50

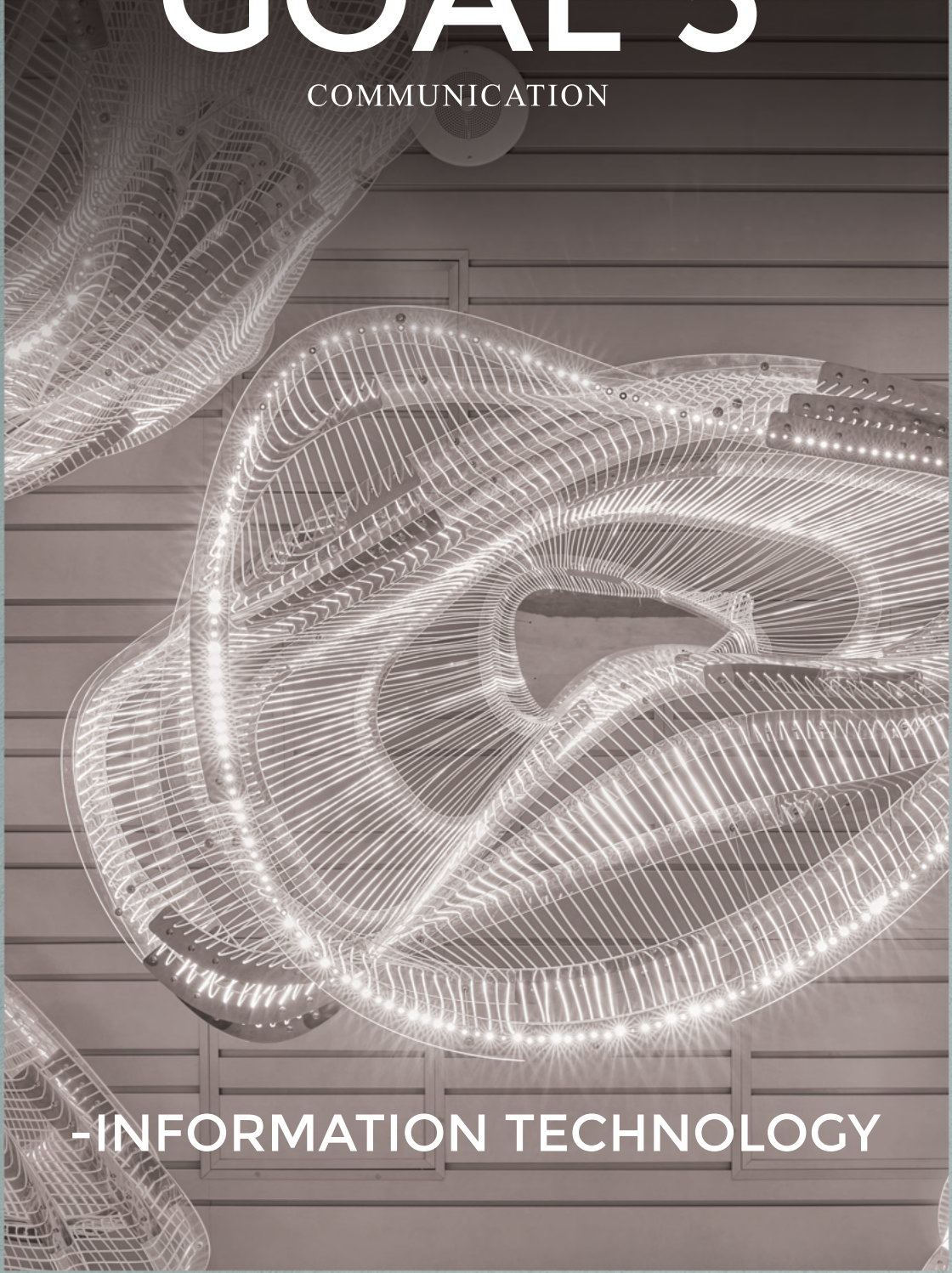
GROWTH

CITY OF EL PASO BUDGET BOOK 2022

YEAR NO.
22

GOAL 5

COMMUNICATION



-INFORMATION TECHNOLOGY

GOAL 5
COMMUNICATION

Goal 5

Promote Transparent and Consistent Communication Among All Members
of the Community

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	4,920,185	4,959,470	4,838,998	4,831,006	5,110,464	279,458	6%
Employee Benefits	1,631,742	1,592,438	1,561,812	1,512,334	1,675,687	163,352	11%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	7,728,812	8,314,271	7,161,964	7,787,390	9,834,347	2,046,957	26%
Interfund Services	191,711	195,126	186,959	230,289	230,289	-	0%
Operating Leases	197,146	194,135	205,278	214,059	212,946	(1,113)	-1%
Fuel and Lubricants	17,803	12,539	10,111	15,900	15,900	-	0%
Materials and Supplies	146,407	142,870	390,756	231,432	228,430	(3,002)	-1%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	-	358,913	200,000	200,000	-	0%
Communications	2,087,710	1,594,624	1,615,580	1,763,194	1,763,194	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	35,704	46,102	13,860	-	-	-	0%
Other Operating Expenditures	80,816	87,352	29,460	37,830	41,945	4,115	11%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	283,067	-	-	-	-	-	0%
Principal	1,972,647	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	1,091,688	3,314,808	3,129,785	2,129,785	2,129,785	(0)	0%
Capital Outlay	-	604,195	1,032,033	-	-	-	0%
Total Expenditures	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986	2,489,767	13%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	20,358,048	20,446,705	19,131,303	18,953,219	21,442,986	2,489,767	13%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	27,391	611,226	1,032,033	-	-	-	0%
Special Revenue	-	-	372,172	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986	2,489,767	13%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	89.75	90.00	91.00	80.00	81.75	1.75	2%
Non-General Fund	-	-	-	-	0.25	0.25	0%
Total Authorized	89.75	90.00	91.00	80.00	82.00	2.00	2%

Information Technology

Mission

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

Key Functions:

Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Enhance internal communication and employee engagement



FY 2022 Budget



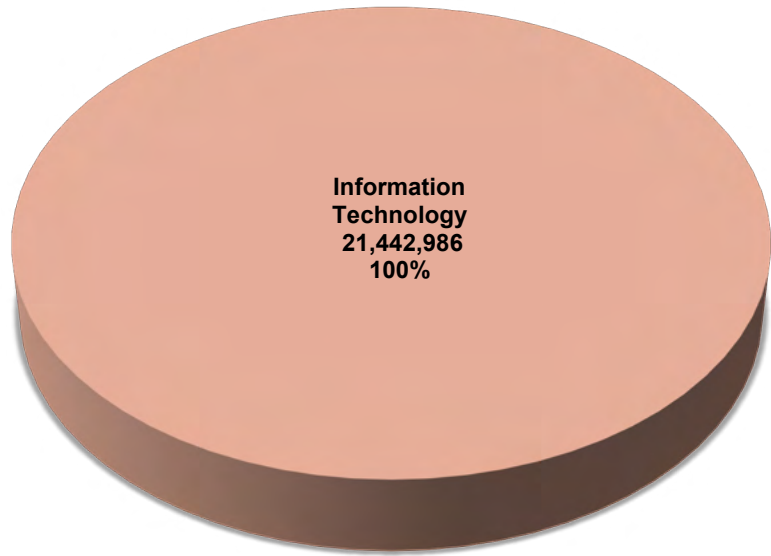
FY 2022 Total Budget
\$21,442,986

FY 2022 General Fund
\$21,442,986

FY 2022 Non-General Fund
\$0

Total FTE's
82.00

Goal 5: Communication
Total Budget \$21,442,986



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Expand Wireless internet through Digital El Paso (9 sites annually; 27 by 2020)	26	16	11	64
IT Availability, Reliability	100%	100%	100%	99%

Information Technology

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	4,920,185	4,959,470	4,838,998	4,831,006	5,110,464	279,458	6%
Employee Benefits	1,631,742	1,592,438	1,561,812	1,512,334	1,675,687	163,352	11%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	7,728,812	8,314,271	7,161,964	7,787,390	9,834,347	2,046,957	26%
Interfund Services	191,711	195,126	186,959	230,289	230,289	-	0%
Operating Leases	197,146	194,135	205,278	214,059	212,946	(1,113)	-1%
Fuel and Lubricants	17,803	12,539	10,111	15,900	15,900	-	0%
Materials and Supplies	146,407	142,870	390,756	231,432	228,430	(3,002)	-1%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	-	358,913	200,000	200,000	-	0%
Communications	2,087,710	1,594,624	1,615,580	1,763,194	1,763,194	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	35,704	46,102	13,860	-	-	-	0%
Other Operating Expenditures	80,816	87,352	29,460	37,830	41,945	4,115	11%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	283,067	-	-	-	-	-	0%
Principal	1,972,647	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	1,091,688	3,314,808	3,129,785	2,129,785	2,129,785	(0)	0%
Capital Outlay	-	604,195	1,032,033	-	-	-	0%
Total Expenditures	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986	2,489,767	13%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	20,358,048	20,446,705	19,131,303	18,953,219	21,442,986	2,489,767	13%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	27,391	611,226	1,032,033	-	-	-	0%
Special Revenue	-	-	372,172	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986	2,489,767	13%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	89.75	90.00	91.00	80.00	81.75	1.75	2%
Non-General Fund	-	-	-	-	0.25	0.25	0%
Total Authorized	89.75	90.00	91.00	80.00	82.00	2.00	2%

INFORMATION TECHNOLOGY

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
INFOR SERV	1,091,688	0	0	0	0
ADMINISTRATIVE	5,225,788	5,251,327	5,840,743	5,028,471	5,028,901
CLIENT SERVICES	1,328,937	1,221,377	1,288,452	1,369,188	1,340,623
APPLICATION MANAGEMENT	1,923,744	2,134,384	1,863,531	1,784,918	1,909,364
INFRASTRUCTURE MANAGEMENT	1,722,110	1,743,087	1,566,022	1,616,485	1,759,685
INFORMATION SECURITY ASSURANCE	220,928	289,677	283,163	263,179	467,871
STRATEGIC INNOVATION & ENTERPR	659,066	861,470	666,396	581,335	579,890
CITYWIDE IT CONTRACTS	7,662,184	8,345,478	7,078,582	7,681,570	9,323,702
RECORDS MANAGEMENT	523,601	599,904	544,415	628,073	617,576
PUBLIC SAFETY	0	0	0	0	415,375
Sub Total	20,358,048	20,446,705	19,131,303	18,953,219	21,442,986
Capital Projects					
ADMINISTRATIVE	27,391	5,363	430,949	0	0
INFRASTRUCTURE MANAGEMENT	0	605,863	601,085	0	0
Sub Total	27,391	611,226	1,032,033	0	0
Special Revenue					
CLIENT SERVICES	0	0	205,287	0	0
CITYWIDE IT CONTRACTS	0	0	166,885	0	0
Sub Total	0	0	372,172	0	0
All Funds Total	20,385,439	21,057,931	20,535,509	18,953,219	21,442,986

Strategic Actions

Goal 5: Promote Transparent and Consistent Communication among All Members of the Community

Strategy 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Action 5.2.1 Develop technology strategic communication plan

Action 5.2.2 Formalize technology infrastructure refresh plan for core assets (network, servers, Voice over IP (VoIP) and storage)

Strategy 5.3 Promote a well-balanced customer service philosophy throughout the organization

Action 5.3.1 Implement customer service best Expand practices citywide

Strategy 5.4 Enhance internal communication and employee engagement

Action 5.4.1 Strengthen employee engagement

Action 5.4.2 Expand opportunities to receive feedback on various topics and issues

Strategy 5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

Action 5.5.1 use of social media

FY 2021 Key Results

- 99% of employees completed Security Awareness and Phish training
- 8.8% reduction in employees falling for phish email through training
- Overall City Government Experience Winner – 2nd place

FY 2022 Key Deliverables

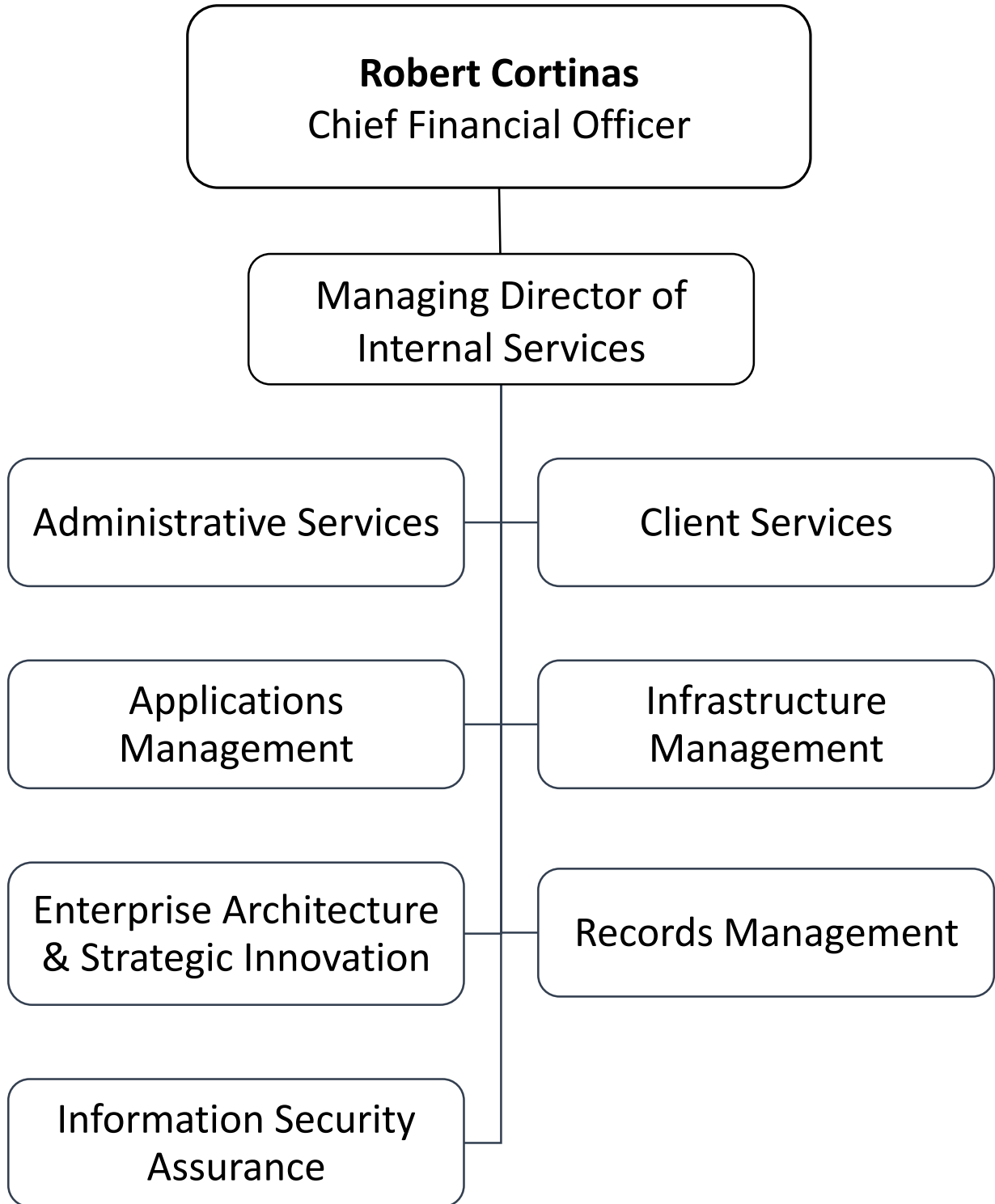
- Customer Relationship Management System
- E-forms and automation expansion
- Expand wireless internet
- Video programming for employees
- Develop media training for employees
- Host employee town hall meetings
- Employee broadcast messages
- Media roundtable discussion
- Public outreach for significant programs and services

COVID-19 Response & Recovery

- Received ARPA funding for broadband infrastructure
- Tech for COVID-19 center builds and multiple software implementations
- COVID-19 Website development and support – EPCovidVaccine.com
- COVID-19 Hotline Call Center
- Assisted with temperature scan stations research and pilot testing
- Support virtual Council meetings and press conferences
- Wi-Fi expansion at 26 QoL facilities
- MS Teams and One Drive Training
- Telecommuting equipment setup and delivery
- On call 24/7 Support & EOC Technical Support

Department of Information Technology Services

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	80.00	81.75	1.75
Non-General Fund	0.00	0.25	0.25
Total Authorized	80.00	82.00	2.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

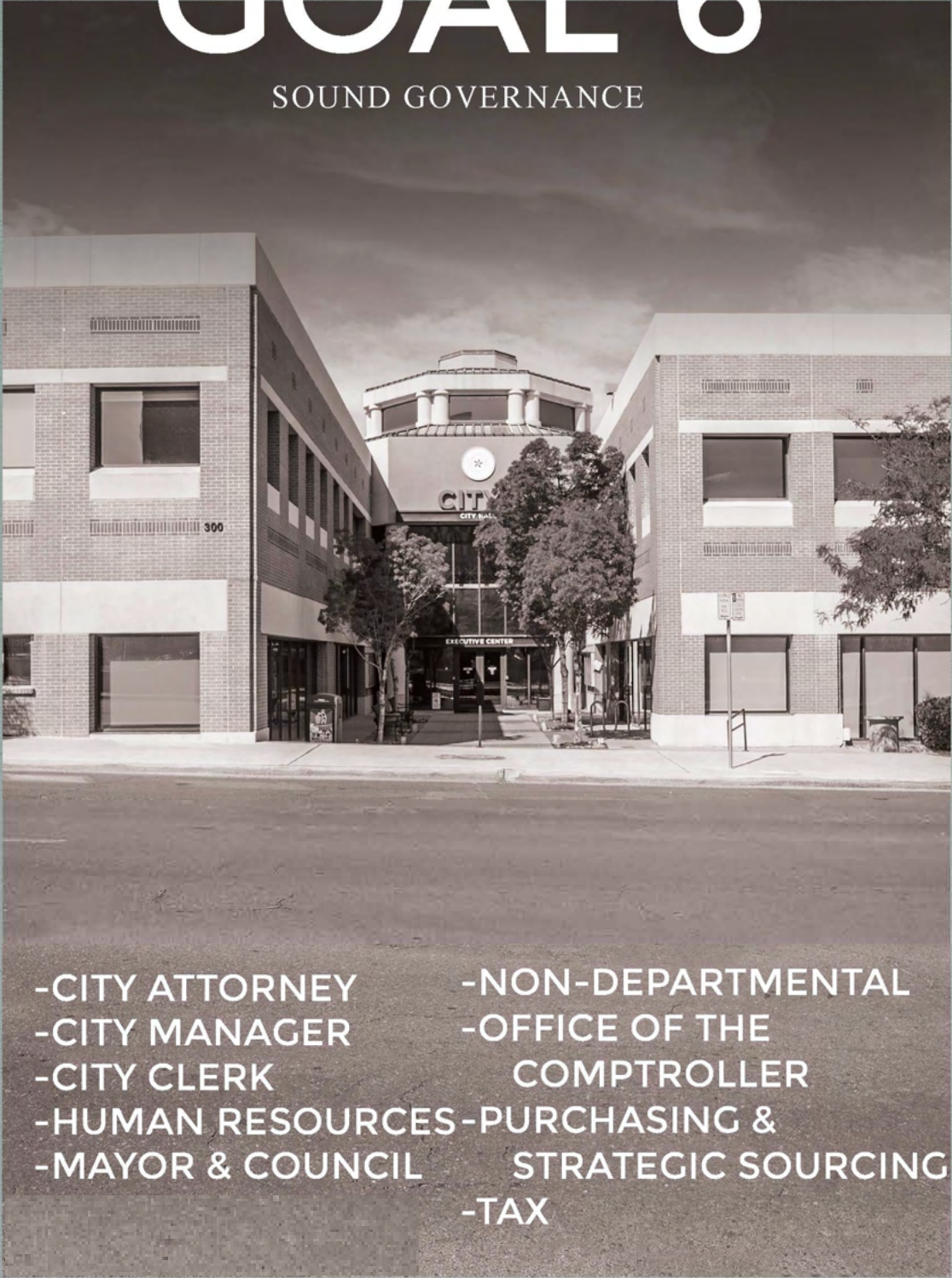
Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Archives & Records Analyst	1.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Business Contract Manager	1.00	1.00	1.00
Business Systems Analyst	5.00	3.00	3.00
Communications Cable Technician	2.00	2.00	2.00
Database Admin I	0.00	0.00	1.00
Database Admin II	1.00	1.00	0.00
Database Admin III	1.00	1.00	1.00
Document Center Specialist	3.00	1.00	2.00
Document Center Supervisor	1.00	2.00	1.00
Enterprise Application Division Manager	2.00	2.00	1.00
Enterprise Application Manager	1.00	0.00	2.00
Enterprise Applications Admin	0.00	1.00	0.00
Financial Research Analyst	1.00	2.00	2.00
GIS Administrator	1.00	1.00	1.00
GIS Program/Database Analyst	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00
GIS Web Support	1.00	1.00	1.00
Info Techno Assist Dir	0.00	1.00	1.00
Information Security Analyst	2.00	1.00	4.00
Information Security Assurance Manager	1.00	1.00	0.00
Information Tech Admin Manager	0.00	1.00	0.00
Information Technology Director	1.00	1.00	0.00
Infrastructure Management Division	1.00	1.00	1.00
Infrastructure Mgmt Div Mgr	0.00	0.00	1.00
IT Assistant Director	1.00	0.00	1.00
Managing Dir of Internal Svcs	0.00	0.00	1.00
Mobile Network Admin II	0.00	1.00	1.00
Mobile Network Admin III	1.00	1.00	1.00
Net/VoIP Mgr	0.00	0.00	1.00
Network Administrator	2.00	2.00	2.00
Network Integration Manager	1.00	1.00	0.00
Network Specialist	2.00	3.00	3.00
Project Manager	4.00	2.00	2.00
PS Microwave Specialist I	1.00	0.00	0.00
PS Technology Manager	1.00	0.00	0.00
Radio Network Specialist II	1.00	0.00	1.00
Senior Financial Research Analyst	1.00	0.00	0.00
Senior Project Manager	1.00	1.00	1.00
Software Developer II	1.00	1.00	0.00
Software Developer III	2.00	1.00	0.00
Software Specialist I	3.00	2.00	2.00
Software Specialist II	7.00	6.00	5.00
Software Specialist III	1.00	0.00	1.00
Support Services I	5.00	4.00	4.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Support Services II	10.00	11.00	11.00
Support Services III	4.00	3.00	3.00
Support Services Manager	1.00	1.00	1.00
Systems Admin Manager	1.00	3.00	1.00
Systems Administrator I	2.00	2.00	2.00
Systems Administrator II	2.00	1.00	2.00
Systems Administrator III	1.00	2.00	2.00
Telecom Project Manager	1.00	0.00	0.00
TeleComms Mgr	0.00	0.00	1.00
VoIP Telecom Specialist	2.00	1.00	1.00
Web Media Designer I	2.00	2.00	2.00
Web Media Designer III	1.00	1.00	1.00
Grand Total	91.00	80.00	82.00

GOAL 6

SOUND GOVERNANCE



- CITY ATTORNEY
- CITY MANAGER
- CITY CLERK
- HUMAN RESOURCES
- MAYOR & COUNCIL
- NON-DEPARTMENTAL
- OFFICE OF THE COMPTROLLER
- PURCHASING & STRATEGIC SOURCING
- TAX

Goal 6

Set the Standard for Sound Governance and Fiscal Management

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	12,954,977	13,687,169	15,241,955	16,057,522	14,744,124	(1,313,398)	-8%
Employee Benefits	8,177,593	8,293,832	8,271,139	11,097,964	10,684,018	(413,946)	-4%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	56,765,245	65,694,864	67,897,765	68,055,331	68,844,994	789,663	1%
Outside Contracts	3,334,964	3,616,214	8,448,361	3,765,116	7,474,975	3,709,859	99%
Interfund Services	121,292	132,223	16,170	29,430	29,230	(200)	-1%
Operating Leases	230,072	208,088	185,434	218,360	221,960	3,600	2%
Fuel and Lubricants	1,475	6,680	3,655	27,100	30,100	3,000	11%
Materials and Supplies	401,759	268,440	267,093	696,622	688,980	(7,642)	-1%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	597,142	121,704	289,387	150,350	165,100	14,750	10%
Communications	1,718	16,563	80,552	101,209	115,184	13,975	14%
Utilities	-	-	-	-	-	-	0%
Travel	110,666	153,596	76,258	155,164	161,854	6,690	4%
Other Operating Expenditures	4,434,765	5,040,381	7,633,482	4,806,917	5,314,420	507,503	11%
Community Service Projects	3,688,000	4,283,471	4,712,393	2,842,688	2,749,688	(93,000)	-3%
Interest Expense	54,501,869	56,098,078	58,565,069	60,694,313	62,953,531	2,259,218	4%
Principal	49,507,505	54,083,450	54,082,178	50,937,032	49,303,755	(1,633,277)	-3%
Other Non-Operating Expenditures	799,346	1,160,123	770,550	1,400,000	1,400,000	-	0%
Grant Match	(40,000)	-	-	-	-	-	0%
Operating Transfers Out	17,775,795	61,433,865	105,126,429	25,004,121	19,423,914	(5,580,206)	-22%
Capital Outlay	725,718	271,740	132,319	120,000	120,000	-	0%
Total Expenditures	214,089,901	274,570,478	331,800,187	246,159,238	244,425,828	(1,733,410)	-1%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	37,555,599	40,416,443	47,829,696	44,768,429	41,569,626	(3,198,803)	-7%
Community Development Block Grants	38,304	49,576	50,423	52,425	60,280	7,855	15%
Debt Service	104,218,653	151,101,998	198,917,521	111,659,745	112,288,991	629,246	1%
Capital Projects	3,164,989	3,446,248	2,025,741	70,000	71,789	1,789	3%
Special Revenue	9,515,030	17,250,083	19,074,363	19,519,483	20,165,468	645,986	3%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	2,180,470	2,117,262	1,998,776	2,176,237	2,330,540	154,303	7%
Internal Service	57,416,854	60,188,869	61,903,666	67,912,919	67,939,133	26,215	0%
Total Funds	214,089,901	274,570,478	331,800,187	246,159,238	244,425,828	(1,733,410)	-1%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	191.93	194.91	196.23	198.87	205.53	6.66	3%
Non-General Fund	59.57	60.59	63.87	62.96	62.47	(0.49)	-1%
Total Authorized	251.50	255.50	260.10	261.83	268.00	6.17	2%

City Attorney

Mission

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by the Mayor and City Council.



Key Functions:

Provide legal services including: general counsel; document preparation and review; representation in litigation; and prosecution of Class C misdemeanor offenses

FY 2022 Budget



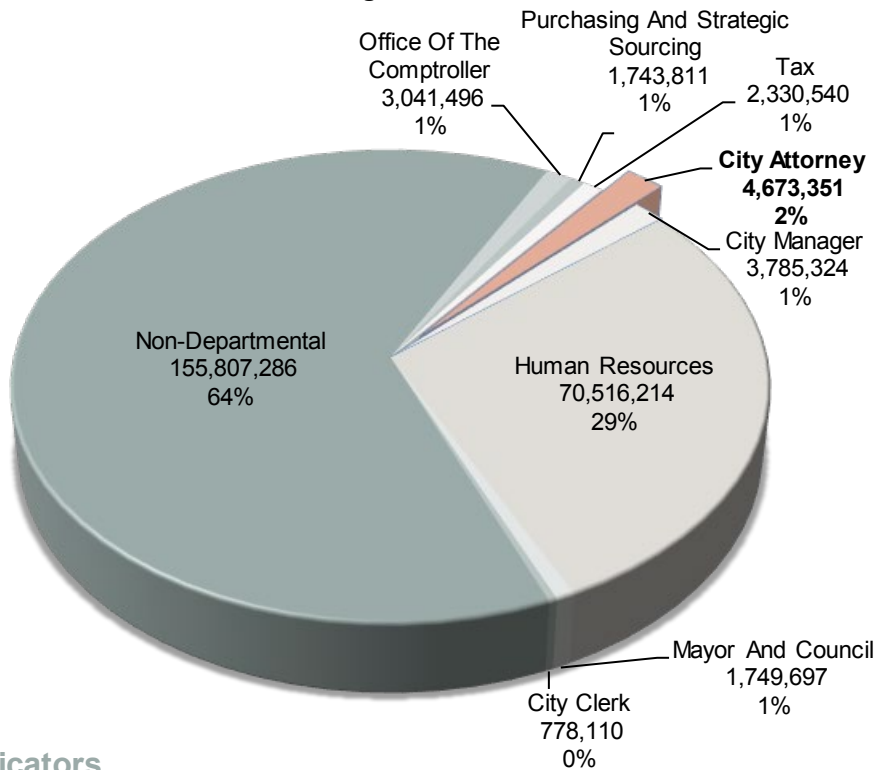
FY 2022 Total Budget
\$4,673,351

FY 2022 General Fund
\$4,593,071

FY 2022 Non-General Fund
\$80,280

Total FTE's
43.50

Goal 6: Sound Governance Total Budget \$244,425,828



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% of legal documents completed within 10 working days	94.1%	99.65%	99.57%	90%
% of responses prepared within 10 working days	98.7%	99.57%	97.81%	90%
% of complaints prepared within 10 working days	99.15%	69.95%	98.62%	90%

City Attorney

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	2,223,151	2,158,937	2,065,941	2,160,479	2,806,631	646,152	30%
Employee Benefits	448,079	627,564	612,591	665,245	797,320	132,075	20%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	1,661,818	2,472,265	1,872,450	496,900	456,500	(40,400)	-8%
Outside Contracts	131,724	15,601	-	2,700	2,700	-	0%
Interfund Services	-	-	-	-	-	-	0%
Operating Leases	13,481	11,108	7,202	13,900	10,900	(3,000)	-22%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	19,786	37,047	25,958	81,042	83,500	2,458	3%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	19,188	17,277	-	18,000	18,000	100%
Communications	125	643	151	500	500	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	9,547	20,568	12,937	42,985	43,000	15	0%
Other Operating Expenditures	25,026	25,044	33,037	33,828	34,300	472	1%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	312,836	372,950	207,396	400,000	400,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	119,560	135,827	1,523	20,000	20,000	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	4,965,131	5,896,740	4,856,463	3,917,578	4,673,351	755,773	19%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	4,804,712	5,849,918	4,763,219	3,845,153	4,593,071	747,918	19%
Community Development Block Grants	38,304	49,576	50,423	52,425	60,280	7,855	15%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	119,560	4,428	1,523	20,000	20,000	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	2,555	(7,181)	41,299	-	-	-	0%
Total Funds	4,965,131	5,896,740	4,856,463	3,917,578	4,673,351	755,773	19%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	35.87	37.75	37.75	37.08	40.00	2.92	
Non-General Fund	6.13	4.25	4.25	4.25	3.50	(0.75)	
Total Authorized	42.00	42.00	42.00	41.33	43.50	2.17	

CITY ATTORNEY

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ATTRNYS AND PARALEGALS	2,136,146	2,260,169	2,069,772	2,250,605	3,037,480
LEGAL SECRETARIAL STAFF	437,655	427,448	449,027	462,341	445,239
LEGAL SUPPORT STAFF	63,013	61,124	72,792	65,009	65,951
LEGAL OPERATING EXP	73,686	120,135	90,259	147,798	165,400
TRIAL OPER EXP DAMAGES SETT	376,474	421,805	269,612	513,400	494,000
OUTSIDE COUNSEL SERVS	1,717,739	2,559,236	1,811,757	406,000	385,000
Sub Total	4,804,712	5,849,918	4,763,219	3,845,153	4,593,071
Community Development Block Grants					
LEGAL CD ADMIN	38,304	49,576	50,423	52,425	60,280
Sub Total	38,304	49,576	50,423	52,425	60,280
Special Revenue					
LOBBYIST	119,560	4,428	1,523	20,000	20,000
Sub Total	119,560	4,428	1,523	20,000	20,000
Internal Service					
ATTRNYS AND PARALEGALS	2,555	(7,181)	41,299	0	0
Sub Total	2,555	(7,181)	41,299	0	0
All Funds Total	4,965,131	5,896,740	4,856,463	3,917,578	4,673,351

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.10 Enhance the quality of decision making with legal representation and support

Action 6.10.1 Manage and comply with the Texas Public Information Act

Action 6.10.2 Engage staff in the defense, resolution and response to claims and lawsuits

FY 2021 Key Results

- Brad D. Bailey Assistant City / County Attorney Award IMLA – 2020 Josette Flores
- Speaker - El Paso's top medical and legal experts give advice on planning events in 2021
- IMLA - Women in Law: Where Equality and Equity Exist in Local Government

FY 2022 Key Deliverables

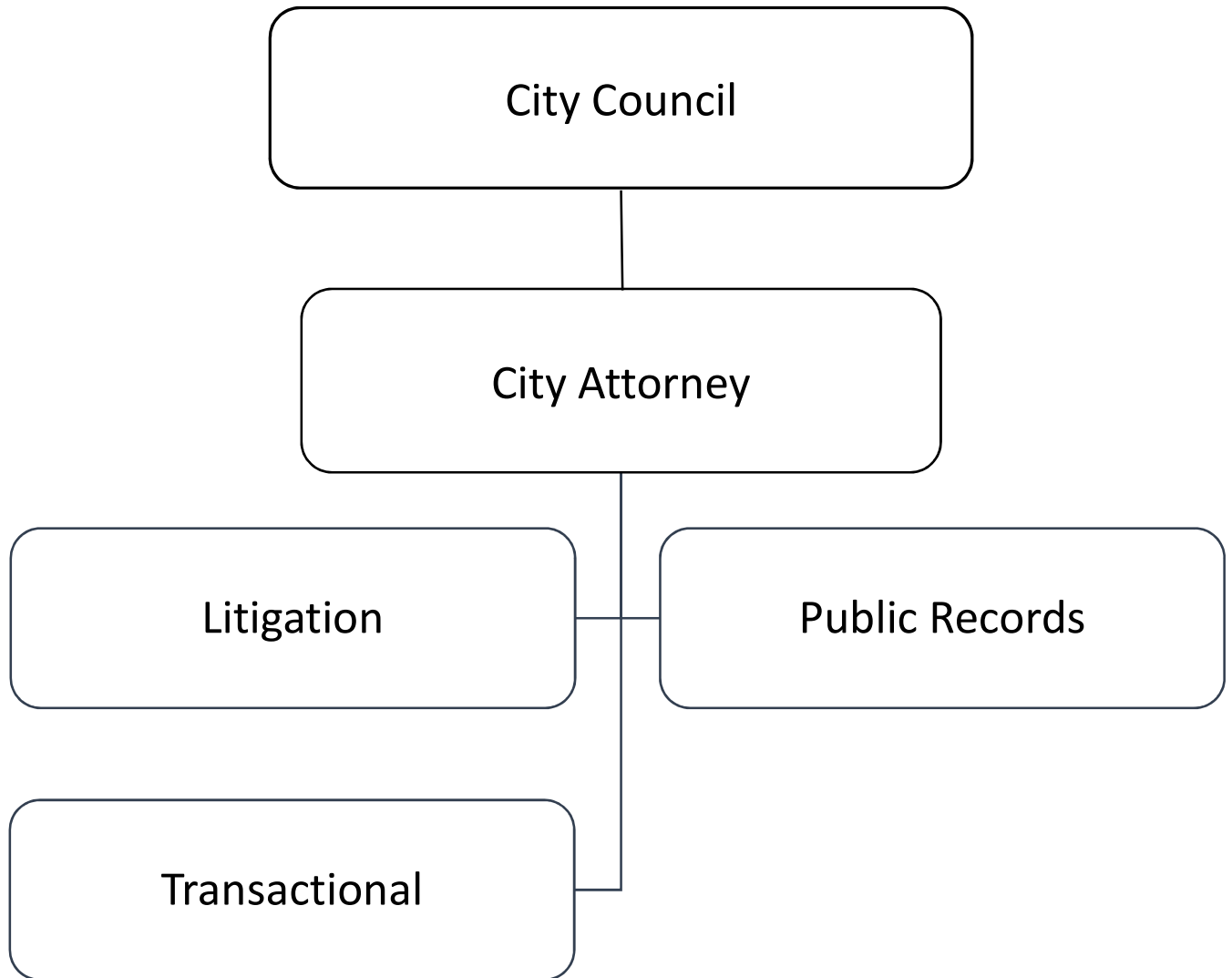
- Attract and hire experienced lawyers
- Develop onboarding program for new lawyers
- Internship curriculum (feeder/succession planning)
- Participate in Leadership Training, Baldrige, and Lean Six Sigma
- Support for Council's Legislative Priorities

COVID-19 Response & Recovery

- CARES Funds: Legal Compliance
- CARES Purchasing Manual
- FAQ COVID-19 Response
- Local Emergency Directives/LHAs
- Emergency Ordinances

City Attorney

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	37.08	40.0	2.92
Non-General Fund	4.25	3.5	-0.75
Total Authorized	41.33	43.50	2.17

City Attorney
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Admin Spec	0.00	1.00	1.00
Assistant City Attorney-Senior I	4.00	4.00	4.00
Assistant City Attorney-Senior II	0.00	0.00	1.00
Assistant City Attorney	15.00	14.50	0.00
Assistant City Attorney I	0.00	0.00	11.50
Assistant City Attorney II	0.00	0.00	3.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00
Executive Secretary	0.00	0.00	0.00
Legal/Contract Secretary	5.00	4.00	3.00
Legislative Attorney	1.00	0.83	1.00
Office Assistant	1.00	0.00	0.00
Office Manager	1.00	1.00	1.00
Paralegal	6.00	6.00	7.00
Paralegal II	1.00	1.00	1.00
Pub Records Coord	2.00	3.00	3.00
Public Records Supervisor	1.00	1.00	1.00
Real Estate Specialist	0.00	0.00	0.00
Research & Mgmt Assist	0.00	0.00	1.00
Senior Office Assistant	2.00	2.00	2.00
Trial Section Supervisor	1.00	1.00	1.00
Grand Total	42.00	41.33	43.50

City Clerk

Mission

To support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.



Key Functions

Conduct City Council and Mass Transit Board meetings
 Prepare City Council Agendas
 Conduct City Elections for Mayor, City Representatives, El Paso Municipal Court and El Paso Municipal Court of Appeals Judges

FY 2022 Budget



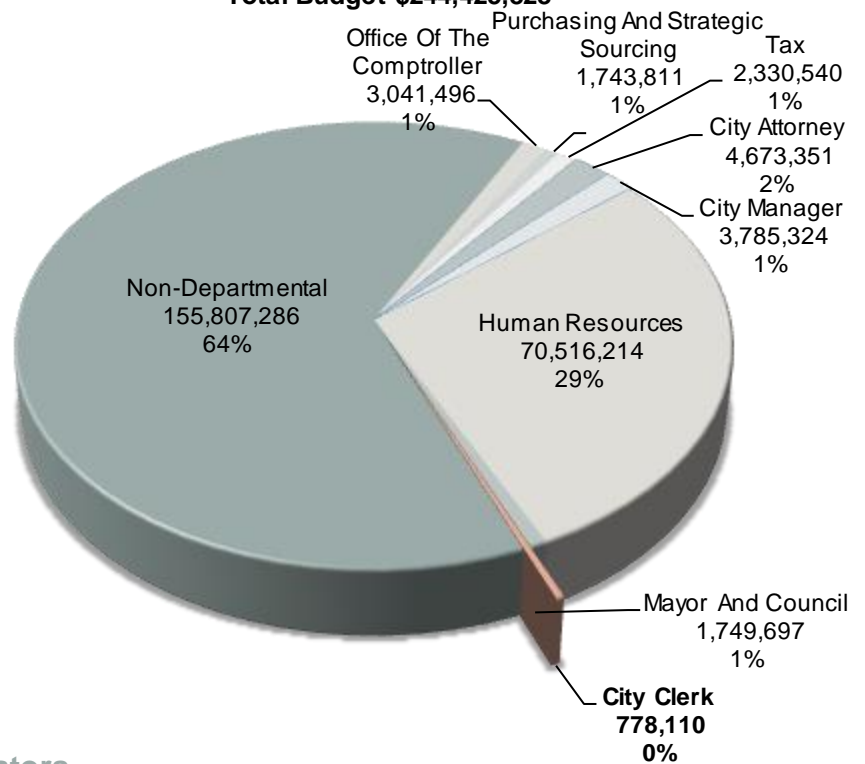
FY 2022 Total Budget
\$778,110

FY 2022 General Fund
\$778,110

FY 2022 Non-General Fund
\$0

Total FTE's
8.00

Goal 6: Sound Governance Total Budget \$244,425,828



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% of contracts and agreements executed within 30 days of Council approval	94%	97%	98%	96%
% of filed record internal requests provided within 1 hr.	87%	90%	88%	90%
# of Board Meeting Agendas Posted	477	441	355	N/A

City Clerk

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	328,936	338,877	343,575	356,936	424,322	67,387	19%
Employee Benefits	116,392	129,997	134,996	135,254	152,221	16,967	13%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	23,184	21,713	55,456	20,900	20,900	-	0%
Outside Contracts	70,985	687,440	988,117	752,326	152,326	(600,000)	-80%
Interfund Services	83	-	-	800	800	-	0%
Operating Leases	4,000	3,794	3,541	4,000	4,000	-	0%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	2,871	2,798	1,564	3,940	3,940	-	0%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	6,608	-	1,200	1,200	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	-	33	-	1,129	1,129	-	0%
Other Operating Expenditures	6,450	7,118	7,695	17,271	17,271	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	552,901	1,198,377	1,534,943	1,293,756	778,110	(515,646)	-40%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	552,901	1,198,377	1,314,141	1,293,756	778,110	(515,646)	-40%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	220,802	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	552,901	1,198,377	1,534,943	1,293,756	778,110	(515,646)	-40%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	6.00	7.00	7.00	7.00	8.00	1.00	14%
Non-General Fund	-	-	-	-	-	-	0%
Total Authorized	6.00	7.00	7.00	7.00	8.00	1.00	14%

CITY CLERK

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
CITY CLERK	552,901	1,198,377	1,314,141	1,293,756	778,110
Sub Total	552,901	1,198,377	1,314,141	1,293,756	778,110
Special Revenue					
CITY CLERK	0	0	220,802	0	0
Sub Total	0	0	220,802	0	0
All Funds Total	552,901	1,198,377	1,534,943	1,293,756	778,110

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.8 Support transparent and inclusive government

- Action 6.8.1** Comply with the Texas Open Meetings Act & Texas Public Information Act
- Action 6.8.2** Administer and record municipal legislation
- Action 6.8.3** Maintain functioning boards through staff support

FY 2021 Key Results

- 2020 General Election & Run-off Election
- Agenda software conversion
- First electronic Pension Fund Trustee election

FY 2022 Key Deliverables

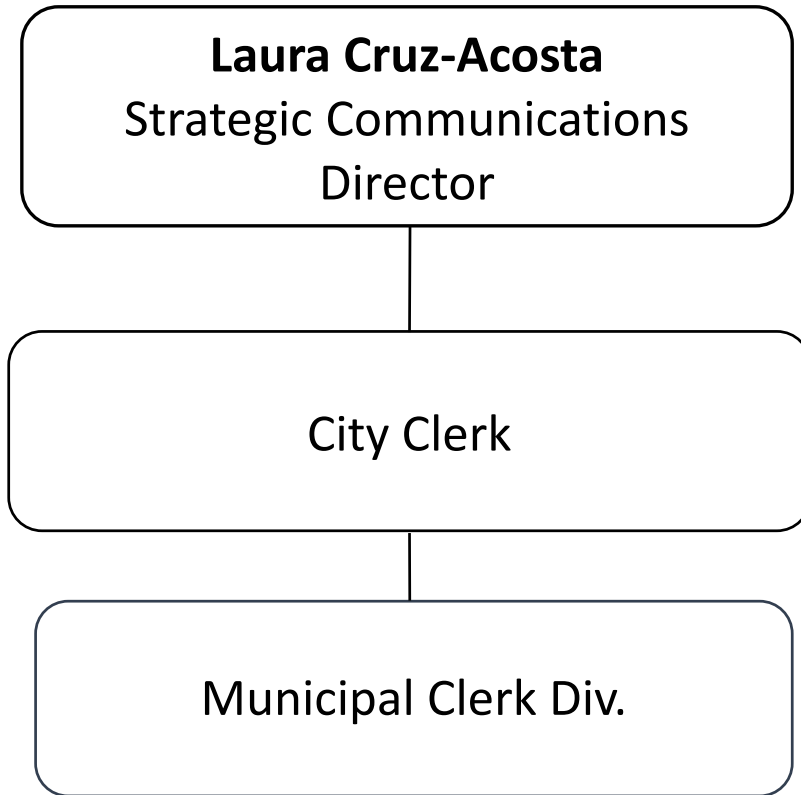
- Conduct user training for agenda management software
- Implement a new software application for management of boards and commissions
- Create Ethics/Code of Conduct Training for City Council and Boards and Commissions
- Ensured compliance with TOMA & TPIA – 22% increase in ORR from FY2020

COVID-19 Response & Recovery

- Received \$40,940 in ARPA funding for COVID-19 communications
- Implementation of e-filing of liens at the County
- Facilitated City Council video/teleconference meetings through Microsoft Teams
- Sign language interpretation through Microsoft Teams to assist with Municipal Court hearings and service offered at Planning and Inspections
- Council paperwork submitted electronically and when possible electronic signatures are obtained

City Clerk

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	7.00	8.00	1.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	7.00	8.00	1.00

City Clerk
 Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Administrative Assistant	1.00	1.00	1.00
Assistant Municipal Clerk	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Customer Relations Clerk	0.00	1.00	1.00
Research Assistant	0.00	0.00	1.00
Secretary	1.00	1.00	1.00
Senior Office Assistant	1.00	0.00	0.00
Senior Secretary	1.00	1.00	1.00
Sign Language Interpreter	1.00	1.00	1.00
Grand Total	7.00	7.00	8.00

City Manager

Mission

Provides professional recommendations to, and implements the policies and direction of City Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

Key Functions:

Serve City Council and community
 Administer local government projects and programs
 Serve as City Council's chief adviser
 Carry out City Council policies
 Prepare budget for City Council consideration



FY 2022 Budget



FY 2022 Total Budget
\$3,785,324

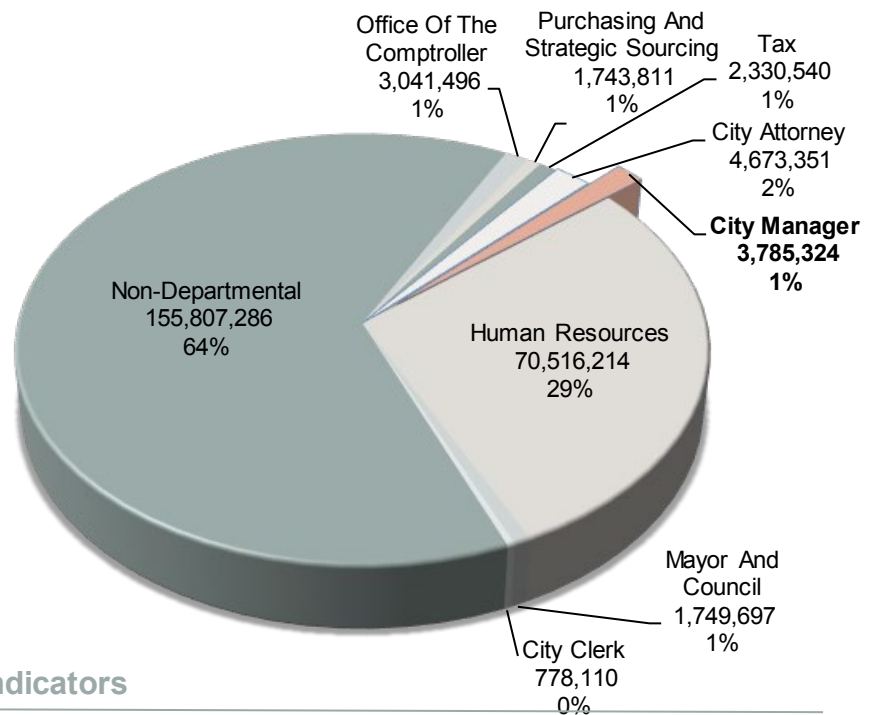
FY 2022 General Fund
\$3,785,324

FY 2022 Non-General Fund
\$0

Total FTE's
39.00

Includes: CMO, Public Information Office, Office of Management and Budget, Performance Office and Internal Audit

Goal 6: Sound Governance Total Budget \$244,425,828



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Actual Revenue Compared to Budget (GF annual measure)	100.06%	99.52%	109.74%	100%

City Manager

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	2,233,425	2,460,019	2,664,200	2,432,140	2,558,097	125,957	5%
Employee Benefits	669,704	778,024	816,264	924,967	898,167	(26,800)	-3%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	125	-	-	-	-	-	0%
Outside Contracts	182,855	150,665	95,255	179,635	182,825	3,190	2%
Interfund Services	1,444	330	237	500	500	-	0%
Operating Leases	19,803	19,916	3,037	18,160	18,160	-	0%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	59,012	41,024	17,131	38,600	38,600	-	0%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	277	7,838	1,000	1,000	-	0%
Communications	76	14,075	(14,053)	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	56,060	49,988	26,139	42,000	40,675	(1,325)	-3%
Other Operating Expenditures	39,481	40,662	12,811	47,300	47,300	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324	101,022	3%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324	101,022	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324	101,022	3%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	35.56	35.56	36.08	36.84	36.08	(0.76)	-2%
Non-General Fund	4.54	4.54	4.42	3.16	2.92	(0.24)	-8%
Total Authorized	40.10	40.10	40.50	40.00	39.00	(1.00)	-3%

CITY MANAGER

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
OFFICE OF MANAGEMENT & BUDGET	800,771	907,395	938,336	1,034,752	1,051,801
CITY MANAGER	1,118,221	1,251,238	1,174,564	841,646	813,018
PUBLIC INFOR OFFICE	353,777	356,481	329,800	384,107	464,361
INTERNAL AUDIT	740,503	766,551	749,396	808,203	796,251
STRATEGIC PLANNING	248,712	273,315	436,764	615,594	659,893
Sub Total	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324
All Funds Total	3,261,984	3,554,980	3,628,860	3,684,302	3,785,324

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.4 Implement leading-edge practices for achieving quality and performance excellence

Action 6.4.1 Align organizational practices and systems using nationally recognized performance criteria

Strategy 6.5 Deliver services timely and efficiently with focus on continual improvement

Action 6.5.1 Streamline and improve efficiency of city operations and staffing structure

Action 6.5.2 Meet customers' expectations and requirements in core business areas and daily operations

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.3 Provide accurate budgets and financial forecasts

FY 2021 Key Results

- 3rd year of Strategic Advisory Board
- *Chime In!* survey set a new record of more than 8,000 participants – increase of 458%
- One of 14 cities in North America selected to participate in Bloomberg Philanthropy
- Only local government selected to participate in Stanford University's d.Leadership program

FY 2022 Key Deliverables

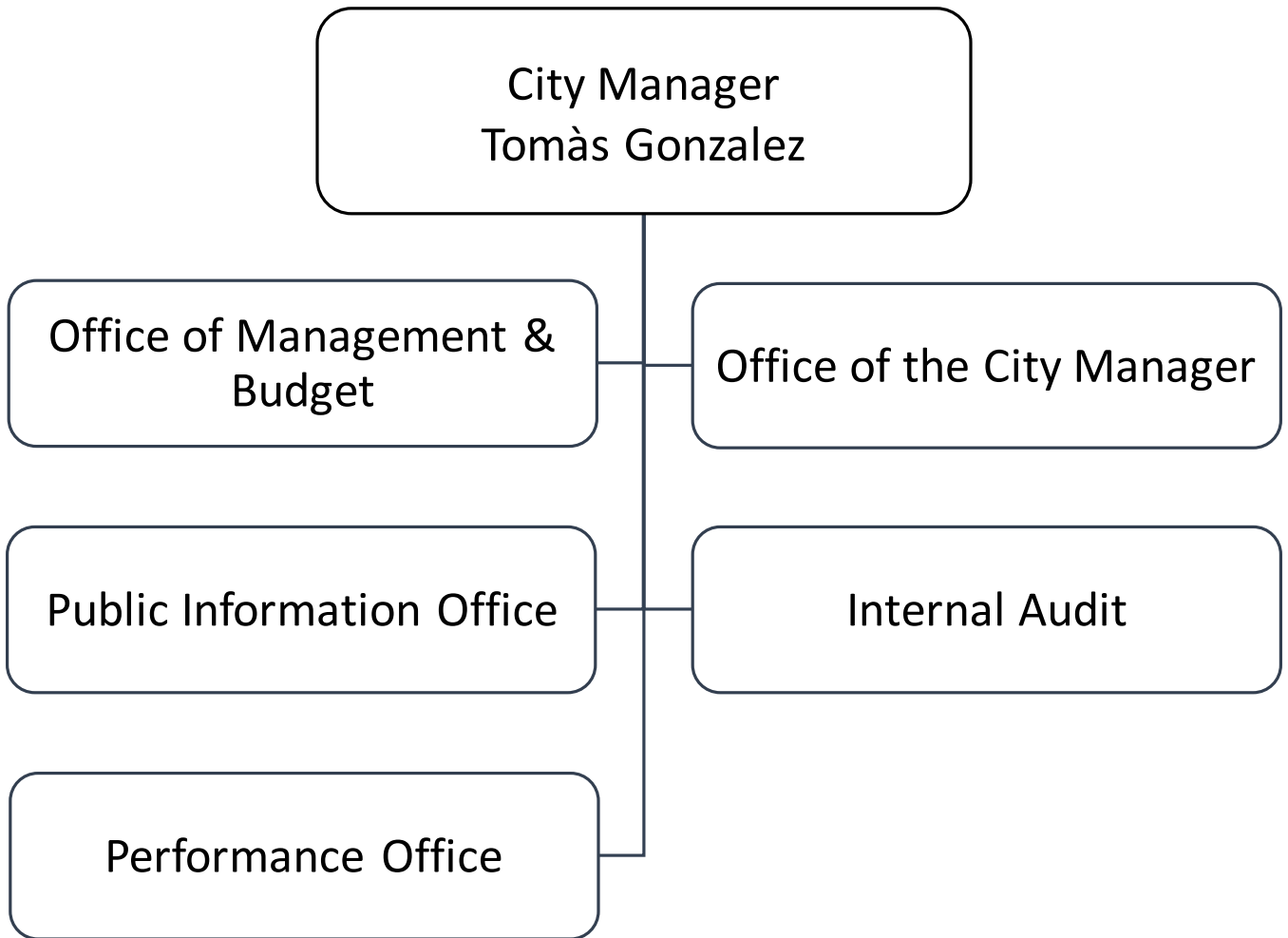
- Deliver refreshed Yellow Belt Training – partnership with UMC
- Human Centered Design: deploy pilots focused on youth programming, work to keep senior population connected, and continue developing organizational coaches in design thinking

COVID-19 Recovery & Response

- City of El Paso received ARPA funds totaling \$154.35 M to support Public Health and Safety Response and Recovery Programs, Economic Response and Business Recovery Programs, and Community Response and Recovery Programs
- City of El Paso created a COVID-19 response cross-functional team in order to: mitigate and respond to COVID-19 in El Paso region, maintain internal and external communication, develop strategies to ensure the health and safety of El Paso and economic viability of our community, and prepare El Paso for a long-term response
- COVID-19 response cross-functional team consists of 10 multidisciplinary teams focused on: Financial affairs, Community Vulnerabilities & Human Services, Logistics and Education, Compliance and Service Delivery, Economic Recovery, Testing and Communication, Data Analysis, Infrastructure and Operations, supported by other operational teams
- Financial Stewardship focuses on short- and long-term response while addressing community and economic response and recovery and employee and customer safety
- ***Pledge to Safety*** is a voluntary program that asks El Paso-area businesses to commit to nine safety protocols (appropriate PPE, hand sanitizer, comply with requirements, social distance, cleaning protocol, employee training, symptoms check, technology and responsiveness to customer feedback) to prevent the spread of COVID-19 as our economy reopens. 200+ area businesses have taken the pledge and linked to sub-recipient agreements where possible
- ***Live Active EP*** is a free platform for the community to join together in a city-wide movement to promote better health and wellness by encouraging physical activity, improved nutrition and strong mental health

City Manager

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	36.84	36.08	(0.76)
Non-General Fund	3.16	2.92	(0.24)
Total Authorized	40.00	39.00	(1.00)

City Manager's Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Administrative Assistant	0.00	0.00	1.00
Administrative Ombudsman	1.00	1.00	1.00
Assistant 1 - City Manager's Office	2.00	2.00	2.00
Assistant to City Manager	1.00	1.00	0.00
Auditor I	1.00	1.00	1.00
Auditor II	3.00	3.00	3.00
Auditor III	2.00	2.00	2.00
Auditor IV	1.00	1.00	1.00
Budget Analyst	4.00	4.00	4.00
Budget Fin Systems Coord	1.00	0.00	0.00
Budget Specialist	1.00	0.50	0.50
Chief Financial Officer	1.00	1.00	1.00
Chief Innovation Officer	0.00	1.00	1.00
Chief Internal Auditor	1.00	1.00	1.00
Chief Learning Officer	0.00	1.00	0.00
City Manager	1.00	1.00	1.00
Communications Director	1.00	1.00	1.00
Data Scientist	0.00	1.00	1.00
Deputy City Manager - Economic Dev	1.00	0.00	0.00
Deputy City Manager - Fin & Pub Hlth	1.00	0.00	0.00
Deputy City Manager - Public Safety	1.00	1.00	1.00
Deputy City Manager - Public Works	1.00	0.00	0.00
Director of OMB	1.00	1.00	1.00
Executive Budget Advisor	1.00	1.00	1.00
Financial & Benefits System Admin	0.00	1.00	1.00
Financial Research Analyst	1.00	1.00	1.00
Lead Budget Analyst	1.00	1.00	2.00
Lead Pub Aff Coord	2.00	2.00	2.00
Learning and Innovation Director	0.00	0.00	1.00
Performance Analyst	1.00	1.00	1.00
Performance Mgmt Coord	1.00	1.00	1.00
Performance Systems Admin	1.00	1.00	1.00
Process Improvement Admin	1.00	0.00	0.00
Senior Deputy City Manager	0.00	1.00	1.00
Senior Administrative Ombudsman	1.00	1.00	1.00
Senior Budget Analyst	3.00	2.00	1.00
Sr. Exec Budget Advisor	1.00	1.00	1.00
Training & Public Man	0.00	1.00	0.00
Undergraduate Intern	0.50	0.50	0.50
Grand Total	40.50	40.00	39.00

Human Resources

Mission

To provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.



Key Functions:

*Provide Recruitment & Employee Relations
Administer Training, Development, Benefits & Risk Management
Payroll Administration*

FY 2022 Budget



FY 2022 Total Budget

\$70,516,214

FY 2022 General Fund

\$2,577,080

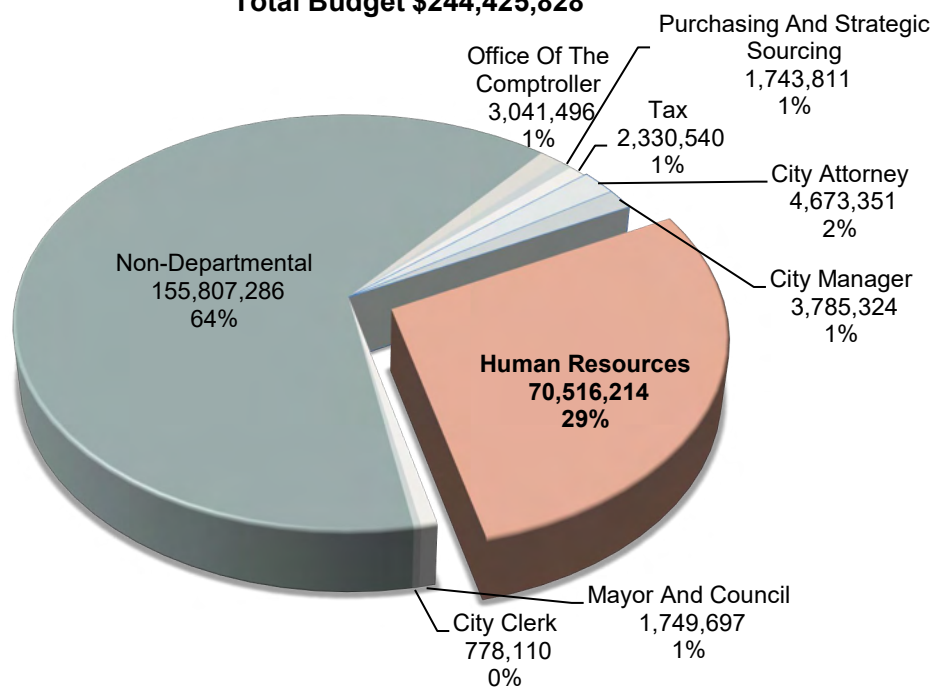
FY 2022 Non-General Fund

\$67,939,133

Total FTE's

55.00

Goal 6: Sound Governance Total Budget \$244,425,828



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% turnover rate	11.08%	15.80%	12.84%	10%
% of employees receiving a Wellness Incentive	14.76%	11.63%	9.97%	16%
# of sick leave hours used	343,679	321,215	339,609.19	337,960
# of workers compensation claims	1438	1,706	1209	1,182
HSA Participation	2,952	3,393	3,409	3,450

Human Resources

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	3,368,853	3,609,141	5,050,210	3,867,358	3,926,268	258,910	7%
Employee Benefits	2,213,292	2,910,062	3,285,511	3,770,733	3,630,591	(140,142)	-4%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	51,343,902	53,598,181	55,505,133	60,116,958	58,740,076	(1,376,882)	-2%
Outside Contracts	2,105,686	1,708,085	1,966,796	1,860,460	1,851,710	(8,750)	0%
Interfund Services	2,344	3,547	3,918	5,880	4,680	(1,200)	-20%
Operating Leases	17,603	20,610	15,049	17,400	19,000	1,600	9%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	35,553	23,501	33,412	40,316	34,366	(5,950)	-15%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	9,931	58,466	10,135	23,150	19,900	(3,250)	-14%
Communications	133	220	110	1,050	25	(1,025)	-98%
Utilities	-	-	-	-	-	-	0%
Travel	6,973	14,547	9,049	12,500	5,500	(7,000)	-56%
Other Operating Expenditures	337,718	352,564	471,247	581,300	578,750	(2,550)	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	38,126	(38,126)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	1,705,347	1,705,347	100%
Capital Outlay	28,800	-	-	-	-	-	0%
Total Expenditures	59,508,914	62,260,799	66,350,570	70,097,105	70,516,214	419,109	1%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	2,094,616	2,064,748	2,198,900	2,184,186	2,577,080	392,895	18%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	2,291,689	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	(2,386)	-	-	-	0%
Internal Service	57,414,299	60,196,051	61,862,367	67,912,919	67,939,133	26,215	0%
Total Funds	59,508,914	62,260,799	66,350,570	70,097,105	70,516,214	419,109	1%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	28.20	28.30	28.10	27.50	31.50	4.00	14%
Non-General Fund	15.70	18.60	22.00	22.50	23.50	1.00	4%
Total Authorized	43.90	46.90	50.10	50.00	55.00	5.00	10%

HUMAN RESOURCES

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
HUMAN RESOURCES ADMIN	493,450	492,979	470,925	324,848	378,191
HUMAN CAPITAL MANAGEMENT	501,227	496,830	488,484	497,623	605,940
LABOR RELATIONS	160	0	0	0	0
ORGANIZATIONAL DEVELOPMENT	610,982	618,229	747,722	845,623	1,148,325
BENEFIT SERVICES	36,955	0	0	0	0
PAYROLL, HRIS AND RECORDS	451,841	456,710	491,768	516,093	443,828
WORKERS COMPENSATION	0	0	0	0	797
Sub Total	2,094,616	2,064,748	2,198,900	2,184,186	2,577,080
Special Revenue					
HUMAN CAPITAL MANAGEMENT	0	0	1,406	0	0
ORGANIZATIONAL DEVELOPMENT	0	0	132,100	0	0
BENEFIT SERVICES	0	0	1,600,795	0	0
UNEMPLOYMENT	0	0	557,387	0	0
Sub Total	0	0	2,291,689	0	0
Enterprise Funds					
ORGANIZATIONAL DEVELOPMENT	0	0	(2,386)	0	0
Sub Total	0	0	(2,386)	0	0
Internal Service					
HUMAN RESOURCES ADMIN	0	0	0	0	50,281
BENEFIT SERVICES	49,096,973	52,687,042	52,517,969	59,387,515	56,225,845
PAYROLL, HRIS AND RECORDS	0	0	0	0	147,262
WORKERS COMPENSATION	7,953,254	7,206,317	8,999,003	8,069,568	11,024,780
UNEMPLOYMENT	364,072	302,691	345,395	455,836	490,965
Sub Total	57,414,299	60,196,051	61,862,367	67,912,919	67,939,133
All Funds Total	59,508,914	62,260,799	66,350,570	70,097,105	70,516,214

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.1 Recruit and retain a skilled and diverse workforce

Action 6.1.1 Provide learning opportunities to maximize employee development and leadership

Action 6.1.2 Sustain a strong pool of management leadership through formal succession planning

Action 6.1.3 Implement policies and practices that will enhance our ability to attract, retain and reward top talent

Strategy 6.2 Implement employee benefits and services that promote financial security

Action 6.2.1 Implement employee benefits and services that promote financial security

Strategy 6.3 Implement programs to reduce organizational risks

Action 6.3.1 Mitigate organizational risk/costs

Strategy 6.13 Maintain systems integrity, compliance, and business continuity

Action 6.13.1 Ensure adherence to vendor recommended best practices and updates

FY 2021 Key Results

- Launched e-learning – 17 new courses delivered
- Launched new Leadership Development series
- 49 virtual health podcasts
- 8 virtual health coaching referrals
- 32 virtual health coach referrals
- 242 virtual group fitness classes

FY 2022 Key Deliverables

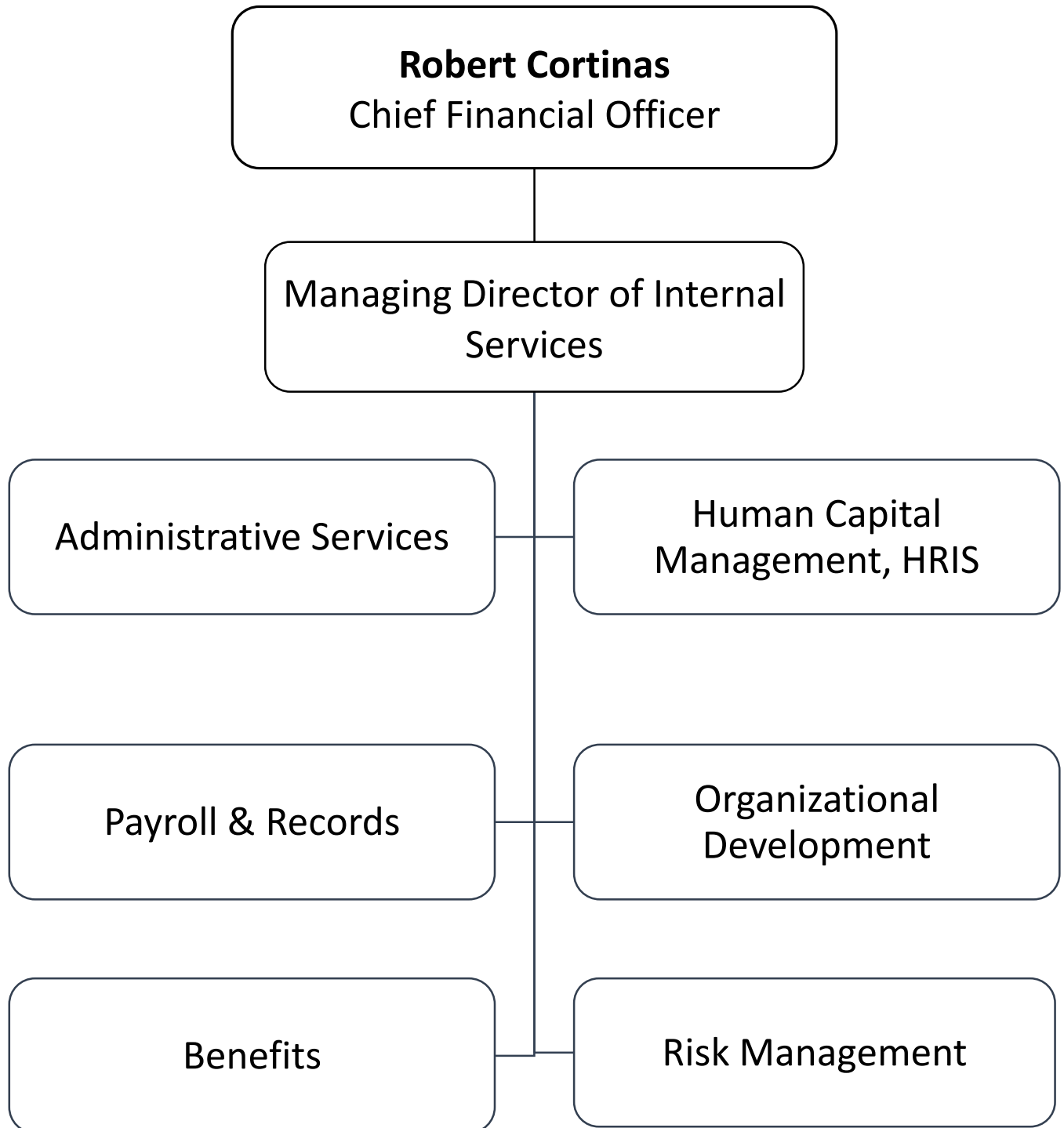
- HR website redesign
- Deploy digital performance evaluation
- Deploy EOlearners.com
- Tuition Assistance Program process improvement – LSS project

COVID-19 Response & Recovery

- Use of E-Onboarding for new employees
- Return to Work Guidelines
- Employee Exposure Guidelines
- Employees with High Risk Exposure
- Employee Responsibilities

Human Resources

Adopted FY 2022 Organizational Chart



	FY 2022 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	27.50	31.50	4.00
Non-General Fund	22.50	23.50	1.00
Total Authorized	50.00	55.00	5.00

Human Resources
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	2.00	2.00	2.00
Accounting Payroll Specialist	1.00	0.00	0.00
Administrative Assistant	2.00	1.00	1.00
Administrative Specialist	0.60	0.50	0.50
Business Systems Analyst	1.00	1.00	1.00
Chief Learning Officer	0.00	0.00	1.00
Civil Service Commission Record	1.00	1.00	1.00
Human Resources Analyst	2.00	3.00	3.00
Human Resources Asst Director	2.00	2.00	2.00
Human Resources Audit Specialist	0.00	0.00	4.00
Human Resources Business Partner	2.00	2.00	2.00
Human Resources Director	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	2.00
Human Resources Specialist	11.00	12.00	11.00
Office Assistant	2.00	1.00	1.00
Lead Human Resources Specialist	0.00	0.00	3.00
Risk Management Analyst	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Human Resources Analyst	8.00	7.00	6.00
Senior Human Resources Special	4.00	4.00	2.00
Senior Office Assistant	1.00	2.00	2.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	4.00	5.00	5.00
Undergraduate Intern	0.50	0.50	0.50
Grand Total	50.10	50.00	55.00

Mayor and Council

Mission:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”



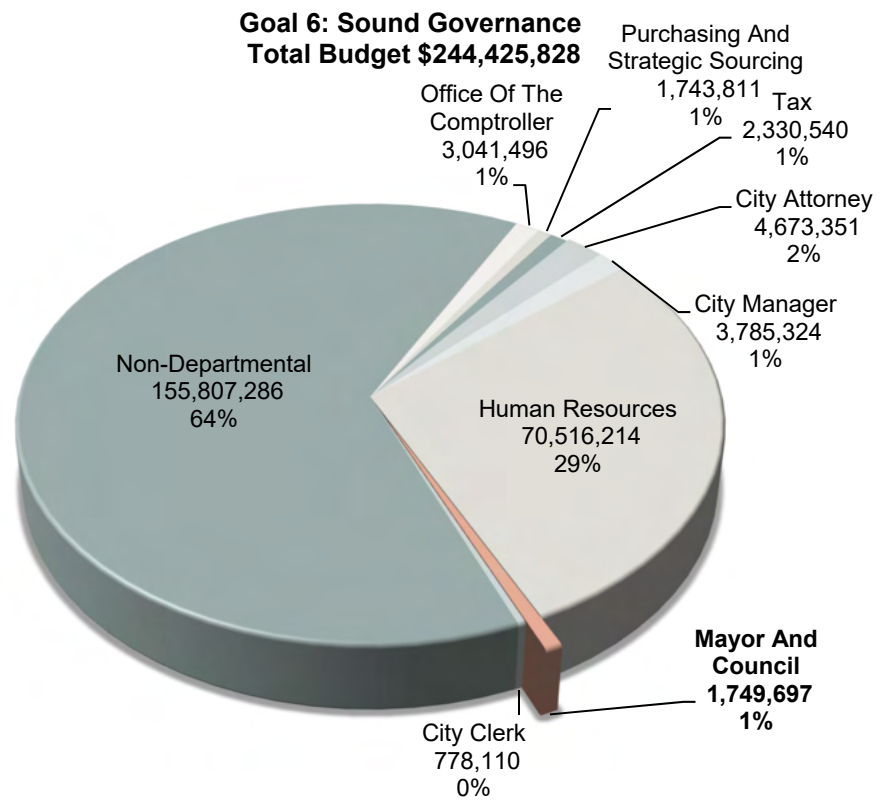
Key Functions:

- Respond to citizen concerns*
- Represent various segments of the community*
- Appoint and direct City Manager*
- Enact ordinances and resolutions*
- Approve budget*
- Determine tax rates*

FY 2022 Budget



FY 2022 Total Budget	\$1,749,697
FY 2022 General Fund	\$1,669,697
FY 2022 Non-General Fund	\$80,000
Total FTE's	24.00



*No Key Deliverables are available for Mayor and Council

Mayor and Council

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	866,248	896,218	1,109,075	1,137,368	1,168,919	31,551	3%
Employee Benefits	258,144	273,215	278,580	351,984	397,473	45,488	13%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	42,764	52,859	27,806	49,045	49,045	-	0%
Interfund Services	-	-	-	-	-	-	0%
Operating Leases	659	776	-	3,600	3,600	-	0%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	6,649	16,870	7,753	9,460	9,460	-	0%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	-	-	-	-	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	24,141	45,224	17,928	36,700	36,700	-	0%
Other Operating Expenditures	56,014	58,575	51,471	84,500	84,500	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	581	(581)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	54,983	50,262	31,171	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	1,310,183	1,393,418	1,523,783	1,672,657	1,749,697	77,039	5%

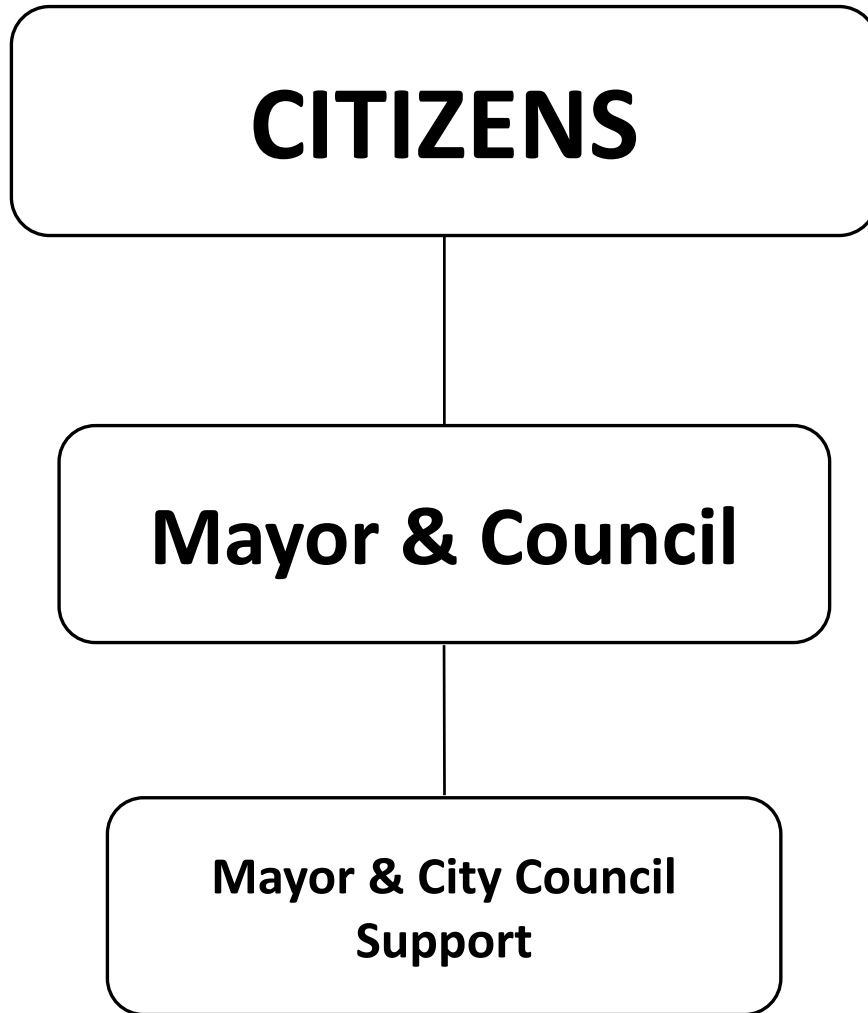
Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	1,251,456	1,328,648	1,449,364	1,592,657	1,669,697	77,039	5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	58,727	64,770	74,420	80,000	80,000	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,310,183	1,393,418	1,523,783	1,672,657	1,749,697	77,039	5%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	24.00	24.00	24.00	24.00	24.00	-	-
Non-General Fund	-	-	-	-	-	-	-
Total Authorized	24.00	24.00	24.00	24.00	24.00	-	-

MAYOR AND COUNCIL

Division Summary					
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
COUNCIL DISTRICT 01	127,259	125,184	140,409	152,613	160,492
COUNCIL DISTRICT 02	122,845	125,184	144,553	152,613	160,492
COUNCIL DISTRICT 03	121,464	136,476	139,139	152,613	160,492
COUNCIL DISTRICT 04	122,895	125,184	140,409	152,613	160,492
COUNCIL DISTRICT 05	122,844	125,184	140,408	152,613	160,492
COUNCIL DISTRICT 06	122,844	125,184	150,667	152,613	160,492
COUNCIL DISTRICT 07	123,121	125,184	138,504	152,613	160,492
COUNCIL DISTRICT 08	122,844	125,184	140,416	152,613	160,492
OFFICE OF THE MAYOR	265,341	315,885	314,859	371,752	385,763
Sub Total	1,251,456	1,328,648	1,449,364	1,592,657	1,669,697
Special Revenue					
COUNCIL DISTRICT 01	9,100	11,663	24,271	10,000	10,000
COUNCIL DISTRICT 02	6,468	13,133	13,938	10,000	10,000
COUNCIL DISTRICT 03	4,434	17,468	7,959	10,000	10,000
COUNCIL DISTRICT 04	9,628	177	4,917	10,000	10,000
COUNCIL DISTRICT 05	11,411	4,309	8,007	10,000	10,000
COUNCIL DISTRICT 06	2,349	9,888	8,654	10,000	10,000
COUNCIL DISTRICT 07	13,763	2,402	1,879	10,000	10,000
COUNCIL DISTRICT 08	1,574	5,729	4,795	10,000	10,000
Sub Total	58,727	64,770	74,420	80,000	80,000
All Funds Total	1,310,183	1,393,418	1,523,783	1,672,657	1,749,697

Mayor and Council
 Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	24.00	24.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	24.00	24.00	0.00

Mayor and Council
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Admin Support Associate	2.00	2.00	0.00
Administrative Specialist	4.00	4.00	4.00
District Clerical Assist	0.00	0.00	0.00
Public Affairs Specialist	1.00	1.00	1.00
Legislative Aide	1.00	1.00	0.00
Administrative Assistant	1.00	0.00	0.00
Senior Office Assistant	0.00	0.00	0.00
Administrative Assistant	0.00	1.00	0.00
Administrative Secretary	0.00	0.00	1.00
Chief of Staff	0.00	1.00	0.00
Chief of Staff/Executive Assistant	1.00	0.00	0.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Executive Assistant - Mayor	1.00	1.00	0.00
Legislative Aide	4.00	4.00	8.00
Mayor	1.00	1.00	1.00
Senior Chief of Staff	0.00	0.00	1.00
Grand Total	24.00	24.00	24.00

Non-Departmental

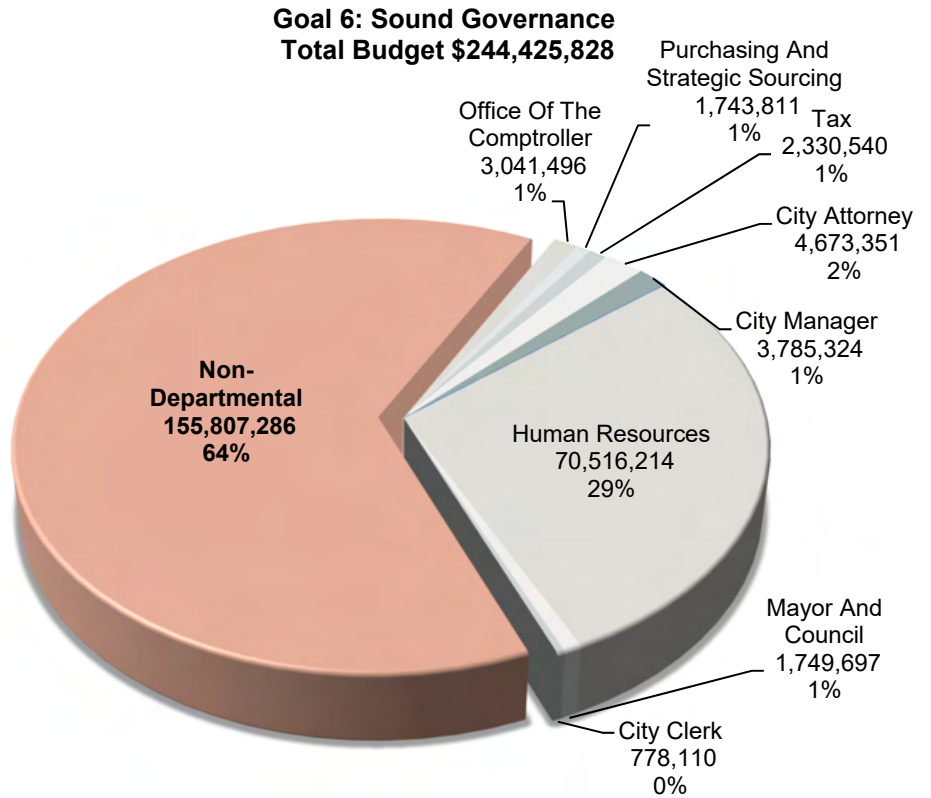
Mission

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

FY 2022 Budget



FY 2021 Total Budget	\$155,807,286
FY 2021 General Fund	\$23,452,826
FY 2021 Non-General Fund	\$132,354,459
Total FTE's	7.00



*Non-Departmental has no Key Deliverables or Key Performance Indicators

Non-Departmental

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	226,814	280,242	422,013	2,393,128	(456,591)	(2,849,719)	-119%
Employee Benefits	3,255,038	2,309,890	1,864,676	3,930,330	3,327,216	(603,113)	-15%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	3,505,290	9,339,175	10,254,567	7,215,104	9,427,049	2,211,945	31%
Outside Contracts	471,756	651,281	5,073,579	585,000	4,850,559	4,265,559	729%
Interfund Services	-	17,000	8,732	17,000	17,000	-	0%
Operating Leases	18,000	-	-	-	-	-	0%
Fuel and Lubricants	-	5,336	2,936	24,000	27,000	3,000	13%
Materials and Supplies	219,866	80,545	79,344	475,000	475,000	-	0%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	547,724	5,539	254,137	125,000	125,000	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	-	(658)	-	-	15,000	15,000	100%
Other Operating Expenditures	3,390,792	4,199,756	6,633,661	3,659,098	4,174,512	515,414	14%
Community Service Projects	3,688,000	4,283,471	4,712,393	2,842,688	2,749,688	(93,000)	-3%
Interest Expense	54,501,869	56,098,078	58,565,069	60,694,313	62,953,531	2,259,218	4%
Principal	49,507,505	54,083,450	54,082,178	50,937,032	49,303,755	(1,633,277)	-3%
Other Non-Operating Expenditures	437,390	836,373	563,335	1,000,000	1,000,000	-	0%
Grant Match	(40,000)	-	-	-	-	-	0%
Operating Transfers Out	17,601,252	61,247,776	105,033,735	24,984,121	17,698,567	(7,285,554)	-29%
Capital Outlay	696,918	265,270	132,319	120,000	120,000	-	0%
Total Expenditures	138,028,213	193,702,522	247,682,675	159,001,813	155,807,286	(3,194,527)	-2%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	21,384,089	22,093,107	30,361,209	27,922,585	23,452,826	(4,469,759)	-16%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	104,218,653	151,101,998	198,917,521	111,659,745	112,288,991	629,246	1%
Capital Projects	3,088,727	3,326,532	1,941,157	-	-	-	0%
Special Revenue	9,336,744	17,180,885	16,462,787	19,419,483	20,065,468	645,986	3%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	138,028,213	193,702,522	247,682,675	159,001,813	155,807,286	(3,194,527)	-2%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	5.00	5.00	7.00	9.00	7.00	(2.00)	-22%
Non-General Fund	-	-	-	-	-	-	0%
Total Authorized	5.00	5.00	7.00	9.00	7.00	(2.00)	-22%

NON-DEPARTMENTAL

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
PEG	296,837	364,432	538,118	615,419	566,911
NONDEPARTMENTAL	21,087,252	21,728,675	29,823,091	27,307,166	22,885,916
Sub Total	21,384,089	22,093,107	30,361,209	27,922,585	23,452,826
Debt Service					
DEBT REFUNDING	0	0	0	0	3,240,153
CERT OF OBLIGATION 2005-PLAZA	1,208,753	(3)	0	0	0
CERT OF OBLIGATION 2009	2,799,229	1,810,999	495	0	0
CERT OF OBLIGATION 2009A	2,130,254	2,122,779	495	0	0
CERT OF OBLIGATION 2009B	2,382,008	42,513,695	248	0	0
CERT OF OBLIGATION 2009C	200,274	200,397	3,344,813	500	0
CERT OF OBLIGATION 2010B	6,118,147	6,086,702	60,955,071	500	0
CERT OF OBLIGATION 2011	2,865,267	2,862,044	28,399,344	250	0
CERT OF OBLIGATION 2012	4,838,460	4,834,620	4,838,005	4,837,954	4,045,004
CERT OF OBLIGATION 2013	4,315,454	4,312,054	4,315,229	4,315,275	2,407,935
GO BOND 2007A	495	0	0	0	0
GO PENSION BONDS 2007	7,777,152	7,774,251	7,776,750	7,773,872	7,775,196
GO BOND 2008	495	0	0	0	0
GO BOND 2011 REFUNDING	730,595	700,398	703,022	704,966	500
GO BOND 2012 REFUNDING	1,718,729	1,725,316	1,730,602	1,735,082	1,338,948
GO BOND 2013 REFUNDING	654	0	0	0	0
GO BOND 2014 REFUNDING	8,607,174	8,607,133	8,606,880	8,604,215	8,607,063
GO BOND 2014 REF & IMP	10,789,048	7,841,068	7,298,803	7,311,344	7,319,579
CERT OF OBLIGATION 2014A	3,412,554	3,414,082	3,412,557	3,412,850	3,409,585
GO BOND 2014A	2,777,159	3,982,432	5,244,657	5,244,450	5,246,435
CERT OF OBLIGATION 2015	2,476,857	4,145,882	4,152,357	4,144,400	4,147,385
GO BOND 2015	5,596,925	6,440,950	15,133,675	15,139,719	15,131,454
GO SERIES 2016	20,935,454	12,346,979	4,197,954	6,448,000	4,085,485
CO SERIES 2016	11,779,613	11,779,479	11,780,613	11,780,700	11,780,670
2019 CO BONDS	0	5,254,900	8,614,932	4,429,475	5,856,710
2019A GO BONDS	0	3,714,378	5,683,656	5,688,500	5,680,985
2019B GO BONDS	0	1,018,942	1,024,473	1,022,219	1,021,204
2020 CO BONDS	0	0	0	5,307,702	5,690,435
2020A GO REF & IMPROV BONDS	0	0	4,028,612	7,173,050	6,892,735
2020B GO REFUNDING BONDS	0	0	2,451,651	1,882,200	1,880,635
SECO LOAN #CL219	0	637,736	(49,430)	0	0
SECO LOAN #CLS0008	0	314,320	314,320	314,320	0
SECO LOAN #CL244	0	927,576	927,576	927,576	0
TAX NOTE, SERIES 2017	536,580	538,782	539,470	539,964	540,264
2021A CO BONDS	0	0	0	0	2,550,185
2021B CO BONDS	0	0	0	0	701,535
2021 GO BONDS	0	0	0	0	1,500,435
2021A GO REFUNDING BONDS	0	0	0	0	1,438,476
BANK OF AMERICA LEASE	0	1,892,080	645,580	664,947	0
COMPASS MORTGAGE #18 - FIRE	0	229,914	0	0	0
MOTOROLA RADIO SYSTEM	0	2,255,714	2,255,714	2,255,715	0
COMPASS MORTGAGE #26 - FIRE	0	785,864	589,398	0	0
NONDEPARTMENTAL	221,324	30,535	0	0	0
Sub Total	104,218,653	151,101,998	198,917,521	111,659,745	112,288,991
Capital Projects					
GO SERIES 2016	0	0	1,484,960	0	0
2019 CO BONDS	0	788,755	(518,522)	0	0
2019A GO BONDS	0	379,010	(12,705)	0	0
2019B GO BONDS	0	250,592	(3,045)	0	0
2020 CO BONDS	0	0	255,814	0	0
2020A GO REF & IMPROV BONDS	0	0	535,462	0	0
CH RELOCATION MOVING COSTS	2,996	3,749	6,839	0	0
NONDEPARTMENTAL	3,085,731	1,904,426	192,354	0	0
Sub Total	3,088,727	3,326,532	1,941,157	0	0
Special Revenue					
RESILIENCY & SUSTAINABILITY	10,000	0	0	0	0
PID BONDS - THUNDER CANYON	40,604	43,937	71,514	0	0
PEG	763,271	76,641	287,415	720,000	720,000
NONDEPARTMENTAL	8,522,868	17,060,307	16,103,858	18,699,483	19,345,468
Sub Total	9,336,744	17,180,885	16,462,787	19,419,483	20,065,468
All Funds Total	138,028,213	193,702,522	247,682,675	159,001,813	155,807,286

Non-Departmental
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
(Con) Lead Multimedia Coordinator	1.00	1.00	1.00
(Con) Legislatie Liason	1.00	1.00	0.00
(Con) Maket and Public Relation Assistant	1.00	1.00	1.00
(Con) Media Specialist	2.00	2.00	2.00
(Con) Public Affairs Specialist	2.00	2.00	2.00
Administrative Assistant	0.00	1.00	0.00
Special Projects Manager	0.00	1.00	1.00
Grand Total	7.00	9.00	7.00

Office of the Comptroller

Mission

Provide fiscal management, financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so they can make informed decisions regarding the provision of City services.



Key Functions:

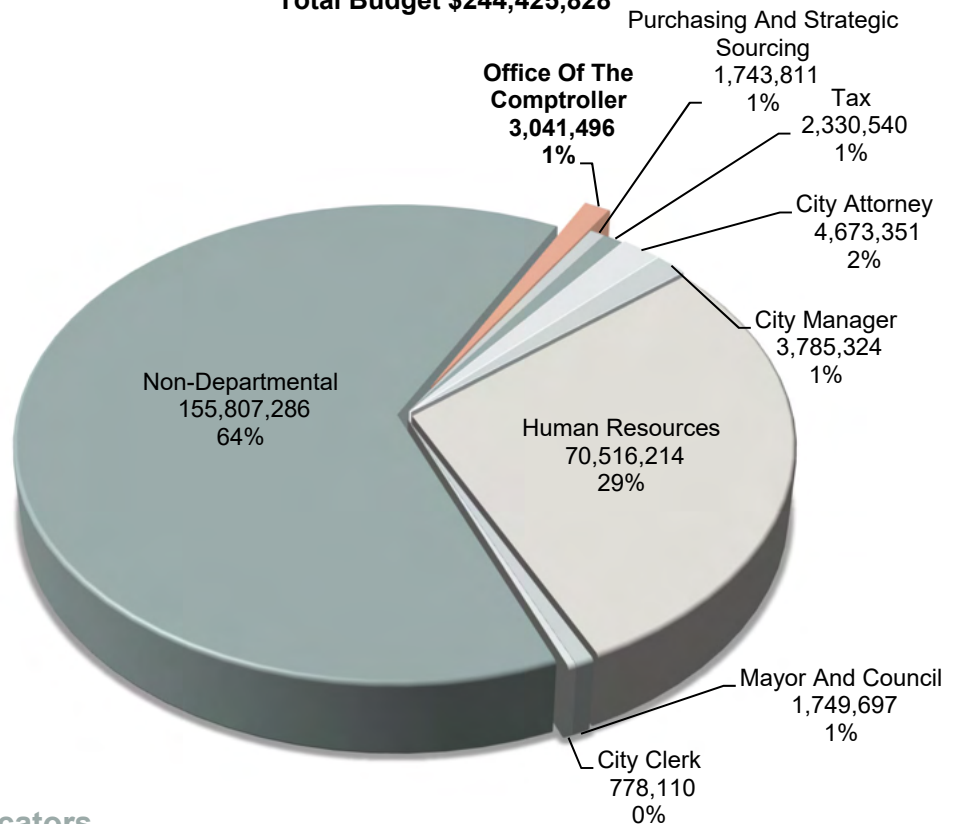
- Responsible for all cash disbursement
- Facilitate payment to vendors through a decentralized accounts payable process
- Manage City's investments in accordance with state law and City Ordinances
- Administer grants

FY 2022 Budget



FY 2021 Total Budget	\$2,781,287
FY 2021 General Fund	\$2,711,287
FY 2021 Non-General Fund	\$70,000
Total FTE's	38.00

Goal 6: Sound Governance Total Budget \$244,425,828



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Total portfolio investment earnings per quarter (NEW)	\$11,128,086	\$8,821,811	\$1,444,329	\$1,300,000

Office of the Comptroller

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	1,841,842	1,907,451	1,765,550	1,905,765	2,082,374	176,609	9%
Employee Benefits	579,907	595,475	596,148	594,001	677,600	83,599	14%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	230,457	263,062	209,818	205,000	200,000	(5,000)	-2%
Outside Contracts	33,415	57,846	4,864	22,200	19,500	(2,700)	-12%
Interfund Services	7,280	4,766	3,282	5,200	5,200	-	0%
Operating Leases	8,670	8,074	4,840	8,500	8,500	-	0%
Fuel and Lubricants	1,395	1,268	654	3,000	3,000	-	0%
Materials and Supplies	18,012	15,373	23,532	12,492	14,342	1,850	15%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	25,490	-	-	-	-	-	0%
Communications	-	-	-	2,880	2,880	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	-	-	-	-	-	-	0%
Other Operating Expenditures	10,320	22,837	10,295	22,250	28,100	5,850	26%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	8,657	(8,657)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	60,000	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	2,765,445	2,867,494	2,678,983	2,781,287	3,041,496	260,208	9%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	2,689,183	2,747,779	2,594,683	2,711,287	2,969,707	258,419	10%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	76,262	119,716	84,584	70,000	71,789	1,789	3%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	(284)	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	2,765,445	2,867,494	2,678,983	2,781,287	3,041,496	260,208	9%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	35.30	35.30	35.30	35.45	35.95	0.50	
Non-General Fund	2.70	2.70	2.70	2.55	2.05	(0.50)	
Total Authorized	38.00	38.00	38.00	38.00	38.00	-	

OFFICE OF THE COMPTROLLER

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
OFFICE OF THE COMPTROLLER	304,742	381,446	254,293	205,209	376,323
FINANCIAL REPORTING AND GRANTS	1,222,597	1,214,979	1,222,812	1,310,300	1,312,231
GRANT ACCTG	843,688	844,985	818,840	861,455	928,008
TREASURY MANAGEMENT DIVISION	318,157	306,369	298,739	334,323	353,145
Sub Total	2,689,183	2,747,779	2,594,683	2,711,287	2,969,707
Capital Projects					
CITY AUCTIONS	73,292	119,716	84,415	70,000	71,789
OFFICE OF THE COMPTROLLER	2,970	0	169	0	0
Sub Total	76,262	119,716	84,584	70,000	71,789
Enterprise Funds					
FINANCIAL REPORTING AND GRANTS	0	0	(284)	0	0
Sub Total	0	0	(284)	0	0
All Funds Total	2,765,445	2,867,494	2,678,983	2,781,287	3,041,496

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.1 Provide timely financial reporting and processing

FY 2021 Key Results

- Early implementation of GASB 84 for fiduciary activities
- Capital assets software implementation to track over 1 billion dollars in assets
- Received GFOA Award in financial reporting for the 20th year
- 5th year with no financial audit findings

FY 2022 Key Deliverables

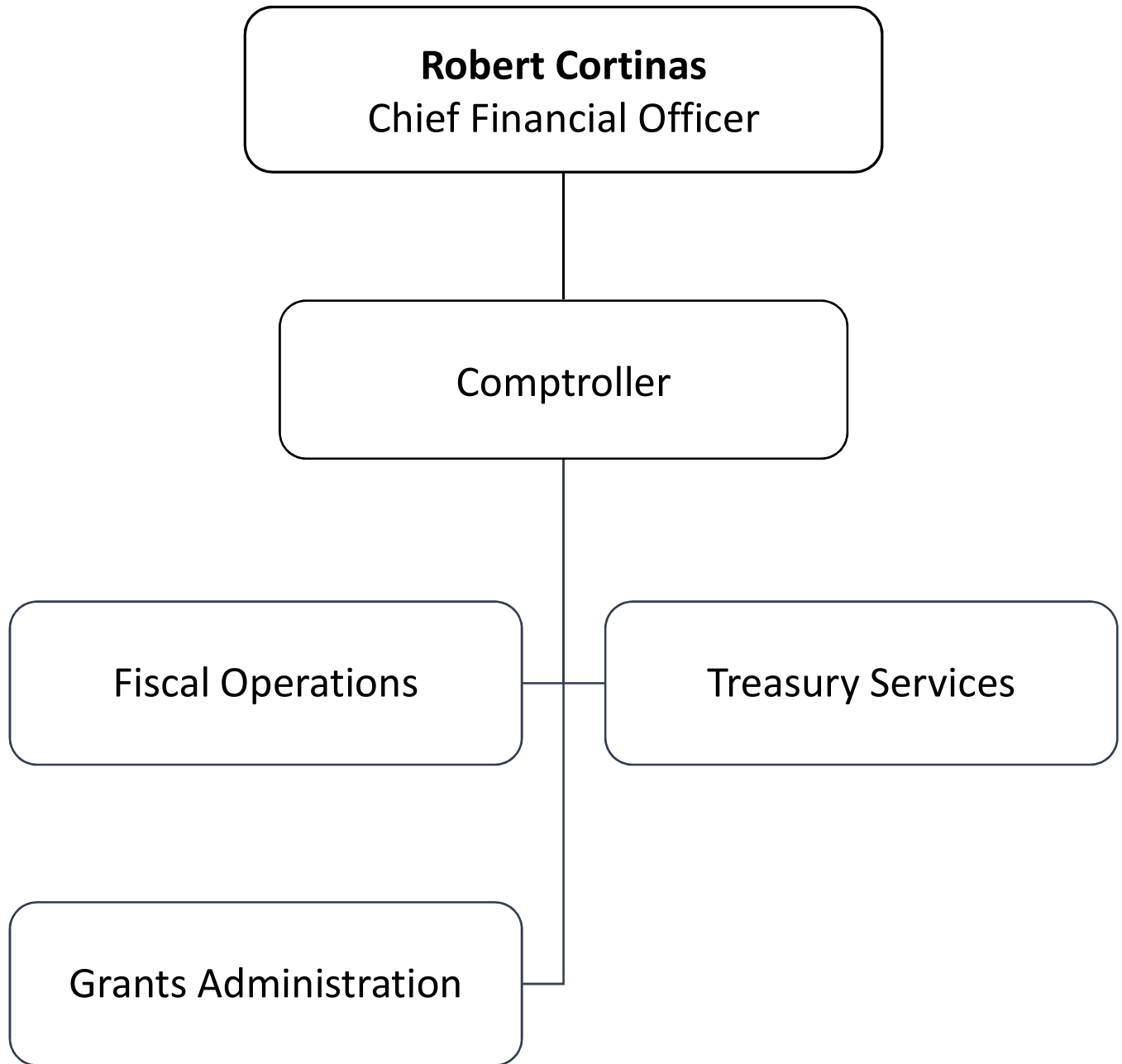
- Complete the FY22 audit with no financial findings
- Submit the CAFR to GFOA for 21st award
- Implement GASB Statement No. 87, Leases
- Provide Trainings to all departments on financial policies and procedures
- Begin developing the Popular Annual Financial Report (PAFR)

COVID-19 Response & Recovery

- Adjusted AP voucher processing schedule to run 3 times a week instead of 5, picking up transactions 5 days in advance
- Assisting departments with grant compliance, specifically providing guidance and monitoring the CARES Act and ARPA grants
- Adjusted investment strategies to still maximize earnings while dealing with current market conditions
- Implemented electronic voucher approval, journal entry approval and billing approval forms to preserve internal controls regarding segregation of duties of approved transactions

Office of the Comptroller

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	35.30	35.95	0.50
Non-General Fund	2.70	2.05	(0.50)
Total Authorized	38.00	38.00	0.00

Office of the Comptroller
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	7.00	7.00	7.00
Accounting Manager	7.00	7.00	7.00
Administrative Assistant	1.00	1.00	1.00
Assistant Comptroller	1.00	1.00	1.00
Clerical Assistant	0.00	0.00	0.00
Comptroller	1.00	1.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	2.00	2.00
OTC Asst Trsy Srvc Coordinator	1.00	1.00	1.00
OTC Grant Administrator	1.00	1.00	1.00
Property Control Officer	1.00	1.00	1.00
Senior Accountant	5.00	5.00	5.00
Senior Accounting/Payroll Specialist	5.00	5.00	5.00
Senior Office Assistant	1.00	1.00	1.00
Treasury Services Coordinator	1.00	1.00	1.00
Grand Total	38.00	38.00	38.00

Purchasing and Strategic Sourcing

Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.



Key Functions:

- Monitor annual contracts
- Contract administration
- Develop bid specifications
- Issuing and approving purchase orders
- Facilitate the bidding and contract awarding process

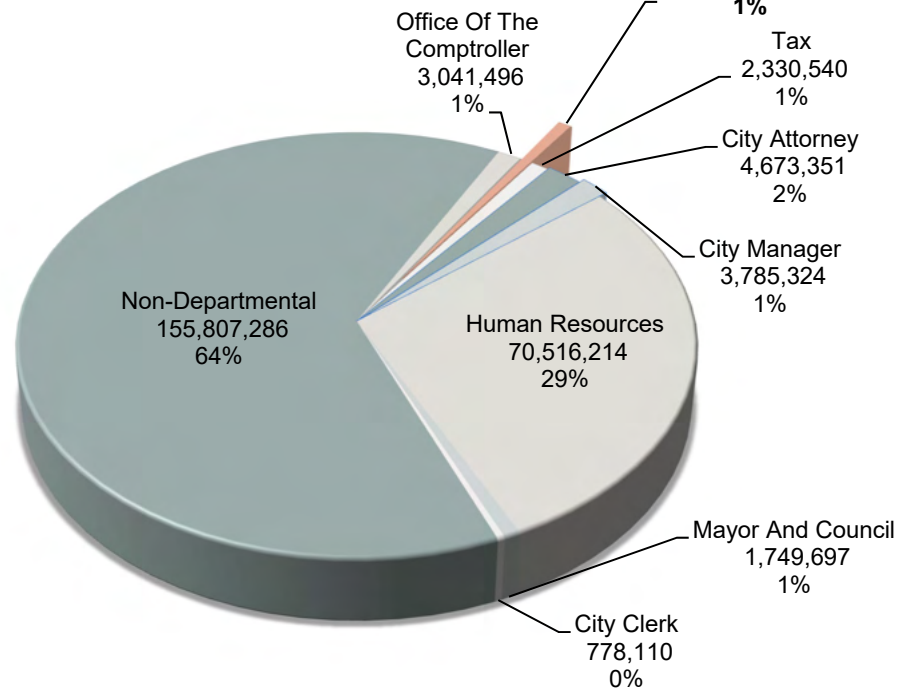
FY 2022 Budget



FY 2022 Total Budget	\$1,743,811
FY 2022 General Fund	\$1,743,811
FY 2022 Non-General Fund	\$0
Total FTE's	29.00

Goal 6: Sound Governance Total Budget \$244,425,828

Purchasing And Strategic Sourcing 1,743,811



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Increase number of participating vendors in EPMarketplace	32	49	52	50
EP Marketplace Spend	\$20,416,199	\$38,306,634	\$40,937,094	\$10,000,000
% Local Spend	69%	71%	54%	↑10%

Purchasing and Strategic Sourcing

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	1,052,876	1,099,500	1,012,411	1,104,467	1,230,499	126,032	11%
Employee Benefits	342,709	366,320	353,555	375,711	418,988	43,277	12%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	13,171	618	5,932	750	40,750	40,000	5333%
Interfund Services	30	56	-	50	50	-	0%
Operating Leases	9,706	9,943	7,229	8,500	8,500	-	0%
Fuel and Lubricants	-	-	-	-	-	-	0%
Materials and Supplies	9,172	9,968	56,796	7,940	7,940	-	0%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	27,893	-	-	-	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	5,655	13,343	7,048	5,850	5,850	-	0%
Other Operating Expenditures	83,338	51,244	99,494	31,234	31,234	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	1,516,658	1,578,885	1,542,464	1,534,502	1,743,811	209,309	14%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	1,516,658	1,578,885	1,519,320	1,534,502	1,743,811	209,309	14%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	23,144	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,516,658	1,578,885	1,542,464	1,534,502	1,743,811	209,309	14%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	22.00	22.00	21.00	22.00	23.00	1.00	
Non-General Fund	6.00	6.00	6.00	6.00	6.00	-	
Total Authorized	28.00	28.00	27.00	28.00	29.00	1.00	

PURCHASING AND STRATEGIC SOURCING

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ADMINISTRATION	498,307	529,565	570,424	486,430	542,354
SUPPLY CHAIN MANAGEMENT	1,018,351	1,049,321	948,896	1,048,072	1,201,457
Sub Total	1,516,658	1,578,885	1,519,320	1,534,502	1,743,811
Special Revenue					
ADMINISTRATION	0	0	10,191	0	0
SUPPLY CHAIN MANAGEMENT	0	0	12,953	0	0
Sub Total	0	0	23,144	0	0
All Funds Total	1,516,658	1,578,885	1,542,464	1,534,502	1,743,811

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services

Action 6.7.1 Increase efficiency of procurement processes to reduce cycle time

Action 6.7.2 Leverage technology to expedite delivery of goods and services

FY 2021 Key Results

- 7th anniversary of the City's Hire El Paso First Local Bid Preference Program
- Hosted three events with over 150 registrants and over 75 participants

FY 2022 Key Deliverables

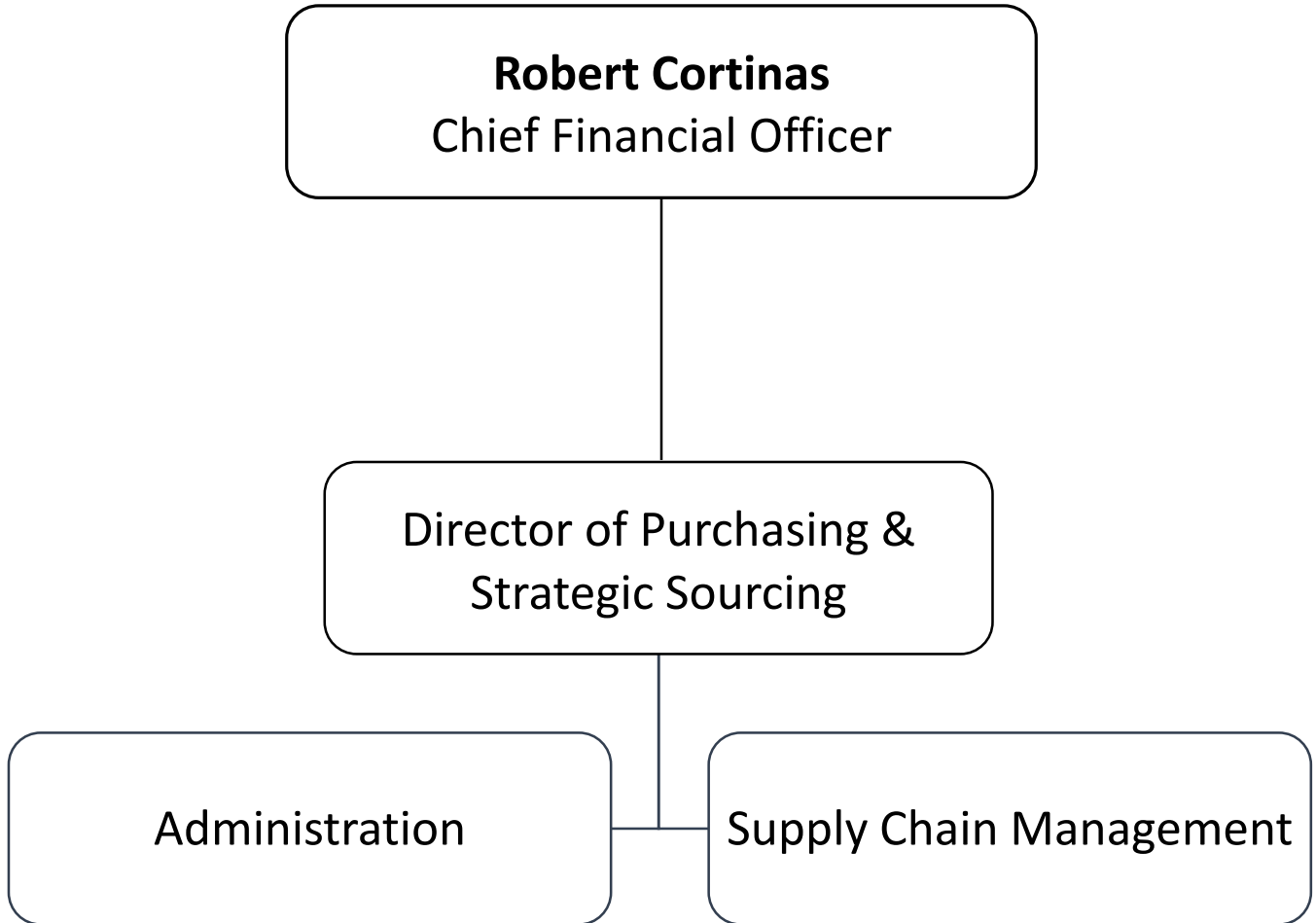
- Launch Annual Buying Plan
- Diversity and Inclusive Business Action Plan
- Publish Virtual Training Videos
- Purchasing Online Bidding System
- Launch Contract Register Dashboard

COVID-19 Response & Recovery

- Regional model for collaborative purchasing for public entities
- El Paso Purchasing Alliance
 - Supplier Relations
 - PPE Sustainment
- Hosted virtual bid opening and pre-bid/proposal conferences
- Purchasing and Grant compliance for Coronavirus Relief Funds

Purchasing and Strategic Sourcing

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	22.00	23.00	1.00
Non-General Fund	6.00	6.00	0.00
Total Authorized	28.00	29.00	1.00

Purchasing and Strategic Sourcing
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Administrative Analyst	1.00	1.00	1.00
Asst. Director Purch & Strat Sourcing	2.00	2.00	2.00
Business System Analyst	1.00	1.00	2.00
Buyer	1.00	1.00	1.00
Contract Compliance Manager	1.00	1.00	1.00
Director Purch & Strat Sourcing	1.00	1.00	1.00
Procurement Analyst	6.00	6.00	5.00
Project Manger	0.00	0.00	1.00
Purchasing Agent	2.00	2.00	3.00
Purchasing Clerk	1.00	3.00	3.00
Senior Office Assistant	1.00	0.00	0.00
Senior Procurement Analyst	8.00	8.00	8.00
Socioeconomic Comp Officer	1.00	1.00	1.00
Software Specialist III	1.00	1.00	0.00
Grand Total	27.00	28.00	29.00

Tax Office

Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.



Key Functions:

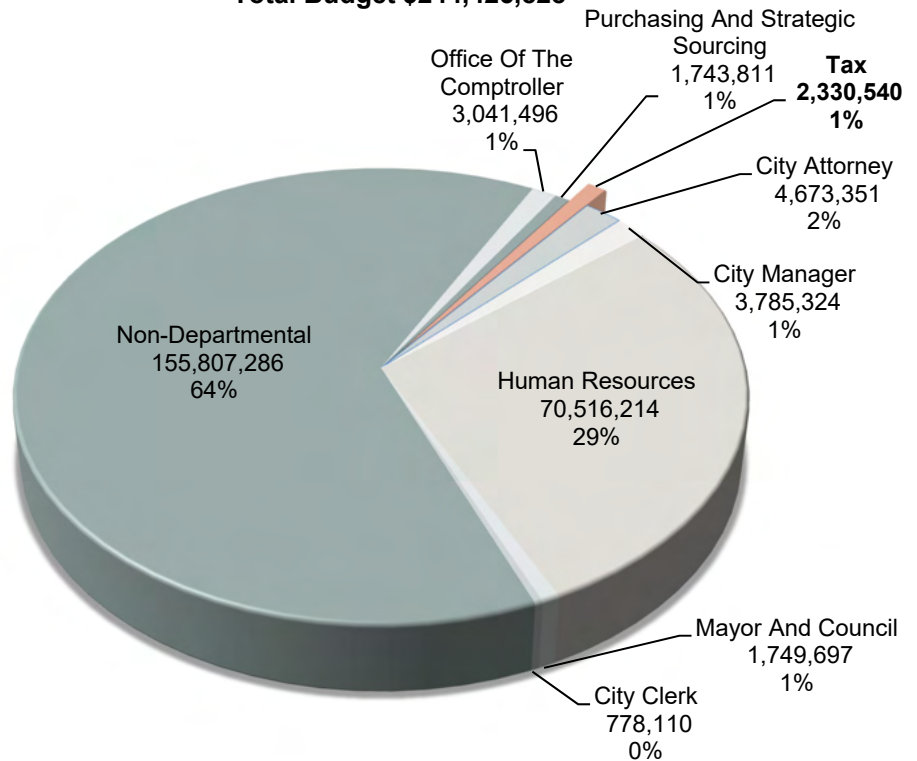
- Collect property taxes
- Provide property tax information to the public
- Distribute funds and reporting to taxing entities

FY 2022 Budget



FY 2022 Total Budget	\$2,330,540
FY 2022 General Fund	\$0
FY 2022 Non-General Fund	\$2,330-540
Total FTE's	24.50

Goal 6: Sound Governance Total Budget \$244,425,828



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Average phone wait time (minutes)	0:33	0:55	1:02	1:30

Tax

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	812,833	936,783	808,980	899,881	1,003,605	103,724	12%
Employee Benefits	294,328	303,286	328,819	349,739	384,441	34,702	10%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	469	469	341	469	469	-	0%
Outside Contracts	282,608	291,820	286,013	313,000	325,560	12,560	4%
Interfund Services	110,111	106,524	-	-	1,000	1,000	100%
Operating Leases	138,149	133,866	144,536	144,300	149,300	5,000	3%
Fuel and Lubricants	80	76	64	100	100	-	0%
Materials and Supplies	30,837	41,315	21,603	27,832	21,832	(6,000)	-22%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	13,998	3,733	-	-	-	-	0%
Communications	1,384	1,626	94,343	96,779	111,779	15,000	15%
Utilities	-	-	-	-	-	-	0%
Travel	8,289	10,551	3,157	14,000	14,000	-	0%
Other Operating Expenditures	485,626	282,582	313,772	330,136	318,453	(11,683)	-4%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	1,758	(1,837)	(182)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Outlay	-	6,470	-	-	-	-	0%
Total Expenditures	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540	154,303	7%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540	154,303	7%
Internal Service	-	-	-	-	-	-	0%
Total Funds	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540	154,303	7%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	24.50	24.50	24.50	24.50	24.50	-	0%
Total Authorized	24.50	24.50	24.50	24.50	24.50	-	0%

TAX

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Enterprise Funds					
TAX ADMINISTRATION	765,427	715,803	589,262	794,904	710,157
TAX COLLECTION & DISBURSEMENT	1,415,043	1,401,458	1,412,184	1,381,333	1,620,383
Sub Total	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540
All Funds Total	2,180,470	2,117,262	2,001,446	2,176,237	2,330,540

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.11 Provide efficient and effective services to taxpayers

Action 6.11.1 Implement improvements that meet the needs of the customer

FY 2021 Key Results

- Social distant mobile bank and drop box at CAD – January 25 – 29, 2021
- Social distant County Tax Offices – October 2020 – February 1st, 2021
- Payment drop box – Delinquent Law Firm – January 25th – February 21, 2021

FY 2022 Key Deliverables

- Complete the FY2021 audit with no financial findings

COVID-19 Response & Recovery

- Providing assistance with online payments via phone
- Scheduling COVID-19 safe in person cash appointments
- Payment drop box available at El Paso Central Appraisal District during the month of January in addition to a social distant Mobile Bank
- Payment agreements e-signatures
- E-box Implementation



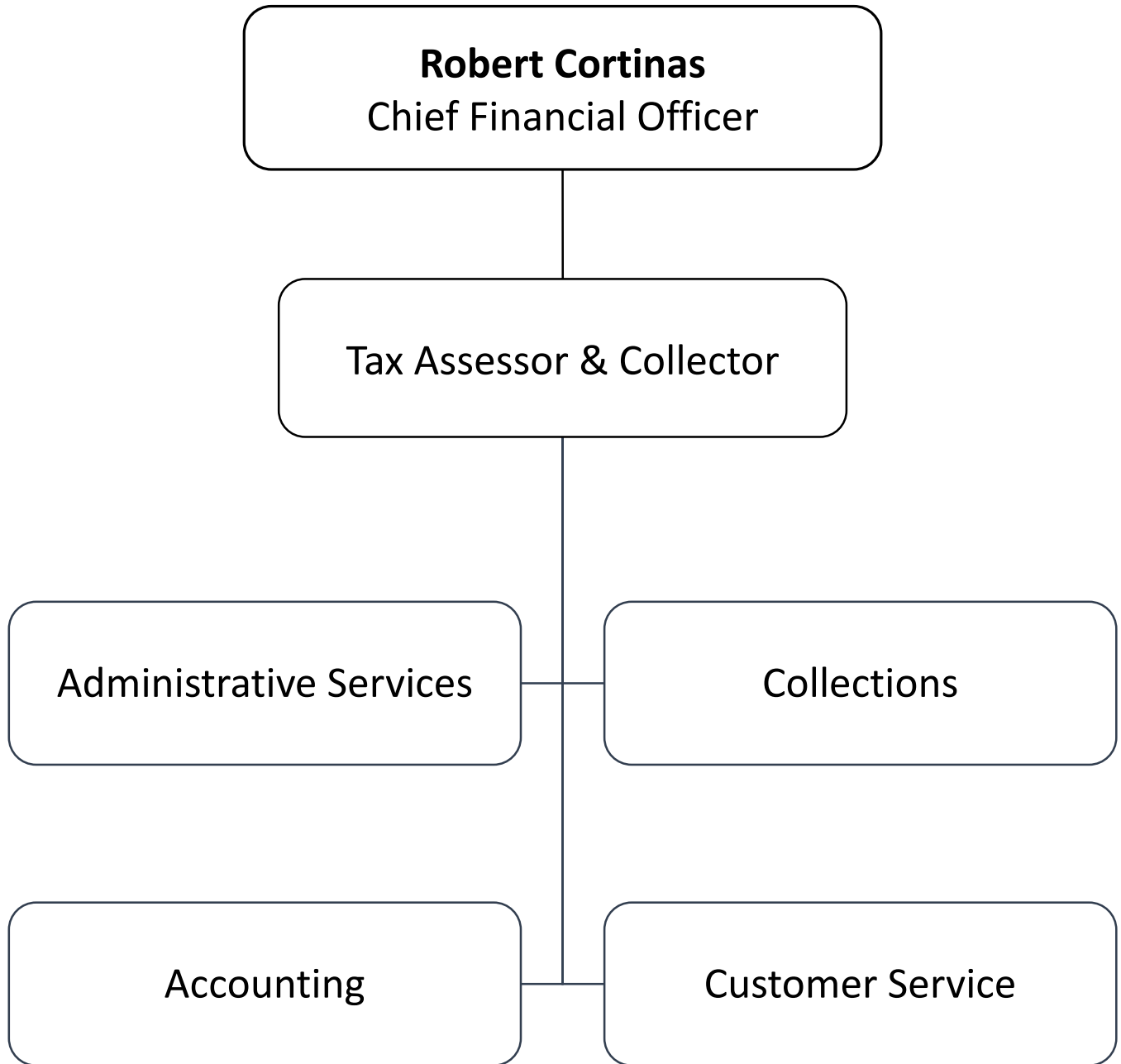
WHERE AND HOW DO I PAY?

For your convenience, you may pay your property taxes by various methods and in person at numerous locations.

For more information, visit the “Pay Your Taxes” page on www.elpasotexas.gov/tax-office.

Tax

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
Total Authorized	24.50	24.50	0.00

Tax
Position Summary - Authorized Staffing Table

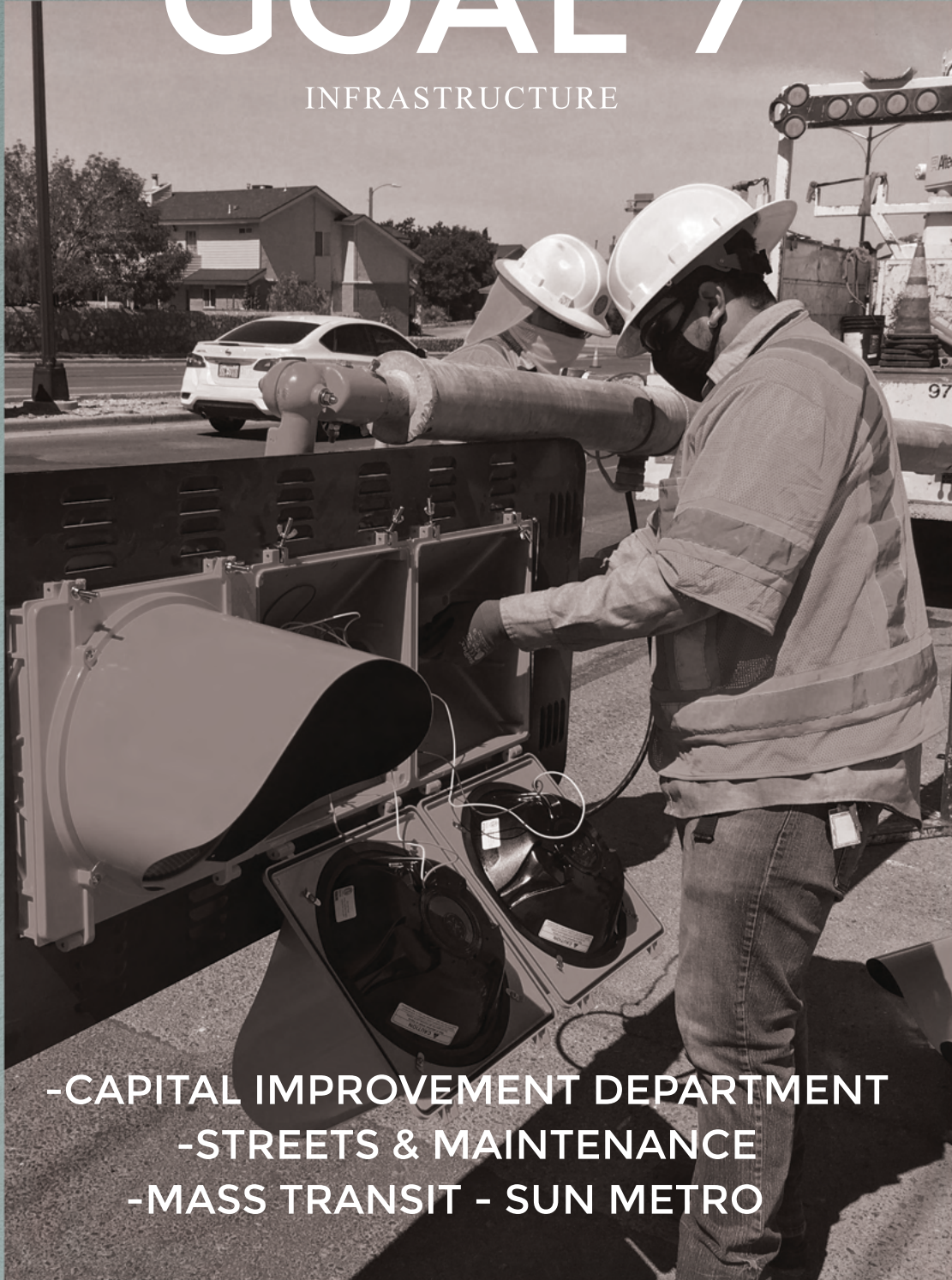
Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Acct./Payroll Spec.	0.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Clerk	7.00	2.00	2.00
Customer Relations Representative	0.00	5.00	5.00
Office Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
Grand Total	24.50	24.50	24.50

YEAR NO.

22

GOAL 7

INFRASTRUCTURE



**-CAPITAL IMPROVEMENT DEPARTMENT
-STREETS & MAINTENANCE
-MASS TRANSIT - SUN METRO**

GROWTH

CITY OF EL PASO BUDGET BOOK 2022

GOAL 7
INFRASTRUCTURE

Goal 7

Enhance and Sustain El Paso's Infrastructure Network

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	48,777,499	50,614,477	50,856,949	39,649,364	40,475,241	825,876	2%
Employee Benefits	13,569,640	13,210,619	13,490,108	18,045,088	17,380,160	(664,928)	-4%
Contractual Services	-	7,875	5,000	8,000	308,000	300,000	3750%
Professional Services	253,079	421,679	335,428	451,554	381,554	(70,000)	-16%
Outside Contracts	21,857,917	28,215,159	21,999,602	26,024,598	34,407,786	8,383,188	32%
Interfund Services	1,967,778	1,897,764	1,874,669	1,356,655	1,350,155	(6,500)	0%
Operating Leases	1,001,063	1,097,844	1,062,297	1,086,004	1,078,477	(7,527)	-1%
Fuel and Lubricants	3,297,766	2,386,061	2,054,986	3,240,400	2,406,700	(833,700)	-26%
Materials and Supplies	17,160,450	16,180,382	14,642,088	17,447,322	14,777,364	(2,669,958)	-15%
Maintenance and Repairs	18,493,818	21,808,317	12,998,529	4,117,307	6,088,944	1,971,637	48%
Minor Equipment and Furniture	503,377	604,672	1,068,723	128,000	253,000	125,000	98%
Communications	138,897	150,066	168,577	227,390	318,100	90,710	40%
Utilities	11,956,034	11,422,110	11,052,479	12,927,660	12,861,660	(66,000)	-1%
Travel	76,356	101,352	59,017	163,520	168,020	4,500	3%
Other Operating Expenditures	22,265,760	26,580,166	24,936,114	5,243,933	5,656,253	412,320	8%
Community Service Projects	-	-	-	-	30,000	30,000	100%
Interest Expense	2,576,965	2,121,136	1,852,213	2,056,688	1,651,106	(405,582)	-20%
Principal	3,530,986	-	-	1,485,183	1,556,581	71,398	5%
Other Non-Operating Expenditures	703,323	(528,981)	160,840	80,000	70,000	(10,000)	-13%
Grant Match	(8,059)	-	-	3,193,583	4,119,787	926,204	29%
Operating Transfers Out	1,054,919	15,347,719	13,513,778	1,818,164	9,476,559	7,658,395	421%
Capital Outlay	117,374,384	126,918,961	153,190,611	301,000	8,700,000	8,399,000	2790%
Total Expenditures	286,551,952	318,557,377	325,322,008	139,051,413	163,515,447	24,464,033	18%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	44,289,008	49,235,054	47,944,147	41,792,085	52,567,893	10,775,808	26%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	117,642,073	143,366,061	152,830,376	-	1,000,000	1,000,000	100%
Special Revenue	6,315,033	10,633,245	10,746,980	9,419,098	20,905,793	11,486,695	122%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	99,866,638	98,193,006	97,738,336	70,938,230	71,528,151	589,921	1%
Internal Service	18,439,200	17,130,011	16,062,169	16,902,000	17,513,610	611,610	4%
Total Funds	286,551,952	318,557,377	325,322,008	139,051,413	163,515,447	24,464,033	18%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	
General Fund	354.00	355.10	366.60	372.70	377.80	5.10	
Non-General Fund	796.75	876.15	925.40	897.05	864.95	(32.10)	
Total Authorized	1,150.75	1,231.25	1,292.00	1,269.75	1,242.75	(27.00)	

Capital Improvement Department

Mission

Provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.



Key Functions:

*Provide capital project management services
Provide guidance on submittal components
Incorporate selection criteria that aligns with the City's strategic initiatives*

FY 2022 Budget

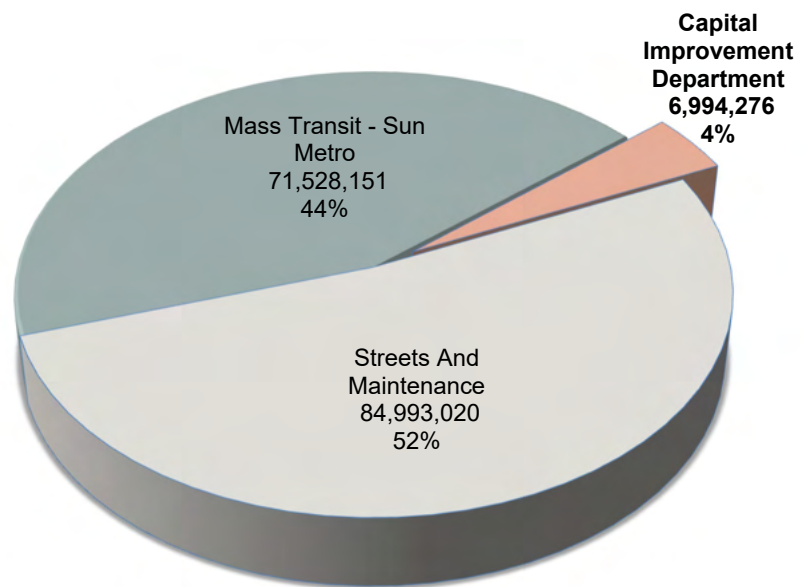
FY 2022 Total Budget
\$6,994,276

FY 2022 General Fund
\$6,915,552

FY 2022 Non-General Fund
\$78,724

Total FTE's
86.00

Goal 7: Infrastructure Total Budget \$163,515,447



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
\$ of capital projects contracted	\$244,047,286	\$115,874,163	\$87,758,401	\$100,000,000
\$ of capital projects expended	\$138,905,710	\$137,368,370	\$91,749,602	\$70,000,000
# of projects completed	65	63	79	N/A

Capital Improvement Department

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	4,098,812	4,364,778	4,572,801	4,410,304	5,066,410	656,107	15%
Employee Benefits	1,273,685	1,320,363	1,415,145	1,497,515	1,627,043	129,528	9%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	35,973	90,119	29,550	50,054	50,054	-	0%
Outside Contracts	1,805	1,240	16,873	1,900	1,900	-	0%
Interfund Services	22,182	37,236	53,549	23,543	23,543	-	0%
Operating Leases	18,063	16,000	10,529	16,292	16,292	-	0%
Fuel and Lubricants	25,659	27,448	25,786	28,200	28,200	-	0%
Materials and Supplies	47,649	53,114	42,056	72,255	72,255	-	0%
Maintenance and Repairs	257,614	212,275	795,466	6,000	6,000	-	0%
Minor Equipment and Furniture	21,379	69,838	30,165	15,000	15,000	-	0%
Communications	-	-	-	100	100	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	25,497	42,726	6,766	43,020	43,020	-	0%
Other Operating Expenditures	34,682	51,894	25,559	44,458	44,458	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	183	(183)	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	76,039	1,520,000	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Total Expenditures	5,863,183	6,362,888	8,544,246	6,208,641	6,994,276	785,635	13%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	5,538,846	6,088,441	7,666,782	6,128,199	6,915,552	787,353	13%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	253,285	205,886	795,466	-	-	-	0%
Special Revenue	71,052	68,561	81,998	80,443	78,724	(1,718)	-2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,863,183	6,362,888	8,544,246	6,208,641	6,994,276	785,635	13%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	72.50	73.50	77.00	82.50	82.50	-	-
Non-General Fund	1.50	1.50	1.00	1.50	3.50	2.00	-
Total Authorized	74.00	75.00	78.00	84.00	86.00	2.00	

CAPITAL IMPROVEMENT DEPARTMENT

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ENGR ADMIN	1,330,213	1,741,200	2,998,105	1,407,378	1,545,645
ENGINEERING SUPPORT	1,398,107	1,151,601	1,263,440	1,136,949	1,341,285
CONSTRUCTION INSPECTION	597,021	477,190	450,402	405,122	406,437
PROJECT ENGINEERING	799,073	1,148,139	1,008,216	953,646	1,096,933
ENGR SPEC PRJ - BALLPARK	0	0	172,932	274,113	514,105
ENGR CIP	562,492	563,556	555,437	635,842	605,285
CID GRANT FUNDED PROGRAMS	851,939	1,006,755	1,218,250	1,315,148	1,405,862
Sub Total	5,538,846	6,088,441	7,666,782	6,128,199	6,915,552
Capital Projects					
ENGR ADMIN	0	0	107,056	0	0
ENGR SPECIAL PROJ	253,285	205,886	688,410	0	0
Sub Total	253,285	205,886	795,466	0	0
Special Revenue					
ENGR ADMIN	0	0	1,315	0	0
ENGR CIP	71,052	68,561	80,683	80,443	78,724
Sub Total	71,052	68,561	81,998	80,443	78,724
All Funds Total	5,863,183	6,362,888	8,544,246	6,208,641	6,994,276

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure investments impacting the Quality of Life

- Action 7.2.1** Implement and monitor methodologies to ensure operational efficiency
- Action 7.2.2** Deliver high quality CIP projects

Strategy 7.5 Set one standard for infrastructure across the city

- Action 7.5.1** Integrate performance based criteria in design scope of work to reinforce sustainability objectives
- Action 7.5.2** Identify and implement specific sustainability objectives/factors in project lifecycle cost analysis
- Action 7.5.3** Incorporate water harvesting (i.e. swales) and other green infrastructure techniques in programmed hike and bike trail projects

FY 2021 Key Results

- 195 Active Capital Projects
- \$722 million of Investments
- 31 projects started design
- 21 projects have gone out to bid
- 19 projects have started construction
- 72 projects have been completed, 31 transportation related, 41 facility related

FY 2022 Key Deliverables

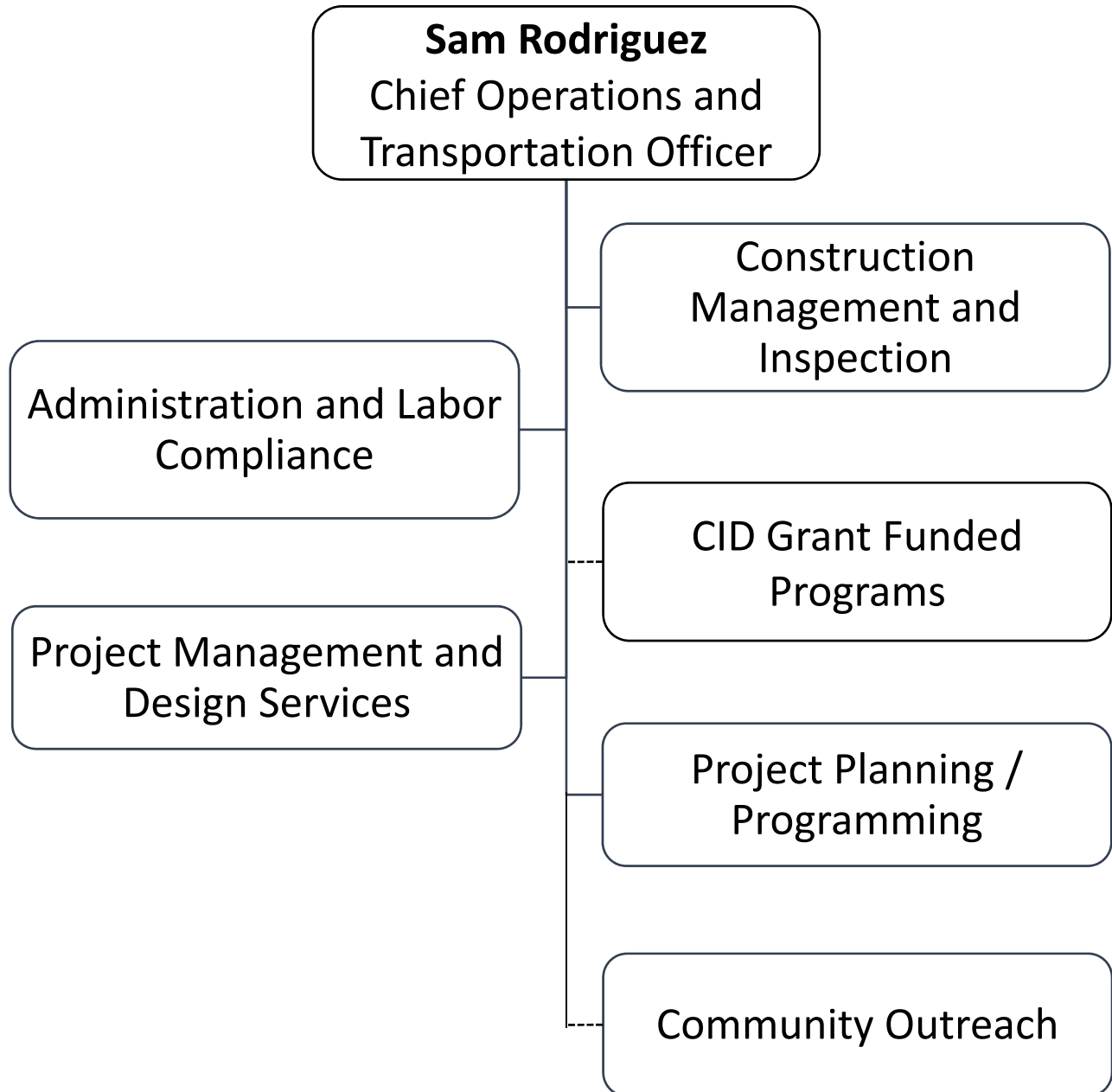
- Align and integrate with financial capacity, operational needs, strategic plan, and community priorities
- Complete 5 new projects within Federal Portfolio
- Continuation and completion of design of 20 projects
- Complete construction of 31 transportation/safety projects

COVID-19 Response & Recovery

- Completion of facility build out, utilized all federal funding within the December 2020 deadline
- Continuation of collaboration during design phase, ability to record meetings to capture all constituent concerns
- Strategic planning to maintain fiscal responsibility, completing projects within construction phase and evaluating those which increase operation and maintenance cost
- Maintained CDC guidelines, construction projects were not adversely impacted or shut down by COVID-19

Capital Improvement Department

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	82.50	82.50	0.00
Non-General Fund	1.50	3.50	2.00
Total Authorized	84.00	86.00	2.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Assist Director of Capital Improvement	1.00	1.00	1.00
Assist Director of CID Constr & Develop	1.00	1.00	1.00
Assist Director of CID Planning	1.00	1.00	1.00
Capital Improvement Project Associate	1.00	0.00	0.00
Capital Improvement Project Manager	0.00	13.00	15.00
Capital Projects Manager	1.00	2.00	3.00
Chief Architect	1.00	1.00	1.00
Chief Construction Inspector	1.00	1.00	2.00
Chief Operations and Transportation Officer	0.00	1.00	1.00
CID Grant Funded Program Coordinator	1.00	1.00	1.00
CID Grant Funded Program Director	1.00	1.00	1.00
Civil Engineer	1.00	1.00	0.00
Civil Engineering Associate	8.00	9.00	7.00
Construction Superintendent	6.00	3.00	3.00
Contracts Development Coordinator	2.00	2.00	2.00
Engineering Associate	8.00	11.00	11.00
Engineering Division Manager	3.00	3.00	3.00
Engineering Lead Technician	5.00	4.00	4.00
Engineering Program Administrator	1.00	1.00	1.00
Engineering Senior Technician	2.00	2.00	2.00
GIS Administrator	0.00	1.00	1.00
Grant Project Manager	0.00	1.00	1.00
Landscape Inspector	0.00	1.00	1.00
Managing Director	1.00	0.00	0.00
Planner	0.00	1.00	1.00
Project Compliance Specialist	3.00	3.00	3.00
Project Manager	10.00	0.00	0.00
Public Affairs Coordinator	1.00	1.00	1.00
Redevelopment Manager	1.00	1.00	1.00
Research & Management Assistant	1.00	0.00	0.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Graphics Technician	1.00	1.00	1.00
Senior Land & Contract Admininstrator	1.00	0.00	0.00
Senior Project Compliance Specialist	3.00	3.00	3.00
Senior Secretary	2.00	2.00	2.00
Strategic Initiatives Coordinator	0.00	1.00	1.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Urban Design Manager	1.00	1.00	2.00
Grand Total	78.00	84.00	86.00

Streets and Maintenance

Mission

Provide the City of El Paso with street infrastructure maintenance and traffic engineering services designed to enhance and sustain the community's comprehensive transportation network. Other responsibilities include maintaining the City's fleet and facilities.



Key Functions:

*Maintain all assets of City owned right of way
Provide traffic engineering services for the City
Repair and service City wide rolling stock
Maintain and repair City buildings*

FY 2022 Budget



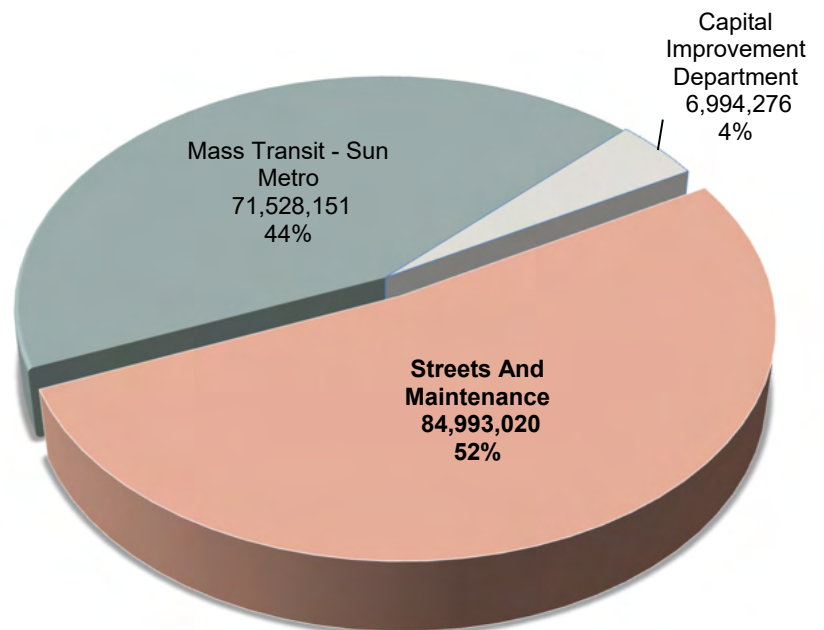
FY 2022 Total Budget
\$84,993,020

FY 2022 General Fund
\$45,652,341

FY 2022 Non-General Fund
\$39,340,678

Total FTE's
517.00

Goal 7: Infrastructure Total Budget \$163,515,447



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
# of pothole repairs annually	61,352	76,139	60,257	50,000
# of service requests	3,573	4,540	2,291	N/A

Streets and Maintenance

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	15,410,169	15,265,205	15,853,748	15,357,469	16,793,799	1,436,331	9%
Employee Benefits	5,484,658	5,301,685	5,633,366	6,226,534	6,211,254	(15,280)	0%
Contractual Services	-	7,875	5,000	8,000	8,000	-	0%
Professional Services	1,602	2,296	1,840	4,500	4,500	-	0%
Outside Contracts	6,886,915	11,116,929	6,311,153	7,994,017	19,099,634	11,105,617	139%
Interfund Services	1,945,085	1,857,860	1,820,581	1,328,612	1,325,612	(3,000)	0%
Operating Leases	206,510	308,202	288,136	245,812	254,485	8,673	4%
Fuel and Lubricants	818,496	762,656	702,691	743,200	743,500	300	0%
Materials and Supplies	13,201,453	12,113,718	11,532,470	12,944,767	12,791,209	(153,558)	-1%
Maintenance and Repairs	3,553,316	3,326,832	3,568,630	3,712,307	5,587,307	1,875,000	51%
Minor Equipment and Furniture	1,424	-	-	-	-	-	0%
Communications	506	296	272	3,000	3,000	-	0%
Utilities	10,550,176	9,887,740	9,679,565	11,215,660	11,165,660	(50,000)	0%
Travel	12,332	15,248	19,458	39,500	31,500	(8,000)	-20%
Other Operating Expenditures	165,572	212,238	122,269	87,000	97,000	10,000	11%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	308,244	-	-	-	-	-	0%
Principal	3,530,986	-	-	-	-	-	0%
Other Non-Operating Expenditures	39,275	(5,329)	-	-	-	-	0%
Grant Match	(5,073)	-	-	-	-	-	0%
Operating Transfers Out	1,054,919	10,519,380	8,729,313	1,818,164	9,476,559	7,658,395	421%
Capital Outlay	13,205,113	11,834,888	2,820,618	176,000	1,400,000	1,224,000	695%
Total Expenditures	76,371,676	82,527,659	67,089,111	61,904,542	84,993,020	23,088,478	37%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	38,750,162	43,130,580	40,277,365	35,663,886	45,652,341	9,988,455	28%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	12,934,863	11,702,384	1,555,367	-	1,000,000	1,000,000	100%
Special Revenue	6,247,451	10,564,684	9,194,211	9,338,659	20,827,068	11,488,413	123%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	18,439,200	17,130,011	16,062,169	16,902,000	17,513,610	611,610	4%
Total Funds	76,371,676	82,527,659	67,089,111	61,904,542	84,993,020	23,088,478	37%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	281.50	281.60	289.60	290.20	295.30	5.10	1.8%
Non-General Fund	149.50	156.40	212.40	217.80	221.70	3.90	1.8%
Total Authorized	431.00	438.00	502.00	508.00	517.00	9.00	1.8%

STREETS AND MAINTENANCE

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
FACILITIES MAINTENANCE DIV	8,336,812	7,946,062	7,558,362	8,000,276	8,516,626
ADMINISTRATIVE DIVISION	14,733	0	0	0	0
PW-PARKS BLDG MAINTNC	14,229,601	13,334,776	11,233,904	12,740,194	10,872,030
ENGR TRAFFIC-ST	4,653,115	4,887,739	5,391,981	5,757,384	7,506,216
PAVEMENT MGMT	3,729,834	1,410,722	1,247,673	1,286,664	1,719,014
ADMIN SUPPORT AND DATA MGMT	969,664	1,253,544	1,234,533	1,277,639	1,341,358
STREET MAINTNC	6,816,404	14,297,737	13,611,400	6,601,729	15,697,098
FLEET DIVISION	0	0	(490)	0	0
Sub Total	38,750,162	43,130,580	40,277,365	35,663,886	45,652,341
Capital Projects					
FACILITIES MAINTENANCE DIV	0	209,374	0	0	0
ENGR TRAFFIC-ST	1,681,174	473,574	1,010,209	0	500,000
PAVEMENT MGMT	0	0	0	0	500,000
VEHICLE REPLACEMENT PROGRAM	11,253,688	11,019,436	545,158	0	0
Sub Total	12,934,863	11,702,384	1,555,367	0	1,000,000
Special Revenue					
FACILITIES MAINTENANCE DIV	70,380	90,393	248,785	197,144	197,144
ENGR TRAFFIC-ST	484,188	294,623	44,455	0	0
PAVEMENT MGMT	1,189,201	592,939	629,498	4,172,639	4,095,923
ADMIN SUPPORT AND DATA MGMT	0	0	356,623	0	0
STREET MAINTNC	4,503,681	9,586,729	7,911,298	4,968,872	16,534,002
FLEET DIVISION	0	0	3,551	0	0
Sub Total	6,247,451	10,564,684	9,194,211	9,338,655	20,827,068
Internal Service					
ADMIN SUPPORT AND DATA MGMT	751,220	1,013,407	935,073	689,658	800,398
FLEET DIVISION	17,687,980	16,116,603	15,127,096	16,212,342	16,713,212
Sub Total	18,439,200	17,130,011	16,062,169	16,902,000	17,513,610
All Funds Total	76,371,676	82,527,659	67,089,111	61,904,542	84,993,020

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Strategy 7.4 Continue the strategic investment in city facilities and technology

Action 7.4.1 Maintain City buildings to ensure public welfare through safe and secure facilities

Strategy 7.5 Set one standard for infrastructure across the city.

Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

FY 2021 Key Results

- 40,328 potholes repaired in FY2021
- 11.8 miles of crosswalk installed citywide
- Integrated Parks Land Management into the CityWorks Asset Management Program
- Fueling Stations Upgrade - near completion on a Citywide conversion to the Fuel Focus system

FY 2022 Key Deliverables

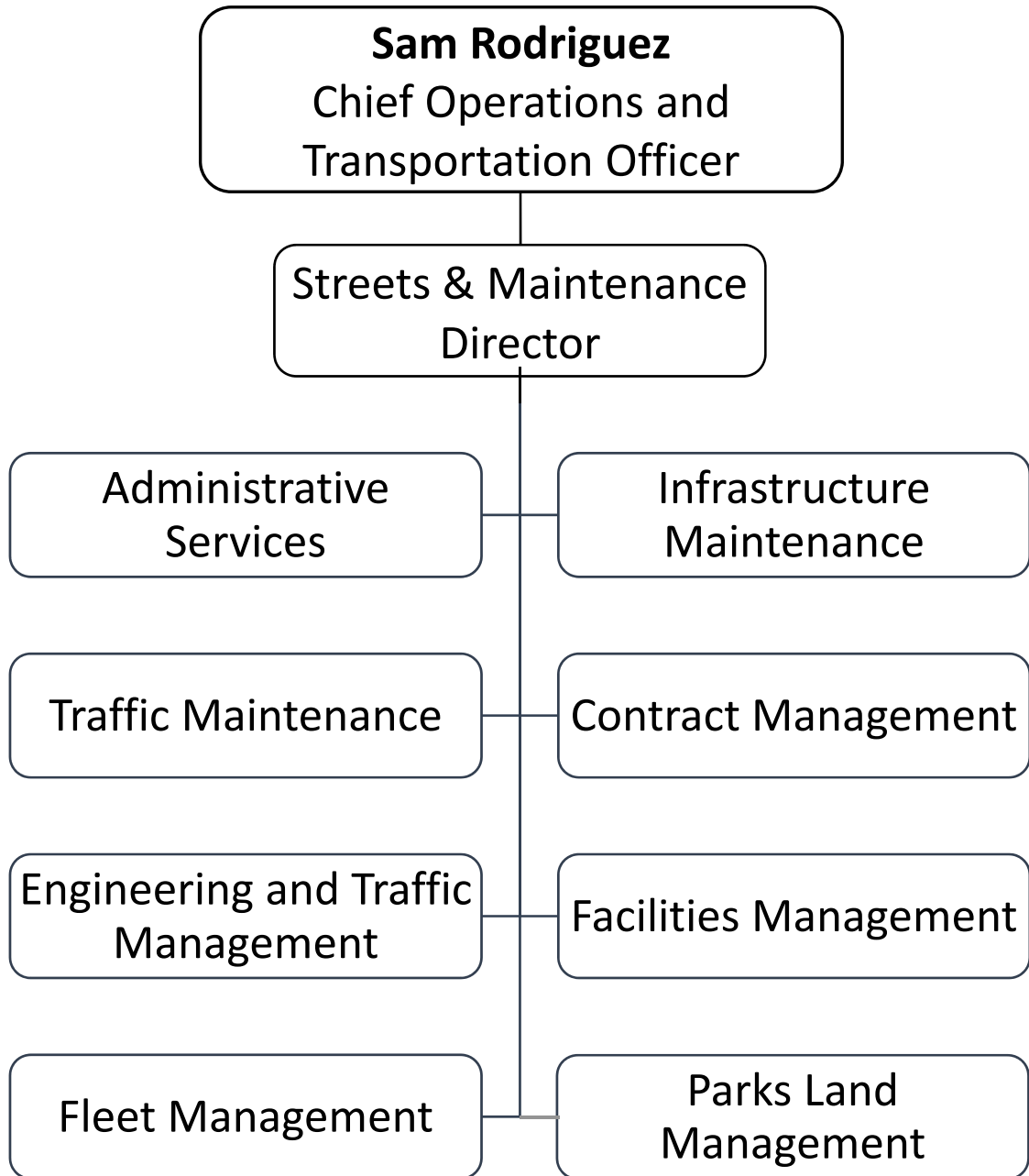
- Continue aggressive maintenance programs for street operations and traffic management, to include traffic control equipment, proactive maintenance of City facilities and vehicles with available resources
- Utilize restored funding for court surface repairs to address maintenance problems on some of the City's deteriorated hardcourt surfaces
- Align and integrate with financial capacity, operational needs, strategic plan, and community priorities
- Complete 5 new projects within Federal Portfolio
- Continuation and completion of design of 20 projects
- Complete construction of 31 transportation/safety projects

COVID-19 Response and Recovery

- Installed clean air technology in 100 City buildings
- Installed temperature scanners in every functioning City building
- Installed temperature check stations and 500 hand sanitizing stations at every City facility housing employees
- 119 City facilities have clean air technology systems in the HVAC systems; this included both ultra-violet ray technology and plasma air
- Managed COVID PPE inventories – to include procurement, dissemination, and storage
- Installed cautionary signage on floor and wall markings Citywide
- Workstation modifications (i.e.- Plexiglas installations, social distance separation)
- Created in-house disinfecting teams that fog at every presently utilized City facility
- Partner with PIO to create video presentations to send to residents abutting project scope area during the NTMP implementation process

Streets & Maintenance

Adopted FY 2022 Organizational Chart



*FTEs and budget reflected under Parks and Rec

	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	290.20	295.30	5.10
Non-General Fund	217.80	221.70	3.90
Total Authorized	508.00	517.00	9.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting/Payroll Clerk	4.00	3.00	2.00
Accounting/Payroll Specialist	2.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Assistant Director of Street & Maintenance	0.00	0.00	1.00
Associate Accountant	0.00	0.00	1.00
Bicycle Program Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
City Facilities Manager	0.00	1.00	1.00
City Traffic Engineer	1.00	1.00	1.00
Civil Engineering Associate	2.00	2.00	2.00
Computer Aided Design Drafting Technician	1.00	1.00	1.00
Construction Superintendent	1.00	1.00	1.00
Custodial Services Supervisor	1.00	1.00	1.00
Database Analyst	1.00	1.00	0.00
Departmental Data Management Specialist	1.00	2.00	2.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Dir of Streets & Maintenance	1.00	1.00	0.00
Electrical Engineering Associate	1.00	1.00	1.00
Electrician	11.00	10.00	10.00
Electrician Supervisor	0.00	1.00	1.00
Electronics Lead Technican	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Engineering Aide	2.00	2.00	2.00
Engineering Associate	5.00	2.00	2.00
Engineering Division Manager	1.00	1.00	2.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	6.00	6.00	6.00
Engineering Technician	14.00	14.00	15.00
Equipment Operator	33.00	33.00	36.00
Facilities Maint Supervisor	0.00	0.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Superintendent	1.00	0.00	0.00
Facilities Maintenance Supervisor	6.00	6.00	5.00
Facilities Maintenance Worker	15.00	15.00	18.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Maintenance Lead Technician	11.00	12.00	12.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	35.00	24.00	14.00
Fleet Services Coordinator	1.00	1.00	1.00
Fleet Services Worker	12.00	12.00	12.00
General Services Lead Worker	33.00	34.00	34.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
General Services Supervisor	3.00	4.00	4.00
General Services Worker	102.00	106.00	109.00
Geographic Information Systems Technician	3.00	3.00	3.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	6.00	5.00	5.00
Heavy Equipment Operator	7.00	7.00	7.00
Heavy Vehicle Maintenance Technician	0.00	9.00	19.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	7.00	7.00
Maintenance Service Ticket Writer	7.00	7.00	6.00
Materials Specialist	8.00	11.00	11.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technic	2.00	2.00	2.00
Office Assistant	1.00	1.00	0.00
Operations Assistant	6.00	6.00	6.00
Operations Supervisor	5.00	5.00	5.00
Plumber	2.00	2.00	2.00
Project Manager	0.00	0.00	1.00
Resurfacing Inspector	6.00	6.00	5.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Spec	0.00	0.00	1.00
Senior HR Specialist	0.00	0.00	1.00
Senior Office Assistant	10.00	9.00	11.00
Stores Clerk	2.00	2.00	2.00
Street & Maintenance Director	1.00	1.00	1.00
Trades Helper	20.00	20.00	20.00
Traffic Control Installation Supervisor	3.00	3.00	3.00
Traffic Control Planner	0.00	1.00	1.00
Traffic Control Specialist	4.00	4.00	4.00
Traffic Engineer	2.00	2.00	2.00
Traffic Engineering Associate	1.00	4.00	4.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Supervisor	3.00	3.00	3.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Transportation Manager	3.00	3.00	3.00
Truck Driver	18.00	16.00	13.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Welder	2.00	2.00	2.00
Grand Total	502.00	508.00	517.00

Sun Metro

Mission

To connect our El Paso community through high quality transit services.

Key Functions:

*Provide reliable local transit and paratransit service
 Maintain assets in excellent working condition
 Provide safety and security for system users and visitors*



FY 2022 Budget



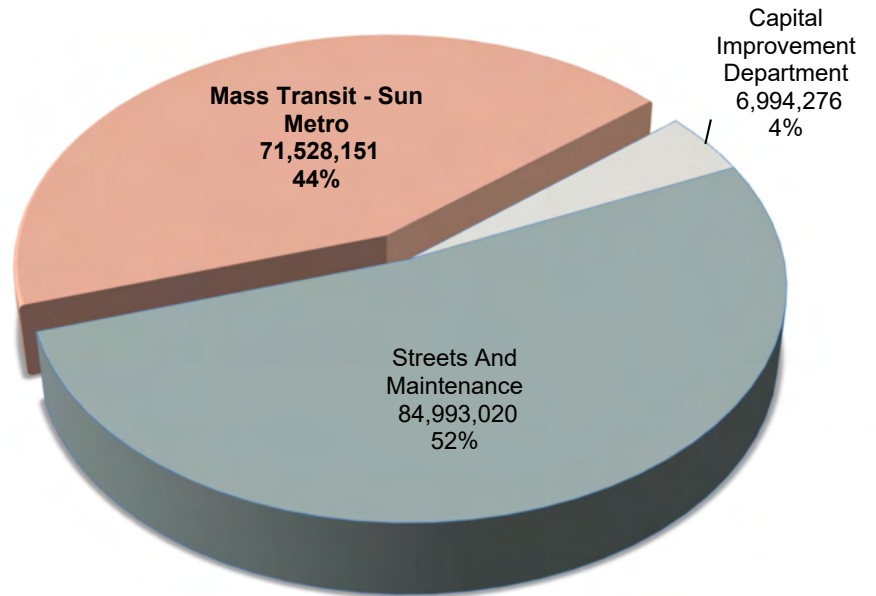
FY 2022 Total Budget
\$71,528,151

FY 2022 General Fund
\$0

FY 2022 Non-General Fund
\$71,528,151

Total FTE's
639.75

Goal 7: Infrastructure Total Budget \$163,515,447



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% On-time preventative maintenance	99.8%	99.80%	94%	99%
% On-time performance	92%	92%	90%	93%

Mass Transit - Sun Metro

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	28,643,122	30,483,543	30,234,131	19,881,592	18,615,031	(1,266,561)	-6%
Employee Benefits	6,598,204	6,409,781	6,371,355	10,321,039	9,541,862	(779,176)	-8%
Contractual Services	-	-	-	-	300,000	300,000	100%
Professional Services	215,504	329,264	182,538	397,000	327,000	(70,000)	-18%
Outside Contracts	14,210,860	16,925,128	15,286,506	18,028,681	15,306,252	(2,722,430)	-15%
Interfund Services	511	2,668	539	4,500	1,000	(3,500)	-78%
Operating Leases	776,490	773,642	754,632	823,900	807,700	(16,200)	-2%
Fuel and Lubricants	2,453,612	1,595,957	1,326,508	2,469,000	1,635,000	(834,000)	-34%
Materials and Supplies	3,890,311	3,494,722	2,940,525	4,430,300	1,913,900	(2,516,400)	-57%
Maintenance and Repairs	463,129	289,528	536,500	399,000	495,637	96,637	24%
Minor Equipment and Furniture	276,355	334,623	139,625	113,000	238,000	125,000	111%
Communications	138,391	149,829	168,305	224,290	315,000	90,710	40%
Utilities	1,405,858	1,534,370	1,372,914	1,712,000	1,696,000	(16,000)	-1%
Travel	38,527	41,918	31,039	81,000	93,500	12,500	15%
Other Operating Expenditures	22,064,716	26,305,387	25,279,192	5,112,475	5,514,795	402,320	8%
Community Service Projects	-	-	-	-	30,000	30,000	100%
Interest Expense	2,268,721	2,121,136	1,852,213	2,056,688	1,651,106	(405,582)	-20%
Principal	-	-	-	1,485,183	1,556,581	71,398	5%
Other Non-Operating Expenditures	251,673	(111,277)	160,840	80,000	70,000	(10,000)	-13%
Grant Match	(2,987)	-	-	3,193,583	4,119,787	926,204	29%
Operating Transfers Out	-	1,610,809	20,000	-	-	-	0%
Capital Outlay	16,098,694	5,917,165	11,080,973	125,000	7,300,000	7,175,000	5740%
Total Expenditures	99,791,692	98,208,193	97,738,336	70,938,230	71,528,151	589,921	1%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	16,033	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	99,791,692	98,192,160	97,738,336	70,938,230	71,528,151	589,921	1%
Internal Service	-	-	-	-	-	-	0%
Total Funds	99,791,692	98,208,193	97,738,336	70,938,230	71,528,151	589,921	1%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	-
Non-General Fund	645.75	718.25	712.00	677.75	639.75	(38.00)	-5%
Total Authorized	645.75	718.25	712.00	677.75	639.75	(38.00)	-5%

SUN METRO

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
MASS TRANSIT ADMIN	0	16,033	0	0	0
<i>Sub Total</i>	0	16,033	0	0	0
Enterprise Funds					
MASS TRANSIT ADMIN	31,476,240	36,304,030	34,216,141	15,747,914	15,814,867
FIXED ROUTE OPER	28,237,616	26,328,844	23,072,764	21,595,556	18,069,390
LIFT OPER	9,711,120	10,521,717	9,381,345	10,843,621	8,689,969
TRANSIT PLANNIN	580,306	(1,389,199)	1,202,646	(54,131)	9,758,847
TRANSIT SAFETY SECURITY	1,880,876	1,898,339	1,989,345	2,628,715	2,486,522
TRANSIT MAINTNC	11,984,461	14,916,767	14,774,961	16,617,955	14,325,709
MASS TRANS INVENTORY PURCHASE	3,980,477	4,203,322	3,297,984	5,050,000	0
MASS TRANSIT INVENTORY ISSS	(4,132,247)	(5,046,035)	(4,536,990)	(5,050,000)	0
SUN METRO CAPTL GRNT	15,871,380	7,830,788	11,997,420	0	0
SM STREETCAR OPERATIONS	201,463	2,623,587	2,342,720	3,558,600	2,382,848
<i>Sub Total</i>	99,791,692	98,192,160	97,738,336	70,938,230	71,528,151
All Funds Total	99,791,692	98,208,193	97,738,336	70,938,230	71,528,151

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.3 Enhance regional comprehensive transportation system

Action 7.3.1 Expand and sustain mass transit alternatives

Action 7.3.3 Coordinate regional, multimodal transportation strategies, programs, and plans within the El Paso MPO planning area

FY 2021 Key Results

- Purchased six fixed-route units and 10 LIFT units as part of the fleet replacement plan
- Construction of three Montana Brio projects which are the Far East Transfer Center, the Montana Airport Station, and Montana RTS

FY 2022 Key Deliverables

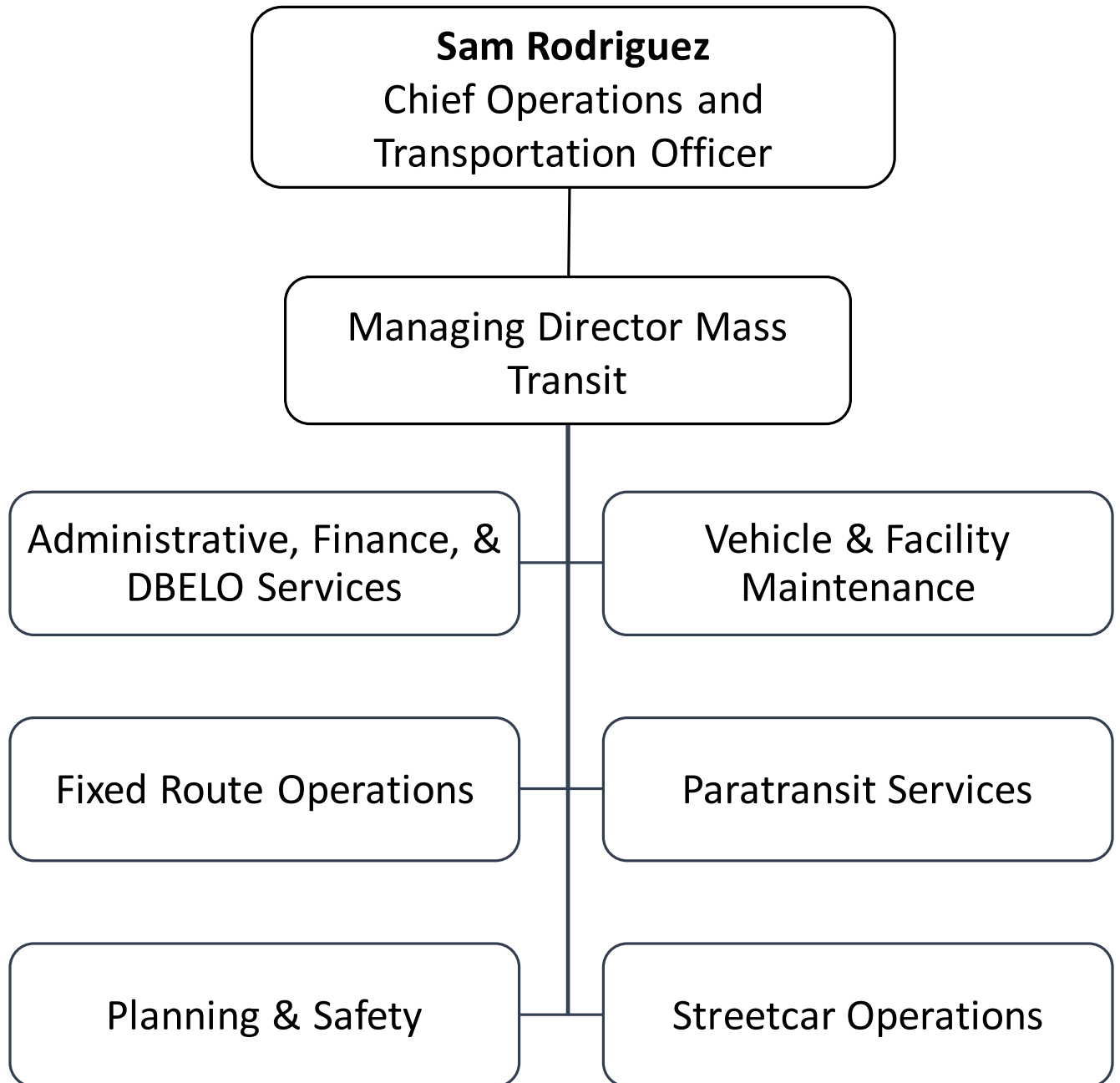
- Financially sustainable routing and scheduling service. Currently in the process of procuring consulting services for a complete Service Analysis to include public outreach.
- Improved ADA accessibility to enhance 100+ platforms and sidewalk sections
- New Sun Metro app developed in-house to provide additional features as such mobile pay and bus information in one app. Deployment in process.

COVID-19 Response & Recovery

- Exerted all efforts available to maintain drivers and passengers safe from COVID-19
- All staff continued to work during pandemic providing an essential service to the public
- First Agency Safety Plan approved by TxDOT
- Operational improvements resulting in higher service efficiency, lower operational cost and waste reduction
- Installed Plexiglas barriers in buses and implemented fog disinfecting process
- COVID-19 Research Demonstration Grant Program for Contactless Payment Systems

Mass Transit – Sun Metro

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	677.75	639.75	(38.00)
Total Authorized	677.75	639.75	(38.00)

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
(Act) Transit Fleet Svcs. Supv.	0.00	0.00	1.00
(Act) Transit Oper Trainer	4.00	2.00	2.00
(Act) Transit Oper. Trainer	1.00	1.00	0.00
(Con) Director Mass Transit	1.00	1.00	1.00
(Con) Grants Planner	0.00	0.00	0.00
(UF) Transit Operator	1.00	0.00	0.00
(UF) Fleet Service Assistant	0.00	0.00	0.00
(UF) Transit Operator	18.00	0.00	1.00
Access & Lift Svcs Compl Off	1.00	1.00	1.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	6.00	6.00	6.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Service Manager	0.00	1.00	0.00
Assistant Director for Transit	1.00	0.00	1.00
Assistant Director for Transit OP	0.00	0.00	1.00
Assistant Director of Maintenance	0.00	1.00	0.00
Assistant Director of Plan&Dev	0.00	1.00	1.00
Assistant Director Trans Adm & Fin	0.00	1.00	0.00
Assistant Security Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Customer Service Associate	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Capital Projects Manager	1.00	0.00	0.00
Cashier	15.00	15.00	12.75
Chief Streetcar Officer	0.00	1.00	1.00
Coach Operator	0.00	0.00	0.00
Coach Operator Trainee	0.00	0.00	0.00
Coach Operator Trainer	0.00	0.00	0.00
COMM DISPATCHER 948	1.00	0.00	0.00
COMM DISPATCHER 955	1.00	0.00	0.00
Communication Dispatcher	4.00	6.00	5.00
Cont - Asst Dir for Transit	1.00	0.00	0.00
Cont - Asst. Dir of Maintenanc	1.00	0.00	0.00
Contract Compliance Manager	0.00	0.00	1.00
Customer Relations Clerk	10.00	10.00	10.00
Customer Relations Rep.	0.00	0.00	2.00
Data Scientist	0.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Document Center Specialist	1.00	1.00	1.00
Electronics Lead Technician	2.00	2.00	2.00
Electronics Technician	9.00	9.00	9.00
Facilities Maintenance Lead Wo	1.00	1.00	1.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	2.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Facilities Maintenance Worker	4.00	4.00	4.00
Fixed Route Assistant Superintendent	0.00	0.00	0.00
Fleet Body Repair Lead Technician	1.00	1.00	1.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technic	14.00	14.00	14.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Manager	0.00	0.00	1.00
Fleet Maintenance Supervisor	10.00	10.00	9.00
Fleet Maintenance Technician	34.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	19.00	19.00	19.00
Fleet Service Worker	6.00	6.00	5.00
General Service Worker	3.00	3.00	3.00
GIS Tech	0.00	0.00	3.00
Grant Project Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Irrigation Technician	1.00	1.00	0.00
Lead Maintenance Mechanic	2.00	2.00	1.00
Lic. Transit Operator Trainee	0.00	2.00	1.00
Licensed Transit Operator (PT)	2.50	2.50	0.00
Maint Mechanic	8.00	8.00	9.00
Maint Mgr	1.00	1.00	1.00
Maintenance Service Ticket Writer	2.00	2.00	3.00
Managing Assistant Directors	0.00	0.00	3.00
Marketing Specialist	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Network Administrator	1.00	1.00	1.00
Planner	1.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Research Assistant	1.00	1.00	0.00
Risk Management Analyst	0.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Graphics Technician	1.00	1.00	1.00
Senior Office Assistant	3.00	3.00	2.00
Senior Secretary	4.00	4.00	3.00
Senior Service Planner	2.00	2.00	2.00
Stores Clerk	7.00	8.00	8.00
Streetcar Hostler	2.00	2.00	0.00
STREETCAR MAIN TECH	2.00	0.00	0.00
Streetcar Maint & Fac Serv Sup	1.00	1.00	0.00
Streetcar Maintenance Tech	4.00	6.00	5.00

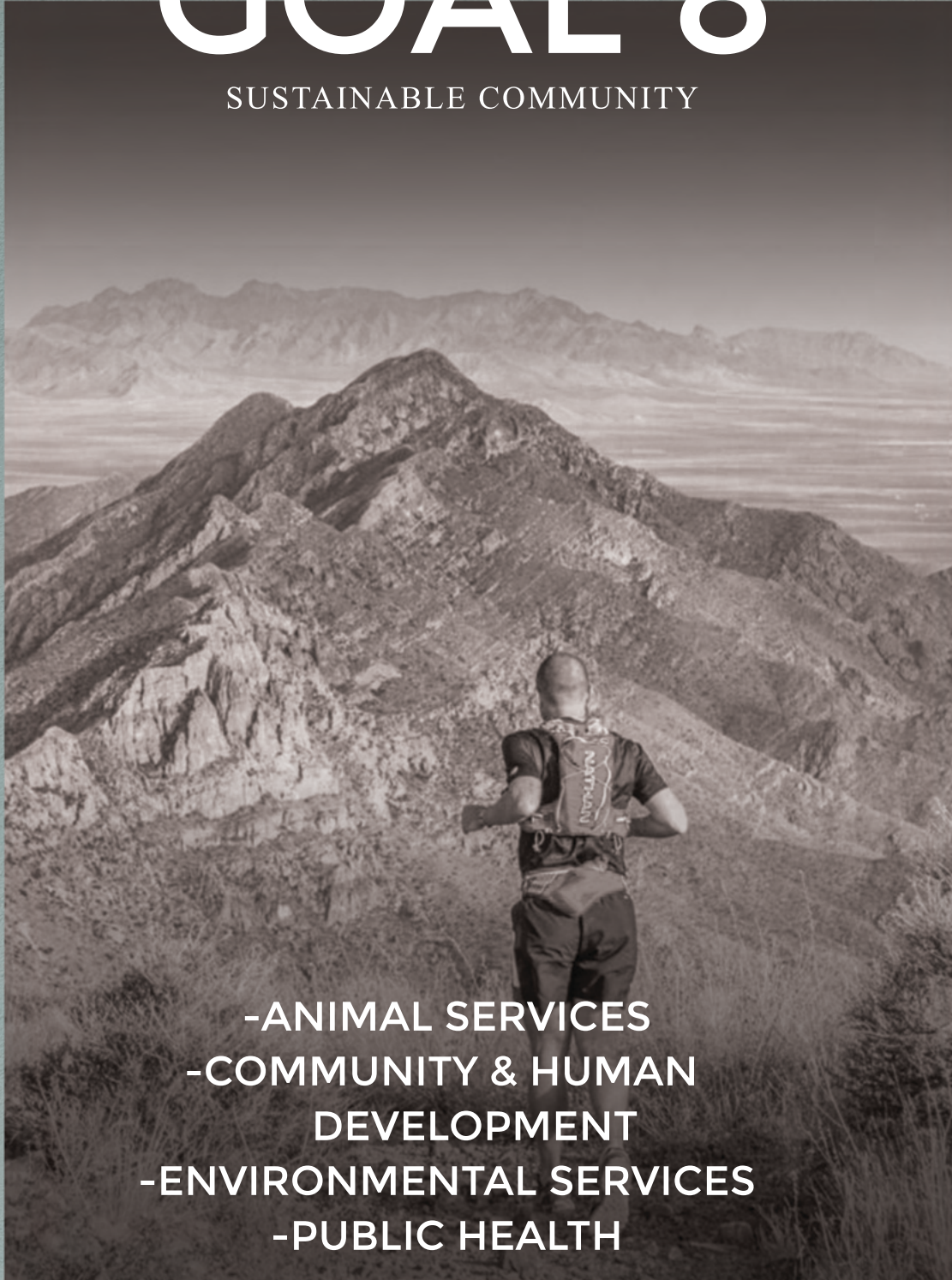
Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Streetcar Safety Manager	0.00	0.00	1.00
Streetcar Sfty Sec & Trn Mgr	0.00	1.00	0.00
Support Services II	1.00	1.00	1.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	1.00	1.00
Tran Terminal Ops Off	2.00	2.00	1.00
Transit Asst Superint of Oper	1.00	0.00	0.00
Transit Chief Safety Officer	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Operator	383.50	374.50	345.00
Transit Operator Trainee	16.00	0.00	1.00
Transit Operator Trainer	2.00	4.75	5.00
Transit Ori Dev & Project Manager	1.00	1.00	1.00
Transit Planning & Program Coo	1.00	1.00	1.00
Transit Planning & Program Coordinator	0.00	0.00	0.00
Transit Project Engineer	1.00	1.00	0.00
Transit Safety Manager	0.00	1.00	1.00
Transit Safety Officer	0.00	2.00	2.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Stock Controller	1.00	1.00	1.00
Transit Superintendent of Oper	2.00	2.00	2.00
Transit Supervisor	35.00	36.00	32.00
Transit Term Operations Officer	0.00	0.00	0.00
Website Coordinator	1.00	1.00	1.00
Grand Total	712.00	677.75	639.75

YEAR NO.
22

GOAL 8

SUSTAINABLE COMMUNITY



- ANIMAL SERVICES
- COMMUNITY & HUMAN DEVELOPMENT
- ENVIRONMENTAL SERVICES
- PUBLIC HEALTH

GROWTH

CITY OF EL PASO BUDGET BOOK 2022

GOAL 8
SUSTAINABLE COMMUNITY

Goal 8

Nurture and Promote a Healthy, Sustainable Community

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	29,290,650	31,853,868	34,716,476	27,847,324	29,449,563	1,602,239	6%
Employee Benefits	8,448,717	9,114,750	9,657,980	11,050,186	11,224,537	174,351	2%
Contractual Services	3,970	5,042	-	-	15,950	15,950	100%
Professional Services	291,305	376,866	577,891	385,458	402,308	16,850	4%
Outside Contracts	5,614,475	4,466,057	6,248,863	5,033,130	4,720,713	(312,417)	-6%
Interfund Services	6,559,745	5,809,768	5,866,075	5,761,313	5,784,084	22,771	0%
Operating Leases	844,921	885,532	915,184	1,045,009	1,148,490	103,481	10%
Fuel and Lubricants	2,833,799	2,988,258	3,029,503	3,262,613	3,385,302	122,689	4%
Materials and Supplies	2,840,204	3,412,474	3,916,312	3,568,019	3,603,819	35,799	1%
Maintenance and Repairs	214,833	333,116	830,401	348,913	358,949	10,036	3%
Minor Equipment and Furniture	366,830	719,184	644,964	280,298	387,492	107,194	38%
Communications	385,912	426,892	473,733	594,114	681,711	87,597	15%
Utilities	515,518	433,354	438,777	533,644	529,886	(3,758)	-1%
Travel	276,783	304,597	163,330	285,829	261,246	(24,583)	-9%
Other Operating Expenditures	16,879,614	14,601,242	12,899,419	6,206,381	6,142,967	(63,414)	-1%
Community Service Projects	9,530,872	5,458,960	9,480,230	10,663,793	10,961,778	297,985	3%
Interest Expense	665,954	619,634	568,434	657,860	412,114	(245,746)	-37%
Principal	-	-	-	1,505,799	1,569,664	63,865	4%
Other Non-Operating Expenditures	2,216,551	1,009,312	1,265,481	1,289,060	1,359,160	70,100	5%
Grant Match	(2,861)	71,318	0	296,781	247,785	(48,995)	-17%
Operating Transfers Out	12,591,164	26,121,695	36,485,454	32,813,793	35,842,084	3,028,291	9%
Capital Outlay	11,109,650	13,184,014	13,876,512	12,971,247	14,793,947	1,822,700	14%
Total Expenditures	111,478,606	122,195,932	142,055,017	126,400,564	133,283,549	6,882,985	5%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	6,898,028	6,669,927	6,768,095	7,496,849	7,754,668	257,820	3%
Community Development Block Grants	12,543,368	10,578,275	9,139,121	12,315,384	12,302,668	(12,716)	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	100,321	4,045	393,900	-	-	-	0%
Special Revenue	28,455,710	28,817,887	37,705,377	25,132,183	24,371,877	(760,306)	-3%
Fiduciary Funds	-	3,136	-	-	-	-	0%
Enterprise	63,481,179	76,122,662	88,048,525	81,456,148	88,854,335	7,398,187	9%
Internal Service	-	-	-	-	-	-	0%
Total Funds	111,478,606	122,195,932	142,055,017	126,400,564	133,283,549	6,882,985	5%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	75.17	77.13	85.41	92.47	87.51	(4.96)	-5%
Non-General Fund	778.38	774.79	783.99	749.68	852.29	102.61	14%
Total Authorized	853.55	851.92	869.40	842.15	939.80	97.65	12%

Animal Services

Mission

Deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms.

Key Functions:

Maintain the health, safety, and welfare of the public and pets
Investigate reports about loose, stray, sick or injured animals, bite incidents and animal cruelty
Enforce laws related to animals



FY 2022 Budget

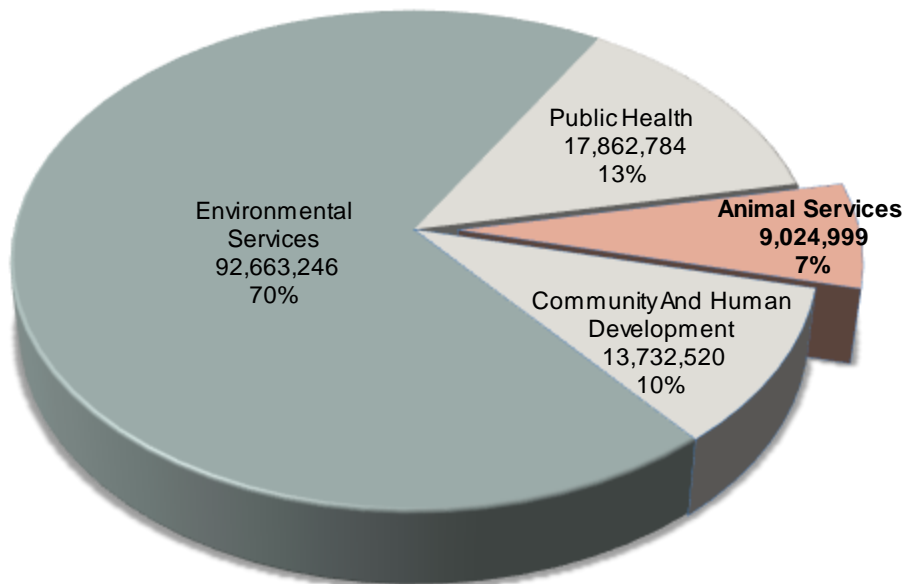
FY 2022 Total Budget
\$9,024,999

FY 2022 General Fund
\$0

FY 2022 Non-General Fund
\$9,024,999

Total FTE's
141.50

Goal 8: Healthy, Sustainable Community
Total Budget \$133,283,549



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% Live release Rate	84.94%	85.92%	87.25%	90%

Animal Services

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	4,391,159	4,585,406	4,510,387	4,537,710	4,525,356	(12,355)	0%
Employee Benefits	1,556,857	1,659,851	1,644,024	1,617,076	1,592,725	(24,352)	-2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	561,941	563,108	600,266	701,820	800,610	98,790	14%
Interfund Services	99,921	135,618	116,326	130,000	130,000	-	0%
Operating Leases	25,253	28,652	23,476	32,000	41,000	9,000	28%
Fuel and Lubricants	105,955	107,871	97,866	154,200	144,000	(10,200)	-7%
Materials and Supplies	968,324	1,222,542	1,110,922	1,368,472	1,460,534	92,062	7%
Maintenance and Repairs	18,115	37,104	81,741	55,375	78,000	22,625	41%
Minor Equipment and Furniture	50,645	16,008	136,008	39,000	38,100	(900)	-2%
Communications	649	3,453	180	53,500	54,000	500	1%
Utilities	96,433	91,595	87,659	100,000	100,000	-	0%
Travel	25,116	30,960	22,700	22,325	18,125	(4,200)	-19%
Other Operating Expenditures	277,744	15,950	5,469	46,500	41,500	(5,000)	-11%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	3,259	(3,259)	-	1,050	1,050	-	0%
Grant Match	-	90,000	-	-	-	-	0%
Operating Transfers Out	-	-	334,655	-	-	-	0%
Capital Outlay	321,032	192,697	524,259	-	-	-	0%
Total Expenditures	8,502,403	8,777,555	9,295,935	8,859,029	9,024,999	165,971	2%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	245,688	-	-	-	0%
Special Revenue	8,502,403	8,777,555	9,050,247	8,859,029	9,024,999	165,971	2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	8,502,403	8,777,555	9,295,935	8,859,029	9,024,999	165,971	2%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	-
Non-General Fund	140.50	142.50	142.50	141.50	141.50	-	-
Total Authorized	140.50	142.50	142.50	141.50	141.50	-	-

ANIMAL SERVICES

Division Summary					
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	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Capital Projects					
ANIMAL SERVICES ADMINISTRATION	0	0	245,688	0	0
Sub Total	0	0	245,688	0	0

Special Revenue					
ANIMAL SERVICES ADMINISTRATION	1,925,592	2,092,501	2,577,342	2,139,132	1,871,866
SHELTER OPERATIONS	1,419,390	1,625,797	1,904,722	1,877,317	2,061,162
MEDICAL OPERATIONS	1,667,207	1,829,296	1,570,848	1,773,424	1,750,538
AS COMMUNITY PROGRAMS	737,431	835,782	753,884	718,928	765,493
AS GRANTS	2,752,782	2,394,179	2,243,451	2,350,227	2,575,940
Sub Total	8,502,403	8,777,555	9,050,247	8,859,029	9,024,999

All Funds Total	8,502,403	8,777,555	9,295,935	8,859,029	9,024,999
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

Action 8.3.1 Expand community outreach through education and programming

Action 8.3.2 Continue no kill shelter effort leading to 90% live release rate by 2020

FY 2021 Key Results

- More than 5,200 pets cared for by community Foster Program
- Increase in live release rate
- Decrease in pets entering the shelter
- Decrease in euthanasia
- Reopening of ASD facilities

FY 2022 Key Deliverables

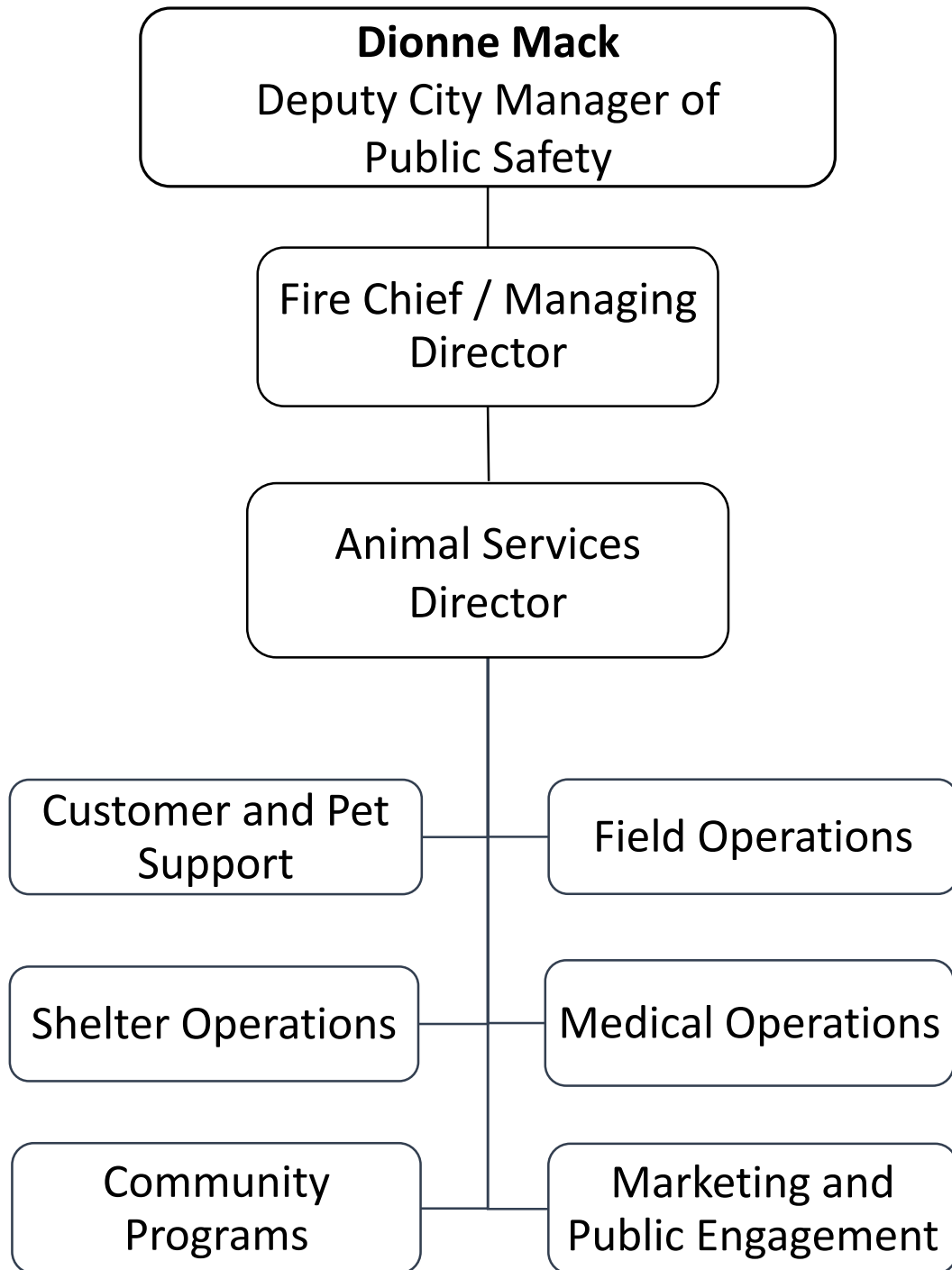
- Continue “no kill” community effort leading to 90% Regional Lifesaving Rate
- Decrease the number of animals (Average daily Inventory) in the Shelter
- Increase the number of pets going to foster homes
- Reduce euthanasia and died in care by 25%

COVID-19 Response & Recovery

- Enhanced safety for staff by modifying workstations with dividers, purchased additional PPE and cleaning supplies, temperature checking station installed, and minimized direct contact by shifting to virtual operations
- Changed operations to continue providing key services via virtual, appointment-based, and curbside service
- Updated website with resources regarding department COVID-19 operations information
- Provide help to families who are facing difficulties caring for their pets
- Emergency foster and volunteer program reinforced
- Animal Protection Officers will only respond to high-priority calls. This includes; EPPD/EPFD assistance calls, sick and/or injured animals, cruelty, neglect, rabies, quarantine/bite investigations, traffic hazards, and aggressive animals

Animal Services

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	141.50	141.50	0.00
Total Authorized	141.50	141.50	0.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Animal Care Attendant	38.00	38.00	38.00
Animal Care Officer	0.00	0.00	0.00
Animal Protection Officer	30.00	29.00	29.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	1.00
Animal Services Attendant	0.00	0.00	0.00
Animal Services Development Coordinator	1.00	0.00	0.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Coordinator	0.00	1.00	1.00
Animal Services Education Specialist	1.00	0.00	0.00
Animal Services Grant Research Assistant	1.00	0.00	0.00
Animal Services Manager	0.00	0.00	0.00
Animal Services Officer	0.00	0.00	0.00
Animal Services Operations Supervisor	2.00	2.00	2.00
Animal Services Shift Supervisor	11.00	12.00	10.00
Animal Training and Enrichment	2.00	2.00	2.00
Assistant Director	0.00	0.00	0.00
Associate Accountant	1.00	0.00	1.00
Chief Veterinarian	1.00	1.00	1.00
Communication Dispatcher	4.50	4.50	4.50
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer and Pet Support Super	0.00	0.00	2.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	7.00	7.00	7.00
Customer Relations Representative	2.00	2.00	2.00
Director of Animal Services	1.00	1.00	1.00
General Service Worker	1.00	1.00	1.00
Grant Animal Services Shift Supervisor	0.00	0.00	0.00
Human Resources Analyst	1.00	1.00	1.00
Lead Public Affairs Coordinator	0.00	0.00	0.00
Marketing and Public Engagement Manager	1.00	1.00	1.00
Office Assistant	0.00	0.00	0.00
Office Manager	1.00	1.00	1.00
Population Manager	1.00	2.00	2.00
Public Affairs Coordinator	1.00	1.00	1.00
Public Affairs Specialist	0.00	0.00	0.00
Research and Management Assistant	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Animal Care Attendant	4.00	4.00	4.00
Senior Animal Care Officer	0.00	0.00	0.00
Senior Animal Protection Officer	4.00	4.00	4.00
Senior Animal Services Attendant	0.00	1.00	0.00
Senior Animal Services Officer	0.00	0.00	0.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Training Specialist	0.00	0.00	0.00
Veterinarian	3.00	3.00	3.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Veterinary Technician	11.00	11.00	11.00
Volunteer Program Coordinator	1.00	1.00	1.00
Volunteer Program Specialist	1.00	1.00	1.00
Grand Total	142.50	141.50	141.50

Community & Human Development

Mission

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low and moderate income neighborhoods, enhance human services, promote accessibility, expand housing opportunities, and improve the quality of life for low and moderate income persons in El Paso.

Key Functions:

Administer HUD CDBG and HOME Funding providing housing, public facilities and social services to low and moderate income individuals and families

Manage the Empowerment Zone Business Development Support neighborhood associations and the development of community leaders

Administer the Retired and Senior Volunteer Program (RSVP) and the Foster Grandparent Program



FY 2022 Budget



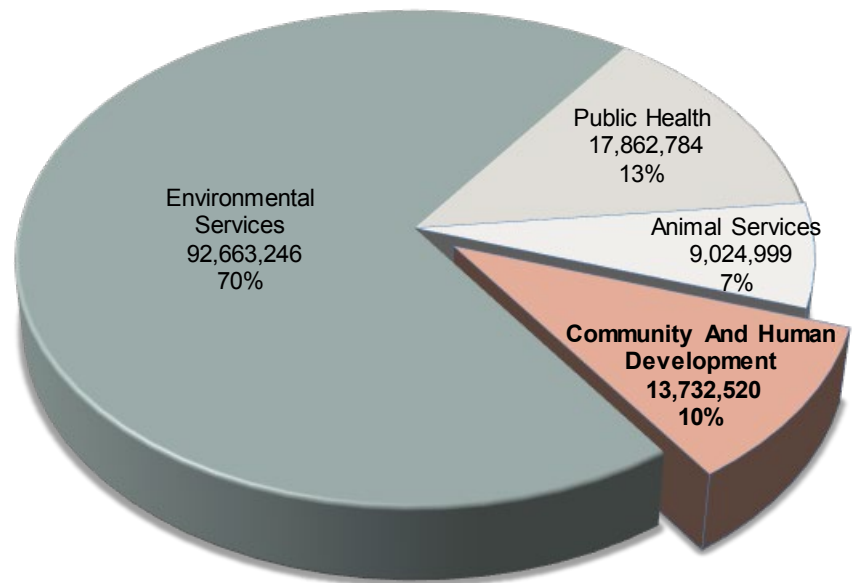
FY 2022 Total Budget
\$13,732,520

FY 2022 General Fund
\$945,421

FY 2022 Non-General Fund
\$12,787,098

Total FTE's
49.30

Goal 8: Healthy, Sustainable Community
Total Budget \$133,283,549



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
# of low to moderate-income individuals served	9,903	8,475	7,519	6,054
# of low to moderate individuals reached	81,694	69,350	65,370	38,678

Community and Human Development

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	(617,689)	1,487,686	1,544,253	1,597,930	1,604,648	6,718	0%
Employee Benefits	(222,589)	460,597	517,955	552,712	582,005	29,293	5%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	32,796	20,427	2,487	1,500	1,500	-	0%
Outside Contracts	905,827	261,321	1,930,312	323,272	18,800	(304,472)	-94%
Interfund Services	8,802	19,231	4,623	19,296	19,296	-	0%
Operating Leases	16,321	7,822	3,554	83,150	80,050	(3,100)	-4%
Fuel and Lubricants	-	-	30	-	-	-	0%
Materials and Supplies	35,254	50,210	17,428	24,297	20,627	(3,670)	-15%
Maintenance and Repairs	-	-	-	-	-	-	0%
Minor Equipment and Furniture	-	10,632	2,285	-	-	-	0%
Communications	-	214	5,021	2,800	2,800	-	0%
Utilities	-	-	-	3,000	2,000	(1,000)	-33%
Travel	34,093	31,620	37,948	46,962	11,500	(35,462)	-76%
Other Operating Expenditures	620,061	447,633	599,076	266,205	271,040	4,835	2%
Community Service Projects	9,462,740	5,443,020	9,475,934	10,649,793	10,961,778	311,985	3%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	45	(680)	-	-	-	-	0%
Grant Match	(2,861)	(18,682)	-	139,913	156,476	16,563	12%
Operating Transfers Out	19,820	-	-	-	-	-	0%
Capital Outlay	3,813,908	3,434,136	1,183,589	-	-	-	0%
Total Expenditures	14,106,530	11,655,188	15,324,496	13,710,830	13,732,520	21,689	0%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	1,007,040	671,093	835,206	911,708	945,421	33,713	4%
Community Development Block Grants	12,543,368	10,578,275	9,139,121	12,315,384	12,302,668	(12,716)	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	100,321	4,045	148,211	-	-	-	0%
Special Revenue	455,800	398,638	5,201,958	483,738	484,430	692	0%
Fiduciary Funds	-	3,136	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	14,106,530	11,655,188	15,324,496	13,710,830	13,732,520	21,689	0%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	6.85	7.11	15.24	12.80	12.33	(0.47)	
Non-General Fund	35.45	37.19	30.06	31.50	36.97	5.47	
Total Authorized	42.30	44.30	45.30	44.30	49.30	5.00	

COMMUNITY AND HUMAN DEVELOPMENT

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
COM DEV RESILIENCY & SUSTAIN	0	72,480	103,887	123,562	106,615
COM DEV MILITARY AFFAIRS	0	0	39,274	0	0
CD SUPPORT SERVICES	155,867	156,659	215,450	159,903	149,375
RELOCATN SERVS GEN FUND	50,563	13,406	972	10,596	48,746
CD NEIGHBORHOOD SERVICES	251,849	210,181	155,666	117,806	178,200
CD SOCIAL SERVICES GRANT	105,031	0	0	0	62
CD RSVP PROGRAM	0	21,425	75,708	76,296	75,721
CD FOSTER GRANDPARENTS	0	5,642	38,802	63,617	81,799
CDBG EMERGENCY SHELTER GRNT	0	94,609	37,154	38,615	38,130
HOUSING ENTITLEMENT GRNT	0	0	0	0	61
CDBG REVOLVING LOAN FUND	0	0	0	0	1,605
HUD CD ADMIN	0	0	0	(2,609)	1,851
CD ACTIVITY DELIVERY COST	443,730	96,691	168,293	323,922	263,255
Sub Total	1,007,040	671,093	835,206	911,708	945,421
Community Development Block Grants					
CD SUPPORT SERVICES	0	0	0	0	2,339
CD NEIGHBORHOOD SERVICES	333	0	0	0	(25,859)
CD SOCIAL SERVICES GRANT	490,198	15,633	(13,536)	0	(204,991)
CD RSVP PROGRAM	37,159	156,116	127,613	34,976	178,890
CD FOSTER GRANDPARENTS	48,288	496,997	479,202	5,000	99,376
CDBG SOCIAL SERVICE PROJ	739,261	761,638	722,392	973,076	969,134
CDBG EMERGENCY SHELTER GRNT	867,743	500,891	453,443	551,646	543,672
CDBG SPECIAL PURPOSE GRNT	12,191	11,469	17,004	18,812	21,123
HOUSING ENTITLEMENT GRNT	3,412,937	2,377,944	1,829,280	2,603,143	2,630,040
CDBG REVOLVING LOAN FUND	1,089,483	1,636,860	1,466,778	2,300,000	2,300,320
HUD CD ADMIN	911,484	717,547	971,717	1,232,560	1,209,827
CDBG CPTL PRJCTS RENOVATION	4,700,786	3,757,776	2,993,368	4,076,666	4,059,582
EMPOWRMNT ZONE ENTPRISE COMM	224,853	133,890	89,791	519,505	518,352
RSVP ADVISORY COUNCIL FOUNDATN	3,546	5,862	2,070	0	0
FGP FOUNDATION	2,669	5,652	0	0	0
CD ACTIVITY DELIVERY COST	2,438	0	0	0	863
Sub Total	12,543,368	10,578,275	9,139,121	12,315,384	12,302,668
Capital Projects					
CDBG CPTL PRJCTS RENOVATION	100,321	4,045	148,211	0	0
Sub Total	100,321	4,045	148,211	0	0
Special Revenue					
CD SUPPORT SERVICES	0	0	4,063,863	0	10
RELOCATN SERVS GEN FUND	0	12,025	4,982	0	0
CD NEIGHBORHOOD SERVICES	1,394	0	0	0	0
CDBG EMERGENCY SHELTER GRNT	0	0	723,304	0	0
CDBG SPECIAL PURPOSE GRNT	454,406	385,423	409,809	483,738	484,274
HUD CD ADMIN	0	0	0	0	147
CD DONATIONS	0	1,190	0	0	0
Sub Total	455,800	398,638	5,201,958	483,738	484,430
Fiduciary Funds					
COM DEV NON-PROFIT PROGRAMS	0	3,136	0	0	0
Sub Total	0	3,136	0	0	0
All Funds Total	14,106,530	11,655,188	15,324,496	13,710,830	13,732,520

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.2 Stabilize neighborhoods through community, housing and ADA improvements

Action 8.2.2 Improve living conditions for low and moderate income persons residing in the City of El Paso

Action 8.2.3 Develop programs to address the physical well-being of neighborhoods

Action 8.2.4 Increase ADA compliance and accessibility considerations throughout the community

FY 2021 Key Results

- Deployed 96 service contracts to assist in the Community Response and Recovery totaling \$30 million
- Completed and opened the Center for Civic Empowerment
- Initiated the City's first program specifically aimed at assisting homeless veterans
- Awarded RSCP AmeriCorps three year grant

FY 2022 Key Deliverables

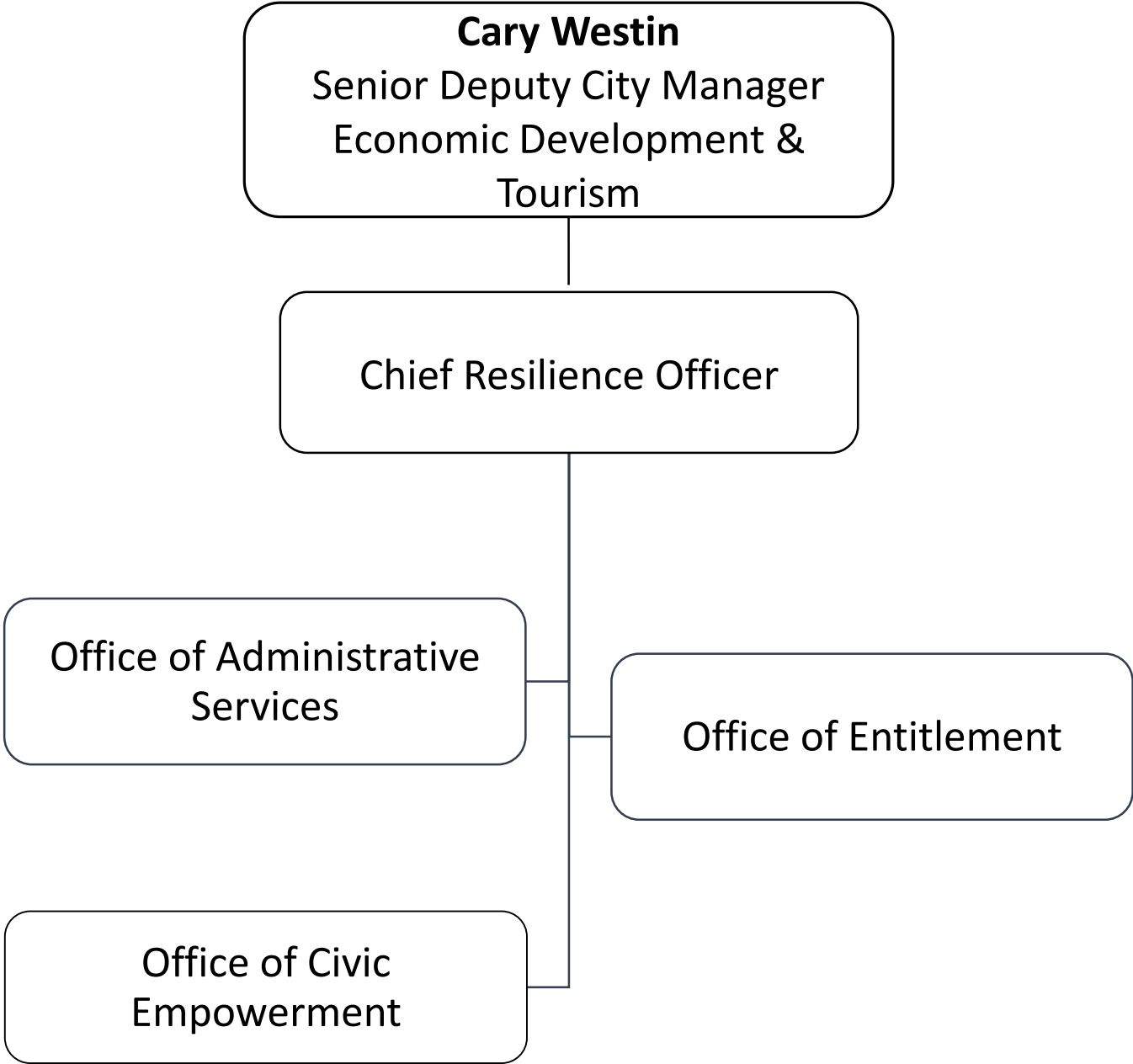
- Launch programming at the Center for Civic Empowerment including the newly developed Civics Series
- Deploy funding for support services as the community continues recovering from the COVID-19 crisis
- Restructure volunteer opportunities for El Paso seniors following impact of COVID-19
- Deploy short-term actions identified in the recently completed Food Security Plan focused on strengthening basic access and expanding healthy food options for El Pasoans

COVID-19 Response & Recovery

- Provided COVID related assistance + shelter for the most vulnerable El Pasoans
- Restructure volunteer opportunities for El Paso seniors following impact of COVID-19
- Create and deploy Food Security Plan focused on strengthening basic access and expanding healthy food options for all El Pasoans
- Create and deploy Homeless Transition Plan following impact of COVID-19
- Create and Implement COVID-19 Community Response + Recovery Plan

Community and Human Development

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	12.80	12.33	(0.47)
Non-General Fund	31.50	36.97	5.47
Total Authorized	44.30	49.30	5.00

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Specialist	0.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
CD Program Manager	2.00	2.00	2.00
CDBG Contract Administrator	1.00	1.00	1.00
Comm. Dev. Program Coordinator	1.00	0.00	0.00
Community & Human Development Director	1.00	1.00	1.00
Contract Compliance Officer	0.00	1.00	3.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	1.00	1.00	4.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	3.00	4.00	5.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Planner	2.00	1.00	0.00
Grant Project Manager	2.00	2.00	2.00
Grant Senior Accountant	1.00	1.00	1.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Program Specialist	2.00	1.00	1.00
Housing Program Technician	1.00	1.00	1.00
Marketing & Communications Coordinator	1.00	1.00	1.00
Military Affairs Liaison	1.00	0.00	0.00
Neighborhood Service Coordinator	1.00	1.00	1.00
Neighborhood Specialist	2.00	2.00	2.00
Project Accountant	1.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research & Mgmt Assist	1.00	2.00	2.00
Senior Grant Planner	1.00	1.00	1.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Loan Account & Collection Specialist	1.00	1.00	1.00
Senior Volunteer Program Coordinator	1.00	0.00	0.00
Sustainability Coord	1.00	1.00	1.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	2.00	4.00	4.00
Volunteer Services Specialist	1.00	0.00	0.00
Grand Total	45.30	44.30	49.30

Environmental Services

Mission

To provide waste management and environmental protection for a better quality of life in El Paso.

Key Functions:

*Collect and dispose/reuse of residential solid waste and recycle material
Provide Environmental Engineering and compliance assistance to all City facilities*



FY 2022 Budget



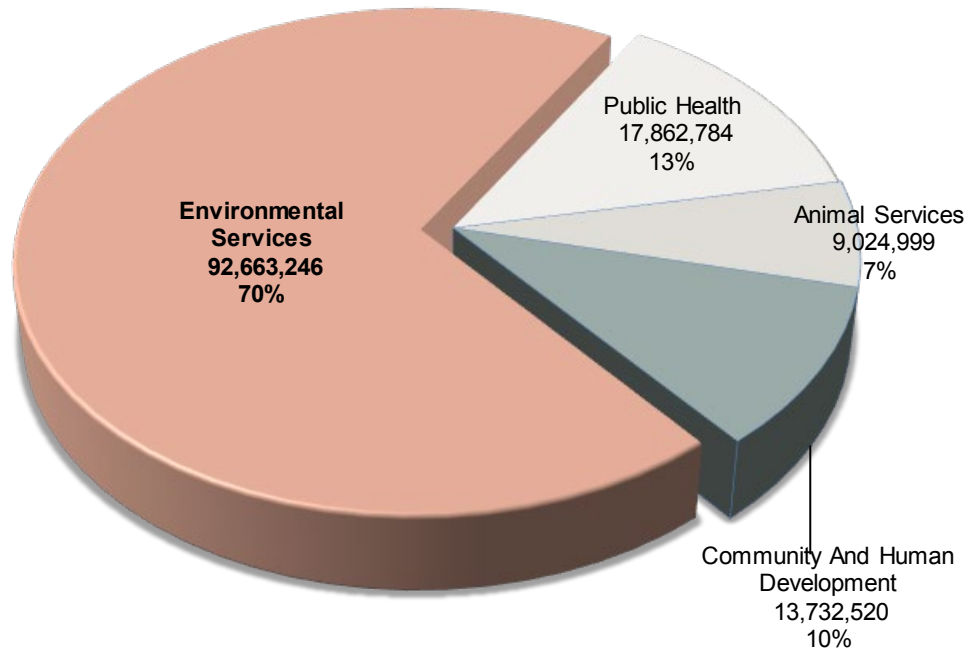
FY 2022 Total Budget
\$92,663,246

FY 2022 General Fund
\$0

FY 2022 Non-General Fund
\$92,663,246

Total FTE's
395.15

Goal 8: Healthy, Sustainable Community Total Budget \$133,283,549



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
% recycling diversion rate	13.61%	11.50%	12.05	20%
# of ozone days exceeding standards	0	0	0	0

Environmental Services

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	15,347,170	15,851,603	17,899,087	12,375,925	14,129,635	1,753,710	14%
Employee Benefits	3,717,176	3,669,562	3,765,255	5,402,837	5,437,527	34,690	1%
Contractual Services	3,970	5,042	-	-	-	-	0%
Professional Services	95,531	127,213	49,149	275,725	280,725	5,000	2%
Outside Contracts	2,815,930	2,726,320	2,592,119	3,321,651	3,206,389	(115,262)	-3%
Interfund Services	6,380,836	5,564,880	5,656,643	5,535,113	5,558,053	22,940	0%
Operating Leases	31,589	38,444	28,071	35,000	35,000	-	0%
Fuel and Lubricants	2,685,272	2,842,972	2,899,825	3,040,413	3,177,250	136,837	5%
Materials and Supplies	894,500	1,092,826	929,153	1,468,337	1,304,262	(164,075)	-11%
Maintenance and Repairs	161,128	231,423	202,159	232,225	215,725	(16,500)	-7%
Minor Equipment and Furniture	184,567	291,158	94,916	120,550	219,325	98,775	82%
Communications	150,659	215,754	275,657	312,419	395,045	82,626	26%
Utilities	133,386	88,539	73,795	104,500	109,742	5,242	5%
Travel	70,509	78,170	26,079	112,250	98,274	(13,976)	-12%
Other Operating Expenditures	14,416,567	12,657,321	10,830,696	4,649,834	4,563,882	(85,952)	-2%
Community Service Projects	12,668	15,940	4,296	14,000	-	(14,000)	-100%
Interest Expense	665,954	619,634	568,434	657,860	412,114	(245,746)	-37%
Principal	-	-	-	1,505,799	1,569,664	63,865	4%
Other Non-Operating Expenditures	2,186,871	1,027,150	1,252,040	1,273,100	1,345,100	72,000	6%
Grant Match	(0)	-	-	-	-	-	0%
Operating Transfers Out	12,571,344	26,121,695	36,150,800	32,813,793	35,842,084	3,028,291	9%
Capital Outlay	6,886,037	9,187,670	12,039,344	12,940,750	14,763,450	1,822,700	14%
Total Expenditures	69,411,664	82,453,316	95,337,518	86,192,081	92,663,246	6,471,165	8%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	5,930,485	6,330,654	7,288,993	4,735,933	3,808,911	(927,022)	-20%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	63,481,179	76,122,662	88,048,525	81,456,148	88,854,335	7,398,187	9%
Internal Service	-	-	-	-	-	-	0%
Total Funds	69,411,664	82,453,316	95,337,518	86,192,081	92,663,246	6,471,165	8%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	392.00	391.00	402.50	356.50	395.15	38.65	11%
Total Authorized	392.00	391.00	402.50	356.50	395.15	38.65	11%

ENVIRONMENTAL SERVICES

Division Summary					
	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
Special Revenue					
ENVIRONMENTAL ENGINEERING	44,070	65,701	71,229	139,000	268,988
ENVIRO CODE COMPLIANCE	51,643	45,410	41,407	61,950	39,462
ENVIRONMENTAL FEE	5,834,772	6,219,543	7,176,357	4,534,983	3,500,461
Sub Total	5,930,485	6,330,654	7,288,993	4,735,933	3,808,911
Enterprise Funds					
ENVIRONMENTAL ENGINEERING	893,080	1,704,398	2,325,164	660,084	745,734
ENVIRO CODE COMPLIANCE	5,404,908	4,766,060	6,621,883	2,669,815	1,954,881
ENVIRONMENTAL SERVS ADMIN	17,631,261	27,488,682	36,579,503	38,749,870	44,704,227
COLLECTIONS	23,996,399	25,658,571	23,840,674	19,455,670	22,552,596
TRAINING & PUBLIC PROGRAMS	374,006	439,925	622,773	244,401	1,982
CLEAN EL PASO	6,176,791	7,658,667	8,559,663	9,367,613	10,828,648
ENV SVCS LANDFILL	9,004,734	8,406,359	9,498,866	10,308,694	8,066,266
Sub Total	63,481,179	76,122,662	88,048,525	81,456,148	88,854,335
All Funds Total	69,411,664	82,453,316	95,337,518	86,192,081	92,663,246

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.5 Improve air quality throughout El Paso

Action 8.5.1 Reduce ozone-damaging emissions

Strategy 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions

Action 8.6.1 Expand Landfill use

Action 8.6.2 Provide efficient solid waste collection services

Action 8.6.3 Increase citywide waste diversion rate

Strategy 8.7 Ensure community compliance with environmental regulatory requirements

Action 8.7.1 Ensure city compliance of federal and state environmental rules and regulations

Strategy 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Action 8.9.1 Treat all areas of confirmed mosquito infestation

Action 8.9.2 Increase number of outreach events where environmental education is provided to the community

FY 2021 Key Results

- 106 virtual presentations to the public
- 5,847 participants in virtual classes
- Launched Recycle Challenge Campaign

FY 2022 Key Deliverables

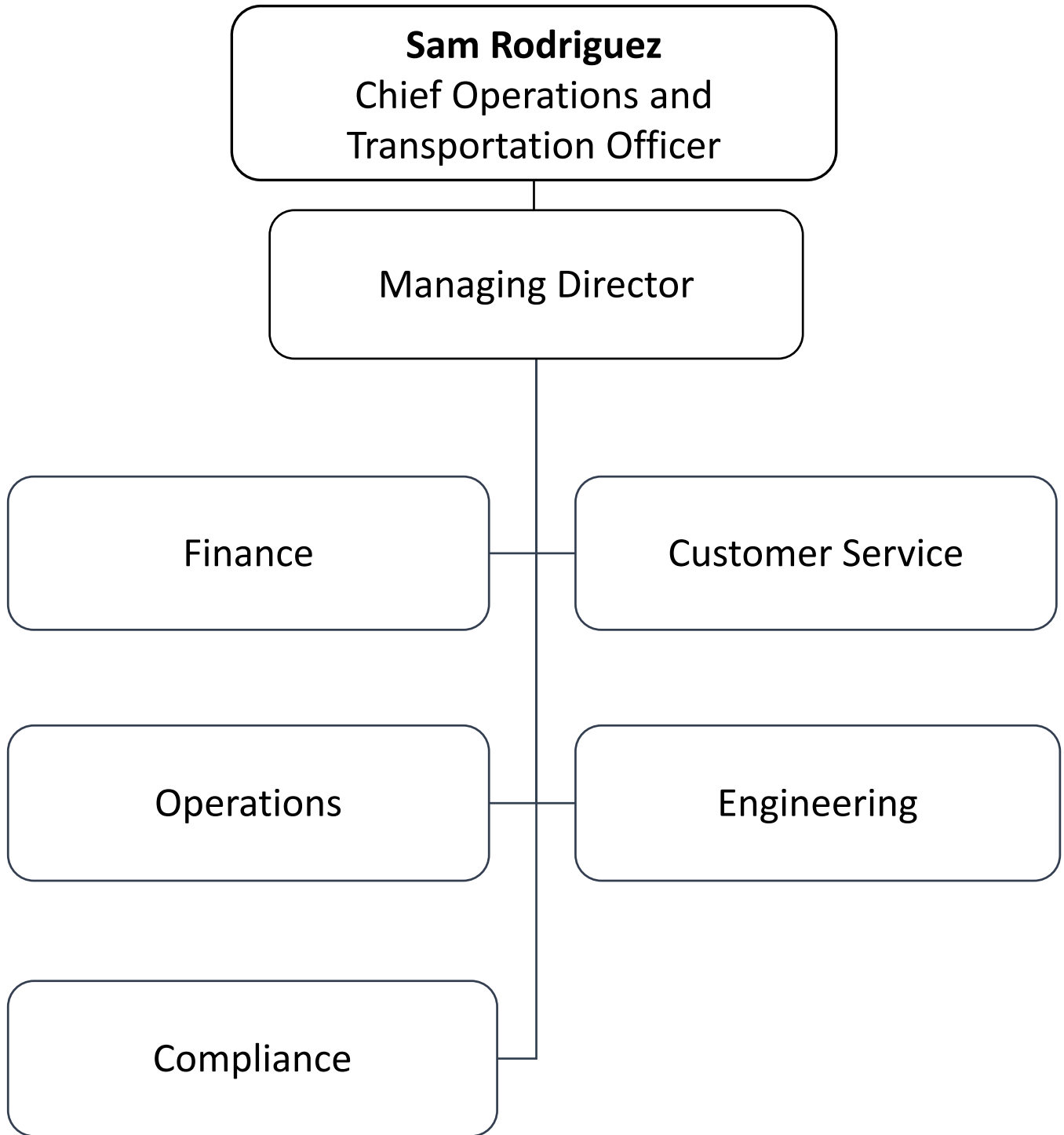
- Decrease blue bin contamination rate to 28%
- Deliver bins to customers within seven business days
- Increase the number of opt-in customers
- Launch new Recycling campaign challenging the community to reduce contamination by 23% by 2023
- Continue the 30+ year contractual partnership with Texas Commission on Environmental Quality to provide air quality monitoring and enforcement in El Paso
- Protect the community through ongoing inspection, trapping and surveillance of mosquito breeding, and aggressive treatment for both larvae and adults on a regular schedule

COVID-19 Response & Recovery

- Plexi dividers for staff in high traffic areas and in trucks for work crews
- Reassigning essential report to work staff to offices with underutilization
- Call center staff in telework status since March 2020
- PPE Purchasing and distribution
- Temperature checking stations installed at MSC
- Implemented safety and sanitation protocols to minimize exposure to essential staff
- Allowing essential services such as garbage collection and landfill services to continue

Environmental Services

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	356.50	395.15	38.65
Total Authorized	356.50	395.15	38.65

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
(UF) Solid Waste Truck Driver	1.40	1.40	1.40
Accountant	2.00	2.00	2.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00
Administrative Secretary	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Air Quality Team Leader	0.00	0.00	2.00
Administrative Support Associate	1.00	1.00	1.00
Associate Code Compliance Officer	6.00	4.00	4.00
BioWatch Program Field Technician	0.50	0.50	0.50
Building Inspector	7.00	0.00	0.00
Business & Customer Service Associate	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	0.00	1.00	1.00
Cashier	4.00	3.00	0.00
Chief Building Inspector	1.00	1.00	0.00
Code Compliance Administrator	2.00	0.00	0.00
Code Compliance Manager	1.00	0.00	0.00
Code Compliance Officer	50.00	21.00	20.00
Code Compliance Supervisor	6.00	2.00	3.00
Code Field Operations Supervisor	4.00	0.00	0.00
Customer Relations & Billing Supervisor	2.00	2.00	1.00
Customer Relations Clerk	2.00	2.00	2.00
Customer Relations Representative	4.00	3.00	6.00
Departmental Data Management Supervisor	1.00	1.00	2.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	4.00	4.00	4.00
Environmental Engineer	0.00	0.00	0.00
Environmental Engineering Associate	2.00	2.00	1.00
Environmental Planner	1.00	1.00	1.00
Environmental Scientist	1.00	1.00	0.00
Environmental Senior Field Technician	2.00	2.00	1.00
Environmental Services Assistant Director	2.00	2.00	2.00
Environmental Services Director	1.00	1.00	1.00
Environmental Team Lead	0.00	0.00	1.00
Equipment Operator	17.00	17.00	25.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	66.00	66.00	75.00
General Services Lead Worker	14.00	14.00	14.00
GIS Technician	2.00	2.00	2.00
Graduate Intern	0.00	0.60	0.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	18.00	18.00	19.00
Human Resources Analyst	1.00	1.00	2.00
Human Resources Specialist	3.00	3.00	3.00
Lead General Service Worker	0.00	0.00	8.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00
Managing Director	0.00	1.00	1.00

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Marketing and Public Relations Assistant	1.00	1.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	1.00	1.00	8.25
Office Manager	0.00	1.00	2.00
Operations Assistant	2.00	4.00	10.00
Outreach Specialist	2.00	2.00	3.00
Partnership Program Coordinator	1.00	1.00	1.00
Project Manager	1.00	1.00	1.00
Property Maintenance & Housing Inspector	0.00	12.00	0.00
Property Maintenance & Housing Inspector Supervisor	0.00	1.00	0.00
Public Affairs Specialist	0.00	1.00	1.00
Recycling Operations Manager	1.00	0.00	0.00
Research Assistant	1.00	0.00	0.00
Safety Specialist	0.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00
Senior Code Compliance Officer	13.00	3.00	3.00
Senior Office Assistant	7.00	6.00	6.00
Senior Secretary	0.00	0.00	0.00
Solid Waste Division Supervisor	11.00	11.00	11.00
Solid Waste Landfill Supervisor	3.00	3.00	3.00
Solid Waste Operations Admin	0.00	0.00	1.00
Solid Waste Operations Coordinator	2.00	3.00	3.00
Solid Waste Operations Manager	4.00	5.00	5.00
Solid Waste Truck Driver	90.00	86.00	96.00
Sr. Cashier	0.00	1.00	4.00
Stores Clerk	0.00	0.00	0.00
Training & Public Programs Manager	0.00	0.00	0.00
Training Specialist	0.00	0.00	0.00
Truck Driver	3.00	3.00	1.00
V.O.E. Clerk	0.60	0.00	0.00
Volunteer Program Coordinator	0.00	0.00	0.00
Welder	2.00	2.00	2.00
Grand Total	402.50	356.50	395.15

Public Health

Mission

Provide Public Health related research, evaluation, education, prevention, intervention, and preparedness services.

Key Functions:

*Educate and empower people about Health issues
Prevent epidemics and spread of disease
Promote and encourage healthy behaviors*



FY 2022 Budget



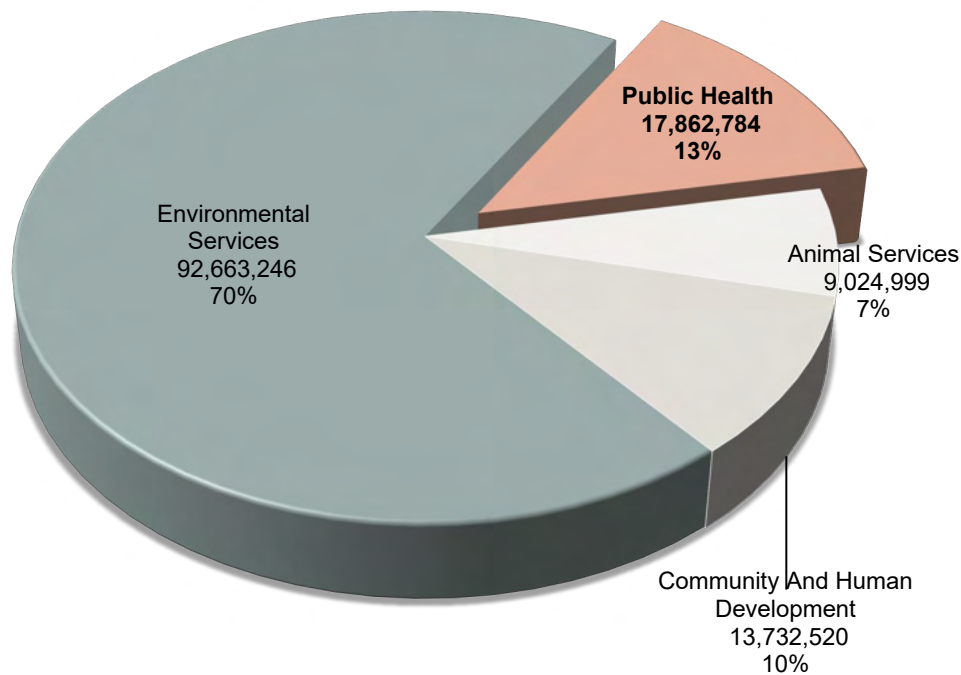
FY 2022 Total Budget
\$ 17,862,784

FY 2022 General Fund
\$6,809,247

FY 2022 Non-General Fund
\$11,053,537

Total FTE's
353.85

Goal 8: Healthy, Sustainable Community Total Budget \$133,283,549



FY 2021 Key Performance Indicators

Key Performance Indicator	FY19 Actual	FY20 Actual	FY21 Actual	Annual Target
Medicaid Waiver program participants (teen health – HPV, STD, cancer screenings, flu and pneumonia shots for uninsured seniors, etc.)	2,621	2,143	3,066	5,500

Public Health

Expenditures by Group	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries and Wages	10,170,010	9,929,173	10,762,748	9,335,758	9,189,925	(145,833)	-2%
Employee Benefits	3,397,273	3,324,740	3,730,746	3,477,560	3,612,280	134,720	4%
Contractual Services	-	-	-	-	15,950	15,950	100%
Professional Services	162,978	229,225	526,254	108,233	120,083	11,850	11%
Outside Contracts	1,330,777	915,308	1,126,165	686,387	694,914	8,527	1%
Interfund Services	70,186	90,040	88,483	76,904	76,735	(169)	0%
Operating Leases	771,757	810,614	860,083	894,859	992,440	97,581	11%
Fuel and Lubricants	42,572	37,415	31,782	68,000	64,052	(3,948)	-6%
Materials and Supplies	942,126	1,046,896	1,858,807	706,913	818,395	111,482	16%
Maintenance and Repairs	35,590	64,588	546,501	61,313	65,224	3,911	6%
Minor Equipment and Furniture	131,618	401,387	411,755	120,748	130,067	9,319	8%
Communications	234,605	207,472	192,875	225,395	229,866	4,471	2%
Utilities	285,700	253,219	277,323	326,144	318,144	(8,000)	-2%
Travel	147,064	163,847	76,604	104,292	133,347	29,055	28%
Other Operating Expenditures	1,565,243	1,480,338	1,464,178	1,243,842	1,266,546	22,703	2%
Community Service Projects	55,464	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Principal	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	26,376	(13,899)	13,441	14,910	13,010	(1,900)	-13%
Grant Match	(0)	-	0	156,868	91,309	(65,558)	-42%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Outlay	88,672	369,511	129,321	30,497	30,497	-	0%
Total Expenditures	19,458,009	19,309,873	22,097,068	17,638,624	17,862,784	224,160	1%

Source of Funds	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	5,890,988	5,998,834	5,932,889	6,585,140	6,809,247	224,107	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	13,567,022	13,311,039	16,164,179	11,053,483	11,053,537	53	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	19,458,009	19,309,873	22,097,068	17,638,624	17,862,784	224,160	1%

Positions	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022 ADOPTED OVER/(UNDER) FY 2021 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	68.32	70.02	70.17	79.67	75.18	(4.49)	
Non-General Fund	210.43	204.10	208.93	220.18	278.67	58.49	
Total Authorized	278.75	274.12	279.10	299.85	353.85	54.00	

PUBLIC HEALTH

Division Summary

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ADOPTED	FY 2022 ADOPTED
General Government					
ENVIRONMENT-OSSF	1,331,399	1,360,046	1,238,145	1,383,789	1,640,068
STD CLINICS	435,924	442,231	379,878	412,015	418,347
DENTAL	566,401	603,422	610,110	621,366	599,599
ADULT IMMUNIZATN SERVS	86,097	83,778	65,075	112,582	119,989
LABORATORY	637,780	634,442	579,929	724,420	679,736
EPIDEMIOLOGY	259,400	262,537	258,079	276,639	350,470
HEALTH ADMIN	1,052,621	955,850	1,174,213	1,060,385	1,269,279
HEALTH SUPPORT SERVS	1,351,056	1,474,909	1,447,423	1,778,890	1,529,736
HEALTH EDUCATION PROGRAM	170,309	181,618	169,993	192,450	202,025
PRIVATE LOCAL HEALTH GRNTS	0	0	9,817	22,604	0
TDH LABORATORY GRNT	0	0	5,989	0	0
TUBERCULOSIS GRNT	0	0	(1,772)	0	0
TDH IMMUNIZATN GRNT	0	0	(3,991)	0	0
Sub Total	5,890,988	5,998,834	5,932,889	6,585,140	6,809,247

Special Revenue					
DENTAL	778,768	379,518	281,528	(133,394)	0
LABORATORY	0	0	57,221	0	0
ENVIRONMENTAL-GENERAL	55,877	0	0	0	0
EPIDEMIOLOGY	247,540	360,978	274,796	142,043	142,043
HEALTH ADMIN	1,752,662	1,629,793	3,369,205	0	0
HEALTH SUPPORT SERVS	0	0	22,310	0	0
HEALTH EDUCATION PROGRAM	2,099	0	36,653	0	0
PRIVATE LOCAL HEALTH GRNTS	181,856	100,275	6,437	0	12,077
TDH WIC SERVS	5,635,784	5,873,612	5,749,093	6,116,954	6,613,250
HEALTH TITLE X FAMILY PLANNING	0	59,371	831,761	0	0
TDH LABORATORY GRNT	392,911	361,068	398,187	106,563	5,000
MISC GRNT	300,539	332,033	404,808	626,084	650,981
TDH CLINICAL SERVS GRNT	303,003	263,534	309,005	553,341	220,000
TDH STD AIDS HIV CLINIC GRNT	1,268,959	1,426,710	1,441,657	1,496,070	1,487,727
TUBERCULOSIS GRNT	793,382	738,007	733,577	911,703	816,258
TDH IMMUNIZATN GRNT	961,278	931,894	850,528	958,065	945,988
TDH CASE MGMT GRNT	151,286	160,213	150,259	160,213	160,213
MISC HEALTH GRNT	741,077	694,033	1,247,155	115,841	0
Sub Total	13,567,022	13,311,039	16,164,179	11,053,483	11,053,537

All Funds Total	19,458,009	19,309,873	22,097,068	17,638,624	17,862,784
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

Action 8.1.1 Conduct a mass prophylaxis full-scale exercise to test current plan in preparation for a real event

Action 8.1.2 Reduce the incidence of transmittable diseases and environmental health risks

Action 8.1.3 Promote health education and advocacy

FY 2021 Key Results

- Launched Flu prevention mass vaccination – Be PowerFlu Campaign
- Visited and assessed 100% of licensed skilled facilities, nursing homes, foster and host homes for infection control and COVID-19 prevention
- Assisted 100% of County correctional facilities, homeless and other shelters for risk management, infection control, COVID-19 testing and Flu vaccines

FY 2022 Key Deliverables

- Enhance public health epidemiology and surveillance emergency response capabilities by 125%
- Increase binational/regional partnerships with three COBINA partnerships
- Renew five service contracts for multi-agency coordinated presence with vulnerable populations

COVID-19 Response & Recovery

- Received ARPA funding for Public Health and Safety Response and Recovery Programs
- Established self-reporting portal for COVID-19+ patients
- Enhanced monitoring of Epidemiology e-fax and e-reporting
- Transitioned to multi-user web-based HIPAA compliant database, REDcap, for infectious disease reporting and surveys
- Implement a Flu vaccination campaign
- Implement a COVID-19 immunization campaign
- Education taskforce door to door Community Outreach for vaccine registration
- Routine testing of LTC staff and residents
- Transportation to Vaccination Sites for elderly and physically disabled persons
- Provide Epidemiology surveillance and investigations on COVID-19 cases reported through hospitals, doctors offices, laboratories and State drive-thru testing sites
- Develop and implement Health Authority Orders, including isolation and quarantine
- Conduct community outreach an intervention through education, cluster management, infection control and environmental assessment task forces
- Conduct epidemiological and surveillance assessments
- Coordinate testing for vulnerable populations
- Conduct crisis communication to maintain public informed on status of the pandemic and other important messages monitoring: 1. Compliance Task Force and Violation teams enforces ordinance requirements to be followed by residents and businesses; 2. Follow up on investigation complaints

Public Health

Adopted FY 2022 Organizational Chart



	FY 2021 Adopted	FY 2022 Adopted	Increase / (Decrease)
GF	79.67	75.18	(4.49)
Non-General Fund	220.18	278.67	58.49
Total Authorized	299.85	353.85	54.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
(ACT) Admin Services Manager	0.00	1.00	0.00
(ACT) Dep.Dir of Publi Health	0.00	1.00	0.00
(ACT) Health Asst. Director	0.00	1.00	0.00
211 Call Ctr & Resources Coord	1.00	1.00	1.00
211 Info & Referral Specialist	5.50	5.50	4.00
Accountant	4.00	4.00	1.00
Accounting/Payroll Clerk	2.00	2.00	1.00
Accounting/Payroll Specialist	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	0.00
Administrative Services Manager	1.00	0.00	0.00
Administrative Specialist	0.00	0.00	4.00
Administrative Support Associate	1.00	1.00	1.00
Assoc Epidemiologist (COVID)	0.00	0.00	3.00
Breastfeeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	5.00	5.00	3.00
Chief Dentist	1.00	1.00	1.00
Clerical Assistant	4.00	4.00	12.00
Clinical Assistant	27.00	22.00	19.00
Clinical Service Manager	1.00	0.00	0.00
Community Service Aide Breastf	3.00	3.00	3.00
Compl & Quality Improv Assist	1.00	1.00	1.00
Customer Relations Clerk	11.00	11.00	7.00
Customer Services Clerk	1.00	1.00	7.00
Dental Assist Clinic/Mobile Un	3.00	3.00	3.00
Dental Assistant	2.00	2.00	2.00
Dental Hygen Clinic/Mobile Un	1.00	1.00	1.00
Dental Hygienist	2.00	2.00	2.00
Dental Office Manager	1.00	1.00	1.00
Deputy Director of Public Health	1.00	0.00	0.00
Disease Intervention Spec	10.00	10.00	10.00
Epidemiologist	2.00	2.00	2.00
Field Epidemiologist	1.00	4.00	4.00
Food Safety Inspector	5.00	5.00	4.00
Food Safety Inspector Supervisor	2.00	2.00	1.00
Foodborne Illness Epidem	1.00	1.00	1.00
Graduate Intern	3.10	3.10	3.10
Grant Accounting/Payroll Clerk	1.00	1.00	1.00
Grant Project Manager	0.00	0.00	1.00
Grants Writer	1.00	1.00	0.00
Health Assistant Director	1.00	1.00	2.00
Health Director	1.00	1.00	1.00
Health Education & Prevention Specialist	5.00	10.00	8.00
Health Prepare Education Specialist	1.00	1.00	12.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Health Preparedness Educator	1.00	1.00	5.00
Health Program Manager	3.00	4.00	4.00
Health Project Coordinator	2.00	4.00	5.00
Health Research Assistant	1.00	1.00	1.00
Health Senior Public Affairs Officer	1.00	1.00	0.00
Health Training & Promotions M	1.00	1.00	1.00
HIV Caseworker	1.50	2.00	2.00
HIV Edu Prevention Specialist	3.00	3.00	2.00
HIV Educ Outreach Specialist	1.00	1.00	0.00
HIV/Disease Intervention Supervisor	2.00	2.00	1.00
HIV/Disease Intrv Program Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	2.00
Info & Referral 211 Spec	1.00	1.00	1.00
Lead Epidemiologist	1.00	2.00	2.00
Lead Med Laboratory Scientist	1.00	3.00	3.00
Licensed Vocational Nurse	0.00	0.00	8.00
Materials Supervisor	1.00	1.00	1.00
Med Laboratory Scientist	2.00	10.00	11.00
Medical Assistant	6.00	5.00	5.00
Medical Billing Clerk	1.00	1.00	2.00
Medical Billing Supervisor	1.00	1.00	1.00
Microbiologist	1.00	0.75	0.75
Nurse Practitioner-Entry Level	0.00	0.00	2.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	9.00	4.00	4.00
Office Supervisor	1.00	0.00	0.00
Organizational Analyst	0.00	1.00	1.00
Outreach Specialist	4.00	4.00	4.00
Patient Care Tech	16.50	19.50	31.50
Pharmacist	0.50	0.50	0.50
PHEP Program Manager	1.00	0.00	0.00
Physician	0.25	0.25	0.25
PRN Registered Nurse	0.25	0.25	0.00
Project Accountant	1.00	2.00	5.00
Pub Health Prep Liaison	2.00	2.00	0.00
Public Affairs Coordinator	0.00	0.00	2.00
Public Health Aide	1.00	1.00	1.00
Public Health Caseworker	1.00	0.50	0.00
Public Health Community Aide	1.50	0.00	2.00
Public Health Dentist	1.25	1.25	1.25
Public Health Lab Manager	1.00	1.00	1.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted
Public Health Nurse Practitioner	3.00	3.00	1.00
Public Health Nursing Prgm Mgr	2.00	0.00	0.00
Public Health Nutritionist	0.00	6.00	7.00
Public Health Patient Navigator	0.00	2.00	2.00
Public Health Prepare Liaison	0.00	0.00	2.00
Public Health Preparedness Planner	1.00	3.00	3.00
Public Health Senior Nutrition	1.00	1.00	1.00
Public Health Specialist	15.00	15.00	15.00
Public Health Supervisor	1.00	1.00	1.00
Public Health Techncian	9.00	9.00	9.00
Public Records Coordinator	0.00	0.00	1.00
Registered Nurse	12.50	12.50	16.50
Research & Mgmt Assist	0.00	0.00	1.00
Sanitarian	1.00	1.00	1.00
Sanitarian Specialist	9.00	9.00	10.00
Sanitary Services Manager	1.00	1.00	1.00
Sanitary Services Supervisor	1.00	1.00	2.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	0.00	0.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Microbiologist	2.00	2.00	1.00
Senior Office Assistant	3.00	3.00	3.00
Senior Public Health Dentist	1.75	1.75	2.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Training Specialist	1.00	1.00	1.00
Undergrad Intern	0.50	0.00	1.00
WIC Clinical Assistant	10.00	12.00	15.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	4.00	4.00	4.00
Grand Total	279.10	299.85	353.85

LONG RANGE PLANNING

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



LONG RANGE
PLANNING

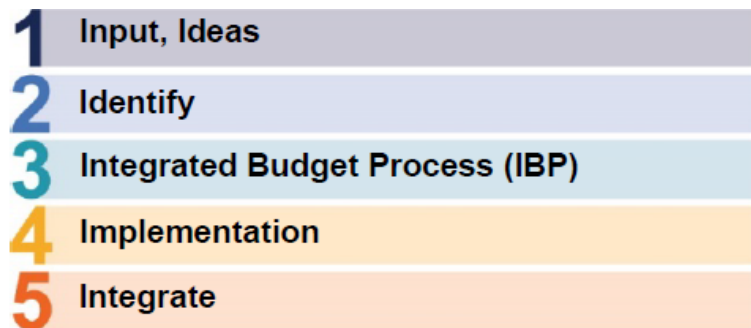


Long Range Planning

Through the vision of the City Council and the hard work of residents and employees, El Paso is affirming and enhancing its position as one-half of the largest bi-national metroplex in the western hemisphere experiencing one of the most dynamic transformations in its history. The transformation can be seen and appreciated all around the city in various forms and includes transportation projects, new retail and entertainment options, downtown redevelopment and quality of life bond projects, all of which underscore our deliberate focus on attaining our strategic vision.

Our Mission, Vision, and Values serve as a heart and foundational structure of our Strategic Plan. The plan is comprised of four levels: goals, strategies, actions and tasks. To ensure focused action, the Strategic Plan links these four levels with measurable outcomes for their implementation. In addition, through cycles of reporting and public presentations, the City Council and staff take necessary steps to focus on accountability with progress made on key deliverables. The eight goals contain multiple strategies and key deliverables are delineated each fiscal year through the integrated budget process.

With the Mission, Vision and Values as its foundation, the Strategic Plan sets the tone and direction for current and future service delivery by aligning Strategic Goals and Objectives with evolving resident needs and requirements. Adopted in 2015 and rooted in ongoing customer engagement and facilitated through customer listening methods, the Strategic Planning Process is a five-step planning process conducted annually, involving key participants: Customers, Partners, Collaborators, Goal Teams, Senior Leaders, and City Council. The short-term planning horizon is the fiscal year and the longer-term planning horizon is five years. Annual action plans are aligned with the Strategic Plan and support agility.



Step 1: Input/Ideas. The Strategic Planning Process (SPP) begins with a series of strategy sessions organized by eight Goal Teams (GT) to gather quantitative and qualitative data to: 1) define current operating environment; 2) identify new or restate existing challenges and opportunities; and, 3) reaffirm the City’s Vision for the future, as well as its Mission, Values, and Goals. Data is provided through: 1) performance reports and projections on key organizational measures; 2) reviewing and reporting of short and longer-term financial measures; and, 3) customer feedback, provided through customer listening methods including, but not limited to the annual Chime In! Survey. As a cycle of learning and an identified need for a change, this process indicated the City had not been fully responsive to the youth of the community. As a result, the annual Youth Strategic Budget Advisory (in partnership with the City’s Independent School Districts) and annual follow-up focus group meetings were added to the process.

Step 2: Identify. Using the compiled data and reaffirmed Mission, Vision and Values and Goals, Goal Teams identify and develop Strategic Objectives (SO) to address Strategic Goals (SG) and strategic challenges and opportunities identified in Step One of the SPP. Based on the identified SOs, GTs develop key strategies, actions, tasks, performance measures and timeframes to achieve objectives.



Step 3: Integrated Budget Process (IBP). Through the IBP, resources are aligned to ensure key priorities and associated strategies, actions and tasks identified in Step Two of the SPP are fully funded.

- 1 Analyze
- 2 Align
- 3 Adjust
- 4 Adopt
- 5 Adapt



Step 4: Implementation. Following resource alignment through the IBP, Step Four focuses on implementation of the strategies, actions and tasks, identified in Step Two of the SPP. GTs are held accountable for progress toward SOs through performance measurement monitoring and semiannual GT Reports, to track and ensure organizational achievement.

Step 5: Integrate. Step Five focuses on integration of the Mission, Vision and Values, Strategic Goals and Strategic Objectives, and the development of action plans that are measurable throughout Departments and cross-functional teams.

Active resident participation in the Strategic Planning Process is critical to guarantee current and future customer expectations are identified and addressed. Recognizing its importance in 2017, summer of 2019, and fall of 2021, the Mayor and City Council gathered for strategic planning sessions to review accomplishments and progress made in the 2015 Strategic Plan. They reviewed and approved customer requirements/expectations set forth with our short term **“20 in 2020”** visionary incentives and our longer-term strategic objectives with our **“25 by 2025”** core competencies to ensure connected and continuous cycles of refinement through the SPP. Our City Manager Tommy Gonzalez and Senior Leaders continually work with staff on integrating the strategic plan into every department and sharing the plan with the community. The decisions made over the next four years will shape the future of our city for the next forty years. The Strategic Plan provides clear direction to staff of activities, initiatives, and results needed to accomplish the delivery of necessary services to the community for both the short and longer term planning horizons.



25 by 2025

1

Activate targeted (re)development (2.0):

- Medical Center of the Americas/Alameda
- Reimagine Cohen/Angora Loop/Northeast Parkway
- Five Points
- Airport Development
- High priority corridor development plans
- Infill growth strategies
- Parking strategies
- Disposition of City-owned properties

7

Establish a brand that celebrates and promotes El Paso's unique identity and offerings

2

Expand Downtown revitalization/ redevelopment to include:

- Streetcar corridor vibrancy (2.0)
- Convention center renovation
- Parking management plans
- Uptown

8

Complete Quality of Life Bond Projects and develop signature programming (2.0):

- Mexican American Cultural Center
- Children's Museum
- Multi-purpose Center

3

Enhance cross-border mobility experience for bridge users (2.0)

- Capital Improvement implementation
- Revamp toll operation schedules and lane management

9

Align and implement key investment strategies (linked to 6.6) sustaining and enhancing park system operations and outdoor offerings

4

Launch new business friendly practices and services improving speed to market and supporting entrepreneurship/microenterprises

10

Expand workforce development and organizational focus on continuous improvement through targeted training, activating partnerships and growing best practices

5

Identify and develop plans for areas of reinvestment and local partnership

11

Become a model for activating interagency and multisector partnerships and demonstrate results and under the *Communities of Excellence* framework

6

Expand investment in public safety operations (2.0)

- Staffing needs
- Program annual Police and Fire vehicle replacement
- Parking management plans
- Uptown

12

Optimize resources by evaluating and aligning service delivery mechanisms

- Shared Services
- Community Preparedness/Continuity of Operations
- Establish a citizen-led bond election



13

Create and implement a plan to address long-term liabilities and sustain the City's bond rating

19

Create and implement a comprehensive facility and fleet investment plan (2.0)

14

Identify potential new revenue streams

20

Establish Eastside and Mission Valley Growth Plan and begin implementation and complete Comprehensive Master Plan update

15

Establish a citizen-led bond election

21

Evaluate and integrate key policies, practices and space planning improving community health outcomes and risk reduction

16

Define and begin implementation of a Smart Community Roadmap through the strategic integration of technology and data-driven action into city operations

- Document, publicize and maximize existing smart technology deployed
- Implement an open data initiative
- Expand Digital Inclusion efforts (linked with 4.2)
- Create a real-world laboratory environment to explore scalable smart technology pilot applications
- Establish partnerships to facilitate smart neighborhood development and deployment

22

Support affordable, high quality housing options especially for vulnerable populations (2.0)

23

Sustain the Live Release Rate (2.0)

17

Expand the investment and beautification of street infrastructure (2.0)

- Streets resurfacing
- Streets reconstruction plan
- Most traveled streets program
- Citywide aesthetics program (trees, medians, etc.)
- Comprehensive Green Infrastructure Plan
- Entryway and wayfinding

24

Create and implement the Urban Energy Plan and identify state and federal legislative and funding opportunities

18

Implement improvements and active programming that support and promote multimodal transportation (2.0)

25

Seek out and activate interregional and binational partnership opportunities that support trade, technology and tourism (linked with 1.5)



Multi – Year Financial Outlook

GFOA states, ***“A government should have a financial planning process that assesses the long-term financial implications of current and proposed policies, programs, and assumptions.”***

Financial forecasting is part of Step 1 (Analyze) of our Integrated Budget Process. It includes the annual refresh of the 5-year rolling financial forecast that is presented to the City Leadership and City Council before official Budget Development Process starts. The development of a financial forecast includes a revenue, expenditure, and tax rate analysis to evaluate economic conditions and potential impacts or environmental assessment going forward. Monthly financial reviews throughout the fiscal year at all levels in the organization create accountability for performance to budget and quickly identify areas requiring attention.

In line with GFOA requirements and with the Vision Block for High Performing Government, Strategic Goal 6 or “Set the Standard for Sound Governance and Fiscal Management” and Key Strategy 6.6. “Ensure continued financial stability and accountability through sound financial management, budgeting and reporting”, at the beginning of 2016 the Office of Management and Budget created an Excel based model called Multi-Year Financial Outlook (MYFO). Over 100 interrelated workbooks feed the interactive dashboard which at the same time serves as a scenario manager allowing for a real-time, dynamic modeling, and forecasting. OMB staff are able to adjust assumptions to see how adding additional Police Officers, changing the tax rate, or other factors would affect future years’ budgets. The data used in the model is extracted from the City’s HR and financial system, and as well as performance and trend information gathered from departments, utility companies, other governmental agencies, and other sources.

Since then, MYFO have grown to represent a culture that focuses on our way of thinking and understanding how our current decisions impact near and long-term future. However, we have to stress out that MYFO is intended to serve as a planning tool not a budget, and stimulate long-term and strategic thinking. It highlights strategic challenges of customer expectations with limited resources. This piece of the long-range forecast is incredibly valuable by illustrating current year decisions on future years’ budgets. We identify major budget challenges such as; limited revenue growth with competing priorities, low tax base, primarily residential and highly depended on property taxes which make up 45% of our budget, sales tax, franchise fees charged to utilities for right-of-way access, International Bridges impact by the peso and Mexico violence, and the impact of the House Bill/Senate Bill 2 on the property tax rate cap.

Developing a long-term forecast has it challenges; however developing a forecast during a global pandemic creates a higher level of uncertainty. We started with a \$60 million estimated deficit due to the COVID-19 economic impacts on anticipated revenues. The expectations were that the economic impacts of COVID-19 will linger for few more years. The gap was closed by continuing to focus on the basics (police, fire, streets, and workforce), while we weather the storm. We utilized all tools and resources to balance the budget. Some of these adjustments included: scaled-down and phased-in opening of quality of life facilities, maintain a freeze on filling non-essential vacant positions, defer annual pay-go and debt issuance, utilize debt service savings and federal funding where possible, and use of remaining budget stabilization funds.

Developing FY 2022 brought different challenges while we continued to focus on managing the pandemic and increased our testing and vaccination efforts. FY 2022 was developed in light of continued effort for safe restoring of services and reopening of the City facilities. It also brought substantial influx of federal funds through CARES and ARPA acts. We developed a phased-in approach to safely restore our services, while at the same time we increased our vaccination rate to one of the highest in the country.

MYFO – Dashboard

1) Scenario Manager

3) 5 Year Forecast

2) Tax Rate Outlook

Key Revenue Assumptions

	FY2022 Budget	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
Sales Tax Revenue						
Business Cycle Index	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%
Consumer Price Index	2.2%	2.3%	2.4%	2.4%	2.4%	2.4%
Construction Cost Index growth		8.5%	6.2%	3.1%	3.1%	3.1%
Property Tax Rate	0.3073	0.3073	0.3403	0.3563	0.3558	0.3528
(Incl. # pennies increase)	0.000	0.000	0.000	0.000	0.000	0.000
GAM	0.6238	0.6238	0.6238	0.6238	0.6238	0.6238
Debt	0.2835	0.2857	0.3165	0.3331	0.3419	0.3599

Key Expenditure Assumptions

Personnel – Civilian

	TBD	TBD	TBD	TBD	TBD
Depreciation (based on formula)	1.5%	1.5%	1.5%	1.5%	1.5%
Across-the-board	12	12	12	12	12
Promoted Impact (in months)	10.0%	10.0%	10.0%	10.0%	10.0%
Healthcare cost					

Uniform

	1.75%	1.75%	1.75%	1.75%	1.75%
Police - COLA and Step increases	10%	10%	10%	10%	10%
Police - # of Academies	2	2	2	2	2
Fire - COLA and Step increases	3.00%	2.50%	2.75%	3.00%	3.00%
Fire - Health Care	10%	10%	10%	10%	10%
Fire - # of Academies	1	2	2	2	2

Inflation Factor

	2.2%	2.2%	2.2%	2.2%	2.2%

in 000	FY 2020 Actual	FY2021 Adopted	FY2022 Adopted	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
REVENUES								
Property Taxes	214,880	226,895	235,929	233,468	236,498	245,893	249,074	252,296
Sales Taxes	99,992	82,572	105,957	110,037	122,750	115,403	118,007	120,872
Franchise Fees	50,382	45,465	49,720	50,728	52,249	53,811	55,431	57,094
Charges for Services	27,110	31,414	28,636	28,675	28,904	29,135	29,368	29,603
Fines and Forfeitures	6,771	4,951	5,053	6,692	6,662	6,692	6,692	6,692
Licenses and Permits	13,564	10,641	12,743	13,328	13,435	13,542	13,650	13,760
Intergovernmental Revenues	1,150	984	1,169	984	984	984	984	984
County Participation	0	0	0	0	0	0	0	0
Interest	882	100	125	100	100	100	100	100
Rents and Other	1,160	2,793	2,237	1,939	1,939	1,939	1,939	1,939
Other Sources (less)	5,875	4,988	5,336	4,988	4,988	4,988	4,988	4,988
Operating Transfers In	34,476	31,172	28,685	30,230	31,742	33,329	34,995	34,995
Total Revenues	455,721	441,985	476,231	483,180	492,291	507,834	517,241	525,134
EXPENDITURES								
Salaries & Wages Uniform	209,835	227,236	225,012	233,799	273,058	292,880	315,258	338,009
Salaries & Wages Civilian	107,303	111,774	122,748	142,135	143,800	146,863	148,287	151,245
Contractual Services	34,713	39,261	41,287	39,059	39,618	40,797	41,694	42,811
Materials and Supplies	16,063	20,239	23,483	21,751	22,230	22,719	23,219	23,700
Operating Expenditures	22,863	24,530	25,758	26,352	26,931	27,524	28,129	28,748
Non-Operating Expenditures	1,558	1,707	1,824	1,889	1,941	1,993	2,027	2,071
Intergovernmental Expenditures	1,225	1,523	1,611	1,590	1,625	1,661	1,698	1,735
Other Uses	38,459	19,259	34,245	33,187	33,062	33,052	33,052	33,052
Capital Outlay	2,447	217	422	639	650	664	679	694
Total Expenditures	434,346	441,985	476,231	520,389	543,296	567,922	594,022	621,875
Net	21,375	0	0	(37,209)	(51,004)	(60,089)	(76,781)	(96,741)
Current Year Impact			34,246	44,156	22,907	24,627	26,100	27,853

Links

- 2. CEP MYFO - Summary.xlsx
- 3. Revenues - 311000 Sales Taxes.xlsx
- 3.1. Property Taxes.xlsx
- 3.2. Franchise Fees.xlsx
- 3.3. Fines and Forfeitures.xlsx
- 3.4. Ambulance Service, Revenue and Fire revenues.xlsx
- 3.5. Planning and Inspections Revenues.xlsx
- 4. Personal Services - Civilian.xlsx
- 4. Personal Services - Uniform.xlsx
- 4. Personal Services - Uniform Police.xlsx
- 5. Expenditures - General.xlsx

FY 2023 Outlook

Total Revenues 483,180

Total Expenditures 520,389

Net (37,209)

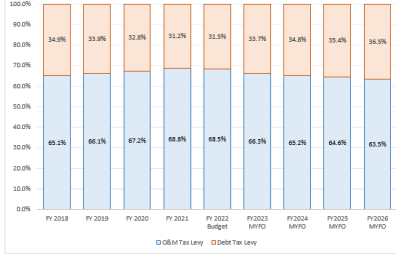
FY 2023 Property Tax Estimate

O&M: 0.28567

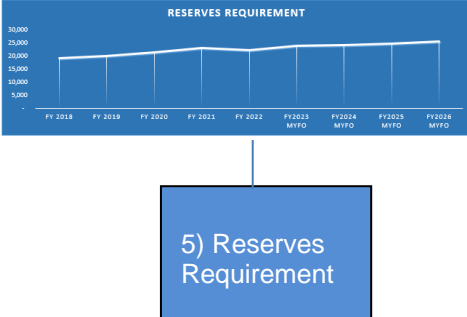
O&M: 0.31647

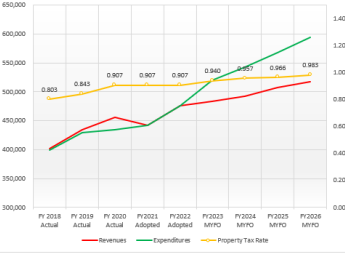
Debt Service: 0.62164

Debt Service: 0.62385



RESERVES REQUIREMENT





2) Tax Rate Distribution

5) Reserves Requirement

4) Revenues Expenses & Tax Rate

- Scenario Manager** – Allows OMB staff to adjust assumptions as needed and see immediate impact of potential decisions. Adjusting the property tax rate, adding additional police officers, and percentage rates for employee compensation increases are some of the options. Another part of the model includes comprehensive list of assumptions that are used to plan all key financial aspects of the City’s General Fund.
- Tax Rate Distribution / Outlook** – Homeowners pay a larger share of property tax than businesses and the City has enacted policies to grow the business community so the burden on homeowners decreases. This graph provides City Council the detail so they can see the impact of their decisions over time.
- Five Year Forecast** – This section built based on the assumptions in the Scenario Manager and illustrates the impact decisions can have over multiple years.
- Revenues, Expenses, & Tax Rate** – Two axis graph showing historical trends and future impacts on the structural balance of the City’s budget
- Reserves Requirement** – As the size of the City’s budget grows, so does the size of the cash reserve the City is required to maintain

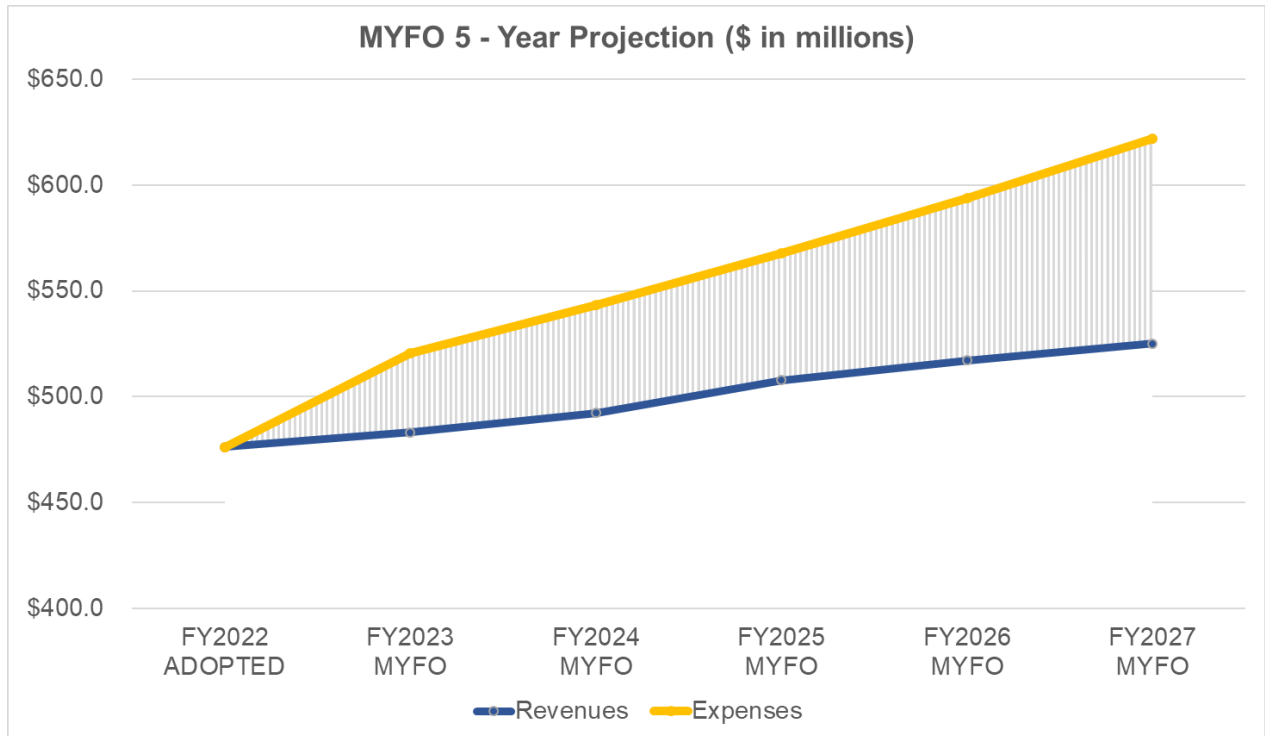


Five-Year Forecast

in 000	FY 2020 Actual	FY2021 Adopted	FY2022 Adopted	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
REVENUES								
Property Taxes	214,880	226,895	235,929	233,468	236,498	245,893	249,074	252,296
Sales Taxes	99,592	82,572	105,957	110,037	112,750	115,403	118,007	120,672
Franchise Fees	50,282	45,465	49,750	50,728	52,249	53,817	55,431	57,094
Charges for Services	27,110	31,414	28,636	28,675	28,904	29,135	29,368	29,603
Fines and Forfeitures	6,771	4,951	5,653	8,692	8,692	8,692	8,692	8,692
Licenses and Permits	13,564	10,641	12,743	13,328	13,435	13,542	13,650	13,760
Intergovernmental Revenues	1,150	984	1,169	984	984	984	984	984
County Participation	0	0	0	0	0	0	0	0
Interest	862	100	125	100	100	100	100	100
Rents and Other	1,160	2,793	2,237	1,939	1,939	1,939	1,939	1,939
Other Sources (Uses)	5,875	4,998	5,336	4,998	4,998	4,998	4,998	4,998
Operating Transfers In	34,476	31,172	28,695	30,230	31,742	33,329	34,995	34,995
Total Revenues	455,721	441,985	476,231	483,180	492,291	507,834	517,241	525,134
EXPENDITURES								
Salaries & Wages Uniform	209,835	227,236	225,012	253,799	273,058	292,880	315,258	338,009
Salaries & Wages Civilian	107,303	111,774	122,748	142,135	143,850	146,663	148,287	151,245
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Materials and Supplies	16,063	20,239	23,493	21,751	22,230	22,719	23,219	23,730
Operating Expenditures	22,983	24,530	25,758	26,352	26,931	27,524	28,129	28,748
Non-Operating Expenditures	1,558	1,707	1,624	1,899	1,941	1,983	2,027	2,071
Intergovernmental Expenditures	1,225	1,523	1,611	1,590	1,625	1,661	1,698	1,735
Other Uses	38,459	19,259	34,245	33,167	33,092	33,032	33,032	33,032
Capital Outlay	2,147	217	452	636	650	664	679	694
Total Expenditures	434,346	441,985	476,231	520,389	543,296	567,922	594,022	621,875
Net	21,375	0	0	(37,209)	(51,004)	(60,089)	(76,781)	(96,741)
Current Year Impact <small>Rcl</small>			34,246	44,158	22,907	24,627	26,100	27,853

General Fund revenue estimates are based on historical data and known factors. Assumptions include no changes to current fee schedule, assumes flat utility (water, electric, and natural gas) rates, maintain our current service levels, property valuation growth, sales tax collection growth, and reflects revenue generated from Quality of Life bond projects. If Senior Leadership and elected officials do not make changes to trending revenues and expenditures, the five-year forecast indicates a potential revenue shortfall. In projecting the long-term financial plan, a number of assumptions are made that reflect the past and future financial environment and trends for the City.

General Fund expense assumptions include; key cost drivers such as public safety costs related to contractual obligations (collective bargaining), Police and Fire academies, growing the police force by 30 officers a year (as part of a ten-year plan), implementation of a civilian equity adjustments and 1.5% across the board compensation increases, includes issuing remaining voter approved debt, also assumes a 2.2% inflation factor in contracts, materials, and supplies, employee compensation increases, healthcare increases and increasing operating and maintenance costs related to Quality of Life Bond projects.

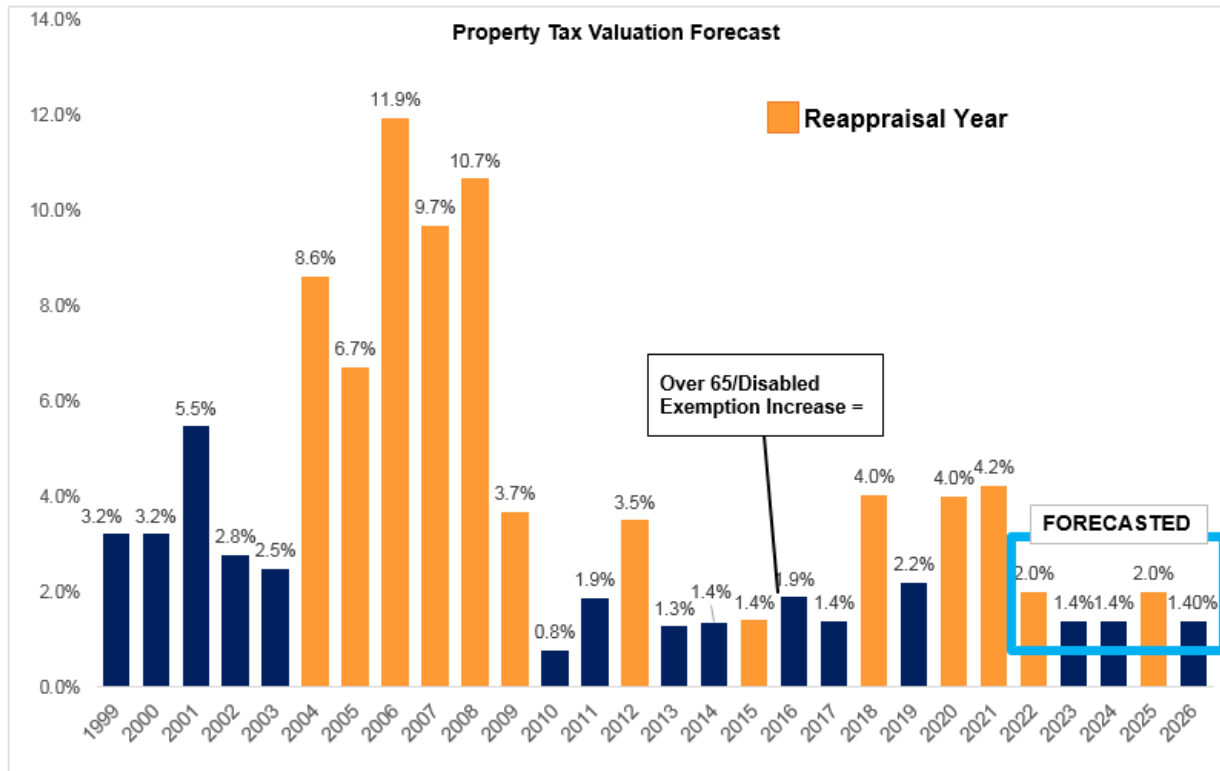


The main assumptions include the following:

- Property tax valuation projected increase is an average annual rate of 1.4% on non-reappraisal years and 4.0% on reappraisal years; however, in FY 2023, 2.0% assumption was used due to a robust residential housing market
- Sales tax revenue is expected to increase by 3.0% annually
- Total revenues are expected to increase by an average of 2.0% per year
- Salaries and wages for uniform and civilian personnel are expected to increase on average by 5.3% FY 2023 – FY 2027 primarily due to collective bargaining for Police and Fire and equity increases for Civilians
- Operating costs are forecasted to increase 9.3% in FY 2023, primarily driven by a recovery and reopening plan from COVID-19 pandemic and average 4.6% growth in subsequent years of FY 2024 - FY 2027



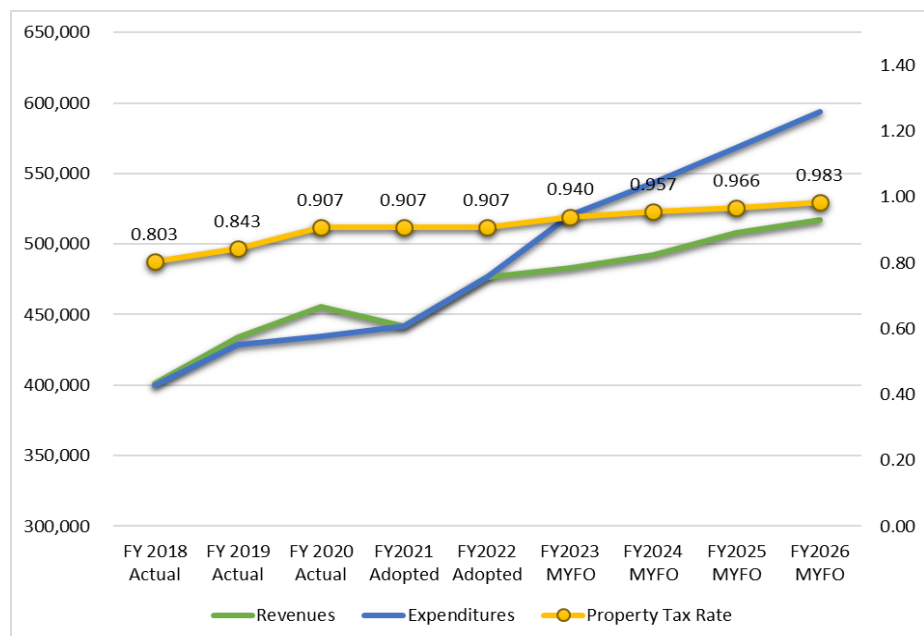
Property Tax Forecast and Tax Rate Outlook



Legislative Challenges – Property Taxes

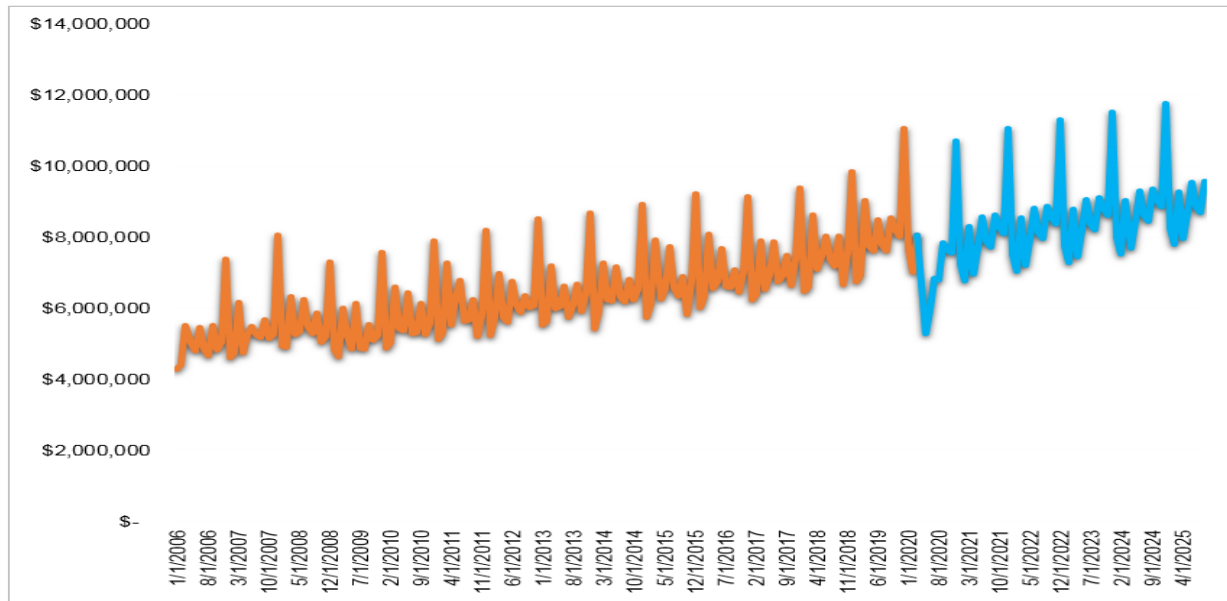
- Senate Bill 2 (SB2) – a tax rate exceeding 3.5% triggers a mandatory election
- Changes to how Certificate of Obligations are paid back (debt requirement vs operation and maintenance)

The following graph uses data from the Scenario Manager and illustrates the potential impact on the tax rate as well as the forecasted revenue and expenditures for each budget year. Future years show a structural imbalance, which indicates to decision makers the need for prudent decision-making. The tax rate or growth of property values are both variables that can be adjusted within MYFO to see how a flat tax rate or a change to property values impacts revenue.





Sales Tax Forecast





Vision Blocks



Goal One

Create an Environment Conducive to Strong, Sustainable Economic Development

Key Strategies

- 1.1 Stabilize and expand El Paso’s tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes

Departments

Aviation
 Destination El Paso
 Economic Development
 International Bridges



Goal Three

Promote the Visual Image of El Paso

Key Strategies

- 3.1 Streamline processes to provide a solid foundation for development
- 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.3 Set one standard for infrastructure across the city

Departments

Planning and Inspections





Vision Block

Safe + Beautiful Neighborhoods



Strategic Goals

GOAL 2 SAFE and SECURE CITY

GOAL 7 Enhance and Sustain EL PASO'S INFRASTRUCTURE Network

GOAL 8 Healthy, sustainable COMMUNITY



Departments (organizational alignment)

ANIMAL SERVICES + CAPITAL IMPROVEMENT + COMMUNITY & HUMAN DEVELOPMENT + ENVIRONMENTAL SERVICES + FIRE + MASS TRANSIT + MUNICIPAL COURT + POLICE + PUBLIC HEALTH + STREET & MAINTENANCE

Goal Two

Set the Standard for a Safe and Secure City

Key Strategies

- 2.1 Maintain standing as one of the Nation's top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance, and improve overall health and safety
- 2.9 Promote building safety

Departments

Fire
Police
Municipal Court



Goal Seven

Enhance and Sustain El Paso's Infrastructure Network

Key Strategies

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

Departments

Capital Improvement Department
Mass Transit – Sun Metro
Streets and Maintenance

Goal Eight

Nurture and Promote a Healthy, Sustainable Community

Key Strategies

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive, and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirement
- 8.8 Improve community resilience through education, outreach, and develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Departments

Animal Services
Community and Human Development
Environmental Services
Public Health



**Vision
Block**

**Recreational, Cultural +
Educational Opportunities**

**Strategic
Goals**

**GOAL 4 Enhance El Paso’s Quality of Life
through Recreational, Cultural and Educational
Environments**

**Departments
(organizational
alignment)**

**LIBRARIES + MUSEUMS & CULTURAL AFFAIRS +
PARKS & RECREATION + ZOO & BOTANICAL
GARDENS**

Goal Four

Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments

Key Strategies

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved quality of life facilities

Departments

Library
 Museums and Cultural Affairs
 Parks and Recreation
 Zoo



Vision Block

High Performing Government

Strategic Goals

GOAL 5 Promote Transparent and Consistent Communication Amongst All Members of the Community

GOAL 6 Set the Standard for Sound Governance and Fiscal Management

Departments (organizational alignment)

CITY ATTORNEY'S OFFICE + CITY CLERK'S OFFICE + CITY MANAGER'S OFFICE + HUMAN RESOURCES + INFORMATION TECHNOLOGY + OFFICE OF THE COMPTROLLER + PURCHASING & STRATEGIC SOURCING + TAX OFFICE

Goal Five

Promote Transparent and Consistent Communication Amongst All Members of the Community

Key Strategies

- 5.1** Set a climate of respect collaboration and team spirit among City Council, City staff and the community
- 5.2** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3** Promote a well-balanced customer service philosophy throughout the organization
- 5.4** Enhance internal communication and employee engagement
- 5.5** Advance two way communication of key messages to external customers
- 5.6** Strengthen messaging opportunities through media outlets and proactive community outreach

Departments

Department of Information Technology Services



Goal Six

Set the Standard for Sound Governance and Fiscal Management

Key Strategies

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13 Maintain systems integrity, compliance, and business continuity

Departments

City Attorney
 City Manager's Office
 Human Resources
 Mayor and Council
 City Clerk

Non-Departmental
 Office of the Comptroller
 Purchasing and Strategic Sourcing
 Tax



PERFORMANCE EXCELLENCE RESULTS

Achieving El Paso's Vision

SAFE + BEAUTIFUL NEIGHBORHOODS

- Fire Department **ONE OF SEVEN AGENCIES** nationwide both internationally accredited and ISO Class One
- Only Fire Department facility to rank in top **100 Best Fleets** across the globe (3rd consecutive year)
- Only Office of Emergency Management in southwest to be internationally accredited by the Emergency Management Accreditation Program
- 2021 Traffic Safety Initiative Award - High Volume Courts for 3rd consecutive year
- Municipal Court received 98,489 calls, 98.14 % were answered within 30 seconds
- FY2021 Collection Program of the Year by Government Collectors Association of Texas
- From 27,511 in FY2016 to 60,257 in FY 2021 patching repairs completed. The production more than doubled due to process improvement project in 2017
- Reduced % pothole service requests from 16% to 6%. **94%** of potholes patched fixed before they became a service request
- Crosswalk Installations, FY2020 –13.8 miles of crosswalk citywide, FY2021 (through Q3) -11.8 miles of crosswalk citywide
- Recognized as **GOLD LEVEL** Healthy Community by Texas Department of State Health Services
- 2020 Diane & Bob Hoover Annual Innovation Award by Pethealth Inc.
- Nationally recognized program: Public Health + Fire Department improved access to disease prevention. Flu Prevention Mass Vaccination- BePowerFlu Campaign
- El Paso is a 100RC Exemplar City for powerful incorporation of resilience strategies into Strategic Plan
- 2019 Texas Chapter of the American Public Works Association's Environmental Excellence Recognition Program - Recognized for Innovation and "I Am a Solid Waste Truck Driver" program
- Launched recycling challenge campaign, "Become a black belt in recycling!"
- 2019 Texas Environmental Leadership Award - Texas Senate District 29
- Department of Community and Human Development deployed 96 service contracts to assist in the Community Response + Recovery totaling \$30 million



PERFORMANCE EXCELLENCE RESULTS

Achieving El Paso's Vision

VIBRANT REGIONAL ECONOMY

- More than \$1.17 Billion in new capital investment added over last 5 years
- Over \$24.7 million in economic support to during COVID-19 pandemic
- Downtown Snapshot:
 - 21 projects in downtown area
 - 5 projects in downtown historic district; 4 of which are on the National Register of Historic Places
 - 280 + new residential units
 - 875 + hotel rooms by end of 2020
 - 350,000+ sq. ft. of new and rehabilitated office/retail spaces
- Airport Council International (ACI), 2020 Excellence in Airport Marketing, Communications and Customer Experience Awards
- **19** new flight service announcements since 2015 (15 cities non-stop)
- 2018 Best Airport by Size and Category (2-5 million passengers in North America) by Airport Council International's (ACI) Airport Service Quality (ASQ) Customer Experience Awards.
- El Paso Electric awarded the El Paso Airport's NASA Hangars energy-efficient lighting project \$5,061.60 in incentives - the project was estimated to save 21.09 kW!
- 16% increase in Residential Permits Processed over the previous year
- 100.7% growth in hotel occupancy over previous year
- Over **\$100** million leveraged for our bridges and hotel development supporting a vibrant regional economy
- **\$32 million** State funding for Bridges Intelligent Transportation Projects
- TX-MX Border Transportation Master Plan 2021 completed in collaboration with BTAC and TxDOT
- City of El Paso recognized with the Smart Cities Connect Award for our new Park 915 Mobile App
- El Paso Named Top Convention Cities in the USA for 2018 by MeetingSource.com
 - El Paso ranked second nationwide in Top Employment Growth Rate (3.3% growth) from June 2016 to July 2017 (#1 ranking was Dallas/Plano/Irving – only .3% higher) according to Real Estate Center's Monthly Review of the Texas Economy
 - Best Run Cities in America (ranked 1st in Texas) by WalletHub



PERFORMANCE EXCELLENCE RESULTS

RECREATIONAL, CULTURAL+ EDUCATIONAL OPPORTUNITIES

Achieving El Paso's Vision

- Parks and Recreation Department now part of 1% of 12,000 agencies to be accredited
- Close to 290,000 residents participated in Parks and Recreation indoor and outdoor leisure services to persons of all ages
- National Medal recipient Institute of Museum and Library Services
- Over **156K+** people attended targeted programming throughout Museums and cultural programs
- Fully accredited by the Texas State Library and Archives Commission
- Excellence Award by the Texas Municipal Library Director's Association
- WorkPLACE Job and Small Business Training has engaged 1912 Clients
- **59** Quality of Life facilities programmed to provide free Wi-Fi service
- Wi-Fi Centers activated serving over 8,600 users
- El Paso Zoo stands in elite company with Quarter Century Award
- 130,000 + enjoyed downtown festivities during last year's Winterfest offerings (60 days of winter fun)
- **2018 Best Cities for Recreation** (ranked 1st in Texas) by WalletHub in 2018
- Ranked Top Ten Best Places to Live by Areavibes.com in 2017 and 2018
- **Forbes ranked #1** Lowest Cost of Living in 2018
- El Paso named a 2018 top-ranking city in Governing and Living Cities ***Equipt to Innovate*** survey
- Ranked in the top 25 cities with the best work-life balance by Smart Asset in 2018
- 2018 Top Retirement Destination (profiled in "8 Cities for Downtown Living") *Where to Retire Magazine*
- 2018 Best of Texas Awards Winner by the Center for Digital Government
- El Paso Museum of Art awarded the 2018 National Medal for Museum and Library Services



PERFORMANCE EXCELLENCE RESULTS

HIGH PERFORMING GOVERNMENT

Achieving El Paso’s Vision

- Aetna 2021 Making a Difference Workplace Wellbeing **GOLD Award**
- 2020 Achievement in **Excellence in Procurement** for 7th consecutive years
- Top Ten 2020 Digital Cities Survey **Winner** for Cities (pop > 500,000) for 3rd year in a row
- 2020 **2nd Place Overall** City Government Experience and Future Ready Award by Government Technology
- **99% of the employees completed** security and awareness & phish training with 8.8% reduction in employees failing for phish email (60% remote workforce)
- Launched **eLEARNING**, delivered 17 new courses and had 22,394 attendees
- Launched **“the 500”** a new leadership development series designed by senior leaders in 24 short focused courses targeting future City of El Paso leaders (328 attendees)
- **One of 14 cities in North America** selected to participate by Bloomberg Philanthropies
- **Only Local Government** selected to participate in d.Leadership program by Stanford University d.School – (Stanford Design + Business School (MBA))
- Completed FY20 audit with **ZERO FINDINGS, 5TH CONSECUTIVE YEAR**
- Strong management, budgetary performance, and financial policies have been highlighted by bond raters over last several years
- Improved revenue and expenditure forecasting with 5 consecutive years of General Fund surplus
- Launched **Strategic Budget Advisory** in 2018 (YOUTH FOCUS)
- Chime in! Survey 8,000+ community responses a **458% increase** over previous year
- Received GFOA Distinguished Budget Award for a **27th consecutive year** and GFOA Award in Financial Reporting for **20th consecutive year**
- 2021 Animal Grooming Ordinance - **1st in the Nation**
- **Largest municipality** to achieve 2020 Texas Award for Performance Excellence; **ONLY** organization across sectors to earn distinction two consecutive years
- Implemented new communication methods, including **Council Buzz** and targeted campaigns
- 2018 Best of Texas Awards Winner by the Center for Digital Government “Ask Laura”
- Named a 2018 and 2020 **All-America City** by the National Civic League

CAPITAL IMPROVEMENTS

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



CAPITAL
IMPROVEMENTS

Capital Improvement Program

Executive Summary

The Capital Improvement Program (CIP) plan identifies capital improvement projects expected to be completed over the next five fiscal years. Since these projects typically span for more than one fiscal year, the plans are updated annually to track existing projects, to identify new projects, and to update funding estimates and forecasts. Therefore, capital projects are budgeted separately from the operating budget in a series of capital project funds. The CIP helps the City manage capital expenditures to meet the following City strategic priorities.



Economic Development

The City of El Paso will create an environment conducive to strong sustainable economic development.



Public Safety

The City of El Paso will set the standard for a safe and secure city.



Visual Image

The City of El Paso will promote the visual image of El Paso.



Quality of Life

The City of El Paso will enhance El Paso's quality of life through recreational, cultural and educational environments.



Communication

The City of El Paso will promote transparent and consistent communication amongst all members of the community.



Sound Governance

The City of El Paso will set the standard for sound governance and fiscal management.



Infrastructure

The City of El Paso will enhance and sustain El Paso's infrastructure network.



Healthy Community

The City of El Paso will nurture and promote a healthy, sustainable community.

Capital Improvement Program Definition

Providing infrastructure is a primary function of a local government. Maintaining public safety, city services, parks and recreation facilities, adequate transportation systems, and the community's quality of life are all heavily dependent on how the City plans for future infrastructure needs.

The Capital Improvement Program (CIP) is a comprehensive, five-year plan of capital projects that will support the continued growth and development of the city. The CIP is used in implementing and supporting the City's adopted Strategic Plan by developing a prioritized schedule of short-range and long-range community capital needs, evaluating projects, and analyzing the community's ability and willingness to pay for them in the most cost-effective way. The City uses the CIP as its method in determining future infrastructure requirements and planning the financing of facilities and equipment to maintain the service levels provided to town citizens.

A Capital Improvement Program (CIP) project is defined as a major, non-recurring project that includes one or more of the following:

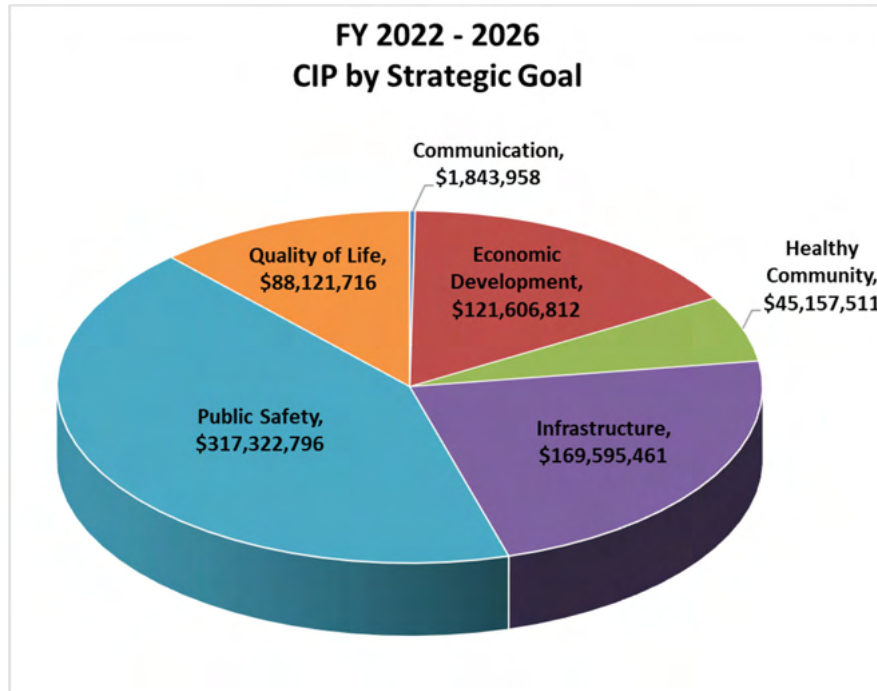
1. Any acquisition of, or improvement of, land for a public purpose.
2. Any construction of a new facility (e.g., a public building, parking lot, road, or bridge etc.), or an addition to, or extension of, such a facility.
3. A nonrecurring rehabilitation that increases the service potential of the building (i.e., something which is infrequent and would not be considered annual or other recurrent maintenance) or major repair of all or a part of a building, its grounds, or a facility.
4. Any planning, feasibility, engineering, or design study related to an individual capital improvement project or to a program that is implemented through individual capital improvement projects.

The most common examples include the purchase of land and buildings as well as construction of buildings, roads, and bridges. Sources of funding for Capital Improvement Projects may include voter-approved General Obligation Bonds (GOs), Certificates of Obligation (COs), as well as other forms of long-term financing such as Revenue Bonds, operating funds, contributions from other public and private entities, and grants.

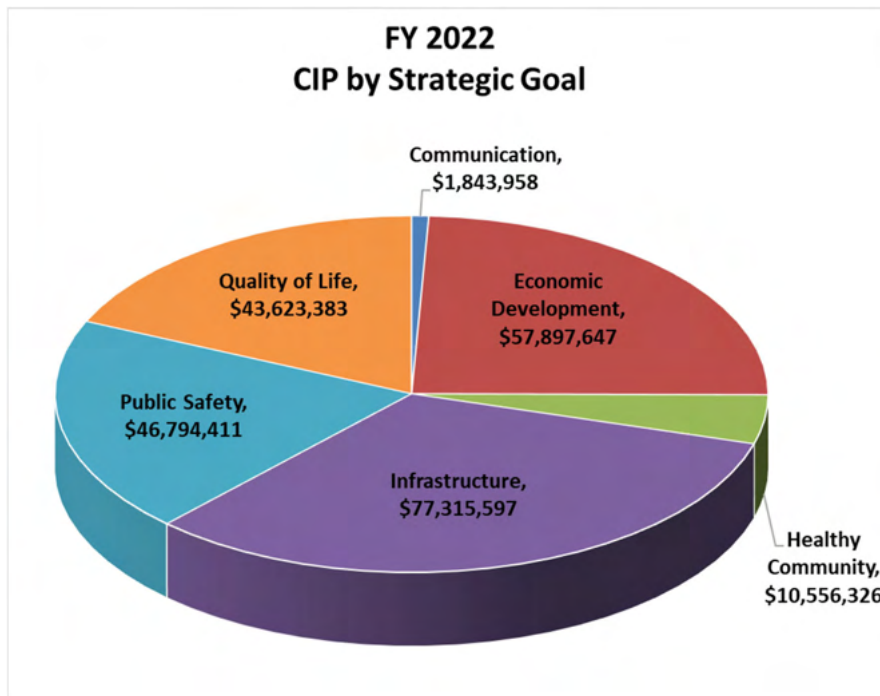
The City uses the CIP as an avenue of communication to the public. Through the CIP document, residents and businesses are provided with an accurate and concise view of the City's long-term direction for capital investment and the City's need for stable revenue sources to fund large multi-year capital projects.

Capital Improvement Program Summary

The cumulative five-year CIP for the City of El Paso totals \$743,648,254 for fiscal years 2022 through 2026. The graph below shows the allocations by strategic goal for the given years:



The amount allocated for CIP projects in the FY 2022 budget is \$238,031,321. The graph below shows the allocations by strategic goal. The projects included in the FY 2022 CIP reflect the needs of the City based on goals established in the Strategic Plan. The projects represent a significant investment in the City's infrastructure and the region's economic development.

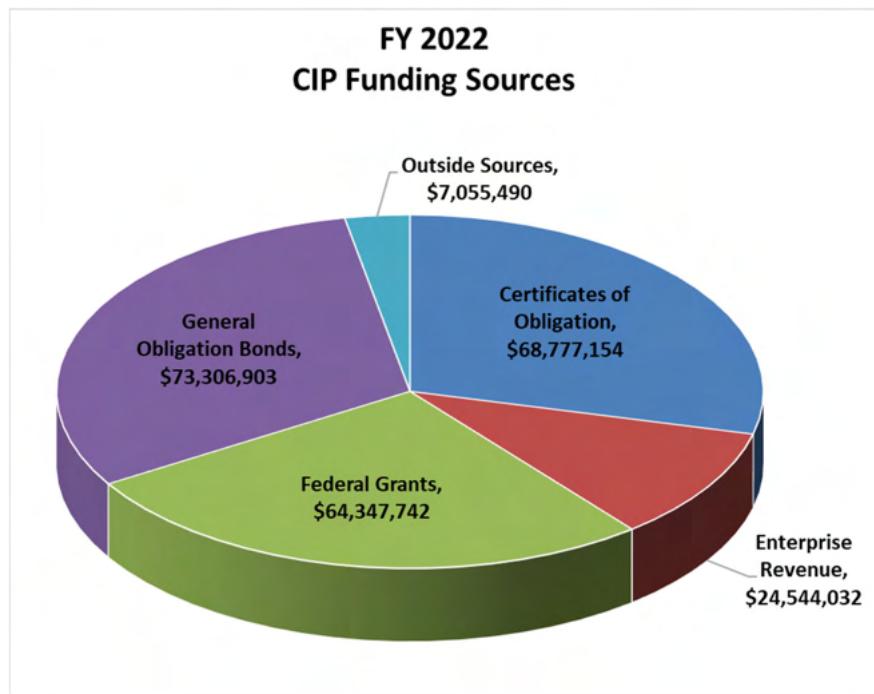


Financing the Capital Improvement Program

Over the years, the City of El Paso has financed a substantial portion of capital improvements through general obligation bonds and certificates of obligation. The “pay-as-you-go” financing method has been the preferred method for funding CIP projects. Revenues deemed one-time in nature are dedicated towards one-time capital projects. The following options may be considered when analyzing potential funding sources for CIP projects:

- General Obligation Bonds
- Quality of Life General Obligation Bonds
- Certificates of Obligation
- Certificates of Obligation - Enterprise
- Revenue Bonds
- Commercial Paper
- Pension Obligation Bonds
- Tax Notes
- Lease Purchase Obligations

Funding for the FY 2022 CIP totals \$238,031,321 and is derived from a variety of sources as depicted in the chart below:



The largest funding source in FY 2021 are Certificates of Obligation, which represents 37% or \$78.1 million of the total CIP. The second largest source is General Obligations, which represents 30% of the total. A continuing challenge for the City of El Paso is the development of new funding sources to supplement its current income as it continues to grow.

Impact on the Operating Budget

The City of El Paso’s operating budget is directly affected by the CIP. When certain types of capital projects are developed and completed, they also have ongoing financial impacts on the City’s operating budgets. For example, if the City were to construct a new park or ball field, the operating budget for the Parks and Recreation Department would increase to include capacity for any new staff, equipment, utilities, supplies, etc. that would be necessary to maintain and operate the new facility.

The City carefully considers these operating costs when deciding which projects move forward in the CIP, as it is not sustainable for the City to fund concurrently several large-scale projects that have significant operating budget impacts. Emphasis is placed on the desire for self-sustaining projects with neutral operating impacts.

The table below summarizes the projected annual impact of the FY 2022 CIP on the City’s operating budget:

Department	Description	Operating	Personnel	Equipment	Total Impact
Museums and Cultural Affairs	Children’s Museum stipend/contribution	\$ 477,200	\$ -	\$ -	\$ 477,200
Library	Alameda and Chamizal Express Library staff, Courier van for all branches	\$ -	\$ 134,543	\$ 75,000	\$ 209,543
Parks and Recreation (Programming)	Veteran’s Rec Center and Grandview Senior Center staff and additional contractual services	\$ 54,103	\$ 47,984	\$ -	\$ 102,087
Parks and Recreation (Land Management)	Additional Groundskeeping staff, supplies and irrigation equipment	\$ 183,117	\$ 179,796	\$ 105,000	\$ 467,913
Streets and Maintenance (Facilities)	Additional Facilities Maintenance staff, utilities and contractual services	\$ 194,000	\$ 41,620	\$ -	\$ 235,620
Zoo	Education Discovery Center, Animal Holding Building, and Africa Bird Indoor Area staff and exhibit maintenance	\$ 50,698	\$ 50,601	\$ -	\$ 101,299
		\$ 959,117	\$ 454,544	\$ 180,000	\$ 1,593,661

Summary

Projects included in the FY 2022 CIP reflect the combined efforts of all City departments as well as the City Council and El Paso residents. The plan recognizes the added benefits the projects will bring to the City, while understanding the fiscal requirements and obligations each of these projects will entail. The CIP is updated annually, and new projects may be included should additional funding sources be identified.

The FY 2022 CIP attempts to meet the priority needs of the community, while maintaining financial sustainability in future years. The plan as submitted is financially feasible and many of the projects included can be expected to be complete before the end of the fiscal year. As City priorities and policies change, it is imperative that the CIP remain fluid and undergo continual evaluation to ensure the projects and funding sources are in accordance with the City Council priorities and policies.

The tables and documents provided on the following pages offer an in-depth view into the City's CIP.

Table 1 below shows the five-year CIP for projects under **Strategic Goal 1, Economic Development:**

Project Name	Fiscal Year				
	2022	2023	2024	2025	2026
Airfield General Improvements	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Airport Industrial Park Monuments	\$ 337,640	\$ -	\$ -	\$ -	\$ -
AmeriStar Hangar Improvements	\$ 800,000	\$ -	\$ -	\$ -	\$ -
Bert Williams / Iron Dust Off Bypass	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -
Cargo General Improvements	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Cargo Ramp Light Upgrade	\$ 1,050,000	\$ -	\$ -	\$ -	\$ -
ConRAC Improvements	\$ 655,000	\$ -	\$ -	\$ -	\$ -
E-Fast Pass traffic only lane at Stanton	\$ -	\$ -	\$ 500,000	\$ -	\$ -
General bridge facilities operations and maintenance	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Global Trade Center	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -
Hangar 7 Rehabilitation	\$ -	\$ 950,000	\$ -	\$ -	\$ -
Holiday Lights & Events Decorations	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ -
HVAC Annual Upgrades FY 16-25	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ -
Improve ADA accessibility	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
International Bridges Crossborder Survey Project	\$ -	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000
ITS at Stanton	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -
Lockheed Landscaping	\$ 790,000	\$ -	\$ -	\$ -	\$ -
Mill & Replace Runway 8R-26L, Lighting Upgrades & Runway Turn-offs	\$ 12,320,000	\$ -	\$ -	\$ -	\$ -
Mill & Replace Runway 8R-26L, Lighting Upgrades & Runway Turn-offs (Design)	\$ 250,000	\$ -	\$ -	\$ -	\$ -
NASA - STA Hangar & GSE Workshop Roof	\$ 714,300	\$ -	\$ -	\$ -	\$ -
NASA - T-38 Hangar Roof	\$ 562,975	\$ -	\$ -	\$ -	\$ -
Parking Lot Infrastructure Improvements	\$ 650,000	\$ -	\$ -	\$ -	\$ -
Paso del Norte Bridge toll collection system upgrades	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
PASO DEL NORTE Pedestrian Booth	\$ 16,947	\$ -	\$ -	\$ -	\$ -
PASO DEL NORTE POE ROUNDABOUT	\$ 324,615	\$ -	\$ -	\$ -	\$ -
Pavement markings, striping and lane dividers	\$ -	\$ 180,000	\$ 1,800,000	\$ 180,000	\$ -
Pedestrian improvements at Ysleta	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Reconstruct TWY "K2" & "J" North of TWY "K", Remove K1, & New Connector	\$ 7,444,445	\$ -	\$ -	\$ -	\$ -
Redesign pedestrian waiting/ pick-up area at Ysleta	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Relocation of TWY M	\$ -	\$ 13,339,165	\$ -	\$ -	\$ -
RWY 8 APCH / 5-Node Intersection Remediation	\$ 25,000,000	\$ -	\$ -	\$ -	\$ -
Security Camera Upgrades	\$ 250,000	\$ 100,000	\$ -	\$ -	\$ -
Stanton Bridge Bluetooth wait system	\$ 1,725	\$ -	\$ -	\$ -	\$ -
Stanton E-Fast Pass Office	\$ -	\$ 100,000	\$ 300,000	\$ -	\$ -
Stanton Street Traffic Study	\$ -	\$ 500,000	\$ -	\$ -	\$ -
Taxiway U from Customs Ramp to Twy V (Mill and Overlay)	\$ -	\$ -	\$ 2,500,000	\$ -	\$ -
Taxiway U from Customs Ramp to Twy V (Mill and Overlay) (Design)	\$ 130,000	\$ -	\$ -	\$ -	\$ -
Terminal Drive / Airport Bridge Improvements	\$ 800,000	\$ -	\$ -	\$ -	\$ -
Terminal General Improvements	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Terminal Renovation - Ceiling Tile & Lighting*	\$ -	\$ -	\$ -	\$ 8,000,000	\$ -
Terminal Renovation - Curbside Concrete Rehabilitation*	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -
Terminal Renovation - Flooring*	\$ -	\$ -	\$ -	\$ 4,000,000	\$ -
Terminal Renovation - Seating*	\$ -	\$ -	\$ -	\$ 1,500,000	\$ -
Terminal Renovation - Terminal Ramp Light Upgrade *	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -
Terminal Renovation - Terminal Ramp Pavement Rehabilitation (Design)*	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -
Terminal Renovation - Terminal Ramp Pavement Rehabilitation*	\$ -	\$ -	\$ -	\$ 10,000,000	\$ -

Table 1 (Continued)

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Terminal Renovation - Walls and Trim*	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -
Terminal Renovation - Wayfinding Signage (Interior & Exterior)*	\$ -	\$ -	\$ -	\$ 3,000,000	\$ -
Ysleta Preliminary Engineering Report	\$ -	\$ 650,000	\$ -	\$ -	\$ -
Ysleta toll booth improvements (add'l lane, lane assignments)	\$ 650,000	\$ -	\$ -	\$ -	\$ -
Total	\$ 57,897,647	\$ 22,459,165	\$ 6,740,000	\$ 33,820,000	\$ 690,000

Table 2 below shows the five-year CIP for projects under **Strategic Goal 2, Public Safety:**

Table 2

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
EPPD Central Regional Command	\$ 3,900,000	\$ 9,850,575	\$ 9,850,575	\$ -	\$ -
EPPD Eastside Regional Command	\$ 15,721,962	\$ 19,215,731	\$ -	\$ -	\$ -
EPPD Renovation 4 Reg. Commands	\$ -	\$ -	\$ 6,018,446	\$ 3,343,581	\$ 6,018,446
Exhaust Capture FS 5 and 37	\$ 35,792	\$ -	\$ -	\$ -	\$ -
Fire Dept Renovations Master	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Fire Dept Special Team Station	\$ 823,987	\$ 3,464,892	\$ 10,394,676	\$ 1,732,446	\$ -
Fire Station 10 Renovation	\$ 1,778,118	\$ -	\$ -	\$ -	\$ -
Fire Station 19 Renovation	\$ 2,869,518	\$ -	\$ -	\$ -	\$ -
Fire Station 20 Bay Improvmnts	\$ 108,956	\$ -	\$ -	\$ -	\$ -
Fire Station 21 Renovation	\$ 1,807,005	\$ -	\$ -	\$ -	\$ -
Fire Station 25 Renovation	\$ 2,183,058	\$ -	\$ -	\$ -	\$ -
Fire Station 26 Renovation	\$ 1,360,130	\$ -	\$ -	\$ -	\$ -
Fire Station 36 Construction	\$ 2,904,655	\$ 1,452,327	\$ -	\$ -	\$ -
Fire Station 38 Construction	\$ 415,340	\$ 7,275,107	\$ 3,637,553	\$ -	\$ -
FY 2022 PD Capital	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -
PD HQ Parking Garage Improve	\$ 237,176	\$ -	\$ -	\$ -	\$ -
PD Northeast Req Command HVAC	\$ 306,163	\$ -	\$ -	\$ -	\$ -
Police Department Headquarters	\$ 1,200,222	\$ 12,866,367	\$ 54,682,058	\$ 18,227,353	\$ -
Police Training Academy	\$ 425,000	\$ 2,801,119	\$ 7,936,503	\$ 7,936,503	\$ -
SAFETY FACILITY IMPROVEMENTS	\$ 118,331	\$ -	\$ -	\$ -	\$ -
Training Academy HQ Logistics	\$ 1,098,999	\$ 18,974,375	\$ 18,424,876	\$ 18,424,876	\$ -
Total	\$ 46,794,411	\$ 82,900,493	\$ 117,944,687	\$ 56,664,759	\$ 13,018,446

Table 3 below shows the five-year CIP for projects under **Strategic Goal 4, Quality of Life:**

Table 3

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Africa Bird Indoor Hold Area	\$ 147,115	\$ 73,558	\$ -	\$ -	\$ -
Alameda Lib & Rec Center	\$ 116,864	\$ -	\$ -	\$ -	\$ -
Alameda Lib & Rec Cntr Invst	\$ 132,467	\$ -	\$ -	\$ -	\$ -
Alligator Exhibit	\$ 457,300	\$ 228,650	\$ -	\$ -	\$ -
Animal Holding Bldg 2 Improve	\$ 289,688	\$ -	\$ -	\$ -	\$ -
Animal Management	\$ 213,853	\$ 106,927	\$ -	\$ -	\$ -
Armijo Library Improvements	\$ 254,720	\$ -	\$ -	\$ -	\$ -
ASCARATE TO RIVERSIDE PAVED TR	\$ 73,985	\$ -	\$ -	\$ -	\$ -
B Chesher Storage Faciltiy	\$ 538,135	\$ 240,000	\$ -	\$ -	\$ -
C Fox Library Improvements	\$ 109,350	\$ -	\$ -	\$ -	\$ -
Carolina to Emerson Trail PSB	\$ 10,920	\$ 307,417	\$ -	\$ -	\$ -
Chalio Acosta Sport Cntr Invst	\$ 259,584	\$ -	\$ -	\$ -	\$ -
Chalio Acosta Sports Cntr HVAC	\$ 205,130	\$ -	\$ -	\$ -	\$ -
Chamizal Lib & Rec Center	\$ 339,309	\$ -	\$ -	\$ -	\$ -
Chamizal Lib & Rec Cntr Invst	\$ 123,100	\$ -	\$ -	\$ -	\$ -
Chelsea Pool Demo Pocket Prk	\$ 881,829	\$ 500,000	\$ -	\$ -	\$ -
Children's Museum	\$ 2,002,717	\$ -	\$ -	\$ -	\$ -
Clark & Cleveland Phase II	\$ 55,000	\$ -	\$ -	\$ -	\$ -
COHEN Water Park Dist. 4	\$ 212,533	\$ -	\$ -	\$ -	\$ -
D Shinault Skate Park Improve	\$ 683,158	\$ -	\$ -	\$ -	\$ -
D VanDoren Library Improvement	\$ 649,747	\$ -	\$ -	\$ -	\$ -
Donald to Dyer EP Elec Corrido	\$ 14,835	\$ 281,823	\$ -	\$ -	\$ -
E Moreno Library Improvements	\$ 320,162	\$ -	\$ -	\$ -	\$ -
Eastside Regional Park	\$ 3,232,543	\$ 3,967,798	\$ 2,100,000	\$ -	\$ -

Table 3 (Continued)

Project Name	Fiscal Year				
	2022	2023	2024	2025	2026
Eastside Sports Complex Ph. II	\$ 540,280	\$ 1,080,560	\$ -	\$ -	\$ -
Education Discovery Center	\$ 98,175	\$ -	\$ -	\$ -	\$ -
Elephant Rhino Exhibit Rehab	\$ -	\$ 128,231	\$ 127,740	\$ -	\$ -
Ellis Lateral to Valley Creek	\$ 29,059	\$ 240,924	\$ -	\$ -	\$ -
End Species Breeding Center	\$ -	\$ 466,062	\$ 233,031	\$ -	\$ -
Existing Sports Field Lighting	\$ 449,361	\$ -	\$ -	\$ -	\$ -
Flat Fields Various Locations	\$ 1,050,000	\$ 2,986,692	\$ -	\$ -	\$ -
Galapagos Exhibit	\$ -	\$ 280,962	\$ 280,962	\$ -	\$ -
Grandview Sr Center Improve	\$ 320,885	\$ -	\$ -	\$ -	\$ -
J Cisneros Library Improvement	\$ 223,877	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Lighti	\$ 1,029,491	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Maint	\$ 545,611	\$ 181,870	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Ph II	\$ 546,451	\$ -	\$ -	\$ -	\$ -
Kalahari Discovery Center	\$ 113,876	\$ -	\$ -	\$ -	\$ -
Komodo Dragon Exhibit	\$ -	\$ -	\$ 942,388	\$ 3,298,360	\$ -
Leo Cancellare Pool	\$ 563,616	\$ 563,616	\$ -	\$ -	\$ -
Leopard Exhibit Renovation	\$ 308,130	\$ -	\$ -	\$ -	\$ -
Library Materials Purchase	\$ 293,563	\$ -	\$ -	\$ -	\$ -
Liz Morayma Gonzalez Park	\$ 580,961	\$ 580,961	\$ -	\$ -	\$ -
Lomaland Park & Rec Center	\$ 183,201	\$ -	\$ -	\$ -	\$ -
Lomaland Park & Rec Cntr Invst	\$ 15,965	\$ -	\$ -	\$ -	\$ -
M Gomez Park Improvements	\$ 2,114,805	\$ 542,954	\$ -	\$ -	\$ -
Main Library Improvements	\$ 862,442	\$ 862,442	\$ -	\$ -	\$ -
Mexican Americ Cultural Center	\$ 7,298,148	\$ 7,298,148	\$ -	\$ -	\$ -
Montana to I-10 EP Elec Corrid	\$ 69,593	\$ 1,591,891	\$ -	\$ -	\$ -
Mountain to River Trail	\$ 150,000	\$ 448,319	\$ -	\$ -	\$ -
Multipurpose Ctr Instruct Pool	\$ 1,591,200	\$ 145,811	\$ -	\$ -	\$ -
Museum of History Humidifier	\$ 398,924	\$ -	\$ -	\$ -	\$ -
N Richardson Rec Cntr Improve	\$ 502,412	\$ 167,471	\$ -	\$ -	\$ -
Nations Tobin Pool Bldg Roof	\$ 233,376	\$ -	\$ -	\$ -	\$ -
Nations Tobin Sports Cntr Roof	\$ 78,240	\$ -	\$ -	\$ -	\$ -
NE Basin Park Construction	\$ 139,928	\$ -	\$ -	\$ -	\$ -
Neigh Improve Projects Master	\$ 2,986,227	\$ 995,409	\$ -	\$ -	\$ -
Open Space Land Acquisition	\$ 1,409,391	\$ 2,113,937	\$ -	\$ -	\$ -
O'Rourke Rec Center Improveme	\$ 490,008	\$ 1,470,024	\$ -	\$ -	\$ -
Park Play Structures Install	\$ 1,039,640	\$ -	\$ -	\$ -	\$ -
Paseo Del Sol Park Improve	\$ 50,127	\$ -	\$ -	\$ -	\$ -
Pavo Real Rec Ctr Improve	\$ 223,185	\$ 223,185	\$ -	\$ -	\$ -
Penguin Exhibit	\$ 660,420	\$ 660,420	\$ -	\$ -	\$ -
Purchase of Mobile Technology	\$ 426,753	\$ -	\$ -	\$ -	\$ -
QOL Facility Imprvmnts Invstmn	\$ 267,462	\$ 267,462	\$ -	\$ -	\$ -
Rainbow Vista to John Hayes Tr	\$ -	\$ 288,885	\$ -	\$ -	\$ -
Rio Grande Trail to Country Cl	\$ 134,316	\$ -	\$ -	\$ -	\$ -
S America Pavillion Restrooms	\$ 162,276	\$ -	\$ -	\$ -	\$ -
Sea Lion Exhibit Upgrade	\$ 549,107	\$ -	\$ -	\$ -	\$ -
Shaded Concessions	\$ -	\$ 116,592	\$ -	\$ -	\$ -
Skyline to Loma Real Trail	\$ 49,331	\$ -	\$ -	\$ -	\$ -
Sports Fields Lighting CIP20	\$ 161,683	\$ -	\$ -	\$ -	\$ -
Support Elements Zoo Wide	\$ 896,369	\$ 298,790	\$ 99,597	\$ -	\$ -
THOMAS MANOR PRK IMP CONTRIBUT	\$ 57,383	\$ -	\$ -	\$ -	\$ -
TOM LEA PARK SLOPE REHABILITA	\$ -	\$ 5,138,978	\$ 2,569,489	\$ -	\$ -
Trail Head Parking Areas	\$ 675,026	\$ -	\$ -	\$ -	\$ -
Trailheads City Wayfinding	\$ 277,556	\$ -	\$ -	\$ -	\$ -
Upgrades to Museums	\$ 138,911	\$ -	\$ -	\$ -	\$ -
Valley Creek to Rio Grande Trl	\$ 74,573	\$ -	\$ -	\$ -	\$ -
Veterans Rec Center Expansion	\$ 198,230	\$ -	\$ -	\$ -	\$ -
Wainwright Park	\$ 248,787	\$ -	\$ -	\$ -	\$ -
Westside Library Improvements	\$ 738,491	\$ -	\$ -	\$ -	\$ -
Wildlife Theatre Stadium	\$ 52,516	\$ -	\$ -	\$ -	\$ -
Total	\$ 43,623,383	\$ 34,846,768	\$ 6,353,206	\$ 3,298,360	\$ -

Table 4 below shows the five-year CIP for projects under **Strategic Goal 5, Communication:**

Project Name	Fiscal Year				
	2022	2023	2024	2025	2026
IT CITYWIDE CYBER SECURITY	\$ 563,000	\$ -	\$ -	\$ -	\$ -
IT CITYWIDE HARDWARE SOFTWARE	\$ 55,620	\$ -	\$ -	\$ -	\$ -
IT NETWORK & WI-FI EQUIPMENT	\$ 316,201	\$ -	\$ -	\$ -	\$ -
IT PUBLIC SAFETY AND SYS INFRA	\$ 909,137	\$ -	\$ -	\$ -	\$ -
Total	\$ 1,843,958	\$ -	\$ -	\$ -	\$ -

Table 5 below shows the five-year CIP for projects under **Strategic Goal 7, Infrastructure:**

Project Name	Fiscal Year				
	2022	2023	2024	2025	2026
ADA CURB CUTS	\$ 737,494	\$ -	\$ -	\$ -	\$ -
Airport, Pebble Hills Lighting	\$ 1,037,869	\$ 5,881,255	\$ -	\$ -	\$ -
Alabama Drainage Ditch Replace	\$ 369,946	\$ -	\$ -	\$ -	\$ -
Alameda & Carolina Improvemnts	\$ 92,344	\$ -	\$ -	\$ -	\$ -
Alameda Corridor Plan	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Bicycle Connecivity Infrs.Ph2	\$ 515,933	\$ -	\$ -	\$ -	\$ -
Bicycle Connect Infrs Imp.Ph1	\$ 333,618	\$ -	\$ -	\$ -	\$ -
Bicycle Infrastructure Citywde	\$ 485,483	\$ 4,809,131	\$ -	\$ -	\$ -
Blighted Properties Unallocate	\$ 387,435	\$ 193,717	\$ -	\$ -	\$ -
BUS ASSC TRANSIT ENHANCEMENTS	\$ -	\$ -	\$ 311,696	\$ -	\$ -
Bus Purchases	\$ -	\$ 424,000	\$ -	\$ -	\$ -
BUS RLING STCK (BUS PURCHASES)	\$ 5,676,571	\$ 2,378,181	\$ 7,100,000	\$ 812,125	\$ -
BUS STATIONS/STOPS/TERMINALS	\$ 670,325	\$ -	\$ -	\$ -	\$ -
Bus Stop Enhancements Phase IV	\$ 1,137,904	\$ 316,434	\$ -	\$ -	\$ -
Campbell at Union Pacific RR	\$ 15,000	\$ 138,947	\$ -	\$ 2,007,295	\$ 2,007,295
CBD Phase 4	\$ 1,701,474	\$ 1,383,874	\$ -	\$ -	\$ -
Chamizal Neighbor.Ped.Enh.Ph 2	\$ 207,933	\$ -	\$ -	\$ -	\$ -
City 2 HVAC Control Syst CIP20	\$ 691,175	\$ -	\$ -	\$ -	\$ -
Citywide PCI Refresh	\$ 675,000	\$ -	\$ -	\$ -	\$ -
Code Re-Write	\$ 150,000	\$ -	\$ -	\$ -	\$ -
Cohen Site Readiness	\$ 876,755	\$ 438,377	\$ -	\$ -	\$ -
Cohen Stadium Canopy Improveme	\$ 99,857	\$ -	\$ -	\$ -	\$ -
Delta Street at Playa Drain	\$ 1,442,591	\$ 914,508	\$ -	\$ -	\$ -
Delta Yard CMU Bldg Demolition	\$ 315,006	\$ -	\$ -	\$ -	\$ -
Doniphan & Bird Traffic Signal	\$ 262,966	\$ 131,483	\$ -	\$ -	\$ -
Doniphan & West Green TrafSign	\$ 217,625	\$ 108,813	\$ -	\$ -	\$ -
Downtown Bicycle Imprvmts Ph I	\$ -	\$ -	\$ 2,288,763	\$ -	\$ -
Downtown Uptown Plan	\$ 250,000	\$ -	\$ -	\$ -	\$ -
DYER RTS	\$ 335,688	\$ 3,422,536	\$ -	\$ -	\$ -
Edgemere and Resler Lighting	\$ 2,358,019	\$ 6,681,055	\$ 6,681,055	\$ -	\$ -
Edna E & Cortez Pkg 4	\$ 2,744,269	\$ 1,372,135	\$ -	\$ -	\$ -
EL PASO CITY WIDE WAYFINDING	\$ 442,093	\$ 221,047	\$ -	\$ -	\$ -
Elena, Feliz & Encno S Pkg 2	\$ 1,160,498	\$ -	\$ -	\$ -	\$ -
ENCINO N Vargas Cortez N Pkg 1	\$ 527,601	\$ -	\$ -	\$ -	\$ -
Franklin Canal at Davis Street	\$ 64,254	\$ -	\$ -	\$ -	\$ -
FY 2022 ADA Curb Cuts	\$ 500,000	\$ -	\$ -	\$ -	\$ -
FY15-5339 Bus & Bus Facilities	\$ 72,110	\$ 1,200,000	\$ -	\$ -	\$ -
FY20 CITY WIDE FACILITIES	\$ 39,174	\$ -	\$ -	\$ -	\$ -
Huntr MCombs Trwood RojasLight	\$ 1,365,511	\$ 3,868,949	\$ 3,868,949	\$ -	\$ -
Market Assessment	\$ 110,000	\$ -	\$ -	\$ -	\$ -
MCA Sun City Lights CIP20	\$ 530,400	\$ 265,200	\$ -	\$ -	\$ -
MESA RAPID TRANSIT SYSTEM	\$ 662,465	\$ -	\$ -	\$ -	\$ -
MONTANA FAR EAST TRANSFER CTR	\$ 2,358,079	\$ -	\$ -	\$ -	\$ -
MONTANA RTS	\$ 6,705,696	\$ -	\$ -	\$ -	\$ -
MONTANA RTS- AIRPORT	\$ 1,275,672	\$ -	\$ -	\$ -	\$ -
MONTANA SIDEWALK IMPROVEMENTS	\$ 790,346	\$ -	\$ -	\$ -	\$ -
Montana Widening ROW Contribut	\$ 748,312	\$ -	\$ -	\$ -	\$ -
Montoya Heights/ Ethel / Annie	\$ 240,145	\$ 334,196	\$ -	\$ -	\$ -
Neigh. Traff. Mgmt. Prg. CIP20	\$ 252,395	\$ -	\$ -	\$ -	\$ -
NTMP YR 7-2019 Street Infrast	\$ 745,409	\$ -	\$ -	\$ -	\$ -
Oregon Street Lighting & ADA	\$ 1,418,987	\$ -	\$ -	\$ -	\$ -
PED SIDEWALK&PARKWY IMP MASTER	\$ 1,399,292	\$ -	\$ -	\$ -	\$ -

Table 5 (Continued)

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Pellicano, RR, Cotton Lighting	\$ 961,457	\$ 480,728	\$ -	\$ -	\$ -
Planning Documents CIP 2020	\$ 698,949	\$ 349,475	\$ -	\$ -	\$ -
Playa Drain Shared Used Path	\$ 1,138,550	\$ 777,843	\$ -	\$ -	\$ -
Quite Zone Univ Medical Ctr	\$ 2,112,732	\$ -	\$ -	\$ -	\$ -
RECON Alicia	\$ 267,309	\$ -	\$ -	\$ -	\$ -
RECON Glenwood	\$ 273,660	\$ -	\$ -	\$ -	\$ -
RECON Holly	\$ 203,592	\$ -	\$ -	\$ -	\$ -
RECON John Hayes Street Lights	\$ 150,708	\$ -	\$ -	\$ -	\$ -
RECON Lomaland and Paddlefoot	\$ 1,034,134	\$ 517,067	\$ -	\$ -	\$ -
RECON Lowd	\$ 487,903	\$ -	\$ -	\$ -	\$ -
RECON McCune	\$ 527,387	\$ 806,779	\$ -	\$ -	\$ -
RECON Mimosa	\$ 170,791	\$ -	\$ -	\$ -	\$ -
RECON Padilla	\$ 375,476	\$ -	\$ -	\$ -	\$ -
RECON Phillipy	\$ 377,168	\$ 377,168	\$ -	\$ -	\$ -
RECON Railroad	\$ 2,617,907	\$ 919,509	\$ -	\$ -	\$ -
RECON Robinson-Piedmont Scenic	\$ 418,051	\$ -	\$ -	\$ -	\$ -
RECON Schuster	\$ 1,943,040	\$ 795,441	\$ -	\$ -	\$ -
RECON Snelson	\$ 174,445	\$ -	\$ -	\$ -	\$ -
RECON Ted Houghton	\$ 188,183	\$ 86,434	\$ -	\$ -	\$ -
Resurfacing 2018 - Year 6	\$ 1,585,135	\$ -	\$ -	\$ -	\$ -
Resurfacing Accelerated Prog	\$ 638,833	\$ -	\$ -	\$ -	\$ -
Rich Beem Street Lighting	\$ 253,042	\$ -	\$ -	\$ -	\$ -
Rojas Drive Widening	\$ 4,366,028	\$ 4,342,313	\$ -	\$ -	\$ -
Sean Haggerty Drive Extension	\$ -	\$ 3,211,369	\$ -	\$ -	\$ -
Street Median/Pkwy Structures	\$ 291,832	\$ -	\$ -	\$ -	\$ -
SUN CITY LIGHTS LOW VAL 5 PNTS	\$ 930,871	\$ 930,871	\$ -	\$ -	\$ -
SUN CITY LIGHTS TBD	\$ 525,000	\$ 262,500	\$ -	\$ -	\$ -
Sunglow Landscape Improvement	\$ 285,141	\$ 95,047	\$ -	\$ -	\$ -
Sunland Park, Shd Mtn Lighting	\$ 1,539,380	\$ 8,723,153	\$ -	\$ -	\$ -
TIRZ 5 Alley Way Reactivation	\$ 250,000	\$ 150,000	\$ -	\$ -	\$ -
Traffic Signal Synchronization	\$ 749,292	\$ 149,858	\$ 29,972	\$ 5,994	\$ 1,199
Traffic Signals CIP 2020	\$ 1,097,074	\$ 3,108,375	\$ 3,108,375	\$ -	\$ -
Transportation Model	\$ 262,500	\$ 87,500	\$ -	\$ -	\$ -
WAYFINDING YR 2- 2019 CAP PLAN	\$ 159,135	\$ 901,765	\$ -	\$ -	\$ -
Wayfinding Yr 3-2019 CAP Plan	\$ 546,364	\$ 273,182	\$ -	\$ -	\$ -
Wyoming at St.Vrain Demolition	\$ -	\$ 156,220	\$ -	\$ -	\$ -
YarbrgS, G.Dietr, LeeTrv.Light	\$ 2,342,567	\$ 1,171,284	\$ -	\$ -	\$ -
Yarbrough at Playa Drain	\$ 534,342	\$ -	\$ -	\$ -	\$ -
Ysleta Middle School SRTS	\$ -	\$ 899,428	\$ -	\$ -	\$ -
Zaragoza Poe Winn S&D Improve	\$ 1,340,896	\$ -	\$ -	\$ -	\$ -
Total	\$ 77,315,597	\$ 64,057,146	\$ 23,388,810	\$ 2,825,415	\$ 2,008,494

Table 6 below shows the five-year CIP for projects under Strategic Goal 8, Healthy Community:

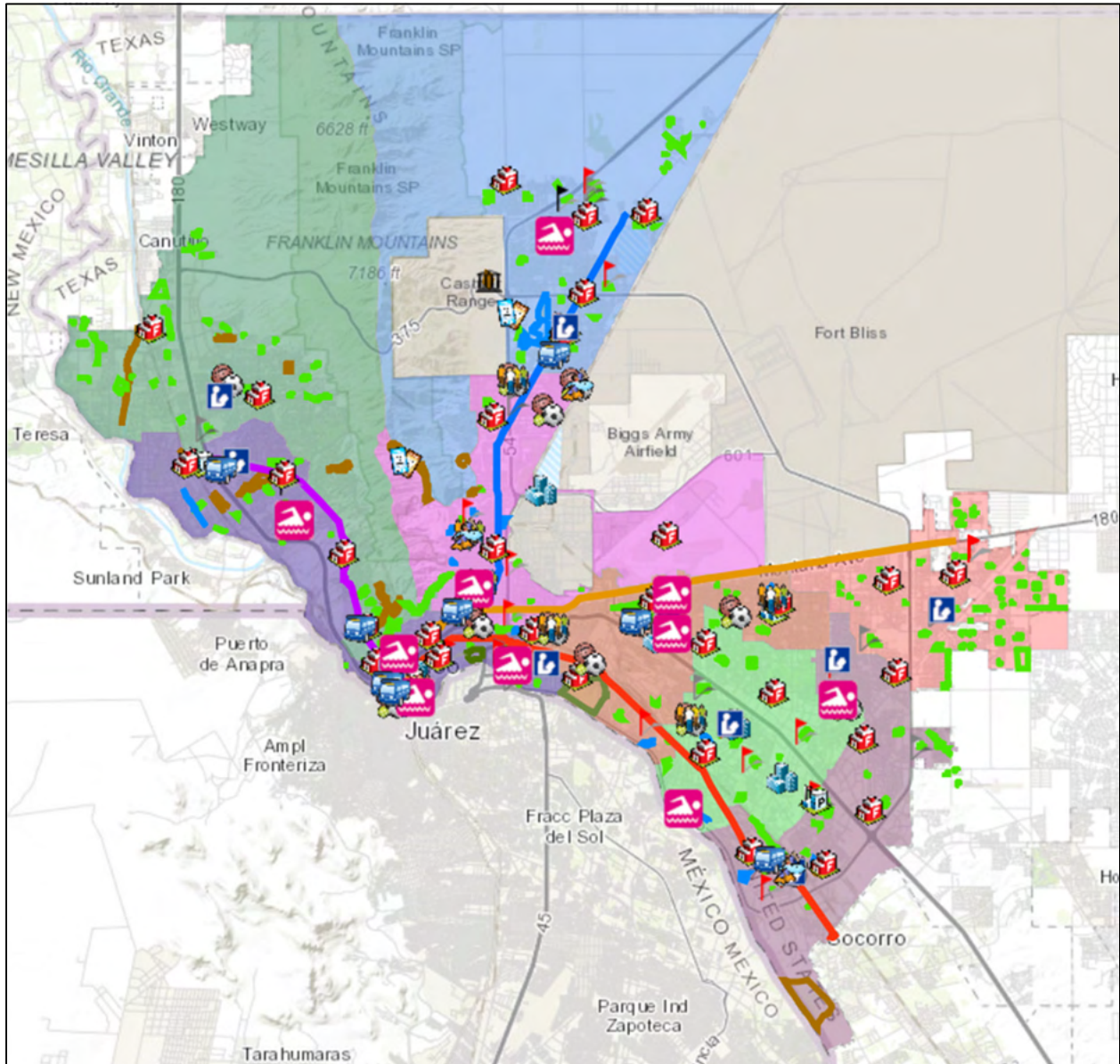
Table 6

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Animal Medical Houses CIP20	\$ 173,158	\$ 1,269,823	\$ -	\$ -	\$ -
Animal Servcs Pet Mobile CIP20	\$ 331,509	\$ 60,000	\$ -	\$ -	\$ -
Animal Services Housing CIP20	\$ 1,297,910	\$ 3,677,412	\$ 3,677,412	\$ -	\$ -
Animal Shelter HVAC CIP20	\$ 36,375	\$ -	\$ -	\$ -	\$ -
Centro San Vicente, Healthcare Center Renovation	\$ 39,212	\$ 354,908	\$ -	\$ -	\$ -
Closure of Cells 10-14	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000
COEP CLARK & CLEVELAND PARK	\$ 80,682	\$ -	\$ -	\$ -	\$ -
Delta CCS Redevelopment	\$ -	\$ -	\$ 200,000	\$ 1,250,000	\$ -
Delta Transfer Station Hydraulic Replacement	\$ -	\$ 150,000	\$ -	\$ -	\$ -
E L Williams Park Impr Dist 7	\$ 204,624	\$ -	\$ -	\$ -	\$ -
Eastside Citizen Collection Station and Municipal Service Center	\$ 200,000	\$ 2,300,000	\$ -	\$ -	\$ -
Eastside Land Purchase(MSC/CCS)	\$ -	\$ -	\$ -	\$ -	\$ -
El Paso Child Guidance Center, Center Renovation and Expansion	\$ 884,287	\$ 378,980	\$ -	\$ -	\$ -
EPFHB Community and Teaching Kitchens	\$ -	\$ -	\$ -	\$ -	\$ -
ESD FY19 Capital Projects	\$ 74,676	\$ -	\$ -	\$ -	\$ -
FY19 FORT BLVD IMPROVEMENTS	\$ 429,251	\$ -	\$ -	\$ -	\$ -
FY19 TROWBRIDGE CURB EXT	\$ 41,561	\$ 903,531	\$ -	\$ -	\$ -
FY20 COEP SEVILLE NEIGHBORHOOD	\$ 215,570	\$ -	\$ -	\$ -	\$ -

Table 6 (Continued)

Project Name	Fiscal Year				
	2022	2023	2024	2025	2026
FY20 YWCA SHIRLEY LEAVELL REHA	\$ 1,329,313	\$ -	\$ -	\$ -	\$ -
HADDOX FAMILY PARK IMPROVEMENT	\$ 83,122	\$ -	\$ -	\$ -	\$ -
Hondo Pass CCS PDC	\$ -	\$ -	\$ -	\$ -	\$ -
HUECO MOUNT PARK IMPROVEMENTS	\$ 127,958	\$ -	\$ -	\$ -	\$ -
JP Shawver Park Handball Court	\$ 295,800	\$ -	\$ -	\$ -	\$ -
Landfil Breakroom	\$ -	\$ -	\$ -	\$ -	\$ -
Landfil enterance Road Rebuild	\$ -	\$ -	\$ 150,000	\$ 2,600,000	\$ -
Landfill Closure Design/Construction Cells 1-10	\$ -	\$ -	\$ -	\$ -	\$ -
Landfill Scale Replacment	\$ -	\$ -	\$ -	\$ -	\$ -
MANHATTAN HEIGHTS ARCHWAY LGHT	\$ 102,608	\$ 51,304	\$ -	\$ -	\$ -
MSC Shop Upgrades	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000
NEIGHB IMP PROG RND4 ENG COSTS	\$ 150,000	\$ 276,640	\$ -	\$ -	\$ -
New Landfil Cell Design and Construction 14-18	\$ -	\$ 200,000	\$ 9,500,000	\$ -	\$ -
NORTH SKIES PARK IMPROVEMENTS	\$ 296,691	\$ -	\$ -	\$ -	\$ -
Playa Drain Trail (Knights Dr to Yarbrough)	\$ 782,111	\$ 439,727	\$ -	\$ -	\$ -
Pueblo Viejo Park Improvements	\$ 329,552	\$ -	\$ -	\$ -	\$ -
Tom Lea Lower Park Dog Run	\$ 50,436	\$ 414,418	\$ -	\$ -	\$ -
Westside CCS P/D/C	\$ 2,359,000	\$ -	\$ -	\$ -	\$ -
YWCA, Joyce Jaynes Branch Renovation	\$ 140,920	\$ 1,247,029	\$ -	\$ -	\$ -
Total	\$ 10,556,326	\$ 11,723,773	\$ 13,527,412	\$ 3,850,000	\$ 5,500,000

The City of El Paso map below identifies the location of City assets and active QoL projects for FY 2022:



CityAssets -

- | | |
|------------------------|-----------------------|
| Health Dept Facilities | Senior Citizen Center |
| Transit Terminals | Recreation Centers |
| Libraries | Fire Stations |
| Swimming Pools OUTDOOR | Police Stations |
| Swimming Pools INDOOR | City Venues |
| Museums | City Offices |

Representative Districts

- | | |
|---|---|
| 1 | 5 |
| 2 | 6 |
| 3 | 7 |
| 4 | 8 |

Parks

- | |
|---------------------|
| City Park |
| City/EPWU Joint Use |
| County Park |
| National Park |
| Open Space |

CityAssets - Brio Line

- | |
|----------------------|
| Alameda BRT Corridor |
| Dyer BRT Corridor |
| Mesa BRT Corridor |
| Montana BRT Corridor |

QoL Bond Projects

- | |
|----------|
| >3YR |
| ACTIVE |
| COMPLETE |

CIP – Project Descriptions

The following are detailed descriptions of the active projects budgeted for FY 2022:



ALABAMA BRIDGE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- This project is part of the bridge reconstruction list for 2020, which includes the Alabama, Davis, Delta, and Yarbrough bridges. The Project will include deck and approaches reconstruction, as well as an ADA compliant path. The City was awarded with State funding to perform a full replacement.

PROJECT DETAILS

- Location: From 150 feet North of Rosemont Canyon Road to 150 feet South of Rosemont Canyon Road
- District: 2
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over a storm water ditch
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 81,000	\$ 71,235	\$ -	\$ -	\$ 71,235
2018 CO Issuance	\$ 133,193	\$ 34,687	\$ 96,440	\$ -	\$ 131,127
Outside Sources	\$ 65,880	\$ 43,050	\$ -	\$ -	\$ 43,050
TxDOT Capital	\$ 1,307,457	\$ 927,468	\$ 273,507	\$ -	\$ 1,200,975
Total	\$ 1,587,530	\$ 1,076,440	\$ 369,946	\$ -	\$ 1,446,386



BICYCLE CONNECTIVITY

PHASE I



CITY OF EL PASO BIKE PLAN

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project will improve existing conditions following El Paso Bike Plan. Construct bicycle facilities citywide to include: buffered bike lanes, conventional bike lanes, bicycle boulevards, and shared lane markings. The project will include associated signage, wayfinding, striping, and intersection treatments.

PROJECT DETAILS

- Location: Multiple Locations
- District: 1, 2, 3, 4, & 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Construct safe bicycle facilities citywide
- Promote the use of bicycles as a means of transportation

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 1,747	\$ 1,747	\$ -	\$ -	\$ 1,747
TxDOT Capital	\$ 2,288,763	\$ -		\$ 2,288,763	\$ 2,288,763
Total	\$ 2,290,510	\$ 1,747	\$ -	\$ 2,288,763	\$ 2,290,510



CHAMIZAL NEIGHBORHOOD PEDESTRIAN ENHANCEMENTS PHASE II



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project will provide construction of sidewalks and ADA pedestrian ramps and crosswalks. The purpose of the project is to provide connectivity to fixed bus stop routes and rapid transit stops within the neighborhood.

PROJECT DETAILS

- Location: Multiple Locations
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide connectivity to pedestrians wishing to utilize Sun Metro's RTS
- Provide ADA compliant pedestrian pathways

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 275,000	\$ 72,908	\$ 154,538	\$ -	\$ 227,446
2018 CO Issuance	\$ 260,500	\$ 219,728	\$ 34,266	\$ -	\$ 253,993
TxDOT Capital	\$ 572,886	\$ 337,515	\$ 19,129	\$ -	\$ 356,644
Total	\$ 1,108,386	\$ 630,151	\$ 207,933	\$ -	\$ 838,083



EL PASO CHILDREN'S MUSEUM

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- Project will be located in the heart of the Downtown Arts District. The Children's Museum will become one of the anchors, placed strategically between the El Paso Museum of Art and the El Paso Museum of History and within walking distance from the Plaza Theatre, the Convention Center, Southwest University Park, and several parking garages.

PROJECT DETAILS

- Location: 201 W. Main
- District: 8
- Managing Department: Museums and Cultural Affairs
- Estimated Completion: Winter 2022

PROJECT GOAL/BENEFITS

- Connect visitors from the region across city, state and national borders to a fun, intergenerational learning destination
- Span subject matter boundaries: STEM, literacy, art, natural environment
- Promote world-class and sustainable urban design

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 16,672,761	\$ 14,670,044	\$ 2,002,717	\$ -	\$ 16,672,761
Total	\$ 16,672,761	\$ 14,670,044	\$ 2,002,717	\$ -	\$ 16,672,761



DELTA BRIDGE RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project is part of the bridge reconstruction list for 2020 which includes the Alabama, Davis, Delta, and Yarbrough bridges. The project will include deck and approaches reconstruction, ADA compliant path, and utility relocation.

PROJECT DETAILS

- Location: From Many Martinez Drive to Alameda Avenue
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2022

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 372,827	\$ 150	\$ 372,677	\$ -	\$ 372,827
2017 CO Issuance	\$ 52,173	\$ -	\$ 52,173	\$ -	\$ 52,173
2018 CO Issuance	\$ 162,576	\$ 57,818	\$ 103,233	\$ -	\$ 161,052
TxDOT Capital	\$ 2,066,137	\$ 223,402	\$ 914,508	\$ 914,508	\$ 2,052,418
Total	\$ 2,653,713	\$ 281,370	\$ 1,442,591	\$ 914,508	\$ 2,638,470



DORRIS VAN DOREN LIBRARY IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The facility will be improved by resolving maintenance issues to keep the building in good functionally for several years. General interior improvements such as painting, flooring, lighting and privacy to existing rooms. Exterior improvements will consist of replacement of the roof and re-stripping the parking lot.

PROJECT DETAILS

- Location: 551 E. Redd Road
- District: 1
- Managing Department: Library
- Estimated Completion: Spring 2022

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 608,077	\$ 43,179	\$ 564,898	\$ -	\$ 608,077
Outside Sources	\$ 84,849	\$ -	\$ 84,849	\$ -	\$ 84,849
Total	\$ 692,926	\$ 43,179	\$ 649,747	\$ -	\$ 692,926



EASTSIDE REGIONAL COMMAND CENTER

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 2 - TO "SET THE STANDARD FOR A SAFE AND SECURE CITY."



PROJECT INFORMATION

- Approximate 10-acre, city-owned parcel located at Pebble Hills Blvd. and Tim Foster St. near Pebble Hills High School. Facility approximately 42,000 sq. ft. Facility amenities include gymnasium, outdoor running track, fueling station, light vehicle maintenance facility, bond office, secure fleet and personal vehicle parking, suspect processing, interrogation and detention reporting area, administrative offices, security, communication and IT systems, and public art memorializing fallen officers.

PROJECT DETAILS

- Location: Pebble Hills Blvd and Tim Foster Street
- District: 5
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2023

PROJECT GOAL/BENEFITS

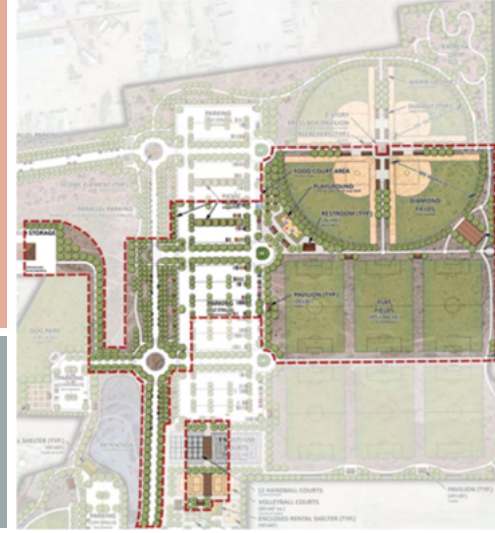
- New public safety facilities put police and fire resources in growing areas
- Improve working conditions for city employees
- Command Center will improve police response times in East El Paso

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 37,056,000	\$ 2,118,307	\$ 15,721,962	\$ 19,215,731	\$ 37,056,000
Total	\$ 37,056,000	\$ 2,118,307	\$ 15,721,962	\$ 19,215,731	\$ 37,056,000



THE BEAST URBAN PARK (EASTSIDE REGIONAL PARK) - PHASE II



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Phase 2 of Eastside Regional Park consists of two Baseball diamond fields, three flat fields, two sand Volleyball courts, one multiuse court, six handball courts, two public restrooms, a walking path around Phase 2, parking and space for food trucks, and a small Maintenance yard. This will create a large destination for visitors of all ages throughout El Paso to come and visit the complex.

PROJECT DETAILS

- Location: 13501 Jason Crandall
- District: 5
- Managing Department: Parks and Recreation
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Promote a healthier community by providing a wide range of amenities
- Provide various activities for swimmers and non-swimmers
- Provide additional sports facilities for East El Paso

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2017 CO Issuance	\$ 11,576,000	\$ 2,045,235	\$ 3,176,922	\$ 6,067,798	\$ 11,289,954
Total	\$ 11,576,000	\$ 2,045,235	\$ 3,176,922	\$ 6,067,798	\$ 11,289,954



EASTSIDE SPORTS COMPLEX PHASE II



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- The Eastside Sports Complex is located on an 80-acre parcel between Honey Dew St and John Hayes Drive in East El Paso. The City intends to undertake substantial improvements to a 42.2-acre portion, or Phase 2. The intent includes the planning, design and construction of Phase 2 of the complex utilizing a Design-Build (DB) project delivery method Design Build Contract.

PROJECT DETAILS

- Location: 14400 Montwood Drive
- District: 5
- Managing Department: Parks and Recreation
- Estimated Completion: Summer TBD

PROJECT GOAL/BENEFITS

- Provide competition quality flat fields to the community
- Enhance the community by providing greater opportunities for healthy activities and options

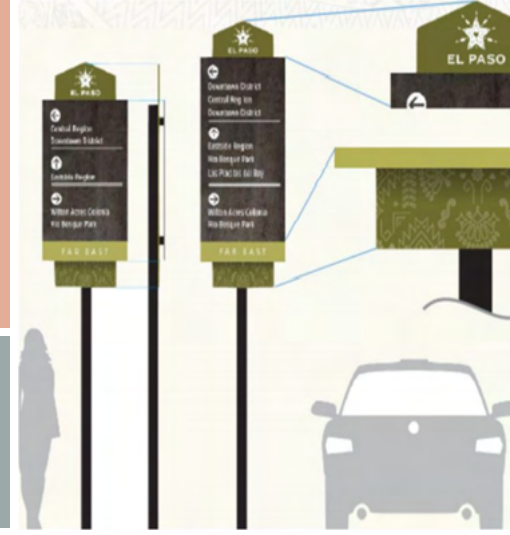
PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
Eastside Sports Complex Ph 2 (TIRZ/PID)	\$ 14,100,000	\$ 12,479,160	\$ 540,280	\$ 1,080,560	\$ 14,100,000
Total	\$ 14,100,000	\$ 12,479,160	\$ 540,280	\$ 1,080,560	\$ 14,100,000



EL PASO CITYWIDE WAYFINDING

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The goal of the wayfinding signage project is to bring El Paso's brand to life by connecting visitors and locals to our diverse natural surroundings and our rich cultural heritage. Using an engaging wayfinding system, El Paso aims to drive economic development through the promotion of tourism and recreation activities in the community.

PROJECT DETAILS

- Location: Multiple Locations
- District: 1 - 8
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2022

PROJECT GOAL/BENEFITS

- Improve the means by which visitors are greeted and how they navigate local roadway
- Outline relevant locations and destinations through communication and messaging

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 1,030,000	\$ 366,860	\$ 442,093	\$ 221,047	\$ 1,030,000
Total	\$ 1,030,000	\$ 366,860	\$ 442,093	\$ 221,047	\$ 1,030,000



ESPERANZA MORENO LIBRARY IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The facility will be improved by resolving maintenance issues to keep the building in good functionally for several years. Interior improvements will consist in paint, provide privacy to existing rooms and the exterior improvements will be the replacement of the roof and screen walls to minimize noise from the mechanical equipment.

PROJECT DETAILS

- Location: 12480 Pebble Hills
- District: 5
- Managing Department: Library
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 706,154	\$ 470,841	\$ 235,313	\$ -	\$ 706,154
Outside Sources	\$ 84,849	\$ -	\$ 84,849	\$ -	\$ 84,849
Total	\$ 791,003	\$ 470,841	\$ 320,162	\$ -	\$ 791,003



FAR EAST TRANSFER CENTER

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The project will include a terminal building with waiting areas, drivers lounge, security office, restrooms, IT room, concessions, community meeting room, bus bays for the Montana RTS buses and local routes, landscape & illumination, as well as a park and ride parking lot with 156 spaces.

PROJECT DETAILS

- Location: Edgemere & RC Poe
- District: 5
- Managing Department: Mass Transit - Sun Metro
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

- Provide customers with a Transfer Center on Far East growing area of our region
- Users will have transportation options, save money and reduce their carbon footprint
- Offer El Paso Region with a premier form of transportation

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2018 CO Issuance	\$ 1,000,000	\$ 621,820	\$ 378,180	\$ -	\$ 1,000,000
2020 CO Issuance	\$ 923,266	\$ 871,231	\$ 52,035	\$ -	\$ 923,266
Sun Metro Grants	\$ 4,000,000	\$ 2,072,136	\$ 1,927,864	\$ -	\$ 4,000,000
Total	\$ 5,923,266	\$ 3,565,187	\$ 2,358,079	\$ -	\$ 5,923,266



FORT BOULEVARD AND TROWBRIDGE IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 8 - "NURTURE AND PROMOTE A HEALTHY, SUSTAINABLE COMMUNITY."



PROJECT INFORMATION

- The project will include removal of existing curb and gutter, ramps, driveways and signage, as well as the expansion of sidewalk. Improvements will also consist of installation of a bike lane sign, installation of ADA parking signs, installation of new curb and gutter, and installation of one-sided curb extension. Project will also include installation of caliper trees, shrubs, landscape rock, river rock and irrigation system with water meter in parkway, and installation of benches and planters in parkway.

PROJECT DETAILS

- Location: Fort Boulevard – Between Copia and Justus Street
- District: 2
- Managing Department: Community Development
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

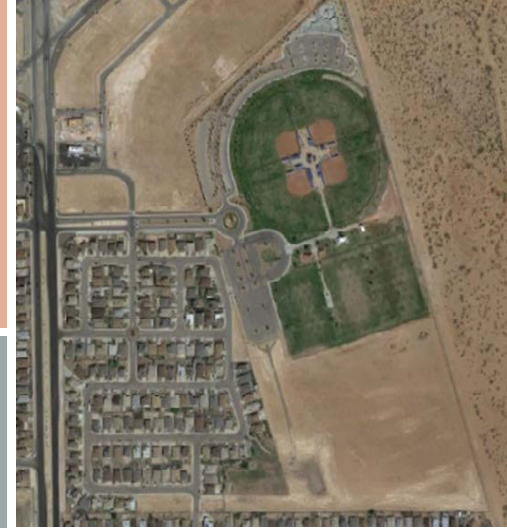
- Improve the safety of the roadway for all users and encourage motorists to travel at appropriate speeds
- Provide safe route for the bicycle users in the community
- Improve and promote walkability to pedestrians

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
HUD CDBG Block Grant	\$ 1,620,606	\$ 246,263	\$ 470,812	\$ 903,531	\$ 1,620,606
Total	\$ 1,620,606	\$ 246,263	\$ 470,812	\$ 903,531	\$ 1,620,606



JOEY BARRAZA AND VINO MEMORIAL PARK



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- This project will continue the development of Northeast Regional Park. The current phase of development is scheduled to improve the vacant parkland located to the south of the existing park facility. The project is scheduled to add the following: Flat fields, new park amenities, expansion of the existing parking area, new dog park, lighting and security cameras, landscaping, and extension of the existing pedestrian pathway throughout the new park development.

PROJECT DETAILS

- Location: 11270 McCombs Avenue
- District: 4
- Managing Department: Parks and Recreation
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Enhance the existing park for the benefit of the entire Northeast community
- Provide new turf areas for flat fields
- Provide a dog park with newest amenities

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 4,392,946	\$ 2,089,523	\$ 2,121,553	\$ 181,870	\$ 4,392,946
Total	\$ 4,392,946	\$ 2,089,523	\$ 2,121,553	\$ 181,870	\$ 4,392,946



JOSE CISNEROS LIBRARY IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The facility will be improved by resolving maintenance issues to keep the building in good functionally for several years. Interior improvements will consist of converting an existing room into a computer lab and enhancements to the staff area.

PROJECT DETAILS

- Location: 1300 Hawkins Blvd
- District: 3
- Managing Department: Library
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 264,808	\$ 154,846	\$ 109,962	\$ -	\$ 264,808
2017 CO Issuance	\$ 15,612	\$ -	\$ 15,612	\$ -	\$ 15,612
Outside Sources	\$ 98,303	\$ -	\$ 98,303	\$ -	\$ 98,303
Total	\$ 378,723	\$ 154,846	\$ 223,877	\$ -	\$ 378,723



LEO CANCELLARE POOL IMPROVEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Improvements will include an upgraded pit room, replacement of existing pool gutter with flush gutter, replacement of cast iron piping and valves with PVC piping inside pump pit and balance pit, replacement of pool heater, replacement of circulation pump, replacement of existing lighting throughout the building, and renovation of existing restrooms and locker rooms.

PROJECT DETAILS

- Location: 650 Wallenberg Drive
- District: 8
- Managing Department: Parks and Recreation
- Estimated Completion: Winter 2022

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation activities to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2018 CO Issuance	\$ 2,799,155	\$ 1,720,219	\$ 563,616	\$ 563,616	\$ 2,847,450
Total	\$ 2,799,155	\$ 1,720,219	\$ 563,616	\$ 563,616	\$ 2,847,450



LIZ MORAYMA GONZALEZ

PARK IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The park improvements will provide additional amenities to the existing site. The expansion will provide the following amenities: New futsal courts, new parking Lot, new exercise course, benches, tables, canopies, landscaping, and park lighting.

PROJECT DETAILS

- Location: 4500 E. Yandell
- District: 2
- Managing Department: Parks and Recreation
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Enhance the park for the benefit of the surrounding community
- Provide new amenities to make the park more enjoyable
- Make Improvements throughout the park to promote physical activity

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 1,273,080	\$ 111,157	\$ 580,961	\$ 580,961	\$ 1,273,080
Total	\$ 1,273,080	\$ 111,157	\$ 580,961	\$ 580,961	\$ 1,273,080



LOMALAND STREET RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The City of El Paso is striving to improve roadways throughout the city. Portion of Lomaland is currently going through the process of being designed for full street reconstruction. The scope of the project includes removal and replacement of existing roadway, new sidewalks, new curb and gutter, and appropriate utility upgrades.

PROJECT DETAILS

- Location: From North Loop to San Jose
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Provide a safe environment for all users of the roadway
- Improve neighborhood development and identity
- Mitigate drainage issues

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 5,234,000	\$ 3,736,199	\$ 998,534	\$ 499,267	\$ 5,234,000
Outside Sources	\$ 1,035,897	\$ 982,496	\$ 35,600	\$ 17,800	\$ 1,035,897
Total	\$ 6,269,897	\$ 4,718,695	\$ 1,034,134	\$ 517,067	\$ 6,269,897



LOWD AVENUE RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project will resolve drainage problems in the area and address accessibility upgrade. The proposed roadway improvements include new asphalt surface, sidewalks, driveways, ramps curb and gutter, parkway improvements, landscaping at any traffic calming elements, and illumination at select locations.

PROJECT DETAILS

- Location: Lowd Avenue between Yarbrough and Cinecue Way
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 1,944,000	\$ 1,517,781	\$ 426,219	\$ -	\$ 1,944,000
Outside Sources	\$ 467,681	\$ 405,997	\$ 61,684	\$ -	\$ 467,681
Total	\$ 2,411,681	\$ 1,923,778	\$ 487,903	\$ -	\$ 2,411,681



MCA QUIET ZONES

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The MCA Quiet Zone is intended to restrict the routine sounding of the locomotive horns 24-hours a day. The City has contracted with a consulting firm to carry out the permanent closure of four identified right-of-way crossings over UPRR property, the installation of a Four Quadrant Gate System at those streets, as well as installation of a raised median or median channelization devices within the City and/or UPRR right-of-way.

PROJECT DETAILS

- Location: Central – East El Paso
- District: 3 & 7
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide safety crossings
- Meet ADA compliance and mitigate noise
- Enhance pedestrian elements

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 5,502,049	\$ 3,389,317	\$ 2,112,732	\$ -	\$ 5,502,049
Total	\$ 5,502,049	\$ 3,389,317	\$ 2,112,732	\$ -	\$ 5,502,049



MODESTO GOMEZ PARK REHABILITATION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The scope of the project consists of the installation of the following items: 8 foot walking trail, picnic tables with canopies, trash receptacles, park benches with accessible concrete slabs and wheelchair space, and raised planters with trees. Improvements will also include pet waste stations, exercise station, subgrade stabilization, rehabilitation of the sports fields (baseball and soccer fields and park lights), playground upgrades to meet current park standards, canopy over playground, parking lot renovation, and renovation of existing restrooms.

PROJECT DETAILS

- Location: 4600 Edna Avenue
- District: 4
- Managing Department: Parks and Recreation
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Enhance the community by providing greater opportunities for healthy activities and options
- Construct pathways through the park to promote physical activity

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 2,353,846	\$ 182,030	\$ 1,628,862	\$ 542,954	\$ 2,353,846
2020 CO Issuance	\$ 536,000	\$ 50,057	\$ 485,943	\$ -	\$ 536,000
Total	\$ 2,889,846	\$ 232,087	\$ 2,114,805	\$ 542,954	\$ 2,889,846



MONTANA RTS CORRIDOR

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The Eastside area of El Paso will have access to a high-quality transit service that offers improved speed and reliability at a low cost. RTS uses modern, rubber-tire, high capacity vehicles; improved fare collection systems and controlled traffic signals to transport riders more efficiently. The Project will include 13 RTS stations along the Montana Avenue Corridor, 47 synchronized intersections (signal prioritization), landscape & illumination branded stations, improved pedestrian amenities, two park and ride lots, and custom airport station.

PROJECT DETAILS

- Location: From Five Points Transfer Center to the future Far Eastside Transfer Center
- District: 2, 3, & 5
- Managing Department: Mass Transit – Sun Metro
- Estimated Completion: Early 2022

PROJECT GOAL/BENEFITS

- Provide our region with a Rapid Transit System to the East and Far East growing areas
- RTS users will get to their destinations faster, save money and reduce their carbon footprint

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 5,245,552	\$ 5,060,401	\$ 185,151	\$ -	\$ 5,245,552
2018 CO Issuance	\$ 2,925,400	\$ 2,922,550	\$ 2,850	\$ -	\$ 2,925,400
2020 CO Issuance	\$ 2,981,326	\$ 668,702	\$ 2,312,623	\$ -	\$ 2,981,326
Outside Sources	\$ 107,761	\$ 107,761	\$ -	\$ -	\$ 107,761
Sun Metro Grants	\$ 24,222,000	\$ 18,915,281	\$ 5,306,719	\$ -	\$ 24,222,000
TxDOT Capital	\$ 6,204,637	\$ 6,030,613	\$ 174,024	\$ -	\$ 6,204,637
Total	\$ 41,686,676	\$ 33,705,308	\$ 7,981,368	\$ -	\$ 41,686,676



MONTANA RTS PEDESTRIAN ENHANCEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The improvements are as follows: Traffic signal upgrades (Raynor, Huckleberry, Chelsea and Copia) to include Accessible Pedestrian Signal (APS) systems, ADA accessible sidewalk reconstruction, ADA curb ramps, driveway reconstruction to provide ADA compliant driveways, and landscaping and irrigation where right of way constraints allow.

PROJECT DETAILS

- Location: Montana Avenue from Raynor to Chelsea
- District: 2
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

- Improve pedestrian connectivity along the Montana RTS corridor
- Promote usage of the upcoming Montana Brio route
- Encourage economic activity by providing improved pedestrian amenities

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2010 CO Issuance	\$ 711,280	\$ 214,270	\$ 497,010	\$ -	\$ 711,280
2018 CO Issuance	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ 85,000
TxDOT Capital	\$ 2,454,445	\$ 2,246,109	\$ 208,336	\$ -	\$ 2,454,445
Total	\$ 3,250,725	\$ 2,460,378	\$ 790,346	\$ -	\$ 3,250,725



PADDLEFOOT STREET RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- Located in the Mission Valley of El Paso, this project was identified as needing reconstruction to properly address the pavement conditions. The following proposed roadway improvements include new asphalt surface, installation of ADA concrete sidewalks, concrete curb and gutter, driveways, and illumination at select locations.

PROJECT DETAILS

- Location: Prado to Prado
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2021

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 5,234,000	\$ 3,736,199	\$ 998,534	\$ 499,267	\$ 5,234,000
Outside Sources	\$ 1,035,897	\$ 982,496	\$ 35,600	\$ 17,800	\$ 1,035,897
Total	\$ 6,269,897	\$ 4,718,695	\$ 1,034,134	\$ 517,067	\$ 6,269,897



PADILLA ROAD RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The reconstruction of a portion of Padilla will provide much needed improvements to this deteriorating roadway. Traffic improvements shall consist of new street signage and striping. The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and dark sky compliant street lighting. An inventory shall be conducted to determine locations where ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and street lighting need to be installed, repaired or replaced.

PROJECT DETAILS

- Location: Rose Kennedy to Zaragoza
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2022

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 2,249,005	\$ 1,873,529	\$ 375,476	\$ -	\$ 2,249,005
Outside Sources	\$ 613,098	\$ 613,098	\$ -	\$ -	\$ 613,098
Total	\$ 2,862,103	\$ 2,486,627	\$ 375,476	\$ -	\$ 2,862,103



PASO DEL NORTE (PDN) ROUNDBABOUT



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 1 - TO "CREATE AN ENVIRONMENT CONDUCTIVE TO STRONG SUSTAINABLE ECONOMIC DEVELOPMENT."

PROJECT INFORMATION

- Coming off the Paso Del Norte International Bridge, the proposed roundabout at El Paso Street and 6th Street will provide greater flow of traffic on this busy intersection. Project will accommodate one lane and the parameters, to include but not limited to a concrete and asphalt roadway intersection, signage, markings, and striping.

PROJECT DETAILS

- Location: Intersection of 6th Ave. and El Paso Street
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Improve traffic flow
- Provide a safe intersection for vehicles and pedestrians
- Beautification of the Port of Entry

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 262,692	\$ 262,692	\$ -	\$ -	\$ 262,692
2017 CO Issuance	\$ 38,529	\$ 38,529	\$ -	\$ -	\$ 38,529
2018 CO Issuance	\$ 1,603,700	\$ 1,279,085	\$ 324,615	\$ -	\$ 1,603,700
Outside Sources	\$ 113,875	\$ 113,875	\$ -	\$ -	\$ 113,875
TxDOT Capital	\$ 1,379,411	\$ 1,379,411	\$ -	\$ -	\$ 1,379,411
Total	\$ 3,398,207	\$ 3,073,592	\$ 324,615	\$ -	\$ 3,398,207



PAVED TRAILS – MOUNTAIN TO RIVER TRAIL SYSTEM



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO’S STRATEGIC PLAN GOAL 4 - “ENHANCE EL PASO’S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS.”

PROJECT INFORMATION

- The project will include approximately four miles of natural trail from the Franklin Mountain Park to the Rio Grande River. The project also provides amenities including the installation of a seven to ten-foot-wide natural surface walkway. This project will enhance the neighborhood and provide an amenity for the community to use and enjoy.

PROJECT DETAILS

- Location: Northwest side of the City of El Paso at Franklin Mountain National Park
- District: 1
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2022

PROJECT GOAL/BENEFITS

- Revitalize the community
- Improve walkability and improve the City of El Paso Bike Plan Connectivity
- Reduces vehicle emissions

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 736,777	\$ 138,458	\$ 150,000	\$ 448,319	\$ 736,777
Total	\$ 736,777	\$ 138,458	\$ 150,000	\$ 448,319	\$ 736,777



POLICE AND FIRE TRAINING ACADEMY

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 2 - TO "SET THE STANDARD FOR A SAFE AND SECURE CITY."



PROJECT INFORMATION

- This new public safety facility will include a training academy for the Police and Fire Department, Fire Department Headquarters, Fire Department vehicle maintenance and logistics Center. Academy amenities include: Fire training props, indoor shooting range, swift water rescue pool, class rooms/auditorium, fitness gym, a simulation room, Police tactical training facility, mock courtroom, and emergency vehicle training area.

PROJECT DETAILS

- Location: Martin Luther King Jr. Blvd and Officer Andrew Barcena Dr.
- District: 4
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2024

PROJECT GOAL/BENEFITS

- New public safety facilities put police and fire resources in growing areas
- Perform major maintenance and renovation of aging facilities
- Improve working conditions for city employees
- Joint FD/PPD academy to accommodate future classes and improve training efficiencies

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 76,032,000	\$ 9,749	\$ 1,523,999	\$ 74,498,253	\$ 76,032,000
Total	\$ 76,032,000	\$ 9,749	\$ 1,523,999	\$ 74,498,253	\$ 76,032,000



PELLICANO, RAILROAD, AND COTTON LIGHTING AND LANDSCAPE



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The Project consists of Roadway Lighting and Landscape Improvements on Pellicano Drive (Vista Del Oro to Loop 375); Railroad Drive (McCombs to Loop 375); and Cotton Street (San Antonio to Texas and from Missouri to Murchison). The project scope consists of roadway lighting, median landscape, bringing roadway lighting up to current City standards, and complying with Dark Sky Ordinance Requirements.

PROJECT DETAILS

- Location: Pellicano Drive, Railroad Drive (Complete), & Cotton Street
- District: 1, 2, 4, 6, 7, & 8
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance the City's infrastructure

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 10,079,200	\$ 8,637,015	\$ 961,457	\$ 480,728	\$ 10,079,200
Total	\$ 10,079,200	\$ 8,637,015	\$ 961,457	\$ 480,728	\$ 10,079,200



PENGUIN EXHIBIT AND LIFE SUPPORT SYSTEM

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The project will be part of the South America region of the El Paso Zoo. The exhibit will feature an outdoor seating and viewing area of the Magellanic penguin species. The outdoor exhibit will have landscaped areas with aromatic plants, a coast for penguin gathering with a rocky bank, and other "natural habitat" features. Design features will include: Wave making machine, interactive spaces for guests and keepers with animals, and educational interpretive graphics.

PROJECT DETAILS

- Location: El Paso Zoo
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2022

PROJECT GOAL/BENEFITS

- Revitalize the community
- Provide immersive and educational experience for the community to communicate the importance of our surrounding ecosystem
- Project will bring a penguin breeding program to the El Paso Zoo

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 4,752,497	\$ 3,431,657	\$ 660,420	\$ 660,420	\$ 4,752,497
Total	\$ 4,752,497	\$ 3,431,657	\$ 660,420	\$ 660,420	\$ 4,752,497



PLAYA DRAIN SHARED USE PATH

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- This project is part of the Playa Drain shared used path program to extend from Ascarate Park to the Zaragoza Port of Entry providing an alternate mode of transportation and connectivity to multiple schools. The project will include the following improvements: ADA curb ramps, safe mid-block crossings, shared use paths, landscaping, furnishings, and signage.

PROJECT DETAILS

- Location: Playa Drain from Whittier Drive to Elvin Way
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2022

PROJECT GOAL/BENEFITS

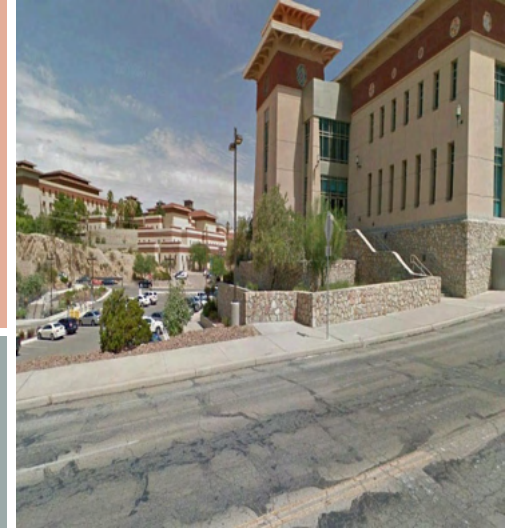
- Project connects to existing shared use paths in the area
- Increases connectivity and reduces gaps on the overall trail
- Increases pedestrian elements in the area

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 575,317	\$ 81,767	\$ 493,550	\$ -	\$ 575,317
2017 CO Issuance	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000
TxDOT Capital	\$ 1,402,843	\$ -	\$ 625,000	\$ 777,843	\$ 1,402,843
Total	\$ 1,998,160	\$ 81,767	\$ 1,138,550	\$ 777,843	\$ 1,998,160



SCHUSTER AVENUE RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project is a complete street reconstruction from Prospect to Campbell Streets. Reconstruction will feature the following services and amenities: Roadway striping and signage, an irrigation system, sidewalk, driveways, ADA compliant ramps, curb and gutter textured/stamped concrete crosswalks, parkway improvements to include street trees and landscaping, dark sky compliant street lighting, and bike lane.

PROJECT DETAILS

- Location: Schuster Avenue
- District: 1 and 8
- Managing Department: Capital Improvement
- Estimated Completion: Early 2023

PROJECT GOAL/BENEFITS

- Promote investment and promote a sense of place within the neighborhood
- Encourage appropriate travel for motor vehicles, pedestrians, bicyclists and mass transit users

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2018 CO Issuance	\$ 7,559,900	\$ 5,570,242	\$ 1,443,825	\$ 545,833	\$ 7,559,900
Outside Sources	\$ 748,823	\$ -	\$ 499,216	\$ 249,608	\$ 748,823
Total	\$ 8,308,723	\$ 5,570,242	\$ 1,943,040	\$ 795,441	\$ 8,308,723



EDNA AND CORTEZ STREET DRAINAGE IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The City of El Paso will be reconstructing Edna from Delta to Huerta as part of the Street Infrastructure Capital Plan. The project will improve the neighborhood by removing the existing surface and replacing with new asphalt, sidewalks, and parkway improvements.

PROJECT DETAILS

- Location: Edna: East of Concepcion, Cortez: South of Delta
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 6,066,000	\$ 2,091,242	\$ 2,649,839	\$ 1,324,919	\$ 6,066,000
Outside Sources	\$ 594,804	\$ 453,158	\$ 94,431	\$ 47,215	\$ 594,804
Total	\$ 6,660,804	\$ 2,544,400	\$ 2,744,269	\$ 1,372,135	\$ 6,660,804



SUN CITY LIGHTS MISSION VALLEY

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The proposed improvements include monument Identifiers and illumination. Project will provide unique and noteworthy amenities to various areas in El Paso.

PROJECT DETAILS

- Location: Alameda and Zaragoza
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Activate economic development
- Provide community identifier
- Enhance existing neighborhood

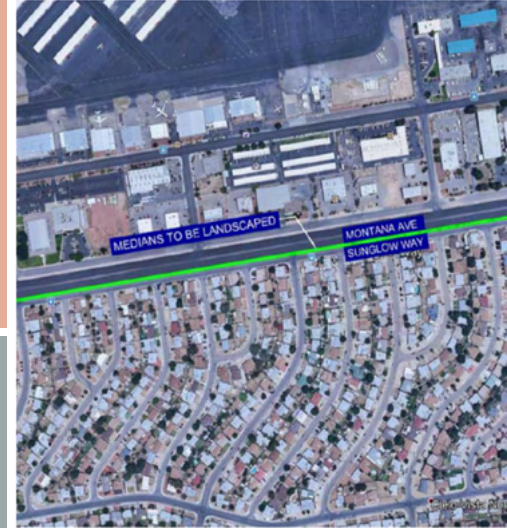
PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2017 CO Issuance	\$ 6,879	\$ 6,879		\$ -	\$ 6,879
2019 CO Issuance	\$ 2,101,800	\$ 240,058	\$ 930,871	\$ 930,871	\$ 2,101,800
Total	\$ 2,108,679	\$ 246,937	\$ 930,871	\$ 930,871	\$ 2,108,679



SUNGLOW MEDIAN IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The project is aims at improving the quality of life for those who live and frequent this area. The project involves landscape improvements on Sunglow Way medians from Avalon Drive to Cessna Drive. It will provide a buffer between the busy arterial (Montana) and the residential area south of Sunglow Way.

PROJECT DETAILS

- Location: Sunglow Way between Avalon Drive and Cessna Drive
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2022

PROJECT GOAL/BENEFITS

- Provide traffic calming measures
- Promote a sense of place for the community
- Provide landscape design with native or naturalized trees and shrubs

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 695,660	\$ 315,472	\$ 285,141	\$ 95,047	\$ 695,660
Total	\$ 695,660	\$ 315,472	\$ 285,141	\$ 95,047	\$ 695,660



TROWBRIDGE DRIVE IMPROVEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO’S STRATEGIC PLAN GOAL 8 - “NURTURE AND PROMOTE A HEALTHY, SUSTAINABLE COMMUNITY.”

PROJECT INFORMATION

- This project will enhance the outlook of parkways and will include the addition of disability ramps in order to improve pathways and pedestrian crossing. The main components of this project will include re-shaping of corners and parkway into bulb-outs, inclusion of disability ramps along the road to improve pedestrian access, landscape and ornamental vegetation, amenities such as benches and trash receptacles, and sidewalk repair and enhancement.

PROJECT DETAILS

- Location: Trowbridge Drive from Pershing to US 54
- District: 2
- Managing Department: Community Development
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Nurture neighborhoods with the inclusion of safe and lively streets for our citizens
- Provide the public with safe and easy pedestrian access

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
HUD CDBG Block Grant	\$ 1,005,050	\$ 59,958	\$ 41,561	\$ 903,531	\$ 1,005,050
Total	\$ 1,005,050	\$ 59,958	\$ 41,561	\$ 903,531	\$ 1,005,050



VETERANS RECREATION CENTER EXPANSION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- Expansion should include an additional gym for basketball, volleyball and pickle ball, new centralized restrooms, a new game room, miscellaneous interior renovations and improvements and expansion of free Wi-Fi service.

PROJECT DETAILS

- Location: 5301 Salem
- District: 4
- Managing Department: Parks and Recreation
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Enhance the existing center for the benefit of the surrounding community
- Provide additional services and activities for citizens of all ages

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2012 GO Quality of Life	\$ 1,471,154	\$ 1,272,924	\$ 198,230	\$ -	\$ 1,471,154
Total	\$ 1,471,154	\$ 1,272,924	\$ 198,230	\$ -	\$ 1,471,154



YARBROUGH BRIDGE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- Yarbrough Bridge is part of the Street and Maintenance Department's Bridge Inventory List in need of replacement. The replacement list also includes Alabama, Davis, and Delta bridges. The project will include deck and approaches reconstruction, as well as ADA compliant pathway.

PROJECT DETAILS

- Location: From Arvin Avenue to Independence Drive
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2022

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing for pedestrians

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2013 Street Infrastructure	\$ 92,472	\$ -	\$ 92,472	\$ -	\$ 92,472
2018 CO Issuance	\$ 375,114	\$ 229,003	\$ 146,111	\$ -	\$ 375,114
Outside Sources	\$ 260,081	\$ 260,081	\$ -	\$ -	\$ 260,081
TxDOT Capital	\$ 2,225,462	\$ 1,929,703	\$ 295,759	\$ -	\$ 2,225,462
Total	\$ 2,953,130	\$ 2,418,788	\$ 534,342	\$ -	\$ 2,953,130



YARBROUGH, GEORGE DIETER, AND LEE TREVINO LIGHTING AND LANDSCAPE



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The City has designed to develop construction documents that will provide street arterial lighting and landscaping improvements to the Yarbrough corridor between Montana Avenue and I-10. Roadway improvements include LED arterial lighting, underground conduit and cable, and median landscaping and irrigation.

PROJECT DETAILS

- Location: Yarbrough South, George Dieter Drive, and Lee Trevino
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance City's infrastructure

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2022 Expenditures	FY 2022 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 8,327,600	\$ 4,813,749	\$ 2,342,567	\$ 1,171,284	\$ 8,327,600
Total	\$ 8,327,600	\$ 4,813,749	\$ 2,342,567	\$ 1,171,284	\$ 8,327,600



APPENDIX

GROWTH

CITY OF EL PASO BUDGET BOOK 2022



APPENDIX

**CITY OF EL PASO
FISCAL YEAR 2022 BUDGET RESOLUTION**

WHEREAS, on July 15, 2021, the City Manager of the City of El Paso filed the Fiscal Year 2022 ("FY 2022") Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August 3, 2021, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2022 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 17, 2021, by the City Council regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 15, 2021, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2022, which begins on September 1, 2021 and ends on August 31, 2022.
2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.
3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2022 with a financial report showing all appropriations for FY 2022 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.
4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.
5. That Department Heads or their designees are hereby authorized to request budget transfers not to exceed \$50,000; provided that each transfer is within the same department. Budget transfers exceeding \$50,000 that are within the same department may be approved by the

City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$100,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$100,000 shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

8. That the City Manager or his/her designee is hereby authorized to increase or decrease the budget for any capital projects within a Capital Improvement Program (CIP) approved by the City Council, provided that the change of a project's budget of more than \$1,000,000 requires additional Council approval. No project budget may be reduced to zero or deleted unless the project has been completed. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established, amended or deleted.

9. That the City Manager or his/her designee is hereby authorized to add to an existing Capital Improvement Program (CIP). Addition of a project to an approved Capital Improvement Program (CIP) must meet the purpose of the proceeds from which the original CIP was funded and the addition of such project(s) cannot exceed more than \$500,000 without City Council authorization. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established or added.

10. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

11. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.

12. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

13. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

14. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), OMNIA Partners, Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Region 8 Education Service Center, International Purchasing System Program, Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

16. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained /Equal Level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

17. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

18. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

19. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in FY 2022 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

20. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2022. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.

21. That the City Manager is authorized to approve an equity increase for the non-uniformed employees based on their salary in the current position as of September 1, 2021, the increase will be based on the number of years in the current position within their pay grade. The employee must work as a city employee in their current position for a period of a least six months prior to September 1, 2021. This increase will be effective for the pay period starting September 26, 2021 for all employees in an active status as of this date. Provisions of this section are subject to the availability of funds and other management factors as determined by the City Manager.

22. That the City Manager is authorized to approve a non-uniformed employees pay increase for FY 2022 as follows: Employee's annual increase shall be in that amount that will place the employee in the rate within their pay grade that most closely approximates a one and one half percent (1.5%) increase, the employee must work as a city employee for a period of a least six months prior to September 1, 2021. This increase will be effective for the pay period starting September 26, 2021 for all employees in active status as of this date. Provisions of this section are subject to the availability of funds and other management factors as determined by the City Manager. Nothing in this section authorizes the payment of the base salary that exceeds the maximum of an employees' salary range.

23. Employees at the maximum of the pay range for their current position will receive a one-time lump sum payment in an amount not to exceed an additional one and one half percent (1.5%) of the maximum of their range. Employees whose one and one half percent (1.5%) increase will exceed the maximum of their pay range will be increased to the maximum of the pay range, the difference beyond the maximum range, as a result of the one and one half percent (1.5%) increase, will be given in a one-time lump sum payment. The total increase is not to exceed one and one-half of their annual salary prior to the increase.

24. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2022. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

25. That for purposes of recognizing the service time of an employee (classified, unclassified and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a one and one half percent (1.5%) increase will be added to the base pay of each employee on the anniversary date of five (5) years of service, two percent (2%) on the anniversary date of ten (10) years of service, two percent (2%) on the anniversary date of fifteen (15) years of service, and two and one half percent (2.5%) on the anniversary date of twenty (20) years of service and for any other five year incremental period on or beyond twenty-five (25) years of service accrued by an employee.

26. That all performance-based and goal-based increases and/or one-time payments shall be subject to the availability of funds and expended as determined or authorized by the City Manager or his/her designee, except for such increases and/or payments that are otherwise governed by an employment contract.

27. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

(a) the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually (as designated in the administrative policy); and

(b) employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

(c) employees whose job specifications requires or may require a commercial driver's licenses may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status, their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and

(d) non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and

(e) one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team; and

(f) monthly payments in an amount not to exceed \$300 per month for each employee during the period in which each is assigned additional duties as strategic plan mentor leaders; and

(g) for perfect attendance in a 6 month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and

(h) monthly payments prorated in an amount not to exceed 3% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.

28. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in Schedule D, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

29. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

30. That based on the availability of funds, the City Manager is authorized to expend no more than \$100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high quality employee performance.

31. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds from the El Paso Museum of Art Foundation in an amount not to exceed \$25,000 for the purpose of augmenting the Art Museum Director's annual salary from the City.

32. That the business days of the City shall be Monday through Friday, excluding city observed holidays, except during such time periods in which the City Council has established a 4-10 work week for more than fifty percent (50%) of the employees assigned to work at City Hall or other facilities with administrative functions designated by the City Manager, the business days of the City shall be Monday, Tuesday, Wednesday and Thursday.

33. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

34. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

35. That any travel expenditure for a City Council member that exceeds the FY 2022 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

36. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Councilmembers should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, or authorized by the City Council when required, prior to the expenditure. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process.

37. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

38. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

39. That the Full-Time Equivalent (FTE) positions funded by the FY 2022 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2022 Budget and the estimated impact on expenditures for FY 2023.

40. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2022 Budget, shall be funded until the earlier of October 14, 2021 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

41. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2022.

42. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenues derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash, which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

43. That all non-expended appropriations in the General Fund and Enterprise Fund shall lapse at the end of FY 2022, unless reviewed and approved not to lapse by the City Manager or his/her designee.

44. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

45. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.

46. That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.

47. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any

revisions to licenses, fees, fines and other charges.

48. That appropriation control for expenditures shall be at the Object Level.

49. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

50. That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget and **Schedule B-1** sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source.; and **Schedule F** is the 2021 Tax Rate Calculation Worksheet included in accordance with Texas Tax Code Chapter 26. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

51. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.

52. That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in Schedule C, and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling resolution for the establishment of the specific amounts of these fees.

53. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) Blanket Admission – 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the Schedule C.

54. That in addition to City created programs, activities, presentations, classes (“City programs”) and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department’s capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City’s costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

55. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.050 E of the City Code, in an amount not to exceed \$175,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

56. That the City Council sets the maximum level of funding for the Parks and Recreation Department’s needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2022. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

57. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City’s adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

58. That the City Manager is authorized to revise appropriate budgets within departments to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

59. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in Schedule C, which will allow parking spaces to be reserved in advance by members of the general public.

60. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for

air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2022 shall not exceed \$2,000.

61. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in Schedule C.

62. The Department of Aviation is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) conduct of criminal history background checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on Schedule C.

63. That the environmental service franchise fee will be used to support the General Fund expenditures of the Streets and Maintenance department.

64. That the Department of Environmental Services is authorized to collect fee to recover costs, as set forth in Schedule C, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

65. That the Department of Animal Services is authorized to collect fees to recover costs as set forth in Schedule C, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic and shelter relating to the health and safety of animals, and for those services that are provided to the animal while at its facilities in order to bring the animal into compliance with the El Paso City Code's requirements. The Director of Animal Services is authorized to waive or reduce animal services fees in Schedule C, when appropriate and in line with their mission.

66. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yardwaste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

67. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in Schedule E, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2022 approved budget and set forth in Schedule E; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

68. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in

conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

69. That any non-expended funds in the General Fund appropriations allocated to each City Council representative at the end of FY 2022 shall be allocated to the discretionary fund of each respective City Council representative in FY 2022.

A City Council member shall not expend funds from their discretionary accounts during the Lamé Duck period, which is the time period from the date of any City election until inauguration of those elected.

70. That the City Manager is authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 2022, provided that such funds are committed and used in compliance with applicable city ordinances.

71. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

72. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed \$6,550,000.00 ("PSB Infrastructure Franchise Fee"), which compensates the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets, will be allocated as follows: up to \$3,000,000.00 will be allocated to street maintenance and the remaining PSB Infrastructure Franchise Fee funds to the General Fund.

73. City Council establishes that the police department adopted budget was \$157,607,717 for FY 19-20 and \$165,428,929 for FY 20-21. The police department budget for FY 21-22 is hereby established to be \$ 177,025,187. Therefore, the City Council of the City of El Paso, Texas finds and declares that the City of El Paso is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

74. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2022 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

[SIGNATURES BEGIN ON THE FOLLOWING PAGE]

PASSED AND APPROVED this 24th day of August 2021.



ATTEST:

Laura D. Prine
Laura D. Prine
City Clerk

CITY OF EL PASO:

Oscar Leeser
Oscar Leeser
Mayor

APPROVED AS TO FORM:

Juan E. Gonzalez
Juan E. Gonzalez
Senior Assistant City Attorney

APPROVED AS TO CONTENT:

K. Nicole Cote
K. Nicole Cote, Director
Office of Management & Budget

**SCHEDULE A
REVENUES AND EXPENDITURES
CHANGES TO THE PROPOSED BUDGET FY 2022**

Beginning Proposed All Funds Revenues/Expenditures 1,064,492,204

Beginning Proposed General Fund Revenue 473,218,145

Department	Division	Account	Account Description	Increase / (Decrease)
Non-Departmental	99999	401010	Real Property Tax Collections	3,012,718

Total Revisions to the General Fund Revenue 3,012,718

Total Revised General Fund Revenue 476,230,863

Beginning Proposed General Fund Expenditures 473,218,145

Department	Division	Account	Account Description	Inc / (Decrease)
Streets and Maintenance	31130	570000	Interfund Transfers (Uses)	(1,626,241)
	32040	570000	Interfund Transfers (Uses)	500,000
	32120	570000	Interfund Transfers (Uses)	4,138,959

Total Revisions to the General Fund Expenditures 3,012,718

Total Revised General Fund Expenditures 476,230,863

Beginning Proposed Non-General Fund Revenue 591,274,058

Department	Division	Account	Account Description	Inc / (Decrease)	
Economic Development	48050	401010	Real Property Tax Collections	(684,070)	
Non-Departmental	99952	470000	Interfund Transfers (Sources)	(314,320)	
	99953	470000	Interfund Transfers (Sources)	(927,576)	
	99971	470000	Interfund Transfers (Sources)	(443,490)	
	99973	460240	County Participation	(125,930)	
	99973	470000	Interfund Transfers (Sources)	(2,129,785)	
	99999	401010	Real Property Tax Collections	(2,231,812)	
	99960	401010	Real Property Tax Collections	454,451	
	99960	470020	Fund Balance Transfers (Source)	(454,451)	
	Streets and Maintenance	32040	470000	Interfund Transfers (Sources)	500,000
		32120	470000	Interfund Transfers (Sources)	6,327,889

Total Revisions to the Non-General Fund Revenue (29,093)

Total Revised Non-General Fund Revenue 591,244,965

Total Revised All Funds Revenue **1,067,475,828**

Beginning Proposed Non-General Fund Expenditures 591,274,058

Department	Division	Account	Account Description	Inc / (Decrease)
Streets and Maintenance	32040	580280	Project Consulting	500,000
	32120	522270	Public Accesses Maint Contract	6,327,889
Economic Development	48050	570000	Interfund Transfers (Uses)	(684,070)
Non-Departmental	99952	553000	Interest Expense	(3,890)
	99952	554110	Principal Payment Expense	(310,430)
	99953	553000	Interest Expense	(64,700)
	99953	554110	Principal Payment Expense	(862,876)
	99971	553000	Interest Expense	(7,006)
	99971	554110	Principal Payment Expense	(436,484)
	99973	553000	Interest Expense	(98,603)
	99973	554110	Principal Payment Expense	(2,157,111)
	99999	522170	Interlocal Agreements	(6,517)
	99999	570020	Fund Balance Transfers (Uses)	(2,225,295)

Total Revisions to the Non-General Fund Expenditures (29,093)

Total Revised Non-General Fund Expenditures 591,244,965

Total Revised All Funds Expenditures **1,067,475,828**

**SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2022**

DEPARTMENT	JOB CODE	TITLE	
BEGINNING PROPOSED ALL FUNDS FTE's			7,110.89
TOTAL REVISIONS			-
REVISED ALL FUNDS FTE's			<u><u>7,110.89</u></u>

SCHEDULE B1

3.12 CERTIFICATION PAY

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

- 13320 Civil Engineer Associate
- 13370 Electrical Engineering Associate
- 13570 Mechanical Engineering Associate
- 13815 Engineering Lead Technician
- 13820 Engineering Senior Technician
- 13830 Engineering Technician
- 17130 Chief Building Inspector
- 17222 Building Inspector Supervisor
- 17215 Building Combination Inspector Supervisor
- 17235 Building Inspector
- 17225 Building Combination Inspector
- 17230 Electrical Inspector Supervisor
- 17240 Electrical Inspector
- 17220 Mechanical & Plumbing Inspector Supervisor
- 17260 Plumbing Inspector
- 17270 Mechanical Inspector
- 17280 Landscape Inspector
- 17340 Chief Plans Examiner
- 17343 Senior Plans Examiner
- 17350 Building Plans Examiner
- 17365 Building Inspector / Plans Examiner
- 17385 Mechanical & Plumbing Plans Examiner
- 17370 Electrical Plans Examiner
- 17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.** The following certifications are the only recognized certificates eligible for payment of certification pay:

- Commercial Building Inspector
- Commercial Electrical Inspector
- Commercial Plumbing Inspector
- Commercial Mechanical Inspector
- Building Plans Examiner
- Electrical Plans Inspector
- Mechanical Plans Examiner
- Plumbing Plans Examiner
- Residential Combination Inspector
- Residential Plan Examiner
- Commercial Combination Inspector
- Accessibility Inspector/Plans Examiner
- Commercial Energy Inspector
- Residential Energy Inspector/Plans Examiner
- Certified Building Official
- Fire Inspector I
- Fire Inspector II
- Fire Plans Examiner
- Green Building Technologies

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1	All Departments	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge.	\$0.10
2	All Departments	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	\$0.10
3	All Departments	Public Information Act	Paper Records-non standard size	
4	All Departments	Public Information Act	Blue prints	
5	All Departments	Public Information Act	18" x 24"	\$1.60
6	All Departments	Public Information Act	24" x 36"	\$1.80
7	All Departments	Public Information Act	30" x 42"	\$2.00
8	All Departments	Public Information Act	42" x 4"	\$2.00
9	All Departments	Public Information Act	42" x 5"	\$2.20
10	All Departments	Public Information Act	42" x 6"	\$2.40
11	All Departments	Public Information Act	42" x 7"	\$2.60
12	All Departments	Public Information Act	42" x 8"	\$2.80
13	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
14	All Departments	Public Information Act	Large Bond Copies	
15	All Departments	Public Information Act	12" x 18"	\$1.10
16	All Departments	Public Information Act	18" x 24"	\$1.10
17	All Departments	Public Information Act	24" x 36"	\$1.70
18	All Departments	Public Information Act	42" x 30"	\$1.70
19	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
20	All Departments	Public Information Act	Vellum copies	
21	All Departments	Public Information Act	24" x 36"	\$2.45
22	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
23	All Departments	Public Information Act	Other non standard size copies (per page)	\$0.50
24	All Departments	Public Information Act	+ personnel charge, overhead charge, postage, shipping, and misc. supplies	
25	All Departments	Public Information Act	Photographs (Police Department)	
26	All Departments	Public Information Act	4" x 5" color print	\$2.15
27	All Departments	Public Information Act	each additional print	\$0.95
28	All Departments	Public Information Act	5" x 7" color print	\$2.20
29	All Departments	Public Information Act	each additional print	\$1.00
30	All Departments	Public Information Act	8" x 10" color print	\$2.40
31	All Departments	Public Information Act	each additional print	\$1.20
32	All Departments	Public Information Act	Polaroid color print	\$2.75
33	All Departments	Public Information Act	each additional print	\$1.55
34	All Departments	Public Information Act	4" x 5" black & white print	\$3.00
35	All Departments	Public Information Act	each additional print	\$1.80
36	All Departments	Public Information Act	5" x 7" black & white print	\$3.25
37	All Departments	Public Information Act	each additional print	\$2.05
38	All Departments	Public Information Act	8" x 10" black & white print	\$3.50
39	All Departments	Public Information Act	each additional print	\$2.30
40	All Departments	Public Information Act	4" x 5" black & white mug	\$3.20
41	All Departments	Public Information Act	each additional print	\$2.00
42	All Departments	Public Information Act	Polaroid black & white	\$2.35
43	All Departments	Public Information Act	each additional print	\$1.15
44	All Departments	Public Information Act	+postage, shipping, misc. supplies	
45	All Departments	Public Information Act	Computer and electronic document imaging printouts	
46	All Departments	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and	\$0.10
47	All Departments	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.50
48	All Departments	Public Information Act	Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
49	All Departments	Public Information Act	8 1/2" x 11" prints	\$0.24
50	All Departments	Public Information Act	11" x 17" prints	\$0.24
51	All Departments	Public Information Act	18" x 24" prints	\$0.48
52	All Departments	Public Information Act	24" x 36" prints	\$0.72
53	All Departments	Public Information Act	36" x 42" prints	\$0.96
54	All Departments	Public Information Act	Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
55	All Departments	Public Information Act	Standard	\$0.10
56	All Departments	Public Information Act	Non-standard	\$0.50
57	All Departments	Public Information Act	Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling	
58	All Departments	Public Information Act	Diskette	\$1.00
59	All Departments	Public Information Act	Computer magnetic tape	
60	All Departments	Public Information Act	4mm	\$13.50
61	All Departments	Public Information Act	8mm	\$12.00
62	All Departments	Public Information Act	9-track	\$11.00
63	All Departments	Public Information Act	Data cartridge	
64	All Departments	Public Information Act	2000 series	\$17.50
65	All Departments	Public Information Act	3000 series	\$20.00
66	All Departments	Public Information Act	6000 series	\$25.00
67	All Departments	Public Information Act	9000 series	\$35.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
68	All Departments	Public Information Act	600A	\$20.00
69	All Departments	Public Information Act	Tape Cartridge	
70	All Departments	Public Information Act	250 MB	\$38.00
71	All Departments	Public Information Act	525 MB	\$45.00
72	All Departments	Public Information Act	VHS video cassette	\$2.50
73	All Departments	Public Information Act	audio cassette	\$1.00
74	All Departments	Public Information Act	Mylar	
75	All Departments	Public Information Act	3 mil / per linear feet	\$0.85
76	All Departments	Public Information Act	4 mil / per linear feet	\$1.10
77	All Departments	Public Information Act	5 mil / per linear feet	\$1.35
78	All Departments	Public Information Act	Street code book	\$29.30
79	All Departments	Computer programming charge		\$26.00/hour
80	All Departments	Type of system	Mainframe	\$10.00/minute; \$0.17/second
81	All Departments	Type of system	Midrange	\$1.50/minute; \$0.03/second
82	All Departments	Type of system	Client/Server	\$2.20/hour; \$0.04/minute
83	All Departments	Type of system	PC or LAN	\$1.00/hour; \$0.02/minute
84	All Departments	Fax charge	Local transmission	\$0.10 per page
85	All Departments	Fax charge	Long distance within 915 area code	\$0.50 per page
86	All Departments	Fax charge	Long distance outside 915 area code	\$1.00 per page
87	All Departments	Overhead charge	Includes the cost of depreciation	\$3.00/hour; \$0.05/minute
88	All Departments	Personnel charge	See ordinance for guidance in how to assess this charge.	\$15.00/hour; \$0.25/minute
89	All Departments	Notary fees	Administering an oath or affirmation with certificate and seal	\$6.00
90	All Departments	Notary fees	A certificate under seal not otherwise provided for.	\$6.00
91	All Departments	Notary fees	A copy of a record or paper in the notary public's office.	\$0.50 for each page
92	All Departments	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	\$6.00
93	All Departments	Credit Card Fee	City-wide credit card fee	1.98%
94	All Departments	Administrative Fee	Administrative cost to prepare liens.	\$100.00 charge for preparation of lien and the release of lien
95	Municipal Court	Credit Card Fee/ E-check	Municipal Court transactions	4.00%
96	Municipal Court	Parking Forfeits / Fines	GROUP A	
97	Municipal Court	Parking Forfeits / Fines	521 Expired Meter	\$25.00
98	Municipal Court	Parking Forfeits / Fines	503 Overtime Limit	\$25.00
99	Municipal Court	Parking Forfeits / Fines	524 Hotel Zone-Parking	\$25.00
100	Municipal Court	Parking Forfeits / Fines	512 Airport Limousine Zone	\$25.00
101	Municipal Court	Parking Forfeits / Fines	526 Protruding into Buffer Zone	\$25.00
102	Municipal Court	Parking Forfeits / Fines	504 Park on Bus or Taxi Stand	\$25.00
103	Municipal Court	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	\$25.00
104	Municipal Court	Parking Forfeits / Fines	530 Passenger Loading Zone	\$25.00
105	Municipal Court	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	\$25.00
106	Municipal Court	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	\$25.00
107	Municipal Court	Parking Forfeits / Fines	534 More than one meter space	\$25.00
108	Municipal Court	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	\$25.00
109	Municipal Court	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	\$25.00
110	Municipal Court	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	\$25.00
111	Municipal Court	Parking Forfeits / Fines	564 Park-Funeral Zone	\$25.00
112	Municipal Court	Parking Forfeits / Fines	567 Reserved Parking Space	\$25.00
113	Municipal Court	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	\$25.00
114	Municipal Court	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	\$25.00
115	Municipal Court	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	\$25.00
116	Municipal Court	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	\$25.00
117	Municipal Court	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	\$25.00
118	Municipal Court	Parking Forfeits / Fines	Boot Fee	\$50.00
119	Municipal Court	Parking Forfeits / Fines	GROUP B	
120	Municipal Court	Parking Forfeits / Fines	551 Double Parking	\$55.00
121	Municipal Court	Parking Forfeits / Fines	552 Wrong Side of street	\$55.00
122	Municipal Court	Parking Forfeits / Fines	553 No Parking Zone	\$55.00
123	Municipal Court	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	\$55.00
124	Municipal Court	Parking Forfeits / Fines	592 Back-in Angled Parking Only	\$55.00
125	Municipal Court	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	\$55.00
126	Municipal Court	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	\$55.00
127	Municipal Court	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	\$55.00
128	Municipal Court	Parking Forfeits / Fines	578 News Media Zone	\$55.00
129	Municipal Court	Parking Forfeits / Fines	579 Inspection Zone	\$55.00
130	Municipal Court	Parking Forfeits / Fines	580 Covered Meter	\$55.00
131	Municipal Court	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to School	\$55.00
132	Municipal Court	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	\$55.00
133	Municipal Court	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	\$55.00
134	Municipal Court	Parking Forfeits / Fines	584 Temporary No Parking Zone	\$55.00
135	Municipal Court	Parking Forfeits / Fines	585 Adjacent to Safety Zone	\$55.00
136	Municipal Court	Parking Forfeits / Fines	586 Yellow Curb Markings	\$55.00
137	Municipal Court	Parking Forfeits / Fines	587 In-Designated Bike Lanes	\$55.00
138	Municipal Court	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	\$55.00
139	Municipal Court	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	\$55.00
140	Municipal Court	Parking Forfeits / Fines	548 Easement/Parkway	\$55.00
141	Municipal Court	Parking Forfeits / Fines	559 Parking on Sidewalk	\$55.00
142	Municipal Court	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	\$55.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
143	Municipal Court	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	\$55.00
144	Municipal Court	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	\$55.00
145	Municipal Court	Parking Forfeits / Fines	563 Blocking Driveway	\$55.00
146	Municipal Court	Parking Forfeits / Fines	565 Parking on Median	\$55.00
147	Municipal Court	Parking Forfeits / Fines	568 Parking on Bridge	\$55.00
148	Municipal Court	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	\$55.00
149	Municipal Court	Parking Forfeits / Fines	GROUP C	
150	Municipal Court	Parking Forfeits / Fines	555 Fire Lane	\$150.00
151	Municipal Court	Parking Forfeits / Fines	589 Hazardous/Congested Place	\$150.00
152	Municipal Court	Parking Forfeits / Fines	590 Within Intersection	\$150.00
153	Municipal Court	Parking Forfeits / Fines	GROUP D	
154	Municipal Court	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	\$275.00
155	Municipal Court	Parking Forfeits / Fines	GROUP E	
156	Municipal Court	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	\$225.00
157	Municipal Court	Parking Forfeits / Fines	GROUP F	
158	Municipal Court	Parking Forfeits / Fines	510 Parking on City Property	\$100.00
159	Municipal Court	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	\$100.00
160	Municipal Court	Prohibition of gatherings involving underage drinking	1st offence	\$250.00
161	Municipal Court	Prohibition of gatherings involving underage drinking	2nd offence	\$500.00
162	Municipal Court	Prohibition of gatherings involving underage drinking	3rd offence	\$1,000.00
163	Municipal Court	Administrative Fee - Dismissal	If a person provides proof that she or he cured the violation prior to the first court appearance.	\$10.00
164	Municipal Court	Certified Copies	Certified Copies	\$6.00
165	Police	Fingerprints for Identification	Fingerprint Cards	\$10/per card Plus applicable Technology Fee
166	Police	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	\$10.00
167	Police	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	\$250 plus applicable technology fee
168	Police	Driverless Rental Fee	Rental Car Operation Fee	\$300 plus applicable technology fee
169	Police	Alarm License	Security Alarm	3 Years \$69.00 plus applicable technology fee
170	Police	Alarm License	Signal Line from Banks	\$100 plus applicable technology fee
171	Police	Abandoned Auto	Towing	\$90.00/ tow
172	Police	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	\$20.00
173	Police	Abandoned Auto	Registered Letter of Notification	\$50.00
174	Police	Abandoned Auto	Storage, Vehicles 25' or Less in Length	\$20.00/day, including day of pick up
175	Police	Abandoned Auto	Storage, Vehicles Over 25' in Length	\$35.00/day, including day of pick up
176	Police	Towing Services Facilitation Fee	Impound Facility Fee	\$20.00
177	Police	Transportation-for-hire	Operating Authority Permit Fee	\$300 plus applicable technology fee
178	Police	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	\$130 plus applicable technology fee
179	Police	Transportation-for-hire	International Vehicle Permit	\$40 plus applicable technology fee
180	Fire	Ambulance Service Revenue	Base charge	\$855.00
181	Fire	Ambulance Service Revenue	Additional fee above the base charges	\$33.00
182	Fire	Ambulance Service Revenue	Specialty Care Transports (SCT)	\$850.00
183	Fire	Ambulance Service Revenue	Hazmat scene, per hour per unit	\$775.00 per unit assigned
184	Fire	Ambulance Service Revenue	Comsar rescue/search, per hour per unit	\$165 per hour per unit
185	Fire	Ambulance Service Revenue	Mileage	\$15.00 per mile
186	Fire	Ambulance Service Revenue	Response fee	\$143.00
187	Fire	Ambulance Service Revenue	Scene care	\$65.00
188	Fire	Ambulance Service Revenue	Standby	\$775 per hour contracted, without contract
189	Fire	Fire Licenses	Aerosol products	\$125 Plus applicable Tech fee
190	Fire	Fire Licenses	Amusement buildings	\$125 Plus applicable Tech fee
191	Fire	Fire Licenses	Aviation facilities	\$125 Plus applicable Tech fee
192	Fire	Fire Licenses	Carbon dioxide systems used in beverage dispensing applications	\$125 Plus applicable Tech fee
193	Fire	Fire Licenses	Carnivals and fairs	\$125 Plus applicable Tech fee
194	Fire	Fire Licenses	Cellulose nitrate film	\$125 Plus applicable Tech fee
195	Fire	Fire Licenses	Combustible dust-producing operations	\$125 Plus applicable Tech fee
196	Fire	Fire Licenses	Combustible fibers	\$125 Plus applicable Tech fee
197	Fire	Fire Licenses	Compressed gases	\$125 Plus applicable Tech fee
198	Fire	Fire Licenses	Covered and open mall buildings	\$125 Plus applicable Tech fee
199	Fire	Fire Licenses	Cryogenic fluids	\$125 Plus applicable Tech fee
200	Fire	Fire Licenses	Cutting and welding	\$125 Plus applicable Tech fee
201	Fire	Fire Licenses	Dry Cleaning	\$125 Plus applicable Tech fee
202	Fire	Fire Licenses	Exhibits and trade shows	\$125 Plus applicable Tech fee
203	Fire	Fire Licenses	Explosives	\$150 Plus applicable Tech fee
204	Fire	Fire Licenses	Fire hydrants and valves	\$150 Plus applicable Tech fee
205	Fire	Fire Licenses	Flammable and combustible liquids	\$125 Plus applicable Tech fee
206	Fire	Fire Licenses	Floor finishing	\$125 Plus applicable Tech fee
207	Fire	Fire Licenses	Fruit and crop ripening	\$125 Plus applicable Tech fee
208	Fire	Fire Licenses	Fumigation and thermal insecticidal fogging	\$125 Plus applicable Tech fee
209	Fire	Fire Licenses	Hazardous materials	\$205 Plus applicable Tech fee
210	Fire	Fire Licenses	HPM facilities	\$205 Plus applicable Tech fee
211	Fire	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft. - \$72.00 Plus applicable Tech fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
212	Fire	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft... - \$144.00 Plus applicable Tech fee
213	Fire	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft... - \$216.00 Plus applicable Tech fee
214	Fire	Fire Licenses	Hot Work Operations	\$125 Plus applicable Tech fee
215	Fire	Fire Licenses	Industrial ovens	\$125 Plus applicable Tech fee
216	Fire	Fire Licenses	Lumber yards and woodworking plants	\$125 Plus applicable Tech fee
217	Fire	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	\$125 Plus applicable Tech fee
218	Fire	Fire Licenses	LP gas	\$125 Plus applicable Tech fee
219	Fire	Fire Licenses	Magnesium	\$125 Plus applicable Tech fee
220	Fire	Fire Licenses	Miscellaneous combustible storage	\$125 Plus applicable Tech fee
221	Fire	Fire Licenses	Motor fuel-dispensing facilities	\$125 Plus applicable Tech fee
222	Fire	Fire Licenses	Open Burning	\$125 Plus applicable Tech fee
223	Fire	Fire Licenses	Open flames and torches	\$125 Plus applicable Tech fee
224	Fire	Fire Licenses	Open flames and candles	\$125 Plus applicable Tech fee
225	Fire	Fire Licenses	Organic coatings	\$125 Plus applicable Tech fee
226	Fire	Fire Licenses	Places of assembly	\$125 Plus applicable Tech fee
227	Fire	Fire Licenses	Private fire hydrants	\$150 Plus applicable Tech fee
228	Fire	Fire Licenses	Pyrotechnic special effects material	\$150 Plus applicable Tech fee
229	Fire	Fire Licenses	Pyroxylin plastics	\$125 Plus applicable Tech fee
230	Fire	Fire Licenses	Refrigeration equipment	\$125 Plus applicable Tech fee
231	Fire	Fire Licenses	Repair garages and motor fuel-dispensing facilities	\$125 Plus applicable Tech fee
232	Fire	Fire Licenses	Rooftop heliports	\$125 Plus applicable Tech fee
233	Fire	Fire Licenses	Spraying or dipping	\$125 Plus applicable Tech fee
234	Fire	Fire Licenses	Storage of scrap tires and tire byproducts	\$125 Plus applicable Tech fee
235	Fire	Fire Licenses	Temporary membrane, structures, tents and canopies	\$125 Plus applicable Tech fee
236	Fire	Fire Licenses	Tire-rebuilding plants	\$125 Plus applicable Tech fee
237	Fire	Fire Licenses	Waste handling	\$125 Plus applicable Tech fee
238	Fire	Fire Licenses	Wood products	\$125 Plus applicable Tech fee
239	Fire	Fire Licenses	Blasting operations	\$125 Plus applicable Tech fee
240	Fire	Fire Licenses	Commercial Day Care Facilities-Children	\$125 Plus applicable Tech fee
241	Fire	Fire Licenses	For Use Permit	\$125 Plus applicable Tech fee
242	Fire	Fire Licenses	Outside storage of Combustible material permit	\$125 Plus applicable Tech fee
243	Fire	Fire Service Fee	Re-Inspection Fee	\$72.00 flat rate Plus applicable Tech fee
244	Fire	Fire Service Fee	Investigation/Inspection/Fire watch/standby Fees-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr. (2hr. Min) per ea. Fire Investigator/Inspector Plus applicable Tech fee
245	Fire	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
246	Fire	Fire Service Fee	Fire Hydrant Flow Request (FHFR)	\$72.00/hr. (2hr. Min) per ea. Fire personnel Plus applicable Tech fee
247	Fire	Fire Service Fee	Fire Watch/Standby-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
248	Fire	Fire Service Fee	Site Assessment (consultation)	\$75.00 flat rate Plus applicable Tech fee
249	Fire	Fire Service Fee	Non-Regulatory Inspections	\$72.00/hr. Plus applicable Tech fee
250	Fire	Fire Service Fee	Commercial Safety Training	\$72.00 flat rate Plus applicable Tech fee
251	Fire	Fire Service Fee	Fire Plan Review by Appointment	\$146.00/hr. Plus applicable Tech fee
252	Fire	Fire Service Fee	Fire Systems/Plan Review	\$72.00/hr. Plus applicable Tech fee
253	Fire	Fire Service Fee	Fire Systems Initial Acceptance Test	\$72.00/hr. Plus applicable Tech fee
254	Fire	Fire Service Fee	Building Permit Fire Final (BLD) Fee	\$72.00/hr. Plus applicable Tech fee
255	Fire	Fire Service Fee	Expedited Services Fees-Site Inspections	\$144.00 initial (2hr. Min.); \$72.00/hr. thereafter Plus applicable Tech fee
256	International Bridges	Parking Meters	Meter Rentals	\$10.00 per day
257	International Bridges	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of \$1.03/1st hour then \$1.00/hour for additional time
258	International Bridges	Parking Meters	Administrative Fee Per Rental	\$30.00 per rental
259	International Bridges	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	\$0.50
260	International Bridges	Toll for International Bridges	Tolls Charge, Bicycle	\$0.50
261	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Pre-Paid	\$3.00
262	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	\$3.50
263	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$3.00
264	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$3.50
265	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$1.50
266	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$1.75
267	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Pre-Paid	\$4.00 per axle
268	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Cash at booth	\$4.50 per axle
269	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Pre-paid	\$4.00
270	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Cash at booth	\$4.50

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
271	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Pre-Paid	\$4.00 per axle
272	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Cash at booth	\$4.50 per axle
273	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Pre-paid	Between \$5.00 and \$3.00
274	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Cash at booth	Between \$5.50 and \$3.50
275	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Pre-Paid	Between \$4.00 and \$2.00
276	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Cash at booth	Between \$4.50 and \$2.50
277	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Pre-paid	Between \$5.00 and \$3.00
278	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Cash at booth	Between \$5.50 and \$3.50
279	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
280	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Cash at booth	Between \$8.00 and \$4.50
281	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
282	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Cash at Booth	Between \$8.00 and \$4.50
283	International Bridges	Toll for International Bridges	AVI RFID - Replacement Fee	\$7.00
284	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	\$17.00 plus applicable Technology Fee
285	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	\$50.00 plus applicable Technology Fee
286	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	\$160.00 plus applicable Technology Fee
287	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	\$90.00 plus applicable Technology Fee
288	Streets and Maintenance	Temporary Traffic Control	City Placement of Traffic control devices	\$100.00
289	Streets and Maintenance	Temporary Traffic Control	Noncompliance Correction	\$100.00
290	Streets and Maintenance	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	\$100.00
291	Streets and Maintenance	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	\$40.00
292	Streets and Maintenance	Residential Parking	Application to impose parking restrictions within a district	\$30.00 Plus applicable Tech fee - Restriction/Boundary Modification; \$25.00 Plus applicable Tech Fee - Dissolution of restriction or district
293	Streets and Maintenance	Residential Parking	Application to dissolve parking restrictions within a district	\$25.00 Plus applicable Tech fee
294	Streets and Maintenance	Residential Parking	New resident permit	\$10.00 Plus applicable Tech fee
295	Streets and Maintenance	Residential Parking	Annual resident parking permit	\$10.00 Plus applicable Tech fee
296	Streets and Maintenance	Residential Parking	Annual owner's parking permit	\$10.00 Plus applicable Tech fee
297	Streets and Maintenance	Residential Parking	Annual visitor parking permit	\$10.00 Plus applicable Tech fee
298	Streets and Maintenance	Residential Parking	Annual renewal fee	\$10.00 Plus applicable Tech fee
299	Streets and Maintenance	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	\$5.00 Plus applicable Tech fee
300	Streets and Maintenance	Residential Parking	Temporary one day parking permit	\$1.00 Plus applicable Tech fee
301	Streets and Maintenance	Residential Parking	Permit replacement	\$10.00 Plus applicable Tech fee
302	Streets and Maintenance	Parking Forfeits / Fines	Parking without permit in a residential parking district	\$28.00
303	Streets and Maintenance	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	\$28.00
304	Streets and Maintenance	Media Parking Placards	Annual placard for Media parking or replacement of placard	\$50.00
305	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Initial Permit)	Downtown Parking District	\$30.00
306	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Additional Permit)	Downtown Parking District	\$200.00
307	Streets and Maintenance	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	\$30.00
308	Streets and Maintenance	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	\$30.00
309	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit	\$69.00
310	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit Extension	\$23.00
311	Streets and Maintenance	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours. Over 4 hours will be charged actual worked hours.	\$90.00
312	Streets and Maintenance	Memorial Marker Fee	Memorial Marker Fee	\$124.00
313	Streets and Maintenance	Memorial Marker - Optional Personalized Memorials Fee	Memorial Marker Fee	\$50.00
314	Planning & Inspections	Special Privilege	Application Fee - Permit	\$371.00 plus applicable technology fee
315	Planning & Inspections	Special Privilege	Application Fee - License	\$699 plus applicable technology fee
316	Planning & Inspections	Special Privilege	Application Fee - Downtown improvement area (construction)	Downtown fee waived per incentive. Only applicable technology fee.
317	Planning & Inspections	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	Applicable technology fee
318	Planning & Inspections	Special Privilege	Application Fee - Smart Code Zoned Properties	Applicable technology fee
319	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
320	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
321	Planning & Inspections	Special Privilege - Annual fee	Arcades, Awnings, Canopies & Galleries that comply with City Code Section 15.08.1201	
322	Planning & Inspections	Special Privilege - Annual fee	Subdivision entrance signs	\$106.00 per sign; technology fee does not apply
323	Planning & Inspections	Special Privilege - Annual fee	Taxi stand	\$2,120 per stand; technology fee does not apply
324	Planning & Inspections	Special Privilege - Annual fee	Underground storage vault or structure in CBD	\$530.00 per vault or structure; technology fee does not apply
325	Planning & Inspections	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	\$2,120 per site; technology fee does not apply
326	Planning & Inspections	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	\$3,710.00 flat rate plus \$220 per pipeline; technology fee does not apply

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
327	Planning & Inspections	Special Privilege - Annual fee	Building or other structural encroachment	\$5.00 per square foot; technology fee does not apply
328	Planning & Inspections	Special Privilege - Annual fee	Stairways	\$11.00 per stairway; technology fee does not apply
329	Planning & Inspections	Special Privilege - Annual fee	Stairways (legally existing building 40 year and older)	
330	Planning & Inspections	Special Privilege - Annual fee	Facades	\$2.00 per linear foot; technology fee does not apply
331	Planning & Inspections	Special Privilege - Annual fee	Pedestrian Sky Walk	\$530.00 per sky walk; technology fee does not apply
332	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code	\$11.00 per site; technology fee does not apply
333	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code (legally existing building 40 years and older)	
334	Planning & Inspections	Special Privilege - Annual fee	Street furniture	\$21.00 per site; technology fee does not apply
335	Planning & Inspections	Special Privilege - Annual fee	Cables - surface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
336	Planning & Inspections	Special Privilege - Annual fee	Cables - subsurface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
337	Planning & Inspections	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
338	Planning & Inspections	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
339	Planning & Inspections	Special Privilege - Annual fee	Outdoor pay telephones	\$1,060.00 per site; technology fee does not apply
340	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	\$21.00 per canopy or awning; technology fee does not apply
341	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning, canopy or gallery that complies with City Code Section 15.08.1201	
342	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	\$21.00 per site; technology fee does not apply
343	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	\$53.00 per site; technology fee does not apply
344	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	\$21.00 per site; technology does not apply
345	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	\$159.00 per site; technology fee does not apply
346	Planning & Inspections	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of \$150 for 100 square feet or less of license area and \$300 for license area over 100 square feet; technology fee does not apply
347	Planning & Inspections	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of \$200 for 100 square feet or less of license area and \$400 for license area over 100 square feet; technology fee does not apply
348	Planning & Inspections	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	\$53.00 per 12 hour period; technology fee does not apply
349	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary street display	\$11.00 each plus the city's cost of installation, inspection and removal; technology fee does not apply
350	Planning & Inspections	Special Privilege - Temporary Use Fee	Banner Program	\$11.00, plus city's cost of installation fees; technology fee does not apply
351	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary banner	\$11.00 per day, plus city's cost of installation and inspection; technology fee does not apply
352	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	\$53.00 per 12 hour period; technology fee does not apply
353	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	\$106.00 per 12 hour period; technology fee does not apply
354	Planning & Inspections	Special Privilege - Annual Fee	Aerial encroachments other than those listed	Area in square feet x market value per square foot x ten percent x seventy-five percent; minimum fee of \$1,060.00; technology fee does not apply
355	Planning & Inspections	Special Privilege - Annual Fee	Surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of \$1,060.00; technology fee does not apply
356	Planning & Inspections	Special Privilege - Annual Fee	Sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent x fifty percent; minimum fee of \$1,060.00; technology fee does not apply
357	Planning & Inspections	Parade Permit Application - Base Fee	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
358	Planning & Inspections	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus base parade permit fee and applicable technology fee
359	Planning & Inspections	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	\$371 plus applicable technology fee
360	Planning & Inspections	Special Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$371.00 plus base special event permit application fee and applicable technology fee
361	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	\$212 plus applicable technology fee
362	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area- late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$212.00 plus base downtown special event permit application fee and applicable technology fee
363	Planning & Inspections	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
364	Planning & Inspections	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus base temporary event permit application fee and applicable technology fee
365	Planning & Inspections	Planning Documents	Any Other Medium	Cost plus applicable technology fee
366	Planning & Inspections	Planning Documents	Special Publications of City and Geographical Information	
367	Planning & Inspections	Planning Documents	Planning dept. demo pack	\$19 plus applicable technology fee
368	Planning & Inspections	Planning Documents	Zoning Map Series	\$176 plus applicable technology fee
369	Planning & Inspections	Planning Documents	Plan El Paso	\$56 plus applicable technology fee
370	Planning & Inspections	Planning Documents	Plan El Paso (single 11 x 17)	\$9.00 plus applicable technology fee
371	Planning & Inspections	Planning Documents	Plan El Paso (single 24 x 36)	\$18 plus applicable technology fee
372	Planning & Inspections	Planning Documents	GIS Information	
373	Planning & Inspections	Planning Documents	Maps-size of longest side	
374	Planning & Inspections	Planning Documents	up to 12"	\$6 plus applicable technology fee
375	Planning & Inspections	Planning Documents	up to 24"	\$12 plus applicable technology fee
376	Planning & Inspections	Planning Documents	up to 36"	\$18 plus applicable technology fee
377	Planning & Inspections	Planning Documents	over 36"	\$21 plus applicable technology fee
378	Planning & Inspections	Planning Documents	Street Code Book	\$33 plus applicable technology fee
379	Planning & Inspections	Applications - Zoning	Zoning Condition or Special Contract - Release or Amendment	\$1,195 plus applicable technology fee
380	Planning & Inspections	Applications - Zoning	Rezoning	\$1,195 plus applicable technology fee
381	Planning & Inspections	Applications - Zoning	Special Permit	\$1,289 plus applicable technology fee
382	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan - City Council	\$1,131 plus applicable technology fee
383	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - City Plan Commission	\$648 plus applicable technology fee
384	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - Administrative Review	\$351 plus applicable technology fee
385	Planning & Inspections	Applications - Zoning	Detailed Site Plan-Administrative Modification	\$194 plus applicable technology fee.
386	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	\$352 plus applicable technology fee
387	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	\$415 plus applicable technology fee
388	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	\$495 plus applicable technology fee
389	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	\$562 plus applicable technology fee
390	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	\$709 plus applicable technology fee
391	Planning & Inspections	Applications - Subdivisions	Major Preliminary	\$2,013 plus applicable technology fee
392	Planning & Inspections	Applications - Subdivisions	Major Final	\$1,902 plus applicable technology fee
393	Planning & Inspections	Applications - Subdivisions	Major Combination	\$2,211 plus applicable technology fee
394	Planning & Inspections	Applications - Subdivisions	Development Plat	\$1,846 plus applicable technology fee
395	Planning & Inspections	Applications - Subdivisions	Minor	\$878 plus applicable technology fee
396	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Preliminary	\$1,695 plus applicable technology fee
397	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Final	\$1,857 plus applicable technology fee
398	Planning & Inspections	Applications - Subdivisions	Extension/Reinstatement	\$416 plus applicable technology fee
399	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Combination	\$2,222 plus applicable technology fee
400	Planning & Inspections	Applications - Subdivisions	Amending	\$717 plus applicable technology fee
401	Planning & Inspections	Applications - Subdivisions	Platting Determination Certificate	\$80 plus applicable technology fee
402	Planning & Inspections	Subdivision Improvements Review Application	Review Only	.1-10 acres \$1000 thereafter \$75/acre plus applicable technology fee
403	Planning & Inspections	Subdivision Improvements	Pre application review for drainage, subdivision, commercial, flood zone	\$75.00/hour plus applicable technology fee
404	Planning & Inspections	Construction Improvement Permit	Improvement Inspection	\$148 + \$60 per hour, plus applicable technology fee
405	Planning & Inspections	Subdivision Inspections	0.1-10.0 acre	\$148 + \$60 per hour, plus applicable technology fee
406	Planning & Inspections	Subdivision Inspections	10.1-30.0 acre	\$255 + \$60 per hour, plus applicable technology fee
407	Planning & Inspections	Subdivision Inspections	30.1-60.0 acre	\$448 + \$60 per hour, plus applicable technology fee
408	Planning & Inspections	Subdivision Inspections	60.1-100.0 acre	\$815 + \$60 per hour, plus applicable technology fee
409	Planning & Inspections	Subdivision Inspections	Over 100 acres	\$1,333 + \$60 per hour, plus applicable technology fee
410	Planning & Inspections	Subdivision Inspections	Pre final or final inspections	\$200/hour, Plus applicable technology fee
411	Planning & Inspections	Subdivision Inspections	Preparation of Acceptance of Subdivision	\$75.00/hour
412	Planning & Inspections	Applications - Grading	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	\$84 per hour applicable technology fee
413	Planning & Inspections	Applications - Subdivision Improvement Plans	Subdivision Improvement Plan - Beyond the second review additional fee	\$168 per hour applicable technology fee
414	Planning & Inspections	Applications - Subdivisions	Vesting review of regulations for development applications	\$297.60 plus applicable technology fee
415	Planning & Inspections	Applications - Subdivisions	Land Study - 0.0 up to and including 300 acres	\$4,719 plus applicable technology fee.
416	Planning & Inspections	Applications - Subdivisions	Land Study - over 300 acres up to and including 600 acres	\$6,958 plus applicable technology fee.
417	Planning & Inspections	Applications - Subdivisions	Land Study - over 600 acres up to and including 900 acres	\$8,906 plus applicable technology fee.
418	Planning & Inspections	Applications - Subdivisions	Land Study - over 900 acres or more	\$11,651 plus applicable technology fee.
419	Planning & Inspections	Applications - Subdivisions	Amended Land Study - 0.0 up to and including 300 acres	\$2,293 plus applicable technology fee.
420	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 300 acres up to and including 600 acres	\$3,381 plus applicable technology fee.
421	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 600 acres up to and including 900 acres	\$4,327 plus applicable technology fee.
422	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 900 acres or more	\$5,661 plus applicable technology fee.
423	Planning & Inspections	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	\$645 plus applicable technology fee.
424	Planning & Inspections	Comp Plan Amendment	Comprehensive Plan Amendment	\$958 plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
425	Planning & Inspections	Applications - Subdivisions	Vacation of Recorded Subdivision	\$1,201 plus applicable technology fee.
426	Planning & Inspections	Applications - Subdivisions	Vacation of Public Rights-of-Way or Easements	\$1,938 plus applicable technology fee
427	Planning & Inspections	Applications - Subdivisions	Dedication of Rights-of-Way or Easements by Metes & Bounds	\$1,538 plus applicable technology fee
428	Planning & Inspections	Applications - Subdivisions	Street Name Change	\$2,056 plus applicable technology fee.
429	Planning & Inspections	Applications - Subdivisions	5-day review (Third review and any subsequent reviews)	\$235 plus applicable technology fee
430	Planning & Inspections	Other Applications	Address assignment, change or verification	\$18 plus applicable technology fee
431	Planning & Inspections	Other Applications	Development Agreement (includes PID applications)	\$1,996 plus applicable technology fee
432	Planning & Inspections	Other Applications	Off-site park dedications	\$1,996 plus applicable technology fee
433	Planning & Inspections	Other Applications	Annexation	\$2,405 plus applicable technology fee
434	Planning & Inspections	Other Applications	Complete subdivision ordinance	\$16 plus applicable technology fee.
435	Planning & Inspections	Other Applications	Zoning verification letter per contiguous parcels	\$150 plus applicable technology fee.
436	Planning & Inspections	Other Applications	Zoning verification letter/ with specific request for information	\$150 plus applicable technology fee.
437	Planning & Inspections	Other Applications	Shared Parking	\$146 plus applicable technology fee.
438	Planning & Inspections	Other Applications	Special Investigation	\$84 plus applicable technology fee.
439	Planning & Inspections	Other Applications	Additional requests for information for above	\$84 plus applicable technology fee.
440	Planning & Inspections	Other Applications	Processing fee for high screening walls	\$150 plus applicable technology fee.
441	Planning & Inspections	Other Applications	Rescind mandatory wall requirement	\$150 plus applicable technology fee.
442	Planning & Inspections	Other Applications	Classification of use from zoning administrator	\$150 plus applicable technology fee.
443	Planning & Inspections	Other Applications	Zoning Board of Adjustment - residential application	\$728 plus applicable technology fee.
444	Planning & Inspections	Other Applications	Zoning Board of Adjustment - commercial application	\$728 plus applicable technology fee.
445	Planning & Inspections	Legal Nonconforming	Registration for Legal Nonconforming use	\$123 plus applicable technology fee
446	Planning & Inspections	Neighborhood Conservancy Overlay (NCO) - CRC review	Neighborhood Conservancy Overlay (NCO) - CRC review	\$212 plus applicable technology fee
447	Planning & Inspections	Other Applications	Pre-application meeting	\$73/hr plus applicable technology fee
448	Planning & Inspections	Historic Landmark Commission	Appeal of Historic Landmark commission decision	\$308 plus applicable technology fee.
449	Planning & Inspections	Development	CLOMR or LOMR or any other FEMA's application for review	\$80.00/hour plus applicable technology fee
450	Planning & Inspections	Development	Third party review for CLOMR or LOMR	\$130.00/hour plus applicable technology fee
451	Planning & Inspections	Development	Flood Determination Letter	\$25.00 plus applicable technology fee.
452	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	\$24.00 plus applicable tech fee
453	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	\$30.00 plus applicable technology fee
454	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	\$45.00 plus applicable technology fee
455	Planning & Inspections	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee.	Equal to 30% of permit fee plus applicable technology fee
456	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents - Planning	\$30.00 plus applicable technology fee
457	Planning & Inspections	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher plus applicable technology fee
458	Planning & Inspections	Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadplex on one parcel or commercial building less than 5,000 sq. ft.: \$115 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: \$231 Level III: Commercial building greater than 10,000 sq. ft.: \$346 plus applicable technology fee
459	Planning & Inspections	Plan Review - Re-Submission Fee		\$212 plus applicable technology fee
460	Planning & Inspections	Plan Review- Expedited Review 1 - For construction permits with valuation equal to or greater than \$300,000.00		Six hundred forty five dollars (\$645) plus one hundred and fifty six dollars (\$156) for each hour or portion of an hour of plan review time plus applicable technology fee.
461	Planning & Inspections	Plan Review - Expedited Review 2 - For construction permits with valuation less than \$300,000.00		Two hundred and fifty six dollars (\$256) plus ninety four dollars (\$94) for each hour or portion of an hour of plan review time plus applicable technology fee.
462	Planning & Inspections	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee plus applicable technology fee
463	Planning & Inspections	Appeals Board Fees		\$555 plus applicable technology fee
464	Planning & Inspections	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	\$555 plus applicable technology fee
465	Planning & Inspections	Building Permits	Solar Shingle per 100 sq. ft.	\$14 per sq. ft. plus base fee plus applicable technology fee
466	Planning & Inspections	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
467	Planning & Inspections	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
468	Planning & Inspections	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit plus applicable technology fee
469	Planning & Inspections	Building Permits	Permit which require only one inspection	\$76 plus applicable technology fee
470	Planning & Inspections	Building Permits	Pre-Inspection Fee	\$76 plus applicable technology fee
471	Planning & Inspections	Building Permits	building/existing building C of O	\$76 plus applicable technology fee
472	Planning & Inspections	Building Permits	building /fences	\$76 plus applicable technology fee
473	Planning & Inspections	Building Permits	Building/electrical fence	\$152 plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
474	Planning & Inspections	Building Permits	building/placement	\$76 plus applicable technology fee
475	Planning & Inspections	Building Permits	building/plumbing/CHP	\$76 plus applicable technology fee
476	Planning & Inspections	Building Permits	building/right of way	\$76 plus applicable technology fee
477	Planning & Inspections	Building Permits	building/siding	\$76 plus applicable technology fee
478	Planning & Inspections	Building Permits	building/weatherization	\$76 plus applicable technology fee
479	Planning & Inspections	Building Permits	building/windows	\$76 plus applicable technology fee
480	Planning & Inspections	Building Permits	Permit which require two inspections	\$115 plus applicable technology fee
481	Planning & Inspections	Building Permits	Demolition Permit	\$115 plus applicable technology fee
482	Planning & Inspections	Building Permits	building/residential/swimming pool, spa	\$115 plus applicable technology fee
483	Planning & Inspections	Building Permits	building/retaining walls	\$115 plus applicable technology fee
484	Planning & Inspections	Building Permits	Moving a building	\$115 plus applicable technology fee
485	Planning & Inspections	Building Permits	Temporary structures-amusement devices	
486	Planning & Inspections	Building Permits	per ride-per month	\$9 plus applicable technology fee
487	Planning & Inspections	Building Permits	minimum	\$51 plus applicable technology fee
488	Planning & Inspections	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building. plus applicable technology fee
489	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Permit Fee	\$40 plus applicable technology fee
490	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Per Month	\$ 0.14 / Sq. ft. plus applicable technology fee
491	Planning & Inspections	Sidewalk, Street and Public ROW Rental	minimum	\$51 plus applicable technology fee
492	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of :	
493	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	\$9/day per meter plus applicable technology fee
494	Planning & Inspections	Building Permits - Commercial		For Structural repair work costing over five hundred dollars (\$500.00) and less than fifteen thousand dollars (\$15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents (\$160.49) plus plan review fee and applicable technology fee.
495	Planning & Inspections	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents (\$161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents (\$8.48) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and applicable technology fee.
496	Planning & Inspections	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents (\$837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and applicable technology fee.
497	Planning & Inspections	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents (\$3,112.72) for the first five hundred thousand dollars plus three dollars and twenty eight cents (\$3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and applicable technology fee.
498	Planning & Inspections	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents (\$4,758.34) for the first one million dollars plus two dollars and twelve cents (\$2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and applicable technology fee.
499	Planning & Inspections	Building Permits - Commercial	Commercial Swimming Pool	\$238 plus applicable technology fee
500	Planning & Inspections	Building Permits - Commercial	Commercial Spa	\$185 plus applicable technology fee
501	Planning & Inspections	Building Permits	Completion Permit	50% of current permit fee plus applicable technology fee
502	Planning & Inspections	Building Permits	Foundation Only Permit	10% of total permit fee plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
503	Planning & Inspections	Building Permits - Commercial	Shell Permit	80% of building permit fee plus applicable technology fee
504	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For Existing Buildings	20% of building permit fee plus applicable technology fee
505	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For New Buildings	20% of building permit fee plus applicable technology fee
506	Planning & Inspections	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on \$5,300 per plan unit. plus applicable technology fee
507	Planning & Inspections	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation \$150 plus applicable technology fee
508	Planning & Inspections	Electrical Permits		Repairs or alterations costing under \$1,000.00 requiring building permit fee shall be according to Schedule B. plus applicable technology fee
509	Planning & Inspections	Electrical Permits	\$1,000.00 to \$6,000.00	Repair work costing over \$1,000.00 and all new and remodeling work with a building permit valuation up to including \$6,000.00 shall be \$76 plus applicable technology fee.
510	Planning & Inspections	Electrical Permits	\$6,000.00 to \$15,000.00	Building permit valuation over \$6,000.00 shall be \$78 for the first \$6,000.00 plus \$1.05 for each additional thousand of fraction thereof up to and including \$15,000.00 plus applicable technology fee.
511	Planning & Inspections	Electrical Permits	\$15,000.00 to \$100,000.00	Building permit valuation over \$15,000 fee shall be \$89 for the first \$15,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$100,000.00 plus applicable tech fee.
512	Planning & Inspections	Electrical Permits	\$100,000.00 to \$500,000.00	Building permit valuation over \$100,000.00 shall be \$222 for the first \$100,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$500,000.00 plus applicable technology fee.
513	Planning & Inspections	Electrical Permits	\$500,000.00 to \$1,000,000.00	Building permit valuation over \$500,000.00 shall be \$634 for the first \$500,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$1,000,000.00 plus applicable technology fee.
514	Planning & Inspections	Electrical Permits	\$1,000,000.00 and over	Building permit valuation over \$1,000,000.00 shall be \$1,051 for the first \$1,000,000.00 plus \$1.05 for each additional thousand for fraction plus applicable technology fee.
515	Planning & Inspections	Electrical Permits		Fees as herein established shall be paid for ordinary minor repairs costing under \$1,000.00 or jobs without building permits plus applicable technology fee
516	Planning & Inspections	Other Applications	Neighborhood Conservancy Overlay (NCO) - Appeal	\$121 plus applicable technology fee
517	Planning & Inspections	Electrical Permits	Base fee, ea. (non-refundable)	\$76 plus applicable technology fee
518	Planning & Inspections	Electrical Permits	Service entrance:	
519	Planning & Inspections	Electrical Permits	Each Temporary Service or Each Service Release	\$30 based on quantity plus base fee and applicable technology fee
520	Planning & Inspections	Electrical Permits	New change or replace	
521	Planning & Inspections	Electrical Permits	Each Service or new/replacement of electrical panel/panel board	\$47 based on quantity plus base fee and applicable technology fee
522	Planning & Inspections	Electrical Permits	Max Service Entrance Fee	\$130 plus applicable technology fee
523	Planning & Inspections	Electrical Permits	Outlets:	
524	Planning & Inspections	Electrical Permits	1 to 20 ea.	\$1.17 Based on quantity plus base fee and applicable technology fee
525	Planning & Inspections	Electrical Permits	21 to 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
526	Planning & Inspections	Electrical Permits	Over 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
527	Planning & Inspections	Electrical Permits	Fixtures:	
528	Planning & Inspections	Electrical Permits	Range, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
529	Planning & Inspections	Electrical Permits	Dryer, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
530	Planning & Inspections	Electrical Permits	Water heater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
531	Planning & Inspections	Electrical Permits	Furnace, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
532	Planning & Inspections	Electrical Permits	Dishwater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
533	Planning & Inspections	Electrical Permits	Garbage disposal, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
534	Planning & Inspections	Electrical Permits	Trash compactor, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
535	Planning & Inspections	Electrical Permits	Bathroom heater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
536	Planning & Inspections	Electrical Permits	Evaporative cooler, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
537	Planning & Inspections	Electrical Permits	Refrigerated air conditioner, per ton	\$1.05 based on quantity plus base fee and applicable technology fee
538	Planning & Inspections	Electrical Permits	Transformer type welder, ea.	\$13 based on quantity plus base fee and applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
539	Planning & Inspections	Electrical Permits	X-ray machine, ea.	\$38 based on quantity plus base fee and applicable technology fee
540	Planning & Inspections	Electrical Permits	Fractional H.P. Motor, per H.P.:	
541	Planning & Inspections	Electrical Permits	1 to 10 H.P.	\$2.11 based on quantity plus base fee and applicable technology fee
542	Planning & Inspections	Electrical Permits	Over 10 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
543	Planning & Inspections	Electrical Permits	Motor, per H.P.:	
544	Planning & Inspections	Electrical Permits	1 to 20 H.P., ea.	\$2.11 based on quantity plus base fee and applicable technology fee
545	Planning & Inspections	Electrical Permits	Over 20 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
546	Planning & Inspections	Electrical Permits	Feed rail and bus way, per linear foot	\$0.74 based on quantity plus base fee and applicable technology fee
547	Planning & Inspections	Electrical Permits	Under floor duct or cellular raceway/conduit per linear foot	\$0.27 based on quantity plus base fee and applicable technology fee
548	Planning & Inspections	Electrical Permits	Power or lighting transformer per k.v.a.	\$1.05 based on quantity plus base fee and applicable technology fee
549	Planning & Inspections	Electrical Permits	Mobile home	\$14 based on quantity plus base fee and applicable technology fee
550	Planning & Inspections	Electrical Permits	T.V. Outlets-master systems only:	
551	Planning & Inspections	Electrical Permits	Base fee	\$24 based on quantity plus base fee and applicable technology fee
552	Planning & Inspections	Electrical Permits	Plus per outlet	\$2 based on quantity plus base fee and applicable technology fee
553	Planning & Inspections	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	\$46 based on quantity plus base fee and applicable technology fee
554	Planning & Inspections	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	\$51 based on quantity plus base fee and applicable technology fee
555	Planning & Inspections	Electrical Permits	Generators	\$51 based on quantity plus base fee and applicable technology fee
556	Planning & Inspections	Electrical Permits	Others not covered	\$14 based on quantity plus base fee and applicable technology fee
557	Planning & Inspections	Electrical Permits	Re-inspection fee, ea.	\$65 and applicable technology fee
558	Planning & Inspections	Electrical Permits	Solar heating systems	\$24 based on quantity plus base fee and applicable technology fee
559	Planning & Inspections	Electrical Permits	Solar panels, ea.	\$14 based on quantity plus base fee and applicable technology fee
560	Planning & Inspections	Mechanical	Base fee, ea. (non-refundable)	\$77 and applicable technology fee
561	Planning & Inspections	Mechanical	Boiler: 5 horsepower or less, ea.	\$36 based on quantity plus base fee and applicable technology fee
562	Planning & Inspections	Mechanical	Boiler Horsepower additional over 5, ea.	\$36 plus \$6.35 per horsepower over 5, based on quantity plus base fee and applicable technology fee
563	Planning & Inspections	Mechanical	Each evaporative cooler	\$24 based on quantity plus base fee and applicable technology fee
564	Planning & Inspections	Mechanical	Each force air or gravity heater or furnace	\$24 based on quantity plus base fee and applicable technology fee
565	Planning & Inspections	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	\$22 Based on quantity plus base fee and applicable technology fee
566	Planning & Inspections	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	\$47 plus \$6.35 per ton plus base fee and applicable technology fee
567	Planning & Inspections	Mechanical	Heat exchanger, ea.	\$22 Based on quantity plus base fee and applicable technology fee
568	Planning & Inspections	Mechanical	Air handlers and mixing boxes, ea.	\$22 Based on quantity plus base fee and applicable technology fee
569	Planning & Inspections	Mechanical	Perimeter convectors, per linear foot	\$3.18 Based on quantity plus base fee and applicable technology fee
570	Planning & Inspections	Mechanical	Cooling tower	\$39 plus base fee and applicable technology fee
571	Planning & Inspections	Mechanical	Power units: icemakers, walk-in coolers, reach-in coolers, etc., ea.	\$24 plus \$6.35 per ton, ventilation system and/or fans, ducts and applicable technology fee
572	Planning & Inspections	Mechanical	Icemakers not a portion of heating and cooling system no tons	\$36 plus base fee and applicable technology fee
573	Planning & Inspections	Mechanical	Condensate drains	\$9 based on quantity plus base fee and applicable technology fee
574	Planning & Inspections	Mechanical	Solar Systems (excluding duct work)	\$36 plus base fee and applicable technology fee
575	Planning & Inspections	Mechanical	Collectors	\$20 Based on quantity plus base fee and applicable technology fee
576	Planning & Inspections	Mechanical	Hood and/or exhaust fan, duct: Residential	\$9.54 based on quantity plus base fee and applicable technology fee
577	Planning & Inspections	Mechanical	Type 1 Hood and/or exhaust fan, duct: Non-Residential	\$153 plus base fee and applicable technology fee
578	Planning & Inspections	Mechanical	Type 2 Hood and/or exhaust fan, duct: Non-Residential	\$77 plus base fee and applicable technology fee
579	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	\$6.35 Based on quantity plus base fee and applicable technology fee
580	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	\$9.53 based on quantity plus base fee and applicable technology fee
581	Planning & Inspections	Mechanical	Fire dampers, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
582	Planning & Inspections	Mechanical	Humidifiers, ea.	\$20.11 Based on quantity plus base fee and applicable technology fee
583	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	\$21.24 Based on quantity plus base fee and applicable technology fee
584	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	\$27.54 Based on quantity plus base fee and applicable technology fee
585	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	\$34 based on quantity plus base fee and applicable technology fee
586	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	\$36 plus \$1 for each opening plus base fee and applicable technology fee
587	Planning & Inspections	Mechanical	Re-inspection fee, ea.	\$65 and applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
588	Planning & Inspections	Plumbing	Base fee, ea. (non-refundable)	\$76 and applicable technology fee
589	Planning & Inspections	Plumbing	Fixture: Backflow prevention device	\$9.53 Based on quantity plus base fee and applicable technology fee
590	Planning & Inspections	Plumbing	house to sewer curb cut	\$26.48 plus base fee and applicable technology fee
591	Planning & Inspections	Plumbing	Sewer tap	\$10.59 plus base fee and applicable technology fee
592	Planning & Inspections	Plumbing	Water closet 1-5	\$20.12 plus base fee and applicable technology fee
593	Planning & Inspections	Plumbing	Water closet over 5	\$14.83 plus base fee and applicable technology fee
594	Planning & Inspections	Plumbing	Water closet reset	\$14.83 plus base fee and applicable technology fee
595	Planning & Inspections	Plumbing	Inspection outside City limit	\$76.25 and applicable technology fee
596	Planning & Inspections	Plumbing	re-inspection	\$64.60 and applicable technology fee
597	Planning & Inspections	Plumbing	surcharge on above fees	\$96.36 and applicable technology fee
598	Planning & Inspections	Plumbing	additional surcharge after water connected	\$96.36 and applicable technology fee
599	Planning & Inspections	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	\$76.25 and applicable technology fee
600	Planning & Inspections	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwasher, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	\$10.59 based on quantity plus base fee and applicable technology fee
601	Planning & Inspections	Plumbing	Commercial roof drain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
602	Planning & Inspections	Plumbing	Bathub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
603	Planning & Inspections	Plumbing	Vehicular dump station	\$16.95 Based on quantity plus base fee and applicable technology fee
604	Planning & Inspections	Plumbing Sewer ejectors	Single	\$15.89 Based on quantity plus base fee and applicable technology fee
605	Planning & Inspections	Plumbing Sewer ejectors	Dual	\$24.35 based on quantity plus base fee and applicable technology fee
606	Planning & Inspections	Plumbing	Solar heating systems	\$24.35 based on quantity plus base fee and applicable technology fee
607	Planning & Inspections	Plumbing	Solar panels, ea.	\$13.76 based on quantity plus base fee and applicable technology fee
608	Planning & Inspections	Plumbing	Back-up water heaters, gas	\$13.76 based on quantity plus base fee and applicable technology fee
609	Planning & Inspections	Plumbing	Storage tank	\$11.55 Based on quantity plus base fee and applicable technology fee
610	Planning & Inspections	Plumbing Permits	Appliances	\$76.25 permit fee plus \$17.47 per fixture and applicable technology fee
611	Planning & Inspections	Irrigation System	Irrigation base fee for residential	\$73.07 (Add fixtures below to base residential irrigation fee) and applicable technology fee
612	Planning & Inspections	Irrigation System	Irrigation Base fee for Commercial	\$64.00 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
613	Planning & Inspections	Irrigation System	Fixture: Control valve (each section)	\$9.53 Based on quantity and applicable technology fee
614	Planning & Inspections	Irrigation System	Fixture: Backflow preventive device	\$9.53 Based on quantity and applicable technology fee
615	Planning & Inspections	Irrigation System	Fixture: Sprinkler head, ea.	\$0.64 Based on quantity and applicable technology fee
616	Planning & Inspections	Irrigation System	Fixture: Drips, ea.	\$0.14 Based on quantity and applicable technology fee
617	Planning & Inspections	Irrigation System	Fixture: Bubblers, ea.	\$0.14 Based on quantity and applicable technology fee
618	Planning & Inspections	Irrigation System	Subterranean irrigation systems per square yard irrigated	\$0.14 Based on quantity and applicable technology fee
619	Planning & Inspections	Plumbing	Swimming pools	\$76 and applicable technology fee
620	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	\$76 and applicable technology fee
621	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	\$13.76 based on quantity plus base fee and applicable technology fee
622	Planning & Inspections	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	\$13.76 based on quantity plus base fee and applicable technology fee
623	Planning & Inspections	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	\$8.47 based on quantity plus base fee and applicable technology fee
624	Planning & Inspections	Plumbing	Plumbing work no fixtures or sewer	\$76 and applicable technology fee
625	Planning & Inspections	Plumbing	Mobile home hook-ups	\$76 and applicable technology fee
626	Planning & Inspections	Gas	Base fee, ea. (non-refundable)	\$76 and applicable technology fee
627	Planning & Inspections	Gas	Gas opening, appliance by others, ea.	\$7.41 Based on quantity plus base fee and applicable technology fee
628	Planning & Inspections	Gas	Commercial cooking unit, (ovens, etc.), ea.	\$13.76 based on quantity plus base fee and applicable technology fee
629	Planning & Inspections	Gas	Domestic cooking unit	\$10.59 based on quantity plus base fee and applicable technology fee
630	Planning & Inspections	Gas Water Heater	Gas Water Heater	\$13.76 based on quantity plus base fee and applicable technology fee
631	Planning & Inspections	Gas	Commercial clothes dryer	\$13.76 based on quantity plus base fee and applicable technology fee
632	Planning & Inspections	Gas	Residential clothes dryer	\$10.59 based on quantity plus base fee and applicable technology fee
633	Planning & Inspections	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	\$20.11 based on quantity plus base fee and applicable technology fee
634	Planning & Inspections	Gas	Lighting unit, log lighter	\$10.59 based on quantity plus base fee and applicable technology fee
635	Planning & Inspections	Gas	Floor furnace	\$15.89 based on quantity plus base fee and applicable technology fee
636	Planning & Inspections	Gas	Service yard line	\$13.76 based on quantity plus base fee and applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
637	Planning & Inspections	Gas	Gas refrigerator	\$13.76 based on quantity plus base fee and applicable technology fee
638	Planning & Inspections	Gas	Re-inspection	\$65 and applicable technology fee
639	Planning & Inspections	Building Permit - Residential	For additional lines than 400 square feet	\$307 and applicable technology fee
640	Planning & Inspections	Third party building permit discount	Discount for residential permit when builder utilizes third party services for process.	• First 400 TPRN permits issued, \$100 reduction in individual permit cost • Subsequent 100 TPRN permits issued (401 to 500), \$125 reduction in permit cost • Subsequent permits in excess of 500 permits issued, \$150 reduction in permit cost
641	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 401-1299 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.87 per square foot plus applicable Technology Fee.
642	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 1300-2399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.82 per square foot plus applicable Technology Fee.
643	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 2400-3399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.81 per square foot plus applicable Technology Fee.
644	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 3400-4399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.72 per square foot plus applicable Technology Fee.
645	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction greater than 4400 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.61 per square foot plus applicable Technology Fee.
646	Planning & Inspections	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; applicable technology fee will be assessed to each permit.
647	Planning & Inspections	Building Permit	Inspection fee-business hours	\$75 plus applicable technology fee
648	Planning & Inspections	Building Permit	Inspection fee-non business hours (Two hour minimum)	\$77 (Two Hour Minimum) plus applicable technology fee
649	Planning & Inspections	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	\$77 (Two Hour Minimum) plus applicable technology fee
650	Planning & Inspections	Building Permit	Investigative Inspection Permit	\$75 plus applicable technology fee
651	Planning & Inspections	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
652	Planning & Inspections	Sign Permits	Sign Height (Ft)	
653	Planning & Inspections	Sign Permits	Non-Illuminated	Single Face
654	Planning & Inspections	Sign Permits	1 up to and including 20 Ft in Height	\$14.00 plus applicable technology fee
655	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$16.00 plus applicable technology fee
656	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$17.00 plus applicable technology fee
657	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$18.00 plus applicable technology fee
658	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$20.00 plus applicable technology fee
659	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$21.00 plus applicable technology fee
660	Planning & Inspections	Sign Permits	Non-Illuminated	
661	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$20.00 plus applicable technology fee
662	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$23.00 plus applicable technology fee
663	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$24.00 plus applicable technology fee
664	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$26.00 plus applicable technology fee
665	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$29.00 plus applicable technology fee
666	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$30.00 plus applicable technology fee
667	Planning & Inspections	Sign Permits	Sign Height (Ft)	
668	Planning & Inspections	Sign Permits	Illuminated	Single Face
669	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$25.00 plus applicable technology fee
670	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$30.00 plus applicable technology fee
671	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$34.00 plus applicable technology fee
672	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$37.00 plus applicable technology fee
673	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$39.00 plus applicable technology fee
674	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$41.00 plus applicable technology fee
675	Planning & Inspections	Sign Permits	Illuminated Double Face	Double Face
676	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$39.00 plus applicable technology fee
677	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$47.00 plus applicable technology fee
678	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$50.00 plus applicable technology fee
679	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$53.00 plus applicable technology fee
680	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$56.00 plus applicable technology fee
681	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$59.00 plus applicable technology fee
682	Planning & Inspections	Sign Permits	Off-Premise Sign Demolition	\$76.00 plus applicable technology fee
683	Planning & Inspections	Sign Permits	For sign valuations equal to or less than two hundred dollars (\$200.00). Except for temporary real estate signs.	\$51.00 plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
684	Planning & Inspections	Sign Permits		For sign valuations of two hundred one (\$201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents (\$52.41) plus two dollars and eighteen cents (\$2.18) for each one hundred or portion thereof over two hundred plus applicable technology fee.
685	Planning & Inspections	Sign Permits		For sign valuation of one thousand one (\$1,001.00), up to and including ten thousand, sign permit fee shall be sixty eight dollars and seventy-eight cents (\$68.78) plus twelve dollars and one cent (\$12.01) for each one thousand or portion thereof over one thousand plus applicable technology fee.
686	Planning & Inspections	Sign Permits		For sign valuations over ten thousand one (\$10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents (\$175.78) plus twenty-five dollars and forty-two cents (\$25.42) for each one thousand or portion thereof over ten thousand plus applicable technology fee.
687	Planning & Inspections	Sign Permits		For sign valuations over twenty-five thousand and one (\$25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents (\$592.85) plus thirty-eight dollars and twenty-one cents (\$38.12) for each one thousand or portion thereof over twenty five thousand plus applicable technology fee.
688	Planning & Inspections	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee \$77 plus applicable technology fee
689	Planning & Inspections	Fire Permits	Number of Sprinkler heads	
690	Planning & Inspections	Fire Permits	1 to 15	\$77 plus applicable technology fee
691	Planning & Inspections	Fire Permits	16 to 75	\$118 plus applicable technology fee
692	Planning & Inspections	Fire Permits	76 to 100	\$158 plus applicable technology fee
693	Planning & Inspections	Fire Permits	101 to 200	\$236 plus applicable technology fee
694	Planning & Inspections	Fire Permits	201 to 300	\$277 plus applicable technology fee
695	Planning & Inspections	Fire Permits	Over 300	\$316 plus applicable technology fee
696	Planning & Inspections	Fire Permits	Fire Suppression Systems for Cooking Operations	\$77 plus applicable technology fee
697	Planning & Inspections	Fire Permits	Number of Devices	
698	Planning & Inspections	Fire Permits	1 to 5	\$77 plus applicable technology fee
699	Planning & Inspections	Fire Permits	6 to 20	\$118 plus applicable technology fee
700	Planning & Inspections	Fire Permits	21 to 40	\$158 plus applicable technology fee
701	Planning & Inspections	Fire Permits	41 to 60	\$198 plus applicable technology fee
702	Planning & Inspections	Fire Permits	61 to 100	\$236 plus applicable technology fee
703	Planning & Inspections	Fire Permits	over 100	\$278 plus applicable technology fee
704	Planning & Inspections	Fire Permits	1 to 3 fire hydrants	\$77 plus applicable technology fee
705	Planning & Inspections	Fire Permits	4 to 6 fire hydrants	\$118 plus applicable technology fee
706	Planning & Inspections	Fire Permits	over 6 fire hydrants	\$158 plus applicable technology fee
707	Planning & Inspections	Building Permit	Roofing Permit	\$118 plus applicable technology fee
708	Planning & Inspections	Building Permit	Certified Roofing Permit	\$77 plus applicable technology fee
709	Planning & Inspections	Building Permit	Sidewalk Permit	\$77 plus applicable technology fee
710	Planning & Inspections	Building Permit	Sidewalk Permit- Re-inspection	\$65 plus applicable technology fee
711	Planning & Inspections	Building Permit	Driveway Permit	\$77 plus applicable technology fee
712	Planning & Inspections	Building Permit	Driveway Permit- Re-inspection	\$64 plus applicable technology fee
713	Planning & Inspections	Building Permit	Certificate of Use	\$398 plus applicable technology fee
714	Planning & Inspections	Building Permit	Conditional Certificate of Occupancy	\$398 plus applicable technology fee
715	Planning & Inspections	Building Permit	Temporary Certificate of Occupancy	\$169 plus applicable technology fee
716	Planning & Inspections	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum \$51 (\$0.11 per square foot for the total area per month or fraction thereof) plus applicable technology fee
717	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	\$159 plus applicable technology fee
718	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	\$318 plus applicable technology fee
719	Planning & Inspections	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	\$477 plus applicable technology fee
720	Planning & Inspections	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	\$80 plus applicable technology fee
721	Planning & Inspections	Building Permit	Vacant Building Annual Residential Registration Fee	\$159 plus applicable technology fee
722	Planning & Inspections	Building Permit	Mobile Home Placement Permit	\$77 plus applicable technology fee
723	Planning & Inspections	Building Permit	Duplicate Cards or Licenses	\$16.84 plus applicable technology fee
724	Planning & Inspections	Business Licenses	Vendor	\$48 plus applicable technology fee
725	Planning & Inspections	Business Licenses	Tax Exempt Vendor	No Fee
726	Planning & Inspections	Business Licenses	Motel	\$230 plus applicable technology fee
727	Planning & Inspections	Business Licenses	Hotel	\$230 plus applicable technology fee
728	Planning & Inspections	Business Licenses	Lodging house	\$56 plus applicable technology fee
729	Planning & Inspections	Business Licenses	Home occupation (New) -Annual	\$72 plus applicable technology fee
730	Planning & Inspections	Business Licenses	Home occupation (New) -Bi-Annual	\$129 plus applicable technology fee
731	Planning & Inspections	Business Licenses	Home occupation-Annual (Renewal)	\$55 plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
732	Planning & Inspections	Business Licenses	Home occupation-Bi-Annual Renewal	\$112 plus applicable technology fee
733	Planning & Inspections	Business License	Home occupation- Late Fee	20% of renewal fee plus applicable tech fee
734	Planning & Inspections	Business Licenses	2nd hand dealers	\$152 plus applicable technology fee
735	Planning & Inspections	Business Licenses	2nd hand dealers @ additional location	\$80 plus applicable technology fee
736	Planning & Inspections	Business Licenses	Expedited Application Review Fee	\$48 plus applicable technology fee
737	Planning & Inspections	Business Licenses	Enhanced Provisional License Fee	\$148 plus applicable technology fee
738	Planning & Inspections	Business Licenses	Flea Market Operator License	\$630 plus applicable technology fee
739	Planning & Inspections	Business Licenses	Renewal Fee for Flea Market Operators License	\$505 plus applicable technology fee
740	Planning & Inspections	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	\$8 each plus applicable technology fee
741	Planning & Inspections	Amplification Fee	4 or more days in advance of event	\$15 plus applicable technology fee
742	Planning & Inspections	Amplification Fee	3 or less day in advance of event	\$30 plus applicable technology fee
743	Planning & Inspections	Contractors Registration Fee	Registration Fee	\$100 plus applicable technology fee
744	Planning & Inspections	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	\$300 plus applicable technology fee (valid for a three year period)
745	Planning & Inspections	Business License	Sign Painting Contractors	\$110 plus applicable technology fee
746	Planning & Inspections	Business License	Sign Contractor	1 Year \$607.00 2 Years \$1,214.00 plus applicable technology fee
747	Planning & Inspections	Business License	Sign Installer	\$607 plus applicable technology fee
748	Planning & Inspections	Business License	Temp. inflatable sign installer	\$1,213 plus applicable technology fee
749	Planning & Inspections	Business License	Temp inflatable sign installed by property owner	\$607 plus applicable technology fee
750	Planning & Inspections	Business License	Motor Vehicle Dealers	1 Year \$145.00 2 Years \$290.00 plus applicable technology fee
751	Planning & Inspections	Business License	TABC Certification Inspection	\$78.61 plus applicable tech fee
752	Planning & Inspections	Licenses	Sexually Oriented Business License	
753	Planning & Inspections	Licenses	Initial Fee (Annual)	\$667 plus applicable technology fee
754	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$424 plus applicable technology fee
755	Planning & Inspections	Licenses	Sexually Oriented Business Employee	
756	Planning & Inspections	Licenses	Initial Fee (Annual)	\$48 plus applicable technology fee
757	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$23 plus applicable technology fee
758	Planning & Inspections	Licenses	Background checks (per employee) for Boarding Home License	\$17.00 per employee plus applicable technology fee
759	Planning & Inspections	Licenses	Sounds Amplification License	\$367.00 plus applicable tech fee
760	Planning & Inspections	Licenses	Sounds Amplification Renewal Fee	\$125.00 plus applicable tech fee
761	Planning & Inspections	Licenses	Sounds Amplification Appeal Fee	\$308.00 plus applicable tech fee
762	Planning & Inspections	Development	Expedited Review of Grading Permits	Two hundred fifty six dollars (\$256.00) plus ninety-four dollars (\$94.00) for each hour or portion of an hour of plan review time plus applicable technology fee
763	Planning & Inspections	Development	Construction SWP3 permit fee - 5 Acres sites or larger	\$129.00 one time permit fee plus applicable technology fee
764	Planning & Inspections	Development	Construction SWP3 Review fee- .1-4.99 Acres sites	\$75.00 one time permit fee plus applicable technology fee
765	Planning & Inspections	Development	Industrial SWP3 permit fee	\$129.00 one time permit fee plus applicable technology fee
766	Planning & Inspections	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	\$129.00 one time permit fee plus applicable technology fee
767	Planning & Inspections	Development	Commercial Sidewalk	\$200.00 plus applicable technology fee
768	Planning & Inspections	Development	Commercial Driveway	\$200.00 plus applicable technology fee
769	Planning & Inspections	Development	Grading Permit - Subdivisions	
770	Planning & Inspections	Development	0-5 acres	\$639.00 plus applicable technology fee
771	Planning & Inspections	Development	5.1-10acres	\$764.00 plus applicable technology fee
772	Planning & Inspections	Development	10.1-20 acres	\$892.00 plus applicable technology fee
773	Planning & Inspections	Development	20.1-30 acres	\$1,019.00 plus applicable technology fee
774	Planning & Inspections	Development	30.1-40 acres	\$1,148.00 plus applicable technology fee
775	Planning & Inspections	Development	40.1-50 acres	\$1,275.00 plus applicable technology fee
776	Planning & Inspections	Development	50.1 + acres	\$1,402.00 plus applicable technology fee
777	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
778	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
779	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
780	Planning & Inspections	Development	Grading Permit-All other commercial/residential	
781	Planning & Inspections	Development	0-5 acres	\$456.00 plus applicable technology fee
782	Planning & Inspections	Development	5.1-10acres	\$546.00 plus applicable technology fee
783	Planning & Inspections	Development	10.1-20 acres	\$637.00 plus applicable technology fee
784	Planning & Inspections	Development	20.1-30 acres	\$729.00 plus applicable technology fee
785	Planning & Inspections	Development	30.1-40 acres	\$820.00 plus applicable technology fee
786	Planning & Inspections	Development	40.1-50 acres	\$911.00 plus applicable technology fee
787	Planning & Inspections	Development	50.1 + acres	\$1,002.00 plus applicable technology fee
788	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
789	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
790	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
791	Planning & Inspections	Development	Mountain Development Association	
792	Planning & Inspections	Development	Grading Permit	
793	Planning & Inspections	Development	0-5 acres	\$1,820.00 plus applicable technology fee
794	Planning & Inspections	Development	5.1-10 acres	\$2,185.00 plus applicable technology fee
795	Planning & Inspections	Development	10.1-20 acres	\$2,549.00 plus applicable technology fee
796	Planning & Inspections	Development	20.1-30 acres	\$2913.00 plus applicable technology fee
797	Planning & Inspections	Development	30.1-40 acres	\$3,276.00 plus applicable technology fee
798	Planning & Inspections	Development	40.1-50 acres	\$3,641.00 plus applicable technology fee
799	Planning & Inspections	Development	50.1 + acres	\$ 4,005.00 plus applicable technology fee
800	Planning & Inspections	Development	Borrow / Waste	\$1,455.00 plus applicable technology fee
801	Planning & Inspections	Development	First Extension	36% of MDA plus applicable technology fee
802	Planning & Inspections	Development	Second Extension	36% of MDA plus applicable technology fee
803	Planning & Inspections	Development	Re-inspection fee	\$66 plus applicable technology fee
804	Planning & Inspections	Development	Inspection Fees-other than regular duty hours	\$79.50/hr.(2hr. Min) plus applicable technology fee
805	Planning & Inspections	Development	Credit Access Certificate of Registration	\$195 each year plus applicable technology fee
806	Planning & Inspections	Business Permit	Brewer Permit (B)	2 Years License \$1,500.00
807	Planning & Inspections	Business Permit	Non-Resident Brewers Permit (U)	2 Year License \$1,500.00
808	Planning & Inspections	Business Permit	Distillers and Rectifiers (D)	2 Year License \$1,500.00
809	Planning & Inspections	Business Permit	Winery (G)	2 Year License \$75.00
810	Planning & Inspections	Business Permit	Wine Bottlers (Z)	2 Year License \$225.00
811	Planning & Inspections	Business Permit	Wholesalers (W)	2 Year License \$1,875.00
812	Planning & Inspections	Business Permit	General Class B Wholesalers (X)	2 Year License \$300.00
813	Planning & Inspections	Business Permit	Local Class B Wholesaler (LX)	2 Year License \$75.00
814	Planning & Inspections	Business Permit	Local Distributor (LP)	2 Years \$100
815	Planning & Inspections	Business Permit	Package Store (P)	2 Year License \$500.00
816	Planning & Inspections	Business Permit	Package Store Tasting Permit (PS)	2 Years \$25
817	Planning & Inspections	Business Permit	Wine Only Package Store (Q)	2 Year License \$75.00
818	Planning & Inspections	Business Permit	Wine and Beer Retailers (BG)	2 Year License \$175.00
819	Planning & Inspections	Business Permit	Wine and Beer Retailers Off-Premise (BQ)	2 Year License \$60.00
820	Planning & Inspections	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Annual payment for COEP	3rd Renewal and all subsequent \$375.00 Per Year
821	Planning & Inspections	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Bi- Annual payment for COEP	3rd Renewal and all subsequent \$750.00 Biannually
822	Planning & Inspections	Business Permit	Mixed Beverage Late Hrs. (LB) Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee.	3rd Renewal and all subsequent 1 Year: \$75.00 2 Years: \$150.00
823	Planning & Inspections	Business Permit	Daily Temporary Mixed Beverage (TB)	2 Year License \$25.00
824	Planning & Inspections	Business Permit	Caterers (CB)	2 Year License \$500.00
825	Planning & Inspections	Business Permit	Private Club Late Hours (NL)	2 Year License \$750.00
826	Planning & Inspections	Business Permit	Non-Resident Brewers Sellers (S)	2 Year License \$150.00
827	Planning & Inspections	Business Permit	Beverage Cartage (PE)	2 Year License \$20.00
828	Planning & Inspections	Business Permit	Bonded Warehouse (J)	2 Year License \$150.00
829	Planning & Inspections	Business Permit	Food and Beverage Certificate (FB)	2 Year License \$100.00
830	Planning & Inspections	Business Permit	Beer Manufacturer (BA) 1 Year Permit	
831	Planning & Inspections	Business Permit	a. 1st Establishment	\$377.00
832	Planning & Inspections	Business Permit	b. 2nd Establishment	\$752.00
833	Planning & Inspections	Business Permit	c. 3rd thru 5th Establishments	\$2,139.50
834	Planning & Inspections	Business Permit	d. 5 or more Establishment	\$4,202.00
835	Planning & Inspections	Business Permit	Beer Manufacturer (BA) 2 Year Permit	
836	Planning & Inspections	Business Permit	a. 1st Establishment	\$750.00
837	Planning & Inspections	Business Permit	b. 2nd Establishment	\$1,500.00
838	Planning & Inspections	Business Permit	c. 3rd thru 5th Establishments	\$4,275.00
839	Planning & Inspections	Business Permit	d. 5 or more Establishment	\$8,400.00
840	Planning & Inspections	Business Permit	General Beer Distributors (BB)	2 Year License \$300.00
841	Planning & Inspections	Business Permit	Local Beer Distributors (BD)	2 Year License \$75.00
842	Planning & Inspections	Business Permit	Branch Beer Distributors (BC)	2 Year License \$75.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
843	Planning & Inspections	Business Permit	Beer Importers (BI)	2 Year License \$20.00
844	Planning & Inspections	Business Permit	Beer Importers Carriers (BJ)	2 Year License \$20.00
845	Planning & Inspections	Business Permit	Beer Retailers On-Premise (BE)	2 Year License \$150.00
846	Planning & Inspections	Business Permit	Retail Dealers On-Premise Late Hrs. (BL)	2 Year License \$250.00
847	Planning & Inspections	Business Permit	Beer Retailers Off-Premise (BF)	2 Year License \$60.00
848	Planning & Inspections	Business Permit	Brew Pub (BP)	2 Years \$500.00
849	Planning & Inspections	Business Licenses	Boarding Home Facility Annual Permit	\$262 plus applicable technology fee
850	Planning & Inspections	Business License	Boarding Home Facility Renewal- Late Fee	20% of renewal fee plus applicable tech fee
851	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$100.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
852	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of \$1,000.00 for each node support pole.
853	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
854	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of \$250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be prorated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
855	Planning & Inspections	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of \$28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be prorated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
856	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of \$20.00 per municipally-owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be prorated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
857	Planning & Inspections	Special Privilege - Annual Fee - Cincinnati Commercial District	Outdoor Café	\$2.00 per square foot
858	Planning & Inspections	Shared Mobility Devices	Application Fee	\$371 Application Review
859	Planning & Inspections	Shared Mobility Devices	Permit Fee	\$1/day per device; or Per-Trip Surcharge of \$.25 for each booked trip
860	Planning & Inspections	Shared Mobility Devices	Annual Fee	\$50 per device
861	Library	Library Fees	Overdue Fines	\$0.15/day
862	Library	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
863	Library	Library Fees	Adult Card/replacement	\$2.00
864	Library	Library Fees	Juvenile Card/replacement	\$1.00
865	Library	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only.
866	Library	Library Fees	Non-Resident Convenience Fee	\$50.00 per year/\$25.00 per 6 months
867	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	\$10.00 per image
868	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	\$15.00 per image
869	Library	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
870	Library	Library Fees	Scanning of Photographs (low resolution)	\$20.00
871	Library	Library Fees	Scanning of Photographs (high resolution)	\$30.00
872	Library	Library Fees	Scanning of Maps/Architectural Drawings (low resolution)	\$25.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
873	Library	Library Fees	Scanning of Maps/Architectural Drawings (med resolution)	\$35.00
874	Library	Library Fees	Scanning of Maps/Architectural Drawings (high resolution)	\$45.00
875	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee (in-house)	\$3 per sheet
876	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee- Student	\$15.00
877	Library	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	\$1.00
878	Library	Library Fees	Document Delivery Services	\$1.00 per page
879	Library	Library Fees	Commercial Use Fee	\$10.00
880	Library	Library Fees	Damaged or missing DVD/Music CD Case	\$3.00
881	Library	Library Fees	Damaged or Missing Book Cover	\$3.00
882	Library	Library Fees	Damaged or Missing Kit Bag	\$3.00
883	Library	Library Fees	Damaged or Missing Audiobook Case	\$3.00
884	Library	Library Fees	Damaged or Missing Barcode	\$3.00
885	Library	Library Fees	Damaged or Missing Spine Label	\$3.00
886	Library	Library Fees	Border Heritage/Interlibrary Loan Postage Fee	\$3.00 per item
887	Library	Library Fees	Copy black/white	\$0.20
888	Library	Library Fees	Copy color	\$0.50
889	Library	Library Fees	Printer black/white	\$0.20
890	Library	Library Fees	Printer color	\$0.50
891	Library	Library Fees	Scanner	\$0.10
892	Library	Library Fees	Fax	\$1.00
893	Library	Library Fees	USB Save	free
894	Library	Library Fees	USB Drives	\$6.00
895	Library	Library Fees	Damaged or Missing Hotspot Accessory - plastic case, USB cable, charger or adapter	\$5.00
896	Library	Library Fees	Damaged or Missing Hotspot Accessor - SIM card or battery	\$10.00
897	Library	Library Fees	Damaged or Missing Hotspot - Entire item	\$85.00
898	Library	Library Fees	Damaged or Missing finger puppet, flannelboard piece or toy piece	\$3.00
899	Library	Library Fees	Damaged or Missing iPad	\$300
900	Environmental Services	Residential	Base Rate (Residential)	\$19.00 per month
901	Environmental Services	Residential	Excess Waste - Administrative Fee	\$10.00 for one additional lift of the arm.
902	Environmental Services	Residential	Additional Container (Residential)	\$19.00 per month for each additional container, plus service charges
903	Environmental Services	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
904	Environmental Services	Commercial	Base Rate (Commercial)	\$28.00 per month for once a week collection per container.
905	Environmental Services	Commercial	Additional Container (Commercial)	\$28.00 per month for each additional container.
906	Environmental Services	Residential	Side door Collection	\$19.00
907	Environmental Services	Residential	Residential Refuse Collection	\$19.00 per month
908	Environmental Services	Residential	Residential Refuse Collection for on-call Service	\$25 per service call for 96 gallon container
909	Environmental Services	Other	Special Collection Service (Residential)	\$35.00 up to 5 cubic yards. \$7.00 for each additional cubic yard.
910	Environmental Services	Other	Dead Animal Collection Fee	\$40.00 for domesticated pets; \$150.00 for small farm animals within the city limits; \$175.00 for large farm animals inside county and outside city limits.
911	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
912	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 coupon Non-customer, one visit; standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
913	Environmental Services	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
914	Environmental Services	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)
915	Environmental Services	Permits	Hauler Permit Fee	\$150.00 per vehicle for complete term of permit or \$12.50 per vehicle per month for less than complete term of permit plus applicable tech fees
916	Environmental Services	Permits	Replacement Decal	\$10.00 each
917	Environmental Services	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit. Plus applicable tech fees
918	Environmental Services	Permits	Special Waste Disposal Fee-Immediate Disposal	\$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. \$35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
919	Environmental Services	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	\$72.00 annual fee per container or \$6.00 per month for a partial first year, plus applicable tech fees
920	Environmental Services	Disposal	Landfill Fees	\$26.00 per ton, prorated, with a minimum fee of \$16.00. \$5.00 charge for unsecured/uncovered load.
921	Environmental Services	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	\$26.00 per ton, prorated, with a minimum fee of \$10.00.

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
922	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of \$90. \$5.00 for refrigerant removal.
923	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
924	Environmental Services	Disposal	Billing Fee for Landfill Charge Accounts	\$25.00 per month
925	Environmental Services	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) \$3.00, Large Tires (greater than 19.5 inches but less than 24 inches) \$10.00, tires greater than 24 inches will be charged a rate of \$200.00/ton. Rim Removal Fee - Small or Medium tires \$5.00, Rim Removal Fee - Large Tires \$15.00.
926	Environmental Services	Disposal	Disposal Fee (Mattresses)	Disposal Charges Per Unit: Twin \$10.00, Full \$15.00, Queen \$20.00, King \$25.00
927	Environmental Services	Disposal	Prohibited Waste	\$25.00 surcharge plus applicable disposal and administrative costs.
928	Environmental Services	Disposal	Transfer Fee	\$30.00 per ton, prorated, with a minimum fee of \$20.00
929	Environmental Services	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill; Commercial Customers - Free at Landfill; Commercial Customers within City limits - \$15.00 cy if delivered by ESD.
930	Environmental Services	Disposal	Sale of Safety Vest	\$10.00 each
931	Environmental Services	Disposal	RFID (Automated Scale) Tag	\$25.00 each
932	Environmental Services	Other	Container Replacement Fee	\$55.00 per Container
933	Environmental Services	Other	Service Charge (delivery or removal of container)	\$25.00 per Event
934	Environmental Services	Other	Un Authorized Solid Waste Container Removal Fee	\$25.00 per Event
935	Environmental Services	Other	Missed Collection Fee	\$15.00 for pick up
936	Environmental Services	Administrative Fee	Lien Preparation Fee(Environmental Services)	\$75.00 charge for administrative costs related to the preparation of property liens
937	Environmental Services	Shopping Cart Recovery	Shopping Cart Recovery Fee	\$50.00 per Cart impounded by City
938	Environmental Services	Construction or Demolition	Manifest Fee	\$5.00 per manifest; No fee for City - funded projects
939	Environmental Services	Services	Environmental Fee (Residential)	\$5.00 per Residential Living Unit
940	Environmental Services	Services	Environmental Fee (Commercial)	\$20.00 per Commercial Establishment
941	Environmental Services	Environmental General-Facilities		
942	Environmental Services	Annual License Fee	Public Swimming Pool-Annual	275 plus applicable tech fee
943	Environmental Services	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	550 plus applicable tech fee
944	Environmental Services	Annual License Fee	Spas-annual	175 plus applicable tech fee
945	Environmental Services	Bi-Annual License Fee	Spas-bi-annual	350 plus applicable tech fee
946	Environmental Services	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	175 plus applicable tech fee
947	Environmental Services	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	\$100 plus lab fees, plus applicable tech fee
948	Environmental Services	Temporary License	Above Ground Public Pool (Per Pool)	\$125.00 plus applicable tech fee
949	Environmental Services	Temporary License	Above Ground Spa (Per Spa)	\$125.00 plus applicable tech fee
950	Environmental Services	Application Fee	Tattoo Studio Application Fee	\$60.00 Per Application, plus applicable tech fee
951	Environmental Services	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year \$300.00 or \$12.50, per month for terms of less than two years, plus applicable tech fee
952	Environmental Services	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	\$45.00 Per Re-inspection, plus applicable tech fee
953	Environmental Services	Artist License Fee	Tattoo and Body Art - Annual	\$65.00, plus applicable tech fee
954	Environmental Services	Re-Inspection Fee	Tattoo and Body Art -Artist	\$40.00 Per Re-inspection, plus applicable tech fee
955	Environmental Services	Annual License Fee	Trailer Court Annual	\$275.00, plus applicable tech fee
956	Environmental Services	Re-Inspection Fee	Trailer Court	\$175.00, plus applicable tech fee
957	Environmental Services	Annual License Fee	Laundries - Annual	\$175.00, plus applicable tech fee
958	Environmental Services	Bi-Annual License Fee	Laundries - Bi-Annual	\$350.00, plus applicable tech fee
959	Environmental Services	Re-Inspection Fee	Laundries	\$125.00, plus applicable tech fee
960	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Per Container	\$2.00 Per Month, Per approved container
961	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Quarterly	\$2,000.00/ Per Year
962	Environmental Services	Franchise Fee	Franchise Fee	\$6.00
963	Animal Services	Animal Services		
964	Animal Services	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to \$110.00
965	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	\$60.00 plus applicable tech fee
966	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
967	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	\$60.00 plus applicable tech fee
968	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
969	Animal Services	Microchip Fees	Initial Issuance	from no charge to \$15.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
970	Animal Services	Shelter Services	Animal Rabies Vaccination	from no charge to \$9.00
971	Animal Services	Parasite Treatment and/or Control	Parasite Treatment and/or Control	\$10.00
972	Animal Services	Disposal of Dead Animals	Disposal of owned dead animals brought to shelter, less than 100 lbs.	\$16.00
973	Animal Services	Euthanasia of Animals	Euthanasia of animals brought to the shelter, less than 100 lbs.	\$25.00
974	Animal Services	Boarding and Kennel Permit	Boarding kennel permit	\$110.00 plus applicable tech fee
975	Animal Services	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	from no charge to \$45.00
976	Animal Services	Buying And Selling	Shows And Exhibition	\$110.00 plus applicable tech fee
977	Animal Services	Buying And Selling	Grooming	\$110.00 plus applicable tech fee
978	Animal Services	Buying And Selling	Kennel	\$110.00 plus applicable tech fee
979	Animal Services	Buying And Selling	Animal Establishment	\$200.00 plus applicable tech fee
980	Animal Services	Registration	Application Initial Issuance or Renewal	\$12.50
981	Animal Services	Registration	Replacement Registration and/or Tag	\$5.00 - Altered Pets \$15.00 - Intact pets
982	Animal Services	Registration	Registration Transfer	\$12.50
983	Animal Services	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	from no charge to \$60.00 plus applicable tech fee
984	Animal Services	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	from no charge to \$60.00 plus applicable tech fee
985	Animal Services	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	from no charge to \$85.00 plus applicable tech fee
986	Animal Services	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	from no charge to \$85.00 plus applicable tech fee
987	Animal Services	Fees-Impoundment	Class D: Exotic Animals, Already Contained	from no charge to \$55.00
988	Animal Services	Handling Fee	Daily Fee Class A	from no charge to \$18.00
989	Animal Services	Handling Fee	Daily Fee Class B	from no charge to \$23.00
990	Animal Services	Handling Fee	Daily Fee Class C	from no charge to \$23.00
991	Animal Services	Handling Fee	Daily Fee Class D	from no charge to \$23.00
992	Animal Services	Shelter Services	Animal Trap Replacement Fee - Small	\$60.00
993	Animal Services	Shelter Services	Animal Trap Replacement Fee - Large	\$110.00
994	Animal Services	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	from no charge to \$25.00 per event year
995	Animal Services	Animal Litter Permit	Per litter	\$50.00 plus applicable tech fee
996	Animal Services	Breeding	Breeder's Permit	\$100.00 plus applicable tech fee
997	Animal Services	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	from no charge to \$50.00 per animal per assessment
998	Animal Services	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: \$100
999	Animal Services	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: \$25.00
1000	Animal Services	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) from no charge to \$9.00
1001	Animal Services	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) from no charge to \$9.00
1002	Animal Services	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) from no charge to \$10.00
1003	Animal Services	Shelter Services	Animal Vaccinations and Tests	FELV (cat) from no charge \$15.00
1004	Animal Services	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) from no charge to \$25.00
1005	Animal Services	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) from no charge to \$25.00
1006	Animal Services	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) from no charge to \$25.00
1007	Animal Services	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	\$55.00
1008	Animal Services	Shelter Services	Pet Aids (leash, cat carrier, other)	from no charge to \$5.00
1009	Animal Services	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter \$0-\$30.00, Cat Spay \$0-\$50.00, Dog Neuter (under 40 pounds) \$0-\$65.00, Dog Neuter (40-70 pounds) \$0-\$85.00, Dog Spay (under 40 pounds) \$0- \$85.00, Dog Spay (40 - 70 pounds) \$0-\$100.00
1010	Animal Services	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter \$0 - \$35.00, Dog Spay/Neuter \$0 - \$60.00 Per Legal, this is in the County's Agreements
1011	Animal Services	Registration	Dangerous Dog Registration	\$50.00
1012	Animal Services	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00
1013	Animal Services	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
1014	Animal Services	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00
1015	Animal Services	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
1016	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class A	\$18.00 per day
1017	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class B	\$23.00 per day
1018	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class C	\$23.00 per day
1019	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class D	\$23.00 per day
1020	Animal Services	Municipal Contract Fees - Quarantine		\$18.00 per day
1021	Animal Services	Grooming re-inspection fee		\$50.00
1022	Animal Services	Grooming Shop Application fee-\$110		\$110.00
1023	Animal Services	Groomer License fee-\$25		\$25.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1024	Parks and Recreation	Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1025	Parks and Recreation	Valle Bajo Recreation Center		
1026	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1027	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1028	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1029	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1030	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1031	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1032	Parks and Recreation	Kitchen (per event)		\$30.00
1033	Parks and Recreation	Multipurpose Room 1		\$56.00 / \$45.00 / \$226.00 / \$70.00
1034	Parks and Recreation	Multipurpose Room 2		\$50.00 / \$40.00 / \$200.00 / \$63.00
1035	Parks and Recreation	Armijo Recreation Center		
1036	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1037	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1038	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1039	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1040	Parks and Recreation	Lower Multipurpose Room 1 (open area)		\$80.00 / \$64.00 / \$320.00 / \$100.00
1041	Parks and Recreation	Classroom 1		\$36.00 / \$29.00 / \$144.00 / \$45.00
1042	Parks and Recreation	Classroom 2		\$43.00 / \$35.00 / \$172.00 / \$54.00
1043	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1044	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1045	Parks and Recreation	Boxing Room		\$36.00 / \$29.00 / \$144.00 / \$45.00
1046	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1047	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1048	Parks and Recreation	Kitchen (per event)		\$30.00
1049	Parks and Recreation	Officer David Ortiz		
1050	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1051	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1052	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1053	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1054	Parks and Recreation	Classroom 1		\$11.00 / \$9.00 / \$44.00 / \$14.00
1055	Parks and Recreation	Classroom 2		\$21.00 / \$17.00 / \$84.00 / \$26.00
1056	Parks and Recreation	Classroom A		\$20.00 / \$16.00 / \$80.00 / \$25.00
1057	Parks and Recreation	Multipurpose Room		\$56.00 / \$45.00 / \$224.00 / \$70.00
1058	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1059	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1060	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1061	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1062	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1063	Parks and Recreation	Kitchen (per event)		\$30.00
1064	Parks and Recreation	Chamizal Recreation Center		
1065	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1066	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1067	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1068	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1069	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1070	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1071	Parks and Recreation	Kitchen (per event)		\$30.00
1072	Parks and Recreation	Multipurpose Room 1		\$71.00 / \$56.00 / \$282.00 / \$88.00
1073	Parks and Recreation	Multipurpose Room 2		\$81.00 / \$64.00 / \$322.00 / \$101.00
1074	Parks and Recreation	Outside Rentable Space		\$65.00 / \$52.00 / \$260.00 / \$81.00
1075	Parks and Recreation	Chihuahuita Neighborhood Center		
1076	Parks and Recreation	Multipurpose Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1077	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1078	Parks and Recreation	Weight Room (per month) (+)		\$3.00
1079	Parks and Recreation	Kitchen (per event)		\$30.00
1080	Parks and Recreation	Don Haskins Recreation Center		
1081	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1082	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1083	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1084	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1085	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1086	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1087	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1088	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1089	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1090	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1091	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1092	Parks and Recreation	Kitchen (per event)		\$30.00
1093	Parks and Recreation	Eastside Regional Recreation Center - The Beast		
1094	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1095	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1096	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1097	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1098	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1099	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1100	Parks and Recreation	Kitchen (per event)		\$30.00
1101	Parks and Recreation	Multipurpose Room		\$86.00 / \$69.00 / \$343.00 / \$107.00
1102	Parks and Recreation	Activity Room		\$58.00 / \$46.00 / \$231.00 / \$72.00
1103	Parks and Recreation	Outside Rentable Space		\$132.00 / \$ 105.00 / \$526.00 / \$164.00
1104	Parks and Recreation	Galatzan Recreation Center		
1105	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1106	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1107	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1108	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1109	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1110	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1111	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1112	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1113	Parks and Recreation	Multipurpose Room		\$66.00 / \$53.00 / \$264.00 / \$82.00
1114	Parks and Recreation	Dance Studio		\$20.00 / \$16.00 / \$80.00 / \$25.00
1115	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1116	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1117	Parks and Recreation	Gary del Palacio Recreation Center		
1118	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1119	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1120	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1121	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1122	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1123	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1124	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1125	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1126	Parks and Recreation	Multipurpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1127	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1128	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1129	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1130	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1131	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1132	Parks and Recreation	Kitchen (per event)		\$30.00
1133	Parks and Recreation	Leona Ford Washington Recreation Center		
1134	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1135	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1136	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1137	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1138	Parks and Recreation	Multipurpose Room-Hall		\$59.00 / \$47.00 / \$236.00 / \$74.00
1139	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1140	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1141	Parks and Recreation	Kitchen (per event)		\$30.00
1142	Parks and Recreation	Sylvia Carreon Recreation Center		
1143	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1144	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1145	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1146	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1147	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1148	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1149	Parks and Recreation	Kitchen (per event)		\$30.00
1150	Parks and Recreation	Multipurpose Room		\$53.00 / \$43.00 / \$214.00 / \$67.00
1151	Parks and Recreation	Activity Room		\$ 40.00 / \$32.00 / \$ 160.00 / \$50.00
1152	Parks and Recreation	Balcony Party Area		\$46.00 / \$37.00 / \$185.00 / \$58.00
1153	Parks and Recreation	Marty Robbins Recreation Center		
1154	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1155	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1156	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1157	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1158	Parks and Recreation	Multi Purpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1159	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1160	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1161	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1162	Parks and Recreation	Kitchen (per event)		\$30.00
1163	Parks and Recreation	Multipurpose Recreation Center		
1164	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1165	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1166	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1167	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1168	Parks and Recreation	Multipurpose Room	Old Weight room	\$35.00 / \$28.00 / \$140.00 / \$44.00
1169	Parks and Recreation	Ballroom		\$138.00 / \$110.00 / \$552.00 / \$172.00
1170	Parks and Recreation	Dance Studio		\$27.00 / \$22.00 / \$108.00 / \$34.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1171	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1172	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1173	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1174	Parks and Recreation	Kitchen (per event)		\$30.00
1175	Parks and Recreation	Nolan Richardson Recreation Center		
1176	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1177	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1178	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1179	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1180	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1181	Parks and Recreation	Classroom A	Base on 730 Sq. Ft.	\$22.00 / \$18.00 / \$88.00 / \$27.00
1182	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1183	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1184	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1185	Parks and Recreation	Kitchen (per event)		\$30.00
1186	Parks and Recreation	Pat O'Rourke Recreation Center		
1187	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1188	Parks and Recreation	Gym Half Court (pre hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1189	Parks and Recreation	Gym Full Court (per day) prime time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1190	Parks and Recreation	Gym Half Court (per day) prime time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1191	Parks and Recreation	Multi Purpose Room 1		\$58.00 / \$46.00 / \$232.00 / \$72.00
1192	Parks and Recreation	Multi Purpose Room 2A		\$23.00 / \$18.00 / \$92.00 / \$29.00
1193	Parks and Recreation	Multi Purpose Room 2B		\$22.00 / \$18.00 / \$88.00 / \$27.00
1194	Parks and Recreation	Multi Purpose Room 2C		\$22.00 / \$18.00 / \$88.00 / \$27.00
1195	Parks and Recreation	Multi Purpose Room 2A and 2B		\$45.00 / \$36.00 / \$180.00 / \$56.00
1196	Parks and Recreation	Multi Purpose Room 2B and 2C		\$43.00 / \$34.00 / \$172.00 / \$54.00
1197	Parks and Recreation	Multi Purpose Room 2A, 2B, 2C		\$67.00 / \$54.00 / \$268.00 / \$84.00
1198	Parks and Recreation	Conference Room		\$30.00 / \$24.00 / \$120.00 / \$37.00
1199	Parks and Recreation	Dance Studio		\$71.00 / \$57.00 / \$284.00 / \$89.00
1200	Parks and Recreation	Courtyard	Available for rental in conjunction with room rental - Flat Rate	\$34.00 / \$27.00 / \$136.00 / \$42.00
1201	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1202	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1203	Parks and Recreation	Pavo Real Recreation Center		
1204	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1205	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1206	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1207	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1208	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1209	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1210	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1211	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1212	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1213	Parks and Recreation	Classroom 2		\$24.00 / \$19.00 / \$96.00 / \$30.00
1214	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$84.00 / \$26.00
1215	Parks and Recreation	Dance Studio		\$69.00 / \$55.00 / \$276.00 / \$86.00
1216	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1217	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1218	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1219	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1220	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1221	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1222	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1223	Parks and Recreation	Weight Room (per hour) (+)		\$4.00
1224	Parks and Recreation	Kitchen (per event)		\$30.00
1225	Parks and Recreation	Rae Gilmore Recreation Center		
1226	Parks and Recreation	Multipurpose Room		\$58.00 / \$46.00 / \$232.00 / \$72.00
1227	Parks and Recreation	Classroom 1		\$10.00 / \$8.00 / \$40.00 / \$12.00
1228	Parks and Recreation	Classroom 2		\$10.00 / \$8.00 / \$40.00 / \$12.00
1229	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1230	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1231	Parks and Recreation	Weight Room (per hour) (+)		\$3.00
1232	Parks and Recreation	Kitchen (per event)		\$30.00
1233	Parks and Recreation	San Juan Recreation Center		
1234	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1235	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1236	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1237	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1238	Parks and Recreation	Multipurpose Room		\$27.00 / \$22.00 / \$108.00 / \$34.00
1239	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1240	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1241	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1242	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1243	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1244	Parks and Recreation	Boxing Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1245	Parks and Recreation	Kitchen (per event)		\$30.00
1246	Parks and Recreation	Seville Recreation Center		

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1247	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1248	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1249	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1250	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1251	Parks and Recreation	Multipurpose Room		\$12.00 / \$10.00 / \$48.00 / \$15.00
1252	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1253	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1254	Parks and Recreation	Kitchen (per event)		\$30.00
1255	Parks and Recreation	Veterans Recreation Center		
1256	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1257	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1258	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1259	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1260	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1261	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1262	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1263	Parks and Recreation	Auxiliary Gym half court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1264	Parks and Recreation	Classroom 5		\$18.00 / \$14.00 / \$72.00 / \$22.00
1265	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1266	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1267	Parks and Recreation	Memorial Outdoor Resource Center		
1268	Parks and Recreation	Multipurpose Room		\$43.00 / \$34.00 / \$172.00 / \$54.00
1269	Parks and Recreation	Kitchen (per event)		\$30.00
1270	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop
1271	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1272	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1273	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1274	Parks and Recreation	Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1275	Parks and Recreation	Eastside Senior Center		
1276	Parks and Recreation	Multipurpose Room		\$79.00 / \$64.00 / \$317.00 / \$98.00
1277	Parks and Recreation	Multipurpose Room #2		\$47.00 / \$37.00 / \$187.00 / \$59.00
1278	Parks and Recreation	Classroom 2		\$20.00 / \$17.00 / \$82.00 / \$25.00
1279	Parks and Recreation	Arts and Crafts Room		\$18.00 / \$14.00 / \$72.00 / \$23.00
1280	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$76.00
1281	Parks and Recreation	Billiard Room (per year)		\$30.00
1282	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1283	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1284	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1285	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1286	Parks and Recreation	Kitchen (per event)		\$30.00
1287	Parks and Recreation	Father Martinez Senior Center		
1288	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1289	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1290	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$90.00 / \$29.00
1291	Parks and Recreation	Dance Studio		\$22.00 / \$17.00 / \$86.00 / \$26.00
1292	Parks and Recreation	Billiard Rooms #1 and #2 (per year)		\$30.00
1293	Parks and Recreation	Billiard Rooms #1 and #2 (per month) (+)		\$10.00
1294	Parks and Recreation	Billiard Rooms #1 and #2 (per day) (+)		\$2.00
1295	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1296	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1297	Parks and Recreation	Kitchen (per event)		\$30.00
1298	Parks and Recreation	Grandview Senior Center		
1299	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1300	Parks and Recreation	Classroom 1		\$19.00 / \$16.00 / \$77.00 / \$24.00
1301	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1302	Parks and Recreation	Classroom 3		\$10.00 / \$7.00 / \$38.00 / \$12.00
1303	Parks and Recreation	Billiard Room (per year)		\$30.00
1304	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1305	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1306	Parks and Recreation	Kitchen (per event)		\$30.00
1307	Parks and Recreation	Happiness Senior Center		
1308	Parks and Recreation	Multipurpose Room		\$95.00 / \$76.00 / \$379.00 / \$119.00
1309	Parks and Recreation	Classroom 1		\$13.00 / \$11.00 / \$53.00 / \$17.00
1310	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$16.00
1311	Parks and Recreation	Billiard Room (per year) (+)		\$30.00
1312	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1313	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1314	Parks and Recreation	Kitchen (per event)		\$30.00
1315	Parks and Recreation	Hilos de Plata Senior Center		
1316	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1317	Parks and Recreation	Classroom 2		\$17.00 / \$13.00 / \$67.00 / \$20.00
1318	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$91.00 / \$29.00
1319	Parks and Recreation	Billiard Room (per year)		\$30.00
1320	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1321	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1322	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1323	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1324	Parks and Recreation	Kitchen (per event)		\$30.00
1325	Parks and Recreation	Memorial Senior Center		
1326	Parks and Recreation	Multipurpose Room		\$68.00 / \$55.00 / \$274.00 / \$85.00
1327	Parks and Recreation	Multipurpose Room (1,282 sq. ft.)		\$40.00 / \$33.00 / \$160.00 / \$50.00
1328	Parks and Recreation	Classroom 2		\$7.00 / \$6.00 / \$29.00 / \$8.00
1329	Parks and Recreation	Arts and Crafts Room		\$25.00 / \$20.00 / \$101.00 / \$31.00
1330	Parks and Recreation	Billiard Room (per year)		\$30.00
1331	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1332	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1333	Parks and Recreation	Kitchen (per event)		\$30.00
1334	Parks and Recreation	Polly Harris Senior Center		
1335	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1336	Parks and Recreation	Arts and Crafts Room		\$17.00 / \$13.00 / \$67.00 / \$20.00
1337	Parks and Recreation	Billiard Room (per year)		\$30.00
1338	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1339	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1340	Parks and Recreation	Kitchen (per event)		\$30.00
1341	Parks and Recreation	San Juan Senior Center		
1342	Parks and Recreation	Multipurpose Room		\$92.00 / \$74.00 / \$370.00 / \$115.00
1343	Parks and Recreation	Dance Studio		\$29.00 / \$23.00 / \$115.00 / \$36.00
1344	Parks and Recreation	Placita		\$60.00 / \$48.00 / \$240.00 / \$76.00
1345	Parks and Recreation	Billiard Room (per year)		\$30.00
1346	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1347	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1348	Parks and Recreation	Kitchen (per event)		\$30.00
1349	Parks and Recreation	South El Paso Senior Center		
1350	Parks and Recreation	Multipurpose Room		\$154.00 / \$122.00 / \$714.00 / \$192.00
1351	Parks and Recreation	Classroom 2		\$28.00 / \$22.00 / \$110.00 / \$35.00
1352	Parks and Recreation	Classroom 3		\$22.00 / \$17.00 / \$86.00 / \$26.00
1353	Parks and Recreation	Classroom 4		\$22.00 / \$17.00 / \$86.00 / \$26.00
1354	Parks and Recreation	Billiard Room (per year)		\$30.00
1355	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1356	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1357	Parks and Recreation	Wellington Chew Senior Center		
1358	Parks and Recreation	Multipurpose Room		\$138.00 / \$110.00 / \$552.00 / \$173.00
1359	Parks and Recreation	Classroom 1		\$17.00 / \$13.00 / \$67.00 / \$20.00
1360	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$14.00
1361	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$86.00 / \$26.00
1362	Parks and Recreation	Billiard Room (per year)		\$30.00
1363	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1364	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1365	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1366	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1367	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1368	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1369	Parks and Recreation	Shelters: Arlington, Braden Aboud, Grandview, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1370	Parks and Recreation	Per hour		\$48.00 / \$38.00 / \$192.00 / \$60.00
1371	Parks and Recreation	All day		\$288.00 / \$230.00 / \$1152.00 / \$360.00
1372	Parks and Recreation	Per hour - Prime time		\$66.00 / \$53.00 / \$264.00 / \$83.00
1373	Parks and Recreation	All day - Prime time		\$396.00 / \$317.00 / \$1,584.00 / \$494.00
1374	Parks and Recreation	Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1375	Parks and Recreation	Per hour		\$44.00 / \$35.00 / \$175.00 / \$55.00
1376	Parks and Recreation	All day		\$262.00 / \$210.00 / \$1,050.00 / \$327.00
1377	Parks and Recreation	Per hour - Prime time		\$56.00 / \$45.00 / \$225.00 / \$70.00
1378	Parks and Recreation	All day - Prime time		\$375.00 / \$300.00 / \$1,500.00 / \$469.00
1379	Parks and Recreation	Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1380	Parks and Recreation	Per hour		\$18.00 / \$14.00 / \$72.00 / \$23.00
1381	Parks and Recreation	All day		\$108.00 / \$86.00 / \$432.00 / \$136.00
1382	Parks and Recreation	Per hour - Prime time		\$24.00 / \$19.00 / \$96.00 / \$30.00
1383	Parks and Recreation	All day - Prime time		\$144.00 / \$115.00 / \$576.00 / \$180.00
1384	Parks and Recreation	Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1385	Parks and Recreation	Per hour Stage with electricity		\$36.00 / \$29.00 / \$144.00 / \$44.00
1386	Parks and Recreation	All day Stage with electricity		\$216.00 / \$173.00 / \$864.00 / \$270.00
1387	Parks and Recreation	Per hour Stage without electricity		\$12.00 / \$10.00 / \$48.00 / \$14.00
1388	Parks and Recreation	All day Stage without electricity		\$72.00 / \$58.00 / \$288.00 / \$90.00
1389	Parks and Recreation	Per hour - Prime time - Stage with electricity		\$42.00 / \$34.00 / \$168.00 / \$53.00
1390	Parks and Recreation	All day - Prime time - Stage with electricity		\$252.00 / \$202.00 / \$1,008.00 / \$314.00
1391	Parks and Recreation	Per hour - Prime time - Stage w/o electricity		\$24.00 / \$19.00 / \$96.00 / \$30.00
1392	Parks and Recreation	All day - Prime time - Stage w/o electricity		\$144.00 / \$115.00 / \$576.00 / \$180.00
1393	Parks and Recreation	Additional electrical (Union Plaza only) (per event)		\$96.00
1394	Parks and Recreation	San Jacinto Plaza deposit for rental option B		\$500.00
1395	Parks and Recreation	San Jacinto Plaza deposit for rental option C		\$1,000.00
1396	Parks and Recreation	San Jacinto 1 peace officer at \$35.00 per hour for rental option C		\$35.00
1397	Parks and Recreation	San Jacinto Splash Pad operator per hour		\$15.00
1398	Parks and Recreation	Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1399	Parks and Recreation	Per hour		\$42.00 / \$34.00 / \$168.00 / \$53.00
1400	Parks and Recreation	Per hour - Prime time		\$54.00 / \$43.00 / \$216.00 / \$67.00
1401	Parks and Recreation	Park Grounds , Greens, Squares		Flat Rate
1402	Parks and Recreation	Reserved use of outdoor park areas (per event) (per day)		\$54.00
1403	Parks and Recreation	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		\$54.00
1404	Parks and Recreation	Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1405	Parks and Recreation	Public Swim/Lap Swim		
1406	Parks and Recreation	Youth (+)		\$2.00 Fee waived for children under 2 years of age.
1407	Parks and Recreation	Adult (+)		\$3.00
1408	Parks and Recreation	Senior (+)		\$2.00
1409	Parks and Recreation	Swim Passes		

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1410	Parks and Recreation	Swim Pass - Adults (+)	(30, 60 or 90 days)	\$3 x 2 visits/week x 4 Weeks = \$24
1411	Parks and Recreation	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	\$2 x 2 visits/week x 4 Weeks = \$16
1412	Parks and Recreation	Trial Fee for Water Programs		\$5.00
1413	Parks and Recreation	Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1414	Parks and Recreation	School Swim Teams (per hour)	With Inter-Local Agreement	\$25.00
1415	Parks and Recreation	School Swim Teams (per hour Half Pool)	With Inter-Local Agreement	\$12.50
1416	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1417	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1418	Parks and Recreation	Swim Meets – 25 yd.		\$132.00 / \$110.00 / \$528.00 / \$165.00
1419	Parks and Recreation	Swim Meets – 50M		\$173.00 / \$144.00 / \$692.00 / \$216.00
1420	Parks and Recreation	Swim Meets – Starting System (per meet)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1421	Parks and Recreation	Swim Meets – Touch Pad (per meet)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1422	Parks and Recreation	Dolphin Timers (per meet)		\$100.00
1423	Parks and Recreation	Swim Meets - Timing System (per 8 lane meet)		\$500.00
1424	Parks and Recreation	Operator Fee for Timing System per hour (per operator)		\$30.00
1425	Parks and Recreation	Swim Meets – Spectator Fee (+) Adult/Youth and Senior		\$3 / \$2
1426	Parks and Recreation	Westside Pool		
1427	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1428	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1429	Parks and Recreation	Swim Meets per hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1430	Parks and Recreation	Multipurpose Room (703 sq. ft.)		\$20.00 per hour
1431	Parks and Recreation	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		\$200.00
1432	Parks and Recreation	Eastside Regional Natatorium		
1433	Parks and Recreation	Individual Lane Rental- 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1434	Parks and Recreation	Individual Lane Rental- 50 M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1435	Parks and Recreation	Swim Meet Per Hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1436	Parks and Recreation	Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1437	Parks and Recreation	Pool Rental – >8,000 sq. ft.		\$100.00 / \$80.00 / \$400.00 / \$125.00
1438	Parks and Recreation	Pool Rental – <8,000 sq. ft.		\$60.00 / \$48.00 / \$240.00 / \$75.00
1439	Parks and Recreation	Armijo Water Leisure Pool		\$100.00 / \$80.00 / \$400.00 / \$125.00
1440	Parks and Recreation	Gus and Goldie (per hour)		\$50.00
1441	Parks and Recreation	Lifeguard rate (per hour)		\$25.00
1442	Parks and Recreation	Pool Attendant (per hour)		\$20.00
1443	Parks and Recreation	Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, plus Red Cross Materials equals cost of class.
1444	Parks and Recreation	Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1445	Parks and Recreation	General Food Booth (per day)		\$65.00
1446	Parks and Recreation	General Vendor Booth (per day)		\$45.00
1447	Parks and Recreation	Holiday Parade General Vendor Booth (per day)		\$60.00
1448	Parks and Recreation	Art in the Park Food Vendor (per event)		\$130.00
1449	Parks and Recreation	Art in the Park Craft Vendor (per event)		\$90.00
1450	Parks and Recreation	Dia De Los Niño's Food Vendor (per event)		\$250.00
1451	Parks and Recreation	Holiday Parade Food Vendor (per event)		\$500.00
1452	Parks and Recreation	Holiday Parade route Pre-packaged snack Mobile Vendor (per event)		\$100.00
1453	Parks and Recreation	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		\$200.00
1454	Parks and Recreation	Downtown Summer Concert Food Vendor (per event)		\$130.00
1455	Parks and Recreation	General Food vendor Saturdays Holiday Posadas at San Jacinto Plaza		\$400.00
1456	Parks and Recreation	General Food vendor Sundays Holiday Posadas at San Jacinto Plaza		\$300.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1457	Parks and Recreation	General Food vendor Friday, Saturday and Sunday Holiday Posadas at San Jacinto Plaza each day, beginning new year's day and after.		\$100.00
1458	Parks and Recreation	Juan Gabriel's and Labor Day Concert Food Vendor Fee		\$400.00
1459	Parks and Recreation	Halloween Zombie Walk Food Vendor Fee		\$300.00
1460	Parks and Recreation	KidsPalooza event Food Vendor Fee		\$200.00
1461	Parks and Recreation	Dia de Los Muertos Food Vendor Fee		\$130.00
1462	Parks and Recreation	Holiday Parade Lights/Trinkets Vendor (per event)		\$200.00
1463	Parks and Recreation	16th of September Food Vendor		\$300.00
1464	Parks and Recreation	4th of July Celebration Food Vendor		\$300.00
1465	Parks and Recreation	Senior Games Registration, all individual events (+)		\$45.00
1466	Parks and Recreation	Senior Games, 2 individual events (+)		\$15.00
1467	Parks and Recreation	Senior Games, each additional individual event (+)		\$5.00
1468	Parks and Recreation	Senior Games Banquet - Player & Guest Tickets		\$8.00
1469	Parks and Recreation	Senior Games Additional T-Shirt		\$10.00
1470	Parks and Recreation	Senior Games, Basketball Team (per team - 5 player roster)		\$30.00
1471	Parks and Recreation	Senior Games, Basketball Team (per team - 10 player roster)		\$60.00
1472	Parks and Recreation	Senior Games, Volleyball team (per team - 8 player roster)		\$45.00
1473	Parks and Recreation	Holiday Parade (per entry <100 walking participants)		\$50.00
1474	Parks and Recreation	Holiday Parade (per entry 101-200 walking participants. 200 entry maximum)		\$75.00
1475	Parks and Recreation	Holiday Parade (per entry 1-3 vehicles)		\$50.00
1476	Parks and Recreation	Holiday Parade (per entry 4-6 vehicles)		\$75.00
1477	Parks and Recreation	Family Camp Out Activities		Resident/Non-Resident
1478	Parks and Recreation	Family Camp Out - Adults 18+ (per person)		\$10.00 / \$12.00
1479	Parks and Recreation	Family Camp Out - Youth 17 and under (per person)		\$5.00 / \$6.00
1480	Parks and Recreation	Special Events Entry Fee for Plaza Theater		\$10.00
1481	Parks and Recreation	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus \$7.00 nonrefundable administrative fee equals cost of event.
1482	Parks and Recreation	Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1483	Parks and Recreation	Carolina, Mountain View, Northeast Regional, Westside Skate Parks		
1484	Parks and Recreation	Per hour		\$40.00 / \$32.00 / \$160.00 / \$50.00
1485	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$240.00 / \$192.00 / \$960.00 / \$300.00
1486	Parks and Recreation	All other Skate Parks		
1487	Parks and Recreation	Per hour		\$20.00 / \$16.00 / \$80.00 / \$25.00
1488	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$120.00 / \$96.00 / \$480.00 / \$150.00
1489	Parks and Recreation	Sports Leagues & Tournaments		
1490	Parks and Recreation	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1491	Parks and Recreation	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1492	Parks and Recreation	Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1493	Parks and Recreation	Acosta Sports Center		
1494	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1495	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1496	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1497	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1498	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1499	Parks and Recreation	Racquetball Court (per month) (+) Adult/Youth		\$15.00 / \$10.00
1500	Parks and Recreation	Racquetball Court (per month) (+) Adult/Youth		\$2.00 / \$1.00
1501	Parks and Recreation	Wrestling Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1502	Parks and Recreation	Wrestling Room (per daily) (+) Adult/Youth		\$2.00 / \$1.00
1503	Parks and Recreation	Wrestling Room Daily Rental		\$69.00 / \$55.00 / \$276.00 / \$86.00
1504	Parks and Recreation	Nations Tobin Sports Center		
1505	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1506	Parks and Recreation	Small Rink Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1507	Parks and Recreation	Small Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		\$45.00 / \$36.00 / \$180.00 / \$56.00
1508	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1509	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1510	Parks and Recreation	Boxing Room		\$69.00 / \$55.00 / \$276.00 / \$86.00
1511	Parks and Recreation	Big Rink Full Court (per hour)		\$65.00 / \$50.00 / \$240.00 / \$85.00
1512	Parks and Recreation	Big Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		\$75.00 / \$60.00 / \$300.00 / \$95.00
1513	Parks and Recreation	Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1514	Parks and Recreation	Player Fee – Independent Leagues–per player/per season		\$16.00
1515	Parks and Recreation	Player Fee – City Programs–per player/per season		\$6.00
1516	Parks and Recreation	Parent Class PDF Version – per family per year		\$5.00
1517	Parks and Recreation	Parent Class Video Session–per family per year		\$7.00
1518	Parks and Recreation	Background check (+) - Biennial		\$40.00
1519	Parks and Recreation	Youth Coach ID Cards – (+) Biennial		\$5.00
1520	Parks and Recreation	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	\$5.00
1521	Parks and Recreation	Tournament Spectator Fee (+) Adult/Youth		\$2.00 / \$1.00
1522	Parks and Recreation	Tournament T-Shirt		\$20.00
1523	Parks and Recreation	Tournament Homerun		5 for \$20.00, or 1 for \$5.00
1524	Parks and Recreation	Tournament Bracelet		\$20.00 per bracelet
1525	Parks and Recreation	League Night/Tournament Softballs		\$5.00 per ball, or \$50.00 per case
1526	Parks and Recreation	Homerun Derby Entry		\$20.00 per player
1527	Parks and Recreation	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	\$400.00
1528	Parks and Recreation	Banner Program Renewal (per banner)	(up to 12 months) Outfield, gym and/or internet	\$300.00
1529	Parks and Recreation	Concessions – Small – per quarter		\$150.00
1530	Parks and Recreation	Concessions – Medium – per quarter		\$300.00
1531	Parks and Recreation	Concessions – Large – per quarter		\$600.00
1532	Parks and Recreation	Sports Field Practice Permits		Flat Rate
1533	Parks and Recreation	Practice Permit (per 60 minutes-without lights)		\$7.00
1534	Parks and Recreation	Sports Field Lighting - per hour, per field		\$10.00
1535	Parks and Recreation	Sports Field Rental Games, Scrimmages, Practice, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1536	Parks and Recreation	Single field (per day-without lights)		\$75.00 / \$60.00 / \$300.00 / \$94.00
1537	Parks and Recreation	Single field (per hour-without lights)		\$20.00 / \$16.00 / \$80.00 / \$25.00
1538	Parks and Recreation	Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1539	Parks and Recreation	East Side Sports Complex		
1540	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1541	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1542	Parks and Recreation	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1543	Parks and Recreation	Gate Admission Tournament/league for adult/youth per day		\$5.00 / \$2.00
1544	Parks and Recreation	Westside Sports Complex (11 flat fields)		
1545	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1546	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1547	Parks and Recreation	Full complex (per day)		\$1,950.00 / \$1,560.00 / \$6,630.00 / \$2,340.00
1548	Parks and Recreation	Marty Robbins Sports Complex (4 plex diamond fields)		
1549	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1550	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1551	Parks and Recreation	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1552	Parks and Recreation	Joey Barraza & Vno Memorial Park (4-plex diamond fields)		
1553	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1554	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1555	Parks and Recreation	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1556	Parks and Recreation	Joey Barraza & Vno Memorial Park (3 flat fields)		
1557	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1558	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1559	Parks and Recreation	Full complex (per day)		\$450.00 / \$378.00 / \$1,530.00 / \$540.00
1560	Parks and Recreation	Blackie Chesher Sports Complex (5-plex diamond fields)		
1561	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1562	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1563	Parks and Recreation	Full complex (per day)		\$750.00 / \$630.00 / \$2,550.00 / \$900.00
1564	Parks and Recreation	Blackie Chesher Sports Complex (8-flat fields)		
1565	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1566	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1567	Parks and Recreation	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1568	Parks and Recreation	Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)		
1569	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1570	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1571	Parks and Recreation	Full complex (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1572	Parks and Recreation	Sports Field Lighting (per hour)/per field)		\$10.00
1573	Parks and Recreation	Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1574	Parks and Recreation	Club Rec Summer Program (per week) (+)		\$40.00 / \$50.00
1575	Parks and Recreation	Club Rec Youth Leader Mentor Program (per week) (+)		\$20.00 / \$25.00
1576	Parks and Recreation	Afterschool Program (per week) (+)		\$5.00
1577	Parks and Recreation	After School weekly payment late fee per child		\$5.00
1578	Parks and Recreation	Afterschool late pick up after 6:00 pm per child		\$5.00
1579	Parks and Recreation	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1580	Parks and Recreation	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1581	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 non refundable administrative fee, equals cost of activity/program.
1582	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1583	Parks and Recreation	Miscellaneous Fees		Flat Rate
1584	Parks and Recreation	Daily Vendor Fee		\$65.00
1585	Parks and Recreation	Daily Merchandise Fee		\$45.00
1586	Parks and Recreation	Tournament/Special Event Vendor Fee		\$300.00 per Tournament/Per Site
1587	Parks and Recreation	Tournament/Special Event Merchandise Fee		\$150.00 per Tournament/Per Site
1588	Parks and Recreation	Field Paint/Chalk Flat/Diamond Field		\$20.00 per field of play
1589	Parks and Recreation	Portable Outfield fence	Portable fencing to change size of fields	\$20.00 per field/per day
1590	Parks and Recreation	Security Guard (per hour)	Also applied to outdoor park electric outlet access	\$20.00
1591	Parks and Recreation	Park Community Garden Application & Annual Permit		\$50.00
1592	Parks and Recreation	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		\$60.00
1593	Parks and Recreation	Recreation Staff Labor Rate	Per hour, per staff member	\$20.00
1594	Parks and Recreation	Trash Removal - Tournament/Event (Per Day)(Per Site)		\$350.00 Per Day/Per Site
1595	Parks and Recreation	Trash Removal Special Event per Tournament		\$600.00 Per Tournament/Per Site
1596	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category A		\$80.00
1597	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category B		\$60.00
1598	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category C		\$40.00
1599	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category D		\$30.00
1600	Parks and Recreation	Locker Rental at Senior Centers (per month, excludes swimming pools)		\$2.00
1601	Parks and Recreation	Activity/Player Card Replacement	Per Card	\$5.00
1602	Parks and Recreation	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1603	Parks and Recreation	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1604	Parks and Recreation	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1605	Parks and Recreation	Trial usage fee for Leisure Instruction Class	Per Class (1 Time Trial)	\$5.00
1606	Parks and Recreation	Ceramics - Firing (per month unlimited pieces)		\$6.00
1607	Parks and Recreation	Rummage Sale/Craft Fair	Per space not to exceed 10' x 10', per day	\$5.00
1608	Parks and Recreation	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	\$5.00
1609	Parks and Recreation	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	\$2.00
1610	Parks and Recreation	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	\$50.00
1611	Parks and Recreation	Administration Fee (per permit or registered activity)		\$7.00
1612	Parks and Recreation	Portable Restroom Fee	League, Tournaments and Special Events	\$59.00 per unit/per day
1613	Parks and Recreation	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	\$85.00 per unit/per day
1614	Parks and Recreation	Portable Restroom Delivery/Pick Up		\$30.00 per site
1615	Parks and Recreation	Portable Restroom Service Fee		\$30.00 per cleaning/per site
1616	Parks and Recreation	Cleaning Restroom Fee - Existing Restrooms	Tournaments and Special Events	\$30.00 per cleaning/per site
1617	Parks and Recreation	Amplification Fee	4 or more days in advance of event	\$15.00
1618	Zoo	General Admission	Ages: Under 24 months old (must be accompanied by an adult)	Free
1619	Zoo	General Admission	Ages: 24 months old and up to 12 years old (must be accompanied by an adult)	\$7.50
1620	Zoo	General Admission	Ages: 13 years old and up to 17 years old	\$9.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1621	Zoo	General Admission	Ages: 18 years old and up to 59 years old	\$12.00
1622	Zoo	General Admission	Seniors 60 years old and older	\$9.00
1623	Zoo	General Admission	Active Duty Military Personnel & Spouse with Valid Military ID	\$9.00
1624	Zoo	General Admission	Discount to Active City Employees with Valid City ID	10% - 100% off Regular General Admission
1625	Zoo	General Admission	Discount to Family of Active City Employees (accompanying City employee with Valid City ID) (up to 5 family members of city employee - General Admission)	Up to 20% discount (from regular general admission price)
1626	Zoo	Admission package pricing	Package pricing bundle. Package includes zoo admission, meal, combination of ride/attractions (i.e. Copper Canyon Challenge Ropes Course, train, carousel). Discount to Members, City employees and Active Duty Military. This special discounted ticket is not applicable towards an annual membership pass.	\$18.00 - \$25.00
1627	Zoo	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	\$5.00
1628	Zoo	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	\$7.50
1629	Zoo	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Head start, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	\$7.50
1630	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 24 months old and up to 12 years old. Blocks of 250 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1631	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 13 years old or older. Blocks of 250 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1632	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 24 months and older. Discounted tickets for birthday party packages offered through the Concessionaire.	20% up to 50% discount (from regular admission price)
1633	Zoo	Consignment Ticket for Specified Zoo Partners with agreement	Signed agreement required. Minimum # of tickets as required. No further discounts apply.	\$7.00 per ticket
1634	Zoo	Zoo Amenities	Carousel Regular Admission Price (All Ages)	\$2.00
1635	Zoo	Zoo Amenities	Carousel Admission Price for Parents accompanying child or anyone under 42" (standing next to but not riding)	Free
1636	Zoo	Zoo Amenities	Carousel Discount from General Admission Price (All Ages) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1637	Zoo	Zoo Amenities	Rental of Carousel for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$500.00 per hour
1638	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Regular Admission Price (Anyone over 48" tall).	\$8.00
1639	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Discount from General Admission Price (Anyone over 48" tall) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1640	Zoo	Zoo Amenities	Ropes Course Sky Tykes Regular Admission Price (Anyone 42" tall and under)	\$5.00
1641	Zoo	Zoo Amenities	Ropes Course Sky Tykes Discount from General Admission Price (Anyone 42" tall and under) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1642	Zoo	Zoo Amenities	Rental of Ropes Course for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$300.00 per hour
1643	Zoo	Zoo Amenities	Rental of Wildlife Amphitheater. Per hour price and additional fees for staff/security	\$325.00 per hour
1644	Zoo	Facility rental - sampling	Includes 10 X 10 outdoor space, one table, two chairs. Additional needs will be charged as per fee schedule. Sampling item approval required by Zoo Director. Additional fees for staff assistance may apply.	Low Season (September-February)- \$500.00 for 4 hours; High Season (March - August) \$1,000.00 for 4 hours.
1645	Zoo	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. Separate ticket required, not part of General/Discount Admissions.	\$20.00 - \$100.00
1646	Zoo	Community-Event Promotions	Internet sales for holiday-type promotions such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc.	\$1.00 - \$50.00
1647	Zoo	Community-Event Fee	Performance/Concert admission	\$5.00 - \$10.00
1648	Zoo	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 - \$15,000.00
1649	Zoo	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular	\$75.00 - \$150.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1650	Zoo	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only; rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director.	\$300.00 per hour
1651	Zoo	Rental Equipment	Individual Chairs	\$0.75 each
1652	Zoo	Rental Equipment	Tables (30"x 72")	\$8.00 each
1653	Zoo	Services for rental/event	Additional Staff Required by the Zoo	\$45.00/hr.
1654	Zoo	Services for rental/event	Security as required by the Zoo	\$30.00/hr. Supervisor, \$25.00/hr. dispatcher, guard \$22.00/hr.
1655	Zoo	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	\$3.00
1656	Zoo	Special Program	Animal Encounter for private event in conjunction with catered event. Maximum of 50 people for up close encounter. For parties larger than 50 people, a Walkabout encounter will be done. Additional fees apply for staff.	\$75 per Educator
1657	Zoo	Special Program	After Hours - Dinner Experience. In conjunction with concessionaire. Guests will be provide a meal, beverages and entertainment. Limited number of tickets to be sold. Ages 21+. Minimum/Maximum # of people applicable.	\$50.00 - \$150.00 per person
1658	Zoo	Adventure Program	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members (unless otherwise noted)	10% Discount to Zoological Society Members
1659	Zoo	Adventure Program	Giraffe Animal Feeding - per item (admission ticket not included but required) No membership discount	\$3.00
1660	Zoo	Adventure Program	Behind the scene tour for educational/school groups: minimum/maximum # of people/ages applicable (admission ticket not included but required).	\$25.00 per person
1661	Zoo	Group Program	Behind the Scenes - Build your own Adventure - Animal Encounter (includes admission ticket and souvenirs). Minimum/Maximum # of people applicable. Ages 6 years and older (unless otherwise noted)	\$45 per person Additional add-on experience \$15.00 per person
1662	Zoo	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (purchase of an admission ticket required). Ages 6 years and older.	\$7.00 per person
1663	Zoo	Adventure Program	Elephant Platform - Behind the scenes and oversee the elephants on a platform. Minimum/maximum # of people applicable. A paid adult must accompany minor/youth (child/adult ratio may apply). (admission ticket not included but required)Ages 6 years and older.	\$7.00 per person
1664	Zoo	Adventure Program	Workshop - EPWU Discovery Center: minimum/maximum # of people/age applicable (workshop only does not include access to Zoo)	\$10.00 per person
1665	Zoo	Adventure Program	Workshop - EPWU Discovery Center - Includes training materials. Minimum/maximum # of people/ages applicable, (does not include access to Zoo).	\$15.00 per person
1666	Zoo	Adventure Program	Badge Programs - 2 hours workshop. Minimum/maximum # of people applicable. Ages 5 years and older. (does not include access to the Zoo).	\$15.00 per person
1667	Zoo	Adventure Program	Career Vet Day - 2 hour Clinic workshop for High School students in a veterinarian program. Minimum age requirement applicable. (does not include access to the Zoo).	\$20.00
1668	Zoo	Adventure Program	Spring Break & Summer weekly camps. Ages: 6 -10 years old or 11 - 16 years old. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$200- \$300 per Youth/Week
1669	Zoo	Adventure Program	Spring Break & Summer weekly Early/Late Drop-off. Ages: 6 -16 years old. Drop off hours before/after Spring/Summer Camp 7:30 - 9:00 am & 3:00pm - 6:00pm. No discounts.	\$20.00 p/p/hr
1670	Zoo	Adventure Program	Other camps. Ages: will vary. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$100 - \$150 per Youth/Week
1671	Zoo	Adventure Program	Night Prowl - Explore the Zoo after hours - 2.5 hours. For all ages. Minimum/maximum # of people applicable. Paid adult must accompany minor/youths.	\$15.00 per person
1672	Zoo	Adventure Program	Open reservation Sleepover - Open to the public as a first come first serve. Ages: 7 years old and older. Youth/Minor must be accompanied by a paid adult. Minimum of 4 registered participants in order to hold sleepover. Max # of people 20	\$45.00 - \$75.00 per person
1673	Zoo	Adventure Program	Private Group Sleepover - Includes up to 15 participants. Ages: 7 years old and older. Minimum of 1 paid adult must accompany group.	Flat Fee \$675.00
1674	Zoo	Adventure Program	Deluxe Campout/Sleepover - Any age group. Minors/Youths 17 years old and under must be accompanied by a paid adult. Ratio of adult/child may apply. Minimum/Maximum # of participants applicable. Discount to Members and Active Duty Military, must present I.D.'s	\$100- \$300 per Adult \$65 - \$150 Child
1675	Zoo	Adventure Program	At the Zoo Group Reservation Program in conjunction with a paid field trip - Classroom curriculum based. 4 years old and older. Minimum/maximum # of people applicable.	\$3.00
1676	Zoo	Adventure Program	Zoo to You - Offsite program at a School / Institution - 10 up 40 participants	\$115.00 first program, \$75.00 each additional program
1677	Zoo	Adventure Program	Zoo to You - Offsite program at a School/Auditorium. 41-200+ participants	\$150.00
1678	Zoo	Adventure Program - Virtual	Zoo Adventure Program - Live Curriculum Virtual programming. Up to 30 minute presentation. Selection of programs which includes a live animal encounter and Q&A with an Educator. Up 95 participants	\$50.00 Per group

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1679	Zoo	Adventure Program - Virtual	Zoo Adventure Program - Live Custom Virtual program. Up to 30 minute presentation. Can include an animal encounter or a custom curriculum-type program. Up to 95 participants.	\$75.00 Per group
1680	Zoo	Adventure Program - Virtual	Behind the Scenes - Virtual Animal Encounter Tour - Participants will select from a menu of available animals and see training/feeding/enrichment/etc. and have a Q&A session with the Zoo Keeper. Up to 30 minute presentation. Up to 95 participants.	\$125.00 Per group
1681	Zoo	Adventure Program - Virtual	Zoo Tour - Virtual Tour - Participants will select from a menu of available areas to see. Up to 95 participants will take a virtual walking tour, stops may include an animal training session or enrichment session. Up to 30 minute presentation.	\$100.00 Per group
1682	Zoo	Adventure Program - Virtual	Virtual Animal Painting - See one of our animals create/make a painting. Select from a menu of available animals. Includes a Q&A session with Zoo Keeper. Up to 30 minutes. May request 1 additional painting session. Painting not included	\$150.00 Per device (1st painting); \$50.00 (1 additional session)
1683	Zoo	Adventure Program - Virtual	Pre-recorded Programming on Lear Dash - School Curriculum Programming. Select from a menu includes a program link. Video has instruction material provides lesson and quiz. This is a "do at your own pace/on your own." Link will expire after set number of days. Teacher to share link with students. Length time varies by program selection. Minimum/Maximum # of people applicable.	\$30.00
1684	Zoo	Adventure Program - Virtual	Get up close and personal with animals from the El Paso Zoo. Virtually meet one of our animals at the Zoo. Participants receive a link. Up to 95 participants. Up to a 50 minute session.	\$25.00 per person
1685	MCAD-Art Museum	Membership Fees-Art Museum	Teaching Artist	\$30.00
1686	MCAD-Art Museum	Membership Fees-Art Museum	Student	\$25.00
1687	MCAD-Art Museum	Membership Fees-Art Museum	Individual	\$35.00
1688	MCAD-Art Museum	Membership Fees-Art Museum	Family	\$65.00
1689	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Individual	\$25.00
1690	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Family	\$55.00
1691	MCAD-Art Museum	Membership Fees-Art Museum	Contributors	\$100.00
1692	MCAD-Art Museum	Membership Fees-Art Museum	Supporters Circle	\$250.00
1693	MCAD-Art Museum	Membership Fees-Art Museum	Collectors Circle	\$500.00
1694	MCAD-Art Museum	Membership Fees-Art Museum	Sponsors Circle	\$1,000.00
1695	MCAD-Art Museum	Membership Fees-Art Museum	Donors Circle	\$2,500.00
1696	MCAD-Art Museum	Membership Fees-Art Museum	Founder	\$1,000.00
1697	MCAD-Art Museum	Membership Fees-Art Museum	Executive	\$2,500.00
1698	MCAD-Art Museum	Membership Fees-Art Museum	Patrons	\$5,000.00
1699	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Single	\$250.00
1700	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	\$400.00
1701	MCAD-Art Museum	Membership Fees-Art Museum	Business Membership	\$3,000-\$10,000 level
1702	MCAD-Art Museum	Membership Fees-Art Museum	Senior Citizen Couple	\$35.00
1703	MCAD-Art Museum	Membership Fees-Art Museum	Los Tastemakers	\$60.00
1704	MCAD-Art Museum	Outside caterer fee	Vendor fee to use museum	15% of Caterers fee
1705	MCAD-Art Museum	Facility rental fees	Entire Museum	\$10,000.00
1706	MCAD-Art Museum	Facility rental fees	Rogers Grand Lobby	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1707	MCAD-Art Museum	Facility rental fees	Isha Rogers Sculpture Gallery	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1708	MCAD-Art Museum	Facility rental fees	Ginger Francis Seminar Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1709	MCAD-Art Museum	Facility rental fees	Dede Rogers Gallery	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1710	MCAD-Art Museum	Facility rental fees	C2	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1711	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium: up to 2 hrs.	\$750.00 for up to 2 hours
1712	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium:4hrs. to 8 hrs.	\$375/hr for up to 4 hours / \$262/hr for up to 8 hours
1713	MCAD-Art Museum	Facility rental fees	Museum Connect: up to 2 hrs.	\$750.00 for up to 2 hours
1714	MCAD-Art Museum	Facility rental fees	Museum Connect:4hrs. to 8 hrs.	\$375/hr for up to 4 hours / \$262/hr for up to 8 hours
1715	MCAD-Art Museum	Facility rental fees	Larry Francis Board Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1716	MCAD-Art Museum	Facility rental fees	Hoy Conference Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1717	MCAD-Art Museum	Facility rental fees	Algur H. Meadows Makers Space	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1718	MCAD-Art Museum	Facility rental fees	Classrooms (each)	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1719	MCAD-Art Museum	Facility rental fees	Outdoor Seating Area	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1720	MCAD-Art Museum	Facility object rentals	Chairs	\$8.00 each
1721	MCAD-Art Museum	Facility object rentals	Tables (8', 6', 48" round)	\$15.00 each
1722	MCAD-Art Museum	Facility object rentals	Seminar Tables (2'x6', 7 available)	\$15.00 each
1723	MCAD-Art Museum	Facility object rentals	Podium/sound system	\$100.00
1724	MCAD-Art Museum	Facility object rentals	Slide Projector	\$100.00 Each
1725	MCAD-Art Museum	Facility object rentals	Tent (20' x 40')	\$400.00
1726	MCAD-Art Museum	Facility object rentals	Piano	\$400.00
1727	MCAD-Art Museum	Facility object rentals	Security Officer	\$40.00 per hour
1728	MCAD-Art Museum	Facility object rentals	Audio Visual Operator	\$40.00 per hour
1729	MCAD-Art Museum	Facility object rentals	Event staff (each)	\$40.00 per hour
1730	MCAD-Art Museum	One time use copyright release for photography	Copyright	Up to \$150 .00 per image
1731	MCAD-Art Museum	Object loan fee	Permanent Collection Lending	Up to \$250.00 per work of art

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1732	MCAD-Art Museum	Teacher Workshops Fees	Program Registration	Non Member: 3hr - \$35/6 hr - \$50 Members 20% Discount of Non-Members fees
1733	MCAD-Art Museum	Exhibition Admission fees	Entry fees (Adults) - Non member	\$10.00
1734	MCAD-Art Museum	Exhibition Admission fees	Entry fees (members)	\$5.00
1735	MCAD-Art Museum	Art classes fees*	4 session Youth Class (ages 6 to 13)	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1736	MCAD-Art Museum	Art classes fees*	8 session Kids Classes (ages 6 to 13)	\$85.00 to \$120.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1737	MCAD-Art Museum	Art classes fees*	8 session Adult Classes (ages 14 and above)	\$85.00 to \$120.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1738	MCAD-Art Museum	Art classes fees*	4 session Family Classes (ages 3 and up)	\$46.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1739	MCAD-Art Museum	Art classes fees*	6 Session Adult Classes - (ages 14 and above)	\$65 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1740	MCAD-Art Museum	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	\$50 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1741	MCAD-Art Museum	Art classes fees*	1-day Family Classes (ages 3 and above)	\$12.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1742	MCAD-Art Museum	Art classes fees*	1-day Youth Workshops (ages 6 to 18)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1743	MCAD-Art Museum	Art classes fees*	1-day Adult Workshops (ages 14 and above)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1744	MCAD-Art Museum	Art classes fees*	Open Studio/Class	Up to \$100.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1745	MCAD-Art Museum	Art classes fees*	Artist Workshop (Artist as students)	Up to \$1000.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1746	MCAD-Art Museum	Art classes fees*	Independent Study	Up to \$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1747	MCAD-Art Museum	Event Fees	1 Performance/Concert Admission	Free for members/\$5.00 non-members
1748	MCAD-Art Museum	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years). Lunch not Included	\$5.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1749	MCAD-Art Museum	Art classes fees*	4 Session Adult Classes	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1750	MCAD-Art Museum	Tour + Studio	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1751	MCAD-Art Museum	Tour + Lunch	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1752	MCAD-History Museum	Membership fees- History Museum	Membership Discount	10% Off Memberships During Special Promotions
1753	MCAD-History Museum	Membership fees- History Museum	Gift Membership	Buy 1, Get the second Membership 50% Off
1754	MCAD-History Museum	Membership fees- History Museum	Student	\$25.00
1755	MCAD-History Museum	Membership fees- History Museum	Senior Citizen	\$25.00
1756	MCAD-History Museum	Membership fees- History Museum	Active Duty Military - Individual	\$25.00
1757	MCAD-History Museum	Membership fees- History Museum	Teaching Artist	\$30.00
1758	MCAD-History Museum	Membership fees- History Museum	Senior Citizen Couple	\$35.00
1759	MCAD-History Museum	Membership fees- History Museum	Business Membership	\$3,000 - \$10,000
1760	MCAD-History Museum	Membership fees- History Museum	Military Family active duty	\$55.00
1761	MCAD-History Museum	Membership fees- History Museum	Individual	\$30.00
1762	MCAD-History Museum	Membership fees- History Museum	Family	\$60.00
1763	MCAD-History Museum	Membership fees- History Museum	Contributor	\$100.00
1764	MCAD-History Museum	Membership fees- History Museum	Supporters Circle	\$250.00
1765	MCAD-History Museum	Membership fees- History Museum	Collectors Circle	\$500.00
1766	MCAD-History Museum	Membership fees- History Museum	Sponsors Circle	\$1,000.00
1767	MCAD-History Museum	Membership fees- History Museum	Corporate	\$1,000.00
1768	MCAD-History Museum	Facility Rental Fees	1st floor orientation theatre	\$125.00 for up to 4 hrs / \$225.00 for up to 6 hrs / \$300.00 for up to 8 hrs

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1769	MCAD-History Museum	Facility Rental Fees	1st floor seminar room	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.
1770	MCAD-History Museum	Facility Rental Fees	1st floor activity classroom	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1771	MCAD-History Museum	Facility Rental Fees	1st Floor Lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1772	MCAD-History Museum	Facility Rental Fees	2nd floor board room	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.
1773	MCAD-History Museum	Facility Rental Fees	2nd floor lecture room (activity classroom)	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1774	MCAD-History Museum	Facility Rental Fees	2nd Floor lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1775	MCAD-History Museum	Facility Rental Fees	Outdoor Garden Terrace	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1776	MCAD-History Museum	Facility Rental Fees	Digital Wall Pavilion	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1777	MCAD-History Museum	Facility Rental Fees	Entire 1st Floor	\$1,800.00 for 4 hrs / \$3,200.00 for 8 hrs
1778	MCAD-History Museum	Facility Rental Fees	Entire 2nd Floor	\$1,500.00 for 4 hrs / \$3,000.00 for 8 hrs
1779	MCAD-History Museum	Facility Rental Fees	First Floor Gallery	\$900.00 for 4 hrs / \$1,300.00 for 8 hrs
1780	MCAD-History Museum	Facility Rental Fees	Entire Museum.	\$4,000.00 for 4 hrs / \$8,000.00 for 8 hrs
1781	MCAD-History Museum	Facility Object Rental Fees	Chairs	\$2.00 each
1782	MCAD-History Museum	Facility Object Rental Fees	Table (5' rectangular)	\$10.00 per table
1783	MCAD-History Museum	Facility Object Rental Fees	Tables (round)	\$12.00 per table
1784	MCAD-History Museum	Facility Object Rental Fees	Table Cloths	\$7.00 ea.
1785	MCAD-History Museum	Facility Object Rental Fees	Outdoor heater	\$20.00/hr
1786	MCAD-History Museum	Facility Object Rental Fees	Check-In Table	\$25.00
1787	MCAD-History Museum	Facility Object Rental Fees	Podium/lectern	\$15.00
1788	MCAD-History Museum	Facility Object Rental Fees	Sound system (includes 2 speakers, Mixer, and 2 microphones)	\$75.00
1789	MCAD-History Museum	Facility Object Rental Fees	Overhead Projector	\$25.00
1790	MCAD-History Museum	Facility Object Rental Fees	Electronic media projector	\$25.00
1791	MCAD-History Museum	Facility Object Rental Fees	TV/VCR	\$25.00
1792	MCAD-History Museum	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour per officer
1793	MCAD-History Museum	Facility Object Rental Fees	Audio/Video Operator (each)	\$30.00/hour per operator
1794	MCAD-History Museum	Facility Object Rental Fees	Event staff (each)	\$30.00/hour per staff person
1795	MCAD-History Museum	Instructional Fees	4 Day History Camps (all) (Ages 6-13)	\$55.00 members / \$70.00 non members / \$63.00 employees
1796	MCAD-History Museum	Instructional Fees	8 session Adult Classes (ages 14 and above)	\$60.00 members / \$75.00 non members/\$70.00 employees
1797	MCAD-History Museum	Instructional Fees	8 Session Adult Classes with take home project (ages 15 and above)	\$50.00 members / \$59.00 non members / \$54.00 employees
1798	MCAD-History Museum	Instructional Fees	4 Session Parent/Child Craft Classes	\$38.00 members / \$46.00 non members / \$41.00 employees
1799	MCAD-History Museum	Instructional Fees	6 Session Adult Classes - (ages 14 and above)	\$48.00 members / \$59.00 non members / \$54.00 employees
1800	MCAD-History Museum	Instructional Fees	6 Session Youth Classes with take home project (ages 6-18)	\$38.00 members / \$46.00 non members / \$41.00 employees
1801	MCAD-History Museum	Instructional Fees	1-Day Adult Workshop with take home project (4 hr.)	\$45.00 members / \$55.00 non members / \$49.00 employees
1802	MCAD-History Museum	Instructional Fees	1-Day 4 hr. Youth Workshop with take home project (4 hr.)	\$30.00 members / \$38.00 non members / \$34.00 employees
1803	MCAD-History Museum	Instructional Fees	1-Day 2 hr. Youth Workshop with take home project (2 hr.)	\$15.00 for members / \$19.00 for non-members / \$17.00 employees
1804	MCAD-History Museum	Instructional Fees	Special programming	\$5.00 for members / \$10.00 for non-members / \$9.00 employees
1805	MCAD-History Museum	Instructional Fees	Event fees - for special adult classes (18 and older)	\$10.00 for members / \$20.00 for non-members /\$18.00 employees
1806	MCAD-History Museum	Instructional Fees	Event Fees - Museum Special Event Fees (per Person)	Members - \$5.00 for up to 4 hrs./\$10.00 for up to 8 hrs. Non-members - \$10.00 for up to 4 hrs./\$20.00 for up to 8 hrs.
1807	MCAD-History Museum	Instructional Fees	Tour Fees -Special hands on programs for school groups	\$2.00 per student plus cost of program materials
1808	MCAD-History Museum	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - \$25.00 for up to 4 hrs./\$50.00 for up to 8 hrs. Non-members - \$40.00 for up to 4 hrs./\$80.00 for up to 8 hrs. Employees - \$36.00 for up to 4 hrs./\$72.00 for up to 8 hrs.
1809	MCAD-History Museum	Instructional Fees	Tour Fees - Special history tours outside of El Paso County	Cost plus 15% administration costs
1810	MCAD-History Museum	Exhibition rental fees	Permanent Collection/Curated In-house	\$500 min to \$10,000 max
1811	MCAD-History Museum	Exhibition rental fees	One time use copyright releases for photography	Up to \$75.00 per image
1812	MCAD-History Museum	Event Fees	Fees for lectures	\$5.00 for members / \$10.00 for non-members
1813	MCAD-History Museum	Event Fees	Special event with Lecturer/entertainment	Cost plus 15% administration costs
1814	MCAD-Archeology Museum	Membership fees- Archeology Museum	Teacher/Military/Senior	\$20.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1815	MCAD-Archeology Museum	Membership fees- Archeology Museum	Student	\$15.00
1816	MCAD-Archeology Museum	Membership fees- Archeology Museum	Individual	\$25.00
1817	MCAD-Archeology Museum	Membership fees- Archeology Museum	Family	\$40.00
1818	MCAD-Archeology Museum	Membership fees- Archeology Museum	Military Family	\$35.00
1819	MCAD-Archeology Museum	Membership fees- Archeology Museum	Folsom	\$100.00
1820	MCAD-Archeology Museum	Membership fees- Archeology Museum	Clovis	\$250.00
1821	MCAD-Archeology Museum	Membership fees- Archeology Museum	Keystone	\$500.00
1822	MCAD-Archeology Museum	Membership fees- Archeology Museum	Chert (Corporate circle)	\$1,000.00
1823	MCAD-Archeology Museum	Facility Rental Fees	Entire Museum.	\$500.00 for up to 4 hrs./\$1,200.00 for up to 8 hrs.
1824	MCAD-Archeology Museum	Facility Rental Fees	Auditorium Gallery	\$150.00 for up to 4 hrs./\$350.00 for up to 8 hrs.
1825	MCAD-Archeology Museum	Facility Rental Fees	Gazebo	\$150.00 for up to 4 hrs./\$300.00 for up to 8 hrs.
1826	MCAD-Archeology Museum	Facility Rental Fees	Lab Room	\$75.00 for up to 4 hrs./ \$150.00 for up to 8 hrs.
1827	MCAD-Archeology Museum	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour
1828	MCAD-Archeology Museum	Facility Object Rental Fees	Audio Visual Operator (each)	\$30.00/hour
1829	MCAD-Archeology Museum	Facility Object Rental Fees	Event staff (each)	\$30.00/hour
1830	MCAD-Archeology Museum	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/up to \$70.00 for non-members/up to \$63.00 for employees
1831	MCAD-Archeology Museum	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to \$25.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1832	MCAD-Archeology Museum	Instructional Fees	Child workshop (ages 6-17)	Up to \$20.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1833	MCAD-Archeology Museum	Instructional Fees	Adult workshops (ages 18 and older)	Up to \$50.00 for members plus materials cost/Up to \$75.00 for non-members plus materials cost/Up to \$67.00 for employees plus materials cost
1834	MCAD-Archeology Museum	Instructional Fees	Conference Fees	\$35.00 + material fee per person-pre registration/\$45.00 + material fee per person at the door/\$28.00 + material fee for students w/ID/\$40.00 + material fee for employees
1835	MCAD-Archeology Museum	Event Fees	Museum special events fees (per person)	Members up to \$50.00/Non members up to \$85.00
1836	MCAD-Archeology Museum	Instructional Fees	Creative workshops	Up to \$25.00 for up to 4 hours for members, up to \$40.00 for up to 4 hours for non-members, \$36.00 for up to 4 hours for employees
1837	MCAD-Archeology Museum	Tour Fees	Archeological tours - in El Paso County	\$50.00 for up to 8 hours and \$25.00 for up to 4 hours for members; \$80.00 for up to 8 hours and \$40.00 for up to 4 hours for non-members
1838	MCAD-Archeology Museum	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1839	MCAD-Archeology Museum; MCAD-History Museum	Event Fees	Vendor fees for onsite commercial vendors	Up to \$60.00 members/Up to \$90.00 non-members
1840	MCAD-Archeology Museum; MCAD-History Museum	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to \$15.00 members/Up to \$20.00 non-members/Up to \$18.00 employees
1841	MCAD-Archeology Museum; MCAD-History Museum	Object loan fee	Permanent Collection Lending	Up to \$100.00 per object
1842	MCAD-Archeology Museum; MCAD-History Museum; MCAD Art Museum	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person
1843	MCAD-Cultural Affairs Division	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to \$750.00 per booth for food, arts & crafts vendors
1844	Museum and Cultural Affairs Department - Public Art	Miscellaneous non-operating revenues	Application Fee for request to customize illumination of Artwork called 1-10 corridor aesthetic improvement project	\$50 / \$45 non-profit
1845	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - \$150.00 per object/per venue; each additional object - \$50.00/venue; with less than six months notice
1846	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First Object - \$250 per object/per venue; each additional object - \$200/venue
1847	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - \$300.00 per object/per venue; each additional object - \$200.00/venue
1848	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - \$400.00 per object/per venue; each additional object - \$300.00/venue
1849	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - \$500.00 per object/per venue; each additional object - \$400.00/venue
1850	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - \$750.00 per object/per venue; each additional object - \$650.00/venue
1851	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - \$1,500.00 per object/per venue; each additional object - \$1,400.00/venue
1852	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$2,400.00/venue
1853	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Package of/ from 5 to 200 objects including framing, educational material, and graphics - \$5,000 to \$40,000
1854	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	\$100.00 per object/per year up to \$5,001.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1855	EPMH/EPMARCH	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to \$50.00 for up to 8 hours for nonprofit organizations; up to \$100.00 for up to 8 hours for for-profit organizations
1856	Aviation	FTZ Transaction Fees	Transaction Fee	\$15.00
1857	Aviation	FTZ Transaction Fees	High Volume Admissions 0-150	\$15.00
1858	Aviation	FTZ Transaction Fees	High Volume Admissions 151-300	\$12.00
1859	Aviation	FTZ Transaction Fees	High Volume Admissions > 301	\$10.00
1860	Aviation	FTZ Transaction Fees	Blanket Admission	\$100.00
1861	Aviation	FTZ Transaction Fees	Training Seminar	\$150.00
1862	Aviation	FTZ Transaction Fees	Weekly Transportation and Exportation	\$30.00
1863	Aviation	FTZ Transaction Fees	Weekly Entry	\$30.00
1864	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	\$75.00
1865	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	\$15.00
1866	Aviation	FTZ Transaction Fees	Cartage Document Fee	\$15.00
1867	Aviation	FTZ Transaction Fees	Application Fee, Subzone	\$10,000.00
1868	Aviation	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	\$3,000.00
1869	Aviation	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	\$5,000.00
1870	Aviation	FTZ Transaction Permit	Activation Fee, General Purpose Site	\$2,000.00
1871	Aviation	FTZ Transaction Permit	Activation, Sub-Zone Fee	\$5,000.00
1872	Aviation	FTZ Transaction Permit	Alteration Request	\$300.00
1873	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	\$20,000.00
1874	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	\$20,000.00
1875	Aviation	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	\$15,000.00
1876	Aviation	FTZ Transaction Permit	Annual Fee, Distribution Site Operator	\$20,000.00
1877	Aviation	FTZ Transaction Permit	Annual Fee, FTZ User/Operator (Reduced by total yearly Transaction Fees) (Minimum is \$0)	\$2,000.00
1878	Aviation	FTZ Event Fees	Admission fee for special events, per person)	up to \$200.00
1879	Aviation	Vendor Booth Fees	Vendor fees for onsite commercial vendors	up to \$500.00
1880	Aviation	Event Sponsor Fees	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 to 15,000.00
1881	Aviation	FTZ Transaction Fees	FTZ Consulting Fee - Hourly	\$100.00
1882	Aviation	FTZ Transaction Fees	Business Analysis Fee - Hourly	\$100.00
1883	Aviation	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	\$3.50 per transaction day
1884	Aviation	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	\$30.00/day
1885	Aviation	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	\$100.00/day
1886	Aviation	Aircraft Parking (RON)	Remain Overnight (RON) Aircraft Parking	\$20.00/day
1887	Aviation	Ground Service Equipment Parking	Rental of Parking Area for Airline Ground Service Equipment	\$2.70 per Square Foot per Year
1888	Aviation	Fuel Flowage Fees	Fuel Flowage Fees	\$0.08 per gallon
1889	Aviation	Annual Shuttle Service Permit	Application	\$150.00 per vehicle
1890	Aviation	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1891	Aviation	Annual Taxicab Permit	Annual Taxicab Permit	\$250.00 per vehicle or \$20.83/mo.
1892	Aviation	Cost Recovery Rates	SIDA Badge Issue	\$110.00
1893	Aviation	Cost Recovery Rates	AOA Badge Issue	\$45.00
1894	Aviation	Cost Recovery Rates	AOA Badge Renewal	\$35.00
1895	Aviation	Cost Recovery Rates	SIDA/ Sterile area badge renewal	\$70.00
1896	Aviation	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	\$110.00
1897	Aviation	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1898	Aviation	Cost Recovery Rates	Gate Use Fee Charge per Turn Around	\$125.00
1899	Aviation	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1900	Aviation	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of \$40.00 when the costs for such work exceeds \$100.00.
1901	Aviation	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1902	Aviation	Public Parking Short Term (ST)	ST 11 min – 1 hr.	\$1.00
1903	Aviation	Public Parking Short Term (ST)	ST Each Additional Hour	\$1.00
1904	Aviation	Public Parking Short Term (ST)	ST Max each 24 hrs.	\$15.00
1905	Aviation	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1906	Aviation	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	\$1.00
1907	Aviation	Public Parking Long Term (LT)	LT Each Additional Hour	\$1.00
1908	Aviation	Public Parking Long Term (LT)	LT Max. each 24 hrs.	\$7.00
1909	Aviation	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1910	Aviation	Premium Parking Fee	Reserved Parking Space	\$20.00 per day

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1911	Aviation	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating or Ending at the Airport	\$2.00 per trip
1912	Aviation	Cost Recovery Rates	Daily Cargo Building Rental Rate - Cargo Building Rate divided by 360 days X Number of Rented Square Feet = Daily Cargo Building Rental Rate	\$0.0221 per square foot per day
1913	Aviation	Cost Recovery Rates	Daily Cargo fee	Up to 4 hours - \$91.71 4 Hours to 24 Hours - \$183.43
1914	Public Health	FOOD		
1915	Public Health	Temporary Establishment	Exposed or Unexposed Food	\$79.00 plus applicable tech fee
1916	Public Health	Recurrent Establishment	Exposed or Unexposed Food	\$265.00 plus applicable tech fee
1917	Public Health	Seasonal Establishment	Exposed or Unexposed Food	\$158.00
1918	Public Health	Home Child Care Facility	12 or less	\$79.00
1919	Public Health	Day Care Center	More Than 12 Recipients	\$170.00
1920	Public Health	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1921	Public Health	Mobile Food Establishment	Exposed Food or Unexposed Food	\$163.00
1922	Public Health	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	\$174.00
1923	Public Health	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	\$344.00 plus applicable tech fee
1924	Public Health	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	\$515.00 plus applicable tech fee
1925	Public Health	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	\$685.00 plus applicable tech fee
1926	Public Health	Outdoor Market	Outdoor produce sales	\$163.00 plus applicable tech fee
1927	Public Health	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	\$79.00
1928	Public Health	Personal Care Home	5-8 Care Recipients	\$105.00
1929	Public Health	Personal Care Home	9-18 Care Recipients	\$158.00
1930	Public Health	Booklets	Chapter 9.12	\$5.00
1931	Public Health	Booklets	Texas Food Establishment Rules	\$10.00
1932	Public Health	Plan Review	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1933	Public Health	Plan Review	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1934	Public Health	Plan Review	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1935	Public Health	Plan Review	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1936	Public Health	Site Assessment	Under 200 Sq. Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency.	\$47.00 plus applicable tech fee
1937	Public Health	Site Assessment	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1938	Public Health	Site Assessment	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1939	Public Health	Site Assessment	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1940	Public Health	Site Assessment	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1941	Public Health	Re-Inspection Fee	Re-Inspection	\$85.00 plus applicable tech fee
1942	Public Health	Food Establishment Permit	Duplicate	\$15.00
1943	Public Health	Food Handler/Manager	Duplicate	\$15.00
1944	Public Health	Hazard Analysis And Critical Control Point	Three Times The License Amount Based On Type Of Food Establishment	VARIABLES
1945	Public Health	Signs	Ground Meat	\$1.00
1946	Public Health	Signs	Hand wash	\$1.00
1947	Public Health	Signs	Oyster	\$1.00
1948	Public Health	Signs	Buffet	\$1.00
1949	Public Health	Signs	Smoking	\$1.00
1950	Public Health	Signs	Food Safety (Restrooms)	\$1.00
1951	Public Health	Application Annual Processing Fee		\$53.00
1952	Public Health	Condemnation Fee	Under 500 Lbs.	N/C
1953	Public Health	Condemnation Fee	501 Lbs. To 1,000 Lbs.	\$53.00
1954	Public Health	Condemnation Fee	1,001 To 3,000 Lbs.	\$105.00
1955	Public Health	Condemnation Fee	3,001 To 5,000 Lbs.	\$210.00
1956	Public Health	Condemnation Fee	5,001 To 10,000 Lbs.	\$315.00
1957	Public Health	Condemnation Fee	10,001 To 25,000 Lbs.	\$420.00
1958	Public Health	Condemnation Fee	25,001 To 40,000 Lbs.	\$525.00
1959	Public Health	Condemnation Fee	Over 40,000 Lbs.	\$630.00
1960	Public Health	Fire/Accident Investigation	Per Inspector/per hour (With A Minimum One (1) Hour Charge	\$53.00
1961	Public Health	HACCP Plan Review	Originating Establishment (Preparation)	\$53.00
1962	Public Health	HACCP Plan Review	Receiving Establishment (Ready-To-Eat)	\$26.00
1963	Public Health	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Expedited processing	\$158.00
1964	Public Health	Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	\$5.00
1965	Public Health	Food Handler Internet Course	Internet course with badge ID/certificate	\$7.00
1966	Public Health	Food Handler Certificate Course	Certificate/Badge	\$32.00
1967	Public Health	Food Protection Management Certification Course	Certificate/Badge	\$70.00
1968	Public Health	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	\$1.00
1969	Public Health	Food Safety Course	One Hour Hygiene Course	\$21.00
1970	Public Health	Public Information	Food Management Class Pamphlets	VARIABLES
1971	Public Health	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	\$16.00
1972	Public Health	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	\$100.00
1973	Public Health	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	\$52.00
1974	Public Health	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	\$47.00
1975	Public Health	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIABLES

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
1976	Public Health	After Hours Inspection Fee, Fire/Accident Inspection Fee or Food Condemnation/retention Fee Over 500# (6:00 pm to 7:00 am Monday to Thursday; All Day Friday, Saturday, Sunday, and City Holidays)	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	\$86.00
1977	Public Health		Reduced fees for Dental, STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	Medical related fees are set in accordance with Medicaid rates.
1978	Public Health	DENTAL		
1979	Public Health	Initial Oral Exam	Initial Oral Exam D0150	\$45.00
1980	Public Health	Oral Periodic Oral Exam	Oral Periodic Oral Exam D0120	\$37.00
1981	Public Health	Emergency Oral Exam	Emergency Oral Exam D0140	\$25.00
1982	Public Health	Oral Exam 6 Mos. Old.	Oral Exam 6 Mos. Old. D0145	\$181.00
1983	Public Health	Detailed/extensive oral eval B/R	Detailed/extensive oral eval B/R D0160	\$19.00
1984	Public Health	Limited Re-evaluation estab patient	Limited Re-evaluation estab patient D0170	\$0.00
1985	Public Health	Retreat prev RCT molar	Retreat prev RCT molar D3348	\$342.00
1986	Public Health	Comprehensive perio evaluation	Comprehensive perio evaluation D0180	\$10.00
1987	Public Health	Apexification/recal Initial	Apexification/recal Initial D3351	\$93.00
1988	Public Health	Apexification/recal Interim	Apexification/recal Interim D3352	\$62.00
1989	Public Health	Intraoral-Complete Series	Intraoral-Complete Series D0210	\$92.00
1990	Public Health	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film D0220	\$16.00
1991	Public Health	Int/Oral-Periapical each add	Int/Oral-Periapical each add D0230	\$15.00
1992	Public Health	Intraoral Occlusal Film	Intraoral Occlusal Film D0240	\$13.00
1993	Public Health	Apexification/recal final	Apexification/recal final D3353	\$124.00
1994	Public Health	Extraoral first film	Extraoral first film D0250	\$24.00
1995	Public Health	Bitewings single film	Bitewings single film D0270	\$6.00
1996	Public Health	Bitewings Two Films	Bitewings Two Films D0272	\$30.00
1997	Public Health	Bitewings three films	Bitewings three films D0273	\$38.00
1998	Public Health	Bitewings Four Film	Bitewings Four Films D0274	\$44.00
1999	Public Health	Verticle bitewings 7-8 films	Verticle bitewings 7-8 films D0277	\$40.00
2000	Public Health	Panoramic Film	Panoramic Film D0330	\$81.00
2001	Public Health	Crown buildup, include any pins	Crown buildup, include any pins D2950	\$56.00
2002	Public Health	Interim ther Pin retentiom/tooth, (+rest)	Interim ther Pin retentiom/tooth, (+rest)	\$16.00
2003	Public Health	Cast post \$ core in add to crn	Cast post \$ core in add to crn D2952	\$109.00
2004	Public Health	Each addtl cast post -same tooth	Each addtl cast post -same tooth D2953	\$54.00
2005	Public Health	Pulp vitality tests	Pulp vitality tests D0460	\$16.00
2006	Public Health	Dianostic casts	Dianostic casts D0470	\$29.00
2007	Public Health	Prefab post & core in add to crown	Prefab post & core in add to crown D2954	\$93.00
2008	Public Health	Post Removal (not with endo)	Post Removal (not with endo) D2955	\$93.00
2009	Public Health	Each + prefab post same tooth	Each + prefab post same tooth D2957	\$47.00
2010	Public Health	Labial veneer (lamine) Chairsd	Labial veneer (lamine) Chairsd D2960	\$140.00
2011	Public Health	Labial veneer (porceln lam - lab	Labial veneer (porceln lam - lab D2961	\$225.00
2012	Public Health	Labial veneer porce lam lab	Labial veneer porce lam lab D2962	\$264.00
2013	Public Health	Addtl pro-new crm under exs dent	Addtl pro-new crm under exs dent D2971	\$140.00
2014	Public Health	crown repair by report	crown repair by report D2980	\$62.00
2015	Public Health	Pulpal Therapy anterior primary	Pulpal Therapy anterior primary D3230	\$48.00
2016	Public Health	Adult/Prophy	Adult/Prophy D1110	\$70.00
2017	Public Health	Child/Prophy	Child/Prophy D1120	\$47.00
2018	Public Health	Pulpal Therapy posterior primary	Pulpal Therapy posterior primary D3240	\$55.00
2019	Public Health	Retreat prev RCT anterior	Retreat prev RCT anterior D4336	\$194.00
2020	Public Health	Child/Fluoride	Child/Fluoride D1206	\$19.00
2021	Public Health	Retreat prev RCT bicuspid	Retreat prev RCT bicuspid D3347	\$256.00
2022	Public Health	Adult/Fluoride	Adult/Fluoride D1208	\$19.00
2023	Public Health	Non Dentin Restorative Sealant	Non Dentin Restorative Sealant D1352	\$49.00
2024	Public Health	Space maint remove unilateral	Space maint remove unilateral D1520	\$96.00
2025	Public Health	Oral Hygiene Instruction	Oral Hygiene Instruction D1330	\$16.00
2026	Public Health	Sealant per Tooth	Sealant per Tooth D1351	\$36.00
2027	Public Health	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat D1510	\$200.00
2028	Public Health	Space Maintainer -fixed bil, maxillary	Space Maintainer -fixed bil, maxillary D1516	\$303.00
2029	Public Health	Space Maintainer -fixed bil, mandibular	Space Maintainer -fixed bil, mandibular D1517	\$303.00
2030	Public Health	Recementation of Space Maintainer	Recementation of Space Maintainer D1550	\$23.00
2031	Public Health	Re-cement/re-bond bil. space maintainer - maxillary	Re-cement/re-bond bil. space maintainer - maxillary D1551	\$23.00
2032	Public Health	Re-cement or re-bond bilateral space maintainer - mandibular	Re-cement or re-bond bilateral space maintainer - mandibular D1552	\$23.00
2033	Public Health	Re-cement or re-bond unilateral space maintainer - per quadrant	Re-cement or re-bond unilateral space maintainer - per quadrant D1553	\$23.00
2034	Public Health	Removal of fixed unilateral space maintainer - per quadrant	Removal of fixed unilateral space maintainer - per quadrant D1557	\$64.00
2035	Public Health	Crown - porcelain fused to high noble metal	Crown - porcelain fused to high noble metal D2750	\$657.00
2036	Public Health	Removal of fixed bilateral space maintainer - mandibular	Removal of fixed bilateral space maintainer - mandibular D1558	\$64.00
2037	Public Health	Periodontal scaling and root planing - one to three teeth per quadrant	Periodontal scaling and root planing - one to three teeth per quadrant D4342	\$9.00
2038	Public Health	AMAL. PRIM (1S)	AMAL. PRIM (1S) D2140	\$77.00
2039	Public Health	AMAL. PERM (1S)	AMAL. PERM (1S) D2140	\$82.00
2040	Public Health	AMAL. PRIM (2S)	AMAL. PRIM (2S) D2150	\$104.00
2041	Public Health	AMAL. PERM (2S)	AMAL. PERM (2S) D2150	\$104.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
2042	Public Health	AMAL. PRIM (3S)	AMAL. PRIM (3S) D2160	\$113.00
2043	Public Health	AMAL. PERM (3S)	AMAL. PERM (3S) D2160	\$139.00
2044	Public Health	AMAL. PRIM (4)	AMAL. PRIM (4) D2161	\$157.00
2045	Public Health	RESIN. ANTE (1S)	RESIN. ANTE (1S) D2330	\$99.00
2046	Public Health	RESIN. ANTE (2S)	RESIN. ANTE (2S) D2331	\$131.00
2047	Public Health	RESIN. ANTE (3S)	RESIN. ANTE (3S) D2332	\$172.00
2048	Public Health	RESIN. ANTE (4+S)	RESIN. ANTE (4+S) D2335	\$213.00
2049	Public Health	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary D2391	\$96.00
2050	Public Health	Resin One Surface Perm	Resin One Surface Perm D2391	\$105.00
2051	Public Health	Resin Two Surface/Primary	Resin Two Surface/Primary D2392	\$124.00
2052	Public Health	Resin Two Surface Perm	Resin Two Surface Perm D2392	\$138.00
2053	Public Health	Resin Three Post Prim	Resin Three Post Prim D2393	\$109.00
2054	Public Health	Resin Three Perm	Resin Three Perm D2393	\$126.00
2055	Public Health	Re-cement Crown	Re-cement Crown D2920	\$25.00
2056	Public Health	Reattachment of tooth fragment	Reattachment of tooth fragment D2921	
2057	Public Health	Prefab esth ctd stnl stl cm-prn	Prefab esth ctd stnl stl cm-prn D2934	\$194.00
2058	Public Health	SSC/Primary	SSC/Primary D2930	\$195.00
2059	Public Health	Prefabricated resin crown	Prefabricated resin crown D2932	\$85.00
2060	Public Health	Prefab stl crown w/resin window	Prefab stl crown w/resin window D2933	\$194.00
2061	Public Health	SSC/Permanent	SSC/Permanent D2931	\$203.00
2062	Public Health	Sedative Fill Temp	Sedative Fill Temp D2940	\$46.00
2063	Public Health	Post & core in addt to crown, indirectly fabricated	Post & core in addt to crown, indirectly fabricated D2952	\$109.00
2064	Public Health	Pulp Cap - Direct	Pulp Cap - Direct D3110	\$20.00
2065	Public Health	Pulp Cap - Indirect	Pulp Cap - Indirect D3120	\$38.00
2066	Public Health	Therapeutic Pulp	Therapeutic Pulp D3220	\$110.00
2067	Public Health	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling) D3240	\$55.00
2068	Public Health	1 RT Canal	2 RT Canal D3310	\$445.00
2069	Public Health	2 PT Canal	3 PT Canal D3320	\$516.00
2070	Public Health	Three or More Canals, Molar	Three or More Canals, Molar D3330	\$780.00
2071	Public Health	Gingivectomy per Quadrant	Gingivectomy per Quadrant D4210	\$203.00
2072	Public Health	Gingivectomy per Tooth	Gingivectomy per Tooth D4211	\$63.00
2073	Public Health	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal D4320	\$78.00
2074	Public Health	Provisional Splinting	Provisional Splinting D4321	\$125.00
2075	Public Health	Extraction Single Tooth	Extraction Single Tooth D7140	\$84.00
2076	Public Health	Surg. Extraction	Surg. Extraction D7210	\$129.00
2077	Public Health	Suture of Small Wound	Suture of Small Wound D7910	\$94.00
2078	Public Health	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva D7971	\$55.00
2079	Public Health	Local Anesthesia Not in Conj.	Local Anesthesia Not in Conj. D9210/D9211	\$16.00
2080	Public Health	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation D9230	\$35.00
2081	Public Health	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited D9551	\$47.00
2082	Public Health	Palliative Threat (Emg)	Palliative Threat (Emg) D9110	\$23.00
2083	Public Health	Reattach tooth fragment, edge	Reattach tooth fragment, edge	\$113.00
2084	Public Health	Extraction, coronal remnants Primary tooth D7111	Extraction, coronal remnants Primary tooth D7111	\$15.00
2085	Public Health	Recement Crown	Recement Crown D2920	\$25.00
2086	Public Health	Crown full cast base metal	Crown full cast base metal D2791	\$328.00
2087	Public Health	Protective restoration	Protective restoration D2940	\$45.00
2088	Public Health	Crown full metal cast noble metal	Crown full metal cast noble metal D2792	\$328.00
2089	Public Health	Recement inlay/onlay/partial	Recement inlay/onlay/partial D2910	\$23.00
2090	Public Health	Recement cast or prefab pst/cor	Recement cast or prefab pst/cor D2915	\$23.00
2091	Public Health	Crown full cast high noble metal	Crown full cast high noble metal D2790	\$656.00
2092	Public Health	Resin 4 surfaces primary	Resin 4 surfaces primary D2394	\$171.00
2093	Public Health	Resin 4 surfaces permanent	Resin 4 surfaces permanent D2394-1	\$171.00
2094	Public Health	Resin composite crown anterior	Resin composite crown anterior D2390	\$186.00
2095	Public Health	Inlay-resin based composite 1s	Inlay-resin based composite 1s D2650	\$328.00
2096	Public Health	Inlay-resin based composite 2s	Inlay-resin based composite 2s D2651	\$328.00
2097	Public Health	Inlay-resin based composite 3s	Inlay-resin based composite 3 + s D2652	\$328.00
2098	Public Health	Onlay resin base composite 2s	Onlay resin base composite 2s D2662	\$328.00
2099	Public Health	Onlay resin base composite 3s	Onlay resin base composite 3s D2663	\$328.00
2100	Public Health	Onlay resin base composite 3 + s	Onlay resin base composite 3 + s D2664	\$328.00
2101	Public Health	Crown Resin composite indirect	Crown Resin composite indirect D2710	\$328.00
2102	Public Health	Crown resin with high noble metal	Crown resin with high noble metal D2720	\$328.00
2103	Public Health	Crown resin with most base metal	Crown resin with most base metal D2721	\$328.00
2104	Public Health	Crown resin with noble metal	Crown resin with noble metal D2722	\$328.00
2105	Public Health	Crown porcelain ceramic substr	Crown porcelain ceramic substr D2740	\$328.00
2106	Public Health	Crown porcelain fuse high noble mtl	Crown porcelain fuse high noble mtl D2750	\$656.00
2107	Public Health	Crown porcelain fuse to base metal	Crown porcelain fuse to base metal D2751	\$656.00
2108	Public Health	Crown porcelain fuse to noble metal	Crown porcelain fuse to noble metal D2752	\$656.00
2109	Public Health	Crown 3/4 cast high noble metal	Crown 3/4 cast high noble metal D2780	\$328.00
2110	Public Health	Crown 3/4 cast most base metal	Crown 3/4 cast most base metal D2781	\$328.00
2111	Public Health	Crown 3/4 porcelain/ceramic	Crown 3/4 cast noble metal D2782	\$328.00
2112	Public Health	Crown 3/4 cast noble metal	Crown 3/4 cast noble metal D2783	\$328.00
2113	Public Health	IMMUNIZATIONS ADMINISTRATION FEES		
2114	Public Health	Administration Fee for TVFC Vaccines with Counseling	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$0.00-\$15.00 per vaccine at Health Director's discretion
2115	Public Health	Administration Fee for Children's Vaccines - Private Stock	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$15.00 Per Vaccine

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
2116	Public Health	Administration Fee for Adult Vaccines - State Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
2117	Public Health	Administration Fee for Adult Vaccines - Private Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
2118	Public Health	LABORATORY - CLINICAL (MAIN LAB)		
2119	Public Health	QuantiferON TB	TB test cell immune measure (CPT 86480)	\$86.00
2120	Public Health	RPR	Syphilis Test non-trep quant (CPT 86592)	\$6.00
2121	Public Health	RPR Titter	Syphilis Test non-trep qual (CPT 86593)	\$6.00
2122	Public Health	TPPA	Confirmation Treponema Pallidum (CPT 86780)	\$17.00
2123	Public Health	Smear Gram stain	Smear Gram stain (CPT 87205)	\$6.00
2124	Public Health	Smear wet mount	Smear wet mount (CPT 87210) QW	\$8.00
2125	Public Health	Chlamydia DNA amp probe	Chlamydia DNA amp probe (CPT 87491)	\$62.00
2126	Public Health	N. Gonorrhoea Culture	N. Gonorrhoea Culture (CPT 87075, 87077)	\$54.00
2127	Public Health	CT/GC RNA,TMA, - throat or rectal 89240	CT/GC RNA,TMA, - throat or rectal 89240	\$120.00
2128	Public Health	N. Gonorrhoea DNA amp probe	N. Gonorrhoea DNA amp probe (CPT 87591)	\$62.00
2129	Public Health	Mycology	Mycology	\$85.00
2130	Public Health	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay (CPT 86703)	\$24.00
2131	Public Health	HIV Serum Confirmation test	HIV Geenius confirmation (CPT 86701, 86702)	\$65.00
2132	Public Health	Hepatitis C Virus IgM	HCV IgM (CPT 86803)	\$28.00
2133	Public Health	Hepatitis C Virus RNA	HCV RNA (CPT 87520)	\$68.00
2134	Public Health	Urinalysis non auto w/ scope	Urinalysis with Microscopy (CPT 81000)	\$25.00
2135	Public Health	Complete Blood Count (CBC)	CBC (CPT 85027)	\$19.00
2136	Public Health	Differential, manual	Differential after CBC (CPT 85007)	\$19.00
2137	Public Health	Zika Virus IgM	Zika IgM (86790)	\$18.00
2138	Public Health	Zika Real Time PCR	Zika PCR (CPT 87662)	\$65.00
2139	Public Health	Chikungunya Real Time PCR	Chikungunya PCR (87798)	\$45.00
2140	Public Health	Dengue Real Time PCR	Dengue PCR (CPT 87798)	\$45.00
2141	Public Health	Influenza Surveillance without Culture	Flu Testing (CPT 87502)	\$110.00
2142	Public Health	Complete Metabolic Panel	CMP (CPT 80053)	\$19.00
2143	Public Health	Pregnancy Test	hCG (CPT 81025)	\$9.00
2144	Public Health	Shipping and Handling	Ship Specimen to DSHS for additional testing	\$60.00
2145	Public Health	LABORATORY - ENVIRONMENTAL		
2146	Public Health	Rabies Testing	Rabies Testing	\$76.00
2147	Public Health	Potable Water Testing up to 9 samples	Potable Water testing	\$23.00
2148	Public Health	Potable Water testing 10 up to 19 samples	Potable Water testing	\$21.00
2149	Public Health	Potable Water testing 20 or more samples	Potable Water testing	\$19.00
2150	Public Health	Water, HPC (pour plate)	Potable and recreational water testing	\$44.00
2151	Public Health	STD PROGRAM		
2152	Public Health	Medications	Nitrofurantoin for UTI	\$15.00
2153	Public Health	Medications	Acyclovir for Herpes	\$35.00
2154	Public Health	Medications	Metronidazole	\$10.00
2155	Public Health	EDUCATION		
2156	Public Health	CPR Classes	CPR Classes	\$40.00
2157	Public Health	Blood borne Pathogen Class	Blood borne Pathogen Class	\$30.00
2158	Public Health	Health Services	Health Services Provided through interlocal with the County of El Paso	\$544,733.00
2159	Public Health	CLINICAL SERVICES		
2160	Public Health	OFFICE VISITS		
2161	Public Health	New Patient - Office Visit - 20 minutes face-to-face time	Expanded problem focused history, exam, straightforward decision making (99202)	\$92.00
2162	Public Health	New Patient - Office Visit - 30 minutes face-to-face time	Detailed history & exam, low complexity decision making (99203)	\$142.00
2163	Public Health	New Patient - Office Visit - 45 minutes face-to-face time	Comprehensive history & exam, moderate complexity decision making (99204)	\$212.00
2164	Public Health	New Patient - Office Visit - 60 minutes face-to-face time	Comprehensive history & exam. High Complexity decision making (99205)	\$280.00
2165	Public Health	Established Patient - Office Visit 5 minutes face-to-face time	Minor Problem focus. Straightforward decision making (99211)	\$29.00
2166	Public Health	Established Patient - Office Visit 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99212)	\$71.00
2167	Public Health	Established Patient - Office Visit 15 minutes face-to-face time	Expanded problem focused history, exam, low complexity decision making (99213)	\$116.00
2168	Public Health	Established Patient - Office Visit 25 minutes face-to-face time	Detailed history, exam, moderate complexity decision making (99214)	\$164.00
2169	Public Health	Established Patient - Office Visit 40 minutes face-to-face time	Comprehensive history, exam, high complexity decision making (99215)	\$230.00
2170	Public Health	OFFICE CONSULTATIONS		
2171	Public Health	Consultation New or Established patient	Problem focused history, exam, straightforward decision making (99241)	\$57.00
2172	Public Health	Consultation New or Established Patient	Expanded Problem focused history, exam, straightforward decision making (99242)	\$90.00
2173	Public Health	Consultation New or Established Patient	Detailed history, exam, low complexity decision making (99243)	\$116.00
2174	Public Health	Consultation New or Established Patient	Comprehensive history, exam, moderate complexity decision making (99244)	\$149.00
2175	Public Health	PREVENTIVE MEDICINE		
2176	Public Health	Initial Comprehensive Exam 12 through 17 yrs	New Patient Initial Preventive Medicine Evaluation (99483)	\$354.00
2177	Public Health	Initial Comprehensive Exam 18 through 39 yrs	New Patient Initial Preventive Medicine Evaluation (99385)	\$103.00
2178	Public Health	Initial Comprehensive Exam 40 through 64 yrs	New Patient Initial Preventive Medicine Evaluation (99386)	\$120.00
2179	Public Health	Periodic Comprehensive Exam 12 through 17 yrs	Established Patient Preventive Medicine Re-Evaluation (99394)	\$118.00
2180	Public Health	Periodic Comprehensive Exam 18 through 39 yrs	Established Patient Preventive Medicine Re-Evaluation (99395)	\$118.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
2181	Public Health	Periodic Comprehensive Exam 40 through 64 yrs	Established Patient Preventive Medicine Re-Evaluation (99396)	\$97.00
2182	Public Health	BEHAVIOR COUNSELING		
2183	Public Health	99406 - Smoking & Tobacco Cessation Counseling	greater than 3 min up to 10 min	\$20.00
2184	Public Health	99407 - Smoking & Tobacco Cessation Counseling	greater than 10 min	\$36.00
2185	Public Health	LABORATORY SERVICES STAT		
2186	Public Health	TB Skin Test	TB Skin Test (CPT 86580)	\$19.00
2187	Public Health	Urinalysis Dip Stick	Urinalysis - dip stick, non automated without microscopy (81002)	\$5.00
2188	Public Health	UA with microscopic RFX culture 81001	UA with microscopic RFX culture 81001	\$4.00
2189	Public Health	Urine Dip Stick 81003	Urine Dip Stick 81003	\$3.00
2190	Public Health	Basic Metabolic Panel (Calcium total)	Basic Metabolic Panel (80048)	\$11.00
2191	Public Health	Renal Function Panel	Renal Function Panel (80069)	\$11.00
2192	Public Health	80061 Cardiac Risk Profile	80061 Cardiac Risk Profile	\$17.00
2193	Public Health	Electrolyte Panel	Electrolyte Panel (80051)	\$9.00
2194	Public Health	Comprehensive Metabolic Panel	Metabolic Panel (80053)	\$14.00
2195	Public Health	Complete Blood Count (CBCD)	Complete Blood Count with Differential (85025)	\$10.00
2196	Public Health	81015 - Urnlisys; qualitative or semiquantitative - microscopic only	Clinical Lab - UA Qualitative/Semiquantitative; microscopic only	\$3.00
2197	Public Health	81025 Urinalysis - CLIA Waived	Clinical Lab - UA Pregnancy Test	\$11.00
2198	Public Health	82465QW - Cholesterol Serum	Clinical Lab - Cholesterol , Serum	\$6.00
2199	Public Health	82270 - Blood Occult (Guaic) CLIA Waived	Clinical Lab - Blood Occult (guaic)	\$5.70
2200	Public Health	82950QW - Post Glucose Dose (includes glucose)	Clinical Lab - Post Glucose Dose (includes glucose)	\$6.00
2201	Public Health	83030QW - Hemoglobin Glycosylated (A1C)	Clinical Lab - Glycosylated (A1C)	\$13.00
2202	Public Health	84450QW - AST, SGOT	Clinical Lab - AST, SGOT	\$7.00
2203	Public Health	84460QW - ALT, SGPT	Clinical Lab - ALT, SGPT	\$7.00
2204	Public Health	84703 - HCG Qual Serum	84703 - HCG Qual Serum	\$10.00
2205	Public Health	84702 HCG Serum Quantitative	84702 HCG Serum Quantitative	\$20.00
2206	Public Health	84478QW - Triglycerides	Clinical Lab - Triglycerides	\$7.00
2207	Public Health	85018QW - Hemoglobin	Clinical Lab - Hemoglobin	\$3.00
2208	Public Health	85610QW - Prothrombin Time	Clinical Lab - PT	\$6.00
2209	Public Health	86780QW - Treponema Pallidum	Clinical Services - Treponema Pallidum	\$17.00
2210	Public Health	87166 Susceptibility	87166 Susceptibility	\$12.00
2211	Public Health	87624 HPV HR Reflex	87624 HPV HR Reflex	\$56.00
2212	Public Health	88141 - Cytopathology Interpretation by physician	Lab - Cervical/Vaginal any reporting system	\$34.00
2213	Public Health	88142 - Cytopathology - Thin Prep	Lab - Cervical/Vaginal any reporting system	\$26.00
2214	Public Health	84443 TSH	84443 TSH	\$27.00
2215	Public Health	87086 Urine Culture	87086 Urine Culture	\$13.00
2216	Public Health	87077 Difinitive ID Aerobic	87077 Difinitive ID Aerobic	\$13.00
2217	Public Health	88160 - Cytopathology Smear any source	Lab - screening & interpretation	\$75.00
2218	Public Health	88161 - Cytopathology Smear	Lab - Preparation, screening & Preparation	\$68.00
2219	Public Health	88172 - Cytopathology Fine Needle Aspirate	Lab - Immediate cytohistologic study	\$60.00
2220	Public Health	G0475 HIV 1/2 Rapid 4th Gen	G0475 HIV 1/2 Rapid 4th Gen	\$38.00
2221	Public Health	99000 - Handling and/or conveyance of specimen	Lab - Specimen transfer from office/site to an outside laboratory	\$13.00
2222	Public Health	FAMILY PLANNING - IMMUNIZATIONS		
2223	Public Health	90632 - Hepatitis A Vaccine - HepA	Adult Dosage - Intramuscular	\$75.00
2224	Public Health	90633 - Hepatitis A Vaccine - HepA 19-20 yrs	Pediatric/adolescent 2 - Dose Schedule	\$47.00
2225	Public Health	90636 - Hepatitis A&B (HepA-HepB)	Adult Dosage - Intramuscular	\$152.00
2226	Public Health	90651 - Human Papillomavirus (9vHPV) 19-99 yrs	HPV Vaccine - 2 or 3 dose schedule	\$318.00
2227	Public Health	90654 - Influenza Virus Trivalent (IIV3)	Flu vaccine - split virus, preservative free	\$25.00
2228	Public Health	90656 - Influenza Virus Vaccine, Trivalent (IIV3)	Flu vaccine - split virus, preservative free 0.5ml dosage	\$22.00
2229	Public Health	90660 - Influenza Virus Trivalent Live (LAI/3) 19-20yrs	Flu vaccine - Intranasal use	\$32.00
2230	Public Health	90670 - Pnuemococcal Conjugate Vaccine	PCV13 - intramuscular	\$282.00
2231	Public Health	90673 - Influenza Virus Vaccine Trivalent 19-99yrs	RIV3 - intramuscular	\$69.00
2232	Public Health	90688 - Influenza Virus Vaccine Quadrivalent	IIV4 - split virus 0.5ml dosage intramuscular	\$21.00
2233	Public Health	90707 - Measles, Mumps, Rubella Virus Vaccine	MMR - subcutaneous use	\$109.00
2234	Public Health	90710 - Measles, Mumps, Rubella & Varicella Vaccine 19-20yrs	MMRV - subcutaneous use	\$313.00
2235	Public Health	90714 - Tetanus & Diphtheria (Td) 19yrs & older	Td - intramuscular use	\$35.00
2236	Public Health	90715 - Tetanus, diphtheria & acellular pertussis (Tdap)	Tdap - intramuscular use 19 yrs & older	\$41.00
2237	Public Health	90716 - Varicella Virus Vaccine 19-20 yrs	VAR - subcutaneous use 19-20 yrs	\$189.00
2238	Public Health	90723 - Diphtheria, Tetanus, pertussis, HepB, Poliovirus	DTaP-HepB-IPV - intramuscular 19-20 yrs	\$115.00
2239	Public Health	90732 - Pneumococcal Polysaccharide Vaccine	PPSV23 adult or immunosuppressed patient	\$147.00
2240	Public Health	90733 - Meningococcal Polysaccharide Vaccine 19-20yrs	MPSV4 for subcutaneous use	\$159.00
2241	Public Health	90734 - Meningococcal Conjugate Vaccine 19-20yrs	MCV4 or MenACWY	\$188.00
2242	Public Health	90736 - Zoster Shingles Vaccine - 60-99 yrs	HZV - for subcutaneous use	\$297.00
2243	Public Health	90743 - Hepatitis B Vaccine HepB	HepB - adolescent 2 dose	\$22.00
2244	Public Health	90744 - Hepatitis B Vaccine HepB	HepB - pediatric/adolescent 3 dose schedule	\$35.00
2245	Public Health	90746 - Hepatitis B 21 yrs & older	Hep B Vaccine - adult dosage, 3 dose schedule	\$85.00
2246	Public Health	FAMILY PLANNING CONTRACEPTIVE SUPPLIES & SERVICES		
2247	Public Health	A4261 - Cervical Cap Contraceptive for contraceptive use	Supplies - Cervical Cap	\$66.00
2248	Public Health	A4266 - Diaphragm for Contraceptive use	Supplies - Diaphragm	\$30.00
2249	Public Health	A4269 - Spermicide (eg: Foam, Gel) each 10-55 yrs of age	Supplies - Contraceptive	\$16.00
2250	Public Health	S4993 - Oral Contraceptive pills, one cycle	Supplies - Oral contraceptive pills	\$30.00
2251	Public Health	A9150 - Non Prescription Drugs	Supplies - Miscellaneous	\$18.00
2252	Public Health	H1010 - Non-Medical Family planning education, per session	Service - Rehabilitative Service	\$17.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
2253	Public Health	FAMILY PLANNING CONTRCEPTIVE METHODS	Service - Rehabilitative Service	
2254	Public Health	J1050 - Medroxyprogesterone Acetate, 1mg	DEPO - PROVERA (150 mg)	\$93.00
2255	Public Health	J7296 - Levonorgestrel-releasing intrauterine contraceptive IUD - Kyleena 19.5 mg	IUD - Kyleena, 19.5 mg	\$632.00
2256	Public Health	J7297 - Levonorgestrel- releasing intrauterine contraceptive	IUD - Liletta, 52mg	\$497.00
2257	Public Health	J7298 - Levonorgestrel - releasing intrauterine contraceptive	IUD - Mirena 52mg	\$632.00
2258	Public Health	J7300 - Copper Intrauterine Contraceptive	IUD - Copper Paraguard	\$586.00
2259	Public Health	J7301 - Levonorgestrol intrauterine contraceptive	IUD - Skyla 13.5 mg	\$842.00
2260	Public Health	J7303 - Vaginal Ring, each	Supplies - Contraceptive Ring (Nuvaring pack of 3)	\$216.00
2261	Public Health	J7304 - Contraceptive Patch, each	Supply - Contraceptive (Ortho Evra Patch)	\$56.00
2262	Public Health	J7307 - Implantable Contraceptive capsule	Implant - etonogestrel 68 mg (Nexplanon)	\$992.00
2263	Public Health	FAMILY PLANNING PROCEDURES		
2264	Public Health	11976 - Removal of Implantable Contraceptive	Removal of Implatable Contraceptive	\$184.00
2265	Public Health	11981 - Implant Insertion, Non-Biodegradeable Drug Delivery	Insertion of Non-Biodegradeable Drug Delivery Implant	\$131.00
2266	Public Health	11982 - Implant Removal, Non-Biodegradeable	Removal of Non-Biodegradeable Drug Delivery Implant	\$148.00
2267	Public Health	11983 - Removal with re-insertion, non-biodegradeable Drug Delivery Implant	Removal & Reinsertion of Non-Biodegradeable Implant	\$183.00
2268	Public Health	96372 - Injection Fee for Medroxyprogesterone acetate (Depo-Provera)	Injection fee for Contraceptive use (Depo-Provera)	\$18.00
2269	Public Health	57170 - Diaphragm or Cervical Cap Fitting with Instructions	Diaphragm or Cervical Cap Fitting with Instructions	\$96.00
2270	Public Health	58300 - Insertion of Intrauterine Device	Insertion of IUD	\$95.00
2271	Public Health	58301 - Removal of Intrauterine Device	Removal of IUD	\$137.00
2272	Public Health	56501 - Destroy Vulva Lesions, Simple (Cryosurgery)	Destroy Vulva Lesions, Simple (Liquid Nitrogen Treatment)	\$233.00
2273	Public Health	56515 - Destroy Vulva Lesions, Complex (Cryosursey)	Destroy Vulva Lesions, Complex (Liquid Nitrogen Treatment)	\$343.00
2274	Public Health	46916 - Destroy Anal Lesions, Simple	Destroy Anal Lesions Simple	\$331.00
2275	Public Health	54056 - Destroy Penile Lesions, Simple	Destroy Penile Lesions, Simple (Liquid Nitrogen Treatment)	\$182.00
2276	Public Health	FAMILY PLANNING - DRUGS ADMINISTERED OTHER THAN ORAL		
2277	Public Health	J0696 - Injection , Ceftriaxone sodium, per 250mg	Drugs - Administered other than oral	\$1.00
2278	Public Health	J0558 - Injection , Penicillin g benzathine 100,000 un, Penicillin & Procaine	Drugs - Administered other than oral	\$15.00
2279	Public Health	J0561 - Injection, Penicillin g benzathine, 100,000un	Drugs - Administered other than oral	\$19.00
2280	Public Health	J0690 - Injection, cefazolin sodium 500mg	Drugs - Administered other than oral	\$2.00
2281	Public Health	J2010 - Injection , lincomycin HCL, up to 300 mg	Drugs - Administered other than oral	\$15.00
2282	Public Health	Education & Counseling 15 min (H1010)		\$17.00
2283	Public Health	Education & Counseling 30 min (H1010)		\$34.00
2284	Public Health	Education & Counseling 45 min (H1010)		\$51.00
2285	Public Health	Education & Counseling 60 min (H1010)		\$68.00
2286	Public Health	Chem. Destruction, penile lesion		\$170.00
2287	Public Health	Destruction, vaginal lesion		\$157.00
2288	Public Health	Destruction, anal lesion		\$301.00
2289	Public Health	BHCG Quantative		\$18.00
2290	Public Health	Lubricant		\$0.00
2291	Public Health	Clindamycin 300g each tablet	Clindamycin 300g each tablet	\$1.00
2292	Public Health	Truvada NDC Tab 200mg/300mg	Truvada NDC Tab 200mg/300mg	\$6.00
2293	Public Health	Dolutegravir		\$32.00
2294	Public Health	Raltegravir		\$11.00
2295	Public Health	Xylocaine 2% with Epinephrine		\$0.00
2296	Public Health	Diphenhydramine HCL injection 50mg (Benadryl) each vial	Diphenhydramine HCL injection 50mg (Benadryl) each vial	\$1.00
2297	Public Health	Epinephrine 1:1000 injection		\$1.00
2298	Public Health	benzathine PCN 100,000 units J0561		\$16.00
2299	Public Health	Medroxyprogesterone Acetate 5mg each tablet	Medroxyprogesterone Acetate 5mg each tablet	\$1.00
2300	Public Health	Macrobid 100 mg (Nitrofurantoin)	Macrobid 100 mg (Nitrofurantoin)	\$1.00
2301	Public Health	*Azithromycin 250mg tablet	*Azithromycin 250mg tablet	\$1.00
2302	Public Health	Azithromycin Powder 1g-single dose packet	Azithromycin Powder 1g-single dose packet	\$16.00
2303	Public Health	*Bicilin L-A 1200MU 2ML injectable	*Bicilin L-A 1200MU 2ML injectable	\$1.00
2304	Public Health	Cefixime (Suprax) 400mg Tabs	Cefixime (Suprax) 400mg Tabs	\$9.00
2305	Public Health	Cefriaxone (Rocephin) 500mg each vial	Cefriaxone (Rocephin) 500mg per vial	\$1.00
2306	Public Health	*Doxycycline 100mg tablet	*Doxycycline 100mg tablet	\$1.00
2307	Public Health	Fluconazole 150 mg tablet (each tablet)	Fluconazole 150 mg tablet (each tablet)	\$1.00
2308	Public Health	*Gentamicin 80 mg/2ML Vial	*Gentamicin 80 mg/2ML Vial	\$1.00
2309	Public Health	*Imiquimod Cream 5%	*Imiquimod Cream 5%	\$6.00
2310	Public Health	Levofloxacin 500mg	Levofloxacin 500mg	\$1.00
2311	Public Health	Levonorgestrel (Alesse or Luteru) each caed	Levonorgestrel (Alesse or Luteru) each card	\$30.00
2312	Public Health	Lidocaine 10mg/ML little each vials	Lidocaine 10mg/ML little each vial	\$1.00
2313	Public Health	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	\$30.00
2314	Public Health	Medroxyprogesterone Acetate Injection 150mg/ml each vial	Medroxyprogesterone Acetate Injection 150mg/ml each vial	\$1.00
2315	Public Health	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	\$1.00
2316	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	\$1.00
2317	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	\$1.00
2318	Public Health	*Miconazole 3 Combo pk w/cream tube	*Miconazole 3 Combo pk w/cream tube	\$5.00
2319	Public Health	Micronor 0.35 mg pill (generic *Noriyda) per card	Micronor 0.35 mg pill (generic *Noriyda) -28 day per card	\$30.00
2320	Public Health	*Monistat 1 Day/Night combo pk w/cream tube	*Monistat 1 Day/Night combo pk w/cream tube	\$19.00

FY 2022 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2022 Adopted
2321	Public Health	*Moxifloxacin 400mg tablet	*Moxifloxacin 400mg tablet	\$1.00
2322	Public Health	Multivitamin w/ Folic Acid tablet	Multivitamin w/ Folic Acid tablet	\$1.00
2323	Public Health	Nuva Ring (3 pk)	Nuva Ring (3 pk)	\$1.00
2324	Public Health	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri VyLibra LO) -28 day per card	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri VyLibra LO) -28 day per card	\$30.00
2325	Public Health	*Permethrin Cream 5% (60gm/tube)	*Permethrin Cream 5% (60gm/tube)	\$7.00
2326	Public Health	Plan B One Step 1.5mg tablet each tablet	Plan B One Step 1.5mg each tablet	\$5.00
2327	Public Health	*Suprax Cap 400mg capsule (each capsule)	*Suprax Cap 400mg capsule (each capsule)	\$8.00
2328	Public Health	*Valacyclovir HCL 1gm tablet	*Valacyclovir HCL 1gm tablet	\$3.00
2329	Public Health	Xulane Transdermal Patch 150/35mcg (3pk)	Xulane Transdermal Patch 150/35mcg (3pk)	\$31.00
2330	Public Health	*Xylocaine 1% 2ML vial	*Xylocaine 1% 2ML vial	\$1.00
2331	Public Health	Barriers: Condoms each	Barriers: Condoms each	\$1.00
2332	Public Health	Barriers: Condoms - female	Barriers: Condoms - female	\$1.00
2333	Public Health	Urine Pregnancy Test	Urine Pregnancy Test	\$1.00
2334	Purchasing & Strategic Sourcing	Hire El Paso First	Hire El Paso First	\$150.00 for a three year period
2335	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 1 (\$5-\$100)	\$2.00 - technology fee - added to applicable base fee
2336	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 2 (\$101-\$500)	\$4.00 - technology fee - added to applicable base fee
2337	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 3 (\$501-\$1,000)	\$15.00 - technology fee - added to applicable base fee
2338	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 4 (\$1001-\$3,000)	\$30.00 - technology fee - added to applicable base fee
2339	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 5 (\$3,001-\$5,000)	\$100.00-technology fee - added to applicable base fee
2340	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 6 (\$5,001-\$10,000)	\$150.00 - technology fee - added to applicable base fee
2341	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 7 (\$10,001-and over)	\$300.00-technology fee - added to applicable base fee

Schedule D
Ordinance 8064 Appendix "A"

Job Code	Job Description	Pay Plan	Pay Grade
10025	Foreign Trade Zone Coordinator	PM	128
10030	Economic Program Analyst	PM	126
10050	Marketing & Customer Relations Coordinator	PM	126
10130	Lead Planner	PM	130
10140	Senior Planner	PM	128
10145	Environmental Planner	PM	128
10150	Planner	PM	125
10170	Planning Specialist	GS	049
10180	Senior Planning Technician	GS	046
10190	Planning Technician	GS	043
10300	Senior Purchasing Agent	PM	131
10310	Purchasing Agent	PM	129
10315	Senior Procurement Analyst	PM	128
10320	Procurement Analyst	PM	126
10340	Buyer	GS	054
10350	Project Compliance Specialist	PM	122
10360	Purchasing Clerk	GS	047
10370	Land & Contract Administrator	PM	126
10375	Utility Planner	PM	126
10380	Right of Way Agent	PM	125
10390	Land & Contract Specialist	GS	051
10430	Human Resources Manager	PM	134
10435	Risk Manager	PM	134
10440	Training & Development Coordinator	PM	127
10510	Departmental Human Resources Manager	PM	132
10515	Human Resources Business Partner	PM	130
10520	Senior Human Resources Analyst	PM	128
10530	Human Resources Analyst	PM	125
10535	Human Resources Audit Specialist	GS	057
10540	Lead Human Resources Specialist	GS	056
10545	Senior Human Resources Specialist	GS	054
10550	Human Resources Specialist	GS	052
10640	Aging Services Coordinator	PM	126
10645	Affordable Housing Finance Coordinator	PM	132
10650	CDBG Contract Administrator	PM	127
10660	Housing Construction Supervisor	GS	056
10670	Community Development Program Coordinator	PM	127
10700	Neighborhood Service Coordinator	PM	130
10710	Senior Grant Planner	PM	128
10720	Grant Planner	PM	125
10730	Neighborhood Relations Coordinator	PM	124
10735	Grant Services Coordinator	PM	125
10810	Housing Program Specialist	PM	124
10820	Fair Housing and Relocation Officer	PM	123

Job Code	Job Description	Pay Plan	Pay Grade
10830	Housing Construction Specialist	GS	054
10840	Housing Program Relocation Representative	GS	048
10850	Loan Account & Collection Specialist	GS	047
10910	Volunteer Program Coordinator	PM	125
10920	Volunteer Program Specialist	PM	122
10930	Accessibility Coordinator	PM	128
10935	Sign Language Interpreter	PM	128
10940	Accessibility Specialist	GS	052
10950	Volunteer Services Specialist	GS	050
11020	Assistant Municipal Clerk	PM	133
11030	Archives & Records Manager	PM	128
11040	Archives and Records Analyst	PM	123
11050	Document Center Supervisor	GS	051
11055	Senior Graphics Technician	PM	123
11065	Graphics Technician	GS	050
11070	Printing & Equipment Operator	GS	046
11080	Departmental Data Management Supervisor	GS	055
11085	Departmental Data Management Specialist	GS	050
11090	Document Center Specialist	GS	044
11110	Administrative Assistant	GS	052
11115	Legal/Contract Secretary	GS	051
11120	Senior Secretary	GS	049
11130	Secretary	GS	046
11140	Department Administrative Manager	PM	129
11150	Administrative Analyst	PM	128
11180	Research Assistant	PM	122
11210	Office Manager	GS	055
11220	Office Supervisor	GS	049
11230	Senior Office Assistant	GS	045
11250	Office Assistant	GS	043
11320	Business & Customer Service Assistant Manager	PM	130
11335	Associate Ombudsman	PM	125
11340	Consumer Affairs Officer	PM	126
11350	Customer Relations & Billing Supervisor	GS	052
11360	Customer Relations Representative	GS	048
11370	Customer Relations Clerk	GS	045
11410	Communication Dispatcher Supervisor	GS	052
11420	Communication Dispatcher	GS	050
11430	Information and Referral 211 Specialist	GS	046
11510	Transit Stock Controller	PM	123
11520	Materials Supervisor	GS	054
11530	Property Control Officer	GS	050
11540	Materials Specialist	GS	047
11550	Stores Clerk	GS	045
11570	Inventory Coder	GS	043
11710	Training Specialist	PM	126
11715	Education & Graphics Specialist	PM	122

Job Code	Job Description	Pay Plan	Pay Grade
11720	Training Technician	GS	047
11730	Safety Specialist	PM	124
11740	Safety Technician	GS	048
12065	Business & Financial Manager	PM	132
12095	Benefits Supervisor	PM	130
12100	Risk Management Analyst	PM	129
12105	Return to Work Specialist	PM	124
12106	Benefit Specialist	GS	052
12160	Budget & Services Coordinator	PM	127
12170	Budget & Management Analyst	PM	125
12180	Budget Specialist	GS	053
12210	Accounting Manager	PM	130
12220	Senior Accountant	PM	128
12230	Accountant	PM	125
12240	Associate Accountant	PM	122
12245	Senior Accounting/Payroll Specialist	GS	052
12250	Accounting/Payroll Specialist	GS	050
12255	Collectively Bargained Payroll Clerk	GS	047
12260	Accounting/Payroll Clerk	GS	046
12330	Revenue Processing Supervisor	GS	054
12340	Tax Accounts Supervisor	GS	054
12400	International Bridges Operations Manager	PM	130
12420	Toll Collections Supervisor	GS	054
12430	Disbursements Supervisor	GS	055
12440	Collections Supervisor	GS	051
12450	Senior Toll Collector	GS	045
12460	Senior Cashier	GS	045
12470	Cashier	GS	043
12480	Toll Collector	GS	043
12510	Parking Meter Service Supervisor	GS	049
12520	Parking Meter Service Worker	GS	046
12530	Coin Sorter Operator	GS	043
13040	Chief Construction Inspector	PM	126
13075	Energy Resources Manager	PM	132
13080	Energy Coordinator	PM	128
13120	Architect	PM	130
13130	Architectural Intern	PM	124
13210	Hydrogeologist	PM	131
13220	Quality Control Chemist	PM	131
13230	Senior Chemist	PM	129
13235	Senior Microbiologist	PM	128
13240	Associate Hydrogeologist	PM	126
13245	Chemist	PM	125
13250	Microbiologist	PM	125
13310	Civil Engineer	PM	132
13320	Civil Engineer Associate	PM	128
13360	Electrical Engineer	PM	132

Job Code	Job Description	Pay Plan	Pay Grade
13370	Electrical Engineering Associate	PM	128
13410	Environmental Engineer	PM	132
13415	Environmental Senior Scientist	PM	130
13420	Environmental Engineer Associate	PM	128
13430	Environmental Scientist	PM	126
13435	Environmental Staff Scientist	PM	124
13440	Environmental Review Specialist	PM	122
13510	Industrial Engineer	PM	132
13520	Industrial Engineering Associate	PM	128
13560	Mechanical Engineer	PM	132
13570	Mechanical Engineering Associate	PM	128
13610	Traffic Engineer	PM	132
13620	Traffic Engineer Associate	PM	128
13630	Traffic Control Planner	PM	126
13640	Traffic Control Specialist	GS	052
13710	Utility Engineer	PM	132
13720	Pretreatment Manager	PM	132
13730	Utility Engineering Associate	PM	128
13740	Pretreatment Engineering Associate	PM	128
13750	Pretreatment Assistant Manager	PM	125
13810	Engineering Associate	PM	126
13815	Engineering Lead Technician	GS	056
13820	Engineering Senior Technician	GS	054
13825	Environmental Senior Field Technician	GS	052
13830	Engineering Technician	GS	051
13835	Environmental Field Technician	GS	048
13840	Engineering Aide	GS	046
14055	Airport Program Coordinator	PM	132
14060	Airport Facilities Maintenance Superintendent	PM	129
14070	Airport Operations Superintendent	PM	131
14080	Airport Security Coordinator	PM	129
14090	Airport Operations Supervisor	PM	126
14100	Airport Assistant Operations Officer	PM	123
14120	Transportation Services Supervisor	GS	052
14210	Transit Planning & Program Coordinator	PM	132
14230	Transit Superintendent of Operations	PM	132
14235	Streetcar Safety Manager	PM	132
14240	Paratransit Assistant Superintendent	PM	128
14255	Transit Senior Service Planner	PM	127
14256	Transit Service Planner	PM	125
14258	Transit Assistant Superintendent of Operations	GS	058
14260	Transit Call Center Supervisor	GS	055
14265	Transit Supervisor	GS	053
14300	Transit Fleet Service Supervisor	GS	052
14305	Transit Safety Manager	PM	130
14307	Transit Safety Officer	PM	126
14310	Transit Customer Service Supervisor	GS	051

Job Code	Job Description	Pay Plan	Pay Grade
14315	Transit Scheduler	GS	051
14320	Transit Data Specialist	GS	051
14340	Transit Schedule Writer	GS	051
14360	Transit Quality Control Inspector	GS	051
14365	Transit Customer Service Representative	GS	044
14410	Transit Operator Trainer	GS	051
14420	Transit Operator	GS	049
14440	Shuttle Coach Operator	GS	045
14460	Coach Operator Trainee	GS	043
15050	Events Coordinator	GS	049
15060	Museum Development Coordinator	PM	125
15070	Museum Preparator	PM	123
15080	Museum Registrar	PM	123
15100	Historic Preservation Officer	PM	130
15110	Public Arts Program Coordinator	PM	124
15120	Arts Programs & Education Specialist	PM	124
15150	Marketing and Cultural Tourism Coordinator	PM	124
15210	Art Museum Senior Curator	PM	129
15215	Art Museum Curator	PM	127
15220	Archeology Museum Curator	PM	127
15225	History Museum Curator	PM	127
15235	Art Museum Senior Education Curator	PM	126
15240	History Museum Senior Education Curator	PM	126
15245	Museum Education Curator	PM	125
15250	Archaeology Museum Education Curator	PM	125
15260	Art Museum Assistant Curator	PM	124
15270	Art Museum Assistant Education Curator	PM	123
15310	Museum Store Manager	PM	123
15320	Museum Operations Assistant	GS	044
15430	Library Head of General Reference	PM	130
15440	Library Head Cataloger	PM	128
15450	Southwest Librarian	PM	127
15520	Collection Development Manager	PM	130
15530	Library Youth Services Coordinator	PM	128
15535	Collection Development Librarian	PM	128
15545	Public Services Librarian	PM	125
15550	Library Services Supervisor	GS	052
15555	Library Acquisitions Specialist	GS	052
15560	Library Information Services Specialist	GS	049
15570	Library Customer Service Specialist	GS	046
15580	Library Assistant	GS	043
15610	Trans-Pecos Library System Coordinator	PM	130
15615	Regional Library Branch Manager	PM	130
15620	Library Branch Manager	PM	129
15625	Assistant Trans-Pecos Systems Coordinator	PM	127
15635	Assistant Library Branch Manager	PM	127
15650	Library Literacy Coordinator	PM	125

Job Code	Job Description	Pay Plan	Pay Grade
16010	Park Operations Superintendent	PM	134
16020	Recreation Programs Manager	PM	130
16050	Recreation Division Supervisor	PM	129
16065	Open Space, Trails and Parks Coordinator	PM	126
16070	Recreation & Sports Coordinator	PM	126
16110	Community Center Supervisor	PM	125
16120	Aquatics Supervisor	PM	123
16130	Recreation Program Supervisor	PM	122
16210	Park User Representative	GS	049
16220	Recreation Specialist	GS	047
16230	Recreation Leader	GS	043
16320	Park Area Supervisor	GS	055
16430	Zoo Animal Curator	PM	129
16440	Zoo Education Curator	PM	125
16445	Zoo Education Specialist	PM	123
16460	Zoo Parks Operations Manager	PM	130
16465	Zoo Registrar	GS	053
16480	Aquatics Systems Manager	GS	053
16485	Zoo Exhibit Technician	GS	051
16490	Zoo Facilities Supervisor	GS	050
16515	Associate Veterinarian	PM	133
16520	Veterinary Technician	GS	054
16530	Veterinary Assistant	GS	049
16540	Zoo Commissary Supervisor	GS	052
16543	Zoo Commissary Lead Technician	GS	046
16545	Zoo Commissary Technician	GS	043
16550	Zoo Collection Supervisor	GS	053
16555	Animal Training and Enrichment Coordinator	GS	053
16560	Zoo Area Supervisor	GS	051
16580	Senior Zoo Keeper	GS	049
16590	Zoo Keeper	GS	047
17130	Chief Building Inspector	PM	127
17215	Building Combination Inspector Supervisor	GS	057
17220	Mechanical & Plumbing Inspector Supervisor	GS	055
17222	Building Inspector Supervisor	GS	055
17225	Building Combination Inspector	GS	055
17227	Property Maintenance & Housing Inspector Supervisor	GS	057
17230	Electrical Inspector Supervisor	GS	055
17235	Building Inspector	GS	053
17237	Property Maintenance & Housing Inspector	GS	055
17240	Electrical Inspector	GS	053
17260	Plumbing Inspector	GS	053
17270	Mechanical Inspector	GS	052
17280	Landscape Inspector	GS	053
17285	Capital Projects Inspector	GS	052
17290	Construction Inspector Trainee	GS	047
17300	Code Compliance Manager	PM	130

Job Code	Job Description	Pay Plan	Pay Grade
17305	Code Field Operations Supervisor	GS	057
17310	Code Compliance Supervisor	GS	055
17315	Senior Code Compliance Officer	GS	053
17320	Code Compliance Officer	GS	051
17330	Associate Code Compliance Officer	GS	047
17340	Chief Plans Examiner	PM	132
17343	Senior Plans Examiner	PM	127
17350	Building Plans Examiner	GS	057
17370	Electrical Plans Examiner	GS	057
17380	Landscape Plans Examiner	GS	057
17385	Mechanical & Plumbing Plans Examiner	GS	056
17387	Building Inspector / Plans Examiner	GS	055
17390	Traffic Signs and Markings Plans Examiner	GS	055
17395	Zoning Board of Adjustment Secretary	GS	053
17420	Traffic Signal Division Supervisor	GS	057
17430	Traffic Signs & Markings Division Supervisor	GS	056
17440	Traffic Signal Maintenance Supervisor	GS	056
17510	Traffic Control Installation Supervisor	GS	053
17515	Traffic Signs & Markings Technician	GS	048
17520	Traffic Signs & Markings Worker	GS	046
17625	Transportation Manager	PM	132
17626	Transportation Planner	PM	127
17627	Pavement Coordinator	PM	126
17628	Graffiti Abatement Program Coordinator	PM	123
17630	Operations Supervisor	GS	057
17640	Operations Assistant	GS	053
17650	Resurfacing Inspector	GS	047
17730	Solid Waste Superintendent	GS	056
17735	Solid Waste Operations Manager	PM	132
17738	Solid Waste Operations Coordinator	PM	122
17740	Solid Waste Landfill Supervisor	GS	055
17810	Solid Waste Division Supervisor	GS	054
17820	Solid Waste Route Supervisor	GS	044
17824	Solid Waste Truck Driver Trainer	GS	052
17825	Lead Solid Waste Truck Driver	GS	051
17830	Solid Waste Truck Driver	GS	049
17840	Solid Waste Truck Driver Trainee	GS	043
18020	Fleet Maintenance Chief	GS	058
18030	Fleet Maintenance Supervisor	GS	056
18040	Fleet Body Shop Supervisor	GS	056
18045	Fleet Services Coordinator	GS	052
18050	Maintenance Service Ticket Writer	GS	046
18105	Fleet Maintenance Trainer Supervisor	GS	057
18110	Fleet Maintenance Lead Technician	GS	054
18120	Fleet Maintenance Technician	GS	052
18130	Groundskeeping Equipment Technician	GS	048
18140	Fleet Maintenance Technician Trainee	GS	046

Job Code	Job Description	Pay Plan	Pay Grade
18200	Fleet Body Repair Lead Technician	GS	054
18210	Fleet Body Repair Technician	GS	052
18220	Fleet Service Worker	GS	045
18230	Fleet Services Assistant	GS	043
18240	Tire Repairer	GS	043
18270	Streetcar Maintenance Technician	GS	055
18290	Streetcar Hostler	GS	043
18307	City Facilities Manager	PM	134
18310	Facilities Maintenance Superintendent	PM	130
18315	Facilities Maintenance Chief	GS	056
18320	Facilities Maintenance Supervisor	GS	055
18325	Airfield Maintenance Supervisor	GS	055
18328	Airport Labor Supervisor	GS	052
18330	Custodial Services Supervisor	GS	049
18340	Custodial Supervisor	GS	047
18350	Custodial Shift Leader	GS	045
18405	Heavy Equipment Trainer Supervisor	GS	057
18410	Heavy Equipment Supervisor	GS	055
18420	Heavy Equipment Operator	GS	051
18430	Equipment Operator	GS	048
18440	Truck Driver	GS	045
18445	Utility Equipment Operator Associate	GS	044
18450	Utility Equipment Operator Trainee	GS	043
18510	General Services Supervisor	GS	052
18520	Facilities Maintenance Lead Worker	GS	050
18530	Facilities Maintenance Worker	GS	047
18535	General Services Lead Worker	GS	046
18540	Trades Helper	GS	045
18550	Groundskeeper	GS	045
18555	Service & Security Worker	GS	043
18570	General Service Worker	GS	043
18605	Electrician Supervisor	GS	056
18610	Industrial Electrician	GS	055
18615	Electronics Lead Technician	GS	055
18630	Electrician	GS	054
18650	Electronics Technician	GS	053
18710	Lead Maintenance Mechanic	GS	054
18720	Plumber	GS	052
18730	Welder	GS	052
18740	Maintenance Mechanic	GS	051
18750	Carpenter	GS	049
18760	Irrigation Technician	GS	048
18770	Roofer	GS	047
18780	Locksmith	GS	046
19110	Court Sentencing & Security Supervisor	PM	129
19120	Municipal Court Hearing Officer	PM	126
19130	Municipal Court Sentencing Coordinator	PM	124

Job Code	Job Description	Pay Plan	Pay Grade
19135	Court Services Supervisor	GS	053
19140	Warrant Supervisor	GS	052
19150	Senior Deputy Court Clerk	GS	051
19154	Lead Court Customer Representative	GS	049
19156	Lead Deputy Court Clerk	GS	047
19160	Deputy Court Clerk	GS	046
19220	Police Administrative Services Division Manager	PM	129
19230	Police Budget Coordinator	PM	126
19233	Public Safety Report Taker Supervisor	GS	055
19235	Police Records Supervisor	GS	057
19240	Police Records Unit Supervisor	GS	055
19250	Police Records Specialist	GS	047
19310	Police Training Manager	PM	128
19315	Senior Crime Analyst	PM	128
19320	Police Toxicologist	PM	127
19325	Police Planner	PM	127
19330	Criminal Intelligence Liaison	PM	123
19340	Police Interagency Program Coordinator	PM	122
19380	Victim Services Advocate	GS	054
19385	Court Liaison Supervisor	GS	045
19430	Latent Print Examiner Supervisor	PM	126
19435	Senior Latent Print Examiner	PM	123
19438	Photographic Laboratory Supervisor	GS	056
19440	Photographic Laboratory Senior Technician	GS	053
19445	Latent Print Examiner	GS	053
19450	Property & Evidence Supervisor	GS	052
19455	Photographic Laboratory Technician	GS	050
19460	Property and Disposition Specialist	GS	050
19465	Property & Evidence Specialist	GS	048
19510	Vehicle for Hire Supervisor	GS	050
19520	Vehicle for Hire Inspector	GS	048
19525	Parking and Traffic Controller	GS	048
19530	Parking Enforcement Controller	GS	047
19540	Tow Truck Operator	GS	045
19620	Communications Assistant Manager	PM	129
19730	Public Safety Shift Supervisor	GS	057
19750	Public Safety Communicator	GS	054
19755	Public Safety Communicator Trainee	GS	051
19760	Public Safety Call Taker	GS	051
19770	Public Safety Report Taker	GS	045
19780	Public Safety Communications Specialist	GS	050
20130	Contracts Development Coordinator	PM	128
20280	Fleet & Building Maintenance Superintendent	PM	131
20320	Water Conservation Specialist	PM	124
20330	Water Conservation Technician	GS	049
20430	Utility Human Resources Assistant Manager	PM	134
20440	Utility Safety & Claims Supervisor	PM	129

Job Code	Job Description	Pay Plan	Pay Grade
20448	Utility Claims Specialist	PM	126
20450	Senior Safety Specialist	PM	126
20520	Laboratory Services Manager	PM	132
20528	Water Operations Control Analyst	PM	129
20530	Utility Sample Specialist	GS	053
20550	Utility Laboratory Technician	GS	050
20555	Utility Laboratory Sampler	GS	048
20560	Utility Laboratory Aide	GS	043
20600	Utility Call Center Supervisor	GS	055
20605	Utility Customer Service Quality Assurance & Training Specialist	GS	054
20610	Utility Customer Service Supervisor	GS	055
20615	Utility Meter Shop Supervisor	GS	053
20620	Utility Field Customer Service Supervisor	GS	051
20625	Utility Meter Reader Supervisor	GS	050
20630	Utility Field Customer Service Inspector	GS	049
20635	Utility Meter Senior Repairer	GS	049
20640	Utility Field Customer Service Worker	GS	048
20650	Utility Meter Repairer	GS	047
20660	Utility Meter Reader	GS	046
20705	Stormwater Superintendent	PM	130
20710	Water Plant Superintendent	PM	130
20720	Wastewater Plant Superintendent	PM	130
20730	Water Plant Assistant Superintendent	PM	125
20740	Wastewater Plant Assistant Superintendent	PM	125
20745	Utility Plant Lead Technician	GS	055
20750	Utility Plant Senior Technician	GS	052
20760	Wastewater Plant Senior Technician	GS	052
20770	Utility Plant Technician	GS	050
20810	Water Production Superintendent	PM	130
20815	Instrumentation Control Superintendent	PM	127
20820	Instrumentation Control Assistant Superintendent	PM	125
20830	Water Production Assistant Superintendent	PM	125
20840	Instrumentation Control Supervisor	GS	057
20850	Instrumentation Control Lead Technician	GS	056
20860	Utility Central Control Supervisor	GS	054
20870	Utility Central Control Operator	GS	054
20875	Instrumentation Control Technician	GS	054
20910	Wastewater Lift Station Superintendent	PM	128
20930	Pretreatment Inspector Supervisor	GS	054
20940	Pretreatment Inspector	GS	051
21010	Water Distribution Superintendent	PM	130
21015	Wastewater Collection Systems Chief Superintendent	PM	130
21020	Wastewater Construction Superintendent	PM	128
21025	Wastewater Collection Maintenance Superintendent	PM	128
21026	Water Distribution Assistant Superintendent	PM	125
21027	Wastewater Collection Maintenance Assistant Superintendent	GS	055
21030	Utility Warehouse Supervisor	GS	057

Job Code	Job Description	Pay Plan	Pay Grade
21040	Wastewater Lift Station Maintenance Supervisor	GS	055
21050	Wastewater Collection Maintenance Supervisor	GS	055
21060	Utility Construction Supervisor	GS	054
21070	Utility Lead Maintenance Mechanic	GS	054
21100	Water Service Worker Supervisor	GS	052
21110	Wastewater Service Worker Supervisor	GS	052
21115	Water Services Inspector	GS	050
21120	Water Lead Service Worker	GS	048
21130	Wastewater Lead Service Worker	GS	047
21140	Utility Pipe Layer	GS	046
22050	WIC Services Manager	PM	130
22070	Public Health Technician	GS	052
22085	Nurse Supervisor	PM	130
22120	Medical Assistant	GS	048
22130	Clinical Assistant	GS	046
22140	Nutrition Services Manager	PM	133
22170	Nutritionist	PM	125
22180	Breastfeeding Coordinator	PM	125
22190	Community Service Aide Breastfeeding Counselor	GS	045
22210	Dental Hygienist	GS	057
22220	Dental Assistant	GS	046
22230	Health Training & Promotions Manager	PM	132
22267	Epidemiologist	PM	131
22270	Public Health Supervisor	PM	128
22280	Senior Public Health Specialist	PM	124
22290	Public Health Specialist	PM	123
22300	Public Health Aide	GS	045
22315	Animal Services Manager	PM	130
22321	Animal Services Operations Supervisor	GS	057
22325	Animal Services Shift Supervisor	GS	055
22340	Senior Animal Protection Officer	GS	053
22350	Animal Protection Officer	GS	051
22370	Senior Animal Care Attendant	GS	048
22380	Animal Care Attendant	GS	046
22460	Food Safety Inspector Supervisor	GS	055
22470	Food Safety Inspector	GS	051
23010	Safety Engineer	PM	132
24000	Sanitary Services Manager	PM	134
24010	Sanitary Services Supervisor	PM	128
24030	Sanitarian	PM	125
24040	Sanitarian Specialist	PM	123
73270	Firefighter Trainee	GS	048
73280	Certified Firefighter Trainee	GS	050
73290	Certified Paramedic-Fire Trainee	GS	054
73300	Firefighter	FS	1
73305	Firefighter 56 Hours	FS	1
73310	Fire Medic	FS	1

Job Code	Job Description	Pay Plan	Pay Grade
73320	Fire Paramedic	FMS	002
73325	Fire Paramedic 56 Hours	FM12	002
73330	Fire Suppression Technician	FS	2
73335	Fire Suppression Technician 56 Hours	FS	2
73350	Fire Suppression Technician II	FS	3
73360	Fire Medical Lieutenant	FMS	004
73365	Fire Med Lieutenant 56 Hours	FM12	004
73370	Fire Lieutenant	FS	4
73375	Fire Lieutenant 56 Hours	FS	4
73380	Fire Captain	FS8	5
73385	Fire Captain 56 Hours	FS	5
73390	Fire Battalion Chief	FS8	7
73395	Fire Battalion Chief 56 Hours	FS	6
73410	Fire Maintenance Superintendent	FS	7
73420	Fire Division Chief	FS	6
73430	Assistant Fire Marshall	FS	6
73440	Fire Marshall	FS	8
73450	Fire Training Chief	FS	7
73460	Fire Administrative Chief	FS	7
73470	Fire Deputy Chief	FS	8
73475	Fire Deputy Chief 56 Hours	FS	8
73480	Fire Assistant Chief	FS	9
75400	Certified Police Trainee	GS	054
75410	Police Trainee	GS	054
75420	Police Officer	P	1
75420	Police Officer	P	2
75420	Police Officer	P	3
75510	Police Detective	P	2
75510	Police Detective	P	3
75610	Police Sergeant	P	4
75620	Police Lieutenant	P	5
75630	Police Commander	P	6
75660	Police Deputy Chief	P	7
75670	Police Assistant Chief	P	8

Schedule E
Department of Information Technology Services
FY 2022 Maintenance, Support, and License Renewals

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY 2022 BUDGET	VENDOR
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Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	29,700	LCPTTracker Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	14,310	Environmental Systems Research Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Spectrum Technologies Inc.
					<u>59,010</u>	

City Attorney	15240	522150	P1506	Outside Contracts -Noc	30,000	GovQA Inc.
City Attorney	15240	522150	P1506	Outside Contracts -Noc	5,000	GovQA Inc.
City Attorney	15240	522290	P1506	Data Processing Svcs. Contracts	15,000	Thomson Reuters Elite a division of West Publishing Corp.
					<u>50,000</u>	

City Clerk	15240	522020	P1506	Data Processing Svcs. Contracts	1,800	Municipal Code Corporation
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CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	170,000	Microsoft Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,700,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	165,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Videotext Systems Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	6,250	SHI Government Solutions / Lubbock Audio Visual
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	6,500	Siteimprove, Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	126,630	Environmental Systems Research Institute (ESRI)
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	410,000	Accela Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	75,824	Granicus LLC
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Spectrum Technologies Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	40,290	Info-Tech Research Group Inc
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	11,500	Skillsoft Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	105,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	85,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	5,500	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	166,298	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	80,000	Transtelco Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	50,000	Various Vendors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	9,000	Active Power Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	185,000	Hewlett Packard Enterprise Company
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	85,500	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Checkpoint / Decision Tree
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	809	1099 Pro Inc.

Schedule E

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY 2022 BUDGET	VENDOR
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	707	ACL Services Ltd. d/b/a/ Galvanize
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,820	SHI Govt. Solutions / Solarwinds
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	57,000	Professional Document Systems
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	140,000	Tech Data Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	693,000	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	4,500	SHI Govt. Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Park Place via SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	31,000	Innis Maggiore Group Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	HPS Audio Video LLC.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	47,000	SHI Govt. Solutions / CitySourced
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	95,000	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Micro Tel Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Advanced Security Contractors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	97,313	ITD Electriprio
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	105,000	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	26,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Faronics Technologies USA Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	415,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Kudelski Security Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,995	OOLKA- AKA SCENE LLC
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Kudelski Security Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	25,000	John Hargrove Consulting
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	10,000	RTC, Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	140,000	RTC Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	635,389	Motorola Solutions Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	155,000	WatchGuard Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	135,000	SHI Government Solutions /CitySourced- Rock Solid
					<u>6,802,325</u>	

Schedule E

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY 2022 BUDGET	VENDOR
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Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	700	C2ER
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	10,434	Chmura Economics & Analytics
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	1,600	Moody's Analytics
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	6,250	Impact Data Source
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	800	Implan Inc.
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	6,250	Citysourced / Rock Solid
					<u>26,034</u>	

Fire	15240	522020	P1506	Data Processing Svcs. Contracts	1,700	Sydlon LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	98,471	Tiburon Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	2,550	Ron Turley and Associates
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	ESI Acquisition Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	80,000	Sierra Wireless America Inc. / Insight Public Sector
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	64,000	Target Solutions Learning Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Kronos Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	20,000	Kronos Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	18,000	PulsePoint Foundation
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	15,868	Environmental Services Research Institute Inc.
					<u>380,589</u>	

Human Resources	15240	522150	P1506	Outside Contracts - Noc	7,500	Economic Research Institute
Human Resources	15240	522150	P1506	Outside Contracts - Noc	58,000	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522150	P1506	Outside Contracts - Noc	132,000	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	230,000	Kronos Inc.
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	1,500	Harland Technology Services a division of Scantron
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	300	Engineered Data Products(EDP) LLP
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	540	Acuity Scheduling
					<u>429,840</u>	

Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	123,755	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	7,020	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	13,134	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	9,230	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	29,985	Bibliotheca Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	10,606	Bibliotheca Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	3,036	Bibliotheca Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	10,602	Comprise Technologies Inc.

Schedule E

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY 2022 BUDGET	VENDOR
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	15,827	Comprise Technologies Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	TechLogic Corporation
					<u>230,695</u>	

MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	75,000	The Gibson Group Touch City Ltd.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	950	PCMG Inc.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	2,210	Past Perfect Software Inc.
					<u>78,160</u>	

OTC	15240	522150	P1506	Outside Contracts - Noc	38,500	Workiva Inc.
OTC	15240	522150	P1506	Outside Contracts - Noc	18,136	Apptricity
OTC	15240	522150	P1506	Outside Contracts - Noc	50,200	Prodigiq Inc.
OTC	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	e-CIVIS Inc.
					<u>171,836</u>	

OMB	15240	522150	P1506	Outside Contracts - Noc	25,000	Suttech Inc.
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Parks	15249	522020	P1506	Data Processing Svcs. Contracts	43,000	Perfect Mind Inc.
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Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	25,650	Selectron Technologies Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	CityGovApp Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Qless, Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	7,000	Pivot Technology Services Corp.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Carahsoft / ePlansoft
Planning and Inspection	15240	522020	P1506	Data Processing Svcs. Contracts	11,394	Zonar Systems Inc.
					<u>134,044</u>	

Police	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	CDW-G Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	3,247	CI Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,000	Citrix Systems Inc. / The Broadleaf Group via SHI Government Solutions Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	235,947	El Paso County, Texas / Intergraph Corporation d/b/a/ Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	4,417	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	13,320	Orion Communications, Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	Orion Communications, Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	60,000	GOV QA
Police	15240	522020	P1506	Data Processing Svcs. Contracts	186,299	Morpho USA Inc., d/b/a Idemia Identity & Security USA LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	1,700	Harland Technology Services a division of Scantron
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,760	Noritsu America Corporation
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,135	Tyler Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	2,000	Digital Audio Corp. d/b/a/ Salient Sciences

Schedule E

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY 2022 BUDGET	VENDOR
Police	15240	522020	P1506	Data Processing Svcs. Contracts	8,700	Oxygen Forensics
Police	15240	522020	P1506	Data Processing Svcs. Contracts	995	iINPUT-ACE
Police	15240	522020	P1506	Data Processing Svcs. Contracts	1,000	Environmental Systems Research Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	4,118	Cellebrite Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	4,495	Hawke Analytics
Police	15240	522020	P1506	Data Processing Svcs. Contracts	17,000	FARO
Police	15240	522020	P1506	Data Processing Svcs. Contracts	8,112.50	WatchGuard
Police	15240	522020	P1506	Data Processing Svcs. Contracts	33,750.00	Lexis-Nexis
					<u>674,496</u>	

Public Health	15240	522020	P1506	Data Processing Svcs. Contracts	5,000	Henry Schein Practice Solutions
Public Health	15240	522020	P1506	Data Processing Svcs. Contracts	6,000	Qless Inc.
					<u>11,000</u>	

Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	2,074	Wild Apricot
Purchasing & Strategic Sourcing	15240	522150	P1506	Outside Contracts - Noc	50,000	Equal Level Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	10,140	Cantoche USA, Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	32,959	Gartner Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	1,000	EventBee
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	33,900	Ionwave
					<u>130,073</u>	

Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	McCain Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	14,310	ESRI
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	1,660	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	3,432	Trafficware Ltd.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	20,000	MioVision
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	16,911	Johnson Controls Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	3,500	PIX4D
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	987	APWA Tracking Software
					<u>75,800</u>	

ORDINANCE NO. 019222

AN ORDINANCE LEVYING FY2022 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2021 to fund the City's budgetary requirements for the fiscal year ending August 31, 2022, be and are hereby levied on all property, real and personal, subject to taxation by the City, at the rate of \$ **0.907301 per \$100 of taxable value** of said property. The tax rate consists of two components, each which are separately approved by Council:

A. For General Purposes:

\$0.621636 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and operation expenditures of the City for the coming year.

B. For Special Purposes:

\$0.285665 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the total amount published under Section 26.04(e)(3)(C) of the Texas Property Tax Code (Tax Code).

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY **3.13** PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY **\$-2.21**.

SECTION 2: Occupational Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.

(Signatures on the Following Page)

ORDINANCE NO. 019222

CITY CLERK DEPT
2021 AUG 24 AM 10:55

PASSED AND ADOPTED this 24th day of August, 2021.

CITY OF EL PASO



Oscar Leeser
Mayor



ATTEST:



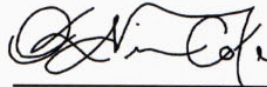
Laura D. Prine
City Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:



Juan S. Gonzalez
Senior Assistant City Attorney



K. Nicole Cote, Director
Office of Management and Budget

ORDINANCE NO. 019222

21-1063-168/PL#1098864/JSG

2



The following acronyms can be found throughout the City of El Paso’s FY 2022 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found in the following Glossary of Terms.

- ACI** – Airports Council International
- ADA** – Americans with Disabilities Act
- APP** – Application
- APS** – Accessible Pedestrian Signal
- ARFF** – Aircraft Rescue and Firefighting
- ARPA** – American Rescue Plan
- ASQ** – Airport Service Quality
- ATF** – Alcohol, Tobacco, firearms
- AVI** – Automatic Vehicle Identification
- BIDS** – Baggage Information Display System
- BSN** – Bachelor of Science in Nursing
- BTGC** – Butterfield Trail Golf Course
- CAD** – Central Appraisal District
- CAFR** – Comprehensive Annual Financial Report
- CARES** – Coronavirus Aid, Relief and Economic Security
- CBIS** – Checked Baggage Inspection System
- CBP** – Customs and Border Protection
- CCS** – Citizen Collection Station
- CDBG** – Community Development Block Grant
- CDC** – Center for Disease Control and Prevention
- CDHP** – Consumer Directed Health Plan
- CFC** – Customer Facility Charge
- CHP** – Cooling, Heating, & Plumbing
- CIP** – Capital Improvement Program
- CISD** – Canutillo Independent School District
- CM** – City Manager
- CMP** – Congestion Mitigation Plan
- CO** – Certificate of Obligation
- COEP** – City of El Paso
- COVID-19** – Corona Virus Disease
- CRRMA** – Camino Real Regional Mobility Authority
- DIGIE** – Digital Information Gateway in El Paso
- DoITS** – Department of Information Technology Services
- DPS** – Division of Purchases and Supply
- EMS** – Emergency Medical Services
- EPCC** – El Paso Community College
- EPCM** – El Paso Children’s Museum
- EPE** – El Paso Electric
- EPFD** – El Paso Fire Department
- EPIA** – El Paso International Airport
- EPISD** – El Paso Independent School District
- EPMA** – El Paso Museum of Art
- EPPD** – El Paso Police Department
- EPWU** – El Paso Water Utilities
- ESD** – Environmental Services Department
- EZ** – El Paso Empowerment Zone
- FAA** – Federal Aviation Administration
- FB** – Facebook
- FGP** – Foster Grandparent Program
- FTA** – Federal Transit Administration
- FTE** – Full-Time Equivalent
- FTZ** – Foreign Trade Zone
- FY** – Fiscal Year
- GASB** – Governmental Accounting Standards Board
- GED** – General Education Development
- GFOA** – Government Finance Officers Association
- GGHSON** – Gayle Greve Hunt School of Nursing
- GIDS** – Gate Information Display System
- GIS** – Global Information Systems
- GO/GOB** – General Obligation (Bonds)
- GS** – General Service worker job classification
- GSA** – US General Services Administration
- GT** – Goal Teams
- H-GAC** – Houston-Galveston Area Council
- HSA** – Health Savings Account
- HEED** – Higher Education Excellence in Diversity
- HIV** – Human Immunodeficiency Virus
- HUD** – Housing and Urban Development
- HVAC** – Heating, Ventilation and Air Conditioning
- IBP** – Integrated Budget Process
- IDC** – Indirect Cost
- IG** – Instagram
- ISD** – Independent School District
- ITS** – Intelligent Transportation System
- KWH** – Kilowatt hour
- LIFT** – Living Independently Facilitated by Transportation; Sun Metro Paratransit
- LP Gas** – Liquefied Petroleum Gas
- LSS** – Lean Six Sigma
- LTC** – Long Term Care
- MACC** – Mexican American Cultural Center
- MCA** – Medical Center of the Americas
- MCAD** – Museum and Cultural Affairs Department
- MOU** – Memorandum of Understanding
- MPC** – Multipurpose Performing Art and Entertainment Center
- MPO** – Metropolitan Planning Organization
- MSA** – Metropolitan Statistical Area
- MSB II** – Medical Science Building II
- MSC** – Municipal Services Center
- MSSG** – MountainStar Sports Group, LLC
- MYFO** – Multi Year Financial Outlook
- NIP** – Neighborhood Improvement Program
- NTMP** – Neighborhood Traffic Management Program
- O&M** – Operations and Maintenance
- OMB** – Office of Management and Budget
- OSS** – One Stop Shop
- OTC** – Office of the Comptroller
- P3** – Public, Private, Partnership
- PCI** – Pavement Condition Index
- PDN** – Paso Del Norte
- PED** – Pedestrian
- PEG** – Public, Educational and Governmental Access Broadcasting
- PERS** – Public Employees Retirement System
- PFC** – Passenger Facility Charge
- PID** – Public Improvement District
- PILOT / PILT** – Payment in lieu of taxes
- PM** – Professional/Managerial job classification
- POE** – Point of Entry
- PPE** – Personal Protection Equipment
- QoL** – Quality of Life
- RFID** – Radio Frequency Identification
- RMA** – Regional Mobility Authority
- ROW** – Right-Of-Way
- RSVP** – Retired Senior Volunteer Program
- RTS** – Rapid Transit System
- SAFE** – Save Animals from Extinction
- SB2** – Senate Bill 2
- SIB** – State Infrastructure Bank
- SIDA** – Secure Identification Display Area
- SIF** – Self Insurance Fund
- SISD** – Socorro Independent School District
- SO** – Strategic Objectives
- SPP** – Strategic Planning Process
- STEAM** – Science, Technology, Engineering, Art, and Mathematics
- TASB** – Texas Association of School Boards, Inc.



TB – Tuberculosis
TBD – To be discussed
TCEQ – Texas Commission on Environmental Quality
TIRZ – Tax Increment Reinvestment Zone
TRZ – Transportation Reinvestment Zone
TOD – Transit Oriented Development
TOMA – Texas Open Meetings Act
TPIA – Texas Public Information Act
TPFIA - Texas Public Funds Investment Act of 1995
TSA – Transportation Security Administration
TTUHSC – Texas Tech University Health Sciences Center
TXDOT – Texas Department of Transportation
UMC- University Medical Center
UPRR- Union Pacific Railroad
USBC - United States Bowling Conference
UTEP – University of Texas at El Paso
VOIP - Voice over Internet Protocol
WIC – Short title for, “The Special Supplemental Nutrition Program for Women, Infants and Children”
WSB – Workforce Solutions Borderplex
YISD – Ysleta Independent School District
ZBA – Zoning Board of Adjustment



211 - A phone number staffed by the City of El Paso's Public Health Department that provides free health and human service information and referrals to individuals and families within the community.

311 - A toll-free, non-emergency number. Dialing 311 from anywhere within the city of El Paso will provide direct access to a representative who can provide information or process requests for City services.

380 TAX REBATE AGREEMENT - This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

ACCOUNT - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item or concern.

ACCRUAL BASIS - The basis of accounting recognizing income when earned and expenses when incurred.

ACTUAL - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

AD VALOREM - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

ADOPTED - Denotes City Council approved revenue and expenditure estimates for a fiscal year.

AGENCY FUNDS - A repository for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

AIRPORTS COUNCIL INTERNATIONAL (ACI) - A representative of the globe's airport authorities that develops standards, policies and recommended practices. Represents airports' interests with government and international organization to provide the public with safe and efficient air transport system.

ALL FUNDS - A summation of governmental, proprietary and fiduciary funds.

APPROPRIATION - A budgetary authorization granted by the City Council or appropriate executive staff that allows staff to incur obligations for purposes specified in the budget.

ARBITRAGE - The excess profit earned from the investment of tax-exempt bond proceeds in higher-yielding taxable securities.

AIRCRAFT RESCUE AND FIREFIGHTING (ARFF) - As required by the Federal Aviation Administration, airports must be able to provide aircraft rescue and firefighting as part of carrier operations.

ASSESSED VALUATION - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

AUTOMATED CLEARING HOUSE (ACH) - An electronic network used for financial transactions that processes large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

AUTOMATIC VEHICLE IDENTIFICATION (AVI) PROGRAM - A program that allows participating patrons to have their bridge tolls deducted automatically from their account when crossing the Stanton and Zaragoza International Bridges, which connect El Paso, Texas, and Juarez, Mexico. When patrons open an AVI account they are issued a barcode, which is used instead of cash at the Zaragoza or Stanton toll booths.

BALANCED BUDGET - A budget in which planned expenditures can be met by current revenue from taxation, other government receipts and the use of fund balance within a fiscal year.

BASIS OF ACCOUNTING - Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

Cash accounting is an accounting method where income is recorded during the period it is received, and the expenses in the period they are actually paid.

Accrual accounting is an accounting method in which income is recognized when earned and expenses when incurred.

Modified accrual accounting is an accounting method in which income is recognized in the period it becomes available and measurable, and expenses are recognized in the period they are incurred.

BENCHMARK - A statistic/measurement that serves as a standard by which others may be measured or judged.

BOND - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.



BOND, CERTIFICATES OF OBLIGATION - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

BOND, GENERAL OBLIGATION - A bond secured by the "full faith and credit" of a governmental entity and is fully payable from a property tax levy. This type of debt requires approval by voters in a special election.

BOND PROCEEDS - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

BONDS, REVENUE - A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity or program.

BRIO – Sun Metro’s Rapid Transit System.

BUDGET - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

BUDGET MESSAGE - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public.

CAMINO REAL REGIONAL MOBILITY AUTHORITY (CRRMA) - Created in 2007, the CRRMA is a local transportation agency tasked with the development of mobility solutions in the El Paso region.

CAPITAL ASSET - Any purchase that has a value of \$5,000 or above and an original useful life of more than one year. Examples include tangible assets such as land, buildings, and equipment and intangible assets such as easements and software.

CAPITAL EXPENDITURE - Any purchase of an asset with a value less than \$5,000 and whose useful life is less than one year.

CAPITAL BUDGET - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

CAPITAL IMPROVEMENT PROGRAM (CIP) - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a future five-year fiscal period; (b) the cost estimate for each improvement; (c) the method of financing each improvement; and (d) the recommended time schedule for each project.

CAPITAL IMPROVEMENT PROJECT - Any project which has a value exceeding \$50,000 included within a Capital Improvement Program. These projects typically include the purchase of land, design, engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

CAPITAL OUTLAY - Expenditures for the acquisition of equipment (including heavy equipment, machinery, and rolling stock) using capital funding sources.

CHARACTER - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

CHIME IN – City of El Paso’s annual Budget Survey.

CITIZEN COLLECTION STATION (CCS) - El Paso residents can take trash, household hazardous waste, and bulky items to one of four public drop-off locations, known as Citizen Collection Stations, within the city

CLASS C MISDEMEANORS - A relatively minor criminal act in the U.S. It is generally punishable by a fine only, ranging from \$0 up to \$500.

CLASSIFICATION - Categorization of the City’s staffing positions.

CO - Bonds, Certificate of Obligation – See definition of "Certificate of Obligation".

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) - Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

COMMUNITY POLICING - Philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) - A report that provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, and a statistical section.

CONSUMER PRICE INDEX - Measures changes in price level of consumer goods and services purchased by households.



CONTRACTUAL SERVICES - Services normally acquired through a 3rd-party contract for professional services such as consulting, outside counsel, billing and collections, plus others such as janitorial, security, etc.

COOLING, HEATING, AND PLUMBING (CHP) PERMITS - Permits issued by Planning & Inspections to contractors who are licensed in the State of Texas.

CORE SERVICES - The City departments' key lines of business. Core services produce the primary deliverables of a department.

CORRIDORS - Texas Department of Transportation rights-of-way. Sun Metro has developed four corridors to meet mobility needs and encourage transit supportive land use. They are located on Mesa, Alameda, Dyer, and Montana.

COST - The monetary value of effort, material, resources, time and utilities consumed, risks incurred, and missed opportunity in the production and delivery of a good or service.

COST OF LIVING INDEX - An index that measures the change in the minimum expenditures that would be incurred by a utility maximizing consumer, whose preferences or tastes remain unchanged, in order to maintaining a given level of utility (or standard of living or welfare).

COVID-19 - an acute respiratory illness in humans caused by a coronavirus, capable of producing severe symptoms and in some cases death, especially in older people and those with underlying health conditions.

CUSTOMER FACILITY CHARGE (CFC) - Fees levied on all rental car contracts issued by car rental operators at the airport.

DEBT SERVICE - Sometimes referred to as the Sinking Fund, it is a payment of interest and principal on an obligation resulting from the issuance of bonds.

DEFICIT - The amount by which a government's spending exceeds its income over a particular period of time.

DELINQUENT TAXES - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

DEPARTMENT OF STATE HEALTH SERVICES (DSHS) - Current name for what was formerly called TDH – Texas Department of Health.

DIVISION - An organizational unit within a department's structure representing the major functional divisions of work.

EASEMENT - A right given to another person or entity to trespass upon land that person or entity does not own.

EFFECTIVE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

EL PASO EMPOWERMENT ZONE (EZ) - A federally recognized, distressed geographic area in need of sustainable community development as defined by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents to obtain or retain a job and to help businesses establish or expand into the Empowerment Zone.

ENCUMBRANCES - Obligations, in the form of purchase orders, that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions are considered pre-encumbrances.

ENPLANEMENT - Occurs when a passenger boards a commercial aircraft.

ENTERPRISE FUNDS - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges.

EL PASO INDEPENDENT SCHOOL DISTRICT (EPISD) - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19. EPISD serves over 64,000 students across 94 campuses, and is the tenth largest district in Texas.

EPIDEMIOLOGY - Branch of medicine that deals with the study of the causes, distribution, and control of disease in populations.

EXPENDITURE - The act of spending cash for goods and services in a governmental fund; money paid out.

FEDERAL AVIATION ADMINISTRATION (FAA) - This is an agency of the United States Department of Transportation that has authority to regulate and oversee all aspects of civil aviation in the U.S.

FEDERAL TRANSIT ADMINISTRATION (FTA) - An agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to local public transit systems.

FIDUCIARY FUND - Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.



FISCAL YEAR (FY) - A fiscal year is a twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.

FIXED ASSETS - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

FOSTER GRANDPARENT PROGRAM (FGP) - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or exceptional needs children in schools or non-profit agencies or organizations.

FRANCHISE FEES - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of the gross revenues of a utility company.

FOREIGN TRADE ZONE (FTZ) - An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handling, storing, manipulating, manufacturing, and exhibiting goods and for reshipping them by land, water, or air.

FULL-TIME EQUIVALENT (FTE) POSITION(S) - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to 0.3 of a full-time position.

FUNCTION - A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

FUND - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

FUND BALANCE - The net worth of a fund, measured by total assets minus total liabilities.

Non spendable fund balance—amounts that are not in a spendable form (such as inventory) or are required to be maintained intact (such as the corpus of an endowment fund);

Restricted fund balance—amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;

Committed fund balance—amounts constrained to specific purposes by a government itself, using its

highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint; **Assigned fund balance**—amounts a government *intends* to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority; and **Unassigned fund balance**—amounts that are available for any purpose; these amounts are reported only in the general fund.

FUND TYPE - All funds are classified into eight generic fund types: General, Special Revenue, Debt Service, Capital Projects, and Enterprise, Internal Service, and Agency funds.

GENERAL FUND - The primary government fund which accounts for all general purpose transactions of the city that do not require a special type of fund.

GENERAL GOVERNMENT - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel, and Purchasing.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) - Uniform minimum set of standards of and guidelines used for financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

GO - General Obligation (Bonds) - See BOND, GENERAL OBLIGATION.

GOVERNMENTAL FUND - A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, Special Revenue, Capital Project, and Debt Service are the types of funds referred to as "governmental funds."

GRANT - A grant is an award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function but can also be for general purposes and typically requires a matching contribution from the recipient.

GRANT MATCH - City costs or in-kind services required to match federal or state grants.



HOTEL/MOTEL TAX - Tax imposed on a person who pays for a room or space in a hotel costing \$15 or more each day. Local hotel taxes apply to sleeping rooms costing \$2 or more each day. The tax covers hotels, motels and bed and breakfasts, as well as condominiums, apartments and houses rented for less than 30 consecutive days.

HEATING, VENTILATION AND AIR CONDITIONING (HVAC) - is indoor and vehicular environmental and air quality control providing thermal and cooling comfort.

INFRASTRUCTURE - The basic installations and facilities upon which the continuance and growth of a community rely, such as roads, schools, power plants, and transportation and communication systems.

INTERNAL SERVICE FUND - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

JOB CODE/GRADE - Code number and salary grade assigned to positions within the City's Classification and Compensation Plan.

LEAN SIX SIGMA - A methodology that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation.

LIVING INDEPENDENTLY FACILITATED BY TRANSPORTATION (LIFT) - Sun Metro's paratransit service for ADA paratransit-eligible clients, providing origin to destination (curb to curb), on-demand transportation using small buses equipped with hydraulic mobility device lifts and tie downs; as well as contracting with private operators using regular passenger vehicles.

LP GAS - Liquefied Petroleum (LP) Gas.

MAINTENANCE AND OPERATIONS (M&O) - The revenue generated by the portion of the tax rate that is applied to fund operations and maintenance. (See Tax Rate).

MAJOR FUND - A fund whose revenues, expenditures, assets, or liabilities are at least ten percent of the corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

MAQUILADORA (OR MAQUILA) - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

MATERIALS & SUPPLIES - Expendable items consumed by operating activities. Examples include office supplies, repair and replacement parts for equipment, books, and gasoline.

METROPOLITAN PLANNING ORGANIZATION (MPO) - A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

METROPOLITAN STATISTICAL AREA (MSA) - An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

MODIFIED ACCRUAL BASIS - An accounting method whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred.

MULTI YEAR FINANCIAL OUTLOOK (MYFO) - A forecast of revenues and expenditures over a defined period of time based on a specific set of assumptions.

MUNICIPAL SERVICES CENTER (MSC) - Headquarters of the Streets and Maintenance Department.

NEIGHBORHOOD ASSOCIATION - A group of residents or property owners who advocate for or organize activities within a neighborhood.

NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM (NTMP) - A city program used to evaluate traffic in residential streets to determine the need for the installation of traffic calming devices to slow down traffic.

NO NEW REVENUE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

NON-DEPARTMENTAL - Activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees, and commissions; inter-governmental contracts; general government contingency and liability expenses.

NON-OPERATING - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.



NON-RECURRING REVENUE - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.

OBJECT - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

OBJECTIVE - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

ONE-STOP-SHOP - A company or a location that offers a multitude of services to a client or a customer. The idea is to provide convenient and efficient service and also to create the opportunity for the company to sell more products to clients and customers. The City of El Paso's One-Stop-Shop provides services that include...

OPERATING BUDGET - A budget that applies to all outlay of expenditures other than capital improvements.

OPERATING EXPENDITURES - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

OPERATING FUNDS - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

ORDINANCE - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

P3 - Private, Public Partnership.

PASSENGER FACILITY CHARGE (PFC) - Charge imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls.

PEOPLESOFT - An integrated software package that provides a wide variety of business applications to assist in the day-to-day execution and operation of business processes. Each individual application, such as Financials, Customer Relationship Management and Human Resources, interacts with others to offer an effective and efficient means of working and reporting in an integrated fashion across the enterprise.

KEY PERFORMANCE INDICATORS - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

PERSONAL SERVICES - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security, and health and industrial insurance.

PROPERTY TAXES - All ad valorem taxes on real or personal property.

PROPRIETARY FUND - Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

PUBLIC, EDUCATIONAL, AND GOVERNMENT ACCESS TELEVISION (PEG) - Cable channel capacity for local government bodies and other legislative entities to access the cable systems to televise public affairs meetings. Government channels are generally reserved for government purposes and not for Education-access or Public-access television. Governmental entities in El Paso use Channel 15 for this purpose. Money for broadcasting on Channel 15 is captured and reported in a separate fund.

QUALITY OF LIFE - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

QUINT - is a fire truck that serves the dual purpose of an engine and a ladder truck. The functions that a quint provides are: pump, water tank, fire hose, aerial device, and ground ladders.

RADIO FREQUENCY IDENTIFICATION (RFID) - The use of a wireless non-contact system that uses radio-frequency electromagnetic fields to transfer data from a tag attached to an object, for the purposes of automatic identification and tracking.

RAPID TRANSIT SYSTEM (RTS) - A transportation system that includes the use of dedicated running ways, attractive and accessible stations such as enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system, and advanced digital technologies that improve customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

RECURRING REVENUES - Revenue sources available on a constant basis to support operating and capital budgetary needs.



RESTRICTED FUNDS - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) - A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage people in volunteer service to meet critical community needs; and to provide a high quality experience that will enrich the lives of volunteers.

REVENUE SOURCE - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

REVENUES - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

REVENUES, SPECIAL - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue funds.

RIGHT OF WAY (ROW) - A pathway or road with a specific legal description (e.g. "right to access and egress 20 feet wide along the northern line of Lot 7") or the right to cross property to go to and from another parcel.

ROLLBACK TAX RATE - The percentage rate of increase above the previous year's effective tax rate at which citizens can petition for a rollback (8% in Texas).

SENATE BILL 2 (SB2) - Also known as the Texas Property Tax Reform and Transparency Act of 2019, was passed by the Texas Legislature in 2019. At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process.

STATE INFRASTRUCTURE BANK (SIB) LOAN - A loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

SINKING FUND - See DEBT SERVICE.

SMALL HUB AIRPORTS - Publicly owned airports that process between 0.05 and 0.25 percent of revenue passenger boarding's annually.

SPECIAL REVENUE FUND - A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

STRATEGIC PLAN - The process of developing a vision for a desired future and translating that vision into defined goals or objectives including the steps to achieve them.

SURPLUS - The excess of an entity's or fund's assets over its liabilities (See Fund Balance); the accumulation of excess revenues over expenditures or expenses during a single budget year.

SUSTAINABLE GROWTH - Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

TAX INCREMENT FINANCING (TIF) - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

TAX INCREMENT REINVESTMENT ZONE (TIRZ) - An area where the City has utilized tax increment financing for redevelopment or community improvement projects.

TAX LEVY - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

TAX RATE - The amount of tax levied for each \$100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

TAX SUPPORTED DEBT - Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

TEXAS LOCAL GOVERNMENT RECORDS LAW - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

TEXAS DEPARTMENT OF TRANSPORTATION (TXDOT) - TXDOT is a state department responsible for planning, designing, building, operating, and maintaining the state's transportation system.

TEXAS STATE OPEN RECORDS ACT - Chapter 552 of the Texas Government Code provides a mechanism for citizens to inspect or copy government records.



THIRD PARTY ADMINISTRATORS (TPA) - Third party inspectors hired by Development Services to perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25% of the permit fee.

TRANSIT CORRIDOR - A broad geographical band that follow a general directional flow connecting major sources of trips that may contain a number of streets, highways, and transit route alignments. The most desirable corridors are designed with an abundance of walkable areas.

TRANSIT-ORIENTED DEVELOPMENT - A mixed-use residential or commercial area designed to maximize access to public transportation and often incorporates features to encourage transit ridership.

TRANSPORTATION POLICY BOARD - A Metropolitan Planning Organization board consisting of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

TRANSPORTATION REINVESTMENT ZONE (TRZ) - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

TRANSPORTATION SECURITY ADMINISTRATION (TSA) - Federal agency that provides security grants to help protect the public and the nation's critical transportation infrastructure against acts of terrorism and other large-scale events.

VARIANCE - Amount of difference or change.

Vehicle Image and Vehicle Detection System (VIVDS) - Is a traffic camera and computer system used to determine the presence of vehicles at an intersection so signal lights may change accordingly.

WIC - A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

YSLETA DEL SUR PUEBLO - A United States federally recognized tribal entity just outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.



recovery

a return to a normal state of health, mind, or strength.

