



EL PASO

BUDGET 2023

CITY OF EL PASO

Fiscal Year 2022-2023

Budget Cover Page

August 23, 2022

This budget will raise more revenue from property taxes than last year's budget by an amount of \$27,140,584 a 7.7 percent increase. The property tax revenue to be raised from new property added to the tax roll this year is \$4,355,186.

The members of the governing body voted on the budget as follows:

FOR:	Peter Svarzbein, District 1	Alexsandra Anello, District 2
	Joe Molinar, District 5	Claudia L. Rodriguez, District 6
	Henry Rivera, District 7	Cissy Lizarraga, District 8

AGAINST:	Claudia Rodriguez, District 6 Isabel Salcido, District 5
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PRESENT and not voting:	Mayor Oscar Leeser
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ABSENT:	None
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Property Tax Rate Comparison

2022-2023	2022-2023	2021-2022
Property Tax Rate:	\$0.862398/100	\$0.907301/100
No New Revenue Tax Rate:	\$0.823058/100	\$0.870490/100
No New Revenue Maintenance & Operations	\$0.566621/100	\$0.621636/100
Voter Approval Tax Rate:	\$0.871813/100	\$0.909538/100
Debt Rate:	\$0.277129/100	\$0.285665/100

Total debt obligation or CITY OF EL PASO secured by property taxes: \$117,096,039



Fiscal Year 2023 Budget Adopted by City Council August 23, 2022

Prepared by:

**Office of Management & Budget
300 N. Campbell
El Paso Texas 79901
915-212-0000**

WWW.ELPASOTEXAS.GOV





Introduction

DEPARTMENT DIRECTORS BY GOAL	5
HELPFUL CONTACT INFORMATION	6
ACCOLADES AND RECOGNITIONS.....	7
HELPFUL MOBILE APPS	9
MAYOR AND CITY COUNCIL WITH DISTRICT MAP.....	11
OFFICE OF MANAGEMENT AND BUDGET STAFF AND SPECIAL ACKNOWLEDGEMENTS	12
BUDGET MESSAGE	15
DOCUMENT GUIDE	22
VISION AND MISSION STATEMENT	26
STRATEGIC PLAN	27
CITY ORGANIZATIONAL CHART	29
BOARDS AND COMMITTEES AND COMMISSIONS	30

Community Profile

LOCATION AND HISTORY.....	32
FORT BLISS.....	33
DEMOGRAPHICS	34
INCOME	35
ECONOMIC INITIATIVES	36
EDUCATION	38
MEDICAL SCHOOLS	39
TRANSPORTATION.....	40
ATTRACTIONS AND POINTS OF INTEREST.....	42
SPORTS	44
GENERAL TAX INFORMATION.....	45

Fiscal Overview

BUDGET POLICIES	47
FINANCIAL POLICIES.....	54
BUDGET PROCESS.....	59
FUND STRUCTURE	64
FIVE-YEAR ADOPTED GENERAL FUND AND NON-GENERAL FUND BUDGET COMPARISON	68
TWO-YEAR ADOPTED GENERAL FUND AND NON-GENERAL FUND BUDGET TO ACTUAL COMPARISON.....	69
FTE (FULL-TIME EQUIVALENT) POSITION SUMMARIES	70
PROPERTY TAX.....	73
DEBT ADMINISTRATION	78



Financial Summaries

REVENUES	81
ALL SOURCES REVENUE DETAIL	99
EXPENDITURES	106
ALL EXPENDITURES DETAIL	111
GENERAL FUND VARIANCE IN ACTUAL FY 2018-2023	121
NON-GENERAL FUND VARIANCE IN ACTUAL FY 2018-2023	124
CONSOLIDATED YEAR END STATEMENTS	127
FUND SUMMARIES	131

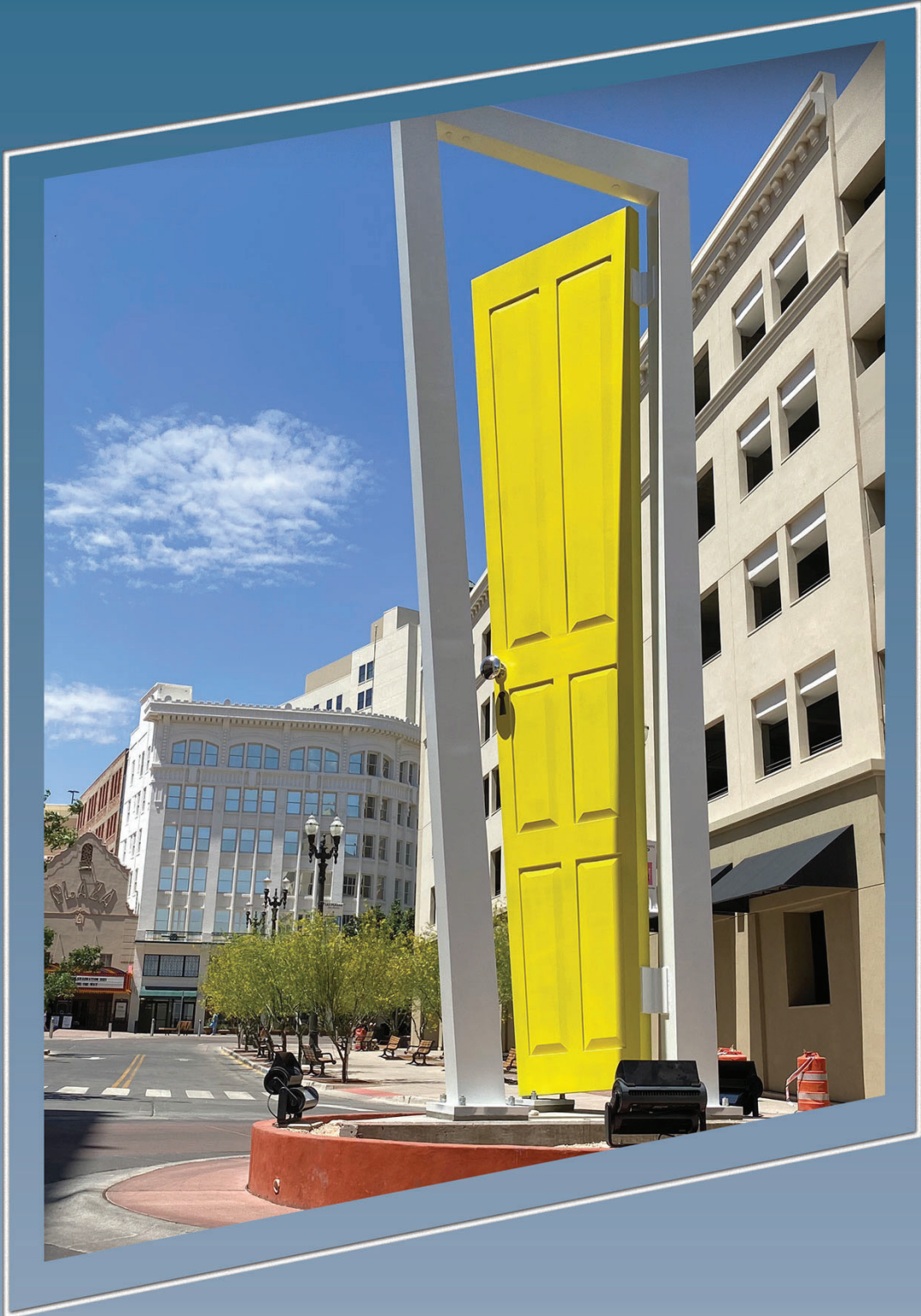
Budget Detail

<i>GOAL 1: ECONOMIC DEVELOPMENT</i>	147
AVIATION	148
DESTINATION EL PASO.....	156
ECONOMIC DEVELOPMENT	160
INTERNATIONAL BRIDGES	166
 <i>GOAL 2: PUBLIC SAFETY</i>	173
FIRE.....	174
MUNICIPAL COURT.....	181
POLICE	187
 <i>GOAL 3: VISUAL IMAGE</i>	196
PLANNING AND INSPECTIONS	197
 <i>GOAL 4: QUALITY OF LIFE</i>	205
LIBRARY	206
MUSEUMS AND CULTURAL AFFAIRS	213
PARKS AND RECREATION	221
ZOO.....	229
 <i>GOAL 5: TRANSPARENT AND CONSISTENT COMMUNICATION</i>	237
INFORMATION TECHNOLOGY.....	238
 <i>GOAL 6: SOUND GOVERNANCE AND FISCAL MANAGEMENT</i>	246
CITY ATTORNEY.....	247
CITY CLERK.....	253
CITY MANAGER	259
HUMAN RESOURCES	265
MAYOR AND COUNCIL.....	271
NON-DEPARTMENTAL	276
OFFICE OF THE COMPTROLLER	281
PURCHASING AND STRATEGIC SOURCING.....	287



TAX OFFICE	293
<i>GOAL 7: ENHANCE AND SUSTAIN INFRASTRUCTURE</i>	300
CAPITAL IMPROVEMENT DEPARTMENT.....	301
STREETS AND MAINTENANCE.....	308
SUN METRO	316
<i>GOAL 8: HEALTHY AND SUSTAINABLE COMMUNITY</i>	325
ANIMAL SERVICES	326
COMMUNITY AND HUMAN DEVELOPMENT	332
ENVIRONMENTAL SERVICES.....	339
PUBLIC HEALTH DEPARTMENT	346
 Long Range Planning	
LONG RANGE PLANNING.....	356
MULTI-YEAR FINANCIAL OUTLOOK.....	363
VISION BLOCK: VIBRANT REGIONAL ECONOMY.....	384
VISION BLOCK: SAFE AND BEAUTIFUL NEIGHBORHOODS	386
VISION BLOCK: RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES.....	388
VISION BLOCK: HIGH PERFORMING GOVERNMENT.....	389
PERFORMANCE EXCELLENCE RESULTS	391
 Capital Improvements	
CAPITAL IMPROVEMENT PROGRAM	396
IMPACT ON THE OPERATING BUDGET.....	400
CAPITAL IMPROVEMENT PROGRAM SUMMARY BY YEAR	401
CAPITAL PROJECT DESCRIPTIONS.....	407
 Appendix	
BUDGET RESOLUTION	437
SCHEDULE A - REVENUES AND EXPENDITURES CHANGES TO PROPOSED BUDGET	451
SCHEDULE B - STAFFING CHANGES TO PROPOSED BUDGET	453
SCHEDULE B1 – CERTIFICATION PAY	454
SCHEDULE C - DEPARTMENTAL FEE LIST	455
SCHEDULE D - JOB CODES/GRADES	504
SCHEDULE E - INFORMATION TECHNOLOGY CONTRACTUAL SERVICES	517
ORDINANCE LEVYING FY2023 TAXES.....	523
GLOSSARY OF ACRONYMS.....	525
GLOSSARY OF TERMS	527

INTRODUCTION



CITY OF EL PASO BUDGET BOOK 2023



Goal 1

AVIATION (SAM RODRIGUEZ)	915-212-0330
DESTINATION EL PASO (JOSE GARCIA)	915-534-0600
ECONOMIC DEVELOPMENT (ELIZABETH TRIGGS)	915-212-0094
INTERNATIONAL BRIDGES	915-212-7500

Goal 2

FIRE (JONATHAN KILLINGS).....	915-212-5600
POLICE (GREG ALLEN).....	915-212-4000
MUNICIPAL COURT (LILIA WORRELL).....	915-212-0215

Goal 3

PLANNING AND INSPECTIONS (PHILIP ETIWE)	915-212-0104
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Goal 4

LIBRARY (NORMA MARTINEZ)	915-212-3207
MUSEUMS AND CULTURAL AFFAIRS DEPARTMENT (BEN FYFFE)	915-212-0110
PARKS (BEN FYFFE)	915-212-0092
ZOO (JOSEPH MONTISANO)	915-212-0966

Goal 5

INFORMATION TECHNOLOGY (ARACELI GUERRA)	915-212-0072
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Goal 6

CITY ATTORNEY (KARLA NIEMAN).....	915-212-0033
CITY MANAGER OFFICE (TOMMY GONZALEZ).....	915-212-0023
HUMAN RESOURCES (ARACELI GUERRA).....	915-212-0045
MAYOR AND COUNCIL (OSCAR LEESER)	915-212-0021
CITY CLERK (LAURA PRINE)	915-212-0049
NON-DEPARTMENTAL	915-212-1098
OFFICE OF THE COMPTROLLER (MARGARITA MUÑOZ)	915-212-0040
PURCHASING AND STRATEGIC SOURCING (NICOLE COTE).....	915-212-0043
TAX (MARIA PASILLAS)	915-212-0106

Goal 7

CAPITAL IMPROVEMENT DEPARTMENT (YVETTE HERNANDEZ).....	915-212-0065
SUN METRO (ELLEN SMYTH).....	915-212-3333
STREETS AND MAINTENANCE (RICHARD BRISTOL)	915-212-0118

Goal 8

ANIMAL SERVICES (TERRY KEBSCHULL)	915-212-7297
COMMUNITY AND HUMAN DEVELOPMENT (NICOLE FERRINI).....	915-212-0138
ENVIRONMENTAL SERVICES (ELLEN SMYTH)	915-212-6000
PUBLIC HEALTH (DR. HECTOR OCARANZA)	915-212-6502



Helpful Contact Information

City of El Paso 311

City Hall

Customer Call Center (915) 212-0000 or 311 www.elpasotexas.gov

Office of the Mayor

Oscar Leaser: (915) 212-0021 mayor@elpasotexas.gov

Office of the City Manager

Tommy Gonzalez: (915) 212-0023 citymanager@elpasotexas.gov

City Council Representatives

District 1

Peter Svarzbein: (915) 212-1002 district1@elpasotexas.gov

District 2

Alexsandra Anello: (915) 212-0002 district2@elpasotexas.gov

District 3

Cassandra Hernandez: (915) 212-0003 district3@elpasotexas.gov

District 4

Joe Molinar: (915) 212-0004 district4@elpasotexas.gov

District 5

Isabel Salcido: (915) 212-0005 district5@elpasotexas.gov

District 6

Claudia L. Rodriguez: (915) 212-0006 district6@elpasotexas.gov

District 7

Henry Rivera: (915) 212-0007 district7@elpasotexas.gov

District 8

Cissy Lizarraga: (915) 212-0008 district8@elpasotexas.gov

Community and Human Development: (915) 212-0138

Graffiti Hotline: (915) 212-0118

Recycling & Garbage Collection: (915) 212-6000

Bus Information: (915) 212-3333

Non-Emergency-El Paso

- Fire & Ambulance: (915) 832-4432
- Police: (915) 832-4400

Parks and Recreation Administration: (915) 212-0092

Tax Assessor Collector: (915) 212-0106



Accolades and Recognitions

SAFE AND BEAUTIFUL NEIGHBORHOODS

2022	Accredited Center of Excellence (ACE)	The International Academies of Emergency Dispatch® (IAEDTM)
2022	Silver Level Healthy Community Award	Texas Department of State Health Services (DSHS)
2022	Texas Emergency Management Leadership Award	Texas Department of Emergency Management
2021	Collection Program of the Year	Government Collectors Association of Texas
2021	Traffic Safety Initiative Award - High Volume Courts for 3rd consecutive year	Texas Municipal Courts Education Center
2020	Diane & Bob Hoover Annual Innovation Award	Pethealth Inc.
2020	Fire Department ranks in top 100 Best Fleets across the globe for 3rd consecutive year	100bestfleets.com
2019	Most Innovative Program	Governmental Collectors Association of Texas
2019	Environmental Excellence Recognition Program - Recognized for Innovation	APWA Texas Chapter
2019	APWA Public Works Photo - I Am a Solid Waste Truck Driver	APWA Texas Chapter
2019	Outstanding Recycling Partnership	State of Texas Alliance for Recycling
2019	Texas Environmental Leadership Award	Texas Senate District 29
2019	Childhood Immunization Champion Award for Texas	CDC
2019	John A. Sasso National Community Development Award	COEP Health Department
2019	Pillar of Health	COEP Health Department
2018	Promising Practice Award	National Association of County & City Health Officials
2018	Gold Level Healthy Community	Texas Department of State Health Services
2018	Management Innovation award for the City's innovative waste exchange program	Texas Chapter of the American Public Works Association's
2018	Overall Top 10 City in Equipped to Innovate National Survey of American Cities	Governing & Living Cities
2018	Exemplar City in 100 Resilient Cities Global Network	Rockefeller Foundation
2018	Management Innovation Award	APWA Texas Chapter
2018	Bicycle Friendly Business - Bronze	The League of American Bicyclists
2017	Project Planning Award - CEOP Bike Plan	APA TX
2017	Best Place to Live in the US for Quality of Life	US News & World Report
2017	Award for El Paso Police Department's Planning & Research Unit	International Association of Law Enforcement Planners
2017	2nd Safest Metro Cities in America	Safewise.com (Based on FBI Data)
2017	Collection Program of the Year	Government Collectors Association of Texas
2017	Texas Finest Award- Container Management Program	TxSWANA

VIBRANT REGIONAL ECONOMY

2020	Overall Customer Experience Programs Award	Airports Council International
2019	Best Airport by Size & Region	Airports Council International
2018	2nd Fastest Employment Rate	Bloomberg.com
2018	Airport Safety Excellence Award - Zero discrepancies & superb training	Federal Aviation Administration
2018	Best Airport by Size & Category	Airports Council International
2017	2nd Fastest Employment Rate	Texas A&M Real Estate Center

RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

2022	City's Desert Blossom Art Piece Selected as Top 100 Public Art Pieces	CODAworx
2021	2021 Best Projects Award in the Sports/Entertainment Category	Engineering News-Record/ Texas- Louisiana Region
2020	Achievement of Excellence in Libraries Award	Texas Municipal Library Director's Association
2018	National Medal for Museums & Library Service	Institute of Museum and Library Services
2018	Parks and Recreation Department now part of 1% of 12,000 accredited agencies	Commission for Accreditation of Park and Recreation Agencies (CAPRA)
2018	Excellence Award	Texas Municipal Library Director's Association



HIGH PERFORMING GOVERNMENT

2022	2022 National Government Experience Award	GovX
2022	All-America City Finalist for Fifth Year in a Row	National League of Cities
2022	E. David Spong Lifetime Achievement Award	Foundation for the Malcom Baldrige National Quality Award
2021	Aetna 2021 Making a Difference Workplace Wellbeing GOLD Award	Aetna
	Achievement of Excellence in Procurement for 7th consecutive years	Texas Public Purchasing Association
2020	Top Ten 2020 Digital Cities Survey Winner for Cities (pop > 500,000) for 3rd year in a row	Center for Digital Government
2020	Diane & Bob Hoover Annual Innovation Award	Pethealth Inc.
2020	2nd Place Overall City Government Experience	Government Technology
2020	Future Ready Award	Government Technology
2020	Texas Award for Performance Excellence	Quality Texas Foundation
2019	Top Performer in Employee- Engaged Category	Equipt to Innovate Survey of American Cities
2019	Texas Award for Performance Excellence	Quality Texas Foundation
2019	Best of Texas Winner - Prisoner Log Web Application	Center for Digital Government
2018	IDC Smart City North America Awards Winner	Emergency Management
2018	Best of Texas Awards (Ask Laura)	Govtech.com
2018	Innovation Award	Texas Chapter of the American Public Works Association's Management
2018	El Paso is an All-American City (focus on Civic Engagement)	National League of Cities
2018	Promising Practice for Paso del Norte Electronic Network for Linkage to Preventative Health Services	National Association of County & City Health Officials
2017	Innovator of the Year for EP Marketplace	ProcureCon EPIC Award
2017	Municipal Excellence Award in the Communications Programs Category for "Your City in 5"	Texas Municipal League
2017	Best of Texas Winner - Zoo Web Cam Project	Center for Digital Government
2017	Top Ten 2017 Digital Cities Survey Winner for Cities (pop > 500,000)	Center for Digital Government



Helpful Mobile Apps



EP311

EP311 Connects you directly with City of El Paso staff to more efficiently resolve issues in our community.



[Android](#)



[iOS](#)



Build El Paso Inspection

Build El Paso inspection APP allows users to view and request inspections on issued permits.



[Android](#)



[iOS](#)



El Paso Daycation

El Paso has awesome projects ready for you and your family to enjoy. It has neighborhood spray parks, new zoo exhibits, hike and bike paths and lots more. There's so much to do, it's like the entire city is your very own playground



[Android](#)



[iOS](#)



El Paso PD

The El Paso PD app provides the community the ability to submit anonymous tips to the El Paso, TX Police Department. The app also displays agency crime alerts, online crime map, and other organization web and social media content.



[Android](#)



[iOS](#)



Park 915

The Park 915 app, powered by ParkMobile, gives you a smarter way to park in El Paso. Easily pay for on-street and off-street parking right from your mobile device. You can also reserve parking ahead of time in lots, garages, venues, airports, and universities across the country.



[Android](#)



[iOS](#)



Sun Metro

Sun Metro app is the City of El Paso’s official transit app that provides quick and easy access to real time bus schedule information. Use the app to plan a trip within the city using local transit or find nearby bus stops using your GPS location.



[Android](#)



[iOS](#)



El Paso Streetcar

The El Paso Streetcar App provides El Paso passengers with real-time information about their streetcar's location, routes and more



[Android](#)



[iOS](#)



Visit El Paso

The Visit El Paso app has everything you need to know about where to stay, play, eat, and shop. This free mobile app is your one-stop-shop to a real adventure found only in El Paso!



[Android](#)











[iOS](#)



City of El Paso District Map

District Representatives

 Peter Svarzbein 1	 Alexandra Annello 2	 Cassandra Hernandez 3		
 Joe Molinar 4	 Isabel Salcido 5	 Claudia L. Rodriguez 6	 Henry Rivera 7	 Cissy Lizarraga 8

Mayor Oscar Leeser



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Executive Budget Advisor

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Budget Analyst

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Lead Budget Analyst

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Financial & Benefits System Administrator

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Budget Analyst

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Senior Budget Analyst

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Budget Analyst

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Domingo Cordero
Alejandra Monge
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Tax Office
Economic Development
Capital Improvement Department
Streets and Maintenance
Department of Aviation
Destination El Paso
El Paso Community College
University of Texas at El Paso
New Mexico State University
Texas Tech University Health Sciences Center
Fort Bliss



In Memory of
Susan Mueller



*Thank you for your 38 years of hard work and dedication
to the Office of Management and Budget.*



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of El Paso
Texas**

For the Fiscal Year Beginning

September 01, 2021

Christopher P. Morill

Executive Director



City Manager’s Office

MAYOR

Oscar Leeser

TO: Honorable Mayor and City Council
FROM: Tomás González, City Manager
DATE: August 31, 2022
SUBJECT: **Fiscal Year 2022 – 2023 Adopted Budget**

CITY COUNCIL

District 1

Peter Svarzbein

District 2

Alexsandra Anello

District 3

Cassandra Hernandez

District 4

Joe Molinar

District 5

Isabel Salcido

District 6

Claudia L. Rodriguez

District 7

Henry Rivera

District 8

Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

In the past year, we have seen El Paso continue the process of recovering from the COVID-19 pandemic. Even though we continue to face challenging times, our priorities remain focused on our Strategic Plan. The FY 2022 – 2023 Adopted Budget demonstrates our commitment to our mission of *delivering exceptional services to support a high quality of life and place for our community* and continues the progress the City of El Paso has made toward achieving our vision of *developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.*

Over the past two years, the economic environment has faced many headwinds associated with the effects of the COVID-19 pandemic. The impacts do not just transcend nationally, but regionally as well. The limited economic data and the impacts of the pandemic make it extremely difficult to put together an annual budget. The COVID-19 pandemic has brought on several global economic issues that include: supply chain disruptions, workforce shortages, and high rates of inflation. In recent months, inflation has reached levels not observed in the last 40 years. In assembling the FY 2022 – 2023 Adopted Budget, we focused on meeting these new challenges while keeping our commitments to our community and *developing a vibrant regional economy* along with long-term financial sustainability.

In the FY 2022 – 2023 Adopted Budget, we are clearly focused on funding our priorities while minimizing the financial impact on residents through a **reduction of the property tax rate.** We are also working on balancing new





City Manager's Office

MAYOR

Oscar Leeser

CITY COUNCIL

District 1

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CITY MANAGER

Tommy Gonzalez

costs to ensure long-term sustainability, adding investments to address community and Council priorities, leveraging grants to augment local funding, and our continued response and recovery to the ongoing COVID-19 pandemic.

To help our community during these challenging times, there has been no increases to the property tax rate for the last two years in the city's budget. Additionally, there is a reduction to the property tax rate in the upcoming budget. The City also settled with El Paso Electric on its recent rate case generating savings of \$28.3M, approximately \$117 in savings on the average electricity bill. Furthermore, this past year we provided seniors and disabled homeowners tax relief by increasing the Over 65/Disabled Exemption by an additional \$2,500 dollars; going from \$40,000 to \$42,500. City Council's strategic action for these residents generated additional property tax relief to over 52,000 homesteads in El Paso.

The FY 2022 – 2023 Adopted Budget provides financial relief to taxpayers through a City Council led **strategic economic recovery** while continuing our commitment to the community with the completion of bond projects (capital and operating costs) and providing exceptional services. We also are investing aggressively in our workforce through compensation, benefits, and incentives. Lastly, we need to meet increasing contractual obligations and fixed costs due to the current economic environment.

Included in this year's FY 2022 – 2023 Adopted Budget are the 2012 Quality of Life and 2019 Public Safety Bond capital and operating costs to include Fire Station 36 on the Westside of El Paso. It also includes continuing to increase staffing levels for Public Safety, the increased costs of collective bargaining agreements, and vehicle and capital replacement. This year's budget



City Manager's Office

MAYOR

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CITY MANAGER

Tommy Gonzalez

increases uniform staffing by 60 new positions (29 police and 31 fire) and \$6M for vehicle replacement. The proposed budget also continues funding of the street resurfacing program, traffic safety program, neighborhood traffic mitigation program, and street striping and street lights program. The budget also includes operating costs for bond projects – the new Children’s Museum, Penguin and Komodo Dragon exhibit at our Zoo, and the Joey Barraza and Vino Regional Park. In May 2023, we have an increase of our minimum wage by another 75 cents to \$11.86, no increase to employee healthcare costs, and new and improved employee incentives. Increases in fixed costs and contracts such as information technology, janitorial, security, November election, appraisal services, and utilities.

In order to meet all the challenges, through strategic fiscal management, we are utilizing all resources including leveraging Federal and State Grants. CARES funds are being used for Public Health response and investment along with funds from the American Rescue Plan Act for response and relief to support families as well as investments for long-term growth.

Key costs drivers in the FY 2022 – 2023 Adopted General Fund Budget include investments in **Safe and Beautiful Neighborhoods** and **Exceptional Recreational, Cultural, and Education Opportunities**. The FY 2022 – 2023 Adopted General Fund Budget of \$512.8M shows an increased investment of \$36.5M from the prior year. The increase includes making public safety an even higher priority with an additional investment of \$15.1M for collective bargaining costs, two police academies, two fire academies, 911 communication staffing, continued commitment in the Crisis Intervention Team, Public Safety capital replacement, and staffing for support of the Body Worn Camera Program. Infrastructure investment includes residential street



City Manager's Office

MAYOR

Oscar Leeser

CITY COUNCIL**District 1**

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CITY MANAGER

Tommy Gonzalez

resurfacing, intersection safety, and Neighborhood Traffic Management Plan projects, \$10M in street project funding, \$500K for ADA on-demand request funding, \$300K in Neighborhood Traffic Management Plan funding, \$1.8M for continued Intersection safety, and \$1.2M increase for median maintenance crew, along with an increase in Quality of Life budgets of \$4.5M for these services and other operating costs for new bond projects, \$400K for sports court maintenance and park amenities, \$300K for PSB water utility increase, \$390K for maintenance in parkland dedication parks, and \$500K for Phase II of the automated irrigation project).

In addition, this budget includes continued workforce investments in compensation, healthcare, wellness, training, and education. The budget also includes compensation increases to recruit and retain top performers, an additional \$0.75 per hour for all civilian employees effective May 2023, new minimum wage increased to \$11.86, providing lump-sum payments of \$175 or \$250 based on performance evaluation rating, increasing service time pay increase percentages (every five years of service) to compensate long-term employees, and no healthcare cost increase for employees as well as the ShapeltUp! wellness program – up to \$1,800 annually; a program that helps promote our Live Active El Paso philosophy!



City Manager's Office

MAYOR

Oscar Leeser

FY 2022 – 2023 Expenditures – General Fund

CITY COUNCIL

District 1

Peter Svarzbein

District 2

Alexsandra Annelo

District 3

Cassandra Hernandez

District 4

Joe Molinar

District 5

Isabel Salcido

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Claudia L. Rodriguez

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Henry Rivera

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Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

EXPENDITURES BY CATEGORY	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Amount	Percent
PERSONAL SERVICES	339,009,337	347,760,554	373,777,936	26,017,382	7%
CONTRACTUAL SERVICES	35,500,888	41,286,664	47,845,832	6,559,168	16%
MATERIALS AND SUPPLIES	20,238,936	23,493,167	26,726,652	3,233,484	14%
OPERATING EXPENDITURES	24,529,558	25,758,358	30,103,597	4,345,239	17%
NON-OPERATING EXPENDITURES	1,707,346	1,624,207	1,766,547	142,340	9%
INTERGOVERNMENTAL EXPENDITURES	1,522,655	1,610,978	1,505,866	(105,111)	-7%
OTHER USES	19,259,165	34,245,034	29,436,877	(4,808,157)	-14%
CAPITAL OUTLAY	217,437	451,901	1,587,965	1,136,064	251%
TOTAL EXPENDITURES	441,985,321	476,230,863	512,751,272	36,520,408	7.7%

During the COVID-19 pandemic, the uncertainty in estimating the impact of closures and economic slowdown on revenues was extremely high. The ongoing challenges facing regional and national economic conditions continue to limit the visibility of current and future revenue projections. The FY 2022 – 2023 Adopted General Fund Budget includes an increase of \$36.5 million with a decrease in the overall property tax rate of \$0.044903 (per \$100 valuation). The budget maintains the \$5,000 homestead exemption and the \$42,500 exemption for seniors and disabled homeowners that the City increased by \$2,500 last year. The savings in the Over 65/Disabled exemption decreased taxes for the seniors and disabled by giving them an improved exemption status of an additional \$2,500 dollars benefiting 52,000 homesteads in the City of El Paso.

With the recovery intact and gaining strength, sales tax revenues are expected to grow by \$6.8M as consumers return to stores and restaurants at historical levels. It's important to remember that sales tax revenues are extremely volatile, and cities have to be ever diligent of not over committing on the expense side counting on sales tax to continue certain trends. Especially, during the COVID-19 pandemic which has created a new America shaping





City Manager's Office

MAYOR

Oscar Leeser

CITY COUNCIL

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CITY MANAGER

Tommy Gonzalez

how states and cities respond to operational concerns as well as revenue considerations. Additionally, franchise revenue growth has stabilized and the FY 2022 – 2023 Adopted Budget assumes a growth rate of 14%, or \$6.9M of additional revenue.

FY 2022 – 2023 Revenues – General Fund

REVENUE BY SOURCE	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Amount	Percent
PROPERTY TAXES	226,894,834	235,929,354	251,280,449	15,351,095	7%
SALES TAXES	82,572,139	105,957,017	112,783,370	6,826,353	6%
FRANCHISE FEES	45,465,495	49,750,000	56,616,885	6,866,885	14%
CHARGES FOR SERVICES	31,413,624	28,636,083	30,250,649	1,614,565	6%
FINES AND FORFEITURES	4,950,740	5,653,301	7,097,584	1,444,283	26%
LICENSES AND PERMITS	10,640,778	12,743,122	12,944,114	200,992	2%
INTERGOVERNMENTAL REVENUES	984,329	1,168,809	1,268,809	100,000	9%
INTEREST	100,000	125,000	125,000	0	0%
RENTS AND OTHER	2,793,181	2,236,970	2,277,531	40,561	2%
OTHER SOURCES (USES)	4,998,408	5,336,175	5,321,175	(15,000)	-0%
OPERATING TRANSFERS IN	31,171,793	28,695,033	32,785,706	4,090,674	14%
TOTAL REVENUES	441,985,321	476,230,863	512,751,272	36,520,408	7.7%

The FY 2022 – 2023 Adopted All Funds Budget of \$1.17 billion shows an increase of \$103.6M from the prior year. This increase is associated with Public Safety departments, streets investments, and a continued recovery plan powered by a high performing organization.

As part of the FY 2022 – 2023 All Funds Budget, we strengthened our enterprise departments with continued investment. Starting in FY 2023, Sun Metro’s budget includes an increase in operating hours from 21 to 40 hours per week of the El Paso Streetcar, \$7M in capital investment of replacement of 10 Fixed Route Buses, 10 Paratransit vehicles, and new equipment funding for Parking Management systems at the Sun Metro Parking garages. In addition, Environmental Services is increasing staffing levels in Clean El Paso, Solid Waste Enforcement, and Outreach divisions.





City Manager's Office

MAYOR

Oscar Leeser

CITY COUNCIL

District 1

Peter Svarzbein

District 2

Alexsandra Anello

District 3

Cassandra Hernandez

District 4

Joe Molinar

District 5

Isabel Salcido

District 6

Claudia L. Rodriguez

District 7

Henry Rivera

District 8

Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

Our International Airport is seeing an increase in passengers to pre-pandemic levels. To continue to improve services, their capital improvement projects and property development plans were recently updated and they were then approved by the City Council. In addition, recent announcements continue to add international flights to destinations in Mexico. Similarly, International Bridges has observed an increase in vehicle and commercial bridge traffic. They continue to pursue funding opportunities for port of entry projects and plan to implement enhanced parking management strategies.

Our ability to remain focused is vital given the many challenges we have faced in the past 3-4 years as a community. For these reasons, we present a budget that supports our mission of being able to ***deliver exceptional service to support a high quality of life and place for our community.*** This budget continues the progress toward achieving our community vision of ***developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.***

Overcoming Challenges Together!!

Tomás González

City Manager



Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association (GFOA): a Policy Document, Financial Plan, Operations Guide, and Communications Device.

City Council adopted the FY 2023 budget on August 23, 2022 as part of the vision for El Paso’s future while considering the availability of resources and continuation of services. The eight sections of the book were developed with respect to City Council’s key areas of focus as defined by the Strategic Plan which are:

- Economic Development
- Public Safety
- Visual Image
- Quality of Life
- Communication
- Sound Governance
- Infrastructure
- Healthy, Sustainable Community

Segments of the Budget Book:

Introduction: This section provides an overview of the entity’s structure:

- Document Guide
- Vision and Mission Statement
- Strategic Plan
- City Organizational Chart
- Boards and Committees

Community Profile: This section gives an understanding of the City’s past, present, and future:

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Fort Bliss
- Medical
- Transportation
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- General Tax Information

Fiscal Overview: This section presents policy and process along with financial and personnel comparisons across fiscal years:

- Budget Policies
- Financial Policies
- Budget Process
- Five-Year Adopted General Fund Comparison
- Two-Year Adopted General Fund Budget to Actual Comparison
- FTE (Full-Time Equivalent) Position Summaries
- Property Tax
- Debt Administration



Financial Summaries: This section addresses projected revenue and expenditures, previous, and current:

- Revenues
- Revenues by Source
- Expenditures
- Financial Statements
- Consolidated Summaries
- Fund Summaries

Budget Detail: This section provides department-specific information covering budget, staffing, fund sources, divisions, and performance data. The example below shows how a department's mission, budget summary, fund sources, and staffing are displayed on one page.

Aviation

Mission Statement

Mission

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

Key Functions:

Pass Federal Aviation Administration (FAA) 139 annual inspection
Ensure the airport meets FAA grant assurances to remain self-sustaining

Department functions


FY 2023 Budget

FY 2023 Total Budget
\$63,583,662

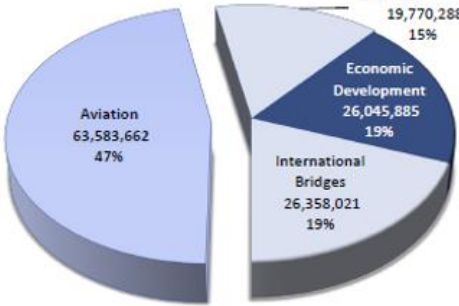
FY 2023 General Fund
\$0

FY 2023 Non-General Fund
\$63,583,662

Total FTE's
231.60



Goal 1: Economic Development
Total Budget \$135,757,856



Goal to which the department belongs

FY 2022 Key Performance Indicator

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Cost Per Enplaned Passenger	\$6.39	\$6.44	\$5.23	5% below national average for small hubs

Department KPIs



Aviation

Mission Statement

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	14,877,791	15,595,511	13,941,747	13,840,938	14,244,590	403,652	3%
EMPLOYEE BENEFITS	3,391,829	3,817,594	4,995,797	5,431,968	5,779,777	347,809	6%
CONTRACTUAL SERVICES				4,000		(4,000)	-100%
PROFESSIONAL SERVICES	508,150	533,022	697,545	752,210	1,075,600	323,390	43%
OUTSIDE CONTRACTS	9,571,883	8,070,063	8,626,881	6,791,986	8,366,260	1,574,274	23%
INTERFUND SERVICES	10,229	6,821	6,741	9,500	11,500	2,000	21%
OPERATING LEASES	28,516	21,492	18,983	42,600	42,600	-	0%
FUEL AND LUBRICANTS	232,741	159,934	138,876	262,199	458,345	196,150	75%
MATERIALS AND SUPPLIES	965,880	1,136,323	829,892	910,278	1,090,025	189,750	19%
MAINTENANCE AND REPAIRS	850,803	625,030	560,819	734,800	888,900	154,100	21%
COMMUNICATIONS	88,650	135,836	200,122	189,850	208,950	17,100	9%
UTILITIES	1,759,343	1,900,959	1,861,899	2,232,000	2,354,500	122,500	5%
TRAVEL	174,338	133,762	31,805	95,375	252,425	157,050	166%
OTHER OPERATING EXPENDITURES	21,137,833	21,957,652	21,835,524	2,466,460	2,700,731	234,271	9%
INTEREST EXPENSE	3,442,347	3,281,889	2,929,552	3,654,927	3,383,402	(271,524)	-7%
PRINCIPAL				5,890,000	6,160,000	270,000	5%
OTHER NON-OPERATING EXPENDITURES	202,649	162,097	1,299,841	299,000	302,000	3,000	1%
OPERATING TRANSFERS OUT	20,414,725	35,430,466	29,354,304	10,342,612	15,174,556	4,831,945	47%
CAPITAL OUTLAY	27,387,245	17,409,591	6,918,426	600,000	850,000	250,000	42%
Total Expenditures	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%

Budget summary by character or category for all sources of funds.

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
ENTERPRISE	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%
Total Funds	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%

Source of funding to finance activities for a department. Funding sources may consist of various funds such as general fund, federal grants, etc.

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	0.30	0.30	0.30	0.30	0.30	0.00	
NON GENERAL FUND	233.30	228.30	222.30	222.30	231.30	9.00	
Total Authorized	233.60	228.60	222.60	222.60	231.60	9.00	

Full-time equivalent (FTE) is a unit that indicates the workload in hours of an employed person, e.g. 1 FTE = 2,080 hours.

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.4 Grow the Core Business of Air Transportation

- Action 1.4.1** Expand domestic and international commercial air service
- Action 4.4.2** Expand Airport Development

Department's goal and strategies

FY 2022 Key Results

Previous fiscal year results

- New flights to Charlotte, Austin, Orlando and San Diego
- Alaska expanded existing flight to Seattle – more than doubling seats available per flights
- Five-year Capital Improvement Program approved, more than \$178 million for more than 60 different projects

FY 2023 Key Deliverables

Future anticipated key deliverables

- Continue to work with Airline partners to re-establish air service for the community
- Identify opportunities for new or expanded routes and present business cases to Airlines
- Present business cases to U.S. and Mexican Air Carriers for international flights to Mexico
- Market non-aviation development opportunities and partner in business development efforts in partnership with Economic Development and Borderplex
- Continue to develop innovative marketing strategies for land development



Long-Range Planning: Outlines current and future plans for structural advancements

- Capital Improvement Program
- Capital projects by funding source
- Five-year/long-term planning with operating budget impact

Appendix: Provides further documentation for understanding the City Budget

- Budget Resolution
- Fee Schedule
- Ordinance levying 2019 taxes
- Glossary of acronyms
- Glossary of terms



City of El Paso

MISSION

Deliver exceptional services to support a high quality of life and place for our community.

VISION

Develop a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural, and educational opportunities powered by a high performing government.

VALUES

Integrity- Trusted to do the right thing.

Respect- Recognize the value and dignity of all individuals.

Excellence- Perfect effort.

Accountability- Passionate and determined.

People- Our teams are problem-solvers and collaborate with our customers.



Strategic Plan Strategic Goals and Strategies

1) Create an Environment Conducive to Strong, Sustainable Economic Development

- 1.1 Stabilize and expand El Paso's tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes
- 1.7 Identify and develop plans for areas of reinvestment and local partnership

2) Set the Standard for a Safe and Secure City

- 2.1 Maintain standing as one of the Nation's top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety
- 2.9 Promote building safety

3) Promote the Visual Image of El Paso

- 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.2 Set one standard for infrastructure across the city
- 3.3 Establish a brand that celebrates and promotes El Paso's unique identity and offerings

4) Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved Quality of Life facilities

5) Promote Transparent and Consistent Communication Amongst All Members of the Community

- 5.1 Set a climate of respect, collaboration, and team spirit among Council, city staff, and the community
- 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3 Promote a well-balanced customer service philosophy throughout the organization
- 5.4 Enhance internal communication and employee engagement



5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

6) Set the Standard for Sound Governance and Fiscal Management

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain systems integrity, compliance and business continuity

7) Enhance and Sustain El Paso's Infrastructure Network

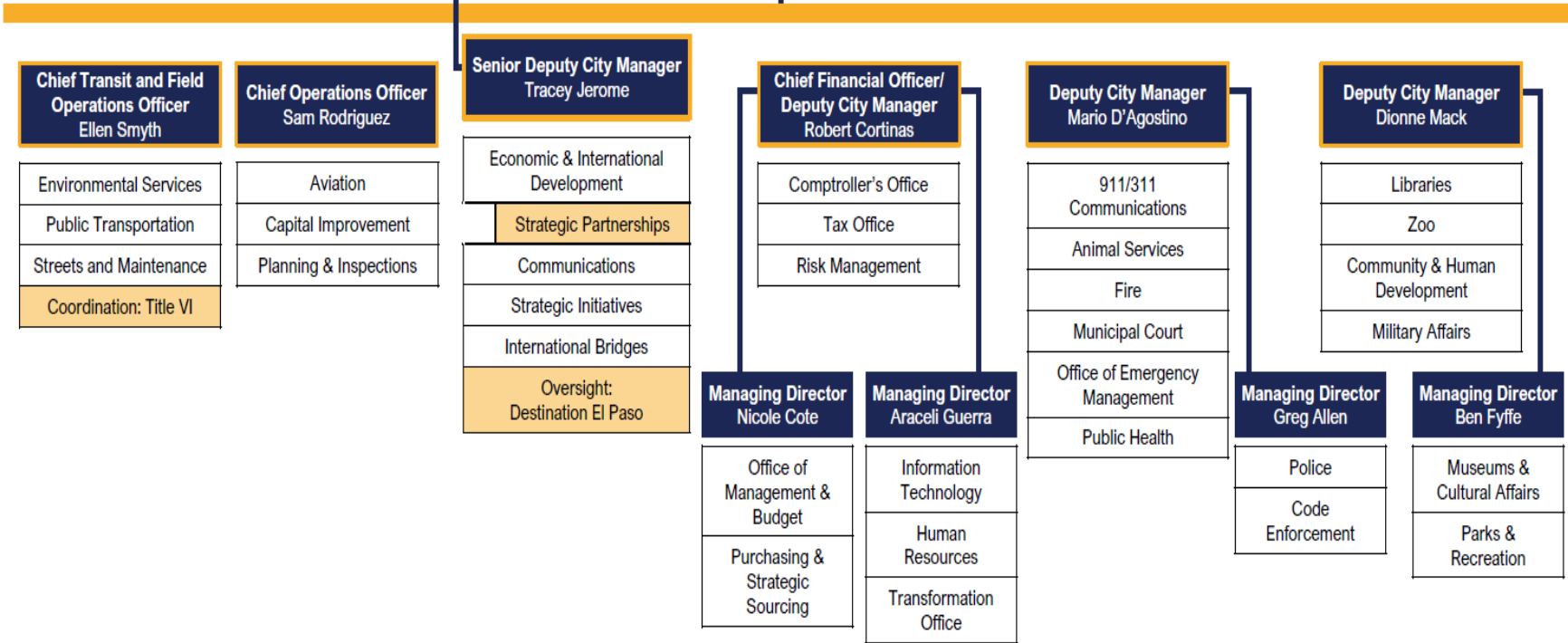
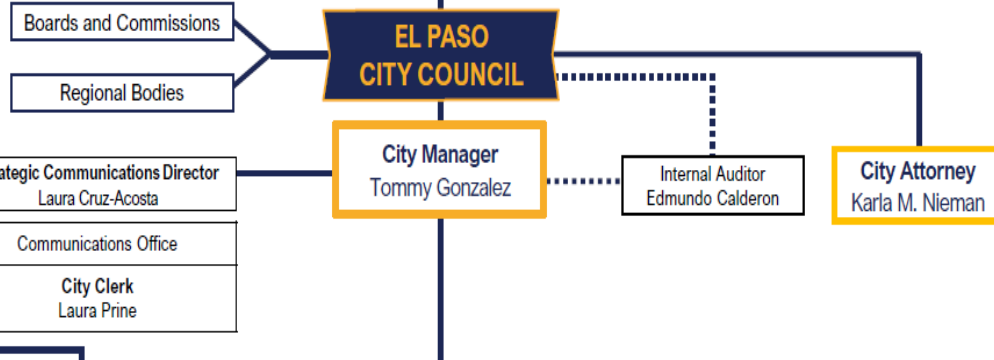
- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

8) Nurture and Promote a Healthy, Sustainable Community

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirements
- 8.8 Improve community resilience through education, outreach, and the develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment



CITIZENS OF EL PASO





Boards and Committees

Animal Shelter Advisory Committee
 Bond Overview Advisory Committee
 Bicycle Advisory Committee
 Capital Improvements Advisory Committee
 Central Appraisal District Board of Directors
 Citizens' Advisory Committee for the Board of
 the Mass Transit Department
 City Accessibility Advisory Committee
 City of El Paso Employees' Retirement Trust
 Board of Trustees
 City Review Committee
 Committee on Border Relations
 Community Development Steering Committee
 El Paso Bond Overview Advisory Committee
 (BOAC)
 El Paso County 911 District Board of Managers
 El Paso Housing Finance Corporation
 Fair Housing Task Force
 Financial Oversight and Audit Committee
 (FOAC)
 Fire and Police Pension Fund Board of Trustees
 Foster Grandparent Program Advisory Council
 Greater El Paso Civic, Convention and Tourism
 Advisory Board
 Housing Authority Board of Commissioners
 Joint Housing Task Force
 Mass Transit Department Board

Museums & Cultural Affairs Advisory Board
 Open Space Advisory Board
 Parks and Recreation Advisory Board
 Public Art Committee
 Public Service Board
 Public Service Board Selection Committee
 Regional Renewable Energy Advisory Council
 Retired and Senior Volunteer Program Advisory
 Council
 Tax Advisory Committee
 Tax Increment Reinvestment Zone #5 (TIRZ)
 Tax Increment Reinvestment Zone #6 (TIRZ)
 Tax Increment Reinvestment Zone #7 (TIRZ)
 Tax Increment Reinvestment Zone #8 (TIRZ)
 Tax Increment Reinvestment Zone #9 (TIRZ)
 Tax Increment Reinvestment Zone #10 (TIRZ)
 Tax Increment Reinvestment Zone #11 (TIRZ)
 Tax Increment Reinvestment Zone #13 (TIRZ)
 Transportation Policy Board for the El Paso
 Urban Transportation Study
 Uptown Parking Benefit District Advisory
 Committee
 Veterans Affairs Advisory Committee
 Youth Advisory Board
 Zoning Board of Adjustment (ZBA)

Commissions

Building & Standards Commission
 City Plan Commission (CPC)
 Civil Service Commission
 Districting Commission
 Ethics Review Commission
 Historic Landmark Commission

COMMUNITY PROFILE



CITY OF EL PASO BUDGET BOOK 2023



City Overview

El Paso is a global, cultural, and economic epi-center in a larger region of more than 2.5 million people. It represents one-half of the largest binational metroplex in the Western Hemisphere with the regional population expected to exceed 3 million by 2030. The City of El Paso was incorporated in 1873, and spans 259.3 square miles. It is located at the union of two countries (the United States and Mexico) and three states (Texas, Chihuahua, and New Mexico). El Paso is the 22nd largest city in the United States and the 6th largest city in Texas. A unique aspect about living in El Paso is the border it shares with its sister city, Ciudad Juárez, Chihuahua. It is the largest city in the Mexican state of Chihuahua and the second most populated Mexican city along the U.S.-Mexico border. Residents of both cities come and go regularly for work and leisure. Border crossings are important for businesses and families in both communities. El Paso was named a 2018, 2020 & 2021 All-America City, a 2019 & 2022 All-America City Finalist by the National Civic League, and nationally recognized as a great place to live. El Paso also proudly maintains its reoccurring standing as one of the top safest cities in the United States.

El Paso combines different cultures, traditions, and ethnic groups to create a warm and friendly environment that is unique to the city. This unique environment is heavily influenced by Mexican culture, due to the city's geographic location and the predominantly Hispanic population. A Spanish influence remains alive in El Paso through architecture, language, customs, and traditions. This diversity places El Paso at the forefront of communities transcending borders - a truly global culture right in our own backyard.

Territory

Incorporated area = 259.3 square miles

Population

City: 678,415

*23rd largest city in the United States

Average Age

City: 33 years



History

El Paso is located at the westernmost tip of Texas on the United States border with Mexico. It is situated south of the state line of New Mexico and on the international boundary with Mexico. El Paso wraps around the base of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico, the Rio Grande, bisects the downtown areas of El Paso and Ciudad Juárez, Mexico. The colonial territory of Mexico, which once included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and Indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders. The 20th Century exhibited a solidification of our many cultural attributes as they blended seamlessly to create a uniquely American community. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our city to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the city of the "New Old West" in the 21st Century.

Time Zone

Mountain Standard

Schools

4 Public School Districts

37 Private Schools

12 Institutions of Higher Learning

Park Acres

3,262 acres

Source: *Business Report SR18-1: Borderplex Economic Outlook to 2023*
["Highlights from the Borderplex Economic Outlook to 2021" by Thomas M. Fullerton Jr. and Steven L. Fullerton \(utep.edu\)](#)



Fort Bliss

Fort Bliss, the Army's second largest installation, is not considered to be within the city limits even though it is surrounded by the city. This military base has a population of 65,245 soldiers and family members who call El Paso home. The post supports a population of over 156,000 people, including veterans, retirees and family members. Fort Bliss was established in 1848 to defend the new U.S. border and is named in memory of Lt. Col. William Wallace Smith Bliss, Gen. Zachary Taylor's chief of staff during the Mexican War. Fort Bliss is the second-largest military installation in the U.S. geographically, with 1.12 million acres in both Texas and New Mexico. It is home to a diverse listing of organizations such as the 1st Armored Division, the 32nd Army Air and Missile Defense Command, the Brigade Modernization Command, William Beaumont Army Medical Center, the United States Army Sergeants Major Academy, Joint Task Force North, and the German Air Force Command Air Defense Center.

Fort Bliss is the single largest employer in the region, and directly contributes to the livelihood of at least one in five people in El Paso. It has an Army installation in terms of personnel with a permanent military population of almost 31,420. Fort Bliss is considered the Army's flagship for home station training and an installation of highest military value. The installation is one of the prime deployment and redeployment facilities in the Department of Defense. Fort Bliss has helped define the culture and spirit of the region.

Source: Military Once Source, <https://installations.militaryonesource.mil/in-depth-overview/fort-bliss>





Demographics

The El Paso Metropolitan Statistical Area (MSA) shares the border region with Ciudad Juarez, Mexico, the largest city in the state of Chihuahua and the fifth largest in Mexico. Combined, the bi-national metropolitan region of El Paso and Ciudad Juarez would exceed three million residents.

It is anticipated that the region will experience significant population growth in the coming years, largely driven by the expansion of Fort Bliss as well as improved job market conditions.



Highway Miles to Major Cities

Houston, TX	747
Dallas, TX	635
Austin, TX	576
San Antonio, TX	551
Phoenix, AZ	430
Santa Fe, NM	329
Albuquerque, NM	266



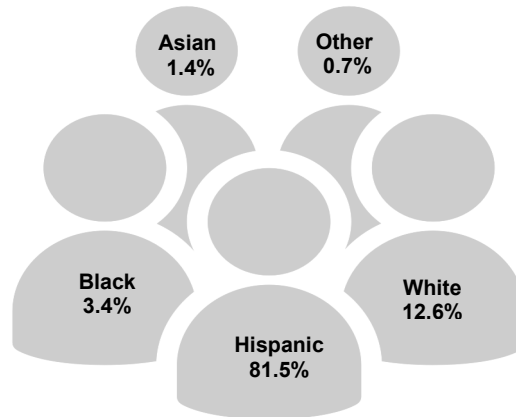
International Border Crossings

The City of El Paso International Bridges Department manages three of the region's international ports of entry: the Paso Del Norte, Stanton, and Zaragoza bridges. The border crossings connect El Paso, Texas and Ciudad Juarez, Chihuahua - the world's largest international border metroplex. The U.S. side of these ports of entry are owned and operated by the City of El Paso. The City's partnership with Customs and Border Protection keep northbound lanes open during peak hours to improve cross-border mobility. The International Bridges Department will continue the collaboration between various U.S. and Mexican governmental agencies, private entities to implement and support the continuous improvement of services provided to the users of our international ports of entry, facilitating trade, tourism and economic growth for the Paso Del Norte Region. To support COVID-19-related efforts, the department provides data analysis and dashboards on current pandemic conditions and data trends of the overall regional economy.

El Paso City & County Population Figures				
	FY2018	FY2019	FY2020	FY2021
City Population	682,669	685,575	678,815	678,415
County Population	840,758	840,971	865,657	867,947

Source U.S. Census Bureau QuickFacts: El Paso County, Texas; El Paso city, Texas

City of El Paso Population by Race and Ethnicity





Income

El Paso personal income is expected to surpass \$34 billion by 2023 and wage and salary disbursements are on target to hit \$17.5 billion. El Paso’s average personal income is expected to exceed \$40,000 per capita by 2023. Dividends, interest, and rental profits are expected to hit \$6 billion as projected, and remain the highest it has been in the past years. Retirement transfers will exceed \$7 billion in 2023, due to El Paso’s aging population over the past years. It is expected that there will be job growth in construction and financial industries, as well as in healthcare services and call centers.

Top 10 Employers in El Paso



Cost of Living

	Annual Average Salary	Cost of living index (Base US)	US purchase power	Cost of living index (El Paso County, TX)	El Paso County, TX Purchasing Power
El Paso County, Texas	\$44,992	89.5	\$50,246	100.0	\$ 44,992
Texas	\$66,137	94.2	\$70,211	104.7	\$ 63,168
USA	\$67,777	100.0	\$67,777	110.5	\$ 61,337

Source: [JobsEQ®](#), Cost of Living per COLI, data as of 2022Q2



Economic Initiatives

El Paso is the largest metro area along the Texas-Mexico border which boasts a best-in-class, business friendly, operating environment while also offering a great living experience. Our region represents one of the largest manufacturing centers in North America and is recognized as globally competitive. This is largely due to El Paso's unique quality of possessing the largest bilingual and bi-cultural workforce in the Western Hemisphere.



El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies set the direction for the City and have led to the following economic initiatives through public/private partnerships. In FY2023, the City will continue to accelerate quality job and wage growth, emphasize growth of an advanced manufacturing industry, redevelopment efforts in key areas, continue binational collaboration, and manage recovery and response for small businesses.



Quality of Life Bond

In November 2012, voters in El Paso approved all three propositions included in the 2012 Quality of Life Bond, making it the largest bond passed in the City's history at \$473,250,000. The propositions – which included improvements for parks and recreation facilities, open space and trails, libraries, museums, the zoo, neighborhoods, and culture and performing arts facilities – passed with one of the largest voting margins for similar bonds across the nation. Additionally, the bond also included plans for the construction of four Neighborhood Water Parks, a children's museum, and several recreation centers.

A multitude of projects have been completed with proceeds from the bond, such as upgrades and enhancements to parks and parks facilities throughout the city, the purchase of two bookmobiles, enhancements to pedestrian pathways downtown, the Northeast Regional Skate Park, the Eastside Regional Park, the Westside Natatorium, and the Wildlife Theater. So far, 171 quality of life projects have been completed. In 2023, there's 70 anticipated projects to be completed.





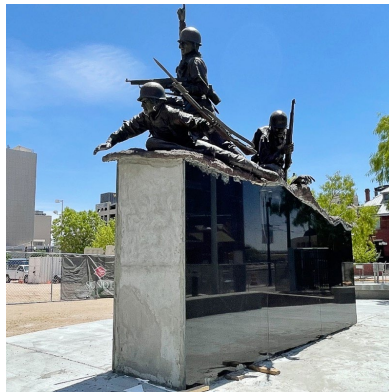
Public Safety Bond

On November 5, 2019, voters in El Paso Texas approved a \$413,122,650 million in public safety bonds. The issuance of these bonds are for the construction of new facilities along with renovations, as well as for vehicle and equipment replacement. Police Department will invest \$221.9M in the construction of two regional command center, a new training academy, the renovation of headquarters, four regional commands centers, and fleet replacement. Fire Department will invest \$191.2M in the construction of three fire stations, public safety training facilities, and logistics, as well as the renovations of thirty-four fire stations and vehicle replacement. Ground broke for Fire Station 36 and the new police regional command in 2022, with renovations for Fire stations 19, 20, and 21 scheduled to begin in this same year with a scheduled completion date in 2023.



Beautification and Revitalization

The Paseo de las Luces project revitalized South El Paso Street, which connects San Jacinto Plaza to the International Bridge. The estimated cost for the project is \$7.9 million, which includes placing string lights along the street, pedestrian walkways restoration, tree replacements, as well as an archway. This project was completed on November 7th of 2018. As part of the Public Art Master Plan adopted on October 28, 2014. In 2022, seven projects were completed including the Country Club Rd. Roundabout and the Airport Mural Project. Out of the seven projects completed, 70% of them were made by local artists. Two new projects were added to the plan in 2022 - Eastside Sports Complex and the Paso del Norte Roundabout. The goal for this coming 2023 are the following projects - Fire Station 36, Police Department Eastside Regional Command, and the Police Department Eastside Regional Command.





Education

El Paso has four school districts, El Paso Independent School District, Ysleta Independent School District, Socorro Independent School District, and Canutillo Independent School District. The four districts have a combined of 106 Elementary Schools, 33 Middle Schools, and 32 High Schools; additionally, El Paso has eight charter schools throughout the city and 37 private schools.

College Universities

The University of Texas at El Paso (UTEP) is one of the largest and most successful Hispanic-Serving Institutions in the country, with a student body that is over 80% Hispanic. The University advances discovery of public value and positively impacts the health, culture, education and economy of the binational Paso Del Norte region it serves, including western Texas, northern Mexico and southern New Mexico. UTEP maintains one of the lowest out-of-pocket costs of any doctoral research university in the U.S., underscoring its commitment to making education accessible to all. It is one of the 10 best U.S. colleges and universities for student upward mobility, according to a study that lists it among the most effective universities in helping graduates move from family incomes in the lowest 20% (below \$25,000 a year) to the top 20% (at least \$110,000 a year). As of Fall 2021, UTEP has 24,003 enrolled students. UTEP offers a broad array of degree programs – 75 bachelors, 70 masters and 24 doctoral degrees taught by outstanding faculty who have been recognized for their commitment to student success. UTEP is an R1 research university by the Carnegie Classification of Institutions of Higher Education and has \$109 million in annual research expenditures.

Source: The University of Texas at El Paso, <https://www.utep.edu/>

El Paso Community College (EPCC) is a nationally recognized public two-year institution. Is one of the top employers in El Paso, with more than 3,000 employees, EPCC is involved in all aspects of the community. EPCC offers access to both high quality and affordable academic opportunities, at five campuses throughout El Paso, which contribute to the vibrancy of our border community. Established in 1969, EPCC is the largest two-year post-secondary institution in West Texas and Southern New Mexico, providing education to 29,000 students per semester and more than 80,000 students have graduated since its establishment. As a progressive leader, EPCC has a vested interest in El Paso and is committed to creating access to education and the support services necessary to increase the number of college graduates and meet business and industry needs. Whether enrolled in a degree or certificate program, in continuing education or professional development, access to education not only provides career advancement, but is also a pathway for students to achieve their dreams.

Source: El Paso Community College, <https://www.epcc.edu/>





Medical Schools



Paul L. Foster School of Medicine

The Paul L. Foster School of Medicine is the first four-year medical school on the U.S./Mexico border. This unique setting provides exposure not only to traditional medicine but also to international, bicultural and border health care issues. The medical school is the cornerstone of the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education and economic development in El Paso.



Gayle Greve Hunt School of Nursing

In 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gayle Greve Hunt School of Nursing (GGHSON) which began on the El Paso campus with a \$10 million dollar gift to the Texas Tech University System from the Hunt Family Foundation. The school was established to address a long-term shortage of nurses who provide care to this medically underserved area. The GGHSON also has a Second Degree BSN program.



Graduate School of Biomedical Sciences

In 2012, the TTUHSC Graduate School of Biomedical Sciences opened a branch in El Paso with an educational program structured around a core curriculum in biomedical sciences. The program offers a Master of Science degree in biomedical sciences with opportunities for elective courses and research experiences in a broad range of laboratories.

In 2017, TTUHSC announced the upcoming construction of an \$83 million research lab and classroom building on the Texas Tech University Health Sciences Center El Paso campus. Construction of the five-story, 219,000-square-foot Medical Sciences Building II, began in May 2017. The 84th Texas Legislature approved funding for the MSB II in 2015 under House Bill 100, which appropriated \$75 million for the building's construction. TTUHSC El Paso will contribute an additional \$8 million, bringing the total construction cost to \$83 million.



Woody L. Hunt School of Dentistry

In 2021, the Woody L. Hunt School of Dental Medicine opened its doors to the first 40 students, it's a great opportunity to students to become tomorrow's leading health care providers. These opportunities will include providing oral health care to numerous populations, investigations in biomedical research, leadership, ethics, behavioral sciences and professionalism, along with community engagement. Their formula for success includes comprehensive interactive coursework, sustained evidence-based learning and clinical experiences, and preparation through scholarship and interprofessional teamwork while in school, so that students are prepared for their professional futures.

Source: Texas Tech University Health Sciences Center El Paso



Transportation

City Council's goal is to make the local transit system more viable and attractive as an alternate mode of transportation, which would help in reducing the number of vehicles on the roads and, consequently, congestion. Additionally, the City created the Camino Real Regional Mobility Authority (CRRMA) in 2007 to assist in the development of mobility solutions within the El Paso region. The CRRMA seeks to ease traffic congestion in the area through various approaches, including the facilitation of the large volume of trucks transporting goods from Mexico through Interstate 10.

The Border West Expressway, a 7.4 mile-long expressway, is a joint project between CRRMA and the Texas Department of Transportation (TxDot). It created an alternate route for I-10, as well as improved the flow of traffic. It also provided a more direct path for drivers traveling from West El Paso to the Lower Valley, and vice versa. This expressway includes a tolled portion that extends from Racetrack Drive to Loop 375, which is about 5.6 miles long, with the toll facilities being operated and maintained by CRRMA. Construction commenced in spring of 2015, and the expressway officially opened to the public in fall of 2019.



Air Transportation

El Paso International Airport

The City's international airport is home to seven airlines (Alaska, Allegiant American, Delta, Frontier, Southwest, and United Airlines) with over 50 daily flights, non-stop service to 14 cities, service to seven of the nation's 10 largest air hubs, and serves more than 3 million passengers annually. Cargo carriers include FedEx, UPS, and DHL. The airport was recognized for Best Overall Customer Service by the Airport Council International Airport Service Quality Awards for Airports in North America in 2018 and 2019 and awarded the 2018 Airport Safety Excellence Award from the Federal Aviation Administration. El Paso's Foreign Trade Zone 68 was named the 2021 Best Free Zone for Large Tenants. During FY 2022, four new flights were added to Charlotte, Austin, Orlando, and San Diego, Seattle flight capacity was doubled, and a five year \$178 million Capital Improvement Program was approved, and a launched a new website that features live wait times at the security checkpoint, a business section for land development and a live runway cam. In FY 2023, objectives are to continue to work with patterns to re-establish air services, maintain high passenger traffic and airline communications, focus on infrastructure and technology improvements, and advance to the second phase of the Advanced Manufacturing Campus grant application.





Ground Transportation

Sun Metro

Sun Metro's vision is to make transit a more accessible, attractive, and viable travel option thereby leading to economic development and improving the quality of life for our community. As part of this vision, we are transitioning from "hub-and-spoke" to a "node" system, allowing shorter routes and faster travel times throughout the city. Building new terminals throughout the city is one-step toward making this vision a reality.

During FY 2022, 10 LIFT buses and 10 transit connect-units were purchased. Sun Metro received the Competitive Grant Award from the American Rescue Plan Act, increased ridership by 40%, and implemented a pay increase for Transit Operator.

On November 2022, Sun Metro inaugurated the Montana Brio, which provides service from the Upper East Side Transit Center to the Five Points Transit Center. During FY 2023, Sun Metro will offer Sunday and Holiday Services once again, install and improve 100 bus shelters, implement upgraded technology for LIFT, and expand Streetcar operations.





Attractions and Points of Interest



Chamizal National Memorial

The Chamizal National Memorial showcases artists whose work reflects the history of our border region and ties directly to the park's mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater.



El Paso Zoo

Locally recognized as the "Best Place to Take the Kiddos", the El Paso Zoo sits on 35 acres of fun and adventure. It features Giraffe Encounters, Wings of the World free flight bird show hosted in the Wildlife Amphitheater, as well as the Chihuahuan Desert exhibit. The Zoo's new Chihuahuan Desert exhibit is home to Guapo and Luna, a pair of jaguars who are now Conservation Ambassadors for jaguar recovery efforts in the US and the conservation of jaguars in Mexico, Central and South America.



El Paso Museum of Archaeology

The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum's grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants.



El Paso Museum of Art

Opened in 1998, The El Paso Museum of Art (EPMA) is a major cultural and educational resource for West Texas, New Mexico, and Mexico. The Museum houses a permanent collection of over 7,000 works of art. In addition to displaying works from its holdings, the Museum offers a diverse schedule of temporary exhibitions, films, lectures, concerts, and other educational programs to the general public. EPMA serves approximately 100,000 visitors per year and has free general admission.



El Paso Museum of History

Established in 1974 as the Cavalry Museum, it soon became a local and regional history museum. It was named the El Paso Museum of History (EPMH) in 1980. It currently serves the largest border metroplex in North America, which means it serves about 3 million people. Its permanent collection, "Changing Pass: People, Land & Memory", invites visitors to redefine the borderlands. Its rotating collections are bilingual and multicultural, and focus on El Paso history.



Seasonal Events



Chalk the Block

More than 6,000 pieces of chalk are used each October as over 200 artists converge in El Paso to celebrate the power of the arts. Chalk the Block is an annual tradition celebrating its 15th year anniversary, and it attracts more than 45,000 people each year. Pop up galleries, interactive art installations, and open space for all aspiring chalk artists are only some of the activities.



Plaza Classic Film Festival

The film festival celebrated its 15th year in 2022, and has attracted more than 500,000 people over this time span. Started to bring movies back to the Plaza Theatre. This festival has also attracted celebrities to El Paso, some of which have been El Paso natives. It is also a major platform for regional filmmakers. One of the main attractions is the interactive showing of *The Rocky Horror Picture Show*, where film enthusiasts dress up and bring props.



Día de los Muertos Parade and Festival

A daylong event on the last weekend of October that celebrates the Dia de los Muertos, a Mexican tradition that honors the dead on November 1st and 2nd. The event is held downtown and hosts a parade that features floats, catrinas, Calaveras, and Mojigangas. Local performers, a farmer's market, and free street car rides, and community ofrendas at several of the El Paso museums are also part of the celebration, and people are encouraged to dress up and paint their faces as part of the festivities.



WinterFest

Over the past years, San Jacinto Plaza and Arts Festival Plaza light up the heart of Downtown to host WinterFest. It brings over 55,000 people every year as they enjoy the traditional Scherr Legate Celebration of Lights Parade and Holiday Tree Lighting Ceremony in a family-friendly atmosphere. The WinterFest season features the popular annual ice-skating rink, a Holiday Market, El Paso Locomotive FC Sun City Express, a tradition holiday tree, festive décor and holiday entertainment. Over 3,000 artists and performers are engaged through holiday programming and over 800 vendors are engaged throughout the season.





Sports

El Paso is home of MILB El Paso Chihuahuas and USL El Paso Locomotive FC.

Founded in 2012 by Woody Hunt, Paul Foster, Josh Hunt and Alejandra De La Vega Foster, MountainStar Sports Group, LLC (MSSG) is dedicated to initiatives that promote economic development and enhance the quality of life throughout the Borderplex region.



The El Paso Chihuahuas

The Triple-A affiliate of the San Diego Padres of Major League Baseball, and El Paso Locomotive FC, an expansion soccer club of the United Soccer League. In 2012, the El Paso citizens approved \$500 million in “Quality of Life” bonds, including the building of a state-of-the-art Ballpark nestled in the heart of downtown. Southwest University Park was designed by Populous, which also designed Major League stadiums like PETCO Park, home of the San Diego Padres and Yankee Stadium. El Paso is one of only 30 Triple-A cities in the nation, and is one of three in Texas to have a Triple-A team. Round Rock, near Austin, is home to the Express, and Sugar Land, near Houston is home of the Skeeters.

Source [Ballpark Guidelines | Chihuahuas \(mlb.com\)](#)



The Locomotive FC

The story of the USL Championship in El Paso is actually a story about economic development and quality of life. But it’s also a story about El Paso’s passion for soccer. This is a city where football and *fútbol* are pronounced exactly the same; where sports transcend international boundaries. Soccer is “the” game of this bi-national, bi-cultural Borderplex region. And the USL Championship is now here, bringing the game at a high, professional level to El Paso and to fans who truly love their city and their soccer - the USL Championship and El Paso are a perfect fit.

In 2019, El Paso joined 34 other U.S. Cities as well as two in Canada in hosting a USL Championship team. The MountainStar Sports Group, the team’s owners, set high expectations for the team’s on-field play, as well as the quality experience that the organization brought to the community. The team exceeded those expectations reaching the Western Conference final, falling to the eventual 2019 USL Champions. In 2021, they won the Copa Tejas against San Antonio FC. Similarly, the organization has created a fun, family-oriented atmosphere that captures the unique culture of El Paso. The organization was recognized for the best overall game day operations in all of USL.

Source [Our History \(eplocomotivefc.com\)](#)





General Tax Information

The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 38 taxing jurisdictions within the City and County of El Paso, Texas. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

Note: These rates apply to land and improvements and are levied per \$100 of assessed value.



City of El Paso	0.862398
El Paso County	0.426289
UMC	0.235153
EPCC	0.122611
EPISD	1.313700
YISD	1.458900
SISD	1.249712
CISD	1.302900



Below is the breakdown of El Paso's Sales Tax as well as other taxes charged at the state level:

State Sales Tax	6.25%
Municipality - City of El Paso	1.00%
County- El Paso County	0.50%
Municipality Transit City of El Paso Sun Metro Tax	0.50%
Total El Paso Sales Tax	8.25%

Top Ten Tax Payers



Market Value \$ 498,962,940
Taxable Value \$ 482,614,797



Market Value \$ 107,903,018
Taxable Value \$ 107,903,018



Market Value \$ 343,687,744
Taxable Value \$ 323,459,063



Market Value \$ 107,312,085
Taxable Value \$ 107,312,085



Market Value \$ 246,804,625
Taxable Value \$ 246,804,625



Market Value \$ 103,000,000
Taxable Value \$ 103,000,000



Market Value \$ 182,468,230
Taxable Value \$ 182,468,230



Market Value \$ 90,292,531
Taxable Value \$ 90,292,531



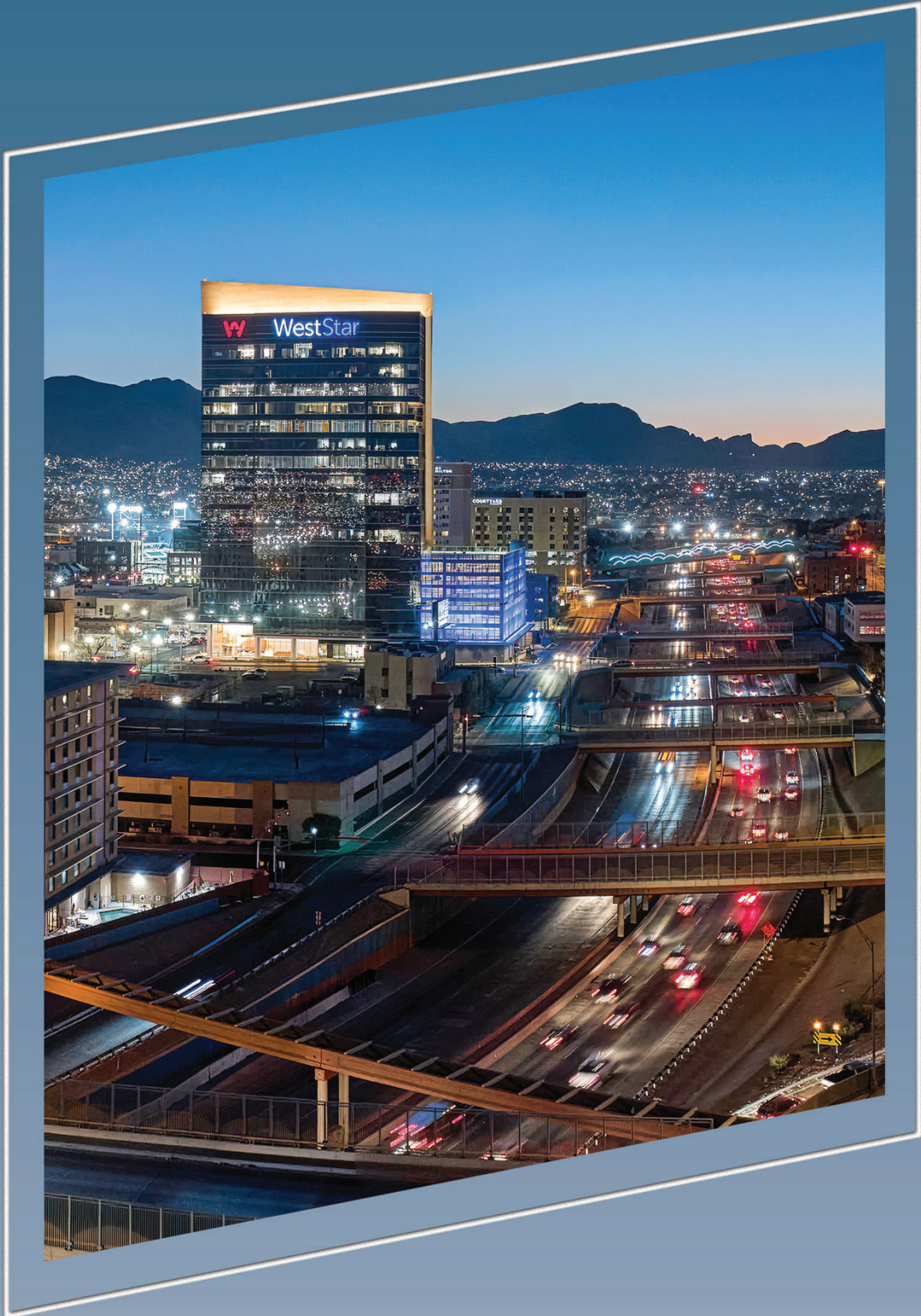
Market Value \$ 179,810,553
Taxable Value \$ 179,810,553



Market Value \$ 82,029,512
Taxable Value \$ 82,029,512

Source: [El Paso Central Appraisal District - Home Page \(epcad.org\)](http://El Paso Central Appraisal District - Home Page (epcad.org))

FISCAL OVERVIEW



CITY OF EL PASO BUDGET BOOK 2023



Budget Policies

On May 10, 2022, City Council approved the Budget Policy update. Update included a new section to create a Pension Stabilization Fund and amends the language of the Stabilization Fund created on March 3, 2020. This proposed amendment to the policy defines the original budget stabilization fund as the Operating and Debt Stabilization Fund. This amendment also establishes a Pension Stabilization Fund as a vehicle to reduce the current unfunded pension liability. The Council action is in line with the strategic plan alignment to create and implement a plan to address long term liabilities, sustain and improve the City's bond rating and create savings in future debt services. The Operating and Debt Stabilization Fund is to be used during emergencies or as approved City Council to maintain the tax rate during economic downturns to minimize the impact on the community while still delivering the services they deserve. These policies are the guidelines for budgetary decision making and set standards for sound budgetary practices and fiscal performance. They apply to both operating and capital budgets. Their main objective is to guide the development of the City's budget and help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability. Budget policies that are consistently followed will assist the City in achieving its Strategic Plan in a fiscally responsible and sustainable manner. The policies address the use of fund balance, reserves, revenue forecasting, and setting fees. The budget policies are as follows:

I. Purpose

The following policies outline the City of El Paso's (the "City") guidelines for budgetary decision-making and set standards for sound budgetary practices and fiscal performance. Budget Policies that are consistently followed will assist the City in achieving its current and future goals in a fiscally responsible and sustainable manner.

II. Scope

The scope of this policy spans areas of both operating and capital projects budgeting, revenue management, forecasting, internal controls, and reporting.

III. Objectives

These policies serve to guide the development of the City's budget and outline standards for revenue generation and the execution of operating expenditures as recommended by the Government Finance Officers Association (GFOA). The budget policies will also help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability.

IV. Budget Process

The purpose of the budget process is to help decision makers make prudent choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that will guide the process.

1. The City Manager and City Council will set parameters/priorities at the beginning of each budget cycle.
2. The Office of Management and Budget will publish annually a Budget Preparation Manual guiding departments with the development of their budgets. The manual will include an operating budget preparation calendar.



3. The budget process should include a five-year financial forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve City Council's goals.
4. Upon submission of the departmental requests, the City Manager reviews and evaluates all baseline budget requests to determine whether they fulfill City Council goals and objectives, improve management effectiveness, and service delivery.
5. The City Manager submits a Proposed Budget to City Council for approval which includes the City Manager's Budget Message, a concise summary of the budget, shall include:
 - a) Summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
 - b) The priorities and key issues for the new budget period.
 - c) Identify and summarize major financial factors and trends affecting the budget, such as economic factors; long-range outlook; significant changes in revenue collections, tax rates, or other changes; current and future debt obligations; and significant use of or increase in unreserved fund balance.
 - d) Provide financial summary data on revenues, other resources, and expenditures for at least a five-year period, including prior year actual, current year budget and/or estimated current year actual and the proposed budget.

V. Balanced Budget

The general fund, which is the main operating fund of the City, is required to annually have a balanced budget. The City's goal is to balance the operating budget with current revenues, whereby, current revenues would match and fund on-going expenditures/expenses. The City considers the budget balanced when total expenditures/expenses are equal to total revenues.

However, the budget is also balanced in situations where total expenditures/expenses are less than total revenues, which is technically a surplus. There are also instances when the City might plan to spend excess fund balances accumulated from previous years (while maintaining established reserves) on one-time or non-routine expenditures. The City considers the budget to be balanced in this case also, provided the funding from previous years is available, and a plan is in place to not include ongoing expenditures/expenses into this type of funding. This type of balanced budget is especially prevalent when capital projects are budgeted using proceeds from the issuance of bonds.

VI. Long Term Planning

It is the policy of the City to maintain a multi-year forecast of revenues, expenditures, and reserves to help guide the decisions of City officials where the decisions impact the long-term finances of the City. The multi-year revenue and expenditure forecast shall be reviewed at least once prior to the budget process and after adoption of the budget. The multi-year forecast will also be updated upon the approval of any capital improvement plan submitted to City Council and should be updated based on any dramatic changes in policy, legislation and the economy. The projection will cover a minimum of three years.

The Office of Management and Budget is responsible for presenting the multi-year forecast to the City Manager and City Council as part of the Proposed Operating Budget cycle. It will outline general approaches the City should follow over the long-term to maintain and increase the ability of the City to provide services through maintaining and increasing revenues, growing the City's economy for the purpose of revenue generation, and controlling and managing the cost of services and the method of delivery of services.



VII. Revenue Policies

A. REVENUE DIVERSIFICATION

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen down turns in any one- revenue stream supporting the City budget.

During each year of a budget process OMB will review current property tax exemptions approved by City Council and will submit recommendations to City Administration identifying possible increases or decreases in the approved exemptions or any new exemptions being proposed. OMB will also identify both the short and long-range effects on City resources available to fund existing and proposed programs. City Council will review tax exemptions only during the budget process.

Based on economic conditions, OMB will identify specific revenue sources that may be severely impacted. Revenue sources are reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action if necessary to City administration. Potential new revenue sources, when identified and evaluated, are to be submitted during the budget process.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue will be clearly designated as such.

B. ONE-TIME REVENUES

The City shall limit the use of one-time revenues for purposes other than to maintain sustained operating expenses due to the disruptive effects on services due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations of duration of less than twelve months.

C. UNPREDICTABLE REVENUE

The City shall identify major revenue sources it considers unpredictable. Unpredictable revenue sources are those revenues with a more than normal risk of varying from budget by more than \$50,000. The collection of revenue shall be considered when determining whether revenue is unpredictable.

It is important to consider how significant a variation in revenue receipts will affect the City's financial outlook and ability to operate programs in the current and future budget periods. The City should decide, in advance, on a set of tentative actions to be taken if one or more of these sources generate revenues substantially higher or lower than projected. The plans should be publicly discussed and used in budget decision-making.

D. REVENUE ESTIMATES

City departments that generate revenue are required to submit revenue estimates on a monthly basis in order to prepare for the preceding fiscal year's budget. OMB will review the estimates and any supporting documentation identifying the methodology utilized in preparing revenue estimates.

Revenues should be estimated using a conservative approach to avoid any budget shortfalls during the fiscal year. Departments should provide estimates annually during the budget process of the revenue generated by their department. There should be a consensus by the Department, the Office of Management and Budget, and the Chief Financial Officer on the estimate prior to inclusion in the proposed budget submitted to City Council for adoption.



E. SETTING CHARGES/FEEES

Departments will review at least annually any fees associated with their department and make changes based on factors such as the impact of inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed changes must be submitted to City Attorney for review and OMB during the budget process with full disclosure on proposed changes.

New fees are to be included as part of the budget process and if approved by administration, included in the proposed budget submitted to City Council for adoption.

Fees will be set at a level to fully recover costs, except where there is a greater public benefit through use of a lower fee, such as where full recovery may adversely impact overall revenue or may discourage participation in programs where the participation benefits the overall community. In the event that a fee or license amount is limited by state statute, said fee or license will be established accordingly.

Enterprise Funds shall be self-supporting so that the relationship between costs and revenues is clearly identified.

F. COLLECTION

The City monitors recognized revenue throughout the fiscal year. When revenue is less than estimated, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies City Council of such action.

G. INDIRECT COSTS

Indirect costs should be recovered from other funds. This is done in accordance with the A-87 Indirect Cost Recovery Plan developed each year by outside consultants.

VIII. Expenditure Policies

A. EXPENDITURE ESTIMATES

Expenditures shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied with concise statements of program’s mission, objectives, and intended measurable outcomes.

B. SALARIES & BENEFITS “PERSONAL SERVICES”

The budget resolution shall specify the authority Department Heads will have in respect to changing their personal services budgets.

Benefits such as health insurance, life insurance, worker’s compensation, and pension will be budgeted in the department.

During budget process, all personnel requests must be fully justified to show that they will either meet new program purposes or maintain or enhance service delivery. The City Manager shall approve all position additions.



C. REPLACEMENT OF ROLLING STOCK

The City has a major investment in its fleet of cars, trucks, tractors, and other similar equipment. The City anticipates having to replace the existing equipment as necessary and budgets to that end each year. Vehicle and equipment maintenance is also funded in this manner. Vehicles and equipment will be replaced when it is cost effective to do so. Vehicles and equipment purchased will be suitable for their purpose but not exceed the necessary features and capabilities required to meet the day-to-day requirements of the vehicle/equipment. When an existing vehicle is replaced by a new vehicle, every effort is made to utilize the outgoing vehicle somewhere else in the City fleet as long as its condition is suitable for the new purpose.

IX. Operating Contingency

The City will establish as per budget resolution, an operating contingency account, to offset expenditures for unexpected maintenance or other unanticipated expenses that might occur throughout the fiscal year. Expending from the contingency account must have approval from the City Manager or Chief Financial Officer.

X. Reserves

Each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund to provide coverage for unexpected expenses. Borrowing from the Cash Reserve Fund for unanticipated expenditures requires that funds be paid in full within a year, according to the City Charter.

Per the City Charter, each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund; provided the funds are maintained and may be used in accordance with Section 7.4 of the City Charter. B. The cash reserve fund are maintained as a separate entity in accounting records. Additionally, the balance on deposit in the cash reserve fund must be invested in accordance with state guidelines and income from such investments will remain within the fund, except as may be expended in accordance with Section 7.4 of the City Charter. C. Withdrawals from the cash reserve fund, whether it has attained the required size or not, are made from time to time to meet current expenses until sufficient taxes are collected. Such withdrawals must be approved by city council action. As soon as practical after collection of taxes, the amount so withdrawn shall be repaid to the cash reserve fund so as to keep the fund available for use in the following year.

The reserved and unreserved general fund balance will be maintained to respond to emergencies of general fund expenditures. The City shall have a plan in place to maintain reserves level. Flexibility will be allowed in the use of fund balance but its use should be prioritized in the following order:

1. Unforeseen events or emergencies
2. Capital Expenditures
3. Future year budgets

Funding of this reserve will come from one-time revenues, excess fund balance and revenues in excess of expenditures.



XI. Operating and Debt Stabilization Fund

The City will establish an operating and debt stabilization fund as a reserve of surplus revenues to be used with the purpose of 1) minimizing future tax rate impact for maintenance and operations as well as debt service, 2) protecting against raising charges for services and fees and 3) providing available funding for specific circumstances as needed to maintain the same levels of service. In such case, the use of the fund resources will be determined and approved by Council action.

The operating and debt stabilization fund serves as a source of financial support for the City's budget in times of slow or declining revenue growth, as a safeguard to continue funding priorities included in the strategic plan, and as the primary source of protection against having to make drastic cuts in City services in periods of economic downturns.

The amount of funds to be committed and transferred will be recommended by the Chief Financial Officer or designee to the City Council during the year. The City Council will have final approval of the amount maintained in the fund, as well as the planned uses of the fund.

XII. Pension Stabilization Fund

The City will establish a pension stabilization fund as a reserve of surplus revenues from all City's funds (governmental and enterprise funds), to the extent permitted by law, to be used with the sole purpose of making payments to the civilian, firemen and policemen's retirement pension plans on an annual basis commencing in the fiscal year 2023.

The pension stabilization fund is created to fund additional contributions to the City Employees Retirement Trust and to the Firemen and Policemen's Pension Fund. The goal is to reduce the current unfunded pension liability and sustain the City's bond rating.

The amount of funds to be committed and transferred will be recommended by the Chief Financial Officer or designee to the City Council for approval during the year. The balance in the fund should be invested in accordance with the City's investment policy and all investment earnings should be used for the purpose of the fund.

XIII. Budget Adoption

The budget shall be adopted by resolution, subject to the Mayor's veto, not later than the day before the first day of the fiscal and budget year but, in the event the budget is not adopted, the appropriation for personnel and essential operating supplies made in the previous year shall be extended until the new budget is adopted

XIV. Budget Controls and Accountability

Each department director, appointed by the City Manager, will be responsible for the strategic plan and goals adopted by City Council as part of the budget and for monitoring their individual departmental budget for compliance with spending limitations.

The Chief Financial Officer and the City Manager may transfer funds within the operations and maintenance or capital line items of a departmental budget category, in accordance with the budget resolution. All other transfers of appropriation or budget amendments that alter the original adopted budgets at the fund level require City Manager and City Council approval as outlined in the following section.



XV. Amendments to the Budget

Before adoption:

After the public hearing, the City Council may adopt the budget with or without amendments. In amending the proposed budget, it may add or increase programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for debt service, provided that no amendment to the proposed budget shall increase expenditures to an amount greater than the estimated income (including the use of available Fund Balance).

After adoption:

- a) Department Heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require City Council or City Manager approval, as per Budget Resolution.
- b) A budget transfer of personal services appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.
- c) A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
- d) The City Manager shall have the authority to establish the budget for any capital projects that are approved by the City Council.
- e) Budget transfers submitted to City Council shall be accompanied by an explanation from the department, approval by OMB, and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of City Council to determine the need for the transfer.
- f) The City Manager or his/her designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council or the City Manager. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.

XVI. Reporting

Departments will submit to the Office of Management and Budget an expenditure and revenue analysis, if necessary, no later than 10 days after the accounting period has been closed.

The Office of Management and Budget will monitor expenditures monthly and report to City Council on a quarterly basis. Quarterly reports will be made available through OMB's homepage: <https://www.elpasotexas.gov/omb>. These reports will include the current status of revenues and expenditures to-date compared with the corresponding budgets for each fund.



Financial Policies

The Office of the Comptroller (OTC) is responsible for developing and evaluating the City's accounting system and for considering the effectiveness of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

1. Safeguarding of assets against loss from unauthorized use or disposition.
2. Reliable financial records used to prepare financial statements and to maintain accountability for assets.
3. Adequate internal control structure is in place to guarantee compliance with applicable laws and regulations.

The OTC also spearheads policy development for investment and debt issuance. In order to ensure the integrity of the financial records and system, OTC also issues operating policies and procedures manuals for cash management, grants management, payroll processing, procurement card administration, procurement management, and travel.

The Investment and Debt Policies are developed and reviewed on an annual basis by OTC, approved by City Council and are summarized as follows:

Investment Policy

On August 16, 2022 City Council adopted its investment policy. This Investment Policy is intended to amend and restate the existing City investment policies. The City's Investment Policy shall be reviewed and adopted annually by resolution of the City Council. Any modifications must first be approved by the Investment Committee and City Manager; secondly, be approved and recommended to City Council for approval by the City's Financial Oversight and Audit Committee that is assigned oversight of financial matters, and subsequently adopted by City Council.



It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner which will provide maximum safety of principal and liquidity;
2. Provide the highest possible investment return;
3. Meet the daily cash flow demands of the City;



4. Comply with the Texas Public Funds Investment Act of 1995, as may be amended (“TPFIA”) and local ordinances and resolutions governing the investment of the City’s public funds.

The City of El Paso Investment Policy applies to all cash assets of the City as reported in the City’s Comprehensive Annual Financial Report (CAFR) except for those funds of the Public Employees Retirement System (PERS) and component units, which are governed, by other laws, statutes, and ordinances.

Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration.

The objectives of the Investment Policy, in order of priority, are:

1. Preservation and Safety of Principal: Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.
2. Liquidity: The City’s investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements that might be reasonably anticipated. To a large extent, liquidity shall be determined by the flow of revenues and expenditures predicted by the Office of the Comptroller using cash flow projections and historical data. These cash flow projections shall be at least one (1) year in length.
3. Yield: The City’s investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City’s investment risk constraints and the cash flow characteristics of the portfolio.

In addition, the Investment Policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds which delineates the process of allocating interest earnings.

Pursuant to Section 2256 of the Texas Government Code, the City is required to review its Investment Policy on an annual basis and recommend changes. The City’s Investment Policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at <https://www.elpasotexas.gov/comptroller/fiscal-policies>

Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 25, 2005, and revised in September 2020. It is the policy of the City of El Paso (“City”) to develop and maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize borrowing costs and preserving access to credit. It is the intent of the City to establish this policy to provide guidance to staff to:

- Ensure high quality debt management decisions;
- Ensure that debt management decisions are viewed positively by rating agencies, the investment community and the citizenry-at-large;
- Ensure support for debt issuances both internally and externally;
- Demonstrate a commitment to long-term financial planning.

The City prepares Capital Improvement Plan (CIP) budgets which are presented to City Council for



approval. Since the aggregate cost of desired capital projects generally exceeds available funds, the capital planning process prioritizes projects and identifies the funding needs. Debt is issued for CIP in accordance to this policy.

1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project;
2. Decisions will be made based on a number of factors and will be evaluated against long-term goals rather than a short-term fix;
3. Debt service funds will be managed and invested in accordance with all federal, state and local laws.

It is the City’s intent to develop a level of cash and debt funded capital improvement projects that provide the citizens with the desired amount of City services at the lowest cost. The City may use both, general obligation bonds or certificates of obligations, as deemed appropriate by City staff and approved by Council. Generally, proceeds from bonded indebtedness are to be used only for capital expenditures related to the acquisition, construction, improvement or renovation of a City facility or public access roads as well as any permanent public improvement or asset purchase or such other purposes permitted by the City Charter and applicable law.

General obligations bonds will be used if the following criteria are met:

- The size of the issuances is based on the capital funding needs of the City at a particular time and the recommendation of the Chief Financial Officer (CFO) in conjunction with the City’s bond counsel and financial advisor
 - Funds will be used for new and expanded facilities, major repair/ renovations to existing facilities, quality-of-life projects, public safety projects and debt refunding
 - Useful lives of assets acquired will be fifteen (15) years or more; or will extend the useful life of an asset for more than fifteen (15) years
 - Voter authorized debt except for bond refunding’s as per section 7.4 5.1.1
1. The total dollar amount of bond election propositions recommended to the voters shall not exceed the City’s estimated ability to issue said bonds within a normal 10-year period.
 2. The use of reimbursement resolutions may be used as a cash management tool for general obligation debt funded projects.
 3. The City may choose to issue general obligation debt which will be issued for the following projects/acquisitions:
 - Quality-of-Life (QOL) projects
 - Construction of new facilities, park projects, zoo projects, and other projects as approved by the voters 6
 - Capital asset acquisitions (heavy equipment, vehicles, IT equipment, etc.)
 - Rehabilitation and/or extension of the useful life of existing facilities, including existing QOL facilities, by more than 15 years
 - Street infrastructure projects
 - Street resurfacing, street lights, ADA modifications, traffic calming devices, storm water/drainage work, and small equipment related to QOL projects



- Public safety projects
- Any other purpose permitted by City Charter and applicable laws

Certificates of Obligation can be used for issuance of less than \$100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project. Certificates of Obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities; street resurfacing, unpaved rights of way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and drainage work); emergency city facilities rehabilitation, major core service facilities (police, fire, streets, etc.), and complete or enhance Quality of Life Projects previously approved by voters and subsequently approved additional funding by City Council.

The issuance of COs or other long-term debt may be considered if there is need to complete or enhance Quality of Life Projects previously approved by voters; need for the project is urgent and immediate, necessary to prevent an economic loss to the City, source of revenue is specific and can be expected to cover the additional debt, and expected debt is the most cost-effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items financed with long-term debt shall have a value of at least \$5,000 and a life of at least 3 years. Reimbursement resolutions may be used for projects funded through Certificates of Obligations.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings to be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3%. The total principal amount of general obligation bonds together with the principal amount of all other outstanding tax-supported indebtedness of the City shall not exceed ten percent of the total taxable assessed valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, net debt service as a percent of net operating revenues should not exceed 20%. Council shall adopt the necessary debt service tax rate up to a maximum amount of forty cents (40 ¢) per \$100 valuation in order to meet debt service principal, interest and fee payments, net of transfers, for each particular fiscal/budget year, subject to any reserve availability.

The policy also established maturity levels not to exceed the useful life of the capital asset or a maximum of 30 years in any case. The average general obligation bond maturities shall be kept at or below 25 years. Guidelines for management of the debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at <https://www.elpasotexas.gov/comptroller/fiscal-policies>.

Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measurable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments, and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet. The basis of accounting mirrors the basis of budgeting.



Basis of Budgeting

The City of El Paso adopts an annual budget for the general fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The budgets for all funds are prepared on a modified accrual basis whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and equipment are considered expended when bought and depreciation expense for budgetary purposes is excluded. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue and capital projects funds are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval. The basis of budgeting mirrors the basis of accounting.

Financial Structure

The City's financial structure is governed by State Law, City Charter, and accounting principles generally accepted in the United States. The structure and content of the chart of accounts aids in preparation of the City's budget, monthly financial reports, and the CAFR. Financial transactions of the City are budgeted and recorded in a group of alpha and/or numeric codes as defined by the chart of accounts. The group of codes requires an operating unit, a fund, a division, and an expense and/or revenue classification account. A program, project and/or a grant may be added to the group of codes if applicable.

The operating unit is another name for a departmental organization, which may be comprised of a grouping of divisions. A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities and objectives. The City maintains numerous funds, as needed, to insure proper accountability. A division is a numerical code used to identify a function of the operating unit. The account identifies assets, liabilities, equity, revenues, and expenses. The account defines the natural classification of the financial transactions used for recording and summarizing the data. A program is activities to be undertaken to achieve specific goals and objectives. A project is used for projects that span multiple years. A grant is used to identify projects with federal, state, or local agency funding. The CAFR, structured in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board; however, the budget is reported at a division level by operating unit to include all sources of funding.



Budget Process

The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor and City Council, Office of Management and Budget, and City departments. Public participation is encouraged through Chime In! and the Strategic Budget Advisory learning series that engages our youth during budget development.

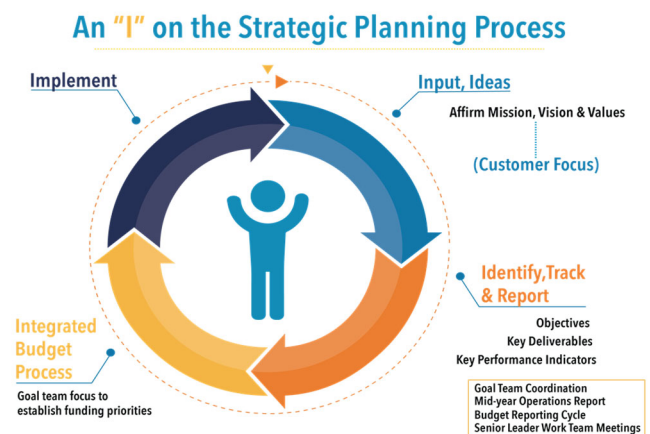
Throughout the process, the City Manager provides the City’s Directors with policy direction in formulating the budget and discusses areas of priority with City Council. The budget process consists of a seven-step process, explained below.

Strategic Planning

In early 2015, goal teams were formed and a reporting cycle developed to monitor progress related to the Strategic Plan. Each goal spans multiple departments, and all levels within those departments contribute to the accomplishment of strategic initiatives impacting our residents, businesses, and visitors daily.

Goals

1. Create an Environment Conducive to Strong, Sustainable Economic Development
2. Set the Standard for a Safe and Secure City
3. Promote the Visual Image of El Paso
4. Enhance El Paso’s Quality of Life through Recreational, Cultural, and Educational Environments
5. Promote Transparent and Consistent Communication Among All Members of the Community
6. Set the Standard for Sound Governance and Fiscal Management
7. Enhance and Sustain El Paso’s Infrastructure Network
8. Nurture and Promote a Healthy, Sustainable Community



Early in the fiscal year, the City gears up for strategic planning sessions. Analyses are prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The Mayor, City Manager, Executive Leadership Team, City Council Representatives, and Directors attend the strategic sessions, held in the fall/early winter.

These sessions provide policy direction, identify priorities, and is a disciplined effort that produces fundamental decisions and actions that shape and guide what an organization is, who it serves, what it does and why it does it with a **FOCUS ON THE FUTURE.**

In December 2021, Strategic Planning Sessions were held to review the progress made and shaping our path ahead. This involved mapping our strategic thinking, Mission and Vision, results snapshot of 2017 forward with the 20 in 2020 Vision, feedback on key focus areas, strategic opportunities and challenges, along with Fiscal Management and the development of our 25 by 2025 initiatives. Our approach was to achieve an area of focus for a strategic goal. We identified key objectives and initiatives that directly contribute to organizational strategy and success. In FY 2019, Vision Blocks were created in alignment with our 8 Goal Teams and Strategy.



Strategic Vision Blocks and Goals	
Safe + Beautiful Neighborhoods	Safe and Secure City
	Infrastructure Network
	Healthy, Sustainable Community
Vibrant Regional Economy	Strong Sustainable Economic Development
	Promote the Visual Image
Recreational, Cultural + Educational Opportunities	Enhance Quality of Life
High Performing Government	Transparent and Consistent Communication
	Sound Governance and Fiscal Management

Drafting the City Budget

The City of El Paso uses the performance budgeting concept, which focuses on goals, objectives, evidence, and results, such as the City’s Strategic Plan. Departments build their budget based on their prior year budget while utilizing the Budget Manual, evaluating customer priorities and the priorities of our City Council.

The Budget Manual, distributed by the OMB, explains the entire budget process, policies, and timetable. Departments are also required to submit updated key performance indicators, deliverables, and results to the Performance Office. Revenue generating departments must also include revenue estimates in their requested budget submittals.

In keeping with the budget policies, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City’s Strategic Plan and City Council’s guidance. During this phase, the City Manager addresses any policy or procedural changes as needed. Additionally, the Executive Leadership Team provides guidance and leadership to respective directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the OMB reviews, discusses the budget requests with directors, and identifies major program changes and policy issues. OMB analysts complete the review, formulate recommendations, and ensure all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget in the next phase and determines whether changes are required based on fund availability and priorities.



City Manager’s Proposed Budget

After the requested budget is finalized, the City Manager, Executive Leadership Team, Directors, and OMB hold budget review meetings. During these meetings, the City Manager addresses any budget concerns with department directors while considering recommendations and financial constraints.

Once the budget reviews are completed and any revisions made, the result becomes the City Manager’s Proposed Budget. The City Manager’s Proposed Budget is filed with the City Clerk and the County Clerk in July distributed to City Council, directors, the media, and posted on the City’s website.



Public Hearings

Upon completion of the City Manager’s Proposed Budget, OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the Proposed Budget is available for review by the citizens in the City Clerk’s Office and electronically on the City’s website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

Budget Adoption

Budget policy dictates the budget be balanced meaning the appropriations from each fund may not exceed the resources available for the fiscal year from September 1 through August 31. These resources include estimated revenues and the unassigned balance in the fund at the beginning of the year. This policy assures that the City does not spend beyond its means.

Any changes made to the City Manager’s Proposed Budget after it is filed must be included as part of the budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor’s revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the Proposed Budget is adopted, it is then distributed to all City departments and is available for public examination in the Municipal Clerk’s Office and the County Clerk’s Office.

Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.



Budget Execution

After the budget and the tax levy are adopted by City Council, OMB distributes the adopted budget and staffing reports. Such reports denote the expenditure and staffing authority each department has in order to carry out its mission and provide services to the community.

OMB monitors the budget throughout the fiscal year. If there are negative economic fluctuations not projected within the budget, OMB develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement, with the approval of the City Manager.

In the instance a change is required to adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates by the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. These amendments to the budget are done by completing a budget transfer. Dependent upon various requirements, a director, the City Manager or designee, or City Council have to approve the budget transfer.

Integrated Budget Process





November / December

- City Council strategic planning session
- OMB develops multi-year forecast

January / February

- OMB creates budget process manual
- OMB begins revenue estimation
- OMB prepares personnel cost reports

March

- Departments submit revenue estimates
- OMB sends personnel estimates, budget forms, and budget manual to departments

April

- Departments collaborate with OMB on position budgeting
- Departments submit budget requests to OMB
- City Manager and OMB review budget requests

May

- City Manager holds budget review meetings with departments and OMB
- OMB refines budget requests to become the City Manager's preliminary budget

June

- City Manager's preliminary budget is made available to City Council and citizens
- Budget Workshops are held with City Council, City Manager, OMB, and departments

July

- OMB files City Manager's Proposed Budget with City Clerk and County Clerk (City Charter 7.3)
- City Manager presents the Proposed Budget to City Council
- Tax levy/tax rate ordinance is introduced
- Tax Collector publishes public notice of Effective Tax Rate (Tax Code 26.04)

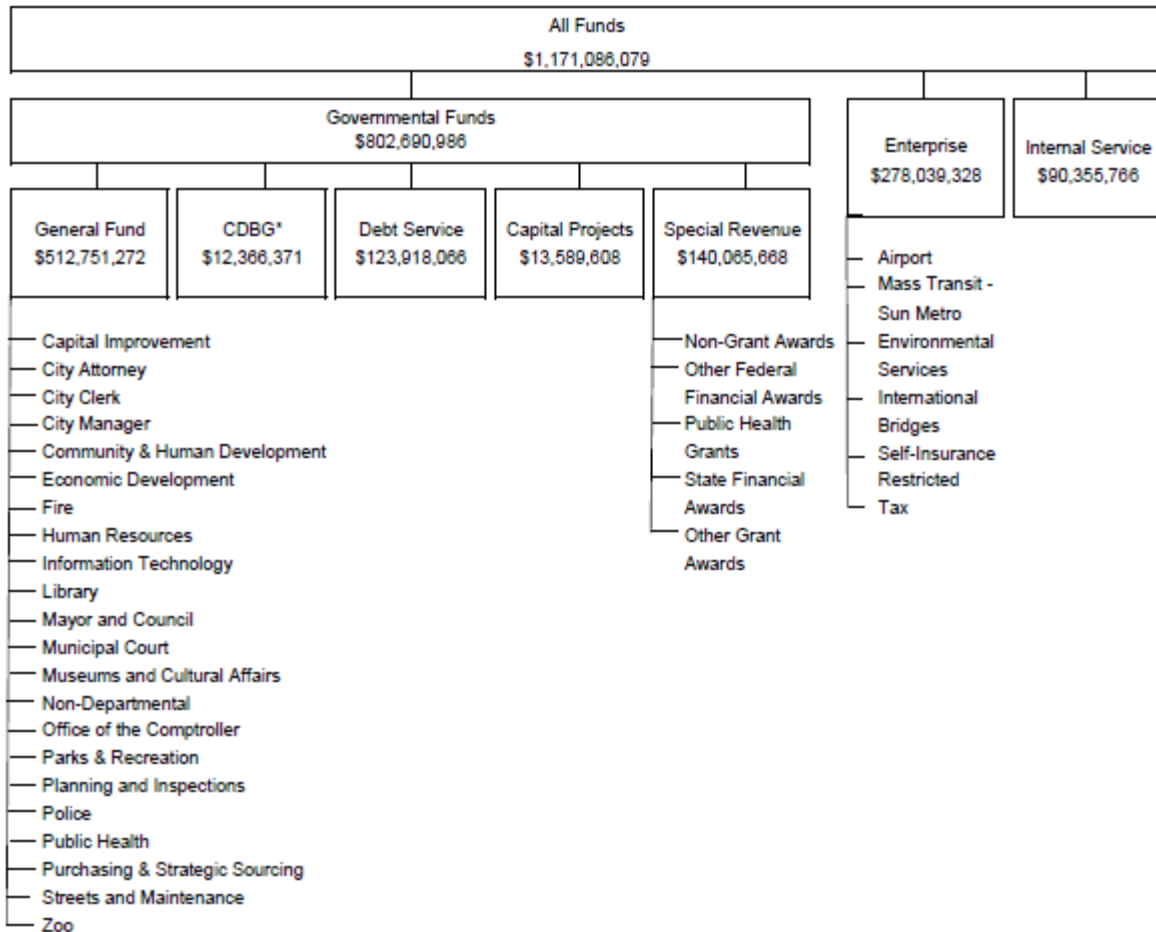
August

- Public hearing is held on Proposed Budget
- City Council adopts the City budget by resolution (City Charter, 7.3B)
- City Council adopts the tax levy/tax rate ordinance after final reading



City of El Paso Fund Structure

With FY 2023 Expenditure Budgets



*CDBG-Community Development Block Grant Fund

Note: The fund structure is based on the structure used for the Comprehensive Annual Financial Report.

Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City's expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance) rather than to determine net income.

General Fund

The General Fund is a governmental fund type and the City's primary operating fund. It accounts for financial resources except those required to be accounted for in another fund. The General Fund funds most activities and services expected by citizens such as Police, Fire, Parks, and Libraries.

CDBG

CDBG or Community Development Block Grant accounts for the proceeds of federal grants approved by the Department of Housing and Urban Development (HUD) for community development projects.



Debt Service Fund

The Debt Service Fund accounts for the resources accumulated for the payment of long-term debt principal, interest, and related costs of governmental funds.

Capital Projects Funds

These funds account for the proceeds of debt issuances, private donations, and internal funding for the completion of capital construction projects and equipment purchases outside the scope of general operations.

Special Revenue Funds (Non-major Governmental Funds)

These funds are considered non-major governmental funds for reporting purposes. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

BUDGET BY SOURCE OF FUNDS	GF		NGF					ALL FUNDS
	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	
Goal 1 - Economic Development	3,201,468	-	-	3,000,000	39,614,704	89,941,683	-	135,757,856
Goal 2 - Public Safety	305,654,254	-	-	7,000,000	27,059,808	-	-	339,714,062
Goal 3 - Visual Image	8,362,486	-	-	-	1,068,226	-	-	9,430,712
Goal 4 - Quality of Life	63,477,805	-	-	1,000,000	6,351,350	-	-	70,829,155
Goal 5 - Communication	22,916,444	-	-	-	-	-	-	22,916,444
Goal 6 - Sound Governance	46,151,523	65,243	123,918,066	89,608	23,136,880	2,324,297	73,142,156	268,827,774
Goal 7 - Infrastructure	54,683,081	-	-	2,500,000	16,966,331	93,165,450	17,213,610	184,528,472
Goal 8 - Healthy, Sustainable Community	8,304,210	12,301,128	-	-	25,868,368	92,607,897	-	139,081,604
TOTAL CITY	512,751,272	12,366,371	123,918,066	13,589,608	140,065,668	278,039,328	90,355,766	1,171,086,079

Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers, either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.

Enterprise Funds

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, International Bridges, and the Tax Department under an enterprise form. The individual funds are explained in more detail as follows:

Airport Operating: A proprietary/enterprise fund that accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.

Mass Transit – Sun Metro: A proprietary/enterprise fund that accounts for the activities of the City-operated bus and paratransit operations (Sun Metro Lift).

Environmental Services: A proprietary/enterprise fund that accounts for the activities of the City-operated refuse collection, transfer and storage operations.

International Bridges: A proprietary/enterprise fund that accounts for the operations and maintenance activities of the three international bridges controlled by the City.

Tax Office: A proprietary/enterprise fund that accounts for the Tax Office budget and reimbursement from the 39 taxing entities that levy a tax within El Paso County.

Internal Service Funds

Internal Service Funds account for fleet management services provided to City departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of



the self-insured health, workers' compensation, and unemployment compensation programs. The City of El Paso reports on Internal Service Fund and Self Insurance Funds.

Internal Service Fund: Funds to account for fleet management services provided to other departments of the City and to other government/organizations.

Self-Insurance Fund: Fund used to account for the risk management activities of the self-insured activities.

Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and Agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include City employees', Fire, and Police pension funds.

GOVERNMENTAL FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
General Fund	The City's primary operating fund, which accounts for all financial resources except those required to be accounted for in another fund.	Provide funding for services such as public safety, libraries, most parks and recreation services, municipal services, and general administrative services.	Property taxes not otherwise dedicated to repayment of debt, tax on sales, municipal court fines, and building and permit fees.
Community Development Block Grant	Fund to account for monies approved by the Dept. of Housing and Urban Development for community development projects.	Provide funding for specific social service and infrastructure projects in designated city areas.	Federal proceeds.
Debt Service	Fund type used to account for the accumulation of resources that are restricted, committed, or assigned to expenditure for principal and interest.	The fund serves as a repayment mechanism on outstanding debt obligations.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc.).
Capital Projects	Fund used to account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays.	Provide funding for the construction of capital facilities or acquisition of other capital assets.	Funding generated primarily from the sale of bonds.
Special Revenue Funds (Non-Major Governmental Funds)	Funds used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for a specified purpose other than debt service or capital projects and exclusive of resources held in trust.	Provide for a specific purpose received from federal, state, and local agencies.	Funds from the federal, state, and local government bodies as well as local agencies.



PROPRIETARY FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
Airport Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.	Fees such as cost recovery rates, foreign trade zone transaction fees, Airport parking fees.
Environmental Services	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated refuse collection, transfer and storage operations.	Fees such as refuse collection fees, landfill fees, and environmental fees.
International Bridges	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the operations and maintenance activities of the three international bridges it controls.	Pedestrian, auto and commercial crossing fees.
Tax Office Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Tax Office including accounts management, calculation program, property tax collection, and accounting.	Fees such as delinquent tax collection special fees, tax office certificate fees, and interlocal tax collection agreement fees.
Mass Transit – Sun Metro General Operations	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated bus and para-transit operations (Sun Metro).	Fare box revenue and dedicated sales tax.
Internal Service Funds (Internal Services and Self-Insurance)	A proprietary fund type used to account for an activity for which a fee(s) charged to external users for goods and services.	Funds to account for photocopying, postage, and fleet management services provided to other departments of the City and to other government/organizations. Funds also account for the risk management activities of the self-insured activities.	Cost of service reimbursement. Employee and city contributions through payroll for self-insured activities.
Fiduciary Funds	Funds used to account for assets held in a trustee or agency capacity for others.	Funds account for assets for the two pension funds, rental tax collections, bonds issued for Public Improvement District #1 and the Camino Real Regional Mobility Authority.	City and employee contributions for pension, special assessments, and taxes.



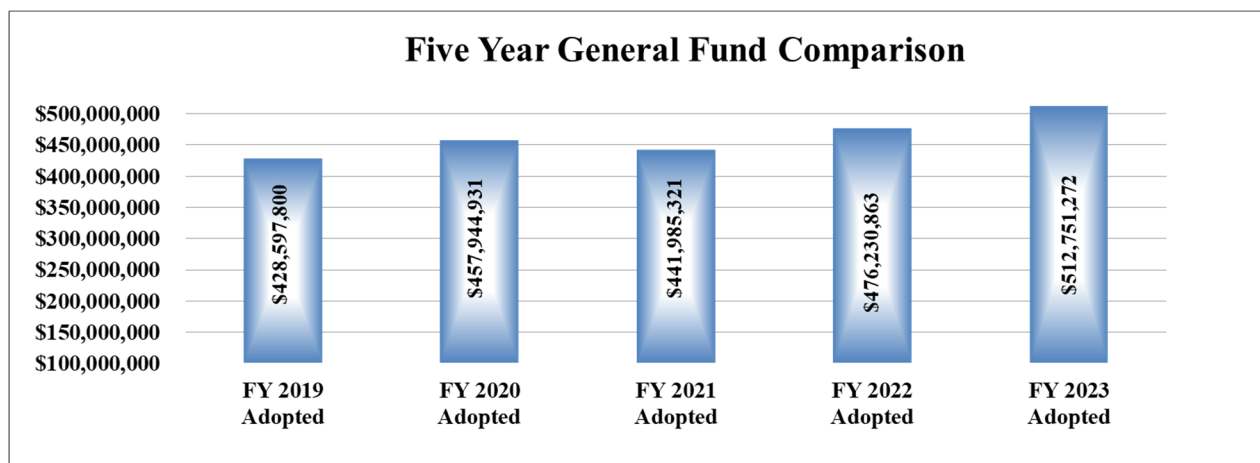
FIVE YEAR ADOPTED GENERAL FUND BUDGET COMPARISON

REVENUE CLASSIFICATION	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted	% Change FY 2022-2023
PROPERTY TAXES	\$193,554,893	\$214,383,503	\$226,894,834	\$235,929,354	\$251,280,449	6.51% ¹
SALES TAXES	93,763,721	97,069,368	82,572,139	105,957,017	112,783,370	6.44% ²
FRANCHISE FEES	52,661,354	52,718,813	45,465,495	49,750,000	56,616,885	13.80% ³
CHARGES FOR SERVICES	31,587,300	32,664,525	31,413,624	28,636,083	30,250,649	5.64% ⁴
FINES AND FORFEITURES	7,541,245	8,692,126	4,950,740	5,653,301	7,097,584	25.55% ⁵
LICENSES AND PERMITS	13,148,935	13,414,986	10,640,778	12,743,122	12,944,114	1.58% ⁶
INTERGOVERNMENTAL REVENUES	446,988	984,329	984,329	1,168,809	1,268,809	8.56% ⁷
COUNTY PARTICIPATION	537,341	0	0	0	0	0.00%
INTEREST	200,000	500,000	100,000	125,000	125,000	0.00%
RENTS AND OTHER	3,156,695	3,834,375	2,793,181	2,236,970	2,277,531	1.81% ⁸
OTHER SOURCES (USES)	5,360,398	4,998,408	4,998,408	5,336,175	5,321,175	-0.28%
OPERATING TRANSFERS IN	26,638,930	28,684,498	31,171,793	28,695,033	32,785,706	14.26% ⁹
TOTAL	\$428,597,800	\$457,944,931	\$441,985,321	\$476,230,863	\$512,751,272	7.67%

- ¹ Increase in property taxes due to reappraisal year in property valuation
- ² Sales tax budgeted 6% increase over current year projection due to continuous economic growth
- ³ Increase to align with EP Water and El Paso Electric actuals
- ⁴ Increase to align with Ambulance Services Revenue actuals
- ⁵ Increase to align actuals
- ⁶ Increase to align with Plumbing and Roofing permits actuals
- ⁷ Increase in Fire department administration division
- ⁸ Increase to align with actuals
- ⁹ Includes repayment of general fund subsidy to TRZ 2 and increase in international bridge transfer

EXPENDITURES BY CATEGORY	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted	% Change FY 2022-2023
PERSONAL SERVICES	\$316,017,690	\$334,948,757	\$339,009,337	\$347,760,554	\$373,777,936	7% ¹
CONTRACTUAL SERVICES	37,143,463	35,943,950	35,500,888	41,286,664	47,845,832	15.89% ²
MATERIALS AND SUPPLIES	18,531,147	21,089,358	20,238,936	23,493,167	26,726,652	13.76% ³
OPERATING EXPENDITURES	23,831,165	24,831,929	24,529,558	25,758,358	30,103,597	16.87% ⁴
NON-OPERATING EXPENDITURES	2,055,292	1,944,518	1,707,346	1,624,207	1,766,547	8.76% ⁵
INTERGOVERNMENTAL EXPENDITURES	1,786,625	1,815,079	1,522,655	1,610,978	1,505,866	-6.52% ⁶
OTHER USES	29,121,648	35,459,516	19,259,165	34,245,034	29,436,877	-14.04% ⁷
CAPITAL OUTLAY	110,770	1,911,825	217,437	451,901	1,587,965	251.40% ⁸
TOTAL	\$428,597,800	\$457,944,931	\$441,985,321	\$476,230,863	\$512,751,272	8.00%

- ¹ Increase primarily the result of contractual obligation for Police and Fire, academics and QoL staffing
- ² Increase in software licenses and maintenance, Children's Museum stipend
- ³ Increase for Fire protection gear, public maintenance supplies, increase is due to maintenance for dedicated parkland
- ⁴ Salary Adjustment reserves - changes in employee longevity, performance evaluation lump-sum payments and tuition assistance program, align with water usage actuals
- ⁵ Increase in Bank service charges and credit card fees
- ⁶ Decrease in Public Safety and QoL grant match
- ⁷ Decrease in Non-Departmental transfers for 380 Agreements and small debt payoff
- ⁸ Increase for vehicle and equipment replacement for Parks and Street and Maintenance vehicles and heavy equipment





TWO-YEAR GENERAL FUND ADOPTED BUDGET TO ACTUAL COMPARISON

<i>Revenue Classification</i>	<i>FY 2020 Adopted</i>	<i>FY 2020 Actual</i>	<i>% Change Adopted to Actual</i>	<i>FY 2021 Adopted</i>	<i>FY 2021 Actual</i>	<i>% Change Adopted to Actual</i>
Property Taxes	\$214,383,503	\$213,422,017	-0.45%	\$226,894,834	\$225,188,204	-0.75%
Penalties And Interest - Delinquent Taxes	0	1,458,170	100.00%	0	1,643,036	#DIV/0!
Sales Taxes	97,069,368	99,591,904	2.60%	82,572,139	114,096,007	38.18%
Franchise Fees	52,718,813	50,281,692	-4.62%	45,465,495	52,860,037	16.26%
Charges for Services	32,664,525	27,114,822	-16.99%	31,413,624	29,108,333	-7.34%
Fines and Forfeitures	8,692,126	6,770,925	-22.10%	4,950,740	7,162,849	44.68%
Licenses and Permits	13,414,986	13,564,189	1.11%	10,640,778	13,958,984	31.18%
Intergovernmental Revenues	984,329	1,149,614	16.79%	984,329	1,376,150	39.81%
County Participation	0	0	0.00%	0	0	100.00%
Interest	500,000	861,504	72.30%	100,000	224,526	124.53%
Rents and Other	3,834,375	1,160,226	-69.74%	2,793,181	2,403,493	-13.95%
Other Sources (Uses)	4,998,408	5,874,651	17.53%	4,998,408	5,410,984	8.25%
Operating Transfers In	28,684,498	34,476,062	20.19%	31,171,793	34,577,673	10.93%
TOTAL	\$457,944,931	\$455,725,776	-0.48%	\$441,985,321	\$488,010,275	10.41%

¹ Unmet property tax collection in FY 2020 and FY 2021

² Greater collections from delinquency in FY 2020 and FY 2021

³ Increase in both FY 2020 and FY 2021 due to performing sales tax after several years of stable growth

⁴ Decrease due to underperforming telecommunications and El Paso Electric Company fees in FY 2020, Increase in FY 2021 in Electric, Water and Gas Company fees

⁵ Under performing revenue due COVID-19 closures and restrictions in FY 2020 and FY 2021

⁶ FY 2020 decrease due to account of opened bonds, FY 2021 stabilizing revenue to regular levels

⁷ Increase primarily tied to electrical, mechanical, residential, and plan review fees in FY 2020 and FY 2021

⁸ County participation now budgeted in intergovernmental revenues for FY 2020 and FY 2021

⁹ Positive impact on interest revenue for FY 2020 and FY 2021

¹⁰ FY 2020 primarily due to Parks facility closures related to COVID-19 restrictions, FY 2021 Park facility closures remain

¹¹ FY 2020 and FY 2021 revenue from claims and settlements

¹² FY 2020 and FY 2021 increase due to the budget stabilization fund transfer

<i>Expenditures by Category</i>	<i>FY 2020 Adopted</i>	<i>FY 2020 Actual</i>	<i>% Change Adopted to Actual</i>	<i>FY 2021 Adopted</i>	<i>FY 2021 Actual</i>	<i>% Change Adopted to Actual</i>
Personal Services	\$334,948,757	\$317,861,334	-5.10%	\$339,009,337	\$331,857,382	-2.11%
Contractual Services	35,943,950	34,772,514	-3.26%	35,500,888	39,893,430	12.37%
Materials and Supplies	21,089,358	16,095,615	-23.68%	20,238,936	17,329,608	-14.37%
Operating Expenditures	24,831,929	22,983,133	-7.45%	24,529,558	23,495,771	-4.21%
Non-Operating Expenditures	1,944,518	1,558,429	-19.86%	1,707,346	941,679	-44.85%
Intergovernmental Expenditures	1,815,079	1,224,782	-32.52%	1,522,655	951,329	-37.52%
Other Uses	35,459,516	38,458,845	8.46%	19,259,165	40,411,506	109.83%
Capital Outlay	1,911,825	2,146,929	12.30%	217,437	1,270,227	484.18%
TOTAL	\$457,944,931	\$435,101,581	-4.99%	\$441,985,321	\$456,150,932	3.20%

¹ FY 2020 and FY 2021 savings primarily due to QoL facilities closures and delayed openings caused by COVID-19 and Police and Fire uniform salaries

² FY 2020 Parks and Recreation savings due to facilities closures caused by COVID-19 restrictions, FY 2021 Fire Outside Contracts

³ FY 2020 savings primarily in Fire department's vehicle maintenance supplies, QoL facilities closures caused by COVID-19 restrictions, FY 2021 savings in Parks due to delay of facilities opening caused by staffing shortages, Fire medical supplies, and Police ammunition supplies

⁴ Continued savings in Electricity for FY 2020 and FY 2021. FY 2021 savings in Non-Departmental property insurance and Salary adjustment account.

⁵ Savings due to lower than anticipated Damages and Settlements in Non-departmental for FY 2020 and FY 2021

⁶ Savings in City Grant Match primarily in Health Dept. in FY 2020, FY 2021 City Grant match savings in Health Department and Fire

⁷ Increase due to continued investment in public safety and facility equipment amongst various departments for FY 2020 and FY 2021

⁸ Increase due to capital projects approved throughout various departments for FY 2020, FY 2021 increase primarily due to Fire department's vehicle expenses



FTE Positions and Changes by Department All Funds

<i>Department</i>	<i>Adopted FY 2021</i>	<i>Adopted FY 2022</i>	<i>Adopted FY 2023</i>	<i>Increase/ (Decrease)</i>	
ANIMAL SERVICES	141.50	141.50	143.50	2.00	1
AVIATION	222.60	222.60	231.60	9.00	2
CAPITAL IMPROVEMENT DEPARTMENT	84.00	86.00	86.00	0.00	
CITY ATTORNEY	41.33	43.50	45.50	2.00	3
CITY CLERK	7.00	8.00	8.00	0.00	
CITY MANAGER	40.00	39.00	41.50	2.50	4
COMMUNITY AND HUMAN DEVELOPMENT	44.30	49.30	56.30	7.00	5
ECONOMIC DEVELOPMENT	15.00	17.00	30.00	13.00	6
ENVIRONMENTAL SERVICES	356.50	395.15	408.70	13.55	7
FIRE	1378.80	1534.80	1571.80	37.00	8
HUMAN RESOURCES	50.00	55.00	61.00	6.00	9
INFORMATION TECHNOLOGY	80.00	82.00	91.00	9.00	10
INTERNATIONAL BRIDGES	69.00	69.00	70.00	1.00	11
LIBRARY	164.50	171.00	171.50	0.50	12
MAYOR AND COUNCIL	24.00	24.00	28.00	4.00	13
MUNICIPAL COURT	92.65	92.65	98.65	6.00	14
MUSEUM AND CULTURAL AFFAIRS	56.50	56.50	52.50	(4.00)	15
NON-DEPARTMENTAL	9.00	7.00	19.00	12.00	16
OFFICE OF THE COMPTROLLER	38.00	38.00	38.00	0.00	
PARKS AND RECREATION	578.49	544.69	555.87	11.18	17
PLANNING AND INSPECTIONS	123.00	139.00	141.00	2.00	18
POLICE	1562.60	1596.60	1566.60	(30.00)	19
PUBLIC HEALTH	299.85	353.85	425.00	71.15	20
PURCHASING AND STRATEGIC SOURCING	28.00	29.00	29.00	0.00	
STREETS AND MAINTENANCE	508.00	517.00	531.00	14.00	21
SUN METRO	677.75	639.75	621.25	(18.50)	22
TAX	24.50	24.50	24.50	0.00	
ZOO	135.00	134.50	148.50	14.00	23
FTE Grand Total	6,851.87	7,110.89	7,295.27	184.38	

- 1 2 Lead Veterinarian Technicians
- 2 Airport Property Manager, Veteran Affairs position, Terminal Service Manager, 6 Intern positions
- 3 2 City Attorney positions
- 4 Part-time Financial Analyst and Multimedia Design Specialist
- 5 3 Grant Administrators, Equity Officer and ADA Accommodations Coordinator, Love Your Block Fellow, Sustainability Program Specialist
- 6 4.0 FTEs for Real Estate Division and 4.0 new FTEs for service enhancement, and International ED Manager, Strategic Initiative Manager, Strategic Initiative Project Manager, Senior Strategic Initiatives Coordinator.
- 7 Increase due to operational staffing needs at the landfill, Clean El Paso, and education outreach
- 8 31 new Firefighters for Station 36 & 6 various positions
- 9 ADA coordinator, Safety Coordinator, HR specialist, Risk Manager Coordinator, Sr. HR Analyst, Risk & Safety Director
- 10 6 Part time Undergrad Interns, 1 Support Services and Division manager, 1 Business System Analyst, 2 Mobile Network Administrators II
- 11 Increase of a Managing Director due to leadership alignment and efficiencies
- 12 Admin support position
- 13 4 Administrative Specialists
- 14 2 Senior Deputy Court Clerk, 1 Data Management Supervisor, 1 Customer Relations Clerk, 1 Deputy Court Clerk, 1 Substitute Associate Municipal Judge
- 15 Deletion of 2 Museum Store Clerks, 1 Membership Assistant, 1 Public Affairs Coordinator, 1 Graphic design Specialist. Addition of 1 Community Engagement Manager
- 16 4 Story Tellers, 1 Lead Storyteller, 2 Multimedia Design Specialists, 1 Social Media Specialist, 1 Media Specialist, 2 Administrative Ombudsperson, 1 Public Affairs Coordinator
- 17 2012 QoL Project operation and maintenance positions
- 18 Building inspector and a Business and Finance Manager
- 19 Decrease to align number of officers with projected academies & 3 positions for body worn cameras
- 20 Included for CDC Health Disparities and Public Health Crises, and COVID-19 Immunizations
- 21 7 FTEs for median maintenance, 3 Facility Maintenance, 2 for Energy Program and a NTMP Engineering Tech & HR Analyst
- 22 Reduction is due to a reorganization and reclassification to part-time transit operators
- 23 Additional Staff for 2012 Quality of Life Projects and membership services



FTE Positions and Changes by Department General Fund

<i>Department</i>	<i>Adopted FY 2021</i>	<i>Adopted FY 2022</i>	<i>Adopted FY 2023</i>	<i>Increase/ (Decrease)</i>	
AVIATION	0.30	0.30	0.30	0.00	
CAPITAL IMPROVEMENT DEPARTMENT	82.50	82.50	82.66	0.16	
CITY ATTORNEY	37.08	40.00	42.00	2.00	1
CITY CLERK	7.00	8.00	8.00	0.00	
CITY MANAGER	36.84	36.08	38.57	2.49	2
COMMUNITY AND HUMAN DEVELOPMENT	12.80	12.33	15.92	3.59	3
ECONOMIC DEVELOPMENT	14.00	15.00	27.99	12.99	4
ENVIRONMENTAL SERVICES	0.00	0.00	0.33	0.33	5
FIRE	1078.25	1013.25	1069.25	56.00	6
HUMAN RESOURCES	27.50	31.50	32.33	0.83	7
INFORMATION TECHNOLOGY	80.00	81.75	90.75	9.00	8
INTERNATIONAL BRIDGES	0.00	0.00	0.50	0.50	9
LIBRARY	158.50	166.50	167.00	0.50	10
MAYOR AND COUNCIL	24.00	24.00	28.00	4.00	11
MUNICIPAL COURT	89.80	89.90	94.90	5.00	12
MUSEUM AND CULTURAL AFFAIRS	39.71	39.71	40.91	1.20	13
NON-DEPARTMENTAL	9.00	7.00	19.00	12.00	14
OFFICE OF THE COMPTROLLER	35.45	35.95	35.95	0.00	
PARKS AND RECREATION	568.77	534.97	549.87	14.90	15
PLANNING AND INSPECTIONS	123.00	124.00	126.00	2.00	16
POLICE	1426.60	1462.60	1435.30	(27.30)	17
PUBLIC HEALTH	79.67	75.18	74.34	(0.84)	18
PURCHASING AND STRATEGIC SOURCING	22.00	23.00	23.00	0.00	
STREETS AND MAINTENANCE	290.20	295.30	302.70	7.40	19
ZOO	121.50	124.50	144.50	20.00	20
FTE Grand Total	4,364.47	4,323.32	4,450.07	126.75	

- 1 2 Assistant City Attorney Positions
- 2 Part-time Financial Analyst and Multimedia Design Specialist
- 3 Equity Officer and ADA Accommodations Coordinator, Sustainability Program Specialist
- 4 4 FTEs for Real Estate Division and 4 new FTEs for service enhancement, and International ED Manager, Strategic Initiative Manager, Strategic Initiative Project Manager, Senior Strategic Initiatives Coordinator.
- 5 Educational Outreach Position
- 6 41 Covid-19 positions transferred from Non-General Fund, 10 Firefighters for Station 36 & 5 additional positions
- 7 .33 HR Assistance Director, .5 HR Resources Assistant Director transferred from Non General Fund
- 8 6 Part time Undergrad Interns, 1 Support Services and Division manager, 1 Business System Analyst, 2 Mobile Network Administrators II
- 9 Increase of a Managing Director due to leadership alignment and efficiencies
- 10 Admin support position
- 11 4 Administrative Specialists
- 12 2 Senior Deputy Court Clerk, 1 Data Management Supervisor, 1 Customer Relations Clerk, 1 Deputy Court Clerk
- 13 Addition of 1 Community Engagement Manager
- 14 4 Story Tellers, 1 Lead Storyteller, 2 Multimedia Design Specialists, 1 Social Media Specialist, 1 Media Specialist, 2 Administrative Ombudsperson, 1 Public Affairs Coordinator
- 15 2012 QoL Project operation and maintenance positions, and 3.72 Youth Activities Specialists transferred from Non General Fund
- 16 Building inspector and a Business and Finance Manager
- 17 Decrease to align number of officers with projected academies
- 18 Decrease 0.85 FTE – Public Health Specialist and Public Health Supervisor, Increase 0.01 FTE – Materials Supervisor
- 19 7 FTEs for median maintenance
- 20 Positions transferred from Non General fund and 10 new positions for Quality of Life operations



FTE Positions and Changes by Department Non General Fund

<i>Department</i>	<i>Adopted FY 2021</i>	<i>Adopted FY 2022</i>	<i>Adopted FY 2023</i>	<i>Increase/ (Decrease)</i>	
ANIMAL SERVICES	141.50	141.50	143.50	2.00	1
AVIATION	222.30	222.30	231.30	9.00	2
CAPITAL IMPROVEMENT DEPARTMENT	1.50	3.50	3.34	(0.16)	
CITY ATTORNEY	4.25	3.50	3.50	0.00	
CITY MANAGER	3.16	2.92	2.93	0.01	
COMMUNITY AND HUMAN DEVELOPMENT	31.50	36.97	40.38	3.41	3
ECONOMIC DEVELOPMENT	1.00	2.00	2.01	0.01	
ENVIRONMENTAL SERVICES	356.50	395.15	408.37	13.22	4
FIRE	300.55	521.55	502.55	(19.00)	5
HUMAN RESOURCES	22.50	23.50	28.67	5.17	6
INFORMATION TECHNOLOGY	0.00	0.25	0.25	0.00	
INTERNATIONAL BRIDGES	69.00	69.00	69.50	0.50	7
LIBRARY	6.00	4.50	4.50	0.00	
MUNICIPAL COURT	2.85	2.75	3.75	1.00	8
MUSEUM AND CULTURAL AFFAIRS	16.79	16.79	11.59	(5.20)	9
OFFICE OF THE COMPTROLLER	2.55	2.05	2.05	0.00	
PARKS AND RECREATION	9.72	9.72	6.00	(3.72)	10
PLANNING AND INSPECTIONS	0.00	15.00	15.00	0.00	
POLICE	136.00	134.00	131.30	(2.70)	11
PUBLIC HEALTH	220.18	278.67	350.66	71.99	12
PURCHASING AND STRATEGIC SOURCING	6.00	6.00	6.00	0.00	
STREETS AND MAINTENANCE	217.80	221.70	228.30	6.60	13
SUN METRO	677.75	639.75	621.25	(18.50)	14
TAX	24.50	24.50	24.50	0.00	
ZOO	13.50	10.00	4.00	(6.00)	15
FTE Grand Total	2,487.40	2,787.57	2,845.20	57.63	

1 2 Lead Veterinarian Technicians

2 Airport Property Manager, Veteran Affairs position, Terminal Service Manager, 6 Intern positions

3 Grant Administrators

4 Increase due to operational staffing needs at the landfill, Clean El Paso, and education outreach

5 41 Covid-19 positions transferred to General Fund, deleted 1 Battalion Chief, additional 21 Firefighters for station 36, 2 Covid-19 Operations / 911 Assistants

6 ADA coordinator, Safety Coordinator, HR specialist, Risk Manager Coordinator, Sr. HR Analyst, Risk & Safety Director. .33 HR Assistance Director, .5 HR Resources Assistant Director transferred from Non General Fund

7 Increase of a Managing Director due to leadership alignment and efficiencies

8 Substitute Associate Municipal Judge

9 Deleted 2 Museum Store Clerks, 1 Membership Assistant, 1 Public Affairs Coordinator, 1 Graphic design Specialist

10 3.72 Youth Activities Specialist transferred to General Fund

11 Decrease to align number of officers with projected academies

12 Included for CDC Health Disparities and Public Health Crises, and COVID-19 Immunizations

13 3 Facility Maintenance, 2 for Energy Program and a NTMP Engineering Tech & HR Analyst

14 Reduction is due to a reorganization and reclassification to part-time transit operators

15 Positions transferred to General Fund



Property Tax

Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy, and collection by the City of a continuing, direct annual ad valorem tax.

By August 31st, the City Council adopts a tax rate per \$100 taxable value for the current year. The tax rate consists of:

1. A rate for debt service.
2. A rate for funding of maintenance and operation expenditures

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.



The value placed upon property is subject to review by an Appraisal Review Board, consisting of three members appointed by the Board of Directors of the Appraisal District. The Appraisal District is required to review the value of every property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of the appraised value of property within the City by petition filed with the Appraisal Review Board.



Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to \$1.85 per \$100 assessed valuation for all City purposes. The current tax rate of \$0.823058 for FY 2023 remains within the limit set by the City Charter.

Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. A public hearing is then held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether to reduce the tax rate adopted for the current year to the rollback tax rate.

In summer of 2019, the Texas Property Reform and Transparency Act was passed in the Texas Legislature, also known as Senate Bill 2 (SB2). This change possesses legislative challenges such as lowering the tax rate a taxing unit can adopt without voter approval, changing how a city adopts a tax rate, and makes numerous changes to the appraisal process. A tax rate exceeding 3.5% will trigger a mandatory election. This legislation also includes changes to our debt requirement versus operation and maintenance, changing how Certificates of Obligation are paid back.



Certified Taxable Assessed Valuation

Fiscal Year Ended Aug 31	Estimated City Population	Certified Taxable Assessed Valuation*	Per Capita Certified Taxable Assessed Valuation	Funded Tax Debt	Per Capita Funded Tax Debt	Ratio Funded Debt to Certified Taxable Assessed Valuation
2005	614,261 ¹	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364 ¹	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029 ¹	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638 ¹	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826 ¹	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055 ²	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	663,800 ³	29,878,024,160	45,011	829,745,000	1,250	2.78%
2012	673,745 ³	30,437,436,391	45,176	875,245,000	1,299	2.88%
2013	673,943 ³	31,502,641,269	47,332	871,690,000	1,310	2.77%
2014	676,532 ³	31,906,365,072	47,162	916,945,000	1,355	2.87%
2015	676,391 ³	32,342,016,088	47,816	1,168,022,668	1,727	3.61%
2016	680,797 ³	32,798,025,471	48,176	1,091,505,000	1,603	3.33%
2017	683,577 ³	33,416,781,763	48,885	1,293,030,000	1,892	3.87%
2018	682,669 ³	33,880,070,714	49,629	1,250,700,000	1,832	3.69%
2019	685,575 ³	35,248,872,678	51,415	1,199,575,000	1,750	3.40%
2020	691,610 ⁴	35,727,850,258	51,659	1,292,860,000	1,869	3.62%
2021	694,033 ⁴	37,170,466,732	53,557	1,368,510,000	1,972	3.68%
2022	678,815 ⁵	38,742,350,037	57,074	1,444,835,000	2,128	3.73%
2023	678,415 ⁶	42,770,768,996	63,045	1,542,725,000	2,274	3.61%

-Certified Taxable Assessed Valuation refers to the valuation in effect at the time the budget is adopted. This valuation is subject to adjustments for protested assessments as provided by the Central Appraisal District.

¹ US Census Bureau 2000 Actual

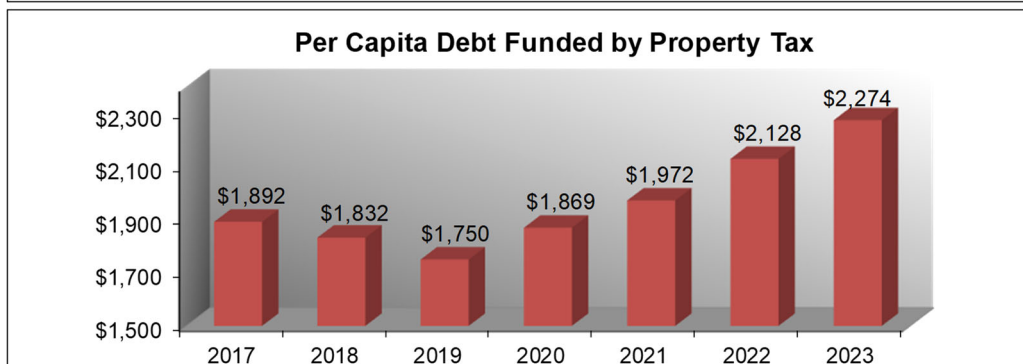
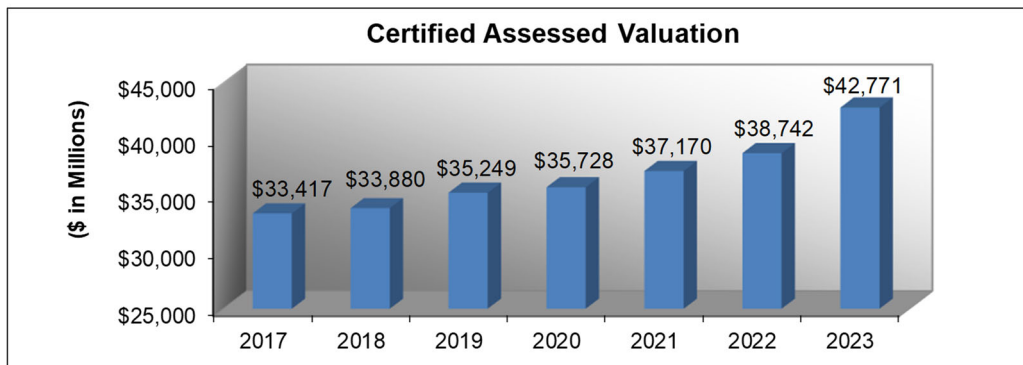
² U.S. Census Bureau 2010 Actual

³ U.S. Census Bureau - 2019 American Fact Finder Annual Estimates of the Resident Population (City of El Paso): April 1, 2010 to July 1, 2019

⁴ Business Report SR18-1: Borderplex Economic Outlook to 2021 – Border Region Modeling Project – University of Texas at El Paso

⁵ US Census Bureau Population Census 2020

⁶ US Census Bureau Population Estimates, July 1 2021, (V2021)



Note: Graphs above depict calendar year of valuation.



CITY OF EL PASO
SCHEDULE OF ASSESSED VALUATION AND TAX RATE

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY				TOTAL ASSESSED VALUE	TAX RATE	ALLOCATION OF TAX RATE	
	Real Property		Personal Property				GENERAL FUND	SINKING FUND
	AMOUNT	PERCENT	AMOUNT	PERCENT				
1991	9,480,583,878	83.61%	1,858,199,464	16.39%	11,338,783,342	0.560247	0.446042	0.114205
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168
2012	28,553,647,354	89.28%	3,426,697,392	10.72%	31,980,344,746	0.658404	0.442148	0.216256
2013	28,887,623,664	89.14%	3,520,190,301	10.86%	32,407,813,965	0.678378	0.445699	0.232679
2014	29,020,607,436	88.69%	3,700,301,826	11.31%	32,720,909,262	0.699784	0.460937	0.238847
2015	29,214,881,176	88.23%	3,898,815,619	11.77%	33,113,696,795	0.729725	0.478130	0.251595
2016	29,792,153,721	88.22%	3,979,926,705	11.78%	33,772,080,426	0.759656	0.485641	0.274015
2017	29,894,806,740	87.68%	4,199,514,669	12.32%	34,094,321,409	0.803433	0.522982	0.280451
2018	31,407,364,143	87.97%	4,294,591,307	12.03%	35,701,955,450	0.843332	0.557239	0.286093
2019	32,282,312,183	87.61%	4,564,404,168	12.39%	36,846,716,351	0.907301	0.610139	0.297162
2020	33,615,916,481	87.98%	4,591,679,049	12.02%	38,207,595,530	0.907301	0.623847	0.283454
2021	35,326,077,122	88.53%	4,577,325,243	11.47%	39,903,402,365	0.907301	0.621636	0.285665
2022	39,975,101,591	88.49%	5,199,264,207	11.51%	45,174,365,798	0.862398	0.585269	0.277129

Source: Tax Collection System: Certified Roll Jurisdiction Summary TC500rpt



Consolidated Tax Office
2022 Estimated Tax Parcel Analysis

<u>Taxing Entity</u>	<u>Tax Parcels (#)</u>	<u>Total Parcels</u>	<u>Exempt Parcels</u>	<u>2022 Tax Values (#)</u>	<u>2022 Tax Rates (\$/\$100)</u>	<u>2022 Levy (\$)</u>	<u>Average Parcel Value (\$)</u>	<u>Average Parcel Levy (\$)</u>	<u>Fees* for Year (\$)</u>	<u>% of Total</u>
01- CITY OF EL PASO	228,771	240,769	11,998	45,174,365,798	0.862398	390,156,841	197,465	1,705	173,866	7.84%
03- EL PASO ISD	100,888	107,761	6,873	20,258,212,994	1.313700	256,356,521	200,799	2,541	76,675	3.46%
04- CITY OF SOCORRO	15,524	16,422	898	1,577,760,876	0.765492	12,095,975	101,634	779	11,798	0.53%
05- YSLETA ISD	63,979	67,566	3,587	8,518,708,484	1.458900	120,783,752	133,149	1,888	48,624	2.19%
06- EL PASO COUNTY	418,369	435,723	17,354	56,019,427,248	0.426289	239,203,244	133,900	572	317,960	14.34%
07- EP COMM COLLEGE	418,334	435,683	17,349	57,374,388,788	0.122611	70,461,827	137,150	168	317,934	14.34%
08- UNIVERSITY MED CTR	418,334	435,683	17,349	57,976,120,772	0.235153	136,552,407	138,588	326	317,934	14.34%
09- SOCORRO ISD	97,008	100,172	3,164	15,051,736,934	1.249712	186,115,310	155,160	1,919	73,726	3.32%
10- CLINT ISD	122,109	124,497	2,388	2,056,699,919	1.322900	26,727,124	16,843	219	92,803	4.18%
11- FABENS ISD	5,124	5,383	259	255,664,189	1.337500	3,299,331	49,895	644	3,894	0.18%
12- TOWN OF CLINT	903	1,003	100	104,895,029	0.561036	588,890	116,163	652	686	0.03%
14- HORIZON REG MUD	108,269	109,286	1,017	2,041,089,545	0.511024	10,446,004	18,852	96	82,284	3.71%
15- EMERG SVCS.DIST.#1	102,915	104,163	1,248	5,050,658,393	0.100000	5,066,068	49,076	49	78,215	3.53%
16- ANTHONY ISD	1,854	2,090	236	236,611,260	0.985812	2,298,624	127,622	1,240	1,409	0.06%
17- TOWN OF ANTHONY	1,673	1,879	206	241,093,864	0.700000	1,689,480	144,109	1,010	1,271	0.06%
18- CANUTILLO ISD	17,414	18,367	953	3,279,612,804	1.302900	42,385,214	188,332	2,434	13,235	0.60%
19- SAN ELIZARIO ISD	6,808	7,045	237	343,200,690	1.053000	3,537,540	50,411	520	5,174	0.23%
20- TORNILLO ISD	2,752	2,875	123	99,878,269	1.368400	1,337,508	36,293	486	2,092	0.09%
22- HAC. DNTE WTR.DIST.	555	561	6	111,255,897	0.175894	195,713	200,461	353	422	0.02%
25- LWR. VALLEY WTR.AUTH.	36,749	38,267	1,518	3,008,698,090	0.162968	4,911,355	81,872	134	27,929	1.26%
27- EMERG SVCS.DIST.#2	86,464	90,782	4,318	5,106,333,363	0.093580	4,789,095	59,057	55	65,713	2.96%
30- TORNILLO WTR. DIST.	2,522	2,616	94	116,813,824	0.095195	111,266	46,318	44	1,917	0.09%
31- CITY OF HORIZON	8,642	8,969	327	1,271,990,831	0.524390	6,675,294	147,187	772	6,568	0.30%
33- DOWNTOWN MGT. DIST.	539	663	124	432,155,278	0.120000	518,628	801,772	962	410	0.02%
34- PASEO DEL ESTE MUD #10	1,357	1,400	43	273,794,210	0.694700	1,902,355	201,764	1,402	1,031	0.05%
35- PASEO DEL ESTE MUD #1	449	496	47	377,725,719	0.750000	2,910,911	841,260	6,483	341	0.02%
36- PASEO DEL ESTE MUD #3	1,316	1,363	47	289,461,904	0.721700	2,089,110	219,956	1,587	1,000	0.05%
37- PASEO DEL ESTE MUD #11	433	445	12	74,066,279	0.749600	555,364	171,054	1,283	329	0.01%
38- VILLAGE OF VNTON	1,083	1,197	114	145,646,872	0.729131	1,064,377	134,485	983	823	0.04%
39- PASEO DEL ESTE MUD #2	758	779	21	167,187,833	0.741900	1,240,367	220,564	1,636	576	0.03%
44- EP COUNTY WC&ID #4	2,963	3,113	150	193,916,360	0.157857	306,110	65,446	103	2,252	0.10%
49- PASEO DEL ESTE MUD #5	953	991	38	202,423,714	0.719400	1,456,549	212,407	1,528	724	0.03%
50- PASEO DEL ESTE MUD #6	821	851	30	143,747,308	0.733600	1,054,530	175,088	1,284	624	0.03%
51- PASEO DEL ESTE MUD #7	1,126	1,161	35	100,371,308	0.700200	702,800	89,140	624	856	0.04%
52- PASEO DEL ESTE MUD #8	1,377	1,416	39	276,934,517	0.669100	1,852,980	201,114	1,346	1,047	0.05%
53- PASEO DEL ESTE MUD #9	1,166	1,185	19	241,616,326	0.738300	1,783,943	207,218	1,530	886	0.04%
55- PASEO DEL ESTE MUD #4	286	297	11	54,053,211	0.750000	405,400	188,997	1,417	217	0.01%
56- CITY OF SAN ELIZARIO	4,341	4,522	181	287,310,956	0.371878	1,069,499	66,185	246	3,299	0.15%
57- CITY OF EL PASO MMD #1	32	56	24	1,021,852	0.200000	2,044	31,933	64	24	0.00%
58- HMUD HUNT COMMUNITIES DA	590	606	16	65,632,562	0.225000	147,673	111,242	250	448	0.02%
59- HMUD HUNT PROPERTIES DA	34	39	5	6,413,596	0.225000	14,431	188,635	424	26	0.00%
60- HMUD RANCHO DESIERTO BELLO DA	261	270	9	36,785,577	0.225000	82,768	140,941	317	198	0.01%
63- HMUD RAVENNA DA	382	389	7	15,259,747	0.225000	34,335	39,947	90	290	0.01%
64- HMUD Summer Sky N DA	2	2	0	340,986	0.225000	767	170,493		2	0.00%
	2,286,229	2,378,803	92,574	288,661,083,936	27.401220	1,544,979,323			1,737,534	
* Per parcel fee -----	\$0.76								480,000	21.65%
									2,217,534	100.00%
									10/14/2022	



Debt Administration

Debt financing is used to pay for large capital projects, such as a new Police and Fire Stations. By using debt the City is able to leverage low interest rate financing in order to address community needs. The City is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified assessed valuation for year 2022 is \$42,770,768,996 setting the debt limit at \$ 4,277,068,996. Total obligations as of August 31, 2022 are \$2,257,059,694 which represents 5.83% of the certified assessed valuation and is well below the established debt limit. The City has \$ 1,542,725,000 in tax-supported debt outstanding, which equals 3.98% of the appraised value. On an annual basis, debt service payments shall not exceed 15% of the operating budget.

The estimated per capita debt for the City of El Paso for FY 2022 is \$2,128. The property tax rate to provide debt service during the FY 2023 period is set at \$0.277129 per \$100 of assessed value. This represents a decrease from the FY 2022 rate of \$0.285665. Council has adopted a policy setting a maximum of 30 cents per \$100 valuation. The City recently received a rating of AA from Standard & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

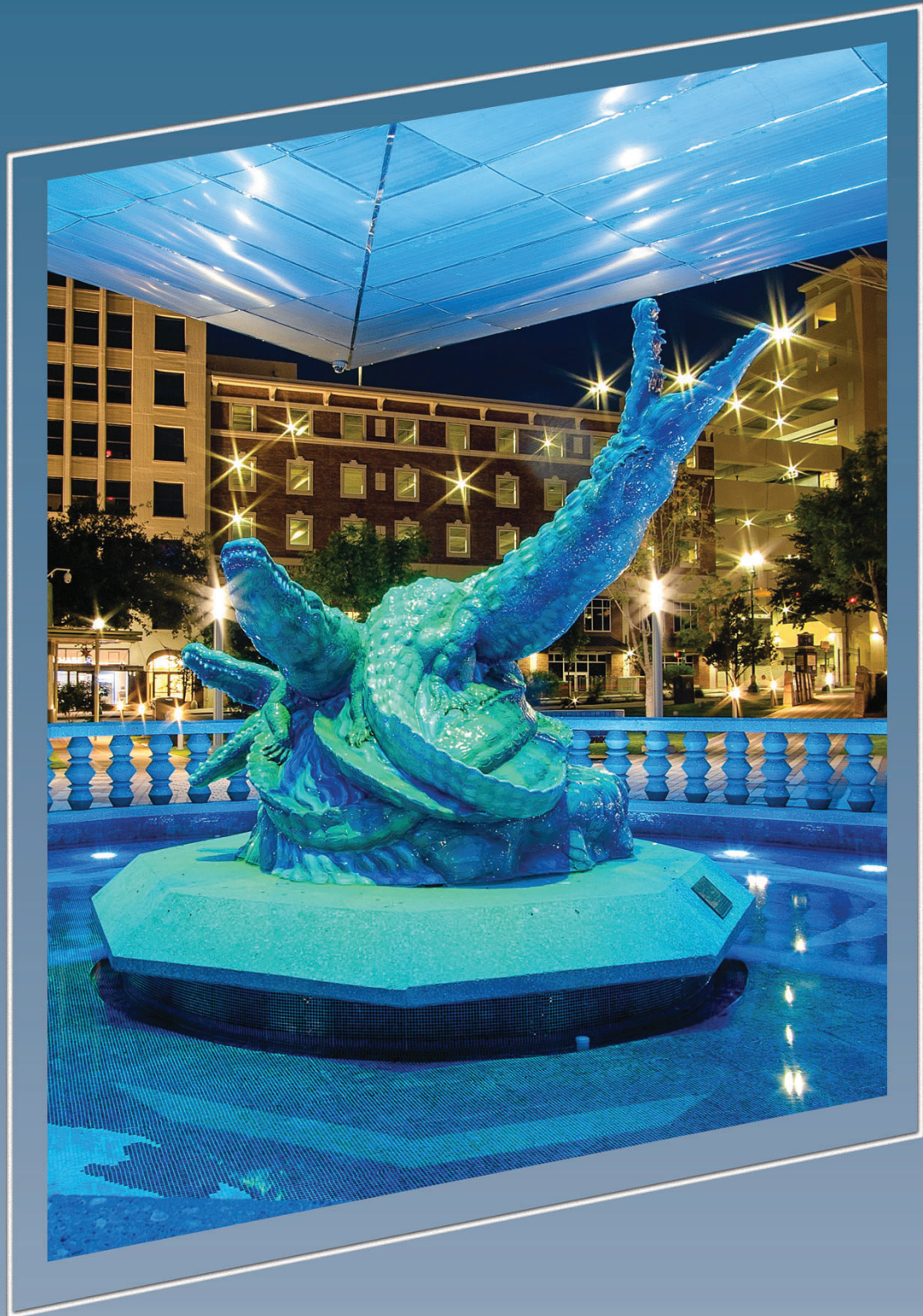
DEBT SERVICE REQUIREMENTS BY YEAR			
Year	Principal	Interest	Total
2023	60,450,000	66,704,921	127,154,921
2024	58,830,000	64,021,269	122,851,269
2025	66,375,000	61,417,972	127,792,972
2026	73,665,000	58,393,092	132,058,092
2027	79,090,000	55,024,215	134,114,215
2028	82,740,000	51,371,024	134,111,024
2029	83,530,000	47,473,741	131,003,741
2030	87,900,000	43,550,835	131,450,835
2031	91,460,000	39,442,393	130,902,393
2032	91,675,000	35,167,637	126,842,637
2033	80,145,000	30,943,371	111,088,371
2034	80,545,000	27,464,316	108,009,316
2035	68,640,000	23,965,000	92,605,000
2036	63,770,000	21,041,959	84,811,959
2037	61,070,000	18,440,627	79,510,627
2038	63,385,000	16,098,156	79,483,156
2039	60,555,000	13,685,066	74,240,066
2040	57,665,000	11,381,700	69,046,700
2041	55,565,000	9,139,400	64,704,400
2042	51,715,000	6,950,800	58,665,800
2043	31,950,000	4,836,900	36,786,900
2044	33,210,000	3,581,750	36,791,750
2045	25,040,000	2,276,900	27,316,900
2046	16,560,000	1,299,550	17,859,550
2047	17,195,000	662,100	17,857,100
TOTAL	\$ 1,542,725,000	\$ 714,334,694	\$ 2,257,059,694



Debt Service Requirements by Issuance

Issuance	Issue Date	Maturity Date	Interest Rates	Original Principal	ALL YEARS BALANCE		
					Principal	Interest	Total
Series 2013	10/17/13	08/15/39	1.000 to 5.000%	65,395,000	2,560,000	128,000	2,688,000
Series 2014 - Airport	04/30/14	08/15/38	1.375 to 5.000%	40,000,000	32,510,000	15,048,266	47,558,266
Series 2014A	08/26/14	08/15/40	4.000 to 5.000%	64,605,000	53,765,000	24,991,550	78,756,550
Series 2015	08/17/15	08/15/41	4.000 to 5.000%	57,710,000	50,135,000	23,439,300	73,574,300
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	84,205,000	83,630,000	52,407,750	136,037,750
Series 2019	03/05/19	08/15/44	3.125 to 5.000%	93,460,000	82,680,000	46,156,525	128,836,525
Series 2020	03/10/20	08/15/45	4.000 to 5.000%	84,855,000	82,875,000	47,922,900	130,797,900
Series 2021A	06/03/21	08/15/47	4.000 to 5.000%	60,050,000	60,050,000	38,958,150	99,008,150
Series 2021B	06/03/21	08/15/47	4.000 to 5.000%	16,490,000	16,490,000	10,697,500	27,187,500
Series 2021C	12/07/21	08/15/47	3.000 to 5.000%	84,060,000	81,125,000	45,996,050	127,121,050
TOTAL CERTIFICATES OF OBLIGATION				650,830,000	545,820,000	305,745,991	851,565,991
Series 2007	06/15/07	08/15/35	5.512 to 6.018%	101,240,000	68,785,000	32,289,176	101,074,176
Refunding Series 2013	09/30/13	08/15/28	1.250 to 5.000%	24,285,000	1,460,000	73,000	1,533,000
Series 2014	01/16/14	08/15/34	0.622 to 5.177%	110,610,000	76,040,000	27,205,563	103,245,563
Refunding & Improvement Series 2014	05/20/14	08/15/39	3.375 to 5.000%	88,515,000	26,970,000	5,769,581	32,739,581
Refunding Series 2014A	08/26/14	08/15/31	2.000 to 5.000%	49,360,000	32,980,000	8,191,500	41,171,500
Refunding & Improvement Series 2015	08/17/15	08/15/41	3.905 to 5.000%	116,415,000	85,365,000	23,221,781	108,586,781
Refunding Series 2016	06/15/16	08/15/34	3.500 to 5.000%	121,260,000	95,680,000	30,774,950	126,454,950
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	175,305,000	175,305,000	99,882,800	275,187,800
Refunding & Improvement Series 2019A	03/05/19	08/15/44	2.000 to 5.000%	81,445,000	72,385,000	32,926,000	105,311,000
Series 2019B	03/05/19	08/15/44	2.250 to 5.000%	17,045,000	15,035,000	7,418,688	22,453,688
Series 2020A	03/10/20	08/15/45	3.000 to 5.000%	113,935,000	107,585,000	52,034,800	159,619,800
Series 2020B	03/10/20	08/15/32	5.000%	23,040,000	19,420,000	6,243,250	25,663,250
Series 2021	06/03/21	08/15/47	3.000 to 5.000%	42,625,000	42,625,000	21,314,500	63,939,500
Refunding Series 2021A	06/03/21	08/15/39	0.257 to 2.759%	105,290,000	105,110,000	19,185,562	124,295,562
Series 2021B	12/07/21	08/15/47	3.000 to 5.000%	73,460,000	71,110,000	42,026,900	113,136,900
Tax Notes, Series 2017	08/22/17	08/15/24	1.94%	3,500,000	1,050,000	30,652	1,080,652
TOTAL GENERAL OBLIGATIONS				1,247,330,000	996,905,000	408,588,704	1,405,493,704
TOTAL TAX SUPPORTED DEBT				1,898,160,000	1,542,725,000	714,334,694	2,257,059,694

FINANCIAL SUMMARIES



CITY OF EL PASO BUDGET BOOK 2023



Financial Summaries

This section covers the City’s revenues and expenditures for the last five years and is summarized by goal, department, source, function, category and fund for FY 2019 through FY 2023.

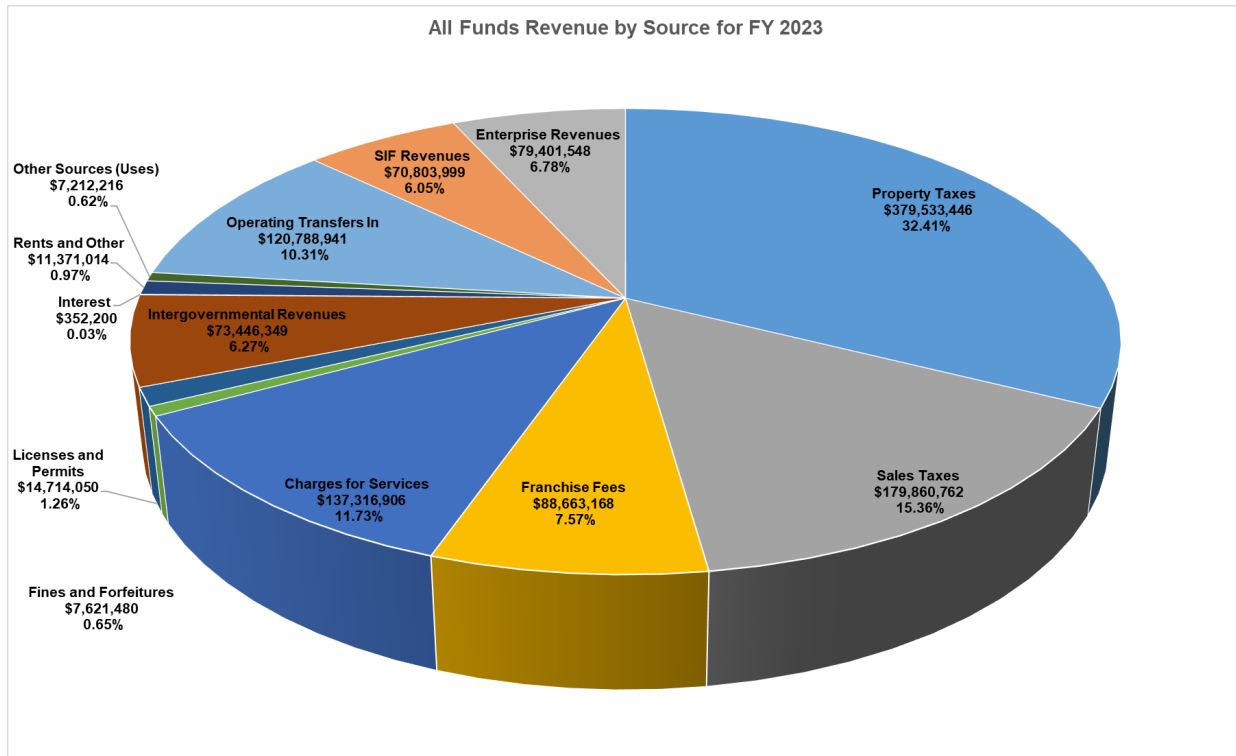
The discussion of revenues is presented by its source; property taxes / penalties and interest, sales taxes, franchise fees, charges for services, fines and forfeitures, licenses and permits, intergovernmental revenues, county participation, interest, rents and other, other sources (uses), Self-Insurance Fund revenues, and enterprise revenues.

The review of expenditures is presented by category: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay.

Revenues

The following table and pie chart are two depictions of the City’s major revenue sources shown at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of FY 2023 budgeted total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis to explain these changes.

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Property Taxes	297,360,003	328,937,231	341,617,476	352,389,729	379,533,446
Penalties and Interest-Delinquent Taxes	2,349,363	2,185,922	2,425,385	-	-
Sales Taxes	158,940,294	159,549,389	182,713,906	170,376,736	179,860,762
Franchise Fees	68,461,186	74,704,562	85,117,249	82,047,928	88,663,168
Charges for Services	141,850,866	152,454,211	146,292,855	133,727,837	137,316,906
Fines and Forfeitures	10,825,592	7,316,434	7,763,967	5,998,801	7,621,480
Licenses and Permits	16,644,020	15,223,452	15,776,696	14,419,122	14,714,050
Intergovernmental Revenues	64,268,516	121,539,851	225,182,784	46,621,639	73,446,349
County Participation	-	-	-	-	-
Interest	11,127,100	7,645,721	1,481,216	372,500	352,200
Rents and Other	10,396,154	6,844,137	11,202,899	10,975,801	11,371,014
Other Sources (Uses)	305,288,544	280,211,913	240,887,049	6,754,464	7,212,216
Operating Transfers In	102,735,210	127,524,057	119,243,624	109,969,675	120,788,941
SIF Revenues	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999
Enterprise Revenues	83,336,739	67,337,879	75,450,136	66,949,448	79,401,548
TOTAL REVENUES	1,336,097,050	1,416,167,198	1,526,314,412	1,067,475,828	1,171,086,079



Property Taxes and Penalties and Interest-Delinquent Taxes

Real Property Tax Revenues

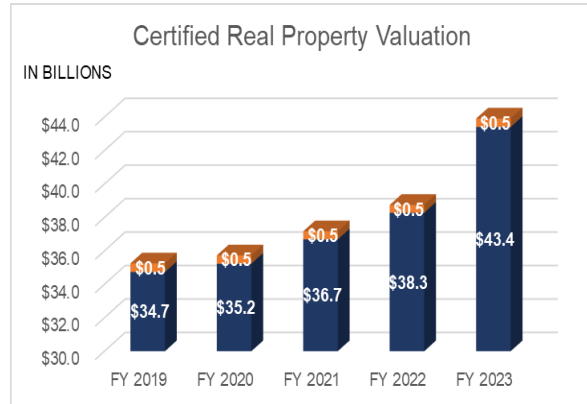
Property taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund. The City’s property tax is levied each October 1st on the assessed value listed as of January 1st, for all real and personal property located in the city. Property Tax Revenues partially fund general government activities, programs, and debt obligations. The total tax rate has two components: operations and maintenance, and debt service. The general government activities include operating and maintenance activities such as police and fire operations and the debt service portion funds principal and interest payments on property tax supported debt owed by the city. The tax rate is based upon the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years. The last reappraisal for new construction, adjustments for zoning changes, and changes in property categorizations was conducted in calendar year 2021, however 2022 represented a reappraisal year where the El Paso Central Appraisal District conducted a reappraise of all properties.

Analysis and Assumptions

The certified real property valuations have continued to increase over the last 5-years, however at a slower rate compared to larger Texas cities. As depicted in the Certified Real Property Valuation History table below, valuations have averaged around 5.4% growth from FY 2019 to FY 2023. Real property valuations are directly affected by real estate market conditions which invariably affects certified valuation. The El Paso CAD provides these values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2019 to FY 2023.



The FY 2023 valuation shows a 8.6% increase in new construction and growth of 13.4% in the values of existing property when compared to FY 2022. The previously certified values for FY 2022 showed a 5.1% decrease in new construction and a 4.4% increase in existing property over the FY 2021 valuation. The city's existing property valuation increased by double digits from FY 2007 to FY 2009 but recently, the trend has been closer to 1.4% annually during non-reappraisal years. The real property valuations for FY 2022 increased by 4.2% primarily due to a reappraisal of all properties by El Paso CAD; however, a 13.3% increase observed in FY 2023 was due to a strong residential housing market and a reappraisal year.

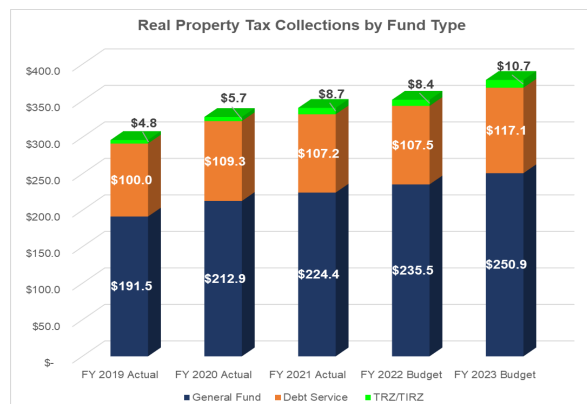


Certified Real Property Valuation History				
Fiscal Year	New Construction	Existing Property	Total	Variance
FY 2019	\$ 517,314,789	\$ 34,731,557,889	\$ 35,248,872,678	4.0%
FY 2020	\$ 498,375,817	\$ 35,229,474,441	\$ 35,727,850,258	1.4%
FY 2021	\$ 490,017,172	\$ 36,680,449,560	\$ 37,170,466,732	4.0%
FY 2022	\$ 464,903,204	\$ 38,277,446,833	\$ 38,742,350,037	4.2%
FY 2023	\$ 505,008,775	\$ 43,401,669,248	\$ 43,906,678,023	13.3%

On August 23, 2022, City Council adopted an overall rate of \$0.862398 that generates \$0.008536/\$100 less for debt service to meet the City's long-term obligations than in FY 2022 while adopting an operations and maintenance rate that is \$0.036367/\$100 lower than that of FY 2022.

Adopted Tax Rate Per \$100 of Valuation					
Tax Levy	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022
O&M Rate	\$0.557239	\$0.610139	\$0.623847	\$0.621636	\$0.585269
Debt Seervice Rat	\$0.286093	\$0.297162	\$0.283454	\$0.285665	\$0.277129
City Tax Rate	\$0.843332	\$0.907301	\$0.907301	\$0.907301	\$0.862398

The City's General Fund tax revenues also include the dedication of the incremental property valuation increase for eight Transportation Reinvestment Zones (TRZ) and five Tax Increment Reinvestment Zone (TIRZ). TRZ is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. TRZs were authorized by the state legislature during the 2007 legislative session. On May 25, 2010, City Council adopted Ordinance No. 017332 & No. 017333 to establish TRZ 2 and TRZ 3 to promote transportation projects described by Section 222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified in the establishment of TRZ 2 are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. TRZ 3 will provide the City's share of funding for Loop 375 NE which is also identified in the 2008 Comprehensive Mobility Plan. The budget is also affected by a Tax Increment Reinvestment Zone (TIRZ). A TIRZ is a





political subdivision of a municipality or county in the State of Texas created to implement tax increment financing.

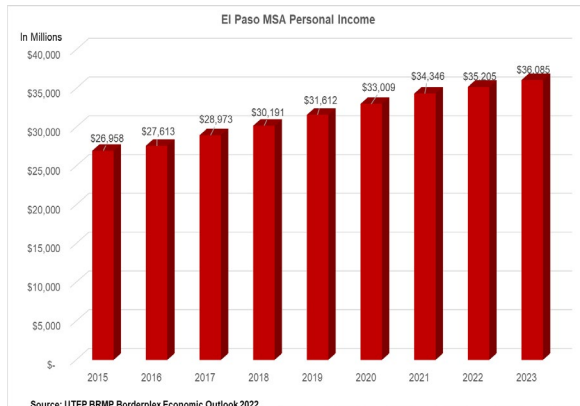
Real Property Tax Collections by Fund Type						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	VARIANCE
	Actual	Actual	Actual	Budget	Budget	
General Fund	\$ 191,539,529	\$ 212,865,803	\$ 224,350,397	\$ 235,529,354	\$ 250,880,449	6.5%
Debt Service	99,970,983	109,349,986	107,222,820	107,532,192	117,092,782	8.9%
TRZ/TIRZ	4,813,804	5,685,228	8,726,453	8,448,183	10,680,215	26.4%
Total Collections	<u>\$ 296,324,316</u>	<u>\$ 327,901,017</u>	<u>\$ 340,299,670</u>	<u>\$ 351,509,729</u>	<u>\$ 378,653,446</u>	<u>7.7%</u>

As shown in the table above, property tax revenue forecasted to grow by 7.7% and reach a total of \$378.7 million in FY 2023. By FY 2028, property tax collections are projected to reach approximately \$420 million. As can be seen in the accompanying graph above, property tax revenues typically grow over time, but are affected by metropolitan business cycle fluctuations.

Sales Taxes

Sales Tax

Sales tax is comprised of gross receipts from the retail sales of all items subject to taxation by the State of Texas, sold within the City of El Paso. The sales tax rate is set at 8.25% and the City receives 1% of the taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds the City receives are deposited into the General Fund and used for day-to-day operations.



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Sales tax is correlated to El Paso Metropolitan Statistical Area (MSA) Personal Income Growth, economic trends, retail trends, and traffic crossings at the International Bridges. An MSA is a U.S. Government classification for a freestanding urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso

County and the City of El Paso. Personal income in the County of El Paso has grown steadily over the last seven years and projected to increase by 2.5% to \$36.1 billion in 2023 from \$35.2 billion in 2022.

El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues the City considers the number of international bridge crossings. For several years City Council has approved pedestrian toll-free days to encourage pedestrian crossings to stimulate travel during public holidays and weekends.

Analysis and Assumptions

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the city. In an effort to create and retain jobs in the City of El Paso, the City offers sales tax incentive programs through the Economic Development department to selected private businesses that will make a measurable difference in achieving economic growth and development.



For several years following the Great Recession, the City experienced steady growth in sales tax collections that averaged 3.4%. Following more than 30 months of growth in current period collections, the City saw flat or decreasing collections for a significant part of FY 2017 and FY 2018; however, for FY 2020, sales tax collections were 3.6% higher than FY 2019 actuals. For FY 2021, sales tax revenue grew 14.6% over FY 2020 actuals, primarily driven by the high rates of inflation that began in February 2021. The impact of business operation disruptions have been offset by stronger than expected pricing power by businesses leading to an expected increase of 7.1% on sales tax collections for FY 2023.

Sales Tax Collections by Fund Type						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
General Fund	93,852,294	97,597,554	111,621,361	103,517,017	110,283,370	6.5%
Sun Metro	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	8.1%
Total Collections	140,312,032	145,431,187	166,623,148	154,117,017	165,003,370	7.1%

Growth in this category reflects retail sales activity in El Paso and is a function of numerous factors such as personal income growth, border crossings, and the international currency value of the peso. Seasonal patterns for this revenue category follow the calendar in a reliable manner. Sales tax revenue is expected to continue to grow in FY 2023 primarily driven by higher prices however, as interest rates rise a looming economic slowdown will cap growth in FY 2023 and FY 2024.

Hotel/Motel Occupancy Taxes

Hotel and motel occupancy tax revenues are affected by general economic conditions, room rates, and a variety of other factors related to business and vacation travel. All non-exempt occupants residing in hotels or motels in the County of El Paso for a period of less than 30 days are charged 17.5% of the room cost. The rate includes 7% dedicated to the city to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of Destination El Paso, various programs in the Department of Museums and Cultural Affairs, and for Economic Development agreements approved by City Council. This source of revenue is tracked under a special revenue fund and currently can only be used to fund the civic center and tourism activities for the City of El Paso. In November 2012, residents of El Paso approved a 2.0% increase to the tax which became effective on January 1, 2013. The election also included a proposition to authorize the City of El Paso to build a baseball stadium funded by a hotel room occupancy tax increase. More than half a million fans have attended the Triple-A El Paso Chihuahuas games in each of the first three seasons and the stadium has hosted an assortment of other events as well.



Analysis and Assumptions

Hotel and motel occupancy tax revenues have fluctuated a little over the last half decade. Strong collections growth started in FY 2015 as a result of the City hosting the United States Bowling Congress (USBC) Bowling Tournament. Despite a large singular event like the USBC tournament in subsequent years, collections have continued to grow. The FY 2021 budget was derived using a conservative approach due to the economic impacts of COVID-19 by analyzing historical collections, occupancy rates, and collaborating input from subject matter experts that work closely with area tourism partners and hotels. In FY 2022 a rebound is expected as hotels are seeing stronger demand. FY 2023 should observe no growth compared to FY 2022 budget.



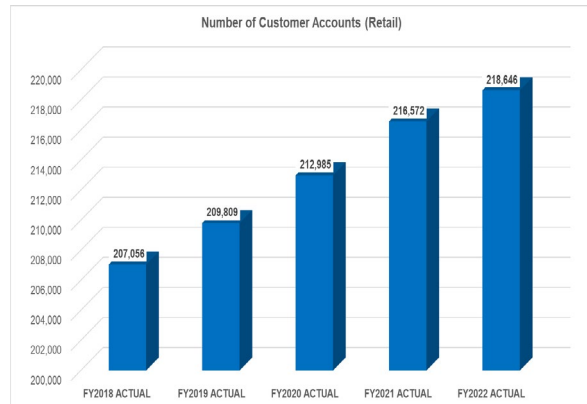
Hotel/Motel Occupancy Tax						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
HOT REVENUE	\$ 7,670,541	\$ 5,806,034	\$ 6,298,947	\$ 8,400,000	\$ 8,400,000	0.0%
Total	\$ 7,670,541	\$ 5,806,034	\$ 6,298,947	\$ 8,400,000	\$ 8,400,000	0.0%

Franchise Taxes

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and managed by the Public Service Board. The Public Service Board established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets. In FY 2020, City Council approved an additional \$3,000,000 to the franchise fee, designated for the resurfacing of collector streets, for a total annual amount of \$6,550,000.



Analysis and Assumptions

The number of retail water customers has grown by an average of 1.3% or an additional 2,700 customers each year since 2018. In FY 2019, FY 2020 and FY 2021 continued growth in customers and implementation of higher water rates in those years lead to an increase in water franchise revenue. The Public Service Board, not City Council, sets water rates and the City, like other customers must pay for more service when rates increase. In FY 2022, collections expected to decrease by \$1.5 million primarily driven by the impact of COVID-19 pandemic and customers' ability to pay their water bills on time. For FY 2023, collections are projected to recover as the regional economy continues to grow at a rapid pace.

EPWater Collections						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
General Fund	18,282,458	19,534,030	20,299,976	18,800,000	21,245,700	13.0%

Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected are expected to base on a growing customer base and anticipated future water rate increases.

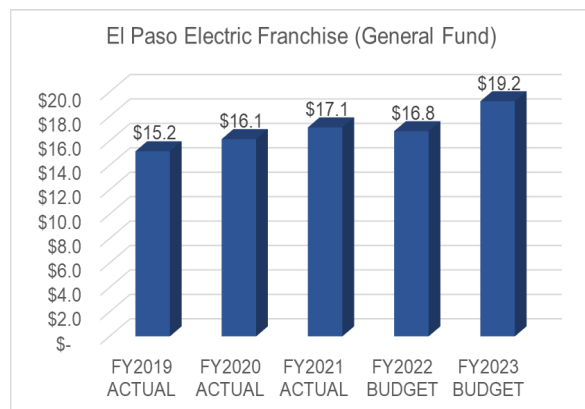


Electric Company Franchise Fee

El Paso Electric is a public utility company, which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 5% of electrical energy taxable revenues paid to the city by the electric utility for access to these properties. The rate distributed as follows: 3.25% to General Fund, 0.75% dedicated to the Impact Fund for economic development incentives and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 286,000 customers in West Texas and Southern New Mexico.

Analysis and Assumptions

Estimates for this revenue source are based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect. All Funds Franchise fees payable to the city have grown on average by 6.8% per year from FY 2019 to FY 2021. For FY 2022, franchise fees budgeted expected to decrease by \$0.5 million primarily associated to the impact of COVID-19 pandemic on customers' ability to pay their electricity bills on time. However, in FY 2023, a recover of electric franchise revenue is expected, and grow by 9.1% or \$2.3 million.



El Paso Electric Franchise						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
General Fund	\$ 15,154,107	\$ 16,148,427	\$ 17,109,335	\$ 16,800,000	\$ 19,246,789	14.6%
Impact Fund	3,497,102	3,553,483	3,775,231	3,516,997	3,664,800	4.2%
Auxiliary Fund	4,064,017	4,737,978	5,033,642	5,169,231	4,886,400	-5.5%
Total Collections	<u>\$ 22,715,226</u>	<u>\$ 24,439,887</u>	<u>\$ 25,918,208</u>	<u>\$ 25,486,228</u>	<u>\$ 27,797,989</u>	<u>9.1%</u>

Electricity consumption is affected by numerous variables, including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow on average by 2.0% or to \$30.7 million by FY 2028.

AT&T Franchise

The City receives revenue on a rate per line for use of public right-of-ways and 1% of gross revenues for video programming services from the telecommunications provider. Payment received from the provider, AT&T, on a quarterly basis.

Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines is monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.



The City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from cable service to streaming services. However, in FY 2022, the City expects to see a sharp decrease due to legislative changes to how telecom franchise fees are accessed. AT&T franchise revenues projected to increase by 3.2% in FY 2023 from FY 2022 levels.

AT&T Collections						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
General Fund	\$3,135,043	\$2,280,773	\$2,588,280	\$1,884,000	\$1,943,400	3.2%

The outlook shows that the declining trend will continue especially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving solely to mobile and choosing to use streaming services will translate to a continued decline of this revenue source.

Natural Gas Franchise Fees

The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2028. With the new agreement, Oneok franchise rate increased from 2.5% to 4.0%, an increase of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2023 is 5.0%.

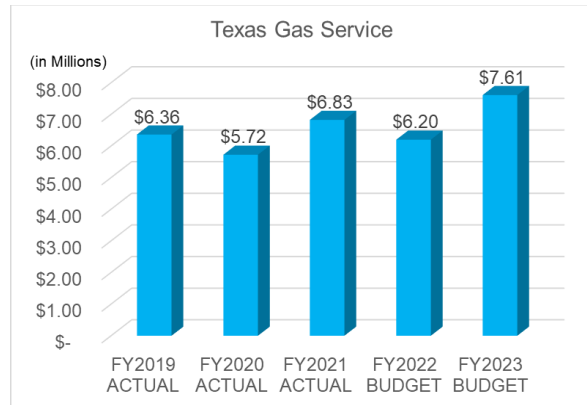
Analysis and Assumptions

The City has experienced increases in the Texas Gas Service franchise revenue as the result of a new agreement implemented in FY 2014. All gas franchise payments are considered General Fund revenue. For FY 2022, the City expects franchise revenues to decrease by 9.2% from Texas Gas Service and by 72.1% from Oneok. The sharp decrease is attributed to an expected normalization of weather patterns in the fall of 2022. However, in FY 2023 a recovery of Gas Franchise revenue is expected and grow by 27.6% or \$1.8 million

Selected Gas Franchises						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
Texas Gas	\$ 6,362,596	\$ 5,723,829	\$ 6,825,450	\$ 6,200,000	\$ 7,610,797	22.8%
Oneok	473,484	562,170	1,255,544	350,000	750,000	114.3%
Total Collections	\$ 6,836,080	\$ 6,285,999	\$ 8,080,994	\$ 6,550,000	\$ 8,360,797	27.6%



Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.



Charges for Services

This source of revenue includes collection of a fee charged in exchange for a service received by a customer. Most of these revenues are Non-General Fund related. The services that are General Fund revenues are mainly for services provided by the Department of Public Health, Parks and Recreation, and Fire Department ambulance services. Non-General Fund related charges for services are predominantly related to enterprise funds, including Community and Human Development department program revenue, fees charged by the Mass Transit Department for transportation services, fees charged by the Streets and Maintenance department for motor fleet usage, equipment maintenance, and fuel and lubricants usage, and fees charged by the Environmental Services Department for recycling and garbage collection. Estimation for service revenues in general involves reviewing service demand trends and activity, fees charged for services, collectability for health related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by enterprise fund departments are discussed separately as a whole under Enterprise Revenues by category.

Ambulance Service

The City of El Paso provides life stabilization transport services throughout the city via the emergency medical services division of the Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis during the budget process. Texas state law dictates a “profit” cannot be made from services rendered to citizens.

Analysis and Assumptions

Fees are determined by projecting the expected number of medical transports to hospitals. Medical transports have now been redefined as medical incidents. The fee schedule is primarily based on a flat fee implemented in the fiscal year, reviewed annually and increased based on costs incurred during the prior year. A third party administrator collects the revenue and guarantees a collection rate of 40%. Ambulance revenue remained flat from \$11.1 million to \$11.1 million from FY 2019 to FY 2020 Actual. The FY 2022 budget was built with conservative estimates and is projected to decrease by 2.7% over FY 2021 budget however, in FY2023 ambulance collections are expected to increase by 14.0% to \$12.3 million.

Ambulance Collections						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
General Fund	\$11,056,254	\$11,078,482	\$12,246,654	\$10,750,000	\$12,250,000	14.0%

Ambulance service fee collections are affected by demographic expansion, healthcare emergencies, and vehicular accidents. After stabilizing, revenues in this category are expected to increase over the next few years.

Fines and Forfeitures

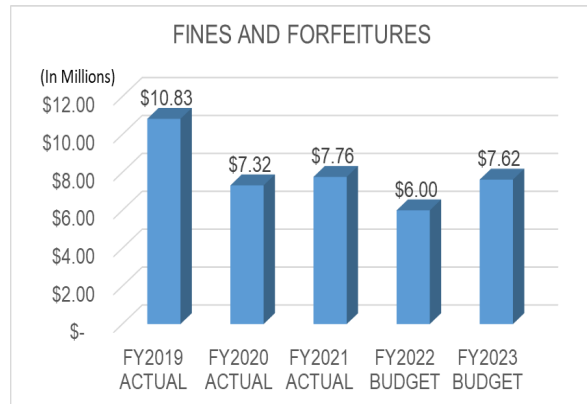


This group includes revenues that are directly related to Class C misdemeanors and civil parking citations issued within the city limits and handled by the El Paso Municipal Court. For the convenience of the public, there are five payment locations throughout the city and citations may also be paid online through the City's website. In addition to traffic and parking citations, Police Department collects narcotics reimbursements and Aviation Department collects parking violations within the El Paso International Airport. All revenues except the ones related to a parking violations at the El Paso International Airport are collected in the General Fund.

Periodically, the city offers an amnesty event and usually in these years, the City is able to generate higher revenues. This occurred to large effect in 2013 but the 2016 amnesty period was not as successful. The amnesty period in 2020 showed modest increases that were offset by the impact of the Governor's stay at home orders to combat the spread of COVID-19.

Analysis and Assumptions

For discussion purposes, we will focus only on General Fund revenues in this group. Fines and Forfeiture revenues continue to decline. The decline is attributed to a several issues including more community service being offered, and difficulty with enforcement after the case has been adjudicated. To help remedy the last part and to make streets safer, the Police Department conducted a Lean Six Sigma project intended at getting dangerous drivers to pay off their tickets and to make the streets safer place for all modes of transportation. A successful pilot program, which required that all tickets be paid in full in order to receive a release form, was established at one of the regional commands and recorded more revenue than anticipated. FY 2022 revenues are expected to reduce due to the economic effects of closures in El Paso. In FY 2023, it is expected that revenues will increase to historical levels over FY 2022 budget.



Municipal Fines

The three most substantial revenue sources in this category are: 1) moving violation fines, 2) moving violation forfeits and 3) liability insurance violations.

Selected Municipal Fines						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
MOVING VIOLATIONS	\$ 3,385,635	\$ 3,402,057	\$ 3,066,064	\$ 2,386,371	\$ 3,051,945	27.9%
LIABILITY INSURANCE VIOLATIONS	927,692	1,075,839	831,484	649,267	806,120	24.2%
Total	\$ 4,313,327	\$ 4,477,896	\$ 3,897,548	\$ 3,035,638	\$ 3,858,065	27.1%

Moving violation fine revenues are influenced by the number of vehicles on public thoroughfares and by various other social and demographic factors. In addition, during periods of amnesty, these revenues are directly and positively impacted. Moving violation forfeits revenues have been on a downward trajectory in the recent years. This trend expected to continue in FY 2022, especially with less motor traffic on public thoroughfares and bridge crossing traffic slowly returning to normal levels. However, there is an expectation that in FY 2023 this trend will reverse and see a 27.9% increase.

Like moving violation revenues, fines for liability insurance violations are correlated with a variety of socio-economic and demographic variables including vehicle ownership. The estimated revenue for FY 2022 shows a decrease of 21.9% as less traffic on public thoroughfares is expected. Similar to moving violations, this downward trend is expected to reverse in FY 2022.



Licenses and Permits

License and permit revenues include fees charged by the City for different types of permits and licenses issued by the city to the requestor. FY 2022 estimated General Fund budget for licenses and permits is expected to decline by 8.6% to \$12.7 million. The decline is associated with continued economic softness due to COVID-19 pandemic. However, in FY 2023 a recovery on 1.6% is expected. Nearly 90% of licenses and permit revenue is collected in the General Fund. General construction permits make up the largest share (around 68%), of which \$4.2 million is comprised of building permits and residential building permits. Estimates for construction permits are based on the city's projected growth, mortgage interest rates, and local economic conditions. Other significant permits/licenses included in this group are: taxi cab operating permits, alarms licenses, alcoholic beverage licenses, food establishment licenses, food management school fees, home improvement contractor fees, residential building permits, fire inspections fees, and hazmat fees.

Licenses and Permits by Fund						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
GENERAL FUND	\$ 14,809,826	\$ 13,564,189	\$ 13,958,984	\$ 12,743,122	\$ 12,944,114	1.6%
NON-GENERAL FUND	1,834,194	1,659,263	1,817,712	1,676,000	1,769,936	5.6%
Total	\$ 16,644,020	\$ 15,223,452	\$ 15,776,696	\$ 14,419,122	\$ 14,714,050	2.0%

Building Licenses and Permits Revenue

During the FY 2015 budget process, City Council elected to recoup the cost of service from the development community in lieu of continuing to subsidize development through the use of other General Fund revenues. As a result, several subdivision plan review and inspection fees were increased. Concurrently, the city has continued to experience an increase in commercial development which started in FY 2013. The growth is projected to continue well through FY 2023. Also, an important event is the separation of Residential Building Permits from the individual disciplines. It was determined that all trades should be paid and pulled separately resulting in variances at the account level for Electrical, Mechanical, Plumbing, and Residential Building Permits.

Analysis and Assumptions

For FY 2023 most of the fees remained the same as in FY 2022. The City added several new fees to meet customer requests for after-hours inspections or reviews. Since the City pays overtime hours for such work, and in order to recover the cost of the service provided, the City will charge customers a higher rate. In FY 2022, revenues expected to decline primarily due to the economic impact and business conditions; however, a recover projected in FY 2023, however as the economy goes to a tightening cycle by the Federal Reserve, growth could be limited.



Selected Building and Building Permits						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
BUILDING PERMITS	\$ 2,270,745	\$ 1,814,115	\$ 1,727,819	\$ 2,000,000	\$ 2,000,000	0.0%
DEMOLITION PERMITS	22,971	14,470	13,222	15,290	15,000	-1.9%
ELECTRICAL PERMITS	2,287,320	2,468,627	2,476,985	2,000,000	2,000,000	0.0%
GRADING PERMITS	212,605	182,658	206,367	156,575	156,000	-0.4%
MECHANICAL PERMITS	1,590,918	1,588,357	1,479,532	1,211,531	1,100,000	-9.2%
PLAN REVIEW FEES	1,057,813	863,809	863,000	849,492	850,527	0.1%
PLUMBING PERMITS	878,298	816,877	842,693	657,607	800,000	21.7%
ROOFING PERMITS	718,264	511,532	469,436	437,195	550,000	25.8%
ZONING BOARD FEES	47,761	39,830	59,611	38,665	40,000	3.5%
SUBDIVISION PERMITS	254,473	298,780	511,034	238,315	300,000	25.9%
RESIDENTIAL BUILDING PERMITS	2,181,446	2,191,734	2,179,579	2,200,000	2,200,000	0.0%
Total	\$ 11,522,614	\$ 10,790,790	\$ 10,829,279	\$ 9,804,670	\$ 10,011,527	2.1%

Intergovernmental Revenues and County Participation

Included in this group are state/federal grants and revenues received from other governmental entities for joint programs managed by the City. Federal and state grant proceeds are based on grant awards if available or on estimates based on information provided by the grantors. FY 2014 experienced one of the highest Federal Grant Proceeds amounts in recent City of El Paso history. This was predominantly due to Sun Metro receiving grants for construction and busses purchase for BRIO Mesa (a Rapid Transit System on Mesa Street). As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs.

The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on the cost of providing the service times the number of parcels taxed under each taxing entity.

The HTH agreements and County Participation are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. The municipal health agreements are based on the number of units multiplied by the cost for providing such services and these agreements are negotiated on an annual basis.

In FY 2023, intergovernmental revenues are expected to increase by 57.5% from FY 2022 Budget.

Intergovernmental Revenues						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
FEDERAL GRANT PROCEEDS	\$ 55,081,373	\$ 111,302,785	\$ 212,673,413	\$ 38,606,840	\$ 55,764,291	44.4%
STATE GRANT PROCEEDS	4,761,571	5,064,601	7,292,794	4,488,590	13,991,092	211.7%
OTHER GRANT PROCEEDS	873,474	1,524,009	1,500,664	22,860	22,860	0.0%
INTERLOCAL TAX COLLECT AGREEME	1,701,209	1,721,221	1,691,788	1,814,540	1,808,297	-0.3%
INTERLOCAL AGREEMENTS- HTH	1,850,889	1,927,235	2,023,213	1,688,809	1,859,809	10.1%
TOTAL	\$ 64,268,516	\$ 121,539,851	\$ 225,181,872	\$ 46,621,639	\$ 73,446,349	57.5%

Non-Operating Revenues

Non-Operating revenues, by definition, are revenues that are not directly related to a fund or a specific program. Included in this category are investment interest, rents, leases, and other revenues. Other revenues accounted for in restricted funds are those attributed to the City's self-insurance funds and program income earned in Housing and Urban Development activities. Self-insurance funding is derived using actuarial tables to determine financial needs without adversely affecting the contribution made by activities/programs in the General Fund.



Rents and Other

The Rents and Other group includes rental and lease revenues as well penalties and interest, donations, claims settlements, and restitution. This group (except for rental and lease revenue where the city is using current lease agreements to estimate future years) is highly unpredictable and does not have common patterns between the years and trends. The City employs a conservative approach toward projecting these revenues and relies highly on departments' expertise.

Selected Rents and Other Revenues						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
FACILITY RENTALS REVENUE	\$ 3,237,748	\$ 2,008,009	\$ 2,027,509	\$ 2,018,562	\$ 2,054,951	1.8%
PROPERTY LEASE REVENUE	1,144,785	1,172,758	1,191,513	1,045,846	1,058,818	1.2%
DONATIONS	277,865	176,529	133,737	218,757	232,415	6.2%
PENALTIES AND INTEREST	628,088	558,427	528,043	208,000	136,000	-34.6%
PROCEEDS-SALE OF USED EQUIP	1,349,302	1,090,019	2,090,379	1,418,289	1,891,041	33.3%
CLAIMS SETTLEMENT	522,372	819,199	2,199,270	15,000	15,000	0.0%
Total	\$ 7,160,160	\$ 5,824,941	\$ 8,170,450	\$ 4,924,454	\$ 5,388,225	9.4%

Other Sources (Uses)

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on an annual study done by an outside consultant and measures specific factors such as wear and tear on the streets caused by heavy duty vehicles used to provide services, city wide contracts, shared personnel, and specific agreements and/or policies. This group also includes the costs for issuing bonds including bond refunding, proceeds from the sale of land, and loan proceeds. These revenues are not included in the operating budget since they are developed through Capital Improvement Program and debt planning budgeting process.

For comparison purposes, the following table combines transfers in with Capital Project recovery and Indirect Cost Recovery.

Transfers to General Fund						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
AIRPORT INDIRECT COST REIMBURS	\$ 1,665,703	\$ 1,320,592	\$ 1,742,940	\$ 1,641,480	\$ 1,641,480	0.0%
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695	0.0%
SOLID WASTE TRANSFER	4,984,650	5,964,510	3,167,696	2,132,409	2,144,409	0.6%
TRANSFER INTERNATIONAL BRIDGES	12,308,218	10,867,150	14,293,787	10,974,482	12,623,598	15.0%
TRANSFER FROM CAPITAL PROJECTS	3,892,570	4,405,937	6,150,019	6,193,169	6,379,592	3.0%
INDIRECT COST RECOVERY	1,293,385	1,328,380	1,742,940	1,069,233	1,143,676	7.0%
Total	\$ 27,568,128	\$ 26,353,838	\$ 30,777,077	\$ 25,690,468	\$ 27,612,450	7.5%

SIF Revenues

The City provides employee health and workers' compensation benefits under its self-insurance programs. Employee health and workers' compensation benefit liabilities are accrued in the Internal Service Funds based upon actuarially determined estimates of the aggregate liability for unpaid benefits. The city records all health and workers' compensation claims liabilities, including an estimate for claims incurred but not reported. In addition, the City has a stop-loss policy for health claims. The City is subject to the State of Texas Employment Commission Act. Under this act, the city's method for providing unemployment compensation is to reimburse the State of Texas (State) for claims paid by the State. Activity for certain self-insurance programs is recorded in the city's Internal Service Self-Insurance Fund. Assets and obligations related to employee health benefits, workers' compensation, and unemployment compensation are included in the Self-Insurance Fund. The City is self-insured for general liability (excluding the Mass Transit Department's fleet of vehicles and liability insurance for the Airport). Expenditures for these liabilities



are accounted for in the General Fund, which pays any liabilities incurred. Additionally, the city maintains insurance policies acquired from independent insurance carriers for property insurance, errors and omissions insurance, and auto liability insurance coverage for some of the City's fleet of vehicles.

SIF Revenues						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
CITY - EMPLOYEE DEDUCTIONS	\$ 6,848,352	\$ 5,738,703	\$ 5,436,611	\$ 5,014,380	\$ 4,817,898	-3.9%
FIRE - EMPLOYEE DEDUCTIONS	1,174,800	837,911	922,346	1,096,928	1,444,419	31.7%
POLICE - EMPLOYEE DEDUCTIO	3,783,521	2,489,593	2,024,510	2,243,492	2,230,530	-0.6%
CITY - EMPLOYER CONTRIBUTION	16,596,591	16,906,407	17,949,326	19,983,269	20,078,483	0.5%
FIRE - EMPLOYER CONTRIBUTION	11,077,820	12,556,098	13,643,463	13,039,892	14,980,623	14.9%
POLICE - EMPLOYER CONTRIBUTION	7,419,576	8,769,327	13,711,132	12,301,392	13,202,938	7.3%
WORKERS COMPENSATION CONTRIBUTION	13,781,332	14,976,088	14,582,148	11,588,062	12,038,000	3.9%
UNEMPLOYMENT CONTRIBUTIONS	318,383	442,961	349,486	335,333	506,501	51.0%
LIFE INSURANCE CITY CONTRIBUTION	223,918	355,228	470,667	458,000	590,000	28.8%
DENTAL CTY CONTRIBUTION	545,681	645,845	753,427	694,070	753,427	8.6%
DENTAL EMPLOYEE DEDUCTUON	75,290	83,006	73,565	82,518	73,565	-10.8%
WORKERS CITY CONTRIBUTION	83,953	86,402	87,615	34,812	87,615	151.7%
WORKERS COMPENSATION PAYBACK	584,247	804,869	1,154,872			0.0%
Total	\$ 62,513,463	\$ 64,692,439	\$ 71,159,169	\$ 66,872,148	\$ 70,803,999	5.9%

Enterprise Revenues

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, and International Bridges under an enterprise form.

Enterprise Revenues by Department						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
Aviation	\$ 42,946,486	\$ 35,444,524	\$ 41,059,693	\$ 34,716,195	\$ 41,776,520	20.3%
Mass Transit - Sun Metro	8,390,960	4,653,859	3,622,212	5,640,000	5,480,000	-2.8%
International Bridges	22,919,890	21,311,166	24,704,222	21,205,010	23,813,421	12.3%
Environmental Services	50,682,381	58,171,036	54,373,996	53,490,968	53,854,455	0.7%
Total	\$ 124,939,717	\$ 119,580,584	\$ 123,760,123	\$ 115,052,173	\$ 124,924,396	8.6%

International Bridges Crossing Fees

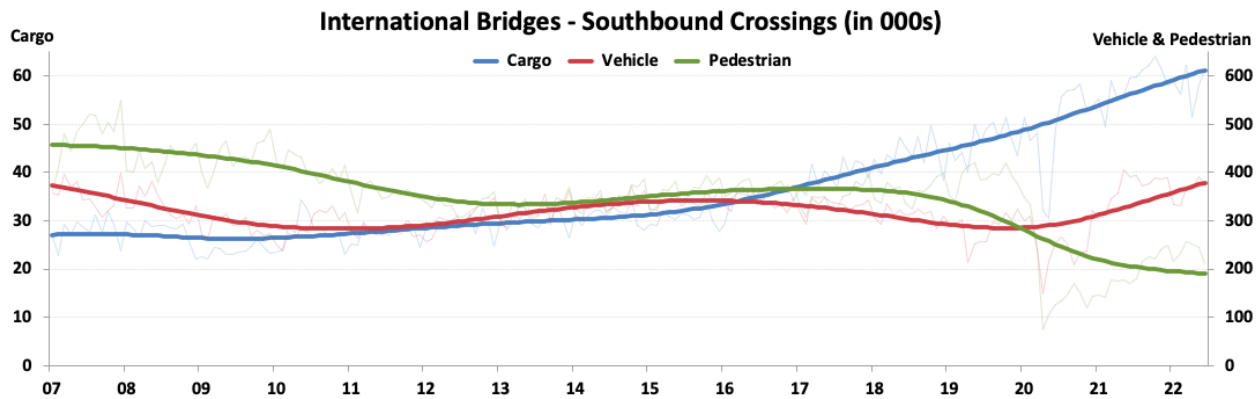
The City of El Paso borders Ciudad Juárez, Mexico and has bridges joining the two communities, which puts the City in a unique position to generate General Fund revenue from the operation of those bridges. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring cities. Fees are collected at the port of entry for vehicles and pedestrians heading south into Mexico. The City's bridges are: 1) Stanton Bridge located downtown allowing southbound passenger vehicles and pedestrians as well as a dedicated lane allowing northbound traffic using the Sentri-Card, 2) Paso Del Norte Bridge located downtown which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge located on the east side of the city which requires payment for southbound pedestrians, passenger, and commercial vehicles. The passenger and commercial fees are designated towards International Bridges Capital Improvement Program and Public-Private Partnership (P3) with the Customs and Border Protection Agency, which aims to expedite wait times at the bridges.



Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez (Mexico) and the city of El Paso, annual and monthly crossing trends, types of crossings, and the changes to corresponding fees. Pedestrian and passenger vehicle crossings are beginning to improve after a period of bridge closures and long waiting times for bridge crossing. The FY 2022 Budget Bridge Crossing Revenues are estimated to decline by \$3.5 million to \$21.1 million as a result of uncertainty of the impact of reduced bridge crossing associated to travel restrictions. In FY 2023, as border restrictions ease, bridge traffic should increase and lead to higher bridge revenue.

International Bridges Revenue						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
Crossing Revenue	\$ 22,915,884	\$ 21,221,165	\$ 24,603,103	\$ 21,114,760	\$ 23,723,171	12.4%
Total	\$ 22,915,884	\$ 21,221,165	\$ 24,603,103	\$ 21,114,760	\$ 23,723,171	12.4%



The long-term outlook for crossing revenue looks extremely well. This revenue source is affected by metropolitan economic activity on both sides of the river, tolls charged, population growth, crime levels, and the effective purchasing power of the peso. Those variables frequently overcome the historical seasonal patterns that generally characterize tolled, southbound international bridge crossings.

Aviation Revenues

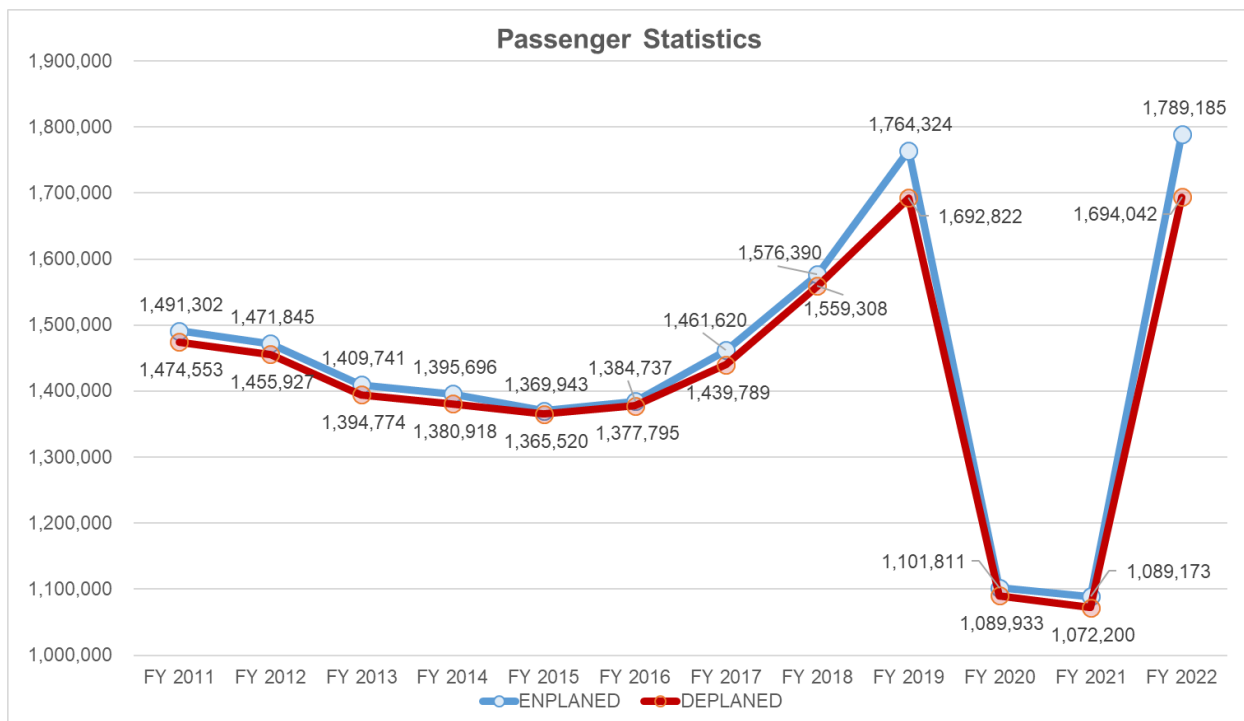
El Paso International Airport (EPIA) is located six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and earns rental revenue from multiple businesses such as golf courses, hotels, and business parks. In addition, EPIA owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of very few airports in the country that operates on a budget surplus.

Passenger Statistics						
	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	Variance
Enplaned	1,576,390	1,764,324	1,101,811	1,089,173	1,789,185	64.3%
Deplaned	1,559,308	1,692,822	1,089,933	1,072,200	1,694,042	58.0%
Total	1,576,390	1,764,324	1,101,811	1,089,173	1,789,185	64.3%



Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service, and retail services include real estate market trend analysis, economic trends, and negotiated contracts which range from airline contracts to commercial building rentals. In FY 2013, City Council approved a new Customer Facility Charge (CFC) of \$3.50 per day/rental car transaction to finance the construction of a new Consolidated Rental Car Facility. The revenue derived from the CFC fee is estimated at \$3.3 million per year. In FY 2016 City Council increased Signatory Terminal Space Rental revenue by \$0.70 per square foot per year and Non-Signatory by \$0.89 per square foot. EPIA had experienced declining passenger enplanements and deplanements since the financial crisis in 2009. This trend shifted in FY 2015 and since it experienced significant increases in both enplanements and deplanements. The turnaround is partially due to flights being added as a result of an improved incentive policy. Council approved the incentive policy during FY 2015 in hopes of luring more direct flights to more locations. Both enplanements and deplanement were significantly impacted by COVID-19 pandemic travel restrictions, however in FY 2022 travels levels have return to pre-pandemic times.



Mass Transit

The City of El Paso operates a mass transit system that provides public transportation within the city limits



and service to El Paso County and the City of Sunland Park (New Mexico) through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides fixed route, local rail service (streetcar) and on-demand paratransit service to residents. The system is funded mainly through a half cent sales tax, fares, and grant funding from the FTA. The transit system has completed various service improvements such as the building of transfer centers, investment in new buses, BRIO Mesa Rapid Transit System (RTS), start of the Alameda, Dyer, and Montana RTS and streetcar service. To fund the service improvements the Mass Transit Board authorized a fee increase during FY 2011 that changed the \$1.25 fixed-route fare to \$1.50 while the student and military fees were restructured.



Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez and the City of El Paso, annual and monthly ridership trends, and the corresponding fees charged. Additionally, subject matter experts are consulted when an increase in fees is proposed in order to determine the effect on ridership.

Revenue generated from fares has been declining over the last few years. This is partly attributed to lower gas prices and therefore higher use of personally owned vehicles. Another impact on revenue is due to the opening of the Mesa BRIO. That line opened in FY 2015 and several other routes were adjusted. Many riders began using the BRIO and that shifted revenue from Fare Box to Ticket Sales. The BRIO added two lines in FY 2018 along the Alameda and Dyer corridor and as with the first BRIO, other routes will be adjusted. The Montana Brio, the fourth RTS corridor is expected in 2022.

Mass Transit Fare Revenue						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Variance
	Actual	Actual	Actual	Budget	Budget	
FARE BOX REVENUE	\$ 5,438,995	\$ 2,800,792	\$ 1,964,607	\$ 3,340,000	\$ 3,350,000	0.3%
TICKET SALES	1,465,562	874,338	727,152	1,155,000	1,155,000	0.0%
FARE BOX COUNTY SERVICE	131,357	29,910	12,966	20,000	20,000	0.0%
FARE BOX CITY OF SUNLAND PARK	54,206	31,346	2,046	-	-	0.0%
SENIOR CITIZEN BUS PASS	136,855	89,866	76,804	145,000	145,000	0.0%
Total Fixed Route Revenue	\$ 7,226,976	\$ 3,826,252	\$ 2,783,576	\$ 4,660,000	\$ 4,670,000	0.2%
LIFT BUS REVENUE - TICKETS	\$ 338,469	\$ 207,876	\$ 177,783	\$ 310,000	\$ 200,000	-35.5%
LIFT BUS REVENUE - FARE BOX	315,487	237,844	227,350	250,000	235,000	-6.0%
Total LIFT Revenue	\$ 653,956	\$ 445,720	\$ 405,133	\$ 560,000	\$ 435,000	-22.3%
Total Service Revenue	\$ 7,880,932	\$ 4,271,972	\$ 3,188,709	\$ 5,220,000	\$ 5,105,000	-2.2%

Fully refurbished streetcars started serving El Paso downtown area in 2019 adding to the newly developed multi-modal downtown public transportation system. A small trolley cart was actually introduced to El Paso in 1902, replacing El Paso's mule car system, which had the town's pet "Mandy the Mule" taking passengers across the border and around the downtown area. As El Paso was growing in farming, manufacturing, mining, commerce, and the military, and needed an improved transportation system, the streetcar was introduced in the 1950s, 1960s, and 1970s. Now our city patrons can ride these vintage El Paso original color-scheme streetcars, but with modern amenities such as air conditioning and Wi-Fi. The Streetcar travels a 4.8-mile route in two loops through El Paso's uptown and downtown areas. Both loops interconnect an international bridge, an array of businesses and restaurants, a baseball park, government buildings, historic neighborhoods, hospitals, and higher education institutions like the University of Texas at El Paso amongst many other prominent locations. Passengers have a wide range of transportation options through Sun Metro services. They can board the Streetcar and transfer to a Sun Metro bus or on the Brio to get to other locations around the city.

Solid Waste Services

The City of El Paso's Environmental Services Department offers residential collection of refuse throughout the City. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.

Customer accounts continue to grow at a very modest rate which results to a slow but steady revenue growth. Some issues with recording payments between fiscal years have caused large fluctuations but on a month-to-month basis, collections are smooth. In FY 2019, City Council approved an increase to the



environmental franchise fee, which resulted, with significant revenue increase in FY 2020. In FY 2020, ESD implemented “blue every two” program, an adjusted recyclables collection schedule. Recycling bins are collected every other week, minimizing the use of half-empty trucks, saving more than \$2 million per year, and decreasing wear and tear of City streets. The FY 2022 budget is estimated at \$46.3 million or \$0.2 million lower than the prior year budget, a decrease of 0.3%.

Solid Waste Collections						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
Garbage Collections Billings	\$ 44,053,499	\$ 44,826,522	\$ 45,993,748	\$ 46,457,968	\$ 46,301,000	-0.3%
Total	\$ 44,053,499	\$ 44,826,522	\$ 45,993,748	\$ 46,457,968	\$ 46,301,000	-0.3%



ALL SOURCES REVENUE DETAIL

DESCRIPTION	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 ADOPTED	FY 2023 ADOPTED
PROPERTY TAXES					
REAL PROPERTY TAX COLLECTIONS	296,324,316	327,901,017	340,299,670	351,509,729	378,653,446
PERSONAL PROP TAX COLLECTION	103,050	51,085	55,361	100,000	100,000
SPECIAL FEES DELING TAX COLLEC	932,637	985,129	1,262,445	780,000	780,000
TOTAL PROPERTY TAXES	297,360,003	328,937,231	341,617,476	352,389,729	379,533,446
PENATIES AND INTEREST - DELIQUENT TAXES					
PENALTIES PROP TAX COLLECTION	2,349,363	2,185,922	2,425,385	0	0
TOTAL PENATIES AND INTEREST - DELIQUENT TAXES	2,349,363	2,185,922	2,425,385	0	0
SALES TAXES					
SALES TAX	140,312,032	145,431,187	166,623,148	154,117,017	165,003,370
HOTEL OCCUPANCY TAX	11,928,799	9,031,696	9,769,330	8,400,000	8,400,000
HOTEL-MOTEL 2% APPROVED VENUE	0	1,636	0	0	0
STATE REBATE-380 HOT TAX	0	0	534,684	504,576	519,921
STATE REBATE-380 SALES TAX	0	0	82,928	2,215,143	737,470
MIXED BEVERAGE TAX	2,768,037	1,932,030	2,450,740	2,400,000	2,400,000
BINGO TAX	28,841	62,320	23,906	40,000	100,000
HOTEL MOTEL TAX PENALTY INT	13,918	32,855	28,690	0	0
MOTOR VEHICLE RENTAL TAXES	3,888,667	3,057,665	3,200,479	2,700,000	2,700,000
TOTAL SALES TAXES	158,940,294	159,549,389	182,713,906	170,376,736	179,860,762
FRANCHISE FEES					
OTHER FRANCHISE FEES	126,579	144,431	5,429,926	5,412,333	5,424,333
PIPELINE EASEMENTS	623,743	599,001	594,027	600,750	625,750
TEXAS GAS SERVICE	6,362,596	5,723,829	6,825,450	6,200,000	7,610,797
TIME-WARNER	4,034,101	4,028,868	4,164,441	4,236,000	4,351,200
EL PASO WATER UTILITIES	18,282,458	21,034,030	23,299,976	21,800,000	24,245,700
AT&T	3,135,043	2,280,773	2,588,280	1,884,000	1,943,400
ONEOK	473,484	562,170	1,255,544	350,000	750,000
ELECTRIC COMPANY	18,651,208	19,695,516	20,884,566	20,316,997	22,911,589
ELECTRIC AUX FRANCHISE FEE	4,064,017	4,744,371	5,033,642	5,169,231	4,886,400
TELECOM FRANCHISES	3,801,314	2,754,521	1,375,371	2,200,000	2,189,000
ENVIRONMENTAL SVCS FRANCHISE	8,906,642	13,137,051	13,666,025	13,878,617	13,725,000
TOTAL FRANCHISE FEES	68,461,186	74,704,562	85,117,249	82,047,928	88,663,168
CHARGES FOR SERVICES					
REIMBURSED OVERTIME	2,690,052	1,380,462	1,494,722	1,800,000	1,800,000
REIMBURSED EXPENDITURES	7,642,962	23,137,891	9,261,653	3,955,794	4,797,289
REIMBURSED DAMAGES	127,548	16,372	8,131	15,000	5,000
FOOD ESTAB SITE ASSESSMENT	90,099	68,906	74,578	70,000	70,000
AMBULANCE SERVICE REVENUE	11,111,541	11,169,664	12,260,596	10,790,000	12,290,000
FOOD SERV INSPEC REVENUE	0	0	0	0	3,500
MISC LAB TESTS	0	0	1,364	0	0
PRIMARY CARE TB CLINIC	965	663	5,137	5,000	0
COUNTY FOOD SAFETY	112,450	101,025	119,120	95,000	120,000
OVERSEAS IMMUNIZATIONS	23,884	16,767	76	14,300	0
ANIMAL IMPOUNDMENT FEES	64,907	16,241	53,331	20,287	53,510
PRIMARY CARE-MATERNITY	0	1,000	0	0	0
DENTAL CLINIC FEES	311,463	186,787	141,166	150,000	150,000
STD CLINIC VISIT	174,879	17,796	17,672	6,000	6,000
LAB TB-MYCOLOGY TESTS	43,979	21,748	34,425	25,000	35,000
MILK AND DAIRY LAB TESTS	34,442	34,599	29,063	23,000	30,000
ROUTINE IMMUNIZATIONS	15,117	21,251	20,514	52,100	44,702
WATER LAB TESTS	71,383	64,105	76,330	65,000	65,000
ANIMAL ADOPTIONS	16,222	2,082	4,571	10,000	10,000
SPAY NEUTER CLINIC SOCORRO	9,245	0	0	0	0
GARBAGE COLLECTION BILLINGS	44,053,499	44,826,522	45,993,748	46,457,968	46,301,000
LANDFILL FEES	5,847,437	6,412,584	7,314,780	6,500,000	6,835,000
RECYCLING REVENUES	126,693	100,218	426,045	138,000	378,000
TIRE DISPOSAL FEES	0	0	2,370	0	0
SPECIAL WASTE REMOVAL FEES	82,789	93,228	105,926	85,000	95,000
WEED REMOVAL CHARGES	213,717	151,919	171,123	222,000	100,000
SERVICE FEES	28,065	23,486	22,250	25,000	31,000
ZOO ADMISSION REVENUE	1,878,485	798,709	1,579,847	1,579,129	1,580,130



DESCRIPTION	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 ADOPTED	FY 2023 ADOPTED
CHARGES FOR SERVICES					
GENERAL ADMISSIONS REVENUE	753,366	264,550	1,369,826	565,863	565,863
PARKING FEE REVENUE	1,620,006	843,995	358,821	860,000	960,000
METER REVENUE	1,395,876	1,008,543	908,295	778,628	1,098,701
CITY-TRUANCY PREV & DIVERSION	67,312	104,386	198,751	132,766	118,363
3RD PARTY INS BUREAU VERITAS	88	0	0	0	0
LIBRARY FEES	47,797	26,158	6,645	13,363	13,363
EVENT FEES	146,875	114,193	3,560	74,621	97,928
INSTRUCTIONAL FEES	596,986	278,207	68,443	392,631	390,631
MEMBERSHIP FEES	83,667	44,118	34,454	48,550	369,850
CHILD CARE SERVICES	442,688	217,778	2,254	106,020	106,020
SALES TO THE PUBLIC	4,723,502	2,544,385	3,450,750	6,604,639	6,319,450
ORGANIZED SPORTS LEAGUES FEES	1,052,923	427,868	395,054	673,075	673,075
PARKS DEPARTMENT REVENUE	210	0	0	0	0
MOTOR POOL USAGE FEES	34,643	39,238	34,581	45,000	45,000
EQUIPMENT MAINTENANCE CHARGES	10,811,471	10,943,812	10,710,230	11,611,610	11,311,610
FUEL AND LUBRICANTS CHARGES	5,898,100	5,719,355	5,787,669	5,850,000	5,850,000
MISC CHARGES-SALES TO DEPTS	866	8	158	0	0
INDIRECT COST RECOVERY	5,576,355	5,567,169	5,511,375	5,002,191	5,089,088
ENVIRONMENTAL FEES	17,222,406	18,520,233	18,786,750	18,930,756	19,306,445
TAX OFFICE CERTIFICATES	38,221	41,983	46,416	36,000	36,000
GUS AND GOLDIE ROYALTY REVENUE	2,260	90	0	2,500	2,500
REVENUE PROG INCOME FTHB-567	1,061,703	945,733	1,354,670	320,000	320,000
REVENUE PROG INCOME SINLGE 568	380,157	284,564	324,429	652,903	536,452
REVENUE PROG INCOME MULTI -569	1,210,565	900,263	974,642	500,000	616,451
REVENUE PROG INCOME CHDO-573	313,351	345,418	356,950	500,000	500,000
PUBLIC INFOR DISTRIBUTION FEE	23,996	30,369	11,978	14,698	16,037
PREP AND RELEASE OF LIENS	43,038	34,157	29,952	40,000	40,000
BANK FEES CREDIT CARD FEES	360,150	347,254	254,272	91,950	137,160
SOFTWARE MNTC FEE ACCELA	308,277	297,355	299,381	265,000	295,000
PHOTOSTATS	152,938	115,056	75,820	150,000	150,000
VENDING MACHINE PROCEEDS	27,343	127,590	36,449	25,000	35,000
FEES REQUIRED BY ORDINANCE	21,336	16,050	5,300	0	0
PARKLAND DEDICATION FEES	309,064	359,300	147,263	0	0
ANNUAL REGISTRATION FEE-LOBBY	2,250	1,900	1,700	1,200	2,800
CIVIC CENTER REVENUE	0	255,875	111,392	0	0
PROGRAM INCOME	8,456,688	8,617,295	9,229,689	1,142,127	1,134,396
TRANSFER FROM CAPITAL PROJECTS	3,892,570	4,405,937	6,186,397	6,193,169	6,379,592
TOTAL CHARGES FOR SERVICES	141,850,866	152,454,211	146,292,855	133,727,837	137,316,906
FINES AND FORFEITURES					
ANTICIPATED WARRANT FEES	-1,192	-50	-2	0	0
MOVING VIOLATION FINES	3,385,635	3,402,057	3,066,064	2,386,371	3,051,945
PUBLIC INSPECTION VIOLATIONS	33,613	19,455	18,971	9,345	13,114
HEALTH CODE VIOLATIONS	15,959	13,634	10,928	7,856	9,427
ANIMAL VIOLATIONS	63,304	51,066	50,614	28,190	36,028
LIABILITY INSURANCE VIOLATIONS	927,692	1,075,839	831,484	649,267	806,120
MISDEMEANORS	121,396	114,455	92,519	68,497	82,197
COURT FEE	0	9,438	3,947	3,000	4,396
MOVING WARRANTS	1,398,126	949,251	829,560	782,549	981,358
ARREST FEES - MOVING VIOLATION	323,832	296,022	261,891	197,203	274,944
PARKING COURT COSTS	74,759	53,694	40,995	40,856	48,728
CITY COURT COSTS	197,899	158,798	134,817	113,638	136,366
OVERPAYMENT MUNI COURT TICKETS	0	141	0	0	0
SPECIAL EXPENSE FEE	416,348	297,331	261,448	228,208	273,850
MUNI COURT BLDG SECURITY FUND	209,313	203,269	230,889	210,000	215,000
MOVING VIOLATION FORFEITS	9,757	-1,231,809	331,393	0	0
PARKING FORFEITS FINES	1,843,854	1,300,485	1,136,106	1,075,482	1,286,329
APPELLATE DOCKET FEES	185	150	95	0	0
RECOVERIES - PROFESSIONAL BOND	7,128	34	17,916	21,000	2,500
MUNI COURT TECH FEE COLLECTION	279,021	242,077	214,803	78,000	220,000
TIME PAYMENT FEES- MUNI COURT	198,161	222,648	145,513	30,000	110,000
CITY - FTA	36,488	42,144	34,314	24,202	29,042
NARCOTICS REIMBURSEMENT FEE	15,826	20,355	18,089	16,000	17,000
TEEN COURT REVENUE	2,460	3,211	3,620	6,780	8,136
JUDICIAL SALARIES- CITY	39,469	28,823	10,102	22,356	0
RED LIGHT CAMERA VIOLATIONS	1,225,912	40,691	2,498	0	0
APPEALS BOARD FEES	645	3,225	15,393	0	15,000
TOTAL FINES AND FORFEITURES	10,825,592	7,316,434	7,763,967	5,998,801	7,621,480



DESCRIPTION	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 ADOPTED	FY 2023 ADOPTED
LICENSES AND PERMITS					
BLDG SVCS INVESTIGATION FEES	433	1,189	1,004	660	1,000
BUILDING PERMITS	2,270,745	1,814,115	1,727,819	2,000,000	2,000,000
DEMOLITION PERMITS	22,971	14,470	13,222	15,290	15,000
ELECTRICAL PERMITS	2,287,320	2,468,627	2,476,985	2,000,000	2,000,000
GRADING PERMITS	212,605	182,658	206,367	156,575	156,000
MECHANICAL PERMITS	1,590,918	1,588,357	1,479,532	1,211,531	1,100,000
MOBILE HOME PLACEMENT PERMITS	2,926	2,387	2,155	1,870	2,000
PLAN REVIEW FEES	1,057,813	863,809	863,000	849,492	850,527
TAS PLAN REVIEW FEES	53,113	49,938	47,401	44,808	40,000
PLUMBING PERMITS	878,298	816,877	842,693	657,607	800,000
ROOFING PERMITS	718,264	511,532	469,436	437,195	550,000
SIDEWALK AND DRIVEWAY PERMITS	35,960	18,840	63,440	19,800	20,000
SIGNS PERMITS	149,287	110,580	118,866	102,355	120,000
ZONING BOARD FEES	47,761	39,830	59,611	38,665	40,000
SPECIAL PERMITS	0	-209	-108	0	0
BUILDING SERVICES REPORT SALES	-815	0	0	0	0
OTHER PERMITS AND LICENSES	285,642	241,671	210,362	172,815	215,618
FOREIGN TRADE ZONE PERMITS	347,706	324,232	302,973	460,000	480,290
PARADE PERMITS	7,106	5,504	7,074	7,040	7,000
PAVING CUT PERMITS	7,820	9,496	16,445	15,000	15,000
REFUSE COLLECTION PERMITS	106,155	101,241	116,920	100,000	130,000
SUBDIVISION PERMITS	254,473	298,780	511,034	238,315	300,000
TAXI CAB OPERATING PERMITS	38,492	30,210	27,573	31,000	31,000
ALARMS LICENSES	355,375	209,921	247,347	200,000	250,000
ALCOHOLIC BEVERAGE LICENSES	169,137	151,813	294,940	131,835	100,000
AMPLIFICATION PERMITS	2,844	1,754	236	2,068	1,000
ANIMAL PERMIT AND REGISTRATION	1,192,313	1,076,269	1,260,603	1,081,000	1,152,146
CAB DRIVER LICENSES	240	0	0	0	0
CHAUFFEUR LICENSES	1,176	750	0	0	0
FOOD ESTABLISHMENT LICENSES	762,770	633,963	716,553	650,000	720,000
FOOD MANAGEMENT SCHOOL FEES	101,855	45,803	10,451	79,000	12,000
HOME IMPRVMT CONTRACTOR FEE	179,000	167,400	179,200	141,339	150,000
SIGN CONTRACTOR LICENSES	3,752	3,642	2,221	5,390	2,500
ZONING HOME OCCUPATION LICENSE	9,647	8,397	6,222	10,323	5,000
PENALTIES LATE FEES	141,704	123,867	118,503	155,227	155,000
HAZARDOUS CHEMICALS PERMITS	-442	-1,104	-521	0	0
STORM DRAIN PERMITS FEES	5,419	5,031	12,510	3,685	8,000
PROFESSIONAL OCCUP LICENSE	29,355	28,368	28,128	2,500	25,000
SPECIAL PRIVILEGE PERMITS	63,480	60,703	48,287	54,835	50,000
SPECIAL PERMITS - NODES	7,746	110,349	155,996	71,500	90,000
RESIDENTIAL BUILDING PERMITS	2,181,446	2,191,734	2,179,579	2,200,000	2,200,000
APPLICATION ANNUAL PROCESS FEE	53,424	40,545	45,106	32,500	32,500
CONDEMNATION FEE	2,048	3,518	4,725	0	0
FIRE ACCIDENT INVESTIGATION FEE	3,143	3,429	2,261	1,300	1,300
TEMPORARY LATE FEE PENALTY	11,218	3,002	790	4,550	4,550
3RD PARTY INS VISION CONSULTAN	36,696	27,416	12,672	0	0
3RD PARTY INS CODE COMP INC	-176	0	0	0	0
HIRE EL PASO FIRST FEE	6,260	13,025	11,081	15,150	10,000
FIRE INSPECTIONS FEES	197,987	197,422	178,344	186,192	186,192
HAZMAT FEES	711,156	567,748	645,553	780,710	635,427
FALSE ALARM PENALTY	40,455	54,550	52,105	50,000	50,000
TOTAL LICENSES AND PERMITS	16,644,020	15,223,452	15,776,696	14,419,122	14,714,050
INTERGOVERNMENTAL REVENUES					
FEDERAL GRANT PROCEEDS	55,081,373	111,302,785	212,673,413	38,606,840	55,764,291
STATE GRANT PROCEEDS	4,761,571	5,064,601	7,292,794	4,488,590	13,991,092
OTHER GRANT PROCEEDS	873,474	1,524,009	1,500,664	22,860	22,860
INTERLOCAL TAX COLLECT AGREEME	1,701,209	1,721,221	1,691,788	1,814,540	1,808,297
INTERLOCAL AGREEMENTS- HTH	1,850,889	1,927,235	2,023,213	1,688,809	1,859,809
TOTAL INTERGOVERNMENTAL REVENUES	64,268,516	121,539,851	225,181,872	46,621,639	73,446,349
INTEREST					
INVESTMENT INTEREST REVENUE	11,127,100	7,645,721	1,481,216	372,500	352,200
TOTAL INTEREST	11,127,100	7,645,721	1,481,216	372,500	352,200



DESCRIPTION	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 ADOPTED	FY 2023 ADOPTED
RENTS AND OTHER					
FACILITY MANAGEMENT FEES	0	0	4,046,762	4,932,856	5,292,000
FACILITY RENTALS REVENUE	3,237,748	2,008,009	2,027,509	2,018,562	2,054,951
PROPERTY LEASE REVENUE	1,144,785	1,172,758	1,191,513	1,045,846	1,058,818
DONATIONS	277,865	176,529	133,737	218,757	232,415
MISC NON-OPERATING REVENUES	5,107,668	2,928,414	3,275,336	2,551,780	2,596,830
PENALTIES AND INTEREST	628,088	558,427	528,043	208,000	136,000
TOTAL RENTS AND OTHER	10,396,154	6,844,137	11,202,899	10,975,801	11,371,014
OTHER SOURCES (USES)					
AIRPORT INDIRECT COST REIMBURS	1,665,703	1,320,592	2,088,852	1,641,480	1,641,480
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695
UNREALIZED GAINS LOSSES	91,348	556,187	-647,535	0	0
ORIGINAL ISSUES BOND PROCEEDS	151,580,000	144,995,000	119,165,000	0	0
REFUNDINGS BOND PROCEEDS	35,820,000	71,985,000	81,770,000	0	0
PREMIUM ON BONDS SOLD	16,964,113	42,124,325	22,322,594	0	0
BAB TAX CREDIT	1,859,596	815,762	0	0	0
PROCEEDS-SALE OF USED EQUIP	1,349,302	1,090,019	2,090,379	1,418,289	1,891,041
PROCEEDS-SALE OF FIXED ASSET	0	756	0	0	0
PROCEEDS FROM THE SALE OF LAND	703,222	48,350	30,634	0	0
CLAIMS SETTLEMENT	522,372	819,199	2,199,270	15,000	0
RESTITUTION	0	0	799	0	0
INSURANCE RECOVERY	93,965	0	0	0	0
LOAN PROCEEDS	0	0	0	0	0
CAPITAL CONTRIBUTIONS	85,204,643	6,353,905	8,187,362	0	0
OTHER SOURCES OF FUNDS	5,754,585	6,423,121	0	0	0
TOTAL OTHER SOURCES (USES)	305,288,544	280,211,913	240,887,049	6,754,464	7,212,216
OPERATING TRANSFERS IN					
INTERFUND TRANSFERS (SOURCES)	99,023,957	124,286,617	116,252,481	95,720,503	97,932,836
TRANSFER FROM BOND PROCEEDS	3,711,253	3,237,440	2,991,144	0	0
FUND BALANCE TRANSFERS (SOURCE)	0	0	0	14,249,172	22,856,105
TOTAL OPERATING TRANSFERS IN	102,735,210	127,524,057	119,243,624	109,969,675	120,788,941
SIF REVENUES					
POS CITY - EMPLOYEE DEDUCTIONS	6,848,352	5,738,703	5,436,611	5,014,380	4,817,898
POS FIRE - EMPLOYEE DEDUCTIONS	1,174,800	837,911	922,346	1,096,928	1,444,419
POS POLICE - EMPLOYEE DEDUCTIO	3,783,521	2,489,593	2,024,510	2,243,492	2,230,530
POS CITY - EMPLOYER CONTRIB	16,596,591	16,906,407	17,949,326	19,983,269	20,078,483
POS FIRE - EMPLOYER CONTRIB	11,077,820	12,556,098	13,643,463	13,039,892	14,980,623
POS POLICE - EMPLOYER CONTRIB	7,419,576	8,769,327	13,711,132	12,301,392	13,202,938
WORKERS COMPENSATION CONTRIB	13,781,332	14,976,088	14,582,148	11,588,062	12,038,000
UNEMPLOYMENT CONTRIBUTIONS	318,383	442,961	349,486	335,333	506,501
GROUP LIFE INSURANCE CITY CONT	223,918	355,228	470,667	458,000	590,000
GRP DENT CTY CONTRB-FIRE&POLIC	545,681	645,845	753,427	694,070	753,427
GRP DENT EMPLOYEE DED-FIRE&POL	75,290	83,006	73,565	82,518	73,565
GRP VISION CTY CONTRIB-FIRE&PO	83,953	86,402	87,615	34,812	87,615
WORKERS COMPENSATION PAYBACK	584,247	804,869	1,154,872	0	0
TOTAL SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999
ENTERPRISE REVENUES					
CUSTOMER FACILITY CHARGE	3,788,187	2,672,131	2,660,141	2,272,912	3,773,000
PASSENGER VEHICLE CROSSINGS	22,915,884	21,221,165	24,603,103	21,114,760	23,723,171
AIRPORT BUILDING LEASE REVENUE	1,594,545	1,624,634	1,773,823	1,691,400	2,000,000
AIRPORT PARKING LOT FEES	8,563,121	5,208,544	5,050,091	5,137,872	8,000,000
AIRLINE SCHEDULED LANDING FEES	3,264,862	2,577,127	1,960,146	3,400,000	3,400,000
NONSCHEDULED LANDING FEES	519,128	494,652	627,344	450,000	500,000
AIRPORT GATE USE FEES	5,839	2,609	60,625	25,000	85,000
FUEL FLOWAGE FEES	344,595	436,524	499,923	425,000	500,000
AIRCRAFT PARKING FEES	481,781	501,540	638,929	506,000	610,000
TERM SPACE RENTAL - AIRLINE	5,447,465	5,598,940	5,194,805	5,600,000	5,000,000
TERMINAL SPACE RENTAL-OTHER	648,783	609,852	306,578	610,000	610,000
AIRPORT ADVERTISING REVENUES	268,493	263,401	226,504	200,000	265,000
AIRPORT FOOD AND BEVE REVENUE	1,562,967	948,330	373,627	677,402	937,500
AIRPORT GIFTSHOP NEWSTAND REV	729,974	482,569	531,450	437,984	630,000
AIRPORT VENDING MACHINE REV	161	71	0	250	500
AIRPORT CAR RENTALS	5,159,267	3,754,642	4,172,611	3,500,000	5,500,000
AIRPORT LA PLACITA REVENUES	8,508	5,558	100,934	2,500	1,000
AIRPORT TAXI AND LIMOUSINE FEE	21,000	14,400	14,600	10,000	15,000

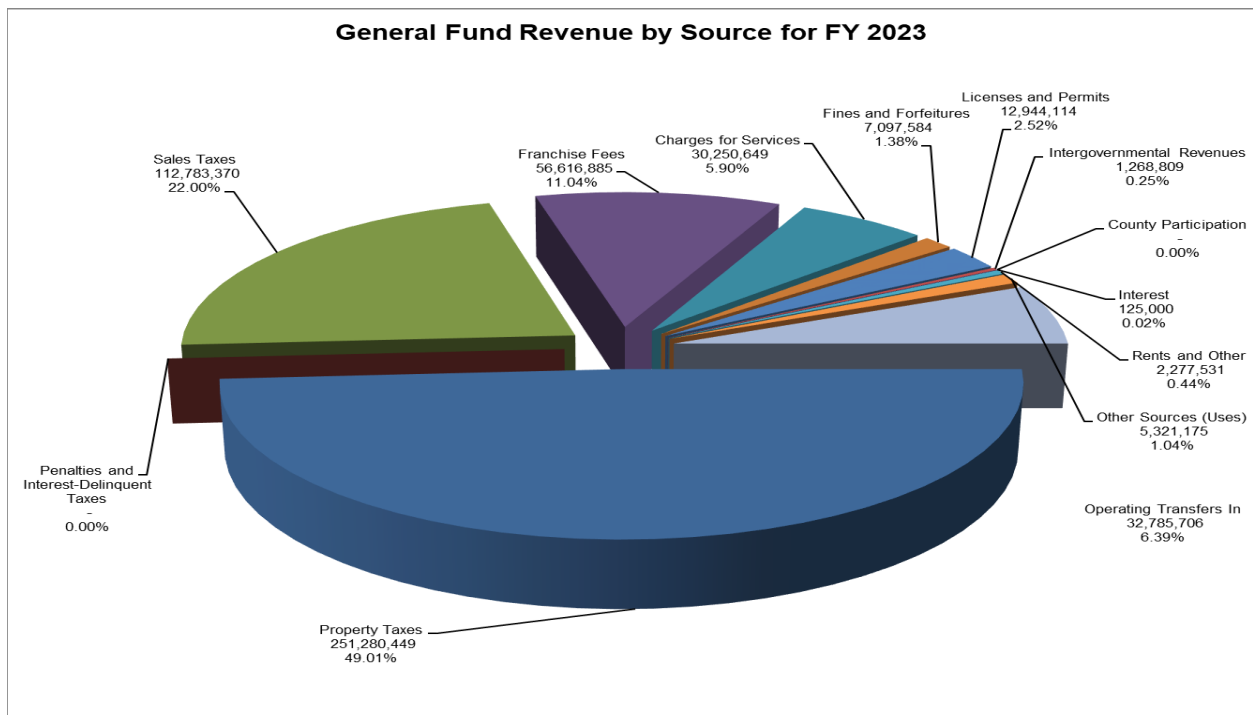


DESCRIPTION	FY 2019 ACTUALS	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 ADOPTED	FY 2023 ADOPTED
ENTERPRISE REVENUES					
AIRPORT TRANSPORT NETWORKS	138,770	124,891	93,134	83,262	135,000
AIRPORT PHONE TELECOMMUNICATIO		4,226	6,000	0	0
AIRPORT EQUIPMENT PARKING RENT	116,054	118,840	121,036	115,200	128,500
AIRPORT COST REIMBURSEMENTS	977	0	0	0	0
AIRPORT SEC COST REIMBURSMENT	176,439	99,149	239,556	153,000	153,000
AIRPORT CANINE COST REIMBURSED	202,000	202,000	202,000	202,000	202,000
AIRPORT UTIL COSTS REIMBURSTMT	340,929	314,840	278,815	326,000	320,000
AIRCRAFT TIE DOWN FEES	3,120	3,120	3,120	3,120	3,120
T-HANGAR RENTAL FEES	301,668	300,562	318,361	300,000	300,000
GROUND RENTALS	8,998,928	8,828,228	9,113,954	8,730,784	9,741,700
OTHER AIRPORT REVENUE	42,908	15,770	159,060	32,800	50,300
AIRPORT WASHRACK REVENUE	157	52	0	100	100
AIRPORT FINGERPRINT REVENUE	164,102	154,339	169,526	162,000	162,000
GOLF COURSE GREEN FEES	951,479	495,191	108,306	71,250	71,250
PRO SHOP SALES	186,252	170,111	3,058	13,750	13,750
DRIVING RANGE FEES	24,849	13,862	0	2,500	2,500
CARGO SCHEDULED LANDING FEES	903,428	1,060,976	992,257	900,000	1,000,000
FARE BOX REVENUE	5,438,995	2,800,792	1,964,607	3,340,000	3,350,000
TICKET SALES	1,465,562	874,338	727,152	1,155,000	1,155,000
TOKEN SALES	47,492	25,317	17,626	35,000	20,000
STREET CAR FARE BOX	48,451	3,534	0	30,000	0
LIFT BUS REVENUE - TICKETS	338,469	207,876	177,783	310,000	200,000
SENIOR CITIZEN BUS PASS	136,855	89,866	76,804	145,000	145,000
LIFT BUS REVENUE - FARE BOX	315,487	237,844	227,350	250,000	235,000
NON-TRANSPORTATION REVENUE	17,408	14,953	16,043	15,000	15,000
UNION DEPOT OFFICE LEASE REVEN	396,677	333,193	339,217	340,000	340,000
FARE BOX COUNTY SERVICE	131,357	29,910	12,966	20,000	20,000
FARE BOX CITY OF SUNLAND PARK	54,206	31,346	2,046	0	0
POS COBRA DEDUCTIONS	59,680	73,225	88,157	70,000	88,157
GAINS ON DISP-PROP FIXED ASSET	205,144	42,152	6,768,286	0	0
PASSENGER FACILITY CHARGES	6,804,337	4,250,689	4,428,682	4,082,602	6,000,000
TOTAL ENTERPRISE REVENUES	83,336,739	67,337,879	75,450,136	66,949,448	79,401,548
TOTAL REVENUES	1,336,097,050	1,416,167,198	1,526,313,500	1,067,475,828	1,171,086,079



General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Property Taxes	170,814,897	192,095,217	213,422,017	225,188,204	235,929,354	251,280,449
Penalties And Interest - Delinquent Taxes	1,316,914	1,581,339	1,458,170	1,643,036	-	-
Sales Taxes	92,109,776	96,649,172	99,591,904	114,096,007	105,957,017	112,783,370
Franchise Fees	53,828,945	50,463,842	50,281,692	52,860,037	49,750,000	56,616,885
Charges for Services	32,042,279	31,562,902	27,114,822	29,108,333	28,636,083	30,250,649
Fines and Forfeitures	8,143,341	9,081,658	6,770,925	7,162,849	5,653,301	7,097,584
Licenses and Permits	14,352,347	14,809,826	13,564,189	13,958,984	12,743,122	12,944,114
Intergovernmental Revenues	1,013,206	1,002,594	1,149,614	1,376,150	1,168,809	1,268,809
County Participation	-	-	-	-	-	-
Interest	738,134	1,330,102	861,504	224,526	125,000	125,000
Rents and Other	3,618,374	5,047,012	1,160,226	2,403,493	2,236,970	2,277,531
Other Sources (Uses)	5,476,738	5,974,830	5,874,651	5,410,984	5,336,175	5,321,175
Operating Transfers In	17,959,697	24,614,114	34,476,062	34,577,673	28,695,033	32,785,706
TOTAL REVENUES	401,414,649	434,212,608	455,725,776	488,010,275	476,230,863	512,751,272



Variance in Actual FY2020 to Actual FY2021:

Property Tax: Increase in property tax collections due to higher property valuations

Sales Tax: Increase in Sales Tax collections related to higher retail sales activity

Franchise Fees: Increase in EPE Franchise revenue associated to higher utility rates

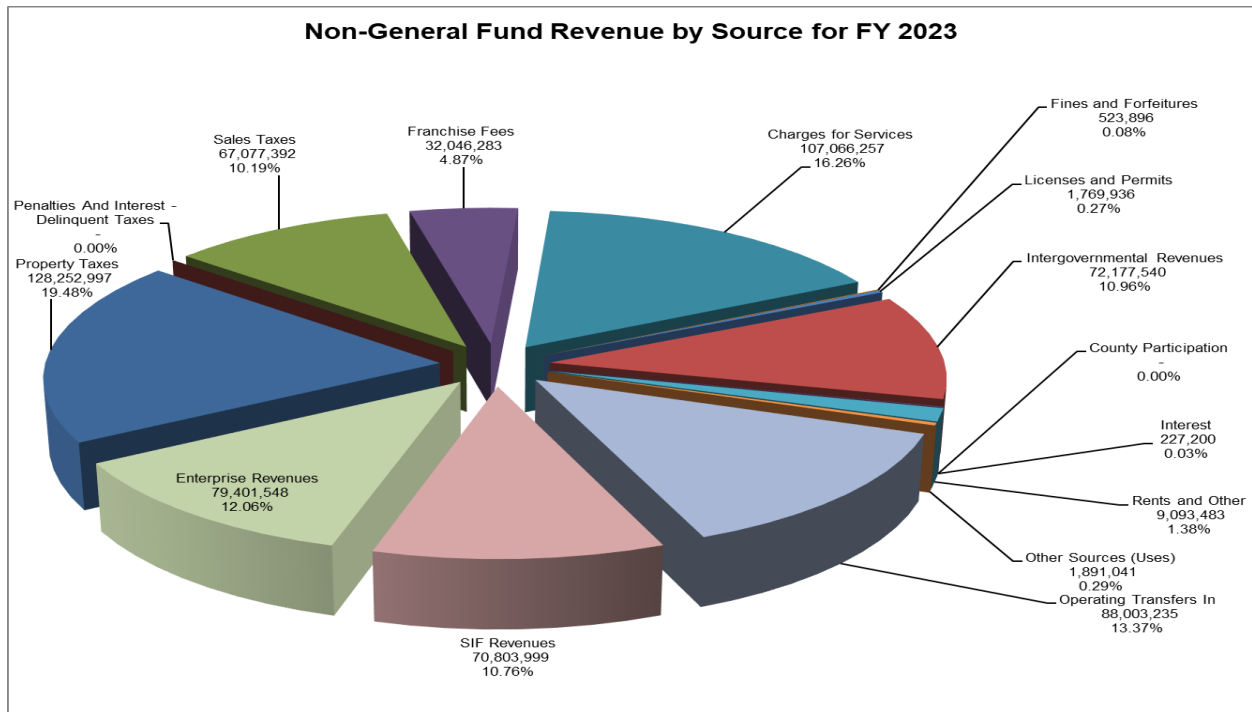
Charges for Services: Increase in Miscellaneous Non-Operating Revenue

Other Sources (Uses): Slight increase in interfund transfers



Non-General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Property Taxes	97,787,033	105,264,786	115,515,214	116,429,273	116,460,375	128,252,997
Penalties And Interest - Delinquent Taxes	688,655	768,024	727,752	782,350	-	-
Sales Taxes	59,471,558	62,291,122	59,957,486	68,617,898	64,419,719	67,077,392
Franchise Fees	7,889,602	17,997,344	24,422,870	32,257,213	32,297,928	32,046,283
Charges for Services	108,536,470	110,287,964	125,339,388	117,184,523	105,091,754	107,066,257
Fines and Forfeitures	1,656,691	1,743,934	545,509	601,118	345,500	523,896
Licenses and Permits	1,689,997	1,834,194	1,659,263	1,817,712	1,676,000	1,769,936
Intergovernmental Revenues	95,883,159	63,265,922	120,390,238	223,806,634	45,452,830	72,177,540
County Participation	-	-	-	-	-	-
Interest	5,764,723	9,796,998	6,784,217	1,256,691	247,500	227,200
Rents and Other	6,529,734	5,349,141	5,683,911	8,799,406	8,738,831	9,093,483
Other Sources (Uses)	33,864,416	299,313,715	274,337,262	235,476,065	1,418,289	1,891,041
Operating Transfers In	60,447,065	78,121,096	93,047,994	84,665,951	81,274,642	88,003,235
SIF Revenues	61,070,923	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999
Enterprise Revenues	80,981,410	83,336,739	67,337,879	75,450,136	66,949,448	79,401,548
TOTAL REVENUES	622,261,435	901,884,442	960,441,422	1,038,304,137	591,244,965	658,334,807



Variance in Actual FY2020 to Actual FY2021:

Property Tax: Increase in collections due to increases in assessed value

Intergovernmental Revenues: Increase in federal proceeds for the City, Airport and Sun Metro

Other Sources (Uses): Decrease in capital contributions

Enterprise Revenues: Increase in operating revenues for Airport, Sun Metro and International Bridges related to COVID-19 pandemic recovery

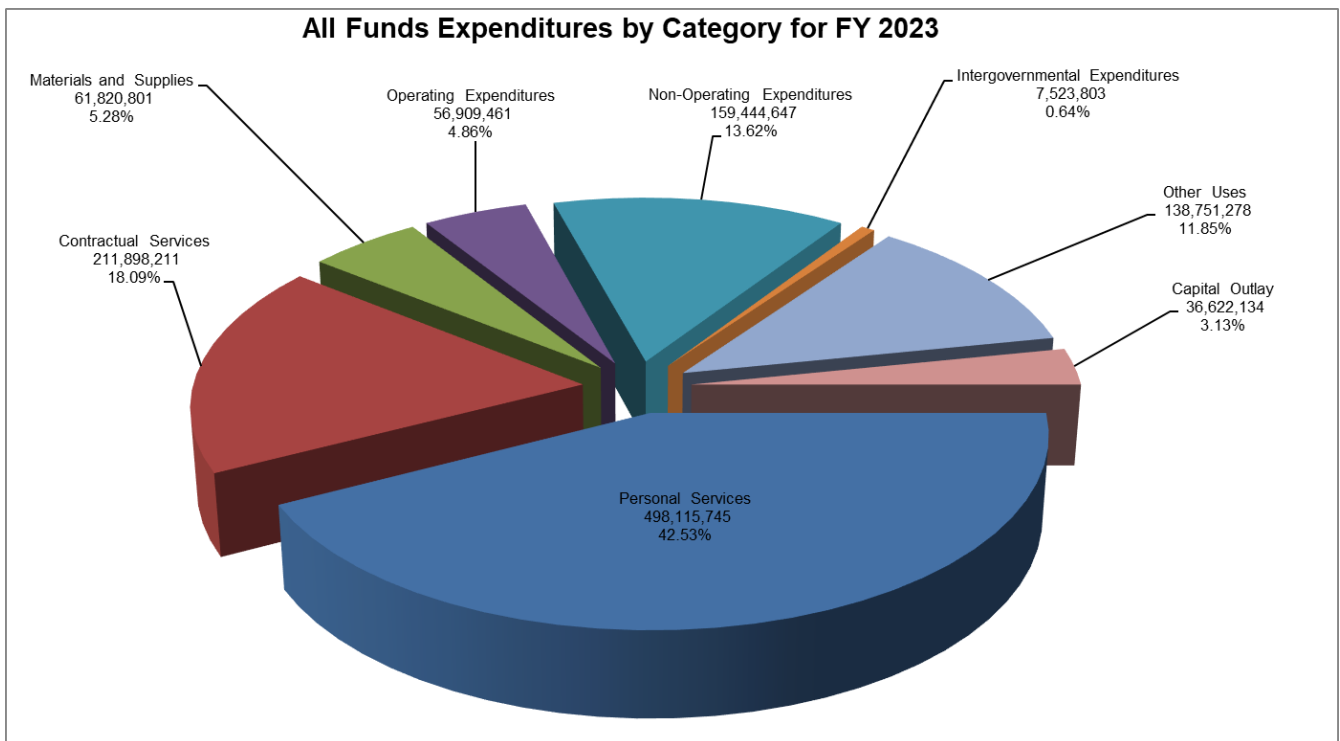


Expenditures

The expenditures are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses, and capital outlay.

EXPENDITURES BY CATEGORY	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Personal Services	421,464,855	443,623,638	457,249,405	468,585,037	471,028,747	498,115,745
Contractual Services	155,076,980	168,724,587	171,745,947	206,961,980	199,856,785	211,898,211
Materials and Supplies	69,282,447	73,463,976	60,549,748	62,152,264	55,282,601	61,820,801
Operating Expenditures	92,164,812	95,633,446	94,716,611	92,893,969	52,016,011	56,909,461
Non-Operating Expenditures	135,562,518	128,681,945	136,891,213	194,540,509	146,529,278	159,444,647
Intergovernmental Expenditures	(81,588)	71,318	(9,244)	-	4,477,072	7,523,803
Other Uses	82,399,298	147,556,333	213,726,936	194,370,665	102,683,986	138,751,278
Capital Outlay	171,607,233	174,621,125	197,743,898	159,595,736	35,601,348	36,622,134
TOTAL EXPENDITURES	1,127,476,555	1,232,376,366	1,332,614,514	1,379,100,162	1,067,475,828	1,171,086,079

All Funds Expenditures by Category for FY 2023

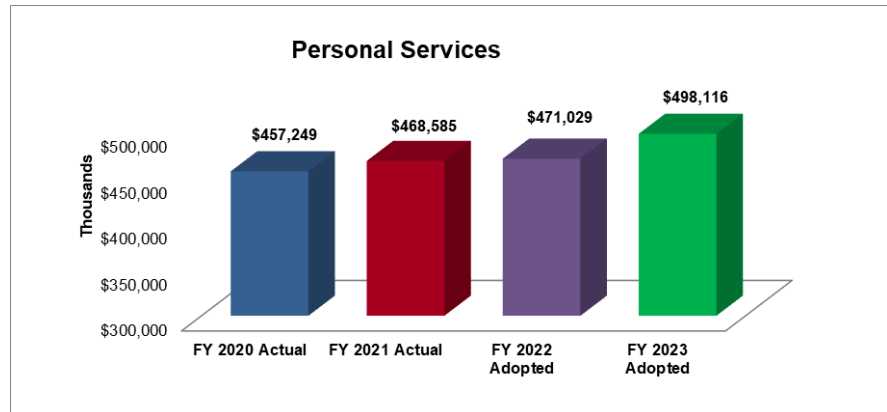




Personal Services

This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. All Funds Personal Services increased by 5.8% or from \$471.0 million in FY 2022 to \$498.1 million in FY 2023.

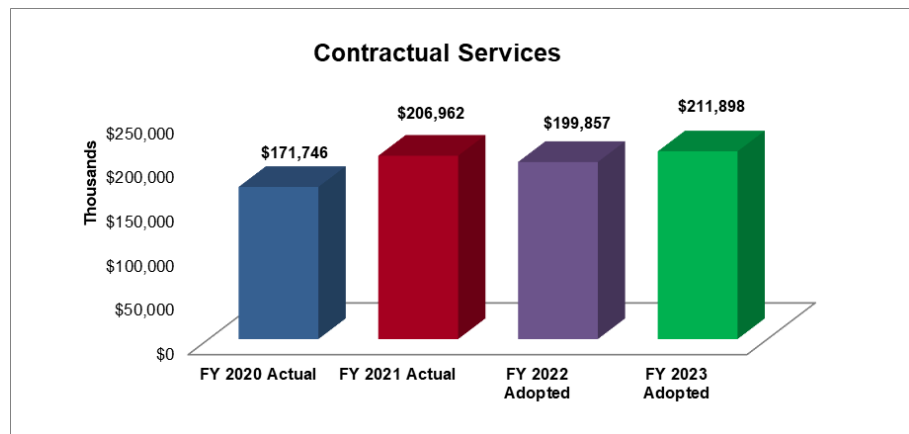
The Police Department's Personal Services budget rose by \$3.3 million, or 2.2%, due to an increase in uniformed personnel compensation and additional officers. In FY 2023, the department expects 65 graduates in two scheduled training academies. The Fire Department's Personal Services budget increased by \$10.3 million, or 9.3%. There are two academies



that are scheduled for FY 2023 that are expected to yield an additional 105 firefighters. The FY 2023 budget includes minimum wage increase of 9%, a two-phased compensation increase for all non-uniformed personnel, and a service-time increase to employee salaries ranging from 2-5%. The most impacted departments from COVID-19 were the Quality of Life departments, such as Parks and Recreation, Museum and Cultural Affairs, Library, and Zoo, with each receiving budget increases that brought them close to or exceeding their pre-pandemic amounts. FY 2023 General Fund Personal Services are budgeted at \$373.8 million and represent 75% of the total All Funds Personal Services budget.

Contractual Services

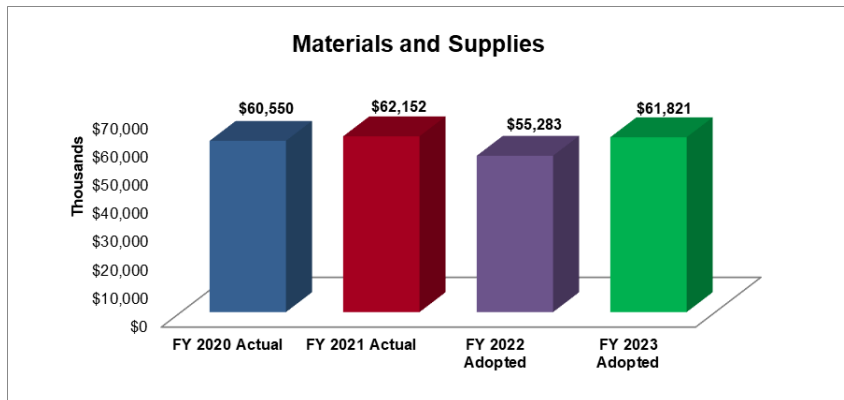
Contractual Services includes costs that are derived from contractual agreements for services. Costs for this category increased by 6.0% from \$199.9 million in FY 2022 to \$211.9 million in FY 2023. The increase can largely be attributed to the growing contractual obligations and fixed costs from the current economic environment. The budget includes continued allocation for



residential street resurfacing program, \$5.9 million from electric franchise fee contribution to the Texas Economic Development Fund, \$1.1 million increases in janitorial and security contracts and a \$3.5 million increase in information technology services. General Fund Contractual Services for FY 2022 are budgeted at \$47.8 million and represent 22.6% of the All Funds Contractual Services budget.



Materials and Supplies

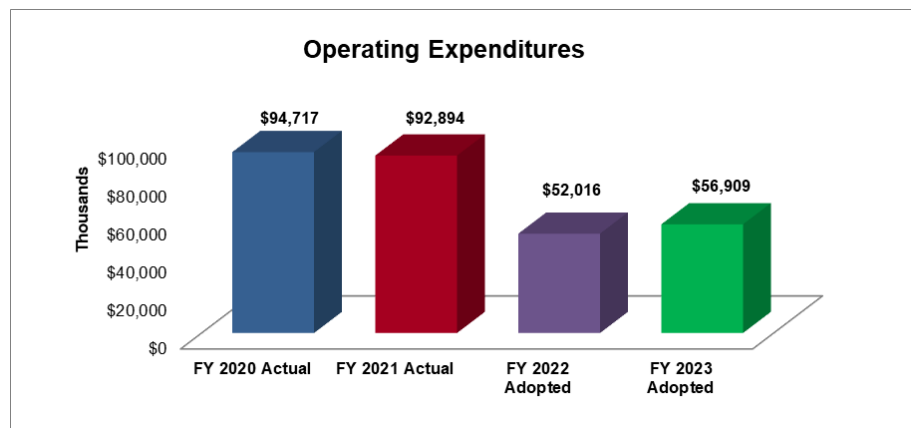


Materials and Supplies includes costs of expendable items used by operating activities. Expenditures on Materials and Supplies increased by 11.8%, from \$55.3 million in FY2022 to \$61.8 million in FY 2023. As with Contractual Services, the variance can primarily be attributed to the current inflationary economic environment. Fuel, both

unleaded and diesel, accounts for the largest increase with a combined budget of \$8.2 million. General Fund Materials and Supplies for FY 2023 are budgeted at \$26.7 million, or 43.2% of the total Material and Supplies budget.

Operating Expenditures

Operating Expenditures includes items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Also included are indirect expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund.

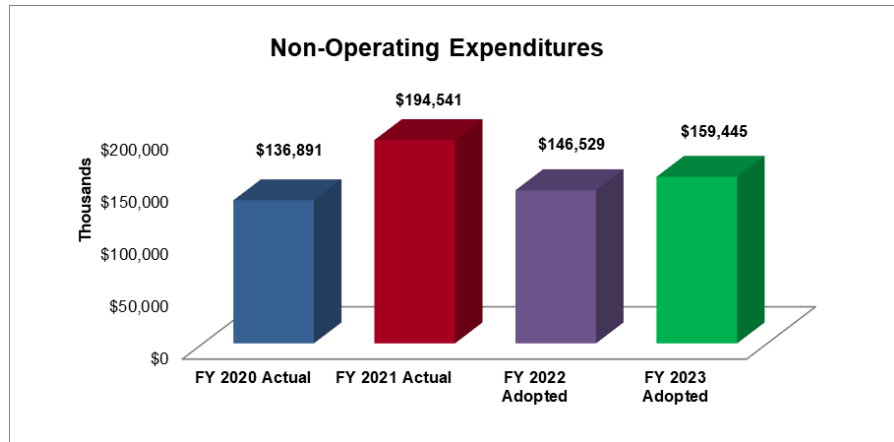


The City contracted with an outside firm to conduct an indirect cost study and, as a result, the enterprise departments reimburse the general fund. The City does not budget for depreciation expense, which explains the large variance from actuals to adopted in this category. Similar to previous categories, Operating Expenditures also saw an increase from FY 2022 of 9.4% and approximately 52.9% of costs in this category are budgeted in the General Fund.

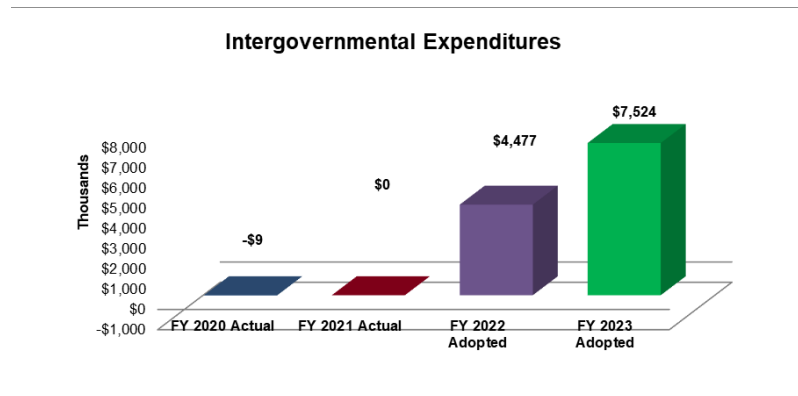


Non-Operating Expenditures

This category includes costs such as principal and interest expenses, community service project allocations, housing rehabilitation costs, and damages/settlement costs. It represents 13.6% of the total All Funds budget. The budget for FY 2023 increased by 8.8%, increasing from \$146.5 million to \$159.4 million predominately due to additional debt service payments for bonds. The City switched from a reimbursement model for debt to issuing debt prior to the construction of projects to take advantage of lower interest rates. A small percentage (1.1%) of the category is budgeted within the General Fund.



Intergovernmental Expenditures



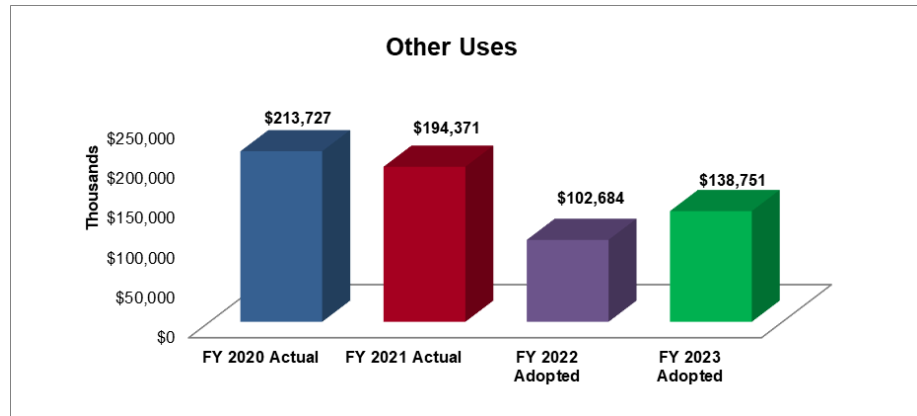
Intergovernmental Expenditures include grant-matching funds in order to leverage federal and state funding. A change in methodology was implemented in FY 2017, where the City continues to seek out grant opportunities and will provide necessary matching dollars. However, the grant dollars will now remain completely separated from match dollars. This change ensures better accounting practices. The budget for FY 2023 increased by

62.1%, from \$4.5 million to \$7.5 million, primarily due to grant match for Mass Transit - Sun Metro department.



Other Uses

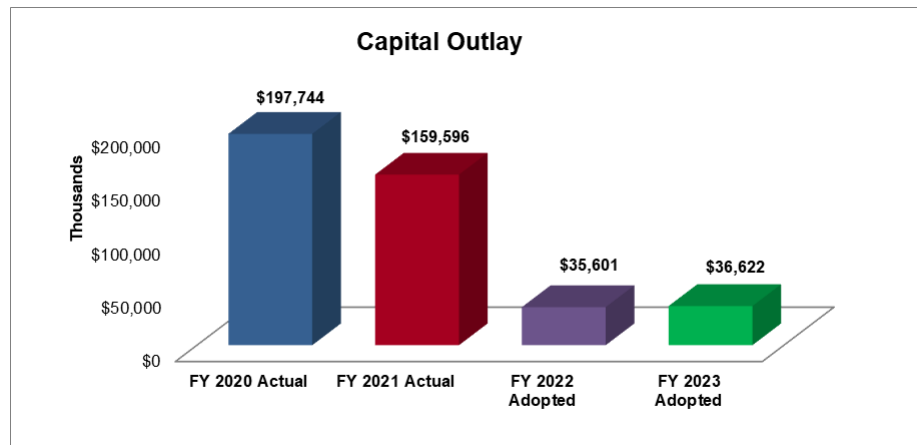
Other Uses category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other Uses increased by 35.1%, from \$102.7 million in FY 2022 to \$138.8 million in FY 2023. The increase is due to the continuation of pay-



go funding for Public Safety Capital for vehicles and capital replacement, facility renovation and residential street resurfacing, transfers related to debt service and fund balance transfers related to Aviation, Economic Development, and Sun Metro. Approximately 21.2% of this category is budgeted under the General Fund.

Capital Outlay

Capital Outlay includes construction, equipment, and land acquisition. Capital costs for FY 2023 are expected to increase by 2.9%, from \$35.6 million in FY 2022 to an estimated \$36.6 million in FY 2023. The variance can be mainly attributed to the continuation of the allocation for pay-go



funding for Public Safety Capital for vehicle and capital replacement, restoring residential street resurfacing and one-time capital for Streets and Maintenance. Approximately 4.3% of this category is budgeted under the General Fund.



ALL EXPENDITURES DETAIL PERSONAL SERVICES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
NON-UNIFORM WAGES AND SALARIES	145,638,046	143,947,821	142,970,392	150,725,762	160,456,736
COMP ABS NPO AND OPEB	7,842,260	14,367,122	7,660,639	0	0
OVERTIME - CIVILIAN	8,680,259	6,684,172	5,468,332	3,380,328	5,260,882
HAZARDOUS PAY	104,927	149,006	159,716	163,232	158,514
SICK VAC LEAVE PAYOFF-CIVILIAN	1,127,851	1,711,719	1,186,362	65,000	72,000
HEALTH INCENTIVE PAY	1,093,083	1,044,209	717,051	1,200,000	1,000,000
INCENTIVE PAY	4,402,590	4,694,816	4,811,512	5,888,627	4,672,423
FIELD TRAINING OFFICER	300,428	358,610	192,242	390,000	251,720
SHIFT DIFFERENTIAL - CIVILIAN	481,320	525,204	525,370	134,530	91,520
PART-TIME TEMPORARY - CIVILIAN	1,026,004	715,733	3,015,141	2,766,639	5,643,630
UNIFORM WAGES AND SALARIES	137,150,315	144,245,997	146,388,573	147,849,057	152,669,242
OVERTIME - UNIFORM	13,415,474	13,169,458	20,953,870	13,145,247	14,913,157
SICK VAC LEAVE PAYOFF -UNIFORM	3,201,291	2,638,214	3,799,353	2,804,876	3,067,729
LONGEVITY - UNIFORM	1,372,287	1,406,128	1,440,261	1,350,706	1,486,435
SHIFT DIFFERENTIAL - UNIFORM	954,618	1,165,245	1,140,501	1,020,840	1,101,340
PART-TIME TEMPORARY - CADET	2,305,715	1,428,381	672,822	4,252,024	5,013,259
REIMBURSED OVERTIME	(1,196)	(828)	0	0	0
EQUIPMENT ALLOWANCE	5,125	4,609	4,082	2,646	2,886
TEMPORARY SERVICES CONTRACTS	468,962	398,568	66,837	228,248	168,428
WORKERS COMPENSATION- CIVILIAN	6,731,839	7,384,264	6,634,876	3,491,313	4,245,585
UNEMPLOYMENT COMPEN - CIVILIAN	153,934	166,279	163,945	156,472	165,037
WORKERS COMPENSATION - UNIFORM	6,919,547	7,507,832	7,929,615	7,963,935	8,029,011
UNEMPLOYMENT COMP - UNIFORM	159,767	273,114	183,153	174,011	171,958
LIFE INSURANCE	111,521	114,307	156,325	110,271	195,084
VISION AND DENTAL - UNIFORM	791,140	822,821	823,912	802,929	802,199
POS CITY - EMPLOYER CONTRIB	16,076,901	16,343,284	19,079,483	19,887,608	19,932,736
POS FIRE - EMPLOYER CONTRIB	10,670,437	13,318,107	13,799,829	13,039,892	14,980,623
POS POLICE - EMPLOYER CONTRIB	7,801,228	8,146,577	12,139,679	12,301,392	13,202,938
LIFE INSURANCE - CIVILIAN	326,608	349,002	350,065	364,866	441,311
VISION AND DENTAL	0	28	0	0	0
ALLOW(EXC MIL& UNIF)-CIVILIA	362,417	362,536	365,759	355,490	394,550
RELOCATION EXPENDITURES	11,000	(1,000)	0	0	0
OTHER EMPLOYEE BENEFITS	132,381	113,752	111,495	1,282,216	1,387,486
MISC EXPENSE ACCTS-ELEC OFFIC	38,328	43,754	40,912	40,928	40,928
CITY PENSION PLAN CONTRIBUTION	12,296,582	11,733,579	11,603,683	22,221,607	23,382,754
FIRE PENSION PLAN CONTRIBUTION	11,822,380	13,065,562	14,235,994	12,829,295	13,518,764
POLICE PENSION PLAN CONTRIB	16,520,290	17,917,522	18,646,997	18,874,408	18,639,785
UNIFORM ALLOWANCES	100,225	106,265	107,112	101,175	108,300
FICA CITY MATCH - CIVILIAN	8,832,527	8,751,509	8,793,244	8,926,212	9,454,099
FICA MED- CITY MATCH-CIVILIAN	2,080,485	2,063,657	2,071,883	2,268,339	2,398,579
FICA CITY MATCH - UNIFORM	42,541	40,937	43,183	3,826	0
FICA MED CITY MATCH - UNIFORM	2,198,657	2,310,578	2,455,930	2,484,188	2,514,943
RETIREEES HEALTH PLAN	3,325,695	3,358,162	3,479,249	4,765,901	4,600,126
WORKERS COMPENSATION - CADET	125,084	78,515	17,853	133,591	150,164
UNEMPLOYMENT COMP - CADET	3,062	1,783	692	4,252	5,748
LIFE INSURANCE - (EXECUTIVE)	3,290	2,368	0	0	0
VISION AND DENTAL	3,701	2,664	1,138	1,584	1,944
FICA CITY MATCH - CADET	172,131	88,206	65,967	263,625	356,353
FICA MED - CITY MATCH - CADET	40,317	19,762	15,712	61,659	83,340
HSA CONTRIBUTIONS	2,225,981	2,602,486	2,613,690	2,750,000	2,881,500
COMPENSATED ABSENCES EXPENSE	18,788	(150,294)	185,002	0	0
NET PENSION EXPENSE	(39,728)	0	0	0	0
OPEB Expense	3,995,221	1,657,302	1,295,609	0	0
Total Personal Services	\$ 443,623,638	\$ 457,249,405	\$ 468,585,037	\$ 471,028,747	\$ 498,115,745



CONTRACTUAL SERVICES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
PERSONAL SERVICES CONTRACTS	7,875	0	0	0	2,400
TEMPORARY SERVICES CONTRACTS	2,772,119	2,313,093	1,552,902	3,253,907	3,197,923
CONTRACTUAL SERVICES	0	0	0	23,950	19,350
PROFESSIONAL SERVICES	257,240	316,878	321,778	222,400	237,400
ACCOUNTING/AUDIT SERVICES	207,471	116,670	115,902	287,849	210,269
APPRAISAL SERVICES	3,587,494	3,823,581	3,872,500	4,522,542	5,102,620
ARTISTIC PERFORMANCES SERVICES	172,915	115,307	37,674	71,222	82,800
ASSESSMENT CENTER SERVICES	28,765	12,781	26,776	36,400	37,104
BOND FIN ADVISORY SERVICE	20,095	20,299	26,900	31,990	32,915
COLLECTIVE BARGAINING SERVICES	2,320	1,024	32	10,000	10,000
DATA PROCESSING SERVICES	102,465	39,750	391,886	78,775	220,723
ENGINEERING SERVICES	94,740	87,670	353,089	90,000	111,500
EXTERNAL LEGAL COUNSEL SERVICE	2,586,495	2,074,912	1,099,313	527,300	482,300
TITLE SEARCH SERVICES	11,235	3,777	(264)	15,000	15,000
HEALTH CARE PROVIDERS SERVICES	36,824,143	34,459,794	36,646,694	36,961,096	37,866,231
INTERPRETER SERVICES	136,260	140,355	106,138	167,550	200,370
COURT REPORTERS	11,562	32,772	15,678	30,000	30,000
EXPERT WITNESSES	33,489	27,955	19,498	50,000	50,000
MANAGEMENT CONSULTING SERVICES	7,431,040	10,794,197	14,459,405	6,032,081	7,908,066
PROMOTIONAL SERVICES	1,829,061	1,260,121	915,859	1,026,829	1,557,000
DENTAL PREMIUM	695,490	618,068	719,776	636,684	730,000
OPTICAL PREMIUM	9,579	5,801	7,229	10,000	10,000
LIFE PREMIUM	186,586	225,630	261,422	248,000	248,000
ELECTR FRANCHISE REVIEW SVCS	0	29,680	(331)	21,000	21,000
GAS FRANCHISE REVIEW SERVICES	6,890	0	0	21,500	21,500
TEPHONE FRACHISE REVIEW SVCS	75	0	1,575	5,000	5,000
CABLE FRANCHISE REVIEW SERVICE	0	0	0	33,000	33,000
WORKERS COMP BENEFITS PAID	2,351,411	3,987,491	3,765,976	4,024,790	4,024,790
UNEMPLOYMENT BENEFITS PAID	186,895	779,256	696,441	895,513	903,957
POS RETIREES	0	0	0	0	0
STOP LOSS INSURANCE	4,118,233	4,192,710	5,916,673	5,300,000	5,900,000
PRESCRIPTION BENEFIT PAYMENTS	10,288,798	12,136,831	13,801,967	12,150,000	15,884,152
PHARMACEUTICAL ADMIN	0	0	0	0	0
EAP BENEFIT ADMINISTRATOR	51,853	53,526	56,567	55,000	55,000
ARBITRATION MEDIATION SVCS	1,150	2,266	5,000	10,000	10,000
INVESTIGATIVE SERVICES	2,693	392	304	3,000	3,000
ARBITRAGE BOND REVIEW SERVICE	7,425	7,425	8,075	8,600	10,775
BENEFITS ADMINISTRATORS (TPA)	1,682,080	1,777,431	2,177,445	1,790,000	1,940,000
BILLING COLLECT AGEN CONTRACTS	1,484,439	1,999,748	2,516,933	1,981,997	2,118,918
DATA PROCESS SERVICES CONTRACT	6,894,385	6,568,941	9,216,032	8,172,546	11,680,985
ELECTIONS CONTRACTS	496,810	530,647	976,907	0	480,000
ENVIRONMENTAL CONTRACTS	1,126,491	960,078	1,327,914	1,749,800	2,013,453
LEGAL NOTICES CONTRACTS	233,385	489,594	245,886	192,941	211,715
MAINT SVCS CONTRACT-JANITORIAL	3,925,741	3,508,358	3,345,545	4,787,330	5,103,003
MANAGEMENT SERVICES CONTRACTS	15,608,063	12,806,934	9,620,894	10,059,326	10,600,728
PERSONNEL RECRUITMENT CONTRACT	7,376	35,398	0	1,350	1,350
PRINTING SERVICES CONTRACTS	445,714	439,897	518,518	646,460	742,585
REC AND CULTURAL CONTRACTS	1,102,989	448,007	241,695	508,418	608,418
SECURITY CONTRACTS	4,957,758	5,171,453	5,638,755	6,601,120	7,378,496
TEMP EMPLOYEE SVCS CONTRACTS	68,888	19,574	6,631	27,400	27,400
TRAINING INSTRUCTION CONTRACTS	182,480	249,562	276,768	279,573	457,673
OUTSIDE CONTRACTS - NOC	20,122,535	23,134,474	40,039,439	32,801,377	35,708,271
INTERLOCAL AGREEMENTS	843,856	5,034,858	7,301,289	4,588,178	4,608,641
GARAGE KEEPER LIENS	8,401	17,755	38,830	0	0
PEST CONTROL CONTRACTS	77,532	69,824	73,179	133,803	121,453
MAINTENANCE CONTRACTS	115,754	336,686	291,602	602,500	600,000
GROUNDKEEPING HORTI CONTRACTS	3,736,071	2,419,068	2,328,264	3,193,929	3,233,929
LINEN AND INDUSTRIAL CONTRACTS	128,963	144,788	140,097	192,086	254,336
PUB SAFETY EQUIP MAINT CONTRAC	343,703	295,254	295,753	422,501	475,590
BLDGS FACILITIES MAINT CONTRAC	1,878,782	2,104,283	6,748,131	2,011,610	2,716,410
PUBLIC ACCESSES MAINT CONTRACT	6,322,763	3,288,790	3,964,350	14,845,546	10,534,835



CONTRACTUAL SERVICES (CONT.)

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
VEH HEAVY EQUIP OFF RD MAINT C	937,725	881,170	1,113,986	1,427,637	704,550
OFFICE EQUIP MAINT CONTRACTS	2,051,587	1,772,635	1,734,639	1,980,938	2,185,438
VETERINARIAN	24,819	27,656	31,931	58,700	57,700
BUS SHELTER CLEANING	220,409	229,338	368,454	350,000	315,000
AIRPORT FINGERPRINT EXPENSE	222,983	49,000	49,000	70,000	70,000
AIRPORT TERM. RENT EXP.	203,083	92,310	961,567	0	0
AIRPORT LANDING FEE EXP.	738,191	193,550	1,076,973	0	0
380 PROPERTY TAX REBATES	2,042,185	2,553,150	1,474,373	2,157,043	2,424,820
380 SALES TAX REBATES	94,379	335,619	1,353,945	2,235,561	1,815,138
380 HOTEL OCCUPANCY TAX REBATE	236,989	0	0	294,336	326,759
STATE REBATES-380 HOT TAX	0	0	320,276	0	0
STATE REBATES-380 SALES TAX	0	0	46,523	2,719,719	863,577
EQUIP MAINT-INTERFUND SVCS	10,699,431	10,843,641	10,483,710	10,415,485	10,985,357
MOTOR POOL USAGE FEE-INTERF SV	40,568	29,888	35,849	52,635	52,435
PRINT SHOP ALLOC-INTERFUND SVC	69,927	47,990	38,659	68,459	70,769
MAIL ROOM CHARGES	262,419	147,429	180,834	194,635	187,350
BUILDINGS-LEASES	2,022,174	2,091,655	2,160,183	2,362,770	2,493,869
LEASED EQUIPMENT	8,074	5,125	2,850	8,500	8,500
BUS STOPS-LEASES	90	(59)	0	0	0
COMPUTER RELATED-LEASES	0	0	0	0	100
MEDICAL EQUIPMENT-LEASES	0	0	241	0	0
OFFICE EQUIPMENT-LEASES	486,074	453,366	420,324	555,875	561,064
PARKING LOTS-LEASES	354,159	373,080	386,430	408,842	256,474
TIRES-LEASES	413,148	393,431	415,008	400,000	100,000
VEHICLES-LEASES	464,430	448,845	450,482	390,607	358,312
FIRE HYDRANTS-LEASES	0	0	1,311	0	0
LEASES NOC	879,010	810,508	870,106	740,657	672,753
LAND - LEASES	277,763	273,517	325,619	309,816	329,916
COPIER CONTRACT SERVICES	156,147	161,689	125,422	203,801	205,995
Total Contractual Services	\$ 168,724,587	\$ 171,745,946	\$ 206,961,980	\$ 199,856,785	\$ 211,898,211



MATERIALS AND SUPPLIES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GASOLINE - UNLEADED (OFFSITE)	0	81	15	0	0
GASOLINE - UNLEADED	3,710,985	3,365,793	3,396,686	4,081,128	4,917,627
COMPRESSED NATURAL GAS	386,078	313,377	327,138	1,460,000	1,960,000
GASOLINE - REGULAR	0	0	0	852	0
LUBRICANTS ANTIFREEZE	187,062	222,076	219,105	381,575	468,775
DIESEL	2,446,963	2,536,596	2,537,401	2,785,550	3,330,150
PROPANE	7,335	5,124	2,214	34,668	37,168
LIQUIFIED NATURAL GAS	1,377,353	1,103,745	1,087,880	215,000	0
AVIATION FUEL	6,082	6,003	2,171	0	0
OFFICE SUPPLIES	950,466	878,547	1,005,399	1,102,454	1,147,165
OTHER SUPPLIES	26,591	389,405	228,101	163,500	132,500
EQUIPMENT PURCHASE UNDER 500	473,312	489,095	538,682	401,089	484,084
PROMOTIONAL SUPPLIES	1,100,131	739,610	821,503	624,730	723,045
PUBLICATIONS & SUBSCRIPTIONS	1,829,190	1,477,008	1,641,450	1,566,508	1,720,310
LEGAL LIBRARY AND RESEARCH EXP	18,983	19,363	18,104	67,000	67,000
SUPPLIES COMPUTER EQUIPMENT	638,405	800,529	655,341	746,928	781,138
DESKTOP SOFTWARE SUPPLIES	366,121	402,263	323,865	162,226	182,761
UNDERCOVER SUPPLIES & MATERIAL	40,831	26,973	19,080	39,700	111,213
PHOTOGRAPHY FILM VIDEO SUPPLY	85,861	95,800	101,836	324,939	320,844
TRAINING MATERIALS	302,062	147,731	161,323	168,390	177,423
AMMUNITION SUPPLIES	569,040	549,965	257,987	660,123	730,123
ANIMALS & ANIMAL SUPPLIES	622,530	730,985	726,388	890,288	1,006,425
CLEANING SUPPLIES	957,988	955,497	905,732	1,120,398	1,207,192
CLINICAL MEDICAL SUPPLIES	2,292,605	3,519,131	8,814,208	2,192,410	2,448,846
LAND MAINTENANCE SUPPLIES	633,825	703,239	731,321	2,090,231	2,510,633
BUILDING MAINTENANCE SUPPLIES	83,155	44,579	242,916	64,891	83,845
FOOD AND BEVERAGES SUPPLIES	894,261	647,743	590,803	919,537	862,348
RECREATIONAL SUPPLIES	580,524	482,543	526,804	771,859	821,848
EQUIP MAINT SUP-LOW COST ITEM	381,927	333,679	525,209	500,136	355,209
EQUIPMENT MTNCE SUPPLIES	0	0	711	0	0
VEHICLE MAINTENANCE SUPPLIES	4,834,624	2,593,074	5,021,081	1,814,140	1,802,635
CORE CHARGES-SUPPLIES	(18)	0	0	0	0
UNIFORMS AND APPAREL SUPPLIES	1,249,469	1,152,119	1,376,073	1,645,366	1,654,378
INVENTORY PURCH-MAT & SUPPLIES	3,712,439	4,578,369	3,616,879	4,252,669	3,934,344
MAINTENANCE SUPPLIES PARTS NOC	1,030,782	1,056,460	1,118,158	1,433,011	1,583,200
SAFETY GEAR	1,214,345	1,321,099	2,117,094	1,361,732	2,572,939
FUEL INVENTORY PURCHASES	5,723,300	4,406,760	5,057,974	5,392,106	5,029,000
EQUIP OUTSIDE REPAIRS SVCS NOC	2,026,981	2,061,499	2,391,022	1,858,806	1,869,386
CHEMICAL SUPPLIES	417,398	484,344	468,498	560,951	564,516
FURNITURE 1000 - 4999 99	18,657	9,755	16,786	55,000	34,100
DATA PROCES EQUIP 1000-4999 99	32,243	130,974	256,081	311,567	397,000
OTHER EQUIPMENT 1000 -4999 99	66,204	163,832	78,774	12,000	44,200
PCARD CHARGE CLEARING ACCOUNT	(0)	1,560	1,549	0	0
BUILDINGS FACILITIES MAINT REP	3,633,717	4,171,281	4,484,029	3,439,616	4,345,819
EQUIPMENT MAINTENANCE	27,448	41,843	19,739	31,425	19,725
FUELING FACILITY - MAINT & REP	50,422	110,548	17,846	100,000	0
LAND LANDSCAPING - MAINT & REP	265,917	382,185	210,671	321,136	417,076
PUBLIC ACCESSES-MAINT & REP	19,914,764	9,644,003	3,077,657	4,548,047	4,873,047
VEHICLES - MAINT & REPAIRS	213,852	139,073	151,499	178,646	257,015
OFFICE EQUIPMENT-MAINT & REP	33,529	21,226	135,851	46,140	47,051
HEAVY EQUIPMENT - MAINT& REP	53,929	68,508	45,183	50,000	64,300
PUBLIC SAFETY EQUIP-MAINT REP	254,603	268,951	303,592	439,048	365,367
PARKING METERS - MAINT & REP	278,498	84,402	25,258	133,700	150,760
AIRFIELD MAINT AND REPAIRS	135,402	126,020	112,722	150,000	170,000
BUILDINGS - INSIDE	4,470	494,133	107,795	8,178	35,000
BUILDINGS - OUTSIDE	83,705	74,150	141,849	46,000	76,000
ELECTRICAL SUPPLIES - REPAIR	218,307	20,205	15,899	24,750	32,750
ELEVATORS - ESCALATORS	54,461	54,444	46,027	60,800	60,800
HVAC- SUPPLIES & REPAIR	12,155	7,700	39,042	16,600	24,600
PLUMBING SUPPLIES & REPAIR	40,120	38,051	23,428	28,395	31,695
MAINT & REPAIR FIREFIGHTER EQU	0	20,811	46,400	0	0



MATERIALS AND SUPPLIES (CONT.)

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
SWIMMING POOLS	62,577	91,222	117,397	122,713	122,713
SIGNS- TRAFFIC AND OTHER	9,845	0	69,780	0	0
EQUIPMENT MAT 500 - 4 999 99	337,445	160,139	421,048	80,000	214,749
MINOR EQUIPMENT	124,724	222,565	45,459	0	55,500
FURNITURE 500 - 4 999 99	807,462	232,106	107,129	152,245	289,177
DATA PROCESS EQP 500-4 999 99	1,222,647	1,952,982	1,405,977	934,024	1,782,835
OTHER EQUIPMENT 500-4 999 99	2,872,135	2,308,885	2,028,961	1,926,990	2,061,323
FURNITURE & EQUIP LESS 500	486,851	256,690	281,106	210,690	250,128
ARTWORK	968,899	611,298	741,577	0	0
Total Materials and Supplies	\$ 73,463,976	\$ 60,549,748	\$ 62,152,264	\$ 55,282,601	\$ 61,820,801



OPERATING EXPENDITURES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
PHONE & INTERNET	1,587,127	1,641,131	1,681,909	1,958,464	1,909,119
LONG DISTANCE	20,094	(0)	0	2,650	2,600
WIRELESS COMMUNICATION SERVICE	957,035	1,066,248	1,236,211	1,365,483	1,253,406
POSTAGE	295,766	320,521	428,751	654,430	704,340
SHIPPING	111,461	44,362	57,966	98,421	130,714
ELECTRICITY	9,918,076	9,596,557	10,452,828	12,001,582	12,148,387
WATER	8,408,366	9,235,629	10,095,702	9,649,170	10,014,470
NATURAL GAS OTHER	1,472,848	1,231,923	1,458,715	1,691,143	1,917,499
TRAVEL EXPENSES - ELECTED OFFI	29,696	8,342	711	31,249	46,100
TRAVEL EXPENSE	1,149	740	0	0	0
TRAVEL EXPENSES - EMPLOYEES	1,509,251	848,795	249,986	1,375,879	1,810,652
TRAVEL EXPENSES - BOARD MEMBER	5,941	0	0	0	0
MILEAGE ALLOWANCES	25,400	15,219	12,156	57,010	82,119
POSTAGE & SHIPPING	0	0	0	0	0
LANDFILL USE EXPENDITURES	1,015,094	0	350	1,000,000	1,000,000
ENVIRONMENTAL SVCS FRANCHISE	0	0	0	0	0
ENVIRONMENTAL QUALITY EXPENSE	454,189	454,390	516,220	503,895	528,000
GENERAL LIABILITY INSURANCE EX	2,310,602	3,063,036	2,201,179	3,256,463	3,526,256
JUROR EXPENSE	0	1,234	702	3,500	576
OPERATING CONTINGENCY RESERVE	273,108	755,352	990,708	2,043,907	2,089,817
OTHER SERVICES CHARGES EXPENSE	1,292,188	995,126	1,062,184	1,745,504	2,011,720
PRISONER CUSTODY EXPENSE	374,093	374,093	374,093	375,000	375,000
PROPERTY INSURANCE EXPENSE	828,515	1,080,355	1,098,439	1,031,342	814,542
PUBLIC INFORMATION PUBLICATION	0	291	0	0	0
PUBLIC INFORMATION SEMINAR	28,146	83,244	41,083	12,509	12,509
SALARY ADJUSTMENT RESERVE EXPE	52,110	26,055	1,433	250,000	2,879,430
PROFESSIONAL DEVELOPMENT	1,200	3,748	70,104	12,600	31,800
SEMINARS CONTINUING EDUCATION	599,451	450,685	332,157	1,036,495	1,147,229
VEHICLE INSPECTIONS LICENSES E	3,330	2,601	2,505	10,930	16,930
PROFESSIONAL LICENSES & MEMBER	1,167,943	1,008,545	1,160,255	952,968	925,837
INDIRECT COST EXPENDITURES	10,841,160	10,549,284	10,762,516	10,334,990	10,766,678
APPLICANT REIMBURSEMENT	4,625	0	0	0	0
VOLUNTEER MILEAGE	35,210	22,584	562	1,065	0
VOLUNTEER STIPENDS	277,881	286,446	263,800	2,767	5,000
BOND/OTHER DEBT ISSUE COSTS	2,400,755	2,168,680	1,988,497	0	0
COUNCIL SPECIAL PROJECTS	53,859	46,323	79,238	80,000	80,000
UNDERGROUND STORAGE TANK TESTI	1,680	0	0	1,000	1,000
FIELD TRIPS	22,465	654	1,058	2,595	2,730
AIRPORT COMMISSIONS EXPENSE	0	0	22,601	0	0
TUITION REIMBURSEMENT	330,873	402,769	457,437	345,000	547,000
2 FOR THE ARTS	15,992	28,000	28,000	28,000	28,000
DIRECT EXPENSES CHGD BY CITY	77,309	77,794	55,256	100,000	100,000
DEPRECIATION - CONTRIBUTED CAP	9,429,925	0	0	0	0
DEPRECIATION EXPENSE	39,399,537	48,825,855	45,708,657	0	0
Total Operating Expenditures	\$ 95,633,446	\$ 94,716,611	\$ 92,893,969	\$ 52,016,011	\$ 56,909,461



NON-OPERATING EXPENDITURES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
COMMUNITY SERVICE PROJECTS	6,439,637	11,371,937	34,738,797	10,878,247	11,200,782
COMMUNITY HOUSING PROJECTS-391	1,841,209	1,837,463	713,204	1,244,025	883,569
HOUSING REHAB MULTI FAMILY-715	395,794	0	2,464	1,124,025	1,740,337
HOUSING REHAB SINGLE FAM- 720	596,417	928,743	786,099	1,000,000	1,050,410
PRINCIPAL BUY DOWN (730)	15,610	(4,161)	1,244	0	0
FIRST TIME HOME BUYER (735)	613,227	127,683	76,871	480,000	600,000
SINGLE LINE ITEM PROJECTS	0	0	0	259,405	0
ECONOMIC DEVELOPMENT PROJECTS	0	1,264,171	20,439,542	0	0
HOMELESS HOUSING-CASE MGT	61,497	115,301	190,622	441,729	441,729
HOMELESS HOUSING-STAFF	0	0	0	0	0
HOMELESS HOUSING-PREVENTION	130,322	180,234	164,744	0	0
HOMELESS HOUSING-ASSISTANCE	56,953	53,603	128,101	0	0
HOMELESS HOUSNG-ESNTL SVC CST	64,439	801	19,663	0	0
HOMELESS HOUSING-OPERATIONS	40,760	13,694	35,204	0	0
INTEREST EXPENSE	55,708,328	58,216,069	66,709,376	62,692,281	68,449,581
OTHER AGENCY EXPENSES	920,153	937,090	964,325	1,000,000	1,100,000
BANK SVC CHRGS & CR CARD FEES	500,607	409,668	427,673	659,597	869,208
CHANGE FUND SHORTAGE	4,200	1,310	54	200	200
CASH RECEIPTS SHORT(OVER)- EXP	(3,666)	(3,468)	48	1,222	1,297
BAD DEBTS EXPENSE	74,500	44,998	3,376,046	125,000	125,000
DAMAGES SETTLEMENTS EXPENSE	1,352,987	1,200,550	957,927	1,752,000	2,082,000
LOSS ON DISP-PROP FIXED ASSET	98,232	0	122,644	0	0
PRINCIPAL PAYMENT EXPENSE	54,083,450	54,082,178	59,545,279	58,840,000	65,304,001
BOND INTEREST EXPENSE	6,663,244	6,113,349	5,140,582	6,031,547	5,596,533
UNREALIZED LOSS ON INVESTMENTS	(975,956)	0	0	0	0
Total Non-Operating Expenditures	\$ 128,681,945	\$ 136,891,213	\$ 194,540,509	\$ 146,529,278	\$ 159,444,647

INTERGOVERNMENTAL EXPENDITURES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
CITY GRANT MATCH	(21,818)	(9,244)	0	4,477,072	7,523,803
PROGRAM EXPENSE - GRANTS	93,136	0	0	0	0
Total Intergovernmental Expenditures	\$ 71,318	\$ (9,244)	\$ 0	\$ 4,477,072	\$ 7,523,803

OTHER USES

Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
INTERFUND TRANSFERS (USES)	103,260,080	124,879,496	116,950,988	96,414,299	97,932,836
TRANSFER TO PUBLIC ART	3,711,253	3,237,440	2,991,144	0	0
FUND BALANCE TRANSFERS (USES)	0	0	0	6,269,688	40,818,442
PAYMENTS TO REFUNDING ESCROW	40,585,000	85,610,000	74,428,534	0	0
Total Other Uses	\$ 147,556,333	\$ 213,726,936	\$ 194,370,665	\$ 102,683,986	\$ 138,751,278



CAPITAL OUTLAY

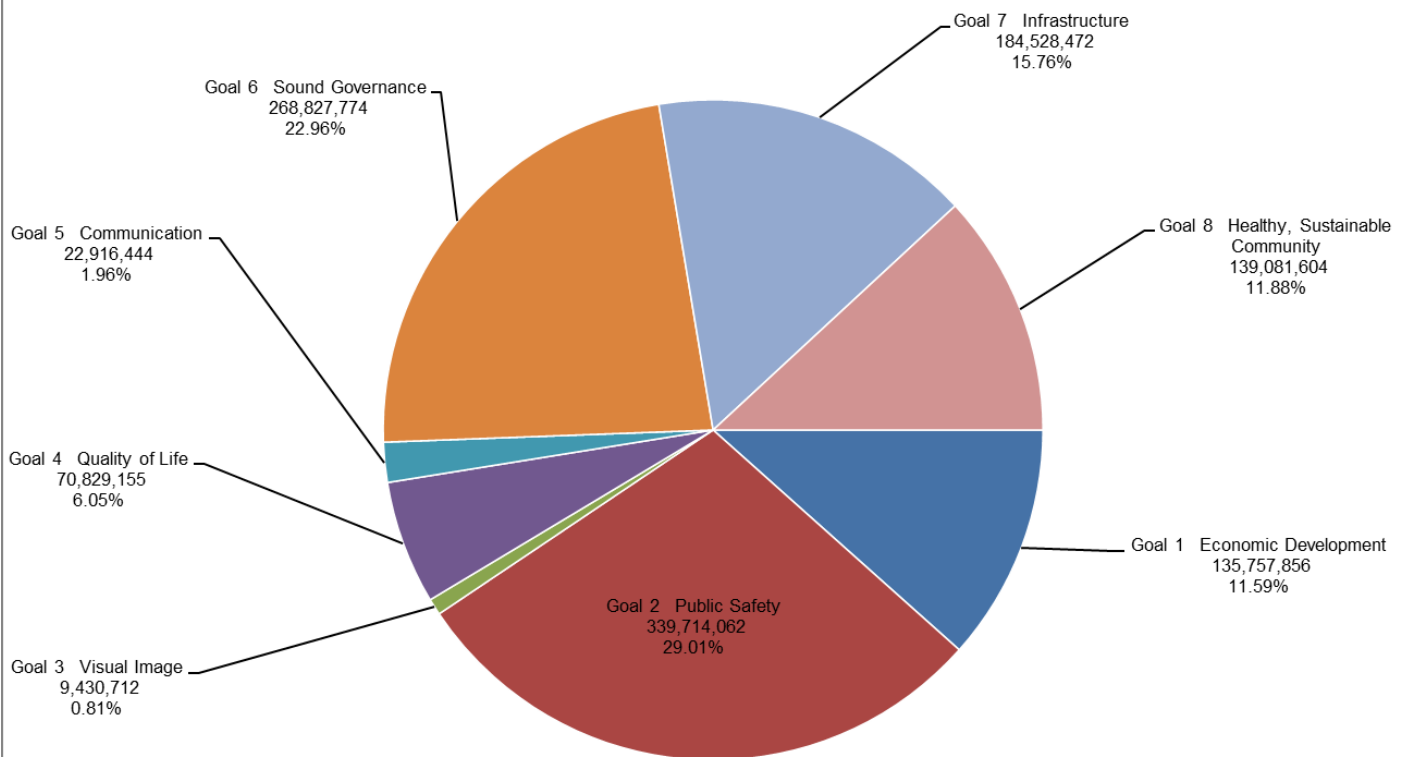
Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
CAPITAL CONTRIBUTIONS - EXP	0	25,001	638,812	0	0
LAND	1,609,894	141,849	59,973	0	0
LAND IMPROVEMENTS	1,421,644	221,301	2,444,561	0	0
INTANGIBLES	828,582	771,153	748,312	0	0
BUILDINGS & BLDG IMPROVEMENTS	2,534,259	4,663,838	23,326,529	200,000	315,000
BUILDING IMPROVEMENTS	17,919	(33,382)	244,101	750,000	0
PUBLIC USE FACILITIES EQUIP	2,971,138	540,533	227,050	161,901	1,461,901
TRAFFIC CONTROL EQUIPMENT	0	17,091	0	0	0
CARS VANS LT TRKS MOTORCYCLE	1,266,627	7,905,476	8,565,178	2,352,000	4,694,294
AMBULANCES, FIRE TRUCK, ASL	5,196,919	8,202,784	5,833,530	12,650,500	14,834,000
BUSES	139,429	11,927,693	0	6,000,000	225,000
PUBLIC SAFETY EQUIPMENT	140,028	0	527,830	0	0
MAJOR OFFICE EQUIP & APPLIANCE	43,649	0	14,288	36,500	0
FURNITURE FIXTURES & EQUIPMENT	2,036,956	3,783,002	3,728,883	1,275,497	2,872,176
IT EQUIPMENT	5,098,934	2,888,015	3,349,100	434,000	265,475
IT INFRASTRUCTURE	0	56,566	121,150	0	0
MEDICAL SCIENTIFIC EQUIPMENT	0	148,850	0	0	12,000
ANIMALS	0	0	0	25,000	26,800
MAJOR EQUIPMENT	127,153	166,959	17,159	0	0
ARCHITECTURE AND DESIGN (CWIP)	14,019,561	10,770,544	9,743,987	350,000	785,000
SURVEYS (CWIP)	110,679	160,822	58,025	0	0
APPRAISALS (CWIP)	7,100	28,126	58,450	0	0
SITE PREPARATION (CWIP)	2,229	73,916	637,684	0	0
CITY ENGINEERING CHARGES (CWIP)	1,732,892	1,335,078	1,970,591	0	0
CITY ADMIN CHARGES (CWIP)	462,559	424,311	618,187	7,000	50,000
CITY CONSTRUCT CHARGES (CWIP)	716,956	1,777,490	2,254,597	0	0
CONSTRUCTION MGT (CWIP)	621,585	2,606,975	2,802,684	0	0
TESTING (CWIP)	816,826	1,009,739	696,840	50,000	0
TRAFFIC ENGINEERING	81,660	227,472	144,221	500,000	500,000
INSPECTIONS (CWIP)	2,156,976	3,022,176	840,336	0	0
CONSTRUCTION (CWIP)	110,345,182	128,462,125	85,583,669	6,000,000	3,965,000
DEMOLITION	730,395	329,196	57	0	0
CONSTRUCTION CONTINGENCY	2,740	314	571,824	172,000	0
PROJECT CONSULTING	863,963	736,207	195,730	500,000	0
HEAVY EQUIPMENT	3,355,100	3,704,200	3,042,558	3,991,950	6,450,488
BRIDGES OVERPASSES STRUCTURE	0	0	22,220	0	0
RUNWAYS TAXIWAYS LIGHTING	0	35,092	0	0	0
PUBLIC ACCESS	0	0	0	0	0
COMMUNICATIONS EQUIPMENT	16,303	129,850	0	0	0
SIGNS SIGNALS & STREETLIGHTS	295,992	131,518	(1,575)	0	0
STREETS & SIDEWALKS	799,823	0	718,713	0	0
LIBRARY BOOKS - HARDBACK	0	0	0	0	0
ARCHITECTURE AND DESIGN	3,068	0	(9,865)	0	0
PROJECT MANAGEMENT	25,369	103,271	(106,071)	0	0
CONSTRUCTION MANAGEMENT COEP	74,621	(2,415)	(37,731)	80,000	0
ENVIRONMENTAL ENGINEERING	(4,320)	0	0	0	0
CONSTRUCTION MANAGEMENT	2,333,623	756,987	(65,700)	0	0
CARS_PICKUPS_VANS_MOTORCYCLES	11,602,950	479,409	0	65,000	65,000
BUSES_LARGE TRUCKS	0	0	0	0	0
AUDIO VISUAL	0	0	0	0	100,000
HVAC EQUIPMENT	0	13,471	0	0	0
ENVIRONMENTAL COSTS	14,161	1,294	9,850	0	0
Total Capital Outlay	\$ 174,621,125	\$ 197,743,898	\$ 159,595,736	\$ 35,601,348	\$ 36,622,134



All Funds Expenditures Summary by Goal

EXPENDITURES BY GOAL	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Goal 1 Economic Development	176,073,492	154,160,069	154,894,016	163,830,516	123,376,437	135,757,856
Goal 2 Public Safety	255,364,261	274,974,279	291,113,114	348,348,321	314,146,321	339,714,062
Goal 3 Visual Image	11,908,396	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712
Goal 4 Quality of Life	51,624,508	58,606,824	59,724,540	68,655,847	59,314,815	70,829,155
Goal 5 Communication	20,385,439	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444
Goal 6 Sound Governance	214,089,901	274,570,478	331,800,187	340,219,125	244,425,828	268,827,774
Goal 7 Infrastructure	286,551,952	318,557,377	325,322,008	276,019,123	163,515,447	184,528,472
Goal 8 Healthy, Sustainable Community	111,478,606	122,195,932	142,055,017	151,014,613	133,283,549	139,081,604
TOTAL EXPENDITURES	1,127,476,555	1,232,376,366	1,332,614,514	1,379,100,162	1,067,475,828	1,171,086,079

All Funds Expenditures by Goal for FY 2023





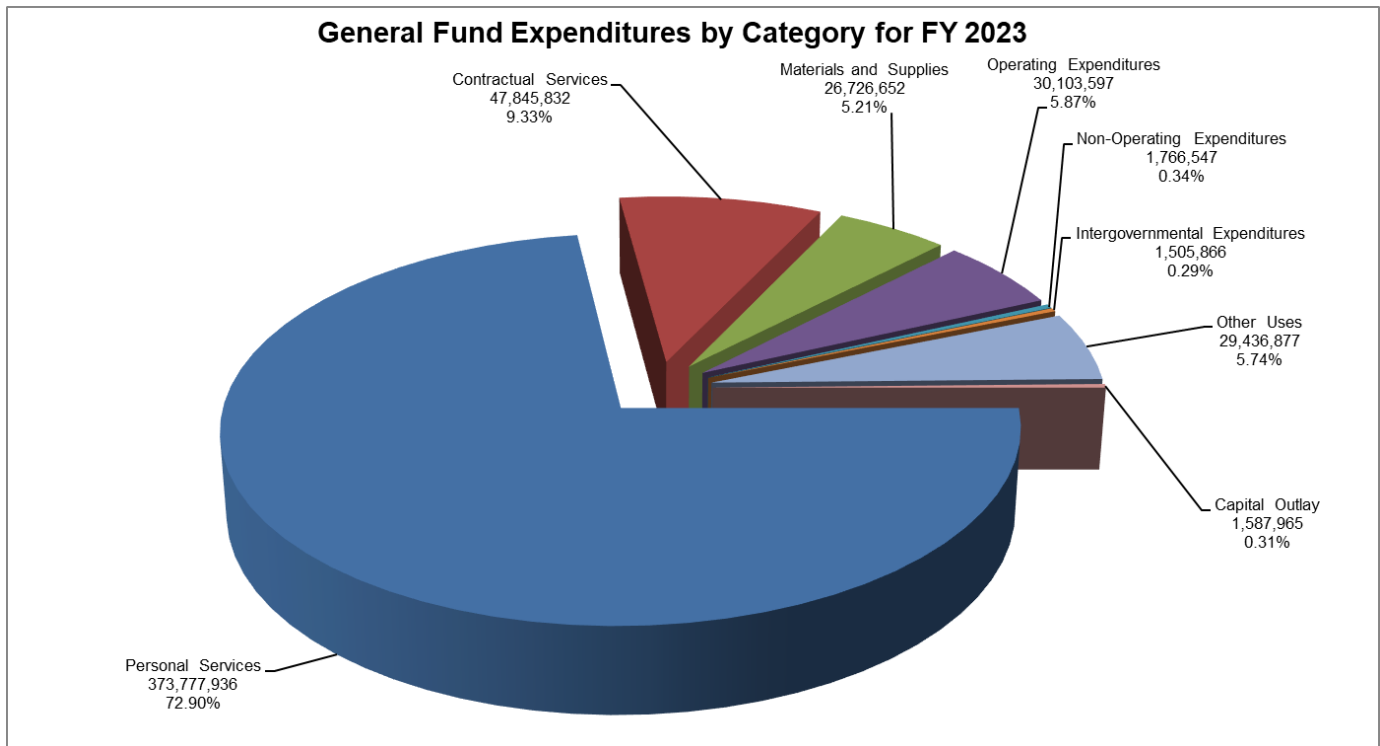
All Funds Expenditures Summary by Department

Departments	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
ANIMAL SERVICES	8,777,555	9,295,935	8,075,887	9,024,999	9,421,883
AVIATION	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662
CAPITAL IMPROVEMENT DEPARTMENT	6,362,888	8,544,246	7,149,709	6,994,276	6,951,876
CAPITAL IMPROVEMENT PLAN	131,458,637	151,950,315	112,992,744	0	0
CITY ATTORNEY	5,896,740	4,856,463	4,325,488	4,673,351	4,983,109
CITY CLERK	1,198,377	1,534,943	1,708,169	778,110	1,315,254
CITY MANAGER	3,554,980	3,628,860	4,405,964	3,785,324	3,994,594
COMMUNITY AND HUMAN DEVELOPMENT	11,655,188	15,324,496	42,243,608	13,732,520	14,248,535
DESTINATION EL PASO	14,909,092	10,141,361	9,756,764	19,474,944	19,770,288
ECONOMIC DEVELOPMENT	9,939,627	15,294,011	35,412,179	27,340,041	26,045,885
ENVIRONMENTAL SERVICES	82,453,316	95,337,518	79,073,186	92,663,246	96,418,320
FIRE	118,185,832	126,990,917	172,162,719	131,087,974	140,586,640
HUMAN RESOURCES	62,260,799	66,350,570	69,815,041	70,516,214	76,131,989
INFORMATION TECHNOLOGY	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444
INTERNATIONAL BRIDGES	23,807,858	18,951,281	25,094,644	21,850,856	26,358,021
LIBRARY	10,374,321	7,492,786	8,789,623	9,164,214	9,550,248
MAYOR AND COUNCIL	1,393,418	1,523,783	1,636,268	1,749,697	2,278,547
MUNICIPAL COURT	5,517,119	5,248,570	5,637,920	6,033,159	6,877,787
MUSEUM AND CULTURAL AFFAIRS	10,861,316	13,918,282	25,755,611	4,591,841	6,098,545
NON-DEPARTMENTAL	193,702,522	247,682,675	251,493,149	155,807,286	172,612,707
OFFICE OF THE COMPTROLLER	2,867,494	2,678,983	2,868,014	3,041,496	3,331,431
PARKS AND RECREATION	30,378,964	30,884,089	27,449,219	37,763,487	46,218,639
PLANNING AND INSPECTIONS	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712
POLICE	151,271,328	158,873,626	170,547,682	177,025,187	192,249,635
PUBLIC HEALTH	19,309,873	22,097,068	21,621,932	17,862,784	18,992,865
PURCHASING AND STRATEGIC SOURCING	1,578,885	1,542,464	1,414,386	1,743,811	1,855,844
STREETS AND MAINTENANCE	82,527,659	67,089,111	75,141,116	84,993,020	84,411,146
SUN METRO	98,208,193	97,738,336	80,735,554	71,528,151	93,165,450
TAX	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297
ZOO	6,992,222	7,429,384	6,661,394	7,795,274	8,961,722
Grand Total	\$ 1,232,376,366	\$ 1,332,614,514	\$ 1,379,100,162	\$ 1,067,475,828	\$ 1,171,086,079



General Fund Expenditures Summary by Category

EXPENDITURES BY CATEGORY	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	Actual	Actual	Actual	Actual	Adopted	Adopted
Personal Services	300,486,977	315,786,223	317,861,334	331,857,382	347,760,554	373,777,936
Contractual Services	34,703,589	37,378,693	34,772,514	39,893,430	41,286,664	47,845,832
Materials and Supplies	16,765,566	18,047,012	16,095,615	17,329,608	23,493,167	26,726,652
Operating Expenditures	22,501,455	21,260,328	22,983,133	23,495,771	25,758,358	30,103,597
Non-Operating Expenditures	9,101,095	1,758,015	1,558,429	941,679	1,624,207	1,766,547
Intergovernmental Expenditures	1,372,582	1,302,461	1,224,782	951,329	1,610,978	1,505,866
Other Uses	13,808,549	32,581,613	38,458,845	40,411,506	34,245,034	29,436,877
Capital Outlay	1,115,674	867,442	2,146,929	1,270,227	451,901	1,587,965
TOTAL EXPENDITURES	399,855,488	428,981,787	435,101,581	456,150,932	476,230,863	512,751,272



Variance in Actual FY 2020 to Actual FY 2021:

Personal Services: Compensation increases related to Police and Fire Collective Bargaining Agreements, uniform academies, overtime, and healthcare.

Contractual Services: Reclassification of Fire expenditures from Non-General Fund to General Fund and management expenses for the Water Parks.

Other Uses: Due to a FY 2021 surplus to replenish the Debt and Operating Stabilization Fund.

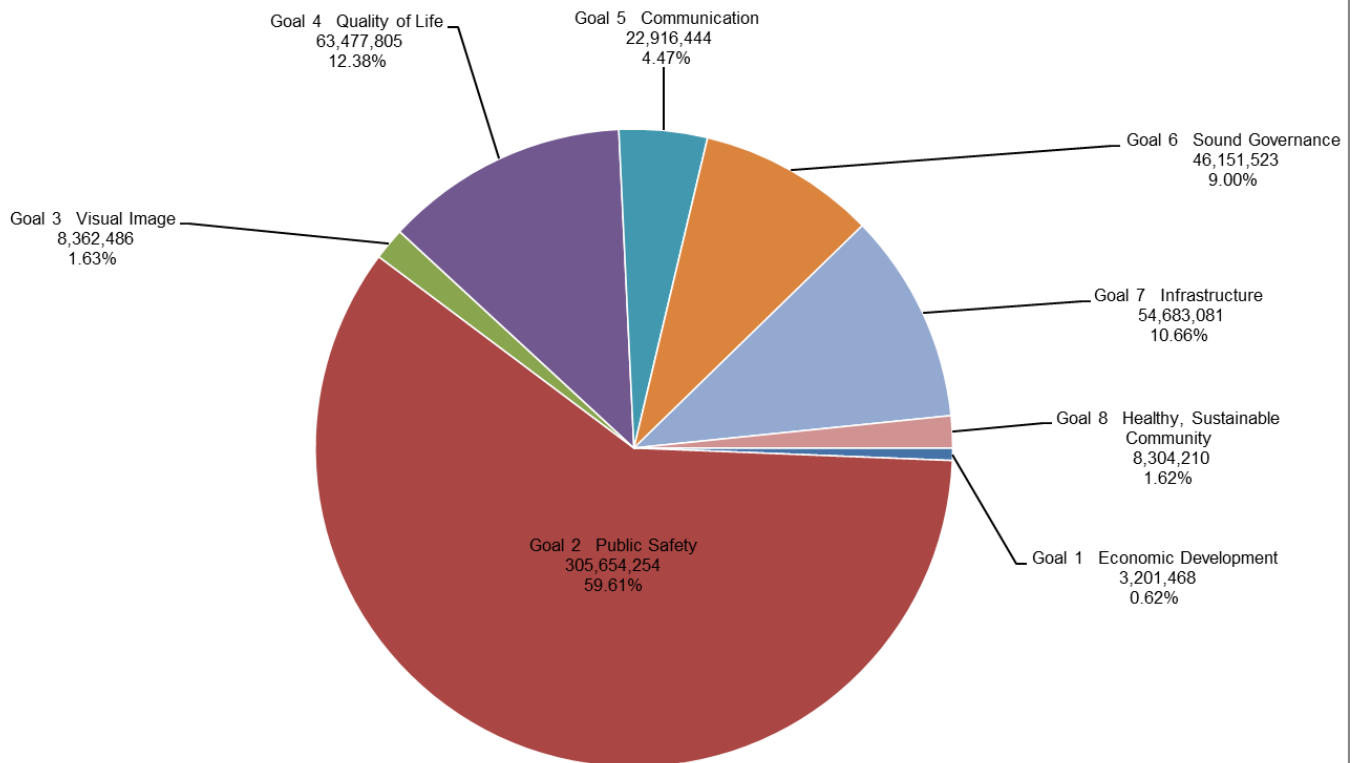
Materials and Supplies: Due to increase in Fire vehicle maintenance supplies.



General Fund Expenditures Summary by Goal

EXPENDITURES BY GOAL	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Goal 1 Economic Development	1,863,266	1,675,327	1,696,030	1,837,873	1,961,689	3,201,468
Goal 2 Public Safety	239,983,250	257,533,936	261,338,902	280,720,887	290,553,847	305,654,254
Goal 3 Visual Image	7,442,336	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486
Goal 4 Quality of Life	41,465,952	45,537,390	43,305,152	41,385,985	53,429,275	63,477,805
Goal 5 Communication	20,358,048	20,446,705	19,131,303	22,464,034	21,442,986	22,916,444
Goal 6 Sound Governance	37,555,599	40,416,443	47,829,696	52,509,316	41,569,626	46,151,523
Goal 7 Infrastructure	44,289,008	49,235,054	47,944,147	44,176,144	52,567,893	54,683,081
Goal 8 Healthy, Sustainable Community	6,898,028	6,669,927	6,768,095	6,416,931	7,754,668	8,304,210
TOTAL EXPENDITURES	399,855,488	428,981,787	435,101,581	456,150,932	476,230,863	512,751,272

General Fund Expenditures by Goal for FY 2023



Variance in Actual FY 2020 to Actual FY 2021:

- Goal 2 Public Safety:** Compensation increases related to Police and Fire Collective Bargaining Agreements, uniform academies, overtime, and healthcare and capital replacement.
- Goal 4 Quality of Life:** Decrease due to delayed re-opening of Facilities and staff shortages caused by COVID-19 pandemic.
- Goal 5 Communication:** Increase due to Interfund transfers.
- Goal 6 Sound Governance:** Due to a one-time compensation increase and a FY 2021 surplus to replenish the Debt and Operating Stabilization Fund.
- Goal 7 Infrastructure:** Decrease due to removal of facility rehabilitation funding and restructuring of residential resurfacing funding and small debt obligation payoffs.



General Fund Expenditures Summary by Department

Departments	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
CAPITAL IMPROVEMENT DEPARTMENT	6,088,441	7,666,782	5,727,772	6,915,552	6,872,182
CITY ATTORNEY	5,849,918	4,763,219	4,289,219	4,593,071	4,917,866
CITY CLERK	1,198,377	1,314,141	1,600,923	778,110	1,315,254
CITY MANAGER	3,554,980	3,628,860	3,682,849	3,785,324	3,994,594
COMMUNITY AND HUMAN DEVELOPMENT	671,093	835,206	669,606	945,421	1,462,977
ECONOMIC DEVELOPMENT	1,675,327	1,696,030	1,837,873	1,961,689	3,201,468
FIRE	114,735,938	114,135,917	125,878,680	123,215,321	133,496,335
HUMAN RESOURCES	2,064,748	2,198,900	2,091,454	2,577,080	2,989,834
INFORMATION TECHNOLOGY	20,446,705	19,131,303	22,464,034	21,442,986	22,916,444
LIBRARY	9,596,183	7,222,697	8,461,029	9,021,338	9,392,753
MAYOR AND COUNCIL	1,328,648	1,449,364	1,550,479	1,669,697	2,198,547
MUNICIPAL COURT	4,688,893	4,626,267	4,763,161	5,346,895	5,862,214
MUSEUM AND CULTURAL AFFAIRS	3,467,403	2,058,520	2,221,095	3,327,737	4,827,549
NON-DEPARTMENTAL	22,093,107	30,361,209	35,264,937	23,452,826	25,637,760
OFFICE OF THE COMPTROLLER	2,747,779	2,594,683	2,656,131	2,969,707	3,241,823
PARKS AND RECREATION	27,511,091	28,569,992	25,564,163	35,558,487	43,073,639
PLANNING AND INSPECTIONS	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486
POLICE	138,109,104	142,576,717	150,079,046	161,991,630	166,295,705
PUBLIC HEALTH	5,998,834	5,932,889	5,747,325	6,809,247	6,841,233
PURCHASING AND STRATEGIC SOURCING	1,578,885	1,519,320	1,373,323	1,743,811	1,855,844
STREETS AND MAINTENANCE	43,130,580	40,277,365	38,448,372	45,652,341	47,810,899
SUN METRO	16,033	0	0	0	0
ZOO	4,962,712	5,453,943	5,139,698	5,521,712	6,183,863
Grand Total	\$ 428,981,787	\$ 435,101,581	\$ 456,150,932	\$ 476,230,863	\$ 512,751,272

Variance in Actual FY 2020 to Actual FY 2021:

Capital Improvement: Decrease due to removal of facility rehabilitation funding.

Fire: Compensation increases related to Collective Bargaining Agreements, uniform academies, overtime, and sick leave payout.

Information Technology: Increase in interfund transfers.

Library: Decrease due to delayed re-opening of Facilities and staff shortages caused by COVID-19 pandemic and transfer to cover small debt obligations.

Non-Departmental: Due to a one-time compensation increase and a FY 2021 surplus to replenish the Debt and Operating Stabilization Fund.

Parks and Recreation: Decrease due to delayed opening of Facilities and staff shortages caused by COVID-19 pandemic.

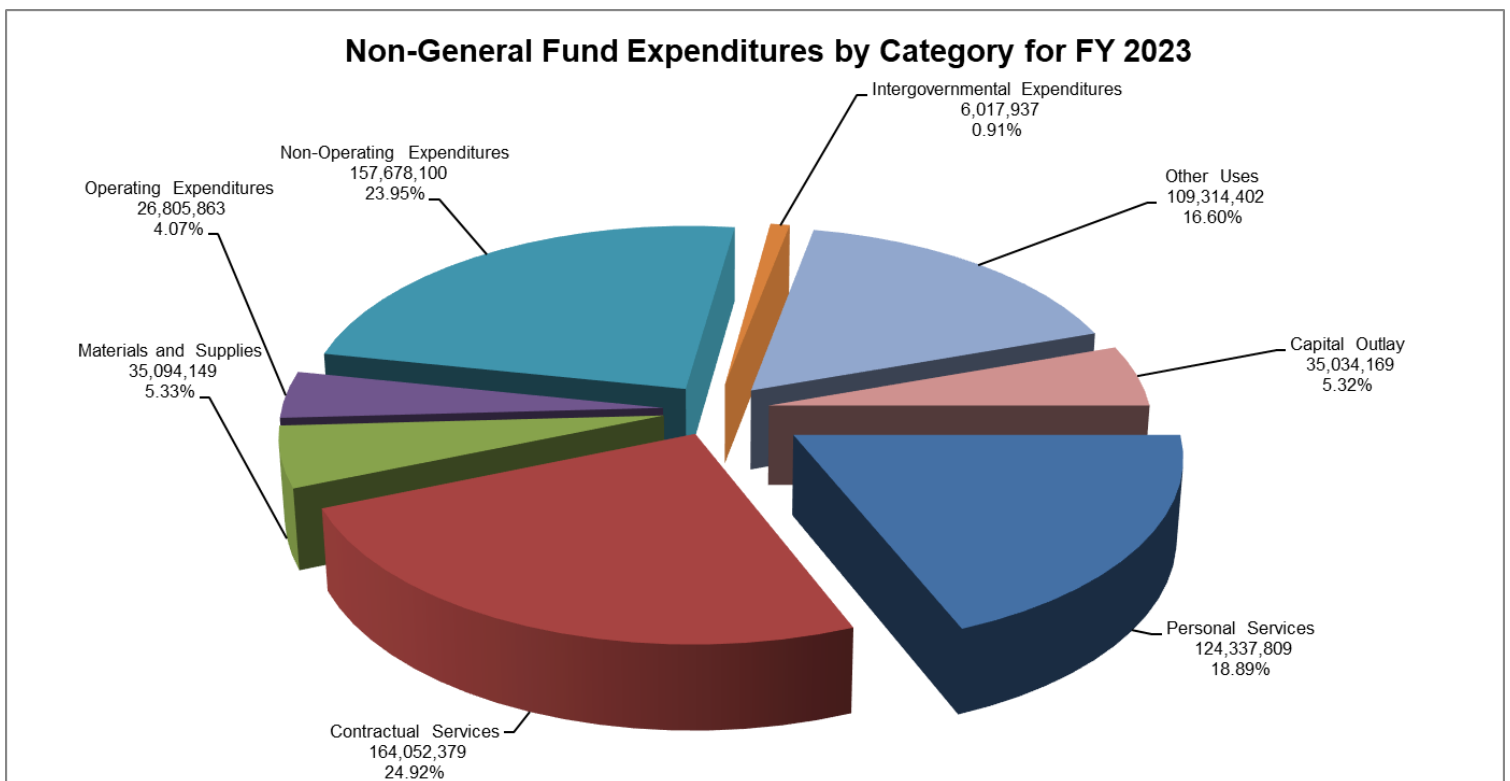
Police: Compensation increases related to Collective Bargaining Agreements, academies, and overtime.

Streets and Maintenance: Decrease due to removal of facility rehabilitation funding and restructuring of residential resurfacing funding.



Non-General Fund Expenditures Summary by Category

EXPENDITURES BY CATEGORY	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Personal Services	120,977,877	127,837,414	139,388,071	136,727,656	123,268,193	124,337,809
Contractual Services	120,373,391	131,345,894	136,973,433	167,068,551	158,570,121	164,052,379
Materials and Supplies	52,516,880	55,416,963	44,454,133	44,822,656	31,789,434	35,094,149
Operating Expenditures	69,663,358	74,373,118	71,733,478	69,398,198	26,257,653	26,805,863
Non-Operating Expenditures	126,461,424	126,923,930	135,332,785	193,598,830	144,905,071	157,678,100
Intergovernmental Expenditures	(1,454,170)	(1,231,143)	(1,234,026)	(951,329)	2,866,094	6,017,937
Other Uses	68,590,749	114,974,720	175,268,090	153,959,159	68,438,953	109,314,402
Capital Outlay	170,491,559	173,753,683	195,596,970	158,325,510	35,149,447	35,034,169
TOTAL EXPENDITURES	727,621,067	803,394,579	897,512,933	922,949,230	591,244,965	658,334,807



Variance in Actual FY 2020 to Actual FY 2021:

Personal Services: Increase in Fire due to creation of positions to handle COVID-19 Pandemic, decrease in Sun Metro due to staffing realignment.

Contractual Services: Increase in Fire due to contractual obligations of responding to COVID-19 Pandemic, MCAD (managing consulting services), increase in Streets and Maintenance due to contractual obligations of responding to COVID-19 Pandemic and street resurfacing increases, increase in Human Resources for healthcare services.

Other Uses: Increase due to the refunding portion of the Certificates of Obligation (Transfer out for Aviation/ESD).

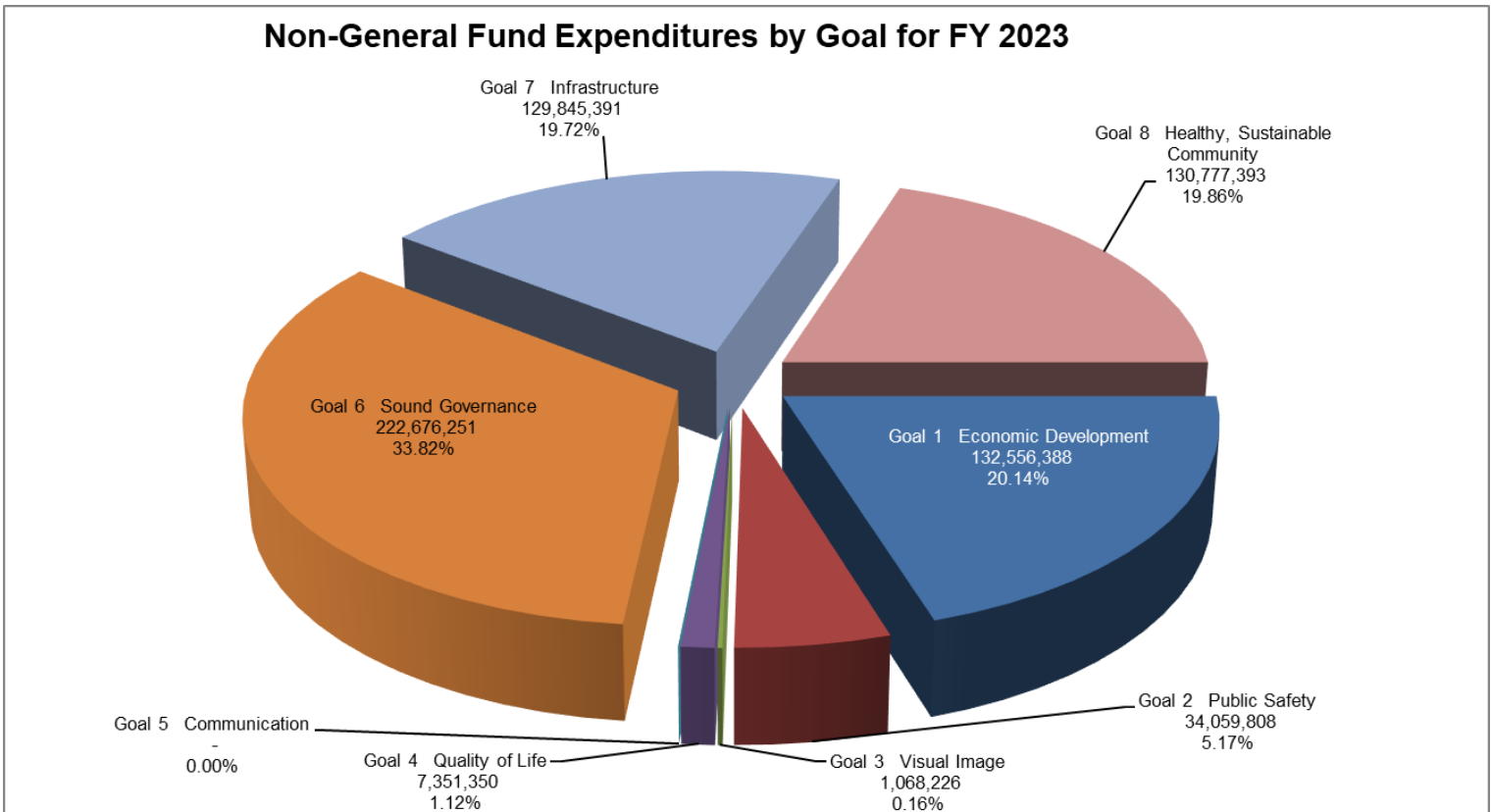
Capital Outlay: Decrease predominantly due to halt of construction of Quality of Life Bond projects due to COVID-19 Pandemic.

Non-Operating Expenditures: Increase due to COVID-19 response services in Community and Human Development.



Non-General Fund Expenditures *Summary by goal*

EXPENDITURES BY GOAL	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Goal 1 Economic Development	174,210,225	152,484,742	153,197,986	161,992,643	121,414,747	132,556,388
Goal 2 Public Safety	15,381,011	17,440,343	29,774,212	67,627,434	23,592,474	34,059,808
Goal 3 Visual Image	4,466,060	786,470	81,867	39,816	1,019,567	1,068,226
Goal 4 Quality of Life	10,158,556	13,069,434	16,419,388	27,269,862	5,885,541	7,351,350
Goal 5 Communication	27,391	611,226	1,404,205	1,869,004	-	-
Goal 6 Sound Governance	176,534,302	234,154,036	283,970,490	287,709,809	202,856,202	222,676,251
Goal 7 Infrastructure	242,262,944	269,322,323	277,377,861	231,842,980	110,947,554	129,845,391
Goal 8 Healthy, Sustainable Community	104,580,579	115,526,005	135,286,922	144,597,682	125,528,880	130,777,393
TOTAL EXPENDITURES	727,621,067	803,394,579	897,512,933	922,949,230	591,244,965	658,334,807



Variance in Actual FY 2020 to Actual FY 2021:

- Goal 2 Public Safety:** Increase due to adding personnel and contractual obligations from COVID-19 response.
- Goal 4 Quality of Life:** Increase due to the construction of new Children’s Museum and Science Center – La Nube.
- Goal 7 Infrastructure:** Decrease predominantly due to construction projects and other capital expenditures, amid the impacts of the COVID-19 Pandemic.
- Goal 8 Healthy, Sustainable Community:** Increase due to community assistance for COVID-19 Pandemic response.



Non-General Fund Expenditures Summary by Department

Departments	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
ANIMAL SERVICES	8,777,555	9,295,935	8,075,887	9,024,999	9,421,883
AVIATION	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662
CAPITAL IMPROVEMENT DEPARTMENT	274,447	877,464	1,421,937	78,724	79,694
CAPITAL IMPROVEMENT PLAN	131,458,637	151,950,315	112,992,744	0	0
CITY ATTORNEY	46,822	93,244	36,269	80,280	65,243
CITY CLERK	0	220,802	107,246	0	0
CITY MANAGER	0	0	723,114	0	0
COMMUNITY AND HUMAN DEVELOPMENT	10,984,095	14,489,290	41,574,002	12,787,098	12,785,558
DESTINATION EL PASO	14,909,092	10,141,361	9,756,764	19,474,944	19,770,288
ECONOMIC DEVELOPMENT	8,264,300	13,597,981	33,574,306	25,378,351	22,844,416
ENVIRONMENTAL SERVICES	82,453,316	95,337,518	79,073,186	92,663,246	96,418,320
FIRE	3,449,894	12,855,000	46,284,039	7,872,653	7,090,305
HUMAN RESOURCES	60,196,051	64,151,670	67,723,588	67,939,133	73,142,156
INFORMATION TECHNOLOGY	611,226	1,404,205	1,869,004	0	0
INTERNATIONAL BRIDGES	23,807,858	18,951,281	25,094,644	21,850,856	26,358,021
LIBRARY	778,138	270,088	328,595	142,875	157,496
MAYOR AND COUNCIL	64,770	74,420	85,788	80,000	80,000
MUNICIPAL COURT	828,226	622,303	874,759	686,264	1,015,573
MUSEUM AND CULTURAL AFFAIRS	7,393,913	11,859,763	23,534,516	1,264,104	1,270,996
NON-DEPARTMENTAL	171,609,415	217,321,465	216,228,212	132,354,459	146,974,946
OFFICE OF THE COMPTROLLER	119,716	84,300	211,883	71,789	89,608
PARKS AND RECREATION	2,867,873	2,314,097	1,885,056	2,205,000	3,145,000
PLANNING AND INSPECTIONS	786,470	81,867	39,816	1,019,567	1,068,226
POLICE	13,162,223	16,296,909	20,468,637	15,033,557	25,953,931
PUBLIC HEALTH	13,311,039	16,164,179	15,874,607	11,053,537	12,151,632
PURCHASING AND STRATEGIC SOURCING	0	23,144	41,063	0	0
STREETS AND MAINTENANCE	39,397,079	26,811,747	36,692,744	39,340,678	36,600,247
SUN METRO	98,192,160	97,738,336	80,735,554	71,528,151	93,165,450
TAX	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297
ZOO	2,029,510	1,975,440	1,521,696	2,273,562	2,777,859
Grand Total	\$ 803,394,579	\$ 897,512,933	\$ 922,949,230	\$ 591,244,965	\$ 658,334,807

Variance in Actual FY 2020 to Actual FY 2021:

Aviation: Decrease due to halt in construction projects due to COVID-19 Pandemic and the corresponding transfers.

Capital Improvement Program: Decrease due to halt in construction projects due to COVID-19 Pandemic.

Community and Human Development: Increase due to community assistance for COVID-19 Pandemic response.

Economic Development: Increase due to business assistance for COVID-19 Pandemic response.

Environmental Services: Decrease in interfund transfers and decrease in purchase of capital equipment.

Fire: Increase due to public health services for COVID-19 Pandemic response.

Museums and Cultural Affairs: Increase due to the construction of the new Children's Museum and Science Center – La Nube.

Streets and Maintenance: Increase due to public health services for COVID-19 Pandemic response and purchase of PD vehicles.

Sun Metro: Decrease in personnel services and deferred capital replacement.



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenditures and Changes in Fund Balances

Governmental Funds

For the Year Ended August 31, 2020

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	CARES Act	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES							
Property Taxes	\$ 213,422,017	\$ —	\$ 109,349,988	\$ —	\$ —	\$ 5,685,109	\$ 328,457,114
Penalties and Interest - Delinquent Taxes	1,458,170	—	727,875	—	—	—	2,186,045
Sales Taxes	99,591,904	—	—	—	—	—	99,591,904
Hotel Occupancy Taxes	—	—	—	3,237,355	—	8,427,436	11,664,791
Rental Vehicle Taxes	—	—	—	—	—	3,057,666	3,057,666
Franchise Fees	50,281,690	—	—	—	—	10,542,382	60,824,072
Charges for Services	25,510,531	2,475,977	715,583	—	—	23,410,256	52,112,347
Fines and Forfeitures	6,770,924	—	—	—	—	522,348	7,293,272
Licenses and Permits	13,564,194	—	—	—	—	1,112,398	14,676,592
Ticket Sales	—	—	—	—	—	17,863	17,863
Intergovernmental Revenues	1,649,614	7,045,148	—	8,683,442	22,985,814	29,418,771	69,782,789
Investment Earnings	916,668	73,011	684,979	3,584,895	101,559	735,523	6,096,635
Rents and Other	8,084,044	412,720	49,060	10,819,645	—	4,602,093	23,967,562
Total Revenues	421,249,756	10,006,856	111,527,485	26,325,337	23,087,373	87,531,845	679,728,652
EXPENDITURES							
Current:							
General Government	38,003,658	50,431	—	84,586	2,982,764	563,114	41,684,553
Public Safety	251,960,895	—	—	688	8,666,166	15,167,636	275,795,385
Public Works	37,598,336	—	—	10,826,958	604,927	8,214,484	57,244,705
Public Health	5,922,371	—	—	—	2,696,891	13,348,553	21,967,815
Parks Department	26,705,250	48,602	—	—	75,793	1,772,176	28,601,821
Library	7,024,452	—	—	3,390	38,590	228,108	7,294,540
Non Departmental	11,070,288	—	—	139,746	—	9,946,175	21,156,209
Culture and Recreation	6,722,574	—	—	2,172,952	77,567	13,174,030	22,147,123
Economic Development	8,652,886	—	—	—	1,264,171	9,006,599	18,923,656
Animal Services	—	—	—	158,563	—	8,278,465	8,437,028
Community and Human Development	835,188	7,870,743	—	148,211	4,787,167	499,605	14,140,914
Debt Service:							
Principal	—	—	54,091,238	—	—	95,000	54,186,238
Interest Expense	—	—	57,808,563	—	—	3,710,272	61,518,835
Fiscal Fees	—	—	702,196	1,233,949	—	97,128	2,033,273
Capital Outlay	2,146,930	1,183,594	—	147,684,700	2,602,923	3,426,329	157,044,476
Total Expenditures	396,642,828	9,153,370	112,601,997	162,453,743	23,796,959	87,527,674	792,176,571
Excess (Deficiency) of Revenues Over Expenditures	24,606,928	853,486	(1,074,512)	(136,128,406)	(709,586)	4,171	(112,447,919)
OTHER FINANCING SOURCES (USES)							
Transfers In	26,352,314	—	5,529,968	13,030,761	—	22,472,824	67,385,867
Transfers Out	(30,335,095)	—	—	(197,425)	—	(15,937,336)	(46,469,856)
Proceeds from Sale of Capital Assets	—	—	—	171,469	—	957,035	1,128,504
Face Amount of Bonds Issued	—	—	—	144,995,000	—	—	144,995,000
Payment to Refunding Bond Escrow Agent	—	—	(85,610,000)	—	—	(570,000)	(86,180,000)
Face Amount of Refunding Bonds Issued	—	—	71,985,000	—	—	655,000	72,640,000
Premium on Issuance of Bonds	—	—	16,315,719	25,808,606	—	—	42,124,325
Total Other Financing Sources (Uses)	(3,982,781)	—	8,220,687	183,808,411	—	7,577,523	195,623,840
Net Change in Fund Balances	20,624,147	853,486	7,146,175	47,680,005	(709,586)	7,581,694	83,175,921
Fund Balances - Beginning of Year as Previously Reported	51,610,270	4,696,056	9,222,203	221,153,936	—	69,752,689	356,435,154
Change in Accounting Principle	—	—	—	—	—	(176,851)	(176,851)
Fund Balances - Beginning of Year as Restated	51,610,270	4,696,056	9,222,203	221,153,936	—	69,575,838	356,258,303
Fund Balances (Deficits) - End of Year	\$ 72,234,417	\$ 5,549,542	\$ 16,368,378	\$ 268,833,941	\$ (709,586)	\$ 77,157,532	\$ 439,434,224



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position

Proprietary Funds

For the Year Ended August 31, 2020

	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office	Total	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	\$ 39,282,315	\$ 64,896,776	\$ 124,569	\$ 61,369	\$ —	\$ 104,365,029	\$ —
Charges of Tolls	—	—	—	21,221,168	—	21,221,168	—
Charges of Fares and Fees	438,577	—	5,007,090	—	—	5,445,667	—
Sales to Departments	—	62,298	—	—	—	62,298	16,702,404
Premium Contributions	—	—	—	—	—	—	63,960,793
Intergovernmental Revenues	—	—	—	—	1,721,216	1,721,216	—
Penalties and Interest-Delinquent taxes	—	—	—	—	521,982	521,982	—
General Revenues	1,403,749	6,701,517	2,673,063	573,324	370,814	11,722,467	1,030,449
Total Operating Revenues	41,124,641	71,660,591	7,804,722	21,855,861	2,614,012	145,059,827	81,693,646
OPERATING EXPENSES:							
Personnel Services	19,412,061	21,658,149	36,605,214	3,505,488	1,137,769	82,318,681	7,866,867
Contractual Services	32,093	—	—	1,302,638	—	1,334,731	—
Professional Services	500,507	49,150	139,344	85,053	341	774,395	849,499
Outside Contracts	8,070,065	2,111,940	15,286,510	1,642,788	286,016	27,397,319	1,903,497
Fuel and Lubricants	159,937	2,897,812	1,326,506	5,936	63	4,390,254	4,445,033
Materials and Supplies	1,263,305	6,506,748	2,983,084	136,455	21,606	10,911,198	4,156,264
Communications	135,837	272,509	168,305	8,661	94,343	679,655	383
Utilities	1,900,971	71,707	1,372,913	89,212	—	3,434,803	26,144
Operating Leases	21,491	28,072	754,628	316,182	144,532	1,264,905	11,252
Travel and Training	133,784	23,765	31,037	10,569	3,156	202,311	1,218
Benefits Provided	423	—	43,197	—	—	43,620	56,440,907
Maintenance and Repairs	625,032	353,301	634,109	234,636	—	1,847,078	2,047,163
Other Operating Expenses	2,066,582	3,850,066	5,089,500	144,050	299,398	11,449,596	5,300
Depreciation	20,053,197	7,670,080	20,350,530	650,098	14,189	48,738,094	87,768
Total Operating Expenses	54,375,285	45,493,299	84,784,877	8,131,766	2,001,413	194,786,640	77,841,295
Operating Income (Loss)	(13,250,644)	26,167,292	(76,980,155)	13,724,095	612,599	(49,726,813)	3,852,351
NONOPERATING REVENUES (EXPENSES):							
Interest Earnings	731,272	676,633	—	119,086	22,997	1,549,988	418,754
Interest Expense	(3,281,689)	(568,434)	(1,852,213)	(62,012)	—	(5,764,348)	—
Federal Tax Credit - Build America Bonds	—	—	61,169	—	—	61,169	—
Gain on Sale of Capital Assets	—	38,017	4,891	—	—	42,908	—
Unrealized Gain on Investments	39,191	53,407	—	10,413	1,911	104,922	41,417
Customer Facility Charge	2,672,135	—	—	—	—	2,672,135	—
Sales Tax	—	—	47,833,635	—	—	47,833,635	—
FTA Subsidy	—	—	6,144,417	—	—	6,144,417	—
Other Revenues	7,142,398	—	20,557,519	—	—	27,699,917	—
Total Nonoperating Revenues (Expenses)	7,303,307	199,623	72,749,418	67,487	24,908	80,344,743	460,171
Income (Loss) Before Capital Contributions and Transfers	(5,947,337)	26,366,915	(4,230,737)	13,791,582	637,507	30,617,930	4,312,522
Capital Contributions Received	6,879,988	655,187	19,263,697	10,620	1,941	26,811,433	—
Capital Contributions Expense	—	(25,001)	—	—	—	(25,001)	—
Transfers Out	—	(17,605,334)	(20,000)	(10,717,150)	—	(28,342,484)	(100,000)
Transfers In	—	5,953,260	—	—	—	5,953,260	1,573,213
Change in Net Position	932,651	15,345,027	15,012,960	3,085,052	639,448	35,015,138	5,785,735
Net Position - Beginning of Year	236,787,707	38,392,161	157,193,395	17,269,007	1,155,715	450,797,985	7,620,798
Net Position - End of Year	\$ 237,720,358	\$ 53,737,188	\$ 172,206,355	\$ 20,354,059	\$ 1,795,163	\$ 485,813,123	\$ 13,406,533



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position

Proprietary Funds

For the Year Ended August 31, 2021

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	COVID-19 Relief Grants	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES							
Property Taxes	\$ 225,188,204	\$ —	\$107,222,819	\$ —	\$ —	\$ 8,726,462	\$ 341,137,485
Penalties and Interest - Delinquent Taxes	1,643,037	—	781,795	—	—	554	2,425,386
Sales Taxes	114,096,004	—	—	—	—	82,927	114,178,931
Hotel Occupancy Taxes	—	—	—	3,499,363	—	9,632,870	13,132,233
Rental Vehicle Taxes	—	—	—	—	—	3,200,483	3,200,483
Franchise Fees	52,860,040	—	—	—	—	17,900,564	70,760,604
Charges for Services	26,352,822	3,010,523	620,041	—	—	26,237,819	56,221,205
Fines and Forfeitures	7,162,853	—	—	—	—	582,977	7,745,830
Licenses and Permits	13,958,985	—	—	—	—	1,273,366	15,232,351
Ticket Sales	—	—	—	—	—	168,679	168,679
Intergovernmental Revenues	1,876,151	7,271,077	—	11,951,955	132,842,289	27,996,586	181,938,058
Investment Earnings	158,212	5,853	106,558	237,144	40,785	82,670	631,222
Rents and Other	10,117,209	311,476	—	3,985,849	—	6,656,830	21,071,364
Total Revenues	453,413,517	10,598,929	108,731,213	19,674,311	132,883,074	102,542,787	827,843,831
EXPENDITURES							
Current:							
General Government	38,033,678	53,401	—	1,025,397	1,802,290	980,396	41,895,162
Public Safety	273,071,739	—	—	31,398	37,389,475	17,661,109	328,153,721
Public Works	38,013,380	—	—	4,203,412	5,704,101	9,811,038	57,731,931
Public Health	5,747,335	—	—	—	2,316,520	13,384,799	21,448,654
Parks Department	25,279,911	—	—	—	82,013	1,673,107	27,035,031
Library	5,471,918	—	—	10,798	—	156,517	5,639,233
Non Departmental	13,575,787	—	8,730	7,000	2,000,000	8,194,653	23,786,170
Culture and Recreation	6,260,072	—	—	2,124,935	142,949	13,593,102	22,121,058
Economic Development	8,346,254	—	—	—	20,475,631	11,061,711	39,883,596
Animal Services	—	—	—	13,457	—	7,989,804	8,003,261
Community and Human Development	669,617	7,468,617	—	8,000	31,548,725	1,403,104	41,098,063
Debt Service:							
Principal	—	—	59,545,279	—	—	650,000	60,195,279
Interest Expense	—	—	66,946,334	—	—	6,980,289	73,926,623
Fiscal Fees	—	—	722,425	1,091,168	—	334,620	2,148,213
Capital Outlay	1,270,226	1,145,562	—	100,604,004	31,994,957	3,026,805	138,041,554
Total Expenditures	415,739,917	8,667,580	127,222,768	109,119,569	133,456,661	96,901,054	891,107,549
Excess (Deficiency) of Revenues Over Expenditures	37,673,600	1,931,349	(18,491,555)	(89,445,258)	(573,587)	5,641,733	(63,263,718)
OTHER FINANCING SOURCES (USES)							
Transfers In	30,290,863	—	14,367,982	6,377,759	—	22,806,322	73,842,926
Transfers Out	(36,124,698)	—	—	(253,964)	—	(8,464,651)	(44,843,313)
Sale of General Capital Assets	27,864	—	—	218,931	—	1,823,924	2,070,719
Face Amount of Bonds Issued	—	—	—	119,165,000	—	—	119,165,000
Payment to Refunded Bond Escrow Agent	—	—	(74,428,534)	—	—	(22,500,000)	(96,928,534)
Refunding Bonds Issued	—	—	81,770,000	—	—	26,820,000	108,590,000
Premium on Issuance of Bonds	—	—	—	22,322,593	—	—	22,322,593
Total Other Financing Sources (Uses)	(5,805,971)	—	21,709,448	147,830,319	—	20,485,595	184,219,391
Net Change in Fund Balances	31,867,629	1,931,349	3,217,893	58,385,061	(573,587)	26,127,328	120,955,673
Fund Balances (Deficits) - Beginning of Year	72,234,417	5,549,542	16,368,378	268,833,941	(709,586)	77,157,532	439,434,224
Fund Balances (Deficits) - End of Year	\$ 104,102,046	\$ 7,480,891	\$ 19,586,271	\$ 327,219,002	\$ (1,283,173)	\$ 103,284,860	\$ 560,389,897



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position

Proprietary Funds

For the Year Ended August 31, 2021

	Business-Type Activities					Governmental Activities	
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office	Total Enterprise Funds	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	\$ 38,457,472	\$ 67,906,644	\$ 133,847	\$ 180	\$ —	\$ 106,498,143	\$ —
Charges of Tolls	—	—	—	24,603,112	—	24,603,112	—
Charges of Fares and Fees	335,056	—	3,666,020	—	—	4,001,076	—
Sales to Departments	—	59,055	—	—	—	59,055	16,532,480
Premium Contributions	—	—	—	—	—	—	70,092,452
Intergovernmental Revenues	—	—	—	—	1,691,788	1,691,788	—
Penalties - Delinquent tax Collections	—	—	—	—	526,416	526,416	—
General Revenues	1,921,998	331,083	1,548,742	596,341	11,760	4,409,924	1,267,737
Total Operating Revenues	40,714,526	68,296,782	5,348,609	25,199,633	2,229,964	141,789,514	87,892,669
OPERATING EXPENSES:							
Personnel Services	18,037,569	18,174,439	28,277,825	3,323,584	1,190,604	69,004,021	7,342,863
Contractual Services	53,350	—	7,300	582,272	—	642,922	—
Professional Services	643,872	255,450	78,586	13,440	343	991,691	1,007,893
Outside Contracts	8,626,880	1,938,320	12,056,406	1,316,655	321,021	24,259,282	2,537,256
Fuel and Lubricants	169,058	2,850,287	1,298,590	5,073	27	4,323,035	5,007,021
Materials and Supplies	1,019,957	6,096,470	4,802,567	145,229	21,388	12,085,611	3,412,191
Communications	200,120	295,864	145,903	4,291	109,990	756,168	113
Utilities	1,861,735	96,305	1,513,186	90,436	—	3,561,662	21,579
Operating Leases	18,983	21,891	795,082	371,750	146,001	1,353,707	6,371
Travel and Training	31,755	1,389	2,877	—	10,854	46,875	—
Benefits Provided	325	—	19,253	—	—	19,578	62,159,259
Maintenance and Repairs	565,700	283,710	347,136	123,032	—	1,319,578	2,372,376
Landfill and Transfer Station Utilization	—	350	—	—	—	350	—
Other Operating Expenses	3,452,990	5,672,008	5,012,698	183,837	298,892	14,620,425	5,460
Depreciation	19,675,095	7,311,694	18,070,574	553,440	14,189	45,624,992	83,667
Total Operating Expenses	54,357,389	42,998,177	72,427,983	6,713,039	2,113,309	178,609,897	83,956,049
Operating Income (Loss)	(13,642,863)	25,298,605	(67,079,374)	18,486,594	116,655	(36,820,383)	3,936,620
NONOPERATING REVENUES (EXPENSES):							
Interest Earnings	52,983	70,556	27,420	6,944	2,501	160,404	42,470
Interest Expense	(2,929,551)	(416,429)	(1,514,287)	(43,360)	—	(4,903,627)	—
Gain (Loss) on Sale of Capital Assets	6,570,003	(508,431)	(54,742)	—	—	6,006,830	—
Customer Facility Charge	2,660,144	—	—	—	—	2,660,144	—
Sales Tax	—	—	55,001,787	—	—	55,001,787	—
FTA Subsidy	—	—	8,164,785	—	—	8,164,785	—
Other Revenues	6,860,153	—	20,224,014	—	—	27,084,167	—
Total Nonoperating Revenues (Expenses)	13,213,732	(854,304)	81,848,977	(36,416)	2,501	94,174,490	42,470
Income (Loss) Before Capital Contributions and Transfers	(429,131)	24,444,301	14,769,603	18,450,178	119,156	57,354,107	3,979,090
Capital Contributions	2,966,181	649,304	11,540,690	9,925	—	15,166,100	—
Transfers In	—	3,167,696	—	—	—	3,167,696	123,389
Transfers Out	—	(18,134,808)	—	(13,716,543)	(439,347)	(32,290,698)	—
Change in Net Position	2,537,050	10,126,493	26,310,293	4,743,560	(320,191)	43,397,205	4,102,479
Net Position - Beginning of Year	237,720,358	53,737,188	172,206,355	20,354,059	1,795,163	485,813,123	13,406,533
Net Position - End of Year	\$ 240,257,408	\$ 63,863,681	\$ 198,516,648	\$ 25,097,619	\$ 1,474,972	\$ 529,210,328	\$ 17,509,012



FY 2023 Adopted Fund Category Summary

	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
PROPERTY TAXES	251,280,449	-	117,092,782	-	10,680,215	480,000	-	379,533,446
SALES TAXES	112,783,370	-	-	-	12,357,392	54,720,000	-	179,860,762
FRANCHISE FEES	56,616,885	-	-	-	17,604,533	14,441,750	-	88,663,168
CHARGES FOR SERVICES	30,250,649	2,819,505	1,003,951	-	29,645,186	56,384,005	17,213,610	137,316,906
FINES AND FORFEITURES	7,097,584	-	-	-	499,396	24,500	-	7,621,480
LICENSES AND PERMITS	12,944,114	-	-	-	1,152,146	617,790	-	14,714,050
INTERGOVERNMENTAL REVENUES	1,268,809	9,546,866	-	-	29,810,883	32,819,790	-	73,446,349
INTEREST	125,000	-	-	-	-	227,200	-	352,200
RENTS AND OTHER	2,277,531	-	-	-	8,384,165	709,318	-	11,371,014
OTHER SOURCES (USES)	5,321,175	-	-	89,608	1,729,433	72,000	-	7,212,216
OPERATING TRANSFERS IN	32,785,706	-	5,821,333	13,500,000	28,202,318	38,229,584	2,250,000	120,788,941
SIF REVENUES	-	-	-	-	-	-	70,803,999	70,803,999
ENTERPRISE REVENUES	-	-	-	-	-	79,313,391	88,157	79,401,548
TOTAL REVENUES	512,751,272	12,366,371	123,918,066	13,589,608	140,065,668	278,039,328	90,355,766	1,171,086,079
EXPENDITURES BY CATEGORY								
PERSONAL SERVICES	373,777,936	1,259,128	-	67,816	41,364,717	70,130,928	11,515,218	498,115,745
CONTRACTUAL SERVICES	47,845,832	90,950	34,735	1,200	58,860,974	38,872,122	66,192,398	211,898,211
MATERIALS AND SUPPLIES	26,726,652	12,862	-	1,020,592	9,386,001	13,746,504	10,928,191	61,820,801
OPERATING EXPENDITURES	30,103,597	212,794	-	-	7,725,886	18,772,109	95,075	56,909,461
NON-OPERATING EXPENDITURES	1,766,547	10,829,031	123,883,331	-	5,014,779	17,950,959	-	159,444,647
INTERGOVERNMENTAL EXPENDITURES	1,505,866	(38,394)	-	-	(921,318)	6,977,648	-	7,523,803
OTHER USES	29,436,877	-	-	-	14,503,459	93,386,059	1,424,884	138,751,278
CAPITAL OUTLAY	1,587,965	-	-	12,500,000	4,131,169	18,203,000	200,000	36,622,134
TOTAL EXPENDITURES	512,751,272	12,366,371	123,918,066	13,589,608	140,065,668	278,039,328	90,355,766	1,171,086,079



General Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
PROPERTY TAXES	192,095,217	213,422,017	225,188,204	235,929,354	251,280,449
PENALTIES AND INTEREST - DELINQUENT TAXES	1,581,339	1,458,170	1,643,036	-	-
SALES TAXES	96,649,172	99,591,904	114,096,007	105,957,017	112,783,370
FRANCHISE FEES	50,463,842	50,281,692	52,860,037	49,750,000	56,616,885
CHARGES FOR SERVICES	31,562,902	27,114,822	29,108,333	28,636,083	30,250,649
FINES AND FORFEITURES	9,081,658	6,770,925	7,162,849	5,653,301	7,097,584
LICENSES AND PERMITS	14,809,826	13,564,189	13,958,984	12,743,122	12,944,114
INTERGOVERNMENTAL REVENUES	1,002,594	1,149,614	1,376,150	1,168,809	1,268,809
INTEREST	1,330,102	861,504	224,526	125,000	125,000
RENTS AND OTHER	5,047,012	1,160,226	2,403,493	2,236,970	2,277,531
OTHER SOURCES (USES)	5,974,830	5,874,651	5,410,984	5,336,175	5,321,175
OPERATING TRANSFERS IN	24,614,114	34,476,062	34,577,673	28,695,033	32,785,706
TOTAL REVENUES	434,212,608	455,725,776	488,010,275	476,230,863	512,751,272
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	315,786,223	317,861,334	331,857,382	347,760,554	373,777,936
CONTRACTUAL SERVICES	37,378,693	34,772,514	39,893,430	41,286,664	47,845,832
MATERIALS AND SUPPLIES	18,047,012	16,095,615	17,329,608	23,493,167	26,726,652
OPERATING EXPENDITURES	21,260,328	22,983,133	23,495,771	25,758,358	30,103,597
NON-OPERATING EXPENDITURES	1,758,015	1,558,429	941,679	1,624,207	1,766,547
INTERGOVERNMENTAL EXPENDITURES	1,302,461	1,224,782	951,329	1,610,978	1,505,866
OTHER USES	32,581,613	38,458,845	40,411,506	34,245,034	29,436,877
CAPITAL OUTLAY	867,442	2,146,929	1,270,227	451,901	1,587,965
TOTAL EXPENDITURES	428,981,787	435,101,581	456,150,932	476,230,863	512,751,272



CDBG

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
CHARGES FOR SERVICES	3,680,164	2,515,852	3,032,491	2,819,505	2,819,505
INTERGOVERNMENTAL REVENUES	9,485,911	7,037,470	7,276,299	9,603,444	9,546,866
INTEREST	70,951	67,074	12,383	-	-
RENTS AND OTHER	(615,616)	410,529	339,640	-	-
OTHER SOURCES (USES)	591	5,935	(6,527)	-	-
TOTAL REVENUES	12,622,001	10,036,861	10,654,285	12,422,949	12,366,371
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	1,780,083	1,610,454	1,635,479	1,633,737	1,259,128
CONTRACTUAL SERVICES	290,614	1,767,470	2,174,834	101,600	90,950
MATERIALS AND SUPPLIES	62,059	13,985	16,523	14,013	12,862
OPERATING EXPENDITURES	468,248	628,536	476,361	290,340	212,794
NON-OPERATING EXPENDITURES	4,991,390	4,201,793	4,128,472	10,464,014	10,829,031
INTERGOVERNMENTAL EXPENDITURES	(284,981)	(167,681)	(60,477)	(80,755)	(38,394)
CAPITAL OUTLAY	3,434,136	1,183,589	1,145,558	-	-
TOTAL EXPENDITURES	10,741,549	9,238,145	9,516,750	12,422,949	12,366,371

Debt Service

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
PROPERTY TAXES	99,970,983	109,349,986	107,222,820	107,532,192	117,092,782
PENALTIES AND INTEREST - DELINQUENT TAXES	767,845	727,874	781,795	-	-
CHARGES FOR SERVICES	1,077,401	715,583	620,540	686,563	1,003,951
INTEREST	1,175,370	679,414	121,921	-	-
OTHER SOURCES (USES)	43,340,057	89,060,875	81,754,639	-	-
OPERATING TRANSFERS IN	8,217,515	5,529,970	14,367,981	4,070,236	5,821,333
TOTAL REVENUES	154,549,171	206,063,703	204,869,697	112,288,991	123,918,066
EXPENDITURES BY CATEGORY					
CONTRACTUAL SERVICES	25,525	25,767	25,282	31,705	34,735
OPERATING EXPENDITURES	323,245	676,424	697,641	-	-
NON-OPERATING EXPENDITURES	110,042,298	112,605,331	126,500,341	112,257,286	123,883,331
OTHER USES	40,710,930	85,610,000	74,428,534	-	-
TOTAL EXPENDITURES	151,101,998	198,917,521	201,651,798	112,288,991	123,918,066



Capital Projects

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
SALES TAXES	4,265,341	3,237,357	3,499,363	-	-
CHARGES FOR SERVICES	5,336,202	12,498,945	7,549,400	-	-
INTERGOVERNMENTAL REVENUES	6,837,048	6,837,576	8,361,727	-	-
INTEREST	4,492,483	3,302,538	556,948	-	-
RENTS AND OTHER	192,302	166,563	26,671	-	-
OTHER SOURCES (USES)	163,686,699	171,257,418	141,386,716	71,789	89,608
OPERATING TRANSFERS IN	11,652,508	16,268,199	9,368,903	11,859,145	13,500,000
TOTAL REVENUES	196,462,583	213,568,594	170,749,729	11,930,934	13,589,608
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	984,453	524,144	349,558	65,247	67,816
CONTRACTUAL SERVICES	1,449,914	2,864,300	2,854,338	1,200	1,200
MATERIALS AND SUPPLIES	20,887,325	10,117,008	4,134,000	5,342	1,020,592
OPERATING EXPENDITURES	1,440,301	1,263,584	1,177,670	-	-
NON-OPERATING EXPENDITURES	(515,962)	-	-	-	-
OTHER USES	5,222,900	3,426,752	3,245,107	59,145	-
CAPITAL OUTLAY	124,591,046	147,804,947	100,746,170	11,800,000	12,500,000
TOTAL EXPENDITURES	154,059,976	166,000,735	112,506,842	11,930,934	13,589,608



Special Revenue

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
PROPERTY TAXES	4,813,804	5,685,228	8,726,453	8,448,183	10,680,215
PENALTIES AND INTEREST - DELINQUENT TAXES	179	(122)	554	-	-
SALES TAXES	11,566,043	8,886,495	10,116,748	13,819,719	12,357,392
FRANCHISE FEES	8,340,380	10,542,386	17,900,568	17,739,561	17,604,533
CHARGES FOR SERVICES	30,834,625	29,897,779	31,780,482	28,338,838	29,645,186
FINES AND FORFEITURES	1,714,247	522,346	582,979	321,000	499,396
LICENSES AND PERMITS	1,228,803	1,112,397	1,273,363	1,081,000	1,152,146
INTERGOVERNMENTAL REVENUES	21,296,883	45,469,457	155,579,535	18,827,996	29,810,883
INTEREST	829,344	766,448	190,718	-	-
RENTS AND OTHER	4,771,592	4,042,257	7,705,245	7,954,485	8,384,165
OTHER SOURCES (USES)	8,291,697	11,409,348	12,010,589	1,250,000	1,729,433
OPERATING TRANSFERS IN	21,792,592	16,425,912	18,908,891	32,094,088	28,202,318
TOTAL REVENUES	115,480,188	134,759,931	264,776,123	129,874,870	140,065,668
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	35,311,477	44,464,576	55,781,593	38,796,813	41,364,717
CONTRACTUAL SERVICES	33,996,843	39,221,474	66,276,801	61,002,507	58,860,974
MATERIALS AND SUPPLIES	9,420,268	12,043,667	17,453,639	8,363,120	9,386,001
OPERATING EXPENDITURES	6,544,720	5,657,756	6,674,609	7,493,974	7,725,886
NON-OPERATING EXPENDITURES	4,933,933	11,074,406	53,034,470	5,013,129	5,014,779
INTERGOVERNMENTAL EXPENDITURES	(768,592)	(882,949)	(720,147)	(955,685)	(921,318)
OTHER USES	12,753,158	10,491,413	5,265,727	9,686,516	14,503,459
CAPITAL OUTLAY	2,342,791	5,481,355	35,021,760	474,497	4,131,169
TOTAL EXPENDITURES	104,534,598	127,551,697	238,788,453	129,874,870	140,065,668

Fiduciary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
INTERGOVERNMENTAL REVENUES	279,355	671,365	114,637	-	-
TOTAL REVENUES	279,355	671,365	114,637	-	-
EXPENDITURES BY CATEGORY					
CONTRACTUAL SERVICES	5,257	711	-	-	-
MATERIALS AND SUPPLIES	268,258	159,447	72,268	-	-
OPERATING EXPENDITURES	5,840	2,544	-	-	-
INTERGOVERNMENTAL EXPENDITURES	3,136	-	-	-	-
CAPITAL OUTLAY	-	547,896	-	-	-
TOTAL EXPENDITURES	282,491	710,598	72,268	-	-



Enterprise

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
PROPERTY TAXES	480,000	480,000	480,000	480,000	480,000
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000
FRANCHISE FEES	9,656,964	13,880,484	14,356,645	14,558,367	14,441,750
CHARGES FOR SERVICES	52,443,740	62,783,244	57,556,265	55,733,239	56,384,005
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500
LICENSES AND PERMITS	605,391	546,866	544,350	595,000	617,790
INTERGOVERNMENTAL REVENUES	25,366,724	60,374,369	52,474,436	17,021,390	32,819,790
INTEREST	2,589,305	1,549,987	285,504	247,500	227,200
RENTS AND OTHER	993,649	1,064,563	727,850	784,346	709,318
OTHER SOURCES (USES)	83,989,340	2,562,268	377,396	96,500	72,000
OPERATING TRANSFERS IN	35,886,021	53,250,701	41,896,788	32,254,188	38,229,584
ENTERPRISE REVENUES	83,277,059	67,264,654	75,361,979	66,879,448	79,313,391
TOTAL REVENUES	341,777,617	311,613,932	299,081,139	239,274,478	278,039,328
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	79,512,391	82,318,665	69,004,465	71,776,931	70,130,928
CONTRACTUAL SERVICES	40,172,641	36,490,888	32,628,782	36,636,550	38,872,122
MATERIALS AND SUPPLIES	13,267,593	11,472,576	12,366,070	11,746,662	13,746,504
OPERATING EXPENDITURES	65,415,126	63,383,828	60,261,102	18,378,264	18,772,109
NON-OPERATING EXPENDITURES	7,512,545	7,451,255	9,935,546	17,170,642	17,950,959
INTERGOVERNMENTAL EXPENDITURES	(180,706)	(183,397)	(170,706)	3,902,535	6,977,648
OTHER USES	56,287,732	75,639,925	71,019,791	56,987,945	93,386,059
CAPITAL OUTLAY	43,367,765	40,554,659	21,412,022	22,674,950	18,203,000
TOTAL EXPENDITURES	305,355,087	317,128,401	276,457,071	239,274,478	278,039,328



Internal Service

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
CHARGES FOR SERVICES	16,915,833	16,927,986	16,645,345	17,513,610	17,213,610
INTEREST	639,545	418,756	89,217	-	-
RENTS AND OTHER	7,214	-	-	-	-
OTHER SOURCES (USES)	5,331	41,417	(46,748)	-	-
OPERATING TRANSFERS IN	572,460	1,573,213	123,389	996,985	2,250,000
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157
TOTAL REVENUES	80,713,526	83,727,036	88,058,528	85,452,743	90,355,766
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	10,249,010	10,470,232	9,956,561	10,995,465	11,515,218
CONTRACTUAL SERVICES	55,405,100	56,602,822	63,108,514	60,796,559	66,192,398
MATERIALS AND SUPPLIES	11,511,461	10,647,449	10,780,156	11,660,297	10,928,191
OPERATING EXPENDITURES	175,636	120,807	110,816	95,075	95,075
NON-OPERATING EXPENDITURES	(40,273)	-	-	-	-
OTHER USES	-	100,000	-	1,705,347	1,424,884
CAPITAL OUTLAY	17,945	24,525	-	200,000	200,000
TOTAL EXPENDITURES	77,318,880	77,965,835	83,956,047	85,452,743	90,355,766



Airport Operations

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
FRANCHISE FEES	622,993	598,251	593,277	600,000	625,000
CHARGES FOR SERVICES	2,107,330	1,309,715	1,493,697	1,301,021	1,793,300
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500
LICENSES AND PERMITS	347,706	324,232	302,973	460,000	480,290
INTEREST	825,006	511,937	91,699	45,000	50,000
RENTS AND OTHER	164,571	155,901	87,958	77,500	90,500
OTHER SOURCES (USES)	19,824	39,199	397,481	1,500	5,000
OPERATING TRANSFERS IN	3,842,189	4,348,739	2,362,018	696,877	-
ENTERPRISE REVENUES	40,839,156	34,134,808	39,565,996	33,415,174	39,983,220
TOTAL REVENUES	48,798,462	41,445,946	44,913,238	36,621,572	43,051,810
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	18,271,052	17,280,362	14,686,342	19,272,806	20,024,368
CONTRACTUAL SERVICES	9,798,874	7,175,703	7,546,989	7,302,611	9,198,210
MATERIALS AND SUPPLIES	2,277,138	1,868,448	1,721,128	2,007,270	2,618,770
OPERATING EXPENDITURES	22,542,567	24,128,264	23,929,140	4,983,685	5,514,606
NON-OPERATING EXPENDITURES	203,260	161,139	1,028,159	299,000	302,000
OTHER USES	3,247,446	13,226,974	10,252,852	2,756,200	5,393,856
TOTAL EXPENDITURES	56,340,337	63,840,892	59,164,610	36,621,572	43,051,810



Environmental Services

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
FRANCHISE FEES	8,925,676	13,156,745	13,687,977	13,897,617	13,747,000
CHARGES FOR SERVICES	50,477,237	58,133,775	54,243,615	53,490,968	53,854,455
LICENSES AND PERMITS	257,685	222,634	241,377	135,000	137,500
INTERGOVERNMENTAL REVENUES	260,482	401,847	389,199	200,000	271,000
INTEREST	1,002,528	676,634	130,441	200,000	175,000
RENTS AND OTHER	243,360	144,973	86,796	155,000	60,000
OTHER SOURCES (USES)	15,260	56,624	(12,475)	50,000	50,000
OPERATING TRANSFERS IN	4,984,650	5,964,510	3,167,696	5,268,601	8,498,899
ENTERPRISE REVENUES	205,144	37,261	130,381	-	-
TOTAL REVENUES	66,372,021	78,795,003	72,065,006	73,397,186	76,793,854
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	18,856,986	20,980,807	17,555,845	18,820,925	19,921,381
CONTRACTUAL SERVICES	7,897,332	7,718,960	7,663,728	8,255,225	9,217,750
MATERIALS AND SUPPLIES	4,390,186	4,060,423	3,794,659	4,853,950	5,636,950
OPERATING EXPENDITURES	12,954,909	11,125,470	10,576,322	5,065,858	5,318,889
NON-OPERATING EXPENDITURES	1,665,786	1,824,770	3,703,488	3,326,878	3,537,601
OTHER USES	20,501,720	29,550,965	23,209,901	33,074,350	33,161,283
CAPITAL OUTLAY	-	25,001	638,812	-	-
TOTAL EXPENDITURES	66,266,919	75,286,394	67,142,754	73,397,186	76,793,854



Sun Metro General Operations

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000
FRANCHISE FEES	69,232	63,556	74,641	60,000	69,000
CHARGES FOR SERVICES	(513,653)	3,031,170	1,646,238	815,000	610,000
INTEREST	-	-	27,420	-	-
RENTS AND OTHER	53,859	56,838	60,788	55,000	55,000
OTHER SOURCES (USES)	83,948,892	2,450,881	2,616	45,000	17,000
OPERATING TRANSFERS IN	1,610,809	-	-	-	-
ENTERPRISE REVENUES	8,390,960	4,653,859	3,622,212	5,640,000	5,480,000
TOTAL REVENUES	140,019,835	58,089,937	60,435,704	57,215,000	60,951,000
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	25,484,642	17,933,075	6,552,127	20,369,968	-
CONTRACTUAL SERVICES	12,433,672	5,063,216	1,941,438	14,048,076	5,435,300
MATERIALS AND SUPPLIES	1,261,917	101,082	3,132,890	4,246,900	3,168,700
OPERATING EXPENDITURES	27,892,053	25,959,850	23,998,417	7,619,295	7,301,295
NON-OPERATING EXPENDITURES	1,957,811	1,901,003	1,788,915	3,307,687	3,851,706
INTERGOVERNMENTAL EXPENDITURES	4,509,195	3,089,750	3,204,987	7,323,074	9,655,947
OTHER USES	-	20,000	-	-	27,194,666
CAPITAL OUTLAY	-	13,899	96,323	300,000	-
TOTAL EXPENDITURES	73,539,290	54,081,875	40,715,098	57,215,000	56,607,614



International Bridges Operations

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
FRANCHISE FEES	38,313	61,181	-	-	-
CHARGES FOR SERVICES	6	90,001	101,119	90,250	90,250
INTEREST	158,601	106,313	-	-	-
RENTS AND OTHER	429,690	483,324	495,201	495,846	502,818
OTHER SOURCES (USES)	1,731	(1,134)	10,105	-	-
OPERATING TRANSFERS IN	-	-	240,000	-	-
ENTERPRISE REVENUES	18,424,496	17,003,160	19,462,955	16,868,259	18,832,998
TOTAL REVENUES	19,052,838	17,742,845	20,309,380	17,454,355	19,426,066
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	3,593,117	3,505,141	3,323,568	3,392,022	3,339,885
CONTRACTUAL SERVICES	1,728,623	1,747,610	1,670,609	1,876,019	2,123,373
MATERIALS AND SUPPLIES	510,708	224,685	268,658	335,523	384,385
OPERATING EXPENDITURES	903,367	794,039	661,609	172,659	173,575
NON-OPERATING EXPENDITURES	193,740	169,828	213,750	692,150	716,250
OTHER USES	12,308,218	10,867,150	14,293,787	10,974,482	12,623,598
CAPITAL OUTLAY	-	35,177	11,807	11,500	65,000
TOTAL EXPENDITURES	19,237,774	17,343,630	20,443,787	17,454,355	19,426,066



Zoo Operations

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
CHARGES FOR SERVICES	2,108,121	949,157	1,695,392	1,724,129	2,107,130
INTEREST	23,147	12,393	1,966	-	-
RENTS AND OTHER	33,515	44,626	18,888	5,000	5,000
OTHER SOURCES (USES)	193	120	(313)	-	-
OPERATING TRANSFERS IN	-	750,000	600,000	544,432	665,729
TOTAL REVENUES	2,164,976	1,756,297	2,315,933	2,273,562	2,777,859
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	425,214	521,640	243,460	329,721	163,200
CONTRACTUAL SERVICES	649,174	535,025	526,177	759,100	1,004,605
MATERIALS AND SUPPLIES	807,391	642,021	655,580	950,730	1,264,658
OPERATING EXPENDITURES	109,638	86,893	79,629	184,010	236,596
NON-OPERATING EXPENDITURES	17,161	11,337	16,851	25,000	25,000
CAPITAL OUTLAY	20,931	171,260	-	25,000	83,800
TOTAL EXPENDITURES	2,029,510	1,968,176	1,521,696	2,273,562	2,777,859



Self Insurance Fund

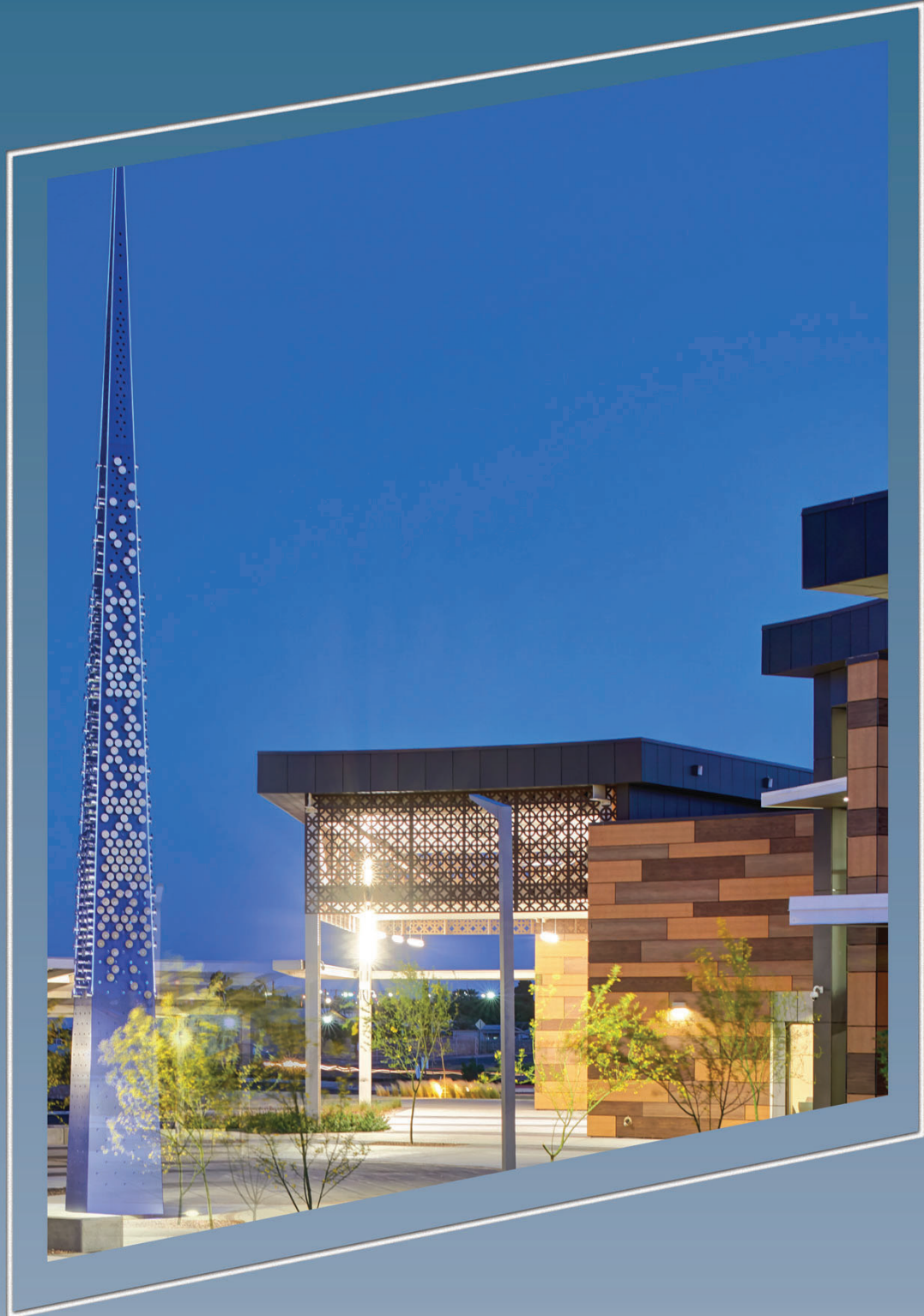
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
CHARGES FOR SERVICES	169,955	221,127	110,971	-	-
INTEREST	604,381	392,197	82,384	-	-
OTHER SOURCES (USES)	5,038	37,590	(42,628)	-	-
OPERATING TRANSFERS IN	572,460	1,573,213	123,389	996,985	2,250,000
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157
TOTAL REVENUES	63,924,978	66,989,791	71,521,442	67,939,133	73,142,156
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	4,884,592	5,400,105	4,681,454	5,640,775	5,728,422
CONTRACTUAL SERVICES	55,269,545	56,484,230	62,736,371	60,548,686	65,944,525
MATERIALS AND SUPPLIES	65,644	16,860	4,905	32,250	32,250
OPERATING EXPENDITURES	7,214	2,472	-	12,075	12,075
NON-OPERATING EXPENDITURES	(38,126)	-	-	-	-
OTHER USES	-	-	-	1,705,347	1,424,884
TOTAL EXPENDITURES	60,188,869	61,903,666	67,422,730	67,939,133	73,142,156



Internal Services

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
REVENUE BY SOURCE					
CHARGES FOR SERVICES	16,745,878	16,706,859	16,534,373	17,513,610	17,213,610
INTEREST	35,164	26,559	6,833	-	-
RENTS AND OTHER	7,214	-	-	-	-
OTHER SOURCES (USES)	293	3,827	(4,120)	-	-
TOTAL REVENUES	16,788,549	16,737,245	16,537,086	17,513,610	17,213,610
EXPENDITURES BY CATEGORY					
PERSONAL SERVICES	5,364,419	5,070,126	5,275,108	5,354,690	5,786,796
CONTRACTUAL SERVICES	135,556	118,592	372,142	247,873	247,873
MATERIALS AND SUPPLIES	11,445,817	10,630,589	10,775,251	11,628,047	10,895,941
OPERATING EXPENDITURES	168,422	118,336	110,816	83,000	83,000
NON-OPERATING EXPENDITURES	(2,147)	-	-	-	-
OTHER USES	-	100,000	-	-	-
CAPITAL OUTLAY	17,945	24,525	-	200,000	200,000
TOTAL EXPENDITURES	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610

BUDGET DETAIL



CITY OF EL PASO BUDGET BOOK 2023

GOAL 1

ECONOMIC DEVELOPMENT



- AVIATION
- DESTINATION EL PASO
- ECONOMIC DEVELOPMENT
- INTERNATIONAL BRIDGES

Goal Team 1

Cultivate an Environment Conducive to Strong, Economic Development

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	25,198,375	24,357,282	21,835,785	23,535,330	24,835,471	1,300,141	6%
EMPLOYEE BENEFITS	4,360,269	4,761,136	5,072,839	8,019,941	8,668,617	648,676	8%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	(4,000)	0%
PROFESSIONAL SERVICES	1,886,756	1,445,197	1,335,183	2,001,544	2,437,674	436,130	22%
OUTSIDE CONTRACTS	19,389,283	19,268,652	21,510,401	33,611,332	31,134,146	(2,477,186)	-7%
INTERFUND SERVICES	7,817	20,576	15,405	18,700	24,000	5,300	28%
OPERATING LEASES	420,024	456,560	552,093	456,934	450,934	(6,000)	-1%
FUEL AND LUBRICANTS	236,974	165,871	143,949	278,243	483,243	205,000	74%
MATERIALS AND SUPPLIES	3,040,728	2,530,314	2,232,647	2,514,803	2,674,780	159,977	6%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	693,815	254,700	352,285	97,585	38%
COMMUNICATIONS	167,984	207,249	255,505	416,820	433,920	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	360,519	258,174	96,858	549,625	723,237	173,612	32%
OTHER OPERATING EXPENDITURES	23,139,300	23,880,834	23,613,203	4,299,398	4,319,029	19,631	0%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	0%
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	(298,424)	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	390,565	356,572	1,538,901	602,792	679,063	76,271	13%
OPERATING TRANSFERS OUT	35,237,779	49,710,539	48,440,996	24,626,701	35,930,307	11,303,606	46%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
Total Expenditures	154,160,069	154,894,016	163,830,516	123,376,437	135,757,856	12,381,420	10%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,675,327	1,696,030	1,837,873	1,961,689	3,201,468	1,239,779	63%
CAPITAL PROJECTS	1,893,099	382,613	664,885	3,059,145	3,000,000	(59,145)	-2%
SPECIAL REVENUE	21,669,486	23,471,537	42,818,788	41,794,150	39,614,704	(2,179,446)	-5%
ENTERPRISE	128,922,158	129,343,836	118,508,969	76,561,452	89,941,683	13,380,231	17%
Total Funds	154,160,069	154,894,016	163,830,516	123,376,437	135,757,856	12,381,420	10%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount
GENERAL FUND	21.00	15.00	14.30	15.30	28.79	13.49
NON GENERAL FUND	302.60	296.60	292.30	293.30	302.81	9.51
Total Authorized	323.60	311.60	306.60	308.60	331.60	23.00

Aviation

Mission

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.



Key Functions:

Pass Federal Aviation Administration (FAA) 139 annual inspection
 Ensure the airport meets FAA grant assurances to remain self-sustaining

FY 2023 Budget



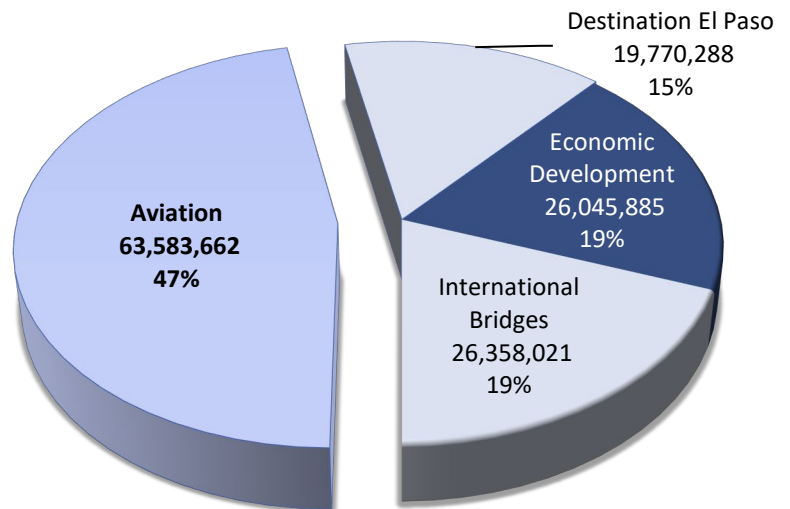
FY 2023 Total Budget
 \$63,583,662

FY 2023 General Fund
 \$0

FY 2023 Non-General Fund
 \$63,583,662

Total FTE's
 231.60

Goal 1: Economic Development
 Total Budget \$135,757,856



FY 2022 Key Performance Indicator

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Cost Per Enplaned Passenger	\$6.39	\$6.44	\$5.23	5% below national average for small hubs

Aviation

Mission Statement

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	14,877,791	15,595,511	13,941,747	13,840,938	14,244,590	403,652	3%
EMPLOYEE BENEFITS	3,391,829	3,817,594	4,095,797	5,431,868	5,779,777	347,909	6%
CONTRACTUAL SERVICES	-	-	-	4,000	-	(4,000)	-100%
PROFESSIONAL SERVICES	506,150	533,022	697,545	752,210	1,075,600	323,390	43%
OUTSIDE CONTRACTS	9,571,883	8,070,063	8,626,881	6,791,986	8,366,260	1,574,274	23%
INTERFUND SERVICES	10,229	6,821	6,741	9,500	11,500	2,000	21%
OPERATING LEASES	28,516	21,492	18,983	42,600	42,600	-	0%
FUEL AND LUBRICANTS	232,741	159,934	138,876	262,195	458,345	196,150	75%
MATERIALS AND SUPPLIES	985,880	1,136,323	829,962	910,275	1,080,025	169,750	19%
MAINTENANCE AND REPAIRS	850,603	625,030	560,819	734,800	888,900	154,100	21%
MINOR EQUIPMENT AND FURNITURE	440,740	120,166	218,314	160,000	251,500	91,500	57%
COMMUNICATIONS	88,650	135,835	200,122	189,850	206,950	17,100	9%
UTILITIES	1,759,343	1,900,966	1,861,689	2,232,000	2,354,500	122,500	5%
TRAVEL	174,338	133,782	31,805	95,375	252,425	157,050	165%
OTHER OPERATING EXPENDITURES	21,137,833	21,957,682	21,835,524	2,466,460	2,700,731	234,271	9%
INTEREST EXPENSE	3,442,347	3,281,689	2,929,552	3,654,927	3,383,402	(271,524)	-7%
PRINCIPAL	-	-	-	5,890,000	6,160,000	270,000	5%
OTHER NON-OPERATING EXPENDITURES	202,649	162,097	1,299,841	299,000	302,000	3,000	1%
OPERATING TRANSFERS OUT	20,414,725	35,439,466	29,354,304	10,342,612	15,174,556	4,831,945	47%
CAPITAL OUTLAY	27,387,245	17,409,891	6,918,426	600,000	850,000	250,000	42%
Total Expenditures	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
ENTERPRISE	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%
Total Funds	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	0.30	0.30	0.30	0.30	0.30	0.00	
NON GENERAL FUND	233.30	228.30	222.30	222.30	231.30	9.00	
Total Authorized	233.60	228.60	222.60	222.60	231.60	9.00	

AVIATION

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
ENTERPRISE					
21370 AIRPORT POLICE OPER	2,497,546	1,806,123	1,458,904	2,740,245	2,759,984
21380 AIRPORT FAA OPERCANINE	617,238	624,413	752,446	776,015	794,064
21500 PARKING ENFORCEMENT CONTROL	354,004	364,763	370,509	389,699	405,473
22500 AIRCRAFT RESCUE FIRE FIGHTERS	3,149,747	2,181,376	1,780,142	3,583,114	3,798,933
22520 AIRPORT FMS UNIT	623,570	726,641	696,310	743,665	667,073
62030 FINANCE AND ADMIN	13,800,074	24,416,582	20,787,651	12,336,478	16,480,134
62040 DISPATCH BADGING	981,839	945,465	911,133	1,055,300	1,124,437
62050 INVENTORY PURCH	16,451	258,216	31,573	4,400,000	4,400,000
62060 AIR CARGO	2,258,416	2,256,160	2,177,630	473,564	618,049
62070 TERMINAL	12,972,228	11,693,287	14,502,744	6,973,337	7,510,438
62080 GROUND TRANSP	4,013,163	3,187,952	1,846,519	2,893,103	3,294,298
62100 AVIATION	513,185	486,843	575,504	413,143	424,677
62110 AIRFIELD	6,937,300	7,504,900	8,118,467	1,551,119	1,723,284
62130 SOUTHERN INDUSTRIAL PARK	272,736	262,058	293,238	291,580	354,230
62150 BUTTERFIELD TRAIL INDUSTRIAL P	1,258,548	1,185,448	1,200,052	548,203	620,910
62160 DEBT RESERVES	11,040,929	10,401,189	2,785,762	9,552,362	9,550,902
62170 LEGAL RESEREVES	0	0	826,484	0	0
62180 PASSENGER FACILITY CHARG	7,377,404	8,845,400	8,842,300	4,422,550	6,002,000
62185 AIRPORT PFC CAPITAL PROJECTS	-265,688	128,083	0	0	0
62190 AIRPORT RESTRICTED LAND SALES	700	0	10,000	355,250	354,950
62205 AIRPORT CHECKED BAGGAGE-CBIS	774,357	740,755	818,870	855,000	1,275,000
62230 AIR CARGO CONSTRUCTION	77,485	13,282	0	0	0
62240 DEVELOPMENT	178,057	186,132	199,148	207,994	348,996
62320 CUSTOMER FACILITY CHARGE	3,358,293	3,535,991	4,034,971	3,158,862	3,774,000
62330 AIRPORT GRNT_IMPROVEMENTS	-142,107	14,853,250	9,640,206	0	0
62335 AIRPORT CAPITAL PROJECTS	27,686,694	9,104,632	7,990,914	600,000	850,000
62340 INVENTORY ISSS	-1,057	-2,745	6,268	-4,400,000	-4,400,000
62390 GLOBAL REACH DEVELOPMENT	1,191,737	1,246,622	1,153,636	149,025	184,056
62410 BUTTERFIELD TRAIL GOLF CLUB	3,260,766	2,853,517	747,866	50,000	50,000
62430 AIRPORT HOTELS	51,802	69,133	70,556	74,886	77,102
62440 SCIENCE AND TECH PARK	216,764	223,278	505,147	23,000	-5,637
62450 FOREIGN TRADE ZONE	431,313	408,618	431,980	493,103	546,311
ENTERPRISE SUB TOTAL	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662

All Funds Total	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662
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Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.4 Grow the Core Business of Air Transportation

Action 1.4.1 Expand domestic and international commercial air service

Action 4.4.2 Expand Airport Development

FY 2022 Key Results

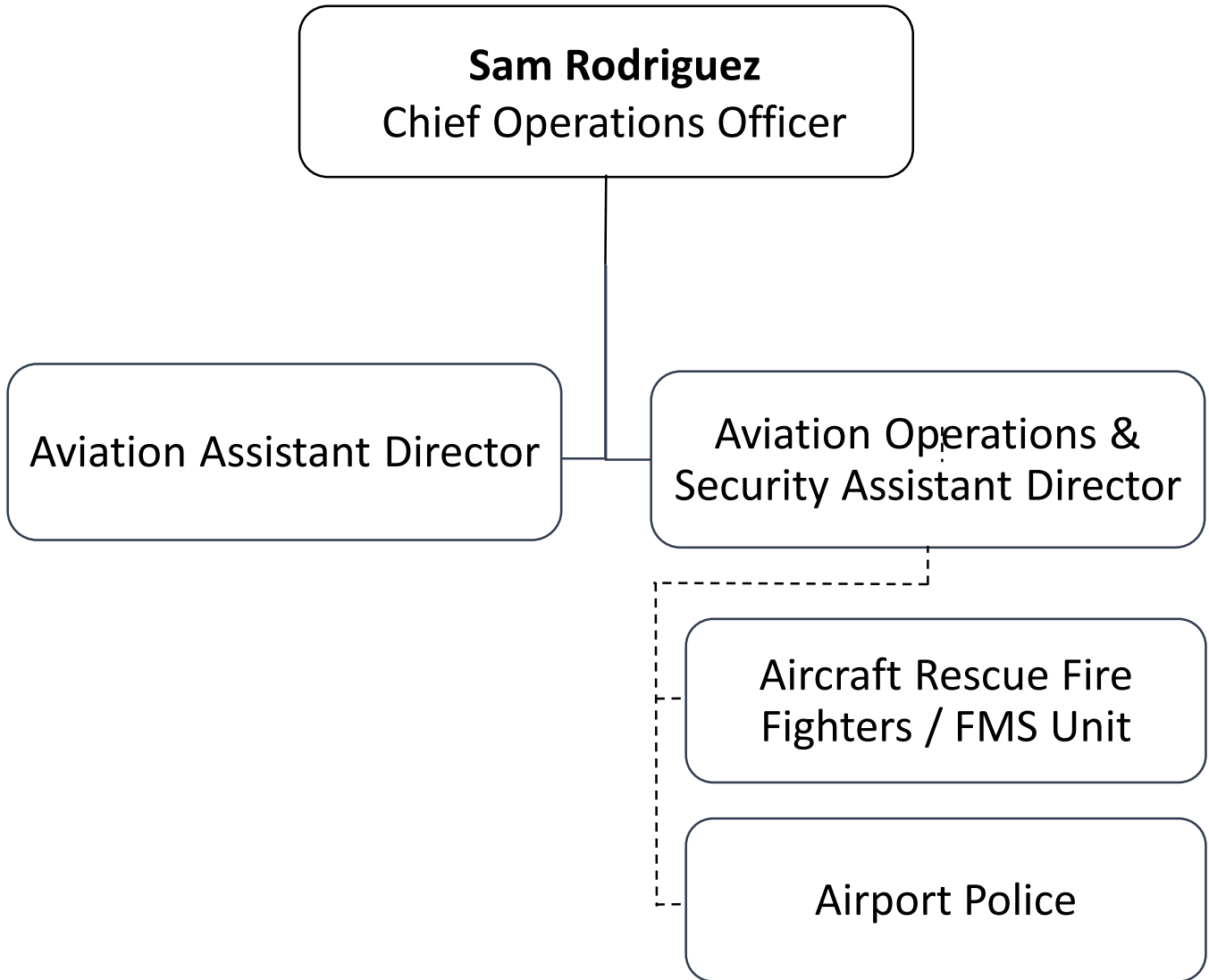
- New flights to Charlotte, Austin, Orlando and San Diego
- Alaska expanded existing flight to Seattle – more than doubling seats available per flights
- Five-year Capital Improvement Program approved, more than \$178 million for more than 60 different projects

FY 2023 Key Deliverables

- Continue to work with Airline partners to re-establish air service for the community
- Identify opportunities for new or expanded routes and present business cases to Airlines
- Present business cases to U.S. and Mexican Air Carriers for international flights to Mexico
- Market non-aviation development opportunities and partner in business development efforts in partnership with Economic Development and Borderplex
- Continue to develop innovative marketing strategies for land development

Aviation

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	0.30	0.30	0.00
Non-General Fund	222.30	231.30	9.00
Total Authorized	222.60	231.60	9.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accounting Manager	1.00	1.00	1.00
Accounting Supervisor	0.00	0.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	5.00	5.00	5.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	0.00
Administrative Specialist	1.00	1.00	0.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airfield Markings & Painting	0.00	1.00	1.00
Airport Assistant Operations Officer	3.00	2.00	2.00
Airport Badging Officer	2.00	3.00	3.00
Airport Business Development Manager	0.00	0.00	1.00
Airport Communication Dispatch	0.00	0.00	10.00
Airport Communications Supervisor	0.00	1.00	1.00
Airport Facilities Maintenance	0.00	0.00	1.00
Airport Facilities Maintenance Manager	0.00	0.00	1.00
Airport Facilities Maintenance Superintendent	1.00	1.00	0.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Superintendent	0.00	1.00	1.00
Airport Operations Supervisor	8.00	8.00	8.00
Airport Program Coordinator	1.00	0.00	0.00
Airport Programs Manager	0.00	1.00	1.00
Airport Properties & Contracts	0.00	1.00	1.00
Airport Properties Compliance	0.00	0.00	1.00
Airport Properties Manager	1.00	1.00	1.00
Airport Safety Program Coordinator	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
Airport Security Manager	0.00	1.00	1.00
Aviation Assistant Director	1.00	2.00	1.00
Aviation Development Assistant Director	1.00	0.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Direct	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Capital Improv Prgm Admin	0.00	1.00	1.00
Capital Improve Proj Manager	0.00	0.00	1.00
Carpenter	2.00	2.00	2.00
Civil Engineering Associate	0.00	0.00	1.00
Construction Superintendent	2.00	1.00	1.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	1.00	1.00
Electrician	4.00	4.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Equipment Operator	4.00	4.00	4.00
Facilities Maintenance Worker	0.00	0.00	3.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	3.00	3.00	3.00
Facilities Maintenance Worker	24.00	25.00	20.00
Financial Research Analyst	0.00	0.00	1.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	5.00	4.00	4.00
Fleet Service Worker	2.00	2.00	2.00
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	61.00	60.00	55.00
Graduate Intern	0.00	0.00	3.50
Grant Writer	0.00	0.00	1.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Heavy Vehicle Maintenance Tech	0.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	2.00	2.00	3.00
Land and Contract Specialist	0.00	1.00	0.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Multimedia Coordinator	0.00	0.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Military Affairs Liaison	1.00	0.00	1.00
Military Program Administrator	0.00	1.00	1.00
Multimedia Design Specialist	0.00	0.00	1.00
Office Assistant	1.00	0.00	0.00
Plumber	1.00	1.00	1.00
Public Safety Call Taker	10.00	10.00	0.00
Public Safety Shift Supervisor	1.00	0.00	0.00
Redevelopment Manager	0.00	0.00	1.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Secretary	1.00	0.00	0.00
Sr. Accountant	3.00	3.00	3.00
Sr. Accounting/Payroll Specialist	1.00	1.00	1.00
Sr. Office Assistant	1.00	1.00	0.00
Sr. Secretary	1.00	1.00	1.00
Stores Clerk	2.00	2.00	1.00
Terminal Services Manager	1.00	0.00	1.00
Trades Helper	3.00	3.00	3.00
Traffic Signs & Markings Technician	2.00	0.00	1.00
Transportation Services Supervisor	1.00	1.00	1.00
Undergraduate Intern	0.00	0.00	2.50
V.O.E. Clerk	0.60	0.60	0.60
Welder	1.00	1.00	1.00
Grand Total	222.60	222.60	231.60

Destination El Paso

Mission

The mission of Destination El Paso is to provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.



Key Functions:

- Market El Paso for convention, meeting, sport and film opportunities*
- Market El Paso as a tourism destination*
- Bring quality entertainment to the community*
- Manage venues efficiently, to meet industry standards*

FY 2023 Budget

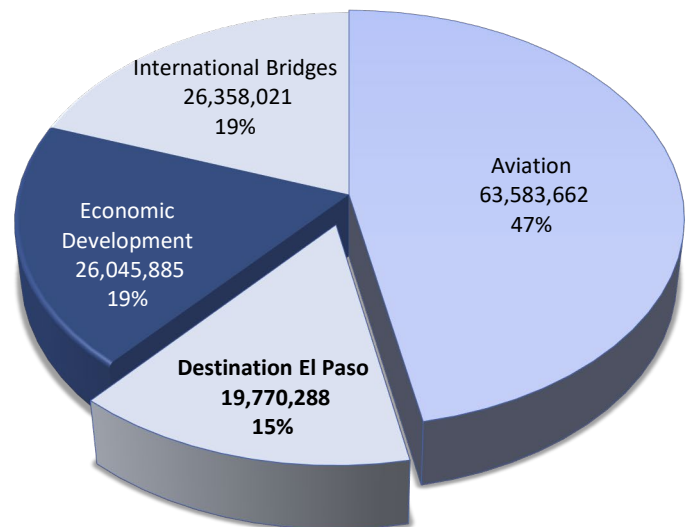


FY 2023 Total Budget
\$19,770,288

FY 2023 General Fund
\$0

FY 2023 Non-General Fund
\$19,770,288

Goal 1: Economic Development Total Budget \$135,757,856



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Future hotel rooms booked	10,509	11,251	23,272	35,000
Facility rental revenue (DEP)	\$4,138,042	\$4,970,515	\$5,091,322	\$5,340,000

Destination El Paso

Mission Statement

To provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	6,500,013	4,998,474	4,202,395	6,113,216	6,299,636	186,420	3%
EMPLOYEE BENEFITS	-	-	4,750	1,261,419	1,305,286	43,867	3%
PROFESSIONAL SERVICES	1,304,170	827,124	624,199	1,106,609	1,120,560	13,951	1%
OUTSIDE CONTRACTS	1,098,640	435,699	516,756	1,882,082	2,208,133	326,051	17%
INTERFUND SERVICES	(10,818)	-	942	-	-	-	-
OPERATING LEASES	44,578	116,009	160,658	62,580	62,580	-	0%
FUEL AND LUBRICANTS	(3,554)	-	-	5,198	5,198	-	0%
MATERIALS AND SUPPLIES	1,917,288	1,277,049	1,273,891	1,447,145	1,423,406	(23,740)	-2%
MAINTENANCE AND REPAIRS	1,102,408	110,446	103,785	731,402	743,242	11,840	2%
MINOR EQUIPMENT AND FURNITURE	380,717	138,676	381,888	80,000	80,000	-	0%
COMMUNICATIONS	69,355	62,002	50,936	205,870	205,870	-	0%
UTILITIES	396,992	492,770	570,538	1,192,850	1,192,850	-	0%
TRAVEL	121,717	79,089	49,658	387,742	394,054	6,312	2%
OTHER OPERATING EXPENDITURES	1,170,672	1,188,700	1,130,031	1,755,894	1,538,411	(217,483)	-12%
OTHER NON-OPERATING EXPENDITURES	100,138	86,660	68,670	183,792	191,063	7,271	4%
OPERATING TRANSFERS OUT	252,332	86,096	124,412	59,145	-	(59,145)	-100%
CAPITAL OUTLAY	464,444	242,567	493,255	3,000,000	3,000,000	-	0%
Total Expenditures	14,909,092	10,141,361	9,756,764	19,474,944	19,770,288	295,344	2%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
CAPITAL PROJECTS	1,168,688	328,663	617,667	3,059,145	3,000,000	(59,145)	-2%
SPECIAL REVENUE	13,740,404	9,812,698	9,139,097	16,415,799	16,770,288	354,489	2%
Total Funds	14,909,092	10,141,361	9,756,764	19,474,944	19,770,288	295,344	2%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND							
NON GENERAL FUND							
Total Authorized							

DESTINATION EL PASO

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
CAPITAL PROJECTS					
57030 PERF ARTS CTR_CAPTL PROJ	0	0	35,733	0	0
57040 PERFORMNG ARTS CENTR_ROLLN	1,168,688	328,663	581,934	3,059,145	3,000,000
<i>CAPITAL PROJECTS SUB TOTAL</i>	1,168,688	328,663	617,667	3,059,145	3,000,000

SPECIAL REVENUE					
57000 EL PASO LIVE	9,601,082	6,330,240	6,369,876	7,033,728	7,063,300
57020 VISIT EL PASO	4,139,344	3,482,458	2,768,279	3,659,128	3,988,700
57040 PERFORMNG ARTS CENTR_ROLLN	-22	0	0	0	0
57060 WATERPARKS	0	0	942	5,722,943	5,718,288
<i>SPECIAL REVENUE SUB TOTAL</i>	13,740,404	9,812,698	9,139,097	16,415,799	16,770,288

<i>All Funds Total</i>	14,909,092	10,141,361	9,756,764	19,474,944	19,770,288
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Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.2 Enhance Visitor Revenue Opportunities

Action 1.2.1 Promote El Paso as a desirable destination

Action 1.2.2 Catalyze eco-tourism as an economic development driver focused on El Paso's Unique and authentic urban desert identity

Action 1.2.3 Attract two retail destination anchors

Strategy 1.3 Maximize Venue Efficiencies through Revenue Growth and Control

Action 1.3.1 Optimize revenue generated through rentals, parking, food and beverage

Action 1.3.2 Manage facilities efficiently to meet or exceed industry standards

FY 2022 Key Results

- Hotel occupancy quicker to recover than most mayor cities
 - El Paso continues to lead state and national averages
 - Ranks in Top 3 for hotel occupancy in the state
- Reopening of the international land crossings also contributed

FY 2023 Key Deliverables

- Provide the highest levels of cleanliness and safety utilizing ASM Global's VenueShield and GBAC Star Accreditation
- Expand entertainment offerings in the ACT and the Plaza Theatre
- Convention Center Refresh Project – Phase II
 - CPAC Network Infrastructure Upgrade
 - Expo Hall / Ballroom Conversion
 - CPAC Fire & Life Safety Upgrades and Improvements
 - Administration Building 1st Floor Renovation (Downtown Visitor Center / Meeting Space)

Economic Development

Mission:

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.



Key Functions:

Plan, organize, manage and direct economic development programs, projects, and initiatives
Implement City marketing, downtown redevelopment, business recruitment, business retention, and business expansion programs
Develop sector or cluster specific projects or initiatives that strengthen the City's economic base

FY 2023 Budget



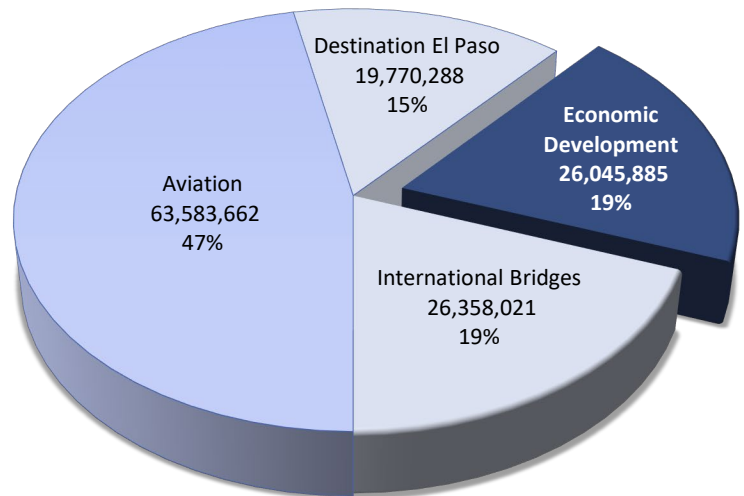
FY 2023 Total Budget
\$26,045,885

FY 2023 General Fund
\$3,201,468

FY 2023 Non-General Fund
\$22,844,416

Total FTE's
30.00

Goal 1: Economic Development
Total Budget \$135,757,856



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Amount of capital investment	\$15.8M	\$189M	\$91.4M	\$181M
# of new jobs created	420	1,879	951	1,020
# of jobs retained (Incentivized)	578	0	2,997	1,257

Economic Development

Mission Statement

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	899,248	929,711	1,032,383	1,150,152	1,934,879	784,727	68%
EMPLOYEE BENEFITS	296,646	271,630	307,983	365,655	600,034	234,379	64%
PROFESSIONAL SERVICES	-	-	-	-	98,809	98,809	-
OUTSIDE CONTRACTS	7,329,385	9,120,100	11,050,117	23,559,524	18,881,330	(4,678,185)	-20%
INTERFUND SERVICES	144	133	-	400	4,000	3,600	900%
OPERATING LEASES	4,720	2,875	698	5,000	2,000	(3,000)	-60%
FUEL AND LUBRICANTS	-	-	-	-	2,000	2,000	-
MATERIALS AND SUPPLIES	21,876	6,300	25,087	12,400	23,500	11,100	90%
MINOR EQUIPMENT AND FURNITURE	-	-	51,873	-	2,000	2,000	-
COMMUNICATIONS	172	750	156	500	500	-	0%
TRAVEL	44,805	34,733	15,395	60,823	45,000	(15,823)	-26%
OTHER OPERATING EXPENDITURES	37,754	48,120	80,763	36,670	56,670	20,000	55%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	0%
OTHER NON-OPERATING EXPENDITURES	(15,586)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	421,052	3,451,925	793,438	653,961	2,900,190	2,246,236	343%
CAPITAL OUTLAY	724,411	88,550	1,414,745	-	-	-	-
Total Expenditures	9,939,627	15,294,011	35,412,179	27,340,041	26,045,885	(1,294,156)	-5%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,675,327	1,696,030	1,837,873	1,961,689	3,201,466	1,239,779	63%
CAPITAL PROJECTS	724,411	53,950	47,218	-	-	-	-
SPECIAL REVENUE	7,539,889	13,544,031	33,527,088	25,378,351	22,844,419	(2,533,935)	-10%
Total Funds	9,939,627	15,294,011	35,412,179	27,340,041	26,045,885	(1,294,156)	-5%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	20.70	14.70	14.00	15.00	27.99	12.99	
NON GENERAL FUND	0.30	0.30	1.00	2.00	2.01	0.01	
Total Authorized	21.00	15.00	15.00	17.00	30.00	13.00	

ECONOMIC DEVELOPMENT

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
48010 ECONOMIC DEV ADMINISTRATION	957,676	930,389	1,132,140	1,150,606	1,570,087
48020 ECONOMIC DEVELOPMENT	629,906	669,134	684,491	795,413	1,219,895
48030 ECON DEV MARKETING & OUTREACH	87,745	96,506	21,243	15,670	15,670
48070 REAL ESTATE	0	0	0	0	395,817
GENERAL FUND SUB TOTAL	1,675,327	1,696,030	1,837,873	1,961,689	3,201,468

CAPITAL PROJECTS					
48040 ECONOMIC DEVELOPMENT 380 PROJ	723,761	54,600	47,218	0	0
48050 ECONOMIC DEVELOPMENT TIRZ	650	-650	0	0	0
CAPITAL PROJECTS SUB TOTAL	724,411	53,950	47,218	0	0

SPECIAL REVENUE					
48010 ECONOMIC DEV ADMINISTRATION	0	1,264,171	20,475,629	0	0
48020 ECONOMIC DEVELOPMENT	128,744	2,501,000	0	5,524,732	5,874,699
48040 ECONOMIC DEVELOPMENT 380 PROJ	6,664,749	9,409,900	11,776,604	18,549,437	16,124,915
48050 ECONOMIC DEVELOPMENT TIRZ	612,244	302,057	1,264,518	1,304,182	844,802
48060 ECONOMIC DEV GRANTS	87,003	9,815	0	0	0
48090 UPTOWN PARKING DIST-CINCINATTI	47,151	57,088	10,336	0	0
48201 CAMINO REAL HOTEL	-2	0	0	0	0
SPECIAL REVENUE SUB TOTAL	7,539,889	13,544,031	33,527,088	25,378,351	22,844,416

All Funds Total	9,939,627	15,294,011	35,412,179	27,340,041	26,045,885
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Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's tax base

- Action 1.1.1** Develop, retain, recruit, and expand business within the community
- Action 1.1.2** Execute Marketing and Communication strategy in collaboration with Destination El Paso and the airport
- Action 1.1.3** Expand El Paso's retail base to include new, desired targeted retail
- Action 1.1.4** Attract and retain businesses within the City and County of El Paso
- Action 1.1.5** Strategically implement a systematic approach to administer the real estate function
- Action 1.1.6** Execute a comprehensive citywide redevelopment plan
- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"
- Action 1.1.8** Identify potential target industries and businesses for investment in the region
- Action 1.1.9** Identify potential development opportunities
- Action 1.1.10** Establish a support mechanism for resilient development practices for private sector projects across El Paso
- Action 1.1.11** Activate targeted development and redevelopment
- Action 1.1.12** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- Action 1.1.13** Investment in Downtown historic structures
- Action 1.1.14** Complete comprehensive livable wages review

FY 2022 Key Results

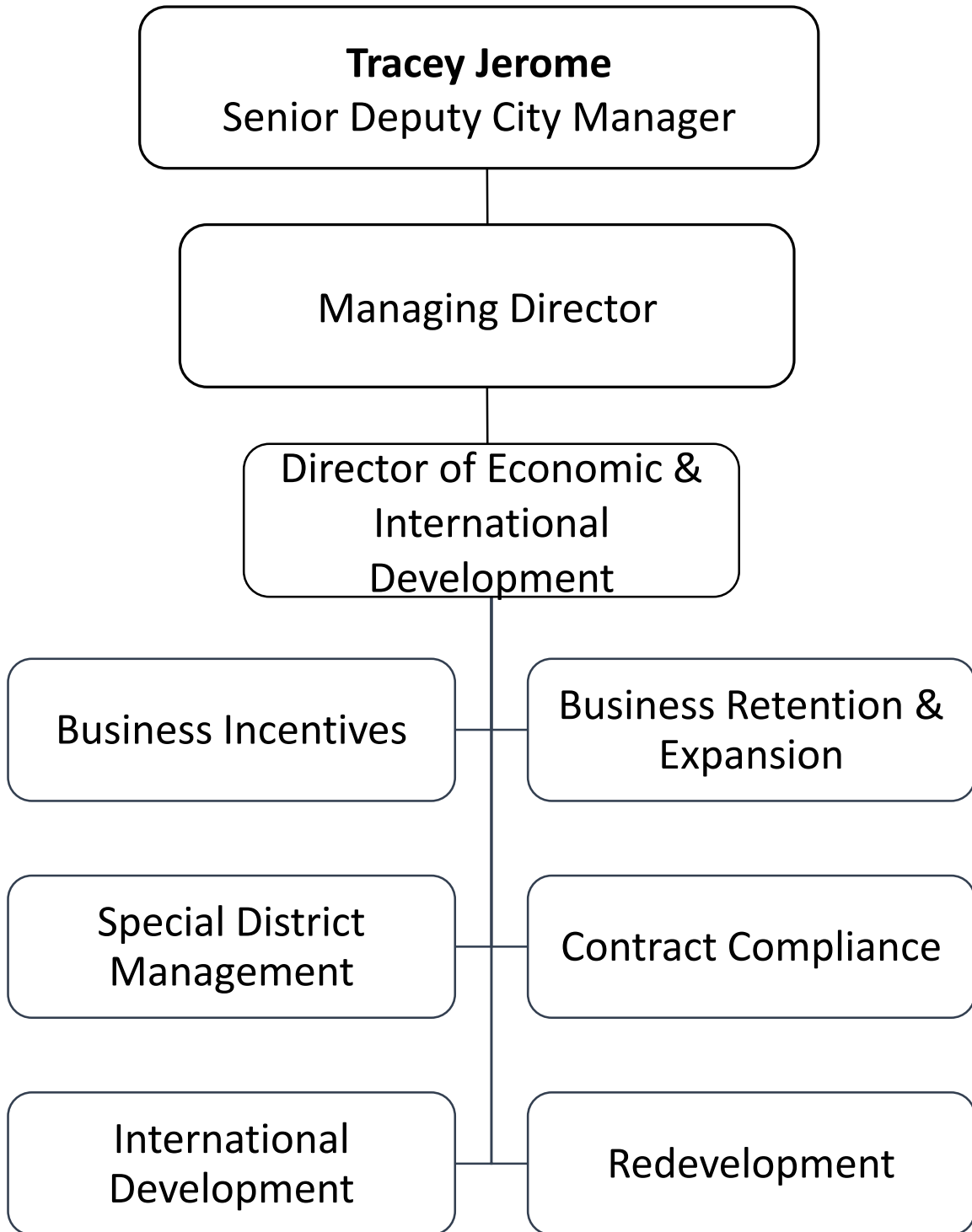
- Secured \$1.5 million Economic Development Administration (EDA) grant by partnering with UTEP's Aerospace Center, Keck Center and the El Paso Chamber
- Schneider Electric expansion (2nd largest in the past eight years) set to bring an additional 400 new jobs, \$15 million capital investment and a commitment to retain 1,130 existing jobs.
- Five new hotels and over
- 720 guest rooms added to Downtown El Paso

FY 2023 Key Deliverables

- Activate targeted (re)development areas including Cohen, Airport, MCA, Metro 31, Five Points through the identification and implementation of context appropriate economic development strategies
- Enhance Downtown revitalization efforts with an emphasis on increased residential density and historic preservation
- Attract and expand investment opportunities across key industry sectors, including advanced manufacturing
- Implementation and enhancement of a Small Business Response + Recovery Plan, including the rollout of \$14 million in small business assistance funding
- Leverage real estate assets to support economic development priorities, such as the development of destination locations

Economic Development

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Proposed	Increase / (Decrease)
GF	15.00	27.99	12.99
Non-General Fund	2.00	2.01	0.01
Total Authorized	17.00	30.00	13.00

Economic Development
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Administrative Assistant	0.00	0.00	1.00
Administrative Division Manager	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	0.00
Business Services Coordinator	2.00	2.00	3.00
Capital Assets Manager	0.00	0.00	1.00
Data Scientist	0.00	0.00	1.00
Director of Econ & Intl Development	1.00	1.00	1.00
Economic Development Analyst	0.00	0.00	3.00
Economic Development Assistant Director	2.00	1.00	3.00
Economic Development Contract Compliance Coordinator	1.00	1.00	1.00
Economic Development Manager	1.00	1.00	0.00
Economic Development Program Administrator	1.00	1.00	0.00
Economic Development Specialist	2.00	2.00	0.00
Financial Research Analyst	0.00	0.00	1.00
Grants and Strategic Initiative Manager	0.00	0.00	1.00
International Business and Trade Development	0.00	0.00	1.00
Land & Contract Administrator	0.00	0.00	1.00
Legislative Liaison	0.00	1.00	1.00
Public Affairs Coordinator	0.00	0.00	1.00
Redevelopment Manager	0.00	0.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Econ Dev Compliance Analyst	1.00	1.00	1.00
Senior Financial Res Analyst	1.00	1.00	1.00
Senior Land & Contract Administrator	0.00	0.00	1.00
Senior Strategic Initiatives Coordinator	0.00	0.00	1.00
Special District Program Manager	1.00	1.00	0.00
Strategic Partnership Officer	0.00	1.00	1.00
Strategic Initiatives Manager	0.00	0.00	1.00
Strategic Initiatives Project Manager	0.00	0.00	1.00
Grand Total	15.00	17.00	30.00

International Bridges

Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.



Key Functions:

Operate and manage 3 city-owned bridges
Operate and manage parking meters

FY 2023 Budget



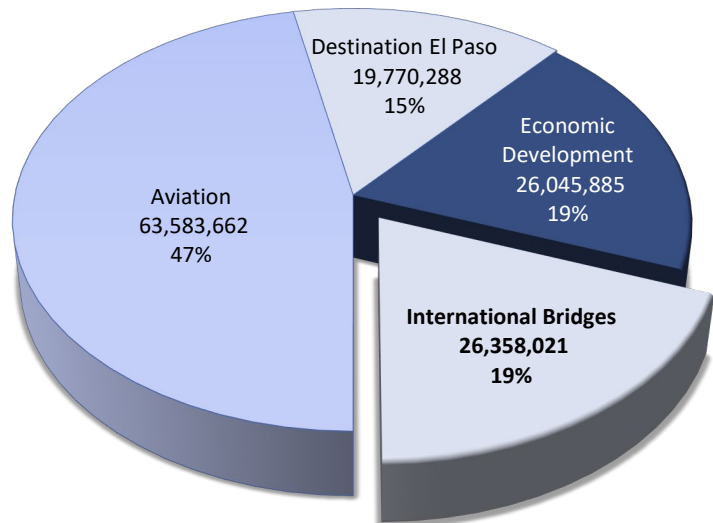
FY 2023 Total Budget
\$26,358,021

FY 2023 General Fund
\$0

FY 2023 Non-General Fund
\$26,358,021

Total FTE's
70.00

Goal 1: Economic Development
Total Budget \$135,757,856



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
# of bridge crossings during P3 (peak) hours	153,999	172,358	181,021	125,000

International Bridges

Mission Statement

The Mission of the International Bridges Department is to provide cross-border mobility and on-street parking services to residents, businesses and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,921,324	2,833,580	2,659,259	2,431,024	2,356,360	(74,658)	-3%
EMPLOYEE BENEFITS	671,793	671,908	664,309	960,998	983,510	22,521	2%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,650,000	1,650,000	-	0%
PROFESSIONAL SERVICES	76,436	85,051	13,439	142,725	142,705	(20)	0%
OUTSIDE CONTRACTS	1,389,375	1,642,782	1,316,647	1,377,740	1,678,414	300,674	22%
INTERFUND SERVICES	8,262	13,623	7,723	8,800	8,500	(300)	-3%
OPERATING LEASES	342,209	316,184	371,753	346,754	343,754	(3,000)	-1%
FUEL AND LUBRICANTS	7,787	5,936	5,073	10,850	17,700	6,850	63%
MATERIALS AND SUPPLIES	115,684	110,640	103,707	144,983	147,850	2,867	2%
MAINTENANCE AND REPAIRS	389,415	234,638	115,086	314,990	200,050	(114,940)	-36%
MINOR EQUIPMENT AND FURNITURE	57,573	12,180	41,740	14,700	18,780	4,085	28%
COMMUNICATIONS	9,808	8,662	4,291	20,600	20,600	-	0%
UTILITIES	80,859	89,215	90,433	106,000	98,000	(8,000)	-8%
TRAVEL	19,659	10,570	-	5,685	31,750	26,073	459%
OTHER OPERATING EXPENDITURES	793,041	686,332	566,885	40,374	23,217	(17,157)	-42%
INTEREST EXPENSE	90,377	62,012	43,360	52,150	25,250	(26,900)	-52%
PRINCIPAL	-	-	-	520,000	505,000	(15,000)	-3%
OTHER NON-OPERATING EXPENDITURES	103,363	107,816	170,390	120,000	186,000	66,000	55%
OPERATING TRANSFERS OUT	14,149,671	10,733,051	18,168,842	13,570,983	17,855,553	4,284,570	32%
CAPITAL OUTLAY	868,369	24,452	169,434	11,500	65,000	53,500	465%
Total Expenditures	23,807,858	18,951,281	25,094,644	21,850,856	26,358,021	4,507,165	21%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SPECIAL REVENUE	389,193	114,807	152,604	-	-	-	-
ENTERPRISE	23,418,665	18,836,473	24,942,040	21,850,856	26,358,021	4,507,165	21%
Total Funds	23,807,858	18,951,281	25,094,644	21,850,856	26,358,021	4,507,165	21%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	0.00	0.00	0.00	0.00	0.50	0.50	
NON GENERAL FUND	69.00	68.00	69.00	69.00	69.50	0.50	
Total Authorized	69.00	68.00	69.00	69.00	70.00	1.00	

INTERNATIONAL BRIDGES

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
ENTERPRISE					
64830 OPERATIONS & TECHNOLOGY	17,613,251	15,457,437	18,596,784	15,669,952	17,794,944
64850 PARKING METER	505,498	413,140	701,028	462,858	573,662
64860 ADMINISTRATIVE	1,323,053	1,871,117	4,783,002	1,471,545	1,299,243
64870 560 REIMBURSABLE AGREEMENT	3,976,863	1,094,426	621,226	2,687,015	3,053,437
64880 INT BRIDGES RESEARCH UNIT	0	353	240,000	1,559,486	3,636,736
ENTERPRISE SUB TOTAL	23,418,665	18,836,473	24,942,040	21,850,856	26,358,021
SPECIAL REVENUE					
64850 PARKING METER	389,193	114,807	152,604	0	0
SPECIAL REVENUE SUB TOTAL	389,193	114,807	152,604	0	0
All Funds Total	23,807,858	18,951,281	25,094,644	21,850,856	26,358,021

Strategic Actions

Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through transit Integration and cross border mobility, trade and tourism

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY 2022 Key Results

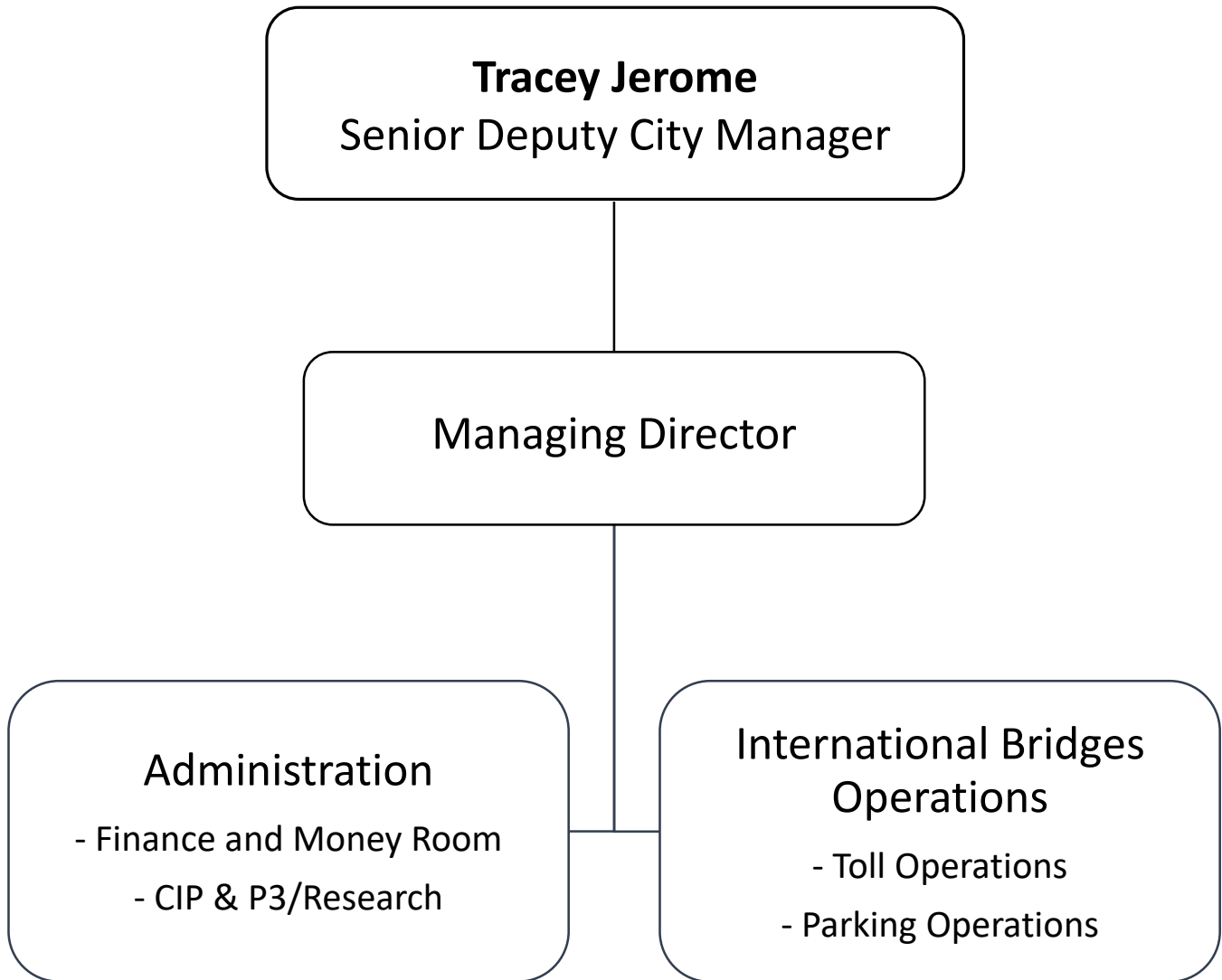
- Over 6,600 overtime hours funded for U.S. Customs and Border Protection to reduce or stabilize cross-border wait times
- Over 3,300 overtime hours funded for El Paso Police Department for safety and traffic control measures
- Increased usage of Park915 mobile app with a total of 1,952 parking metered spaces city-wide upgraded (5G capable) and Park915 app over 31,400 app downloads.
- Over 100,000+ transactions processed since launch

FY 2023 Key Deliverables

- Design and implementation of Rider 44 projects
 - Upgrade of toll collections systems, dynamic message signs, traffic cameras, traffic counters and wait time collection devices at Ysleta-Zaragoza and Bridge of the Americas POEs
- Complete parking meter technology upgrades
 - Design and launch new parking website
 - Implement Garage Wayfinding for Downtown
 - Display time on all meters from Park 915 App
 - Install new sensor technology with camera/ LPR capabilities
 - Update Residential Parking Permit Program for Downtown
- Capital improvement program updates/phasing implementation

International Bridges

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Proposed	Increase / (Decrease)
GF	0.00	.50	.50
Non-General Fund	69.00	69.50	.50
Total Authorized	69.00	70.00	1.00

International Bridges
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	1.00	1.00	0.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	1.00	1.00	1.00
Economist	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Human Resources Specialist	0.00	0.00	1.00
International Bridges Assistant Director	2.00	2.00	2.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	2.00
Managing Director	0.00	0.00	1.00
Parking Meter Operations Manager	0.00	0.00	1.00
Parking Meter Service Supervisor	1.00	1.00	0.00
Parking Meter Technician	0.00	0.00	4.00
Parking Meter Service Worker	4.00	4.00	0.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	0.00	0.00	1.00
Senior Cashier	5.00	5.00	5.00
Senior Toll Collector	7.00	7.00	7.00
Toll Collections Supervisor	2.00	2.00	2.00
Toll Collector	34.00	34.00	34.00
Grand Total	69.00	69.00	70.00

YEAR NO.
23

GOAL 2

PUBLIC SAFETY



- FIRE
- MUNICIPAL COURT
- POLICE

Goal Team 2

Set the Standard for a Safe and Secure City.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	179,038,079	185,072,719	205,334,805	192,778,486	203,216,801	10,438,315	5%
EMPLOYEE BENEFITS	63,156,665	69,268,823	78,653,538	76,274,442	79,911,964	3,637,522	5%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	1,078,201	738,441	1,281,961	1,137,142	1,403,907	266,765	23%
OUTSIDE CONTRACTS	7,680,409	7,948,859	24,472,864	9,779,928	15,313,969	5,534,040	57%
INTERFUND SERVICES	2,446,610	2,475,911	2,394,763	2,776,104	2,802,614	26,510	1%
OPERATING LEASES	1,707,819	1,757,770	1,879,818	1,812,822	1,969,315	156,493	9%
FUEL AND LUBRICANTS	2,153,299	1,985,882	2,097,518	2,426,969	2,982,979	556,010	23%
MATERIALS AND SUPPLIES	5,859,447	5,821,039	11,932,645	5,991,337	7,577,297	1,585,960	26%
MAINTENANCE AND REPAIRS	378,967	408,594	591,089	573,448	647,908	74,460	13%
MINOR EQUIPMENT AND FURNITURE	2,621,242	2,897,585	1,809,434	1,373,773	1,832,061	458,288	33%
COMMUNICATIONS	494,204	467,475	577,633	680,682	791,566	110,884	16%
UTILITIES	42,326	41,242	41,530	63,500	64,300	800	1%
TRAVEL	471,548	207,071	117,683	138,757	338,762	200,005	144%
OTHER OPERATING EXPENDITURES	1,364,704	879,712	1,632,653	1,143,123	1,367,222	224,099	20%
OTHER NON-OPERATING EXPENDITURES	9,956	15,393	10,750	18,900	17,900	(1,000)	-5%
GRANT MATCH	-	(9,244)	-	58,000	89,924	31,924	55%
OPERATING TRANSFERS OUT	4,235,850	4,598,299	2,000,000	7,800,000	7,000,000	(800,000)	-10%
CAPITAL OUTLAY	1,180,727	5,532,089	12,556,894	8,019,000	10,837,651	2,818,651	35%
Total Expenditures	274,974,279	291,113,114	348,348,321	314,146,321	339,714,062	25,567,742	8%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	257,533,936	261,338,902	280,720,887	290,553,847	305,654,254	15,100,407	5%
CAPITAL PROJECTS	114,070	3,183,831	5,739,505	7,800,000	7,000,000	(800,000)	-10%
SPECIAL REVENUE	17,046,918	25,880,850	61,815,660	15,792,474	27,059,808	11,267,334	71%
FIDUCIARY	279,355	710,599	72,268	-	-	-	-
ENTERPRISE	-	(1,073)	-	-	-	-	-
Total Funds	274,974,279	291,113,114	348,348,321	314,146,321	339,714,062	25,567,742	8%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount
GENERAL FUND	2,542.43	2,591.43	2,594.65	2,565.75	2,599.45	33.70
NON GENERAL FUND	149.37	152.37	439.40	658.30	637.60	(20.70)
Total Authorized	2,691.80	2,743.80	3,034.05	3,224.05	3,237.05	13.00

Fire

Mission

Provide emergency response, prevention, preparedness, and education to residents, businesses, and visitors of our city so they can live safely and prosper in a hazard resilient community.

Key Functions:

- Provide emergency response*
- Provide public education in fire and life safety*
- Provide prevention and preparedness for residents and businesses*



FY 2023 Budget

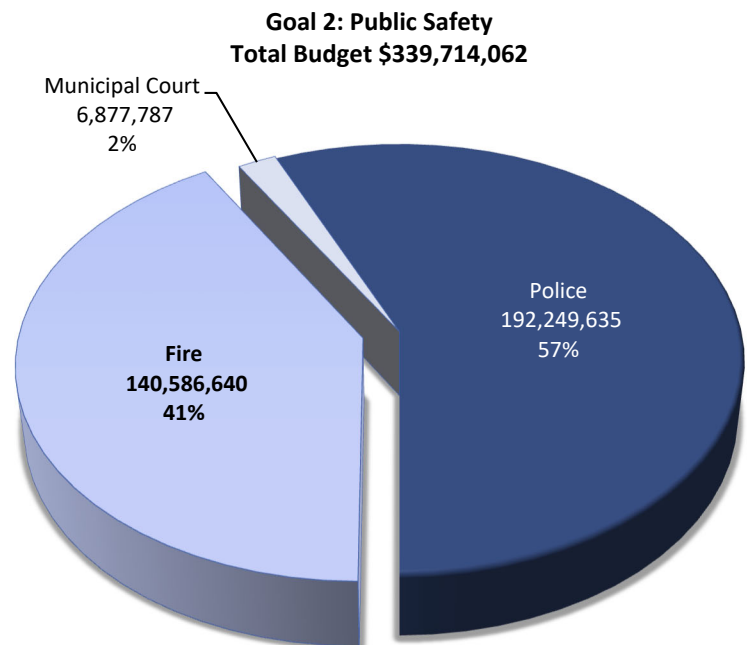


FY 2023 Total Budget
\$140,586,640

FY 2023 General Fund
\$133,496,335

FY 2023 Non-General Fund
\$7,090,305

Total FTE's
1,571.80



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% of fire and medical emergency calls with total response time of 8:30	82.38%	83.19%	84.89%	90%
911 calls answered within 20 seconds	85.65%	90.20%	83.94%	95%

Fire

Mission Statement

To provide emergency response, prevention, preparedness and education to residents, businesses and visitors of our city so they can live safely and prosper in a hazard resilient community.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	74,656,154	76,722,877	92,382,221	77,040,146	84,640,948	7,600,802	10%
EMPLOYEE BENEFITS	29,166,029	32,809,407	36,780,496	33,377,280	36,097,724	2,720,443	8%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	656,932	567,170	752,416	795,657	813,300	17,643	2%
OUTSIDE CONTRACTS	2,065,540	2,569,392	18,717,302	2,429,257	2,499,654	70,397	3%
INTERFUND SERVICES	119,048	109,795	121,555	75,025	100,025	25,000	33%
OPERATING LEASES	276,090	270,090	420,371	285,669	288,131	2,462	1%
FUEL AND LUBRICANTS	837,010	690,916	742,975	817,900	929,400	111,500	14%
MATERIALS AND SUPPLIES	3,577,296	3,134,014	9,432,649	3,284,100	4,424,805	1,140,705	35%
MAINTENANCE AND REPAIRS	368,163	395,853	577,977	530,498	458,278	(72,220)	-14%
MINOR EQUIPMENT AND FURNITURE	303,103	975,522	602,310	186,685	193,947	7,262	4%
COMMUNICATIONS	6,547	41,539	108,129	24,752	24,752	-	0%
TRAVEL	96,722	54,597	16,604	67,942	45,082	(22,860)	-34%
OTHER OPERATING EXPENDITURES	180,837	175,227	541,000	273,156	348,296	75,140	28%
OTHER NON-OPERATING EXPENDITURES	(157)	-	-	-	-	-	-
GRANT MATCH	-	(9,244)	-	-	25,000	25,000	-
OPERATING TRANSFERS OUT	4,235,850	3,292,612	-	5,300,000	4,000,000	(1,300,000)	-25%
CAPITAL OUTLAY	586,441	4,185,699	10,003,971	5,300,000	4,149,376	(1,150,624)	-22%
Total Expenditures	118,185,832	126,990,917	172,162,719	131,087,974	140,586,640	9,498,666	7%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	114,735,938	114,135,917	125,878,680	123,215,321	133,496,335	10,281,014	8%
CAPITAL PROJECTS	114,070	3,053,837	4,569,505	5,300,000	4,000,000	(1,300,000)	-25%
SPECIAL REVENUE	3,335,824	9,801,163	41,714,533	2,572,653	3,090,305	517,652	20%
Total Funds	118,185,832	126,990,917	172,162,719	131,087,974	140,586,640	9,498,666	7%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,076.53	1,076.53	1,078.25	1,013.25	1,069.25	56.00	5.5%
NON GENERAL FUND	60.27	63.27	300.55	521.55	502.55	-19.00	-3.7%
Total Authorized	1,136.80	1,139.80	1,378.80	1,534.80	1,571.80	37.00	2.4%

FIRE

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
22010 FIRE ADMINISTRATION	3,216,037	3,248,683	2,300,671	2,646,289	3,055,233
22020 FIRE ACADEMY ADMIN	1,950,084	1,963,172	1,970,650	1,932,033	2,248,454
22025 FIRE CADETS	571,559	31,060	433,370	1,679,868	1,703,491
22030 OPERATIONS RESEARCH	643,409	728,075	662,971	904,614	831,683
22040 FD EMERGENCY OPER	80,839,891	83,050,142	86,726,156	86,108,904	92,359,511
22050 SPECIAL OPER	61,024	60,493	0	0	0
22060 FIRE PREVENTION	3,875,452	3,025,568	2,592,172	1,663,532	2,522,533
22070 FIRE MEDICAL RESEARCH	1,729,937	2,188,241	2,350,205	2,102,077	2,489,582
22080 FIRE COMMUNICATIONS	9,705,434	9,762,914	9,626,901	11,678,726	12,103,385
22090 FIRE LOGISTICS	10,594,847	8,521,358	7,307,105	12,498,301	12,828,645
22110 PLNG AND INFRASTRUCTURE	646,192	665,435	597,381	663,629	676,012
22120 HEALTH AND SAFETY	616,418	476,205	852,004	748,696	745,962
22130 FIRE DEPT GRNT	285,655	414,573	1,860,304	588,652	951,230
22135 FIRE- COVID OPERATIONS	0	0	8,598,791	0	0
22160 COMMUNITY RISK REDUCTION	0	0	0	0	980,614
GENERAL FUND SUB TOTAL	114,735,938	114,135,917	125,878,680	123,215,321	133,496,335

CAPITAL PROJECTS					
22090 FIRE LOGISTICS	114,070	3,084,506	2,945,013	5,300,000	4,000,000
22110 PLNG AND INFRASTRUCTURE	0	-30,668	5,845	0	0
22115 FIRE CAPITAL ACQUISITIONS	0	0	1,618,647	0	0
CAPITAL PROJECTS SUB TOTAL	114,070	3,053,837	4,569,505	5,300,000	4,000,000

SPECIAL REVENUE					
22020 FIRE ACADEMY ADMIN	0	0	60,061	0	0
22040 FD EMERGENCY OPER	2,085,596	2,209,508	2,281,743	2,288,469	2,330,689
22060 FIRE PREVENTION	102,374	77,858	0	0	0
22070 FIRE MEDICAL RESEARCH	513,020	571,920	1,439,091	0	0
22090 FIRE LOGISTICS	0	800,524	5,247,614	0	0
22130 FIRE DEPT GRNT	625,695	6,135,526	20,256,503	277,184	752,616
22135 FIRE- COVID OPERATIONS	0	0	12,425,986	0	0
22140 FIRE DEPT RESTRICTD FUND	9,143	5,798	3,536	7,000	7,000
22160 COMMUNITY RISK REDUCTION	-4	29	0	0	0
SPECIAL REVENUE SUB TOTAL	3,335,824	9,801,163	41,714,533	2,572,653	3,090,305

All Funds Total	118,185,832	126,990,917	172,162,719	131,087,974	140,586,640
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Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.3 Enhance training and development programs for Firefighters and EMS staff

Action 2.3.4 Maintain an Effective Response Force to efficiently handle fire and medical emergency calls

Action 2.3.5 Increase 911 Communication Center operational efficiency

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Action 2.3.8 Locate and apply for grant funding opportunities for technology, equipment and field operations

Action 2.3.9 Enhance city's capability to prepare for, respond to and recover from disasters

Strategy 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk

Action 2.5.1 Enhance the city's ability to promote disease/injury prevention and encourage healthy living of residents

Action 2.5.2 Promote and improve Fire Prevention through education and code enforcement

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.2 Enhance Health and Safety Program

Strategy 2.9 Promote building safety

Action 2.9.1 Improve building standards program results

FY 2022 Key Results

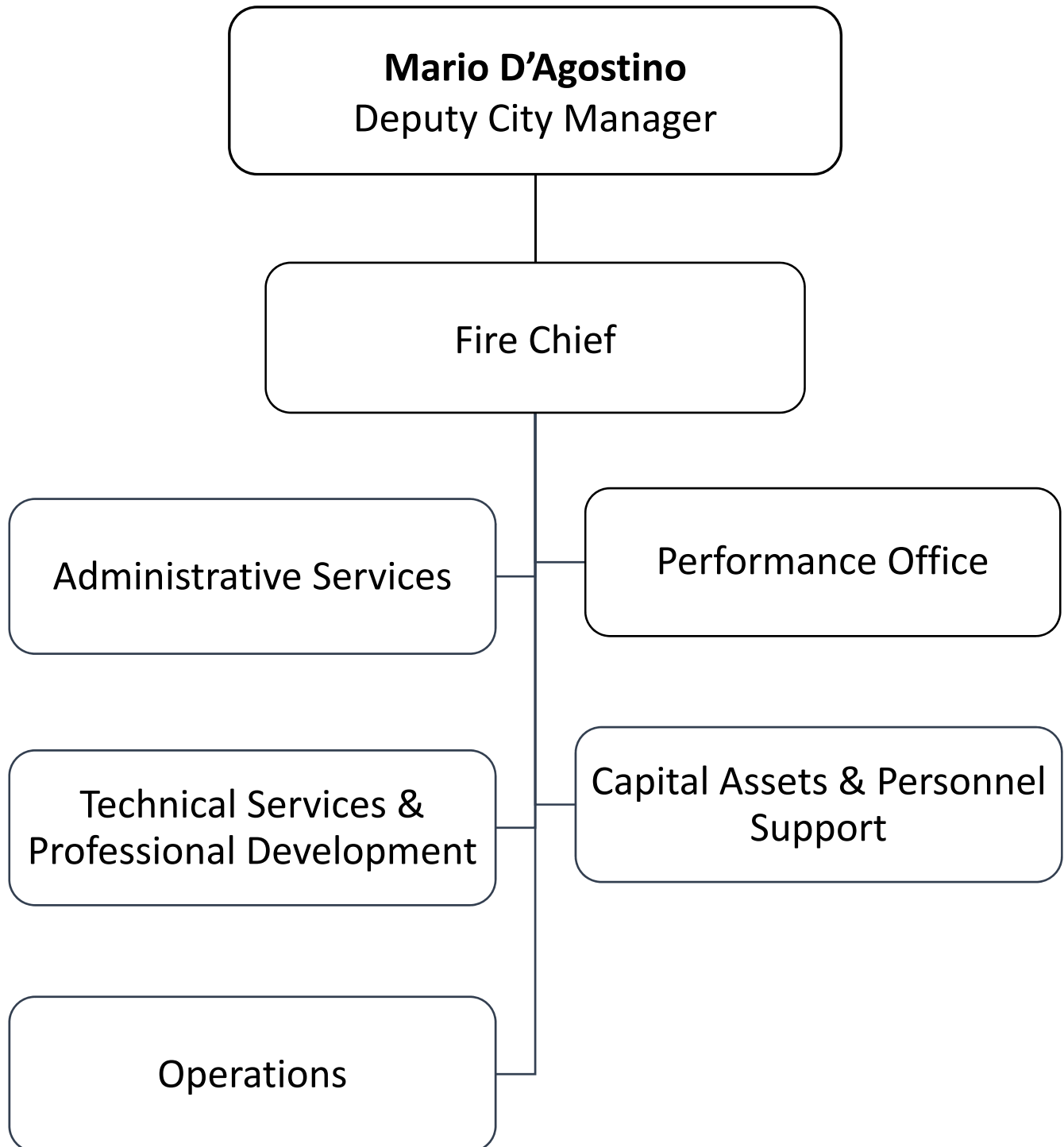
- Flu Campaign partnership with DPH/Sheriff/EPCC/UTEP/AHA
- Lifesaving monoclonal infusions - partnership with Hospitals of Providence and Regional Infusion Center
- Cluster Testing for High-Risk Organizations
- Mobile Stroke Unit
 - Communities of Excellence Partnership with UMC and Texas Tech
- Classes 98 and 99 (70 Graduates)
- Station 36 groundbreaking
- Awarded Regional Catastrophic Planning Grant
- Radio Communication Equipment purchase
- 100 Best Fleets
- Blue Seal Certification -5th consecutive year

FY 2023 Key Deliverables

- 20,000 Immunization and Health Screening provided thru Community Health and Safety Initiative
- 90% of fire and medical emergency calls with total response time of 8:30
- 75% Residential Fires contained to the room of origin
- Increase 911 Communication Center operational efficiency
 - 90% of 911 calls answered within 20 seconds

Fire

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	1,013.25	1,069.25	56.00
Non-General Fund	521.55	502.55	(19.00)
Total Authorized	1,534.80	1,571.80	37.00

Fire Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accounting/Payroll Clerk	0.00	1.00	1.00
Administrative and Strategic Initiatives Coordinator	0.00	0.00	1.00
ARFF Technician I	1.00	1.00	1.00
ARFF Training Specialist	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Collectively Bargained Payroll	3.00	3.00	0.00
Communications Assistant Manager	1.00	1.00	1.00
Covid-19 Contact Trace Monitor	150.00	62.00	0.00
Covid-19 Operations/ 911 Assistant	0.00	0.00	2.00
Covid-19 Operations Assistant	0.00	236.00	194.00
Customer Relations Manager	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Mangement Operations Assistant	0.00	0.00	100.00
Emergency Management Planner	1.00	1.00	0.00
Emergency Management Specialist	5.00	5.00	1.00
Emergency Medical Technician	30.00	30.00	30.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Worker	1.00	1.00	1.00
Financial Research Analyst	3.00	3.00	3.00
Fire Assistant Chief	4.00	4.00	4.00
Fire Battalion Chief	28.00	28.00	28.00
Fire Captain	61.00	63.00	63.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	10.00	10.00	10.00
Fire Code Compliance Plans Examiner	2.00	2.00	2.00
Fire Data Specialist	0.00	0.00	1.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Lieutenant	132.00	132.00	132.00
Fire Medic	4.00	4.00	4.00
Fire Medical Lieutenant	14.00	14.00	14.00
Fire Paramedic	30.00	29.00	28.00
Fire Planning & Development Manager	1.00	1.00	1.00
Fire Project Manager	0.00	1.00	1.00
Fire Records Analyst	1.00	2.00	1.00
Fire Suppression Technician	231.00	239.00	241.00
Firefighter	418.00	424.00	455.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Technician	10.00	11.00	11.00
Fleet Service Worker	2.00	1.00	1.00
Human Resources Business Partner	0.00	1.00	1.00
Human Resources Analyst	2.00	3.00	2.00
Human Resources Specialist	1.00	2.00	5.00
Infectious Control/QA/QI Nurse	1.00	1.00	1.00

Fire Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Lead COVID-19 Operations Assistant	0.00	10.00	4.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Emergency Mangement Operations Assistant	0.00	0.00	10.00
Lead Planner - Emergency Management	0.00	0.00	5.00
Lead Planner - Fire	1.00	1.00	1.00
Logistics Program Manager	0.00	0.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	7.00
Office Assistant	17.00	15.00	15.00
Paramedic	30.00	2.00	2.00
Patient Care Tech	2.00	0.00	0.00
Program Coordinator	1.00	1.00	1.00
Public Affairs Manager	1.00	1.00	1.00
Public Affairs Specialist	2.00	2.00	2.00
Public Safety - Public Information Officer	1.00	2.00	2.00
Public Safety Communicator	117.00	124.00	124.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Grant Coordinator	1.00	1.00	1.00
Public Safety Operations Training Coordinator	0.00	0.00	1.00
Public Safety Shift Manager	3.00	3.00	3.00
Public Safety Shift Supervisor	14.00	14.00	13.00
Public Safety Trainer	1.00	1.00	1.00
Research & Management Assistant	1.00	2.00	2.00
Research Assistant	1.00	1.00	1.00
SCBAT Training Instructor	0.80	0.80	0.80
Secretary	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	2.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	1.00	1.00	1.00
Stores Clerk	2.00	2.00	2.00
Welder	1.00	1.00	1.00
Grand Total	1,378.80	1,534.80	1,571.80

Municipal Court

Mission

To provide equitable impartial and equitable access to justice in a courteous, professional, and efficient manner to the El Paso Community so they can resolve their cases.

Key Functions

Process Class C misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, taxi permit hearings
Provide administrative support to Municipal Court judges



FY 2023 Budget



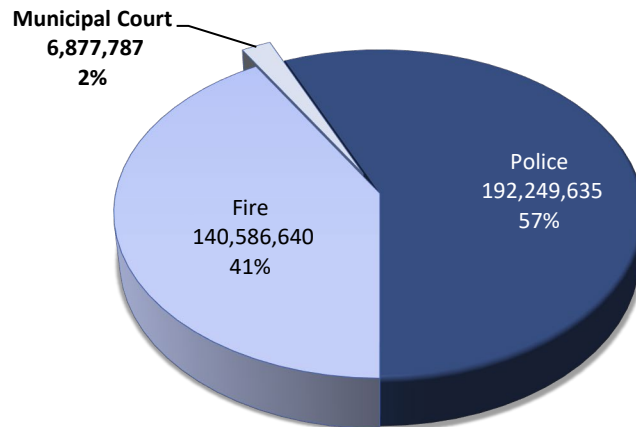
FY 2023 Total Budget
\$6,877,787

FY 2023 General Fund
\$5,862,214

FY 2023 Non-General Fund
\$1,015,573

Total FTE's
98.65

Goal 2: Public Safety
Total Budget \$339,714,062



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% of Municipal Court payments received electronically through web	43.02%	49.81%	53.62%	50%
Court Online options for requesting payment plans, driving safety course, general questions and emailed attorney motions and waivers	23,030	25,526	26,161	22,000
Number of incoming phone calls handled	96.26%	97.34%	97.05%	97.00%

Municipal Court

Mission Statement

We hold ourselves responsible, and are held responsible by the citizens of El Paso, for treating the thousands of people who appear before the Court each year with dignity, impartiality, equity, courtesy and efficiency.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	3,061,445	3,066,951	3,243,675	3,381,310	3,734,756	353,448	10%
EMPLOYEE BENEFITS	1,044,853	1,089,857	1,063,906	1,289,012	1,309,695	20,682	2%
PROFESSIONAL SERVICES	143,424	103,529	426,047	170,000	287,143	117,143	69%
OUTSIDE CONTRACTS	506,101	592,323	483,542	615,123	843,736	228,613	37%
INTERFUND SERVICES	3,300	3,000	3,600	3,600	3,600	-	0%
OPERATING LEASES	59,409	69,755	68,397	82,040	74,884	(7,156)	-9%
MATERIALS AND SUPPLIES	66,879	40,406	48,443	79,400	89,616	10,216	13%
MINOR EQUIPMENT AND FURNITURE	86,222	27,193	76,524	49,000	41,654	(7,346)	-15%
COMMUNICATIONS	188,061	141,496	165,706	270,300	379,300	109,000	40%
UTILITIES	42,326	41,242	41,530	57,500	58,300	800	1%
TRAVEL	18,747	3,482	3,157	13,849	32,800	18,951	137%
OTHER OPERATING EXPENDITURES	8,294	5,775	10,452	16,125	16,401	276	2%
OTHER NON-OPERATING EXPENDITURES	(3,617)	3,393	2,943	5,900	5,900	-	0%
CAPITAL OUTLAY	291,675	60,167	-	-	-	-	-
Total Expenditures	5,517,119	5,248,570	5,637,920	6,033,159	6,877,787	844,628	14%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	4,688,893	4,626,267	4,763,161	5,346,895	5,862,214	515,319	10%
SPECIAL REVENUE	828,226	622,303	874,759	686,264	1,015,573	329,309	48%
Total Funds	5,517,119	5,248,570	5,637,920	6,033,159	6,877,787	844,628	14%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	84.80	89.80	89.80	89.90	94.90	5.00	
NON GENERAL FUND	2.60	1.60	2.85	2.75	3.75	1.00	
Total Authorized	87.40	91.40	92.65	92.65	98.65	6.00	

MUNICIPAL COURT

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
11005 TEMPORARY COURT	0	0	0	0	300,000
11010 ADMIN SERVICES	3,889,590	3,729,996	3,881,687	4,264,476	4,459,911
11015 MUNICIPAL COURT-TEEN COURT	0	0	131	5,000	5,000
11060 JUDICIARY	799,303	896,271	881,343	1,077,420	1,097,304
GENERAL FUND SUB TOTAL	4,688,893	4,626,267	4,763,161	5,346,895	5,862,214
SPECIAL REVENUE					
11010 ADMIN SERVICES	17,083	83,806	14,794	0	0
11030 COURT CASE MANAGEMENT DIVISION	811,143	538,497	859,965	686,264	1,015,573
SPECIAL REVENUE SUB TOTAL	828,226	622,303	874,759	686,264	1,015,573
All Funds Total	5,517,119	5,248,570	5,637,920	6,033,159	6,877,787

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 2.6 Enforce Municipal Court orders

Strategy 2.7 Maximize Municipal Court efficiency and enhance Customer experience

FY 2022 Key Results

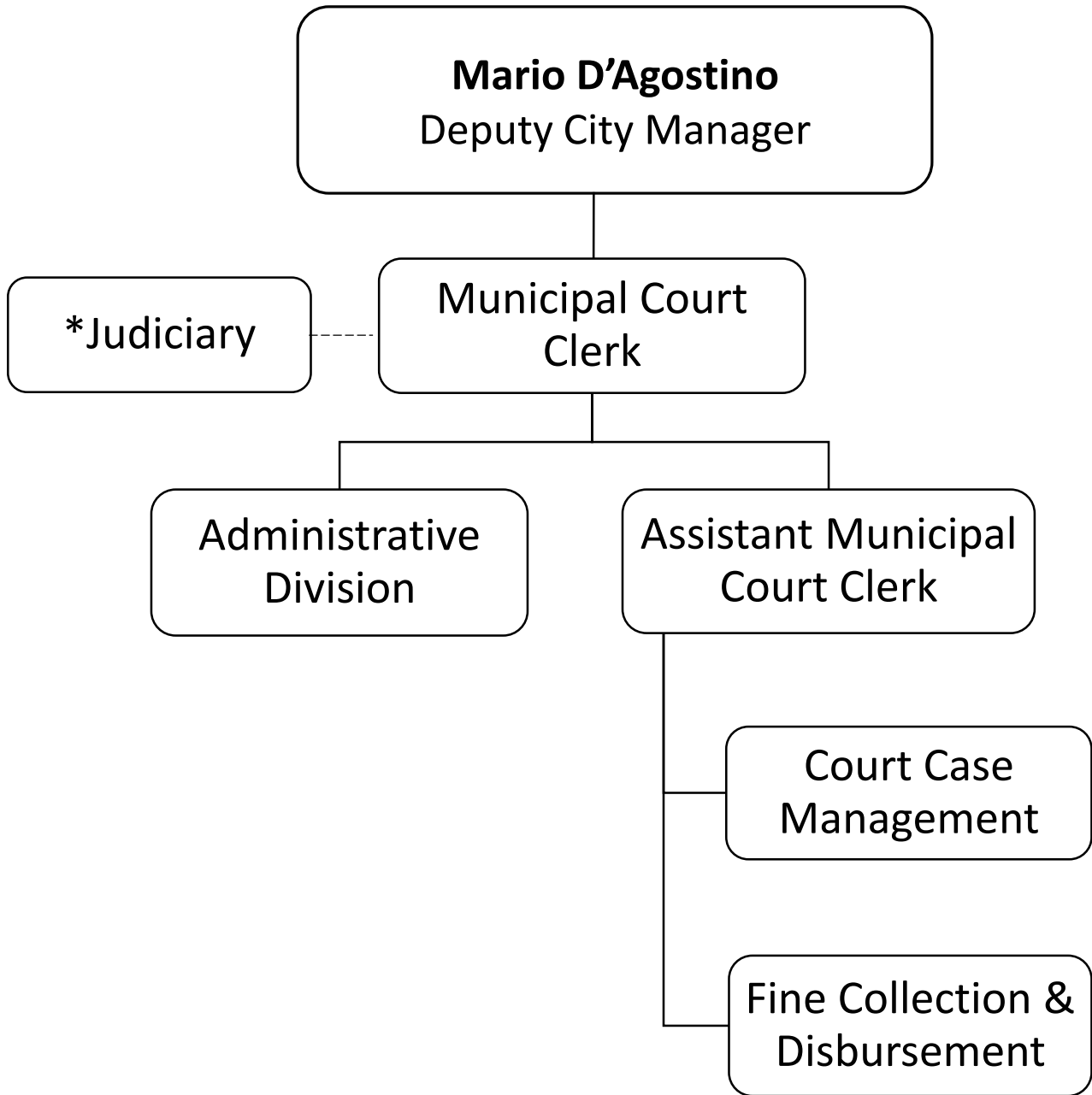
- 2022 Winner of a High-Volume Court - Municipal Traffic Safety Initiatives
- 2022 National Safety Council with Tx Dept of Transportation, Driving Concern Traffic Safety-award winner
- 279,910 Cases set for Trial, Arraignments, Hearings
- 90.18% of phones calls answered within 30 seconds
- 24,446 email requests received

FY 2023 Key Deliverables

- 8,000 Completed hours of Community Services hours ordered
- 65,000 of warrants recalled to warrant activation
- 59% of total transactions made online or through the phone

Municipal Court

Adopted FY 2023 Organizational Chart



*The Municipal Court Department provides administrative support to appointed judges

	FY 2022 Adopted	FY 2023 Proposed	Increase / (Decrease)
GF	89.90	94.90	5.00
Non-General Fund	2.75	3.75	1.00
Total Authorized	92.65	98.65	6.00

Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Application Support Specialist II	0.00	0.00	1.00
Assistant Municipal Clerk	1.00	1.00	0.00
Assistant Municipal Court Clerk	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	0.00	1.00
Court Data Management Supervisor	0.00	0.00	1.00
Court Sentencing & Security Supervisor	0.00	0.00	1.00
Court Services Supervisor	0.00	0.00	1.00
Customer Relations & Billing Specialist	1.00	1.00	1.00
Customer Relations Clerk	10.00	12.00	11.00
Customer Relations Representative	15.00	15.00	17.00
Department Data Management Specialist	1.00	1.00	0.00
Deputy Court Clerk	17.00	17.00	16.00
Juvenile Case Manager	1.00	1.00	1.00
Lead Court Customer Representative	0.00	0.00	3.00
Lead Deputy Court Clerk	0.00	0.00	2.00
Municipal Clerk	0.00	1.00	0.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Civil Adjudicator	0.00	0.00	1.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Hearing Officer	1.00	1.00	0.00
Municipal Court Judge	6.00	6.00	6.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Municipal Court Records Supervisor	0.00	0.00	1.00
Municipal Court Sentencing Coordinator	1.00	1.00	0.00
Office Manager	1.00	1.00	1.00
Office Supervisor	1.00	0.00	0.00
Research & Management Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	0.00	1.00	0.00
Senior Accounting/Payroll Specialist	0.00	0.00	1.00
Senior Deputy Court Clerk	13.00	13.00	13.00
Senior Juvenile Court Case Manager	1.00	1.00	1.00
Senior Office Assistant	8.00	6.00	3.00
Substitute Associate Municipal Judge	3.90	3.90	4.90
Undergraduate Intern	0.75	0.75	0.75
Warrant Supervisor	1.00	1.00	1.00
Grand Total	92.65	92.65	98.65

Police

Mission

To provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

Key Functions:

- Maintain public order
- Investigate crimes
- Protect people & property



FY 2023 Budget

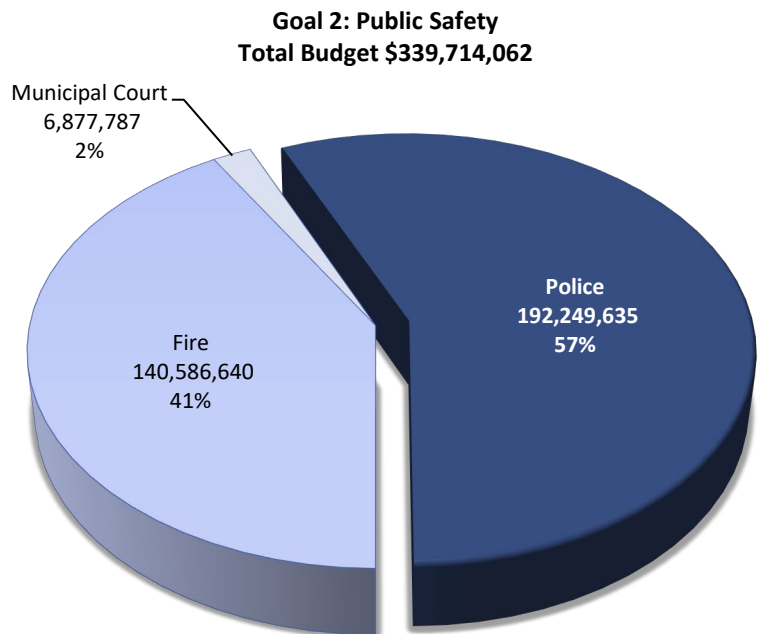


FY 2023 Total Budget
\$192,249,635

FY 2023 General Fund
\$166,295,705

FY 2023 Non-General Fund
\$25,953,931

Total FTE's
1,566.60



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
# of motor vehicle fatalities	81	62	76	61
% of Criminal Homicide crime cases that meet or exceed the national average clearance rates	88.24%	78.13%**	62.96%	62.30%

Police

Mission Statement

To provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	101,320,480	105,282,890	109,708,909	112,357,030	114,841,090	2,484,066	2%
EMPLOYEE BENEFITS	32,945,783	35,369,560	40,809,137	41,608,150	42,504,546	896,396	2%
PROFESSIONAL SERVICES	277,845	67,744	103,498	171,485	303,464	131,979	77%
OUTSIDE CONTRACTS	5,108,767	4,787,144	5,272,020	6,735,548	11,970,578	5,235,030	78%
INTERFUND SERVICES	2,324,261	2,363,110	2,269,608	2,697,479	2,698,989	1,510	0%
OPERATING LEASES	1,372,321	1,417,924	1,391,050	1,445,113	1,606,300	161,187	11%
FUEL AND LUBRICANTS	1,316,289	1,294,960	1,354,543	1,609,069	2,053,579	444,510	28%
MATERIALS AND SUPPLIES	2,215,272	2,646,616	2,451,553	2,627,837	3,062,876	435,039	17%
MAINTENANCE AND REPAIRS	10,804	12,740	13,112	42,950	189,630	146,680	342%
MINOR EQUIPMENT AND FURNITURE	2,231,916	1,894,869	1,130,600	1,138,088	1,596,460	458,372	40%
COMMUNICATIONS	299,595	284,441	303,798	385,630	387,514	1,884	0%
UTILITIES	-	-	-	6,000	6,000	-	0%
TRAVEL	356,080	148,992	97,923	56,966	260,880	203,914	358%
OTHER OPERATING EXPENDITURES	1,175,573	698,709	1,081,201	853,842	1,002,525	148,683	17%
OTHER NON-OPERATING EXPENDITURES	13,730	12,000	7,807	13,000	12,000	(1,000)	-8%
GRANT MATCH	-	-	-	58,000	64,924	6,924	12%
OPERATING TRANSFERS OUT	-	1,305,680	2,000,000	2,500,000	3,000,000	500,000	20%
CAPITAL OUTLAY	302,611	1,286,224	2,552,923	2,719,000	6,688,275	3,969,275	146%
Total Expenditures	151,271,328	158,873,626	170,547,682	177,025,187	192,249,635	15,224,448	9%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	138,109,104	142,576,717	150,079,046	161,991,630	166,295,705	4,304,075	3%
CAPITAL PROJECTS	-	130,000	1,170,000	2,500,000	3,000,000	500,000	20%
SPECIAL REVENUE	12,882,868	15,457,383	19,226,368	12,533,557	22,953,931	10,420,374	83%
FIDUCIARY	279,355	710,590	72,268	-	-	-	-
ENTERPRISE	-	(1,073)	-	-	-	-	-
Total Funds	151,271,328	158,873,626	170,547,682	177,025,187	192,249,635	15,224,448	9%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount
GENERAL FUND	1,381.10	1,425.10	1,426.60	1,462.60	1,435.30	-27.30
NON GENERAL FUND	86.50	87.50	136.00	134.00	131.30	-2.70
Total Authorized	1,467.60	1,512.60	1,562.60	1,596.60	1,566.60	-30.00

POLICE

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
21000 CHIEFS OFFICE	2,430,689	3,814,730	2,552,791	4,813,492	5,559,333
21010 INTERNAL AFFAIRS	2,124,508	2,248,733	2,433,590	2,410,901	2,393,531
21020 POLICE ACADEMY ADMIN	5,126,540	3,026,585	2,918,104	4,180,953	4,682,343
21025 POLICE CADETS	2,611,554	1,592,646	766,868	3,039,475	3,511,137
21030 PD PERSONNEL	2,489,815	2,526,117	2,355,184	2,484,589	2,588,819
21040 PLNG AND RESEARCH	680,020	818,214	949,948	1,050,245	1,316,453
21050 VEHICLE OPER	3,859,289	3,839,203	3,728,094	4,419,067	4,962,112
21060 GRANT OPER PDHQ	884,605	806,450	792,160	902,560	929,382
21070 COMMUNICATIONS	550,569	559,768	644,770	697,144	1,007,139
21080 RECORDS	2,679,626	2,737,793	2,738,126	2,684,729	2,851,981
21090 POLICE SUPPLY	795,983	794,674	813,186	1,091,297	1,227,845
21100 FINANCIAL SERVS	3,160,099	3,256,094	3,370,149	3,622,834	3,769,702
21110 SPECIAL SERVS	2,647,844	2,774,114	2,889,320	3,368,220	3,486,516
21112 CRISIS INTERVENTION TEAM	1,945,504	1,957,566	2,038,243	3,239,338	3,580,970
21114 POLICE SPECIAL OPS GROUP	0	2,721,615	3,017,873	3,207,192	3,576,512
21115 POLICE-COVID OPERATIONS	0	0	590,240	0	0
21120 CENTRAL REGNL COMMAND	20,302,907	20,343,559	21,865,332	21,118,888	21,467,025
21130 MISSN VALLY REGIONL COMMAN	11,255,207	11,227,759	11,596,895	11,973,474	11,965,010
21140 NORTHEAST REGNL COMMAND	13,099,290	12,589,135	13,541,914	13,889,757	12,854,539
21150 PEBBLE HILLS REGNL COMMAND	20,336,015	19,341,535	19,766,347	20,184,404	19,605,501
21160 WESTSIDE REGNL COMMAND	11,649,516	11,850,524	13,007,110	13,469,858	12,925,717
21170 OPERATIONAL SUPPORT	4,516,249	7,768,300	9,121,230	10,239,178	11,328,308
21190 DIRECTED INVESTIGATIONS	13,158,199	13,599,168	14,950,837	15,594,240	16,185,794
21200 CRIMINAL INVESTIGATIONS	11,805,078	12,378,265	13,570,391	14,273,141	14,518,517
21210 CRIMINAL JUSTICE GRNT_PS	0	-506	0	20,359	0
21240 POLICE HIDTA GRNT	0	0	60,344	16,296	0
21270 POLICE RESTRI CONFISCATED FUND	0	5,686	0	0	0
21280 ABANDONED AUTO TRUST RESTRCT	0	-1,011	0	0	1,519
GENERAL FUND SUB TOTAL	138,109,104	142,576,717	150,079,046	161,991,630	166,295,705
FIDUCIARY					
21300 PD LOCAL-PRIVATE AWARDS	279,355	710,598	72,268	0	0
FIDUCIARY SUB TOTAL	279,355	710,598	72,268	0	0

ENTERPRISE					
21170 OPERATIONAL SUPPORT	0	-1,073	0	0	0
ENTERPRISE SUB TOTAL	0	-1,073	0	0	0

CAPITAL PROJECTS					
21000 CHIEFS OFFICE	0	130,000	1,170,000	2,500,000	3,000,000
CAPITAL PROJECTS SUB TOTAL	0	130,000	1,170,000	2,500,000	3,000,000

SPECIAL REVENUE					
21000 CHIEFS OFFICE	761,265	169,329	54,056	55,450	41,594
21040 PLNG AND RESEARCH	0	56,645	-11,027	0	0
21050 VEHICLE OPER	0	0	0	586	0
21115 POLICE-COVID OPERATIONS	0	0	1,457,786	0	0
21120 CENTRAL REGNL COMMAND	483	0	0	0	0
21130 MISSN VALLY REGIONL COMMAN	449	0	0	0	0
21140 NORTHEAST REGNL COMMAND	0	244	2,927	0	0
21150 PEBBLE HILLS REGNL COMMAND	1,040	203	0	0	0
21160 WESTSIDE REGNL COMMAND	0	2,266	0	0	0
21210 CRIMINAL JUSTICE GRNT_PS	4,549,844	3,338,402	3,808,651	2,621,949	11,953,171
21230 FEDERAL POLICING GRNT	1,666,253	2,689,435	1,910,867	1,859,173	1,909,643
21240 POLICE HIDTA GRNT	2,272,257	5,794,261	5,463,956	2,411,724	2,414,392
21270 POLICE RESTRI CONFISCATED FUND	1,024,830	615,773	881,362	0	0
21280 ABANDONED AUTO TRUST RESTRCT	2,543,213	2,718,272	3,070,748	2,899,414	3,379,433
21290 PD RESTRCD FUNDS	63,621	72,554	34,598	0	0
21310 PD PROPERTY DIVISION	-386	0	0	0	0
21610 ENVIRONMENTAL NUISANCE RESPON	0	0	2,552,445	2,685,261	3,255,699
SPECIAL REVENUE SUB TOTAL	12,882,868	15,457,383	19,226,368	12,533,557	22,953,931

All Funds Total	151,271,328	158,873,626	170,547,682	177,025,187	192,249,635
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Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.1 Maintain designation as one of the nation's top safest cities

Action 2.1.1 Increase preventative proactive policing

Action 2.1.2 Expand outreach opportunities to improve police/community partnerships and enhance customer safety

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.1 Strengthen the community policing initiative at each Regional Command to address quality of life issues and community order concerns

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.1 Maintain a highly skilled police force

Action 2.3.2 Effectively respond to police calls for service

Action 2.3.6 Improve the efficiency and effectiveness of criminal investigations

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Strategy 2.4 Improve motorist safety and traffic management solutions

Action 2.4.1 Analyze and implement tactics to reduce accidents

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.1 Investigate all animal bite cases reported

Action 2.8.2 Enhance Health and Safety Program

FY 2022 Key Results

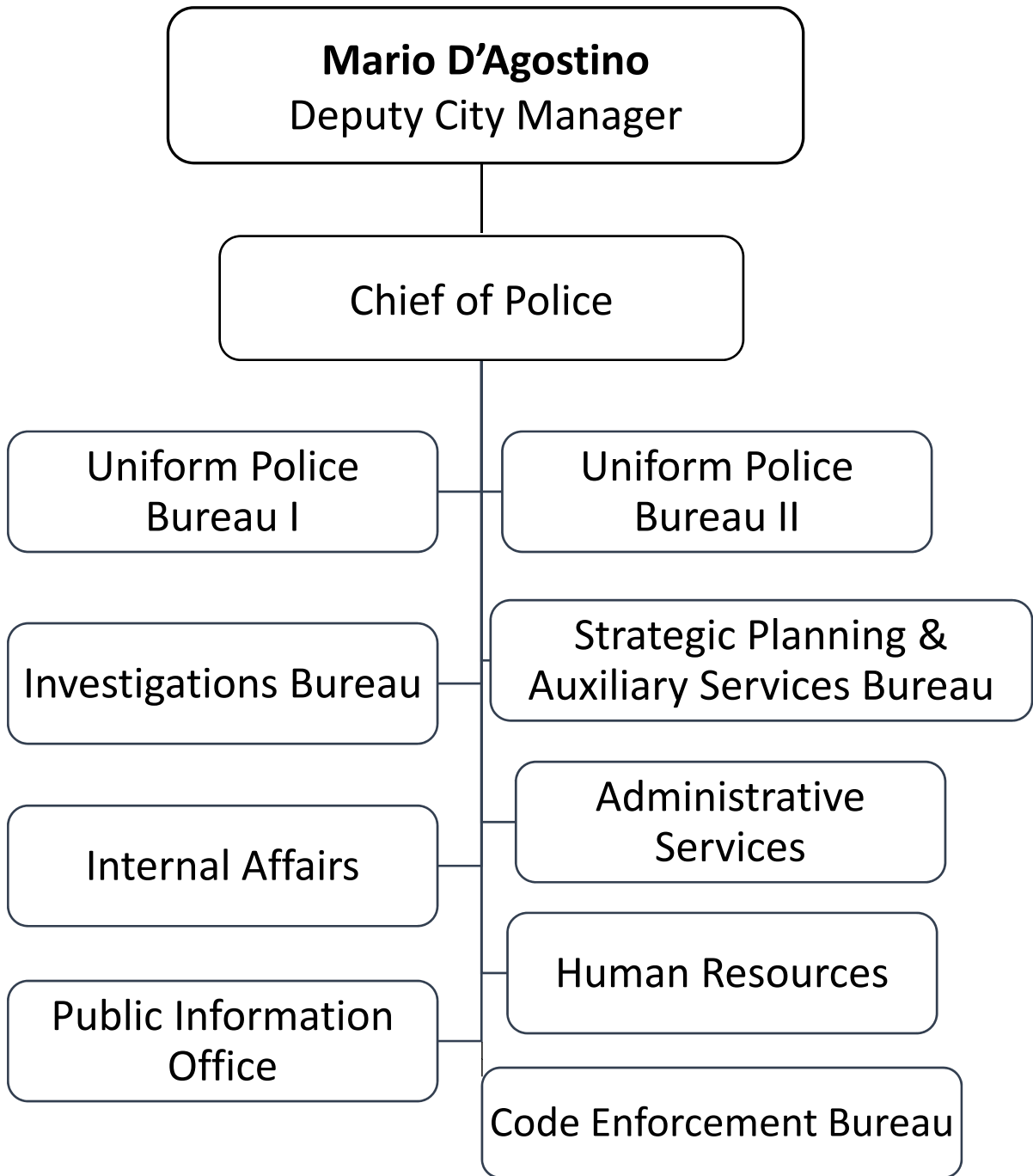
- 44,619 calls for service
- 6,536 traffic calls
- 6,664 domestic disturbance
- Purchased and operating a Firearm Shredder to safely and effectively dispose of abandoned or seized property items (firearms, swords, electronics or other related items) at the El Paso PD Property Office

FY 2023 Key Deliverables

- Reduce average response times for priority 1 calls by 5%
- Decrease number of motor vehicle fatalities by 5%
- Increase public safety operational efficiency
- Handle qualifying calls with alternative methods (target 25%)

Police

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	1,462.60	1,435.30	(27.30)
Non-General Fund	134.00	131.30	(2.70)
Total Authorized	1,596.60	1,566.60	(30.00)

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Accounting/Payroll Specialist	2.00	2.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Associate Code Compliance Officer	2.00	2.00	2.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Code Compliance Administrator	1.00	0.00	0.00
Code Compliance Manager	1.00	1.00	1.00
Code Compliance Officer	26.00	26.00	26.00
Code Compliance Supervisor	4.00	4.00	4.00
Code Enforcement Director	0.00	1.00	1.00
Code Field Operations Supervisor	3.00	3.00	3.00
Collectively Bargained Payroll Clerk	4.00	4.00	0.00
Court Liaison Supervisor	1.00	1.00	1.00
Crime Analysis Manager	0.00	0.00	1.00
Crime Analyst	4.00	5.00	4.00
Crime Stoppers Coordinator	2.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
EPPD Warehouse Supervisor	0.00	0.00	1.00
Financial Research Analyst	0.00	1.00	1.00
Fleet & Bldg Maintenance Superintendent	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
HIDTA Fiscal Administrator	1.00	1.00	0.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	3.00	3.00	8.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Materials Specialist	2.00	2.00	3.00
Neighborhood Relations Coordinator	2.00	2.00	0.00
Municipal Vehicle Storage Facility Tow	0.00	0.00	1.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00
Photographic Laboratory Supervisor	0.00	0.00	1.00
Photographic Laboratory Technician	2.00	2.00	1.00
Police Admin Svcs Division Mgr	1.00	1.00	1.00
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Community Services Supervisor	0.00	0.00	2.00
Police Detective	175.00	176.00	176.00
Police Lieutenant	44.00	44.00	45.00
Police Officer	884.00	916.00	881.00

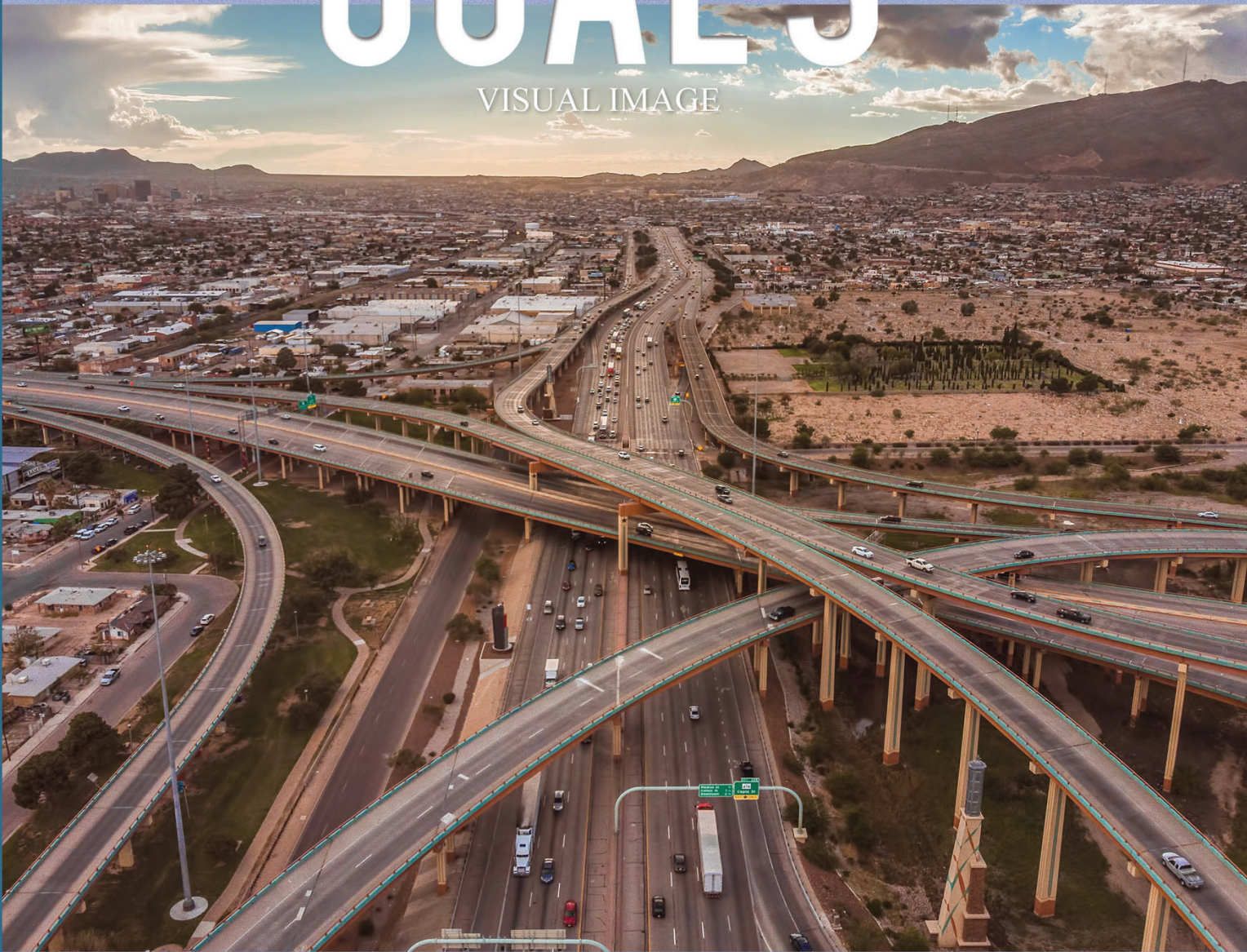
Police
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Police Planner	1.00	1.00	1.00
Police Records Specialist	43.00	43.00	44.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	4.00	4.00	4.00
Police Sergeant	138.00	140.00	140.00
Police Support Services Specialist	5.00	5.00	6.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	4.00	4.00	4.00
Project Accountant	1.00	1.00	2.00
Property & Disposition Specialist	7.00	7.00	7.00
Property & Evidence Specialist	9.00	9.00	9.00
Property & Evidence Supervisor	3.00	3.00	2.00
Public Safety Report Taker Supervisor	1.00	1.00	1.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	16.00	16.00	16.00
Research Assistant	12.00	11.00	11.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	8.00	8.00	8.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	4.00	4.00	6.00
Senior Code Compliance Officer	8.00	8.00	8.00
Senior Crime Analyst	2.00	1.00	1.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Latent Print Examiner	1.00	1.00	1.00
Senior Office Assistant	24.00	23.00	22.00
Senior Secretary	13.00	13.00	14.00
SHOCAP Office Assist	1.00	1.00	1.00
Texas Anti-Gang Center Administrator	1.00	1.00	1.00
Texas Anti-Gang Center Analyst	2.00	2.00	2.00
Tow Truck Operator	3.00	3.00	2.00
Training Technician	8.00	8.00	8.00
Translation Specialist	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Vehicle for Hire Inspector	2.00	2.00	2.00
Vehicle for Hire Supervisor	1.00	1.00	1.00
Victim Svs Resp Team Case Mgr	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
Grand Total	1,562.60	1,596.60	1,566.60

YEAR NO.
23

GOAL 3

VISUAL IMAGE



-PLANNING & INSPECTIONS

Goal Team 3

Promote the Visual Image of El Paso

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	5,617,096	4,978,336	4,694,264	5,429,876	6,419,926	990,052	18%
EMPLOYEE BENEFITS	2,021,865	1,738,200	1,697,501	1,942,721	2,285,434	342,714	18%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	-	0%
OUTSIDE CONTRACTS	176,589	103,211	67,648	154,700	132,850	(21,850)	-14%
INTERFUND SERVICES	112,456	105,381	74,266	90,800	90,800	-	0%
OPERATING LEASES	26,787	15,935	7,619	23,500	23,500	-	0%
FUEL AND LUBRICANTS	85,847	64,927	56,410	89,000	105,000	16,000	18%
MATERIALS AND SUPPLIES	96,986	40,223	34,322	125,700	149,050	23,350	19%
COMMUNICATIONS	12,763	-	-	2,000	2,000	-	0%
TRAVEL	15,251	12,176	510	17,000	22,000	5,000	29%
OTHER OPERATING EXPENDITURES	55,950	111,735	47,038	80,150	85,150	5,000	6%
OTHER NON-OPERATING EXPENDITURES	(2,838)	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
Total Expenditures	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712	1,460,265	18%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606	20%
CAPITAL PROJECTS	(780)	-	-	-	-	-	-
SPECIAL REVENUE	787,250	81,867	39,816	1,019,567	1,068,226	48,659	5%
Total Funds	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712	1,460,265	18%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount
GENERAL FUND	122.00	123.00	123.00	124.00	126.00	2.00
NON GENERAL FUND	15.00	-	-	15.00	15.00	-
Total Authorized	137.00	123.00	123.00	139.00	141.00	2.00

Planning and Inspections

Mission

Committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and the Public so they can sustain and enjoy one of America's most livable cities.



Key Functions:

*Develop current and long range planning services to help shape the physical development of the City
Consolidation of permitting and inspection services at the One-Stop-Shop (OSS) to create a more efficient development process for the community*

FY 2023 Budget



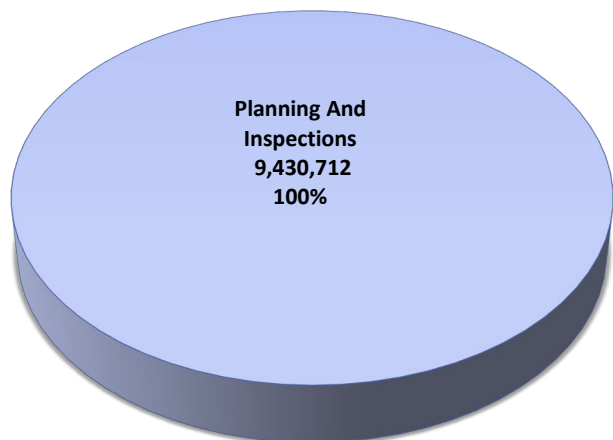
FY 2023 Total Budget
\$9,430,712

FY 2023 General Fund
\$8,362,486

FY 2023 Non-General Fund
\$1,068,226

Total FTEs
141.00

Goal 3: Visual Image
Total Budget \$9,430,712



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% of Inspections conducted within One Calendar Day of Request	97.6%	98.21%	98%	At least 98%
One-Stop-Shop Customer Average In-Person Wait Time	6:583	6:48	7:12	<8 minutes

Planning and Inspections

Mission Statement

The Planning & Inspections Department is committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and Public so they can sustain and enjoy one of America's most livable cities.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	5,617,096	4,978,336	4,694,264	5,429,876	6,419,926	990,052	18%
EMPLOYEE BENEFITS	2,021,865	1,738,200	1,697,501	1,942,721	2,285,434	342,714	18%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	-	0%
OUTSIDE CONTRACTS	176,589	103,210	67,648	154,700	132,850	(21,850)	-14%
INTERFUND SERVICES	112,456	105,381	74,266	90,800	90,800	-	0%
OPERATING LEASES	26,787	15,930	7,619	23,500	23,500	-	0%
FUEL AND LUBRICANTS	85,847	64,927	56,410	89,000	105,000	16,000	18%
MATERIALS AND SUPPLIES	96,986	40,223	34,322	125,700	149,050	23,350	19%
COMMUNICATIONS	12,763	-	-	2,000	2,000	-	0%
TRAVEL	15,251	12,176	510	17,000	22,000	5,000	29%
OTHER OPERATING EXPENDITURES	55,950	111,736	47,038	80,150	85,150	5,000	6%
OTHER NON-OPERATING EXPENDITURES	(2,838)	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
Total Expenditures	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712	1,460,265	18%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606	20%
CAPITAL PROJECTS	(780)	-	-	-	-	-	-
SPECIAL REVENUE	787,250	81,867	39,816	1,019,567	1,068,226	48,659	5%
Total Funds	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712	1,460,265	18%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	122.00	123.00	123.00	124.00	126.00	2.00	
NON GENERAL FUND	15.00	0.00	0.00	15.00	15.00	0.00	
Total Authorized	137.00	123.00	123.00	139.00	141.00	2.00	

PLANNING AND INSPECTIONS

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
28015 ADMINISTRATION	900,536	904,969	928,194	963,937	1,299,296
28020 BUILDING & DEVELOPMENT PERMIT	4,407,280	4,108,422	3,692,374	3,510,501	4,708,922
28060 PLANNING	1,142,645	1,079,063	1,032,572	1,220,447	1,069,007
28150 ONE-STOP-SHOP	1,016,545	995,729	986,623	1,255,995	1,285,262
28520 PLNG ADMIN NEW	0	72	0	0	0
GENERAL FUND SUB TOTAL	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486

CAPITAL PROJECTS					
28520 PLNG ADMIN NEW	-780	0	0	0	0
CAPITAL PROJECTS SUB TOTAL	-780	0	0	0	0

SPECIAL REVENUE					
28020 BUILDING & DEVELOPMENT PERMIT	655,039	0	0	1,019,567	1,068,226
28100 PLNG DEPT GRNT	30,184	0	0	0	0
28630 380 ECO DEV. PROJECT	102,027	81,867	39,816	0	0
SPECIAL REVENUE SUB TOTAL	787,250	81,867	39,816	1,019,567	1,068,226

All Funds Total	8,253,477	7,170,123	6,679,578	7,970,447	9,430,712
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Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's Tax Base

Action 1.1.7 Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"

Strategy 1.6 Provide Business Friendly Permitting and Inspection Processes

Action 1.6.1 Provide exceptional commercial and residential development, permitting, inspection and licensing services

Action 1.6.2 Implement "State of the Field" demand-based service delivery model

Goal 3: Promote the Visual Image of El Paso

Strategy 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)

Action 3.1.1 Continue strengthening development ordinances impacting the built environment

FY 2022 Key Results

- Estimated 35% increase in revenue resulting from options to deliver safe and timely customer service implemented because of the COVID-19 crisis
- Process improvements to El Paso Water Utilities, El Paso Electric, TxDOT and City processes through partnership with the development community
- Enhanced citywide property maintenance, code compliance and enforcement efforts in all districts

FY 2023 Key Deliverables

- Enhance exposure of ombudsman to provide timely resolution of permitting issues
- Ongoing review and update of department website to provide clear, accessible and precise information
- Promote project management as a program, to assist customers to identify key development issues prior to investment

Planning & Inspections

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	124.00	126.00	2.00
Non-General Fund	15.00	15.00	0.00
Total Authorized	139.00	141.00	2.00

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Administrative Assistant	1.00	1.00	1.00
Administrative Support Assoc.	0.00	1.00	1.00
Archives & Records Manager	0.00	0.00	1.00
Assistant Director of Planning	1.00	1.00	1.00
Bldg Combination Inspector Supervisor	3.00	3.00	3.00
Building Combination Inspector	8.00	8.00	9.00
(UF)Bldg Combination Inspector	1.00	1.00	0.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	6.00	6.00	6.00
Building Inspector/Plans Examiner	2.00	2.00	2.00
(UF) Building Insp/Plans Examr	1.00	1.00	1.00
Building Permits & Insp Assistant Directo	1.00	1.00	1.00
Building Permit Technician	0.00	0.00	1.00
Building Plans Examiner	10.00	10.00	9.00
Business & Customer Serv Asst Mgr	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	1.00
Business Systems Analyst	2.00	2.00	1.00
Chief Building Inspector	2.00	3.00	3.00
Chief Planner	0.00	0.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	1.00	1.00	1.00
Civil Engineer	1.00	1.00	0.00
Civil Engineering Associate	4.00	4.00	4.00
Customer Relations & Billing Supervisor	1.00	2.00	2.00
Customer Relations Clerk	7.00	7.00	2.00
Customer Relations Representative	12.00	12.00	17.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	3.00	3.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
History Preservation Officer	1.00	1.00	1.00
Hydrologic Engineer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	3.00	1.00
Mechanical & Plumbing Plans Examiner	0.00	0.00	1.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Ombudsperson	1.00	1.00	1.00
Planner	10.00	9.00	10.00
Planning Specialist	5.00	5.00	4.00
Plumbing Inspector	4.00	4.00	4.00

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Project Manager	1.00	1.00	2.00
Property Maintenance & Housing Inspect	0.00	12.00	12.00
Property Maintenance & Housing Insp. S	0.00	1.00	1.00
Secretary	2.00	0.00	0.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	1.00	2.00	2.00
Senior Secretary	1.00	2.00	2.00
Grand Total	123.00	139.00	141.00

GOAL 4

QUALITY OF LIFE



- LIBRARY
- MUSEUMS & CULTURAL AFFAIRS
- PARKS & RECREATION
- ZOO

Goal Team 4

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	22,575,106	20,098,477	15,099,141	23,844,676	27,898,566	4,053,890	17%
EMPLOYEE BENEFITS	8,329,560	8,339,014	7,286,118	8,459,482	9,618,053	1,158,571	14%
PROFESSIONAL SERVICES	1,780,962	4,372,197	10,374,732	800,579	1,878,828	1,078,249	135%
OUTSIDE CONTRACTS	6,709,327	6,806,314	6,964,894	6,899,943	7,446,628	546,685	8%
INTERFUND SERVICES	470,582	523,208	530,366	451,852	454,769	2,917	1%
OPERATING LEASES	520,840	412,703	356,771	425,740	434,829	9,089	2%
FUEL AND LUBRICANTS	252,200	237,863	239,693	326,559	337,526	10,967	3%
MATERIALS AND SUPPLIES	4,172,906	3,785,706	4,025,786	5,344,253	6,129,028	784,775	15%
MAINTENANCE AND REPAIRS	484,897	651,119	457,909	942,661	983,211	40,550	4%
MINOR EQUIPMENT AND FURNITURE	1,874,330	214,068	907,920	669,884	760,364	90,480	14%
COMMUNICATIONS	108,386	59,096	67,368	101,757	118,758	17,001	17%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	118,471	83,212	17,488	167,636	222,907	55,271	33%
OTHER OPERATING EXPENDITURES	422,144	336,387	272,921	452,273	1,010,223	557,950	123%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	(0)	0%
OTHER NON-OPERATING EXPENDITURES	(67,079)	21,311	39,583	87,167	131,167	44,000	50%
GRANT MATCH	-	(0)	-	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,834,432	1,162,653	4,267,601	3,384,943	4,366,788	981,845	29%
CAPITAL OUTLAY	3,017,019	6,214,875	10,658,902	356,901	2,133,000	1,776,099	498%
Total Expenditures	58,606,824	59,724,540	68,655,847	59,314,815	70,829,155	11,514,340	19%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	45,537,390	43,305,152	41,385,985	53,429,275	63,477,805	10,048,530	19%
CDBG	113,698	48,602	(2)	60,000		(60,000)	-100%
CAPITAL PROJECTS	5,115,577	6,160,346	12,434,308	-	1,000,000	1,000,000	-
SPECIAL REVENUE	7,840,159	10,210,439	14,835,556	5,825,541	6,351,350	525,810	9%
Total Funds	58,606,824	59,724,540	68,655,847	59,314,815	70,829,155	11,514,340	19%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	725.52	914.76	888.48	865.68	902.28	36.60	
NON GENERAL FUND	57.86	57.27	46.01	41.01	26.09	(14.92)	
Total Authorized	783.38	972.03	934.49	906.69	928.37	21.68	

Library

Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

Key Functions:

*Circulate materials in all formats to Library users
Provide public spaces for learning opportunities
and community meetings*



FY 2023 Budget



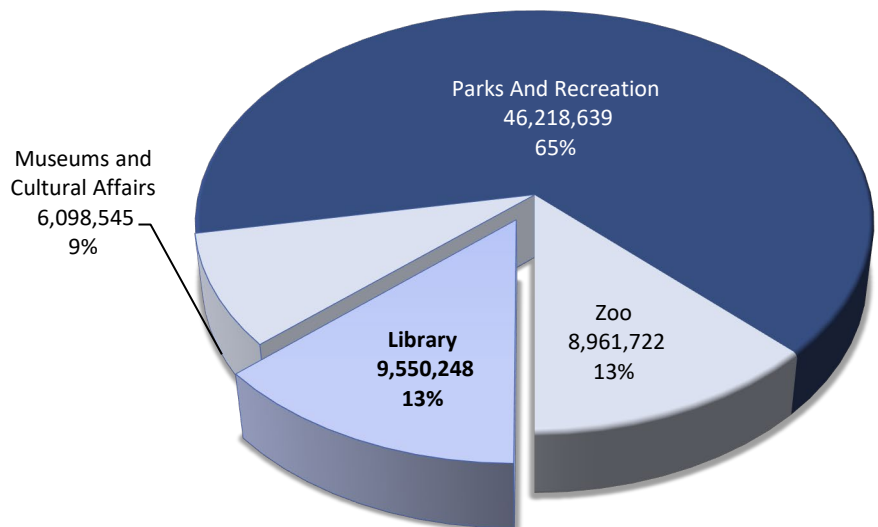
FY 2023 Total Budget
\$9,550,248

FY 2023 General Fund
\$9,392,753

FY 2023 Non-General Fund
\$157,496

Total FTE's
171.50

Goal 4: Quality Of Life
Total Budget \$70,829,155



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Program attendance	70,383	87,460	25,000	54,000

Library

Mission Statement

The mission of the Library Department is to provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	5,039,747	3,864,023	2,612,551	5,268,176	5,472,053	203,877	4%
EMPLOYEE BENEFITS	1,854,041	1,637,450	1,346,773	1,859,997	1,942,155	82,158	4%
PROFESSIONAL SERVICES	22,852	2,635	8,794	13,100	13,100	-	0%
OUTSIDE CONTRACTS	596,369	286,916	215,427	527,435	518,290	(9,145)	-2%
INTERFUND SERVICES	60,466	41,432	24,398	48,000	48,000	-	0%
OPERATING LEASES	10,605	4,590	1,412	10,875	20,020	9,145	84%
FUEL AND LUBRICANTS	8,627	3,371	3,495	25,000	25,000	-	0%
MATERIALS AND SUPPLIES	1,698,426	1,397,957	1,370,834	1,246,432	1,346,432	100,000	8%
MINOR EQUIPMENT AND FURNITURE	388,948	7,011	-	-	-	-	-
COMMUNICATIONS	27,294	35,167	34,980	46,000	46,000	-	0%
TRAVEL	13,078	3,629	1,805	9,297	9,297	-	0%
OTHER OPERATING EXPENDITURES	24,138	6,713	7,651	28,854	28,854	-	0%
OTHER NON-OPERATING EXPENDITURES	(1,248)	2,407	798	16,047	16,047	-	0%
OPERATING TRANSFERS OUT	611,629	199,472	2,982,825	-	-	-	-
CAPITAL OUTLAY	19,348	-	177,880	65,000	65,000	-	0%
Total Expenditures	10,374,321	7,492,786	8,789,623	9,164,214	9,550,248	386,035	4%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	9,596,183	7,222,697	8,461,029	9,021,338	9,392,753	371,414	4%
CAPITAL PROJECTS	211,246	3,390	182,371	-	-	-	-
SPECIAL REVENUE	566,892	266,698	146,224	142,875	157,495	14,620	10%
Total Funds	10,374,321	7,492,786	8,789,623	9,164,214	9,550,248	386,035	4%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	154.50	158.50	158.50	166.50	167.00	0.50	
NON GENERAL FUND	4.50	4.50	6.00	4.50	4.50	0.00	
Total Authorized	159.00	163.00	164.50	171.00	171.50	0.50	

LIBRARY

Division Summary

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	Actual	Actual	Actual	Adopted	Adopted
GENERAL FUND					
53000 LIBRY ADMIN	1,441,788	836,473	818,455	1,007,946	1,073,837
53010 CATALOGING ORDERING PROCESS	1,952,713	1,727,995	1,601,395	1,631,662	1,755,746
53030 MEMORIAL BRANCH OPER	352,718	243,884	340,898	338,181	345,733
53050 ARMIJO BRANCH OPER	349,287	304,034	355,258	382,404	324,333
53060 RICHARD BURGES BRANCH OPER	539,275	401,668	531,571	547,710	616,353
53070 CIELO VISTA BRANCH OPER	310,218	244,902	252,182	279,506	361,510
53080 CLARDY FOX BRANCH OPER	301,699	196,392	248,062	282,701	337,267
53090 IRVING SCHWARTZ BRANCH OPER	364,393	282,024	403,340	404,559	435,931
53100 JUDGE MARQUEZ MISSION VALLEY B	410,220	262,741	354,079	357,710	396,183
53110 WESTSIDE BRANCH OPER	323,663	222,899	315,638	314,092	169,374
53120 YSLETA BRANCH OPER	345,803	238,565	293,553	265,100	294,939
53130 ESPERANZA ACOSTA MORENO -EAST	616,700	394,680	495,140	540,340	526,335
53140 MAIN LIBRY	1,570,377	1,259,415	1,566,440	1,731,512	1,340,874
53160 DORRIS VAN DOREN-WEST REGNL	565,683	467,133	602,475	630,716	659,575
53300 LIBRARY BOOK MOBILE TECHMOBIL2	151,648	104,561	140,231	144,554	253,832
53310 EXPRESS LIBRARY - CHAMIZAL LIB	0	20,875	73,082	89,813	286,613
53311 EXPRESS LIBRARY - ALAMEDA LIBR	0	14,457	69,228	72,833	214,318
GENERAL FUND SUB TOTAL	9,596,183	7,222,697	8,461,029	9,021,338	9,392,753

CAPITAL PROJECTS					
53030 MEMORIAL BRANCH OPER	0	3,390	99,194	0	0
53060 RICHARD BURGES BRANCH OPER	11,525	0	0	0	0
53080 CLARDY FOX BRANCH OPER	0	0	104	0	0
53100 JUDGE MARQUEZ MISSION VALLEY B	99,998	0	0	0	0
53120 YSLETA BRANCH OPER	99,722	0	6,213	0	0
53310 EXPRESS LIBRARY - CHAMIZAL LIB	0	0	45,470	0	0
53311 EXPRESS LIBRARY - ALAMEDA LIBR	0	0	31,390	0	0
CAPITAL PROJECTS SUB TOTAL	211,246	3,390	182,371	0	0

SPECIAL REVENUE					
53000 LIBRY ADMIN	142,450	12,899	41,247	0	0
53030 MEMORIAL BRANCH OPER	1,215	1,576	0	0	0
53050 ARMIJO BRANCH OPER	0	3,953	-894	0	0

53060 RICHARD BURGESS BRANCH OPER	262,356	28,260	0	54,447	54,323
53070 CIELO VISTA BRANCH OPER	-9	0	0	0	0
53080 CLARDY FOX BRANCH OPER	822	180	-47	0	0
53090 IRVING SCHWARTZ BRANCH OPER	-2,065	2,264	-685	0	0
53110 WESTSIDE BRANCH OPER	0	3,019	-840	0	0
53120 YSLETA BRANCH OPER	1,252	765	0	0	0
53130 ESPERANZA ACOSTA MORENO -EAST	34,690	39,359	-840	54,447	54,323
53140 MAIN LIBRY	3,538	11,918	-2,802	0	0
53160 DORRIS VAN DOREN-WEST REGNL	46,932	80,646	-4,186	33,982	48,850
53180 LIBRY PRIVATE LOCAL GRNT	101,441	80,966	77,435	0	0
53220 LIBRY RESTRCD DONATIONS	-25,875	0	0	0	0
53300 LIBRARY BOOK MOBILE TECHMOBIL2	146	0	0	0	0
53310 EXPRESS LIBRARY - CHAMIZAL LIB	0	446	18,917	0	0
53311 EXPRESS LIBRARY - ALAMEDA LIBR	0	446	18,917	0	0
SPECIAL REVENUE SUB TOTAL	566,892	266,698	146,224	142,875	157,496

All Funds Total	10,374,321	7,492,786	8,789,623	9,164,214	9,550,248
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Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.2 Plan, design and implement library improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.4 Develop Library Services that fuel passion for reading, personal growth and learning

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2022 Key Results

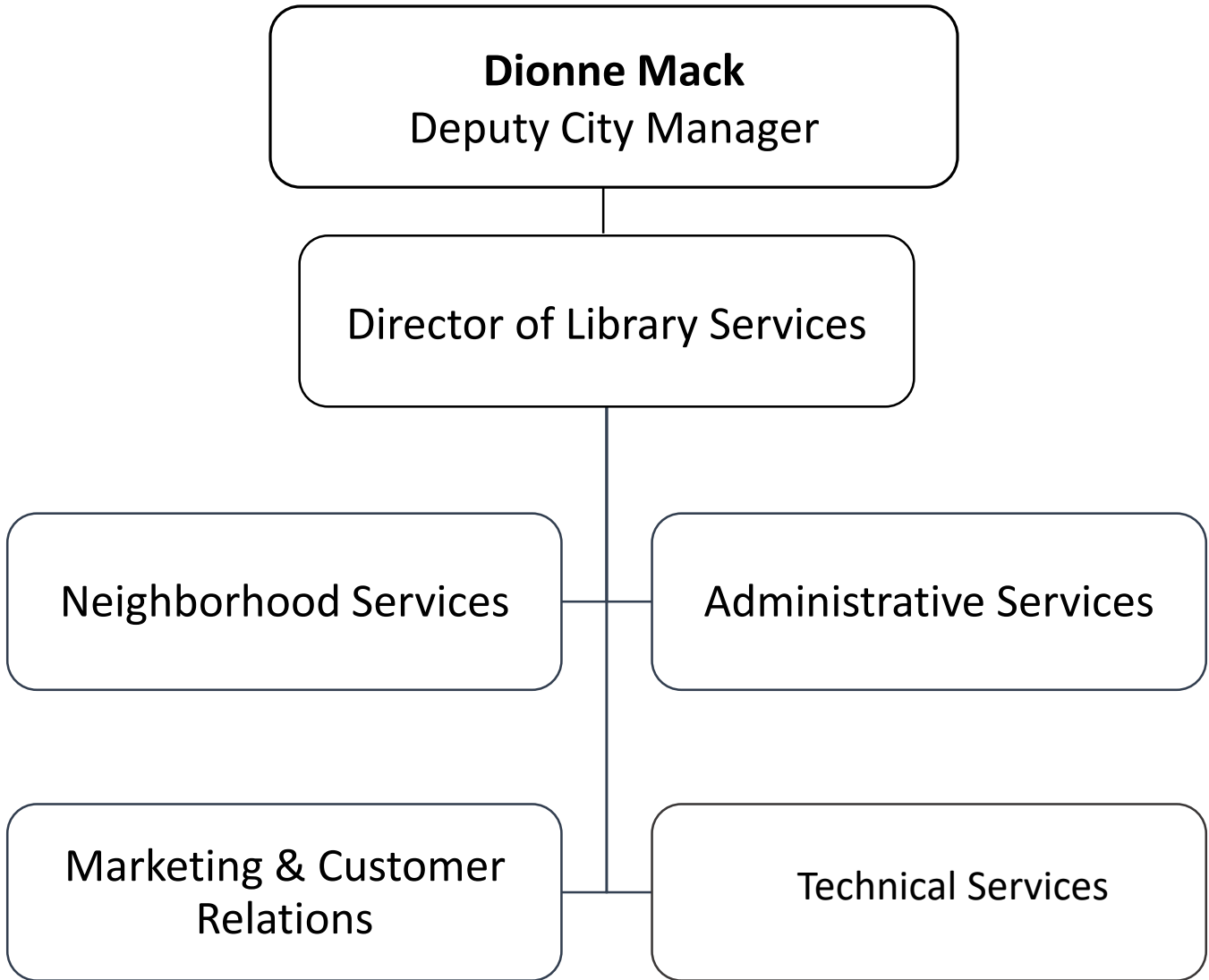
- Eleven facilities open and bookmobile operating at other branches
- Resumed in-person programming along with Read and Ride and opened computer labs
- 5 Graduates of Career Online High School
- WorkPLACE Public Library Association Digital Skilling Grant
 - 4,334 participants
 - 100 Free laptops to community
 - 5 partnerships

FY 2023 Key Deliverables

- Create innovative recreational, educational and cultural programs
- Completion of the renovations at the Westside and the Dorris Van Doren Branch.
- Six-day operations
- Standard programming at all Library locations

Library

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	166.50	167.00	0.50
Non-General Fund	4.50	4.50	0.00
Total Authorized	171.00	171.50	0.50

Library
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	0.00	0.00
Accounting/Payroll Specialist	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	9.00	7.00	7.00
Budget and Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	1.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	42.25	43.25	42.75
Library Branch Manager	9.00	10.00	10.00
Library Customer Service Specialist	30.50	32.50	32.50
Library Information Service Specialist	28.75	30.75	28.75
Library Literacy Coordinator	1.00	1.00	1.00
Library Passport Svs Asst	4.50	4.50	4.50
Library Services Supervisor	7.00	9.00	9.00
Library Youth Services Coordinator	1.00	1.00	1.00
Marketing & Customer Relations	1.00	1.00	1.00
Marketing Specialist	0.00	0.00	1.00
Office Assistant	1.00	1.00	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	13.00	14.00	15.00
Regional Library Branch Manager	4.00	4.00	4.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Grand Total	164.00	171.00	171.50

Museums and Cultural Affairs

Mission

Committed to the continued development of the City's arts industry, providing quality programs that are representative of the City's diverse cultures and maximizing available resources in order to enhance the City's cultural vitality.

Key Functions:

Collect, preserve, and exhibit art and artifacts at three municipal museums that celebrate El Paso's heritage and its connections to the global community
Invest in El Paso's cultural infrastructure of arts organizations, local artists, and the creative community



FY 2023 Budget



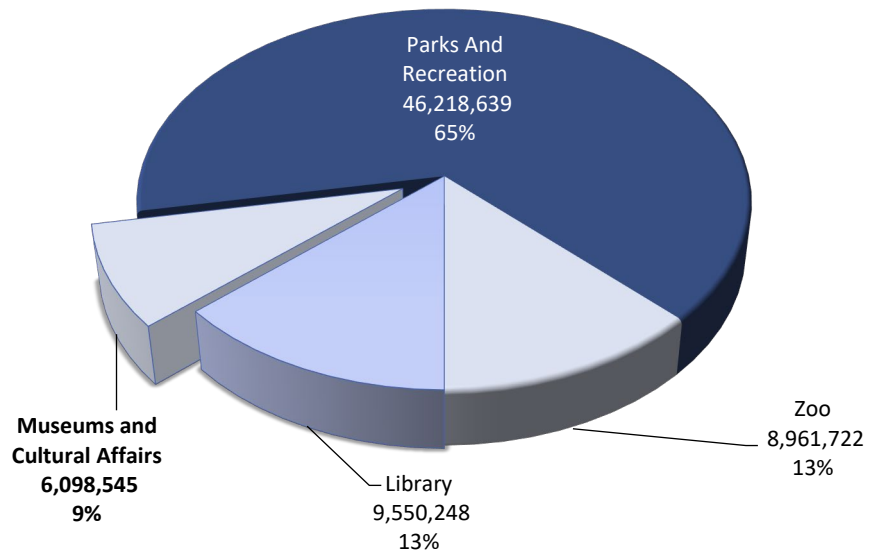
FY 2023 Total Budget
\$6,098,545

FY 2023 General Fund
\$4,827,549

FY 2023 Non-General Fund
\$1,270,996

Total FTE's
52.50

Goal 4: Quality Of Life
Total Budget \$70,829,155



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% Quality of Life projects completed at or under budget	100%	95%	100%	90%
MCAD: Increase in Museum Attendance	155,853	30,430	73,574	199,654

Museum and Cultural Affairs

Mission Statement

The Museums and Cultural Affairs Department is committed to the continued development of the City's arts industry, providing quality programs that are representative of the city's diverse cultures; and to maximizing available resources in order to enhance the city's cultural vitality.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,104,769	1,734,045	1,344,346	1,996,303	2,184,070	187,774	9%
EMPLOYEE BENEFITS	719,984	620,063	569,788	656,809	704,304	47,494	7%
PROFESSIONAL SERVICES	1,696,403	4,320,629	10,350,115	689,660	1,758,641	1,068,981	155%
OUTSIDE CONTRACTS	1,546,958	2,693,907	1,742,017	679,423	875,832	196,409	29%
INTERFUND SERVICES	4,279	4,827	4,156	4,750	4,750	-	0%
OPERATING LEASES	87,563	84,079	83,912	95,748	95,228	(520)	-1%
FUEL AND LUBRICANTS	1,294	917	134	1,284	2,784	1,500	117%
MATERIALS AND SUPPLIES	196,839	107,510	87,534	104,544	104,750	206	0%
MAINTENANCE AND REPAIRS	9,821	9,873	12,715	13,567	13,817	250	2%
MINOR EQUIPMENT AND FURNITURE	980,937	(79,636)	478,888	16,051	16,051	-	0%
COMMUNICATIONS	64,296	6,385	1,308	11,283	8,345	(2,940)	-26%
UTILITIES	9,297	2,793	3,081	5,999	5,999	-	0%
TRAVEL	21,844	16,293	8,725	10,430	12,630	2,200	21%
OTHER OPERATING EXPENDITURES	41,217	57,322	53,188	57,860	58,211	350	1%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	(0)	0%
OTHER NON-OPERATING EXPENDITURES	(77,970)	7,055	1,361	5,620	4,620	(1,000)	-18%
GRANT MATCH	-	(0)	-	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,211,803	45,000	684,776	-	-	-	-
CAPITAL OUTLAY	1,903,547	3,929,543	10,066,766	-	-	-	-
Total Expenditures	10,861,316	13,918,282	25,755,611	4,591,841	6,098,545	1,506,704	33%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	3,467,403	2,058,520	2,221,095	3,327,737	4,827,549	1,499,812	45%
CAPITAL PROJECTS	4,505,086	6,095,657	12,160,958	-	-	-	-
SPECIAL REVENUE	2,888,826	5,764,106	11,373,557	1,264,104	1,270,996	6,892	1%
Total Funds	10,861,316	13,918,282	25,755,611	4,591,841	6,098,545	1,506,704	33%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	34.05	36.89	39.71	39.71	40.91	1.20	
NON GENERAL FUND	19.06	18.97	16.79	16.79	11.59	-5.20	
Total Authorized	53.11	55.86	56.50	56.50	52.50	-4.00	

MUSEUM AND CULTURAL AFFAIRS

Division Summary

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	Actual	Actual	Actual	Adopted	Adopted
GENERAL FUND					
54000 ART MUSEUM ADMIN	867,322	426,894	427,890	619,904	627,659
54010 ART MUSEUM EDUCATION	148,162	47,107	116,431	170,509	274,094
54020 ARCHAEOLOGY MUSEUM	247,968	223,996	269,931	276,331	284,167
54030 HISTORY MUSEUM OPER	568,384	407,748	448,766	691,444	778,182
54040 ART MUSEUM CURATORIAL	279,878	203,159	316,963	282,418	297,432
54220 ART MUSEUM GIFT SHOP	0	0	2,007	19,865	0
54240 ACR ADMIN	1,355,690	679,145	587,969	1,123,494	2,273,502
54260 ACR PROGRAM AND PROGRAMMNG	0	0	21,251	50,083	0
54520 MEXICAL AMERICAN CULTURAL CTR	0	70,471	29,886	93,690	292,513
GENERAL FUND SUB TOTAL	3,467,403	2,058,520	2,221,095	3,327,737	4,827,549

CAPITAL PROJECTS					
54000 ART MUSEUM ADMIN	0	0	298,768	0	0
54320 COS 2p ARTWORKS	2,601,539	2,166,114	2,039,525	0	0
54500 CHILDREN'S MUSEUM	1,903,547	3,929,543	9,822,665	0	0
CAPITAL PROJECTS SUB TOTAL	4,505,086	6,095,657	12,160,958	0	0

SPECIAL REVENUE					
54000 ART MUSEUM ADMIN	0	3,626	-3,605	0	0
54010 ART MUSEUM EDUCATION	0	94	-94	0	0
54020 ARCHAEOLOGY MUSEUM	0	8,270	-8,270	0	0
54040 ART MUSEUM CURATORIAL	0	2,633	-2,633	0	0
54070 HISTORY MUSEUM	4,101	6,095	368	8,450	10,000
54080 HISTORY MUSEUM CURATORIAL	47,669	32,603	3,970	43,000	43,000
54090 MUSEUM GRNT	72,478	251,862	12,906	0	0
54110 MUSEUM SCHL SERVS	103,605	18,630	2,367	76,450	76,450
54120 HISTORY MUSEUM GRNT	6,097	31,496	78,504	0	0
54130 ARCHAEOLOGY MUSEUM GRANT	0	350	0	0	0
54140 ART MUSEUM MISC PROJ	57,557	17,560	5,627	45,400	45,400
54150 ART MUSEUM RESTRCD FUNDS	30,878	4,957	0	18,000	18,000
54160 HISTORY MUSEUM RESTRCD FUND	7,762	3,964	554	17,450	8,750
54170 HISTORY MUSEUM STORE	24,448	7,952	1,860	1,000	4,800
54180 HISTORY MUSEUM EDUCATION	7,335	2,360	147	8,000	10,000

54190 ARCHEOLOGY MUSEUM RESTRCTD	4,836	3,957	110	7,000	7,000
54200 MUSEUM ACQSTN RESTRCD	15,603	8,875	1,115	19,000	19,000
54210 ART MEMBER RESTRCD FUND	105,562	39,877	23,066	20,203	25,000
54220 ART MUSEUM GIFT SHOP	84,109	63,541	11,042	2,000	650
54230 ARCHAEOLOGY MUSEUM GIFT SHOP	27,596	25,048	3,308	33,951	33,946
54260 ACR PROGRAM AND PROGRAMMNG	597,751	857,280	667,292	790,990	790,990
54265 CULTURAL DEVELOPMENT	279,935	336,826	104,800	133,010	133,010
54270 ARTS CULTURE GRNT	53,029	65,763	90,528	0	0
54290 ARTS CULTURE GRNT	67,075	2,118	4,014	40,200	45,000
54320 COS 2p ARTWORKS	-141,647	0	122,240	0	0
71500 CHILDRENS MUSEUM OPERATIONS	1,433,048	3,968,367	10,254,341	0	0
SPECIAL REVENUE SUB TOTAL	2,888,826	5,764,106	11,373,557	1,264,104	1,270,996

All Funds Total	10,861,316	13,918,282	25,755,611	4,591,841	6,098,545
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Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement museum improvements

Action 4.1.5 Plan, design and implement public art projects

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.1 Develop Museum and Art experiences that enrich El Paso's artistic vitality and cultural vibrancy

Action 4.2.2 Develop Museum experiences through extraordinary collections, research, exhibits and programs designed to ignite a passion for lifelong learning

Action 4.2.3 Support and present high quality and diverse cultural programming

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2022 Key Results

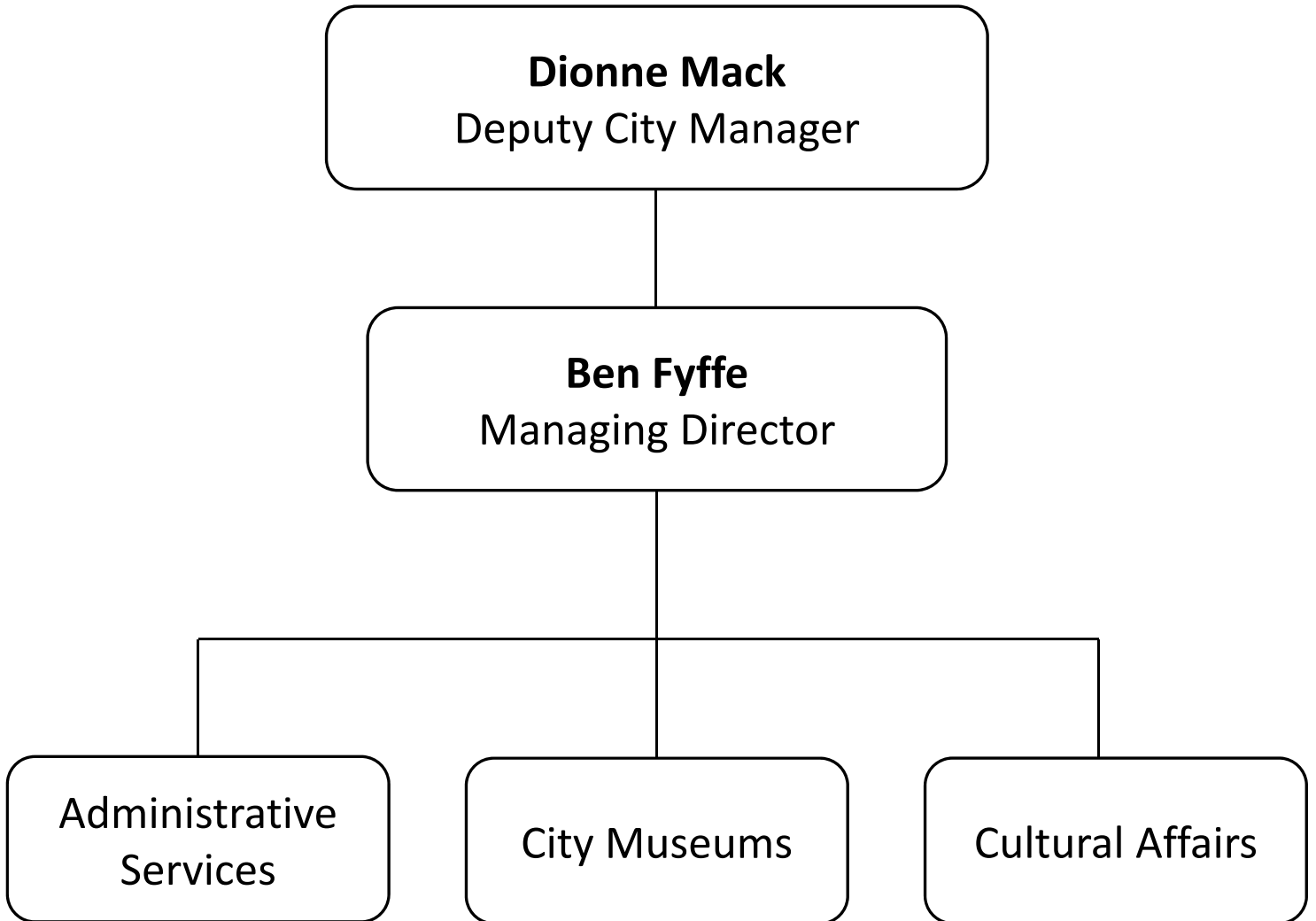
- Recipient of \$250K NEA award to support local creative sector recovery
- Hosted national unveiling of first ever United States Postal Service Dia de los Muertos Stamp
- \$250K Mellon Foundation Grant to support programming at the El Paso Museum of Art
- Smithsonian-affiliated internship implemented at the El Paso Museum of History

FY 2023 Key Deliverables

- Create innovative recreational, educational and cultural programs
- Reactivating to pre-pandemic levels largescale festivals and events, including Chalk the Block, Dia de los Muertos and Winterfest
- Completion of 9 public art projects

Museums and Cultural Affairs

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	39.71	40.91	1.20
Non-General Fund	16.79	11.59	(5.20)
Total Authorized	56.50	52.50	(4.00)

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
(ACT) Museum Director	1.00	0.00	0.00
Accounting / Payroll Clerk	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Archeology Museum Curator	1.00	1.00	0.00
Art Handler and Gallery Tech	3.00	3.00	3.00
Art Museum Assistant Curator	2.00	2.00	2.00
Art Museum Community Engagement Mgr	1.00	1.00	1.00
Art Museum Development Manager	1.00	1.00	1.00
Art Museum Senior Curator	1.00	1.00	1.00
Artist Market Coordinator	1.00	1.00	1.00
Capital Improvement Project Associate	2.00	2.00	2.00
Cultural Development Coordinator	1.00	1.00	0.00
Cultural Program Manager	0.00	0.00	1.00
Cultural Program Specialist	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00
Educational & Curatorial Associate	1.00	1.00	3.00
Graphic Design Specialist	1.00	1.00	0.00
History Museum Comm Engagement Assoc	1.00	1.00	1.00
History Museum Curator	1.00	1.00	1.00
Lead Museum Preparator	1.00	1.00	1.00
MACC Comm Engm & Prgm Outreach Mgr	0.00	0.00	1.00
MACC Director	1.00	1.00	1.00
Managing Director	1.00	1.00	1.00
Marketing & Public Relations Assistant	1.00	1.00	0.00
Membership Assistant	1.00	1.00	0.00
Membership Coordinator	1.00	1.00	1.00
Museum Director	1.00	1.00	1.00
Museum Marketing Clerical Assistant	1.00	1.00	1.00
Museum Marketing Coordinator	1.00	1.00	1.00
Museum Membership & Outreach	2.00	2.00	2.00
Museum Operations Assistant	2.00	2.00	2.00
Museum Registrar	2.00	2.00	2.00
Museum School Coord	1.00	1.00	1.00
Museum Store Sales Clerk	2.50	2.50	0.50
Museum Supervisor	1.00	2.00	3.00
Museums & Cul Affairs Assistant Director	1.00	1.00	1.00
Preparator / Facility Coordinator	1.00	1.00	0.00
Production & Market Coord	1.00	1.00	1.00
Project Accountant	1.00	1.00	1.00
Public Arts Manager	0.00	0.00	1.00
Public Arts Prgm Supervisor	1.00	1.00	0.00
Public Affairs Coordinator	1.00	1.00	0.00
Public Art Specialist	1.00	1.00	1.00
Research & Management Assistant	1.00	1.00	0.00
Secretary	1.00	1.00	1.00
Senior Accounting / Payroll Specialist	2.00	2.00	3.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Senior Financial Research Analyst	0.00	0.00	1.00
Service & Security Worker	1.00	1.00	1.00
Strategic Initiatives Coord	1.00	1.00	1.00
Visitor Services Assistant	2.00	2.00	2.00
Grand Total	56.50	56.50	52.50

Parks and Recreation

Mission

Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax, and live a healthier lifestyle.



Key Functions:

Provide recreation facilities for health, leisure, and enjoyment

Provide leisure interest classes and programs that create opportunities for self-fulfillment

Maintain landscape and facilities to protect the public investment

FY 2023 Budget



FY 2023 Total Budget

\$46,218,639

FY 2023 General Fund

\$43,073,639

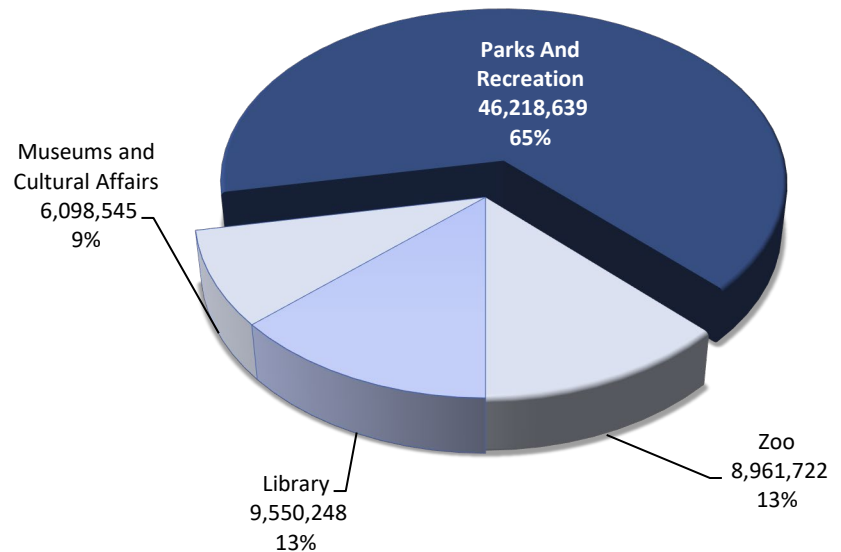
FY 2023 Non-General Fund

\$3,145,000

Total FTE's

555.87

Goal 4: Quality Of Life Total Budget \$70,829,155



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Recreation program participation	517,068	240,749	1,368,141	864,665 people

Parks and Recreation

Mission Statement

To provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	11,629,762	10,848,830	7,839,714	12,376,645	15,658,388	3,281,743	27%
EMPLOYEE BENEFITS	4,168,438	4,500,280	3,888,929	4,294,794	5,208,580	913,787	21%
PROFESSIONAL SERVICES	24,425	23,764	12,170	15,427	23,805	8,378	54%
OUTSIDE CONTRACTS	3,982,800	3,359,974	4,501,824	5,061,302	5,174,826	113,526	2%
INTERFUND SERVICES	383,987	437,218	488,300	362,377	365,494	3,117	1%
OPERATING LEASES	415,828	319,417	268,059	310,917	312,461	1,544	0%
FUEL AND LUBRICANTS	233,650	225,297	229,844	288,175	297,647	9,467	3%
MATERIALS AND SUPPLIES	1,625,731	1,733,929	1,990,037	3,195,218	3,702,676	507,460	16%
MAINTENANCE AND REPAIRS	370,587	576,210	383,185	817,199	817,199	-	0%
MINOR EQUIPMENT AND FURNITURE	462,082	264,299	419,061	625,157	619,119	(6,039)	-1%
COMMUNICATIONS	91	194	39	2,160	2,160	-	0%
UTILITIES	5,655,009	6,045,868	6,822,776	6,350,000	6,650,000	300,000	5%
TRAVEL	42,895	41,155	3,353	68,549	95,300	26,751	39%
OTHER OPERATING EXPENDITURES	304,511	224,896	167,100	303,223	854,498	551,275	182%
OTHER NON-OPERATING EXPENDITURES	(5,023)	513	20,572	40,500	85,500	45,000	111%
OPERATING TRANSFERS OUT	11,000	168,181	-	3,384,943	4,366,788	981,845	29%
CAPITAL OUTLAY	1,073,193	2,114,072	414,256	266,901	1,984,200	1,717,299	643%
Total Expenditures	30,378,964	30,884,089	27,449,219	37,763,487	46,218,639	8,455,153	22%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	27,511,091	28,569,992	25,564,163	35,558,487	43,073,639	7,515,153	21%
CDBG	113,698	48,602	(2)	60,000	-	(60,000)	-100%
CAPITAL PROJECTS	399,245	61,307	90,979	-	1,000,000	1,000,000	-
SPECIAL REVENUE	2,354,930	2,204,194	1,794,079	2,145,000	2,145,000	(0)	0%
Total Funds	30,378,964	30,884,089	27,449,219	37,763,487	46,218,639	8,455,153	22%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	417.47	595.87	568.77	534.97	549.87	14.90	
NON GENERAL FUND	10.80	10.80	9.72	9.72	6.00	-3.72	
Total Authorized	428.27	606.67	578.49	544.69	555.87	11.18	

PARKS AND RECREATION

Division Summary

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	Actual	Actual	Actual	Adopted	Adopted
GENERAL FUND					
51220 PARKS RECREATN ADMIN	1,401,525	1,724,021	1,354,600	1,716,687	2,350,164
51230 RECREATION CENTERS	3,741,448	3,329,794	2,633,783	4,864,031	6,183,829
51240 AQUATICS	4,210,309	3,913,160	2,574,225	5,084,555	5,854,689
51245 AQUATICS WATERPARKS	0	850,251	1,608,975	3,394,543	3,376,388
51260 SPECIALIZED RECREATION	2,612,874	1,987,082	1,260,584	1,611,484	2,343,619
51270 SPORTS	3,159,024	3,009,739	2,574,095	3,225,501	4,933,995
51280 CAPITAL PROJECTS - ASSET MGMT	544,413	607,356	558,961	1,189,848	417,883
51295 PARKS -LAND MANAGMENT	11,841,499	13,148,589	12,972,306	14,471,838	17,613,073
51297 PARKS & LAND-COVID OPERATIONS	0	0	26,633	0	0
GENERAL FUND SUB TOTAL	27,511,091	28,569,992	25,564,163	35,558,487	43,073,639

CDBG					
51230 RECREATION CENTERS	30,000	24,293	0	60,000	0
51260 SPECIALIZED RECREATION	83,698	24,308	-2	0	0
CDBG SUB TOTAL	113,698	48,602	-2	60,000	0

CAPITAL PROJECTS					
51240 AQUATICS	0	0	29,789	0	0
51245 AQUATICS WATERPARKS	0	0	32,857	0	0
51280 CAPITAL PROJECTS - ASSET MGMT	122,618	0	0	0	0
51295 PARKS -LAND MANAGMENT	276,628	61,301	28,333	0	1,000,000
CAPITAL PROJECTS SUB TOTAL	399,245	61,301	90,979	0	1,000,000

SPECIAL REVENUE					
51170 SHELTERS GENERAL ADMINISTRATIO	561	0	170	0	0
51220 PARKS RECREATN ADMIN	0	11,130	-11,130	0	0
51230 RECREATION CENTERS	0	37,935	-8,743	0	0
51240 AQUATICS	0	12,486	-12,486	0	0
51260 SPECIALIZED RECREATION	37,487	27,358	986	0	0
51270 SPORTS	0	13,055	-12,617	0	0
51280 CAPITAL PROJECTS - ASSET MGMT	26,543	153,724	1,446	0	0
51295 PARKS -LAND MANAGMENT	1,682,827	1,697,282	1,729,387	2,145,000	2,145,000
51297 PARKS & LAND-COVID OPERATIONS	0	0	68,109	0	0

51440 PARKS STATE FUNDED GRNT	123,845	0	31,994	0	0
51480 PARKLAND DEDICATION FEES	483,667	251,224	6,964	0	0
SPECIAL REVENUE SUB TOTAL	2,354,930	2,204,194	1,794,079	2,145,000	2,145,000

All Funds Total	30,378,964	30,884,089	27,449,219	37,763,487	46,218,639
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Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting Quality of Life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement park and recreation improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.5 Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle

Action 4.2.6 Provide access to affordable recreation programs and facilities that engage the community

FY 2022 Key Results

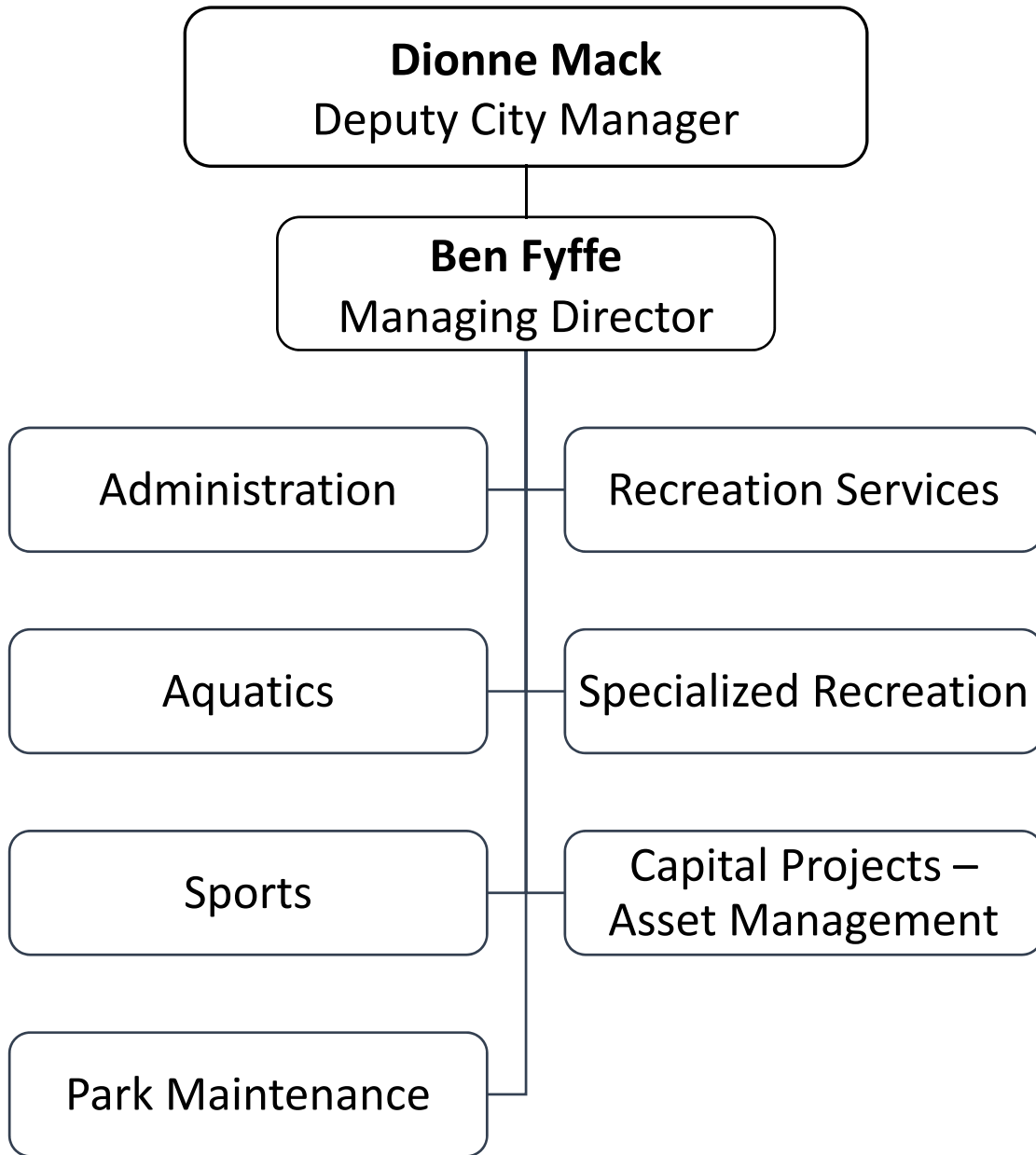
- Implementation of Eco-Tourism strategy to capitalize on El Paso's unique setting
- Implementation of WinterFest, with in-person Celebration of Lights
- 9 senior centers opened ahead of schedule in response to community need
- Return to in-person Senior Games
- 442 Live Active EP events

FY 2023 Key Deliverables

- New website, designed with voice of customer in mind
- Re-opening of all eligible facilities
- Completion of Master Planning Process for Memorial Park and Mary Frances Kiesling Park
- Completion of renovations at Nolan Richardson, Grandview Senior Center, Multi-Purpose Center, Pat O'Rourke and Leo Cancellare and addition of Eastside Sports Phase II

Parks & Recreation

Adopted FY 2023 Organizational Chart



*FTEs and Funding housed in Parks and Recreation but is overseen by Streets and Maintenance

	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	534.97	549.87	14.90
Non-General Fund	9.72	6.00	(3.72)
Total Authorized	544.69	555.87	11.18

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
(ACT) Irrigation Tech	3.00	1.00	0.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	7.75	6.75	5.75
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	2.00
Capital Improvement Project Manager	1.00	1.00	1.00
Community Center Supervisor	13.00	13.00	13.00
Construction Superintendent	1.00	1.00	0.00
CRF General Services Workers	6.00	0.00	0.00
Department Data Management Specialist	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Equipment Operator	24.00	24.00	21.00
Events & Programming Cordinator	2.00	2.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	2.00	3.00
Fleet Service Worker	1.00	1.00	1.00
General Service Worker	34.00	40.00	44.00
General Services Lead Worker	3.00	3.00	2.00
Graduate Intern	0.10	0.10	0.10
Groundskeeper	65.00	75.00	85.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Head Lifeguard	11.73	8.25	8.25
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	2.00	2.00	3.00
Irrigation Technician	16.00	20.00	22.00
Lead Maintenance Mechanic	2.00	3.00	3.00
Lifeguard	106.60	73.63	73.63
Maintenance Mechanic	5.00	7.00	8.00
Marketing & Customer Relations	1.00	1.00	0.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Operations Assistant	0.00	0.00	4.00
Park Area Supervisor	8.00	8.00	9.00
Parks Operations Superintendent	2.00	2.00	2.00
Park Project Review Coordinator	2.00	2.00	2.00
Park User Representative	2.00	2.00	2.00
Parks & Recreation Assistant Director	2.00	2.00	3.00
Parks Planning & Development Manager	1.00	1.00	1.00
Pool Attendant	36.28	26.20	23.00
Pool Manager	16.01	13.99	13.99
Project Compliance Specialist	1.00	1.00	0.00
Quality Assurance Manager	0.00	0.00	1.00

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Recreation & Sports Coordinator	11.00	11.00	11.00
Recreation Leader	60.75	64.25	61.50
Recreation Manager	0.00	1.00	1.00
Recreation Program Manager	4.00	4.00	3.00
Recreation Program Supervisor	22.00	22.00	21.00
Recreation Specialist	46.00	46.00	46.00
Research Assistant	1.00	1.00	2.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting / Payroll Specialist	1.00	1.00	1.00
Senior Office Assistant	2.00	2.00	3.00
Senior Planner	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sports Site Specialist	6.00	6.00	6.00
Swim Instructor	2.00	1.25	1.25
Therapeutic Services Coordinator	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Water Parks Manager	1.00	0.00	0.00
Welder	2.00	2.00	2.00
Youth Activities Coord	1.35	1.35	1.35
Youth Activity Specialist	20.32	20.32	20.45
Grand Total	578.49	544.69	555.87

Zoo

Mission

The El Paso Zoo celebrates the value of animals and natural resources and creates opportunities for people to rediscover their connection to nature.



Key Functions:

- Promote wildlife conservation
- Educate the public about animals and nature
- Provide a fun and interactive family environment

FY 2023 Budget



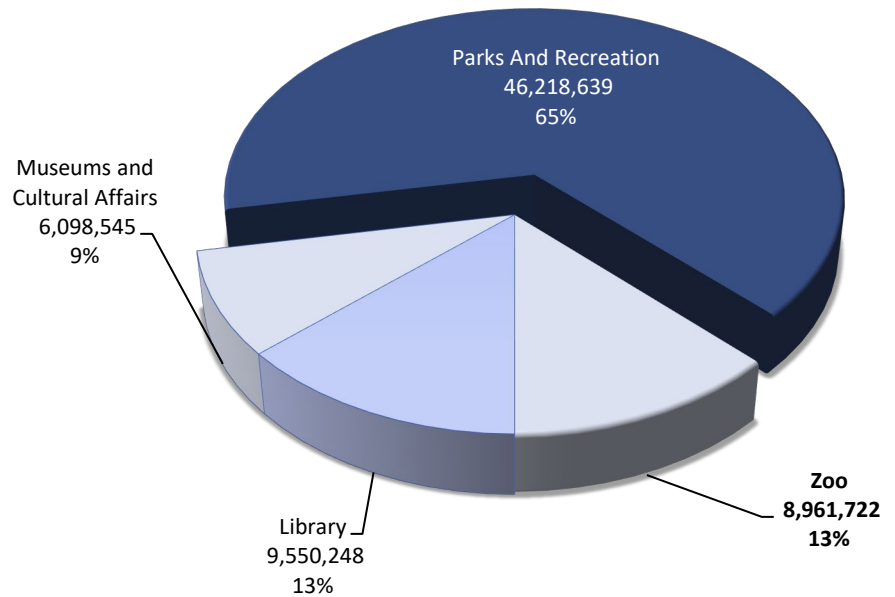
FY 2023 Total Budget
\$8,961,722

FY 2023 General Fund
\$6,183,863

FY 2023 Non-General Fund
\$2,777,859

Total FTE's
148.50

Goal 4: Quality Of Life Total Budget \$70,829,155



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Increase Event Attendance by 3.3%	17,093	0 – Zoo closed because of COVID-19 so no events could occur	41,907	27,094

Zoo

Mission Statement

Our mission is to celebrate the value of animals and natural resources
and to create opportunities for guests to rediscover their connection to nature.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	3,800,828	3,651,579	3,302,530	4,203,552	4,584,049	380,497	9%
EMPLOYEE BENEFITS	1,587,098	1,581,222	1,480,628	1,647,882	1,763,014	115,132	7%
PROFESSIONAL SERVICES	37,282	25,169	3,652	82,392	83,282	890	1%
OUTSIDE CONTRACTS	583,199	465,516	505,625	631,783	877,676	245,895	39%
INTERFUND SERVICES	21,849	39,730	13,511	36,725	36,525	(200)	-1%
OPERATING LEASES	6,844	4,611	3,389	8,200	7,120	(1,080)	-13%
FUEL AND LUBRICANTS	8,629	8,279	6,219	12,100	12,100	-	0%
MATERIALS AND SUPPLIES	651,910	546,310	577,381	798,059	975,166	177,109	22%
MAINTENANCE AND REPAIRS	104,488	65,036	62,009	111,895	152,195	40,300	36%
MINOR EQUIPMENT AND FURNITURE	42,363	22,396	9,971	28,676	125,199	96,519	337%
COMMUNICATIONS	16,706	17,352	31,041	42,314	62,255	19,941	47%
TRAVEL	40,654	22,134	3,606	79,360	105,680	26,320	33%
OTHER OPERATING EXPENDITURES	52,278	47,454	44,982	62,336	68,661	6,325	10%
OTHER NON-OPERATING EXPENDITURES	17,161	11,337	16,851	25,000	25,000	-	0%
OPERATING TRANSFERS OUT	-	750,000	600,000	-	-	-	-
CAPITAL OUTLAY	20,931	171,260	-	25,000	83,800	58,800	235%
Total Expenditures	6,992,222	7,429,384	6,661,394	7,795,274	8,961,722	1,166,448	15%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	4,962,712	5,453,943	5,139,698	5,521,712	6,183,863	662,151	12%
SPECIAL REVENUE	2,029,510	1,975,440	1,521,696	2,273,562	2,777,859	504,297	22%
Total Funds	6,992,222	7,429,384	6,661,394	7,795,274	8,961,722	1,166,448	15%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	119.50	123.50	121.50	124.50	144.50	20.00	
NON GENERAL FUND	23.50	23.00	13.50	10.00	4.00	-6.00	
Total Authorized	143.00	146.50	135.00	134.50	148.50	14.00	

ZOO

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
52120 ADMINISTRATIVE	669,760	1,343,485	620,812	745,056	981,205
52130 INFRASTRUCTURE	1,221,938	923,136	1,054,937	1,154,245	1,372,645
52140 ANIMAL CARE	2,772,380	2,884,068	3,063,500	3,185,651	3,300,122
52150 COMMUNITY & GUEST EXPERIENCE	298,635	303,254	400,449	436,760	529,891
GENERAL FUND SUB TOTAL	4,962,712	5,453,943	5,139,698	5,521,712	6,183,863

SPECIAL REVENUE					
52040 ZOO GENERAL OPER	59	0	0	0	0
52120 ADMINISTRATIVE	145,014	251,857	71,812	118,507	547,177
52130 INFRASTRUCTURE	943,350	949,830	840,258	1,113,016	994,817
52140 ANIMAL CARE	773,149	640,478	551,039	885,963	1,116,229
52150 COMMUNITY & GUEST EXPERIENCE	167,938	133,276	58,588	156,075	119,636
SPECIAL REVENUE SUB TOTAL	2,029,510	1,975,440	1,521,696	2,273,562	2,777,859

All Funds Total	6,992,222	7,429,384	6,661,394	7,795,274	8,961,722
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Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.4 Plan, design and implement zoo improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.7 Develop and increase revenue generating opportunities for the Zoo

Action 4.2.8 Review and refresh education programs to engage guests and the Community

Action 4.2.9 Increase conservation impact of the El Paso Zoo

Action 4.2.10 Provide a fun, affordable, safe, educational and conservation experience to our Zoo guests

FY 2022 Key Results

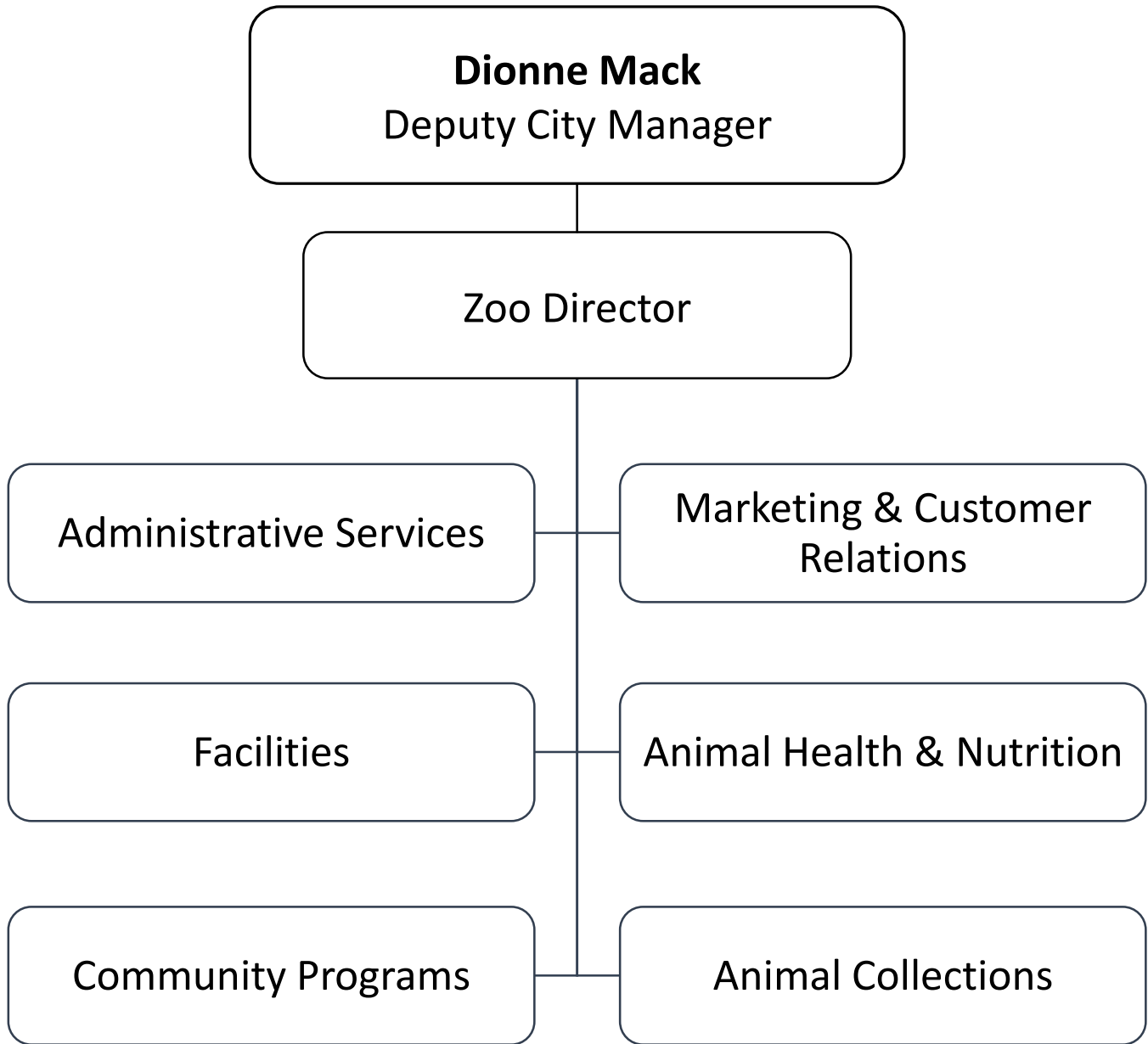
- Overall YTD Attendance up over 15%
- Spring Break Attendance up 4k guests compared to last year which was a record year
- Special Event Attendance breaking all previous records
- All buildings, demos and keeper chats reinstated to normal levels
- Animal added – 8 Pronghorns (Antelope) born, 2 Cotton Top Tamarins (Small Primate) born, 5 Mexican Wolf cubs born (3 places back into wild population), NEW baby Orangutan (6/12/22/) born, Preswalski Horse pregnant and Assorted birds and reptile births

FY 2023 Key Deliverables

- **Projects in progress:**
 - Penguin Oasis and new South America Restroom
 - Animal Holding II
 - Sea Lion Upgrade and Repair Phase One
- **In Design:**
 - Galapagos Tortoise
 - Leopard Exhibit
 - Komodo Dragons Den
- **Still to come:**
 - Additional shade structures
 - Additional misting systems
 - Upgrades to existing indoor buildings

Zoo

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	124.50	144.50	20.00
Non-General Fund	10.00	4.00	(6.00)
Total Authorized	134.50	148.50	14.00

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment	1.00	1.00	1.00
Aquatics Systems Manager	2.00	2.00	2.00
Audio Visual Technician	1.00	1.00	1.00
Budget & Services Coordinator	1.00	1.00	1.00
Capital Improvements Program Asst	1.00	0.00	0.00
Cashier	4.50	5.50	3.00
Chief Construction Inspector	1.00	0.00	0.00
Chief Veterinarian	1.00	1.00	1.00
Customer Relations Clerk	0.00	0.00	8.50
Cust. Relations & Billing Supervisor	1.00	1.00	1.00
Departmental Data Management S	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
General Service Worker	8.00	8.00	8.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	5.00	6.00
Guest Experience Associate	0.00	0.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Cust Rel Coord	1.00	1.00	1.00
Materials Specialist	1.00	1.00	0.00
Materials Supervisor	1.00	1.00	1.00
Membership Coordinator	0.00	0.00	1.00
Plumber	1.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Ride & Attraction Supervisor	1.00	1.00	1.00
Rides & Attraction Attendant	4.00	4.00	4.00
Senior Safety Specialist	1.00	1.00	1.00
Senior Zoo Keeper	6.00	6.00	8.00
Stores Clerk	1.00	1.00	1.00
Theater Guest Experience Assoc	1.00	1.00	0.00
Trades Helper	3.00	3.00	3.00
Veterinarian	1.00	1.00	1.00
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Volunteer Program Coordinator	0.00	0.00	1.00
Zoo Animal Curator	1.00	1.00	1.00

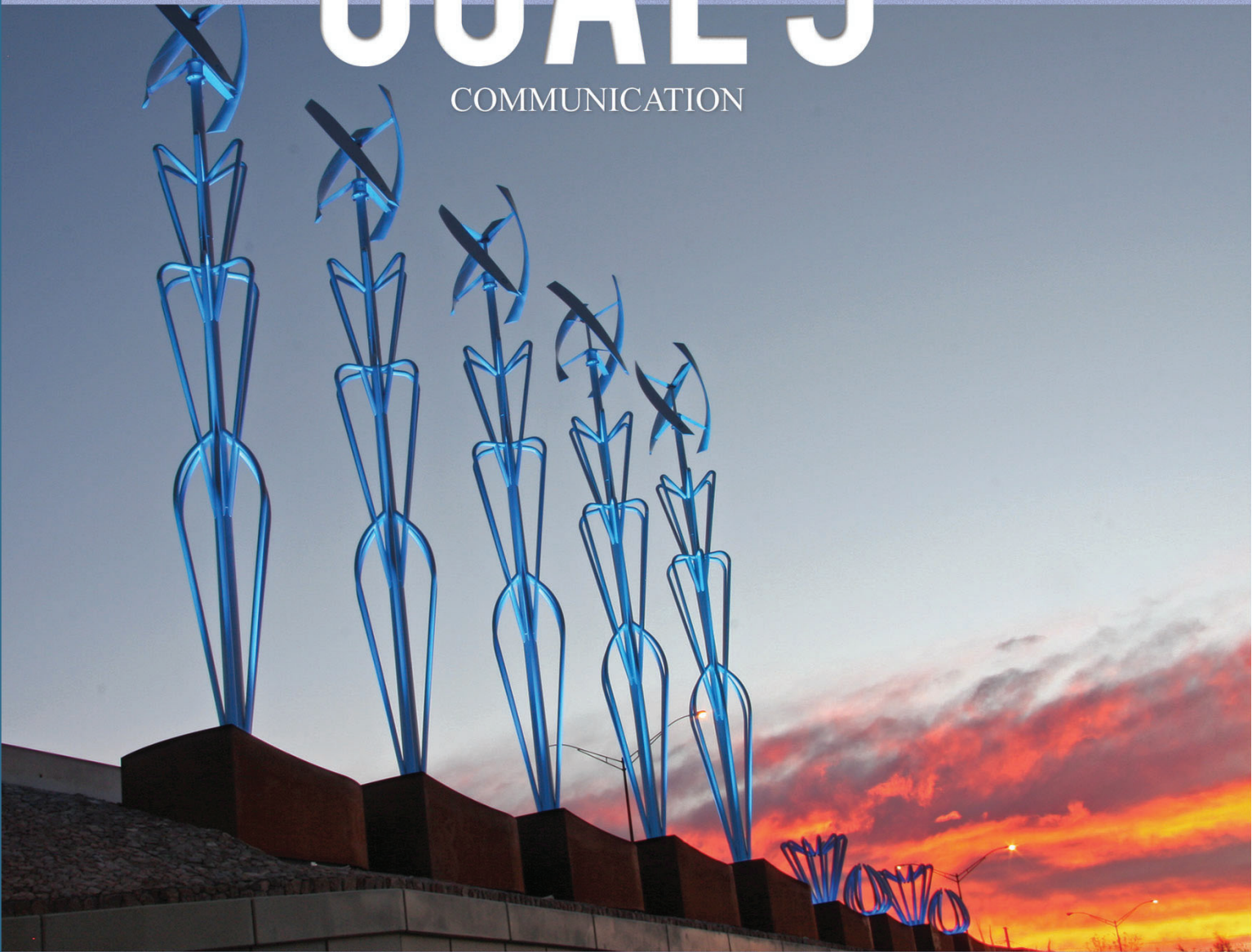
Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Zoo Area Supervisor	5.00	5.00	5.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	4.50	2.00	2.00
Zoo Events Coordinator	1.00	1.00	0.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Garden Supervisor	1.00	1.00	1.00
Zoo Keeper	38.00	42.00	46.00
Zoo Marketing Specialist	0.00	0.00	1.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
Grand Total	135.00	134.50	148.50

YEAR NO.
23

GOAL 5

COMMUNICATION



-INFORMATION TECHNOLOGY

Goal Team 5

Promote Transparent and Consistent Communication amongst All Members of the Community

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,959,470	4,838,990	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,438	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,314,271	7,161,964	8,629,809	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	-	0%
OPERATING LEASES	194,135	205,271	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	0%
MATERIALS AND SUPPLIES	142,870	390,756	159,120	228,430	228,430	-	0%
MINOR EQUIPMENT AND FURNITURE	-	358,913	634,132	200,000	200,000	-	0%
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	-	0%
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	87,352	29,460	3,481	41,945	41,645	(300)	-1%
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	(2,129,785)	-100%
CAPITAL OUTLAY	604,195	1,032,030	381,946	-	-	-	-
Total Expenditures	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444	1,473,458	7%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	20,446,705	19,131,300	22,464,034	21,442,986	22,916,444	1,473,458	7%
CAPITAL PROJECTS	605,863	1,032,030	1,208,932	-	-	-	-
SPECIAL REVENUE	5,363	372,172	660,072	-	-	-	-
Total Funds	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444	1,473,458	7%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	90.00	91.00	80.00	81.75	90.75	9.00	
NON GENERAL FUND	-	-	-	0.25	0.25	-	
Total Authorized	90.00	91.00	80.00	82.00	91.00	9.00	

Information Technology

Mission

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

Key Functions:

Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Enhance internal communication and employee engagement



FY 2023 Budget

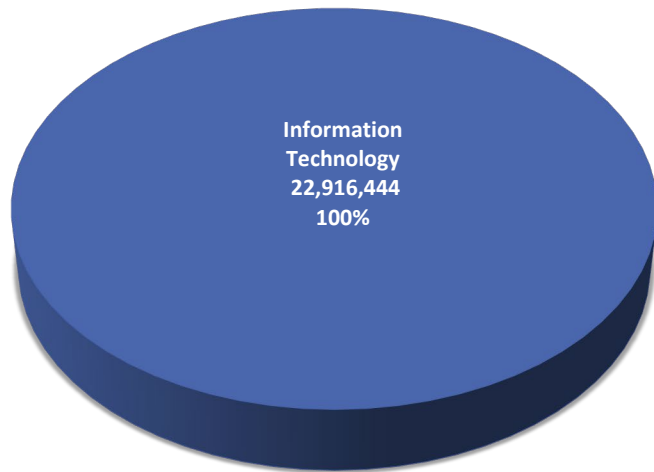
FY 2023 Total Budget
\$22,916,444

FY 2023 General Fund
\$22,916,444

FY 2023 Non-General Fund
\$0

Total FTE's
91.00

Goal 5: Communication
Total Budget \$22,916,444



*Department of Information technology has no Key Performance Indicators

Information Technology

Mission Statement

The mission of the Department of Information Technology Services ("DoITS") is to provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,959,470	4,838,996	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,438	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,314,271	7,161,964	8,629,809	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,956	220,062	230,289	230,289	-	0%
OPERATING LEASES	194,135	205,276	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	0%
MATERIALS AND SUPPLIES	142,870	390,756	159,120	228,430	228,430	-	0%
MINOR EQUIPMENT AND FURNITURE	-	358,913	634,132	200,000	200,000	-	0%
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	-	0%
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	87,352	29,460	3,481	41,945	41,645	(300)	-1%
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	(2,129,785)	-100%
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
Total Expenditures	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444	1,473,458	7%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	20,446,705	19,131,303	22,464,034	21,442,986	22,916,444	1,473,458	7%
CAPITAL PROJECTS	605,863	1,032,033	1,208,932	-	-	-	-
SPECIAL REVENUE	5,363	372,172	660,072	-	-	-	-
Total Funds	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444	1,473,458	7%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	90.00	91.00	80.00	81.75	90.75	9.00	
NON GENERAL FUND	0.00	0.00	0.00	0.25	0.25	0.00	
Total Authorized	90.00	91.00	80.00	82.00	91.00	9.00	

INFORMATION TECHNOLOGY

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
15090 ADMINISTRATIVE	5,251,327	5,840,743	8,954,340	5,028,901	2,919,390
15100 CLIENT SERVICES	1,221,377	1,288,452	1,320,116	1,340,623	1,626,750
15200 APPLICATION MANAGEMENT	2,134,384	1,863,531	1,603,639	1,909,364	1,364,353
15210 INFRASTRUCTURE MANAGEMENT	1,743,087	1,566,022	1,472,513	1,759,685	1,379,368
15220 INFORMATION SECURITY ASSURANCE	289,677	283,163	301,741	467,871	574,726
15230 STRATEGIC INNOVATION & ENTERPR	861,470	666,396	583,932	579,890	706,340
15240 CITYWIDE IT CONTRACTS	8,345,478	7,078,582	7,582,484	9,323,702	12,632,736
15250 RECORDS MANAGEMENT	599,904	544,415	645,270	617,576	569,305
15260 PUBLIC SAFETY	0	0	0	415,375	431,256
15270 USER EXPERIENCE	0	0	0	0	712,221
GENERAL FUND SUB TOTAL	20,446,705	19,131,303	22,464,034	21,442,986	22,916,444

CAPITAL PROJECTS					
15090 ADMINISTRATIVE	0	430,949	585,062	0	0
15210 INFRASTRUCTURE MANAGEMENT	605,863	601,085	623,869	0	0
CAPITAL PROJECTS SUB TOTAL	605,863	1,032,033	1,208,932	0	0

SPECIAL REVENUE					
15090 ADMINISTRATIVE	5,363	0	0	0	0
15100 CLIENT SERVICES	0	205,287	68,429	0	0
15240 CITYWIDE IT CONTRACTS	0	166,885	591,643	0	0
SPECIAL REVENUE SUB TOTAL	5,363	372,172	660,072	0	0

All Funds Total	21,057,931	20,535,509	24,333,038	21,442,986	22,916,444
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Strategic Actions

Goal 5: Promote Transparent and Consistent Communication among All Members of the Community

Strategy 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Action 5.2.1 Develop technology strategic communication plan

Action 5.2.2 Formalize technology infrastructure refresh plan for core assets (network, servers, Voice over IP (VoIP) and storage)

Strategy 5.3 Promote a well-balanced customer service philosophy throughout the organization

Action 5.3.1 Implement customer service best Expand practices citywide

Strategy 5.4 Enhance internal communication and employee engagement

Action 5.4.1 Strengthen employee engagement

Action 5.4.2 Expand opportunities to receive feedback on various topics and issues

Strategy 5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

Action 5.5.1 use of social media

FY 2022 Key Results

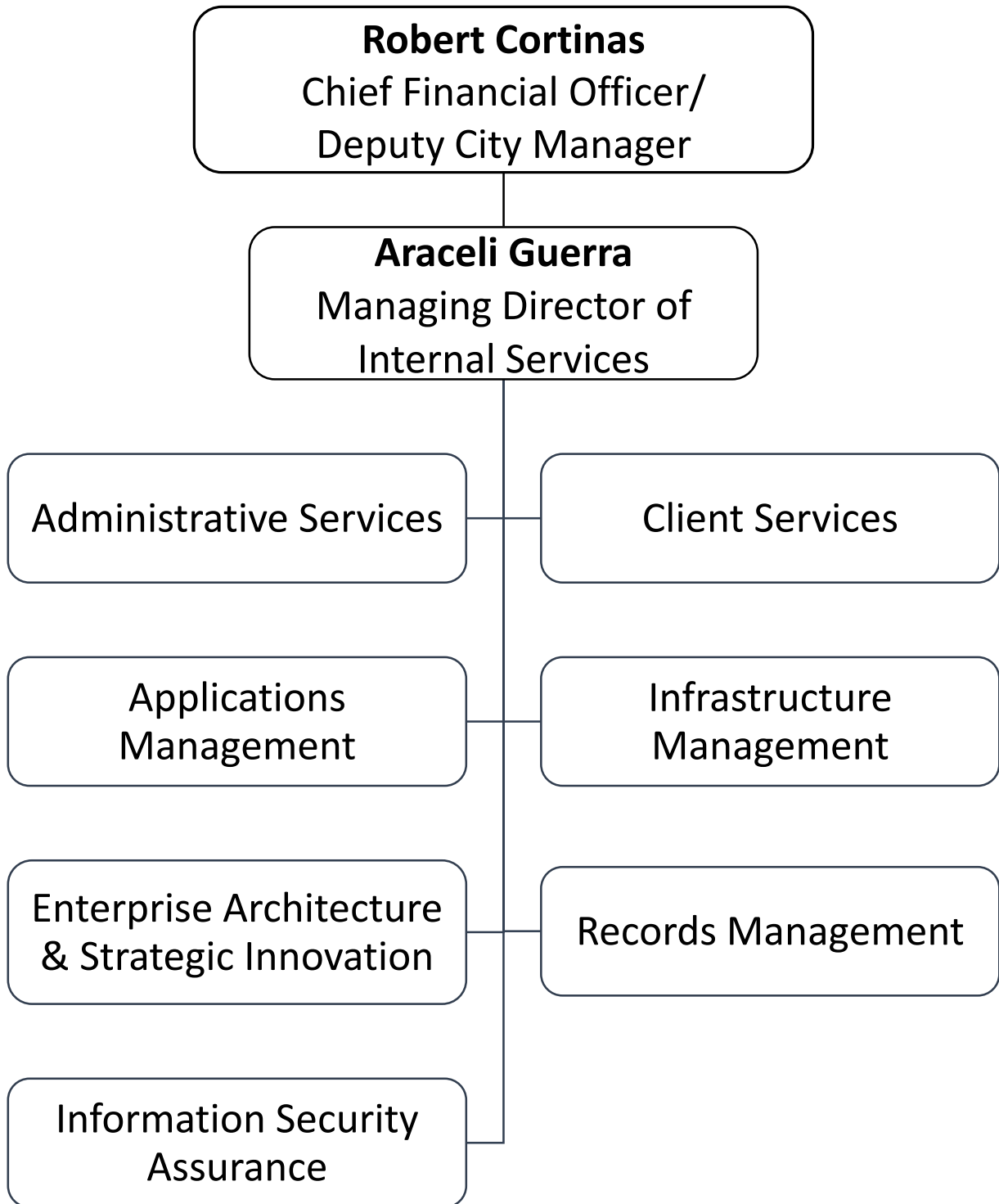
- Customer Relationship Management System
- User Experience (UX)---New specialized team with development and design capabilities.
- 20+ completed medium to large sized in-house software projects and initiatives, including:
 - New city website (full review, technology upgrade, content cleanup, and visual redesign).
 - Modernization of IT's support ticketing system.
 - Modernization of existing applications and new developments

FY 2023 Key Deliverables

- Expansion of Security Awareness Program Offerings
- Continued reduction of employee phishing failure rates thru education
- Automation of account creation for 3rd Party users
- Citywide deployment of Endpoint Detection & Response (EDR)
- Citywide deployment of Extended Detection & Response (XDR)

Department of Information Technology Services

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	81.75	90.75	9.00
Non-General Fund	0.25	.25	0.00
Total Authorized	82.00	91.00	9.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Application Support Specialist II	0.00	0.00	4.00
Application Support Specialist III	0.00	0.00	2.00
Application Support Specialist	0.00	0.00	1.00
Applications Division Manager	0.00	0.00	1.00
Archives & Records Analyst	1.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Business Contract Manager	1.00	1.00	1.00
Business Systems Analyst	3.00	3.00	2.00
Chief Information Security Off	0.00	0.00	1.00
Client Services Division Manager	0.00	0.00	1.00
Communications Cable Technician	2.00	2.00	2.00
Database Administrator I	0.00	1.00	0.00
Database Administrator II	1.00	0.00	0.00
Database Administrator III	1.00	1.00	1.00
Document Center Specialist	1.00	2.00	2.00
Document Center Supervisor	2.00	1.00	1.00
Enterprise Application Division Manager	2.00	1.00	0.00
Enterprise Application Manager	0.00	2.00	2.00
Enterprise Applications Administrator	1.00	0.00	0.00
Financial Research Analyst	2.00	2.00	1.00
GIS Administrator	1.00	1.00	0.00
GIS Program/Database Analyst	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00
GIS Web Support	1.00	1.00	1.00
Information Technology Assistant Director	1.00	1.00	1.00
Information Security Analyst	1.00	4.00	4.00
Information Security Assurance Manager	1.00	0.00	0.00
Information Tech Admin Manager	1.00	0.00	0.00
Information Technology Director	1.00	0.00	0.00
Infrastructure Management Division	1.00	1.00	0.00
Infrastructure Management Division Manager	0.00	1.00	0.00
Information Technology Assistant Director	0.00	1.00	0.00
Information Technology Operation Manager	0.00	0.00	1.00
Managing Director of Internal Services	0.00	1.00	1.00
Mobile Network Administrator II	1.00	1.00	1.00
Mobile Network Administrator III	1.00	1.00	1.00
Net/VoIP Manager	0.00	1.00	0.00
Network Administrator	2.00	2.00	2.00
Network Integration Manager	1.00	0.00	0.00
Network Specialist	3.00	3.00	3.00
Project Manager	2.00	2.00	2.00
Project Coordinator	0.00	0.00	2.00
Public Safety Tech Div Manager	0.00	0.00	1.00
Radio Network Specialist II	0.00	1.00	1.00
Senior Financial Research Analyst	0.00	0.00	1.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Senior Project Manager	1.00	1.00	1.00
Software Developer II	1.00	0.00	0.00
Software Developer III	1.00	0.00	0.00
Software Specialist I	2.00	2.00	0.00
Software Specialist II	6.00	5.00	0.00
Software Specialist III	0.00	1.00	0.00
Support Services I	4.00	4.00	4.00
Support Services II	11.00	11.00	11.00
Support Services III	3.00	3.00	3.00
Support Services IV	0.00	0.00	1.00
Support Services Manager	1.00	1.00	1.00
Systems Administrator Manager	3.00	1.00	1.00
Systems Administrator I	2.00	2.00	2.00
Systems Administrator II	1.00	2.00	2.00
Systems Administrator III	2.00	2.00	2.00
Telecommunications Manager	0.00	1.00	1.00
Undergraduate Intern	0.00	0.00	6.00
User Experience (UX) Developer	0.00	0.00	2.00
User Experience Data Scientist	0.00	0.00	1.00
User Experience Researcher	0.00	0.00	1.00
VoIP Telecom Specialist	1.00	1.00	1.00
Web Media Designer I	2.00	2.00	2.00
Web Media Designer III	1.00	1.00	1.00
Grand Total	80.00	82.00	91.00

GOAL 6

SOUND GOVERNANCE

CITY 1

CITY HALL



EXECUTIVE CENTER

- CITY ATTORNEY
- CITY MANAGER
- HUMAN RESOURCES
- MAYOR & COUNCIL
- MUNICIPAL CLERK
- NON-DEPARTMENTAL
- OFFICE OF THE COMPTROLLER
- PURCHASING & STRATEGIC SOURCING
- TAX

Goal Team 6

Set the Standard for Sound Governance and Fiscal Management

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	13,687,169	15,241,955	15,885,321	14,744,124	17,360,767	2,616,643	18%
EMPLOYEE BENEFITS	8,293,832	8,271,139	10,131,619	10,684,018	11,421,482	737,464	7%
PROFESSIONAL SERVICES	65,694,864	67,897,765	69,633,187	68,844,994	74,877,585	6,032,591	9%
OUTSIDE CONTRACTS	3,616,214	8,448,361	12,217,993	7,474,975	8,174,268	699,293	9%
INTERFUND SERVICES	132,223	16,170	16,178	29,230	29,230	-	0%
OPERATING LEASES	208,088	185,434	170,794	221,960	237,960	16,000	7%
FUEL AND LUBRICANTS	6,680	3,655	3,801	30,100	30,100	-	0%
MATERIALS AND SUPPLIES	268,440	267,093	2,365,679	688,980	700,130	11,150	2%
MINOR EQUIPMENT AND FURNITURE	121,704	289,387	103,852	165,100	145,006	(20,094)	-12%
COMMUNICATIONS	16,563	80,552	109,990	115,184	115,184	(0)	0%
TRAVEL	153,596	76,258	15,246	161,854	137,025	(24,829)	-15%
OTHER OPERATING EXPENDITURES	5,040,381	7,633,482	5,303,543	5,314,420	8,100,423	2,786,003	52%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,399	50,000	2,749,688	2,749,688	-	0%
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	68,703,331	5,749,800	9%
PRINCIPAL	54,083,450	54,082,176	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	1,160,123	770,550	661,705	1,400,000	1,400,000	-	0%
OPERATING TRANSFERS OUT	61,433,865	105,126,429	97,182,643	19,423,914	19,318,500	(105,414)	-1%
CAPITAL OUTLAY	271,740	132,319	(124,038)	120,000	147,094	27,094	23%
Total Expenditures	274,570,478	331,800,187	340,219,125	244,425,828	268,827,774	24,401,946	10%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	40,416,443	47,829,696	52,509,316	41,569,626	46,151,523	4,581,897	11%
CDBG	49,576	50,423	53,395	60,280	65,243	4,963	8%
DEBT SERVICE	151,101,998	198,917,521	201,651,798	112,288,991	123,918,066	11,629,075	10%
CAPITAL PROJECTS	2,992,940	2,017,629	168,598	71,789	89,608	17,820	25%
SPECIAL REVENUE	17,703,391	19,082,470	15,860,641	20,165,468	23,136,880	2,971,412	15%
ENTERPRISE	2,117,262	1,998,776	2,552,647	2,330,540	2,324,297	(6,243)	0%
INTERNAL SERVICE	60,188,869	61,903,666	67,422,730	67,939,133	73,142,156	5,203,022	8%
Total Funds	274,570,478	331,800,187	340,219,125	244,425,828	268,827,774	24,401,946	10%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount
GENERAL FUND	194.91	196.23	198.87	205.53	226.85	21.32
NON GENERAL FUND	60.59	63.87	62.96	62.47	67.65	5.18
Total Authorized	255.50	260.10	261.83	268.00	294.50	26.50

City Attorney

Mission

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by The Mayor and City Council.



Key Functions:

Provide legal services including: general counsel; document preparation and review; representation in litigation; and prosecution of Class C misdemeanor offenses

FY 2023 Budget



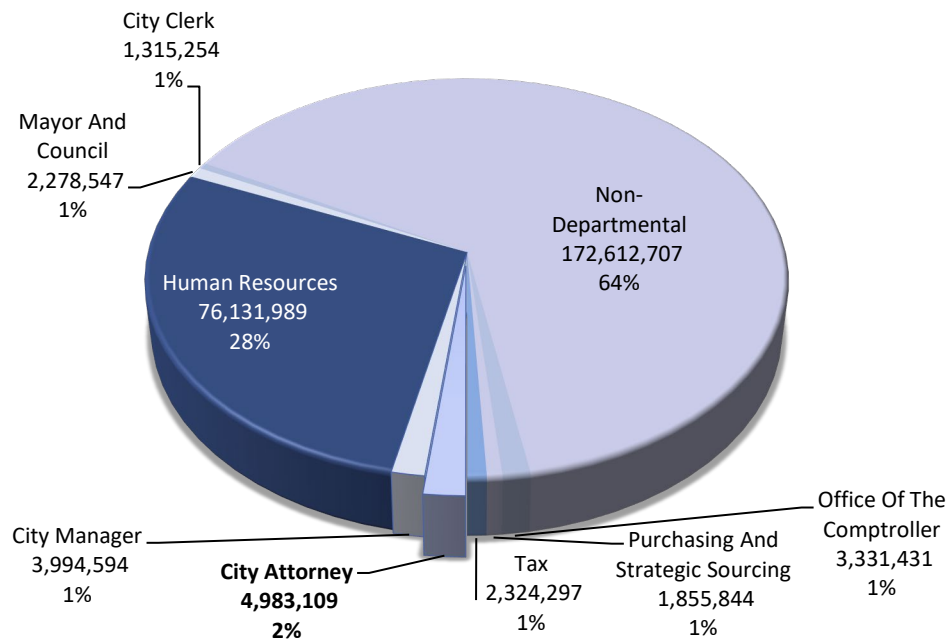
FY 2023 Total Budget
\$4,983,109

FY 2023 General Fund
\$4,917,866

FY 2023 Non-General Fund
\$65,243

Total FTE's
45.50

Goal 6: Sound Governance Total Budget \$268,827,774



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% of legal documents completed within 10 working days	99.65%	99.57%	98.84%	90%
% of responses prepared within 10 working days	99.57%	97.81%	99.5%	90%
% of complaints prepared within 10 working days	69.95%	98.62%	98.75%	90%

City Attorney

Mission Statement

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by Mayor and Council.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,158,937	2,065,942	2,348,752	2,806,631	3,011,359	204,728	7%
EMPLOYEE BENEFITS	627,564	612,591	675,141	797,320	942,351	145,031	18%
PROFESSIONAL SERVICES	2,472,265	1,872,450	912,616	456,500	456,500	-	0%
OUTSIDE CONTRACTS	15,601	-	1,148	2,700	2,700	-	0%
OPERATING LEASES	11,108	7,202	1,685	10,900	10,900	-	0%
MATERIALS AND SUPPLIES	37,047	25,958	24,725	83,500	79,500	(4,000)	-5%
MINOR EQUIPMENT AND FURNITURE	19,188	17,277	15,440	18,000	22,000	4,000	22%
COMMUNICATIONS	643	151	-	500	500	-	0%
TRAVEL	20,568	12,937	1,451	43,000	23,000	(20,000)	-47%
OTHER OPERATING EXPENDITURES	25,044	33,037	18,641	34,300	34,300	-	0%
OTHER NON-OPERATING EXPENDITURES	372,950	207,396	305,888	400,000	400,000	-	0%
OPERATING TRANSFERS OUT	135,827	1,522	20,000	20,000	-	(20,000)	-100%
Total Expenditures	5,896,740	4,856,463	4,325,488	4,673,351	4,983,109	309,758	7%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	5,849,918	4,763,219	4,289,219	4,593,071	4,917,866	324,796	7%
CDBG	49,576	50,423	53,395	60,280	65,241	4,963	8%
SPECIAL REVENUE	4,428	1,522	47	20,000	-	(20,000)	-100%
INTERNAL SERVICE	(7,181)	41,299	(17,174)	-	-	-	-
Total Funds	5,896,740	4,856,463	4,325,488	4,673,351	4,983,109	309,758	7%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	37.75	37.75	37.08	40.00	42.00	2.00	
NON GENERAL FUND	4.25	4.25	4.25	3.50	3.50	0.00	
Total Authorized	42.00	42.00	41.33	43.50	45.50	2.00	

CITY ATTORNEY

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
10500 ATTRNYS AND PARALEGALS	2,260,169	2,069,772	2,557,835	3,037,480	3,409,116
10510 LEGAL SECRETARIAL STAFF	427,448	449,027	369,327	445,239	438,653
10520 LEGAL SUPPORT STAFF	61,124	72,792	64,357	65,951	45,697
10530 LEGAL OPERATING EXP	120,135	90,259	59,196	165,400	165,400
10540 TRIAL OPER EXP DAMAGES SETT	421,805	269,612	332,471	494,000	494,000
10550 OUTSIDE COUNSEL SERVS	2,559,236	1,811,757	906,034	385,000	365,000
GENERAL FUND SUB TOTAL	5,849,918	4,763,219	4,289,219	4,593,071	4,917,866
INTERNAL SERVICE					
10500 ATTRNYS AND PARALEGALS	-7,181	41,299	-17,174	0	0
INTERNAL SERVICE SUB TOTAL	-7,181	41,299	-17,174	0	0
CDBG					
10560 LEGAL CD ADMIN	49,576	50,423	53,395	60,280	65,243
CDBG SUB TOTAL	49,576	50,423	53,395	60,280	65,243
SPECIAL REVENUE					
10570 LOBBYIST	4,428	1,523	47	20,000	0
SPECIAL REVENUE SUB TOTAL	4,428	1,523	47	20,000	0
All Funds Total	5,896,740	4,856,463	4,325,488	4,673,351	4,983,109

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.10 Enhance the quality of decision making with legal representation and support

Action 6.10.1 Manage and comply with the Texas Public Information Act

Action 6.10.2 Engage staff in the defense, resolution and response to claims and lawsuits

FY 2022 Key Results

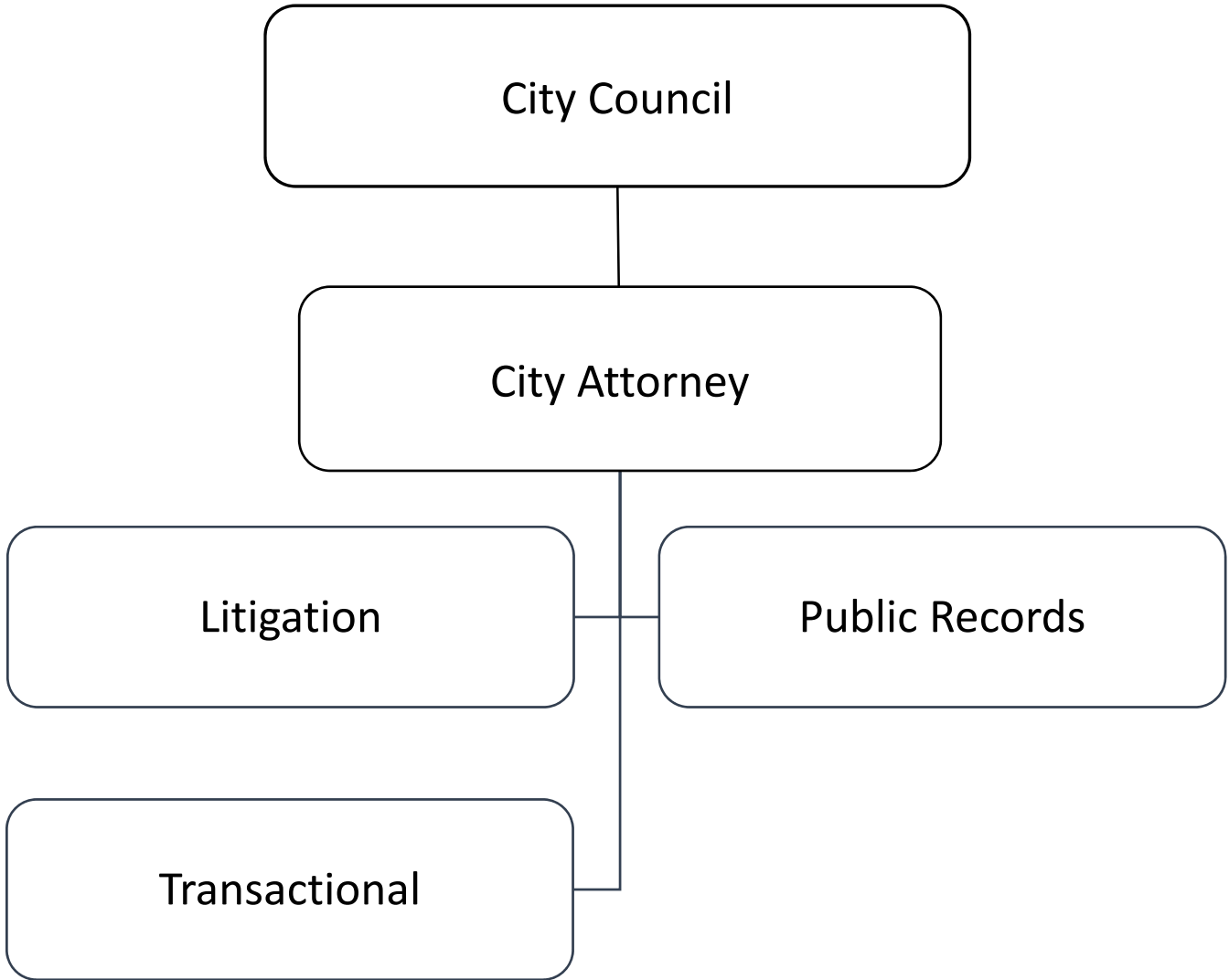
- \$196M Savings for El Paso Texas Gas Securitization (Winter Storm Yuri)
- \$28.3M Savings El Paso Electric Rate Case
- \$2.5M in new airport leases
- Class Action Global Opioid Settlement \$1,419,358

FY 2023 Key Deliverables

- Attract and Hire Experienced Lawyers
- Further develop onboarding program for new lawyers
- Participation in Leadership Training, Baldrige, and LSS (Greenbelt candidate)
- Support for Council's Legislative Priorities

City Attorney

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	40.00	42.00	2.00
Non-General Fund	3.50	3.50	0.00
Total Authorized	43.50	45.50	2.00

City Attorney
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Administrative Analyst	0.00	0.00	1.00
Administrative Specialist	1.00	1.00	0.00
Assistant City Attorney-Senior I	4.00	4.00	4.00
Assistant City Attorney-Senior II	0.00	1.00	1.00
Assistant City Attorney	14.50	0.00	0.00
Assistant City Attorney I	0.00	11.50	10.50
Assistant City Attorney II	0.00	3.00	6.00
Assistant to the City Attorney	0.00	0.00	1.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00
Legal/Contract Secretary	4.00	3.00	2.00
Legislative Attorney	0.83	1.00	1.00
Office Manager	1.00	1.00	0.00
Paralegal	6.00	7.00	9.00
Paralegal II	1.00	1.00	1.00
Pub Records Coord	3.00	3.00	3.00
Public Records Supervisor	1.00	1.00	1.00
Research & Management Assistant	0.00	1.00	0.00
Senior Office Assistant	2.00	2.00	2.00
Trial Section Supervisor	1.00	1.00	1.00
Grand Total	41.33	43.50	45.50

City Clerk

Mission

To support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.



Key Functions

Conduct City Council and Mass Transit Board meetings
 Prepare City Council Agendas
 Conduct City Elections for Mayor, City Representatives, El Paso Municipal Court and El Paso Municipal Court of Appeals Judges

FY 2023 Budget

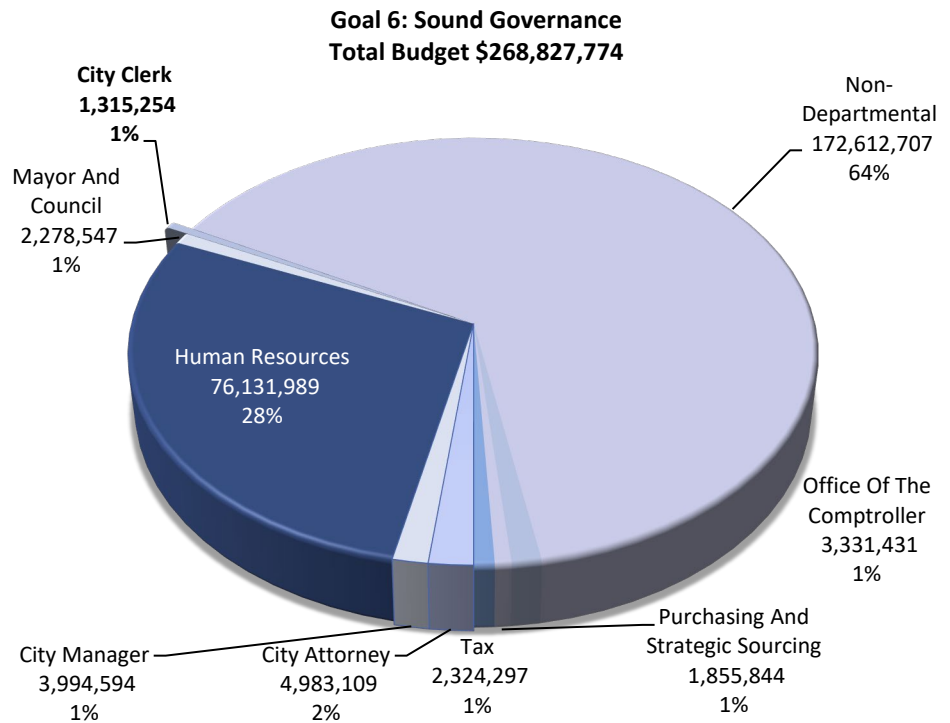


FY 2023 Total Budget
\$1,315,245

FY 2023 General Fund
\$1,315,254

FY 2023 Non-General Fund
\$0

Total FTE's
8.00



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% of contracts and agreements executed within 30 days of Council approval	97%	98%	99%	90%
% of filed record internal requests provided within 1 hr.	90%	88%	79%	90%
# of Board Meeting Agendas Posted	441	355	471	N/A

City Clerk

Mission Statement

To support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	338,877	343,575	358,024	424,322	451,397	27,075	6%
EMPLOYEE BENEFITS	129,997	134,996	132,529	152,221	164,617	12,396	8%
PROFESSIONAL SERVICES	21,713	55,456	29,202	20,900	20,900	-	0%
OUTSIDE CONTRACTS	687,440	988,117	1,177,878	152,326	648,700	496,374	326%
INTERFUND SERVICES	-	-	-	800	800	-	0%
OPERATING LEASES	3,794	3,541	2,135	4,000	4,000	-	0%
MATERIALS AND SUPPLIES	2,798	1,564	1,696	3,940	4,140	200	5%
MINOR EQUIPMENT AND FURNITURE	6,608	-	140	1,200	1,200	-	0%
TRAVEL	33	-	-	1,129	2,300	1,171	104%
OTHER OPERATING EXPENDITURES	7,118	7,695	6,564	17,271	17,200	(71)	0%
Total Expenditures	1,198,377	1,534,943	1,708,169	778,110	1,315,254	537,145	69%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,198,377	1,314,141	1,600,923	778,110	1,315,254	537,145	69%
SPECIAL REVENUE	-	220,802	107,246	-	-	-	-
Total Funds	1,198,377	1,534,943	1,708,169	778,110	1,315,254	537,145	69%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	7.00	7.00	7.00	8.00	8.00	0.00	
Total Authorized	7.00	7.00	7.00	8.00	8.00	0.00	

CITY CLERK

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
11020 CITY CLERK	1,198,377	1,314,141	1,600,923	778,110	1,315,254
GENERAL FUND SUB TOTAL	1,198,377	1,314,141	1,600,923	778,110	1,315,254

SPECIAL REVENUE					
11020 CITY CLERK	0	220,802	107,246	0	0
SPECIAL REVENUE SUB TOTAL	0	220,802	107,246	0	0

All Funds Total	1,198,377	1,534,943	1,708,169	778,110	1,315,254
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Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.8 Support transparent and inclusive government

Action 6.8.1 Comply with the Texas Open Meetings Act & Texas Public Information Act

Action 6.8.2 Administer and record municipal legislation

Action 6.8.3 Maintain functioning boards through staff support

FY 2022 Key Results

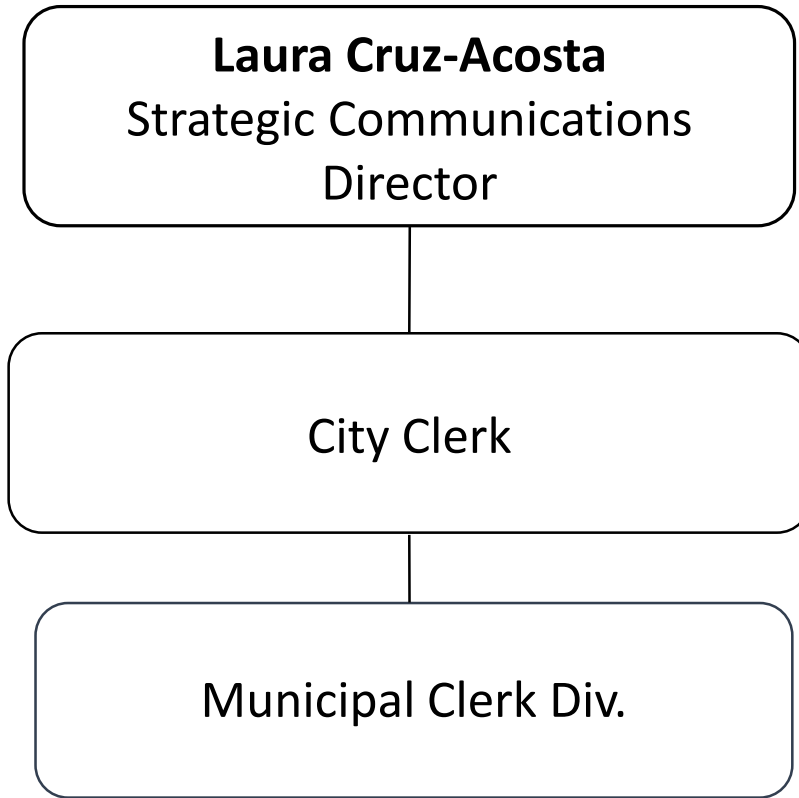
- Mass Transit Department Board agenda in Agenda management software and incorporated electronic voting.
- Integrated the Mass Transit Department Board agenda into the Legistar agenda management software and incorporated electronic voting.

FY 2023 Key Deliverables

- Hotel Occupancy Tax (HOT) Audits
- Franchise Fee Audit
- External Quality Control Review of the Internal Audit Office
- Annual Audit Plan LSS – Green Belt Project

City Clerk

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	8.00	8.00	0.00

City Clerk
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Administrative Assistant	1.00	1.00	1.00
Assistant Municipal Clerk	1.00	1.00	0.00
Assistant City Clerk	0.00	0.00	1.00
City Clerk	1.00	1.00	1.00
Customer Relations Clerk	1.00	1.00	0.00
Research Assistant	0.00	1.00	1.00
Secretary	1.00	1.00	2.00
Senior Office Assistant	0.00	0.00	0.00
Senior Secretary	1.00	1.00	1.00
Sign Language Interpreter	1.00	1.00	1.00
Grand Total	7.00	8.00	8.00

City Manager

Mission

Provides professional recommendations to, and implements the policies and direction of City Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

Key Functions:

- Serve City Council and community
- Administer local government projects and programs
- Serve as City Council's chief adviser
- Carry out City Council policies
- Prepare budget for City Council consideration



FY 2023 Budget

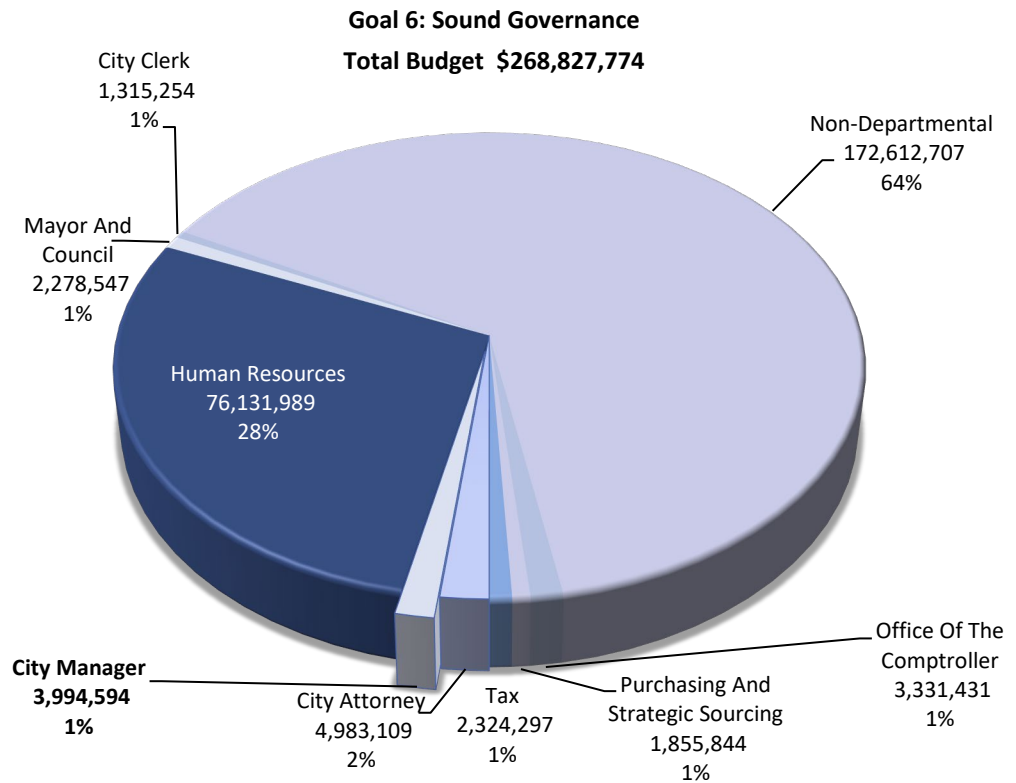


FY 2023 Total Budget
\$3,994,594

FY 2023 General Fund
\$3,994,594

FY 2023 Non-General Fund
\$0

Total FTE's
41.50



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Actual Revenue Compared to Budget (GF annual measure)	99.52%	109.74%	92.70%	100%

City Manager

Mission Statement

Provides professional recommendations to, and implements the policies and direction of Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,460,019	2,664,200	2,667,168	2,558,097	2,757,175	199,078	8%
EMPLOYEE BENEFITS	778,024	816,264	878,342	898,167	908,359	10,192	1%
OUTSIDE CONTRACTS	150,665	95,255	776,266	182,825	179,825	(3,000)	-2%
INTERFUND SERVICES	330	237	2,099	500	500	-	0%
OPERATING LEASES	19,916	3,037	2,741	18,160	18,160	-	0%
MATERIALS AND SUPPLIES	41,024	17,131	44,496	38,600	38,600	-	0%
MINOR EQUIPMENT AND FURNITURE	277	7,836	-	1,000	4,000	3,000	300%
COMMUNICATIONS	14,075	(14,053)	-	-	-	-	-
TRAVEL	49,988	26,139	1,208	40,675	40,675	-	0%
OTHER OPERATING EXPENDITURES	40,662	12,811	33,643	47,300	47,300	-	0%
Total Expenditures	3,554,980	3,628,860	4,405,964	3,785,324	3,994,594	209,270	6%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	3,554,980	3,628,860	3,682,849	3,785,324	3,994,594	209,270	6%
SPECIAL REVENUE	-	-	723,114	-	-	-	-
Total Funds	3,554,980	3,628,860	4,405,964	3,785,324	3,994,594	209,270	6%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	35.56	36.06	36.84	36.08	38.57	2.49	6.9%
NON GENERAL FUND	4.54	4.42	3.16	2.92	2.93	0.01	0.3%
Total Authorized	40.10	40.50	40.00	39.00	41.50	2.50	6.4%

CITY MANAGER

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
12000 OFFICE OF MANAGEMENT & BUDGET	907,395	938,336	1,000,589	1,051,801	1,105,195
12010 CITY MANAGER	1,251,238	1,174,564	1,071,957	813,018	987,603
12020 PUBLIC INFOR OFFICE	356,481	329,800	374,883	464,361	463,296
12030 INTERNAL AUDIT	766,551	749,396	663,166	796,251	905,122
12050 PERFORMANCE OFFICE	273,315	436,764	572,255	659,893	533,379
GENERAL FUND SUB TOTAL	3,554,980	3,628,860	3,682,849	3,785,324	3,994,595
SPECIAL REVENUE					
12020 PUBLIC INFOR OFFICE	0	0	723,114	0	0
SPECIAL REVENUE SUB TOTAL	0	0	723,114	0	0
All Funds Total	3,554,980	3,628,860	4,405,964	3,785,324	3,994,595

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.4 Implement leading-edge practices for achieving quality and performance excellence

Action 6.4.1 Align organizational practices and systems using nationally recognized performance criteria

Strategy 6.5 Deliver services timely and efficiently with focus on continual improvement

Action 6.5.1 Streamline and improve efficiency of city operations and staffing structure

Action 6.5.2 Meet customers' expectations and requirements in core business areas and daily operations

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.3 Provide accurate budgets and financial forecasts

FY 2022 Key Results

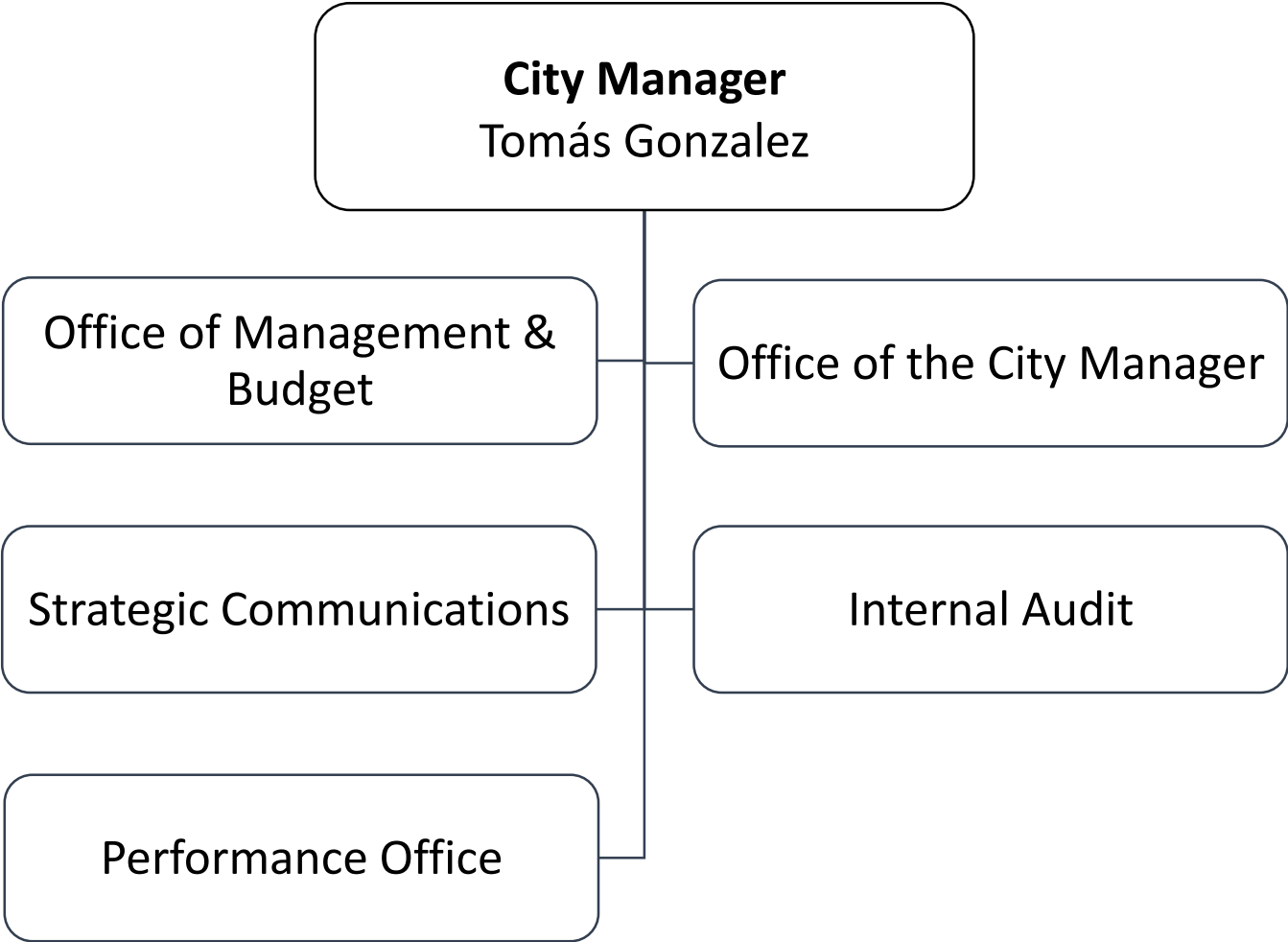
- Recognized nationally (Association for Talent Development) as a best practice for Learning + Development focus
- reFORM process improvements led to
 - 25+ digital forms accounting for 2,900+ digital submissions

FY 2022 Key Deliverables

- Deliver redesigned White Belt Training & Workforce Idea Workshops
- Deliver redesigned Workforce Hybrid Green Belt Training + Projects
- Deploy new workforce training in areas of Leadership Development + Design Thinking
- Work with community partners to co-design new programs

City Manager

Proposed FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Proposed	Increase / (Decrease)
GF	36.08	38.57	2.49
Non-General Fund	2.92	2.93	0.01
Total Authorized	39.00	41.50	2.50

City Manager's Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Administrative Assistant	0.00	1.00	1.00
Admin Assoc - City Manager's	0.00	0.00	1.00
Administrative Ombudsman	1.00	1.00	1.00
Assistant 1-City Mgr's Office	2.00	2.00	2.00
Assistant to City Manager	1.00	0.00	0.00
Audit Manager	0.00	0.00	1.00
Auditor I	1.00	1.00	1.00
Auditor II	3.00	3.00	2.00
Auditor III	2.00	2.00	2.00
Auditor IV	1.00	1.00	2.00
Budget Analyst	4.00	4.00	4.00
Budget Fin Systems Coord	0.00	0.00	0.00
Budget Specialist	0.50	0.50	0.50
CFO/Deputy City Manager	1.00	1.00	1.00
Chief Innovation Officer	1.00	1.00	1.00
Chief Internal Auditor	1.00	1.00	1.00
Chief Learning Officer	1.00	0.00	0.00
City Manager	1.00	1.00	1.00
Communications Director	1.00	1.00	1.00
Data Scientist	1.00	1.00	0.00
Deputy City Manager - Public Safety	1.00	1.00	1.00
Director of Office of Management & Budget	1.00	1.00	1.00
Executive Budget Advisor	1.00	1.00	1.00
Financial & Benefits System Administrator	1.00	1.00	1.00
Financial Research Analyst	1.00	1.00	0.50
Graduate Intern	0.00	0.00	0.50
Lead Budget Analyst	1.00	2.00	2.00
Lead Pub Affairs Coordinator	2.00	2.00	0.00
Learning and Innovation Director	0.00	1.00	1.00
Multimedia Design Specialist	0.00	0.00	1.00
Performance Analyst	1.00	1.00	0.00
Performance Management Coordinator	1.00	1.00	1.00
Performance Systems Administrator	1.00	1.00	1.00
Public Affairs Officer	0.00	0.00	2.00
Senior Administrative Ombudsman	1.00	1.00	1.00
Senior Budget Analyst	2.00	1.00	2.00
Senior Deputy City Manager	1.00	1.00	1.00
Senior Executive Budget Advisor	1.00	1.00	1.00
Strategic Initiatives Coordinator	0.00	0.00	1.00
Training & Public Man	1.00	0.00	0.00
Undergraduate Intern	0.50	0.50	0.00
Grand Total	40.00	39.00	41.50

Human Resources

Mission

To provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.

Key Functions:

*Provide Recruitment & Employee Relations
Administer Training, Development, Benefits & Risk Management
Payroll Administration*



FY 2023 Budget

FY 2023 Total Budget

\$76,131,989

FY 2023 General Fund

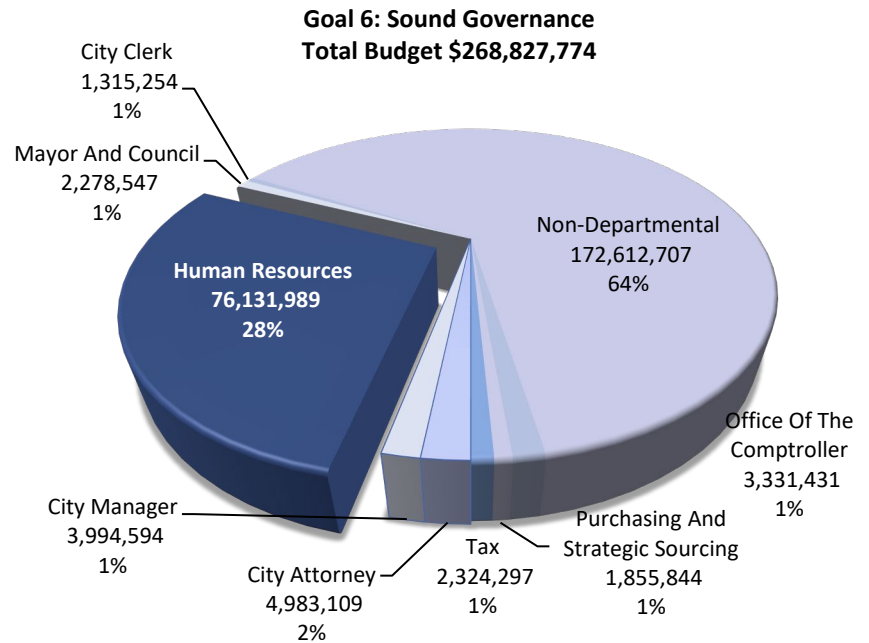
\$2,989,834

FY 2023 Non-General Fund

\$73,142,156

Total FTE's

61.00



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% turnover rate	15.80%	12.84%	11.0%	10%
% of employees receiving a Wellness Incentive	11.63%	9.97%	10.03%	16%
# of sick leave hours used	321,215	339,609.19	363,185.60	337,960
# of workers compensation claims	545	738	1,638	1,182

Human Resources

Mission Statement

The Mission of the Human Resources Department is to provide recruitment, total compensation, risk management and organizational development services to departments and their employees, so they can achieve strategic and operational results for the community.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	3,609,141	5,050,210	3,014,247	3,926,268	3,985,419	59,151	2%
EMPLOYEE BENEFITS	2,910,062	3,285,511	3,217,333	3,630,591	3,843,816	213,225	6%
PROFESSIONAL SERVICES	53,598,181	55,505,133	60,561,051	58,740,076	63,985,915	5,245,839	9%
OUTSIDE CONTRACTS	1,708,085	1,966,790	2,460,330	1,851,710	2,029,730	178,025	10%
INTERFUND SERVICES	3,547	3,910	920	4,680	4,680	-	0%
OPERATING LEASES	20,610	15,049	8,758	19,000	19,000	-	0%
MATERIALS AND SUPPLIES	23,501	33,412	15,835	34,366	34,366	-	0%
MINOR EQUIPMENT AND FURNITURE	58,466	10,135	-	19,900	19,900	-	0%
COMMUNICATIONS	220	110	-	25	25	-	0%
TRAVEL	14,547	9,049	(403)	5,500	5,500	-	0%
OTHER OPERATING EXPENDITURES	352,564	471,241	536,970	578,750	778,750	200,000	35%
OTHER NON-OPERATING EXPENDITURES	(38,126)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	1,705,347	1,424,884	(280,463)	-16%
Total Expenditures	62,260,799	66,350,570	69,815,041	70,516,214	76,131,989	5,615,775	8%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,064,748	2,198,900	2,091,454	2,577,080	2,989,834	412,753	16%
SPECIAL REVENUE	-	2,291,689	283,684	-	-	-	-
ENTERPRISE	-	(2,386)	-	-	-	-	-
INTERNAL SERVICE	60,196,051	61,862,367	67,439,904	67,939,133	73,142,156	5,203,022	8%
Total Funds	62,260,799	66,350,570	69,815,041	70,516,214	76,131,989	5,615,775	8%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	28.30	28.10	27.50	31.50	32.33	0.83	
NON GENERAL FUND	18.60	22.00	22.50	23.50	28.67	5.17	
Total Authorized	46.90	50.10	50.00	55.00	61.00	6.00	

HUMAN RESOURCES

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
14000 HUMAN RESOURCES ADMIN	492,979	470,925	347,289	378,191	372,892
14015 HUMAN CAPITAL MANAGEMENT	496,830	488,484	516,540	605,940	746,208
14030 ORGANIZATIONAL DEVELOPMENT	618,229	747,722	796,207	1,148,325	1,500,908
14045 BENEFIT SERVICES	0	0	0	0	-795
14050 PAYROLL, HRIS AND RECORDS	456,710	491,768	431,417	443,828	370,621
14070 WORKERS COMPENSATION	0	0	0	797	0
GENERAL FUND SUB TOTAL	2,064,748	2,198,900	2,091,454	2,577,080	2,989,834

INTERNAL SERVICE					
14000 HUMAN RESOURCES ADMIN	0	0	0	50,281	0
14045 BENEFIT SERVICES	52,687,042	52,517,969	56,589,408	56,225,845	60,597,655
14050 PAYROLL, HRIS AND RECORDS	0	0	0	147,262	0
14070 WORKERS COMPENSATION	7,206,317	8,999,003	10,015,819	11,024,780	12,038,000
14076 UNEMPLOYMENT	302,691	345,395	834,677	490,965	506,501
INTERNAL SERVICE SUB TOTAL	60,196,051	61,862,367	67,439,904	67,939,133	73,142,156

ENTERPRISE					
14030 ORGANIZATIONAL DEVELOPMENT	0	-2,386	0	0	0
ENTERPRISE SUB TOTAL	0	-2,386	0	0	0

SPECIAL REVENUE					
14015 HUMAN CAPITAL MANAGEMENT	0	1,406	0	0	0
14030 ORGANIZATIONAL DEVELOPMENT	0	132,100	255,280	0	0
14045 BENEFIT SERVICES	0	1,600,795	28,404	0	0
14076 UNEMPLOYMENT	0	557,387	0	0	0
SPECIAL REVENUE SUB TOTAL	0	2,291,689	283,684	0	0

All Funds Total	62,260,799	66,350,570	69,815,041	70,516,214	76,131,989
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Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.1 Recruit and retain a skilled and diverse workforce

Action 6.1.1 Provide learning opportunities to maximize employee development and leadership

Action 6.1.2 Sustain a strong pool of management leadership through formal succession planning

Action 6.1.3 Implement policies and practices that will enhance our ability to attract, retain and reward top talent

Strategy 6.2 Implement employee benefits and services that promote financial security

Action 6.2.1 Implement employee benefits and services that promote financial security

Strategy 6.3 Implement programs to reduce organizational risks

Action 6.3.1 Mitigate organizational risk/costs

Strategy 6.13 Maintain systems integrity, compliance, and business continuity

Action 6.13.1 Ensure adherence to vendor recommended best practices and updates

FY 2022 Key Results

Integrated approach to expand workforce resources

- NEW (re)designed intranet (My El Paso)
- NEW automated performance evaluation system
- NEW centralized Workforce Service Request System

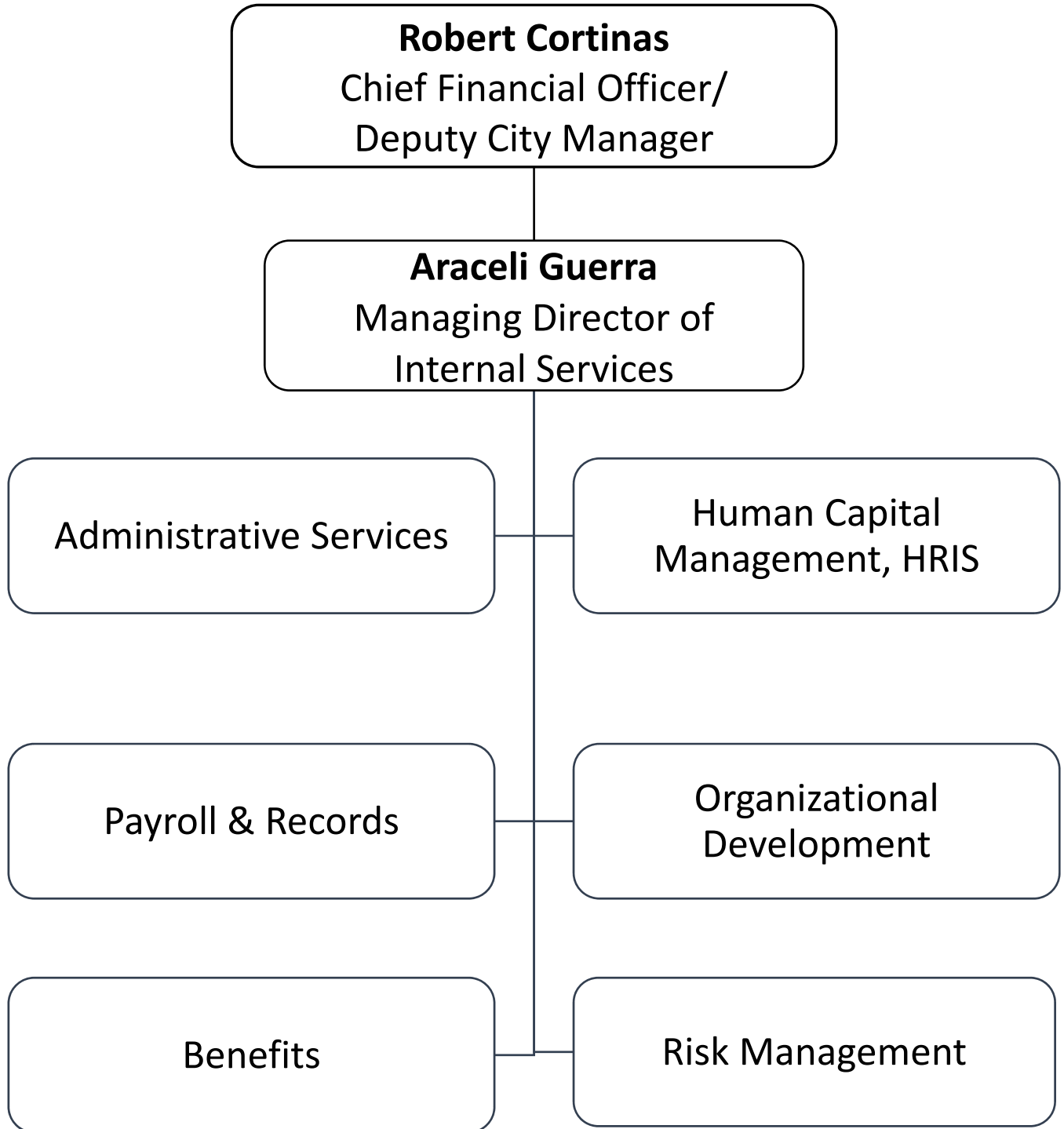
Recognized nationally (Association for Talent Development) as a best practice for Learning + Development focus

FY 2023 Key Deliverables

- Centralized Employee Service Request System
- Automated Performance Management Completion
- Service Recognition Program Updates
- Continuous improvement of Tuition Assistance Program - tailoring benefits to meet workforce needs

Human Resources

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	31.50	32.33	0.83
Non-General Fund	23.50	28.67	5.17
Total Authorized	55.00	61.00	6.00

Human Resources
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
(UF) Accountant	0.00	0.00	1.00
Accountant	2.00	2.00	1.00
ADA Accommodations Coordinator	0.00	0.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist	0.50	0.50	0.50
Business Systems Analyst	1.00	1.00	2.00
Chief Learning Officer	0.00	1.00	1.00
Civil Service Commision Record	1.00	1.00	1.00
Classification and Compensatio	0.00	0.00	1.00
Human Resources Analyst	3.00	3.00	3.00
Human Resources Asst Director	2.00	2.00	2.00
(UF)Human Resources Audit Spec	0.00	0.00	1.00
Human Resources Business Partner	2.00	2.00	2.00
Human Resources Director	1.00	1.00	1.00
Human Resources Manager	1.00	2.00	2.00
Human Resources Specialist	12.00	11.00	8.00
(UF)Lead Human Resources Speci	0.00	0.00	2.00
Lead Human Resources Specialist	0.00	3.00	1.00
Performance Analyst	0.00	0.00	2.00
Risk Management Analyst	1.00	1.00	1.00
Risk Management Coordinator	0.00	0.00	1.00
Risk Manager	1.00	1.00	1.00
(UF) Senior Human Resources Analyst	0.00	0.00	2.00
Senior Human Resources Analyst	7.00	6.00	4.00
Senior Human Resources Special	4.00	2.00	1.00
(UF)Senior Office Assistant	0.00	0.00	2.00
Senior Office Assistant	2.00	2.00	0.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	5.00	5.00	3.00
Undergraduate Intern	0.50	0.50	0.50
Safety Coordinator	0.00	0.00	1.00
Risk and Safety Director	0.00	0.00	1.00
Grand Total	50.00	55.00	61.00

Mayor and Council

Mission:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”



Key Functions:

- Respond to citizen concerns*
- Represent various segments of the community*
- Appoint and direct City Manager*
- Enact ordinances and resolutions*
- Approve budget*
- Determine tax rates*

FY 2023 Budget

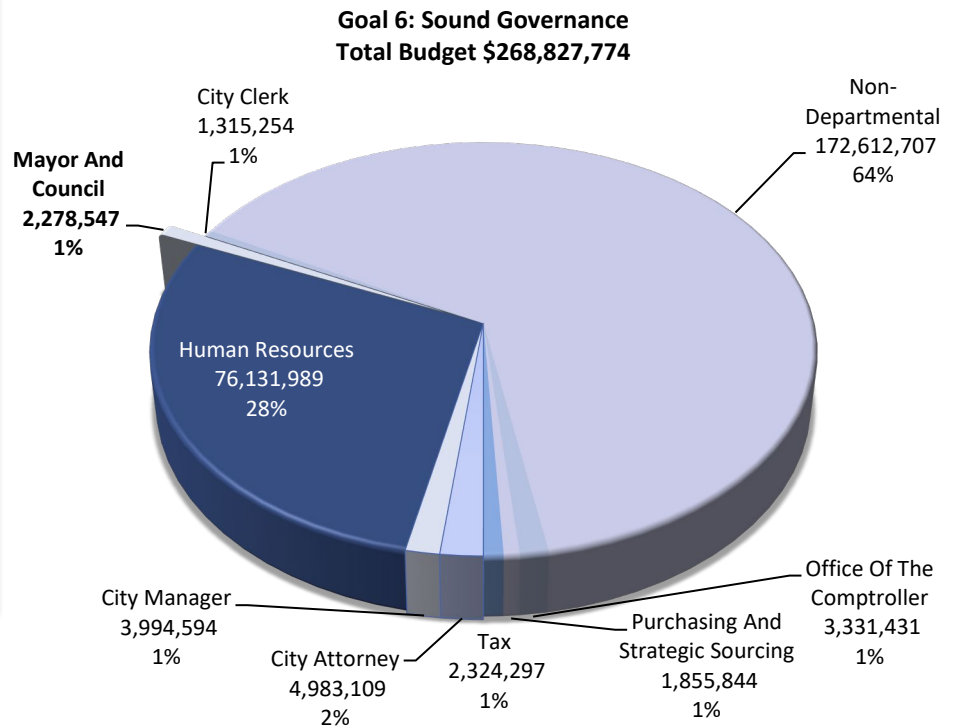


FY 2023 Total Budget
\$2,278,547

FY 2023 General Fund
\$2,198,547

FY 2023 Non-General Fund
\$80,000

Total FTE's
28.00



*No Key Deliverables are available for Mayor and Council

Mayor and Council

Mission Statement

As outlined in the City Charter, the Mayor and Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	896,218	1,109,070	1,152,036	1,168,919	1,599,840	430,921	37%
EMPLOYEE BENEFITS	273,215	278,580	290,294	397,473	495,402	97,930	25%
OUTSIDE CONTRACTS	52,859	27,806	22,495	49,045	49,045	-	0%
OPERATING LEASES	776	-	-	3,600	3,600	-	0%
MATERIALS AND SUPPLIES	16,870	7,753	5,359	9,460	9,460	-	0%
TRAVEL	45,224	17,928	-	36,700	36,700	-	0%
OTHER OPERATING EXPENDITURES	58,575	51,471	81,019	84,500	84,500	-	0%
OTHER NON-OPERATING EXPENDITURES	(581)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	50,262	31,171	78,515	-	-	-	-
CAPITAL OUTLAY	-	-	6,550	-	-	-	-
Total Expenditures	1,393,418	1,523,783	1,636,268	1,749,697	2,278,547	528,850	30%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,328,648	1,449,364	1,550,479	1,669,697	2,198,547	528,850	32%
SPECIAL REVENUE	64,770	74,420	85,788	80,000	80,000	-	0%
Total Funds	1,393,418	1,523,783	1,636,268	1,749,697	2,278,547	528,850	30%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	24.00	24.00	24.00	24.00	28.00	4.00	
Total Authorized	24.00	24.00	24.00	24.00	28.00	4.00	

MAYOR AND COUNCIL

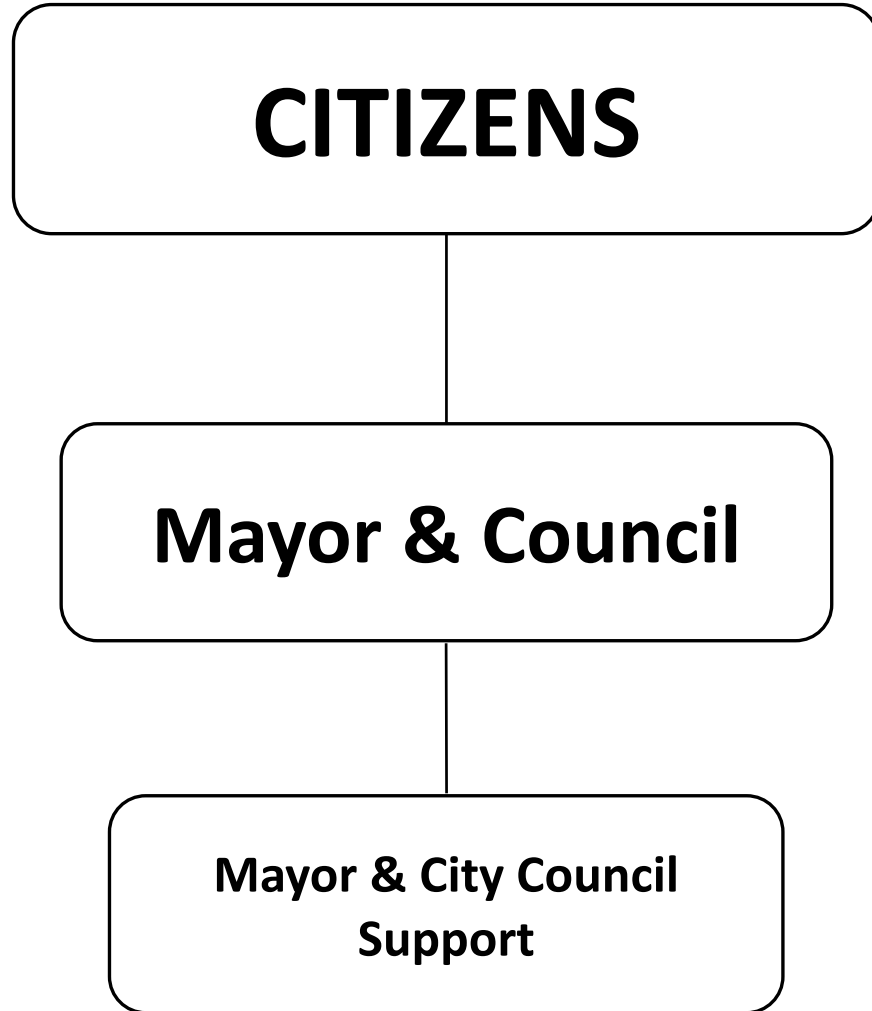
Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
10000 COUNCIL DISTRICT 01	125,184	140,409	152,613	160,492	224,769
10010 COUNCIL DISTRICT 02	125,184	144,553	152,613	160,492	224,769
10020 COUNCIL DISTRICT 03	136,476	139,139	152,613	160,492	224,769
10030 COUNCIL DISTRICT 04	125,184	140,409	152,614	160,492	224,769
10040 COUNCIL DISTRICT 05	125,184	140,408	152,670	160,492	224,769
10050 COUNCIL DISTRICT 06	125,184	150,667	152,526	160,492	224,769
10060 COUNCIL DISTRICT 07	125,184	138,504	152,753	160,492	224,769
10070 COUNCIL DISTRICT 08	125,184	140,416	152,613	160,492	224,769
10090 OFFICE OF THE MAYOR	315,885	314,859	329,464	385,763	400,395
GENERAL FUND SUB TOTAL	1,328,648	1,449,364	1,550,479	1,669,697	2,198,547

SPECIAL REVENUE					
10000 COUNCIL DISTRICT 01	11,663	24,271	15,071	10,000	10,000
10010 COUNCIL DISTRICT 02	13,133	13,938	8,750	10,000	10,000
10020 COUNCIL DISTRICT 03	17,468	7,959	19,277	10,000	10,000
10030 COUNCIL DISTRICT 04	177	4,917	10,042	10,000	10,000
10040 COUNCIL DISTRICT 05	4,309	8,007	9,288	10,000	10,000
10050 COUNCIL DISTRICT 06	9,888	8,654	2,487	10,000	10,000
10060 COUNCIL DISTRICT 07	2,402	1,879	18,411	10,000	10,000
10070 COUNCIL DISTRICT 08	5,729	4,795	2,462	10,000	10,000
SPECIAL REVENUE SUB TOTAL	64,770	74,420	85,788	80,000	80,000

All Funds Total	1,393,418	1,523,783	1,636,268	1,749,697	2,278,547
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Mayor and Council
 Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	24.00	28.00	4.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	24.00	28.00	4.00

Mayor and Council
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
Admin Support Associate	2.00	0.00	0.00
Administrative Assistant	1.00	0.00	0.00
Administrative Secretary	0.00	1.00	1.00
Administrative Specialist	4.00	4.00	8.00
Chief of Staff	1.00	0.00	0.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Executive Assistant - Mayor	1.00	0.00	0.00
Legislative Aide	1.00	0.00	0.00
Legislative Aide	4.00	8.00	8.00
Mayor	1.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Senior Chief of Staff	0.00	1.00	1.00
Grand Total	24.00	24.00	28.00

Non-Departmental

Mission

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

FY 2023 Budget

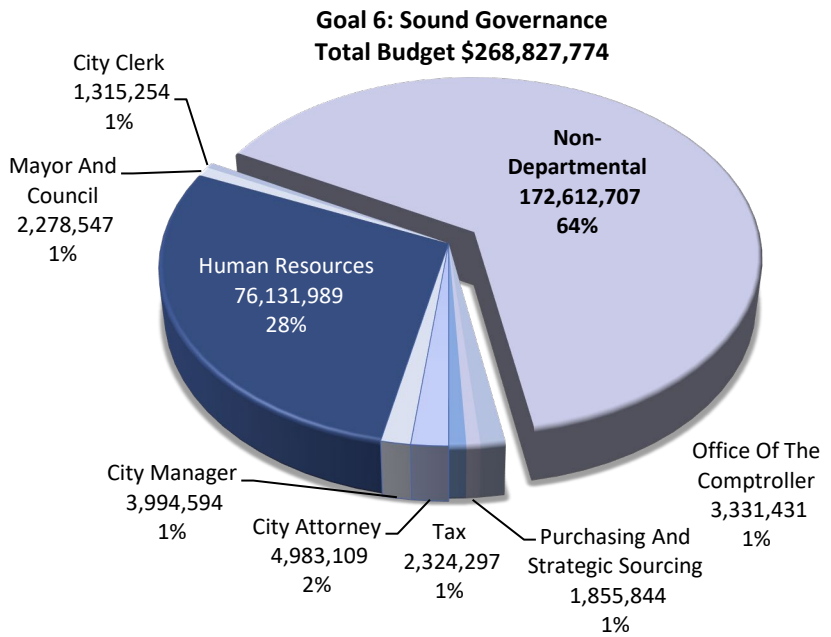


FY 2023 Total Budget
\$172,612,707

FY 2023 General Fund
\$25,637,760

FY 2023 Non-General Fund
\$146,974,946

Total FTE's
19.00



*Non-Departmental has no Key Deliverables or Key Performance Indicators

Non Departmental

Mission Statement

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	280,242	422,013	2,625,590	(456,591)	928,565	1,385,156	-303%
EMPLOYEE BENEFITS	2,309,890	1,864,676	3,693,621	3,327,216	3,514,250	187,033	6%
PROFESSIONAL SERVICES	9,339,175	10,254,567	7,896,486	9,427,049	10,213,801	786,752	8%
OUTSIDE CONTRACTS	651,281	5,073,579	7,420,619	4,850,559	4,846,514	(4,046)	0%
INTERFUND SERVICES	17,000	8,732	9,466	17,000	17,000	-	0%
FUEL AND LUBRICANTS	5,336	2,936	3,244	27,000	27,000	-	0%
MATERIALS AND SUPPLIES	80,545	79,344	2,095,342	475,000	475,000	-	0%
MINOR EQUIPMENT AND FURNITURE	5,539	254,137	88,272	125,000	97,906	(27,094)	-22%
TRAVEL	(658)	-	-	15,000	15,000	-	0%
OTHER OPERATING EXPENDITURES	4,199,756	6,633,661	4,248,889	4,174,512	6,803,942	2,629,430	63%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	-	0%
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	68,703,331	5,749,800	9%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	836,373	563,335	355,816	1,000,000	1,000,000	-	0%
OPERATING TRANSFERS OUT	61,247,776	105,033,735	96,644,781	17,698,567	17,893,616	195,049	1%
CAPITAL OUTLAY	265,270	132,319	(130,588)	120,000	147,094	27,094	23%
Total Expenditures	193,702,522	247,682,675	251,493,149	155,807,286	172,612,707	16,805,421	11%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	22,093,107	30,361,209	35,264,937	23,452,826	25,637,760	2,184,934	9%
DEBT SERVICE	151,101,998	198,917,521	201,651,798	112,288,991	123,918,066	11,629,075	10%
CAPITAL PROJECTS	2,873,224	1,933,045	(29,819)	-	-	-	-
SPECIAL REVENUE	17,634,193	16,470,899	14,606,232	20,065,468	23,056,880	2,991,412	15%
Total Funds	193,702,522	247,682,675	251,493,149	155,807,286	172,612,707	16,805,421	11%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	5.00	7.00	9.00	7.00	19.00	12.00	
Total Authorized	5.00	7.00	9.00	7.00	19.00	12.00	

NON DEPARTMENTAL

Division Summary

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	Actual	Actual	Actual	Adopted	Adopted
GENERAL FUND					
99997 STRATEGIC COMMUNICATIONS	364,432	538,118	635,015	566,911	1,354,504
99999 NONDEPARTMENTAL	21,728,675	29,823,091	34,629,923	22,885,916	24,283,256
GENERAL FUND SUB TOTAL	22,093,107	30,361,209	35,264,937	23,452,826	25,637,760

DEBT SERVICE					
99900 DEBT REFUNDING	0	0	0	3,240,153	5,444,275
99902 CERT OF OBLIGATION 2005-PLAZA	-3	0	0	0	0
99904 CERT OF OBLIGATION 2009	1,810,999	495	0	0	0
99905 CERT OF OBLIGATION 2009A	2,122,779	495	0	0	0
99906 CERT OF OBLIGATION 2009B	42,513,695	248	0	0	0
99907 CERT OF OBLIGATION 2009C	200,397	3,344,813	0	0	0
99909 CERT OF OBLIGATION 2010B	6,086,702	60,955,071	475	0	0
99910 CERT OF OBLIGATION 2011	2,862,044	28,399,344	238	0	0
99911 CERT OF OBLIGATION 2012	4,834,620	4,838,005	27,090,215	4,045,004	240
99912 CERT OF OBLIGATION 2013	4,312,054	4,315,229	50,968,752	2,407,935	2,394,925
99920 GO PENSION BONDS 2007	7,774,251	7,776,750	7,773,331	7,775,196	7,774,886
99924 GO BOND 2011 REFUNDING	700,398	703,022	704,912	500	0
99925 GO BOND 2012 REFUNDING	1,725,316	1,730,602	12,177,076	1,338,948	240
99932 GO BOND 2014 REFUNDING	8,607,133	8,606,880	8,604,174	8,607,063	8,603,077
99933 GO BOND 2014 REF & IMP	7,841,068	7,298,803	7,311,278	7,319,579	7,333,544
99934 CERT OF OBLIGATION 2014A	3,414,082	3,412,557	3,412,797	3,409,585	3,407,815
99935 GO BOND 2014A	3,982,432	5,244,657	5,244,397	5,246,435	5,240,165
99936 CERT OF OBLIGATION 2015	4,145,882	4,152,357	4,144,347	4,147,385	4,145,615
99937 GO BOND 2015	6,440,950	15,133,675	15,139,665	15,131,454	15,153,434
99938 GO SERIES 2016	12,346,979	4,197,954	6,447,934	4,085,485	4,085,450
99939 CO SERIES 2016	11,779,479	11,780,613	11,780,593	11,780,670	11,780,100
99942 2019 CO BONDS	5,254,900	8,614,932	4,429,422	5,856,710	5,855,940
99943 2019A GO BONDS	3,714,378	5,683,656	5,688,447	5,680,985	5,678,215
99944 2019B GO BONDS	1,018,942	1,024,473	1,022,153	1,021,204	1,021,269
99945 2020 CO BONDS	0	0	5,307,320	5,690,435	5,686,700
99946 2020A GO REF & IMPROV BONDS	0	4,028,612	7,172,667	6,892,735	6,891,000
99947 2020B GO REFUNDING BONDS	0	2,451,651	1,881,817	1,880,635	1,882,650
99951 SECO LOAN #CL219	637,736	-49,430	0	0	0
99952 SECO LOAN #CLS0008	314,320	314,320	607,471	0	0

99953 SECO LOAN #CL244	927,576	927,576	4,438,148	0	0
99954 TAX NOTE, SERIES 2017	538,782	539,470	539,964	540,264	540,370
99960 2021A CO BONDS	0	0	509,700	2,550,185	2,550,150
99961 2021B CO BONDS	0	0	139,970	701,535	701,500
99962 2021 GO BONDS	0	0	299,750	1,500,435	1,500,400
99963 2021A GO REFUNDING BONDS	0	0	985,099	1,438,476	6,728,706
99964 2022 CO BONDS	0	0	0	0	5,201,950
99965 GO 2021B	0	0	0	0	4,315,450
99971 BANK OF AMERICA LEASE	1,892,080	645,580	1,112,396	0	0
99972 COMPASS MORTGAGE #18 -FIRE	229,914	0	0	0	0
99973 MOTOROLA RADIO SYSTEM	2,255,714	2,255,714	6,717,291	0	0
99974 COMPASS MORTGAGE #26 - FIRE	785,864	589,398	0	0	0
99999 NONDEPARTMENTAL	30,535	0	0	0	0
DEBT SERVICE SUB TOTAL	151,101,998	198,917,521	201,651,798	112,288,991	123,918,066

CAPITAL PROJECTS					
99938 GO SERIES 2016	0	1,484,960	0	0	0
99942 2019 CO BONDS	788,755	-518,522	0	0	0
99943 2019A GO BONDS	379,010	-12,705	0	0	0
99944 2019B GO BONDS	250,592	-3,045	0	0	0
99945 2020 CO BONDS	0	255,814	0	0	0
99946 2020A GO REF & IMPROV BONDS	0	535,462	0	0	0
99998 CH RELOCATION MOVING COSTS	3,749	6,839	92,503	0	0
99999 NONDEPARTMENTAL	1,451,118	184,242	-122,321	0	0
CAPITAL PROJECTS SUB TOTAL	2,873,224	1,933,045	-29,819	0	0

SPECIAL REVENUE					
99913 PID BONDS - THUNDER CANYON	43,937	71,514	0	0	0
99997 STRATEGIC COMMUNICATIONS	76,641	287,415	92,998	720,000	720,000
99999 NONDEPARTMENTAL	17,513,615	16,111,970	14,513,235	19,345,468	22,336,881
SPECIAL REVENUE SUB TOTAL	17,634,193	16,470,899	14,606,232	20,065,468	23,056,881

All Funds Total	193,702,522	247,682,675	251,493,149	155,807,286	172,612,707
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Non-Departmental
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
Lead Multimedia Coordinator	1.00	1.00	1.00
Legislative Liason	1.00	0.00	0.00
Market and Public Relation Assistant	1.00	1.00	0.00
Media Specialist	2.00	2.00	3.00
Public Affairs Specialist	2.00	2.00	1.00
Administrative Assistant	1.00	0.00	0.00
Multi Media Design Specialist	0.00	0.00	3.00
Special Projects Manager	1.00	1.00	1.00
Social Medial Specialist	0.00	0.00	2.00
Public Affairs Coordinator	0.00	0.00	1.00
Storyteller	0.00	0.00	4.00
Administrative Ombudsperson	0.00	0.00	2.00
Lead Storyteller	0.00	0.00	1.00
Grand Total	9.00	7.00	19.00

Office of the Comptroller

Mission

Provide fiscal management, financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so they can make informed decisions regarding the provision of City services.



Key Functions:

- Responsible for all cash disbursement
- Facilitate payment to vendors through a decentralized accounts payable process
- Manage City's investments in accordance with state law and City Ordinances
- Administer grants

FY 2023 Budget



FY 2023 Total Budget

\$3,331,431

FY 2023 General Fund

\$3,241,823

FY 2023 Non-General Fund

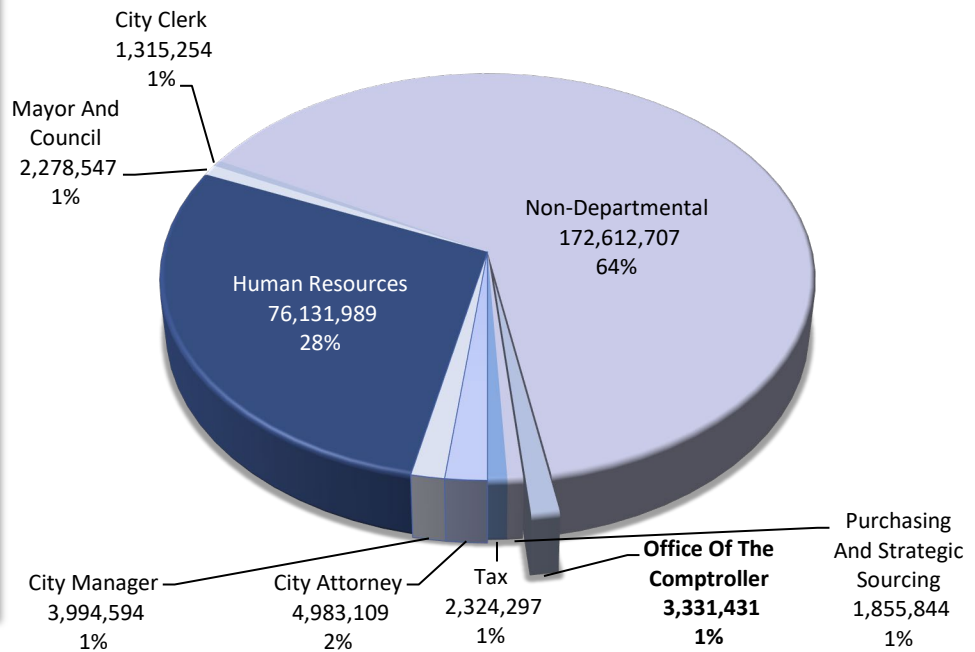
\$89,608

Total FTE's

38.00

Goal 6: Sound Governance

Total Budget \$268,827,774



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Total portfolio investment earnings per quarter (NEW)	\$8,821,811	\$1,444,329	\$5,000,000	\$5,000,000

Office of the Comptroller

Mission Statement

The mission of the Office of the Comptroller is to provide fiscal management and financial reporting, administer treasury services and provide grant accounting information to City Management and elected officials so that they can make informed decisions regarding the provision of City services.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,907,451	1,765,550	1,868,536	2,082,374	2,270,416	188,044	9%
EMPLOYEE BENEFITS	595,475	596,146	569,070	677,600	757,241	79,642	12%
PROFESSIONAL SERVICES	263,062	209,818	233,488	200,000	200,000	-	0%
OUTSIDE CONTRACTS	57,846	4,864	35,909	19,500	19,500	-	0%
INTERFUND SERVICES	4,766	3,282	3,369	5,200	5,200	-	0%
OPERATING LEASES	8,074	4,840	2,850	8,500	8,500	-	0%
FUEL AND LUBRICANTS	1,268	654	530	3,000	3,000	-	0%
MATERIALS AND SUPPLIES	15,373	23,532	144,363	14,342	29,592	15,250	106%
COMMUNICATIONS	-	-	-	2,880	2,880	-	0%
OTHER OPERATING EXPENDITURES	22,837	10,295	9,899	28,100	35,100	7,000	25%
OTHER NON-OPERATING EXPENDITURES	(8,657)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	60,000	-	-	-	-	-
Total Expenditures	2,867,494	2,678,983	2,868,014	3,041,496	3,331,431	289,936	10%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,747,779	2,594,685	2,656,131	2,969,707	3,241,825	272,116	9%
CAPITAL PROJECTS	119,716	84,584	198,417	71,789	89,608	17,820	25%
SPECIAL REVENUE	-	-	13,466	-	-	-	-
ENTERPRISE	-	(284)	-	-	-	-	-
Total Funds	2,867,494	2,678,983	2,868,014	3,041,496	3,331,431	289,936	10%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	35.30	35.30	35.45	35.95	35.95	0.00	
NON GENERAL FUND	2.70	2.70	2.55	2.05	2.05	0.00	
Total Authorized	38.00	38.00	38.00	38.00	38.00	0.00	

OFFICE OF THE COMPTROLLER

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
13110 CITY AUCTIONS	0	0	0	0	-4,655
13120 OFFICE OF THE COMPTROLLER	381,446	254,293	227,344	376,323	233,892
13130 FINANCIAL REPORTING AND GRANTS	1,214,979	1,222,812	1,305,404	1,312,231	1,496,809
13140 GRANT ACCTG	844,985	818,840	804,876	928,008	1,108,068
13150 TREASURY MANAGEMENT DIVISION	306,369	298,739	318,508	353,145	407,710
GENERAL FUND SUB TOTAL	2,747,779	2,594,683	2,656,131	2,969,707	3,241,823
ENTERPRISE					
13130 FINANCIAL REPORTING AND GRANTS	0	-284	0	0	0
ENTERPRISE SUB TOTAL	0	-284	0	0	0
CAPITAL PROJECTS					
13110 CITY AUCTIONS	119,716	84,415	71,890	71,789	77,303
13120 OFFICE OF THE COMPTROLLER	0	169	527	0	-2,945
13130 FINANCIAL REPORTING AND GRANTS	0	0	126,000	0	15,250
CAPITAL PROJECTS SUB TOTAL	119,716	84,584	198,417	71,789	89,608
SPECIAL REVENUE					
13140 GRANT ACCTG	0	0	13,466	0	0
SPECIAL REVENUE SUB TOTAL	0	0	13,466	0	0
All Funds Total	2,867,494	2,678,983	2,868,014	3,041,496	3,331,431

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.1 Provide timely financial reporting and processing

FY 2022 Key Results

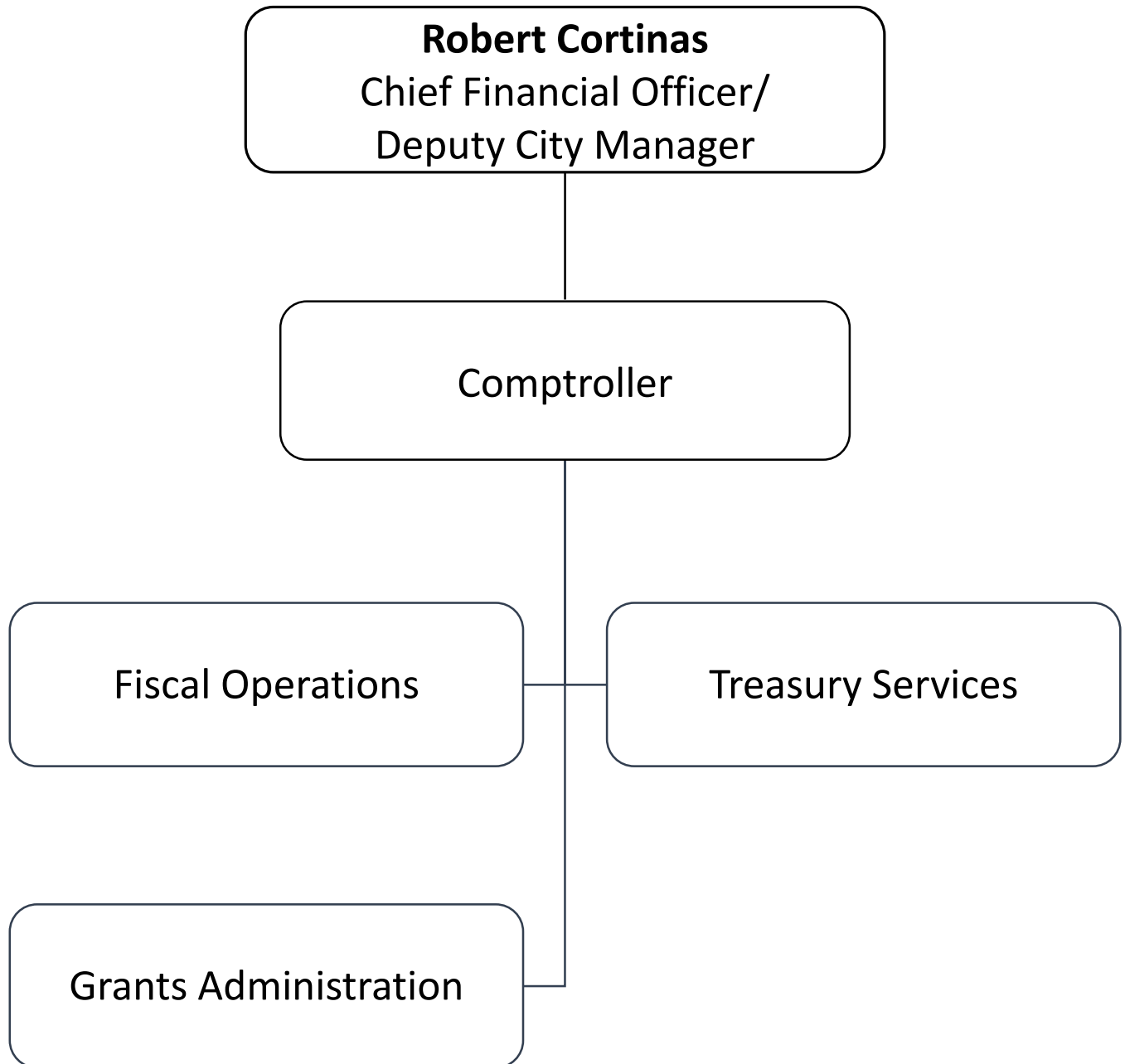
- Early implementation of GASB 84 for fiduciary activities
- Capital assets software implementation to track over 1 billion dollars in assets
- Received GFOA Award in financial reporting for the 20th year
- 5th year with no financial audit findings

FY 2023 Key Deliverables

- Complete the FY22 audit with no financial findings
- Submit the ACFR to GFOA for 22nd award
- Complete implementation of GASB Statement No. 87, Leases
- Begin implementation of GASB Statement No. 96, Subscription based IT arrangements
- Provide Trainings to all departments on financial policies and procedures
- Provide accurate budgets and financial forecasts through monthly budget updates and our multi-year financial outlook
- Submit the 29th GFOA Distinguished Budget Award

Office of the Comptroller

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	35.95	35.95	0.00
Non-General Fund	2.05	2.05	0.00
Total Authorized	38.00	38.00	0.00

Office of the Comptroller
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	7.00	7.00	6.00
Accounting Manager	7.00	7.00	6.00
Administrative Assistant	1.00	1.00	0.00
Assistant Comptroller	1.00	1.00	1.00
Assistant Grants Administrator	0.00	0.00	1.00
Comptroller	1.00	1.00	1.00
Data Scientist	0.00	0.00	1.00
Financial Reporting Coordinator	0.00	0.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	2.00	2.00
OTC Assistant Treasury Services Coordinator	1.00	1.00	1.00
OTC Grant Administrator	1.00	1.00	1.00
OTC Treasury Services Coordinator	1.00	1.00	1.00
Property Control Officer	1.00	1.00	1.00
Project Accountant	0.00	0.00	1.00
Senior Accountant	5.00	5.00	4.00
Senior Accounting/Payroll Specialist	5.00	5.00	5.00
Senior Office Assistant	1.00	1.00	1.00
Grand Total	38.00	38.00	38.00

Purchasing and Strategic Sourcing

Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.



Key Functions:

- Monitor annual contracts
- Contract administration
- Develop bid specifications
- Issuing and approving purchase orders
- Facilitate the bidding and contract awarding process

FY 2023 Budget



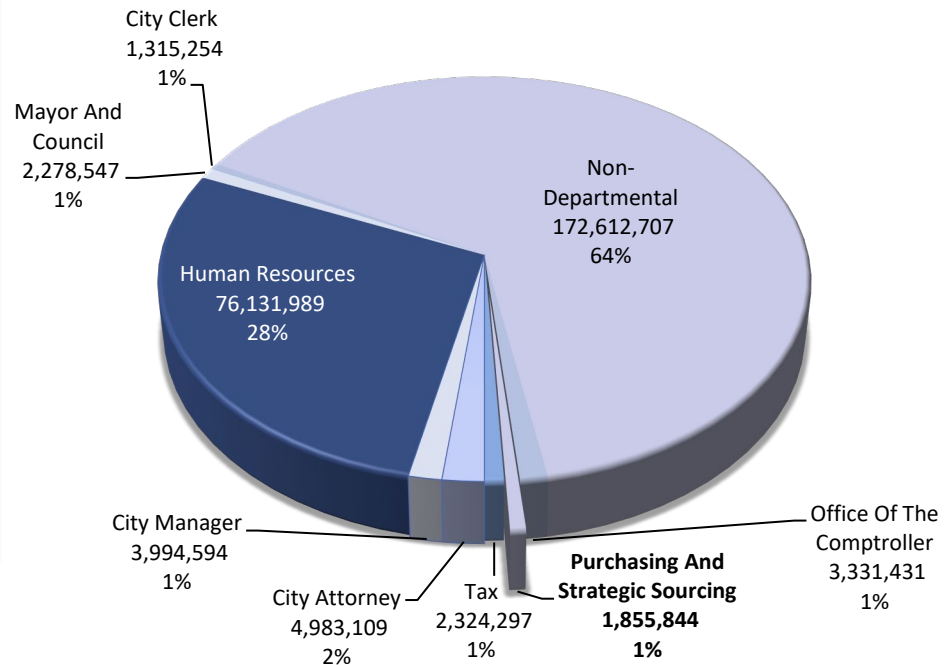
FY 2023 Total Budget
\$1,855,844

FY 2023 General Fund
\$1,855,844

FY 2023 Non-General Fund
\$0

Total FTE's
29.00

Goal 6: Sound Governance
Total Budget \$268,827,774



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Increase number of participating vendors in EPMarketplace	49	52	41	48
EP Marketplace Spend	\$38,306,634	\$40,937,094	\$40,310,364.66	\$24,000,000.00
% Local Spend	71%	54%	57%	50%

Purchasing and Strategic Sourcing

Mission Statement

Our mission is to facilitate the procurement of goods and services in an open, fair, transparent, economically competitive and respectful process with the goal of maximizing tax payers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,099,500	1,012,411	989,177	1,230,499	1,335,475	104,974	9%
EMPLOYEE BENEFITS	366,320	353,555	346,475	418,988	426,046	7,058	2%
OUTSIDE CONTRACTS	618	5,932	2,328	40,750	40,750	-	0%
INTERFUND SERVICES	56	-	-	50	50	-	0%
OPERATING LEASES	9,943	7,229	6,623	8,500	8,500	-	0%
MATERIALS AND SUPPLIES	9,968	56,796	12,801	7,940	7,940	-	0%
MINOR EQUIPMENT AND FURNITURE	27,893	-	-	-	-	-	-
TRAVEL	13,343	7,046	2,138	5,850	5,850	-	0%
OTHER OPERATING EXPENDITURES	51,244	99,494	54,843	31,234	31,234	-	0%
Total Expenditures	1,578,885	1,542,464	1,414,386	1,743,811	1,855,844	112,032	6%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,578,885	1,519,320	1,373,323	1,743,811	1,855,844	112,032	6%
SPECIAL REVENUE	-	23,144	41,063	-	-	-	-
Total Funds	1,578,885	1,542,464	1,414,386	1,743,811	1,855,844	112,032	6%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	22.00	21.00	22.00	23.00	23.00	0.00	
NON GENERAL FUND	6.00	6.00	6.00	6.00	6.00	0.00	
Total Authorized	28.00	27.00	28.00	29.00	29.00	0.00	

PURCHASING AND STRATEGIC SOURCING

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
16000 ADMINISTRATION	529,565	570,424	501,419	542,354	701,525
16010 SUPPLY CHAIN MANAGEMENT	1,049,321	948,896	871,905	1,201,457	1,154,319
GENERAL FUND SUB TOTAL	1,578,885	1,519,320	1,373,323	1,743,811	1,855,844

SPECIAL REVENUE					
16000 ADMINISTRATION	0	10,191	41,063	0	0
16010 SUPPLY CHAIN MANAGEMENT	0	12,953	0	0	0
SPECIAL REVENUE SUB TOTAL	0	23,144	41,063	0	0

All Funds Total	1,578,885	1,542,464	1,414,386	1,743,811	1,855,844
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Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services

Action 6.7.1 Increase efficiency of procurement processes to reduce cycle time

Action 6.7.2 Leverage technology to expedite delivery of goods and services

FY 2022 Key Results

- 7th anniversary of the City's Hire El Paso First Local Bid Preference Program
- Hosted three events with over 150 registrants and over 75 participants

FY 2023 Key Deliverables

Publish Virtual Training Videos

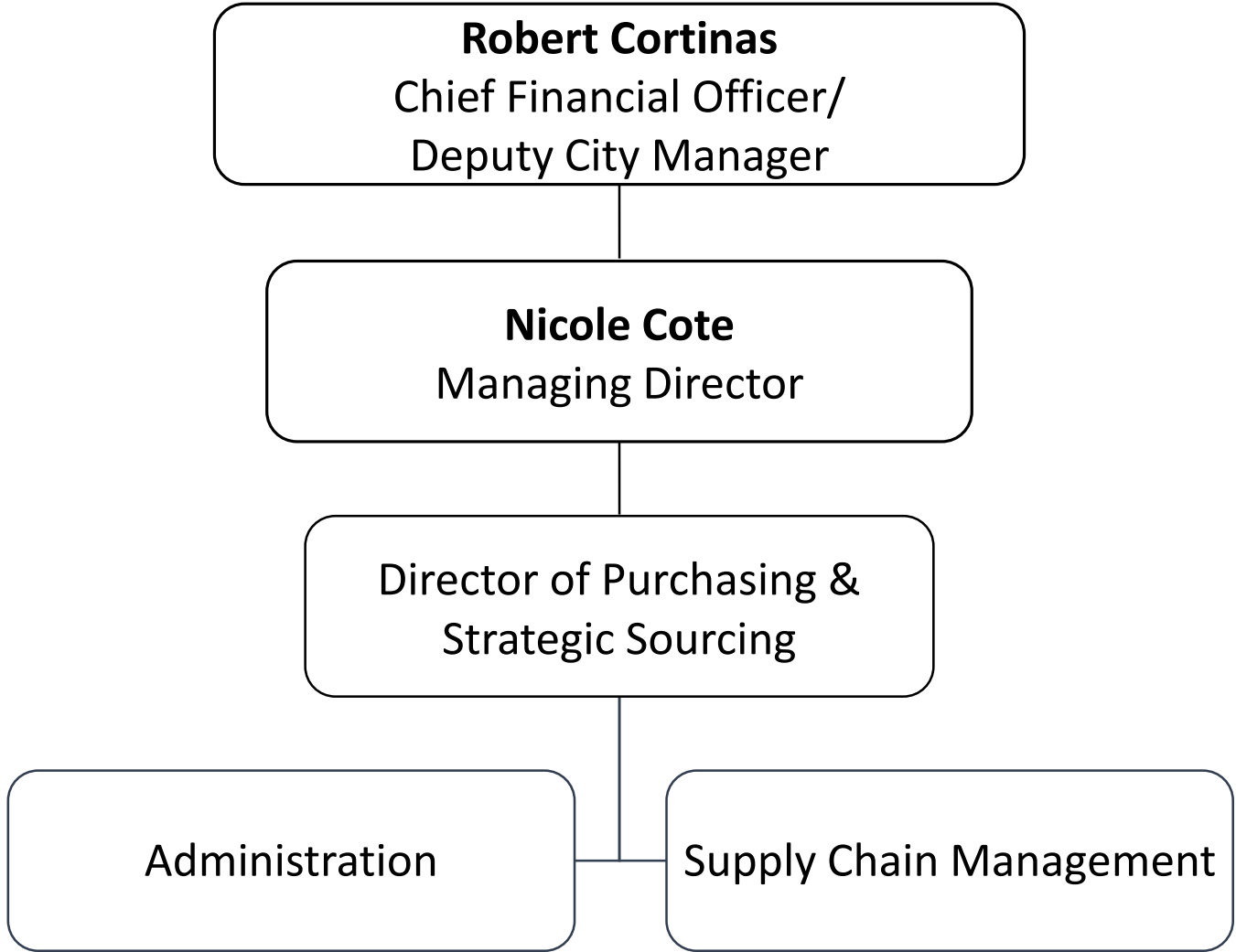
- Hire El Paso First Local Bid Preference
- How to Register to Do Business with the City

Purchasing Online Bidding System

- On-line bidding for Construction and Architects + Engineers Selections

Purchasing and Strategic Sourcing

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	23.00	23.00	0.00
Non-General Fund	6.00	6.00	0.00
Total Authorized	29.00	29.00	0.00

Purchasing and Strategic Sourcing
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Administrative Analyst	1.00	1.00	1.00
Asst. Director Purch & Strat Sourcing	2.00	2.00	2.00
Business System Analyst	1.00	2.00	2.00
Buyer	1.00	1.00	0.00
Contract Compliance Manager	1.00	1.00	1.00
Director Purch & Strat Sourcing	1.00	1.00	1.00
(UF)Procurement Analyst	0.00	0.00	1.00
Procurement Analyst	6.00	5.00	4.00
Procurement Specialist	0.00	0.00	3.00
Project Manger	0.00	1.00	1.00
Purchasing Agent	2.00	3.00	3.00
Purchasing Clerk	3.00	3.00	1.00
Senior Procurement Analyst	8.00	8.00	8.00
Socioeconomic Comp Officer	1.00	1.00	1.00
Software Specialist III	1.00	0.00	0.00
Grand Total	28.00	29.00	29.00

Tax Office

Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.



Key Functions:

- Collect property taxes
- Provide property tax information to the public
- Distribute funds and reporting to taxing entities

FY 2023 Budget



FY 2023 Total Budget
\$2,324,297

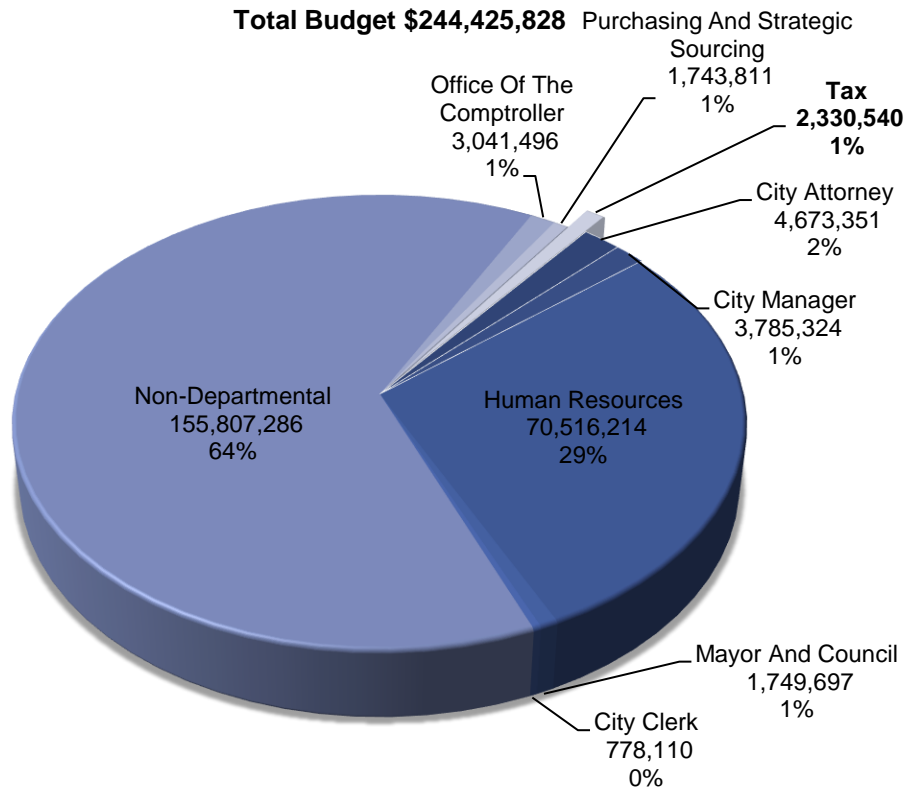
FY 2023 General Fund
\$0

FY 2023 Non-General Fund
\$2,324,297

Total FTE's
24.50

Goal 6: Sound Governance

Total Budget \$244,425,828



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Average phone wait time (minutes)	0:55	1:02	3:36	1:30

Tax

Mission Statement

The mission of the City of El Paso Tax Department is to provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	936,783	808,980	861,790	1,003,605	1,021,121	17,516	2%
EMPLOYEE BENEFITS	303,286	328,819	328,814	384,441	369,399	(15,042)	-4%
PROFESSIONAL SERVICES	469	341	344	469	469	-	0%
OUTSIDE CONTRACTS	291,820	286,012	321,020	325,560	357,500	31,940	10%
INTERFUND SERVICES	106,524		324	1,000	1,000	-	0%
OPERATING LEASES	133,866	144,530	146,002	149,300	165,300	16,000	11%
FUEL AND LUBRICANTS	76	64	27	100	100	-	0%
MATERIALS AND SUPPLIES	41,315	21,603	21,060	21,832	21,532	(300)	-1%
MINOR EQUIPMENT AND FURNITURE	3,733						
COMMUNICATIONS	1,626	94,343	109,990	111,779	111,779	(0)	0%
TRAVEL	10,551	3,157	10,853	14,000	8,000	(6,000)	-43%
OTHER OPERATING EXPENDITURES	282,582	313,772	313,076	318,453	268,097	(50,356)	-16%
OTHER NON-OPERATING EXPENDITURES	(1,837)	(182)					
OPERATING TRANSFERS OUT			439,347				
CAPITAL OUTLAY	6,470						
Total Expenditures	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297	(6,243)	0%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
ENTERPRISE	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297	(6,243)	0%
Total Funds	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297	(6,243)	0%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
NON GENERAL FUND	24.50	24.50	24.50	24.50	24.50	0.00	
Total Authorized	24.50	24.50	24.50	24.50	24.50	0.00	

TAX

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
ENTERPRISE					
19000 TAX OFFICE COLLCTNS	0	0	439,347	0	0
19030 TAX ADMINISTRATION	715,803	589,262	774,722	710,157	718,845
19040 TAX COLLECTION & DISBURSEMENT	1,401,458	1,412,184	1,338,577	1,620,383	1,605,452
ENTERPRISE SUB TOTAL	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297
All Funds Total	2,117,262	2,001,446	2,552,647	2,330,540	2,324,297

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.11 Provide efficient and effective services to taxpayers

Action 6.11.1 Implement improvements that meet the needs of the customer

FY 2022 Key Results

- Launched in Feb 2022, assists eligible home owners at risk of property tax funds received ytd \$700kp

FY 2023 Key Deliverables

- Complete the FY2022 audit with no financial findings
- E-box Implementation

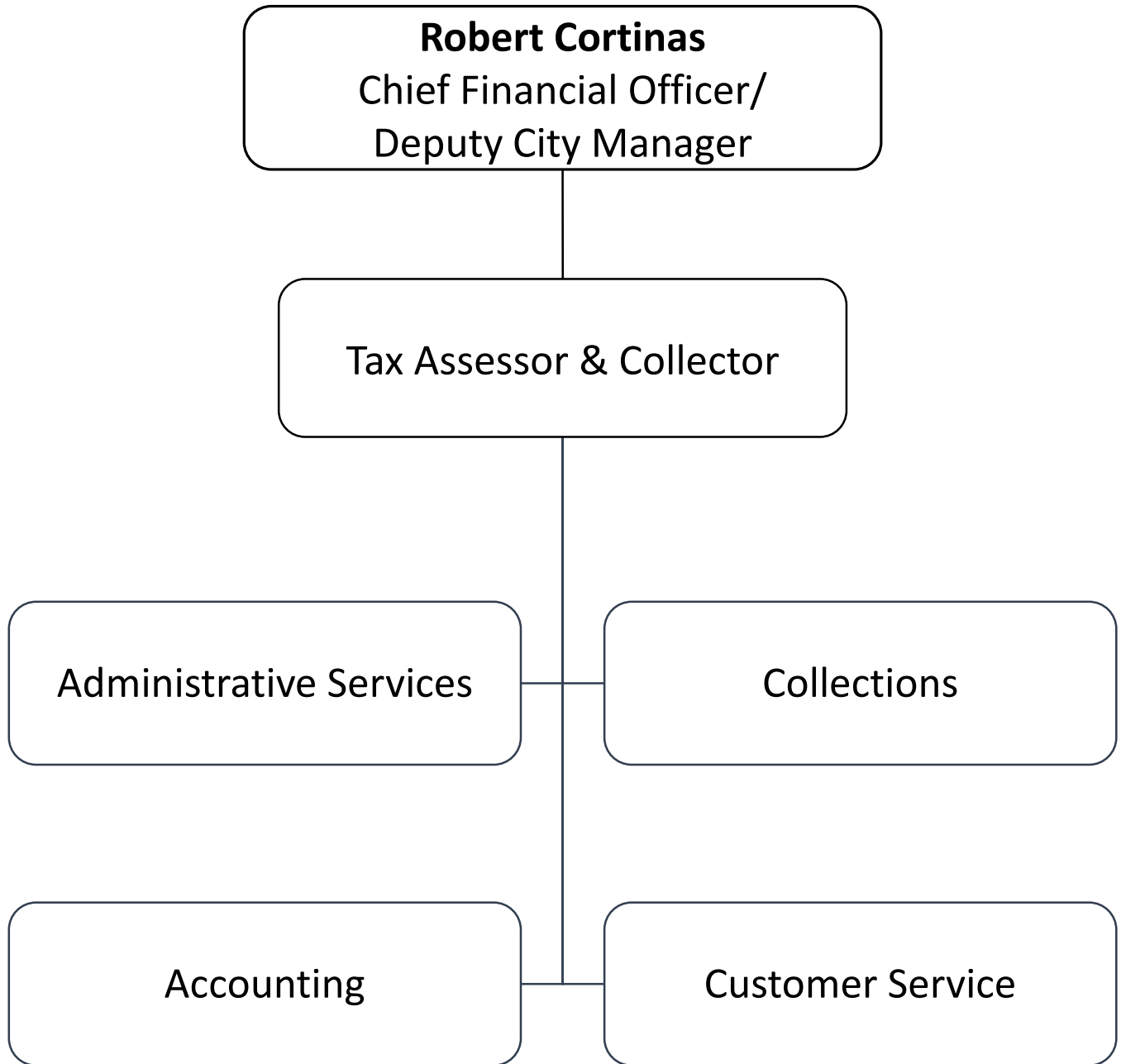


WHERE AND HOW DO I PAY?

For your convenience, you may pay your property taxes by various methods and in person at numerous locations. For more information, visit the “Pay Your Taxes” page on www.elpasotexas.gov/tax-office.

Tax

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
Total Authorized	24.50	24.50	0.00

Tax
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Clerk	2.00	2.00	3.00
Customer Relations Representative	5.00	5.00	5.00
Office Assistant	1.00	1.00	0.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
Grand Total	24.50	24.50	24.50

GOAL 7

INFRASTRUCTURE



- CAPITAL IMPROVEMENT
- STREETS & MAINTENANCE
- MASS TRANSIT - SUN METRO

Goal Team 7

Enhance and Sustain El Paso's Infrastructure Network

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	50,614,477	50,856,949	43,271,577	40,475,241	39,790,160	(685,081)	-2%
EMPLOYEE BENEFITS	13,210,619	13,490,100	12,322,790	17,380,160	16,328,446	(1,051,714)	-6%
CONTRACTUAL SERVICES	7,875	5,000	7,887	308,000	8,000	(300,000)	-97%
PROFESSIONAL SERVICES	421,679	335,420	147,301	381,554	871,500	489,946	128%
OUTSIDE CONTRACTS	28,215,159	21,999,602	25,124,910	34,407,786	29,906,381	(4,501,405)	-13%
INTERFUND SERVICES	1,897,764	1,874,669	1,964,166	1,350,155	1,349,055	(1,100)	0%
OPERATING LEASES	1,097,844	1,062,297	1,110,649	1,078,477	661,577	(416,900)	-39%
FUEL AND LUBRICANTS	2,386,061	2,054,980	2,030,495	2,406,700	2,819,600	412,900	17%
MATERIALS AND SUPPLIES	16,180,382	14,642,089	17,066,362	14,777,364	14,238,552	(538,812)	-4%
MAINTENANCE AND REPAIRS	21,808,317	12,998,529	6,902,949	6,088,944	7,194,307	1,105,363	18%
MINOR EQUIPMENT AND FURNITURE	604,672	1,068,723	564,152	253,000	622,176	369,176	146%
COMMUNICATIONS	150,066	168,577	146,016	318,100	132,100	(186,000)	-58%
UTILITIES	11,422,110	11,052,479	12,152,291	12,861,660	13,163,660	302,000	2%
TRAVEL	101,352	59,017	3,101	168,020	176,220	8,200	5%
OTHER OPERATING EXPENDITURES	26,580,166	24,936,114	24,211,849	5,656,253	5,471,077	(185,176)	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	0%
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	(59,400)	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	(528,981)	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	15,347,719	13,513,770	9,127,000	9,476,559	36,194,666	26,718,107	282%
CAPITAL OUTLAY	126,918,961	153,190,611	118,076,714	8,700,000	4,554,389	(4,145,611)	-48%
Total Expenditures	318,557,377	325,322,008	276,019,123	163,515,447	184,528,472	21,013,025	13%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	49,235,054	47,944,147	44,176,144	52,567,893	54,683,081	2,115,188	4%
CAPITAL PROJECTS	143,335,161	152,830,376	92,246,383	1,000,000	2,500,000	1,500,000	150%
SPECIAL REVENUE	10,664,145	10,746,980	42,327,725	20,905,793	16,966,331	(3,939,462)	-19%
ENTERPRISE	98,193,006	97,738,336	80,735,554	71,528,151	93,165,450	21,637,299	30%
INTERNAL SERVICE	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610	(300,000)	-2%
Total Funds	318,557,377	325,322,008	276,019,123	163,515,447	184,528,472	21,013,025	13%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	355.10	366.60	372.70	377.80	385.36	7.56	
NON GENERAL FUND	876.15	925.40	897.05	864.95	852.89	(12.06)	
Total Authorized	1,231.25	1,292.00	1,269.75	1,242.75	1,238.25	(4.50)	

Capital Improvement Department

Mission

Provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.



Key Functions:

*Provide capital project management services
Provide guidance on submittal components
Incorporate selection criteria that aligns with the City's strategic initiatives*

FY 2023 Budget



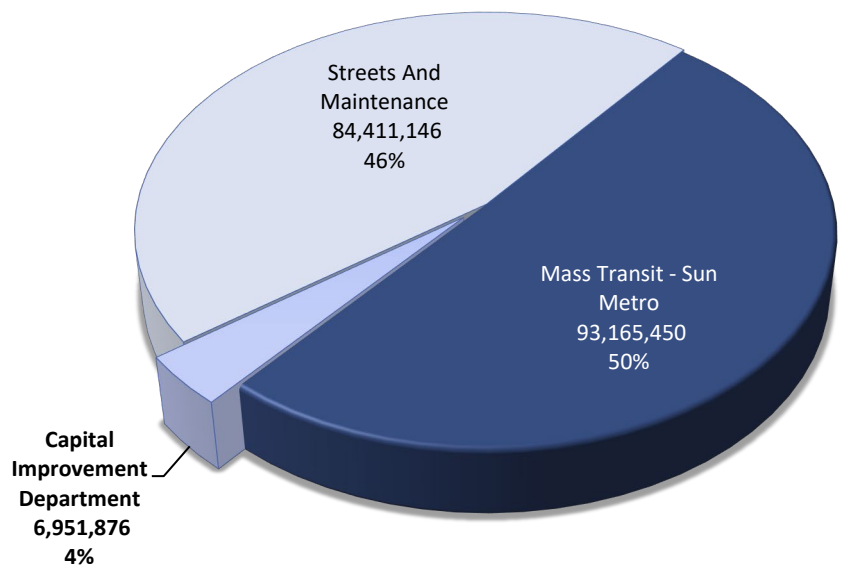
FY 2023 Total Budget
\$6,951,876

FY 2023 General Fund
\$6,872,182

FY 2023 Non-General Fund
\$79,694

Total FTE's
86.00

Goal 7: Infrastructure
Total Budget \$184,528,472



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
\$ of capital projects contracted	\$115,874,163	\$90,534,416	\$159,590,856	\$100,000,000
\$ of capital projects expended	\$137,368,370	\$111,894,276	\$70,575,075	\$70,000,000
# of projects completed	63	82	47	N/A

Capital Improvement Department

Mission Statement

To provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,364,778	4,572,801	4,202,854	5,066,410	5,094,689	28,278	1%
EMPLOYEE BENEFITS	1,320,363	1,415,145	1,409,582	1,627,043	1,606,419	(20,624)	-1%
PROFESSIONAL SERVICES	90,119	29,550	39,652	50,054		(50,054)	-100%
OUTSIDE CONTRACTS	1,240	16,873	672	1,900	1,900	-	0%
INTERFUND SERVICES	37,236	53,549	33,721	23,543	23,543	-	0%
OPERATING LEASES	16,000	10,529	2,671	16,292	16,292	-	0%
FUEL AND LUBRICANTS	27,448	25,786	24,353	28,200	28,200	-	0%
MATERIALS AND SUPPLIES	53,114	42,056	33,941	72,255	71,055	(1,200)	-2%
MAINTENANCE AND REPAIRS	212,275	795,466	1,346,890	6,000	6,000	-	0%
MINOR EQUIPMENT AND FURNITURE	69,838	30,166	46,842	15,000	31,176	16,176	108%
COMMUNICATIONS	-	-	-	100	100	-	0%
TRAVEL	42,726	6,766	-	43,020	27,220	(15,800)	-37%
OTHER OPERATING EXPENDITURES	51,894	25,559	8,531	44,458	45,282	824	2%
OTHER NON-OPERATING EXPENDITURES	(183)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	76,039	1,520,000	-	-	-	-	-
Total Expenditures	6,362,888	8,544,246	7,149,709	6,994,276	6,951,876	(42,400)	-1%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	6,088,441	7,666,782	5,727,772	6,915,552	6,872,182	(43,369)	-1%
CAPITAL PROJECTS	205,886	795,466	1,341,769	-	-	-	-
SPECIAL REVENUE	68,561	81,998	80,168	78,724	79,694	970	1%
Total Funds	6,362,888	8,544,246	7,149,709	6,994,276	6,951,876	(42,400)	-1%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	73.50	77.00	82.50	82.50	82.66	0.16	
NON GENERAL FUND	1.50	1.00	1.50	3.50	3.34	-0.16	
Total Authorized	75.00	78.00	84.00	86.00	86.00	0.00	

CAPITAL IMPROVEMENT DEPARTMENT

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
35010 ENGR ADMIN	1,741,200	2,998,105	1,336,301	1,545,645	1,441,097
35030 ENGINEERING SUPPORT	1,151,601	1,263,440	1,132,049	1,341,285	1,294,325
35040 CONSTRUCTION INSPECTION	477,190	450,402	410,285	406,437	419,574
35050 PROJECT ENGINEERING	1,148,139	1,008,216	861,100	1,096,933	1,661,598
35075 ENGR SPEC PROJECTS	-	172,932	280,254	514,105	6,500
35080 ENGR CIP	563,556	555,437	485,421	605,285	836,652
35085 CID GRANT FUNDED PROGRAMS	1,006,755	1,218,250	1,222,360	1,405,862	1,212,436
GENERAL FUND SUB TOTAL	6,088,441	7,666,782	5,727,772	6,915,552	6,872,182
CAPITAL PROJECTS					
35010 ENGR ADMIN	0	107,056	1,106,791	0	0
35070 ENGR SPECIAL PROJ	205,886	688,410	234,978	0	0
CAPITAL PROJECTS SUB TOTAL	205,886	795,466	1,341,769	0	0
SPECIAL REVENUE					
35010 ENGR ADMIN	0	1,315	0	0	0
35080 ENGR CIP	68,561	80,683	80,168	78,724	79,694
SPECIAL REVENUE SUB TOTAL	68,561	81,998	80,168	78,724	79,694
All Funds Total	6,362,888	8,544,246	7,149,709	6,994,276	6,951,876

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure investments impacting the Quality of Life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Action 7.2.2 Deliver high quality CIP projects

Strategy 7.5 Set one standard for infrastructure across the city

Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

Action 7.5.2 Identify and implement specific sustainability objectives/factors in project lifecycle cost analysis

Action 7.5.3 Incorporate water harvesting (i.e. swales) and other green infrastructure techniques in programmed hike and bike trail projects

FY 2022 Key Results

Since September 2021-

- 25 projects started design
- 12 projects started bidding phase
- 14 projects have started construction
- 46 projects have been completed
- 16 transportation related
- 30 facility related

209 Active Capital Projects

\$719.3 Million of Investments

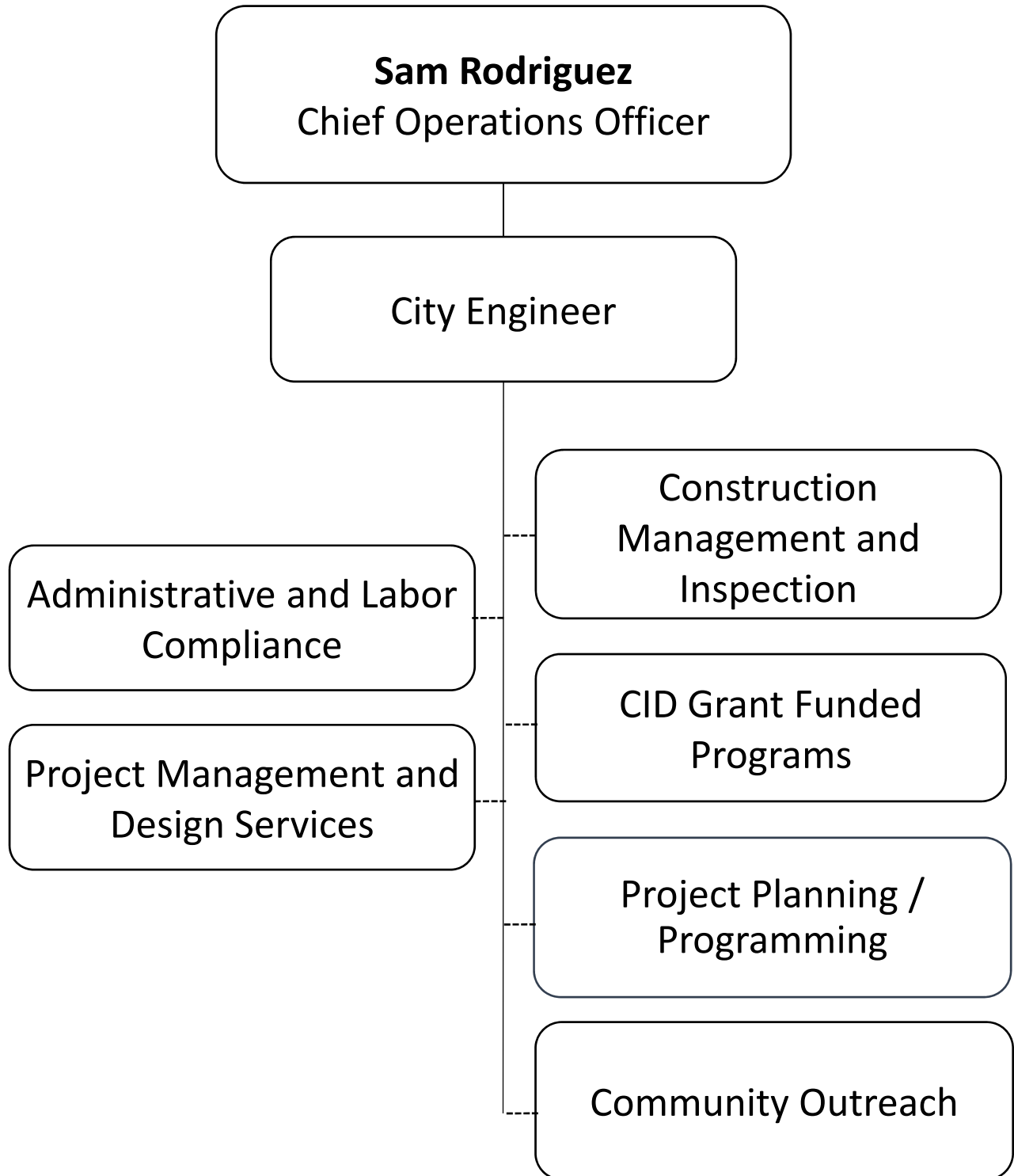
FY 2023 Key Deliverables

FY 2022 Continuation and Completion of programmed Street Infrastructure projects:

- 7 Design Projects (Uptown / Downtown Alley Activation, EPIA Runway 8R-26L Rehabilitation, Five Node Intersection Remediation, ITS Infrastructure at Zaragoza and BOTA On-System, Phillipy Reconstruction)
- 7 projects within Federal Portfolio (Bicycle Connectivity Phase I & II, Yarbrough Bridge, Far East Transfer Center, Montana RTS, PDN Roundabout, Transit System Site Improvements)
- 10 transportation/safety projects including Gene Torres NTMP, Lowd Reconstruction, Oregon Lighting, Pellicano, Railroad & Cotton Median Improvements, Robinson Street Phase II, Yarbrough South, George Dieter & Lee Trevino Lighting and Median Landscape)

Capital Improvement Department

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	82.50	82.66	0.16
Non-General Fund	3.50	3.34	(0.16)
Total Authorized	86.00	86.00	0.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	1.00	1.00	0.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Assist Director of Capital Improvement	1.00	1.00	1.00
Assist Director of CID Constr & Develop	1.00	1.00	1.00
Assist Director of CID Planning	1.00	1.00	1.00
Capital Improvement Project Manager	13.00	15.00	13.00
Capital Planning Project Manager	0.00	0.00	1.00
Capital Projects Manager	2.00	3.00	3.00
Chief Architect	1.00	1.00	1.00
Chief Construction Inspector	1.00	2.00	2.00
Chief Operations and Transportation Officer	1.00	1.00	0.00
Chief Operations Officer	0.00	0.00	1.00
CID Grant Funded Program Coordinator	1.00	1.00	1.00
CID Grant Funded Program Director	1.00	1.00	1.00
City Engineer	0.00	0.00	1.00
Civil Engineer	1.00	0.00	0.00
Civil Engineering Associate	9.00	7.00	5.00
Construction Superintendent	3.00	3.00	2.00
Contracts Development Coordinator	2.00	2.00	2.00
Engineering Associate	11.00	11.00	15.00
Engineering Division Manager	3.00	3.00	3.00
Engineering Lead Technician	4.00	4.00	4.00
Engineering Program Administrator	1.00	1.00	0.00
Engineering Senior Technician	2.00	2.00	2.00
GIS Administrator	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
Landscape Inspector	1.00	1.00	1.00
Lead Multimedia Coordinator	0.00	0.00	1.00
Planner	1.00	1.00	1.00
Project Compliance Specialist	3.00	3.00	3.00
Public Affairs Coordinator	1.00	1.00	1.00
Redevelopment Manager	1.00	1.00	0.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	0.00
Senior Financial Research Analyst	0.00	0.00	2.00
Senior Graphics Technician	1.00	1.00	0.00
Senior Project Compliance Specialist	3.00	3.00	3.00
Senior Secretary	2.00	2.00	2.00
Strategic Initiatives Coordinator	1.00	1.00	1.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Transportation Planning Administrator	0.00	0.00	1.00
Urban Design Manager	1.00	2.00	2.00
Grand Total	84.00	86.00	86.00

Streets and Maintenance

Mission

Provide the City of El Paso with street infrastructure maintenance and traffic engineering services designed to enhance and sustain the community's comprehensive transportation network. Other responsibilities include maintaining the City's fleet and facilities.



Key Functions:

- Maintain all assets of City owned right of way
- Provide traffic engineering services for the City
- Repair and service City wide rolling stock
- Maintain and repair City buildings

FY 2023 Budget



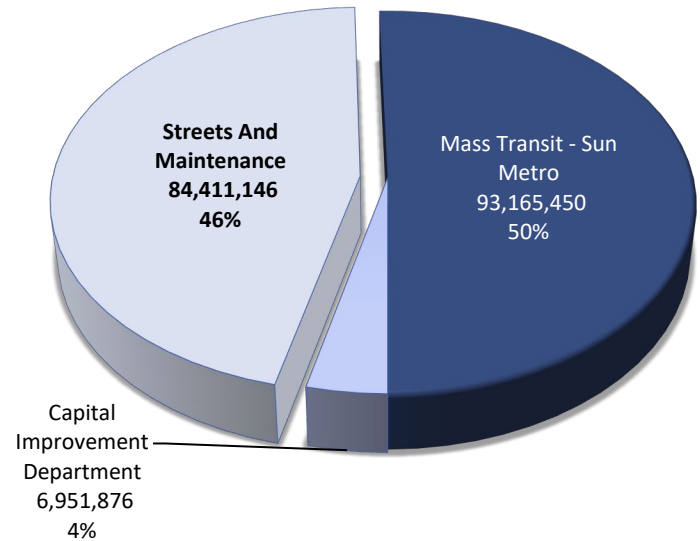
FY 2023 Total Budget
\$84,411,146

FY 2023 General Fund
\$47,810,899

FY 2023 Non-General Fund
\$36,600,247

Total FTE's
531.00

Goal 7: Infrastructure Total Budget \$184,528,472



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
# of pothole repairs annually	76,139	60,257	39,870	50,000
Percentage of Pothole work started by Service Requests	6.00%	3.39%	6.88%	>10.00%

Streets and Maintenance

Mission Statement

To provide traffic engineering and infrastructure maintenance services to the traveling public in our community so they can experience an enjoyable, safe, efficient and reliable walk, bike, ride, or drive.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	15,265,205	15,853,740	16,026,759	16,793,799	18,312,851	1,519,051	9%
EMPLOYEE BENEFITS	5,301,685	5,633,366	5,629,370	6,211,254	6,426,087	214,832	3%
CONTRACTUAL SERVICES	7,875	5,000	7,887	8,000	8,000	-	0%
PROFESSIONAL SERVICES	2,296	1,840	2,874	4,500	4,500	-	0%
OUTSIDE CONTRACTS	11,116,929	6,311,150	12,399,968	19,099,634	15,390,250	(3,709,381)	-19%
INTERFUND SERVICES	1,857,860	1,820,581	1,930,445	1,325,612	1,325,512	(100)	0%
OPERATING LEASES	308,202	288,136	285,903	254,485	254,485	-	0%
FUEL AND LUBRICANTS	762,656	702,691	707,552	743,500	743,500	-	0%
MATERIALS AND SUPPLIES	12,113,718	11,532,470	12,141,192	12,791,209	12,159,100	(632,106)	-5%
MAINTENANCE AND REPAIRS	3,326,832	3,568,630	3,678,505	5,587,307	6,928,307	1,341,000	24%
COMMUNICATIONS	236	272	113	3,000	3,000	-	0%
UTILITIES	9,887,740	9,679,565	10,630,127	11,165,660	11,437,660	272,000	2%
TRAVEL	15,248	19,458	225	31,500	31,500	-	0%
OTHER OPERATING EXPENDITURES	212,238	122,269	116,572	97,000	97,000	-	0%
OTHER NON-OPERATING EXPENDITURES	(5,329)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	10,519,380	8,729,310	6,069,336	9,476,559	9,000,000	(476,559)	-5%
CAPITAL OUTLAY	11,834,888	2,820,619	5,514,289	1,400,000	2,289,389	889,389	64%
Total Expenditures	82,527,659	67,089,111	75,141,116	84,993,020	84,411,146	(581,874)	-1%

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	43,130,580	40,277,365	38,448,372	45,652,341	47,810,899	2,158,558	5%
CAPITAL PROJECTS	11,702,384	1,555,367	5,420,866	1,000,000	2,500,000	1,500,000	150%
SPECIAL REVENUE	10,564,684	9,194,211	14,738,561	20,827,068	16,886,637	(3,940,432)	-19%
INTERNAL SERVICE	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610	(300,000)	-2%
Total Funds	82,527,659	67,089,111	75,141,116	84,993,020	84,411,146	(581,874)	-1%

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	281.60	289.60	290.20	295.30	302.70	7.40	
NON GENERAL FUND	156.40	212.40	217.80	221.70	228.30	6.60	
Total Authorized	438.00	502.00	508.00	517.00	531.00	14.00	

STREETS AND MAINTENANCE

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
31040 FACILITIES MAINTENANCE DIV	7,946,062	7,558,362	7,504,785	8,516,626	11,932,541
31130 SUSTAINABILITY	13,334,776	11,233,904	16,218,751	10,872,030	11,144,030
32020 ENGR TRAFFIC-ST	4,887,739	5,391,981	5,589,068	7,506,216	8,407,882
32040 PAVEMENT MGMT	1,410,722	1,247,673	721,165	1,719,014	1,014,588
32045 SAM COVID OPERATIONS	0	0	514,328	0	0
32060 ADMIN SUPPORT AND DATA MGMT	1,253,544	1,234,533	1,100,086	1,341,358	1,574,406
32120 STREET MAINTNC	14,297,737	13,611,400	6,800,188	15,697,098	13,737,452
37020 FLEET DIVISION	0	-490	0	0	0
GENERAL FUND SUB TOTAL	43,130,580	40,277,365	38,448,372	45,652,341	47,810,899

INTERNAL SERVICE					
32060 ADMIN SUPPORT AND DATA MGMT	1,013,407	935,073	1,032,558	800,398	985,802
37020 FLEET DIVISION	16,116,603	15,127,096	15,500,759	16,713,212	16,227,808
INTERNAL SERVICE SUB TOTAL	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610

CAPITAL PROJECTS					
31040 FACILITIES MAINTENANCE DIV	209,374	0	514,443	0	2,000,000
32020 ENGR TRAFFIC-ST	473,574	1,010,209	646,509	500,000	500,000
32040 PAVEMENT MGMT	0	0	0	500,000	0
37010 VEHICLE REPLACEMENT PROGRAM	11,019,436	545,158	2,060,980	0	0
37020 FLEET DIVISION	0	0	2,198,935	0	0
CAPITAL PROJECTS SUB TOTAL	11,702,384	1,555,367	5,420,866	1,000,000	2,500,000

SPECIAL REVENUE					
31040 FACILITIES MAINTENANCE DIV	90,393	248,785	170,933	197,144	197,144
32020 ENGR TRAFFIC-ST	294,623	44,455	0	0	0
32040 PAVEMENT MGMT	592,939	629,498	5,034,991	4,095,923	4,104,001
32045 SAM COVID OPERATIONS	0	0	296,922	0	0
32060 ADMIN SUPPORT AND DATA MGMT	0	356,623	5,309,380	0	0
32120 STREET MAINTNC	9,586,729	7,911,298	3,926,336	16,534,002	12,585,492
37020 FLEET DIVISION	0	3,551	0	0	0
SPECIAL REVENUE SUB TOTAL	10,564,684	9,194,211	14,738,561	20,827,068	16,886,637

All Funds Total	82,527,659	67,089,111	75,141,116	84,993,020	84,411,146
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Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Strategy 7.4 Continue the strategic investment in city facilities and technology

Action 7.4.1 Maintain City buildings to ensure public welfare through safe and secure facilities

Strategy 7.5 Set one standard for infrastructure across the city.

Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

FY 2022 Key Results

- Pavement Cut & Traffic Control Permits: Process Improvement, completed Third-Party Assessment and expanded training
- Signal Synchronization: Corridor Signalized Synchronization studies underway citywide; Eastside, Northeast/Central, and Downtown, Westside
- NTMP: Revisions approved by City Council April 2022; these changes have created efficiencies and addressed challenges in the process
- Complete Streets: Policy to be presented to City Council in Summer 2022; this program will be led by CID
- Vision Zero: Consultant procurement awarded; this program will be led by CID

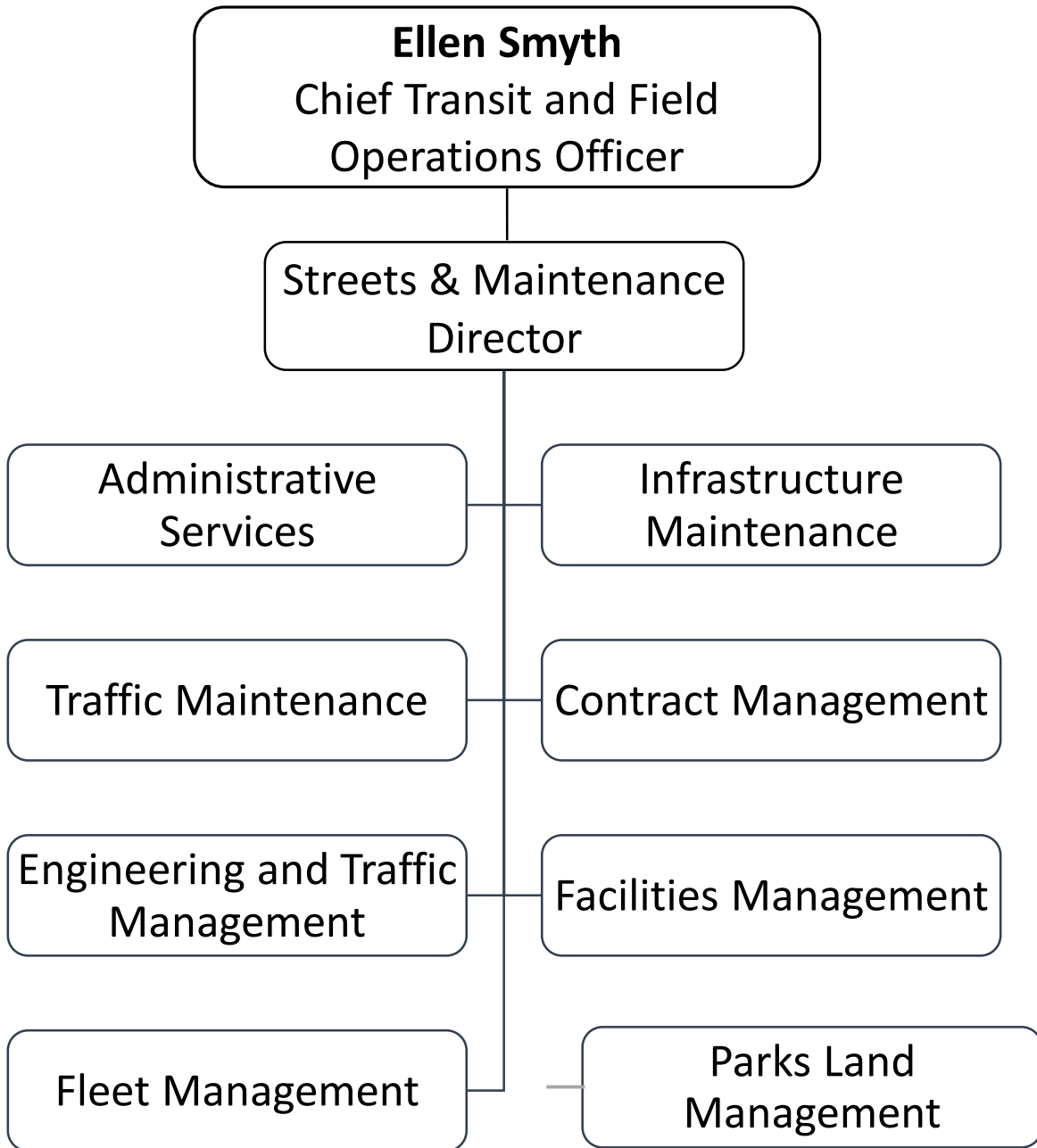
FY 2023 Key Deliverables

Delivery of programmed Street Infrastructure projects:

- Align and integrate with financial capacity, operational needs, strategic plan, and community priorities
- Continuation and completion of design of 7 projects (ITS Infrastructure at Zaragoza and BOTA Off-System, Hunter, McCombs, Trawood, and Rojas Arterial Lighting, Resler and Edgemere Arterial Lighting)
- Complete 4 new projects within Federal Portfolio (Delta Bridge, Airport station, Playa Drain Shared Use Path, Ysleta Middle School Safe Routes to School.)
- Complete construction of 8 transportation/safety projects including (Doniphan and Bird Signal, Doniphan and West Green Signal, EPIA Taxiway Reconfiguration, Hondo Pass CCS, Passenger Notification Systems, Phillipy Reconstruction, Sun Metro Lift Office Renovations, Ted Houghton Reconstruction)

Streets & Maintenance

Adopted FY 2023 Organizational Chart



*FTEs and budget reflected under Parks and Rec

	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	295.30	302.70	7.40
Non-General Fund	221.70	228.30	6.60
Total Authorized	517.00	531.00	14.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accounting/Payroll Clerk	3.00	2.00	1.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	2.00
Assistant Director of Street & Maintenance	0.00	1.00	0.00
Associate Accountant	0.00	1.00	1.00
Bicycle Program Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	0.00
City Facilities Manager	1.00	1.00	1.00
City Fleet Manager	0.00	0.00	1.00
City Traffic Engineer	1.00	1.00	1.00
Civil Engineering Associate	2.00	2.00	2.00
Computer Aided Design Drafting Technician	1.00	1.00	1.00
Construction Superintendent	1.00	1.00	1.00
Custodial Services Supervisor	1.00	1.00	1.00
Database Analyst	1.00	0.00	0.00
Departmental Data Management Specialist	2.00	2.00	2.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Dir of Streets & Maintenance	1.00	0.00	0.00
Electrical Engineering Associate	1.00	1.00	1.00
Electrician	10.00	10.00	10.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technican	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Energy Resources Manager	0.00	0.00	1.00
Engineering Aide	2.00	2.00	2.00
Engineering Associate	2.00	2.00	3.00
Engineering Division Manager	1.00	2.00	0.00
Engineering Lead Technician	3.00	3.00	4.00
Engineering Senior Technician	6.00	6.00	6.00
Engineering Technician	14.00	15.00	19.00
Equipment Operator	33.00	36.00	36.00
Facilities Maint Supervisor	0.00	1.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	6.00	5.00	5.00
Facilities Maintenance Worker	15.00	18.00	21.00
Facility Engineer	0.00	0.00	1.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Maintenance Lead Technician	12.00	12.00	11.00
Fleet Maintenance Manager	1.00	1.00	0.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	24.00	14.00	14.00
Fleet Services Coordinator	1.00	1.00	1.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Fleet Services Worker	12.00	12.00	12.00
General Services Lead Worker	34.00	34.00	40.00
General Services Supervisor	4.00	4.00	1.00
General Services Worker	106.00	109.00	110.00
Geographic Information Systems Technician	3.00	3.00	3.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	5.00	5.00	3.00
Heavy Equipment Operator	7.00	7.00	7.00
Heavy Vehicle Maintenance Technician	9.00	19.00	20.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	0.00	0.00	1.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	7.00	7.00
Maintenance Service Ticket Writer	7.00	6.00	6.00
Materials Specialist	11.00	11.00	10.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technic	2.00	2.00	2.00
Office Assistant	1.00	0.00	1.00
Operations Assistant	6.00	6.00	6.00
Operations Supervisor	5.00	5.00	6.00
Plumber	2.00	2.00	2.00
Project Manager	0.00	1.00	1.00
Resurfacing Inspector	6.00	5.00	6.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Spec	0.00	1.00	1.00
Senior HR Analyst	0.00	0.00	1.00
Senior HR Specialist	0.00	1.00	2.00
Senior Office Assistant	9.00	11.00	11.00
Stores Clerk	2.00	2.00	2.00
Street & Maintenance Director	1.00	1.00	1.00
Streets & Maintenance Assistan	0.00	0.00	2.00
Trades Helper	20.00	20.00	20.00
Traffic Control Installation Supervisor	3.00	3.00	3.00
Traffic Control Planner	1.00	1.00	1.00
Traffic Control Specialist	4.00	4.00	4.00
Traffic Engineer	2.00	2.00	3.00
Traffic Engineering Associate	4.00	4.00	3.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Supervisor	3.00	3.00	3.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Transportation Manager	3.00	3.00	4.00
Truck Driver	16.00	13.00	10.00
Welder	2.00	2.00	2.00
Grand Total	508.00	517.00	531.00

Sun Metro

Mission

Provide a first-class public transportation service to all El Pasoans and visitors so they can experience safe, reliable, professional, courteous customer services, and economic opportunity.

Key Functions:

Provide reliable local transit and paratransit service
Maintain assets in excellent working condition
Provide safety and security for system users and visitors



FY 2023 Budget



FY 2023 Total Budget

\$93,165,450

FY 2023 General Fund

\$0

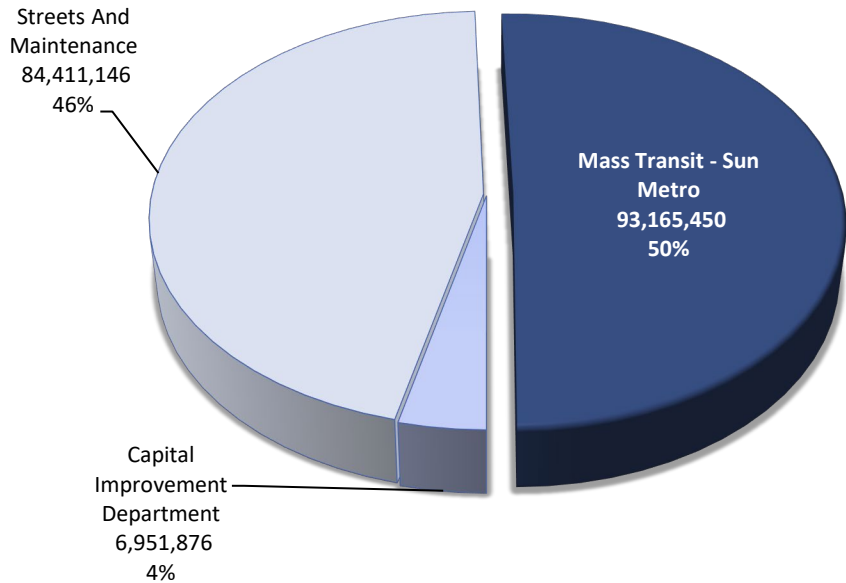
FY 2023 Non-General Fund

\$93,165,450

Total FTE's

621.25

Goal 7: Infrastructure Total Budget \$184,528,472



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% On-time preventative maintenance	99.80%	94%	84%	99%
% On-time performance	92%	90%	88.20%	93%

Sun Metro

Mission Statement

The Mission of Sun Metro is to provide a first-class public transportation service to all El Pasoans and visitors so they can experience safe, reliable, professional, courteous customer service and economic opportunity.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	30,483,543	30,234,131	23,004,174	18,615,031	16,382,620	(2,232,411)	-12%
EMPLOYEE BENEFITS	6,409,781	6,371,355	5,274,134	9,541,862	8,295,941	(1,245,922)	-13%
CONTRACTUAL SERVICES	-	-	-	300,000	-	(300,000)	-100%
PROFESSIONAL SERVICES	329,264	182,530	104,638	327,000	867,000	540,000	165%
OUTSIDE CONTRACTS	16,925,128	15,286,500	12,056,403	15,306,252	14,514,220	(792,024)	-5%
INTERFUND SERVICES	2,668	539	-	1,000	-	(1,000)	-100%
OPERATING LEASES	773,642	754,632	795,076	807,700	390,800	(416,900)	-52%
FUEL AND LUBRICANTS	1,595,957	1,326,500	1,298,590	1,635,000	2,047,900	412,900	25%
MATERIALS AND SUPPLIES	3,494,722	2,940,525	4,694,764	1,913,900	2,008,395	94,495	5%
MAINTENANCE AND REPAIRS	289,528	536,500	273,537	495,637	260,000	(235,637)	-48%
MINOR EQUIPMENT AND FURNITURE	334,623	139,625	181,399	238,000	591,000	353,000	148%
COMMUNICATIONS	149,829	168,305	145,902	315,000	129,000	(186,000)	-59%
UTILITIES	1,534,370	1,372,914	1,513,186	1,696,000	1,726,000	30,000	2%
TRAVEL	41,918	31,039	2,877	93,500	117,500	24,000	26%
OTHER OPERATING EXPENDITURES	26,305,387	25,279,192	22,924,011	5,514,795	5,328,795	(186,000)	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	0%
INTEREST EXPENSE	2,121,136	1,852,219	1,514,286	1,651,106	1,591,700	(59,400)	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	(111,277)	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	1,610,809	20,000	-	-	27,194,666	27,194,666	-
CAPITAL OUTLAY	5,917,165	11,080,973	6,677,949	7,300,000	2,265,000	(5,035,000)	-69%
Total Expenditures	98,208,193	97,738,336	80,735,554	71,528,151	93,165,450	21,637,299	30%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	16,033	-	-	-	-	-	-
ENTERPRISE	98,192,160	97,738,336	80,735,554	71,528,151	93,165,450	21,637,299	30%
Total Funds	98,208,193	97,738,336	80,735,554	71,528,151	93,165,450	21,637,299	30%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
NON GENERAL FUND	718.25	712.00	677.75	639.75	621.25	-18.50	
Total Authorized	718.25	712.00	677.75	639.75	621.25	-18.50	

SUN METRO

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
60000 MASS TRANSIT ADMIN	16,033	0	0	0	0
GENERAL FUND SUB TOTAL	16,033	0	0	0	0

ENTERPRISE					
60000 MASS TRANSIT ADMIN	36,304,030	34,216,141	27,745,396	15,814,867	47,892,553
60010 FIXED ROUTE OPER	26,328,844	23,072,764	19,939,850	18,069,390	14,718,102
60020 LIFT OPER	10,521,717	9,381,345	7,204,289	8,689,969	8,857,982
60030 TRANSIT PLANNIN	-1,389,199	1,202,646	994,791	9,758,847	2,569,091
60040 TRANSIT SAFETY SECURITY	1,898,339	1,989,345	1,754,812	2,486,522	2,792,211
60050 TRANSIT MAINTNC	14,916,767	14,774,961	13,738,590	14,325,709	13,451,707
60060 MASS TRANS INVENTORY PURCHASE	4,203,322	3,297,984	2,605,434	0	0
60065 MASS TRANSIT INVENTORY ISSS	-5,046,035	-4,536,990	-2,107,827	0	0
60070 SUN METRO CAPTL GRNT	7,830,788	11,997,420	7,263,345	0	0
60080 SM STREETCAR OPERATIONS	2,623,587	2,342,720	1,596,874	2,382,848	2,883,804
ENTERPRISE SUB TOTAL	98,192,160	97,738,336	80,735,554	71,528,151	93,165,450

All Funds Total	98,208,193	97,738,336	80,735,554	71,528,151	93,165,450
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Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.3 Enhance regional comprehensive transportation system

Action 7.3.1 Expand and sustain mass transit alternatives

Action 7.3.3 Coordinate regional, multimodal transportation strategies, programs, and plans within the El Paso MPO planning area

FY 2022 Key Results

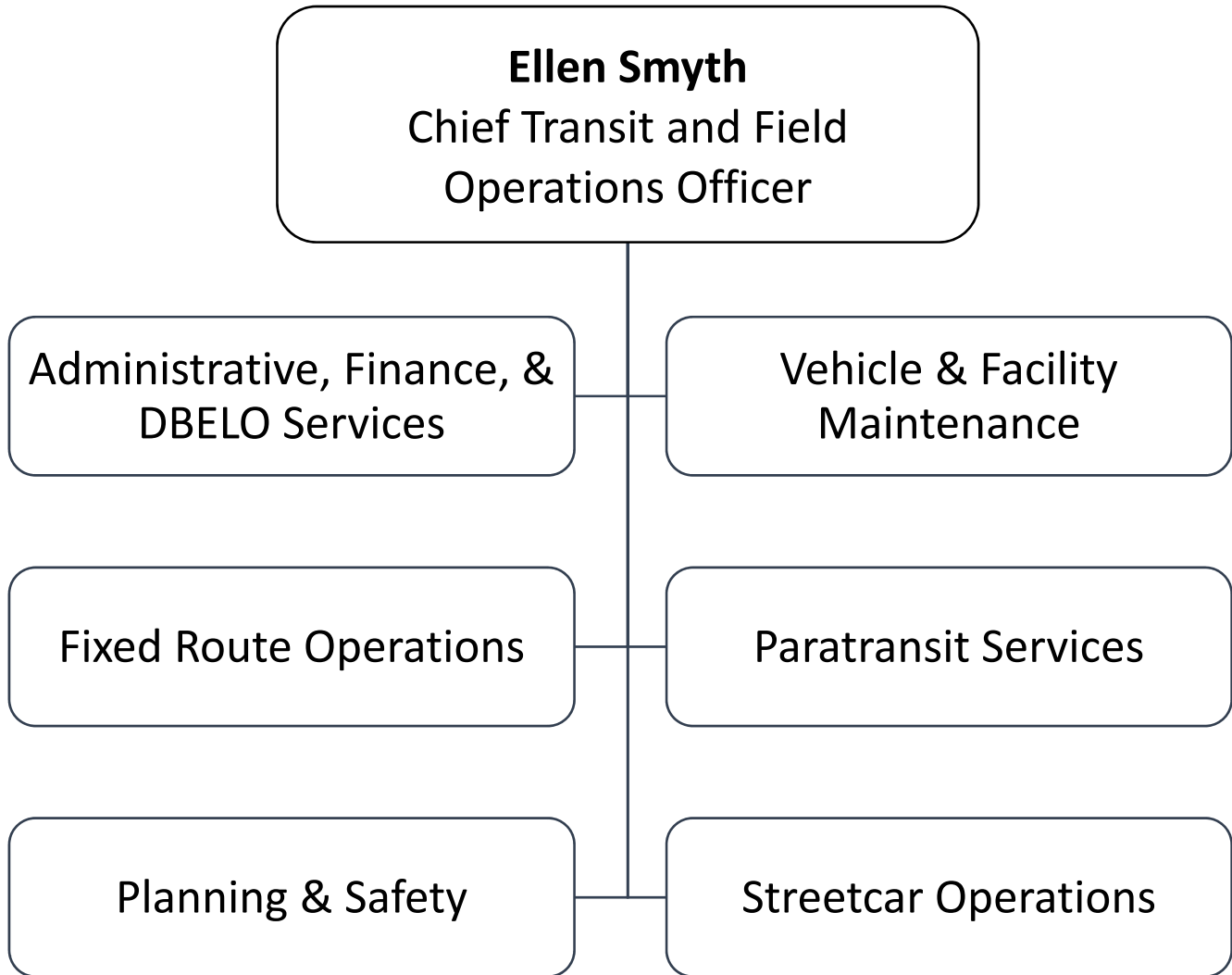
- LIFT: Purchase 10 bus-units (+/- \$95,000 each)
- Purchase 10 transit connect-units (Delivery delays due to supply issues)
- Competitive Grant Award from the American Rescue Plan Act of 2021
- Completed procurement process for Comprehensive Operational Analysis
- Increased ridership by 40%
- Pay increases for Transit Operators

FY 2023 Key Deliverables

- Enhance regional comprehensive transportation system
- Comprehensive Operational Analysis – Present the state of the system, launch the project for public outreach
- Install and/or improve 100 bus shelters
- Launch the Ride Sun Metro Mobile Application and install contactless payment technology in buses
- Implementation of upgraded technology for LIFT
- Sunday Service implementation
- Expanded Streetcar Operations
- Montana Brio

Mass Transit – Sun Metro

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	639.75	621.25	(18.50)
Total Authorized	639.75	621.25	(18.50)

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
(Act) Transit Fleet Svcs. Supv.	0.00	1.00	0.00
(Act) Transit Oper Trainer	2.00	2.00	0.00
(Act) Transit Oper. Trainer	1.00	0.00	0.00
Access & Lift Svcs Compl Off	1.00	1.00	0.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	6.00	6.00	6.00
Accounting/Payroll Specialist	3.00	3.00	4.00
Administrative Assistant	1.00	1.00	0.00
Administrative Analyst	0.00	0.00	1.00
Administrative Support Associa	0.00	0.00	1.00
Administrative Service Manager	1.00	0.00	1.00
Assistant Director for Transit	0.00	1.00	0.00
Assistant Director for Transit OP	0.00	1.00	1.00
Assistant Director of Maintenance	1.00	0.00	0.00
Assistant Director of Plan&Dev	1.00	1.00	0.00
Assistant Director Trans Adm & Fin	1.00	0.00	0.00
Assistant Security Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Customer Service Assistant Manager	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
Cashier	15.00	12.75	11.75
Chief Streetcar Officer	1.00	1.00	1.00
Communication Dispatcher	6.00	5.00	7.00
Contract Compliance Manager	0.00	1.00	1.00
Customer Relations Clerk	10.00	10.00	9.00
Customer Relations Rep.	0.00	2.00	3.00
Data Scientist	1.00	1.00	1.00
Departmental Data Management Supervisor	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Director Mass Transit	1.00	1.00	1.00
Document Center Specialist	1.00	1.00	0.00
Electronics Lead Technician	2.00	2.00	4.00
Electronics Technician	9.00	9.00	9.00
Facilities Maintenance Lead Wo	1.00	1.00	0.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet Body Repair Lead Technician	1.00	1.00	2.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technic	14.00	14.00	17.00
Fleet Maintenance Lead Technician	2.00	2.00	1.00
Fleet Maintenance Manager	0.00	1.00	1.00
Fleet Maintenance Supervisor	10.00	9.00	8.00
Fleet Maintenance Technician	34.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
Fleet Service Assistant	19.00	19.00	17.00
Fleet Service Worker	6.00	5.00	3.00
General Service Worker	3.00	3.00	3.00
GIS Tech	0.00	3.00	3.00
Grant Project Manager	1.00	1.00	2.00
Grant Senior Accountant	0.00	0.00	1.00
Grant Writer	0.00	0.00	2.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	2.00
Irrigation Technician	1.00	0.00	0.00
Lead Maintenance Mechanic	2.00	1.00	2.00
Lic. Transit Operator Trainee	2.00	1.00	1.00
Licensed Transit Operator (PT)	2.50	0.00	0.00
LIFT Services Complainace Officer	0.00	0.00	1.00
Maint Mechanic	8.00	9.00	9.00
Maintenance Manager	1.00	1.00	1.00
Maintenance Service Ticket Writer	2.00	3.00	3.00
Managing Assistant Directors	0.00	3.00	3.00
Marketing Specialist	1.00	1.00	0.00
Materials Specialist	4.00	4.00	4.00
Multimedia Design Spec	0.00	0.00	2.00
Network Administrator	1.00	1.00	0.00
Outreach Specialist	0.00	0.00	2.00
Planner	1.00	1.00	0.00
Planning Specialist	0.00	0.00	1.00
Project Manager	0.00	0.00	2.00
Public Affairs Coordinator	1.00	1.00	0.00
Research Assistant	1.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	2.00
Senior Accounting/Payroll Spec	0.00	0.00	1.00
Senior Graphics Technician	1.00	1.00	0.00
Senior Office Assistant	3.00	2.00	2.00
Senior Secretary	4.00	3.00	2.00
Senior Service Planner	2.00	2.00	0.00
Special Projects Manager	0.00	0.00	1.00
Stores Clerk	8.00	8.00	8.00
Streetcar Hostler	2.00	0.00	1.00
Streetcar Maint & Fac Serv Sup	1.00	0.00	0.00
Streetcar Maintenance Tech	6.00	5.00	5.00
Streetcar Safety Manager	0.00	1.00	1.00
Streetcar Sfty Sec & Trn Mgr	1.00	0.00	0.00
Support Services II	1.00	1.00	1.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	1.00	0.00
Tran Terminal Ops Off	2.00	1.00	0.00
Transit Asst Superint of Oper	0.00	0.00	2.00
Transit Chief Safety Officer	1.00	1.00	1.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
Transit Facilities Maintenance Superintendent	0.00	0.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Operator	374.50	346.00	315.00
Transit Operator Trainee	0.00	1.00	1.00
Transit Operator Trainer	4.75	5.00	5.00
Transit Ori Dev & Project Manager	1.00	1.00	1.00
Transit Planning & Program Co	0.00	0.00	0.00
Transit Planning & Program Coordinator	1.00	1.00	1.00
Transit Project Engineer	1.00	0.00	0.00
Transit Safety Manager	1.00	1.00	1.00
Transit Safety Officer	2.00	2.00	4.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Senior Service Planner	0.00	0.00	2.00
Transit Service Planner	0.00	0.00	1.00
Transit Stock Controller	1.00	1.00	1.00
Transit Superintendent of Oper	2.00	2.00	2.00
Transit Supervisor	36.00	32.00	29.00
Transit Term Operations Officer	0.00	0.00	1.00
Undergradute Intern	0.00	0.00	0.50
Website Coordinator	1.00	1.00	1.00
Grand Total	677.75	639.75	621.25

GOAL 8

PUBLIC HEALTH



- ANIMAL SERVICES
- COMMUNITY & HUMAN DEVELOPMENT
- ENVIRONMENTAL SERVICES
- PUBLIC HEALTH

Goal Team 8

Nurture and Promote a Healthy, Sustainable Community

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	31,853,868	34,716,476	31,879,254	29,449,563	30,879,059	1,429,496	5%
EMPLOYEE BENEFITS	9,114,750	9,657,980	9,360,599	11,224,537	11,995,813	771,277	7%
CONTRACTUAL SERVICES	5,042	-	-	15,950	13,750	(2,200)	-14%
PROFESSIONAL SERVICES	376,866	577,891	877,166	402,308	529,979	127,671	32%
OUTSIDE CONTRACTS	4,466,057	6,248,865	6,874,003	4,720,713	5,538,691	817,978	17%
INTERFUND SERVICES	5,809,768	5,866,075	5,523,846	5,784,084	6,315,154	531,070	9%
OPERATING LEASES	885,532	915,184	905,563	1,148,490	991,303	(157,187)	-14%
FUEL AND LUBRICANTS	2,988,258	3,029,503	2,989,071	3,385,302	3,939,372	554,070	16%
MATERIALS AND SUPPLIES	3,412,474	3,916,312	2,540,174	3,603,819	3,662,383	58,565	2%
MAINTENANCE AND REPAIRS	333,116	830,401	460,025	358,949	436,100	77,151	21%
MINOR EQUIPMENT AND FURNITURE	719,184	644,964	317,952	387,492	741,820	354,328	91%
COMMUNICATIONS	426,892	473,733	529,566	681,711	643,457	(38,254)	-6%
UTILITIES	433,354	438,777	464,906	529,886	551,047	21,161	4%
TRAVEL	304,597	163,330	11,968	261,246	318,720	57,474	22%
OTHER OPERATING EXPENDITURES	14,601,242	12,899,419	12,134,346	6,142,967	6,495,285	352,318	6%
COMMUNITY SERVICE PROJECTS	5,458,960	9,480,230	36,344,213	10,961,778	11,451,173	489,395	4%
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	(69,689)	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,009,312	1,265,481	3,323,149	1,359,160	1,459,575	100,415	7%
GRANT MATCH	71,318	-	-	247,785	181,479	(66,306)	-27%
OPERATING TRANSFERS OUT	26,121,695	36,485,454	27,012,922	35,842,084	35,941,017	98,933	0%
CAPITAL OUTLAY	13,184,014	13,876,512	9,049,460	14,793,947	15,035,000	241,053	2%
Total Expenditures	122,195,932	142,055,017	151,014,613	133,283,549	139,081,604	5,798,055	4%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	6,669,927	6,768,095	6,416,931	7,754,668	8,304,210	549,542	7%
CDBG	10,578,275	9,139,121	9,463,357	12,302,668	12,301,128	(1,540)	0%
CAPITAL PROJECTS	4,045	393,900	44,230	-	-	-	-
SPECIAL REVENUE	28,817,887	37,705,377	60,430,194	24,371,877	25,868,368	1,496,491	6%
FIDUCIARY	3,136	-	-	-	-	-	-
ENTERPRISE	76,122,662	88,048,525	74,659,902	88,854,335	92,607,897	3,753,562	4%
Total Funds	122,195,932	142,055,017	151,014,613	133,283,549	139,081,604	5,798,055	4%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	77.13	85.41	92.47	87.51	90.59	3.08	
NON GENERAL FUND	774.79	783.99	749.68	852.29	942.91	90.62	
Total Authorized	851.92	869.40	842.15	939.80	1,033.50	93.70	

Animal Services

Mission

Deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms.

Key Functions:

Maintain the health, safety, and welfare of the public and pets
Investigate reports about loose, stray, sick or injured animals, bite incidents and animal cruelty
Enforce laws related to animals



FY 2023 Budget

FY 2023 Total Budget

\$9,421,883

FY 2023 General Fund

\$0

FY 2023 Non-General Fund

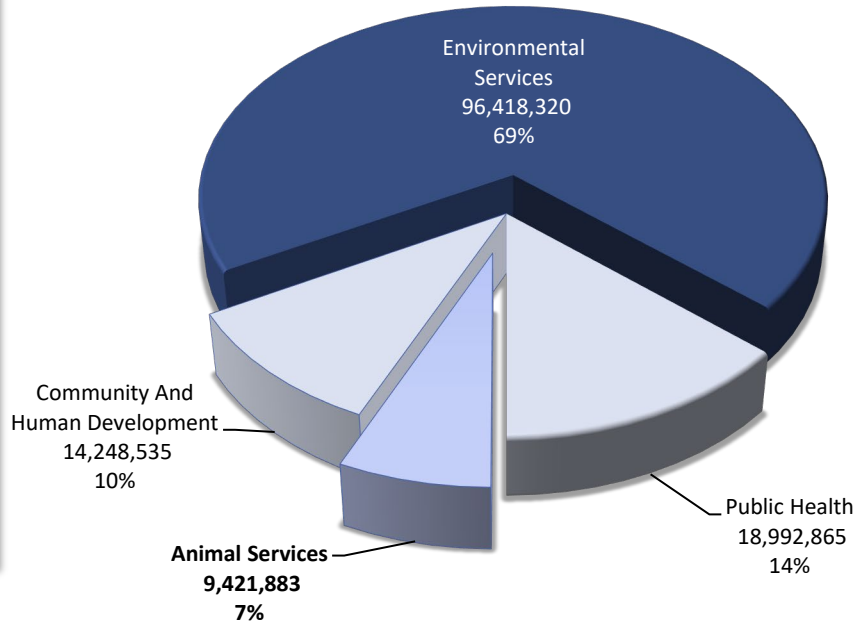
\$9,421,883

Total FTE's

143.50

Goal 8: Healthy, Sustainable Community

Total Budget \$139,081,604



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% Live release Rate	85.92%	87.25%	75.91%	90%

Animal Services

Mission Statement

To compassionately care for the health, safety and welfare of El Paso animals in our care and to advocate for animals in the community through education, community partnerships, enforcement and responsible pet ownership.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,585,406	4,510,387	4,399,824	4,525,356	4,777,679	252,323	6%
EMPLOYEE BENEFITS	1,659,851	1,644,024	1,568,294	1,592,725	1,645,199	52,475	3%
PROFESSIONAL SERVICES	-	-	-	-	3,500	3,500	-
OUTSIDE CONTRACTS	563,108	600,260	564,144	800,610	846,460	45,856	6%
INTERFUND SERVICES	135,618	116,320	128,121	130,000	130,000	-	0%
OPERATING LEASES	28,652	23,476	16,241	41,000	33,000	(8,000)	-20%
FUEL AND LUBRICANTS	107,871	97,860	112,974	144,000	159,000	15,000	10%
MATERIALS AND SUPPLIES	1,222,542	1,110,922	960,446	1,460,534	1,467,689	7,155	0%
MAINTENANCE AND REPAIRS	37,104	81,741	48,053	78,000	85,375	7,375	9%
MINOR EQUIPMENT AND FURNITURE	16,008	136,000	93,264	38,100	78,400	40,300	106%
COMMUNICATIONS	3,453	180	443	54,000	21,500	(32,500)	-60%
UTILITIES	91,595	87,659	98,311	100,000	100,000	-	0%
TRAVEL	30,960	22,700	4,001	18,125	29,525	11,400	63%
OTHER OPERATING EXPENDITURES	15,950	5,469	9,111	41,500	43,500	2,000	5%
OTHER NON-OPERATING EXPENDITURES	(3,259)	-	-	1,050	1,050	-	0%
GRANT MATCH	90,000	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	334,655	-	-	-	-	-
CAPITAL OUTLAY	192,697	524,259	72,660	-	-	-	-
Total Expenditures	8,777,555	9,295,935	8,075,887	9,024,999	9,421,883	396,884	4%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
CAPITAL PROJECTS	-	245,680	36,230	-	-	-	-
SPECIAL REVENUE	8,777,555	9,050,247	8,039,657	9,024,999	9,421,883	396,884	4%
Total Funds	8,777,555	9,295,935	8,075,887	9,024,999	9,421,883	396,884	4%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
NON GENERAL FUND	142.50	142.50	141.50	141.50	143.50	2.00	
Total Authorized	142.50	142.50	141.50	141.50	143.50	2.00	

ANIMAL SERVICES

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
CAPITAL PROJECTS					
25100 ANIMAL SERVICES ADMINISTRATION	0	245,688	36,230	0	0
<i>CAPITAL PROJECTS SUB TOTAL</i>	0	245,688	36,230	0	0

SPECIAL REVENUE					
25100 ANIMAL SERVICES ADMINISTRATION	2,092,501	2,577,342	1,914,940	1,871,866	2,177,748
25110 SHELTER OPERATIONS	1,625,797	1,904,722	1,728,395	2,061,162	2,129,820
25120 MEDICAL OPERATIONS	1,829,296	1,570,848	1,303,459	1,750,538	1,804,687
25130 AS COMMUNITY PROGRAMS	835,782	753,884	761,683	765,493	800,424
25140 ANIMAL SERVICES OPERATIONS	2,394,179	2,243,451	2,331,180	2,575,940	2,509,204
<i>SPECIAL REVENUE SUB TOTAL</i>	8,777,555	9,050,247	8,039,657	9,024,999	9,421,883

<i>All Funds Total</i>	8,777,555	9,295,935	8,075,887	9,024,999	9,421,883
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

Action 8.3.1 Expand community outreach through education and programming

Action 8.3.2 Continue no kill shelter effort leading to 90% live release rate by 2020

FY 2022 Key Results

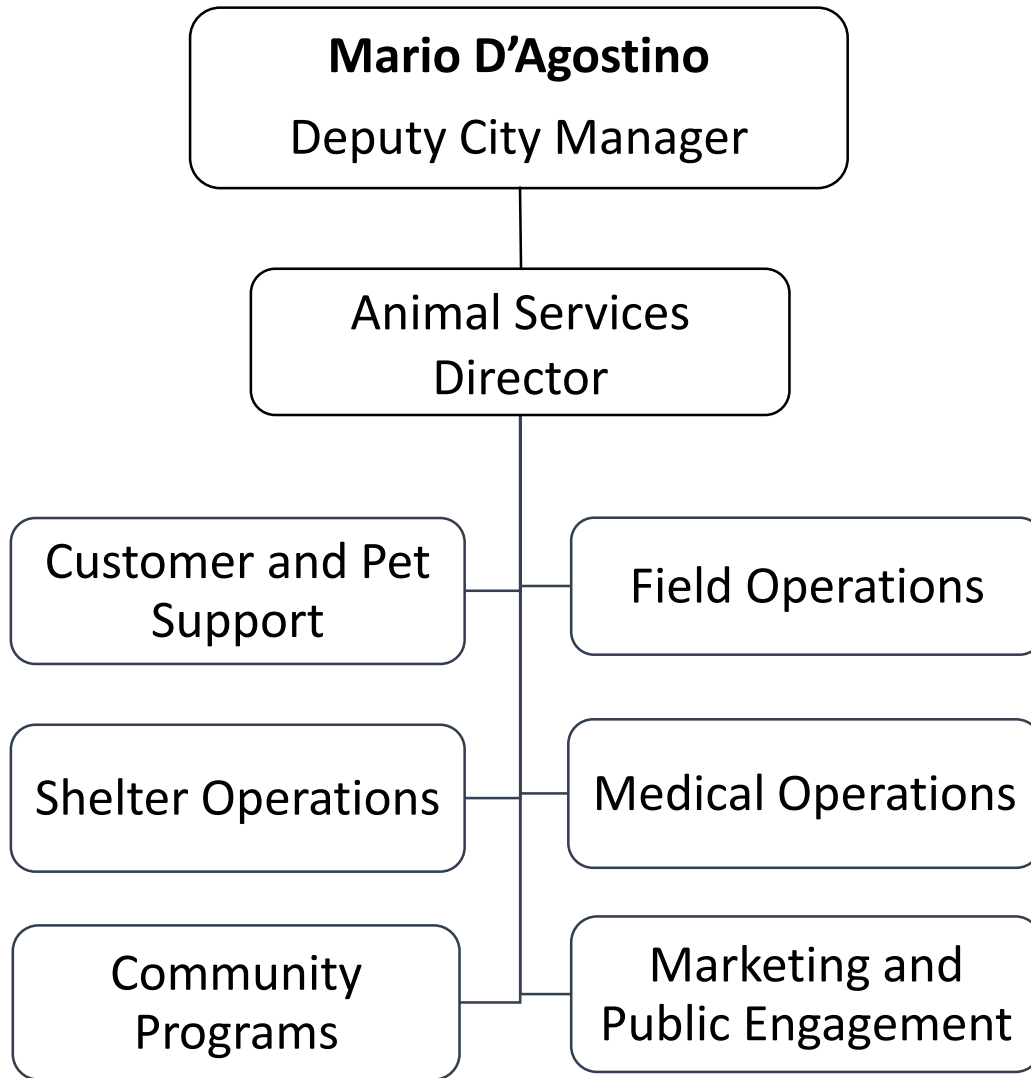
- Enhance customer service/experience by implementing a Customer Relationship Management system
- Expand community services through partnerships via the pet welfare community
- Educational Commission for Foreign Veterinary Graduates
- Mega Vaccination Clinics
- Empower community to reconnect with lost pets via ReUnite Sites

FY 2023 Key Deliverables

- **Continue “no-kill” effort leading to 90% Lifesaving Rate**
FY21 (actual): 87.25%
FY22(to date): 79.25%
FY23: 90%
- **Decrease the number of animals (Average daily Inventory) in the Shelter**
FY21 (actual): 585
FY22(to date): 801
FY23: 500
- **Increase the number of adoptions**
FY21 (actual): 3,177
FY22 (to date): 3,388
FY23: 5,000
- **Reduce euthanasia and died in care by 25%**
FY21 (actual): 1,813
FY22 (to date): 2782
FY23: 2768

Animal Services

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	141.50	143.50	2.00
Total Authorized	141.50	143.50	2.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accounting/Payroll Clerk	1.00	1.00	0.00
Animal Care Attendant	38.00	38.00	38.00
Animal Protection Officer	29.00	29.00	30.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	1.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Coordinator	1.00	1.00	1.00
Animal Services Operations Supervisor	2.00	2.00	2.00
Animal Services Senior Veterinarian	0.00	0.00	2.00
Animal Services Shift Supervisor	12.00	10.00	10.00
Animal Training and Enrichment	2.00	2.00	2.00
Associate Accountant	0.00	1.00	1.00
Chief Veterinarian	1.00	1.00	1.00
Communication Dispatcher	4.50	4.50	4.50
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer and Pet Support Super	0.00	2.00	2.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	7.00	7.00	7.00
Customer Relations Representative	2.00	2.00	2.00
Director of Animal Services	1.00	1.00	0.00
General Service Worker	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	0.00	0.00	1.00
Marketing and Public Engagement Manager	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Population Manager	2.00	2.00	2.00
Public Affairs Coordinator	1.00	1.00	1.00
Research and Management Assistant	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Animal Care Attendant	4.00	4.00	4.00
Senior Animal Protection Officer	4.00	4.00	4.00
Senior Animal Services Attendant	1.00	0.00	0.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
(UF) Veterinarian	0.00	0.00	1.00
Veterinarian	3.00	3.00	2.00
Veterinary Technician	11.00	11.00	11.00
Volunteer Program Coordinator	1.00	1.00	1.00
Volunteer Program Specialist	1.00	1.00	1.00
Grand Total	141.50	141.50	143.50

Community & Human Development

Mission

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low and moderate income neighborhoods, enhance human services, promote accessibility, expand housing opportunities, and improve the quality of life for low and moderate income persons in El Paso.

Key Functions:

Administer HUD CDBG and HOME Funding providing housing, public facilities and social services to low and moderate income individuals and families
Manage the Empowerment Zone Business Development
Support neighborhood associations and the development of community leaders
Administer the Retired and Senior Volunteer Program (RSVP) and the Foster Grandparent Program



FY 2023 Budget

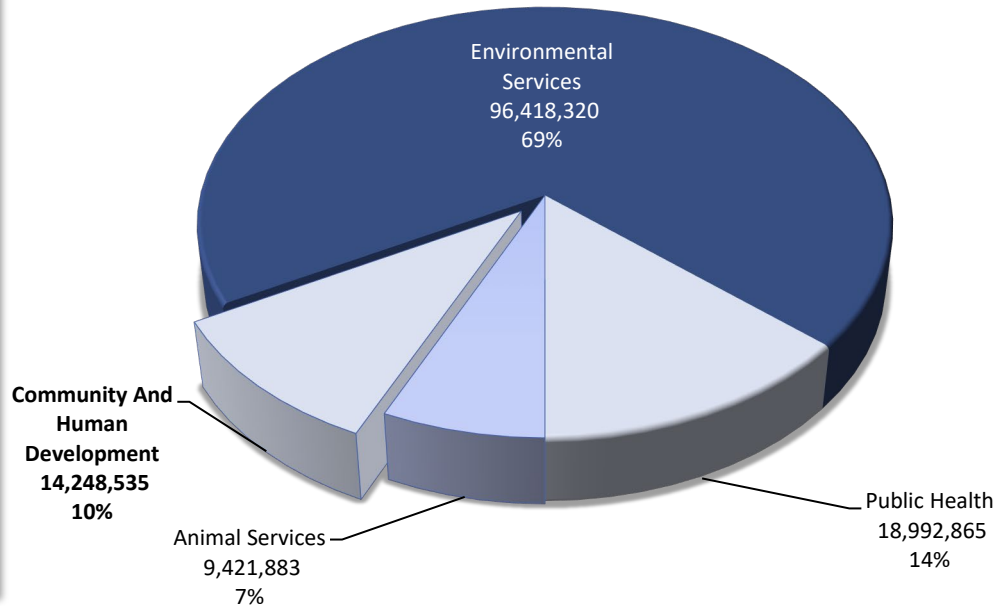
FY 2023 Total Budget
\$14,248,535

FY 2023 General Fund
\$1,462,977

FY 2023 Non-General Fund
\$12,785,558

Total FTE's
56.30

Goal 8: Healthy, Sustainable Community
Total Budget \$139,081,604



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
# of low to moderate-income individuals served	8,475	7,519	9,512	6,054
# of low to moderate individuals reached	69,350	65,370	13,185	38,678

Community and Human Development

Mission Statement

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low income neighborhoods, enhance human services, expand housing opportunities and improve the quality of life for low and moderate income persons.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,487,686	1,544,253	1,514,799	1,604,648	1,671,392	66,744	4%
EMPLOYEE BENEFITS	460,597	517,955	538,771	582,005	559,126	(22,876)	-4%
CONTRACTUAL SERVICES	-	-	-	-	2,400	2,400	-
PROFESSIONAL SERVICES	20,427	2,487	-	1,500	1,500	-	0%
OUTSIDE CONTRACTS	261,321	1,930,312	2,144,200	18,800	211,655	192,855	1,026%
INTERFUND SERVICES	19,231	4,623	2,103	19,296	13,296	(6,000)	-31%
OPERATING LEASES	7,822	3,554	37,671	80,050	79,050	(1,000)	-1%
FUEL AND LUBRICANTS	-	30	158	-	-	-	-
MATERIALS AND SUPPLIES	50,210	17,420	33,585	20,627	19,627	(1,000)	-5%
MINOR EQUIPMENT AND FURNITURE	10,632	2,285	-	-	-	-	-
COMMUNICATIONS	214	5,021	1,022	2,800	2,800	-	0%
UTILITIES	-	-	-	2,000	2,000	-	0%
TRAVEL	31,620	37,949	190	11,500	3,000	(8,500)	-74%
OTHER OPERATING EXPENDITURES	447,633	599,070	481,338	271,040	203,994	(67,046)	-25%
COMMUNITY SERVICE PROJECTS	5,443,020	9,475,934	36,344,213	10,961,778	11,321,173	359,395	3%
OTHER NON-OPERATING EXPENDITURES	(680)	-	-	-	-	-	-
GRANT MATCH	(18,682)	-	-	156,476	157,520	1,044	1%
CAPITAL OUTLAY	3,434,136	1,183,589	1,145,558	-	-	-	-
Total Expenditures	11,655,188	15,324,496	42,243,608	13,732,520	14,248,535	516,016	4%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	671,093	835,200	669,606	945,421	1,462,977	517,556	55%
CDBG	10,578,275	9,139,121	9,463,357	12,302,668	12,301,120	(1,540)	0%
CAPITAL PROJECTS	4,045	148,211	8,000	-	-	-	-
SPECIAL REVENUE	398,638	5,201,958	32,102,645	484,430	484,430	-	0%
FIDUCIARY	3,136	-	-	-	-	-	-
Total Funds	11,655,188	15,324,496	42,243,608	13,732,520	14,248,535	516,016	4%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	
GENERAL FUND	7.11	15.24	12.80	12.33	15.92	3.59	
NON GENERAL FUND	37.19	30.06	31.50	36.97	40.38	3.41	
Total Authorized	44.30	45.30	44.30	49.30	56.30	7.00	

COMMUNITY AND HUMAN DEVELOPMENT

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
71004 COM DEV RESILIENCY & SUSTAIN	72,480	103,887	99,429	106,615	367,080
71007 COM DEV MILITARY AFFAIRS	0	39,274	0	0	0
71010 CD SUPPORT SERVICES	156,659	215,450	148,509	149,375	363,774
71030 RELOCATN SERVS_GEN FUND	13,406	972	1,249	48,746	91,240
71040 CD NEIGHBORHOOD SERVICES	210,181	155,666	128,502	178,200	215,866
71080 CD SOCIAL SERVICES GRANT	0	0	0	62	0
71082 CD RSVP PROGRAM	21,425	75,708	147	75,721	75,721
71084 CD FOSTER GRANDPARENTS	5,642	38,802	21,714	81,799	81,799
71130 CDBG EMERGENCY SHELTER GRNT	94,609	37,154	38,615	38,130	38,394
71150 HOUSING ENTITLEMENT GRNT	0	0	0	61	0
71180 CDBG REVOLVING LOAN FUND	0	0	0	1,605	0
71200 HUD CD ADMIN	0	0	-8	1,851	0
71400 CD ACTIVITY DELIVERY COST	96,691	168,293	231,449	263,255	229,104
GENERAL FUND SUB TOTAL	671,093	835,206	669,606	945,421	1,462,977

FIDUCIARY					
71005 COM DEV NON-PROFIT PROGRAMS	3,136	0	0	0	0
FIDUCIARY SUB TOTAL	3,136	0	0	0	0

CDBG					
71004 COM DEV RESILIENCY & SUSTAIN	0	0	1,440	0	0
71010 CD SUPPORT SERVICES	0	0	0	2,339	0
71040 CD NEIGHBORHOOD SERVICES	0	0	0	-25,859	0
71080 CD SOCIAL SERVICES GRANT	15,633	-13,536	-690	-204,991	0
71082 CD RSVP PROGRAM	156,116	127,613	205,111	178,890	32,469
71084 CD FOSTER GRANDPARENTS	496,997	479,202	415,480	99,376	5,000
71110 CDBG SOCIAL SERVICE PROJ	761,638	722,392	1,696,528	969,134	1,031,673
71130 CDBG EMERGENCY SHELTER GRNT	500,891	453,443	571,976	543,672	548,484
71140 CDBG SPECIAL PURPOSE GRNT	11,469	17,004	16,656	21,123	21,264
71150 HOUSING ENTITLEMENT GRNT	2,377,944	1,829,280	1,282,551	2,630,040	2,557,125
71180 CDBG REVOLVING LOAN FUND	1,636,860	1,466,778	601,168	2,300,320	2,300,000
71200 HUD CD ADMIN	717,547	971,717	1,036,721	1,209,827	1,215,024
71240 CDBG CPTL PRJCTS_RENOVATION	3,757,776	2,993,368	2,787,040	4,059,582	4,070,584

71260 EMPOWRMNT ZONE ENTPRISE COMM	133,890	89,791	849,179	518,352	519,505
71280 RSVP ADVISORY COUNCIL FOUNDATN	5,862	2,070	198	0	0
71281 FGP FOUNDATION	5,652	0	0	0	0
71400 CD ACTIVITY DELIVERY COST	0	0	0	863	0
CDBG SUB TOTAL	10,578,275	9,139,121	9,463,357	12,302,668	12,301,128

CAPITAL PROJECTS					
71240 CDBG CPTL PRJCTS_RENOVATION	4,045	148,211	8,000	0	0
CAPITAL PROJECTS SUB TOTAL	4,045	148,211	8,000	0	0

SPECIAL REVENUE					
71010 CD SUPPORT SERVICES	0	4,063,863	26,460,540	10	0
71030 RELOCATN SERVS_GEN FUND	12,025	4,982	0	0	0
71110 CDBG SOCIAL SERVICE PROJ	0	0	3,506,231	0	0
71130 CDBG EMERGENCY SHELTER GRNT	0	723,304	1,575,622	0	0
71140 CDBG SPECIAL PURPOSE GRNT	385,423	409,809	553,919	484,274	484,430
71200 HUD CD ADMIN	0	0	6,334	147	0
71310 CD DONATIONS	1,190	0	0	0	0
SPECIAL REVENUE SUB TOTAL	398,638	5,201,958	32,102,645	484,430	484,430

All Funds Total	11,655,188	15,324,496	42,243,608	13,732,520	14,248,535
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.2 Stabilize neighborhoods through community, housing and ADA improvements

Action 8.2.2 Improve living conditions for low and moderate income persons residing in the City of El Paso

Action 8.2.3 Develop programs to address the physical well-being of neighborhoods

Action 8.2.4 Increase ADA compliance and accessibility considerations throughout the community

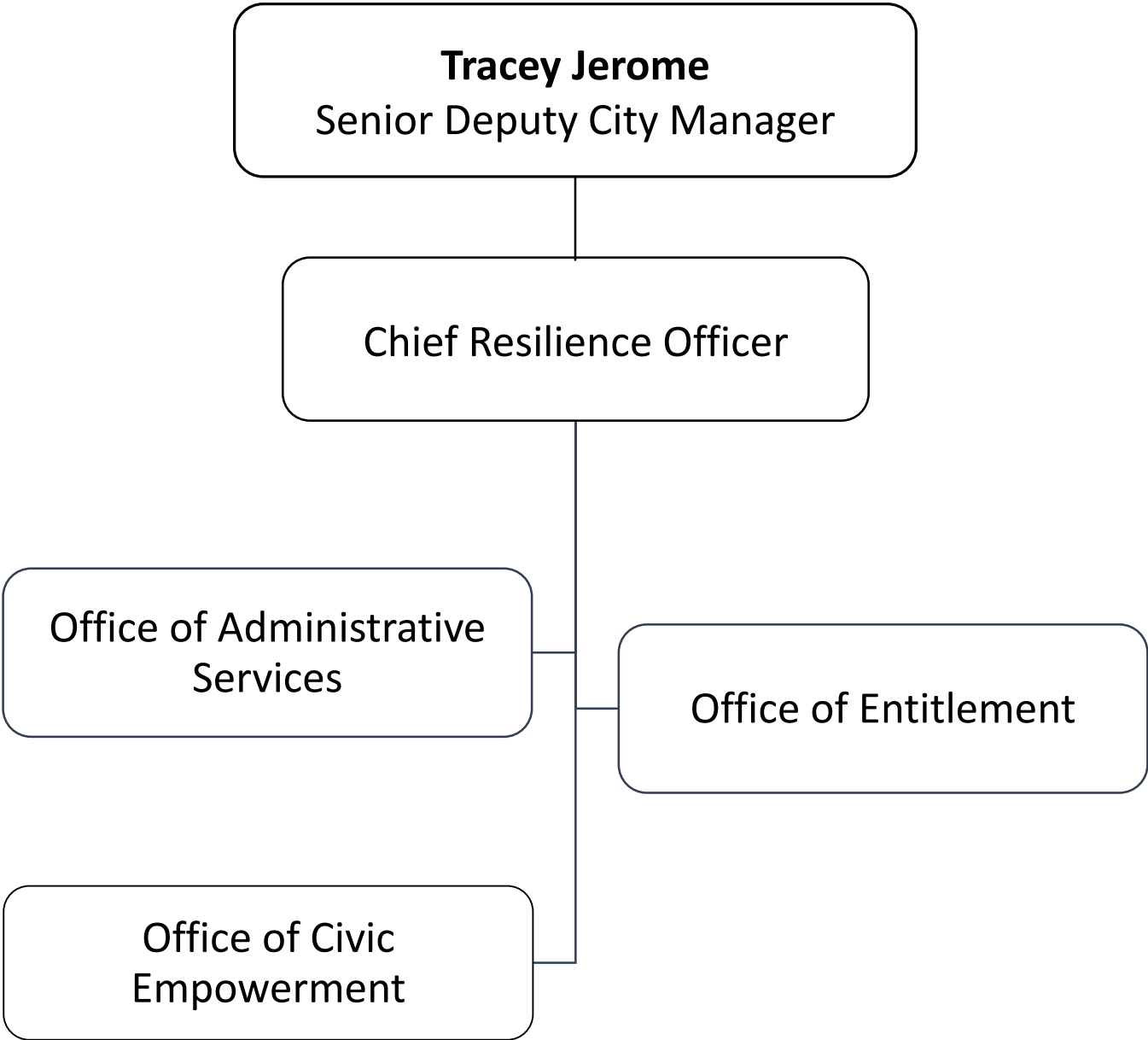
FY 2022 Key Results

- Deploy "El Paso Helps" Collaborative Stryker Team
- Establish consistent and reliable data collection regarding the state of housing and homelessness
- Advance implementation of recommendations in the regional housing plan
- Establish the Office of Diversity, Equity and Inclusion
- Successfully Host the Neighborhoods USA Conference
- Establish a consistent line of communication for persons with disabilities through the new ADA Coordinator.
- Advance the City of El Paso Urban Energy Plan
- Launch work on the City of El Paso's first Climate Action Plan

FY 2023 Key Deliverables

- Stabilize neighborhoods through community, housing and ADA improvements
- More efficiently deploy single-family housing rehabilitation and pending home rehabilitation projects.
- Contracted with PHIX (Public Health Information Exchange) to establish a monthly homelessness data dashboard that will allow for better-informed decision-making regarding programming and funding.
- Coordination with street outreach agencies to align efforts and increase response time through El Paso Helps / El Paso Ayuda.
- The creation of the Diversity, Equity and Inclusion Office, supported by the ADA Coordinator and the hiring of the City's first Equity Officer.
- Construction of new Alamito STREAM Center in Segundo Barrio with CDBG

Community and Human Development Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	12.33	15.92	3.59
Non-General Fund	36.97	40.38	3.41
Total Authorized	49.30	56.30	7.00

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
Accessibility Coordinator	0.00	0.00	1.00
Accountant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
CD Program Manager	2.00	2.00	3.00
CDBG Contract Administrator	1.00	1.00	1.00
Civic Empowerment Coordinator	0.00	0.00	1.00
Community & Human Development	0.00	0.00	1.00
Cmty & Human Dev Assist Dir	0.00	0.00	1.00
Community & Human Development Director	1.00	1.00	1.00
Contract Compliance Officer	1.00	3.00	3.00
Equity Officer	0.00	0.00	1.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	1.00	4.00	4.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	4.00	5.00	9.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Planner	1.00	0.00	0.00
Grant Project Manager	2.00	2.00	0.00
Grant Senior Accountant	1.00	1.00	1.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Superviso	0.00	0.00	1.00
Housing Program Specialist	1.00	1.00	0.00
Housing Program Technician	1.00	1.00	1.00
Love Your Block Fellow	0.00	0.00	1.00
Marketing & Communications Coordinator	1.00	1.00	1.00
Neighborhood Service Coordinator	1.00	1.00	0.00
Neighborhood Specialist	2.00	2.00	2.00
Project Accountant	1.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research & Mgmt Assist	2.00	2.00	2.00
Senior Grant Planner	1.00	1.00	1.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Loan Account & Collection Specialist	1.00	1.00	1.00
Sustainability Coord	1.00	1.00	1.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	4.00	4.00	4.00
Grand Total	44.30	49.30	56.30

Environmental Services

Mission

To provide waste management and environmental protection for a better quality of life in El Paso.

Key Functions:

Collect and dispose/reuse of residential solid waste and recycle material
Provide Environmental Engineering and compliance assistance to all City facilities



FY 2023 Budget



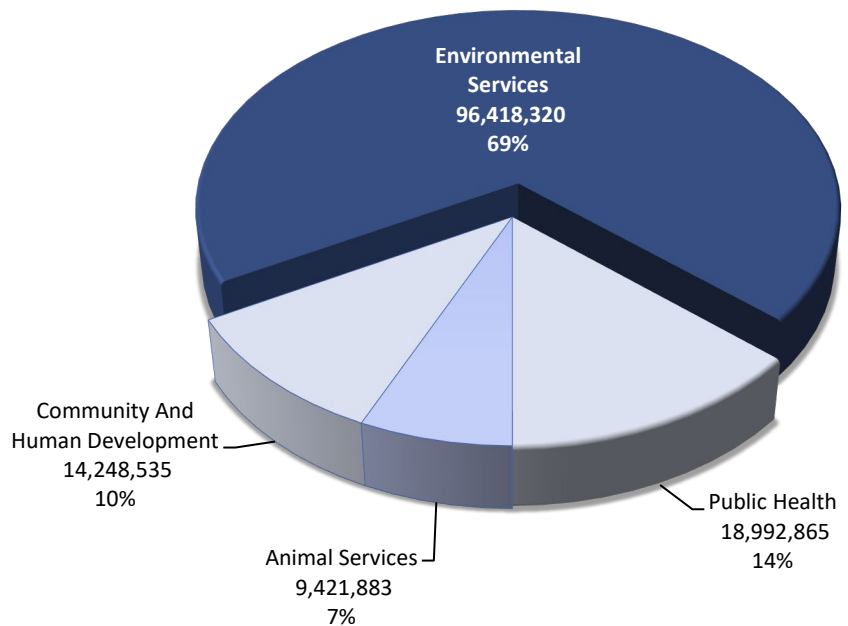
FY 2023 Total Budget
\$96,418,320

FY 2023 General Fund
\$0

FY 2023 Non-General Fund
\$96,418,320

Total FTE's
408.70

Goal 8: Healthy, Sustainable Community
Total Budget \$139,081,604



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
% recycling diversion rate	11.50%	12.05	10.52	20%
# of ozone days exceeding standards	0	0	20	0

Environmental Services

Mission Statement

To provide code enforcement, environmental health and integrated solid waste management services to the greater El Paso community so they can enjoy a healthy, clean, safe and beautiful environment.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	15,851,603	17,899,087	14,938,243	14,129,635	14,794,127	664,492	5%
EMPLOYEE BENEFITS	3,669,562	3,765,255	3,236,198	5,437,527	5,903,466	465,941	9%
CONTRACTUAL SERVICES	5,042	-	-	-	-	-	-
PROFESSIONAL SERVICES	127,213	49,149	255,450	280,725	360,750	80,025	29%
OUTSIDE CONTRACTS	2,726,320	2,592,119	2,355,567	3,206,389	3,530,559	324,170	10%
INTERFUND SERVICES	5,564,880	5,656,643	5,347,773	5,558,053	6,095,908	537,855	10%
OPERATING LEASES	38,444	28,071	21,891	35,000	35,000	-	0%
FUEL AND LUBRICANTS	2,842,972	2,899,825	2,851,885	3,177,250	3,703,972	526,722	17%
MATERIALS AND SUPPLIES	1,092,826	929,153	674,160	1,304,262	1,333,337	29,075	2%
MAINTENANCE AND REPAIRS	231,423	202,159	210,154	215,725	237,229	21,500	10%
MINOR EQUIPMENT AND FURNITURE	291,158	94,916	151,269	219,325	507,050	287,725	131%
COMMUNICATIONS	215,754	275,657	299,022	395,045	350,153	(44,892)	-11%
UTILITIES	88,539	73,795	98,736	109,742	114,347	4,605	4%
TRAVEL	78,170	26,079	1,389	98,274	105,774	7,500	8%
OTHER OPERATING EXPENDITURES	12,657,321	10,830,699	10,257,149	4,563,882	4,833,039	269,151	6%
COMMUNITY SERVICE PROJECTS	15,940	4,299	-	-	130,000	130,000	-
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,429	(69,689)	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,027,150	1,252,049	3,287,060	1,345,100	1,446,175	101,075	8%
GRANT MATCH	-	-	-	-	0	0	-
OPERATING TRANSFERS OUT	26,121,695	36,150,800	27,012,922	35,842,084	35,941,017	98,933	0%
CAPITAL OUTLAY	9,187,670	12,039,344	7,657,889	14,763,450	15,035,000	271,550	2%
Total Expenditures	82,453,316	95,337,518	79,073,186	92,663,246	96,418,320	3,755,074	4%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SPECIAL REVENUE	6,330,654	7,288,999	4,413,284	3,808,911	3,810,429	1,512	0%
ENTERPRISE	76,122,662	88,048,525	74,659,902	88,854,335	92,607,897	3,753,562	4%
Total Funds	82,453,316	95,337,518	79,073,186	92,663,246	96,418,320	3,755,074	4%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	0.00	0.00	0.00	0.00	0.33	0.33	-
NON GENERAL FUND	391.00	402.50	356.50	395.15	408.37	13.22	3%
Total Authorized	391.00	402.50	356.50	395.15	408.70	13.55	3%

ENVIRONMENTAL SERVICES

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
ENTERPRISE					
34000 ENVIRONMENTAL ENGINEERING	1,704,398	2,325,164	728,311	745,734	498,043
34030 ENVIRO CODE COMPLIANCE	4,766,060	6,621,883	2,583,066	1,954,881	3,019,706
34060 ENVIRONMENTAL SERVS ADMIN	27,488,682	36,579,503	32,642,443	44,704,227	44,763,977
34080 COLLECTIONS	25,658,571	23,840,674	18,736,831	22,552,596	25,761,805
34090 TRAINING & PUBLIC PROGRAMS	439,925	622,773	361,381	1,982	0
34100 CLEAN EL PASO	7,658,667	8,559,663	7,662,509	10,828,648	9,212,437
34130 ENV SVCS LANDFILL	8,406,359	9,498,866	11,945,360	8,066,266	9,351,929
ENTERPRISE SUB TOTAL	76,122,662	88,048,525	74,659,902	88,854,335	92,607,897

SPECIAL REVENUE					
34000 ENVIRONMENTAL ENGINEERING	65,701	71,229	45,356	268,988	246,500
34030 ENVIRO CODE COMPLIANCE	45,410	41,407	29,201	39,462	51,462
34340 ENVIRONMENTAL FEE	6,219,543	7,176,357	4,338,728	3,500,461	3,512,461
SPECIAL REVENUE SUB TOTAL	6,330,654	7,288,993	4,413,284	3,808,911	3,810,423

All Funds Total	82,453,316	95,337,518	79,073,186	92,663,246	96,418,320
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.5 Improve air quality throughout El Paso

Action 8.5.1 Reduce ozone-damaging emissions

Strategy 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions

Action 8.6.1 Expand Landfill use

Action 8.6.2 Provide efficient solid waste collection services

Action 8.6.3 Increase citywide waste diversion rate

Strategy 8.7 Ensure community compliance with environmental regulatory requirements

Action 8.7.1 Ensure city compliance of federal and state environmental rules and regulations

Strategy 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Action 8.9.1 Treat all areas of confirmed mosquito infestation

Action 8.9.2 Increase number of outreach events where environmental education is provided to the community

FY 2022 Key Results

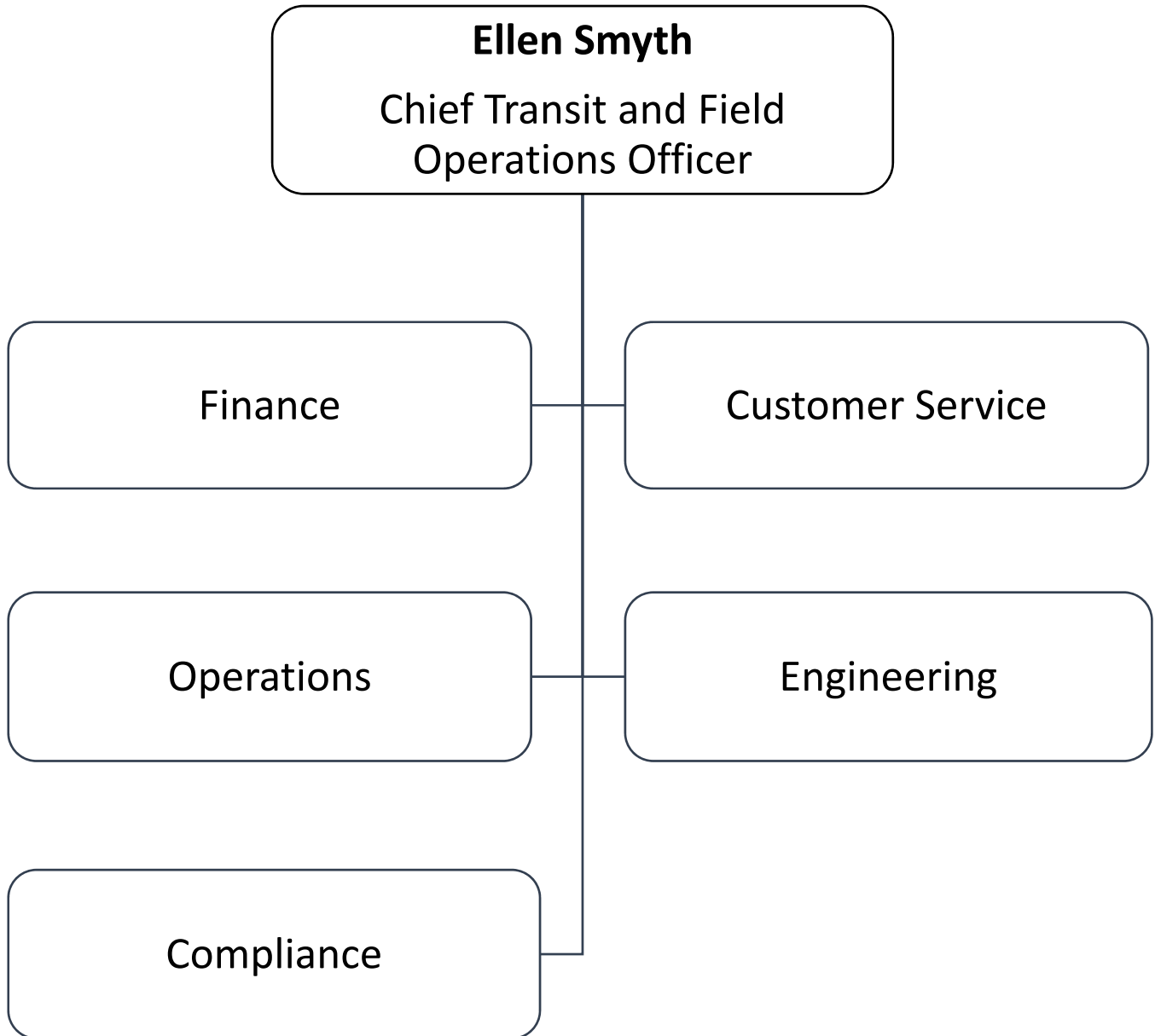
- 251 Virtual and In-Person Presentations to the public
- 15,822 participants in presentations
- 1st Black Belt Class Celebration
- 613 Black Belt Graduates to date

FY 2023 Key Deliverables

- Implementation of Need for Safe Access Policy to allow for safety collection of waste and recyclables on private property
- Dumpster Service for Existing Residential Customers
- Continue the recycle challenge campaign to reduce contamination by flipping our numbers from 32% to 23% by 2023

Environmental Services

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	0.00	0.33	0.33
Non-General Fund	395.15	408.37	13.22
Total Authorized	395.15	408.70	13.55

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Accountant	2.00	2.00	2.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	0.00	0.00	1.00
Air Quality Lead Specialist	0.00	0.00	2.00
Air Quality Senior Specialist	0.00	0.00	6.00
Air Quality Team Leader	0.00	2.00	2.00
Associate Code Compliance Officer	4.00	4.00	3.00
BioWatch Program Field Technician	0.50	0.50	0.50
BioWatch Program Senior Field	0.00	0.00	1.00
Business & Customer Service Associate	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Cashier	3.00	0.00	0.00
Chief Building Inspector	1.00	0.00	0.00
Code Compliance Officer	21.00	20.00	18.00
Code Compliance Supervisor	2.00	3.00	2.00
Customer Relations & Billing Supervisor	2.00	1.00	2.00
Customer Relations Clerk	2.00	2.00	1.00
Customer Relations Representative	3.00	6.00	15.00
Departmental Data Management Supervi:	1.00	2.00	2.00
Departmental Human Resources Manage	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	0.00
Engineering Lead Technician	4.00	4.00	4.00
Engineering Lead Senior Technician	0.00	0.00	1.00
Environmental Engineering Associate	2.00	1.00	1.00
Environmental Planner	1.00	1.00	0.00
Environmental Scientist	1.00	0.00	1.00
Environmental Senior Field Technician	2.00	1.00	0.00
Environmental Services Assistant Directo	2.00	2.00	3.00
Environmental Services Director	1.00	1.00	1.00
Environmental Team Lead	0.00	1.00	0.00
Equipment Operator	17.00	25.00	25.00
Fleet Maintenance Manager	1.00	1.00	0.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	66.00	75.00	0.00
General Services Lead Worker	14.00	14.00	26.00
GIS Technician	2.00	2.00	2.00
Graduate Intern	0.60	0.00	0.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	18.00	19.00	21.00
Human Resources Analyst	1.00	2.00	1.00
Human Resources Specialist	3.00	3.00	3.00
Lead General Service Worker	0.00	8.00	0.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Managing Director	1.00	1.00	1.00
Marketing and Public Relations Assistant	1.00	1.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	1.00	8.25	1.00
Office Manager	1.00	2.00	2.00
Operations Assistant	4.00	10.00	11.00
Outreach Specialist	2.00	3.00	4.00
Partnership Program Coordinator	1.00	1.00	1.00
Project Manager	1.00	1.00	2.00
Property Maintenance & Housing Inspect	12.00	0.00	0.00
Property Maintenance & Housing Inspect	1.00	0.00	0.00
Public Affairs Coordinator	0.00	0.00	1.00
Public Affairs Specialist	1.00	1.00	0.00
Secretary	1.00	1.00	0.00
Senior Accountant	2.00	2.00	2.00
Senior Code Compliance Officer	3.00	3.00	3.00
Senior Human Resource Analyst	0.00	0.00	0.00
Senior Office Assistant	6.00	6.00	5.00
Solid Waste Division Supervisor	11.00	11.00	13.00
Solid Waste Landfill Supervisor	3.00	3.00	3.00
Solid Waste Operations Admin	0.00	1.00	1.00
Solid Waste Lead Service Worker	0.00	0.00	0.00
Solid Waste Operations Coordinator	3.00	3.00	3.00
Solid Waste Operations Manager	5.00	5.00	6.00
Solid Waste Service Worker	0.00	0.00	74.00
Solid Waste Truck Driver	87.40	97.40	95.40
Solid Waste Truck Driver Trainee	0.00	0.00	2.80
Sr. Cashier	1.00	4.00	4.00
Truck Driver	3.00	1.00	1.00
Welder	2.00	2.00	2.00
Grand Total	356.50	395.15	408.70

Public Health

Mission

Provide Public Health related research, evaluation, education, prevention, intervention, and preparedness services.

Key Functions:

*Educate and empower people about Health issues
Prevent epidemics and spread of disease
Promote and encourage healthy behaviors*



FY 2023 Budget



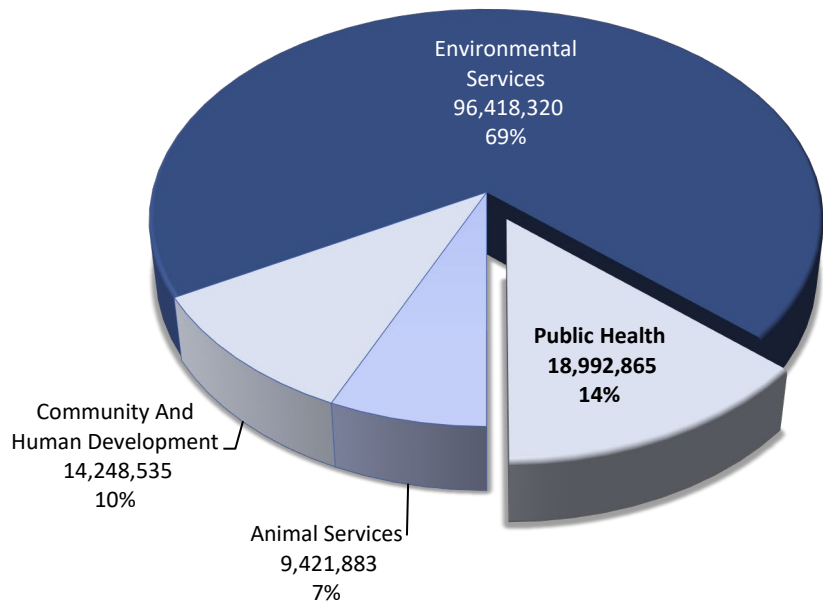
FY 2023 Total Budget
\$ 18,992,865

FY 2023 General Fund
\$6,841,233

FY 2023 Non-General Fund
\$12,151,632

Total FTE's
425.00

Goal 8: Healthy, Sustainable Community
Total Budget \$139,081,604



FY 2022 Key Performance Indicators

Key Performance Indicator	FY20 Actual	FY21 Actual	FY22 Actual	Annual Target
Medicaid Waiver program participants (teen health – HPV, STD, cancer screenings, flu and pneumonia shots for uninsured seniors, etc.)	2,143	7,100	3,355	5,228

Public Health

Mission Statement

To provide research and evaluation, prevention, intervention, and mobilization services to the people of El Paso so they can feel and be healthy, productive, safe and secure.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	9,929,173	10,762,740	11,026,388	9,189,925	9,635,862	445,937	5%
EMPLOYEE BENEFITS	3,324,740	3,730,740	4,017,337	3,612,280	3,888,017	275,737	8%
CONTRACTUAL SERVICES	-	-	-	15,950	11,350	(4,600)	-29%
PROFESSIONAL SERVICES	229,225	526,254	621,716	120,083	164,229	44,146	37%
OUTSIDE CONTRACTS	915,308	1,126,165	1,810,091	694,914	950,011	255,097	37%
INTERFUND SERVICES	90,040	88,483	45,850	76,735	75,950	(785)	-1%
OPERATING LEASES	810,614	860,083	829,760	992,440	844,253	(148,187)	-15%
FUEL AND LUBRICANTS	37,415	31,782	24,054	64,052	76,400	12,348	19%
MATERIALS AND SUPPLIES	1,046,896	1,858,807	871,982	818,395	841,730	23,335	3%
MAINTENANCE AND REPAIRS	64,588	546,501	201,817	65,224	113,500	48,276	74%
MINOR EQUIPMENT AND FURNITURE	401,387	411,755	73,419	130,067	156,370	26,303	20%
COMMUNICATIONS	207,472	192,875	229,079	229,866	269,004	39,138	17%
UTILITIES	253,219	277,323	267,860	318,144	334,700	16,556	5%
TRAVEL	163,847	76,604	6,388	133,347	180,421	47,074	35%
OTHER OPERATING EXPENDITURES	1,480,338	1,464,179	1,386,748	1,266,546	1,414,759	148,213	12%
OTHER NON-OPERATING EXPENDITURES	(13,899)	13,441	36,089	13,010	12,350	(660)	-5%
GRANT MATCH	-	-	-	91,309	23,959	(67,350)	-74%
CAPITAL OUTLAY	369,511	129,321	173,353	30,497	-	(30,497)	-100%
Total Expenditures	19,309,873	22,097,068	21,621,932	17,862,784	18,992,865	1,130,081	6%

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	5,998,834	5,932,889	5,747,325	6,809,247	6,841,239	31,986	0%
SPECIAL REVENUE	13,311,039	16,164,179	15,874,607	11,053,537	12,151,632	1,098,095	10%
Total Funds	19,309,873	22,097,068	21,621,932	17,862,784	18,992,865	1,130,081	6%

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Adopted Over/(Under) FY 2022 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	70.02	70.17	79.67	75.18	74.34	-0.84	
NON GENERAL FUND	204.10	208.93	220.18	278.67	350.66	71.99	
Total Authorized	274.12	279.10	299.85	353.85	425.00	71.15	

PUBLIC HEALTH

Division Summary

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
GENERAL FUND					
41010 ENVIRONMENT-OSSF	1,360,046	1,238,145	1,096,339	1,640,068	1,865,351
41050 TB_TB OUTREACH	0	0	9,013	0	0
41060 STD CLINICS	442,231	379,878	375,612	418,347	492,494
41080 DENTAL	603,422	610,110	577,872	599,599	685,776
41090 ADULT IMMUNIZATN SERVS	83,778	65,075	76,183	119,989	113,602
41130 LABORATORY	634,442	579,929	471,996	679,736	626,253
41150 EPIDEMIOLOGY	262,537	258,079	219,442	350,470	363,150
41160 HEALTH ADMIN	955,850	1,174,213	938,665	1,269,279	2,208,509
41170 HEALTH SUPPORT SERVS	1,474,909	1,447,423	1,301,336	1,529,736	157,664
41210 HEALTH EDUCATION PROGRAM	181,618	169,993	157,094	202,025	199,493
41230 PRIVATE LOCAL HEALTH GRNTS	0	9,817	22,604	0	0
41270 TDH LABORATORY GRNT	0	5,989	6,603	0	0
41280 MISC GRNT	0	0	5,444	0	0
41310 TUBERCULOSIS GRNT	0	-1,772	0	0	-1,900
41320 TDH IMMUNIZATN GRNT	0	-3,991	0	0	4,905
41350 MISC HEALTH GRNT	0	0	37,405	0	51,811
41355 PUBLIC HEALTH-COVID OPERATIONS	0	0	451,717	0	74,125
GENERAL FUND SUB TOTAL	5,998,834	5,932,889	5,747,325	6,809,247	6,841,233

SPECIAL REVENUE					
41080 DENTAL	379,518	281,528	157,915	0	216,379
41130 LABORATORY	0	57,221	25,306	0	100,237
41150 EPIDEMIOLOGY	360,978	274,796	630,683	142,043	142,043
41160 HEALTH ADMIN	1,629,793	3,369,205	999,237	0	123,787
41170 HEALTH SUPPORT SERVS	0	22,310	86,709	0	0
41210 HEALTH EDUCATION PROGRAM	0	36,653	14,604	0	0
41230 PRIVATE LOCAL HEALTH GRNTS	100,275	6,437	1,645	12,077	63,958
41240 TDH WIC SERVS	5,873,612	5,749,093	5,158,090	6,613,250	6,744,068
41245 COVID WIC FUNDING	0	0	221	0	0
41250 FED. AIR QUAL_ENVIRON PROGRAM	0	0	1,827	0	0
41262 HEALTH TITLE X FAMILY PLANNING	59,371	831,761	1,104,261	0	0
41270 TDH LABORATORY GRNT	361,068	398,187	411,870	5,000	149,787
41280 MISC GRNT	332,033	404,808	628,146	650,981	554,029

41290 TDH CLINICAL SERVS GRNT	263,534	309,005	367,086	220,000	3,621
41300 TDH STD AIDS HIV CLINIC GRNT	1,426,710	1,441,657	1,622,034	1,487,727	1,588,152
41310 TUBERCULOSIS GRNT	738,007	733,577	773,050	816,258	807,255
41320 TDH IMMUNIZATN GRNT	931,894	850,528	869,175	945,988	958,065
41340 TDH CASE MGMT GRNT	160,213	150,259	152,032	160,213	108,636
41350 MISC HEALTH GRNT	694,033	1,247,155	1,305,039	0	591,615
41355 PUBLIC HEALTH-COVID OPERATIONS	0	0	1,565,678	0	0
SPECIAL REVENUE SUB TOTAL	13,311,039	16,164,179	15,874,607	11,053,537	12,151,632

All Funds Total	19,309,873	22,097,068	21,621,932	17,862,784	18,992,865
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

Action 8.1.1 Conduct a mass prophylaxis full-scale exercise to test current plan in preparation for a real event

Action 8.1.2 Reduce the incidence of transmittable diseases and environmental health risks

Action 8.1.3 Promote health education and advocacy

FY 2022 Key Results

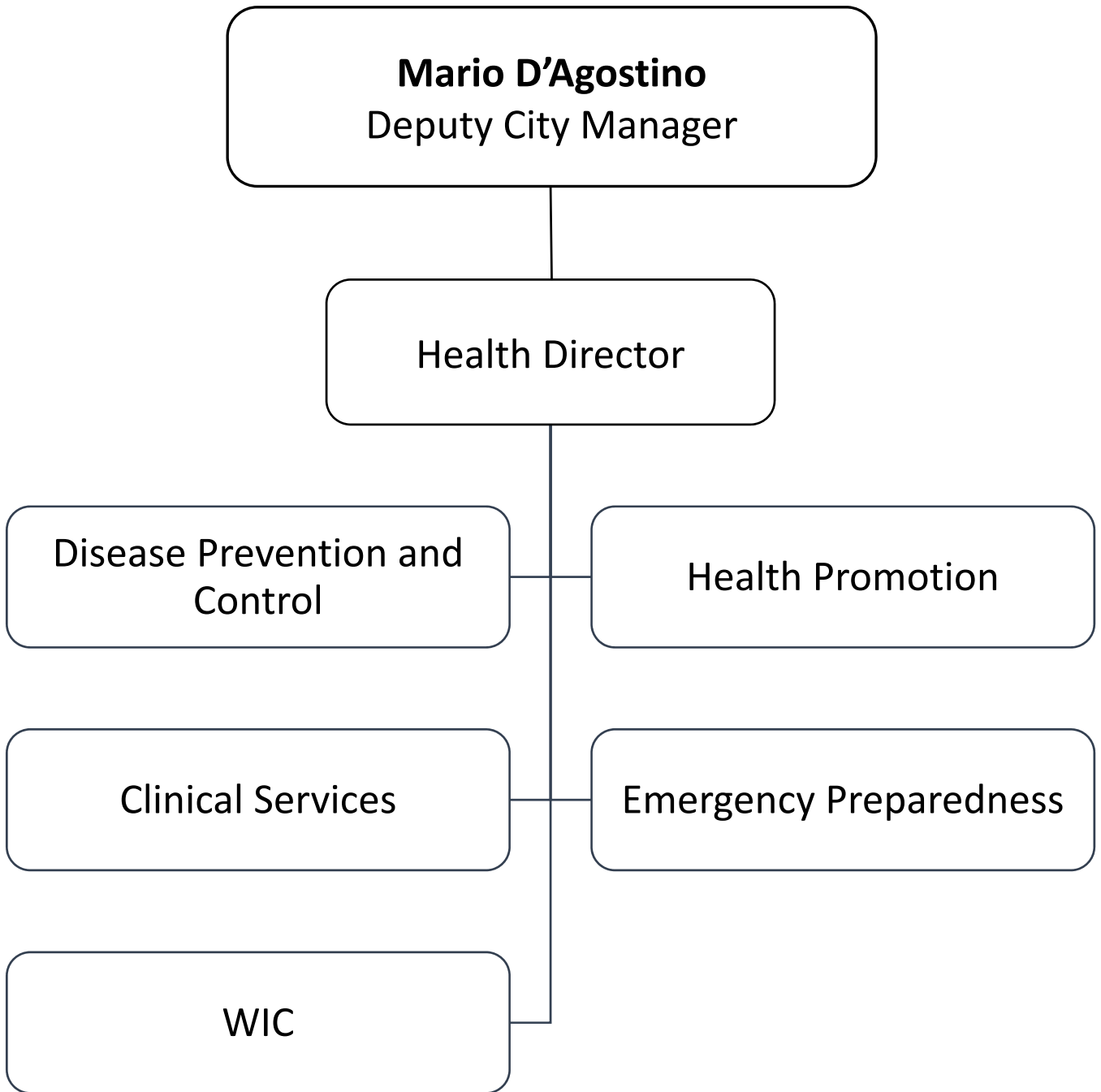
- Complete a comprehensive Community Health Assessment to identify areas of priority.
- Improve overall health outcomes of identified vulnerable sections of the community by enhancing and improving offered Public Health services.
- Improving clinical areas by creating an electronic health record of visits

FY 2023 Key Deliverables

- Complete a comprehensive Community Health Assessment to identify areas of priority.
- Improve overall health outcomes of identified vulnerable sections of the community by enhancing and improving offered Public Health services.
- Strengthening Public Health Programs to reinforce surveillance and response to existing and emerging diseases.
- Empowering marginalized and vulnerable segments of our community by education and resource assistance.
- Improving access to care for underserved members of our community.

Public Health

Adopted FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Adopted	Increase / (Decrease)
GF	75.18	74.34	(0.84)
Non-General Fund	278.67	350.66	71.99
Total Authorized	353.85	425.00	71.15

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
(ACT) Admin Services Manager	1.00	0.00	0.00
(ACT) Dep.Dir of Publi Health	1.00	0.00	0.00
(ACT) Health Asst. Director	1.00	0.00	0.00
211 Call Center & Resources Coordinator	1.00	1.00	1.00
211 Information & Referral Specialist	5.50	4.00	5.00
Accountant	4.00	1.00	0.00
Accounting/Payroll Clerk	2.00	1.00	0.00
Accounting/Payroll Specialist	2.00	2.00	1.00
Administrative Assistant	1.00	0.00	1.00
Administrative Specialist	0.00	4.00	4.00
Administrative Support Associate	1.00	1.00	2.00
Associate Epidemiologist (COVID)	0.00	3.00	3.00
Breastfeeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	5.00	3.00	9.00
Chief Dentist	1.00	1.00	1.00
Clerical Assistant	4.00	12.00	14.00
Clinical Assistant	22.00	19.00	16.00
Community Service Aide Breastf	3.00	3.00	2.00
Compl & Quality Improv Assist	1.00	1.00	1.00
Customer Relations Clerk	11.00	7.00	3.00
Customer Relations Representative	0.00	0.00	4.00
Customer Services Clerk	1.00	7.00	8.00
Data Scientist	0.00	0.00	1.00
Dental Assist Clinic/Mobile Unit	3.00	3.00	3.00
Dental Assistant	2.00	2.00	2.00
Dental Hygen Clinic/Mobile Unit	1.00	1.00	1.00
Dental Hygienist	2.00	2.00	2.00
Dental Office Manager	1.00	1.00	1.00
Departmental Data Manaement Specialist	0.00	0.00	1.00
Disease Intervention Specialist	10.00	10.00	14.00
Epidemiologist	2.00	2.00	2.00
Field Epidemiologist	4.00	4.00	8.00
Financial Research Analyst	0.00	0.00	1.00
Food Safety Inspector	5.00	4.00	4.00
Food Safety Inspector Supervisor	2.00	1.00	1.00
Foodborne Illness Epidemiologist	1.00	1.00	1.00
Graduate Intern	3.10	3.10	1.50
Grant Accounting/Payroll Clerk	1.00	1.00	1.00
Grant Project Manager	0.00	1.00	1.00
Grants Writer	1.00	0.00	0.00
Health Assistant Director	1.00	2.00	2.00
Health Director	1.00	1.00	1.00
Health Education & Prevention Specialist	10.00	8.00	16.00

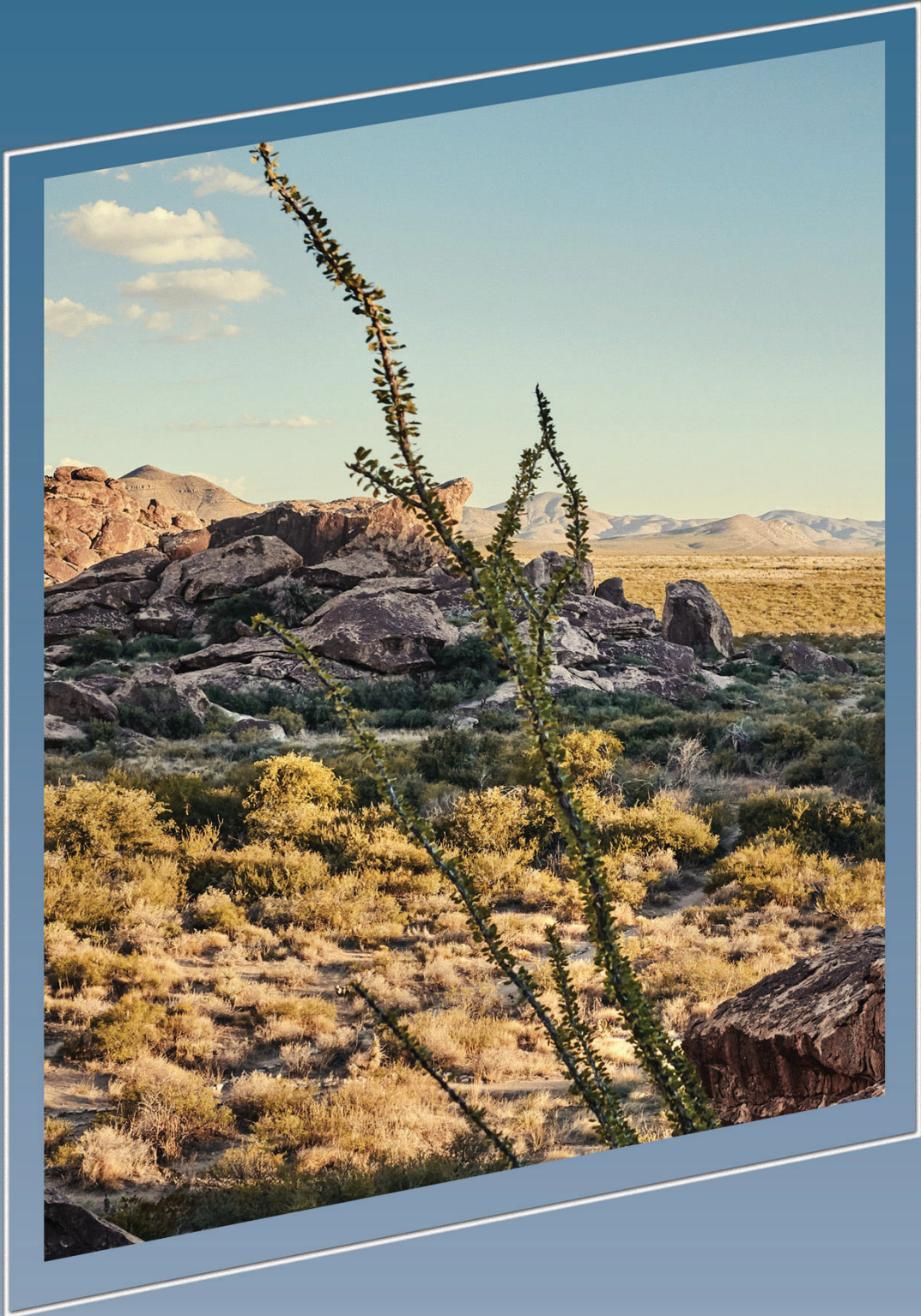
Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed
Health Prepare Education Specialist	1.00	12.00	16.00
Health Preparedness Educator	1.00	5.00	7.00
Health Program Manager	4.00	4.00	4.00
Health Project Coordinator	4.00	5.00	9.00
Health Research Assistant	1.00	1.00	1.00
Health Senior Public Affairs Officer	1.00	0.00	0.00
Health Training & Promotions M	1.00	1.00	1.00
HIV Caseworker	2.00	2.00	3.00
HIV Education Prevention Specialist	3.00	2.00	2.00
HIV Education Outreach Specialist	1.00	0.00	3.00
HIV/Disease Intervention Supervisor	2.00	1.00	3.00
HIV/Disease Intervention Program Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	2.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	1.00	2.00	2.00
Information & Referral 211 Specialist	1.00	1.00	0.00
Lead Epidemiologist	2.00	2.00	2.00
Lead Medical Laboratory Scientist	3.00	3.00	4.00
Licensed Vocational Nurse	0.00	8.00	12.00
Materials Supervisor	1.00	1.00	1.00
Medical Laboratory Scientist	10.00	11.00	12.00
Medical Assistant	5.00	5.00	3.00
Medical Billing Clerk	1.00	2.00	2.00
Medical Billing Supervisor	1.00	1.00	1.00
Microbiologist	0.75	0.75	0.00
Nurse Practitioner-Entry Level	0.00	2.00	2.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	4.00	4.00	4.00
Organizational Analyst	1.00	1.00	1.00
Outreach Specialist	4.00	4.00	8.00
Patient Care Technician	19.50	31.50	33.50
Pharmacist	0.50	0.50	0.00
Physician	0.25	0.25	0.00
PRN Registered Nurse	0.25	0.00	0.00
Project Accountant	2.00	5.00	6.00
Pub Health Prep Liaison	2.00	0.00	0.00
Public Affairs Coordinator	0.00	2.00	1.00
Public Health Aide	1.00	1.00	1.00
Public Health Caseworker	0.50	0.00	0.00
Public Health Community Aide	0.00	2.00	3.00
Public Health Dentist	1.25	1.25	1.00
Public Health Lab Manager	1.00	1.00	1.00
Public Health Medical Assistant	0.00	0.00	1.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted
Public Health Nurse Practitioner	3.00	1.00	2.00
Public Health Nutritionist	6.00	7.00	7.00
Public Health Operations Technician	0.00	0.00	1.00
Public Health Patient Navigator	2.00	2.00	20.00
Public Health Prepare Liaison	0.00	2.00	2.00
Public Health Preparedness Planner	3.00	3.00	2.00
Public Health Senior Nutrition	1.00	1.00	1.00
Public Health Safety Specialist	0.00	0.00	1.00
Public Health Specialist	15.00	15.00	14.00
Public Health Supervisor	1.00	1.00	0.00
Public Health Techncian	9.00	9.00	8.00
Public Records Coordinator	0.00	1.00	1.00
Registered Nurse	12.50	16.50	18.50
Research & Management Assistant	0.00	1.00	1.00
Sanitarian	1.00	1.00	11.00
Sanitarian Specialist	9.00	10.00	0.00
Sanitary Services Manager	1.00	1.00	1.00
Sanitary Services Supervisor	1.00	2.00	2.00
Secretary	1.00	1.00	1.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Microbiologist	2.00	1.00	0.00
Senior Office Assistant	3.00	3.00	2.00
Senior Project Accountant	0.00	0.00	1.00
Senior Public Health Dentist	1.75	2.00	2.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Surveillance Public Health Specialist	0.00	0.00	1.00
Training Specialist	1.00	1.00	1.00
Undergrad Intern	0.00	1.00	0.50
WIC Clinical Assistant	12.00	15.00	19.00
WIC Operations Coordinator	0.00	0.00	1.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	4.00	4.00	3.00
Grand Total	299.85	353.85	425.00

LONG RANGE PLANNING



CITY OF EL PASO BUDGET BOOK 2023

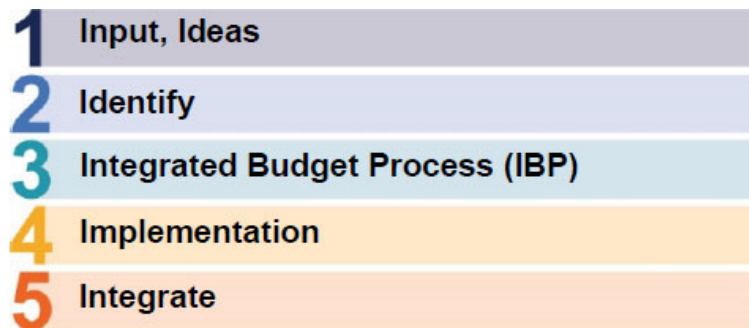


Long Range Planning

Through the vision of the City Council and the hard work of residents and employees, El Paso is affirming and enhancing its position as one-half of the largest bi-national metroplex in the western hemisphere experiencing one of the most dynamic transformations in its history. This transformation can be seen and appreciated all around the city in various forms and includes transportation projects, new retail and entertainment options, downtown redevelopment and quality of life bond projects, all of which underscore our deliberate focus on attaining our strategic vision.

Our Mission, Vision, and Values serve as the heart and foundational structure of our Strategic Plan. The plan is comprised of four levels: goals, strategies, actions and tasks. To ensure focused action, the Strategic Plan links these four levels with measurable outcomes for their implementation. In addition, through cycles of reporting and public presentations, the City Council and staff take necessary steps to focus on accountability with progress made on key deliverables. The eight goals contain multiple strategies and key deliverables are delineated each fiscal year through the integrated budget process.

With the Mission, Vision and Values as its foundation, the Strategic Plan sets the tone and direction for current and future service delivery by aligning Strategic Goals and Objectives with evolving resident needs and requirements. Adopted in 2015 and rooted in ongoing customer engagement and facilitated through customer listening methods, the Strategic Planning Process is a five-step planning process conducted annually, that involves Customers, Partners, Collaborators, Goal Teams, Senior Leaders, and City Council. The short-term planning horizon is the fiscal year and the longer-term planning horizon is five years. Annual action plans are aligned with the Strategic Plan and support agility.



Step 1: Input/Ideas. The Strategic Planning Process (SPP) begins with a series of strategy sessions organized by eight Goal Teams (GT) to gather quantitative and qualitative data to: 1) define current operating environment; 2) identify new or restate existing challenges and opportunities; and, 3) reaffirm the City’s Vision for the future, as well as its Mission, Values, and Goals. Data is provided through: 1) performance reports and projections on key organizational measures; 2) reviewing and reporting of short and longer-term financial measures; and, 3) customer feedback, provided through customer listening methods including, but not limited to, the annual Chime In! Survey. As a cycle of learning and an identified need for a change, this process indicated that the City had not been fully responsive to the youth of the community. As a result, the annual Youth Strategic Budget Advisory (in partnership with the City’s Independent School Districts) and annual follow-up focus group meetings were added to the process.

Step 2: Identify. Using the compiled data and reaffirmed Mission, Vision and Values and Goals, Goal Teams identify and develop Strategic Objectives (SO) to address Strategic Goals (SG) and strategic challenges and opportunities identified in Step One of the SPP. Based on the identified SOs, GTs develop key strategies, actions, tasks, performance measures and timeframes to achieve objectives.



Step 3: Integrated Budget Process (IBP). Through the IBP, resources are aligned to ensure key priorities and associated strategies, actions and tasks identified in Step Two of the SPP are fully funded.

- 1 Analyze
- 2 Align
- 3 Adjust
- 4 Adopt
- 5 Adapt



Step 4: Implementation. Following resource alignment through the IBP, Step Four focuses on implementation of the strategies, actions and tasks identified in Step Two of the SPP. GTs are held accountable for progress toward SOs through performance measurement monitoring and semiannual GT Reports, to track and ensure organizational achievement.

Step 5: Integrate. Step Five focuses on integration of the Mission, Vision and Values, Strategic Goals and Strategic Objectives, and the development of action plans that are measurable throughout Departments and cross-functional teams.

Active resident participation in the Strategic Planning Process is critical to guarantee current and future customer expectations are identified and addressed. Recognizing its importance in 2017, summer of 2019, and fall of 2021, the Mayor and City Council gathered for strategic planning sessions to review accomplishments and progress made in the 2015 Strategic Plan. They reviewed and approved customer requirements/expectations set forth with our short term **“20 in 2020”** visionary incentives and our longer-term strategic objectives with our **“25 by 2025”** core competencies to ensure connected and continuous cycles of refinement through the SPP. Our City Manager Tommy Gonzalez and Senior Leaders continually work with staff on integrating the strategic plan into every department and sharing the plan with the community. The decisions made over the next four years will shape the future of our city for the next forty years. The Strategic Plan provides clear direction to staff of the activities, initiatives, and results needed to accomplish the delivery of necessary services to the community for both the short and longer term planning horizons.



25 by 2025

1

Activate targeted (re)development (2.0):

- Medical Center of the Americas/Alameda
- Reimagine Cohen/Angora Loop/Northeast Parkway
- Five Points
- Airport Development
- High priority corridor development plans
- Infill growth strategies
- Parking strategies
- Disposition of City-owned properties

7

Establish a brand that celebrates and promotes El Paso's unique identity and offerings

2

Expand Downtown revitalization/redevelopment to include:

- Streetcar corridor vibrancy (2.0)
- Convention center renovation
- Parking management plans
- Uptown

8

Complete Quality of Life Bond Projects and develop signature programming (2.0):

- Mexican American Cultural Center
- Children's Museum
- Multi-purpose Center

3

Enhance cross-border mobility experience for bridge users (2.0)

- Capital Improvement implementation
- Revamp toll operation schedules and lane management

9

Align and implement key investment strategies (linked to 6.6) sustaining and enhancing park system operations and outdoor offerings

4

Launch new business friendly practices and services improving speed to market and supporting entrepreneurship/microenterprises

10

Expand workforce development and organizational focus on continuous improvement through targeted training, activating partnerships and growing best practices

5

Identify and develop plans for areas of reinvestment and local partnership

11

Become a model for activating interagency and multisector partnerships and demonstrate results and under the *Communities of Excellence* framework

6

Expand investment in public safety operations (2.0)

- Staffing needs
- Program annual Police and Fire vehicle replacement
- Parking management plans
- Uptown

12

Optimize resources by evaluating and aligning service delivery mechanisms

- Shared Services
- Community Preparedness/Continuity of Operations
- Establish a citizen-led bond election



13 Create and implement a plan to address long-term liabilities and sustain the City's bond rating

19 Create and implement a comprehensive facility and fleet investment plan (2.0)

14 Identify potential new revenue streams

20 Establish Eastside and Mission Valley Growth Plan and begin implementation and complete Comprehensive Master Plan update

15 Establish a citizen-led bond election

21 Evaluate and integrate key policies, practices and space planning improving community health outcomes and risk reduction

16 Define and begin implementation of a Smart Community Roadmap through the strategic integration of technology and data-driven action into city operations

- Document, publicize and maximize existing smart technology deployed
- Implement an open data initiative
- Expand Digital Inclusion efforts (linked with 4.2)
- Create a real-world laboratory environment to explore scalable smart technology pilot applications
- Establish partnerships to facilitate smart neighborhood development and deployment

22 Support affordable, high quality housing options especially for vulnerable populations (2.0)

23 Sustain the Live Release Rate (2.0)

17 Expand the investment and beautification of street infrastructure (2.0)

- Streets resurfacing
- Streets reconstruction plan
- Most traveled streets program
- Citywide aesthetics program (trees, medians, etc.)
- Comprehensive Green Infrastructure Plan
- Entryway and wayfinding

24 Create and implement the Urban Energy Plan and identify state and federal legislative and funding opportunities

18 Implement improvements and active programming that support and promote multimodal transportation (2.0)

25 Seek out and activate interregional and binational partnership opportunities that support trade, technology and tourism (linked with 1.5)



30 by 2030



- 1** **Activate targeted (re)development (Goal 1)**

 - Medical Center of the Americas/Alameda
 - Reimagine Cohen/Angora Loop/Northeast Parkway
 - Five Points
 - Airport Development
 - High priority corridor development plans
 - Infill growth strategies
 - Parking strategies
 - Disposition of City-owned properties
- 2** **Expand Downtown revitalization redevelopment (Goal 1) to include**

 - Streetcar corridor vibrancy
 - Convention center renovation
 - Parking management plans
 - Uptown
- 3** **Enhance cross-border mobility experience for bridge users (Goal 1)**

 - Capital Improvement Plan implementation
 - Revamp toll operations schedules and lane management
- 4** **Launch new business-friendly practices and services improving speed-to-market and supporting entrepreneurship/microenterprises (Goal 1)**
- 5** **Identify and develop plans for areas of reinvestment and local partnership (Goal 1)**
- 6** **Expand investment in public safety operations (Goal 2)**

 - Staffing needs
 - Program annual Police and Fire vehicle replacement
 - Development and completion of new public safety facilities
 - Programs supporting safe and sustainable communities
- 7** **Establish a brand that celebrates and promotes El Paso's unique identity and offerings (Goal 3)**
- 8** **Complete Quality of Life Bond Projects and develop signature programming (2.0) (Goal 4)**

 - Mexican American Cultural Center
 - Children's Museum
 - Multipurpose Cultural and Performing Arts Center
- 9** **Align and implement key investment strategies (linked to 6.6) sustaining and enhancing park system operations and outdoor offerings (Goal 4)**
- 10** **Expand workforce development and organizational focus on continuous improvement through targeted training, activating partnerships, and growing best practices (Goal 6)**



11 Become a model for activating interagency and multisector partnerships and demonstrate results under the Communities of Excellence framework (Goal 6)

12 Expand Downtown revitalization/redevelopment (Goal 1) to include

- Streetcar corridor vibrancy
- Convention center renovation
- Parking management plans
- Uptown

13 Optimize resources by evaluating and aligning service delivery mechanisms (Goal 6)

- Shared Services
- Community Preparedness/Continuity of Operations
- Volunteer Programs

14 Identify potential new revenue streams (Goal 6)

15 Establish Bond Election (Goal 6)

16 Define and begin implementation of a Smart Community Roadmap through the strategic integration of technology and data-driven action into city operations (Goal 6)

- Document, publicize and maximize existing smart technology already deployed
- Implement an open-data initiative
- Expand Digital Inclusion efforts (linked with 4.2)
- Create a real-world laboratory environment to explore scalable smart technology pilot applications
- Establish partnerships to facilitate smart neighborhood development and deployment

17 Expand the investment and beautification of street infrastructure (2.0) (Goal 7)

- Streets Resurfacing
- Streets Reconstruction Plan
- Most-Traveled Streets program
- Citywide aesthetics program (trees, medians, etc.)
- Comprehensive Green Infrastructure Plan
- Entryway and wayfinding

18 Implement improvements and activate programming that supports and promotes multimodal transportation (2.0) (Goal 7)

19 Create and implement a comprehensive facility and fleet investment plan (2.0) (Goal 7)

20 Create and implement a comprehensive facility and fleet investment plan (2.0) (Goal 7)

21 Evaluate and integrate key policies, practices and space planning improving community health outcomes and risk reduction (Goal 8)

22 Support affordable, high-quality housing options especially for vulnerable populations (2.0) (Goal 8)



23 Sustain the Live-Release Rate (2.0) (Goal 8)

24 Create and implement the Urban Energy Plan and identify state and federal legislative and funding opportunities (Goal 8)

25 Seek out and activate interregional and binational partnership opportunities that support trade, technology, and tourism (linked with 1.5) (Goal 8)

26 Grow existing and attract new target industries, including advanced manufacturing and international development; creating an innovation-driven culture of technology that fosters economic prosperity and creates high paying career pathways (Goal 1)

27 Continue the development of integrated planning efforts with Communities of Excellence (COE) partners (Goal 1)

28 Plan and implement dynamic and broadly partnered talent management strategies (Goal 6)

29 Develop a bond package focused on addressing identified community priorities and needs aligned with targeted areas of investment (Goal 7)

30 Develop solutions to increase access and services for El Pasoans experiencing or at-risk of homelessness (Goal 8)





Multi – Year Financial Outlook (MYFO)

Financial forecasting is part of Step 1 (Analyze) of our Integrated Budget Process. It includes the annual refresh of the 5-year rolling financial forecast that is presented to City Leadership and City Council before the official Budget Development Process starts. The development of a financial forecast includes a revenue, expenditure, and tax rate analysis to evaluate economic conditions and potential impacts or environmental assessment going forward. Monthly financial reviews throughout the fiscal year at all levels in the organization create accountability for performance to budget and quickly identify areas requiring attention.

In 2016, the Office of Management and Budget created an Excel based model called the Multi-Year Financial Outlook (MYFO) that aligns with the High Performing Government Vision Block as well as Strategic Goal 6 to “Set the Standard for Sound Governance and Fiscal Management”. This model also aligns with Key Strategy 6.6 – “Ensure continued financial stability and accountability through sound financial management, budgeting and reporting”. Over 100 interrelated workbooks feed the interactive dashboard which simultaneously serves as a scenario manager allowing for real-time dynamic modeling and forecasting. OMB staff are able to adjust assumptions to see the impact of additional Police Officers, changing the tax rate, or other factors on future years’ budgets. The data used in the model is extracted from the City’s HR and financial systems, as well as performance and trend information gathered from departments, utility companies, other governmental agencies, and other sources.

Since then, MYFO has grown to represent a culture that focuses on our way of thinking and understanding how our current decisions impact the near and long-term future. However, we have to stress that MYFO is intended to serve as a planning tool that stimulates long-term and strategic thinking, not as a budget. It highlights strategic challenges of fulfilling customer expectations with limited resources. This piece of the long-range forecast is incredibly valuable by illustrating the effect of current year decisions on future years’ budgets. We identify major budget challenges such as limited revenue growth with competing priorities, low tax base, primarily residential and highly dependent on property taxes, sales tax, franchise fees charged to utilities for right-of-way access, International Bridges impact by the peso and Mexico violence, and the impact of House Bill/Senate Bill 2 on the property tax rate cap.

Developing a long-term forecast has its challenges, however developing a forecast during a global pandemic creates a higher level of uncertainty. We started development of FY2021 with a \$60 million estimated deficit due to the COVID-19 economic impacts on anticipated revenues. The expectations were that the economic impacts of COVID-19 will linger for few more years. The gap was closed by continuing to focus on the basics (Police, Fire, streets, and workforce), while we weathered the storm. We utilized all tools and resources to balance the budget. Some of these adjustments included: scaled-down and phased-in opening of Quality of Life facilities, maintain a freeze on filling non-essential vacant positions, defer annual pay-go and debt issuance, utilize debt service savings and federal funding where possible, and use of remaining budget stabilization funds.

Developing FY 2022 brought different challenges while we continued to focus on managing the pandemic and increased our testing and vaccination efforts. FY 2022 was developed in light of continued effort for the safe restoration of services and reopening of the City facilities. It also brought substantial influx of federal funds through CARES and ARPA acts. We developed a phased-in approach to safely restore our services, while at the same time we increased our vaccination rate to one of the highest in the country.

Our outlook for FY 2023 – FY 2027 brings challenges that are in line with FY 2022 with continued focus on managing the pandemic, addressing priorities and effectively allocating and phased-in spending of ARPA federal funds. However, there are new challenges such as higher inflation and a potential economic slowdown that we could be facing in the next few years. We took all of this into consideration while developing this forecast and conservatively addressed limited revenue growth and pressing needs for our operations and workforce.

MYFO – Dashboard

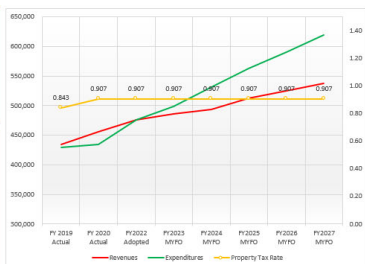
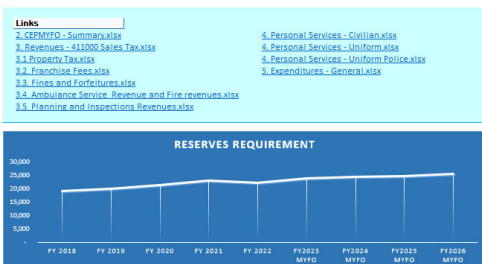
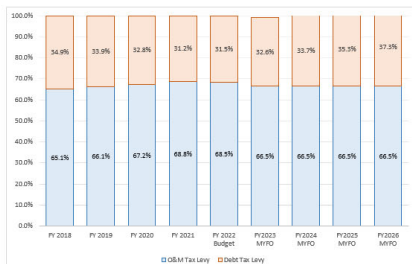
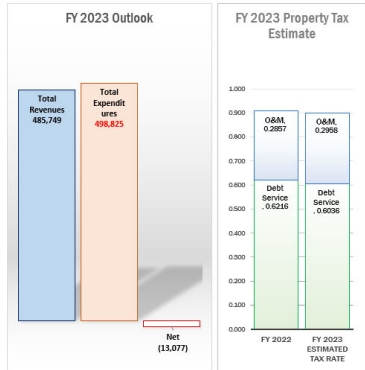
1) Scenario Manager

3) 5 Year Forecast

2) Tax Rate Outlook

Key Revenue Assumptions	FY2022 Actual	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
Sales Tax Revenue						
Business Cycle Index	5.5%	2.7%	2.2%	2.1%	2.0%	1.9%
Consumer Price Index	2.2%	2.3%	2.4%	2.4%	2.4%	2.4%
Sales Tax Growth	-6.2%	2.3%	4.6%	4.8%	4.8%	4.1%
Construction Cost Index growth	8.5%	6.2%	3.1%	3.1%	3.1%	3.1%
Property Tax Rate						
OMI	0.907	0.899	0.899	0.923	0.942	0.955
Debt	0.622	0.604	0.604	0.604	0.604	0.604
Valuation growth rate	0.266	0.296	0.286	0.239	0.238	0.251
	-0.5%	1.4%	4.1%	1.3%	1.4%	1.4%
Key Expenditure Assumptions						
Personnel – Civilian						
Increase Hourly Wage	\$ -	\$ 0.75	\$ 0.50	\$ 0.50	0.5%	0.5%
Across-the-board	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Proposed impact (in months)	12	12	12	12	12	12
Healthcare cost	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Uniform						
Police - ODA and Step Increases	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Police - Health Care	8%	10%	10%	10%	10%	10%
Police - # of Academies	3	3	3	3	3	3
Fire - ODA and Step Increases	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Fire - Health Care	8%	8%	8%	8%	8%	8%
Fire - # of Academies	1	2	2	2	2	2
Inflation Factor	2.2%	3.5%	3.5%	3.5%	3.5%	3.5%

in 000	FY 2020 Actual	FY2021 Actual	FY2022 Adopted	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
REVENUES								
Property Taxes	214,680	226,831	235,929	234,837	238,340	247,064	251,163	254,702
Sales Taxes	89,592	114,096	105,957	110,672	113,377	118,274	123,870	128,800
Franchise Fees	50,282	52,860	49,750	51,221	52,744	54,319	55,949	57,636
Charges for Services	27,115	29,108	28,636	29,473	29,815	30,364	30,820	31,282
Fines and Forfeitures	6,771	7,163	5,653	7,295	6,341	5,880	5,677	5,324
Licenses and Permits	13,564	13,959	12,743	13,254	13,520	13,759	13,983	14,197
Intergovernmental Revenues	1,150	1,376	1,169	1,169	1,169	1,169	1,169	1,169
County Participation	0	0	0	0	0	0	0	0
Interest	862	925	125	125	125	125	125	125
Rents and Other	1,680	2,403	2,237	2,237	2,237	2,237	2,237	2,237
Other Sources (Uses)	5,875	5,411	5,336	5,336	5,336	5,336	5,336	5,336
Operating Transfers In	34,476	34,578	28,695	30,130	31,636	33,218	34,879	36,623
Total Revenues	455,726	488,010	476,231	485,749	494,139	512,345	525,208	537,430
EXPENDITURES								
Salaries & Wages Uniform	212,134	225,853	229,488	245,093	266,813	285,471	304,900	324,940
Salaries & Wages Civilian	105,727	106,558	118,273	125,376	133,077	142,654	147,206	151,519
Contractual Services	34,713	39,108	41,907	43,822	45,366	46,954	48,597	50,298
Materials and Supplies	16,096	17,437	23,493	24,315	25,166	26,047	26,959	27,903
Operating Expenditures	22,983	23,482	25,758	26,680	27,593	28,559	29,556	30,583
Non-Operating Expenditures	1,558	942	1,624	1,681	1,740	1,801	1,864	1,929
Intergovernmental Expenditures	1,225	901	1,611	1,687	1,726	1,786	1,849	1,913
Other Uses	38,459	40,412	34,243	29,734	29,113	29,683	29,683	29,683
Capital Outlay	2,147	1,325	452	468	684	501	519	537
Total Expenditures	435,102	456,047	476,231	498,825	531,678	563,466	591,144	619,324
Net	20,624	31,963	(0)	(13,077)	(37,538)	(51,121)	(65,936)	(81,894)
Current Year Impact est.	20,946	20,184	22,995	32,852	31,788	27,678	28,180	



2) Tax Rate Distribution

5) Reserves Requirement

4) Revenues Expenses & Tax Rate

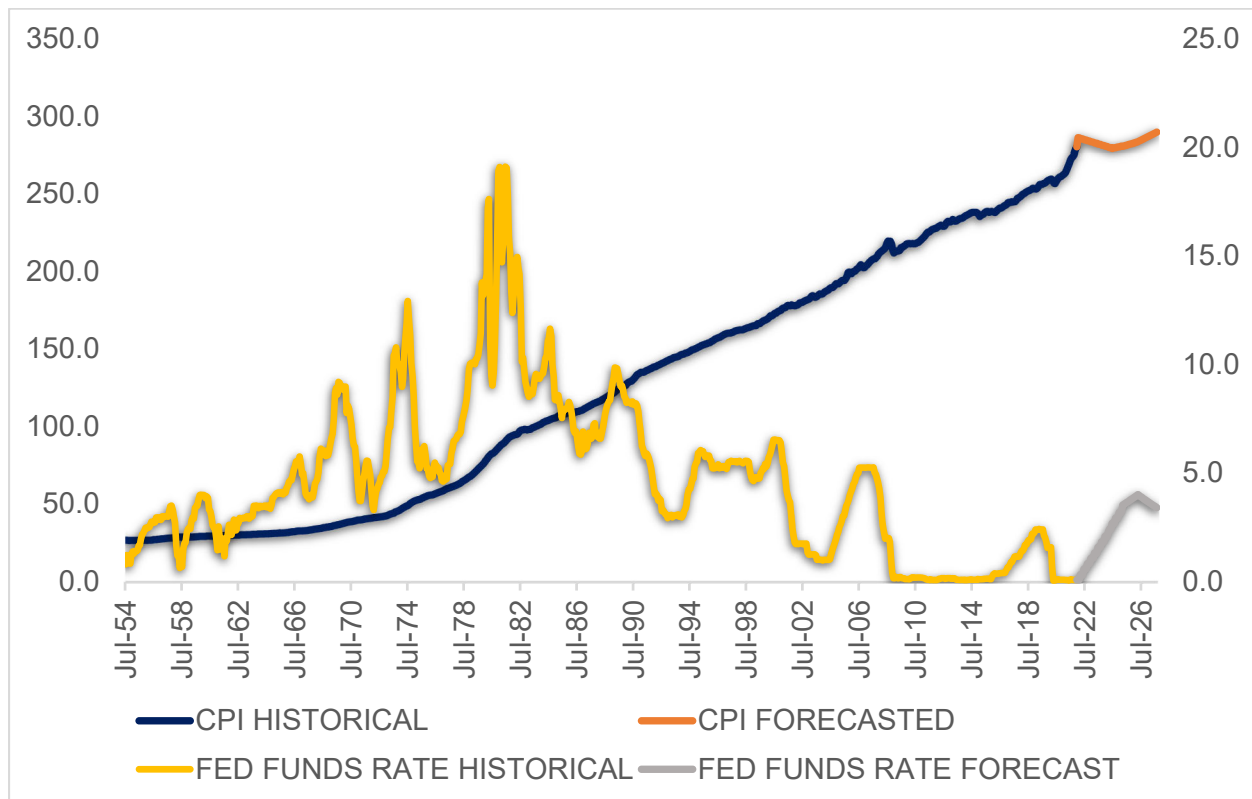
- Scenario Manager** – Allows OMB staff to adjust assumptions as needed and see immediate impact of potential decisions. Adjusting the property tax rate, adding additional Police Officers, and percentage rates for employee compensation increases are some of the options. Another part of the model includes comprehensive list of assumptions that are used to plan all key financial aspects of the City’s General Fund.
- Tax Rate Distribution / Outlook** – Homeowners pay a larger share of property tax than businesses and the City has enacted policies to grow the business community so the burden on homeowners decreases. This graph provides City Council the detail so they can see the impact of their decisions over time.
- Five Year Forecast** – This section built based on the assumptions in the Scenario Manager and illustrates the impact decisions can have over multiple years.
- Revenues, Expenses, & Tax Rate** – Two axis graph showing historical trends and future impacts on the structural balance of the City’s budget
- Reserves Requirement** – As the size of the City’s budget grows, so does the size of the cash reserve the City is required to maintain



Economic Environment

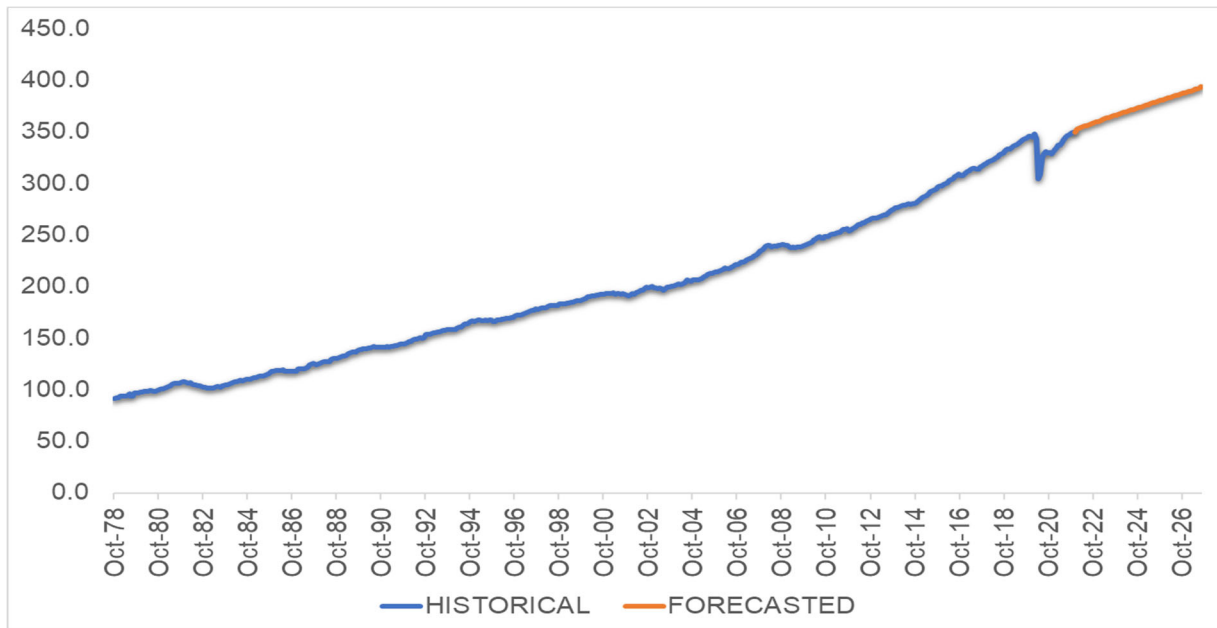
Over the past two years, the economic environment has faced many headwinds associated with the effects of the COVID-19 pandemic. The impacts do not just transcend nationally, but regionally as well. The limited economic data and the impacts the pandemic have made it extremely difficult to generate a long-term forecast. The underlying forecast presented in this document will focus on the key national and regional economic indicators used as assumptions to derive the FY 2023 – FY 2027 revenue and expenses forecast.

The pandemic has brought on several global economic issues that include: supply chain disruptions, workforce shortages, and high rates of inflation. In recent months, inflation has reached levels not observed in the last 40 years. Due to the high rates of inflation, it is expected that the Federal Reserve will begin a tightening cycle and raise interest rates. Illustrated below, inflation is expected to continue to rise and peak in 2023 after the initial interest rate hikes begin to take effect. Given the strength of inflation observed in the last six-months, the tightening cycle by the Federal Reserve will last several years.



While it is expected that inflation will be under control in the future, the higher interest rates will impact household spending and lead to an overall economic slowdown. The forecast assumes the U.S. economy will slow down; an economic recession is not expected at this time.

A key regional economic indicator that defines the health of the local economy in El Paso is the El Paso Business Cycle Index produced by the Federal Reserve Bank of Dallas. Prior to COVID-19 pandemic, the El Paso economy was growing at a 4.6% annual growth rate. With Stay at Home orders limiting business operations we saw the local economy decline by 4.2% from March 2020 to April 2021. Since then the local economy rebounded and continues to recover.



Illustrated above is the historical and forecasted El Paso Business Cycle Index. The Office of Management and Budget’s forecast indicates that the El Paso economy will continue to grow at a slower pace than had been observed in the 12 months prior to the pandemic. Table 1 below shows El Paso’s economy is expected to average an annual growth rate of 2.5% over the next 5 years, compared to an average annual growth rate of 2.9% over the past 5 years.

Table 1

	HISTORICAL FORECASTED		FY2022	FY2023	FY2024	FY2025	FY2026	FY2027
	5-YR GROWTH	5-YR GROWTH						
BUSINESS CYCLE INDEX	2.90%	2.50%	5.50%	2.70%	2.20%	2.10%	2.00%	1.90%

Additional key economic indicators are illustrated in Table 2 - including El Paso’s real wage growth, employment growth and unemployment rate. The table includes forecasted data developed by the Office of Management and Budget to be used in the development of the MYFO FY2023 – FY2027 Revenue Forecast.

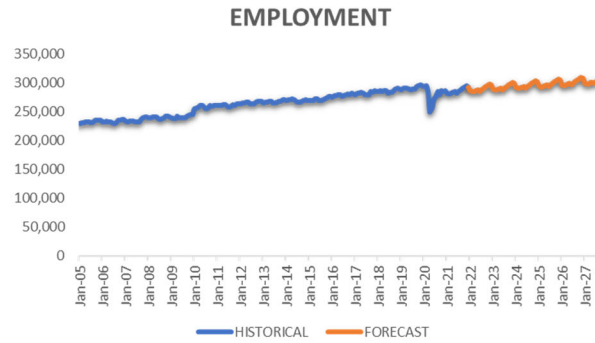
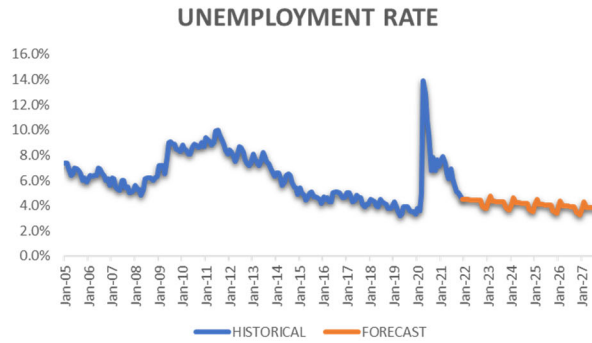
Table 2

	HISTORICAL FORECASTED		FY2022	FY2023	FY2024	FY2025	FY2026	FY2027
	5-YR GROWTH	5-YR GROWTH						
WAGES	2.10%	1.80%	2.70%	1.70%	1.70%	1.70%	1.70%	1.70%
EMPLOYMENT	0.60%	1.00%	1.70%	1.00%	1.00%	0.90%	0.90%	0.90%
UNEMPLOYMENT RATE	5.30%	4.10%	4.60%	4.40%	4.20%	4.10%	4.00%	3.90%

Over the past 5-years, wages have grown on average by 2.10% in El Paso. During the same time period, inflation was roughly around 1.8%, El Pasoans’ purchasing power improved. However, current inflation is running around 7.1%, causing a negative impact on El Paso households’ purchasing power as incomes in 2022 are expected to increase only by 2.7%. The 5-Year growth of wages is expected to be around 1.8%. Limited wage growth could impact the growth of revenue for the City of El Paso.



Illustrated below are the historical and forecasted data series for the unemployment rate and employment growth for El Paso. The forecasted data generated by the Office of Management and Budget indicates employment growth in El Paso will continue to grow at pre-pandemic levels and that will also lead to a lower unemployment rate. El Paso will observe unemployment rates close to pre-pandemic levels in the next 5 years. The national economic slowdown should only have a minimum impact in El Paso as the region does not observe the large fluctuations that are seen in other communities.

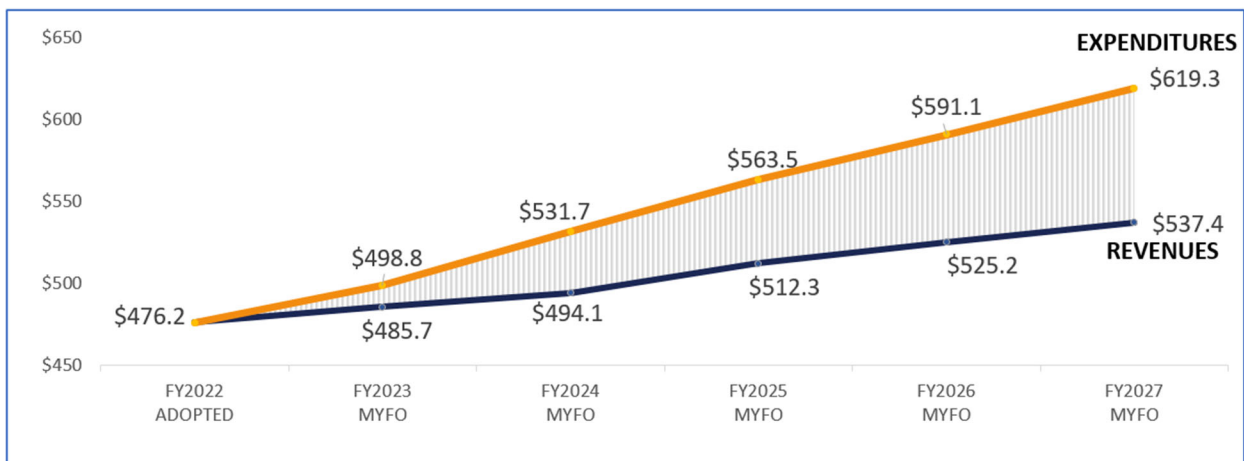




General Fund – Five-Year Forecast

General Fund Five-Year Forecast has been developed by taking in consideration: current economic environment, future outlook, limited revenue growth and pressing needs for our operations and workforce. The table and the graph below summarize forecasted revenues and expenditures and show the gap between revenues and expenses that needs to be addressed.

in 000	FY 2020 Actual	FY2021 Actual	FY2022 Adopted	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
REVENUES								
Property Taxes	214,880	226,831	235,929	234,837	238,140	247,664	251,163	254,702
Sales Taxes	99,592	114,096	105,957	110,672	113,177	118,274	123,870	128,800
Franchise Fees	50,282	52,860	49,750	51,221	52,744	54,319	55,949	57,636
Charges for Services	27,115	29,108	28,636	29,473	29,915	30,364	30,820	31,282
Fines and Forfeitures	6,771	7,163	5,653	7,295	6,141	5,880	5,677	5,324
Licenses and Permits	13,564	13,959	12,743	13,254	13,520	13,759	13,983	14,197
Intergovernmental Revenues	1,150	1,376	1,169	1,169	1,169	1,169	1,169	1,169
County Participation	0	0	0	0	0	0	0	0
Interest	862	225	125	125	125	125	125	125
Rents and Other	1,160	2,403	2,237	2,237	2,237	2,237	2,237	2,237
Other Sources (Uses)	5,875	5,411	5,336	5,336	5,336	5,336	5,336	5,336
Operating Transfers In	34,476	34,578	28,695	30,130	31,636	33,218	34,879	36,623
Total Revenues	455,726	488,010	476,231	485,749	494,139	512,345	525,208	537,430
EXPENDITURES								
Salaries & Wages Uniform	212,134	225,853	229,488	245,093	266,813	285,471	304,900	324,940
Salaries & Wages Civilian	105,727	106,558	118,273	125,376	133,077	142,654	147,206	151,519
Contractual Services	34,773	39,108	41,287	43,832	45,366	46,954	48,597	50,298
Materials and Supplies	16,096	17,437	23,493	24,315	25,166	26,047	26,959	27,903
Operating Expenditures	22,983	23,482	25,758	26,660	27,593	28,559	29,558	30,593
Non-Operating Expenditures	1,558	942	1,624	1,681	1,740	1,801	1,864	1,929
Intergovernmental Expenditures	1,225	951	1,611	1,667	1,726	1,786	1,849	1,913
Other Uses	38,459	40,412	34,245	29,734	29,713	29,693	29,693	29,693
Capital Outlay	2,147	1,305	452	468	484	501	519	537
Total Expenditures	435,102	456,047	476,231	498,825	531,678	563,466	591,144	619,324
Net	20,624	31,963	(0)	(13,077)	(37,538)	(51,121)	(65,936)	(81,894)
Current Year Impact Rcl		20,946	20,184	22,595	32,852	31,788	27,678	28,180





General Fund - Revenue Forecast

General Fund revenue estimates are based on historical data and known factors. The economic assumptions discussed provide the underlying assumptions of the long-term General Fund Revenue forecast. In addition, several assumptions including no changes to the current fee schedule, known adjustments to utility (water, electric, and natural gas) rates along with customer growth, maintaining our current service levels, property valuation growth, sales tax collection growth, and revenue generated from Quality of Life bond projects. Detailed discussion on the key assumptions to property tax, sales tax and franchise revenue is provided in the following section. These three revenue sources constitute 82% of General Fund Revenues.

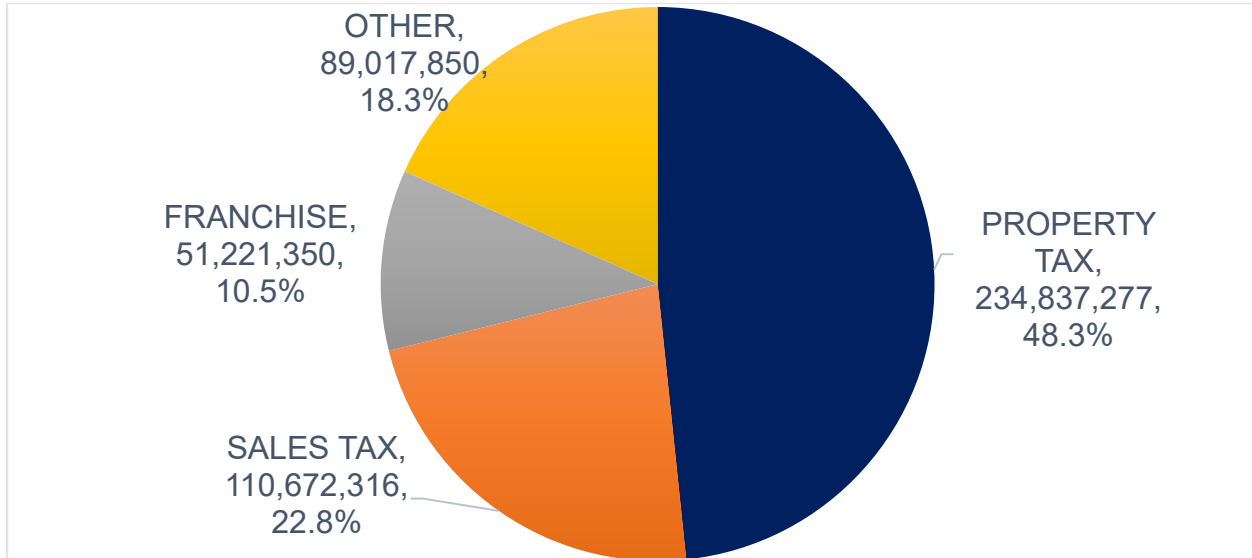


Table 3 summarizes General Fund Revenues including FY 2022 Adopted and FY 2023 – FY 2027 Forecast. FY 2023 General Fund Revenues are expected to increase by 2.0% over FY2022 Adopted. Over the 5-year forecast period the annual average growth rate is 2.4%. In FY 2025, the higher than average increase is associated to the reappraisal of all properties.

Table 3

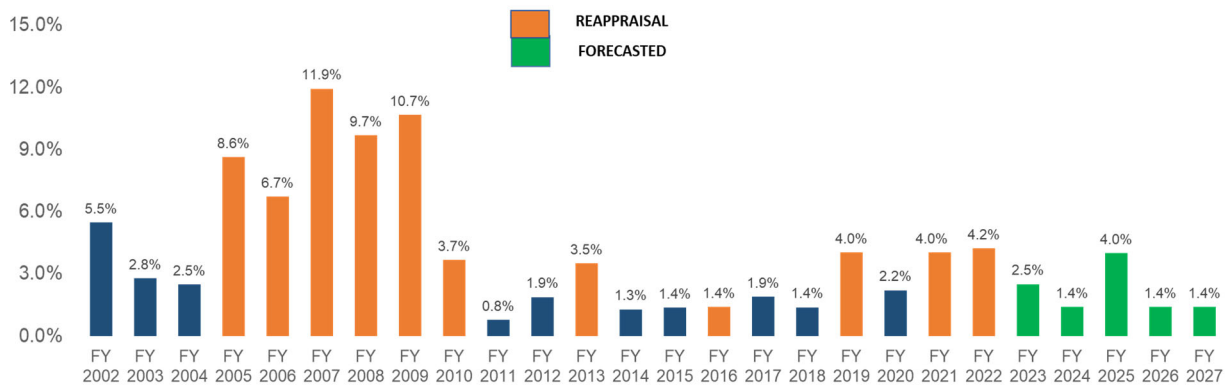
REVENUE BY SOURCE	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027
	Adopted	MYFO	MYFO	MYFO	MYFO	MYFO
Property Taxes	235,929,354	234,837,277	238,140,175	247,664,398	251,163,475	254,701,654
Sales Taxes	105,957,017	110,672,316	113,176,822	118,274,137	123,869,692	128,799,560
Franchise Fees	49,750,000	51,221,350	52,743,736	54,319,022	55,949,143	57,636,106
Charges for Services	28,636,083	29,472,634	29,914,944	30,363,893	30,819,582	31,282,111
Fines and Forfeitures	5,653,301	7,294,560	6,140,747	5,879,979	5,677,498	5,323,696
Licenses and Permits	12,743,122	13,253,918	13,519,770	13,758,747	13,982,874	14,197,235
Intergovernmental Revenues	1,168,809	1,168,809	1,168,809	1,168,809	1,168,809	1,168,809
Interest	125,000	125,000	125,000	125,000	125,000	125,000
Rents and Other	2,236,970	2,236,970	2,236,970	2,236,970	2,236,970	2,236,970
Other Sources (Uses)	5,336,175	5,336,175	5,336,175	5,336,175	5,336,175	5,336,175
Operating Transfers In	28,695,033	30,129,784	31,636,274	33,218,087	34,878,992	36,622,941
TOTAL REVENUES	476,230,863	485,748,794	494,139,422	512,345,218	525,208,210	537,430,258
Variance		9,358,905	8,387,789	18,365,607	12,693,525	12,219,473



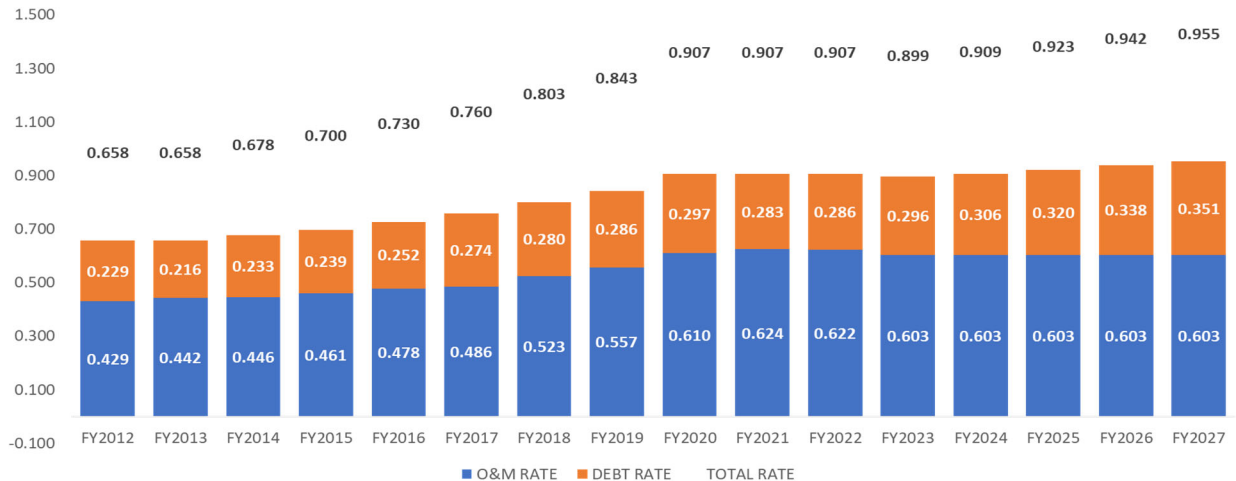
Property Tax Forecast and Tax Rate Outlook

Property tax revenue is the largest General Fund Revenue category for the City of El Paso. This category is impacted by State legislation along with property valuation growth and the adopted property tax rate. One of the biggest recent legislative impacts affecting property tax revenue is Senate Bill 2. This legislation limits taxing agencies to adopt a property tax rate of 3.5% above the no new revenue tax rate before having to call for an election and have voter approval. This rate of 3.5% is significantly lower than the 8% that was previously implemented.

The graph below illustrates the property tax valuations expected from FY 2023 – FY 2027. For FY 2023, property valuations are expected to grow by 2.5%, lower than the 4.23% observed in FY 2022. In FY 2025, property valuations are expected to increase by 4.0% due to the fact that this year represents a reappraisal year. In more recent times, non-reappraisal years observed a property valuation increase of 1.4%; this assumption is used for non-reappraisal years in the forecast period.



Another key assumption in developing the FY 2023 – FY 2027 Property Tax Revenue forecast is the expected tax rate. The Property Tax Rate has two components, Debt and O&M rates. For the generation of this forecast, the O&M property tax rate is decreased to \$0.603570 per 100 of valuation from \$0.621636 per 100 of valuation. The reduction is associated to an estimated No New Revenue Rate of \$0.575377. The No New Revenue Tax Rate is only an estimation as this forecast was developed prior to Preliminary Valuation report from the Central Appraisal District. This estimated No New Revenue Rate is affected by the expected valuation increase of 2.5% and expected excess collections amount in FY 2022. For the forecasted period, the O&M property tax rate is assumed to remain at \$0.603570.





Based on the decrease in the O&M tax rate, property taxes decrease by 0.5% from FY 2022 Adopted Budget. Table 4 summarizes the expected FY 2023 – FY 2027 property tax revenue.

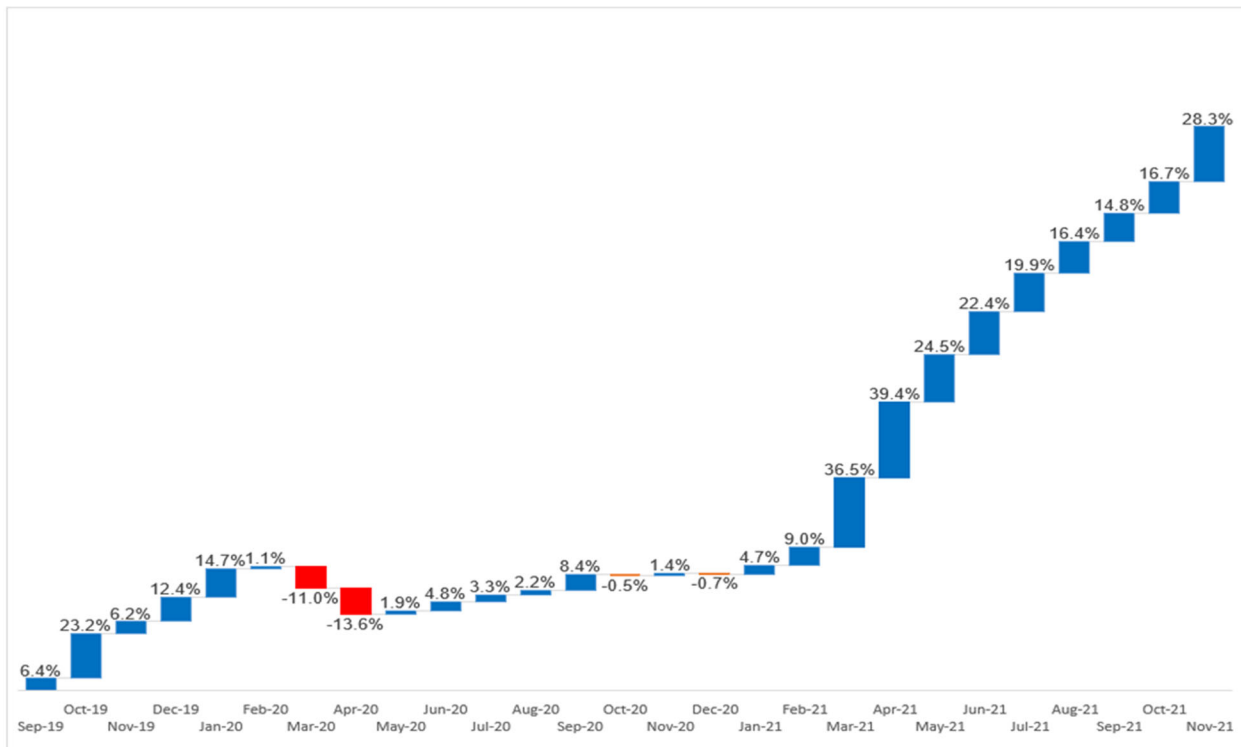
Table 4

<u>REVENUE BY SOURCE</u>	<u>FY2022 Adopted</u>	<u>FY2023 MYFO</u>	<u>FY2024 MYFO</u>	<u>FY2025 MYFO</u>	<u>FY2026 MYFO</u>	<u>FY2027 MYFO</u>
Property Taxes	235,929,354	234,837,277	238,140,175	247,664,398	251,163,475	254,701,654
		-0.5%	1.4%	4.0%	1.4%	1.4%

Sales Tax Forecast

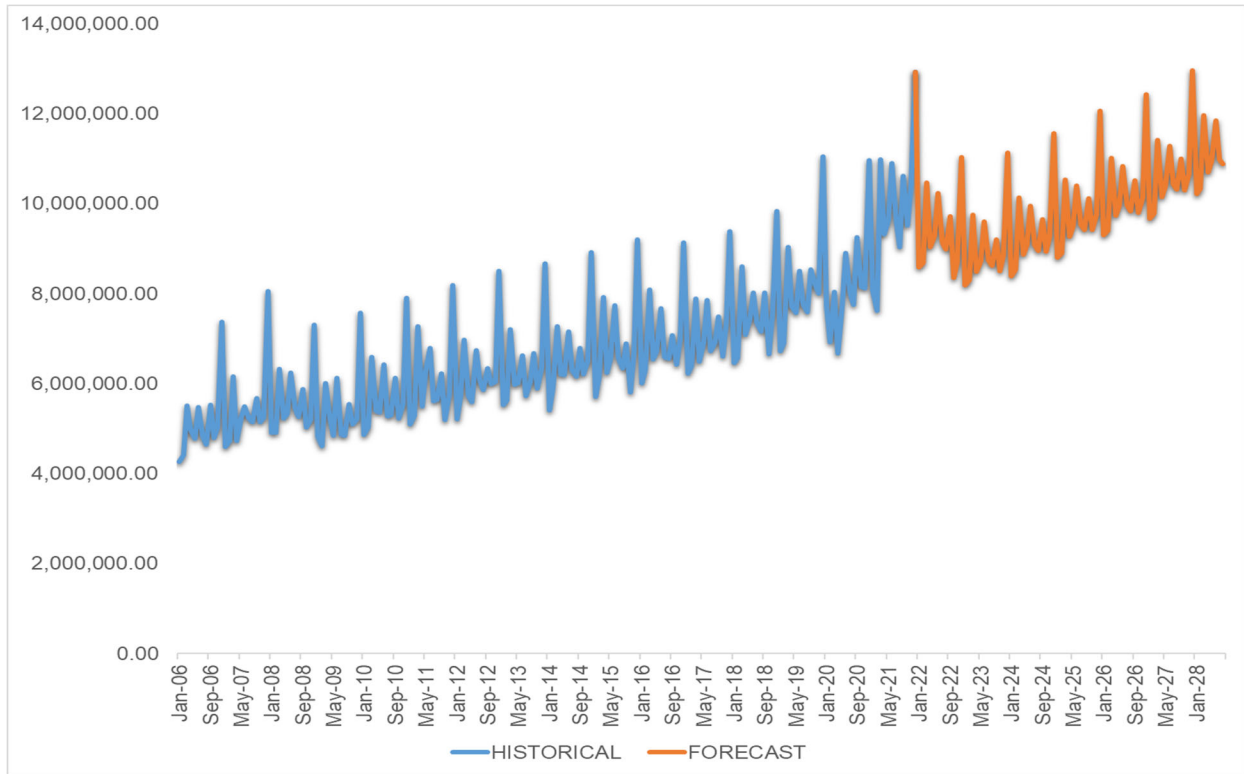
At 22.5% of overall General Fund Revenues, Sale Tax Revenues are the second largest category. Retail sales in this region are primarily impacted by regional and national economic conditions, however shoppers from Northern Mexico also impact retail sales activity as well. While El Paso has seen a significant spike in retail sales and sales tax revenue in the last 12 months, a larger part of this increase is due to inflation impacting sale prices in the region. While inflation has been caused by factors such as worker shortages and supply chain disruptions, the Federal Reserve is expected to begin a tightening cycle in March of 2022. This will eventually cause a slowdown in the economy enough to correct the inflationary pressures that are currently observed.

In addition, shoppers from Mexico had not been allowed to enter the U.S. as travel restrictions associated to the pandemic were implemented. Those restrictions were lifted in November 2021, allowing shoppers from Mexico to once again shop in El Paso. However, shoppers from Mexico have been impacted by the higher prices observed on the U.S. side and the stronger value of the U.S. dollar versus the Mexican peso. These impacts will cause shoppers from Mexico to not be able to spend as much and impact retail sales as it has been observed historically.





Given the expected impact of a slowing economy and higher borrowing cost, sales tax revenue is expected to grow at a slower pace than observed in recent months. The graph below summarizes the expected sales tax revenue from FY 2023 – FY 2027. The effects of higher interest rates and slowing economy will cause sales tax revenue to grow at more historical levels.



Sales tax revenue is expected to increase by 4.5% in FY 2023 as compared to FY 2022 Adopted budget. However, in FY 2024 the growth rate slows to 2.3%, primarily caused by a slowing economy. The average growth rate from FY 2023 – FY 2027 is 3.9%, in line with historical rates of growth.

Table 5

REVENUE BY SOURCE	FY2022 Adopted	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
Sales Taxes	105,957,017	110,672,316	113,176,822	118,274,137	123,869,692	128,799,560
		4.5%	2.3%	4.5%	4.7%	4.0%



Franchise Revenue

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and managed by the Public Service Board. The Public Service Board was established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets. In FY 2020, City Council approved an additional \$3,000,000 to the franchise fee, designated for the resurfacing of collector streets, for a total annual amount of \$6,550,000.

The number of retail water customers has grown by an average of 1.3% or an additional 2,700 customers each year. Along with customer growth, EPWU implemented a 9.0% water rate increase in 2022. Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected are expected to base on a growing customer base and anticipated future water rate increases.

Electric Company Franchise Fee

El Paso Electric is a public utility company, which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 5% of electrical energy taxable revenues is paid to the City by the electric utility for access to these properties. The rate is distributed as follows: 3.25% to General Fund, 0.75% dedicated to the Impact Fund for economic development incentives and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 286,000 customers in West Texas and Southern New Mexico.

Estimates for this revenue source are based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect.

Electricity consumption is affected by numerous variables, including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow on average by 2.0% or to \$28.4 million by FY 2027.

AT&T Franchise

The City receives revenue on the rate per line for use of public right-of-way and 1% of gross revenues for video programming services from the telecommunications provider. Payment are received from the provider, AT&T, on a quarterly basis.

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines is monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.



The City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from cable service to streaming services.

The outlook shows that the declining trend will continue especially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving solely to mobile and choosing to use streaming services will translate to a continued decline of this revenue source.

Natural Gas Franchise Fees

The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2038. With the new agreement, the Oneok franchise rate increased from 2.5% to 4.0%, an increase of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2022 is 5.0%.

Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.

Table 6

REVENUE BY SOURCE	FY2022 Adopted	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO
Franchise Fees	49,750,000	51,221,350	52,743,736	54,319,022	55,949,143	57,636,106
		3.0%	3.0%	3.0%	3.0%	3.0%

Overall, Franchise Fee Revenue is expected to rise by an annual rate of 3.0% from FY2023 – FY 2027. This forecast is based on expected rate adjustments by utilities and stable customer growth rates.

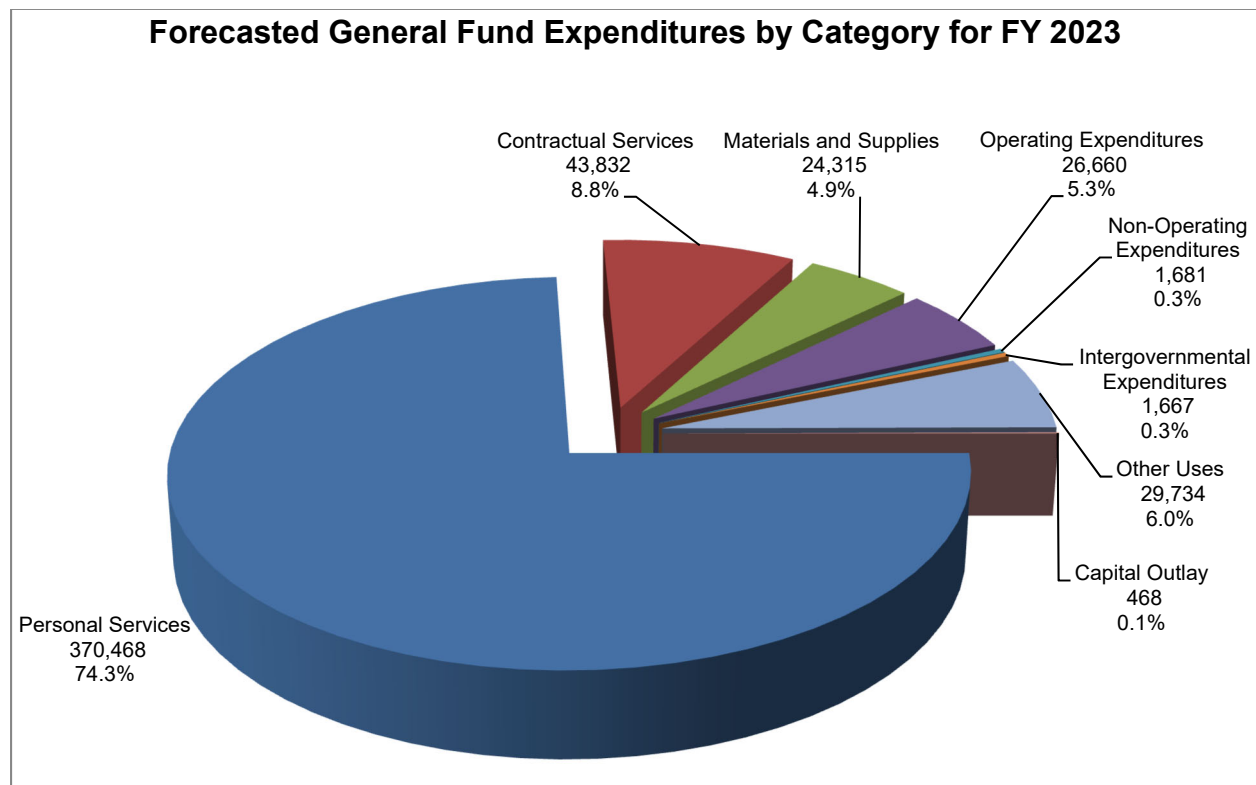


General Fund - Expenditures Forecast

The expenditures are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses, and capital outlay.

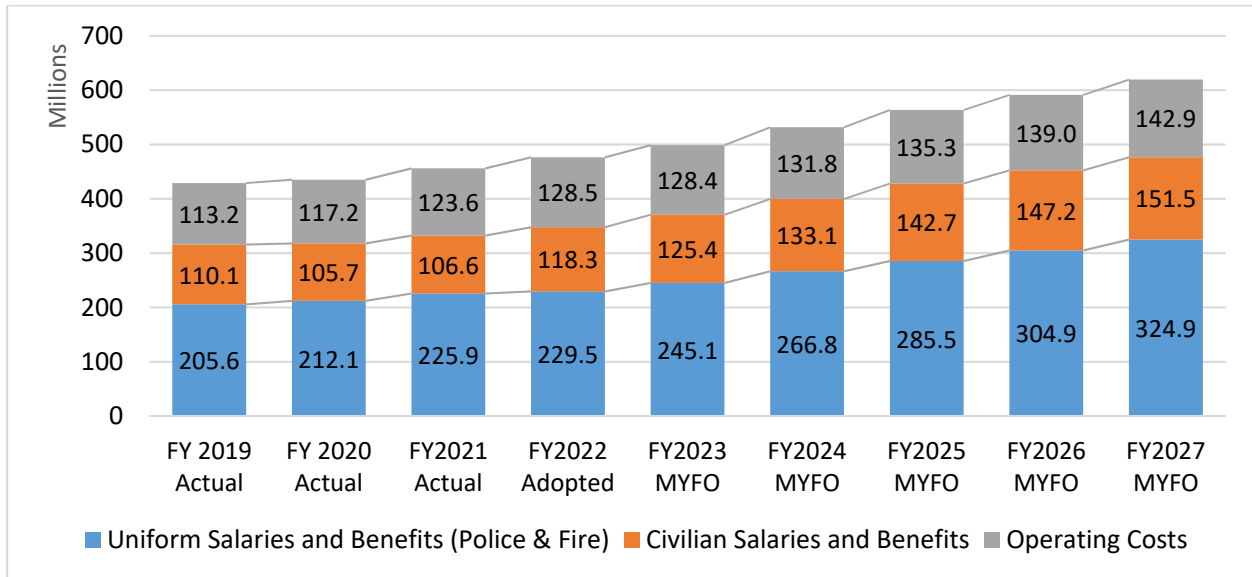
In Thousands

EXPENDITURES BY CATEGORY	FY 2019	FY 2020	FY 2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027
				Adopted	MYFO	MYFO	MYFO	MYFO	MYFO
Personal Services	315,786	317,861	332,412	347,761	370,468	399,890	428,126	452,106	476,459
Contractual Services	37,379	34,773	39,108	41,287	43,832	45,366	46,954	48,597	50,298
Materials and Supplies	18,047	16,096	17,437	23,493	24,315	25,166	26,047	26,959	27,903
Operating Expenditures	21,260	22,983	23,482	25,758	26,660	27,593	28,559	29,558	30,593
Non-Operating Expenditures	1,758	1,558	942	1,624	1,681	1,740	1,801	1,864	1,929
Intergovernmental Expenditures	1,302	1,225	951	1,611	1,667	1,726	1,786	1,849	1,913
Other Uses	32,582	38,459	40,412	34,245	29,734	29,713	29,693	29,693	29,693
Capital Outlay	867	2,147	1,305	452	468	484	501	519	537
TOTAL EXPENDITURES	428,982	435,102	456,047	476,231	498,825	531,678	563,466	591,144	619,324
ANNUAL INCREASE		6,120	20,946	20,184	22,595	32,852	31,788	27,678	28,180





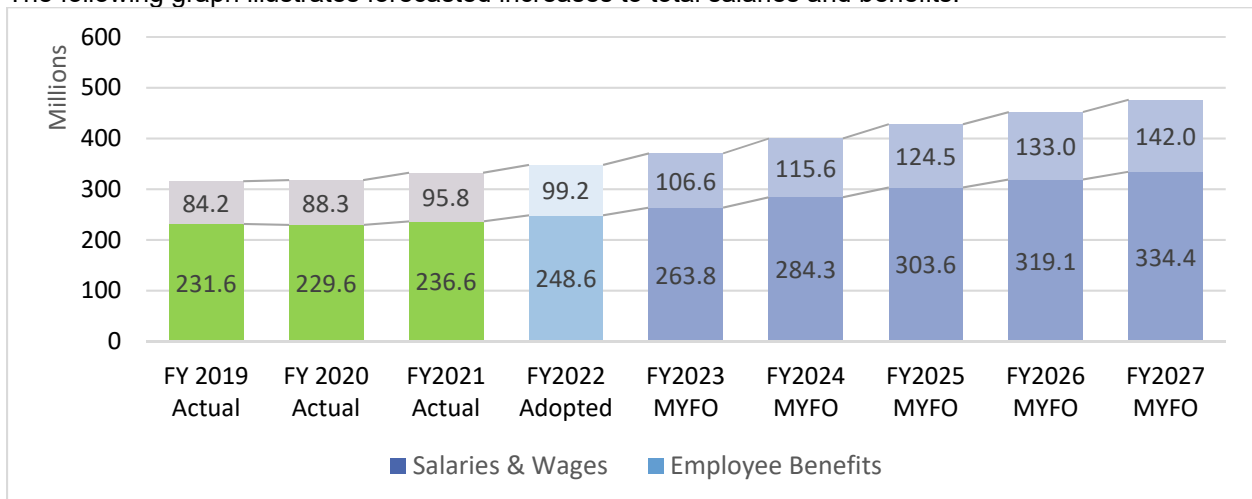
General Fund expenditures are expected to grow by a steady pace during next 5 years mainly due to projected increases that will result from new collective bargaining agreements for uniform employees for Police and Fire, and compensation increases for City’s civilian employees. In addition, as ARPA federal grant funding depletes, many of COVID-19 (Emergency response) operations will be transferred back to the General Fund. In the next 5 years, the City will continue to fund priorities, focus on its workforce and proactively address current budgetary pressures such as inflation, labor shortage and property tax cap requirements. The City will continue focusing on already established priorities: public safety, infrastructure and quality of life. These priorities have been vetted through enormous public input through the Chime In survey, town hall meetings and focus groups. Total expenditures are expected to grow by \$22.6 million or 4.7% in FY 2023 and by \$32.8 million or 6.6% in FY 2024.



Personal Services

This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. 74.3% of the total General Fund expenditures are related to our workforce and as expected they will have the biggest impact in the next 5 years. There will be increased focus on our workforce during next years and the City will address vacancies, retention concerns and healthcare costs.

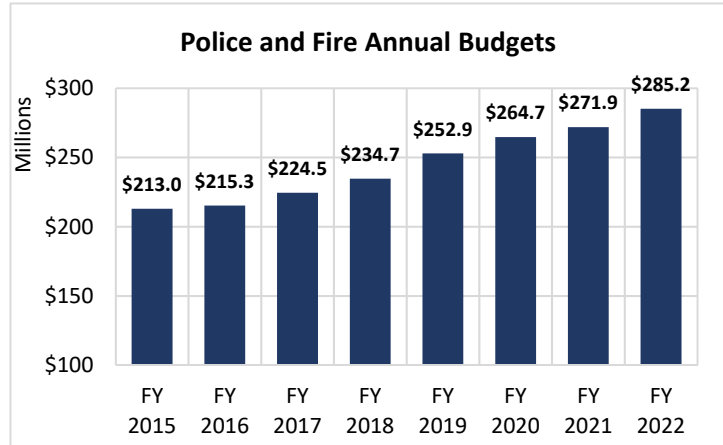
The following graph illustrates forecasted increases to total salaries and benefits.





Uniform Salaries and Benefits

City of El Paso made significant investments in Public Safety in recent years. During FY 2015 to FY 2022 period we made over \$72 million investment to the annual budgets of Police and Fire, added Crisis Intervention Team to Police, increased pay to 911 Communicators and increased funding for vehicle replacement. In 2019 City Council approved Public Safety Bond - a \$413.1 million (\$167.3 million already issued) package of capital projects and improvements for Police and Fire. These projects will increase both the personnel and operation and maintenance portions to their annual budgets. In addition,



in order to keep up with growing population and the size of our City, senior leadership set up an initiative to increase Police force by net 300 officers and new firefighters for new commands and fire stations in FY 2019. The graph on the right illustrates total investment in Police and Fire annual budgets.

Significant impact to future Police and Fire budgets could include upcoming new collective bargaining agreements negotiations with Fire (FY 2023) and Police (FY 2024) unions. This forecast assumes that there will not be any dramatic changes to the current agreements.

This table shows forecasted annual increases for both departments:

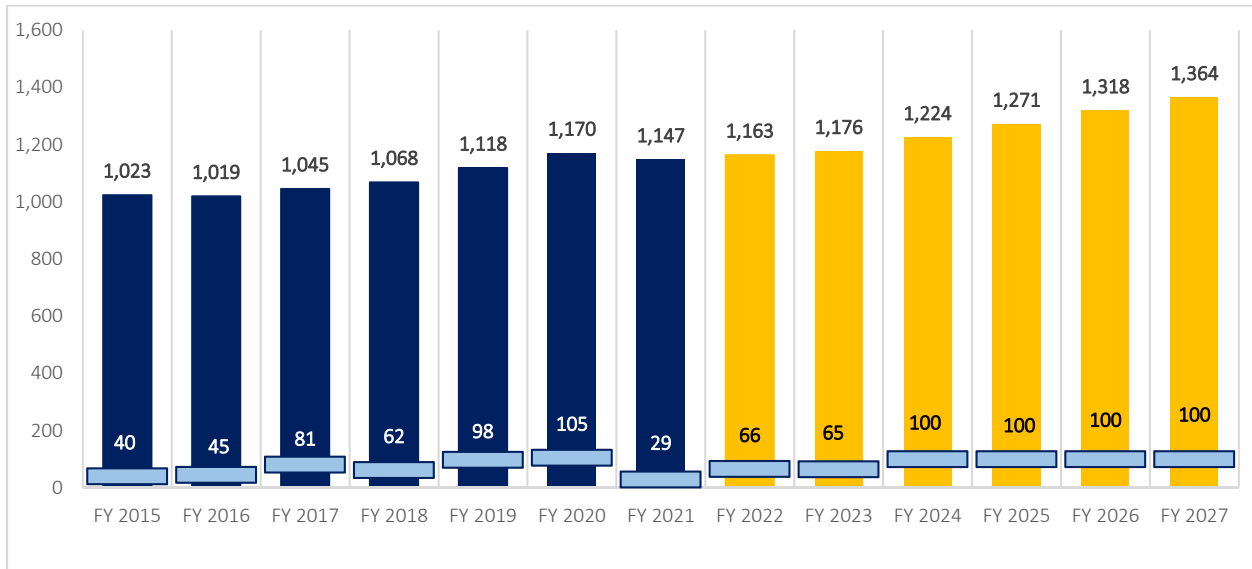
	FY2023	FY2024	FY2025	FY2026	FY2027
	MYFO	MYFO	MYFO	MYFO	MYFO
Fire	\$10,334,852	\$13,329,284	\$9,194,365	\$9,545,287	\$10,009,622
Police	\$5,269,990	\$8,390,515	\$9,464,317	\$9,883,163	\$10,030,183
	\$15,604,842	\$21,719,799	\$18,658,683	\$19,428,451	\$20,039,805

Uniform salaries and benefits for Police are expected to grow by 3.9% or \$5.3M in FY 2023 and on average by 6.1% in the next 4 years. Due to recruitment challenges, we are assuming 3 smaller academies per year with size of 30-35 recruits. The cost of the academies per fiscal year will be around \$3.3 million. Since the length of one academy is almost 11 months, two of the academies will cross fiscal years and will impact next fiscal year. During the next few years, the Police department will focus on establishing more creative ways of recruiting and will continue to address retention and early retirement challenges. In FY 2023, there will be more than 360 officers that will be eligible for retirement. The department will also analyze opportunities for lateral academies and higher attrition rates. The attrition is assumed to remain the same or 4%, around 52-55 officers per year. Overtime, incentives, healthcare and other benefits are expected to grow by the same historical pace. Current collective bargaining agreement expires on 8/31/2023.

	FY2023	FY2024	FY2025	FY2026	FY2027
Police Step* + COLA	\$2,849,233	\$4,840,041	\$5,536,028	\$5,794,461	\$5,746,976
Earnings	\$655,296	\$773,655	\$884,904	\$926,213	\$918,623
Benefits	\$1,532,732	\$2,683,615	\$3,009,832	\$3,222,672	\$3,364,584
Academy	\$232,728	\$93,204	\$33,553	(\$60,183)	\$0
Budget Impact	\$5,269,989	\$8,390,515	\$9,464,317	\$9,883,163	\$10,030,183
Academy total cost	\$3,269,596	\$3,362,800	\$3,396,353	\$3,336,170	\$3,336,170



The following graph illustrates projected number of academy graduates vs. total projected Police uniform workforce.



Uniform salaries and benefits for Fire are expected to grow by a higher amount than Police due to adding the COVID-19 response team. In addition, it is expected (as ARPA funds deplete) for personnel currently funded by the grant to switch to General Fund. We assume that 50% of the personnel funded by ARPA will transfer in FY 2023 and 100% in FY 2024. Therefore, FY 2023 is projected to increase by 10.9%, or \$10.3M, and FY2024 by 12.7%, or \$13.3 million. Consequent fiscal years FY 2025 – FY 2027 should see more steady increases of 7.5% annually. FY 2023 includes three academies that will impact the fiscal year. Class 100 that starts and ends in FY2022 and Class 101 that will start in FY 2022 and finish in FY 2023. Fiscal years 2023 and 2024 also assume staffing for fire stations 36 and 38 (capital projects funded by the Public Safety bond). Current collective bargaining agreement expires on 8/31/2022.

	FY2023	FY2024	FY2025	FY2026	FY2027
Fire Step* + COLA	\$7,046,982	\$9,225,967	\$6,108,343	\$5,485,462	\$6,453,452
Earnings	\$567,399	\$742,843	\$491,823	\$441,671	\$519,610
Benefits	\$2,989,642	\$3,824,644	\$3,129,644	\$3,117,128	\$3,537,586
Academy	(\$269,170)	(\$464,171)	(\$535,445)	\$501,026	(\$501,026)
Budget Impact	\$10,334,852	\$13,329,284	\$9,194,365	\$9,545,287	\$10,009,622

Academy total cost	\$1,410,697	\$946,526	\$411,081	\$912,107	\$411,081
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Civilian Salaries and Benefits

The City has been trying to address years of neglect to the civilian workforce pay and has made efforts to provide continuous annual increases since FY 2017 with total investment of \$25.9 million. Furthermore, there have not been healthcare increase for employees for the last two fiscal years.

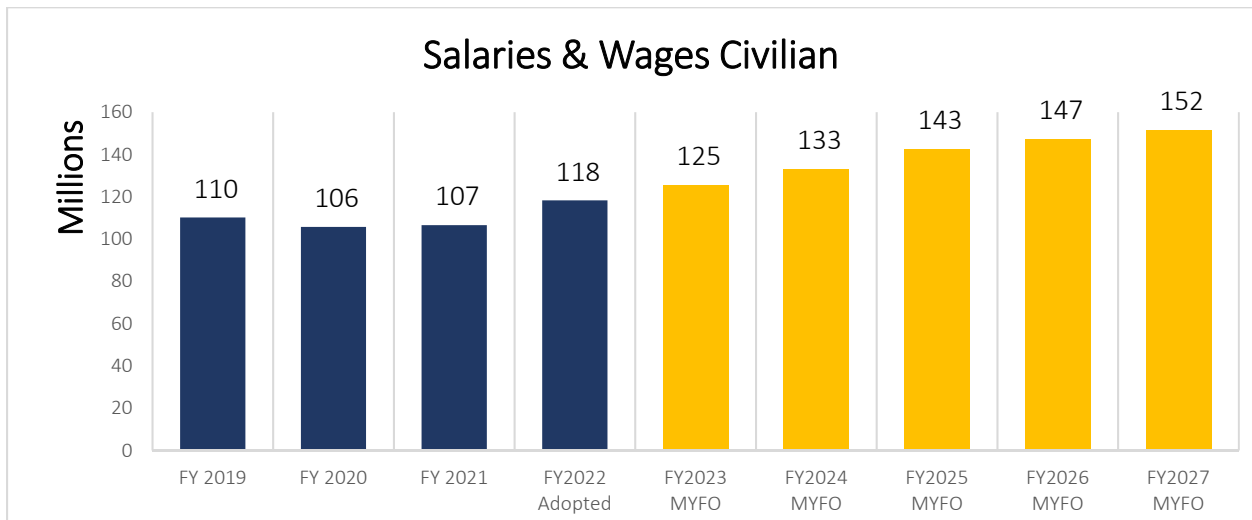
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Civilian Compensation Increases	ATB* 1.5%	ATB* 2.0%	ATB* 1.5%	ATB* 1.0%	Lump Sums \$600/\$300 & \$300/\$150	Equity Adjustments +1.5% ATB + Lump Sums \$500/\$250 (Everyone)
Total Investment – Compensation & Healthcare	\$3.3 M	\$5.0 M	\$2.2 M	\$1.2 M	\$4.9 M	\$9.3 M

* ATB – Across the Board increases

The City also made significant adjustments to several job categories where we noticed retention issues such as transit operators, heavy vehicle operators that require commercial driver licenses (CDL), 911 communicators, centralized accounting personnel and so on. However, the pressure continues, and higher inflation rates, arrival of new business that bring competitive salaries and higher vacancy rates, the City started to look at new and innovative ways to address retention and hiring challenges. The City is committed to its workforce and is looking at a multi-year phased-in approach. In addition, the City will continue to evaluate vacant positions and departmental capability and capacity. We will build a nimble organization that will be able to respond to current and future challenges more effectively.

Besides salary pressures, the City have seen pressures to increased healthcare expenses and other benefits. We will continue our focus to our wellness programs such as Shape-it-up and gym membership reimbursement while addressing higher healthcare costs.

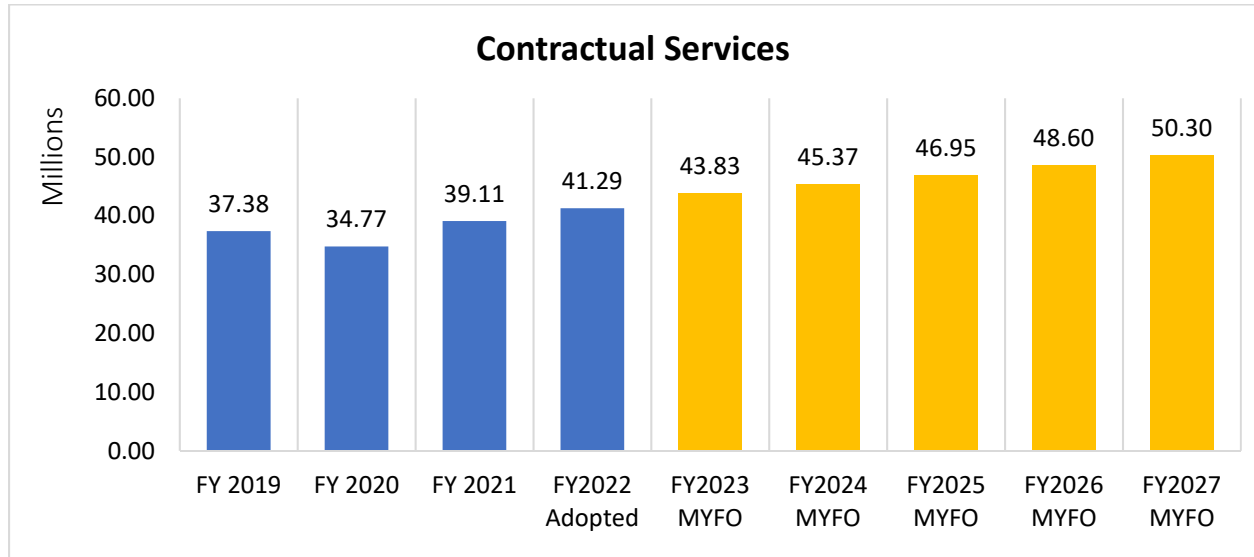
Civilian salaries and benefits are expected to increase by \$7.1 million or 6.0% in FY 2023 and with the same pace afterwards.





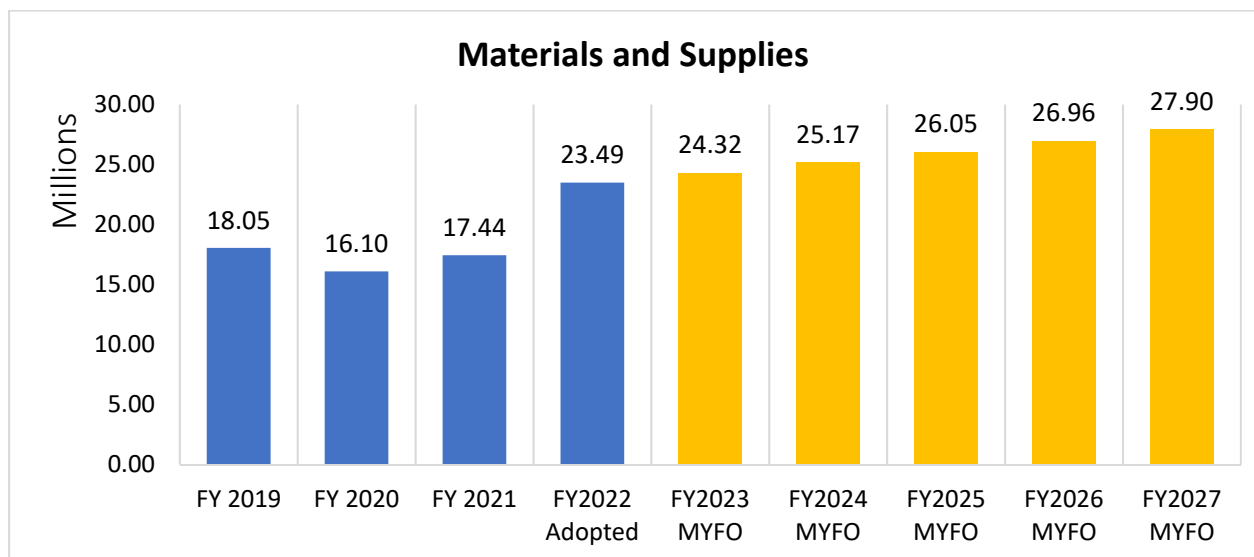
Contractual Services

Contractual Services includes costs that are derived from contractual agreements for services. Office of Management and Budget has been using 2.2% inflation adjustment to most of the major agreements and contracts. Due to recent higher inflationary pressures, we adjusted our forecast and assumed a 3.5% increase during the next 5 years. However, we will continue to monitor the inflation levels and adjust future models accordingly. FY 2023 assumes a higher increase due to Public Safety department Motorola agreement of \$1.1 million.



Materials and Supplies

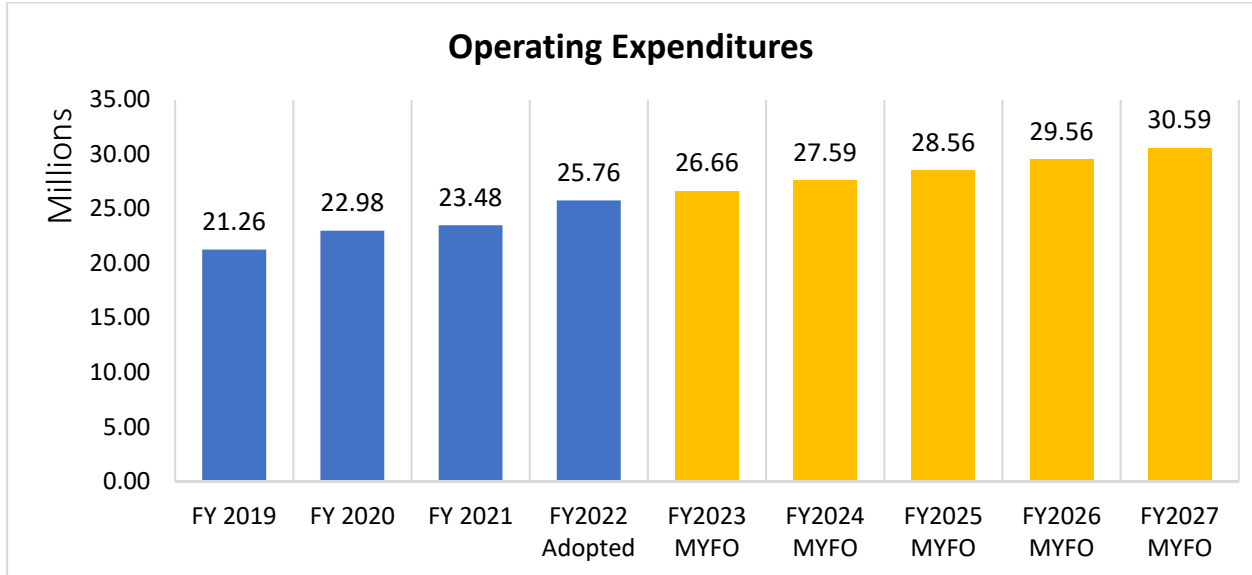
Materials and Supplies includes costs of expendable items used by operating activities. Expenditures on Materials and Supplies increased by 34.7%, from \$17.4 million in FY2021 to \$23.5 million in FY 2022. The variance is primarily due to the ongoing effort for restoration of services to pre COVID-19 levels. Fiscal years from 2023 through 2027 should see a steady annual increase of \$900,000.





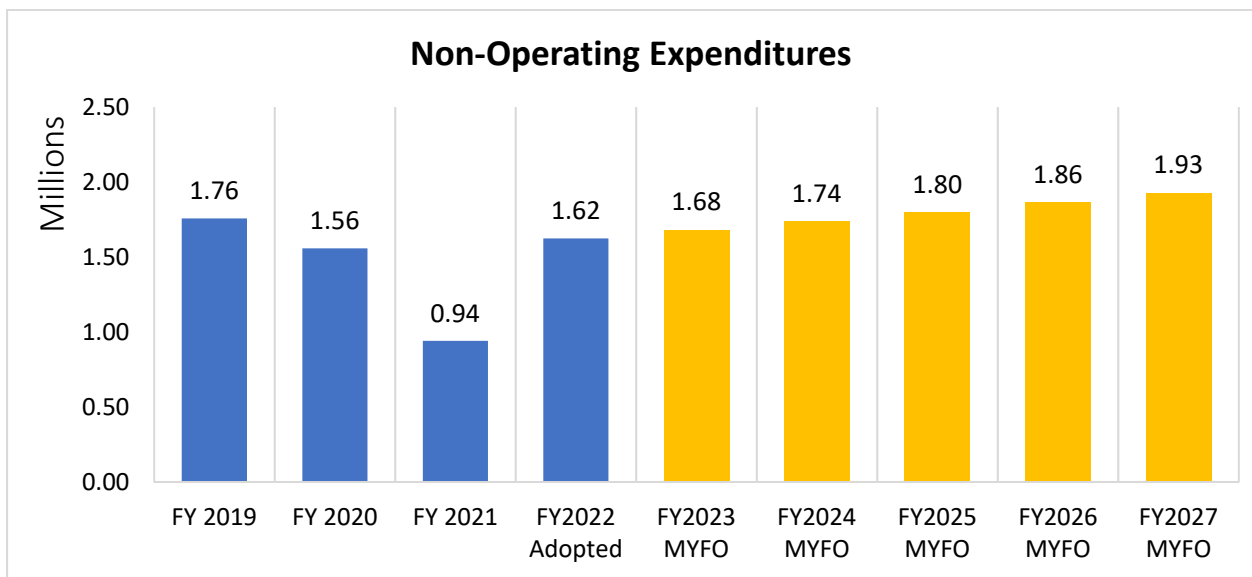
Operating Expenditures

Operating Expenditures include items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Similar to previous categories, Operating Expenditures are also projected to increase by a steady pace in the next 5 years.



Non-Operating Expenditures

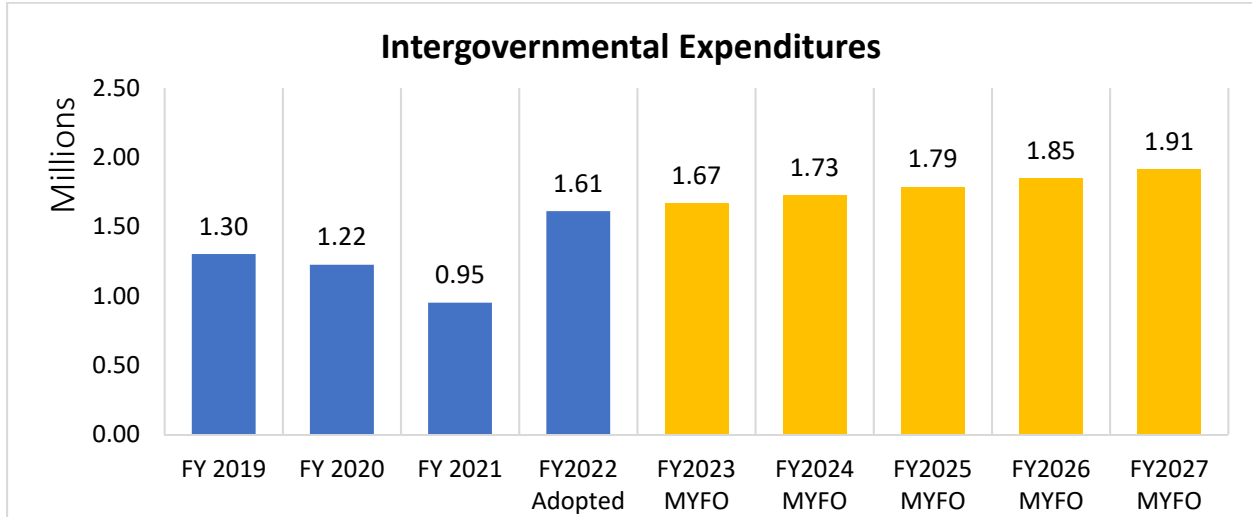
This category includes costs such as principal and interest expenses, community service project allocations, housing rehabilitation costs, and damages/settlement costs. It represents 0.3% of total General Fund expenditures.





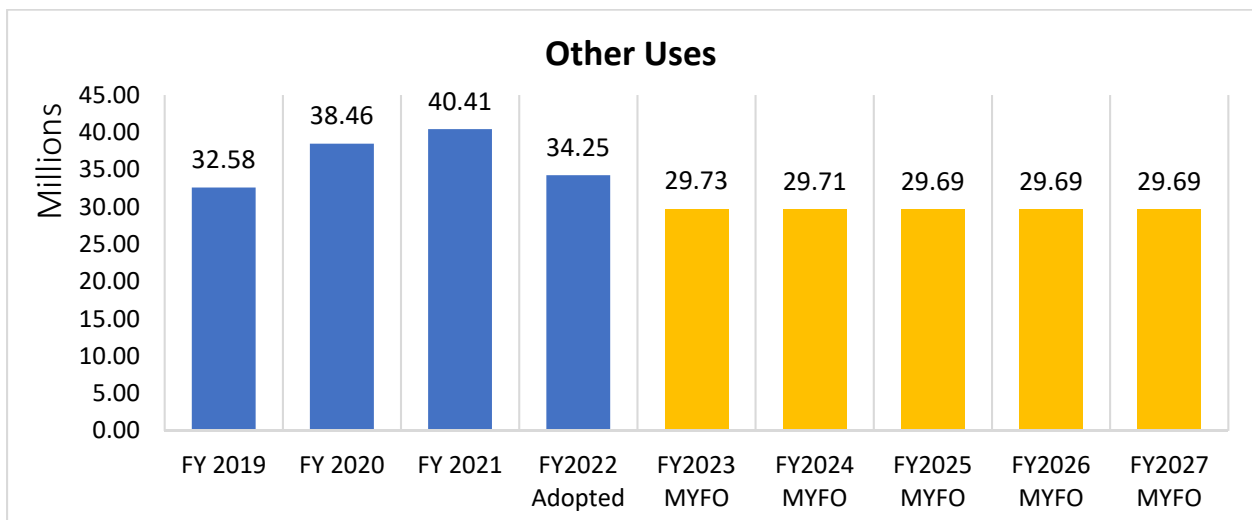
Intergovernmental Expenditures

Intergovernmental Expenditures include grant-matching funds in order to leverage federal and state funding. Intergovernmental expenditures represent 0.3% of total General Fund expenditures.



Other Uses

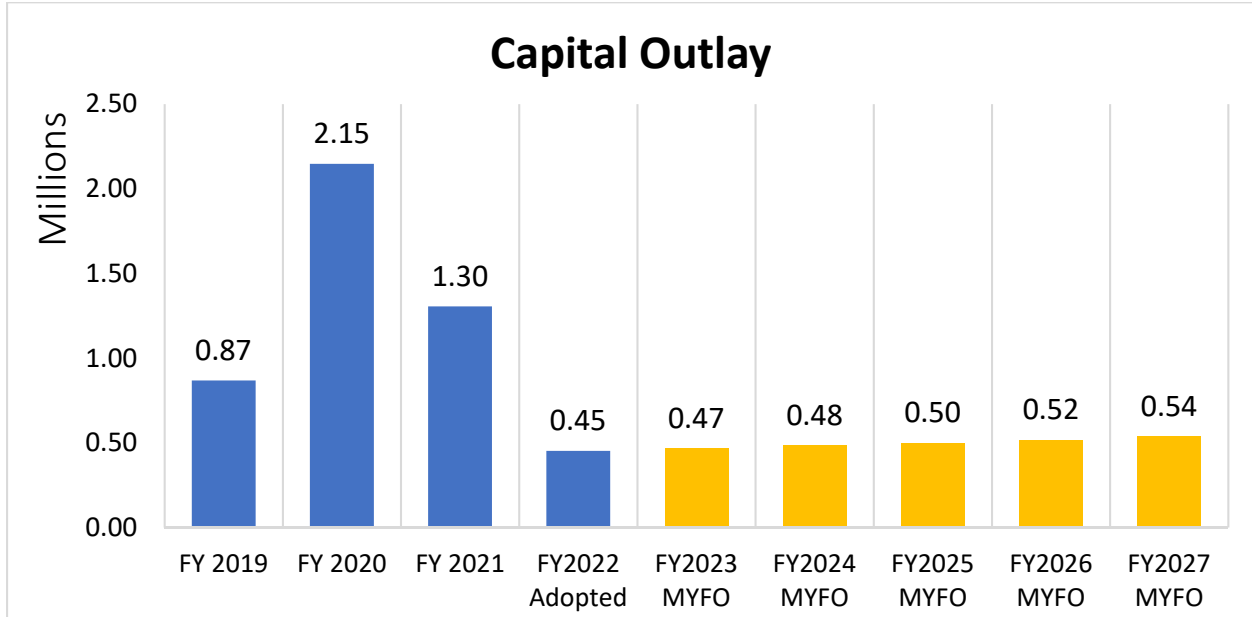
The Other Uses category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Pay-go funding such as vehicles and capital replacement for Fire and Police, facility renovation and residential street resurfacing, transfers related to debt service and interdepartmental transfers related to Streets and Maintenance, Police and Fire are all part of this category. This category represents approximately 6% of the General Fund. Among other things FY 2023 includes \$7 million for street resurfacing, \$4 million for Fire fleet replacement, \$2.5 million for Police fleet replacement and \$1.5 million for facility renovations.





Capital Outlay

Capital Outlay includes construction, equipment, and land acquisition. This category represents approximately 0.1% of the General Fund.





Vision Blocks



Goal One

Create an Environment Conducive to Strong, Sustainable Economic Development

Key Strategies

- 1.1 Stabilize and expand El Paso’s tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes

Departments

Aviation
 Destination El Paso
 Economic Development
 International Bridges



Goal Three

Promote the Visual Image of El Paso

Key Strategies

- 3.1 Streamline processes to provide a solid foundation for development
- 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.3 Set one standard for infrastructure across the city

Departments

Planning and Inspections





Vision Block

Safe + Beautiful Neighborhoods



Strategic Goals

GOAL 2 SAFE and SECURE CITY

GOAL 7 Enhance and Sustain EL PASO'S INFRASTRUCTURE Network

GOAL 8 Healthy, sustainable COMMUNITY



**Departments
(organizational alignment)**

ANIMAL SERVICES + CAPITAL IMPROVEMENT + COMMUNITY & HUMAN DEVELOPMENT + ENVIRONMENTAL SERVICES + FIRE + MASS TRANSIT + MUNICIPAL COURT + POLICE + PUBLIC HEALTH + STREET & MAINTENANCE

Goal Two

Set the Standard for a Safe and Secure City

Key Strategies

- 2.1 Maintain standing as one of the Nation's top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance, and improve overall health and safety
- 2.9 Promote building safety

Departments

- Fire
- Police
- Municipal Court



Goal Seven

Enhance and Sustain El Paso’s Infrastructure Network

Key Strategies

- 2.10 Provide reliable and sustainable water supply and distribution systems
- 2.11 Improve competitiveness through infrastructure improvements impacting the quality of life
- 2.12 Enhance a regional comprehensive transportation system
- 2.13 Continue the strategic investment in city facilities and technology
- 2.14 Set one standard for infrastructure across the city

Departments

Capital Improvement Department
Mass Transit – Sun Metro
Streets and Maintenance

Goal Eight

Nurture and Promote a Healthy, Sustainable Community

Key Strategies

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive, and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso’s pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirement
- 8.8 Improve community resilience through education, outreach, and develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Departments

Animal Services
Community and Human Development
Environmental Services
Public Health



**Vision
Block**

**Recreational, Cultural +
Educational Opportunities**

**Strategic
Goals**

**GOAL 4 Enhance El Paso’s Quality of Life
through Recreational, Cultural and Educational
Environments**

**Departments
(organizational
alignment)**

**LIBRARIES + MUSEUMS & CULTURAL AFFAIRS +
PARKS & RECREATION + ZOO & BOTANICAL
GARDENS**

Goal Four

Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments

Key Strategies

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved quality of life facilities

Departments

Library
 Museums and Cultural Affairs
 Parks and Recreation
 Zoo



Vision Block

High Performing Government

Strategic Goals

GOAL 5 Promote Transparent and Consistent Communication Amongst All Members of the Community

GOAL 6 Set the Standard for Sound Governance and Fiscal Management

**Departments
(organizational alignment)**

CITY ATTORNEY'S OFFICE + CITY CLERK'S OFFICE + CITY MANAGER'S OFFICE + HUMAN RESOURCES + INFORMATION TECHNOLOGY + OFFICE OF THE COMPTROLLER + PURCHASING & STRATEGIC SOURCING + TAX OFFICE

Goal Five

Promote Transparent and Consistent Communication Amongst All Members of the Community

Key Strategies

- 5.1** Set a climate of respect collaboration and team spirit among City Council, City staff and the community
- 5.2** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3** Promote a well-balanced customer service philosophy throughout the organization
- 5.4** Enhance internal communication and employee engagement
- 5.5** Advance two way communication of key messages to external customers
- 5.6** Strengthen messaging opportunities through media outlets and proactive community outreach

Departments

Department of Information Technology Services



Goal Six

Set the Standard for Sound Governance and Fiscal Management

Key Strategies

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13 Maintain systems integrity, compliance, and business continuity

Departments

City Attorney
 City Manager’s Office
 Human Resources
 Mayor and Council
 City Clerk

Non-Departmental
 Office of the Comptroller
 Purchasing and Strategic Sourcing
 Tax



PERFORMANCE EXCELLENCE RESULTS

Achieving El Paso's Vision

SAFE + BEAUTIFUL NEIGHBORHOODS

- Fire Department **ONE OF SEVEN AGENCIES** nationwide both internationally accredited and ISO Class One
- Only Fire Department facility to rank in top **100 Best Fleets** across the globe (3rd consecutive year)
- Only Office of Emergency Management in southwest to be internationally accredited by the Emergency Management Accreditation Program
- 2021 Traffic Safety Initiative Award - High Volume Courts for 3rd consecutive year
- Municipal Court received 98,489 calls, 98.14 % were answered within 30 seconds
- FY2021 Collection Program of the Year by Government Collectors Association of Texas
- From 27,511 in FY2016 to 60,257 in FY 2021 patching repairs completed. The production more than doubled due to process improvement project in 2017
- Reduced % pothole service requests from 16% to 6%. **94%** of potholes patched fixed before they became a service request
- Crosswalk Installations, FY2020 –13.8 miles of crosswalk citywide, FY2021(through Q3) -11.8 miles of crosswalk citywide
- Recognized as **GOLD LEVEL** Healthy Community by Texas Department of State Health Services
- 2020 Diane & Bob Hoover Annual Innovation Award by Pethealth Inc.
- Nationally recognized program: Public Health + Fire Department improved access to disease prevention. Flu Prevention Mass Vaccination- BePowerFlu Campaign
- El Paso is a 100RC Exemplar City for powerful incorporation of resilience strategies into Strategic Plan
- 2019 Texas Chapter of the American Public Works Association's Environmental Excellence Recognition Program - Recognized for Innovation and "I Am a Solid Waste Truck Driver" program
- Launched recycling challenge campaign, "Become a black belt in recycling!"
- 2019 Texas Environmental Leadership Award - Texas Senate District 29
- Department of Community and Human Development deployed 96 service contracts to assist in the Community Response + Recovery totaling \$30 million



PERFORMANCE EXCELLENCE RESULTS

Achieving El Paso's Vision

VIBRANT REGIONAL ECONOMY

- More than \$1.17 Billion in new capital investment added over last 5 years
- Over \$24.7 million in economic support to during COVID-19 pandemic
- Downtown Snapshot:
 - 21 projects in downtown area
 - 5 projects in downtown historic district; 4 of which are on the National Register of Historic Places
 - 280 + new residential units
 - 875 + hotel rooms by end of 2020
 - 350,000+ sq. ft. of new and rehabilitated office/retail spaces
- Airport Council International (ACI), 2020 Excellence in Airport Marketing, Communications and Customer Experience Awards
- **19** new flight service announcements since 2015 (15 cities non-stop)
- 2018 Best Airport by Size and Category (2-5 million passengers in North America) by Airport Council International's (ACI) Airport Service Quality (ASQ) Customer Experience Awards.
- El Paso Electric awarded the El Paso Airport's NASA Hangars energy-efficient lighting project \$5,061.60 in incentives - the project was estimated to save 21.09 kW!
- 16% increase in Residential Permits Processed over the previous year
- 100.7% growth in hotel occupancy over previous year
- Over **\$100** million leveraged for our bridges and hotel development supporting a vibrant regional economy
- **\$32 million** State funding for Bridges Intelligent Transportation Projects
- TX-MX Border Transportation Master Plan 2021 completed in collaboration with BTAC and TxDOT
- City of El Paso recognized with the Smart Cities Connect Award for our new Park 915 Mobile App
- El Paso Named Top Convention Cities in the USA for 2018 by MeetingSource.com
 - El Paso ranked second nationwide in Top Employment Growth Rate (3.3% growth) from June 2016 to July 2017 (#1 ranking was Dallas/Plano/Irving – only .3% higher) according to Real Estate Center's Monthly Review of the Texas Economy
 - Best Run Cities in America (ranked 1st in Texas) by WalletHub



PERFORMANCE EXCELLENCE RESULTS

RECREATIONAL, CULTURAL+ EDUCATIONAL OPPORTUNITIES

Achieving El Paso's Vision

- Parks and Recreation Department now part of 1% of 12,000 agencies to be accredited
- Close to 290,000 residents participated in Parks and Recreation indoor and outdoor leisure services to persons of all ages
- National Medal recipient Institute of Museum and Library Services
- Over **156K+** people attended targeted programming throughout Museums and cultural programs
- Fully accredited by the Texas State Library and Archives Commission
- Excellence Award by the Texas Municipal Library Director's Association
- WorkPLACE Job and Small Business Training has engaged 1912 Clients
- **59** Quality of Life facilities programmed to provide free Wi-Fi service
- Wi-Fi Centers activated serving over 8,600 users
- El Paso Zoo stands in elite company with Quarter Century Award
- 130,000 + enjoyed downtown festivities during last year's Winterfest offerings (60 days of winter fun)
- **2018 Best Cities for Recreation** (ranked 1st in Texas) by WalletHub in 2018
- Ranked Top Ten Best Places to Live by Areavibes.com in 2017 and 2018
- **Forbes ranked #1** Lowest Cost of Living in 2018
- El Paso named a 2018 top-ranking city in Governing and Living Cities **Equipt to Innovate** survey
- Ranked in the top 25 cities with the best work-life balance by Smart Asset in 2018
- 2018 Top Retirement Destination (profiled in "8 Cities for Downtown Living") *Where to Retire Magazine*
- 2018 Best of Texas Awards Winner by the Center for Digital Government
- El Paso Museum of Art awarded the 2018 National Medal for Museum and Library Services



PERFORMANCE EXCELLENCE RESULTS

HIGH PERFORMING GOVERNMENT

Achieving El Paso's Vision

- Aetna 2021 Making a Difference Workplace Wellbeing **GOLD Award**
- 2020 Achievement in **Excellence in Procurement** for 7th consecutive years
- Top Ten 2020 Digital Cities Survey **Winner** for Cities (pop > 500,000) for 3rd year in a row
- 2020 **2nd Place Overall** City Government Experience and Future Ready Award by Government Technology
- **99% of the employees completed** security and awareness & phish training with 8.8% reduction in employees failing for phish email (60% remote workforce)
- Launched **eLEARNING**, delivered 17 new courses and had 22,394 attendees
- Launched **“the 500”** a new leadership development series designed by senior leaders in 24 short focused courses targeting future City of El Paso leaders (328 attendees)
- **One of 14 cities in North America** selected to participate by Bloomberg Philanthropies
- **Only Local Government** selected to participate in d.Leadership program by Stanford University d.School – (Stanford Design + Business School (MBA))
- Completed FY20 audit with **ZERO FINDINGS, 5TH CONSECUTIVE YEAR**
- Strong management, budgetary performance, and financial policies have been highlighted by bond raters over last several years
- Improved revenue and expenditure forecasting with 5 consecutive years of General Fund surplus
- Launched **Strategic Budget Advisory** in 2018 (YOUTH FOCUS)
- Chime in! Survey 8,000+ community responses a **458% increase** over previous year
- Received GFOA Distinguished Budget Award for a **27th consecutive year** and GFOA Award in Financial Reporting for **20th consecutive year**
- 2021 Animal Grooming Ordinance - **1st in the Nation**
- **Largest municipality** to achieve 2020 Texas Award for Performance Excellence; **ONLY** organization across sectors to earn distinction two consecutive years
- Implemented new communication methods, including **Council Buzz** and targeted campaigns
- 2018 Best of Texas Awards Winner by the Center for Digital Government “Ask Laura”
- Named a 2018 and 2020 **All-America City** by the National Civic League

CAPITAL IMPROVEMENTS



CITY OF EL PASO BUDGET BOOK 2023

Capital Improvement Program

Executive Summary

The Capital Improvement Program (CIP) plan identifies capital improvement projects expected to be completed over the next five fiscal years. Since these projects typically span for more than one fiscal year, the plans are updated annually to track existing projects, to identify new projects, and to update funding estimates and forecasts. Therefore, capital projects are budgeted separately from the operating budget in a series of capital project funds. The CIP helps the City manage capital expenditures to meet the following City strategic priorities.



Economic Development

The City of El Paso will create an environment conducive to strong sustainable economic development.



Public Safety

The City of El Paso will set the standard for a safe and secure city.



Visual Image

The City of El Paso will promote the visual image of El Paso.



Quality of Life

The City of El Paso will enhance El Paso's quality of life through recreational, cultural and educational environments.



Communication

The City of El Paso will promote transparent and consistent communication amongst all members of the community.



Sound Governance

The City of El Paso will set the standard for sound governance and fiscal management.



Infrastructure

The City of El Paso will enhance and sustain El Paso's infrastructure network.



Healthy Community

The City of El Paso will nurture and promote a healthy, sustainable community.

Capital Improvement Program Definition

Providing infrastructure is a primary function of a local government. Maintaining public safety, city services, parks and recreation facilities, adequate transportation systems, and the community's quality of life are all heavily dependent on how the City plans for future infrastructure needs.

The Capital Improvement Program (CIP) is a comprehensive, five-year plan of capital projects that will support the continued growth and development of the city. The CIP is used in implementing and supporting the City's adopted Strategic Plan by developing a prioritized schedule of short-range and long-range community capital needs, evaluating projects, and analyzing the community's ability and willingness to pay for them in the most cost-effective way. The City uses the CIP as its method in determining future infrastructure requirements and planning the financing of facilities and equipment to maintain the service levels provided to town citizens.

A Capital Improvement Program (CIP) project is defined as a major, non-recurring project that includes one or more of the following:

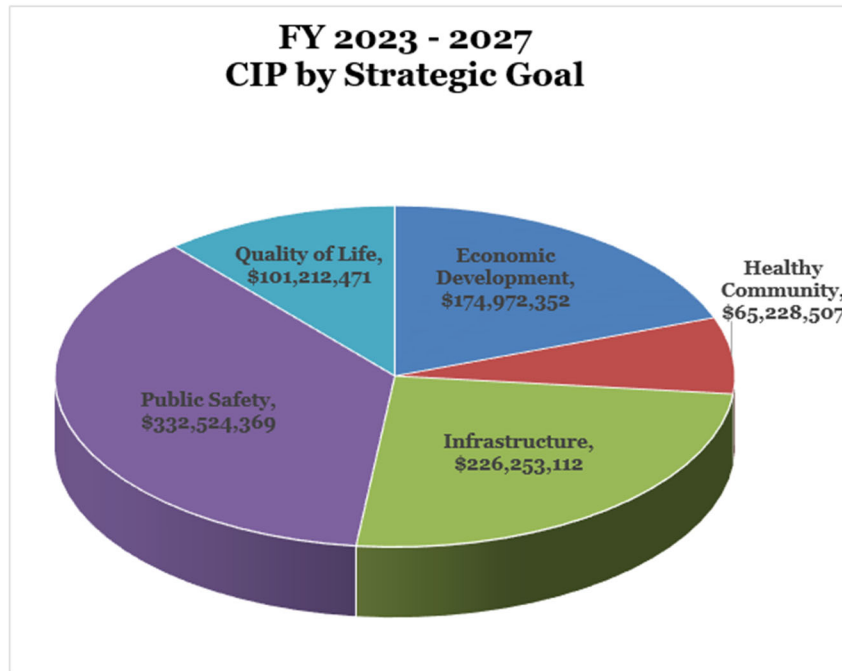
1. Any acquisition of, or improvement of, land for a public purpose.
2. Any construction of a new facility (e.g., a public building, parking lot, road, or bridge etc.), or an addition to, or extension of, such a facility.
3. A nonrecurring rehabilitation that increases the service potential of the building (i.e., something which is infrequent and would not be considered annual or other recurrent maintenance) or major repair of all or a part of a building, its grounds, or a facility.
4. Any planning, feasibility, engineering, or design study related to an individual capital improvement project or to a program that is implemented through individual capital improvement projects.

The most common examples include the purchase of land and buildings as well as construction of buildings, roads, and bridges. Sources of funding for Capital Improvement Projects may include voter-approved General Obligation Bonds (GOs), Certificates of Obligation (COs), as well as other forms of long-term financing such as Revenue Bonds, operating funds, contributions from other public and private entities, and grants.

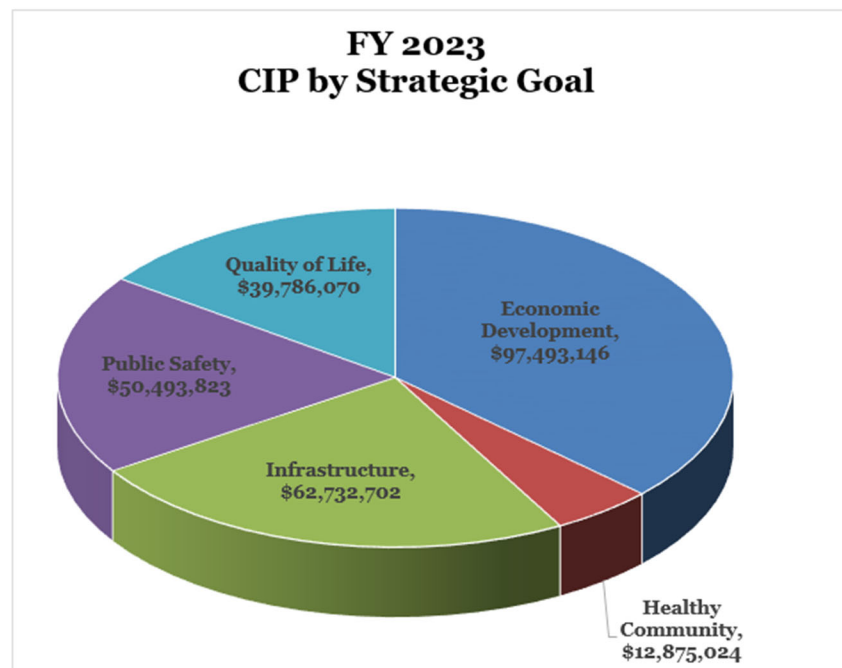
The City uses the CIP as an avenue of communication to the public. Through the CIP document, residents and businesses are provided with an accurate and concise view of the City's long-term direction for capital investment and the City's need for stable revenue sources to fund large multi-year capital projects.

Capital Improvement Program Summary

The cumulative five-year CIP for the City of El Paso totals \$900,190,811 for fiscal years 2023 through 2027. The graph below shows the allocations by strategic goal for the given years:



The amount allocated for CIP projects in the FY 2023 budget is \$263,380,766. The graph below shows the allocations by strategic goal. The projects included in the FY 2022 CIP reflect the needs of the City based on goals established in the Strategic Plan. The projects represent a significant investment in the City's infrastructure and the region's economic development.

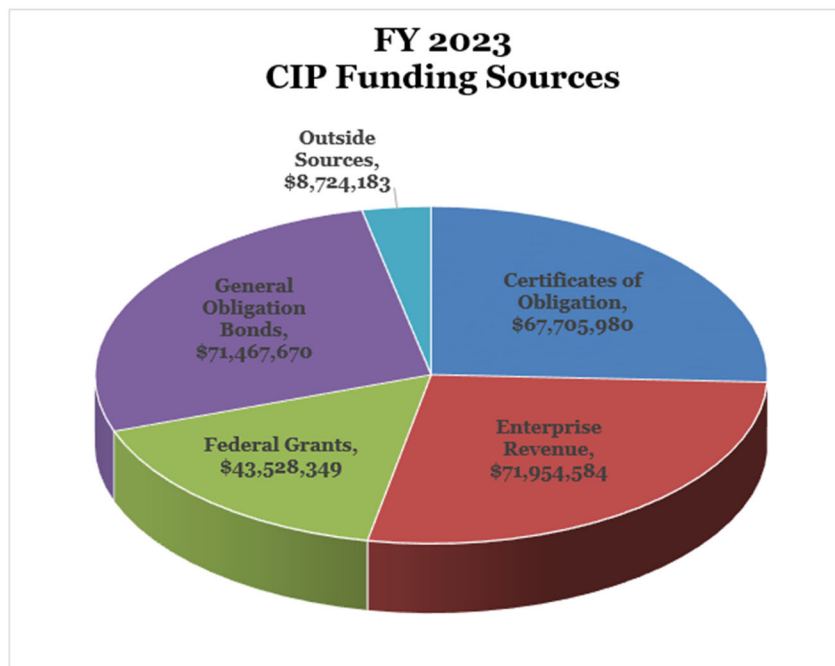


Financing the Capital Improvement Program

Over the years, the City of El Paso has financed a substantial portion of capital improvements through general obligation bonds and certificates of obligation. The “pay-as-you-go” financing method has been the preferred method for funding CIP projects. Revenues deemed one-time in nature are dedicated towards one-time capital projects. The following options may be considered when analyzing potential funding sources for CIP projects:

- General Obligation Bonds
- Quality of Life General Obligation Bonds
- Certificates of Obligation
- Certificates of Obligation - Enterprise
- Revenue Bonds
- Commercial Paper
- Pension Obligation Bonds
- Tax Notes
- Lease Purchase Obligations

Funding for the FY 2023 CIP totals \$263,380,766 and is derived from a variety of sources as depicted in the chart below:



The largest funding source in FY 2023 are Enterprise Revenues, which represents 27.3% or \$71.9 million of the total CIP. The second largest source is General Obligations, which represents 27.1% of the total. A continuing challenge for the City of El Paso is the development of new funding sources to supplement its current income as it continues to grow.

Impact on the Operating Budget

The City of El Paso’s operating budget is directly affected by the CIP. When certain types of capital projects are developed and completed, they also have ongoing financial impacts on the City’s operating budgets. For example, if the City were to construct a new park or ball field, the operating budget for the Parks and Recreation Department would increase to include capacity for any new staff, equipment, utilities, supplies, etc. that would be necessary to maintain and operate the new facility.

The City carefully considers these operating costs when deciding which projects move forward in the CIP, as it is not sustainable for the City to fund concurrently several large-scale projects that have significant operating budget impacts. Emphasis is placed on the desire for self-sustaining projects with neutral operating impacts.

The table below summarizes the projected annual impact of the FY 2023 CIP on the City’s operating budget:

Department	Description	Operating	Personnel	Equipment	Total Impact
Museums and Cultural Affairs	Mexican American Cultural Center and Children’s Museum stipend/contribution	\$ 1,115,941	\$ 176,529	\$ -	\$ 1,292,470
Library	Funding of salaries and benefits for staff across library branches	\$ -	\$ 497,004	\$ -	\$ 497,004
Parks and Recreation (Programming)	Groundskeeping crews, vehicles, dump trucks, and tractors for Joey Barraza and Vino Park and Blackie Chesher Park	\$ 72,238	\$ 313,688	\$ 553,099	\$ 939,024
Parks and Recreation (Land Management)	Groundskeeping crews, vehicles, and trailer for parks and trails across the City	\$ 690,702	\$ 124,117	\$ 164,200	\$ 979,019
Streets and Maintenance (Facilities)	Facilities maintenance staff, utilities and contractual services	\$ 88,000	\$ 74,913	\$ 90,000	\$ 252,913
Zoo	Zoo staff and cart vehicles for Animal Holding II, Penguin Exhibit, and Komodo Dragon Exhibit	\$ 326,899	\$ 194,722	\$ 57,000	\$ 578,621
		\$2,293,780	\$ 1,380,972	\$ 864,299	\$ 4,539,051

Summary

Projects included in the FY 2023 CIP reflect the combined efforts of all City departments as well as the City Council and El Paso residents. The plan recognizes the added benefits the projects will bring to the City, while understanding the fiscal requirements and obligations each of these projects will entail. The CIP is updated annually, and new projects may be included should additional funding sources be identified.

The FY 2023 CIP attempts to meet the priority needs of the community, while maintaining financial sustainability in future years. The plan as submitted is financially feasible and many of the projects included can be expected to be complete before the end of the fiscal year. As City priorities and policies change, it is imperative that the CIP remain fluid and undergo continual evaluation to ensure the projects and funding sources are in accordance with the City Council priorities and policies.

The tables and documents provided on the following pages offer an in-depth view into the City's CIP.

Table 1 below shows the five-year CIP for projects under **Strategic Goal 1, Economic Development:**

Table 1 Project Name	Fiscal Year				
	2023	2024	2025	2026	2027
Airfield General Improvements	\$ 350,000	\$ -	\$ -	\$ -	\$ -
Airport Industrial Park Monuments	\$ 162,500	\$ 162,500	\$ 162,500	\$ 162,500	\$ -
AmeriStar Hangar Improvements	\$ 200,000	\$ -	\$ -	\$ -	\$ -
ARFF Remodel	\$ 175,000	\$ -	\$ -	\$ -	\$ -
Badging & Training Offices Remodel	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Bert Williams / Iron Dust Off Bypass	\$ 1,850,000	\$ 1,850,000	\$ -	\$ -	\$ -
Breakroom Remodel and PD Expansion	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Cargo General Improvements	\$ 350,000	\$ -	\$ -	\$ -	\$ -
Centennial Project	\$ -	\$ -	\$ -	\$ 500,000	\$ -
ConRAC Improvements	\$ 500,000	\$ -	\$ -	\$ -	\$ -
District Development - 601 Corridor	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	\$ -
District Development - Advanced Manufacturing Campus	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -
District Development - Crosswinds	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -
District Development - Global Reach Infinity Park	\$ 750,000	\$ 750,000	\$ 750,000	\$ 250,000	\$ -
E-Fast Pass traffic only lane at Stanton	\$ -	\$ -	\$ 500,000	\$ -	\$ -
Employee Parking Lot Repave	\$ 750,000	\$ -	\$ -	\$ -	\$ -
Fire Panel Improvements	\$ 100,000	\$ -	\$ -	\$ -	\$ -
GA Pavement Rehab	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ -
General bridge facilities operations and maintenance	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
George Perry & Constitution Extension	\$ 8,000,000	\$ 8,000,000	\$ -	\$ -	\$ -
Golf Course Improvements - BTGC	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -
Golf Course Improvements - LSGC	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ -
Hangar 7 Ramp Reconstruction	\$ 200,000	\$ -	\$ 750,000	\$ -	\$ -
HVAC Annual Upgrades FY 16-25	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	\$ -
Improve ADA accessibility	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
International Bridges Crossborder Survey Project	\$ -	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000
ITS at Stanton	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -
ITS at Ysleta and BOTA (Rider 44 - Off-System)	\$ 18,000,000	\$ -	\$ -	\$ -	\$ -
ITS at Ysleta and BOTA (Rider 44 - On-System)	\$ 14,000,000	\$ -	\$ -	\$ -	\$ -
Lockheed Landscaping	\$ 595,000	\$ -	\$ -	\$ -	\$ -
Mirco Grid Feasibility Study	\$ 250,000	\$ -	\$ -	\$ -	\$ -
NASA - STA Hangar & GSE Workshop Roof	\$ 514,300	\$ -	\$ -	\$ -	\$ -
Parking Lot - 25 Founders	\$ 750,000	\$ 750,000	\$ -	\$ -	\$ -
Parking Lot Infrastructure Improvements	\$ 650,000	\$ -	\$ -	\$ -	\$ -
Parking Lot Lighting Improvements	\$ 750,000	\$ 750,000	\$ -	\$ -	\$ -
Paso del Norte bridge toll collection system upgrades	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
PASO DEL NORTE POE ROUNDABOUT	\$ 733,750	\$ 404,986	\$ -	\$ -	\$ -
Pavement markings, striping and lane dividers	\$ -	\$ 180,000	\$ 180,000	\$ 180,000	\$ -
PDN Bridge Bluetooth CSJ 459	\$ 36,810	\$ -	\$ -	\$ -	\$ -
Pedestrian improvements at Ysleta	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Redesign pedestrian waiting/pick-up area at Ysleta	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Relocation of TWY M	\$ 13,988,921	\$ -	\$ -	\$ -	\$ -
RWY 8 APCH / 5-Node Intersection Remediation	\$ 11,000,000	\$ 4,277,802	\$ -	\$ -	\$ -
Security Camera Upgrades	\$ 300,000	\$ 200,000	\$ 277,918	\$ -	\$ -
Solar Covered Parking	\$ 500,000	\$ 500,000	\$ -	\$ -	\$ -
Stanton E-Fast Pass Office	\$ -	\$ 100,000	\$ 300,000	\$ -	\$ -
Stanton POE Bluetooth CSJ 458	\$ 36,866	\$ -	\$ -	\$ -	\$ -
Stanton Street Traffic Study	\$ -	\$ 500,000	\$ -	\$ -	\$ -
Terminal Drive / Airport Bridge Improvements	\$ 500,000	\$ -	\$ -	\$ -	\$ -
Terminal Holiday Decorations	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -

Table 1 (Continued)

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Terminal Ramp Pavement Rehabilitation	\$ -	\$ -	\$ 10,000,000	\$ -	\$ -
Terminal Renovation	\$ -	\$ -	\$ -	\$ 20,500,000	\$ -
Terminal Roof Improvements	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -
TSA Revolving Doors	\$ -	\$ 375,000	\$ 375,000	\$ -	\$ -
TWY G Pavement Rehab	\$ 9,000,000	\$ -	\$ -	\$ -	\$ -
West Cargo Apron Connector & RWY 22 Run-Up	\$ -	\$ -	\$ 8,131,000	\$ -	\$ -
Ysleta Preliminary Engineering Report	\$ -	\$ 650,000	\$ -	\$ -	\$ -
Ysleta toll booth improvements (add'l lane, lane assignments)	\$ 650,000	\$ -	\$ -	\$ -	\$ -
Total	\$ 97,493,146	\$ 27,990,288	\$ 23,716,418	\$ 25,082,500	\$ 690,000

Table 2 below shows the five-year CIP for projects under **Strategic Goal 2, Public Safety:**

Table 2

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
EPPD Central Regional Command	\$ 1,572,677	\$ 11,008,737	\$ 11,008,737	\$ -	\$ -
EPPD Eastside Regional Command	\$ 12,267,635	\$ 14,721,162	\$ -	\$ -	\$ -
EPPD Renovation 4 Reg. Commands	\$ 525,670	\$ 1,577,009	\$ 8,936,386	\$ 3,577,009	\$ 6,410,716
Fire Dept Renovations Master	\$ 8,049,414	\$ 8,049,414	\$ 8,049,414	\$ 8,049,414	\$ 8,049,414
Fire Dept Special Team Station	\$ 728,170	\$ 7,290,689	\$ 7,290,689	\$ -	\$ -
Fire Station 10 Renovation	\$ 2,055,986	\$ -	\$ -	\$ -	\$ -
Fire Station 14 Renovation	\$ 365,455	\$ 548,183	\$ -	\$ -	\$ -
Fire Station 15 Renovation	\$ 218,573	\$ 1,313,800	\$ -	\$ -	\$ -
Fire Station 16 Renovation	\$ 686,705	\$ 650,911	\$ -	\$ -	\$ -
Fire Station 18 Renovation	\$ 286,557	\$ 928,214	\$ -	\$ -	\$ -
Fire Station 19 Renovation	\$ 2,674,426	\$ -	\$ -	\$ -	\$ -
Fire Station 20 Bay Improvmnts	\$ 606,412	\$ -	\$ -	\$ -	\$ -
Fire Station 21 Renovation	\$ 1,795,160	\$ -	\$ -	\$ -	\$ -
Fire Station 25 Renovation	\$ 2,086,131	\$ -	\$ -	\$ -	\$ -
Fire Station 26 Renovation	\$ 429,710	\$ -	\$ -	\$ -	\$ -
Fire Station 3 Renovation	\$ 902,940	\$ 2,106,859	\$ -	\$ -	\$ -
Fire Station 36 Construction	\$ 4,862,913	\$ 2,917,748	\$ -	\$ -	\$ -
Fire Station 38 Construction	\$ 2,417,734	\$ 8,462,068	\$ -	\$ -	\$ -
Fire Station 40	\$ -	\$ -	\$ -	\$ 825,000	\$ 8,988,617
Fire Station 5-Floor Replacmnt	\$ 659,947	\$ -	\$ -	\$ -	\$ -
FY20 FIRE VEHICLE REPLACEMENT	\$ 145,353	\$ -	\$ -	\$ -	\$ -
FY20 POLICE CAPITAL	\$ 236,394	\$ -	\$ -	\$ -	\$ -
PD Northeast Reg Command-HVAC	\$ 435,826	\$ -	\$ -	\$ -	\$ -
Police Department Headquarters	\$ 2,812,820	\$ 27,190,594	\$ 27,190,594	\$ 27,190,594	\$ -
Police Training Academy	\$ 1,231,016	\$ 4,426,166	\$ 12,808,052	\$ -	\$ -
Training Academy HQ Logistics	\$ 2,440,203	\$ 17,488,118	\$ 26,232,178	\$ 8,744,059	\$ -
Total	\$ 50,493,823	\$ 108,679,673	\$ 101,516,049	\$ 48,386,077	\$ 23,448,747

Table 3 below shows the five-year CIP for projects under **Strategic Goal 4, Quality of Life:**

Table 3

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Alameda Lib & Rec Center	\$ 178,518	\$ -	\$ -	\$ -	\$ -
Animal Holding Bldg 2 Improve	\$ 514,845	\$ 102,969	\$ -	\$ -	\$ -
Animal Management	\$ 79,347	\$ 79,347	\$ 79,347	\$ 79,347	\$ -
B Chesher Storage Faciltiy	\$ 559,874	\$ 186,625	\$ -	\$ -	\$ -
Bartlett Park	\$ 25,000	\$ -	\$ -	\$ -	\$ -
Carolina to Emerson Trail PSB	\$ 3,207	\$ 304,417	\$ -	\$ -	\$ -
Chalio Acosta Sport Cntr Invst	\$ -	\$ 259,584	\$ -	\$ -	\$ -
Chalio Acosta Sports Cntr HVAC	\$ -	\$ 205,130	\$ -	\$ -	\$ -
Chelsea Pool Demo Pocket Prk	\$ 591,516	\$ 591,516	\$ -	\$ -	\$ -
Chelsea Water Park D2	\$ 150,000	\$ -	\$ -	\$ -	\$ -
Clark & Cleveland Phase II	\$ 11,032	\$ -	\$ -	\$ -	\$ -
D Shinault Skate Park Improve	\$ 204,339	\$ -	\$ -	\$ -	\$ -
D VanDoren Library Improvement	\$ 475,008	\$ -	\$ -	\$ -	\$ -
Donald to Dyer EP Elec Corrido	\$ 8,226	\$ 277,998	\$ -	\$ -	\$ -
Dorris Van Doren Lib Imprv Inv	\$ 45,962	\$ -	\$ -	\$ -	\$ -
Eastside Regional Park	\$ 40,000	\$ -	\$ -	\$ 3,228,001	\$ 6,456,002
Eastside Sports Complex Ph. II	\$ 7,536,556	\$ 3,014,622	\$ -	\$ -	\$ -
Education Discovery Center	\$ 49,088	\$ 49,088	\$ -	\$ -	\$ -
Elephant Rhino Exhibit Rehab	\$ 183,187	\$ 73,275	\$ -	\$ -	\$ -
Ellis Lateral to Valley Creek	\$ 9,608	\$ 232,724	\$ -	\$ -	\$ -
End Species Breeding Center	\$ -	\$ -	\$ 349,546	\$ 349,546	\$ -
Existing Sports Field Lighting	\$ 226,050	\$ -	\$ -	\$ -	\$ -
Flat Fields Various Locations	\$ 314,498	\$ 400,000	\$ 1,798,045	\$ 1,798,045	\$ -

Table 3 (Continued)

Project Name	Fiscal Year				
	2023	2024	2025	2026	2027
General Capital Parks Amenities	\$ 24,237	\$ 475,763	\$ 475,763	\$ -	\$ -
Grandview Sr Center Improve	\$ 1,105,605	\$ 859,915	\$ -	\$ -	\$ -
J Cisneros Library Improvement	\$ 94,191	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Lighti	\$ 322,181	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Maint	\$ 222,314	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Ph II	\$ 789,965	\$ -	\$ -	\$ -	\$ -
Komodo Dragon Exhibit	\$ 372,093	\$ 1,209,302	\$ 2,139,533	\$ -	\$ -
Leo Cancellare Pool	\$ 1,434,773	\$ 1,147,819	\$ -	\$ -	\$ -
Leo Cancellare Pool Sys Invst	\$ 380,683	\$ 304,547	\$ -	\$ -	\$ -
Leopard Exhibit Renovation	\$ 220,093	\$ 88,037	\$ -	\$ -	\$ -
Library Materials Purchase	\$ -	\$ 293,302	\$ -	\$ -	\$ -
Liz Morayma Gonzalez Park	\$ 169,974	\$ -	\$ -	\$ -	\$ -
Lomaland Park & Rec Center	\$ 353,526	\$ -	\$ -	\$ -	\$ -
M Gomez Park Improvements	\$ 279,925	\$ -	\$ 1,968,729	\$ -	\$ -
Main Library Improvements	\$ 1,293,663	\$ 431,221	\$ -	\$ -	\$ -
Mexican Americ Cultural Center	\$ 6,680,104	\$ 2,226,701	\$ -	\$ -	\$ -
Mexican American CC Inv Int	\$ 2,187,610	\$ 729,203	\$ -	\$ -	\$ -
Montana to I-10 EP Elec Corrid	\$ 40,501	\$ 781,976	\$ 781,976	\$ -	\$ -
Mountain to River Trail	\$ -	\$ -	\$ 299,160	\$ 299,160	\$ -
Multipurpose Ctr Instruct Pool	\$ 977,069	\$ 759,942	\$ -	\$ -	\$ -
Multipurpose Perf Art & Entert	\$ 420,000	\$ -	\$ -	\$ -	\$ 2,450,000
Museum of History Humidifier	\$ 15,000	\$ -	\$ -	\$ -	\$ -
N Richardson Rec Cntr Improve	\$ 678,323	\$ 527,584	\$ -	\$ -	\$ -
Nations Tobin Pool Bldg Roof	\$ 20,536	\$ -	\$ -	\$ -	\$ -
NE Basin Park Construction	\$ 127,402	\$ -	\$ -	\$ -	\$ -
Neigh Improve Projects Master	\$ 2,227,170	\$ 2,227,170	\$ -	\$ -	\$ -
Open Space Land Acquisition	\$ -	\$ 1,528,559	\$ 1,528,559	\$ -	\$ -
O'Rourke Rec Center Improveme	\$ 702,729	\$ 1,171,215	\$ -	\$ -	\$ -
Park Play Structures Install	\$ 572,562	\$ 190,854	\$ -	\$ -	\$ -
Pavo Real Rec Ctr Improve	\$ 95,539	\$ -	\$ -	\$ -	\$ -
Penguin Exhibit	\$ 2,298,475	\$ 1,838,780	\$ -	\$ -	\$ -
PLAYGROUND EQUIPMENT & IMPROVE	\$ 38,490	\$ -	\$ -	\$ -	\$ -
Purchase of Mobile Technology	\$ -	\$ 426,753	\$ -	\$ -	\$ -
Rainbow Vista to John Hayes Tr	\$ -	\$ 288,885	\$ -	\$ -	\$ -
Rio Grande Trail to Country Cl	\$ 2,743	\$ 132,311	\$ -	\$ -	\$ -
S America Pavillion Restrooms	\$ 19,614	\$ -	\$ -	\$ -	\$ -
Salvador Rivas Park Improvemen	\$ 21,418	\$ -	\$ -	\$ -	\$ -
Sea Lion Exhibit Upgrade	\$ 320,887	\$ 256,710	\$ -	\$ -	\$ -
Shaded Concessions	\$ -	\$ 316,592	\$ -	\$ -	\$ -
Skyline to Loma Real Trail	\$ 27,096	\$ 561,501	\$ 561,501	\$ -	\$ -
South American Pavilion Repair	\$ 47,699	\$ -	\$ -	\$ -	\$ -
Sports Fields Lighting CIP2o	\$ 2,004,060	\$ 801,624	\$ -	\$ -	\$ -
Support Elements Zoo Wide	\$ 537,821	\$ 537,821	\$ 537,821	\$ 537,821	\$ 537,821
TOM LEA PARK SLOPE REHABILITA	\$ -	\$ -	\$ 3,854,233	\$ 3,816,511	\$ -
Trail Head Parking Areas	\$ 390,293	\$ 157,096	\$ 157,096	\$ -	\$ -
Trailheads City Wayfinding	\$ -	\$ 277,556	\$ -	\$ -	\$ -
Valley Creek to Rio Grande Trl	\$ 732	\$ 71,632	\$ -	\$ -	\$ -
Veterans Rec Center Expansion	\$ 398,644	\$ 877,016	\$ -	\$ -	\$ -
Wainwright Park	\$ 253,687	\$ -	\$ -	\$ -	\$ -
Westside Community Park	\$ -	\$ 68,156	\$ -	\$ -	\$ -
Westside Library Improvements	\$ 239,626	\$ -	\$ -	\$ -	\$ -
Westside Pool	\$ 148,456	\$ -	\$ -	\$ -	\$ -
Westside Soccer Field Lighting	\$ 5,326	\$ -	\$ -	\$ -	\$ -
Westside Soccer Fld Light Inv	\$ 17,375	\$ -	\$ -	\$ -	\$ -
Total	\$ 39,786,070	\$ 27,342,838	\$ 14,531,308	\$ 10,108,431	\$ 9,443,823

Table 4 below shows the five-year CIP for projects under **Strategic Goal 7, Infrastructure**:

Project Name	Fiscal Year				
	2023	2024	2025	2026	2027
ADA CURB CUTS	\$ 164,344	\$ -	\$ -	\$ -	\$ -
Airport, Pebble Hills Lighting	\$ 5,724,136	\$ 1,144,827	\$ -	\$ -	\$ -
AIRWAY EXTENSION	\$ -	\$ -	\$ -	\$ 2,721,404	\$ 2,721,404
Arboleda Drive Surfacing	\$ 22,286	\$ -	\$ -	\$ -	\$ -
Bicycle Connectivity Infrs.Ph2	\$ 369,931	\$ -	\$ -	\$ -	\$ -
Bicycle Connect Infrs Imp.Ph1	\$ 296,681	\$ -	\$ -	\$ -	\$ -
Bicycle Infrastructure Citywide	\$ 23,587	\$ 533,823	\$ 4,270,585	\$ -	\$ -
Blighted Properties Unallocate	\$ 581,152	\$ -	\$ -	\$ -	\$ -
Brake Simulator	\$ 45,000	\$ -	\$ -	\$ -	\$ -
Bus Stop Enhancements Phase IV	\$ 99,604	\$ -	\$ -	\$ -	\$ -
Canterbury Trail Improvements	\$ 1,271,439	\$ 254,288	\$ -	\$ -	\$ -
CBD Phase 4	\$ 1,999,052	\$ 5,997,155	\$ 999,526	\$ -	\$ -

Table 4 (Continued)

Project Name	Fiscal Year				
	2023	2024	2025	2026	2027
City 2 HVAC Control Syst CIP20	\$ 34,890	\$ -	\$ -	\$ -	\$ -
Code Re-Write	\$ 150,000	\$ -	\$ -	\$ -	\$ -
Cohen Site Readiness	\$ -	\$ -	\$ 1,234,019	\$ 617,010	\$ -
Delta Street at Playa Drain	\$ 525,403	\$ -	\$ -	\$ -	\$ -
Delta Yard CMU Bldg Demolition	\$ 310,949	\$ -	\$ -	\$ -	\$ -
Diagnostic tools	\$ 13,500	\$ -	\$ -	\$ -	\$ -
Doniphan & Bird Traffic Signal	\$ 867,318	\$ -	\$ -	\$ -	\$ -
Doniphan & West Green TrafSign	\$ 790,007	\$ -	\$ -	\$ -	\$ -
Door Simulator	\$ 60,000	\$ -	\$ -	\$ -	\$ -
Downtown Bicycle Imprvmnts Ph I	\$ 457,753	\$ 203,446	\$ 1,085,043	\$ 120,560	\$ -
Downtown Uptown Plan	\$ 143,780	\$ -	\$ -	\$ -	\$ -
Edgemere and Resler Lighting	\$ 931,998	\$ 2,620,021	\$ 9,734,487	\$ 1,315,224	\$ -
Edna E & Cortez Pkg 4	\$ 2,960,400	\$ 1,776,240	\$ -	\$ -	\$ -
EL PASO CITY WIDE WAYFINDING	\$ -	\$ 704,320	\$ -	\$ -	\$ -
electrical simulator	\$ 75,000	\$ -	\$ -	\$ -	\$ -
Elena, Feliz & Encno S Pkg 2	\$ 9,728	\$ -	\$ -	\$ -	\$ -
ETC Addition Design	\$ 200,000	\$ -	\$ -	\$ -	\$ -
Facility Equipment Upgrades(Parking Systems)	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Fixed Route Replacements	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000
FY 2022 ADA Curb Cuts	\$ 295,350	\$ -	\$ -	\$ -	\$ -
FY 2023 ADA Curb Cuts	\$ 496,145	\$ -	\$ -	\$ -	\$ -
General Capital CW Facilities	\$ 275,000	\$ 241,667	\$ 241,667	\$ -	\$ -
Huntr MCombs Trwood RojasLight	\$ 1,517,235	\$ 6,068,940	\$ 1,517,235	\$ -	\$ -
Lockheed Landscaping - North	\$ 358,951	\$ -	\$ -	\$ -	\$ -
Market Assessment	\$ 110,000	\$ -	\$ -	\$ -	\$ -
MCA Sun City Lights CIP20	\$ -	\$ 530,400	\$ 530,400	\$ -	\$ -
Mesa Brio Pylon Removal and Replacement	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Mission Valley Kitchen Upgrades	\$ 55,000	\$ -	\$ -	\$ -	\$ -
MONTANA FAR EAST TRANSFER CTR	\$ 421,230	\$ -	\$ -	\$ -	\$ -
MONTANA RTS	\$ 2,404,279	\$ 1,192,604	\$ -	\$ -	\$ -
MONTANA RTS- AIRPORT	\$ 470,355	\$ -	\$ -	\$ -	\$ -
Montana RTS-Design	\$ 83,394	\$ -	\$ -	\$ -	\$ -
MONTANA SIDEWALK IMPROVEMENTS	\$ 239,510	\$ 426,617	\$ -	\$ -	\$ -
MPO Match Capital Plan 2020	\$ 6,571	\$ -	\$ -	\$ -	\$ -
MVTC Kitchen Rehab	\$ 75,000	\$ -	\$ -	\$ -	\$ -
Neigh. Traff. Mgmt. Prg. CIP20	\$ 45,847	\$ -	\$ -	\$ -	\$ -
NGTC/WTC/FPTC Concrete Repairs	\$ 332,000	\$ -	\$ -	\$ -	\$ -
Non Revenue Motor Pool (Support Vehicles)	\$ 60,000	\$ -	\$ 65,000	\$ -	\$ 70,000
NTMP YR 7-2019 Street Infrast	\$ 43,737	\$ -	\$ -	\$ -	\$ -
Oregon Street Lighting & ADA	\$ 163,860	\$ -	\$ -	\$ -	\$ -
Para Transit Replacements	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 750,000	\$ 750,000
PDN TRAIL MAGOFFIN	\$ -	\$ 200,595	\$ -	\$ -	\$ -
Pellicano, RR, Cotton Lighting	\$ 876,964	\$ -	\$ -	\$ -	\$ -
Planning Documents CIP 2020	\$ 1,158,975	\$ -	\$ -	\$ -	\$ -
Playa Drain Shared Used Path	\$ 364,053	\$ -	\$ -	\$ -	\$ -
Possible Match For LONO GRANT(LIFT)	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -
Promenade at Main and El Paso	\$ 36,648	\$ -	\$ -	\$ -	\$ -
QOL Facility Imprvmnts Invstmn HVAC-ROOF	\$ 76,389	\$ 438,051	\$ -	\$ -	\$ -
Quite Zone Univ Medical Ctr	\$ 465,852	\$ -	\$ -	\$ -	\$ -
Rail museum Design and install New HVAC System	\$ 160,000	\$ -	\$ -	\$ -	\$ -
RECON Davis	\$ 151,490	\$ -	\$ -	\$ -	\$ -
RECON Lowd	\$ 124,624	\$ -	\$ -	\$ -	\$ -
RECON Padilla	\$ 676,446	\$ 2,029,339	\$ -	\$ -	\$ -
RECON Phillipy	\$ 226,220	\$ 452,440	\$ -	\$ -	\$ -
RECON Railroad	\$ -	\$ 2,162,414	\$ 1,729,931	\$ -	\$ -
RECON Robinson Phase II	\$ 73,914	\$ -	\$ -	\$ -	\$ -
RECON Robinson-Piedmont Scenic	\$ 352,608	\$ -	\$ -	\$ -	\$ -
RECON Schuster	\$ 3,726,304	\$ 2,981,043	\$ -	\$ -	\$ -
RECON Ted Houghton	\$ 580,283	\$ 464,226	\$ -	\$ -	\$ -
Rojas Drive Widening	\$ 66,298	\$ 3,161,047	\$ 6,322,095	\$ -	\$ -
Safe Routes to School	\$ 3,654	\$ -	\$ -	\$ -	\$ -
Sean Haggerty Drive Extension	\$ 2,000	\$ 1,543,114	\$ 1,543,114	\$ -	\$ -
Shade Canopy West Lot TOC P/D/C	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Sidewalk Construction	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
SUN CITY LIGHTS LOW VAL 5 PNDS	\$ 1,845,388	\$ 828,788	\$ 1,016,600	\$ -	\$ -
SUN CITY LIGHTS TBD	\$ -	\$ 525,000	\$ 525,000	\$ -	\$ -
Sunglow Landscape Improvement	\$ 311,310	\$ 311,310	\$ -	\$ -	\$ -
Sunland Park, Shd Mtn Lighting	\$ 8,442,885	\$ 1,688,577	\$ -	\$ -	\$ -
TIRZ 5 Alley Way Reactivation	\$ 33,141	\$ 150,000	\$ 150,000	\$ -	\$ -
TOC Concrete Repairs	\$ 421,000	\$ -	\$ -	\$ -	\$ -
TOC Industrial Racks Purchase and Installation (Major Equipment)	\$ 150,000	\$ -	\$ -	\$ -	\$ -
Traffic Signal Sychronization	\$ 616,935	\$ 616,935	\$ 616,935	\$ 616,935	\$ 616,935
Traffic Signals CIP 2020	\$ 6,001,948	\$ 1,200,390	\$ -	\$ -	\$ -

Table 4 (Continued)

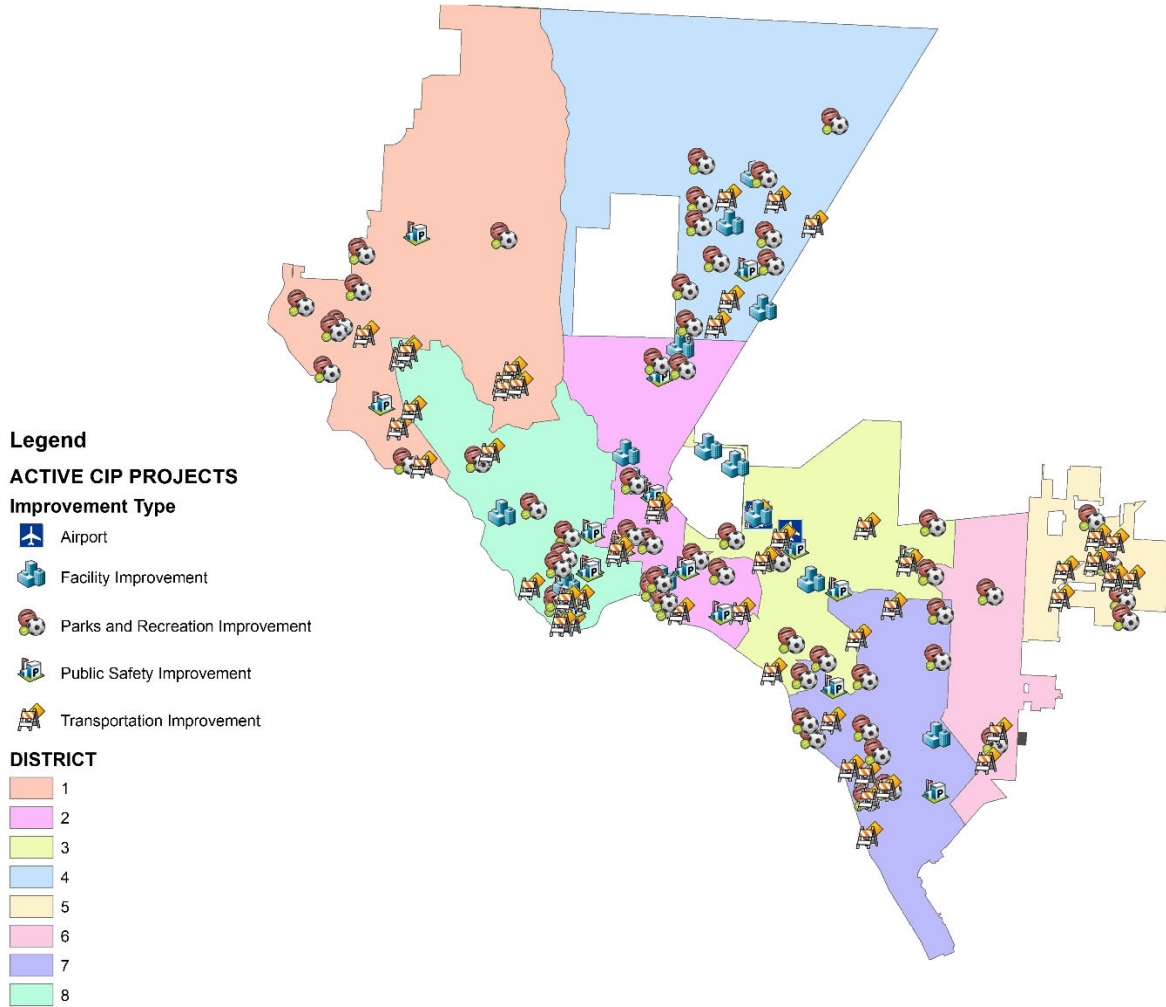
<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Transportation Model	\$ 350,000	\$ -	\$ -	\$ -	\$ -
Trowbridge Drive Improvements	\$ 222,037	\$ -	\$ -	\$ -	\$ -
Union Depot Renovation P/D/C	\$ -	\$ 300,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Viscount Street Lighting	\$ 286,734	\$ -	\$ -	\$ -	\$ -
WAYFINDING YR 2- 2019 CAP PLAN	\$ -	\$ 530,450	\$ 530,450	\$ -	\$ -
Wayfinding Yr 3-2019 CAP Plan	\$ -	\$ 364,242	\$ 364,242	\$ 364,242	\$ -
Wyoming at St.Vrain Demolition	\$ 156,220	\$ -	\$ -	\$ -	\$ -
YarbrgS, G.Dietr, LeeTrv.Light	\$ 1,004,335	\$ -	\$ -	\$ -	\$ -
Yarbrough at Playa Drain	\$ 79,307	\$ -	\$ -	\$ -	\$ -
Yarbrough Street Lighting	\$ 24,133	\$ -	\$ -	\$ -	\$ -
Ysleta Middle School SRTS	\$ 8,908	\$ -	\$ -	\$ -	\$ -
Zaragoza Brio Service P/D/C	\$ -	\$ 500,000	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Zaragoza BrioService Busses	\$ -	\$ -	\$ -	\$ -	\$ 8,000,000
Zaragoza Bridge Area Property acquisition	\$ -	\$ 3,500,000	\$ -	\$ -	\$ -
Zaragoza Poe Winn S&D Improve	\$ 24,297	\$ 594,031	\$ 594,031	\$ -	\$ -
Zaragoza Super Stop P/D/C	\$ -	\$ -	\$ 250,000	\$ 3,000,000	\$ -
Total	\$ 62,732,702	\$ 55,936,339	\$ 51,520,360	\$ 26,705,374	\$ 29,358,338

Table 5 below shows the five-year CIP for projects under **Strategic Goal 8, Healthy Community:**

Table 5

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Animal Medical Houses CIP20	\$ 358,490	\$ 896,225	\$ -	\$ -	\$ -
Animal Services Capital Project	\$ 19,336	\$ -	\$ -	\$ -	\$ -
Animal Services Housing CIP20	\$ 2,417,812	\$ 6,044,529	\$ -	\$ -	\$ -
Animal Shelter HVAC CIP20	\$ 617,062	\$ 123,412	\$ -	\$ -	\$ -
BALSAM SIDEWALK GAP	\$ 10,260	\$ -	\$ -	\$ -	\$ -
BRISA DEL ESTE PARK IMPROVEMEN	\$ 116,813	\$ -	\$ -	\$ -	\$ -
CRESTMONT PARK IMPROVEMENTS	\$ 14,275	\$ -	\$ -	\$ -	\$ -
Delta CCS Redevelopment	\$ -	\$ -	\$ -	\$ 200,000	\$ 1,750,000
Delta Transfer Station Hydraulic Replacement	\$ -	\$ -	\$ 120,000	\$ -	\$ -
Eastside Citizen Collection Station and Municipal Service Center P/I	\$ 225,000	\$ -	\$ 5,000,000	\$ -	\$ -
Eastside Land Purchase(MSC/CCS)	\$ -	\$ 5,000,000	\$ -	\$ -	\$ -
ESD FY19 Capital Projects	\$ 5,928	\$ -	\$ -	\$ -	\$ -
Health Dept Relocation - Ph I and II	\$ 836,409	\$ 10,229,154	\$ 4,989,457	\$ 15,705	\$ -
Hondo Pass CCS PDC	\$ 2,872,000	\$ -	\$ -	\$ -	\$ -
Landfil Enterance Road Monument Signage	\$ 100,000	\$ -	\$ -	\$ -	\$ -
Landfil Enterance Road Rebuild	\$ -	\$ -	\$ 125,000	\$ 2,000,000	\$ -
Landfill Office Building	\$ -	\$ -	\$ -	\$ 60,000	\$ 300,000
Landfill Scale Replacment	\$ 980,647	\$ -	\$ -	\$ -	\$ -
Landfill Truck Undercarage Wash P/D/C	\$ 525,000	\$ -	\$ -	\$ -	\$ -
MADELINE PARK IMPROVEMENTS	\$ 1,001	\$ -	\$ -	\$ -	\$ -
MANHATTAN HEIGHTS ARCHWAY LGHT	\$ 131,595	\$ -	\$ -	\$ -	\$ -
MOUNTAIN VIEW PARK IMPROVEMENT	\$ 30,332	\$ -	\$ -	\$ -	\$ -
MSC Shop Upgrades	\$ -	\$ 500,000	\$ -	\$ -	\$ -
New Landfil Cell Design 15-20	\$ 200,000	\$ 15,000,000	\$ -	\$ -	\$ -
NORTH CAROLINA RETAINING WALL	\$ 1,162	\$ -	\$ -	\$ -	\$ -
NORTH SKIES PARK IMPROVEMENTS	\$ 122,160	\$ -	\$ -	\$ -	\$ -
PALM GROVE PARK IMPROVEMENTS	\$ 955	\$ -	\$ -	\$ -	\$ -
Pendale Metal Community Store Building	\$ 15,000	\$ -	\$ -	\$ -	\$ -
PUEBLO VIEJO PARK IMPROVEMENTS	\$ 1,070	\$ -	\$ -	\$ -	\$ -
RIM AREA RESIDENTIAL STR SIGNS	\$ 850	\$ -	\$ -	\$ -	\$ -
SALAMANCA PENJAMO ADA RAMP	\$ 5,671	\$ -	\$ -	\$ -	\$ -
SEVILLE REC CENTER IMPROVEMENT	\$ 2,123	\$ -	\$ -	\$ -	\$ -
Vector Morgan Building Construction	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Westside CCS P/D/C	\$ 2,964,073	\$ -	\$ -	\$ -	\$ -
Total	\$ 12,875,024	\$ 37,793,321	\$ 10,234,457	\$ 2,275,705	\$ 2,050,000

The City of El Paso map below identifies the location of City assets and active QoL projects for FY 2023:



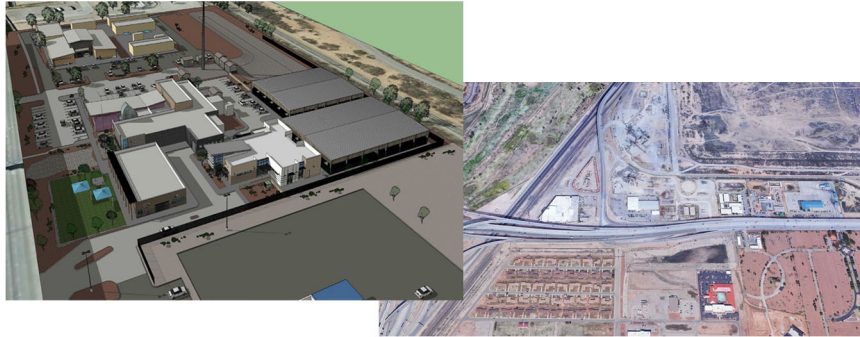
CIP – Project Descriptions

The following are detailed descriptions of the active projects budgeted for FY 2023:



CAPITAL IMPROVEMENT
CITY OF EL PASO

ANIMAL SHELTER DOG KENNELS & ANIMAL HOSPITAL



PROJECT AT A GLANCE

LOCATION:

5001 Fred Wilson

DISTRICT:

3

BUDGET:

\$8,732,672

ANTICIPATED

COMPLETION:

Fall 2023

PROJECT INFORMATION

The goal of developing a new large dog kennel building at the El Paso Animal Services Center to serve the El Paso Community by creating a safe, healthy and humane environment for its animals. This in turn, will ensure the organization is placing healthy and safe animals into the community leading to delighted pet owners.

PROJECT DETAILS

- New Dog Kennels
- Medical Houses
- Employee and Public Parking Spaces
- Expansion of Existing Laundry Room
- General interior improvements such as painting, flooring, lighting and privacy to existing rooms. Exterior improvements will be included such as the replacement of the roof and re-stripe the parking lot

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2020 Capital Funding Plan	\$ 8,732,672	\$ 270,331	\$ 2,417,812	\$ 6,044,529	\$ 8,732,672
Total	\$ 8,732,672	\$ 270,331	\$ 2,417,812	\$ 6,044,529	\$ 8,732,672

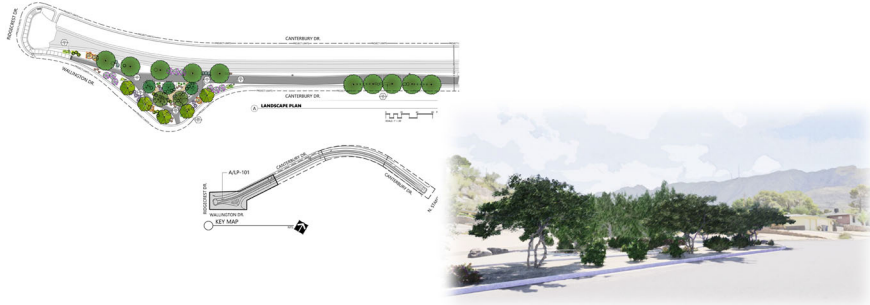
PROJECT HISTORY

Facility is in need of upgrades and repairs.

PROJECT OUTREACH

Community meetings deemed not necessary for this project.

CANTERBURY TRAIL



PROJECT INFORMATION

Canterbury Trail project entails improvements to the existing median. The improvements are part of the Quality of Life program to bring services and amenities to various areas of the city. This is also incorporating potential future work, to connect Canterbury Trail to the larger network of hiking trails that exist on the mountain.

PROJECT DETAILS

- Needed repairs to the infrastructure of the channel
- A pocket park with improvements to the curb and sidewalk to make the park accessible
- A walking/jogging path from pocket park to Stanton St. will be paved and lined with landscaping and trees at intervals.
- A connecting bridge at the midpoint to facilitate the channel crossing
- Pet stations including bags and a trash bin for pet waste disposal
- Pedestrian scaled solar lighting at the park space and in the form of bollards along the length of the path.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2013 STREET INFRASTRUCTUR	\$ 1,802,214	\$ 276,178	\$ 1,271,439	\$ 254,288	\$ 1,801,905
Total	\$ 1,802,214	\$ 276,178	\$ 1,271,439	\$ 254,288	\$ 1,801,905

PROJECT AT A GLANCE

LOCATION:

At Canterbury Dr. from Ridgcrest Dr. to N. Stanton St.

DISTRICT:

1

BUDGET:

\$1,802,214

ANTICIPATED

COMPLETION:

Fall 2023

PROJECT HISTORY

N/A

PROJECT OUTREACH

- Community Meeting 1/21/2020
- Focus Group Meeting 2/18/2020
- Digital Focus Group Meeting 6/12/2020

DELTA BRIDGE RECONSTRUCTION



PROJECT INFORMATION

This project is part of the bridge reconstruction list which includes the Alabama, Davis, Delta, and Yarbrough bridges. Reconstruction will provide a safe crossing for vehicles and pedestrians over the Playa Drain.

PROJECT DETAILS

- Deck and approaches reconstruction
- ADA compliant path
- Utility relocation

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 2,653,713	\$ 1,559,107	\$ 525,403	\$ -	\$ 2,084,510
Total	\$ 2,653,713	\$ 1,559,107	\$ 525,403	\$ -	\$ 2,084,510

PROJECT AT A GLANCE

LOCATION:

From Manny Martinez Dr. to Alameda Ave.

DISTRICT:

2

BUDGET:

\$2,653,713

ANTICIPATED

COMPLETION:

Early 2023

PROJECT HISTORY

Delta Bridge is part of the Street and Maintenance 2016 Bridge Inventory List in need of replacement. The City was awarded with State funding to perform a full replacement.

PROJECT OUTREACH

Public outreach expected after 60% design is completed and environmental process is cleared.

DORRIS VAN DOREN LIBRARY IMPROVEMENTS



PROJECT INFORMATION

The libraries are very well located within the community that they serve and are easily accessible. The facilities can be improved and resolve maintenance issues to keep the buildings in good functionality for several years.

PROJECT DETAILS

General interior improvements such as painting, flooring, lighting and privacy to existing rooms. Exterior improvements will be included such as the replacement of the roof and re-stripe the parking lot.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2012 QUALITY OF LIFE	\$ 833,318	\$ 312,347	\$ 520,970	\$ -	\$ 833,318
Total	\$ 833,318	\$ 312,347	\$ 520,970	\$ -	\$ 833,318

PROJECT AT A GLANCE

LOCATION:

551 E. Redd Road

DISTRICT:

1

BUDGET:

\$833,318

ANTICIPATED

COMPLETION:

Summer 2023

PROJECT HISTORY

The City first put forth projects as part of the 2012 QOL Bond initiative with department input on needed facilities such as Parks Master Plan and areas in need of access to City programs.

PROJECT OUTREACH

- Virtual meeting hosted on March 17th, 2020

EASTSIDE SPORTS COMPLEX

PHASE II

PROJECT INFORMATION

The Eastside Sports Complex is located on an 80-acre parcel between Honey Dew St and John Hayes Drive in East El Paso. The City intends to undertake substantial improvements to a 42.2-acre portion, or Phase 2.



PROJECT DETAILS

- 4 competition on-site ponding fields 210x340 ft
- 4 competition irrigated flat fields 210x340ft
- 1 of the 8 completion flat fields shall be synthetic field
- Installation of rock wall with wrought iron fence. Exterior fencing shall encompass the 8 fields
- Paved parking facilities to include stripping, parking lights, trees, shrubs, pedestrian pathways between the parking stalls
- ADA accessible restrooms
- Drinking fountains, benches, trash receptacles, concrete sidewalks, adequate shade structures, wayfinding signage and landscape
- Interior walking paths
- Exercise stations along the hike and bike trail
- Install playground with a canopy at Phase I
- Food truck area
- Design and installation of IT infrastructure and equipment

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
EASTSIDE SPORTS COMPLEX P.	\$ 14,100,000	\$ 3,548,822	\$ 7,536,556	\$ 3,014,622	\$ 14,100,000
Total	\$ 14,100,000	\$ 3,548,822	\$ 7,536,556	\$ 3,014,622	\$ 14,100,000

PROJECT AT A GLANCE

LOCATION:

14400 Montwood Drive

DISTRICT:

5

BUDGET:

\$14,100,000

ANTICIPATED COMPLETION:

Summer 2023

PROJECT HISTORY

The Eastside Sports Complex Phase II was approved in accordance with the City of El Paso Design-Build procurement policy dated December 19, 2017. CID requested approval to proceed with the Design-Build procurements of the Eastside Sports Complex Phase II. The City annexed the 80-acre parcel on March 3, 2015.

PROJECT OUTREACH

No public meetings have been held to this point.

POLICE DEPARTMENT EASTSIDE REGIONAL COMMAND CENTER



PROJECT INFORMATION

Approximately 10 acres, city-owned parcel located near Pebble Hills High School. A new Fire Station FS 38 will be located on the same parcel (to be designed and built on a separate contract).

PROJECT DETAILS

Facility amenities include gymnasium, outdoor running track, fueling station, light vehicle maintenance facility, bond office, secure fleet and personal vehicle parking, suspect, processing, interrogation and detention, reporting area, administrative offices, security, communication and IT systems, and public art memorializing fallen officers.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - “Set the Standard for a Safe and Secure City.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 37,556,000	\$ 10,567,203	\$ 12,267,635	\$ 14,721,162	\$ 37,556,000
Total	\$ 37,556,000	\$ 10,567,203	\$ 12,267,635	\$ 14,721,162	\$ 37,556,000

PROJECT AT A GLANCE

LOCATION:

Pebble Hills Blvd. and Tim Foster St.

DISTRICT:

5

BUDGET:

\$37,556,000

ANTICIPATED

COMPLETION:

Spring 2024

PROJECT HISTORY

In November 2019, voters approved the issuance of \$413,122,650 General Obligation Bonds for public safety facilities including police and fire department motor vehicles and equipment.

PROJECT OUTREACH

- Preliminary design community meeting held July 8, 2020
- City Council construction award recommendation to be held October 2021
- Pre-Construction meeting scheduled for October 2021

FIRE DEPARTMENT SPECIAL TEAM STATION



PROJECT INFORMATION

This new public safety facility will consolidate Fire Stations 1, 9 & 11 to service the Downtown Area.

PROJECT DETAILS

- Captains, Battalion Chief, Deputy Chief, Office
- Training Room
- Weight Room
- 10 Apparatus bays
- Kitchen/Dayroom
- Men’s/Women’s Locker Rooms
- Dormitory for 25 staff at a time
- Training Tower

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - “Set the Standard for a Safe and Secure City.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 16,416,000	\$ 1,106,452	\$ 728,170	\$ 14,581,379	\$ 16,416,000
Total	\$ 16,416,000	\$ 1,106,452	\$ 728,170	\$ 14,581,379	\$ 16,416,000

PROJECT AT A GLANCE

LOCATION:

222 S. Campbell Street

DISTRICT:

8

BUDGET:

\$16,416,000

ANTICIPATED

COMPLETION:

Spring 2025

PROJECT HISTORY

N/A

PROJECT OUTREACH

Public meeting to be scheduled at the 60% design stage.

FIRE STATION

36



PROJECT AT A GLANCE

LOCATION:

1960 Resler Drive

DISTRICT:

1

BUDGET:

\$11,420,075

ANTICIPATED

COMPLETION:

Spring 2023

PROJECT HISTORY

In November 2019, voters approved the issuance of \$413,122,650 General Obligation Bonds for public safety facilities including police and fire department motor vehicles and equipment.

PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community’s needs.

PROJECT INFORMATION

The project will consist of a 12,055 square foot facility.

PROJECT DETAILS

- Living quarters for the fire personnel:
 - ⇒ Dormitory
 - ⇒ Food preparation/service area
 - ⇒ Watch area
 - ⇒ Fitness areas
 - ⇒ Cold & dry food storage
 - ⇒ Restrooms with showers
- Public areas such as restrooms, lobby and a multipurpose area
- Three fire truck parking bays
- Building will meet all ADA, NFPA, City of El Paso Building Code and Green Globe requirements

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - “Set the Standard for a Safe and Secure City.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 11,420,075	\$ 3,639,414	\$ 4,862,913	\$ 2,917,748	\$ 11,420,075
Total	\$ 11,420,075	\$ 3,639,414	\$ 4,862,913	\$ 2,917,748	\$ 11,420,075

FIRE STATION

38

PROJECT INFORMATION

This new fire station will be 9,593 square feet.



PROJECT DETAILS

- Dormitory
- Food preparation/ service area
- Fitness area
- Cold / dry food storage
- Unisex restrooms with showers
- Dispatch office
- Public restrooms
- Lobby
- IT server room
- Medical supply/ equipment storage
- Three fire truck parking bays
- Decontamination shower room
- Industrial laundry facility

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - “Set the Standard for a Safe and Secure City.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 11,328,000	\$ 448,198	\$ 2,417,734	\$ 8,462,068	\$ 11,328,000
Total	\$ 11,328,000	\$ 448,198	\$ 2,417,734	\$ 8,462,068	\$ 11,328,000

PROJECT AT A GLANCE

LOCATION:

14301 Pebble Hills Blvd.

DISTRICT:

5

BUDGET:

\$11,328,000

ANTICIPATED

COMPLETION:

Fall 2024

PROJECT HISTORY

In November 2019, voters approved the issuance of \$413,122,650 General Obligation Bonds for public safety facilities including police and fire department motor vehicles and equipment.

PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community’s needs.

HONDO PASS CITIZEN COLLECTION STATION



PROJECT AT A GLANCE

LOCATION:

9135 Stahalla Drive

DISTRICT:

4

BUDGET:

\$2,872,000

ANTICIPATED

COMPLETION:

Summer 2023

PROJECT INFORMATION

This project consists of the construction of a new Citizen’s Collection Station to provide amore efficient service to the public.

PROJECT DETAILS

- HMAC and concrete roadways
- Cast-in place retaining walls
- HMAC paved parking lot
- Electrical services and light poles
- Two new metal buildings
- New access driveway
- Wrought iron/ chain link fence
- Landscaping and irrigation

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”



PROJECT HISTORY

Existing facility has deteriorated and is in need of upgrades and repairs.

PROJECT OUTREACH

Community meetings deemed not necessary for this project.

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
ESD CAPITAL	\$ 2,872,000		\$ 2,872,000	\$ -	\$ 2,872,000
Total	\$ 2,872,000	\$ -	\$ 2,872,000	\$ -	\$ 2,872,000

JOEY BARRAZA AND VINO MEMORIAL PARK - PHASE II



PROJECT INFORMATION

This project will continue the development of Northeast Regional Park. The current phase of development is scheduled to improve the vacant parkland located to the south of the existing park facility.

PROJECT DETAILS

- Flat fields
- New park amenities
- Expansion of the existing parking area
- New dog park
- Lighting and security cameras
- Landscaping
- Extension of the existing pedestrian pathway throughout the new park development

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2012 QUALITY OF LIFE	\$ 4,392,946	\$ 3,058,486	\$ 1,334,460	\$ -	\$ 4,392,946
Total	\$ 4,392,946	\$ 3,058,486	\$ 1,334,460	\$ -	\$ 4,392,946

PROJECT AT A GLANCE

LOCATION:

11270 McCombs Avenue

DISTRICT:

4

BUDGET:

\$4,392,946

ANTICIPATED

COMPLETION:

October 2022

PROJECT HISTORY

In November 2012, City of El Paso voters approved the 2012 Quality of Life Bond, which contained funding for improvements to various parks around El Paso. The Northeast Regional Park was identified as a park which could be further enhanced as a destination and a greater amenity to the community.

PROJECT OUTREACH

Citizens were provided an opportunity to meet with the Capital Improvement Department (CID) on two occasions to provide feedback regarding the project scope, funding and construction timetables.

LEO CANELLARE POOL IMPROVEMENTS



PROJECT INFORMATION

The City of El Paso will be renovating the Leo Cancellare pool mechanical room, restrooms, and lockers.

PROJECT DETAILS

- Upgrade pit room (concrete repairs, new curb, gate, etc.)
- Replace existing pool gutter with flush gutter
- Replace cast iron piping and valves with PVC piping inside pump pit and balance pit.
- Replace pool heater
- Replace circulation pump
- Replace existing lighting throughout the building
- Renovate existing restrooms and locker rooms

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2018 CO Issuance	\$ 2,799,155	\$ 216,563	\$ 1,434,773	\$ 1,147,819	\$ 2,799,155
2012 QUALITY OF LIFE	\$ 1,017,289	\$ 332,059	\$ 380,683	\$ 304,547	\$ 1,017,289
Total	\$ 3,816,444	\$ 548,621	\$ 1,815,457	\$ 1,452,366	\$ 3,816,444

PROJECT AT A GLANCE

LOCATION:

650 Wallenberg Drive

DISTRICT:

8

BUDGET:

\$3,816,444

ANTICIPATED

COMPLETION:

Fall 2023

PROJECT HISTORY

N/A

PROJECT OUTREACH

Public will be reached throughout various stages before reaching a full completion of design.

LOWD AVENUE RECONSTRUCTION



PROJECT AT A GLANCE

LOCATION:

Lowd Avenue between Yar-brough and Cinecue Way

DISTRICT:

7

BUDGET:

\$1,999,169

ANTICIPATED

COMPLETION:

Winter 2022

PROJECT HISTORY

This project is within an existing residential subdivision near the intersection of Yar-brough and Alameda.

PROJECT OUTREACH

The City and consultant will hold public meetings to solicit feedback on the wants and needs of the residents.

PROJECT INFORMATION

The primary objective is to improve the quality of life for the Lowd Ave residents. This project shall resolve drainage problems in the area. The project shall also address accessibility upgrade.

PROJECT DETAILS

- New asphalt surface
- Sidewalks, driveways, ramps curb and gutter
- Parkway improvements, to include landscaping
- Landscaping at any traffic calming elements
- Illumination at select locations

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2013 STREET INFRASTRUCTUR	\$ 1,999,169	\$ 1,874,545	\$ 124,624	\$ -	\$ 1,999,169
Total	\$ 1,999,169	\$ 1,874,545	\$ 124,624	\$ -	\$ 1,999,169

MEXICAN AMERICAN CULTURAL CENTER (MACC)



PROJECT INFORMATION

The project will consist of the construction of a Mexican American Cultural Center (MACC) which will share the location with the Main (Downtown) Library.

PROJECT DETAILS

- Gallery Spaces
- Dance Studio
- Recording and Broadcasting Studio
- Commercial Teaching Kitchen
- Classrooms
- Black Box Theater
- Auditorium

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2013 STREET INFRASTRUCTURE	\$ 1,005,199	\$ 1,005,199	\$ -	\$ -	\$ 1,005,199
2019 CAPITAL PLAN	\$ 10,863,618	\$ 10,169,021	\$ 694,597	\$ 2,226,701	\$ 13,090,320
2020 Capital Funding Plan	\$ 2,135,103	\$ -	\$ 2,135,103	\$ -	\$ 2,135,103
452-CO 2010 ISSUE	\$ 48,509	\$ 48,509	\$ -	\$ -	\$ 48,509
453-CO 2011 ISSUE	\$ 189,175	\$ 44,614	\$ 144,562	\$ -	\$ 189,175
CO ISSUE FY18	\$ 582,285	\$ 582,285	\$ -	\$ -	\$ 582,285
GOP 2012 QUALITY OF LIFE	\$ 5,760,502	\$ 2,051,392	\$ 3,705,843	\$ -	\$ 5,757,235
Total	\$ 20,584,392	\$ 13,901,020	\$ 6,680,104	\$ 2,226,701	\$ 22,807,826

PROJECT AT A GLANCE

LOCATION:

501 N. Oregon

DISTRICT:

All

BUDGET:

\$20,584,392

ANTICIPATED

COMPLETION:

Fall 2023

PROJECT HISTORY

On November 6, 2012, the Citizens of El Paso approved the 2012 Quality of Life Bond Issue. On September 18, 2018, City Council approved additional funding for this project.

PROJECT OUTREACH

The City of El Paso has conducted several community meetings with stakeholders and the public since January 2013 including 8 public meetings and 2 open houses. More design charrettes and open house meetings are projected to be scheduled in the upcoming couple of months.

PADILLA ROAD RECONSTRUCTION



PROJECT INFORMATION

The reconstruction of a portion of Padilla will provide some much needed improvements to this deteriorating roadway.

PROJECT DETAILS

Traffic improvements shall consist of new street signage and striping. The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and dark sky compliant street lighting. An inventory shall be conducted to determine locations where ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and street lighting need to be installed, repaired or replaced.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2013 STREET INFRASTRUCTURE	\$ 2,249,005	\$ 219,666	\$ 676,446	\$ 2,029,339	\$ 2,925,451
Total	\$ 2,249,005	\$ 219,666	\$ 676,446	\$ 2,029,339	\$ 2,925,451

PROJECT AT A GLANCE

LOCATION:

Rose Kennedy to Zaragoza

DISTRICT:

6

BUDGET:

\$2,249,005

ANTICIPATED

COMPLETION:

Summer 2024

PROJECT HISTORY

This project was identified as needing improvement when City Council approved funding for street improvements in June 2012. Authorization was given for the design and construction for this street improvement.

PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community desires and the construction constraints.

PASO DEL NORTE (PDN) ROUNDBABOUT



PROJECT INFORMATION

Coming off the Paso Del Norte International Bridge, the proposed roundabout at El Paso Street and 6th Street will provide greater flow of traffic on this busy intersection.

PROJECT DETAILS

The design and construction of a roundabout at the Paso Del Norte Point of Entry (POE) to accommodate one lane and the parameters as described in the Federal Highway Administration National Cooperative Highway Research Program Report 672 on Roundabouts, to include but not limited to a concrete and asphalt roadway intersection, signage, markings, and striping.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2013 STREET INFRASTRUCTURE	\$ 3,308,550	\$ 2,169,813	\$ 733,750	\$ 404,986	\$ 3,308,549
Total	\$ 3,308,550	\$ 2,169,813	\$ 733,750	\$ 404,986	\$ 3,308,549

PROJECT AT A GLANCE

LOCATION:

Intersection of 6th Avenue and El Paso Street

DISTRICT:

8

BUDGET:

\$3,308,550

ANTICIPATED

COMPLETION:

October 2022

PROJECT HISTORY

The project was submitted to the MPO’s call for projects in 2016. The City was awarded with Federal funding to perform the improvements.

PROJECT OUTREACH

Public outreach has been performed through meetings with the Downtown Management District and the Central Business Association.

POLICE & FIRE DEPARTMENT TRAINING ACADEMY



PROJECT INFORMATION

This new public safety facility will include a training academy for the Police and Fire Department, Fire Department Headquarters, Fire Department vehicle maintenance and logistics center.

PROJECT DETAILS

- Fire training props
- Indoor shooting range
- Swift water rescue pool
- Class rooms/Auditorium
- Fitness gym
- A simulation room
- Police tactical training facility
- Mock courtroom
- Emergency vehicle training area
- Fire vehicle maintenance and logistics center

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - “Set the Standard for a Safe and Secure City.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
Public Safety Bond	\$ 76,032,000	\$ 2,662,209	\$ 3,671,218	\$ 69,698,573	\$ 76,032,000
Total	\$ 76,032,000	\$ 2,662,209	\$ 3,671,218	\$ 69,698,573	\$ 76,032,000

PROJECT AT A GLANCE

LOCATION:

Martin Luther King Jr. Blvd. and Officer Andrew Barcena Dr.

DISTRICT:

4

BUDGET:

\$76,032,000

ANTICIPATED

COMPLETION:

Winter 2025

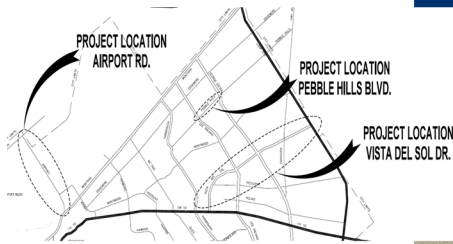
PROJECT HISTORY

In November 2019, voters approved the issuance of \$413,122,650 General Obligation Bonds for public safety facilities including police and fire department motor vehicles and equipment.

PROJECT OUTREACH

- BOAC – 12-7-2020
- BOAC – 4-19-21
- OSAB – 5-12-21
- BOAC / OSAB Subcommittee 5-17-21
- North Hills Neighborhood – 6-16-21
- City Council 6-22-21
- General Public 6-1-21
- City Council 8-3-21

PEBBLE HILLS, AIRPORT ROAD, VISTA DEL SOL ROADWAY LIGHTING AND LANDSCAPE



PROJECT INFORMATION

This projects promotes the visual image of El Paso by providing landscape design on medians, new arterial lighting and irrigation system.

PROJECT DETAILS

Fire Pebble Hills Boulevard, from Lee Trevino to George Dieter:

- Median Landscape from Red Sails Drive to George Dieter Drive.
- Landscape Illumination will be placed at Major Intersections and Focal Points

Airport Road, from Montana Avenue to Spur 601:

- Roadway Lighting from Montana Avenue to Airway Boulevard
- Median Landscape from Airway Avenue to Spur 601
- Landscape Illumination will be placed at Major Intersections and Focal Points

Vista Del Sol Drive, from Sumac Drive to Loop 375:

- Roadway Lighting from Sumac Drive to Loop 375
- Median Landscape from Henry Phipps Drive to Loop 375
- Landscape Illumination will be placed at Major Intersections and Focal Points

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 7,455,500	\$ 586,537	\$ 5,724,136	\$ 1,144,827	\$ 7,455,500
Total	\$ 7,455,500	\$ 586,537	\$ 5,724,136	\$ 1,144,827	\$ 7,455,500

PROJECT AT A GLANCE

LOCATION:

8400 Diana Drive

DISTRICT:

3, 6 & 7

BUDGET:

\$7,455,500

ANTICIPATED

COMPLETION:

Spring 2024

PROJECT HISTORY

This project was identified as needing street improvements. Authorization was given for the design and for the construction for these street improvements.

PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community needs.

PENGUIN EXHIBIT & LIFE SUPPORT SYSTEM



PROJECT INFORMATION

The project will be part of the South America region of the El Paso Zoo. The exhibit will feature an outdoor seating viewing area of the Magellanic penguin species. The outdoor exhibit will have landscaped areas with aromatic plants, a coast for penguin gathering with a rocky bank, and other “natural habitat” features.

PROJECT DETAILS

Other design features include:

- Wave making machine
- Interactive spaces for guests and keepers with animals
- Educational interpretive graphics

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2012 QUALITY OF LIFE	\$ 6,252,498	\$ 2,115,243	\$ 2,298,475	\$ 1,838,780	\$ 6,252,498
Total	\$ 6,252,498	\$ 2,115,243	\$ 2,298,475	\$ 1,838,780	\$ 6,252,498

PROJECT AT A GLANCE

LOCATION:

El Paso Zoo
4001 E. Paisano

DISTRICT:

2

BUDGET:

\$6,252,498

ANTICIPATED

COMPLETION:

Summer 2023

PROJECT HISTORY

The project is part of the El Paso Zoo Master Plan and is funded from the 2012 Quality of Life Bond program. The citizens of El Paso approved the bond issue on November 6, 2012.

PROJECT OUTREACH

The QOL portfolio held numerous charrettes during the development of the master plan to include representatives from each department in the El Paso Zoo, Zoological Society, and Systems Services of America (third party concessionaire).

PLAYA DRAIN SHARED USE PATH



PROJECT INFORMATION

This project is part of the Playa Drain shared use path program to extend from Ascarate Park to the Zaragoza Port of Entry providing an alternate mode of transportation and connectivity to multiple schools.

PROJECT DETAILS

- ADA curb ramps
- Safe mid-block crossings
- Shared use paths
- Landscaping
- Furnishings
- Signage

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 1,998,160	\$ 221,385	\$ 364,053	\$ -	\$ 585,438
Total	\$ 1,998,160	\$ 221,385	\$ 364,053	\$ -	\$ 585,438

PROJECT AT A GLANCE

LOCATION:

Playa Drain from Whittier Drive to Elvin Way

DISTRICT:

7

BUDGET:

\$1,998,160

ANTICIPATED

COMPLETION:

Early 2023

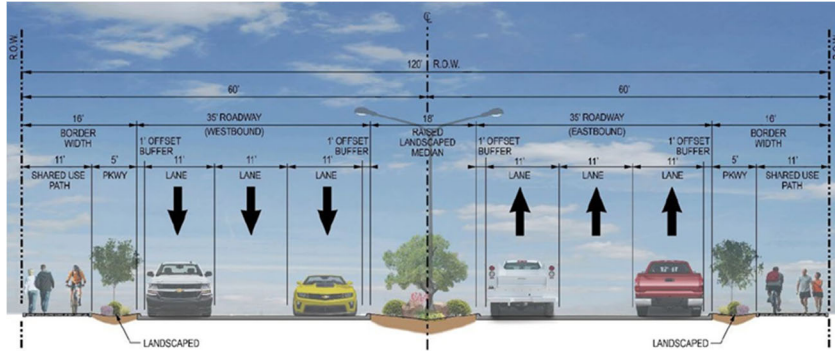
PROJECT HISTORY

N/A

PROJECT OUTREACH

- Public Downtown Segment Public Meeting – January 25, 2018
- Paso Del Norte Trail Final Public Meeting – July 11, 2018
- Paso Del Norte Health Foundation + Institute for Healthy Living – Stakeholder Kickoff Meeting

ROJAS WIDENING



PROJECT INFORMATION

This project consists of the widening of existing Rojas Drive from a four-lane roadway to a six-lane divided facility, providing better traffic fluency and pedestrian amenities.

PROJECT DETAILS

This project consists of new asphalt and concrete pavement, medians, illumination, signage and striping, shared use path, traffic signalization, landscaping, and ADA compliant facilities. In addition, project includes drainage and water improvements identified within project limits.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 10,782,422	\$ 1,232,983	\$ 66,298	\$ 9,483,142	\$ 10,782,422
Total	\$ 10,782,422	\$ 1,232,983	\$ 66,298	\$ 9,483,142	\$ 10,782,422

PROJECT AT A GLANCE

LOCATION:

Rojas Drive from Loop 375 to Bill Burnett Drive

DISTRICT:

6

BUDGET:

\$10,782,422

ANTICIPATED

COMPLETION:

Summer 2024

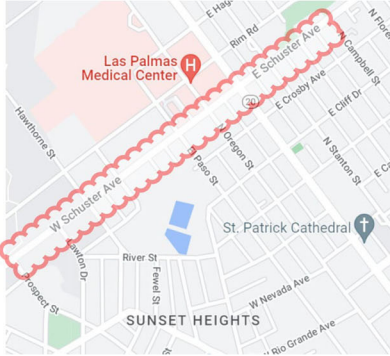
PROJECT HISTORY

Authorization was given for the design and construction of these street improvements.

PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community desires and the construction constraints.

SCHUSTER AVENUE RECONSTRUCTION



PROJECT AT A GLANCE

LOCATION:

Schuster Avenue from Campbell to Prospect

DISTRICT:

8

BUDGET:

\$7,559,900

ANTICIPATED

COMPLETION:

Fall 2023

PROJECT INFORMATION

This project is a complete street reconstruction to facilitate appropriate travel for motor vehicles, pedestrians, bicyclists and mass transit users.

PROJECT DETAILS

Reconstruction will feature the following services and amenities:

- Roadway striping and signage
- An irrigation system
- Sidewalk, driveways, ADA compliant ramps, curb and gutter textured/ stamped concrete crosswalks
- Parkway improvements to include street trees and landscaping
- Dark sky compliant street lighting
- Bike lane

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT HISTORY

City Council authorized funds to reconstruct critical roadways in December 2017. This portion of Schuster was identified as one of those critical roadways.

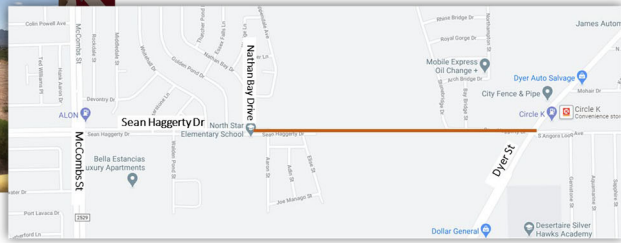
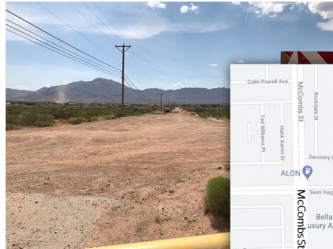
PROJECT OUTREACH

Public outreach will be done to assist in the design of the roadway. Final roadway alignment is dependent on planning phase of the project, design, and public outreach process.

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2018 CO Issuance	\$ 7,559,900	\$ 852,552	\$ 3,726,304	\$ 2,981,043	\$ 7,559,900
Total	\$ 7,559,900	\$ 852,552	\$ 3,726,304	\$ 2,981,043	\$ 7,559,900

SEAN HAGGERTY DRIVE EXTENSION



PROJECT AT A GLANCE

LOCATION:

Sean Haggerty Drive from Nathan Bay Drive to Dyer Street

DISTRICT:

4

BUDGET:

\$3,211,369

ANTICIPATED

COMPLETION:

TBD

PROJECT INFORMATION

The scope of work for the project consists of construction, preparation of environmental, preliminary engineering, final plans, specifications and estimates for the extension of Sean Haggerty Drive.

PROJECT DETAILS

The project consists of the extension of Sean Haggerty Drive including a 4-lane bridge with pedestrian facilities from Nathan Bay to Dyer Street.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT HISTORY

This project was identified as needing improvements when City Council approved funding for streets in June 2012. Authorization was given for the design and for the construction for these street improvements.

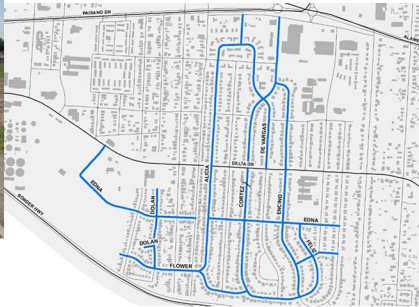
PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the needs of this project.

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2018 CO Issuance	\$ 3,211,369	\$ 125,142	\$ 2,000	\$ 3,086,227	\$ 3,213,369
Total	\$ 3,211,369	\$ 125,142	\$ 2,000	\$ 3,086,227	\$ 3,213,369

EDNA & CORTEZ STREET IMPROVEMENTS



PROJECT AT A GLANCE

LOCATION:

Edna: East of Concepcion

Cortez: South of Delta

DISTRICT:

2

BUDGET:

\$7,041,808

ANTICIPATED

COMPLETION:

Fall 2023

PROJECT INFORMATION

This project is part of the “South Central” projects, which will be reconstructing portions of nine streets in the same area to assist in mitigating some of the drainage concerns that have occurred in this area and to assist in revitalizing the neighborhood.

PROJECT DETAILS

- Removal of existing pavement, sidewalks, curb & gutter
- Provide ADA accessibility
- Pavement rehabilitation and parkway beautification
- Signage and striping
- Drainage structures
- Parkway structures

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT HISTORY

The project was included as part of the original projects included in the Street Infrastructure Plan, which was approved by City Council in June 2012.

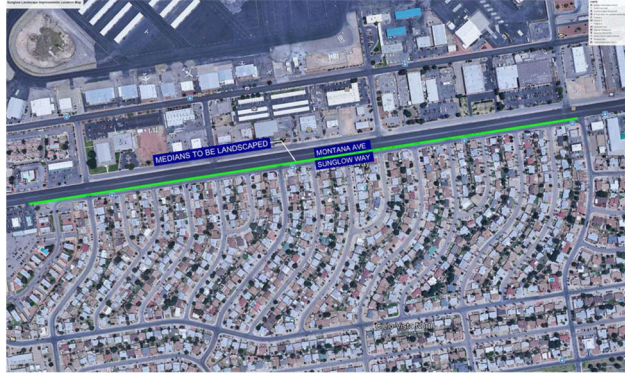
PROJECT OUTREACH

The City has conducted community meetings during the scoping and preliminary design of the project to obtain feedback for the proposed improvements.

PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2013 STREET INFRASTRUCTURE	\$ 7,041,808	\$ 2,305,169	\$ 2,960,400	\$ 1,776,240	\$ 7,041,808
Total	\$ 7,041,808	\$ 2,305,169	\$ 2,960,400	\$ 1,776,240	\$ 7,041,808

SUNGLOW WAY & LOCKHEED MEDIAN IMPROVEMENTS



PROJECT INFORMATION

The project is aiming at improving the quality of life for those who live and frequent this area. The project involves landscape improvements on Sunglow Way and Lockheed Drive medians. It will provide a buffer between the busy arterial (Montana) and the residential area.

PROJECT DETAILS

- Installation of street trees and shrubs
- Installation of drip irrigation system
- Curb repair where broken
- Depending on the budget, the following will be evaluated:
 - ⇒ Other green infrastructure elements, such as curb cuts
 - ⇒ Rock mulch

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 358,951	\$ -	\$ 358,951	\$ -	\$ 358,951
Total	\$ 358,951	\$ -	\$ 358,951	\$ -	\$ 358,951

PROJECT AT A GLANCE

LOCATION:

Sunglow Way between Avalon Dr. and Cessna Dr.

Lockheed between Sikorsky St. and Hawkins Blvd.

DISTRICT:

3

BUDGET:

\$358,951

ANTICIPATED

COMPLETION:

Spring 2023

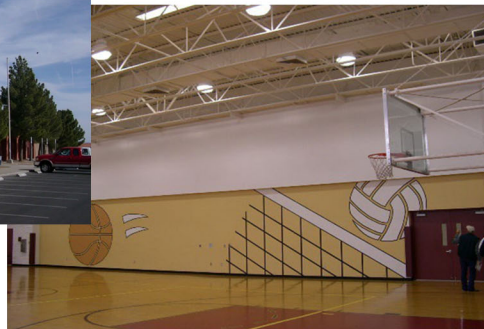
PROJECT HISTORY

The project started as a request to provide a landscape buffer to reduce the noise and pollution from Montana, as well as provide visual interest on the street. Coordination efforts being made with TXDOT and Airport to procure A/E consultant.

PROJECT OUTREACH

Two community meetings - one during the Design Phase and one before Construction are planned by the City to provide information to the public. Coordination efforts being made with TXDOT and Airport to seek additional funding.

VETERANS RECREATION CENTER EXPANSION



PROJECT INFORMATION

The center is very well located within the community that it serves and is easily accessible. The facility can be further expanded to serve a larger population, and could be one of the major centers in the northeast planning area.

PROJECT DETAILS

Expansion should include an additional gym for basketball, volleyball and pickle ball, new centralized restrooms, a new game room, miscellaneous interior renovations and improvements and expansion of free Wi-Fi service.

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2012 QUALITY OF LIFE	\$ 1,471,154	\$ 195,494	\$ 398,644	\$ 877,016	\$ 1,471,154
Total	\$ 1,471,154	\$ 195,494	\$ 398,644	\$ 877,016	\$ 1,471,154

PROJECT AT A GLANCE

LOCATION:

5301 Salem

DISTRICT:

4

BUDGET:

\$1,471,154

ANTICIPATED

COMPLETION:

Fall 2023

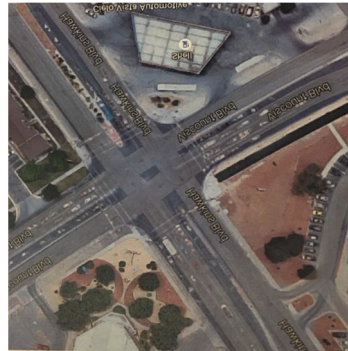
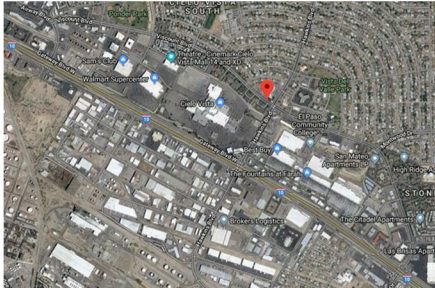
PROJECT HISTORY

This project was approved as part of the 2012 Quality of Life Bond.

PROJECT OUTREACH

Open house was held on December 12, 2018 at 6:00pm.

VISCOUNT BOULEVARD LIGHTING AND LANDSCAPE



PROJECT INFORMATION

This projects promotes the visual image of El Paso by providing landscape design on medians and new roadway lighting.

PROJECT DETAILS

- Parkway Landscape at Gateway, Airway, Hawkins & Montwood
- Bringing Roadway Lighting up to Current City Standards
- Complying with Dark Sky Ordinance Requirements

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2011 CO Issuance	\$ 3,667,218	\$ 3,380,484	\$ 286,734	\$ -	\$ 3,667,218
Total	\$ 3,667,218	\$ 3,380,484	\$ 286,734	\$ -	\$ 3,667,218

PROJECT AT A GLANCE

LOCATION:

Viscount Boulevard from Airway Boulevard to I-10

DISTRICT:

3

BUDGET:

\$3,667,218

ANTICIPATED

COMPLETION:

Winter 2022

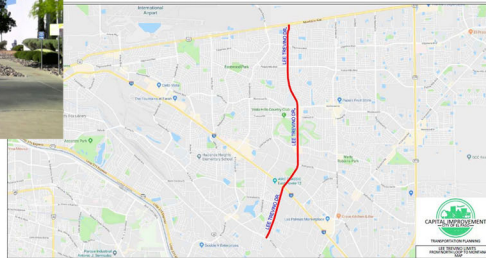
PROJECT HISTORY

Viscount Boulevard was earmarked for design and construction as part of the City’s Infrastructure Improvement Program.

PROJECT OUTREACH

The City and Design Consultant will conduct public meetings to inform the public about the project, to solicit comments from the public and to receive input from interested entities and affected businesses and residents.

YARBROUGH, GEORGE DIETER, & LEE TREVINO LIGHTING AND LANDSCAPE



PROJECT INFORMATION

The City has designed to develop construction documents that will provide street arterial lighting and landscaping improvements to the Yarbrough corridor between Montana Avenue and I-10. The street segment is in Eastside of El Paso. Upon completion, the project will significantly improve the respective roadways.

PROJECT DETAILS

- Parkway LED Arterial Lighting
- Underground Conduit and Cable
- Median Landscaping and Irrigation

STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2023 Expenditures	FY 2023 Projected	Future FY Expenditures	Projected Budget
2019 CO Issuance	\$ 6,865,056	\$ 5,860,721	\$ 1,004,335	\$ -	\$ 6,865,056
Total	\$ 6,865,056	\$ 5,860,721	\$ 1,004,335	\$ -	\$ 6,865,056

PROJECT AT A GLANCE

LOCATION:

Yarbrough South, George Dieter, and Lee Trevino

DISTRICT:

7

BUDGET:

\$6,865,056

ANTICIPATED

COMPLETION:

Winter 2022

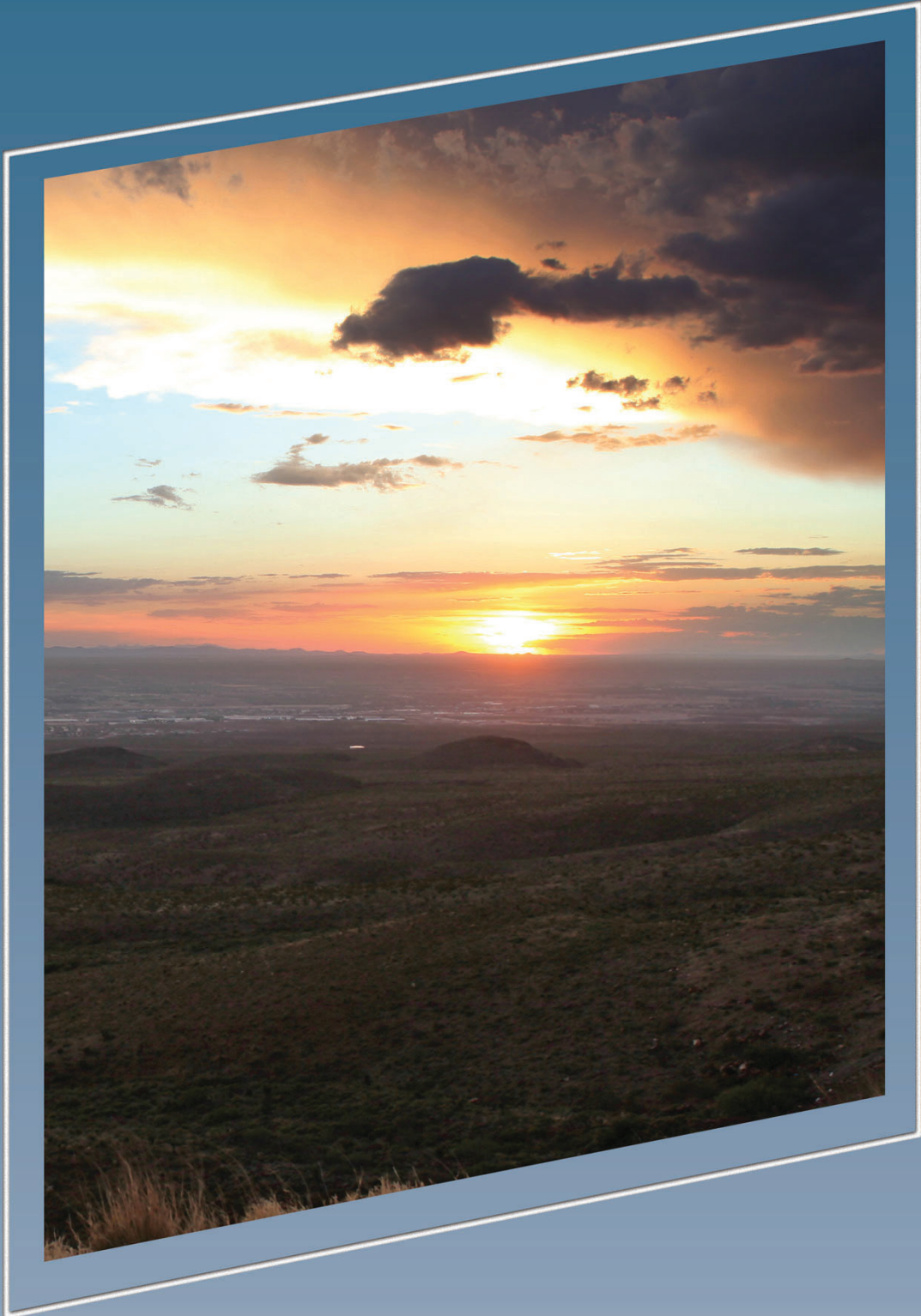
PROJECT HISTORY

The City of El Paso is improving the Roadway Infrastructure and these segments of Yarbrough Drive, George Dieter Drive and Lee Trevino Drive were identified for lighting and landscape improvements.

PROJECT OUTREACH

The City and Design Consultant will conduct public meetings to solicit feedback from the public regarding the scope of the project. The input received from interested entities and affected residents and businesses during the public outreach will be taken into account in developing and completing the project design.

APPENDIX



CITY OF EL PASO BUDGET BOOK 2023

**CITY OF EL PASO
FISCAL YEAR 2023 BUDGET RESOLUTION**

WHEREAS, on July 14, 2022, the City Manager of the City of El Paso filed the Fiscal Year 2023 (“FY 2023”) Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City’s website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August 5, 2022, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2023 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 16, 2022, by the City Council (Council) regarding the City of El Paso’s Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 14, 2022, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2023, which begins on September 1, 2022 and ends on August 31, 2023.
2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney’s appropriation for external legal counsel, claims, and litigation expenses.
3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2023 with a financial report showing all appropriations for FY 2023 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.
4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City’s expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.
5. That Department Heads or their designees are hereby authorized to request budget transfers not to exceed \$50,000; provided that each transfer is within the same department. Budget transfers exceeding \$50,000 that are within the same department may be approved by the

City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$100,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$100,000 shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

8. That the City Manager or his/her designee is hereby authorized to increase or decrease the budget for any capital projects within a Capital Improvement Program (CIP) approved by the City Council, provided that the change of a project's budget of more than \$1,000,000 requires additional Council approval. No project budget may be reduced to zero or deleted unless the project has been completed. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established, amended or deleted.

9. That the City Manager or his/her designee is hereby authorized to add to an existing Capital Improvement Program (CIP). Addition of a project to an approved Capital Improvement Program (CIP) must meet the purpose of the proceeds from which the original CIP was funded and the addition of such project(s) cannot exceed more than \$500,000 without City Council authorization. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established or added.

10. That the City Manager or his/her designee is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes within the relevant bond authorization, provided that an allocation of more than \$500,000 to an individual project or purpose requires Council approval.

11. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

12. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.

13. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her

designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

14. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

15. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000.

16. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the "OMNIA Partners Parties") Region 8 Education Service Center, International Purchasing System Program ("TIPS"), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

17. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained /Equal Level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

18. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

19. That all monies in all funds, except for grant funds, budgeted for the City's

contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

20. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in FY 2023 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

21. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2023. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.

22. That the City Manager or his designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:

a. This resolution hereby establishes the City's minimum wage at \$11.61 per hour effective September 11, 2022 the first full pay period of September 2022. All pay ranges and job classifications will be increased accordingly on September.

b. An increase of \$0.50 per hour, or a minimum of 1.25 %, whichever is greater, for all non-uniform employees shall be paid starting on the September 11, 2022 pay period, and in accordance with the processes established by the City's Human Resources Department.

c. This increase in compensation will be based on the hourly rate as of September 11, 2022 of the positions identified herein. Employees must be of active status as of September 11, 2022 to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.

d. This resolution hereby establishes the City's minimum wage at \$12.11 per hour effective March 12, 2023, the first full pay period of March 2023. All pay ranges and job classifications will be increased accordingly on March 12, 2023.

e. An increase of \$0.50 per hour, or a minimum of 1.25 %, whichever is greater, for all non-uniform employees shall be paid starting on the March 12, 2023 pay period, and in accordance with the processes established by the City's Human Resources

Department.

f. This increase in compensation will be based on the hourly rate as of March 12, 2023 of the positions identified herein. Employees must be of active status as of March 12, 2023 to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager

23. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2023. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

24. The City Manager or his designee is authorized to approve a one-time payment to non-uniform, including police and fire cadets, new hires as part of the recruitment incentive, as follows:

- (a) A \$1,000 sign-on incentive for all non-uniform, full-time, part-time, and temporary employees who are hired on or between September 1, 2022 and August 31, 2023, to be distributed as follows:
 - i. a one-time payment of \$500 at the start of employment; and
 - ii. an additional one-time payment of \$500 to be disbursed at the end of the employee's successful completion of their 6-month or extended probationary period with no documented attendance or corrective/disciplinary issues for the remainder of their probationary period;
- (b) This policy does not apply to the following:
 - i. Subcontractors and/or independent consultants; and
 - ii. Elected Officials; and
 - iii. Current City of El Paso employees; and
 - iv. Previous City of El Paso employees who terminated within three months of the current hire date; and
- (c) The sign-on incentive recruitment payment shall be paid in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department. Employee must be an active employee on the date of payment. Individuals hired will receive \$500 after their first 30 days of employment provided there are no documented attendance or disciplinary issues. This sign-on incentive recruitment payment will not be considered earned wages or compensation for purposes of pensionability. This sign-on incentive recruitment payment shall be subject to the availability of funds and other management factors as determined by the City Manager.

25. That for purposes of recognizing the service time of an employee (classified, unclassified and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a two percent (2%) increase will be added to the base pay of each employee on the anniversary date of five (5) years of service, two and one half percent (2.5%) on the anniversary date of ten (10) years of service, three percent (3%) on the anniversary date of fifteen (15) years of service, and three and one half percent (3.5%) on the anniversary date of twenty (20) years of service and four percent (4%) on the anniversary date of twenty five (25) years of service and four and one half percent (4.5%) on the anniversary date of thirty (30) years of service and five percent (5%) for any other five year incremental period on or beyond thirty five (35) years of service accrued by an employee.

26. That all performance-based and goal-based increases and/or one-time payments shall be subject to the availability of funds and expended as determined or authorized by the City Manager or his/her designee, except for such increases and/or payments that are otherwise governed by an employment contract.

27. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

(a) the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually (as designated in the administrative policy); and

(b) employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

(c) employees whose job specifications requires or may require a commercial driver's licenses may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status, their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and

(d) non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and

(e) one-time payments in an amount not to exceed \$100 (and any taxes due) for each

employee who is assigned additional duties in serving on a Lean Six Sigma team; and

(f) monthly payments in an amount not to exceed \$300 per month for each employee during the period in which each is assigned additional duties as strategic plan mentor leaders; and

(g) for perfect attendance in a 6 month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and

(h) monthly payments prorated in an amount not to exceed 3% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.

(i) Qualifying non-uniform employees will receive a lump sum not to exceed \$250 as part of an annual performance review as defined under the administrative policy.

(j) payments in an amount of \$90 per pay period for each employee whose job requires immunizations to ensure the health and safety of the employees and animals during their employment at Animal Services and the Zoo and otherwise in conformity with approved administrative ASD and Zoo infectious disease and/or incentive pay policies.

28. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

29. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

30. That based on the availability of funds, the City Manager is authorized to expend no more than \$200,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$250) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high quality employee performance.

31. That the City Manager is authorized through an administrative policy and procedure to approve Department Hybrid Staffing Plans, to provide options that promote and support a high quality of work life balance for City employees, while meeting the customer services needs of the community.

32. That the hotel occupancy taxes collected by the City shall be used by El Paso

Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

33. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

34. That any travel expenditure for a City Council member that exceeds the FY 2023 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

35. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Councilmembers should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, or authorized by the City Council when required, prior to the expenditure. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process.

36. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

37. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

38. That the Full-Time Equivalent (FTE) positions funded by the FY 2023 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2023 Budget and the estimated impact on expenditures for FY 2024.

39. That any non-vacant classified employee position which is identified for

abolishment upon adoption of the FY 2023 Budget, shall be funded until the earlier of October 14, 2022 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

40. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2023.

41. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenues derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash, which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

42. That all non-expended appropriations in the General Fund and Enterprise Fund shall lapse at the end of FY 2023, unless reviewed and approved not to lapse by the City Manager or his/her designee.

43. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

44. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.

45. That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.

46. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.

47. That appropriation control for expenditures shall be at the Object Level.

48. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

49. That **Schedule A** amends revenues and appropriations to the City Manager’s filed budget; **Schedule B** amends staffing tables to the City Manager’s filed budget and **Schedule B-1** sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source.; and **Schedule F** is the 2022 Tax Rate Calculation Worksheet included in accordance with Texas Tax Code Chapter 26. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City’s costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

50. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City’s increased costs.

51. That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in Schedule C, and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling resolution for the establishment of the specific amounts of these fees.

52. That the Department of Aviation’s Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) Blanket Admission – 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation’s Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the Schedule C.

53. That in addition to City created programs, activities, presentations, classes (“City

programs”) and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department’s capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City’s costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

54. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.050 E of the City Code, in an amount not to exceed \$175,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

55. That the City Council sets the maximum level of funding for the Parks and Recreation Department’s needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2023. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

56. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City’s adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

57. That the City Manager is authorized to revise appropriate budgets to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

58. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in Schedule C, which will allow parking spaces to be reserved in advance by members of the general public.

59. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2023 shall not exceed \$2,000.

60. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in Schedule C.

61. The Department of Aviation is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) conduct of criminal history background checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on Schedule C.

62. That the environmental service franchise fee will be used to support the General Fund expenditures of the Streets and Maintenance department.

63. That the Department of Environmental Services is authorized to collect fee to recover costs, as set forth in Schedule C, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

64. That the Department of Animal Services is authorized to collect fees to recover costs as set forth in Schedule C, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic and shelter relating to the health and safety of animals, and for those services that are provided to the animal while at its facilities in order to bring the animal into compliance with the El Paso City Code's requirements. The Director of Animal Services is authorized to waive or reduce animal services fees in Schedule C, when appropriate and in line with their mission.

65. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yardwaste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

66. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2023 approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

67. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used

by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

68. That any non-expended funds in the General Fund appropriations allocated to each City Council representative at the end of FY 2022 shall be allocated to the discretionary fund of each respective City Council representative in FY 2023.

A City Council member shall not expend funds from their discretionary accounts during the Lamé Duck period, which is the time period from the date of any City election until inauguration of those elected.

69. That the City Manager is authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 2023, provided that such funds are committed and used in compliance with applicable city ordinances.

70. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

71. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed \$6,550,000.00 (“PSB Infrastructure Franchise Fee”), which compensates the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets, will be allocated as follows: up to \$3,000,000.00 will be allocated to street maintenance and the remaining PSB Infrastructure Franchise Fee funds to the General Fund.

72. City Council establishes that the police department adopted budget was \$157,607,717 for FY 19-20, \$165,428,929 for FY 20-21, and \$177,025,187 for FY 21-22. The police department budget for FY 22-23 is hereby established to be \$192,249,635. Therefore, the City Council of the City of El Paso, Texas finds and declares that the City of El Paso is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

73. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2023 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City’s website.

[SIGNATURES BEGIN ON THE FOLLOWING PAGE]

PASSED AND APPROVED this 23rd day of August 2022.



ATTEST:

Laura D. Prine

Laura D. Prine
City Clerk

CITY OF EL PASO:

Oscar Leeser

Oscar Leeser
Mayor

APPROVED AS TO FORM:

Donald C. Davie

Donald Davie
Assistant City Attorney

APPROVED AS TO CONTENT:

K. Nicole Cote

K. Nicole Cote, Interim Managing Director
Office of Management & Budget

**SCHEDULE A
REVENUES AND EXPENDITURES
CHANGES TO THE PROPOSED BUDGET FY 2023
AS OF 08/11/2022**

Beginning Proposed All Funds Revenues/Expenditures 1,161,899,434

Beginning Proposed General Fund Revenue 504,841,694

Department	Division	Account	Account Description	Increase / (Decrease)
MUNICIPAL COURT	11010	440400	MOVING VIOLATION FINES	188,300
	11010	440410	PUBLIC INSPECTION VIOLATIONS	1,900
	11010	440430	ANIMAL VIOLATIONS	2,200
	11010	440440	LIABILITY INSURANCE VIOLATIONS	27,000
	11010	440470	MOVING WARRANTS	42,300
	11010	440480	ARREST FEES - MOVING VIOLATION	38,300
NON-DEPARTMENTAL	99999	401010	REAL PROPERTY TAX COLLECTIONS	6,014,131
	99999	420230	TEXAS GAS SERVICE	1,168,997
	99999	420250	EL PASO WATER UTILITIES	1,693,700
	99999	420300	ONEOK	388,450
	99999	420320	ELECTRIC COMPANY	2,144,389
	99999	470000	INTERFUND TRANSFERS (SOURCES)	(3,800,089)

Total Revisions to the General Fund Revenue 7,909,578

Total Revised General Fund Revenue 512,751,272

Beginning Proposed General Fund Expenditures 504,841,694

Department	Division	Account	Account Description	Inc / (Decrease)
CITY CLERK	11020	522030	ELECTIONS CONTRACTS	(500,000)
COMMUNITY AND HUMAN DEVELOPMENT	71004	501XXX	VARIOUS SALARY ACCOUNTS	51,245
	71004	522150	OUTSIDE CONTRACTS - NOC	198,755
ECONOMIC DEVELOPMENT	48010	501XXX	VARIOUS SALARY ACCOUNTS	379,654
FIRE	22090	570000	INTERFUND TRANSFERS (USES)	500,000
MAYOR AND COUNCIL	10000	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10010	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10020	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10030	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10040	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10050	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10060	501XXX	VARIOUS SALARY ACCOUNTS	50,139
	10070	501XXX	VARIOUS SALARY ACCOUNTS	50,139
MUNICIPAL COURT	11005	501XXX	VARIOUS SALARY ACCOUNTS	177,180
	11005	521130	INTERPRETER SERVICES	33,800
	11005	522090	PRINTING SERVICES CONTRACTS	6,320
	11005	522120	SECURITY CONTRACTS	8,700
	11005	531000	OFFICE SUPPLIES	18,000
	11005	540030	POSTAGE	56,000
NON-DEPARTMENTAL	99997	501XXX	VARIOUS SALARY ACCOUNTS	746,688
	99999	544110	SALARY ADJUSTMENT RESERVE EXPE	1,782,124
PARKS AND RECREATION	51260	544060	OTHER SERVICES CHARGES EXPENSE	550,000
	51295	570000	INTERFUND TRANSFERS (USES)	1,000,000
POLICE	21000	570000	INTERFUND TRANSFERS (USES)	500,000
STREETS AND MAINTENANCE	31040	570000	INTERFUND TRANSFERS (USES)	2,000,000

Total Revisions to the General Fund Expenditures 7,909,578

Total Revised General Fund Expenditures 512,751,272

Beginning Proposed Non-General Fund Revenue 657,057,740

Department	Division	Account	Account Description	Inc / (Decrease)
ECONOMIC DEVELOPMENT	48050	401010	REAL PROPERTY TAX COLLECTIONS	(288,622)
FIRE	22090	470000	INTERFUND TRANSFERS (SOURCES)	500,000
NON-DEPARTMENTAL	99900	401010	REAL PROPERTY TAX COLLECTIONS	(772,682)
	99900	470020	FUND BALANCE TRANSFERS (SOURCE)	(1,378,466)
	99999	401010	REAL PROPERTY TAX COLLECTIONS	874,742
	99999	470020	FUND BALANCE TRANSFERS (SOURCE)	(1,157,904)
PARKS AND RECREATION	51295	470000	INTERFUND TRANSFERS (SOURCES)	1,000,000
POLICE	21000	470000	INTERFUND TRANSFERS (SOURCES)	500,000
STREETS AND MAINTENANCE	31040	470000	INTERFUND TRANSFERS (SOURCES)	2,000,000

Total Revisions to the Non-General Fund Revenue 1,277,067

Total Revised Non-General Fund Revenue 658,334,807

Total Revised All Funds Revenue 1,171,086,079

Beginning Proposed Non-General Fund Expenditures 657,057,740

Department	Division	Account	Account Description	Inc / (Decrease)
ECONOMIC DEVELOPMENT	48050	570020	FUND BALANCE TRANSFERS (USES)	(288,622)
FIRE	22090	580062	AMBULANCES, FIRE TRUCK, ASL	500,000
NON-DEPARTMENTAL	99900	521060	BOND FIN ADVISORY SERVICE	1,175
		521840	ARBITRAGE BOND REVIEW SERVICE	475
		553000	INTEREST EXPENSE	(2,152,798)
	99999	570000	INTERFUND TRANSFERS (USES)	(3,800,000)
		570020	FUND BALANCE TRANSFERS (USES)	3,516,837
PARKS AND RECREATION	51295	580040	PUBLIC USE FACILITIES EQUIP	1,000,000
POLICE	21000	580290	HEAVY EQUIPMENT	500,000
STREETS AND MAINTENANCE	31040	532000	BUILDINGS FACILITIES MAINT REP	1,000,000
		580060	CARS VANS LT TRKS MOTORCYCLE	1,000,000
Total Revisions to the Non-General Fund Expenditures				1,277,067
Total Revised Non-General Fund Expenditures				658,334,807
Total Revised All Funds Expenditures				1,171,086,079

**SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2023
AS OF 08/11/2022**

DEPARTMENT	JOB CODE	TITLE		
COMMUNITY AND HUMAN DEVELOPMENT				
	U1190	Sustainability Program Specialist	Add	1.00
ECONOMIC DEVELOPMENT				
	U1061	Strategic Initiatives Manager	Add	1.00
	U1063	Strategic Initiatives Project Manager	Add	1.00
	U1066	Senior Strategic Initiatives Coordinator	Add	1.00
INFORMATION TECHNOLOGY				
	U3455	Business Systems Analyst	Add	1.00
	U4045	Mobile Network Administrator II	Add	2.00
MAYOR AND COUNCIL				
	U3185	Administrative Specialist	Add	4.00
MUNICIPAL COURT				
	11370	Customer Relations Clerk	Add	1.00
	19150	Senior Deputy Court Clerk	Add	1.00
	19160	Deputy Court Clerk	Add	1.00
	A7735	Substitute Associate Municipal Judge (appointed/part-time)	Add	1.00
NON-DEPARTMENTAL				
	U1068	Administrative Ombudsperson	Add	2.00
	U1711	Lead Storyteller	Add	1.00
	U1714	Storyteller	Add	4.00
	U1745	Public Affairs Coordinator	Add	1.00
	U1760	Media Specialist	Add	1.00
	U1763	Multimedia Design Specialist	Add	2.00
	U1767	Social Media Specialist	Add	1.00
BEGINNING PROPOSED ALL FUNDS FTE's				7,268.27
TOTAL REVISIONS				27.00
REVISED ALL FUNDS FTE's				<u>7,295.27</u>

SCHEDULE B1

3.12 CERTIFICATION PAY

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

- 13320 Civil Engineer Associate
- 13370 Electrical Engineering Associate
- 13570 Mechanical Engineering Associate
- 13815 Engineering Lead Technician
- 13820 Engineering Senior Technician
- 13830 Engineering Technician
- 17130 Chief Building Inspector
- 17222 Building Inspector Supervisor
- 17215 Building Combination Inspector Supervisor
- 17235 Building Inspector
- 17225 Building Combination Inspector
- 17230 Electrical Inspector Supervisor
- 17240 Electrical Inspector
- 17220 Mechanical & Plumbing Inspector Supervisor
- 17260 Plumbing Inspector
- 17270 Mechanical Inspector
- 17280 Landscape Inspector
- 17340 Chief Plans Examiner
- 17343 Senior Plans Examiner
- 17350 Building Plans Examiner
- 17365 Building Inspector / Plans Examiner
- 17385 Mechanical & Plumbing Plans Examiner
- 17370 Electrical Plans Examiner
- 17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.** The following certifications are the only recognized certificates eligible for payment of certification pay:

- Commercial Building Inspector
- Commercial Electrical Inspector
- Commercial Plumbing Inspector
- Commercial Mechanical Inspector
- Building Plans Examiner
- Electrical Plans Inspector
- Mechanical Plans Examiner
- Plumbing Plans Examiner
- Residential Combination Inspector
- Residential Plan Examiner
- Commercial Combination Inspector
- Accessibility Inspector/Plans Examiner
- Commercial Energy Inspector
- Residential Energy Inspector/Plans Examiner
- Certified Building Official
- Fire Inspector I
- Fire Inspector II
- Fire Plans Examiner
- Green Building Technologies

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1	All Departments	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge.	\$0.10
2	All Departments	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	\$0.10
3	All Departments	Public Information Act	Paper Records-non standard size	
4	All Departments	Public Information Act	Blue prints	
5	All Departments	Public Information Act	18" x 24"	\$1.60
6	All Departments	Public Information Act	24" x 36"	\$1.80
7	All Departments	Public Information Act	30" x 42"	\$2.00
8	All Departments	Public Information Act	42" x 4"	\$2.00
9	All Departments	Public Information Act	42" x 5"	\$2.20
10	All Departments	Public Information Act	42" x 6"	\$2.40
11	All Departments	Public Information Act	42" x 7"	\$2.60
12	All Departments	Public Information Act	42" x 8"	\$2.80
13	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
14	All Departments	Public Information Act	Large Bond Copies	
15	All Departments	Public Information Act	12" x 18"	\$1.10
16	All Departments	Public Information Act	18" x 24"	\$1.10
17	All Departments	Public Information Act	24" x 36"	\$1.70
18	All Departments	Public Information Act	42" x 30"	\$1.70
19	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
20	All Departments	Public Information Act	Vellum copies	
21	All Departments	Public Information Act	24" x 36"	\$2.45
22	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
23	All Departments	Public Information Act	Other non standard size copies (per page)	\$0.50
24	All Departments	Public Information Act	+ personnel charge, overhead charge, postage, shipping, and misc. supplies	
25	All Departments	Public Information Act	Photographs (Police Department)	
26	All Departments	Public Information Act	4" x 5" color print	\$2.15
27	All Departments	Public Information Act	each additional print	\$0.95
28	All Departments	Public Information Act	5" x 7" color print	\$2.20
29	All Departments	Public Information Act	each additional print	\$1.00
30	All Departments	Public Information Act	8" x 10" color print	\$2.40
31	All Departments	Public Information Act	each additional print	\$1.20
32	All Departments	Public Information Act	Polaroid color print	\$2.75
33	All Departments	Public Information Act	each additional print	\$1.55
34	All Departments	Public Information Act	4" x 5" black & white print	\$3.00
35	All Departments	Public Information Act	each additional print	\$1.80
36	All Departments	Public Information Act	5" x 7" black & white print	\$3.25
37	All Departments	Public Information Act	each additional print	\$2.05
38	All Departments	Public Information Act	8" x 10" black & white print	\$3.50
39	All Departments	Public Information Act	each additional print	\$2.30
40	All Departments	Public Information Act	4" x 5" black & white mug	\$3.20
41	All Departments	Public Information Act	each additional print	\$2.00
42	All Departments	Public Information Act	Polaroid black & white	\$2.35
43	All Departments	Public Information Act	each additional print	\$1.15
44	All Departments	Public Information Act	+postage, shipping, misc. supplies	
45	All Departments	Public Information Act	Computer and electronic document imaging printouts	
46	All Departments	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.10
47	All Departments	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.50
48	All Departments	Public Information Act	Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
49	All Departments	Public Information Act	8 1/2" x 11" prints	\$0.24
50	All Departments	Public Information Act	11" x 17" prints	\$0.24
51	All Departments	Public Information Act	18" x 24" prints	\$0.48
52	All Departments	Public Information Act	24" x 36" prints	\$0.72
53	All Departments	Public Information Act	36" x 42" prints	\$0.96
54	All Departments	Public Information Act	Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
55	All Departments	Public Information Act	Standard	\$0.10
56	All Departments	Public Information Act	Non-standard	\$0.50
57	All Departments	Public Information Act	Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling	
58	All Departments	Public Information Act	Diskette	\$1.00
59	All Departments	Public Information Act	Computer magnetic tape	
60	All Departments	Public Information Act	4mm	\$13.50
61	All Departments	Public Information Act	8mm	\$12.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
62	All Departments	Public Information Act	9-track	\$11.00
63	All Departments	Public Information Act	Data cartridge	
64	All Departments	Public Information Act	2000 series	\$17.50
65	All Departments	Public Information Act	3000 series	\$20.00
66	All Departments	Public Information Act	6000 series	\$25.00
67	All Departments	Public Information Act	9000 series	\$35.00
68	All Departments	Public Information Act	600A	\$20.00
69	All Departments	Public Information Act	Tape Cartridge	
70	All Departments	Public Information Act	250 MB	\$38.00
71	All Departments	Public Information Act	525 MB	\$45.00
72	All Departments	Public Information Act	VHS video cassette	\$2.50
73	All Departments	Public Information Act	audio cassette	\$1.00
74	All Departments	Public Information Act	Mylar	
75	All Departments	Public Information Act	3 mil / per linear feet	\$0.85
76	All Departments	Public Information Act	4 mil / per linear feet	\$1.10
77	All Departments	Public Information Act	5 mil / per linear feet	\$1.35
78	All Departments	Public Information Act	Street code book	\$29.30
79	All Departments	Computer programming charge		\$26.00/hour
80	All Departments	Type of system	Mainframe	\$10.00/minute; \$0.17/second
81	All Departments	Type of system	Midrange	\$1.50/minute; \$0.03/second
82	All Departments	Type of system	Client/Server	\$2.20/hour; \$0.04/minute
83	All Departments	Type of system	PC or LAN	\$1.00/hour; \$0.02/minute
84	All Departments	Fax charge	Local transmission	\$0.10 per page
85	All Departments	Fax charge	Long distance within 915 area code	\$0.50 per page
86	All Departments	Fax charge	Long distance outside 915 area code	\$1.00 per page
87	All Departments	Overhead charge	Includes the cost of depreciation	\$3.00/hour; \$0.05/minute
88	All Departments	Personnel charge	See ordinance for guidance in how to assess this charge.	\$15.00/hour; \$0.25/minute
89	All Departments	Notary fees	Administering an oath or affirmation with certificate and seal	\$6.00
90	All Departments	Notary fees	A certificate under seal not otherwise provided for.	\$6.00
91	All Departments	Notary fees	A copy of a record or paper in the notary public's office.	\$0.50 for each page
92	All Departments	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	\$6.00
93	All Departments	Credit Card Fee	City-wide credit card fee	1.98%
94	All Departments	Administrative Fee	Administrative cost to prepare liens.	\$100.00 charge for preparation of lien and the release of lien
95	Municipal Court	Credit Card Fee/ E-check	Municipal Court transactions	4.00%
96	Municipal Court	Parking Forfeits / Fines	GROUP A	
97	Municipal Court	Parking Forfeits / Fines	521 Expired Meter	\$25.00
98	Municipal Court	Parking Forfeits / Fines	503 Overtime Limit	\$25.00
99	Municipal Court	Parking Forfeits / Fines	524 Hotel Zone-Parking	\$25.00
100	Municipal Court	Parking Forfeits / Fines	512 Airport Limousine Zone	\$25.00
101	Municipal Court	Parking Forfeits / Fines	526 Protruding into Buffer Zone	\$25.00
102	Municipal Court	Parking Forfeits / Fines	504 Park on Bus or Taxi Stand	\$25.00
103	Municipal Court	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	\$25.00
104	Municipal Court	Parking Forfeits / Fines	530 Passenger Loading Zone	\$25.00
105	Municipal Court	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	\$25.00
106	Municipal Court	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	\$25.00
107	Municipal Court	Parking Forfeits / Fines	534 More than one meter space	\$25.00
108	Municipal Court	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	\$25.00
109	Municipal Court	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	\$25.00
110	Municipal Court	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	\$25.00
111	Municipal Court	Parking Forfeits / Fines	564 Park-Funeral Zone	\$25.00
112	Municipal Court	Parking Forfeits / Fines	567 Reserved Parking Space	\$25.00
113	Municipal Court	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	\$25.00
114	Municipal Court	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	\$25.00
115	Municipal Court	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	\$25.00
116	Municipal Court	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	\$25.00
117	Municipal Court	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	\$25.00
118	Municipal Court	Parking Forfeits / Fines	Boot Fee	\$50.00
119	Municipal Court	Parking Forfeits / Fines	GROUP B	
120	Municipal Court	Parking Forfeits / Fines	551 Double Parking	\$55.00
121	Municipal Court	Parking Forfeits / Fines	552 Wrong Side of street	\$55.00
122	Municipal Court	Parking Forfeits / Fines	553 No Parking Zone	\$55.00
123	Municipal Court	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	\$55.00
124	Municipal Court	Parking Forfeits / Fines	592 Back-in Angled Parking Only	\$55.00
125	Municipal Court	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	\$55.00
126	Municipal Court	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	\$55.00
127	Municipal Court	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	\$55.00
128	Municipal Court	Parking Forfeits / Fines	578 News Media Zone	\$55.00
129	Municipal Court	Parking Forfeits / Fines	579 Inspection Zone	\$55.00
130	Municipal Court	Parking Forfeits / Fines	580 Covered Meter	\$55.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
131	Municipal Court	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to School	\$55.00
132	Municipal Court	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	\$55.00
133	Municipal Court	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	\$55.00
134	Municipal Court	Parking Forfeits / Fines	584 Temporary No Parking Zone	\$55.00
135	Municipal Court	Parking Forfeits / Fines	585 Adjacent to Safety Zone	\$55.00
136	Municipal Court	Parking Forfeits / Fines	586 Yellow Curb Markings	\$55.00
137	Municipal Court	Parking Forfeits / Fines	587 In-Designated Bike Lanes	\$55.00
138	Municipal Court	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	\$55.00
139	Municipal Court	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	\$55.00
140	Municipal Court	Parking Forfeits / Fines	548 Easement/Parkway	\$55.00
141	Municipal Court	Parking Forfeits / Fines	559 Parking on Sidewalk	\$55.00
142	Municipal Court	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	\$55.00
143	Municipal Court	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	\$55.00
144	Municipal Court	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	\$55.00
145	Municipal Court	Parking Forfeits / Fines	563 Blocking Driveway	\$55.00
146	Municipal Court	Parking Forfeits / Fines	565 Parking on Median	\$55.00
147	Municipal Court	Parking Forfeits / Fines	568 Parking on Bridge	\$55.00
148	Municipal Court	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	\$55.00
149	Municipal Court	Parking Forfeits / Fines	GROUP C	
150	Municipal Court	Parking Forfeits / Fines	555 Fire Lane	\$150.00
151	Municipal Court	Parking Forfeits / Fines	589 Hazardous/Congested Place	\$150.00
152	Municipal Court	Parking Forfeits / Fines	590 Within Intersection	\$150.00
153	Municipal Court	Parking Forfeits / Fines	GROUP D	
154	Municipal Court	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	\$275.00
155	Municipal Court	Parking Forfeits / Fines	GROUP E	
156	Municipal Court	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	\$225.00
157	Municipal Court	Parking Forfeits / Fines	GROUP F	
158	Municipal Court	Parking Forfeits / Fines	510 Parking on City Property	\$100.00
159	Municipal Court	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	\$100.00
160	Municipal Court	Prohibition of gatherings involving underage drinking	1st offence	\$250.00
161	Municipal Court	Prohibition of gatherings involving underage drinking	2nd offence	\$500.00
162	Municipal Court	Prohibition of gatherings involving underage drinking	3rd offence	\$1,000.00
163	Municipal Court	Administrative Fee - Dismissal	If a person provides proof that she or he cured the violation prior to the first court appearance.	\$10.00
164	Municipal Court	Certified Copies	Certified Copies	\$6.00
165	Municipal Court	Judicial Fees	Video and Audio Recording	(E) Rewritable CD (CD-RW): \$1.00 (F) Non-rewritable CD (CD-R): \$1.00 (G) Digital video disc (DVD): \$3.00 ; Other electronic media: actual cost; plus (3) Labor Charge: (B) For locating, compiling, and reproducing: \$15 per hour (4) Overhead Charge: 20% of labor charge
166	Municipal Court	Judicial Fees	Municipal Court Documents / Electronic Reports/ Court Records Research - (minimum of 15 minutes)	Standard paper copy: \$0.10 per page; plus (E) Rewritable CD (CD-RW): \$1.00 (F) Non-rewritable CD (CD-R): \$1.00 (G) Digital video disc (DVD): \$3.00 ; Other electronic media: actual cost; plus (3) Labor Charge: (A) For programming: \$28.50 per hour (B) For locating, compiling, and reproducing: \$15 per hour (4) Overhead Charge: 20% of labor charge
167	Municipal Court	Judicial Fees	Computer and electronic document imaging printouts	Standard paper copy: \$0.10 per page plus (3) Labor Charge: (B) For locating, compiling, and reproducing: \$15 per hour (4) Overhead Charge: 20% of labor charge
168	Police	Fingerprints for Identification	Fingerprint Cards	\$10/per card Plus applicable Technology Fee
169	Police	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	\$10.00
170	Police	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	\$250 plus applicable technology fee
171	Police	Driverless Rental Fee	Rental Car Operation Fee	\$300 plus applicable technology fee
172	Police	Alarm License	Security Alarm	3 Years \$69.00 plus applicable technology fee
173	Police	Alarm License	Signal Line from Banks	\$100 plus applicable technology fee
174	Police	Abandoned Auto	Towing- Light Duty vehicle gross weight less than 10,000lbs	\$100.00/ tow
175	Police	Abandoned Auto	Towing- Medium Duty vehicle gross weight is > 10,000lbs and < 25,000lbs	\$350.00/ tow
176	Police	Abandoned Auto	Towing- Heavy Duty vehicle gross weight more than 25,000lbs	\$450.00/ tow

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
177	Police	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	\$20.00
178	Police	Abandoned Auto	Registered Letter of Notification	\$50.00
179	Police	Abandoned Auto	Storage, Vehicles 25' or Less in Length	\$20.00/day, including day of pick up
180	Police	Abandoned Auto	Storage, Vehicles Over 25' in Length	\$35.00/day, including day of pick up
181	Police	Towing Services Facilitation Fee	Impound Facility Fee	\$20.00
182	Police	Transportation-for-hire	Operating Authority Permit Fee	\$300 plus applicable technology fee
183	Police	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	\$130 plus applicable technology fee
184	Police	Transportation-for-hire	International Vehicle Permit	\$40 plus applicable technology fee
185	Police	Annual License Fee	Public Swimming Pool-Annual	\$275 plus applicable tech fee
186	Police	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	\$550 plus applicable tech fee
187	Police	Annual License Fee	Spas-annual	\$175 plus applicable tech fee
188	Police	Bi-Annual License Fee	Spas-bi-annual	\$350 plus applicable tech fee
189	Police	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	\$175 plus applicable tech fee
190	Police	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	\$100 plus lab fees, plus applicable tech fee
191	Police	Temporary License	Above Ground Public Pool (Per Pool)	\$125.00 plus applicable tech fee
192	Police	Temporary License	Above Ground Spa (Per Spa)	\$125.00 plus applicable tech fee
193	Police	Application Fee	Tattoo Studio Application Fee	\$60.00 Per Application, plus applicable tech fee
194	Police	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year \$300.00 or \$12.50, per month for terms of less than two years, plus applicable tech fee
195	Police	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	\$45.00 Per Re-inspection, plus applicable tech fee
196	Police	Artist License Fee	Tattoo and Body Art - Annual	\$65.00, plus applicable tech fee
197	Police	Re-Inspection Fee	Tattoo and Body Art - Artist	\$40.00 Per Re-inspection, plus applicable tech fee
198	Police	Annual License Fee	Laundries - Annual	\$175.00, plus applicable tech fee
199	Police	Bi-Annual License Fee	Laundries - Bi-Annual	\$350.00, plus applicable tech fee
200	Police	Re-Inspection Fee	Laundries	\$125.00, plus applicable tech fee
201	Police	Convenience Store Registration	Initial Registration, Inspection, Certificate and Decal	\$147.00
202	Police	Convenience Store Inspection	Re-inspection only	\$27.00
203	Police	Convenience Store Inspection	Renewal Inspection, Certificate and Decal	\$144.00
204	Fire	Ambulance Service Revenue	Base charge	\$855.00
205	Fire	Ambulance Service Revenue	Additional fee above the base charges	\$33.00
206	Fire	Ambulance Service Revenue	Specialty Care Transports (SCT)	\$850.00
207	Fire	Ambulance Service Revenue	Hazmat scene, per hour per unit	\$775.00 per unit assigned
208	Fire	Ambulance Service Revenue	Comsar rescue/search, per hour per unit	\$165 per hour per unit
209	Fire	Ambulance Service Revenue	Mileage	\$15.00 per mile
210	Fire	Ambulance Service Revenue	Response fee	\$143.00
211	Fire	Ambulance Service Revenue	Scene care	\$65.00
212	Fire	Ambulance Service Revenue	Standby	\$775 per hour contracted, without contract
213	Fire	Fire Licenses	Aerosol products	\$125 Plus applicable Tech fee
214	Fire	Fire Licenses	Amusement buildings	\$125 Plus applicable Tech fee
215	Fire	Fire Licenses	Aviation facilities	\$125 Plus applicable Tech fee
216	Fire	Fire Licenses	Carbon dioxide systems used in beverage dispensing applications	\$125 Plus applicable Tech fee
217	Fire	Fire Licenses	Carnivals and fairs	\$125 Plus applicable Tech fee
218	Fire	Fire Licenses	Cellulose nitrate film	\$125 Plus applicable Tech fee
219	Fire	Fire Licenses	Combustible dust-producing operations	\$125 Plus applicable Tech fee
220	Fire	Fire Licenses	Combustible fibers	\$125 Plus applicable Tech fee
221	Fire	Fire Licenses	Compressed gases	\$125 Plus applicable Tech fee
222	Fire	Fire Licenses	Covered and open mall buildings	\$125 Plus applicable Tech fee
223	Fire	Fire Licenses	Cryogenic fluids	\$125 Plus applicable Tech fee
224	Fire	Fire Licenses	Cutting and welding	\$125 Plus applicable Tech fee
225	Fire	Fire Licenses	Dry Cleaning	\$125 Plus applicable Tech fee
226	Fire	Fire Licenses	Exhibits and trade shows	\$125 Plus applicable Tech fee
227	Fire	Fire Licenses	Explosives	\$150 Plus applicable Tech fee
228	Fire	Fire Licenses	Fire hydrants and valves	\$150 Plus applicable Tech fee
229	Fire	Fire Licenses	Flammable and combustible liquids	\$125 Plus applicable Tech fee
230	Fire	Fire Licenses	Floor finishing	\$125 Plus applicable Tech fee
231	Fire	Fire Licenses	Fruit and crop ripening	\$125 Plus applicable Tech fee
232	Fire	Fire Licenses	Fumigation and thermal insecticidal fogging	\$125 Plus applicable Tech fee
233	Fire	Fire Licenses	Hazardous materials	\$205 Plus applicable Tech fee
234	Fire	Fire Licenses	HPM facilities	\$205 Plus applicable Tech fee
235	Fire	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft. - \$72.00 Plus applicable Tech fee
236	Fire	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft... - \$144.00 Plus applicable Tech fee
237	Fire	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft... - \$216.00 Plus applicable Tech fee
238	Fire	Fire Licenses	Hot Work Operations	\$125 Plus applicable Tech fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
239	Fire	Fire Licenses	Industrial ovens	\$125 Plus applicable Tech fee
240	Fire	Fire Licenses	Lumber yards and woodworking plants	\$125 Plus applicable Tech fee
241	Fire	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	\$125 Plus applicable Tech fee
242	Fire	Fire Licenses	LP gas	\$125 Plus applicable Tech fee
243	Fire	Fire Licenses	Magnesium	\$125 Plus applicable Tech fee
244	Fire	Fire Licenses	Miscellaneous combustible storage	\$125 Plus applicable Tech fee
245	Fire	Fire Licenses	Motor fuel-dispensing facilities	\$125 Plus applicable Tech fee
246	Fire	Fire Licenses	Open Burning	\$125 Plus applicable Tech fee
247	Fire	Fire Licenses	Open flames and torches	\$125 Plus applicable Tech fee
248	Fire	Fire Licenses	Open flames and candles	\$125 Plus applicable Tech fee
249	Fire	Fire Licenses	Organic coatings	\$125 Plus applicable Tech fee
250	Fire	Fire Licenses	Places of assembly	\$125 Plus applicable Tech fee
251	Fire	Fire Licenses	Private fire hydrants	\$150 Plus applicable Tech fee
252	Fire	Fire Licenses	Pyrotechnic special effects material	\$150 Plus applicable Tech fee
253	Fire	Fire Licenses	Pyroxylin plastics	\$125 Plus applicable Tech fee
254	Fire	Fire Licenses	Refrigeration equipment	\$125 Plus applicable Tech fee
255	Fire	Fire Licenses	Repair garages and motor fuel-dispensing facilities	\$125 Plus applicable Tech fee
256	Fire	Fire Licenses	Rooftop heliports	\$125 Plus applicable Tech fee
257	Fire	Fire Licenses	Spraying or dipping	\$125 Plus applicable Tech fee
258	Fire	Fire Licenses	Storage of scrap tires and tire byproducts	\$125 Plus applicable Tech fee
259	Fire	Fire Licenses	Temporary membrane, structures, tents and canopies	\$125 Plus applicable Tech fee
260	Fire	Fire Licenses	Tire-rebuilding plants	\$125 Plus applicable Tech fee
261	Fire	Fire Licenses	Waste handling	\$125 Plus applicable Tech fee
262	Fire	Fire Licenses	Wood products	\$125 Plus applicable Tech fee
263	Fire	Fire Licenses	Blasting operations	\$125 Plus applicable Tech fee
264	Fire	Fire Licenses	Commercial Day Care Facilities-Children	\$125 Plus applicable Tech fee
265	Fire	Fire Licenses	For Use Permit	\$125 Plus applicable Tech fee
266	Fire	Fire Licenses	Outside storage of Combustible material permit	\$125 Plus applicable Tech fee
267	Fire	Fire Service Fee	Re-Inspection Fee	\$72.00 flat rate Plus applicable Tech fee
268	Fire	Fire Service Fee	Investigation/Inspection/Fire watch/standby Fees-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr.(2hr. Min) per ea. Fire Investigator/Inspector Plus applicable Tech fee
269	Fire	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
270	Fire	Fire Service Fee	Fire Hydrant Flow Request (FHFR)	\$72.00/hr.(2hr. Min) per ea. Fire personnel Plus applicable Tech fee
271	Fire	Fire Service Fee	Fire Watch/Standby-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
272	Fire	Fire Service Fee	Site Assessment (consultation)	\$75.00 flat rate Plus applicable Tech fee
273	Fire	Fire Service Fee	Non-Regulatory Inspections	\$72.00/hr. Plus applicable Tech fee
274	Fire	Fire Service Fee	Commercial Safety Training	\$72.00 flat rate Plus applicable Tech fee
275	Fire	Fire Service Fee	Fire Plan Review by Appointment	\$146.00/hr. Plus applicable Tech fee
276	Fire	Fire Service Fee	Fire Systems/Plan Review	\$72.00/hr. Plus applicable Tech fee
277	Fire	Fire Service Fee	Fire Systems Initial Acceptance Test	\$72.00/hr. Plus applicable Tech fee
278	Fire	Fire Service Fee	Building Permit Fire Final (BLD) Fee	\$72.00/hr. Plus applicable Tech fee
279	Fire	Fire Service Fee	Expedited Services Fees-Site Inspections	\$144.00 initial (2hr. Min.); \$72.00/hr. thereafter Plus applicable Tech fee
280	International Bridges	Parking Meters	Meter Rentals	\$20.00
281	International Bridges	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of \$1.03/1st hour then \$1.00/hour for additional time
282	International Bridges	Parking Meters	Administrative Fee Per Rental	\$35.00
283	International Bridges	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	\$0.50
284	International Bridges	Toll for International Bridges	Tolls Charge, Bicycle	\$0.50
285	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Pre-Paid	\$3.00
286	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	\$3.50
287	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$3.00
288	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$3.50
289	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$1.50
290	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$2.00
291	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Pre-Paid	\$4.00 per axle
292	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Cash at booth	\$4.50 per axle
293	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Pre-paid	\$4.00
294	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Cash at booth	\$4.50

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
295	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Pre-Paid	\$4.00 per axle
296	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Cash at booth	\$4.50 per axle
297	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Pre-paid	Between \$5.00 and \$3.00
298	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Cash at booth	Between \$5.50 and \$3.50
299	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Pre-paid	Between \$5.00 and \$3.00
300	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Cash at booth	Between \$5.50 and \$3.50
301	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
302	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Cash at booth	Between \$8.00 and \$4.50
303	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
304	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Cash at Booth	Between \$8.00 and \$4.50
305	International Bridges	Toll for International Bridges	AVI RFID - Replacement Fee	\$7.00
306	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	\$17.00 plus applicable Technology Fee
307	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	\$50.00 plus applicable Technology Fee
308	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	\$160.00 plus applicable Technology Fee
309	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	\$90.00 plus applicable Technology Fee
310	Streets and Maintenance	Temporary Traffic Control	City Placement of Traffic control devices	\$100.00
311	Streets and Maintenance	Temporary Traffic Control	Noncompliance Correction	\$100.00
312	Streets and Maintenance	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	\$100.00
313	Streets and Maintenance	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	\$40.00
314	Streets and Maintenance	Residential Parking	Application to impose parking restrictions within a district	\$30.00 Plus applicable Tech fee - Restriction/Boundary Modification; \$25.00 Plus applicable Tech Fee - Dissolution of restriction or district
315	Streets and Maintenance	Residential Parking	Application to dissolve parking restrictions within a district	\$25.00 Plus applicable Tech fee
316	Streets and Maintenance	Residential Parking	New resident permit	\$10.00 Plus applicable Tech fee
317	Streets and Maintenance	Residential Parking	Annual resident parking permit	\$10.00 Plus applicable Tech fee
318	Streets and Maintenance	Residential Parking	Annual owner's parking permit	\$10.00 Plus applicable Tech fee
319	Streets and Maintenance	Residential Parking	Annual visitor parking permit	\$10.00 Plus applicable Tech fee
320	Streets and Maintenance	Residential Parking	Annual renewal fee	\$10.00 Plus applicable Tech fee
321	Streets and Maintenance	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	\$5.00 Plus applicable Tech fee
322	Streets and Maintenance	Residential Parking	Temporary one day parking permit	\$1.00 Plus applicable Tech fee
323	Streets and Maintenance	Residential Parking	Permit replacement	\$10.00 Plus applicable Tech fee
324	Streets and Maintenance	Parking Forfeits / Fines	Parking without permit in a residential parking district	\$28.00
325	Streets and Maintenance	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	\$28.00
326	Streets and Maintenance	Media Parking Placards	Annual placard for Media parking or replacement of placard	\$50.00
327	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Initial Permit)	Downtown Parking District	\$30.00
328	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Additional Permit)	Downtown Parking District	\$200.00
329	Streets and Maintenance	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	\$30.00
330	Streets and Maintenance	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	\$30.00
331	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit	\$69.00
332	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit Extension	\$23.00
333	Streets and Maintenance	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours, Over 4 hours will be charged actual worked hours.	\$90.00
334	Streets and Maintenance	Memorial Marker Fee	Memorial Marker Fee	\$124.00
335	Streets and Maintenance	Memorial Marker - Optional Personalized Memorials Fee	Memorial Marker Fee	\$50.00
336	Planning & Inspections	Special Privilege	Application Fee - Permit	\$371.00 plus applicable technology fee
337	Planning & Inspections	Special Privilege	Application Fee - License	\$699 plus applicable technology fee
338	Planning & Inspections	Special Privilege	Application Fee - Downtown improvement area (construction)	Downtown fee waived per incentive. Only applicable technology fee.
339	Planning & Inspections	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	Applicable technology fee
340	Planning & Inspections	Special Privilege	Application Fee - Smart Code Zoned Properties	Applicable technology fee
341	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	\$21.00 per awning, canopy, marquee, sign; plus applicable technology fee
342	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	\$21.00 per awning, canopy, marquee, sign; plus applicable technology fee
343	Planning & Inspections	Special Privilege - Annual fee	Arcades, Awnings, Canopies & Galleries that comply with City Code Section 15.08.1201	
344	Planning & Inspections	Special Privilege - Annual fee	Subdivision entrance signs	\$106.00 per sign; plus applicable technology fee
345	Planning & Inspections	Special Privilege - Annual fee	Taxi stand	\$2,120 per stand; plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
346	Planning & Inspections	Special Privilege - Annual fee	Underground storage vault or structure in CBD	\$530.00 per vault or structure; plus applicable technology fee
347	Planning & Inspections	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	\$2,120 per site; plus applicable technology fee
348	Planning & Inspections	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	\$3,710.00 flat rate plus \$220 per pipeline; plus applicable technology fee
349	Planning & Inspections	Special Privilege - Annual fee	Building or other structural encroachment	\$5.00 per square foot; plus applicable technology fee
350	Planning & Inspections	Special Privilege - Annual fee	Stairways	\$11.00 per stairway; plus applicable technology fee
351	Planning & Inspections	Special Privilege - Annual fee	Stairways (legally existing building 40 year and older)	
352	Planning & Inspections	Special Privilege - Annual fee	Facades	\$2.00 per linear foot; plus applicable technology fee
353	Planning & Inspections	Special Privilege - Annual fee	Pedestrian Sky Walk	\$530.00 per sky walk; plus applicable technology fee
354	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code	\$11.00 per site; plus applicable technology fee
355	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code (legally existing building 40 years and older)	
356	Planning & Inspections	Special Privilege - Annual fee	Street furniture	\$21.00 per site; plus applicable technology fee
357	Planning & Inspections	Special Privilege - Annual fee	Cables to include fiberoptics - surface, subsurface and aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
358	Planning & Inspections	Special Privilege - Annual fee	Outdoor pay telephones	\$1,060.00 per site; plus applicable technology fee
359	Planning & Inspections	Special Privilege - Annual Fee	Mobile Billboards	\$1,500.00 per issued Permit; plus applicable technology fee
360	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	\$21.00 per canopy or awning; plus applicable technology fee
361	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning, canopy or gallery that complies with City Code Section 15.08.1201	
362	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	\$21.00 per site; plus applicable technology fee
363	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	\$53.00 per site; plus applicable technology fee
364	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	\$21.00 per site; plus applicable technology fee
365	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	\$159.00 per site; plus applicable technology fee
366	Planning & Inspections	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of \$150 for 100 square feet or less of license area and \$300 for license area over 100 square feet; plus applicable technology fee
367	Planning & Inspections	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of \$200 for 100 square feet or less of license area and \$400 for license area over 100 square feet; plus applicable technology fee
368	Planning & Inspections	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	\$53.00 per 12 hour period; plus applicable technology fee
369	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary street display	\$11.00 each plus the city's cost of installation, inspection and removal; plus applicable technology fee
370	Planning & Inspections	Special Privilege - Temporary Use Fee	Banner Program	\$11.00, plus city's cost of installation fees; plus applicable technology fee
371	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary banner	\$11.00 per day, plus city's cost of installation and inspection; plus applicable technology fee
372	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	\$53.00 per 12 hour period; plus applicable technology fee
373	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	\$106.00 per 12 hour period; plus applicable technology fee
374	Planning & Inspections	Special Privilege - Annual Fee	Aerial, surface and sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent x seventy-five percent; minimum fee of \$1,060.00; plus applicable technology fee
375	Planning & Inspections	Parade Permit Application - Base Fee	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
376	Planning & Inspections	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus base parade permit fee and applicable technology fee
377	Planning & Inspections	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	\$371 plus applicable technology fee
378	Planning & Inspections	Special Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$371.00 plus base special event permit application fee and applicable technology fee
379	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	\$212 plus applicable technology fee
380	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area- late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$212.00 plus base downtown special event permit application fee and applicable technology fee
381	Planning & Inspections	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
382	Planning & Inspections	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus base temporary event permit application fee and applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
383	Planning & Inspections	Planning Documents	Any Other Medium	Cost plus applicable technology fee
384	Planning & Inspections	Planning Documents	Special Publications of City and Geographical Information	
385	Planning & Inspections	Planning Documents	Planning dept. demo pack	\$19 plus applicable technology fee
386	Planning & Inspections	Planning Documents	Zoning Map Series	\$176 plus applicable technology fee
387	Planning & Inspections	Planning Documents	Plan El Paso	\$56 plus applicable technology fee
388	Planning & Inspections	Planning Documents	Plan El Paso (single 11 x 17)	\$9.00 plus applicable technology fee
389	Planning & Inspections	Planning Documents	Plan El Paso (single 24 x 36)	\$18 plus applicable technology fee
390	Planning & Inspections	Planning Documents	GIS Information	
391	Planning & Inspections	Planning Documents	Maps-size of longest side	
392	Planning & Inspections	Planning Documents	up to 12"	\$6 plus applicable technology fee
393	Planning & Inspections	Planning Documents	up to 24"	\$12 plus applicable technology fee
394	Planning & Inspections	Planning Documents	up to 36"	\$18 plus applicable technology fee
395	Planning & Inspections	Planning Documents	over 36"	\$21 plus applicable technology fee
396	Planning & Inspections	Planning Documents	Street Code Book	\$33 plus applicable technology fee
397	Planning & Inspections	Applications - Zoning	Zoning Condition or Special Contract - Release or Amendment	\$1,195 plus applicable technology fee
398	Planning & Inspections	Applications - Zoning	Rezoning	\$1,195 plus applicable technology fee
399	Planning & Inspections	Applications - Zoning	Special Permit	\$1,289 plus applicable technology fee
400	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan - City Council	\$1,131 plus applicable technology fee
401	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - City Plan Commission	\$648 plus applicable technology fee
402	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - Administrative Review	\$351 plus applicable technology fee
403	Planning & Inspections	Applications - Zoning	Detailed Site Plan-Administrative Modification	\$194 plus applicable technology fee.
404	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	\$352 plus applicable technology fee
405	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	\$415 plus applicable technology fee
406	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	\$495 plus applicable technology fee
407	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	\$562 plus applicable technology fee
408	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	\$709 plus applicable technology fee
409	Planning & Inspections	Applications - Subdivisions	Major Preliminary	\$2,013 plus applicable technology fee
410	Planning & Inspections	Applications - Subdivisions	Major Final	\$1,902 plus applicable technology fee
411	Planning & Inspections	Applications - Subdivisions	Major Combination	\$2,211 plus applicable technology fee
412	Planning & Inspections	Applications - Subdivisions	Development Plat	\$1,846 plus applicable technology fee
413	Planning & Inspections	Applications - Subdivisions	Minor	\$878 plus applicable technology fee
414	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Preliminary	\$1,695 plus applicable technology fee
415	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Final	\$1,857 plus applicable technology fee
416	Planning & Inspections	Applications - Subdivisions	Extension/Reinstatement	\$416 plus applicable technology fee
417	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Combination	\$2,222 plus applicable technology fee
418	Planning & Inspections	Applications - Subdivisions	Amending	\$717 plus applicable technology fee
419	Planning & Inspections	Applications - Subdivisions	Platting Determination Certificate	\$80 plus applicable technology fee
420	Planning & Inspections	Subdivision Improvements Review Application	Review Only	. 1-10 acres \$1000 thereafter \$75/acre plus applicable technology fee
421	Planning & Inspections	Subdivision Improvements	Pre application review for drainage, subdivision, commercial, flood zone	\$75.00/hour plus applicable technology fee
422	Planning & Inspections	Construction Improvement Permit	Improvement Inspection	\$148 + \$60 per hour, plus applicable technology fee
423	Planning & Inspections	Subdivision Inspections	0.1-10.0 acre	\$148 + \$60 per hour, plus applicable technology fee
424	Planning & Inspections	Subdivision Inspections	10.1-30.0 acre	\$255 + \$60 per hour, plus applicable technology fee
425	Planning & Inspections	Subdivision Inspections	30.1-60.0 acre	\$448 + \$60 per hour, plus applicable technology fee
426	Planning & Inspections	Subdivision Inspections	60.1-100.0 acre	\$815 + \$60 per hour, plus applicable technology fee
427	Planning & Inspections	Subdivision Inspections	Over 100 acres	\$1,333 + \$60 per hour, plus applicable technology fee
428	Planning & Inspections	Subdivision Inspections	Pre final or final inspections	\$200/hour, Plus applicable technology fee
429	Planning & Inspections	Subdivision Inspections	Preparation of Acceptance of Subdivision	\$75.00/hour
430	Planning & Inspections	Applications - Grading	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	\$84 per hour applicable technology fee
431	Planning & Inspections	Applications - Subdivision Improvement Plans	Subdivision Improvement Plan - Beyond the second review additional fee	\$168 per hour applicable technology fee
432	Planning & Inspections	Applications - Subdivisions	Vesting review of regulations for development applications	\$297.60 plus applicable technology fee
433	Planning & Inspections	Applications - Subdivisions	Land Study - 0.0 up to and including 300 acres	\$4,719 plus applicable technology fee.
434	Planning & Inspections	Applications - Subdivisions	Land Study - over 300 acres up to and including 600 acres	\$6,958 plus applicable technology fee.
435	Planning & Inspections	Applications - Subdivisions	Land Study - over 600 acres up to and including 900 acres	\$8,906 plus applicable technology fee.
436	Planning & Inspections	Applications - Subdivisions	Land Study - over 900 acres or more	\$11,651 plus applicable technology fee.
437	Planning & Inspections	Applications - Subdivisions	Amended Land Study - 0.0 up to and including 300 acres	\$2,293 plus applicable technology fee.
438	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 300 acres up to and including 600 acres	\$3,381 plus applicable technology fee.
439	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 600 acres up to and including 900 acres	\$4,327 plus applicable technology fee.
440	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 900 acres or more	\$5,661 plus applicable technology fee.
441	Planning & Inspections	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	\$645 plus applicable technology fee.
442	Planning & Inspections	Comp Plan Amendment	Comprehensive Plan Amendment	\$958 plus applicable technology fee
443	Planning & Inspections	Applications - Subdivisions	Vacation of Recorded Subdivision	\$1,201 plus applicable technology fee.
444	Planning & Inspections	Applications - Subdivisions	Vacation of Public Rights-of-Way or Easements	\$1,938 plus applicable technology fee
445	Planning & Inspections	Applications - Subdivisions	Dedication of Rights-of-Way or Easements by Metes & Bounds	\$1,538 plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
446	Planning & Inspections	Applications - Subdivisions	Street Name Change	\$2,056 plus applicable technology fee.
447	Planning & Inspections	Applications - Subdivisions	5-day review (Third review and any subsequent reviews)	\$235 plus applicable technology fee
448	Planning & Inspections	Other Applications	Address assignment, change or verification	\$18 plus applicable technology fee
449	Planning & Inspections	Other Applications	Development Agreement (includes PID applications)	\$1,996 plus applicable technology fee
450	Planning & Inspections	Other Applications	Off-site park dedications	\$1,996 plus applicable technology fee
451	Planning & Inspections	Other Applications	Annexation	\$2,405 plus applicable technology fee
452	Planning & Inspections	Other Applications	Complete subdivision ordinance	\$16 plus applicable technology fee.
453	Planning & Inspections	Other Applications	Zoning verification letter per contiguous parcels	\$150 plus applicable technology fee.
454	Planning & Inspections	Other Applications	Zoning verification letter/ with specific request for information	\$150 plus applicable technology fee.
455	Planning & Inspections	Other Applications	Shared Parking	\$146 plus applicable technology fee.
456	Planning & Inspections	Other Applications	Special Investigation	\$84 plus applicable technology fee.
457	Planning & Inspections	Other Applications	Additional requests for information for above	\$84 plus applicable technology fee.
458	Planning & Inspections	Other Applications	Processing fee for high screening walls	\$150 plus applicable technology fee.
459	Planning & Inspections	Other Applications	Rescind mandatory wall requirement	\$150 plus applicable technology fee.
460	Planning & Inspections	Other Applications	Classification of use from zoning administrator	\$150 plus applicable technology fee.
461	Planning & Inspections	Other Applications	Zoning Board of Adjustment - residential application	\$728 plus applicable technology fee.
462	Planning & Inspections	Other Applications	Zoning Board of Adjustment - commercial application	\$728 plus applicable technology fee.
463	Planning & Inspections	Legal Nonconforming	Registration for Legal Nonconforming use	\$123 plus applicable technology fee
464	Planning & Inspections	Neighborhood Conservancy Overlay (NCO) - CRC review	Neighborhood Conservancy Overlay (NCO) - CRC review	\$212 plus applicable technology fee
465	Planning & Inspections	Other Applications	Pre-application meeting	\$125/hr plus applicable technology fee
466	Planning & Inspections	Historic Landmark Commission	Appeal of Historic Landmark commission decision	\$308 plus applicable technology fee.
467	Planning & Inspections	Development	Floodplain, CLOMR, LOMR or any other FEMA's application for review	\$80.00/hour plus applicable technology fee
468	Planning & Inspections	Development	Third party review for Floodplain, CLOMR, LOMR or any other FEMA's application for review	\$130.00/hour plus applicable technology fee
469	Planning & Inspections	Development	Flood Determination Letter	\$25.00 plus applicable technology fee.
470	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	\$24.00 plus applicable tech fee
471	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	\$30.00 plus applicable technology fee
472	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	\$45.00 plus applicable technology fee
473	Planning & Inspections	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee.	Equal to 30% of permit fee plus applicable technology fee
474	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents – Planning	\$30.00 plus applicable technology fee
475	Planning & Inspections	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher plus applicable technology fee
476	Planning & Inspections	Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadraplex on one parcel or commercial building less than 5,000 sq. ft.: \$115 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: \$231 Level III: Commercial building greater than 10,000 sq. ft.: \$346 plus applicable technology fee
477	Planning & Inspections	Plan Review - Re-Submission Fee		\$212 plus applicable technology fee
478	Planning & Inspections	Plan Review- Expedited Review 1 - For construction permits with valuation equal to or greater than \$300,000.00		Six hundred forty five dollars (\$645) plus one hundred and fifty six dollars (\$156) for each hour or portion of an hour of plan review time plus applicable technology fee.
479	Planning & Inspections	Plan Review - Expedited Review 2 - For construction permits with valuation less than \$300,000.00		Two hundred and fifty six dollars (\$256) plus ninety four dollars (\$94) for each hour or portion of an hour of plan review time plus applicable technology fee.
480	Planning & Inspections	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee plus applicable technology fee
481	Planning & Inspections	Appeals Board Fees		\$555 plus applicable technology fee
482	Planning & Inspections	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	\$555 plus applicable technology fee
483	Planning & Inspections	Building Permits	Solar Shingle per 100 sq. ft.	\$14 per sq. ft. plus base fee plus applicable technology fee
484	Planning & Inspections	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
485	Planning & Inspections	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
486	Planning & Inspections	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit plus applicable technology fee
487	Planning & Inspections	Building Permits	Permit which require only one inspection	\$110 plus applicable technology fee
488	Planning & Inspections	Building Permits	Pre-Inspection Fee	\$110 plus applicable technology fee
489	Planning & Inspections	Building Permits	building/existing building C of O	\$110 plus applicable technology fee
490	Planning & Inspections	Building Permits	building /fences	\$110 plus applicable technology fee
491	Planning & Inspections	Building Permits	Building/electrical fence	\$152 plus applicable technology fee
492	Planning & Inspections	Building Permits	building/placement	\$110 plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
493	Planning & Inspections	Building Permits	building/plumbing/CHP	\$110 plus applicable technology fee
494	Planning & Inspections	Building Permits	building/right of way	\$110 plus applicable technology fee
495	Planning & Inspections	Building Permits	building/siding	\$110 plus applicable technology fee
496	Planning & Inspections	Building Permits	building/weatherization	\$110 plus applicable technology fee
497	Planning & Inspections	Building Permits	building/windows	\$110 plus applicable technology fee
498	Planning & Inspections	Building Permits	Permit which require two inspections	\$160 plus applicable technology fee
499	Planning & Inspections	Building Permits	Demolition Permit	\$115 plus applicable technology fee
500	Planning & Inspections	Building Permits	building/residential/swimming pool, spa	\$115 plus applicable technology fee
501	Planning & Inspections	Building Permits	building/retaining walls	\$115 plus applicable technology fee
502	Planning & Inspections	Building Permits	Moving a building	\$115 plus applicable technology fee
503	Planning & Inspections	Building Permits	Temporary structures-amusement devices	
504	Planning & Inspections	Building Permits	per ride-per month	\$9 plus applicable technology fee
505	Planning & Inspections	Building Permits	minimum	\$51 plus applicable technology fee
506	Planning & Inspections	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building, plus applicable technology fee
507	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Permit Fee	\$40 plus applicable technology fee
508	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Per Month	\$ 0.14 / Sq. ft. plus applicable technology fee
509	Planning & Inspections	Sidewalk, Street and Public ROW Rental	minimum	\$51 plus applicable technology fee
510	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of :	
511	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	\$9/day per meter plus applicable technology fee
512	Planning & Inspections	Building Permits - Commercial		For Structural repair work costing over five hundred dollars (\$500.00) and less than fifteen thousand dollars (\$15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents (\$160.49) plus plan review fee and applicable technology fee.
513	Planning & Inspections	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents (\$161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents (\$8.48) per thousand thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and applicable technology fee.
514	Planning & Inspections	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents (\$837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and applicable technology fee.
515	Planning & Inspections	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents (\$3,112.72) for the first five hundred thousand dollars plus three dollars and twenty eight cents (\$3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and applicable technology fee.
516	Planning & Inspections	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents (\$4,758.34) for the first one million dollars plus two dollars and twelve cents (\$2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and applicable technology fee.
517	Planning & Inspections	Building Permits - Commercial	Commercial Swimming Pool	\$238 plus applicable technology fee
518	Planning & Inspections	Building Permits - Commercial	Commercial Spa	\$185 plus applicable technology fee
519	Planning & Inspections	Building Permits	Completion Permit	50% of current permit fee plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
520	Planning & Inspections	Building Permits	Foundation Only Permit	10% of total permit fee plus applicable technology fee
521	Planning & Inspections	Building Permits - Commercial	Shell Permit	80% of building permit fee plus applicable technology fee
522	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For Existing Buildings	20% of building permit fee plus applicable technology fee
523	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For New Buildings	20% of building permit fee plus applicable technology fee
524	Planning & Inspections	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on \$5,300 per plan unit, plus applicable technology fee
525	Planning & Inspections	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation \$150 plus applicable technology fee
526	Planning & Inspections	Electrical Permits		Repairs or alterations costing under \$1,000.00 requiring building permit fee shall be according to Schedule B. plus applicable technology fee
527	Planning & Inspections	Electrical Permits	\$1,000.00 to \$6,000.00	Repair work costing over \$1,000.00 and all new and remodeling work with a building permit valuation up to including \$6,000.00 shall be \$76 plus applicable technology fee.
528	Planning & Inspections	Electrical Permits	\$6,000.00 to \$15,000.00	Building permit valuation over \$6,000.00 shall be \$78 for the first \$6,000.00 plus \$1.05 for each additional thousand of fraction thereof up to and including \$15,000.00 plus applicable technology fee.
529	Planning & Inspections	Electrical Permits	\$15,000.00 to \$100,000.00	Building permit valuation over \$15,000 fee shall be \$89 for the first \$15,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$100,000.00 plus applicable tech fee.
530	Planning & Inspections	Electrical Permits	\$100,000.00 to \$500,000.00	Building permit valuation over \$100,000.00 shall be \$222 for the first \$100,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$500,000.00 plus applicable technology fee.
531	Planning & Inspections	Electrical Permits	\$500,000.00 to \$1,000,000.00	Building permit valuation over \$500,000.00 shall be \$634 for the first \$500,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$1,000,000.00 plus applicable technology fee.
532	Planning & Inspections	Electrical Permits	\$1,000,000.00 and over	Building permit valuation over \$1,000,000.00 shall be \$1,051 for the first \$1,000,000.00 plus \$1.05 for each additional thousand for fraction plus applicable technology fee.
533	Planning & Inspections	Electrical Permits		Fees as herein established shall be paid for ordinary minor repairs costing under \$1,000.00 or jobs without building permits plus applicable technology fee
534	Planning & Inspections	Other Applications	Neighborhood Conservancy Overlay (NCO) - Appeal	\$121 plus applicable technology fee
535	Planning & Inspections	Electrical Permits	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
536	Planning & Inspections	Electrical Permits	Service entrance:	
537	Planning & Inspections	Electrical Permits	Each Temporary Service or Each Service Release	\$30 based on quantity plus base fee and applicable technology fee
538	Planning & Inspections	Electrical Permits	New change or replace	
539	Planning & Inspections	Electrical Permits	Each Service or new/replacement of electrical panel/panel board	\$47 based on quantity plus base fee and applicable technology fee
540	Planning & Inspections	Electrical Permits	Max Service Entrance Fee	\$130 plus applicable technology fee
541	Planning & Inspections	Electrical Permits	Outlets:	
542	Planning & Inspections	Electrical Permits	1 to 20 ea.	\$1.17 Based on quantity plus base fee and applicable technology fee
543	Planning & Inspections	Electrical Permits	21 to 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
544	Planning & Inspections	Electrical Permits	Over 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
545	Planning & Inspections	Electrical Permits	Fixtures:	
546	Planning & Inspections	Electrical Permits	Appliances to include: Range, Dyers, Water Heaters, Furnace, Dishwasher, Garbage Disposal, Trash Compactor, Bathroom Heaters and Evaporative Coolers.	\$3.18 Based on quantity plus base fee and applicable technology fee
547	Planning & Inspections	Electrical Permits	Refrigerated air conditioner, per ton	\$1.05 based on quantity plus base fee and applicable technology fee
548	Planning & Inspections	Electrical Permits	Transformer type welder, ea.	\$13 based on quantity plus base fee and applicable technology fee
549	Planning & Inspections	Electrical Permits	X-ray machine, ea.	\$38 based on quantity plus base fee and applicable technology fee
550	Planning & Inspections	Electrical Permits	Fractional H.P. Motor, per H.P.:	
551	Planning & Inspections	Electrical Permits	1 to 10 H.P.	\$2.11 based on quantity plus base fee and applicable technology fee
552	Planning & Inspections	Electrical Permits	Over 10 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
553	Planning & Inspections	Electrical Permits	Motor, per H.P.	

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
554	Planning & Inspections	Electrical Permits	1 to 20 H.P., ea.	\$2.11 based on quantity plus base fee and applicable technology fee
555	Planning & Inspections	Electrical Permits	Over 20 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
556	Planning & Inspections	Electrical Permits	Feed rail and bus way, per linear foot	\$0.74 based on quantity plus base fee and applicable technology fee
557	Planning & Inspections	Electrical Permits	Under floor duct or cellular raceway/conduit per linear foot	\$0.27 based on quantity plus base fee and applicable technology fee
558	Planning & Inspections	Electrical Permits	Power or lighting transformer per k.v.a.	\$1.05 based on quantity plus base fee and applicable technology fee
559	Planning & Inspections	Electrical Permits	Mobile home	\$14 based on quantity plus base fee and applicable technology fee
560	Planning & Inspections	Electrical Permits	T.V. Outlets-master systems only:	
561	Planning & Inspections	Electrical Permits	Base fee	\$110 plus applicable technology fee
562	Planning & Inspections	Electrical Permits	Plus per outlet	\$2 based on quantity plus base fee and applicable technology fee
563	Planning & Inspections	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	\$46 based on quantity plus base fee and applicable technology fee
564	Planning & Inspections	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	\$51 based on quantity plus base fee and applicable technology fee
565	Planning & Inspections	Electrical Permits	Generators	\$51 based on quantity plus base fee and applicable technology fee
566	Planning & Inspections	Electrical Permits	Others not covered	\$14 based on quantity plus base fee and applicable technology fee
567	Planning & Inspections	Electrical Permits	Re-inspection fee, ea.	\$100 plus applicable technology fee
568	Planning & Inspections	Electrical Permits	Solar heating systems	\$24 based on quantity plus base fee and applicable technology fee
569	Planning & Inspections	Electrical Permits	Solar panels, ea.	\$14 based on quantity plus base fee and applicable technology fee
570	Planning & Inspections	Mechanical	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
571	Planning & Inspections	Mechanical	Boiler: 5 horsepower or less, ea.	\$36 based on quantity plus base fee and applicable technology fee
572	Planning & Inspections	Mechanical	Boiler Horsepower additional over 5, ea.	\$36 plus \$6.35 per horsepower over 5, based on quantity plus base fee and applicable technology fee
573	Planning & Inspections	Mechanical	Each evaporative cooler	\$24 based on quantity plus base fee and applicable technology fee
574	Planning & Inspections	Mechanical	Each force air or gravity heater or furnace	\$24 based on quantity plus base fee and applicable technology fee
575	Planning & Inspections	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	\$22 Based on quantity plus base fee and applicable technology fee
576	Planning & Inspections	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	\$47 plus \$6.35 per ton plus base fee and applicable technology fee
577	Planning & Inspections	Mechanical	Heat exchanger, ea.	\$22 Based on quantity plus base fee and applicable technology fee
578	Planning & Inspections	Mechanical	Air handlers and mixing boxes, ea.	\$22 Based on quantity plus base fee and applicable technology fee
579	Planning & Inspections	Mechanical	Perimeter convectors, per linear foot	\$3.18 Based on quantity plus base fee and applicable technology fee
580	Planning & Inspections	Mechanical	Cooling tower	\$39 plus base fee and applicable technology fee
581	Planning & Inspections	Mechanical	Power units: icemakers, walk-in coolers, reach -in coolers, etc., ea.	\$24 plus \$6.35 per ton, ventilation system and/or fans, ducts and applicable technology fee
582	Planning & Inspections	Mechanical	Icemakers not a portion of heating and cooling system no tons	\$36 plus base fee and applicable technology fee
583	Planning & Inspections	Mechanical	Condensate drains	\$9 based on quantity plus base fee and applicable technology fee
584	Planning & Inspections	Mechanical	Solar Systems (excluding duct work)	\$36 plus base fee and applicable technology fee
585	Planning & Inspections	Mechanical	Collectors	\$20 Based on quantity plus base fee and applicable technology fee
586	Planning & Inspections	Mechanical	Hood and/or exhaust fan, duct: Residential	\$9.54 based on quantity plus base fee and applicable technology fee
587	Planning & Inspections	Mechanical	Type 1 Hood and/or exhaust fan, duct: Non-Residential	\$153 plus base fee and applicable technology fee
588	Planning & Inspections	Mechanical	Type 2 Hood and/or exhaust fan, duct: Non-Residential	\$77 plus base fee and applicable technology fee
589	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	\$6.35 Based on quantity plus base fee and applicable technology fee
590	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	\$9.53 based on quantity plus base fee and applicable technology fee
591	Planning & Inspections	Mechanical	Fire dampers, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
592	Planning & Inspections	Mechanical	Humidifiers, ea.	\$20.11 Based on quantity plus base fee and applicable technology fee
593	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	\$21.24 Based on quantity plus base fee and applicable technology fee
594	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	\$27.54 Based on quantity plus base fee and applicable technology fee
595	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	\$34 based on quantity plus base fee and applicable technology fee
596	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	\$36 plus \$1 for each opening plus base fee and applicable technology fee
597	Planning & Inspections	Mechanical	Re-inspection fee, ea.	\$100 plus applicable technology fee
598	Planning & Inspections	Plumbing	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
599	Planning & Inspections	Plumbing	Fixture: Backflow prevention device	\$9.53 Based on quantity plus base fee and applicable technology fee
600	Planning & Inspections	Plumbing	house to sewer curb cut	\$26.48 plus base fee and applicable technology fee
601	Planning & Inspections	Plumbing	Sewer tap	\$10.59 plus base fee and applicable technology fee
602	Planning & Inspections	Plumbing	Water closet 1-5	\$20.12 plus base fee and applicable technology fee
603	Planning & Inspections	Plumbing	Water closet over 5	\$14.83 plus base fee and applicable technology fee
604	Planning & Inspections	Plumbing	Water closet reset	\$14.83 plus base fee and applicable technology fee
605	Planning & Inspections	Plumbing	Inspection outside City limit	\$76.25 and applicable technology fee
606	Planning & Inspections	Plumbing	re-inspection	\$100 plus applicable technology fee
607	Planning & Inspections	Plumbing	surcharge on above fees	\$96.36 and applicable technology fee
608	Planning & Inspections	Plumbing	additional surcharge after water connected	\$96.36 and applicable technology fee
609	Planning & Inspections	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	\$76.25 and applicable technology fee
610	Planning & Inspections	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwasher, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	\$10.59 based on quantity plus base fee and applicable technology fee
611	Planning & Inspections	Plumbing	Commercial roof drain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
612	Planning & Inspections	Plumbing	Bath tub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
613	Planning & Inspections	Plumbing	Vehicular dump station	\$16.95 Based on quantity plus base fee and applicable technology fee
614	Planning & Inspections	Plumbing Sewer ejectors	Single	\$15.89 Based on quantity plus base fee and applicable technology fee
615	Planning & Inspections	Plumbing Sewer ejectors	Dual	\$24.35 based on quantity plus base fee and applicable technology fee
616	Planning & Inspections	Plumbing	Solar heating systems	\$24.35 based on quantity plus base fee and applicable technology fee
617	Planning & Inspections	Plumbing	Solar panels, ea.	\$13.76 based on quantity plus base fee and applicable technology fee
618	Planning & Inspections	Plumbing	Back-up water heaters, gas	\$13.76 based on quantity plus base fee and applicable technology fee
619	Planning & Inspections	Plumbing	Storage tank	\$11.55 Based on quantity plus base fee and applicable technology fee
620	Planning & Inspections	Plumbing Permits	Appliances	\$76.25 permit fee plus \$17.47 per fixture and applicable technology fee
621	Planning & Inspections	Irrigation System	Irrigation base fee for residential	\$110 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
622	Planning & Inspections	Irrigation System	Irrigation Base fee for Commercial	\$110 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
623	Planning & Inspections	Irrigation System	Fixture: Control valve (each section)	\$9.53 Based on quantity and applicable technology fee
624	Planning & Inspections	Irrigation System	Fixture: Backflow preventive device	\$9.53 Based on quantity and applicable technology fee
625	Planning & Inspections	Irrigation System	Fixture: Sprinkler head, ea.	\$0.64 Based on quantity and applicable technology fee
626	Planning & Inspections	Irrigation System	Fixture: Drips, ea.	\$0.14 Based on quantity and applicable technology fee
627	Planning & Inspections	Irrigation System	Fixture: Bubblers, ea.	\$0.14 Based on quantity and applicable technology fee
628	Planning & Inspections	Irrigation System	Subterranean irrigation systems per square yard irrigated	\$0.14 Based on quantity and applicable technology fee
629	Planning & Inspections	Plumbing	Swimming pools	\$76 and applicable technology fee
630	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	\$76 and applicable technology fee
631	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	\$13.76 based on quantity plus base fee and applicable technology fee
632	Planning & Inspections	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	\$13.76 based on quantity plus base fee and applicable technology fee
633	Planning & Inspections	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	\$8.47 based on quantity plus base fee and applicable technology fee
634	Planning & Inspections	Plumbing	Plumbing work no fixtures or sewer	\$76 and applicable technology fee
635	Planning & Inspections	Plumbing	Mobile home hook-ups	\$76 and applicable technology fee
636	Planning & Inspections	Gas	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
637	Planning & Inspections	Gas	Gas opening, appliance by others, ea.	\$7.41 Based on quantity plus base fee and applicable technology fee
638	Planning & Inspections	Gas	Commercial cooking unit, (ovens, etc.), ea.	\$13.76 based on quantity plus base fee and applicable technology fee
639	Planning & Inspections	Gas	Domestic cooking unit	\$10.59 based on quantity plus base fee and applicable technology fee
640	Planning & Inspections	Gas Water Heater	Gas Water Heater	\$13.76 based on quantity plus base fee and applicable technology fee
641	Planning & Inspections	Gas	Commercial clothes dryer	\$13.76 based on quantity plus base fee and applicable technology fee
642	Planning & Inspections	Gas	Residential clothes dryer	\$10.59 based on quantity plus base fee and applicable technology fee
643	Planning & Inspections	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	\$20.11 based on quantity plus base fee and applicable technology fee
644	Planning & Inspections	Gas	Lighting unit, log lighter	\$10.59 based on quantity plus base fee and applicable technology fee
645	Planning & Inspections	Gas	Floor furnace	\$15.89 based on quantity plus base fee and applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
646	Planning & Inspections	Gas	Service yard line	\$13.76 based on quantity plus base fee and applicable technology fee
647	Planning & Inspections	Gas	Gas refrigerator	\$13.76 based on quantity plus base fee and applicable technology fee
648	Planning & Inspections	Gas	Re-inspection	\$100 plus applicable technology fee
649	Planning & Inspections	Building Permit - Residential	For additional lines than 400 square feet	\$307 and applicable technology fee
650	Planning & Inspections	Third party building permit discount	Discount for residential permit when builder utilizes third party services for process.	<ul style="list-style-type: none"> • First 400 TPRN permits issued, \$100 reduction in individual permit cost • Subsequent 100 TPRN permits issued (401 to 500), \$125 reduction in permit cost • Subsequent permits in excess of 500 permits issued, \$150 reduction in permit cost
651	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 401-1299 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.87 per square foot plus applicable Technology Fee.
652	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 1300-2399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.82 per square foot plus applicable Technology Fee.
653	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 2400-3399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.81 per square foot plus applicable Technology Fee.
654	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 3400-4399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.72 per square foot plus applicable Technology Fee.
655	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction greater than 4400 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.61 per square foot plus applicable Technology Fee.
656	Planning & Inspections	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; applicable technology fee will be assessed to each permit.
657	Planning & Inspections	Building Permit	Inspection fee-business hours	\$110 plus applicable technology fee
658	Planning & Inspections	Building Permit	Inspection fee-non business hours (Two hour minimum)	\$127 (Two Hour Minimum) plus applicable technology fee
659	Planning & Inspections	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	\$127 (Two Hour Minimum) plus applicable technology fee
660	Planning & Inspections	Building Permit	Investigative Inspection Permit	\$150 plus applicable technology fee
661	Planning & Inspections	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
662	Planning & Inspections	Sign Permits	Sign Height (Ft)	
663	Planning & Inspections	Sign Permits	Non-Illuminated	Single Face
664	Planning & Inspections	Sign Permits	1 up to and including 20 Ft in Height	\$14.00 plus applicable technology fee
665	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$16.00 plus applicable technology fee
666	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$17.00 plus applicable technology fee
667	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$18.00 plus applicable technology fee
668	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$20.00 plus applicable technology fee
669	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$21.00 plus applicable technology fee
670	Planning & Inspections	Sign Permits	Non-Illuminated	
671	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$20.00 plus applicable technology fee
672	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$23.00 plus applicable technology fee
673	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$24.00 plus applicable technology fee
674	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$26.00 plus applicable technology fee
675	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$29.00 plus applicable technology fee
676	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$30.00 plus applicable technology fee
677	Planning & Inspections	Sign Permits	Sign Height (Ft)	
678	Planning & Inspections	Sign Permits	Illuminated	Single Face
679	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$25.00 plus applicable technology fee
680	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$30.00 plus applicable technology fee
681	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$34.00 plus applicable technology fee
682	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$37.00 plus applicable technology fee
683	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$39.00 plus applicable technology fee
684	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$41.00 plus applicable technology fee
685	Planning & Inspections	Sign Permits	Illuminated Double Face	Double Face
686	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$39.00 plus applicable technology fee
687	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$47.00 plus applicable technology fee
688	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$50.00 plus applicable technology fee
689	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$53.00 plus applicable technology fee
690	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$56.00 plus applicable technology fee
691	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$59.00 plus applicable technology fee
692	Planning & Inspections	Sign Permits	Off-Premise Sign Demolition	\$76.00 plus applicable technology fee
693	Planning & Inspections	Sign Permits	For sign valuations equal to or less than two hundred dollars (\$200.00). Except for temporary real estate signs.	\$51.00 plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
694	Planning & Inspections	Sign Permits		For sign valuations of two hundred one (\$201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents (\$52.41) plus two dollars and eighteen cents (\$2.18) for each one hundred or portion thereof over two hundred plus applicable technology fee.
695	Planning & Inspections	Sign Permits		For sign valuation of one thousand one (\$1,001.00), up to and including ten thousand, sign permit fee shall be sixty-eight dollars and seventy-eight cents (\$68.78) plus twelve dollars and one cent (\$12.01) for each one thousand or portion thereof over one thousand plus applicable technology fee.
696	Planning & Inspections	Sign Permits		For sign valuations over ten thousand one (\$10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents (\$175.78) plus twenty-five dollars and forty-two cents (\$25.42) for each one thousand or portion thereof over ten thousand plus applicable technology fee.
697	Planning & Inspections	Sign Permits		For sign valuations over twenty-five thousand and one (\$25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents (\$592.85) plus thirty-eight dollars and twenty-one cents (\$38.12) for each one thousand or portion thereof over twenty-five thousand plus applicable technology fee.
698	Planning & Inspections	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee \$77 plus applicable technology fee
699	Planning & Inspections	Fire Permits	Number of Sprinkler heads	
700	Planning & Inspections	Fire Permits	1 to 15	\$77 plus applicable technology fee
701	Planning & Inspections	Fire Permits	16 to 75	\$118 plus applicable technology fee
702	Planning & Inspections	Fire Permits	76 to 100	\$158 plus applicable technology fee
703	Planning & Inspections	Fire Permits	101 to 200	\$236 plus applicable technology fee
704	Planning & Inspections	Fire Permits	201 to 300	\$277 plus applicable technology fee
705	Planning & Inspections	Fire Permits	Over 300	\$316 plus applicable technology fee
706	Planning & Inspections	Fire Permits	Fire Suppression Systems for Cooking Operations	\$77 plus applicable technology fee
707	Planning & Inspections	Fire Permits	Number of Devices	
708	Planning & Inspections	Fire Permits	1 to 5	\$77 plus applicable technology fee
709	Planning & Inspections	Fire Permits	6 to 20	\$118 plus applicable technology fee
710	Planning & Inspections	Fire Permits	21 to 40	\$158 plus applicable technology fee
711	Planning & Inspections	Fire Permits	41 to 60	\$198 plus applicable technology fee
712	Planning & Inspections	Fire Permits	61 to 100	\$236 plus applicable technology fee
713	Planning & Inspections	Fire Permits	over 100	\$278 plus applicable technology fee
714	Planning & Inspections	Fire Permits	1 to 3 fire hydrants	\$77 plus applicable technology fee
715	Planning & Inspections	Fire Permits	4 to 6 fire hydrants	\$118 plus applicable technology fee
716	Planning & Inspections	Fire Permits	over 6 fire hydrants	\$158 plus applicable technology fee
717	Planning & Inspections	Building Permit	Roofing Permit	\$118 plus applicable technology fee
718	Planning & Inspections	Building Permit	Certified Roofing Permit	\$77 plus applicable technology fee
719	Planning & Inspections	Building Permit	Sidewalk Permit	\$110 plus applicable technology fee
720	Planning & Inspections	Building Permit	Sidewalk Permit- Re-inspection	\$100 plus applicable technology fee
721	Planning & Inspections	Building Permit	Driveway Permit	\$110 plus applicable technology fee
722	Planning & Inspections	Building Permit	Driveway Permit- Re-inspection	\$100 plus applicable technology fee
723	Planning & Inspections	Building Permit	Certificate of Use	\$398 plus applicable technology fee
724	Planning & Inspections	Building Permit	Conditional Certificate of Occupancy	\$398 plus applicable technology fee
725	Planning & Inspections	Building Permit	Temporary Certificate of Occupancy	\$169 plus applicable technology fee
726	Planning & Inspections	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum \$51 (\$0.11 per square foot for the total area per month or fraction thereof) plus applicable technology fee
727	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	\$159 plus applicable technology fee
728	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	\$318 plus applicable technology fee
729	Planning & Inspections	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	\$477 plus applicable technology fee
730	Planning & Inspections	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	\$80 plus applicable technology fee
731	Planning & Inspections	Building Permit	Vacant Building Annual Residential Registration Fee	\$159 plus applicable technology fee
732	Planning & Inspections	Building Permit	Mobile Home Placement Permit	\$110 plus applicable technology fee
733	Planning & Inspections	Building Permit	Duplicate Cards or Licenses	\$17.00 plus applicable technology fee
734	Planning & Inspections	Business Licenses	Vendor	\$48 plus applicable technology fee
735	Planning & Inspections	Business Licenses	Tax Exempt Vendor	No Fee
736	Planning & Inspections	Business Licenses	Motel	\$230 plus applicable technology fee
737	Planning & Inspections	Business Licenses	Hotel	\$230 plus applicable technology fee
738	Planning & Inspections	Business Licenses	Lodging house	\$56 plus applicable technology fee
739	Planning & Inspections	Business Licenses	Home occupation (New) -Annual	\$160 plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
740	Planning & Inspections	Business License	Home occupation- Late Fee	20% of renewal fee plus applicable tech fee
741	Planning & Inspections	Business Licenses	2nd hand dealers	\$190 plus applicable technology fee
742	Planning & Inspections	Business Licenses	Expedited Application Review Fee	\$48 plus applicable technology fee
743	Planning & Inspections	Business Licenses	Enhanced Provisional License Fee	\$148 plus applicable technology fee
744	Planning & Inspections	Business Licenses	Flea Market Operator License	\$630 plus applicable technology fee
745	Planning & Inspections	Business Licenses	Renewal Fee for Flea Market Operators License	\$505 plus applicable technology fee
746	Planning & Inspections	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	\$18 each plus applicable technology fee
747	Planning & Inspections	Amplification Fee	4 or more days in advance of event	\$15 plus applicable technology fee
748	Planning & Inspections	Amplification Fee	3 or less day in advance of event	\$30 plus applicable technology fee
749	Planning & Inspections	Contractors Registration Fee	Registration Fee	\$100 plus applicable technology fee
750	Planning & Inspections	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	\$300 plus applicable technology fee (valid for a three year period)
751	Planning & Inspections	Business License	Sign Painting Contractors	\$110 plus applicable technology fee
752	Planning & Inspections	Business License	Sign Contractor	1 Year \$607.00 2 Years \$1,214.00 plus applicable technology fee
753	Planning & Inspections	Business License	Sign Installer	\$607 plus applicable technology fee
754	Planning & Inspections	Business License	Temp. inflatable sign installer	\$1,213 plus applicable technology fee
755	Planning & Inspections	Business License	Temp inflatable sign installed by property owner	\$607 plus applicable technology fee
756	Planning & Inspections	Business License	Motor Vehicle Dealers	1 Year \$145.00 2 Years \$290.00 plus applicable technology fee
757	Planning & Inspections	Business License	TABC Certification Inspection	\$110.00 plus applicable tech fee
758	Planning & Inspections	Licenses	Sexually Oriented Business License	
759	Planning & Inspections	Licenses	Initial Fee (Annual)	\$667 plus applicable technology fee
760	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$424 plus applicable technology fee
761	Planning & Inspections	Licenses	Sexually Oriented Business Employee	
762	Planning & Inspections	Licenses	Initial Fee (Annual)	\$48 plus applicable technology fee
763	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$23 plus applicable technology fee
764	Planning & Inspections	Licenses	Background checks (per employee) for Boarding Home License	\$17.00 per employee plus applicable technology fee
765	Planning & Inspections	Licenses	Sounds Amplification License	\$367.00 plus applicable tech fee
766	Planning & Inspections	Licenses	Sounds Amplification Renewal Fee	\$125.00 plus applicable tech fee
767	Planning & Inspections	Licenses	Sounds Amplification Appeal Fee	\$308.00 plus applicable tech fee
768	Planning & Inspections	Development	Expedited Review of Grading Permits	Two hundred fifty six dollars (\$256.00) plus ninety-four dollars (\$94.00) for each hour or portion of an hour of plan review time plus applicable technology fee.
769	Planning & Inspections	Development	Construction SWP3 permit fee - 5 Acres sites or larger	\$129.00 one time permit fee plus applicable technology fee
770	Planning & Inspections	Development	Construction SWP3 Review fee- .1-4.99 Acres sites	\$75.00 one time permit fee plus applicable technology fee
771	Planning & Inspections	Development	Industrial SWP3 permit fee	\$129.00 one time permit fee plus applicable technology fee
772	Planning & Inspections	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	\$129.00 one time permit fee plus applicable technology fee
773	Planning & Inspections	Development	Commercial Sidewalk	\$200.00 plus applicable technology fee
774	Planning & Inspections	Development	Commercial Driveway	\$200.00 plus applicable technology fee
775	Planning & Inspections	Development	Grading Permit - Subdivisions	
776	Planning & Inspections	Development	0-5 acres	\$639.00 plus applicable technology fee
777	Planning & Inspections	Development	5.1-10acres	\$764.00 plus applicable technology fee
778	Planning & Inspections	Development	10.1-20 acres	\$892.00 plus applicable technology fee
779	Planning & Inspections	Development	20.1-30 acres	\$1,019.00 plus applicable technology fee
780	Planning & Inspections	Development	30.1-40 acres	\$1,148.00 plus applicable technology fee
781	Planning & Inspections	Development	40.1-50 acres	\$1,275.00 plus applicable technology fee
782	Planning & Inspections	Development	50.1 + acres	\$1,402.00 plus applicable technology fee
783	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
784	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
785	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
786	Planning & Inspections	Development	Grading Permit-All other commercial/residential	
787	Planning & Inspections	Development	0-5 acres	\$456.00 plus applicable technology fee
788	Planning & Inspections	Development	5.1-10acres	\$546.00 plus applicable technology fee
789	Planning & Inspections	Development	10.1-20 acres	\$637.00 plus applicable technology fee
790	Planning & Inspections	Development	20.1-30 acres	\$729.00 plus applicable technology fee
791	Planning & Inspections	Development	30.1-40 acres	\$820.00 plus applicable technology fee
792	Planning & Inspections	Development	40.1-50 acres	\$911.00 plus applicable technology fee
793	Planning & Inspections	Development	50.1 + acres	\$1,002.00 plus applicable technology fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
794	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
795	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
796	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
797	Planning & Inspections	Development	Mountain Development Association	
798	Planning & Inspections	Development	Grading Permit	
799	Planning & Inspections	Development	0-5 acres	\$1,820.00 plus applicable technology fee
800	Planning & Inspections	Development	5.1-10 acres	\$2,185.00 plus applicable technology fee
801	Planning & Inspections	Development	10.1-20 acres	\$2,549.00 plus applicable technology fee
802	Planning & Inspections	Development	20.1-30 acres	\$2913.00 plus applicable technology fee
803	Planning & Inspections	Development	30.1-40 acres	\$3,276.00 plus applicable technology fee
804	Planning & Inspections	Development	40.1-50 acres	\$3,641.00 plus applicable technology fee
805	Planning & Inspections	Development	50.1 + acres	\$ 4,005.00 plus applicable technology fee
806	Planning & Inspections	Development	Borrow / Waste	\$1,455.00 plus applicable technology fee
807	Planning & Inspections	Development	First Extension	36% of MDA plus applicable technology fee
808	Planning & Inspections	Development	Second Extension	36% of MDA plus applicable technology fee
809	Planning & Inspections	Development	Re-inspection fee	\$100 plus applicable technology fee
810	Planning & Inspections	Development	Inspection Fees-other than regular duty hours	\$127.00/hr.(2hr. Min) plus applicable technology fee
811	Planning & Inspections	Development	Credit Access Certificate of Registration	\$195 each year plus applicable technology fee
812	Planning & Inspections	Business Permit	Brewer's License (BW)	2 Year License \$1,500.00
813	Planning & Inspections	Business Permit	Distiller's and Rectifier's Permit (D)	2 Year License \$1,500.00
814	Planning & Inspections	Business Permit	Winery Permit (G)	2 Year License \$75.00
815	Planning & Inspections	Business Permit	Out-of-State Winery Direct Shipper's Permit (DS)	N/A (Out-of-State)
816	Planning & Inspections	Business Permit	Nonresident Brewer's License (BN)	N/A (Out-of-State)
817	Planning & Inspections	Business Permit	Nonresident Seller's Permit (S)	2 Year License \$150.00
818	Planning & Inspections	Business Permit	General Distributor's License (BB)	2 Year License \$300.00
819	Planning & Inspections	Business Permit	Wholesaler's Permit (W)	2 Year License \$1,875.00
820	Planning & Inspections	Business Permit	General Class B Wholesaler's Permit (X)	2 Year License \$300.00
821	Planning & Inspections	Business Permit	Mixed Beverage Permit and Mixed Beverage w/Food & Beverage Certificate (FB) Required (MB)	
822	Planning & Inspections	Business Permit	Original (1st and 2nd Year)	2 Year License, no fee
823	Planning & Inspections	Business Permit	1st Renewal (3rd and 4th Year)	3rd Year No Fee, 4th year \$1,125.00
824	Planning & Inspections	Business Permit	2nd Renewal (5th and 6th Year)	2 Year License \$1,500.00
825	Planning & Inspections	Business Permit	3rd and Subsequent Renewals	2 Year License \$750.00
826	Planning & Inspections	Business Permit	Wine and Malt Beverage Retailer's Permit (BG)	2 Year License \$175.00
827	Planning & Inspections	Business Permit	Wine and Malt Beverage Retailer's Off-Premise Permit (BQ)	2 Year License \$60.00
828	Planning & Inspections	Business Permit	(Malt Beverage) Retail Dealer's On- Premise License (BE)	2 Year License \$150.00
829	Planning & Inspections	Business Permit	(Malt Beverage) Retail Dealer's Off-Premise License (BF)	2 Year License \$60.00
830	Planning & Inspections	Business Permit	Private Club Registration Permit (N)	2 Year License no fee
831	Planning & Inspections	Business Permit	Private Club Malt Beverage and Wine Permit (NB)	2 Year License no fee
832	Planning & Inspections	Business Permit	Private Club Exemption Certificate (NE)	2 Year License no fee
833	Planning & Inspections	Business Permit	Package Store Permit (P)	2 Year License \$500.00
834	Planning & Inspections	Business Permit	Wine-Only Package Store Permit (Q)	2 Year License \$75.00
835	Planning & Inspections	Business Permit	Passenger Transportation Permit (TR)	2 Year License no fee
836	Planning & Inspections	Business Permit	Consumer Delivery Permit (CD)	2 Year License no fee
837	Planning & Inspections	Business Permit	Bonded Warehouse Permit (J/JD)	2 Year License \$150.00
838	Planning & Inspections	Business Permit	Manufacturer's Agent's Warehousing Permit (AW)	2 Year License \$750.00
839	Planning & Inspections	Business Permit	Carrier's Permit (C)	2 Year License no fee
840	Planning & Inspections	Business Permit	Promotional Permit (PR)	2 Year License \$300.00
841	Planning & Inspections	Business Permit	Third-Party Local Cartage Permit (ET)	2 Year License no fee
842	Planning & Inspections	Business Permit	Branch Distributor's License (BC)	2 Year License \$75.00
843	Planning & Inspections	Business Permit	Forwarding Center Authority (FC)	2 Year License no fee
844	Planning & Inspections	Business Permit	Brewer's Self- Distribution License (SD)	2 Year License \$600.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
845	Planning & Inspections	Business Permit	Brewpub License (BP)	2 Year License \$500.00
846	Planning & Inspections	Business Permit	Food and Beverage Certificate (FB)	2 Year License no fee
847	Planning & Inspections	Business Permit	Late Hours Certificate (LH)	2 Year License no fee
848	Planning & Inspections	Business Permit	Local Distributor's Permit (LP)	2 Year License \$100.00
849	Planning & Inspections	Business Permit	Water Park Permit (WP)	2 Year License \$30.00
850	Planning & Inspections	Business Licenses	Boarding Home Facility Annual Permit	\$262 plus applicable technology fee
851	Planning & Inspections	Business License	Boarding Home Facility Renewal- Late Fee	20% of renewal fee plus applicable tech fee
852	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$100.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
853	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of \$1,000.00 for each node support pole.
854	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
855	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of \$250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
856	Planning & Inspections	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of \$28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
857	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of \$20.00 per municipally owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
858	Planning & Inspections	Special Privilege - Annual Fee - Cincinnati Commercial District	Outdoor Café	\$2.00 per square foot
859	Planning & Inspections	Shared Mobility Devices	Application Fee	\$371 Application Review
860	Planning & Inspections	Shared Mobility Devices	Permit Fee	\$1/day per device: or Per-Trip Surcharge of \$.25 for each booked trip
861	Planning & Inspections	Shared Mobility Devices	Annual Fee	\$50 per device
862	Planning & Inspections	Annual License Fee	Trailer Court Annual	\$275.00, plus applicable tech fee
863	Planning & Inspections	Re-Inspection Fee	Trailer Court	\$175.00, plus applicable tech fee
864	Library	Library Fees	Overdue Fines	\$0.15/day
865	Library	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
866	Library	Library Fees	Adult Card/replacement	\$2.00
867	Library	Library Fees	Juvenile Card/replacement	\$1.00
868	Library	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only.
869	Library	Library Fees	Non-Resident Convenience Fee	\$50.00 per year/\$25.00 per 6 months
870	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	\$10.00 per image
871	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	\$15.00 per image

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
872	Library	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
873	Library	Library Fees	Scanning of Photographs (low resolution)	\$20.00
874	Library	Library Fees	Scanning of Photographs (high resolution)	\$30.00
875	Library	Library Fees	Scanning of Maps/Architectural Drawings (low resolution)	\$25.00
876	Library	Library Fees	Scanning of Maps/Architectural Drawings (med resolution)	\$35.00
877	Library	Library Fees	Scanning of Maps/Architectural Drawings (high resolution)	\$45.00
878	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee (in-house)	\$3 per sheet
879	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee- Student	\$15.00
880	Library	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	\$1.00
881	Library	Library Fees	Document Delivery Services	\$1.00 per page
882	Library	Library Fees	Commercial Use Fee	\$10.00
883	Library	Library Fees	Damaged or missing DVD/Music CD Case	\$3.00
884	Library	Library Fees	Damaged or Missing Book Cover	\$3.00
885	Library	Library Fees	Damaged or Missing Kit Bag	\$3.00
886	Library	Library Fees	Damaged or Missing Audiobook Case	\$3.00
887	Library	Library Fees	Damaged or Missing Barcode	\$3.00
888	Library	Library Fees	Damaged or Missing Spine Label	\$3.00
889	Library	Library Fees	Border Heritage/Interlibrary Loan Postage Fee	\$3.00 per item
890	Library	Library Fees	Copy black/white	\$0.20
891	Library	Library Fees	Copy color	\$0.50
892	Library	Library Fees	Printer black/white	\$0.20
893	Library	Library Fees	Printer color	\$0.50
894	Library	Library Fees	Scanner	\$0.10
895	Library	Library Fees	Fax	\$1.00
896	Library	Library Fees	USB Save	free
897	Library	Library Fees	USB Drives	\$6.00
898	Library	Library Fees	Damaged or Missing Hotspot Accessory - plastic case, USB cable, charger or adapter	\$5.00
899	Library	Library Fees	Damaged or Missing Hotspot Accessor - SIM card or battery	\$10.00
900	Library	Library Fees	Damaged or Missing Hotspot - Entire item	\$85.00
901	Library	Library Fees	Damaged or Missing finger puppet, flannelboard piece or toy piece	\$3.00
902	Library	Library Fees	Damaged or Missing iPad	\$300.00
903	Environmental Services	Residential	Base Rate (Residential)	\$19.00 per month
904	Environmental Services	Residential	Excess Waste - Administrative Fee	\$10.00 for one additional lift of the arm.
905	Environmental Services	Residential	Additional Container (Residential)	\$19.00 per month for each additional container, plus service charges
906	Environmental Services	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
907	Environmental Services	Commercial	Base Rate (Commercial)	\$28.00 per month for once a week collection per container.
908	Environmental Services	Commercial	Additional Container (Commercial)	\$28.00 per month for each additional container.
909	Environmental Services	Commercial	Solid waste commercial dumpster, 2 cu. yd.	\$24.38 per month for each 2 cubic yard dumpster
910	Environmental Services	Commercial	Solid waste commercial dumpster, 4 cu. yd.	\$48.76 per month for each 4 cubic yard dumpster
911	Environmental Services	Commercial	Solid waste commercial dumpster, 6 cu. yd.	\$73.14 per month for each 6 cubic yard dumpster
912	Environmental Services	Commercial	Solid waste commercial dumpster, 8 cu. yd.	\$97.52 per month for each 8 cubic yard dumpster
913	Environmental Services	Commercial	Solid Waste Commercial Dumpster delivery and retrieval	Onetime Fee of \$150
914	Environmental Services	Residential	Side door Collection	\$19.00
915	Environmental Services	Residential	Residential Refuse Collection	\$19.00 per month
916	Environmental Services	Residential	Residential Refuse Collection for on-call Service	\$25 per service call for 96 gallon container
917	Environmental Services	Other	Special Collection Service (Residential)	\$35.00 up to 5 cubic yards. \$7.00 for each additional cubic yard.
918	Environmental Services	Other	Dead Animal Collection Fee	\$40.00 for domesticated pets; \$150.00 for small farm animals within the city limits; \$175.00 for large farm animals inside county and outside city limits.
919	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
920	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 coupon Non-customer, one visit; standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
921	Environmental Services	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
922	Environmental Services	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
923	Environmental Services	Permits	Hauler Permit Fee	\$150.00 per vehicle for complete term of permit or \$12.50 per vehicle per month for less than complete term of permit plus applicable tech fees
924	Environmental Services	Permits	Replacement Decal	\$10.00 each
925	Environmental Services	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit. Plus applicable tech fees
926	Environmental Services	Permits	Special Waste Disposal Fee-Immediate Disposal	\$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. \$35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
927	Environmental Services	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	\$72.00 annual fee per container or \$6.00 per month for a partial first year, plus applicable tech fees
928	Environmental Services	Disposal	Landfill Fees	\$26.00 per ton, prorated, with a minimum fee of \$16.00. \$5.00 charge for unsecured/uncovered load.
929	Environmental Services	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	\$26.00 per ton, prorated, with a minimum fee of \$10.00.
930	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of \$90. \$5.00 for refrigerant removal.
931	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
932	Environmental Services	Disposal	Billing Fee for Landfill Charge Accounts	\$25.00 per month
933	Environmental Services	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) \$3.00, Large Tires (greater than 19.5 inches but less than 24 inches) \$10.00, tires greater than 24 inches will be charged a rate of \$200.00/ton. Rim Removal Fee - Small or Medium tires \$5.00, Rim Removal Fee - Large Tires \$15.00.
934	Environmental Services	Disposal	Disposal Fee (Mattresses)	\$20.00 per Mattress disposed of at a City Landfill or other authorized facility
935	Environmental Services	Disposal	Prohibited Waste	\$25.00 surcharge plus applicable disposal and administrative costs.
936	Environmental Services	Disposal	Transfer Fee	\$30.00 per ton, prorated, with a minimum fee of \$20.00
937	Environmental Services	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill; Commercial Customers - Free at Landfill; Commercial Customers within City limits - \$15.00 cy if delivered by ESD.
938	Environmental Services	Disposal	Sale of Safety Vest	\$10.00 each
939	Environmental Services	Disposal	RFID (Automated Scale) Tag	\$25.00 each
940	Environmental Services	Other	Container Replacement Fee	\$55.00 per Container
941	Environmental Services	Other	Service Charge (delivery or removal of container)	\$25.00 per Event
942	Environmental Services	Other	Un Authorized Solid Waste Container Removal Fee	\$25.00 per Event
943	Environmental Services	Other	Missed Collection Fee	\$15.00 for pick up
944	Environmental Services	Administrative Fee	Lien Preparation Fee(Environmental Services)	\$75.00 charge for administrative costs related to the preparation of property liens
945	Environmental Services	Shopping Cart Recovery	Shopping Cart Recovery Fee	\$50.00 per Cart impounded by City
946	Environmental Services	Construction or Demolition	Manifest Fee	\$5.00 per manifest; No fee for City-funded projects
947	Environmental Services	Services	Environmental Fee (Residential)	\$5.00 per Residential Living Unit
948	Environmental Services	Services	Environmental Fee (Commercial)	\$20.00 per Commercial Establishment
949	Environmental Services	Environmental General-Facilities		
950	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Per Container	\$2.00 Per Month, Per approved container
951	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Quarterly	\$2,000.00/ Per Year
952	Environmental Services	Franchise Fee	Franchise Fee	\$6.00
953	Animal Services	Animal Services		
954	Animal Services	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to \$110.00
955	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	\$60.00 plus applicable tech fee
956	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
957	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	\$60.00 plus applicable tech fee
958	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
959	Animal Services	Microchip Fees	Initial Issuance	from no charge to \$15.00
960	Animal Services	Shelter Services	Animal Rabies Vaccination	from no charge to \$9.00
961	Animal Services	Parasite Treatment and/or Control	Parasite Treatment and/or Control	\$10.00
962	Animal Services	Disposal of Dead Animals	Disposal of owned dead animals brought to shelter, less than 100 lbs.	\$16.00
963	Animal Services	Euthanasia of Animals	Euthanasia of animals brought to the shelter, less than 100 lbs.	\$25.00
964	Animal Services	Boarding and Kennel Permit	Boarding kennel permit	\$110.00 plus applicable tech fee
965	Animal Services	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	from no charge to \$45.00
966	Animal Services	Buying And Selling	Shows And Exhibition	\$110.00 plus applicable tech fee
967	Animal Services	Buying And Selling	Grooming	\$110.00 plus applicable tech fee
968	Animal Services	Buying And Selling	Kennel	\$110.00 plus applicable tech fee
969	Animal Services	Buying And Selling	Animal Establishment	\$200.00 plus applicable tech fee
970	Animal Services	Registration	Application Initial Issuance or Renewal	\$12.50
971	Animal Services	Registration	Replacement Registration and/or Tag	\$5.00 - Altered Pets \$15.00 - Intact pets
972	Animal Services	Registration	Registration Transfer	\$12.50
973	Animal Services	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	from no charge to \$60.00 plus applicable tech fee
974	Animal Services	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	from no charge to \$60.00 plus applicable tech fee
975	Animal Services	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	from no charge to \$85.00 plus applicable tech fee
976	Animal Services	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	from no charge to \$85.00 plus applicable tech fee
977	Animal Services	Fees-Impoundment	Class D: Exotic Animals, Already Contained	from no charge to \$55.00
978	Animal Services	Handling Fee	Daily Fee Class A	from no charge to \$18.00
979	Animal Services	Handling Fee	Daily Fee Class B	from no charge to \$23.00
980	Animal Services	Handling Fee	Daily Fee Class C	from no charge to \$23.00
981	Animal Services	Handling Fee	Daily Fee Class D	from no charge to \$23.00
982	Animal Services	Shelter Services	Animal Trap Replacement Fee - Small	\$60.00
983	Animal Services	Shelter Services	Animal Trap Replacement Fee - Large	\$110.00
984	Animal Services	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	from no charge to \$25.00 per event
985	Animal Services	Animal Litter Permit	Per litter	\$50.00 plus applicable tech fee
986	Animal Services	Breeding	Breeder's Permit	\$100.00 plus applicable tech fee
987	Animal Services	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	from no charge to \$50.00 per animal per assessment
988	Animal Services	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: \$100
989	Animal Services	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: \$25.00
990	Animal Services	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) from no charge to \$9.00
991	Animal Services	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) from no charge to \$9.00
992	Animal Services	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) from no charge to \$10.00
993	Animal Services	Shelter Services	Animal Vaccinations and Tests	FELV (cat) from no charge \$15.00
994	Animal Services	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) from no charge to \$25.00
995	Animal Services	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) from no charge to \$25.00
996	Animal Services	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) from no charge to \$25.00
997	Animal Services	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	\$55.00
998	Animal Services	Shelter Services	Pet Aids (leash, cat carrier, other)	from no charge to \$5.00
999	Animal Services	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter \$0-\$30.00, Cat Spay \$0-\$50.00, Dog Neuter (under 40 pounds) \$0-\$65.00, Dog Neuter (40 - 70 pounds) \$0-\$85.00, Dog Spay (under 40 pounds) \$0- \$85.00, Dog Spay (40 - 70 pounds) \$0-\$100.00
1000	Animal Services	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter \$0 - \$35.00, Dog Spay/Neuter \$0 - \$60.00 Per Legal, this is in the County's Agreements
1001	Animal Services	Registration	Dangerous Dog Registration	\$50.00
1002	Animal Services	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00
1003	Animal Services	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
1004	Animal Services	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1005	Animal Services	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
1006	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class A	\$18.00 per day
1007	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class B	\$23.00 per day
1008	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class C	\$23.00 per day
1009	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class D	\$23.00 per day
1010	Animal Services	Municipal Contract Fees - Quarantine		\$18.00 per day
1011	Animal Services	Grooming re-inspection fee		\$50.00
1012	Animal Services	Grooming Shop Application fee-\$110		\$110.00
1013	Animal Services	Groomer License fee-\$25		\$25.00
1014	Animal Services	Groomer License replacement fee-\$5	Replacement Fee	\$5.00
1015	Parks and Recreation	Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1016	Parks and Recreation	Valle Bajo Recreation Center		
1017	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1018	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1019	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1020	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1021	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1022	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1023	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1024	Parks and Recreation	Multipurpose Room 1		\$56.00 /\$45.00 / \$226.00 / \$70.00
1025	Parks and Recreation	Multipurpose Room 2		\$50.00/ \$40.00 / \$200.00 / \$63.00
1026	Parks and Recreation	Armijo Recreation Center		
1027	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1028	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1029	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1030	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1031	Parks and Recreation	Lower Multipurpose Room 1 (open area)		\$80.00 / \$64.00 / \$320.00 / \$100.00
1032	Parks and Recreation	Classroom 1		\$36.00 / \$29.00 / \$144.00 / \$45.00
1033	Parks and Recreation	Classroom 2		\$43.00 / \$35.00 / \$172.00 / \$54.00
1034	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1035	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1036	Parks and Recreation	Boxing Room		\$36.00 / \$29.00/\$144.00 / \$45.00
1037	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1038	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1039	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1040	Parks and Recreation	Officer David Ortiz		
1041	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1042	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1043	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1044	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1045	Parks and Recreation	Classroom 1		\$11.00 / \$9.00 / \$44.00 / \$14.00
1046	Parks and Recreation	Classroom 2		\$21.00 / \$17.00 / \$84.00 / \$26.00
1047	Parks and Recreation	Classroom A		\$20.00 / \$16.00 / \$80.00 / \$25.00
1048	Parks and Recreation	Multipurpose Room		\$56.00 / \$45.00 / \$224.00 / \$70.00
1049	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1050	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1051	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1052	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1053	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1054	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1055	Parks and Recreation	Chamizal Recreation Center		
1056	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1057	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1058	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1059	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1060	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1061	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1062	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1063	Parks and Recreation	Multipurpose Room 1		\$71.00 / \$56.00 / \$282.00 / \$88.00
1064	Parks and Recreation	Multipurpose Room 2		\$81.00 / \$64.00 / \$322.00 / \$101.00
1065	Parks and Recreation	Outside Rentable Space		\$65.00 / \$52.00 / \$260.00 / \$81.00
1066	Parks and Recreation	Chihuahuita Neighborhood Center		
1067	Parks and Recreation	Multipurpose Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1068	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1069	Parks and Recreation	Weight Room (per month) (+)		\$3.00/\$4.00
1070	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1071	Parks and Recreation	Don Haskins Recreation Center		
1072	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1073	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1074	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1075	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1076	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1077	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1078	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1079	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1080	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1081	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1082	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1083	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1084	Parks and Recreation	Eastside Regional Recreation Center - The Beast		
1085	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1086	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1087	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1088	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1089	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1090	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1091	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1092	Parks and Recreation	Multipurpose Room		\$86.00 / \$69.00 / \$343.00 / \$107.00
1093	Parks and Recreation	Activity Room		\$58.00 / \$46.00 / \$231.00 / \$72.00
1094	Parks and Recreation	Outside Rentable Space		\$132.00 / \$ 105.00 / \$526.00 / \$164.00
1095	Parks and Recreation	Galatzan Recreation Center		
1096	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1097	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1098	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1099	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1100	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1101	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1102	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1103	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1104	Parks and Recreation	Multipurpose Room		\$66.00 / \$53.00 / \$264.00 / \$82.00
1105	Parks and Recreation	Dance Studio		\$20.00 / \$16.00 / \$80.00 / \$25.00
1106	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1107	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1108	Parks and Recreation	Gary del Palacio Recreation Center		
1109	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1110	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1111	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1112	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1113	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1114	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1115	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1116	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1117	Parks and Recreation	Multipurpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1118	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1119	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00\$19.00 \$10.00/\$13.00
1120	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1121	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1122	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1123	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1124	Parks and Recreation	Leona Ford Washington Recreation Center		
1125	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1126	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1127	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1128	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1129	Parks and Recreation	Multipurpose Room-Hall		\$59.00 / \$47.00 / \$236.00 / \$74.00
1130	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1131	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1132	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1133	Parks and Recreation	Sylvia Carreon Recreation Center		
1134	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1135	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1136	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1137	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1138	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1139	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1140	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1141	Parks and Recreation	Multipurpose Room		\$53.00 / \$43.00 / \$214.00 \$67.00
1142	Parks and Recreation	Activity Room		\$ 40.00 / \$32.00 / \$ 160.00 / \$50.00
1143	Parks and Recreation	Balcony Party Area		\$46.00 / \$37.00 / \$185.00 / \$58.00
1144	Parks and Recreation	Marty Robbins Recreation Center		
1145	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1146	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1147	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1148	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1149	Parks and Recreation	Multi Purpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1150	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1151	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1152	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1153	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1154	Parks and Recreation	Multipurpose Recreation Center		
1155	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1156	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1157	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1158	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1159	Parks and Recreation	Multipurpose Room	Old Weight room	\$35.00 / \$28.00 / \$140.00 / \$44.00
1160	Parks and Recreation	Ballroom		\$138.00 / \$110.00 / \$552.00 / \$172.00
1161	Parks and Recreation	Dance Studio		\$27.00 / \$22.00 / \$108.00 / \$34.00
1162	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1163	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1164	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1165	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1166	Parks and Recreation	Nolan Richardson Recreation Center		
1167	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1168	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1169	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1170	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1171	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1172	Parks and Recreation	Classroom A	Base on 730 Sq. Ft.	\$22.00 / \$18.00 / \$88.00 / \$27.00
1173	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1174	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1175	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1176	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1177	Parks and Recreation	Pat O'Rourke Recreation Center		
1178	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1179	Parks and Recreation	Gym Half Court (pre hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1180	Parks and Recreation	Gym Full Court (per day) prime time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1181	Parks and Recreation	Gym Half Court (per day) prime time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1182	Parks and Recreation	Multi Purpose Room 1		\$58.00 / \$46.00 / \$232.00 / \$72.00
1183	Parks and Recreation	Multi Purpose Room 2A		\$23.00 / \$18.00 / \$92.00 / \$29.00
1184	Parks and Recreation	Multi Purpose Room 2B		\$22.00 / \$18.00 / \$88.00 / \$27.00
1185	Parks and Recreation	Multi Purpose Room 2C		\$22.00 / \$18.00 / \$88.00 / \$27.00
1186	Parks and Recreation	Multi Purpose Room 2A and 2B		\$45.00 / \$36.00 / \$180.00 / \$56.00
1187	Parks and Recreation	Multi Purpose Room 2B and 2C		\$43.00 / \$34.00 / \$172.00 / \$54.00
1188	Parks and Recreation	Multi Purpose Room 2A, 2B, 2C		\$67.00 / \$54.00 / \$268.00 / \$84.00
1189	Parks and Recreation	Conference Room		\$30.00 / \$24.00 / \$120.00 / \$37.00
1190	Parks and Recreation	Dance Studio		\$71.00 / \$57.00 / \$284.00 / \$89.00
1191	Parks and Recreation	Courtyard	Available for rental in conjunction with room rental - Flat Rate	\$34.00 / \$27.00 / \$136.00 / \$42.00
1192	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1193	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1194	Parks and Recreation	Pavo Real Recreation Center		
1195	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1196	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1197	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1198	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1199	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1200	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1201	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1202	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1203	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1204	Parks and Recreation	Classroom 2		\$24.00 / \$19.00 / \$96.00 / \$30.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1205	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$84.00 / \$26.00
1206	Parks and Recreation	Dance Studio		\$69.00 / \$55.00 / \$276.00 / \$86.00
1207	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1208	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1209	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1210	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1211	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00/\$19.00 \$19.00/ \$13.00
1212	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1213	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1214	Parks and Recreation	Weight Room (per hour) (+)		\$4.00/\$5.00
1215	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1216	Parks and Recreation	Rae Gilmore Recreation Center		
1217	Parks and Recreation	Multipurpose Room		\$58.00 / \$46.00 / \$232.00 / \$72.00
1218	Parks and Recreation	Classroom 1		\$10.00 / \$8.00 / \$40.00 / \$12.00
1219	Parks and Recreation	Classroom 2		\$10.00 / \$8.00 / \$40.00 / \$12.00
1220	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1221	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1222	Parks and Recreation	Weight Room (per hour) (+)		\$3.00/\$4.00
1223	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1224	Parks and Recreation	San Juan Recreation Center		
1225	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1226	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1227	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1228	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1229	Parks and Recreation	Multipurpose Room		\$27.00 / \$22.00 / \$108.00 / \$34.00
1230	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1231	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1232	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1233	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1234	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1235	Parks and Recreation	Boxing Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1236	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1237	Parks and Recreation	Seville Recreation Center		
1238	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1239	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1240	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1241	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1242	Parks and Recreation	Multipurpose Room		\$12.00 / \$10.00 / \$48.00 / \$15.00
1243	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1244	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1245	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1246	Parks and Recreation	Veterans Recreation Center		
1247	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1248	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1249	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1250	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1251	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1252	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1253	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1254	Parks and Recreation	Auxiliary Gym half court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1255	Parks and Recreation	Classroom 5		\$18.00 / \$14.00 / \$72.00 / \$22.00
1256	Parks and Recreation	Weight Room (per month) (+)		\$18.00/\$23.00
1257	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1258	Parks and Recreation	Memorial Outdoor Resource Center		
1259	Parks and Recreation	Multipurpose Room		\$43.00 / \$34.00 / \$172.00 / \$54.00
1260	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1261	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants /plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop. Plus 25% increase for nonresidential premium

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1262	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1263	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1264	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% increase for nonresidential premium
1265	Parks and Recreation	Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1266	Parks and Recreation	Eastside Senior Center		
1267	Parks and Recreation	Multipurpose Room		\$79.00 / \$64.00 / \$317.00 / \$98.00
1268	Parks and Recreation	Multipurpose Room #2		\$47.00 / \$37.00 / \$187.00 / \$59.00
1269	Parks and Recreation	Classroom 2		\$20.00 / \$17.00 / \$82.00 / \$25.00
1270	Parks and Recreation	Arts and Crafts Room		\$18.00 / \$14.00 / \$72.00 / \$23.00
1271	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$76.00
1272	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1273	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1274	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1275	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1276	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1277	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1278	Parks and Recreation	Father Martinez Senior Center		
1279	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1280	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1281	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$90.00 / \$29.00
1282	Parks and Recreation	Dance Studio		\$22.00 / \$17.00 / \$86.00 / \$26.00
1283	Parks and Recreation	Billiard Rooms #1 and #2 (per year)		\$30.00/\$38.00
1284	Parks and Recreation	Billiard Rooms #1 and #2 (per month) (+)		\$10.00/\$13.00
1285	Parks and Recreation	Billiard Rooms #1 and #2 (per day) (+)		\$2.00/\$3.00
1286	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1287	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1288	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1289	Parks and Recreation	Grandview Senior Center		
1290	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1291	Parks and Recreation	Classroom 1		\$19.00 / \$16.00 / \$77.00 / \$24.00
1292	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1293	Parks and Recreation	Classroom 3		\$10.00 / \$7.00 / \$38.00 / \$12.00
1294	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1295	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1296	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1297	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1298	Parks and Recreation	Happiness Senior Center		
1299	Parks and Recreation	Multipurpose Room		\$95.00 / \$76.00 / \$379.00 / \$119.00
1300	Parks and Recreation	Classroom 1		\$13.00 / \$11.00 / \$53.00 / \$17.00
1301	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$16.00
1302	Parks and Recreation	Billiard Room (per year) (+)		\$30.00/\$38.00
1303	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1304	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1305	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1306	Parks and Recreation	Hilos de Plata Senior Center		
1307	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1308	Parks and Recreation	Classroom 2		\$17.00 / \$13.00 / \$67.00 / \$20.00
1309	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$91.00 / \$29.00
1310	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1311	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1312	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1313	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1314	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1315	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1316	Parks and Recreation	Memorial Senior Center		
1317	Parks and Recreation	Multipurpose Room		\$68.00 / \$55.00 / \$274.00 / \$85.00
1318	Parks and Recreation	Multipurpose Room (1,282 sq. ft.)		\$40.00 / \$33.00 / \$160.00 / \$50.00
1319	Parks and Recreation	Classroom 2		\$7.00 / \$6.00 / \$29.00 / \$8.00
1320	Parks and Recreation	Arts and Crafts Room		\$25.00 / \$20.00 / \$101.00 / \$31.00
1321	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1322	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1323	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1324	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1325	Parks and Recreation	Polly Harris Senior Center		
1326	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1327	Parks and Recreation	Arts and Crafts Room		\$17.00 / \$13.00 / \$67.00 / \$20.00
1328	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1329	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1330	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1331	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1332	Parks and Recreation	San Juan Senior Center		
1333	Parks and Recreation	Multipurpose Room		\$92.00 / \$74.00 / \$370.00 / \$115.00
1334	Parks and Recreation	Dance Studio		\$29.00 / \$23.00 / \$115.00 / \$36.00
1335	Parks and Recreation	Placita		\$60.00 / \$48.00 / \$240.00 / \$76.00
1336	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1337	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1338	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1339	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1340	Parks and Recreation	South El Paso Senior Center		
1341	Parks and Recreation	Multipurpose Room		\$154.00 / \$122.00 / \$714.00 / \$192.00
1342	Parks and Recreation	Classroom 2		\$28.00 / \$22.00 / \$110.00 / \$35.00
1343	Parks and Recreation	Classroom 3		\$22.00 / \$17.00 / \$86.00 / \$26.00
1344	Parks and Recreation	Classroom 4		\$22.00 / \$17.00 / \$86.00 / \$26.00
1345	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1346	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1347	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1348	Parks and Recreation	Wellington Chew Senior Center		
1349	Parks and Recreation	Multipurpose Room		\$138.00 / \$110.00 / \$552.00 / \$173.00
1350	Parks and Recreation	Classroom 1		\$17.00 / \$13.00 / \$67.00 / \$20.00
1351	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$14.00
1352	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$86.00 / \$26.00
1353	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1354	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1355	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1356	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00, nonrefundable administrative fee, equals cost of class/workshop. Plus 25% non residential premium.
1357	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1358	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1359	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% increase for nonresidential premium

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1360	Parks and Recreation	Shelters: Arlington, Braden Aboud, Grandview, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1361	Parks and Recreation	Per hour		\$48.00 / \$38.00 / \$192.00 / \$60.00
1362	Parks and Recreation	All day		\$288.00 / \$230.00 / \$1152.00 / \$360.00
1363	Parks and Recreation	Per hour - Prime time		\$66.00 / \$53.00 / \$264.00 / \$83.00
1364	Parks and Recreation	All day - Prime time		\$396.00 / \$317.00 / \$1,584.00 / \$494.00
1365	Parks and Recreation	Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1366	Parks and Recreation	Per hour		\$44.00 / \$35.00 / \$175.00 / \$55.00
1367	Parks and Recreation	All day		\$262.00 / \$210.00 / \$1,050.00 / \$327.00
1368	Parks and Recreation	Per hour - Prime time		\$56.00 / \$45.00 / \$225.00 / \$70.00
1369	Parks and Recreation	All day - Prime time		\$375.00 / \$300.00 / \$1,500.00 / \$469.00
1370	Parks and Recreation	Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1371	Parks and Recreation	Per hour		\$18.00 / \$14.00 / \$72.00 / \$23.00
1372	Parks and Recreation	All day		\$108.00 / \$86.00 / \$432.00 / \$136.00
1373	Parks and Recreation	Per hour - Prime time		\$24.00 / \$19.00 / \$96.00 / \$30.00
1374	Parks and Recreation	All day - Prime time		\$144.00 / \$115.00 / \$576.00 / \$180.00
1375	Parks and Recreation	Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1376	Parks and Recreation	Per hour Stage with electricity		\$36.00 / \$29.00 / \$144.00 / \$44.00
1377	Parks and Recreation	All day Stage with electricity		\$216.00 / \$173.00 / \$864.00 / \$270.00
1378	Parks and Recreation	Per hour Stage without electricity		\$12.00 / \$10.00 / \$48.00 / \$14.00
1379	Parks and Recreation	All day Stage without electricity		\$72.00 / \$58.00 / \$288.00 / \$90.00
1380	Parks and Recreation	Per hour - Prime time - Stage with electricity		\$42.00 / \$34.00 / \$168.00 / \$53.00
1381	Parks and Recreation	All day - Prime time - Stage with electricity		\$252.00 / \$202.00/ \$1,008.00 / \$314.00
1382	Parks and Recreation	Per hour - Prime time - Stage w/o electricity		\$24.00 / \$19.00 / \$96.00 / \$30.00
1383	Parks and Recreation	All day - Prime time - Stage w/o electricity		\$144.00 / \$115.00 / \$576.00 / \$180.00
1384	Parks and Recreation	Additional electrical (Union Plaza only) (per event)		\$96.00/\$120.00
1385	Parks and Recreation	San Jacinto Plaza deposit for rental option B		\$500.00/\$625.00
1386	Parks and Recreation	San Jacinto Plaza deposit for rental option C		\$1,000.00/\$1,250.00
1387	Parks and Recreation	San Jacinto 1 peace officer at \$35.00 per hour for rental option C		\$35.00/\$44.00
1388	Parks and Recreation	San Jacinto Splash Pad operator per hour		\$15.00/\$19.00
1389	Parks and Recreation	Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1390	Parks and Recreation	Per hour		\$42.00 / \$34.00 / \$168.00 / \$53.00
1391	Parks and Recreation	Per hour - Prime time		\$54.00 / \$43.00 / \$216.00 / \$67.00
1392	Parks and Recreation	Park Grounds , Greens, Squares		Flat Rate Residential/NonResidential
1393	Parks and Recreation	Reserved use of outdoor park areas (per event) (per day)		\$54.00/\$68.00
1394	Parks and Recreation	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		\$54.00/\$68.00
1395	Parks and Recreation	Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1396	Parks and Recreation	Public Swim/Lap Swim		
1397	Parks and Recreation	Youth (+)		\$2.00 Fee waived for children under 2 years of age.
1398	Parks and Recreation	Adult (+)		\$3.00/\$4.00
1399	Parks and Recreation	Senior (+)		\$2.00/\$3.00
1400	Parks and Recreation	Swim Passes		
1401	Parks and Recreation	Swim Pass - Adults (+)	(30, 60 or 90 days)	\$3 x 2 visits/week x 4 Weeks = \$24.00 /\$3.75 x 2 visits/week x 4 weeks = \$30.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1402	Parks and Recreation	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	\$2 x 2 visits/week x 4 Weeks = \$16.00/\$2.50 x 2 visits/per x 4 weeks = \$20.00
1403	Parks and Recreation	Trial Fee for Water Programs		\$5.00/\$6.00
1404	Parks and Recreation	Drop In Fee for Water Aerobics	Daily Drop In Fee	\$5.00/\$6.00
1405	Parks and Recreation	Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1406	Parks and Recreation	School Swim Teams (per hour)	With Inter-Local Agreement	\$25.00/\$31.00
1407	Parks and Recreation	School Swim Teams (per hour Half Pool)	With Inter-Local Agreement	\$12.50/16.00
1408	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1409	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1410	Parks and Recreation	Swim Meets – 25 yd.		\$132.00 / \$110.00 / \$528.00 / \$165.00
1411	Parks and Recreation	Swim Meets – 50M		\$173.00 / \$144.00 / \$692.00 / \$216.00
1412	Parks and Recreation	Swim Meets – Starting System (per meet)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1413	Parks and Recreation	Swim Meets – Touch Pad (per meet)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1414	Parks and Recreation	Dolphin Timers (per meet)		\$100.00/\$125.00
1415	Parks and Recreation	Swim Meets - Timing System (per 8 lane meet)		\$500.00/\$625.00
1416	Parks and Recreation	Operator Fee for Timing System per hour (per operator)		\$30.00/\$38.00
1417	Parks and Recreation	Swim Meets – Spectator Fee (+) Adult/Youth and Senior		\$3.00/ \$4.00 \$2.00/\$3.00
1418	Parks and Recreation	Westside Pool		
1419	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1420	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1421	Parks and Recreation	Swim Meets per hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1422	Parks and Recreation	Multipurpose Room (703 sq. ft.) per hour		\$20.00/\$25.00 per hour
1423	Parks and Recreation	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		\$200.00/250.00
1424	Parks and Recreation	Eastside Regional Natatorium		
1425	Parks and Recreation	Individual Lane Rental- 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1426	Parks and Recreation	Individual Lane Rental- 50 M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1427	Parks and Recreation	Swim Meet Per Hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1428	Parks and Recreation	Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1429	Parks and Recreation	Pool Rental – >8,000 sq. ft.		\$100.00 / \$80.00 / \$400.00 / \$125.00
1430	Parks and Recreation	Pool Rental – <8,000 sq. ft.		\$60.00 / \$48.00 / \$240.00 / \$75.00
1431	Parks and Recreation	Armijo Water Leisure Pool		\$100.00 / \$80.00 / \$400.00 / \$125.00
1432	Parks and Recreation	Gus and Goldie (per hour)		\$50.00/\$63.00
1433	Parks and Recreation	Lifeguard rate (per hour)		\$25.00/\$31.00
1434	Parks and Recreation	Pool Attendant (per hour)		\$20.00/25.00
1435	Parks and Recreation	Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, plus Red Cross Materials equals cost of class. Plus 25% non residential premium.
1436	Parks and Recreation	Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate Residential/NonResidential
1437	Parks and Recreation	General Food Booth (per day)	Price Range	\$65.00 to \$400.00/\$81.00 to \$500.00
1438	Parks and Recreation	General Vendor Booth (per day)	Price Range	\$45.00/\$56.00
1439	Parks and Recreation	Holiday Parade General Vendor Booth (per day)		\$60.00/\$75.00
1440	Parks and Recreation	Art in the Park Craft Vendor (per event)		\$90.00/\$113.00
1441	Parks and Recreation	Holiday Parade Food Vendor (per event)		\$500.00/\$625.00
1442	Parks and Recreation	Holiday Parade route Pre-packaged snack Mobile Vendor (per event)		\$100.00/125.00
1443	Parks and Recreation	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		\$200.00/\$250.00
1444	Parks and Recreation	General Food vendor Saturdays Holiday Posadas at San Jacinto Plaza		\$400.00/\$500

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1445	Parks and Recreation	General Food vendor Sundays Holiday Posadas at San Jacinto Plaza		\$300.00/\$375.00
1446	Parks and Recreation	General Food vendor Friday, Saturday and Sunday Holiday Posadas at San Jacinto Plaza each day, beginning new year's day and after.		\$100.00/\$125.00
1447	Parks and Recreation	Holiday Parade Lights/Trinkets Vendor (per event)		\$200.00/\$250.00
1448	Parks and Recreation	Senior Games Registration, all individual events (+)		\$45.00/\$56.00
1449	Parks and Recreation	Senior Games, 2 individual events (+)		\$15.00/\$19.00
1450	Parks and Recreation	Senior Games, each additional individual event (+)		\$5.00/\$6.00
1451	Parks and Recreation	Senior Games Banquet - Player & Guest Tickets		\$8.00/\$10.00
1452	Parks and Recreation	Senior Games Additional T-Shirt		\$10.00/\$13.00
1453	Parks and Recreation	Senior Games, Basketball Team (per team - 5 player roster)		\$30.00/\$38.00
1454	Parks and Recreation	Senior Games, Basketball Team (per team - 10 player roster)		\$60.00/\$75.00
1455	Parks and Recreation	Senior Games, Volleyball team (per team - 8 player roster)		\$45.00/\$56.00
1456	Parks and Recreation	Holiday Parade Walking Participants Per Entry		\$50.00 to \$75.00/\$63.00 to \$94.00
1457	Parks and Recreation	Holiday Parade Vehicles Per Entry		\$50.00 to \$75.00/\$63.00 to \$94.00
1458	Parks and Recreation	Family Camp Out Activities		Resident/Non-Resident
1459	Parks and Recreation	Family Camp Out - Adults 18+ (per person)		\$10.00 / \$12.00
1460	Parks and Recreation	Family Camp Out - Youth 17 and under (per person)		\$5.00 / \$6.00
1461	Parks and Recreation	Special Events Entry Fee for Plaza Theater		\$10.00/\$13.00
1462	Parks and Recreation	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus \$7.00 nonrefundable administrative fee equals cost of event. Plus 25% non residential premium.
1463	Parks and Recreation	Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1464	Parks and Recreation	Carolina, Mountain View, Northeast Regional, Westside Skate Parks		
1465	Parks and Recreation	Per hour		\$40.00 / \$32.00 / \$160.00 / \$50.00
1466	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$240.00 / \$192.00 / \$960.00 / \$300.00
1467	Parks and Recreation	All other Skate Parks		
1468	Parks and Recreation	Per hour		\$20.00 / \$16.00 / \$80.00 / \$25.00
1469	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$120.00 / \$96.00 / \$480.00 / \$150.00
1470	Parks and Recreation	Sports Leagues & Tournaments		
1471	Parks and Recreation	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament. Plus 25% non residential premium.
1472	Parks and Recreation	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament. Plus 25% non residential premium.
1473	Parks and Recreation	Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1474	Parks and Recreation	Acosta Sports Center		
1475	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$13.00
1476	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1477	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1478	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1479	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1480	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1481	Parks and Recreation	Wrestling Room (per month) (+) Adult/Youth		\$15.00 / \$10.00 \$19.00/\$13.00
1482	Parks and Recreation	Wrestling Room (per daily) (+) Adult/Youth		\$2.00 / \$1.00 \$3.00/\$1.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1483	Parks and Recreation	Multipurpose Mat Room Hourly Rental		\$15.00/\$19.00
1484	Parks and Recreation	Multipurpose Mat Room Daily Rental		\$69.00 / \$55.00 / \$276.00 / \$86.00
1485	Parks and Recreation	Nations Tobin Sports Center		
1486	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1487	Parks and Recreation	Small Rink Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1488	Parks and Recreation	Small Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		\$45.00 / \$36.00 / \$180.00 / \$56.00
1489	Parks and Recreation	Boxing Room Membership (per month) (+) Adult/Youth		\$15.00 / \$10.00 \$19.00/\$13.00
1490	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00 \$3.00/\$1.00
1491	Parks and Recreation	Boxing Room Rental		\$69.00 / \$55.00 / \$276.00 / \$86.00
1492	Parks and Recreation	Big Rink Full Court (per hour)		\$65.00 / \$50.00 / \$240.00 / \$85.00
1493	Parks and Recreation	Big Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		\$75.00 / \$60.00 / \$300.00 / \$95.00
1494	Parks and Recreation	Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate Residential/NonResidential
1495	Parks and Recreation	Player Fee – Independent Leagues–per player/per season		\$16.00/\$20.00
1496	Parks and Recreation	Player Fee – City Programs–per player/per season		\$6.00/\$8.00
1497	Parks and Recreation	Parent Class PDF Version – per family per year		\$5.00/\$6.00
1498	Parks and Recreation	Parent Class Video Session–per family per year		\$7.00/\$9.00
1499	Parks and Recreation	Background check (+) - Biennial		\$40.00/\$50.00
1500	Parks and Recreation	Youth Coach ID Cards – (+) Biennial		\$5.00/\$6.00
1501	Parks and Recreation	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	\$5.00/\$6.00
1502	Parks and Recreation	Tournament Spectator Fee (+) Adult/Youth		\$2.00/\$1.00 \$3.00/\$1.00
1503	Parks and Recreation	Tournament T-Shirt		\$10.00 to \$30.00
1504	Parks and Recreation	Tournament Homerun		5 for \$20.00, or 1 for \$5.00
1505	Parks and Recreation	Tournament Bracelet		\$20.00 per bracelet
1506	Parks and Recreation	League Night/Tournament Softballs		\$5.00 per ball, or \$50.00 per case
1507	Parks and Recreation	Homerun Derby Entry		\$20.00 per player
1508	Parks and Recreation	Lost Ball Fee (Basketball, Volleyball, Soccer Ball)		\$25.00 per ball
1509	Parks and Recreation	Lost Disk Fee - per disk		\$10.00 per disk
1510	Parks and Recreation	Set of 3 Beginner Disc Golf Disk		\$15.00 per set of 3
1511	Parks and Recreation	Premium Disc Golf Disc		\$10.00 per disc
1512	Parks and Recreation	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	\$400.00/\$500.00
1513	Parks and Recreation	Banner Program (per banner per month)	(1month) Outfield, gym and/or internet	\$50.00/\$63.00
1514	Parks and Recreation	Concessions – Small – per quarter		\$150.00/\$188.00
1515	Parks and Recreation	Concessions – Small – per month		\$50.00/\$63.00
1516	Parks and Recreation	Concessions – Medium – per quarter		\$300.00/\$375.00
1517	Parks and Recreation	Concessions – Medium – per month		\$100.00/\$125.00
1518	Parks and Recreation	Concessions – Large – per quarter		\$600.00/\$750.00
1519	Parks and Recreation	Concessions – Large – per month		\$200.00/\$250.00
1520	Parks and Recreation	Sports Field Practice Permits		Flat Rate Residential/NonResidential
1521	Parks and Recreation	Practice Permit (per 60 minutes-without lights)		\$7.00/\$9.00
1522	Parks and Recreation	Sports Field Lighting - per hour, per field		\$10.00/\$13.00
1523	Parks and Recreation	Sports Field Rental Games, Scrimmages, Practice, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1524	Parks and Recreation	Single field games/scrimmages (per 12 hours-without lights)		\$75.00 / \$60.00 / \$300.00 / \$94.00
1525	Parks and Recreation	Single field games/scrimmages (per hour-without lights)		\$20.00 / \$16.00 / \$80.00 / \$25.00
1526	Parks and Recreation	Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1527	Parks and Recreation	East Side Sports Complex (8 flat fields)		
1528	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1529	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1530	Parks and Recreation	Full complex (per 12 hours)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1531	Parks and Recreation	Gate Admission Tournament/league for adult/youth per day		\$5.00/\$2.00 \$6.00/\$3.00
1532	Parks and Recreation	Westside Sports Complex (11 flat fields)		
1533	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1534	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1535	Parks and Recreation	Full complex (per 12 hours)		\$1,950.00 / \$1,560.00 / \$6,630.00 / \$2,340.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1536	Parks and Recreation	Marty Robbins Sports Complex (4 plex diamond fields)		
1537	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1538	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1539	Parks and Recreation	Full complex (12 hours))		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1540	Parks and Recreation	Joey Barraza & Vino Memorial Park (4-plex diamond fields)		
1541	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1542	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1543	Parks and Recreation	Full complex (12 hours))		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1544	Parks and Recreation	Joey Barraza & Vino Memorial Park (3 flat fields)		
1545	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1546	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1547	Parks and Recreation	Full complex (12 hours))		\$450.00 / \$378.00 / \$1,530.00 / \$540.00
1548	Parks and Recreation	Blackie Chesher Sports Complex (5-plex diamond fields)		
1549	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1550	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1551	Parks and Recreation	Full complex (12 hours))		\$750.00 / \$630.00 / \$2,550.00 / \$900.00
1552	Parks and Recreation	Blackie Chesher Sports Complex (8-flat fields)		
1553	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1554	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1555	Parks and Recreation	Full complex (12 hours))		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1556	Parks and Recreation	Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)		
1557	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1558	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1559	Parks and Recreation	Sports Field Lighting (per hour)(per field)		\$10.00/\$13.00
1560	Parks and Recreation	Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1561	Parks and Recreation	Club Rec Summer Program (per week) (+)		\$40.00 / \$50.00
1562	Parks and Recreation	Club Rec Youth Leader Mentor Program (per week) (+)		\$20.00 / \$25.00
1563	Parks and Recreation	Afterschool Program (per week) (+)		\$5.00/\$6.00
1564	Parks and Recreation	After School weekly payment late fee per child		\$5.00/\$6.00
1565	Parks and Recreation	Afterschool late pick up after 6:00 pm per child		\$5.00/\$6.00
1566	Parks and Recreation	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1567	Parks and Recreation	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1568	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1569	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% non residential premium.
1570	Parks and Recreation	Miscellaneous Fees		Flat Rate Residential/NonResidential
1571	Parks and Recreation	Daily Vendor Fee		\$65.00/\$81.00
1572	Parks and Recreation	Daily Merchandise Fee		\$45.00/\$56.00
1573	Parks and Recreation	Tournament/Special Event Vendor Fee		\$300.00/\$375.00 per Tournament/Per Site
1574	Parks and Recreation	Tournament/Special Event Merchandise Fee		\$150.00/\$188.00 per Tournament/Per Site
1575	Parks and Recreation	Field Paint/Chalk Diamond Field		\$30.00/\$38.00 per field of play
1576	Parks and Recreation	Field Paint/Chalk Flat Field		\$50.00/\$63.00 per field of play
1577	Parks and Recreation	Portable Outfield fence	Portable fencing to change size of fields	\$20.00/\$25.00 per field/per day

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1578	Parks and Recreation	Security Guard (per hour)	Also applied to outdoor park electric outlet access	\$20.00
1579	Parks and Recreation	Park Community Garden Application & Annual Permit		\$50.00
1580	Parks and Recreation	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		\$60.00
1581	Parks and Recreation	Recreation Staff Labor Rate	Per hour, per staff member	\$20.00
1582	Parks and Recreation	Trash Removal - Tournament/Event (Per Day)(Per Site)		\$350.00 Per Day/Per Site
1583	Parks and Recreation	Trash Removal Special Event per Tournament		\$600.00 Per Tournament/Per Site
1584	Parks and Recreation	After Rental Clean Up Fee (Nations Tobin)		\$60.00
1585	Parks and Recreation	20 Yard Trash Container		\$420.00 per event
1586	Parks and Recreation	30 Yard Trash Container		\$520.00 per event
1587	Parks and Recreation	40 Yard Trash Container		\$580.00 per event
1588	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category A		\$80.00/\$100.00
1589	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category B		\$60.00/\$75.00
1590	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category C		\$40.00/\$50.00
1591	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category D		\$30.00/\$38.00
1592	Parks and Recreation	Locker Rental at Senior Centers (per month, excludes swimming pools)		\$2.00/\$3.00
1593	Parks and Recreation	Activity/Player Card Replacement	Per Card	\$5.00/\$6.00
1594	Parks and Recreation	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1595	Parks and Recreation	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1596	Parks and Recreation	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1597	Parks and Recreation	Drop In Fee for Leisure Instruction Class	Per Class	\$5.00/\$6.00
1598	Parks and Recreation	Ceramics - Firing (per month unlimited pieces)		\$6.00/\$8.00
1599	Parks and Recreation	Game Room Area Access w/Facility Rental during none operating hours	Flat Fee	\$50.00/\$63.00
1600	Parks and Recreation	Arts & Craft Sales	Per space not to exceed 10' x 10', per day	\$10.00/\$13.00
1601	Parks and Recreation	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	\$10.00
1602	Parks and Recreation	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	\$2.00/\$3.00
1603	Parks and Recreation	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	\$50.00/\$63.00
1604	Parks and Recreation	Administration Fee (per permit or registered activity)		\$7.00
1605	Parks and Recreation	Portable Restroom Fee	League, Tournaments and Special Events	\$59.00 per unit/per day
1606	Parks and Recreation	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	\$85.00 per unit/per day
1607	Parks and Recreation	Portable Restroom Delivery/Pick Up		\$30.00 per site
1608	Parks and Recreation	Portable Restroom Service Fee		\$30.00 per cleaning/per site
1609	Parks and Recreation	Cleaning Restroom Fee - Existing Restrooms	Tournaments and Special Events	\$30.00 per cleaning/per site
1610	Parks and Recreation	Amplification Fee	4 or more days in advance of event	\$15.00/\$19.00
1611	Zoo	General Admission	Ages: 23 months and under (must be accompanied by an adult)	Free
1612	Zoo	General Admission	Ages: 2 years old and up to 12 years old (must be accompanied by an adult). Rate expires April 30, 2023	\$7.50
1613	Zoo	General Admission (non-City resident)	Ages: 2 years old and up to 12 years old (must be accompanied by an adult). Rate expires April 30, 2023	\$9.50
1614	Zoo	General Admission	Ages: 13 years old and up to 17 years old. Rate expires April 30, 2023. Rate expires April 30, 2023	\$9.00
1615	Zoo	General Admission (non-City resident)	Ages: 13 years old and up to 17 years old. Rate expires April 30, 2023	\$11.00
1616	Zoo	General Admission	Ages: 18 years old and up to 59 years old. Rate expires April 30, 2023	\$12.00
1617	Zoo	General Admission (non-City resident)	Ages: 18 years old and up to 59 years old. Rate expires April 30, 2023	\$14.00
1618	Zoo	General Admission	Seniors 60 years old and older. Rate expires April 30, 2023	\$9.00
1619	Zoo	General Admission (non-City resident)	Seniors 60 years old and older. Rate expires April 30, 2023	\$11.00
1620	Zoo	General Admission	Active Duty Military Personnel & Spouse with Valid Military ID. Rate expires April 30, 2023	\$9.00
1621	Zoo	General Admission	May 1, 2023 - Ages: 2 years old and up to 12 years old (must be accompanied by an adult)	\$8.95
1622	Zoo	General Admission	May 1, 2023 - Ages: 13 years old and up to 17 years old	\$10.95
1623	Zoo	General Admission	May 1, 2023 - Ages: 18 years old and up to 59 years old	\$13.95
1624	Zoo	General Admission	May 1, 2023 - Seniors 60 years old and older	\$10.95
1625	Zoo	General Admission	May 1, 2023 - Active Duty Military Personnel & Spouse with Valid Military ID	\$10.95
1626	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 2 years old and up to 12 years old (must be accompanied by an adult)	\$10.95
1627	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 13 years old and up to 17 years old	\$12.95
1628	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 18 years old and up to 59 years old	\$15.95
1629	Zoo	General Admission (non-City resident)	May 1, 2023 - Seniors 60 years old and older	\$12.95

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1630	Zoo	General Admission (non-City resident)	May 1, 2023 - Active Duty Military Personnel & Spouse with Valid Military ID	\$10.95
1631	Zoo	General Admission	Discount to Active City Employees with Valid City ID	10% - 100% off Regular General Admission
1632	Zoo	General Admission	Discount to Family of Active City Employees (accompanying City employee with Valid City ID) (up to 5 family members of city employee - General Admission)	Up to 20% discount (from regular general admission price)
1633	Zoo	Admission package pricing	Package pricing bundle. Package includes zoo admission, meal, combination of ride/attractions (i.e. Copper Canyon Challenge Ropes Course, train, carousel). Discount to Members, City employees and Active Duty Military. This special discounted ticket is not applicable towards an annual membership pass.	\$18.00 - \$25.00
1634	Zoo	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	\$5.00
1635	Zoo	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	\$7.50
1636	Zoo	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Head start, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	\$7.50
1637	Zoo	Group Ticketing	Groups of 12+ guests. Group Visits are for groups of 12 or more guests (not including those under the age of 23 months). Must enter the Zoo same day/time. Discount applies to regular priced general admissions. Cannot be combined with other discounts. Not valid towards zoo memberships	10%-30% off of regular general admission prices.
1638	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 24 months old and up to 12 years old. Blocks of 250 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1639	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 13 years old or older. Blocks of 250 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1640	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 24 months and older. Discounted tickets for birthday party packages offered through the Concessionaire.	20% up to 50% discount (from regular admission price)
1641	Zoo	Consignment Ticket for Specified Zoo Partners with agreement	Signed agreement required. Minimum # of tickets as required. No further discounts apply.	\$7.00 per ticket
1642	Zoo	Zoo Amenities	Carousel Regular Admission Price (All Ages)	\$2.00
1643	Zoo	Zoo Amenities	Carousel Admission Price for Parents accompanying child or anyone under 42" (standing next to but not riding)	Free
1644	Zoo	Zoo Amenities	Carousel Discount from General Admission Price (All Ages) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1645	Zoo	Zoo Amenities	Rental of Carousel for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$500.00 per hour
1646	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Regular Admission Price (Anyone over 48" tall).	\$8.00
1647	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Discount from General Admission Price (Anyone over 48" tall) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1648	Zoo	Zoo Amenities	Ropes Course Sky Tykes Regular Admission Price (Anyone 42" tall and under)	\$5.00
1649	Zoo	Zoo Amenities	Ropes Course Sky Tykes Discount from General Admission Price (Anyone 42" tall and under) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1650	Zoo	Zoo Amenities	Rental of Ropes Course for private event in conjunction with catered event. Per hour price and additional fee for attendant(s)	\$300.00 per hour
1651	Zoo	Zoo Amenities	Rental of Wildlife Amphitheater. Per hour price and additional fees for staff/security	\$325.00 per hour
1652	Zoo	Facility rental - sampling	Includes 10 X 10 outdoor space, one table, two chairs. Additional needs will be charged as per fee schedule. Sampling item approval required by Zoo Director. Additional fees for staff assistance may apply.	Low Season (September-February)- \$500.00 for 4 hours; High Season (March - August) \$1,000.00 for 4 hours.
1653	Zoo	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. Separate ticket required, not part of General/Discount Admissions.	\$20.00 - \$100.00
1654	Zoo	Community-Event Promotions	Internet sales for holiday-type promotions such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc.	\$1.00 - \$50.00
1655	Zoo	Community-Event Fee	Performance/Concert admission	\$5.00 - \$10.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1656	Zoo	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 - \$15,000.00
1657	Zoo	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular Zoo admission.	\$75.00 - \$150.00
1658	Zoo	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only; rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director.	\$300.00 per hour
1659	Zoo	Rental Equipment	Individual Chairs	\$0.75 each
1660	Zoo	Rental Equipment	Tables (30"x 72")	\$8.00 each
1661	Zoo	Services for rental/event	Additional Staff Required by the Zoo	\$45.00/hr.
1662	Zoo	Services for rental/event	Security as required by the Zoo	\$30.00/hr. Supervisor, \$25.00/hr. dispatcher, guard \$22.00/hr.
1663	Zoo	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	\$3.00
1664	Zoo	Special Program	Animal Encounter for private event in conjunction with catered event. Maximum of 50 people for up close encounter. For parties larger than 50 people, a Walkabout encounter will be done. Additional fees apply for staff.	\$75 per Educator
1665	Zoo	Special Program	After Hours - Dinner Experience. In conjunction with concessionaire. Guests will be provide a meal, beverages and entertainment. Limited number of tickets to be sold. Ages 21+. Minimum/Maximum # of people applicable.	\$50.00 - \$150.00 per person
1666	Zoo	Adventure Program (Non-School)	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members (unless otherwise noted)	10% Discount to Zoological Society Members
1667	Zoo	Adventure Program	Giraffe Animal Feeding - per item (admission ticket not included but required) No membership discount	\$3.00
1668	Zoo	Adventure Program	Behind the scene tour for educational/school groups: minimum/maximum # of people/ages applicable (admission ticket not included but required).	\$25.00 per person
1669	Zoo	Group Program	Behind the Scenes - Build your own Adventure - Animal Encounter (includes admission ticket and souvenirs). Minimum/Maximum # of people applicable. Ages 6 years and older (unless otherwise noted)	\$45 per person Additional add-on experience \$15.00 per person
1670	Zoo	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (purchase of an admission ticket required). Ages 6 years and older.	\$7.00 per person
1671	Zoo	Adventure Program	Elephant Platform - Behind the scenes and oversee the elephants on a platform. Minimum/maximum # of people applicable. A paid adult must accompany minor/youth (child/adult ratio may apply). (admission ticket not included but required)Ages 6 years and older.	\$7.00 per person
1672	Zoo	Adventure Program	Workshop - EPWU Discovery Center: minimum/maximum # of people/age applicable (workshop only does not include access to Zoo)	\$10.00 per person
1673	Zoo	Adventure Program	Workshop - EPWU Discovery Center - Includes training materials. Minimum/maximum # of people/ages applicable, (does not include access to Zoo).	\$15.00 per person
1674	Zoo	Adventure Program	Badge Programs - 2 hours workshop. Minimum/maximum # of people applicable. Ages 5 years and older. (does not include access to the Zoo).	\$15.00 per person
1675	Zoo	Adventure Program	Career Vet Day - 2 hour Clinic workshop for High School students in a veterinarian program. Minimum age requirement applicable. (does not include access to the Zoo).	\$20.00
1676	Zoo	Adventure Program	Spring Break & Summer weekly camps. Ages: 6 -10 years old or 11 - 16 years old. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$200- \$300 per Youth/Week
1677	Zoo	Adventure Program	Spring Break & Summer weekly Early/Late Drop-off. Ages: 6 - 16 years old. Drop off hours before/after Spring/Summer Camp 7:30 - 9:00 am & 3:00pm - 6:00pm. No discounts.	\$20.00 p/p/hr
1678	Zoo	Adventure Program	Other camps. Ages: will vary. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$100 - \$150 per Youth/Week
1679	Zoo	Adventure Program	Night Prowl - Explore the Zoo after hours - 2.5 hours. For all ages. Minimum/maximum # of people applicable. Paid adult must accompany minor/youths.	\$15.00 per person

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1680	Zoo	Adventure Program	Open reservation Sleepover - Open to the public as a first come first serve. Ages: 7 years old and older. Youth/Minor must be accompanied by a paid adult. Minimum of 4 registered participants in order to hold sleepover. Max # of people 20	\$45.00 - \$75.00 per person
1681	Zoo	Adventure Program	Private Group Sleepover - Includes up to 15 participants. Ages: 7 years old and older. Minimum of 1 paid adult must accompany group.	Flat Fee \$675.00
1682	Zoo	Adventure Program	Deluxe Campout/Sleepover - Any age group. Minors/Youths 17 years old and under must be accompanied by a paid adult. Ratio of adult/child may apply. Minimum/Maximum # of participants applicable. Discount to Members and Active Duty Military, must present I.D.'s	\$100- \$300 per Adult \$65 - \$150 Child
1683	Zoo	Adventure Program (Animal Wrappers)	At the Zoo Group Reservation Program in conjunction with a paid field trip - Classroom curriculum based. 4 years old and older. One program per school visit. Minimum/maximum # of people applicable.	\$3.00
1684	Zoo	Adventure Program	Zoo to You - Offsite program at a School / Institution - 10 up 40 participants	\$115 per program. Repeated programs \$75 each
1685	Zoo	Adventure Program	Zoo to You - Offsite program at a School/Auditorium. 41-200+ participants	\$150 per program. Repeated programs \$110 each
1686	Zoo	Adventure Program - Virtual (School's Only)	Zoo Adventure Program - Live Curriculum Virtual programming. Up to 30 minute presentation. Selection of programs which includes a live animal encounter and Q&A with an Educator. Up 95 participants	\$50.00 Per group
1687	Zoo	Adventure Program - Virtual (Non-School's)	Zoo Adventure Program - Live Custom Virtual program. Up to 30 minute presentation. Can include an animal encounter or a custom curriculum-type program. Up to 95 participants.	\$75.00 Per group
1688	Zoo	Adventure Program - Walking Tour (School's Only)	Walking Tour - Group Reservation Program in conjunction with a paid field trip - 4 years old and older. One program per school visit. Students will be led on a tour to learn about the animals in either Africa/Asia/Americas section	\$3.00 per/person
1689	Zoo	Adventure Program - Walking Tour (Non-School's)	Walking Tour - Group Reservation Program. 4 years old and older. One program per visit. Group will be led on a tour to learn about the animals in either Africa/Asia/Americas section. Minimum/maximum # of people applicable. Zoo admission not included.	\$5.00 per/person
1690	Zoo	Adventure Program - Virtual	Behind the Scenes - Virtual Animal Encounter Tour - Participants will select from a menu of available animals and see training/feeding/enrichment/etc. and have a Q&A session with the Zoo Keeper. Up to 30 minute presentation. Up to 95 participants.	\$125.00 Per group
1691	Zoo	Adventure Program - Virtual	Zoo Tour - Virtual Tour - Participants will select from a menu of available areas to see. Up to 95 participants will take a virtual walking tour, stops may include an animal training session or enrichment session. Up to 30 minute presentation.	\$100.00 Per group
1692	Zoo	Adventure Program - Virtual	Virtual Animal Painting - See one of our animals create/make a painting. Select from a menu of available animals. Includes a Q&A session with Zoo Keeper. Up to 30 minutes. May request 1 additional painting session. Painting not included	\$150.00 Per device (1st painting); \$50.00 (1 additional session)
1693	Zoo	Adventure Program - Virtual	Pre-recorded Programming on Learn Dash - School Curriculum Programming. Select from a menu includes a program link. Video has instruction material provides lesson and quiz. This is a "do at your own pace/on your own." Link will expire after set number of days. Teacher to share link with students. Length time varies by program selection. Minimum/Maximum # of people applicable.	\$30.00
1694	Zoo	Adventure Program - Virtual	Get up close and personal with animals from the El Paso Zoo. Virtually meet one of our animals at the Zoo. Participants receive a link. Up to 95 participants. Up to a 50 minute session.	\$25.00 per person
1695	MCAD-Art Museum	Membership Fees-Art Museum	Teaching Artist	\$30.00
1696	MCAD-Art Museum	Membership Fees-Art Museum	Student	\$25.00
1697	MCAD-Art Museum	Membership Fees-Art Museum	Individual	\$35.00
1698	MCAD-Art Museum	Membership Fees-Art Museum	Family	\$65.00
1699	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Individual	\$25.00
1700	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Family	\$55.00
1701	MCAD-Art Museum	Membership Fees-Art Museum	Contributors	\$100.00
1702	MCAD-Art Museum	Membership Fees-Art Museum	Supporters Circle	\$250.00
1703	MCAD-Art Museum	Membership Fees-Art Museum	Collectors Circle	\$500.00
1704	MCAD-Art Museum	Membership Fees-Art Museum	Sponsors Circle	\$1,000.00
1705	MCAD-Art Museum	Membership Fees-Art Museum	Donors Circle	\$2,500.00
1706	MCAD-Art Museum	Membership Fees-Art Museum	Founder	\$1,000.00
1707	MCAD-Art Museum	Membership Fees-Art Museum	Executive	\$2,500.00
1708	MCAD-Art Museum	Membership Fees-Art Museum	Patrons	\$5,000.00
1709	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Single	\$250.00
1710	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	\$400.00
1711	MCAD-Art Museum	Membership Fees-Art Museum	Business Membership	\$3,000-\$10,000 level
1712	MCAD-Art Museum	Membership Fees-Art Museum	Senior Citizen Couple	\$35.00
1713	MCAD-Art Museum	Membership Fees-Art Museum	Los Tastemakers	\$60.00
1714	MCAD-Art Museum	Outside caterer fee	Vendor fee to use museum	15% of Caterers fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1715	MCAD-Art Museum	Facility rental fees	Entire Museum	\$10,000.00
1716	MCAD-Art Museum	Facility rental fees	Rogers Grand Lobby	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1717	MCAD-Art Museum	Facility rental fees	Isha Rogers Sculpture Gallery	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1718	MCAD-Art Museum	Facility rental fees	Ginger Francis Seminar Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1719	MCAD-Art Museum	Facility rental fees	Dede Rogers Gallery	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1720	MCAD-Art Museum	Facility rental fees	C2	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1721	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium: up to 2 hrs.	\$750.00 for up to 2 hours
1722	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium:4hrs. to 8 hrs.	\$375/hr for up to 4 hours / \$262/hr for up to 8 hours
1723	MCAD-Art Museum	Facility rental fees	Museum Connect: up to 2 hrs.	\$750.00 for up to 2 hours
1724	MCAD-Art Museum	Facility rental fees	Museum Connect:4hrs. to 8 hrs.	\$375/hr for up to 4 hours / \$262/hr for up to 8 hours
1725	MCAD-Art Museum	Facility rental fees	Larry Francis Board Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1726	MCAD-Art Museum	Facility rental fees	Hoy Conference Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1727	MCAD-Art Museum	Facility rental fees	Algur H. Meadows Makers Space	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1728	MCAD-Art Museum	Facility rental fees	Classrooms (each)	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1729	MCAD-Art Museum	Facility rental fees	Outdoor Seating Area	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1730	MCAD-Art Museum	Facility object rentals	Chairs	\$8.00 each
1731	MCAD-Art Museum	Facility object rentals	Tables (8', 6', 48" round)	\$15.00 each
1732	MCAD-Art Museum	Facility object rentals	Seminar Tables (2'x6', 7 available)	\$15.00 each
1733	MCAD-Art Museum	Facility object rentals	Podium/sound system	\$100.00
1734	MCAD-Art Museum	Facility object rentals	Slide Projector	\$100.00 Each
1735	MCAD-Art Museum	Facility object rentals	Tent (20' x 40')	\$400.00
1736	MCAD-Art Museum	Facility object rentals	Piano	\$400.00
1737	MCAD-Art Museum	Facility object rentals	Security Officer	\$40.00 per hour
1738	MCAD-Art Museum	Facility object rentals	Audio Visual Operator	\$40.00 per hour
1739	MCAD-Art Museum	Facility object rentals	Event staff (each)	\$40.00 per hour
1740	MCAD-Art Museum	One time use copyright release for photography	Copyright	Up to \$150.00 per image
1741	MCAD-Art Museum	Object loan fee	Permanent Collection Lending	Up to \$250.00 per work of art
1742	MCAD-Art Museum	Teacher Workshops Fees	Program Registration	Non Member: 3hr - \$35/6 hr - \$50 Members 20% Discount of Non-Members fees
1743	MCAD-Art Museum	Exhibition Admission fees	Entry fees (Adults) - Non member	\$10.00
1744	MCAD-Art Museum	Exhibition Admission fees	Entry fees (members)	\$5.00
1745	MCAD-Art Museum	Art classes fees*	4 session Youth Class (ages 6 to 13)	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1746	MCAD-Art Museum	Art classes fees*	8 session Kids Classes (ages 6 to 13)	\$85.00 to \$120.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.
1747	MCAD-Art Museum	Art classes fees*	8 session Adult Classes (ages 14 and above)	\$85.00 to \$120.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.
1748	MCAD-Art Museum	Art classes fees*	4 session Family Classes (ages 3 and up)	\$46.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1749	MCAD-Art Museum	Art classes fees*	6 Session Adult Classes - (ages 14 and above)	\$65 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1750	MCAD-Art Museum	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	\$50 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1751	MCAD-Art Museum	Art classes fees*	1-day Family Classes (ages 3 and above)	\$12.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1752	MCAD-Art Museum	Art classes fees*	1-day Youth Workshops (ages 6 to 18)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1753	MCAD-Art Museum	Art classes fees*	1-day Adult Workshops (ages 14 and above)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1754	MCAD-Art Museum	Art classes fees*	Open Studio/Class	Up to \$100.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1755	MCAD-Art Museum	Art classes fees*	Artist Workshop (Artist as students)	Up to \$1000.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1756	MCAD-Art Museum	Art classes fees*	Independent Study	Up to \$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1757	MCAD-Art Museum	Event Fees	1 Performance/Concert Admission	Free for members/\$5.00 non-members
1758	MCAD-Art Museum	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years), Lunch not Included	\$5.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1759	MCAD-Art Museum	Art classes fees*	4 Session Adult Classes	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1760	MCAD-Art Museum	Tour + Studio	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1761	MCAD-Art Museum	Tour + Lunch	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non- member fees.
1762	MCAD-History Museum	Membership fees- History Museum	Membership Discount	10% Off Memberships During Special Promotions
1763	MCAD-History Museum	Membership fees- History Museum	Student	\$25.00
1764	MCAD-History Museum	Membership fees- History Museum	Senior Citizen	\$25.00
1765	MCAD-History Museum	Membership fees- History Museum	Active Duty Military - Individual	\$25.00
1766	MCAD-History Museum	Membership fees- History Museum	Senior Citizen Couple	\$35.00
1767	MCAD-History Museum	Membership fees- History Museum	Military Family active duty	\$55.00
1768	MCAD-History Museum	Membership fees- History Museum	Individual	\$30.00
1769	MCAD-History Museum	Membership fees- History Museum	Family	\$60.00
1770	MCAD-History Museum	Membership fees- History Museum	Contributor	\$100.00
1771	MCAD-History Museum	Membership fees- History Museum	Supporters Circle	\$250-500
1772	MCAD-History Museum	Facility Rental Fees	1st floor orientation theatre	\$200.00 for up to 4 hrs / \$300.00 for up to 6 hrs / \$400.00 for up to 8 hrs
1773	MCAD-History Museum	Facility Rental Fees	1st floor seminar room	\$240.00 for up to 4 hrs./ \$360.00 for up to 6 hrs./ \$480.00 for up to 8 hrs.
1774	MCAD-History Museum	Facility Rental Fees	1st Floor Lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1775	MCAD-History Museum	Facility Rental Fees	2nd floor board room	\$200.00 for up to 4 hrs / \$300.00 for up to 6 hrs / \$400.00 for up to 8 hrs
1776	MCAD-History Museum	Facility Rental Fees	2nd floor lecture room (activity classroom)	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1777	MCAD-History Museum	Facility Rental Fees	2nd Floor lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1778	MCAD-History Museum	Facility Rental Fees	Outdoor Garden Terrace	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1779	MCAD-History Museum	Facility Rental Fees	Digital Wall Pavilion	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1780	MCAD-History Museum	Facility Rental Fees	Entire 1st Floor	\$1,800.00 for 4 hrs / \$3,200.00 for 8 hrs
1781	MCAD-History Museum	Facility Rental Fees	Entire 2nd Floor	\$1,500.00 for 4 hrs / \$3,000.00 for 8 hrs
1782	MCAD-History Museum	Facility Rental Fees	First Floor Gallery	\$900.00 for 4 hrs / \$1,300.00 for 8 hrs
1783	MCAD-History Museum	Facility Rental Fees	Entire Museum.	\$4,000.00 for 4 hrs / \$8,000.00 for 8 hrs
1784	MCAD-History Museum	Facility Object Rental Fees	Chairs	\$2.00 each
1785	MCAD-History Museum	Facility Object Rental Fees	Table (5' rectangular)	\$10.00 per table
1786	MCAD-History Museum	Facility Object Rental Fees	Tables (round)	\$15.00 per table
1787	MCAD-History Museum	Facility Object Rental Fees	Sound system (includes 2 speakers, Mixer, and 2 microphones)	\$100.00
1788	MCAD-History Museum	Facility Object Rental Fees	Security Officer (each)	\$40.00/hour per officer
1789	MCAD-History Museum	Facility Object Rental Fees	Event staff (each)	\$40.00/hour per staff person
1790	MCAD-History Museum	Instructional Fees	4 Day History Camps (all) (Ages 6-13)	\$60.00 members / \$75.00 non members / \$68.00 employees
1791	MCAD-History Museum	Instructional Fees	5 Day, half-day History Camps	\$30.00 members / \$38.00 non members / \$35.00 employees
1792	MCAD-History Museum	Instructional Fees	8 session Adult Classes (ages 14 and above)	\$60.00 members / \$75.00 non members/\$70.00 employees
1793	MCAD-History Museum	Instructional Fees	4 Session Parent/Child Craft Classes	\$40.00 members / \$50.00 non members / \$45.00 employees
1794	MCAD-History Museum	Instructional Fees	6 Session Adult Classes - (ages 14 and above)	\$50.00 members / \$60.00 non members / \$55.00 employees
1795	MCAD-History Museum	Instructional Fees	1-Day Adult Workshop with take home project (4 hr.)	\$45.00 members / \$55.00 non members / \$49.00 employees

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1796	MCAD-History Museum	Instructional Fees	1-Day 2 hr. Youth Workshop with take home project (2 hr.)	\$15.00 for members / \$19.00 for non-members / \$17.00 employees
1797	MCAD-History Museum	Instructional Fees	Special programming	\$5.00 for members / \$10.00 for non-members / \$9.00 employees
1798	MCAD-History Museum	Instructional Fees	Tour Fees -Special hands on programs for school groups	\$2.00 per student plus cost of program materials. Non-residential - \$4.00 per student plus cost of program materials
1799	MCAD-History Museum	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - \$25.00 for up to 4 hrs. / Non-members - \$40.00 for up to 4 hrs./ Employees - \$36.00 for up to 4 hrs./ Non-residential-\$60.00 for up to 4 hrs.
1800	MCAD-History Museum	Exhibition rental fees	Permanent Collection/Curated In-house	\$500 min to \$10,000 max
1801	MCAD-History Museum	Exhibition rental fees	One time use copyright releases for photography	Up to \$75.00 per image
1802	MCAD-History Museum	Event Fees	Fees for lectures	\$5.00 for members / \$10.00 for non-members/ \$10.00 for non-residential
1803	MCAD-Archeology Museum	Membership fees- Archeology Museum	Teacher/Military/Senior	\$20.00
1804	MCAD-Archeology Museum	Membership fees- Archeology Museum	Student	\$15.00
1805	MCAD-Archeology Museum	Membership fees- Archeology Museum	Individual	\$25.00
1806	MCAD-Archeology Museum	Membership fees- Archeology Museum	Family	\$40.00
1807	MCAD-Archeology Museum	Membership fees- Archeology Museum	Military Family	\$35.00
1808	MCAD-Archeology Museum	Membership fees- Archeology Museum	Folsom	\$100.00
1809	MCAD-Archeology Museum	Membership fees- Archeology Museum	Clovis	\$250.00
1810	MCAD-Archeology Museum	Membership fees- Archeology Museum	Keystone	\$500.00
1811	MCAD-Archeology Museum	Membership fees- Archeology Museum	Chert (Corporate circle)	\$1,000.00
1812	MCAD-Archeology Museum	Facility Rental Fees	Entire Museum.	\$500.00 for up to 4 hrs./\$1,200.00 for up to 8 hrs.
1813	MCAD-Archeology Museum	Facility Rental Fees	Auditorium Gallery	\$150.00 for up to 4 hrs./\$350.00 for up to 8 hrs.
1814	MCAD-Archeology Museum	Facility Rental Fees	Gazebo	\$150.00 for up to 4 hrs./\$300.00 for up to 8 hrs.
1815	MCAD-Archeology Museum	Facility Rental Fees	Lab Room	\$75.00 for up to 4 hrs./ \$150.00 for up to 8 hrs.
1816	MCAD-Archeology Museum	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour
1817	MCAD-Archeology Museum	Facility Object Rental Fees	Audio Visual Operator (each)	\$30.00/hour
1818	MCAD-Archeology Museum	Facility Object Rental Fees	Event staff (each)	\$30.00/hour
1819	MCAD-Archeology Museum	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/up to \$70.00 for non-members/up to \$70.00 for non-residents/ up to \$63.00 for employees
1820	MCAD-Archeology Museum	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to \$25.00 for members/Up to \$35.00 non-members/Up to \$35.00 non-residents/Up to \$31.00 employees
1821	MCAD-Archeology Museum	Instructional Fees	Child workshop (ages 6-17)	Up to \$20.00 for members/Up to \$35.00 non-members/Up to \$35.00 non-residents/Up to \$31.00 employees
1822	MCAD-Archeology Museum	Instructional Fees	Adult workshops (ages 18 and older)	Up to \$50.00 for members plus materials cost/Up to \$75.00 for non-members plus materials cost/Up to \$75.00 for non-members plus materials cos/Up to \$67.00 for employees plus materials cost
1823	MCAD-Archeology Museum	Instructional Fees	Conference Fees	\$35.00 + material fee per person-pre registration/\$45.00 + material fee per person at the door/\$28.00 + material fee for students w/ID/ \$55.00 + material fee per person-pre registration for non residents/\$40.00 + material fee for employees
1824	MCAD-Archeology Museum	Event Fees	Museum special events fees (per person)	Members up to \$60.00 per person/ Non members up to \$95.00/ Non residents up to \$95.00
1825	MCAD-Archeology Museum	Instructional Fees	Creative workshops	Up to \$25.00 for up to 4 hours for members, up to \$40.00 for up to 4 hours for non-members, up to \$40.00 for up to 4 hours for non-residents, \$36.00 for up to 4 hours for employees
1826	MCAD-Archeology Museum	Tour Fees	Archeological tours - in El Paso County	\$50.00 for up to 8 hours and \$25.00 for up to 4 hours for members; \$80.00 for up to 8 hours and \$40.00 for up to 4 hours for non-members
1827	MCAD-Archeology Museum	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1828	MCAD-Archeology Museum; MCAD-History Museum	Event Fees	Vendor fees for onsite commercial vendors	Up to \$60.00 members/Up to \$100.00 non-members/Up to \$100.00 non-residents
1829	MCAD-Archeology Museum; MCAD-History Museum	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to \$15.00 members/Up to \$20.00 non-members/Up to \$20.00 non-residents/Up to \$18.00 employees
1830	MCAD-Archeology Museum; MCAD-History Museum	Object loan fee	Permanent Collection Lending	Up to \$100.00 per object

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1831	MCAD-Archeology Museum; MCAD-History Museum; MCAD Art Museum	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person; up to \$1.05 per person for non residents
1832	MCAD-Cultural Affairs Division	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to \$900.00 per booth for food, arts & crafts vendors/ Up \$1,000 per booth for food, arts & crafts non resident vendors
1833	Museum and Cultural Affairs Department - Public Art	Miscellaneous non-operating revenues	Application Fee for request to customize illumination of Artwork called 1-10 corridor aesthetic improvement project	\$50 / \$45 non-profit
1834	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - \$150.00 per object/per venue; each additional object - \$50.00/venue; with less than six months notice
1835	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First Object - \$250 per object/per venue; each additional object - \$200/venue
1836	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - \$300.00 per object/per venue; each additional object - \$200.00/venue
1837	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - \$400.00 per object/per venue; each additional object - \$300.00/venue
1838	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - \$500.00 per object/per venue; each additional object - \$400.00/venue
1839	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - \$750.00 per object/per venue; each additional object - \$650.00/venue
1840	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - \$1,500.00 per object/per venue; each additional object - \$1,400.00/venue
1841	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$2,400.00/venue
1842	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Package of/ from 5 to 200 objects including framing, educational material, and graphics - \$5,000 to \$40,000
1843	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	\$100.00 per object/per year up to \$5,001.00
1844	EPMH/EPMARCH	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to \$50.00 for up to 8 hours for nonprofit organizations; up to \$100.00 for up to 8 hours for for-profit organizations
1845	Aviation	FTZ Transaction Fees	Transaction Fee	\$15.00
1846	Aviation	FTZ Transaction Fees	High Volume Admissions 0-150	\$15.00
1847	Aviation	FTZ Transaction Fees	High Volume Admissions 151-300	\$12.00
1848	Aviation	FTZ Transaction Fees	High Volume Admissions > 301	\$10.00
1849	Aviation	FTZ Transaction Fees	Blanket Admission	\$100.00
1850	Aviation	FTZ Transaction Fees	Training Seminar	\$150.00
1851	Aviation	FTZ Transaction Fees	Weekly Transportation and Exportation	\$30.00
1852	Aviation	FTZ Transaction Fees	Weekly Entry	\$30.00
1853	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	\$75.00
1854	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	\$15.00
1855	Aviation	FTZ Transaction Fees	Cartage Document Fee	\$15.00
1856	Aviation	FTZ Transaction Fees	Application Fee, Subzone	\$10,000.00
1857	Aviation	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	\$3,000.00
1858	Aviation	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	\$5,000.00
1859	Aviation	FTZ Transaction Permit	Activation Fee, General Purpose Site	\$2,000.00
1860	Aviation	FTZ Transaction Permit	Activation, Sub-Zone Fee	\$5,000.00
1861	Aviation	FTZ Transaction Permit	Alteration Request	\$300.00
1862	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	\$20,000.00
1863	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	\$20,000.00
1864	Aviation	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	\$15,000.00
1865	Aviation	FTZ Transaction Permit	Annual Fee, Distribution Site Operator	\$20,000.00
1866	Aviation	FTZ Transaction Permit	Annual Fee, FTZ User/Operator (Reduced by total yearly Transaction Fees) (Minimum is \$0)	\$2,000.00
1867	Aviation	FTZ Event Fees	Admission fee for special events, per person)	up to \$200.00
1868	Aviation	Vendor Booth Fees	Vendor fees for onsite commercial vendors	up to \$500.00
1869	Aviation	Event Sponsor Fees	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 to 15,000.00
1870	Aviation	FTZ Transaction Fees	FTZ Consulting Fee - Hourly	\$100.00
1871	Aviation	FTZ Transaction Fees	Business Analysis Fee - Hourly	\$100.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1872	Aviation	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	\$3.50 per transaction day
1873	Aviation	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	\$30.00/day
1874	Aviation	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	\$100.00/day
1875	Aviation	Aircraft Parking (RON)	Remain Overnight (RON) Aircraft Parking	\$20.00/day
1876	Aviation	Ground Service Equipment Parking	Rental of Parking Area for Airline Ground Service Equipment	\$2.70 per Square Foot per Year
1877	Aviation	Fuel Flowage Fees	Fuel Flowage Fees	\$0.08 per gallon
1878	Aviation	Annual Shuttle Service Permit	Application	\$150.00 per vehicle
1879	Aviation	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1880	Aviation	Annual Taxicab Permit	Annual Taxicab Permit	\$250.00 per vehicle or \$20.83/mo.
1881	Aviation	Cost Recovery Rates	SIDA Badge Issue	\$110.00
1882	Aviation	Cost Recovery Rates	AOA Badge Issue	\$45.00
1883	Aviation	Cost Recovery Rates	AOA Badge Renewal	\$35.00
1884	Aviation	Cost Recovery Rates	SIDA/ Sterile area badge renewal	\$70.00
1885	Aviation	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	\$110.00
1886	Aviation	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1887	Aviation	Cost Recovery Rates	Gate Use Fee Charge per Turn Around	\$125.00
1888	Aviation	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1889	Aviation	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of \$40.00 when the costs for such work exceeds \$100.00.
1890	Aviation	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1891	Aviation	Public Parking Short Term (ST)	ST 11 min – 1 hr.	\$1.00
1892	Aviation	Public Parking Short Term (ST)	ST Each Additional Hour	\$1.00
1893	Aviation	Public Parking Short Term (ST)	ST Max each 24 hrs.	\$15.00
1894	Aviation	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1895	Aviation	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	\$1.00
1896	Aviation	Public Parking Long Term (LT)	LT Each Additional Hour	\$1.00
1897	Aviation	Public Parking Long Term (LT)	LT Max. each 24 hrs.	\$7.00
1898	Aviation	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1899	Aviation	Premium Parking Fee	Reserved Parking Space	\$20.00 per day
1900	Aviation	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating or Ending at the Airport	\$2.00 per trip
1901	Aviation	Cost Recovery Rates	Daily Cargo Building Rental Rate - Cargo Building Rate divided by 360 days X Number of Rented Square Feet = Daily Cargo Building Rental Rate	\$0.0221 per square foot per day
1902	Aviation	Cost Recovery Rates	Daily Cargo fee	Up to 4 hours - \$91.71 4 Hours to 24 Hours - \$183.43
1903	Public Health	FOOD		
1904	Public Health	Temporary Establishment	Exposed or Unexposed Food	\$79.00 plus applicable tech fee
1905	Public Health	Recurrent Establishment	Exposed or Unexposed Food	\$265.00 plus applicable tech fee
1906	Public Health	Seasonal Establishment	Exposed or Unexposed Food	\$158.00
1907	Public Health	Home Child Care Facility	12 or less	\$79.00
1908	Public Health	Day Care Center	More Than 12 Recipients	\$170.00
1909	Public Health	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1910	Public Health	Mobile Food Establishment	Exposed Food or Unexposed Food	\$163.00
1911	Public Health	Kiosk Service	Kiosk Service for new permits	
1912	Public Health	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	\$174.00
1913	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits passed 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$174.00 plus 20% late fee
1914	Public Health	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	\$344.00 plus applicable tech fee
1915	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits passed 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$344.00 plus 20% late fee
1916	Public Health	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	\$515.00 plus applicable tech fee
1917	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits passed 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$515.00 plus 20% late fee
1918	Public Health	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	\$685.00 plus applicable tech fee
1919	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits passed 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$685.00 plus 20% late fee

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1920	Public Health	Outdoor Market	Outdoor produce sales	\$163.00 plus applicable tech fee
1921	Public Health	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	\$79.00
1922	Public Health	Personal Care Home	5-8 Care Recipients	\$105.00
1923	Public Health	Personal Care Home	9-18 Care Recipients	\$158.00
1924	Public Health	Booklets	Chapter 9.12	\$5.00
1925	Public Health	Booklets	Texas Food Establishment Rules	\$10.00
1926	Public Health	Plan Review	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1927	Public Health	Plan Review	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1928	Public Health	Plan Review	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1929	Public Health	Plan Review	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1930	Public Health	Plan Review Remodels	Plan Review Remodels	\$105.00
1931	Public Health	Plan Review Fee Plus Expedited Fee	Regular plan review is within 15 business days, expedited within 3 to 7 business days	\$105.00 plus \$158.00
1932	Public Health	Administrative Change Fee	Change in equipment, business name, change of menu, clerical work, processing depts. Etc.	\$105.00
1933	Public Health	Site Assessment	Under 200 Sq. Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency.	\$47.00 plus applicable tech fee
1934	Public Health	Site Assessment	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1935	Public Health	Site Assessment	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1936	Public Health	Site Assessment	6,001 To 9,000 Square Feet,	\$210.00 plus applicable tech fee
1937	Public Health	Site Assessment	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1938	Public Health	Re-Inspection Fee	Re-Inspection	\$85.00 plus applicable tech fee
1939	Public Health	Food Establishment Permit	Duplicate	\$15.00
1940	Public Health	Food Handler/Manager	Duplicate	\$15.00
1941	Public Health	Signs	Ground Meat	\$1.00
1942	Public Health	Signs	Hand wash	\$1.00
1943	Public Health	Signs	Oyster	\$1.00
1944	Public Health	Signs	Buffet	\$1.00
1945	Public Health	Signs	Smoking	\$1.00
1946	Public Health	Signs	Food Safety (Restrooms)	\$1.00
1947	Public Health	Application Annual Processing Fee		\$53.00
1948	Public Health	Condemnation Fee	Under 500 Lbs.	N/C
1949	Public Health	Condemnation Fee	501 Lbs. To 1,000 Lbs.	\$53.00
1950	Public Health	Condemnation Fee	1,001 To 3,000 Lbs.	\$105.00
1951	Public Health	Condemnation Fee	3,001 To 5,000 Lbs.	\$210.00
1952	Public Health	Condemnation Fee	5,001 To 10,000 Lbs.	\$315.00
1953	Public Health	Condemnation Fee	10,001 To 25,000 Lbs.	\$420.00
1954	Public Health	Condemnation Fee	25,001 To 40,000 Lbs.	\$525.00
1955	Public Health	Condemnation Fee	Over 40,000 Lbs.	\$630.00
1956	Public Health	HACCP Plan Review	Established facility to write plan, dept. to review plan for accuracy	\$105.00
1957	Public Health	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Expedited processing	\$158.00
1958	Public Health	Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	\$5.00
1959	Public Health	Food Handler Internet Course	Internet course with badge ID/certificate	\$10.00
1960	Public Health	Food Handler Certificate Course	Certificate/Badge	\$32.00
1961	Public Health	Food Protection Management Certification Course	Certificate/Badge covers cost for nationally recognized exam	\$85.00
1962	Public Health	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	\$1.00
1963	Public Health	Public Information	Food Management Class Pamphlets	VARIES
1964	Public Health	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	\$16.00
1965	Public Health	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	\$100.00
1966	Public Health	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	\$52.00
1967	Public Health	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	\$47.00
1968	Public Health	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIES
1969	Public Health	After Hours Fire Inspection Fee, Fee or Food Condemnation/retention Fee Over 500# (M-F 5:00pm to 8:00am) All day Saturday, Sunday & City Holiday's	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	\$86.00
1970	Public Health	Field Consultation Flat Fee	meetings with owner/operator's at the request of the owner/operator	\$86.00
1971	Public Health		Reduced fees for Dental, STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	Medical related fees are set in accordance with Medicaid rates.

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
1972	Public Health	DENTAL		
1973	Public Health	Initial Oral Exam	Initial Oral Exam D0150	\$46.00
1974	Public Health	Oral Periodic Oral Exam	Oral Periodic Oral Exam D0120	\$38.00
1975	Public Health	Emergency Oral Exam	Emergency Oral Exam D0140	\$25.00
1976	Public Health	Oral Exam 6 Mos. Old.	Oral Exam 6 Mos. Old. D0145	\$181.00
1977	Public Health	Detailed/extensive oral eval B/R	Detailed/extensive oral eval B/R D0160	\$19.00
1978	Public Health	Limited Re-evaluation estab patient	Limited Re-evaluation estab patient D0170	\$22.00
1979	Public Health	Retreat prev RCT molar	Retreat prev RCT molar D3348	\$342.00
1980	Public Health	Comprehensive perio evaluation	Comprehensive perio evaluation D0180	\$10.00
1981	Public Health	Apexification/recal Initial	Apexification/recal Initial D3351	\$93.00
1982	Public Health	Apexification/recal Interim	Apexification/recal Interim D3352	\$62.00
1983	Public Health	Apexification/final visit	Apexification/final visit D3352	\$62.00
1984	Public Health	Intraoral-Complete Series	Intraoral-Complete Series D0210	\$92.00
1985	Public Health	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film D0220	\$17.00
1986	Public Health	Int/Oral-Periapical each add	Int/Oral-Periapical each add D0230	\$16.00
1987	Public Health	Intraoral Occlusal Film	Intraoral Occlusal Film D0240	\$13.00
1988	Public Health	Apexification/recal final	Apexification/recal final D3353	\$125.00
1989	Public Health	Extraoral first film	Extraoral first film D0250	\$23.00
1990	Public Health	Bitewings single film	Bitewings single film D0270	\$6.00
1991	Public Health	Bitewings Two Films	Bitewings Two Films D0272	\$30.00
1992	Public Health	Bitewings three films	Bitewings three films D0273	\$38.00
1993	Public Health	Bitewings Four Film	Bitewings Four Films D0274	\$45.00
1994	Public Health	Verticle bitewings 7-8 films	Verticle bitewings 7-8 films D0277	\$40.00
1995	Public Health	Panoramic Film	Panoramic Film D0330	\$83.00
1996	Public Health	Crown buildup, include any pins	Crown buildup, include any pins D2950	\$56.00
1997	Public Health	Interim ther Pin retention/tooth, (+rest)	Interim ther Pin retention/tooth, (+rest) D2951	\$16.00
1998	Public Health	Cast post \$ core in add to crm	Cast post \$ core in add to crm D2952	\$109.00
1999	Public Health	Each addtl cast post -same tooth	Each addtl cast post -same tooth D2953	\$55.00
2000	Public Health	Pulp vitality tests	Pulp vitality tests D0460	\$16.00
2001	Public Health	Dianostic casts	Dianostic casts D0470	\$29.00
2002	Public Health	Prefab post & core in add to crown	Prefab post & core in add to crown D2954	\$94.00
2003	Public Health	Post Removal (not with endo)	Post Removal (not with endo) D2955	\$94.00
2004	Public Health	Each + prefab post same tooth	Each + prefab post same tooth D2957	\$47.00
2005	Public Health	Lablal veneer (lamine) Chairsd	Lablal veneer (lamine) Chairsd D2960	\$139.00
2006	Public Health	Lablal veneer (porceln lam - lab	Lablal veneer (porceln lam - lab D2961	\$225.00
2007	Public Health	Lablal veneer porce lam lab	Lablal veneer porce lam lab D2962	\$264.00
2008	Public Health	Addtl prc-new crm under exs dent	Addtl prc-new crm under exs dent D2971	\$139.00
2009	Public Health	crown repair by report	crown repair by report D2980	\$62.00
2010	Public Health	Pulpal Therapy anterior primary	Pulpal Therapy anterior primary D3230	\$48.00
2011	Public Health	Adult/Prophy	Adult/Prophy D1110	\$71.00
2012	Public Health	Child/Prophy	Child/Prophy D1120	\$48.00
2013	Public Health	Pulpal Therapy posterior primary	Pulpal Therapy posterior primary D3240	\$55.00
2014	Public Health	Retreat prev RCT anterior	Retreat prev RCT anterior D4336	\$194.00
2015	Public Health	Child/Fluoride	Child/Fluoride D1206	\$19.00
2016	Public Health	Retreat prev RCT bicuspid	Retreat prev RCT bicuspid D3347	\$256.00
2017	Public Health	Adult/Fluoride	Adult/Fluoride D1208	\$19.00
2018	Public Health	Non Dentin Restorative Sealant	Non Dentin Restorative Sealant D1352	\$48.00
2019	Public Health	Space maint remove unilateral	Space maint remove unilateral D1520	\$96.00
2020	Public Health	Oral Hygiene Instruction	Oral Hygiene Instruction D1330	\$16.00
2021	Public Health	Sealant per Tooth	Sealant per Tooth D1351	\$36.00
2022	Public Health	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat D1510	\$204.00
2023	Public Health	Space Maintainer -fixed bil, maxillary	Space Maintainer -fixed bil, maxillary D1516	\$303.00
2024	Public Health	Space Maintainer -fixed bil, mandibular	Space Maintainer -fixed bil, mandibular D1517	\$303.00
2025	Public Health	Recementation of Space Maintainer	Recementation of Space Maintainer D1550	\$23.00
2026	Public Health	Re-cement/re-bond bil. space maintainer - ma	Re-cement/re-bond bil. space maintainer - maxillary D1551	\$23.00
2027	Public Health	Re-cement or re-bond bilateral space maintainer	Re-cement or re-bond bilateral space maintainer - mandibular D1552	\$23.00
2028	Public Health	Re-cement or re-bond unilateral space maintainer	Re-cement or re-bond unilateral space maintainer - per quadrant D1553	\$18.00
2029	Public Health	Removal of fixed unilateral space maintainer -	Removal of fixed unilateral space maintainer - per quadrant D1557	\$64.00
2030	Public Health	Crown - porcelain fused to high noble metal	Crown - porcelain fused to high noble metal D2750	\$656.00
2031	Public Health	Removal of fixed bilateral space maintainer - m	Removal of fixed bilateral space maintainer - mandibular D1558	\$64.00
2032	Public Health	Periodontal scaling and root planing - one to three teeth per quadrant	Periodontal scaling and root planing - one to three teeth per quadrant D4342	\$9.00
2033	Public Health	AMAL. PRIM (1S)	AMAL. PRIM (1S) D2140	\$82.00
2034	Public Health	AMAL. PERM (1S)	AMAL. PERM (1S) D2140	\$82.00
2035	Public Health	AMAL. PRIM (2S)	AMAL. PRIM (2S) D2150	\$109.00
2036	Public Health	AMAL. PERM (2S)	AMAL. PERM (2S) D2150	\$109.00
2037	Public Health	AMAL. PRIM (3S)	AMAL. PRIM (3S) D2160	\$138.00
2038	Public Health	AMAL. PERM (3S)	AMAL. PERM (3S) D2160	\$138.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
2039	Public Health	AMAL. PRIM (4), Primary or Permanent	AMAL. PRIM (4) D2161	\$159.00
2040	Public Health	RESIN, ANTE (1S)	RESIN, ANTE (1S) D2330	\$99.00
2041	Public Health	RESIN, ANTE (2S)	RESIN, ANTE (2S) D2331	\$130.00
2042	Public Health	RESIN, ANTE (3S)	RESIN, ANTE (3S) D2332	\$170.00
2043	Public Health	RESIN, ANTE (4+S)	RESIN, ANTE (4+S) D2335	\$212.00
2044	Public Health	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary D2391	\$104.00
2045	Public Health	Resin One Surface Perm	Resin One Surface Perm D2391	\$104.00
2046	Public Health	Resin Two Surface/Primary	Resin Two Surface/Primary D2392	\$136.00
2047	Public Health	Resin Two Surface Perm	Resin Two Surface Perm D2392	\$136.00
2048	Public Health	Resin Three Post Prim	Resin Three Post Prim D2393	\$153.00
2049	Public Health	Resin Three Perm	Resin Three Perm D2393	\$153.00
2050	Public Health	Re-cement Crown	Re-cement Crown D2920	\$25.00
2051	Public Health	Prefab esth ctd stnl stl cm-prn	Prefab esth ctd stnl stl cm-prn D2934	\$194.00
2052	Public Health	SSC/Primary	SSC/Primary D2930	\$194.00
2053	Public Health	Prefabricated resin crown	Prefabricated resin crown D2932	\$86.00
2054	Public Health	Prefab stl crown w/resin window	Prefab stl crown w/resin window D2933	\$194.00
2055	Public Health	SSC/Permanent	SSC/Permanent D2931	\$201.00
2056	Public Health	Sedative Fill Temp	Sedative Fill Temp D2940	\$45.00
2057	Public Health	Post & core in addt to crown, indirectly fabricated	Post & core in addt to crown, indirectly fabricated D2952	\$109.00
2058	Public Health	Pulp Cap - Direct	Pulp Cap - Direct D3110	\$21.00
2059	Public Health	Pulp Cap - Indirect	Pulp Cap - Indirect D3120	\$38.00
2060	Public Health	Therapeutic Pulp	Therapeutic Pulp D3220	\$109.00
2061	Public Health	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling) D3240	\$55.00
2062	Public Health	1 RT Canal	2 RT Canal D3310	\$442.00
2063	Public Health	2 PT Canal	3 PT Canal D3320	\$512.00
2064	Public Health	Three or More Canals, Molar	Three or More Canals, Molar D3330	\$775.00
2065	Public Health	Gingivectomy per Quadrant	Gingivectomy per Quadrant D4210	\$201.00
2066	Public Health	Gingivectomy per Tooth	Gingivectomy per Tooth D4211	\$62.00
2067	Public Health	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal D4320	\$78.00
2068	Public Health	Provisional Splinting	Provisional Splinting D4321	\$125.00
2069	Public Health	Extraction Single Tooth	Extraction Single Tooth D7140	\$83.00
2070	Public Health	Surg. Extraction	Surg. Extraction D7210	\$127.00
2071	Public Health	Suture of Small Wound	Suture of Small Wound D7910	\$94.00
2072	Public Health	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva D7971	\$55.00
2073	Public Health	Local Anesthesia Not in Conjunction with surgery	Local Anesthesia Not in Conj. D9210	\$16.00
2074	Public Health	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation D9230	\$35.00
2075	Public Health	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited D9551	\$47.00
2076	Public Health	Palliative Threat (Emg)	Palliative Threat (Emg) D9110	\$23.00
2077	Public Health	Reattach tooth fragment, edge D2921	Reattach tooth fragment, edge D2921	\$113.00
2078	Public Health	Extraction, coronal remnants Primary tooth D7111	Extraction, coronal remnants Primary tooth D7111	\$14.00
2079	Public Health	Crown full cast base metal	Crown full cast base metal D2791	\$328.00
2080	Public Health	Protective restoration	Protective restoration D2940	\$45.00
2081	Public Health	Crown full metal cast noble metal	Crown full metal cast noble metal D2792	\$328.00
2082	Public Health	Recement inlay/onlay/partial	Recement inlay/onlay/partial D2910	\$23.00
2083	Public Health	Recement cast or prefab pst/cor	Recement cast or prefab pst/cor D2915	\$23.00
2084	Public Health	Crown full cast high noble metal	Crown full cast high noble metal D2790	\$655.00
2085	Public Health	Resin 4 surfaces primary	Resin 4 surfaces primary D2394	\$172.00
2086	Public Health	Resin 4 surfaces permanent	Resin 4 surfaces permanent D2394-1	\$172.00
2087	Public Health	Resin composite crown anterior	Resin composite crown anterior D2390	\$186.00
2088	Public Health	Inlay-resin based composite 1s	Inlay-resin based composite 1s D2650	\$328.00
2089	Public Health	Inlay-resin based composite 2s	Inlay-resin based composite 2s D2651	\$328.00
2090	Public Health	Inlay-resin based composite 3s	Inlay-resin based composite 3 + s D2652	\$328.00
2091	Public Health	Onlay resin base composite 2s	Onlay resin base composite 2s D2662	\$328.00
2092	Public Health	Onlay resin base composite 3s	Onlay resin base composite 3s D2663	\$328.00
2093	Public Health	Onlay resin base composite 3 + s	Onlay resin base composite 3 + s D2664	\$328.00
2094	Public Health	Crown Resin composite indirect	Crown Resin composite indirect D2710	\$328.00
2095	Public Health	Crown resin with high noble metal	Crown resin with high noble metal D2720	\$328.00
2096	Public Health	Crown resin with most base metal	Crown resin with most base metal D2721	\$328.00
2097	Public Health	Crown resin with noble metal	Crown resin with noble metal D2722	\$328.00
2098	Public Health	Crown porcelain ceramic substr	Crown porcelain ceramic substr D2740	\$328.00
2099	Public Health	Crown porcelain fuse high noble mtl	Crown porcelain fuse high noble mtl D2750	\$655.00
2100	Public Health	Crown porcelain fuse to base metal	Crown porcelain fuse to base metal D2751	\$655.00
2101	Public Health	Crown porcelain fuse to noble metal	Crown porcelain fuse to noble metal D2752	\$655.00
2102	Public Health	Crown 3/4 cast high noble metal	Crown 3/4 cast high noble metal D2780	\$328.00
2103	Public Health	Crown 3/4 cast most base metal	Crown 3/4 cast most base metal D2781	\$328.00
2104	Public Health	Crown 3/4 porcelain/ceramic	Crown 3/4 cast noble metal D2782	\$328.00
2105	Public Health	Gingivectomy for access restorative procedure, per tooth D4212	Gingivectomy for access restorative procedure, per tooth \$59.34 o cost on mk	\$59.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
2106	Public Health	D4341- Periodontal Scaling/Root Planning - four or more teeth per quadrant	D4341- Periodontal Scaling/Root Planning -four or more teeth per quadrant	\$70.00
2107	Public Health	D4342 - Periodontal Scaling/Root Planning - one to three teeth per quadrant	D4342 - Periodontal Scaling/Root Planning - one to three teeth per quadrant	\$9.00
2108	Public Health	D4355 - Full Mouth Debridement	D4355 - Full Mouth Debridement	\$90.00
2109	Public Health	D4910 -Periodontal Maintenance	D4910 -Periodontal Maintenance	\$47.00
2110	Public Health	D7220 - Removal of Impacted tooth/soft tissue	D7220 - Removal of Impacted tooth/soft tissue	\$150.00
2111	Public Health	D7230- Removal of Impacted tooth/partially bony	D7230- Removal of Impacted tooth/partially bony	\$172.00
2112	Public Health	D7270 -Reimplantation/Stabilization of accidentally avulsed or displaced tooth	D7270 -Reimplantation/Stabilization of accidentally avulsed or displaced tooth	\$105.00
2113	Public Health	D7971- Excision of Pericoronal gingiva	D7971- Excision of Pericoronal gingiva	\$55.00
2114	Public Health	D7980- Surgical Sialolithotomy	D7980- Surgical Sialolithotomy	\$242.00
2115	Public Health	D8698 - Recement or Rebond fixed retainer- Maxillary	D8698 - Recement or Rebond fixed retainer- Maxillary	\$47.00
2116	Public Health	D8699 -Recement or Rebond fixed retainer- Mandibular	D8699 -Recement or Rebond fixed retainer-Mandibular	\$47.00
2117	Public Health	D8703 -Replacement of lost Maxillary retainer	D8703 -Replacement of lost Maxillary retainer	\$157.00
2118	Public Health	D8704 - Replacement of lost Mandibular retainer	D8704 - Replacement of lost Mandibular retainer	\$157.00
2119	Public Health	D9910 -Application of desensitizing medicament	D9910 -Application of desensitizing medicament	\$16.00
2120	Public Health	D9920 - Behavior management, by report	D9920 - Behavior management, by report	\$63.00
2121	Public Health	D9941-Fabrication of athletic mouthguard	D9941-Fabrication of athletic mouthguard	\$167.00
2122	Public Health	D9943 - Occlusal guard adjustment	D9943 - Occlusal guard adjustment	\$70.00
2123	Public Health	D9944 - Occlusal guard -hard appliance, full arch	D9944 - Occlusal guard -hard appliance, full arch	\$113.00
2124	Public Health	D9945 -Occlusal guard -soft appliance, full arch	D9945 -Occlusal guard -soft appliance, full arch	\$113.00
2125	Public Health	D9996 - Teledentistry	D9996 - Teledentistry	\$95.99
2126	Public Health	D9999 - Unspecified adjunctive procedure, by report	D9999 - Unspecified adjunctive procedure, by report	\$25.00
2127	Public Health	Crown 3/4 cast noble metal	Crown 3/4 cast noble metal D2783	\$328.00
2128	Public Health	IMMUNIZATIONS ADMINISTRATION FEES		
2129	Public Health	Administration Fee for TVFC Vaccines with Counseling	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$0.00-\$15.00 per vaccine at Health Director's discretion
2130	Public Health	Administration Fee for Children's Vaccines - Private Stock	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$15.00 Per Vaccine
2131	Public Health	Administration Fee for Adult Vaccines - State Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
2132	Public Health	Administration Fee for Adult Vaccines - Private Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
2133	Public Health	LABORATORY - CLINICAL (MAIN LAB)		
2134	Public Health	QuantIFERON TB	TB test cell immune measure (CPT 86480)	\$81.00
2135	Public Health	RPR	Syphilis Test non-trep quant (CPT 86592)	\$6.00
2136	Public Health	RPR Titter	Syphilis Test non-trep qual (CPT 86593)	\$6.00
2137	Public Health	TPPA	Confirmation Treponema Pallidum (CPT 86780)	\$17.00
2138	Public Health	Smear Gram stain	Smear Gram stain (CPT 87205)	\$6.00
2139	Public Health	Smear wet mount	Smear wet mount (CPT 87210) QW	\$8.00
2140	Public Health	Chlamydia DNA amp probe	Chlamydia DNA amp probe (CPT 87491)	\$45.00
2141	Public Health	N. Gonorrhoea Culture	N. Gonorrhoea Culture (CPT 87075, 87077)	\$54.00
2142	Public Health	CT/GC RNA,TMA, - throat or rectal 89240	CT/GC RNA,TMA, - throat or rectal 89240	\$120.00
2143	Public Health	N. Gonorrhoea DNA amp probe	N. Gonorrhoea DNA amp probe (CPT 87591)	\$46.00
2144	Public Health	Mycology	Mycology	\$84.00
2145	Public Health	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay (CPT 86703)	\$18.00
2146	Public Health	HIV-1 Serum Confirmation test	HIV-1 Geenius confirmation (CPT 86701)	\$65.00
2147	Public Health	HIV- 2 Serum Confirmation test	HIV-1 Geenius confirmation (CPT 86702)	\$65.00
2148	Public Health	Hep A AB IgM - 86709	Hep A AB IgM - 86709	\$18.00
2149	Public Health	Hepatic Function Panel - 80076	Hepatic Function Panel - 80076	\$13.00
2150	Public Health	Hep B Core IgM - 86705	Hep B Core IgM - 86705	\$15.00
2151	Public Health	Hep B Surface Antigen - 87340	Hep B Surface Antigen, HBsAg- 87340	\$17.00
2152	Public Health	Hep B Antibody - 86706	Hep B Antibody - 86706	\$17.00
2153	Public Health	Hepatitis C Virus IgM	HCV IgM (CPT 86803)	\$23.00
2154	Public Health	Hepatitis C Virus RNA	HCV RNA (CPT 87520)	\$68.00
2155	Public Health	Urinalysis non auto w/ scope	Urinalysis with Microscopy (CPT 81000)	\$25.00
2156	Public Health	Complete Blood Count (CBC)	CBC (CPT 85027)	\$10.00
2157	Public Health	Differential, manual	Differential after CBC (CPT 85007)	\$6.00
2158	Public Health	Zika Virus IgM	Zika IgM (86790)	\$18.00
2159	Public Health	Zika Real Time PCR	Zika PCR (CPT 87662)	\$65.00
2160	Public Health	Chikungunya Real Time PCR	Chikungunya PCR (87798)	\$45.00
2161	Public Health	Dengue Real Time PCR	Dengue PCR (CPT 87798)	\$45.00
2162	Public Health	Influenza Surveillance without Culture	Flu Testing (CPT 87502)	\$110.00
2163	Public Health	Complete Metabolic Panel	CMP (CPT 80053)	\$17.00
2164	Public Health	Pregnancy Test	hCG (CPT 81025)	\$12.00
2165	Public Health	Shipping and Handling	Ship Specimen to DSHS for additional testing	\$60.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
2166	Public Health	LABORATORY - ENVIRONMENTAL		
2167	Public Health	Rabies Testing	Rabies Testing	\$76.00
2168	Public Health	Potable Water Testing up to 9 samples	Potable Water testing	\$23.00
2169	Public Health	Potable Water testing 10 up to 19 samples	Potable Water testing	\$21.00
2170	Public Health	Potable Water testing 20 or more samples	Potable Water testing	\$19.00
2171	Public Health	Water, HPC (pour plate)	Potable and recreational water testing	\$44.00
2172	Public Health	STD PROGRAM		
2173	Public Health	Medications	Nitrofurantoin for UTI	\$15.00
2174	Public Health	Medications	Acyclovir for Herpes	\$35.00
2175	Public Health	Medications	Metronidazole	\$10.00
2176	Public Health	EDUCATION		
2177	Public Health	CPR Classes	CPR Classes	\$40.00
2178	Public Health	Blood borne Pathogen Class	Blood borne Pathogen Class	\$30.00
2179	Public Health	Health Services	Health Services Provided through interlocal with the County of El Paso	\$544,733.00
2180	Public Health	CLINICAL SERVICES		
2181	Public Health	OFFICE VISITS		
2182	Public Health	New Patient - Office Visit - 20 minutes face-to-face time	Expanded problem focused history, exam, straightforward decision making (99202)	\$92.00
2183	Public Health	New Patient - Office Visit - 30 minutes face-to-face time	Detailed history & exam, low complexity decision making (99203)	\$142.00
2184	Public Health	New Patient - Office Visit - 45 minutes face-to-face time	Comprehensive history & exam, moderate complexity decision making (99204)	\$212.00
2185	Public Health	New Patient - Office Visit - 60 minutes face-to-face time	Comprehensive history & exam. High Complexity decision making (99205)	\$280.00
2186	Public Health	Established Patient - Office Visit 5 minutes face-to-face time	Minor Problem focus. Straightforward decision making (99211)	\$29.00
2187	Public Health	Established Patient - Office Visit 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99212)	\$72.00
2188	Public Health	Established Patient - Office Visit 15 minutes face-to-face time	Expanded problem focused history, exam, low complexity decision making (99213)	\$115.00
2189	Public Health	Established Patient - Office Visit 25 minutes face-to-face time	Detailed history, exam, moderate complexity decision making (99214)	\$163.00
2190	Public Health	Established Patient - Office Visit 40 minutes face-to-face time	Comprehensive history, exam, high complexity decision making (99215)	\$229.00
2191	Public Health	OFFICE CONSULTATIONS		
2192	Public Health	Consultation New or Established patient	Problem focused history, exam, straightforward decision making (99241)	\$58.00
2193	Public Health	Consultation New or Established Patient	Expanded Problem focused history, exam, straightforward decision making (99242)	\$91.00
2194	Public Health	Consultation New or Established Patient	Detailed history, exam, low complexity decision making (99243)	\$118.00
2195	Public Health	Consultation New or Established Patient	Comprehensive history, exam, moderate complexity decision making (99244)	\$165.00
2196	Public Health	PREVENTIVE MEDICINE		
2197	Public Health	Initial Comprehensive Exam 12 through 17 yrs	New Patient Initial Preventive Medicine Evaluation (99384)	\$388.00
2198	Public Health	Initial Comprehensive Exam 18 through 39 yrs	New Patient Initial Preventive Medicine Evaluation (99385)	\$162.00
2199	Public Health	Initial Comprehensive Exam 40 through 64 yrs	New Patient Initial Preventive Medicine Evaluation (99386)	\$188.00
2200	Public Health	Initial Comprehensive Exam 65 yrs and over	Initial Comprehensive Exam 65 yrs and over (99387)	\$188.00
2201	Public Health	Periodic Comprehensive Exam 12 through 17 yrs	Established Patient Preventive Medicine Re-Evaluation (99394)	\$120.00
2202	Public Health	Periodic Comprehensive Exam 18 through 39 yrs	Established Patient Preventive Medicine Re-Evaluation (99395)	\$147.00
2203	Public Health	Periodic Comprehensive Exam 40 through 64 yrs	Established Patient Preventive Medicine Re-Evaluation (99396)	\$156.00
2204	Public Health	Periodic Comprehensive Exam 65yrs and over	Established Patient Preventive Medicine Re-Evaluation (99397)	\$156.00
2205	Public Health	BEHAVIOR COUNSELING		
2206	Public Health	99406 - Smoking & Tobacco Cessation Counseling	greater then 3 min up to 10 min	\$19.00
2207	Public Health	99407 - Smoking & Tobacco Cessation Counseling	greater than 10 min	\$36.00
2208	Public Health	PREVENTIVE MEDICINE, INDIVIDUAL COUNSELING		
2209	Public Health	99401 - 15 min		\$49.00
2210	Public Health	99402 - 30 min		\$82.00
2211	Public Health	99403 - 45 min		\$101.00
2212	Public Health	99404 - 60 min		\$141.00
2213	Public Health	LABORATORY SERVICES STAT		
2214	Public Health	TB Skin Test	TB Skin Test (CPT 86580)	\$11.00
2215	Public Health	Urinalysis Dip Stick	Urinalysis - dip stick, non automated without microscopy (81002)	\$5.00
2216	Public Health	UA with micorscopic RFX culture 81001	UA with micorscopic RFX culture 81001	\$4.00
2217	Public Health	Urine Dip Stick 81003	Urine Dip Stick 81003	\$3.00
2218	Public Health	UA nonautow/scope 81000	UA nonautow/scope 81000	\$5.00
2219	Public Health	UA Preanancy Test 81025	UA Preanancy Test 81025	\$11.00
2220	Public Health	Urine C & S 87088	Urine C & S 87088	\$11.00
2221	Public Health	RPR 86592	Rapid Plasma Reagin 86592	\$6.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
2222	Public Health	TPPA 86780	Treponema Pallidum Particle Agglutination 86780	\$17.00
2223	Public Health	Smear Wet Mount 87210	Smear Wet Mount 87210	\$8.00
2224	Public Health	CLINICAL LABORATORY SERVICES		
2225	Public Health	Basic Metabolic Panel (Calcium total)	Basic Metabolic Panel (80048)	\$11.00
2226	Public Health	Renal Function Panel	Renal Function Panel (80069)	\$11.00
2227	Public Health	80061 Lipid Panel	80061 Lipid Panel (Cardiac Risk Profile)	\$18.00
2228	Public Health	Electrolyte Panel	Electrolyte Panel (80051)	\$9.00
2229	Public Health	Comprehensive Metabolic Panel	Metabolic Panel (80053)	\$14.00
2230	Public Health	Complete Blood Count (CBCD)	Complete Blood Count with Differential (85025)	\$10.00
2231	Public Health	81015 - Urilysis; qualitative or semiquantitative - microscopic only	Clinical Lab - UA Qualitative/Semiquantitative; microscopic only	\$4.00
2232	Public Health	81025 Urinalysis - CLIA Waived	Clinical Lab - UA Pregnancy Test	\$11.00
2233	Public Health	82465QW - Cholesterol Serum	Clinical Lab - Cholesterol , Serum	\$6.00
2234	Public Health	82270 - Blood Occult (Guaic) CLIA Waived	Clinical Lab - Blood Occult (guaic)	\$5.00
2235	Public Health	82565 - Creatinine	82565 - Creatinine	\$7.00
2236	Public Health	82950QW - Post Glucose Dose (includes glucose)	Clinical Lab - Post Glucose Dose (includes glucose)	\$6.00
2237	Public Health	83001 - FSH	83001 - FSH Gonadotropin	\$30.00
2238	Public Health	83036QW - Hemoglobin Glycosylated (A1C)	Clinical Lab - Glycosylated (A1C)	\$13.00
2239	Public Health	84146 - Prolactin	84146 - Prolactin	\$31.00
2240	Public Health	84450QW - AST, SGOT	Clinical Lab - AST, SGOT	\$7.00
2241	Public Health	84460QW - ALT, SGPT	Clinical Lab - ALT, SGPT	\$7.00
2242	Public Health	84703 - HCG Qual Serum	84703 - HCG Qual Serum	\$7.00
2243	Public Health	84702 HCG Serum Quantitative	84702 HCG Serum Quantitative	\$20.00
2244	Public Health	84478QW - Triglycerides	Clinical Lab - Triglycerides	\$9.00
2245	Public Health	85018QW - Hemoglobin	Clinical Lab - Hemoglobin	\$3.00
2246	Public Health	85610QW - Prothrombin Time	Clinical Lab - PT	\$6.00
2247	Public Health	86780QW - Treponema Pallidum	Clinical Services - Treponema Pallidum	\$17.00
2248	Public Health	87186 Susceptibility	87186 Susceptibility	\$12.00
2249	Public Health	87389 - HIV 1/2 with Reflex	87389 - HIV 1/2 with Reflex	\$31.00
2250	Public Health	87624 HPV HR Reflex	87624 HPV HR Reflex	\$56.00
2251	Public Health	88142 - Cytopathology - Thin Prep	Lab - Cervical/Vaginal any reporting systme	\$26.00
2252	Public Health	84443 TSH	84443 TSH	\$27.00
2253	Public Health	87086 Urine Culture	87086 Urine Culture	\$10.00
2254	Public Health	87077 Difinitive ID Aerobic	87077 Difinitive ID Aerobic	\$13.00
2255	Public Health	88161 - Cytopathology Smear	Lab - Preparation, screening & Preparation	\$75.00
2256	Public Health	G0475 HIV 1/2 Rapid 4th Gen	G0475 HIV 1/2 Rapid 4th Gen	\$38.00
2257	Public Health	99000 - Handling and/or conveyance of specimen	Lab - Specimen transfer from office/site to an outside laboratory	\$12.00
2258	Public Health	FAMILY PLANNING - IMMUNIZATIONS		
2259	Public Health	FAMILY PLANNING CONTRACEPTIVE SUPPLIES & SERVICES		
2260	Public Health	A4261 - Cervical Cap Contraceptive for contraceptive use	Supplies - Cervical Cap	\$66.00
2261	Public Health	A4266 - Diaphragm for Contraceptive use	Supplies - Diaphragm	\$30.00
2262	Public Health	A4269 - Spermicide (eg: Foam, Gel) each 10-55 yrs of age	Supplies - Contraceptive	\$16.00
2263	Public Health	S4993 - Oral Contraceptive pills, one cycle	Supplies - Oral contraceptive pills	\$30.00
2264	Public Health	A9150 - Non Prescription Drugs	Supplies - Miscellaneous	\$18.00
2265	Public Health	H1010 - Non-Medical Family planning education, per session	Service - Rehabilitative Service	\$17.00
2266	Public Health	FAMILY PLANNING CONTRACEPTIVE METHODS	Service - Rehabilitative Service	
2267	Public Health	J1050 - Medroxyprogesterone Acetate, 1mg	DEPO - PROVERA (150 mg)	\$93.00
2268	Public Health	J7296 - Levonorgestrel-releasing intrauterine contraceptive IUD - Kyleena 19.5 mg	IUD - Kyleena, 19.5 mg	\$632.00
2269	Public Health	J7297 - Levonorgestrel- releasing intrauterine contraceptive	IUD - Liletta, 52mg	\$497.00
2270	Public Health	J7298 - Levonorgestrel - releasing intrauterine contraceptive	IUD - Mirena 52mg	\$632.00
2271	Public Health	J7300 - Copper Intrauterine Contraceptive	IUD - Copper Paraguard	\$586.00
2272	Public Health	J7301 - Levonorgestrol intrauterine contraceptive	IUD - Skyla 13.5 mg	\$842.00
2273	Public Health	J7303 - Vaginal Ring, each	Supplies - Contraceptive Ring (Nuvaring pack of 3)	\$216.00
2274	Public Health	J7304 - Contraceptive Patch, each	Supply - Contraceptive (Ortho Evra Patch)	\$56.00
2275	Public Health	J7307 - Implantable Contraceptive capsule	Implant - etonogestrel 68 mg (Nexplanon)	\$992.00
2276	Public Health	FAMILY PLANNING PROCEDURES		
2277	Public Health	11976 - Removal of Implantable Contraceptive	Removal of Implatable Contraceptive	\$183.00
2278	Public Health	11981 - Implant Insertion, Non-Biodegradable Drug Delivery	Insertion of Non-Biodegradable Drug Delivery Implant	\$128.00
2279	Public Health	11982 - Implant Removal, Non-Biodegradable	Removal of Non-Biodegradable Drug Delivery Implant	\$143.00
2280	Public Health	11983 - Removal with re-insertion, non-biodegradable Drug Delivery Implant	Removal & Reinsertion of Non-Biodegradable Implant	\$180.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
2281	Public Health	96372 - Injection Fee for Medroxyprogesterone acetate (Depo-Provera)	Injection fee for Contraceptive use (Depo-Provera)	\$18.00
2282	Public Health	57170 - Diaphragm or Cervical Cap Fitting with Instructions	Diaphragm or Cervical Cap Fitting with Instructions	\$100.00
2283	Public Health	58300 - Insertion of Intrauterine Device	Insertion of IUD	\$113.00
2284	Public Health	58301 - Removal of Intrauterine Device	Removal of IUD	\$142.00
2285	Public Health	56501 - Destroy Vulva Lesions, Simple	Destroy Vulva Lesions, Simple (Liquid Nitrogen Treatment)	\$250.00
2286	Public Health	56515 - Destroy Vulva Lesions, Complex	Destroy Vulva Lesions, Complex (Liquid Nitrogen Treatment)	\$357.00
2287	Public Health	46900 - Destruction of Anal Lesions, Simple	46900 - Destruction of Anal Lesions, Simple	\$306.00
2288	Public Health	54050 - Destruction of Lesions, Penile Simple Chemical	54050 - Destruction of Lesions, Penile Simple - Chemical	\$181.00
2289	Public Health	57061 - Destruction Vaginal Lesions - Simple	57061 - Destruction Vaginal Lesions - Simple	\$217.00
2290	Public Health	FAMILY PLANNING - DRUGS ADMINISTERED OTHER THAN ORAL		
2291	Public Health	J0696 - Injection , Ceftriaxone sodium, per 250mg	Drugs - Administered other than oral	\$1.00
2292	Public Health	J0558 - Injection, Penicillin g benzathine 100,000 un, Penicillin & Procaine	Drugs - Administered other than oral	\$15.00
2293	Public Health	J0561 - Injection, Penicillin g benzathine, 100,000un	Drugs - Administered other than oral	\$19.00
2294	Public Health	J0690 - Injection, cefazolin sodium 500mg	Drugs - Administered other than oral	\$2.00
2295	Public Health	J2010 - Injection , lincomycin HCL, up to 300 mg	Drugs - Administered other than oral	\$17.00
2296	Public Health	Education & Counseling (H1010)		\$15.00
2297	Public Health	Clindamycin 300g each tablet	Clindamycin 300g each tablet	\$1.00
2298	Public Health	Truvada NDC Tab 200mg/300mg	Truvada NDC Tab 200mg/300mg	\$6.00
2299	Public Health	Dolutegravir		\$32.00
2300	Public Health	Raltegravir		\$11.00
2301	Public Health	Diphenhydramine HCL injection 50mg (Benadryl) each vial	Diphenhydramine HCL injection 50mg (Benadryl) each vial	\$1.00
2302	Public Health	Epinephrine 1:1000 injection		\$1.00
2303	Public Health	benzathine PCN 100,000 units J0561		\$16.00
2304	Public Health	Medroxyprogesterone Acetate 5mg each tablet	Medroxyprogesterone Acetate 5mg each tablet	\$1.00
2305	Public Health	Macrobid 100 mg (Nitrofurantoin)	Macrobid 100 mg (Nitrofurantoin)	\$1.00
2306	Public Health	*Azithromycin 250mg tablet	*Azithromycin 250mg tablet	\$1.00
2307	Public Health	Azithromycin Powder 1g-single dose packet	Azithromycin Powder 1g-single dose packet	\$16.00
2308	Public Health	*Bicilin L-A 1200MU 2ML injectable	*Bicilin L-A 1200MU 2ML injectable	\$1.00
2309	Public Health	Cefixime (Suprax) 400mg Tabs	Cefixime (Suprax) 400mg Tabs	\$9.00
2310	Public Health	Cefriaxone (Rocephin) 500mg each vial	Cefriaxone (Rocephin) 500mg per vial	\$1.00
2311	Public Health	*Doxycycline 100mg tablet	*Doxycycline 100mg tablet	\$1.00
2312	Public Health	Fluconazole 150 mg tablet (each tablet)	Fluconazole 150 mg tablet (each tablet)	\$1.00
2313	Public Health	*Gentamicin 80 mg/2ML Vial	*Gentamicin 80 mg/2ML Vial	\$1.00
2314	Public Health	*Imiquimod Cream 5%	*Imiquimod Cream 5%	\$6.00
2315	Public Health	Levofloxacin 500mg	Levofloxacin 500mg	\$1.00
2316	Public Health	Levonorgestrel (Alesse or Lutera) each caed	Levonorgestrel (Alesse or Lutera) each card	\$30.00
2317	Public Health	Lidocaine 10mg/ML little each vials	Lidocaine 10mg/ML little each vial	\$1.00
2318	Public Health	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	\$30.00
2319	Public Health	Medroxyprogesterone Acetate Injection 150mg/ml each vial	Medroxyprogesterone Acetate Injection 150mg/ml each vial	\$1.00
2320	Public Health	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	\$1.00
2321	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	\$1.00
2322	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	\$1.00
2323	Public Health	*Miconazole 3 Combo pk w/cream tube	*Miconazole 3 Combo pk w/cream tube	\$5.00
2324	Public Health	Micronor 0.35 mg pill (generic *Norlyda) per card	Micronor 0.35 mg pill (generic *Norlyda) -28 day per card	\$30.00
2325	Public Health	*Monistat 1 Day/Night combo pk w/cream tube	*Monistat 1 Day/Night combo pk w/cream tube	\$19.00
2326	Public Health	*Moxifloxacin 400mg tablet	*Moxifloxacin 400mg tablet	\$1.00
2327	Public Health	Multivitamin w/ Folic Acid tablet	Multivitamin w/ Folic Acid tablet	\$1.00
2328	Public Health	Nuva Ring (3 pk)	Nuva Ring (3 pk)	\$1.00
2329	Public Health	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri VyLibra LO) -28 day per card	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri VyLibra LO) -28 day per card	\$30.00
2330	Public Health	*Permethrin Cream 5% (60gm/tube)	*Permethrin Cream 5% (60gm/tube)	\$7.00
2331	Public Health	Plan B One Step 1.5mg tablet each tablet	Plan B One Step 1.5mg each tablet	\$5.00
2332	Public Health	*Suprax Cap 400mg capsule (each capsule)	*Suprax Cap 400mg capsule (each capsule)	\$8.00
2333	Public Health	*Valacyclovir HCL 1gm tablet	*Valacyclovir HCL 1gm tablet	\$3.00
2334	Public Health	Xulane Transdermal Patch 150/35mcg (3pk)	Xulane Transdermal Patch 150/35mcg (3pk)	\$31.00
2335	Public Health	*Xylocaine 1% 2ML vial	*Xylocaine 1% 2ML vial	\$1.00
2336	Public Health	Barriers: Condoms - each	Barriers: Male Condoms A4267	\$1.00
2337	Public Health	Barriers: Condoms - each	Barriers: Female Condoms A4268	\$1.00
2338	Public Health	Urine Pregnancy Test	Urine Pregnancy Test	\$1.00

FY 2023 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2023 Adopted
2339	Purchasing & Strategic Sourcing	Hire El Paso First	Hire El Paso First	\$150.00 for a three year period
2340	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 1 (\$5-\$100)	\$2.00 - technology fee - added to applicable base fee
2341	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 2 (\$101-\$500)	\$4.00 - technology fee - added to applicable base fee
2342	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 3 (\$501-\$1,000)	\$15.00 - technology fee - added to applicable base fee
2343	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 4 (\$1001-\$3,000)	\$30.00 - technology fee - added to applicable base fee
2344	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 5 (\$3,001-\$5,000)	\$100.00-technology fee - added to applicable base fee
2345	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 6 (\$5,001-\$10,000)	\$150.00 - technology fee - added to applicable base fee
2346	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 7 (\$10,001-and over)	\$300.00-technology fee - added to applicable base fee
2347	Capital Improvement	Application Fee-Purchase/Sale		\$1,000.00
2348	Capital Improvement	Consideration - Purchase/Sale		Market Value as determined by Real Estate Policies
2349	Capital Improvement	Due Diligence		Actual cost charged by contractors
2350	Capital Improvement	Application Fee- Rights of Entry		\$500.00
2351	Capital Improvement	Consideration - Rights of Entry		\$0.00
2352	Capital Improvement	Application Fee - Easements		\$1,000.00
2353	Capital Improvement	Consideration - Easement		Market Value as determined by Real Estate Policies
2354	Capital Improvement	Application Fee - Leases		\$1,000.00
2355	Capital Improvement	Consideration - Lease		Market Value as determined by Real Estate Policies
2356	Capital Improvement	Agreement Amendments		\$200.00
2357	Capital Improvement	Consent to Assignments		\$200.00
2358	Capital Improvement	Release		\$200.00
2359	Capital Improvement	Termination of Agreements		\$200.00
2360	Capital Improvement	Application Fee - Special Event		\$500.00
2361	Capital Improvement	Consideration - Special Event		The greater of the following will be the consideration fee for the rental of a City Property: \$5,000;\$10 per parking slot space per day;or then percent a year of the fair market value of the property prorated daily.

Schedule D
Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
10930	Accessibility Coordinator	PM	128
10940	Accessibility Specialist	GS	052
12230	Accountant	PM	125
12210	Accounting Manager	PM	130
12260	Accounting/Payroll Clerk	GS	046
12250	Accounting/Payroll Specialist	GS	050
10525	ADA Accommodations Coordinator	PM	129
11150	Administrative Analyst	PM	128
11110	Administrative Assistant	GS	052
10645	Affordable Housing Finance Coo	PM	132
10640	Aging Services Coordinator	PM	126
18325	Airfield Maintenance Superviso	GS	055
14060	Airport Facilities Maintenanc	PM	129
14100	Airport Assist Ops Off	PM	123
18328	Airport Labor Supervisor	GS	052
14070	Airport Operations Superintend	PM	131
14090	Airport Operations Supervisor	PM	126
14055	Airport Program Coordinator	PM	132
14080	Airport Security Coordinator	PM	129
22380	Animal Care Attendant	GS	046
22350	Animal Protection Officer	GS	051
22315	Animal Services Manager	PM	130
22321	Animal Services Operations Sup	GS	057
22325	Animal Services Shift Supervis	GS	055
16555	Animal Training and Enrichment	GS	053
16120	Aquatics Supv	PM	123
16480	Aquatics Systems Manager	GS	053
15250	Archaeology Museum Edu Curator	PM	125
15220	Archeology Museum Curator	PM	127
13120	Architect	PM	130
13130	Architectural Intern	PM	124
11040	Archives & Records Analyst	PM	123
11030	Archives & Records Manager	PM	128
15270	Art Museum Assist Edu Curator	PM	123
15260	Art Museum Assistant Curator	PM	124
15215	Art Museum Curator	PM	127
15210	Art Museum Senior Curator	PM	129
15235	Art Museum Sr. Edu Curator	PM	126
15120	Arts Programs & Education Spec	PM	124
15635	Assist Library Branch Mgr	PM	127
15625	Assist Trans-Pecos Sysys Coord	PM	127
73430	Assistant Fire Marshall	FS	6

13240	Assoc Hydrogeologist	PM	126
12240	Associate Accountant	PM	122
17330	Associate Code Compliance Offi	GS	047
11335	Associate Ombudsman	PM	125
16515	Associate Veterinarian	PM	133
12075	Audit Supervisor	PM	133
12090	Auditor	PM	125
12106	Benefit Specialist	GS	052
17215	Bldg Combination Inspector Sup	GS	057
22180	Breast Feeding Coordinator	PM	125
12170	Budget & Mgmt Analyst	PM	125
12160	Budget & Svs Coord	PM	127
12180	Budget Specialist	GS	053
17225	Building Combination Inspector	GS	055
17235	Building Insp	GS	053
17387	Building Insp / Plans Examr	GS	055
17222	Building Insp Supv	GS	055
17396	Building Permit Technician	GS	050
17350	Building Plans Examiner	GS	057
11320	Business & Customer Service As	PM	130
12065	Business & Financial Manager	PM	132
10340	Buyer	GS	054
17285	Capital Projects Inspector	GS	051
18750	Carpenter	GS	049
12470	Cashier	GS	043
10650	CDBG Contract Administrator	PM	127
73280	Certified Firefighter Trainee	GS	050
73290	Certified Paramedic-Fire Train	GS	054
75400	Certified Police Trainee	GS	054
13245	Chemist	PM	125
17130	Chief Building Inspector	PM	127
13040	Chief Construction Inspector	PM	126
17340	Chief Plans Examiner	PM	132
18307	City Facilities Manager	PM	134
13310	Civil Engineer	PM	132
13320	Civil Engineering Associate	PM	128
11190	Civil Service Commission Recor	GS	050
22130	Clinical Assistant	GS	046
14460	Coach Operator Trainee	GS	043
17300	Code Compliance Manager	PM	130
17320	Code Compliance Officer	GS	051
17310	Code Compliance Supervisor	GS	055
17305	Code Field Operations Supervis	GS	057
12530	Coin Sorter Operator	GS	043
15535	Collect Dev Librarian	PM	128
15520	Collect Dev Mgr	PM	130
12440	Collections Supv	GS	051

12255	Collectively Bargained Payroll	GS	047
10670	Comm. Dev. Program Coordinator	PM	127
11420	Communication Dispatcher	GS	050
11410	Communication Dispatcher Super	GS	052
19620	Communications Assistant Manag	PM	129
16110	Community Center Supervisor	PM	125
22255	Community Health Preparedness	PM	132
22190	Community Service Aide Breastf	GS	045
17290	Construction Inspector Trainee	GS	047
11340	Consumer Affairs Officer	PM	126
20130	Contracts Development Coordina	PM	128
19385	Court Liaison Supv	GS	045
19110	Court Sentencing & Security Sup	PM	129
19135	Court Services Supervisor	GS	053
19330	Criminal Intelligence Liaison	PM	123
15130	Cultural Funding & Technical A	PM	125
18330	Custodial Services Supervisor	GS	049
18350	Custodial Shift Leader	GS	045
18340	Custodial Supervisor	GS	047
11350	Customer Relations & Billing S	GS	052
11370	Customer Relations Clerk	GS	045
11360	Customer Relations Representat	GS	048
22220	Dental Assistant	GS	046
22210	Dental Hygienist	GS	057
11140	Department Administrative Mana	PM	129
11080	Departmental Data Management S	GS	055
11085	Departmental Data Management S	GS	050
10510	Departmental Human Resources M	PM	132
19160	Deputy Court Clerk	GS	046
12430	Disbursements Supv	GS	055
11050	Document Center Supervisor	GS	051
11090	Document Ctr Spec	GS	044
10030	Economic Program Analyst	PM	126
11715	Edu & Graphics Spec	PM	122
13360	Electrical Engineer	PM	132
13370	Electrical Engineering Associa	PM	128
17240	Electrical Inspector	GS	053
17230	Electrical Inspector Superviso	GS	055
17370	Electrical Plans Examiner	GS	057
18630	Electrician	GS	054
18605	Electrician Supv	GS	056
18615	Electronics Lead Tech	GS	055
18650	Electronics Technician	GS	053
13080	Energy Coordinator	PM	128
13075	Energy Resources Manager	PM	132
13840	Engineering Aide	GS	046
13810	Engineering Associate	PM	126

13815	Engineering Lead Technician	GS	056
13820	Engineering Senior Technician	GS	054
13830	Engineering Technician	GS	051
13410	Environmental Engineer	PM	132
13420	Environmental Engineering Asso	PM	128
13835	Environmental Field Technician	GS	048
10145	Environmental Planner	PM	128
10200	Environmental Planner	PM	128
13440	Environmental Review Specialis	PM	122
13430	Environmental Scientist	PM	126
13825	Environmental Senior Field Tec	GS	052
13415	Environmental Senior Scientist	PM	130
13435	Environmental Staff Scientist	PM	124
22267	Epidemiologist	PM	131
19448	EPPD Warehouse Supervisor	GS	057
18430	Equipment Operator	GS	048
18315	Facilities Maintenance Chief	GS	056
18520	Facilities Maintenance Lead Wo	GS	050
18310	Facilities Maintenance Superin	PM	130
18320	Facilities Maintenance Supervi	GS	055
18530	Facilities Maintenance Worker	GS	047
10820	Fair Housing & Relocation Off	PM	123
12060	Financial Systems Coordinator	PM	126
73460	Fire Administrative Chief	FS	7
73480	Fire Assistant Chief	FS	9
73390	Fire Battalion Chief	FS	6
73395	Fire Battalion Chief 56 Hrs	FS	6
73380	Fire Captain	FS	5
73385	Fire Captain 56 Hrs	FS	5
73470	Fire Deputy Chief	FS	8
73475	Fire Deputy Chief 56 Hrs	FS	8
73420	Fire Division Chief	FS	6
73370	Fire Lieutenant	FS	4
73375	Fire Lieutenant 56 Hrs	FS	4
73410	Fire Maintenance Superintenden	FS8	7
73440	Fire Marshall	FS	8
73365	Fire Med Lieutenant 56 Hrs	FM12	004
73310	Fire Medic	FMS	001
73360	Fire Medical Lieutenant	FMS	004
73320	Fire Paramedic	FMS	002
73325	Fire Paramedic 56 Hrs	FM12	002
73388	Fire Staff Battalion Chief	FS	6
73335	Fire Suppression Tech 56 Hrs	FS	2
73350	Fire Suppression Tech II	FS	3
73355	Fire Suppression Tech II 56 Hr	FS	3
73330	Fire Suppression Technician	FS8	2
73450	Fire Training Chief	FS	7

73300	Firefighter	FS	1
73305	Firefighter 56 Hrs	FS	1
73270	Firefighter Trainee	GS	048
20280	Fleet & Building Maintenance S	PM	131
18200	Fleet Body Repair Lead Technic	GS	054
18210	Fleet Body Repair Technician	GS	052
18040	Fleet Body Shop Supervisor	GS	056
18020	Fleet Maintenance Chief	GS	058
18110	Fleet Maintenance Lead Technic	GS	054
18030	Fleet Maintenance Supervisor	GS	056
18140	Fleet Maintenance Tech. Trainee	GS	046
18120	Fleet Maintenance Technician	GS	052
18105	Fleet Maintenance Trainer Supe	GS	057
18230	Fleet Service Assistant	GS	043
18220	Fleet Service Worker	GS	045
18045	Fleet Svs Coord	GS	052
22480	Food Safety Associate Inspecto	GS	047
22470	Food Safety Inspector	GS	051
22460	Food Safety Inspector Supervis	GS	055
22450	Food Safety Program Manager	PM	130
22455	Food Safety Spec	PM	122
10025	Foreign Trade Zone Coordinator	PM	128
10020	Foreign Trade Zone Manager	PM	130
18570	General Service Worker	GS	043
18510	General Services Supervisor	GS	052
18535	General Svs Lead Worker	GS	046
17628	Graffiti Abatement Prgm Coord	GS	056
10720	Grant Planner	PM	125
10735	Grant Services Coordinator	PM	125
11065	Graphics Technician	GS	050
18550	Groundskeeper	GS	045
18130	Groundskeeping Equipment Techn	GS	048
22230	Health Training & Promotions M	PM	132
18420	Heavy Equipment Operator	GS	051
18410	Heavy Equipment Supervisor	GS	055
18405	Heavy Equipment Trainer Supv	GS	057
11620	Help Desk Specialist	GS	045
15225	History Museum Curator	PM	127
15240	History Museum Sr. Edu Curator	PM	126
15100	History Preservation Officer	PM	130
22275	Hlth Edu Supv	PM	127
10830	Housing Const Spec	GS	054
10660	Housing Construction Superviso	GS	056
10840	Housing Program Relocation Rep	GS	046
10810	Housing Program Specialist	PM	124
10530	Human Resources Analyst	PM	125
10535	Human Resources Audit Speciali	GS	057

10515	Human Resources Business Partn	PM	130
10430	Human Resources Manager	PM	134
10550	Human Resources Specialist	GS	052
13210	Hydrogeologist	PM	131
18610	Industrial Electrician	GS	055
13510	Industrial Engineer	PM	132
13520	Industrial Engineering Associa	PM	128
11430	Info & Referral 211 Spec	GS	046
11400	Information and Referral 211 S	GS	046
20820	Inst Control Assist Supt	PM	125
20850	Inst Control Lead Tech	GS	056
20815	Inst Control Supt	PM	127
20840	Inst Control Supv	GS	057
20875	Instrumentation Control Techni	GS	054
12400	International Bridges Operatio	PM	130
11570	Inventory Coder	GS	043
18760	Irrigation Tech	GS	048
20520	Laboratory Services Manager	PM	132
10370	Land & Contract Administrator	PM	126
10390	Land and Contract Specialist	GS	051
16045	Land Management Superintendent	PM	132
17280	Landscape Inspector	GS	053
17380	Landscape Plans Examiner	GS	057
19445	Latent Print Examr	GS	053
19430	Latent Print Examr Supv	PM	126
12080	Lead Auditor	PM	130
12140	Lead Budget & Mgmt Analyst	PM	131
19154	Lead Court Customer Representa	GS	049
19156	Lead Deputy Court Clerk	GS	047
22205	Lead Epidemiologist	PM	133
10540	Lead Human Resources Specialis	GS	056
18710	Lead Maint Mechanic	GS	054
10130	Lead Planner	PM	130
17825	Lead Solid Waste Truck Driver	GS	051
11115	Legal/Contract Secretary	GS	051
15555	Library Acquisitions Specialis	GS	052
15580	Library Assistant	GS	043
15620	Library Branch Mgr	PM	129
15570	Library Customer Service Speci	GS	046
15440	Library Head Cataloger	PM	128
15430	Library Head of General Refere	PM	130
15560	Library Information Servic Spe	GS	049
15650	Library Literacy Coordinator	PM	125
15550	Library Services Supervisor	GS	052
15530	Library Youth Services Coordin	PM	128
10850	Loan Account & Collection Spec	GS	045
18780	Locksmith	GS	046

18740	Maint Mechanic	GS	051
18050	Maintenance Service Ticket Wri	GS	046
10050	Marketing & Customer Relations	PM	126
15150	Marketing and Cultural Tourism	PM	124
11540	Materials Specialist	GS	047
11520	Materials Supervisor	GS	054
17220	Mech & Plumbing Insp Supv	GS	055
17385	Mech & Plumbing Plans Examr	GS	056
13560	Mechanical Engineer	PM	132
13570	Mechanical Engineering Associa	PM	128
17270	Mechanical Inspector	GS	052
22120	Medical Assistant	GS	048
13250	Microbiologist	PM	125
19120	Municipal Court Hearing Office	PM	126
19152	Municipal Court Records Superv	GS	051
19130	Municipal Court Sentencing Coo	PM	124
19535	Municipal Vehicle Storage Faci	GS	048
15060	Museum Development Coordinator	PM	125
15245	Museum Edu Curator	PM	125
15050	Museum Events Coordinator	GS	049
15040	Museum Manager	PM	132
15320	Museum Operations Assistant	GS	044
15070	Museum Preparator	PM	123
15080	Museum Registrar	PM	123
15310	Museum Store Manager	PM	123
10730	Neighborhood Relations Coordin	PM	124
22100	Nurse Supervisor	PM	130
22085	Nurse Supv	PM	130
22080	Nursing Program Manager	PM	133
22140	Nutrition Services Manager	PM	133
22170	Nutritionist	PM	125
11250	Office Assistant	GS	043
11210	Office Manager	GS	055
11220	Office Supervisor	GS	049
11330	Ombudsman	PM	128
16065	Open Space, Trails and Parks C	PM	126
17640	Operations Assistant	GS	053
17630	Operations Supervisor	GS	057
11179	Paralegal	PM	123
14240	Paratransit Assistant Superint	PM	128
16320	Park Area Supervisor	GS	055
16010	Park Operations Superintendent	PM	134
16210	Park User Representative	GS	049
19525	Parking & Traffic Controller	GS	048
19530	Parking Enforcement Controller	GS	047
12510	Parking Meter Service Supervis	GS	049
12520	Parking Meter Service Worker	GS	046

17627	Pavement Coordinator	PM	126
19440	Photographic Laboratory Senior	GS	053
19438	Photographic Laboratory Super	GS	056
19455	Photographic Laboratory Tech	GS	050
10150	Planner	PM	125
10170	Planning Specialist	GS	049
10190	Planning Technician	GS	043
18720	Plumber	GS	052
17260	Plumbing Inspector	GS	053
19220	Police Admin Svcs Division Mgr	PM	129
75670	Police Assistant Chief	P	8
19230	Police Budget Coordinator	PM	126
75630	Police Commander	P	6
10725	Police Community Services Supe	PM	130
75660	Police Deputy Chief	P	7
75510	Police Detective	P	3
19340	Police Interagency Program Co	PM	122
75620	Police Lieutenant	P	5
75420	Police Officer	P	1
19325	Police Planner	PM	127
19370	Police Public Information Offi	PM	127
19250	Police Records Specialist	GS	047
19235	Police Records Supervisor	GS	057
19240	Police Records Unit Supervisor	GS	055
75610	Police Sergeant	P	4
19320	Police Toxicologist	PM	127
19310	Police Train Mgr	PM	128
75410	Police Trainee	GS	054
13750	Pretreatment Assist Mgr	PM	125
20940	Pretreatment Inspector	GS	051
20930	Pretreatment Inspector Supervi	GS	054
13720	Pretreatment Mgr	PM	132
13740	Pretreatment Engineering Associ	PM	128
11070	Printing & Equip Oper	GS	046
10320	Procurement Analyst	PM	126
10350	Project Compliance Specialist	PM	122
19465	Prop & Evidence Spec	GS	048
19450	Prop & Evidence Supv	GS	052
19460	Property and Disposition Speci	GS	050
11530	Property Control Off	GS	050
11560	Property Control Officer	GS	050
17237	Property Maint & Housing Inspe	GS	055
17227	Prpty Maint & Housing Inspe Su	GS	057
19233	PS Report Taker Supervisor	GS	055
15545	Pub Svs Librarian	PM	125
15110	Public Arts Program Coordinato	PM	125
22300	Public Health Aide	GS	045

22090	Public Health Nurse	PM	128
22265	Public Health Program Manager	PM	132
22290	Public Health Specialist	PM	123
22270	Public Health Supervisor	PM	128
22070	Public Health Technician	GS	052
19760	Public Safety Call Taker	GS	051
19780	Public Safety Communications S	GS	050
19750	Public Safety Communicator	GS	054
19755	Public Safety Communicator Tra	GS	051
19740	Public Safety Dispatcher - Pol	GS	051
19770	Public Safety Report Taker	GS	045
19730	Public Safety Shift Supervisor	GS	057
10310	Purch Agent	PM	129
10360	Purchasing Clerk	GS	047
13220	Quality Control Chemist	PM	131
16070	Recreation & Sports Coordinato	PM	126
16050	Recreation Division Supervisor	PM	129
16230	Recreation Leader	GS	043
16020	Recreation Prgm Mgr	PM	130
16130	Recreation Prgm Supv	PM	122
16220	Recreation Spec	GS	047
15615	Regional Library Branch Mgr	PM	130
11180	Research Assistant	PM	122
17650	Resurfacing Inspector	GS	047
12105	Return to Work Specialist	PM	124
12330	Revenue Processing Supervisor	GS	054
10380	Right of Way Agent	PM	125
12100	Risk Management Analyst	PM	129
12095	Risk Management Coordinator	PM	134
18770	Roofer	GS	047
11725	Safety and Training Coord	PM	125
23010	Safety Engineer	PM	132
11730	Safety Specialist	PM	124
11740	Safety Technician	GS	048
24030	Sanitarian	PM	125
24040	Sanitarian Specialist	PM	123
24000	Sanitary Services Manager	PM	134
24010	Sanitary Services Supervisor	PM	128
11130	Secretary	GS	046
12220	Senior Accountant	PM	128
12245	Senior Accounting/Payroll Spec	GS	052
22370	Senior Animal Care Attenda	GS	048
12085	Senior Auditor	PM	128
13230	Senior Chemist	PM	129
17315	Senior Code Compliance Officer	GS	053
19315	Senior Crime Analyst	PM	128
19150	Senior Deputy Court Clerk	GS	051

10710	Senior Grant Planner	PM	128
11055	Senior Graphics Technician	PM	123
10520	Senior HR Analyst	PM	128
10545	Senior Human Resources Special	GS	054
18604	Senior Industrial Electrician	GS	058
22150	Senior Nutritionist	PM	127
11230	Senior Office Assistant	GS	045
11169	Senior Paralegal	PM	125
10140	Senior Planner	PM	128
10180	Senior Planning Technician	GS	046
17343	Senior Plans Examiner	PM	127
22280	Senior Public Health Specialis	PM	124
10325	Senior Purchasing Agent	PM	131
20450	Senior Safety Specialist	PM	126
11120	Senior Secretary	GS	049
12450	Senior Toll Collector	GS	045
16580	Senior Zoo Keeper	GS	049
14440	Shuttle Coach Operator	GS	045
10935	Sign Language Interpreter	PM	128
17810	Solid Waste Division Superviso	GS	054
17740	Solid Waste Landfill Superviso	GS	055
17738	Solid Waste Operations Coordin	PM	122
17735	Solid Waste Operations Manager	PM	132
17820	Solid Waste Route Supervisor	GS	044
18565	Solid Waste Service Worker	GS	045
17730	Solid Waste Superintendent	GS	056
17824	Solid Waste Trk Drv Trainer	GS	052
17830	Solid Waste Truck Driver	GS	049
17840	Solid Waste Truck Driver Train	GS	043
15450	Southwest Librarian	PM	127
22340	Sr Animal Protection Officer	GS	053
12150	Sr. Budget & Mgmt Analyst	PM	129
12460	Sr. Cashier	GS	045
19435	Sr. Latent Print Examr	PM	123
13235	Sr. Microbiologist	PM	128
10315	Sr. Procurement Analyst	PM	128
10300	Sr. Purch Agent	PM	131
16240	Sr. Recreation Leader	GS	043
11550	Stores Clerk	GS	045
20705	Stormwater Superintendent	PM	130
18290	Streetcar Hostler	GS	043
18250	Streetcar Maintenance Supervis	GS	058
18270	Streetcar Maintenance Tech	GS	055
14235	Streetcar Safety Manager	PM	132
18555	Svs & Secur Worker	GS	043
12340	Tax Accounts Supervisor	GS	054
18240	Tire Repairer	GS	043

12420	Toll Collect Supv	GS	054
12480	Toll Collector	GS	043
19540	Tow Truck Operator	GS	045
18540	Trades Helper	GS	045
17510	Traffic Control Installation S	GS	053
13630	Traffic Control Planner	PM	126
13640	Traffic Control Specialsit	GS	052
13610	Traffic Engineer	PM	132
13620	Traffic Engineering Associate	PM	128
17420	Traffic Signal Division Superv	GS	056
17440	Traffic Signal Maintenance Sup	GS	055
17430	Traffic Signs & Markings Divis	GS	056
17515	Traffic Signs & Markings Techn	GS	048
17520	Traffic Signs & Markings Worke	GS	046
17390	Traffic Signs and Markings Pla	GS	055
10440	Training & Development Coordin	PM	127
11700	Training & Public Programs Man	PM	132
11710	Training Specialist	PM	126
11720	Training Technician	GS	047
14258	Tran Asst Super of Ops	GS	058
14310	Tran Cust Svs Supv	GS	051
14320	Tran Data Spec	GS	051
14300	Tran Fleet Svs Supv	GS	052
14265	Tran Supv	GS	053
14260	Transit Call Ctr Supv	GS	055
14365	Transit Customer Service Repre	GS	044
14420	Transit Operator	GS	049
14410	Transit Operator Trainer	GS	051
14210	Transit Planning & Program Coo	PM	132
14360	Transit Quality Control Inspec	GS	049
14305	Transit Safety Manager	PM	130
14307	Transit Safety Officer	PM	126
14340	Transit Schedule Writer	GS	051
14315	Transit Scheduler	GS	051
14255	Transit Senior Service Planner	PM	127
14256	Transit Service Planner	PM	125
11510	Transit Stock Controller	PM	123
14230	Transit Superintendent of Oper	PM	132
15610	Trans-Pecos Library System Coo	PM	130
17625	Transportation Manager	PM	132
17626	Transportation Planner	PM	127
14120	Transportation Svs Supv	GS	052
18440	Truck Driver	GS	045
20870	Util Central Control Oper	GS	054
20860	Util Central Control Supv	GS	054
20605	Util Cust Srv Quality Assuranc	GS	054
13730	Util Engr Assoc	PM	128

20625	Util Meter Reader Supv	GS	050
20650	Util Meter Repairer	GS	047
20615	Util Meter Shop Supv	GS	053
20635	Util Meter Sr. Repairer	GS	049
21140	Util Pipe Layer	GS	046
20905	Util Reclamation Plant Supt	PM	129
21030	Util Warehouse Supv	GS	057
20600	Utility Call Center Supervisor	GS	055
13770	Utility Capital Improvement	GS	056
20448	Utility Claims Specialist	PM	126
21060	Utility Construction Superviso	GS	054
20610	Utility Customer Service Super	GS	055
13710	Utility Engineer	PM	132
18445	Utility Equip Oper Associate	GS	044
18450	Utility Equip Operator Trainee	GS	043
20621	Utility Field Cust Serv Sr Ins	GS	051
20620	Utility Field Customer Service	GS	051
20630	Utility Field Customer Service	GS	049
20640	Utility Field Customer Service	GS	048
20430	Utility HR Assistant Mgr	PM	134
20560	Utility Laboratory Aide	GS	042
20555	Utility Laboratory Sampler	GS	048
20550	Utility Laboratory Technician	GS	050
21070	Utility Lead Maintenance Mech	GS	054
20660	Utility Meter Reader	GS	046
10375	Utility Planner	PM	126
20704	Utility Plant Chief Superinten	PM	132
20745	Utility Plant Lead Technician	GS	055
20750	Utility Plant Senior Tech	GS	052
20770	Utility Plant Technician	GS	050
20880	Utility Reclamation Plant Supe	PM	129
20440	Utility Safety & Claims Superv	PM	128
20530	Utility Sample Specialist	GS	053
20645	Utility Senior Meter Reader	GS	048
19520	Vehicle for Hire Inspector	GS	048
19510	Vehicle for Hire Supervisor	GS	050
16530	Veterinary Assistant	GS	049
16518	Veterinary Practice Manager	GS	055
16520	Veterinary Technician	GS	054
19380	Victim Services Advocate	GS	054
10910	Volunteer Program Coordinator	PM	125
10920	Volunteer Program Specialist	PM	122
10950	Volunteer Svs Spec	GS	050
19155	Warrant Clerk	GS	047
19140	Warrant Supervisor	GS	052
21027	Wastewater Coll Maint Asst Sup	GS	055
21015	Wastewater Coll Systems Chief	PM	130

21025	Wastewater Collection Maintena	PM	128
21020	Wastewater Construction Superi	PM	128
21130	Wastewater Lead Service Worker	GS	045
21040	Wastewater Lift Station Mainte	GS	054
20910	Wastewater Lift Station Superi	PM	128
20740	Wastewater Plant Assistant Sup	PM	125
20760	Wastewater Plant Senior Techni	GS	052
20720	Wastewater Plant Superintenden	PM	130
21110	Wastewater Service Worker Supe	GS	052
21050	Wastewtr Collect Maint Supv	GS	055
20525	Wastewtr Ops Control Analyst	PM	129
20320	Water Conservation Specialist	PM	124
20330	Water Conservation Technician	GS	049
21026	Water Dist Asst Superintendent	PM	125
21010	Water Distribution Supt	PM	130
21120	Water Lead Service Worker	GS	048
20528	Water Ops Control Analyst	PM	129
20730	Water Plant Assistant Superint	PM	125
20710	Water Plant Superintendent	PM	130
20830	Water Production Assist Supt	PM	125
20810	Water Production Superintenden	PM	130
21100	Water Service Worker Superviso	GS	052
21115	Water Svs Insp	GS	050
18730	Welder	GS	052
18790	Welder	GS	052
22050	WIC Services Manager	PM	130
17395	Zone Board Adjust Secretary	GS	053
16500	Zoo Animal Behavior and Enrich	GS	053
16430	Zoo Animal Curator	PM	129
16560	Zoo Area Supervisor	GS	051
16550	Zoo Collection Supervisor	GS	053
16543	Zoo Commissary Lead Tech	GS	046
16540	Zoo Commissary Supervisor	GS	052
16545	Zoo Commissary Technician	GS	043
16440	Zoo Education Curator	PM	125
16445	Zoo Education Specialist	PM	123
16485	Zoo Exhibit Tech	GS	051
16490	Zoo Facilities Supv	GS	050
16590	Zoo Keeper	GS	047
16460	Zoo Parks Operations Manager	PM	130
16465	Zoo Registrar	GS	053

Schedule E
 Department of Information Technology Services
 FY 2023 Maintenance, Support, and License Renewals

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY 2023 BUDGET	VENDOR
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Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	32,000	LCPTTracker Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	14,310	Environmental Systems Research Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	22,500	Carahsoft Inc.
					<u>68,810</u>	

City Attorney	15240	522150	P1506	Outside Contracts -Noc	33,330	GovQA Inc. / Granicus LLC.
City Attorney	15240	522150	P1506	Outside Contracts -Noc	5,590	GovQA Inc./ Granicus LLC.
City Attorney	15240	522290	P1506	Data Processing Svcs. Contracts	72,419	Thomson Reuters Elite a division of West Publishing Corp.
					<u>111,339</u>	

City Clerk	15240	522020	P1506	Data Processing Svcs. Contracts	1,800	Municipal Code Corporation
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CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	170,000	Microsoft Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,700,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	165,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Videotex Systems Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	140,940	Environmental Systems Research Institute (ESRI)
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	824,824	Carahsoft Inc. / Accela Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	Carahsoft Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	180,694	Carahsoft Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	77,492	Granicus LLC.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Spectrum Technologies Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	105,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	94,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	5,500	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	SHI Government Solutions Inc
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	176,788	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	76,167	Carahsoft Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	64,435	Transtelco Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	Various Vendors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	9,000	Active Power Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	50,000	Hewlett Packard Enterprise Company

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY 2023 BUDGET	VENDOR
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	85,500	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	50,000	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Checkpoint / Decision Tree
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,100	1099 Pro Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	800	ACL Services Ltd. d/b/a/ Galvanize
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,820	SHI Govt. Solutions Inc. / Solarwinds
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	57,750	Professional Document Systems
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	141,240	Tech Data Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	615,000	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	186,602	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	4,500	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Park Place via SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	6,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	32,000	Innis Maggiore Group Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	HPS Audio Video LLC.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	52,500	SHI Govt. Solutions / CitySourced
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	175,000	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	5,000	Micro Tel Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Advanced Security Contractors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	60,000	ITD Electripro
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	246,000	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	150,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	26,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,000	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Carahsoft Technology Corp. / Akamai
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	SHI Government Solutions / Bitsight
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	SHI Government Solutions Inc.

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY 2023 BUDGET	VENDOR
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Faronics Technologies USA Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	440,256	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Kudelski Security Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	20,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Kudelski Security Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	20,000	John Hargrove Consulting
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	15,000	RTC, Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	120,000	RTC Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	2,474,407	Motorola Solutions Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	155,000	WatchGuard Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	187,703	SHI Government Solutions Inc. /CitySourced- Rock Solid
					<u>9,736,018</u>	

Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	750	C2ER
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Chmura Economics & Analytics
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	1,800	Moody's Analytics
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	6,250	Impact Data Source
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	1,000	Implan
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	21,667	TBD
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	8,000	SizeUP
					<u>54,467</u>	

Fire	15240	522020	P1506	Data Processing Svcs. Contracts	1,700	Sydion LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	103,395	Central Square Technologies LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	2,550	Ron Turley and Associates
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	15,750	ESI Acquisition Inc./ Juvare LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	80,000	Sierra Wireless America Inc. / Insight Public Sector
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Target Solutions Learning Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	38,430	Kronos Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Kronos Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	18,000	PulsePoint Foundation
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	17,010	Environmental Services Research Institute Inc.
					<u>353,835</u>	

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY 2023 BUDGET	VENDOR
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Human Resources	15240	522150	P1506	Outside Contracts - Noc	7,500	Economic Research Institute
Human Resources	15240	522150	P1506	Outside Contracts - Noc	40,000	SHI Government Solutions Inc.
Human Resources	15240	522150	P1506	Outside Contracts - Noc	15,000	SHI Government Solutions Inc.
Human Resources	15240	522150	P1506	Outside Contracts - Noc	61,500	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522150	P1506	Outside Contracts - Noc	132,000	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	250,000	Kronos Inc.
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	1,600	Scantron Corporation
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	300	Engineered Data Products(EDP) LLP
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	5,400	Acuity Scheduling
					<u>513,300</u>	

Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	133,259	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	13,528	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	9,507	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	Bibliotheca Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	10,602	Comprise Technologies Inc.
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	15,827	Comprise Technologies Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	3,392	TechLogic Corporation
					<u>216,115</u>	

MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	75,000	The Gibson Group Touch City Ltd.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	3,500	PCMG Inc.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	2,210	Past Perfect Software Inc.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	5,120	Submittable Holdings Inc.
					<u>85,830</u>	

OTC	15240	522150	P1506	Outside Contracts - Noc	38,500	Vertisoft LLC. / Workiva Inc.
OTC	15240	522150	P1506	Outside Contracts - Noc	18,136	Appticity Corporation
OTC	15240	522150	P1506	Outside Contracts - Noc	30,529	Prodigiq Inc.
OTC	15240	522020	P1506	Data Processing Svcs. Contracts	63,000	e-CIVIS Inc.
					<u>150,165</u>	

OMB	15240	522150	P1506	Outside Contracts - Noc	20,000	Suttech Inc.
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Parks	15249	522020	P1506	Data Processing Svcs. Contracts	43,700	Perfect Mind Inc.
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DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY 2023 BUDGET	VENDOR
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	26,420	Selectron Technologies Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	15,488	CityGovApp Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	11,000	Qless, Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	7,000	Pivot Technology Services Corp.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	72,000	Carahsoft / e-Plansoft
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	T-Mobile USA Inc.
					<u>143,908</u>	

Police	15240	522020	P1506	Data Processing Svcs. Contracts	51,000	CDW-G Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	3,500	CI Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	165,000	El Paso County, Texas / Intergraph Corporation d/b/a/ Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	70,000	El Paso County, Texas / Intergraph Corporation d/b/a/ Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,000	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	13,320	Orion Communications, Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	9,000	Orion Communications, Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	60,528	GOV QA
Police	15240	522020	P1506	Data Processing Svcs. Contracts	196,615	Morpho USA Inc., d/b/a Idemia Identity & Security USA LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	1,929	Scantron Corporation
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,057	Noritsu America Corporation
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,500	Tyler Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	2,000	Digital Audio Corp. d/b/a/ Salient Sciences
Police	15240	522020	P1506	Data Processing Svcs. Contracts	9,200	Oxygen Forensics
Police	15240	522020	P1506	Data Processing Svcs. Contracts	995	iINPUT-ACE
Police	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Environmental Systems Research Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	4,500	GTS Technology Solutions Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,000	Hawke Analytics Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	18,000	FARO Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,100	WatchGuard
Police	15240	522020	P1506	Data Processing Svcs. Contracts	33,750	Lexis-Nexis
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,840	FARO Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	4,380	Magnet Forensics
Police	15240	522020	P1506	Data Processing Svcs. Contracts	3,800	Berla iVE & Blackthorn GPS

DEPARTMENT	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY 2023 BUDGET	VENDOR
Police	15240	522020	P1506	Data Processing Srvc. Contracts	140,000	QueTel Digital Evidence SaaS Gold Omnigo/SHI
					<u>833,014</u>	

Public Health	15240	522020	P1506	Data Processing Srvc. Contracts	5,000	Henry Schein Practice Solutions
Public Health	15240	522020	P1506	Data Processing Srvc. Contracts	6,000	Qless Inc.
					<u>11,000</u>	

Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Srvc. Contracts	2,500	Wild Apricot
Purchasing & Strategic Sourcing	15240	522150	P1506	Outside Contracts - Noc	50,000	Equal Level Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Srvc. Contracts	12,000	Cantoche USA, Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Srvc. Contracts	34,650	Gartner Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Srvc. Contracts	1,000	EventBee
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Srvc. Contracts	34,650	Ionwave
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Srvc. Contracts	68,475	Carahsoft Inc./ Paymentworks
					<u>203,275</u>	

Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	15,000	McCain Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	14,310	Environmental Systems Research Inc. (ESRI)
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	2,020	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	3,432	Trafficware Ltd.
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	30,000	MioVision
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	16,911	Johnson Controls Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	3,500	PIX4D
Streets and Maintenance	15240	522020	P1506	Data Processing Srvc. Contracts	987	APWA Tracking Software
					<u>86,160</u>	

ORDINANCE NO. 019369

AN ORDINANCE LEVYING FY2023 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2022 to fund the City's budgetary requirements for the fiscal year ending August 31, 2023, be and are hereby levied on all property, real and personal, subject to taxation by the City, at the rate of **\$0.862398 per \$100 of taxable value** of said property. The tax rate consists of two components, each which are separately approved by Council:

A. For General Purposes:

\$0.585269 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and operation expenditures of the City for the coming year.

B. For Special Purposes:

\$0.277129 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the total amount published under Section 26.04(e)(3)(C) of the Texas Property Tax Code (Tax Code).

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 3.29 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY -\$36.37.

SECTION 2: Occupational Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.

(Signatures on the Following Page)

ORDINANCE NO. 019369

PASSED AND APPROVED this rd 23 day of August, 2022.

CITY OF EL PASO



Oscar Leeser
Mayor



ATTEST:



Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Donald Davie
Assistant City Attorney

APPROVED AS TO CONTENT:



K. Nicole Cote, Interim Managing Director
Office of Management and Budget

ORDINANCE NO. 019369



The following acronyms can be found throughout the City of El Paso’s FY 2023 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found in the following Glossary of Terms.

- ACI** – Airports Council International
- ADA** – Americans with Disabilities Act
- APP** – Application
- APS** – Accessible Pedestrian Signal
- ARFF** – Aircraft Rescue and Firefighting
- ARPA** – American Rescue Plan
- ASD** – Animal Services Department
- ASQ** – Airport Service Quality
- ATF** - Alcohol, Tobacco, firearms
- AVI** – Automatic Vehicle Identification
- BIDS** – Baggage Information Display System
- BSN**- Bachelor of Science in Nursing
- BTGC** – Butterfield Trail Golf Course
- CAD** – Central Appraisal District
- CAFR** – Comprehensive Annual Financial Report
- CARES**- Coronavirus Aid, Relief and Economic Security
- CBIS** – Checked Baggage Inspection System
- CBP** – Customs and Border Protection
- CCS** – Citizen Collection Station
- CDBG** – Community Development Block Grant
- CDC** – Center for Disease Control and Prevention
- CDHP** – Consumer Directed Health Plan
- CFC** – Customer Facility Charge
- CHP** – Cooling, Heating, & Plumbing
- CIP** – Capital Improvement Program
- CISD** – Canutillo Independent School District
- CM** – City Manager
- CMP** – Congestion Mitigation Plan
- CO** – Certificate of Obligation
- COEP** – City of El Paso
- COVID-19**- Corona Virus Disease
- CRRMA** – Camino Real Regional Mobility Authority
- DIGIE** – Digital Information Gateway in El Paso
- DoITS** – Department of Information Technology Services
- DPS** – Division of Purchases and Supply
- EMS** – Emergency Medical Services
- EPCC** – El Paso Community College
- EPCM** – El Paso Children’s Museum
- EPE**- El Paso Electric
- EPFD** – El Paso Fire Department
- EPIA** – El Paso International Airport
- EPISD** – El Paso Independent School District
- EPMA**- El Paso Museum of Art
- EPPD**- El Paso Police Department
- EPWU** – El Paso Water Utilities
- ESD** – Environmental Services Department
- EZ** – El Paso Empowerment Zone
- FAA** – Federal Aviation Administration
- FB**-Facebook
- FGP** – Foster Grandparent Program
- FTA** – Federal Transit Administration
- FTE** – Full-Time Equivalent
- FTZ** – Foreign Trade Zone
- FY** – Fiscal Year
- GASB** – Governmental Accounting Standards Board
- GED** – General Education Development
- GFOA** – Government Finance Officers Association
- GGHSON** – Gayle Greve Hunt School of Nursing
- GIDS** – Gate Information Display System
- GIS** – Global Information Systems
- GO/GOB** – General Obligation (Bonds)
- GS** – General Service worker job classification
- GSA** – US General Services Administration
- GT** – Goal Teams
- H-GAC** – Houston-Galveston Area Council
- HSA** – Health Savings Account
- HEED** – Higher Education Excellence in Diversity
- HIV** - Human Immunodeficiency Virus
- HUD** – Housing and Urban Development
- HVAC** – Heating, Ventilation and Air Conditioning
- IBP** – Integrated Budget Process
- IDC** – Indirect Cost
- IG**-Instagram
- ISD** – Independent School District
- ITS** – Intelligent Transportation System
- KWH** – Kilowatt hour
- LIFT** – Living Independently Facilitated by Transportation; Sun Metro Paratransit
- LP Gas** – Liquefied Petroleum Gas
- LSS** – Lean Six Sigma
- LTC** – Long Term Care
- MACC** – Mexican American Cultural Center
- MCA** – Medical Center of the Americas
- MCAD** – Museum and Cultural Affairs Department
- MOU** – Memorandum of Understanding
- MPC** – Multipurpose Performing Art and Entertainment Center
- MPO** – Metropolitan Planning Organization
- MSA** – Metropolitan Statistical Area
- MSB II** – Medical Science Building II
- MSC** – Municipal Services Center
- MSSG** – MountainStar Sports Group, LLC
- MYFO** – Multi Year Financial Outlook
- NIP** – Neighborhood Improvement Program
- NTMP** – Neighborhood Traffic Management Program
- O&M**- Operations and Maintenance
- OMB**- Office of Management and Budget
- OSS** – One Stop Shop
- OTC** – Office of the Comptroller
- P3** – Public, Private, Partnership
- PCI** – Pavement Condition Index
- PDN** – Paso Del Norte
- PED** – Pedestrian
- PEG** – Public, Educational and Governmental Access Broadcasting
- PERS** – Public Employees Retirement System
- PFC** – Passenger Facility Charge
- PID** – Public Improvement District
- PILOT / PILT** – Payment in lieu of taxes
- PM** – Professional/Managerial job classification
- POE** – Point of Entry
- PPE**- Personal Protection Equipment
- QoL**- Quality of Life
- RFID** – Radio Frequency Identification
- RMA** – Regional Mobility Authority
- ROW** – Right-Of-Way
- RSVP** – Retired Senior Volunteer Program
- RTS** – Rapid Transit System
- SAFE** – Save Animals from Extinction
- SB2** – Senate Bill 2
- SIB** – State Infrastructure Bank
- SIDA** – Secure Identification Display Area
- SIF** – Self Insurance Fund
- SISD** – Socorro Independent School District
- SO** – Strategic Objectives
- SPP** – Strategic Planning Process
- STEAM** – Science, Technology, Engineering, Art, and Mathematics



TASB – Texas Association of School Boards, Inc.
TB – Tuberculosis
TBD – To be discussed
TCEQ – Texas Commission on Environmental Quality
TIRZ – Tax Increment Reinvestment Zone
TRZ – Transportation Reinvestment Zone
TOD – Transit Oriented Development
TOMA – Texas Open Meetings Act
TPIA – Texas Public Information Act
TPFIA - Texas Public Funds Investment Act of 1995
TSA – Transportation Security Administration
TTUHSC – Texas Tech University Health Sciences Center
TXDOT – Texas Department of Transportation
UMC- University Medical Center
UPRR- Union Pacific Railroad
USBC - United States Bowling Conference
UTEP – University of Texas at El Paso
VOIP - Voice over Internet Protocol
WIC – Short title for, “The Special Supplemental Nutrition Program for Women, Infants and Children”
WSB – Workforce Solutions Borderplex
YISD – Ysleta Independent School District
YTD- Year to Date
ZBA – Zoning Board of Adjustment



211 - A phone number staffed by the City of El Paso's Public Health Department that provides free health and human service information and referrals to individuals and families within the community.

311 - A toll-free, non-emergency number. Dialing 311 from anywhere within the city of El Paso will provide direct access to a representative who can provide information or process requests for City services.

380 TAX REBATE AGREEMENT - This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

ACCOUNT - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item or concern.

ACCRUAL BASIS - The basis of accounting recognizing income when earned and expenses when incurred.

ACTUAL - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

AD VALOREM - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

ADOPTED - Denotes City Council approved revenue and expenditure estimates for a fiscal year.

AGENCY FUNDS - A repository for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

AIRPORTS COUNCIL INTERNATIONAL (ACI) - A representative of the globe's airport authorities that develops standards, policies and recommended practices. Represents airports' interests with government and international organization to provide the public with safe and efficient air transport system.

ALL FUNDS - A summation of governmental, proprietary and fiduciary funds.

APPROPRIATION - A budgetary authorization granted by the City Council or appropriate executive staff that allows staff to incur obligations for purposes specified in the budget.

ARBITRAGE - The excess profit earned from the investment of tax-exempt bond proceeds in higher-yielding taxable securities.

AIRCRAFT RESCUE AND FIREFIGHTING (ARFF) - As required by the Federal Aviation Administration, airports must be able to provide aircraft rescue and firefighting as part of carrier operations.

ASSESSED VALUATION - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

AUTOMATED CLEARING HOUSE (ACH) - An electronic network used for financial transactions that processes large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

AUTOMATIC VEHICLE IDENTIFICATION (AVI) PROGRAM - A program that allows participating patrons to have their bridge tolls deducted automatically from their account when crossing the Stanton and Zaragoza International Bridges, which connect El Paso, Texas, and Juarez, Mexico. When patrons open an AVI account they are issued a barcode, which is used instead of cash at the Zaragoza or Stanton toll booths.

BALANCED BUDGET - A budget in which planned expenditures can be met by current revenue from taxation, other government receipts and the use of fund balance within a fiscal year.

BASIS OF ACCOUNTING - Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

Cash accounting is an accounting method where income is recorded during the period it is received, and the expenses in the period they are actually paid.

Accrual accounting is an accounting method in which income is recognized when earned and expenses when incurred.

Modified accrual accounting is an accounting method in which income is recognized in the period it becomes available and measurable, and expenses are recognized in the period they are incurred.

BENCHMARK - A statistic/measurement that serves as a standard by which others may be measured or judged.

BOND - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.



BOND, CERTIFICATES OF OBLIGATION - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

BOND, GENERAL OBLIGATION - A bond secured by the "full faith and credit" of a governmental entity and is fully payable from a property tax levy. This type of debt requires approval by voters in a special election.

BOND PROCEEDS - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

BONDS, REVENUE - A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity or program.

BRIO – Sun Metro’s Rapid Transit System.

BUDGET - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

BUDGET MESSAGE - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public.

CAMINO REAL REGIONAL MOBILITY AUTHORITY (CRRMA) - Created in 2007, the CRRMA is a local transportation agency tasked with the development of mobility solutions in the El Paso region.

CAPITAL ASSET - Any purchase that has a value of \$5,000 or above and an original useful life of more than one year. Examples include tangible assets such as land, buildings, and equipment and intangible assets such as easements and software.

CAPITAL EXPENDITURE - Any purchase of an asset with a value less than \$5,000 and whose useful life is less than one year.

CAPITAL BUDGET - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

CAPITAL IMPROVEMENT PROGRAM (CIP) - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a future five-year fiscal period; (b) the cost estimate for each improvement; (c) the method of financing each improvement; and (d) the recommended time schedule for each project.

CAPITAL IMPROVEMENT PROJECT - Any project which has a value exceeding \$50,000 included within a Capital Improvement Program. These projects typically include the purchase of land, design, engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

CAPITAL OUTLAY - Expenditures for the acquisition of equipment (including heavy equipment, machinery, and rolling stock) using capital funding sources.

CHARACTER - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

CHIME IN – City of El Paso’s annual Budget Survey.

CITIZEN COLLECTION STATION (CCS) - El Paso residents can take trash, household hazardous waste, and bulky items to one of four public drop-off locations, known as Citizen Collection Stations, within the city

CLASS C MISDEMEANORS - A relatively minor criminal act in the U.S. It is generally punishable by a fine only, ranging from \$0 up to \$500.

CLASSIFICATION - Categorization of the City’s staffing positions.

CO - Bonds, Certificate of Obligation – See definition of "Certificate of Obligation".

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) - Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

COMMUNITY POLICING - Philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) - A report that provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, and a statistical section.

CONSUMER PRICE INDEX - Measures changes in price level of consumer goods and services purchased by households.



CONTRACTUAL SERVICES - Services normally acquired through a 3rd-party contract for professional services such as consulting, outside counsel, billing and collections, plus others such as janitorial, security, etc.

COOLING, HEATING, AND PLUMBING (CHP) PERMITS - Permits issued by Planning & Inspections to contractors who are licensed in the State of Texas.

CORE SERVICES - The City departments' key lines of business. Core services produce the primary deliverables of a department.

CORRIDORS - Texas Department of Transportation rights-of-way. Sun Metro has developed four corridors to meet mobility needs and encourage transit supportive land use. They are located on Mesa, Alameda, Dyer, and Montana.

COST - The monetary value of effort, material, resources, time and utilities consumed, risks incurred, and missed opportunity in the production and delivery of a good or service.

COST OF LIVING INDEX - An index that measures the change in the minimum expenditures that would be incurred by a utility maximizing consumer, whose preferences or tastes remain unchanged, in order to maintaining a given level of utility (or standard of living or welfare).

COVID-19 - an acute respiratory illness in humans caused by a coronavirus, capable of producing severe symptoms and in some cases death, especially in older people and those with underlying health conditions.

CUSTOMER FACILITY CHARGE (CFC) - Fees levied on all rental car contracts issued by car rental operators at the airport.

DEBT SERVICE - Sometimes referred to as the Sinking Fund, it is a payment of interest and principal on an obligation resulting from the issuance of bonds.

DEFICIT - The amount by which a government's spending exceeds its income over a particular period of time.

DELINQUENT TAXES - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

DEPARTMENT OF STATE HEALTH SERVICES (DSHS) - Current name for what was formerly called TDH – Texas Department of Health.

DIVISION - An organizational unit within a department's structure representing the major functional divisions of work.

EASEMENT - A right given to another person or entity to trespass upon land that person or entity does not own.

EFFECTIVE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

EL PASO EMPOWERMENT ZONE (EZ) - A federally recognized, distressed geographic area in need of sustainable community development as defined by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents to obtain or retain a job and to help businesses establish or expand into the Empowerment Zone.

ENCUMBRANCES - Obligations, in the form of purchase orders, that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions are considered pre-encumbrances.

ENPLANEMENT - Occurs when a passenger boards a commercial aircraft.

ENTERPRISE FUNDS - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges.

EL PASO INDEPENDENT SCHOOL DISTRICT (EPISD) - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19. EPISD serves over 64,000 students across 94 campuses, and is the tenth largest district in Texas.

EPIDEMIOLOGY - Branch of medicine that deals with the study of the causes, distribution, and control of disease in populations.

EXPENDITURE - The act of spending cash for goods and services in a governmental fund; money paid out.

FEDERAL AVIATION ADMINISTRATION (FAA) - This is an agency of the United States Department of Transportation that has authority to regulate and oversee all aspects of civil aviation in the U.S.

FEDERAL TRANSIT ADMINISTRATION (FTA) - An agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to local public transit systems.

FIDUCIARY FUND - Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.



FISCAL YEAR (FY) - A fiscal year is a twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.

FIXED ASSETS - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

FOSTER GRANDPARENT PROGRAM (FGP) - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or exceptional needs children in schools or non-profit agencies or organizations.

FRANCHISE FEES - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of the gross revenues of a utility company.

FOREIGN TRADE ZONE (FTZ) - An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handling, storing, manipulating, manufacturing, and exhibiting goods and for reshipping them by land, water, or air.

FULL-TIME EQUIVALENT (FTE) POSITION(S) - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to 0.3 of a full-time position.

FUNCTION - A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

FUND - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

FUND BALANCE - The net worth of a fund, measured by total assets minus total liabilities.
Non spendable fund balance—amounts that are not in a spendable form (such as inventory) or are required to be maintained intact (such as the corpus of an endowment fund);
Restricted fund balance—amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
Committed fund balance—amounts constrained to specific purposes by a government itself, using its

highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint; *Assigned fund balance*—amounts a government *intends* to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority; and *Unassigned fund balance*—amounts that are available for any purpose; these amounts are reported only in the general fund.

FUND TYPE - All funds are classified into eight generic fund types: General, Special Revenue, Debt Service, Capital Projects, and Enterprise, Internal Service, and Agency funds.

GENERAL FUND - The primary government fund which accounts for all general purpose transactions of the city that do not require a special type of fund.

GENERAL GOVERNMENT - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel, and Purchasing.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) - Uniform minimum set of standards of and guidelines used for financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

GO - General Obligation (Bonds) - See BOND, GENERAL OBLIGATION.

GOVERNMENTAL FUND - A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, Special Revenue, Capital Project, and Debt Service are the types of funds referred to as "governmental funds."

GRANT - A grant is an award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function but can also be for general purposes and typically requires a matching contribution from the recipient.

GRANT MATCH - City costs or in-kind services required to match federal or state grants.



HOTEL/MOTEL TAX - Tax imposed on a person who pays for a room or space in a hotel costing \$15 or more each day. Local hotel taxes apply to sleeping rooms costing \$2 or more each day. The tax covers hotels, motels and bed and breakfasts, as well as condominiums, apartments and houses rented for less than 30 consecutive days.

HEATING, VENTILATION AND AIR CONDITIONING (HVAC) - is indoor and vehicular environmental and air quality control providing thermal and cooling comfort.

INFRASTRUCTURE - The basic installations and facilities upon which the continuance and growth of a community rely, such as roads, schools, power plants, and transportation and communication systems.

INTERNAL SERVICE FUND - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

JOB CODE/GRADE - Code number and salary grade assigned to positions within the City's Classification and Compensation Plan.

LEAN SIX SIGMA - A methodology that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation.

LIVING INDEPENDENTLY FACILITATED BY TRANSPORTATION (LIFT) - Sun Metro's paratransit service for ADA paratransit-eligible clients, providing origin to destination (curb to curb), on-demand transportation using small buses equipped with hydraulic mobility device lifts and tie downs; as well as contracting with private operators using regular passenger vehicles.

LP GAS - Liquefied Petroleum (LP) Gas.

MAINTENANCE AND OPERATIONS (M&O) - The revenue generated by the portion of the tax rate that is applied to fund operations and maintenance. (See Tax Rate).

MAJOR FUND - A fund whose revenues, expenditures, assets, or liabilities are at least ten percent of the corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

MAQUILADORA (OR MAQUILA) - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

MATERIALS & SUPPLIES - Expendable items consumed by operating activities. Examples include office supplies, repair and replacement parts for equipment, books, and gasoline.

METROPOLITAN PLANNING ORGANIZATION (MPO) - A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

METROPOLITAN STATISTICAL AREA (MSA) - An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

MODIFIED ACCRUAL BASIS - An accounting method whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred.

MULTI YEAR FINANCIAL OUTLOOK (MYFO) - A forecast of revenues and expenditures over a defined period of time based on a specific set of assumptions.

MUNICIPAL SERVICES CENTER (MSC) - Headquarters of the Streets and Maintenance Department.

NEIGHBORHOOD ASSOCIATION - A group of residents or property owners who advocate for or organize activities within a neighborhood.

NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM (NTMP) - A city program used to evaluate traffic in residential streets to determine the need for the installation of traffic calming devices to slow down traffic.

NO NEW REVENUE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

NON-DEPARTMENTAL - Activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees, and commissions; inter-governmental contracts; general government contingency and liability expenses.

NON-OPERATING - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.



NON-RECURRING REVENUE - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.

OBJECT - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

OBJECTIVE - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

ONE-STOP-SHOP - A company or a location that offers a multitude of services to a client or a customer. The idea is to provide convenient and efficient service and also to create the opportunity for the company to sell more products to clients and customers. The City of El Paso's One-Stop-Shop provides services that include...

OPERATING BUDGET - A budget that applies to all outlay of expenditures other than capital improvements.

OPERATING EXPENDITURES - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

OPERATING FUNDS - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

ORDINANCE - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

P3 – Private, Public Partnership.

PASSENGER FACILITY CHARGE (PFC) - Charge imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls.

PEOPLESOFT - An integrated software package that provides a wide variety of business applications to assist in the day-to-day execution and operation of business processes. Each individual application, such as Financials, Customer Relationship Management and Human Resources, interacts with others to offer an effective and efficient means of working and reporting in an integrated fashion across the enterprise.

KEY PERFORMANCE INDICATORS - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

PERSONAL SERVICES - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security, and health and industrial insurance.

PROPERTY TAXES - All ad valorem taxes on real or personal property.

PROPRIETARY FUND - Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

PUBLIC, EDUCATIONAL, AND GOVERNMENT ACCESS TELEVISION (PEG) - Cable channel capacity for local government bodies and other legislative entities to access the cable systems to televise public affairs meetings. Government channels are generally reserved for government purposes and not for Education-access or Public-access television. Governmental entities in El Paso use Channel 15 for this purpose. Money for broadcasting on Channel 15 is captured and reported in a separate fund.

QUALITY OF LIFE - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

QUINT - is a fire truck that serves the dual purpose of an engine and a ladder truck. The functions that a quint provides are: pump, water tank, fire hose, aerial device, and ground ladders.

RADIO FREQUENCY IDENTIFICATION (RFID) - The use of a wireless non-contact system that uses radio-frequency electromagnetic fields to transfer data from a tag attached to an object, for the purposes of automatic identification and tracking.

RAPID TRANSIT SYSTEM (RTS) - A transportation system that includes the use of dedicated running ways, attractive and accessible stations such as enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system, and advanced digital technologies that improve customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

RECURRING REVENUES - Revenue sources available on a constant basis to support operating and capital budgetary needs.



RESTRICTED FUNDS - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) - A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage people in volunteer service to meet critical community needs; and to provide a high quality experience that will enrich the lives of volunteers.

REVENUE SOURCE - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

REVENUES - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

REVENUES, SPECIAL - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue funds.

RIGHT OF WAY (ROW) - A pathway or road with a specific legal description (e.g. "right to access and egress 20 feet wide along the northern line of Lot 7") or the right to cross property to go to and from another parcel.

ROLLBACK TAX RATE - The percentage rate of increase above the previous year's effective tax rate at which citizens can petition for a rollback (8% in Texas).

SENATE BILL 2 (SB2) - Also known as the Texas Property Tax Reform and Transparency Act of 2019, was passed by the Texas Legislature in 2019. At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process.

STATE INFRASTRUCTURE BANK (SIB) LOAN - A loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

SINKING FUND - See DEBT SERVICE.

SMALL HUB AIRPORTS - Publicly owned airports that process between 0.05 and 0.25 percent of revenue passenger boarding's annually.

SPECIAL REVENUE FUND - A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

STRATEGIC PLAN - The process of developing a vision for a desired future and translating that vision into defined goals or objectives including the steps to achieve them.

SURPLUS - The excess of an entity's or fund's assets over its liabilities (See Fund Balance); the accumulation of excess revenues over expenditures or expenses during a single budget year.

SUSTAINABLE GROWTH - Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

TAX INCREMENT FINANCING (TIF) - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

TAX INCREMENT REINVESTMENT ZONE (TIRZ) - An area where the City has utilized tax increment financing for redevelopment or community improvement projects.

TAX LEVY - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

TAX RATE - The amount of tax levied for each \$100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

TAX SUPPORTED DEBT - Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

TEXAS LOCAL GOVERNMENT RECORDS LAW - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

TEXAS DEPARTMENT OF TRANSPORTATION (TXDOT) - TXDOT is a state department responsible for planning, designing, building, operating, and maintaining the state's transportation system.

TEXAS STATE OPEN RECORDS ACT - Chapter 552 of the Texas Government Code provides a mechanism for citizens to inspect or copy government records.



THIRD PARTY ADMINISTRATORS (TPA) - Third party inspectors hired by Development Services to perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25% of the permit fee.

TRANSIT CORRIDOR - A broad geographical band that follow a general directional flow connecting major sources of trips that may contain a number of streets, highways, and transit route alignments. The most desirable corridors are designed with an abundance of walkable areas.

TRANSIT-ORIENTED DEVELOPMENT - A mixed-use residential or commercial area designed to maximize access to public transportation and often incorporates features to encourage transit ridership.

TRANSPORTATION POLICY BOARD - A Metropolitan Planning Organization board consisting of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

TRANSPORTATION REINVESTMENT ZONE (TRZ) - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

TRANSPORTATION SECURITY ADMINISTRATION (TSA) - Federal agency that provides security grants to help protect the public and the nation's critical transportation infrastructure against acts of terrorism and other large-scale events.

VARIANCE - Amount of difference or change.

Vehicle Image and Vehicle Detection System (VIVDS) – Is a traffic camera and computer system used to determine the presence of vehicles at an intersection so signal lights may change accordingly.

WIC - A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

YSLETA DEL SUR PUEBLO - A United States federally recognized tribal entity just outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.

