

The year '2020' is displayed in large, white, 3D-style numerals with black shadows. The background features a colorful, abstract design with diagonal stripes in shades of yellow, orange, pink, and purple. A roller coaster track is visible in the upper left, and a decorative tower with a lattice pattern is on the right. A circular logo with a white map of Texas is positioned near the bottom right of the '0's.

CITY OF EL PASO, TEXAS
BUDGET

CITY OF EL PASO

Fiscal Year 2019-2020

Budget Cover Page

August 20, 2019

This budget will raise more revenue from property taxes than last year's budget by an amount of \$17,574,501, which is a 5.82 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$4,547,476.

The members of the governing body voted on the budget as follows:

For: Peter Svarzbein, Alexandra Anello, Cassandra Hernandez, Isabel Salcido, Claudia Ordaz Perez, Cissy Lizarraga.

Against: Dr. Sam Morgan, Henry Rivera

Present and not voting: None

Absent: None

Property Tax Rate Comparison

	2019-2020	2018-2019
Property Tax Rate:	\$0.907301/100	\$0.843332/100
No new revenue tax rate:	\$0.855093/100	\$0.797448/100
No new revenue Maintenance & Operations Tax Rate:	\$0.564944/100	\$0.518622/100
Rollback Tax Rate:	\$0.907301/100	\$0.842201/100
Debt Rate:	\$0.297162/100	\$0.286093/100

Total debt obligation for CITY OF EL PASO secured by property taxes:
\$104,672,446



Fiscal Year 2020 Budget Adopted by City Council August 20, 2019

Prepared by:

OFFICE OF
MANAGEMENT
& BUDGET

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EL PASO, TEXAS 79901
(915) 212-0000

WWW.ELPASOTEXAS.GOV





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- VISION AND MISSION STATEMENT
- CITY ORGANIZATION CHART
- BOARDS AND COMMITTEES
- ANNUAL SERVICE STATISTICS



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Goal 1

AVIATION (MONICA LOMBRANA).....	915-212-0330
DESTINATION EL PASO (BRYAN CROWE)	915-534-0601
ECONOMIC DEVELOPMENT (JESSICA HERRERA).....	915-212-0094
INTERNATIONAL BRIDGES (MONICA LOMBRANA)	915-212-7500

Goal 2

FIRE (MARIO D'AGOSTINO)	915-485-5600
MUNICIPAL COURT (LILIA WORRELL)	915-212-0215
POLICE (GREG ALLEN).....	915-832-4000

Goal 3

PLANNING AND INSPECTIONS (PHILIP ETIWE)	915-212-0104
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Goal 4

LIBRARY (INTERIM DIRECTOR NORMA MARTINEZ)	915-212-0110
MUSEUMS AND CULTURAL AFFAIRS DEPARTMENT (TRACEY JEROME)	915-212-0110
PARKS (TRACY NOVAK)	915-212-0092
ZOO (JOSEPH MONTISANO)	915-212-0966

Goal 5

INFORMATION TECHNOLOGY (INTERIM DIRECTOR ARACELI GUERRA).....	915-212-0072
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Goal 6

CITY ATTORNEY (KARLA NEIMAN).....	915-212-0033
CITY MANAGER OFFICE (TOMMY GONZALEZ).....	915-212-0023
HUMAN RESOURCES (LINDA THOMAS).....	915-212-0045
MAYOR AND COUNCIL (DEE MARGO)	915-212-0021
CITY CLERK (LAURA PRINE).....	915-212-0049
NON-DEPARTMENTAL	915-212-1088
OFFICE OF THE COMPTROLLER (MARGARITA MUNOZ)	915-212-0040
PURCHASING AND STRATEGIC RESOURCING (BRUCE COLLINS).....	915-212-1189
TAX (MARIA PASILLAS)	915-212-0106

Goal 7

CAPITAL IMPROVEMENT DEPARTMENT (SAM RODRIGUEZ)	915-212-0065
SUN METRO (JAY BANASIAK)	915-212-3333
STREETS AND MAINTENANCE (RICHARD BRISTOL)	915-212-0118

Goal 8

ANIMAL SERVICES (PAULA POWELL)	915-212-0324
COMMUNITY AND HUMAN DEVELOPMENT (NICOLE FERRINI).....	915-212-0138
ENVIRONMENTAL SERVICES (ELLEN SMYTH)	915-212-6048
PUBLIC HEALTH (ROBERT RESENDES)	915-212-6502



Helpful Contact Information

City of El Paso311

City Hall

Customer Call Center (915) 212-0000 or 311..... www.elpasotexas.gov

Office of the Mayor

Dee Margo (915) 212-0021..... mayor@elpasotexas.gov

Office of the City Manager

Tommy Gonzalez: (915) 212-0023citymanager@elpasotexas.gov

City Council Representatives

District 1

Peter Svarzbein: (915) 212-0001district1@elpasotexas.gov

District 2

Alexsandra Anello: (915) 212-0002district2@elpasotexas.gov

District 3

Cassandra Hernandez: (915) 212-0003district3@elpasotexas.gov

District 4

Dr. Sam Morgan: (915) 212-0004district4@elpasotexas.gov

District 5

Isabel Salcido: (915) 212-0005district5@elpasotexas.gov

District 6

Claudia Ordaz Perez: (915) 212-0006district6@elpasotexas.gov

District 7

Henry Rivera: (915) 212-0007district7@elpasotexas.gov

District 8

Cissy Lizarraga: (915) 212-0008.....district8@elpasotexas.gov

Community and Human Development: (915) 212-0138

Graffiti Hotline: (915) 212-0132

Recycling & Garbage Collection: (915) 212-6000

Bus Information: (915) 212-3333

Non-Emergency-El Paso

- Fire & Ambulance: (915) 832-4438
- Police: (915) 832-4400

Parks and Recreation Administration: (915) 212-0092

Tax Assessor Collector: (915) 212-0106

Pay by Phone: (915) 212-0232



Accolades and Recognitions

RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

2018	National Medal for Museums & Library Service	Institute of Museum and Library Services		
2018	Parks and Recreation Department now part of 1% of 12,000 accredited agencies	Commission for Accreditation of Park and Recreation Agencies (CAPRA)		
2018	Excellence Award	Texas Municipal Library Director's Association		

VIBRANT REGIONAL ECONOMY

2018	2nd Fastest Employment Rate	Bloomberg.com		
2018	Best Airport by Size & Category	Airports Council International		
2017	2nd Fastest Employment Rate	Texas A&M Real Estate Center		

DELIVER EXCEPTIONAL SERVICES

2019	Top Performer in Employee-Engaged Category	Equip to Innovate Survey of American Cities		
2019	Texas Award for Performance Excellence	Quality Texas Foundation		
2018	Best of Texas Awards (Ask Laura)	Govtech.com		
2018	Innovation Award	Texas Chapter of the American Public Works Association's Management		
2018	El Paso is an All-American City (focus on Civic Engagement)	National League of Cities		
2018	Promising Practice for Paso del Norte Electronic Network for Linkage to Preventative Health Services	National Association of County & City Health Officials		
2017	Innovator of the Year for EP Marketplace	ProcureCon EPIC Award		
2017	Municipal Excellence Award in the Communications Programs Category for "Your City in 5"	Texas Municipal League		
2017	Top Ten 2017 Digital Cities Survey Winner for Cities (pop > 500,000)	Center for Digital Government		

SAFE AND BEAUTIFUL NEIGHBORHOODS

2019	Fire Department ranks in top 100 Best Fleets across the globe for second consecutive year	100bestfleets.com		
2019	Most Innovative Program	Governmental Collectors Association of Texas		
2019	Municipal Traffic Safety Award - High Volume Courts	Texas Municipal Courts Education Center		
2018	Gold Level Healthy Community	Texas Department of State Health Services		
2018	Management Innovation award for the City's innovative waste exchange program	Texas Chapter of the American Public Works Association's		
2018	Overall Top 10 City in Equip to Innovate National Survey of American Cities	Governing & Living Cities		
2018	Exemplar City in 100 Resilient Cities Global Network	Rockefeller Foundation		
2017	Best Place to Live in the US for Quality of Life	US News & World Report		
2017	Award for El Paso Police Department's Planning & Research Unit	International Association of Law Enforcement Planners		
2017	2nd Safest Metro Cities in America	Safewise.com (Based on FBI Data)		



Helpful Mobile Apps

EP 311



EP311 connects you directly with City of El Paso staff to more efficiently resolve issues in our community.



[iOS](#)

[Android](#)



Build El Paso Inspection



Build El Paso Inspection App allows users to view and request inspections on issued permits.



[iOS](#)

[Android](#)



El Paso Daycation



El Paso has awesome projects ready for you and your family to enjoy. It has neighborhood spray parks, new zoo exhibits, hike and bike paths and lots more. There's so much to do, it's like the entire city is your very own playground.



[iOS](#)

[Android](#)



El Paso PD



The El Paso PD app provides the community the ability to submit anonymous tips to the El Paso, TX Police Department. The app also displays agency crime alerts, online crime map, and other organization web and social media content.



[iOS](#)

[Android](#)



Park 915



The Park 915 app, powered by ParkMobile, gives you a smarter way to park in El Paso. Easily pay for on-street and off-street parking right from your mobile device. You can also reserve parking ahead of time in lots, garages, venues, airports, and universities across the country.



[iOS](#)

[Android](#)





Sun Metro



[iOS](#)



[Android](#)



The Sun Metro app is the City of El Paso's official transit app that provides quick and easy access to real time bus schedule information. Use the app to plan a trip within the city using local transit or find nearby bus stops using your GPS location.

El Paso Streetcar



[iOS](#)



[Android](#)



The El Paso Streetcar App provides El Paso passengers with real-time information about their streetcar's location, routes and more.

Visit El Paso



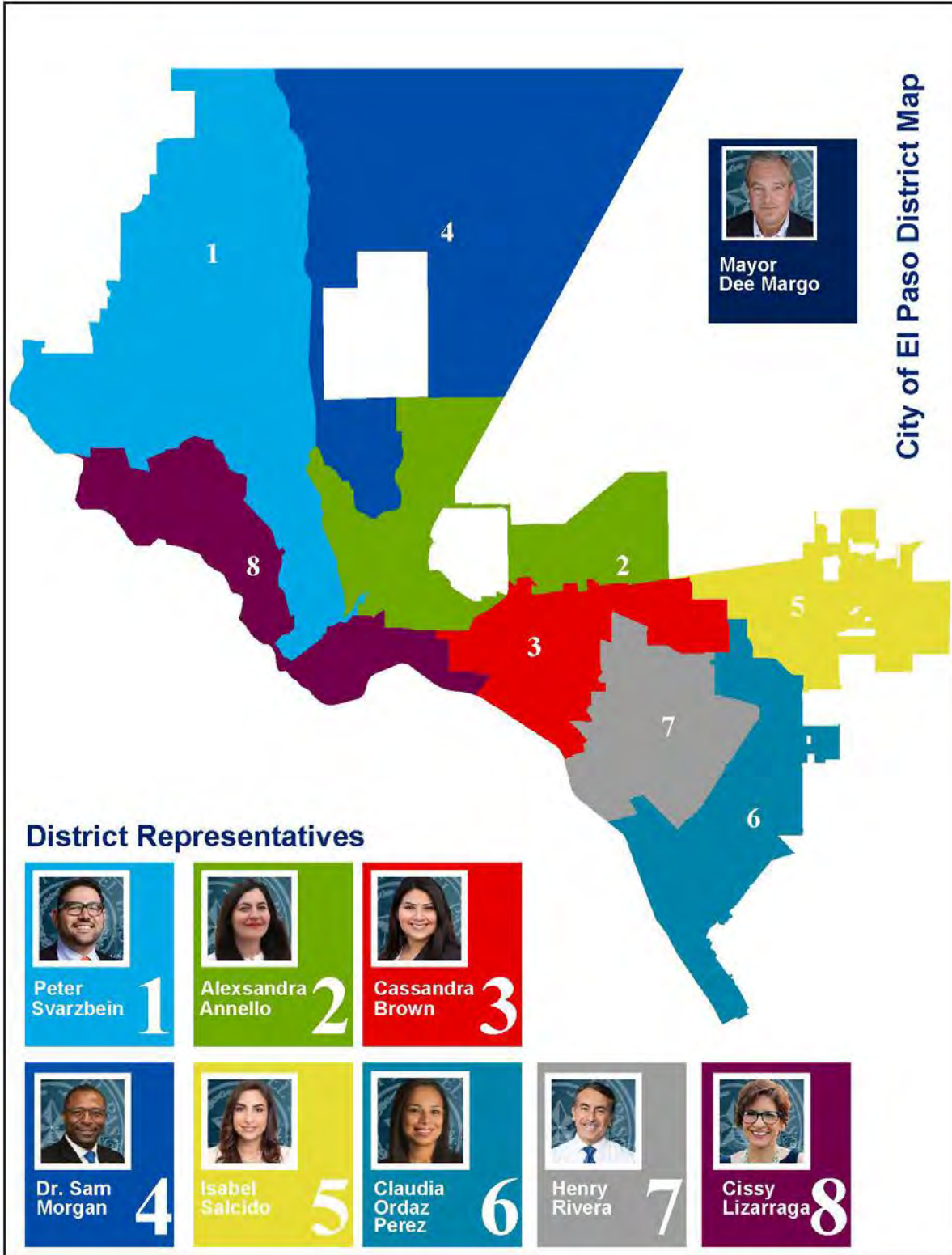
[iOS](#)



[Android](#)



The Visit El Paso app has everything you need to know about where to stay, play, eat, and shop. This free mobile app is your one-stop-shop to a real adventure found only in El Paso!





Office of Management & Budget Staff & Special Acknowledgements

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Sr. Budget Analyst

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Tax Office

Economic Development

Capital Improvement Department

Streets and Maintenance

Department of Aviation

Destination El Paso

El Paso Community College

University of Texas at El Paso

New Mexico State University

Texas Tech University Health Sciences Center

Fort Bliss



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

City of El Paso

Texas

For the Fiscal Year Beginning

September 1, 2018

Christopher P. Morill

Executive Director



City Manager's Office

Mayor
Dee Margo

TO: Honorable Mayor and City Council
FROM: Tomás González, City Manager
DATE: August 20, 2019
SUBJECT: Fiscal Year 2019 - 2020 Adopted Budget

City Council

District 1
Peter Svarzbein

District 2
Alexandra Annelo

District 3
Cassandra Hernandez

District 4
Dr. Sam Morgan

District 5
Isabel Salcido

District 6
Claudia Ordaz Perez

District 7
Henry Rivera

District 8
Cissy Lizarraga

City Manager
Tommy Gonzalez

It gives me great pleasure to present the FY 2019 - 2020 Adopted Budget, that maintains our mission of *delivering exceptional services to support a high quality of life and place for our community* and continues the progress the City of El Paso has made towards achieving our vision of *developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.*

In developing the FY 2019 - 2020 budget, we focused on meeting new challenges and fulfilling our commitment to the community. The use of best management practices has provided the ability to absorb \$7.3 million in additional budget challenges created at the Federal and State levels. We have experienced decreasing bridge traffic, slower sales tax growth, less franchise fee revenue, and increased responsibility for State's median maintenance.

Description	Impact
Decrease in bridge transfer to GF	(\$1.3M)
Decrease in projected sales tax	(\$0.8M)
Decrease in telecommunication franchise revenue	(\$2.7M)
Elimination of red light cameras	(\$0.5M)
City maintaining medians on State roads	(\$2.0M)
Total	(\$7.3M)

Impact is equivalent to 2 cents on the tax rate

We have tightened our belts by cutting out \$35 million in departmental supplemental requests, identifying \$3.5 million in budget reductions, and reducing civilian pay increases from 1.5% to 1.0% and incorporating additional



City Manager's Office

citywide attrition on vacant positions. To meet these challenges, we proposed a 6.4-cent property tax rate increase. Through efficiencies and reductions, we are able to face the new challenges while minimizing the cost impact to our residents and businesses.

The increases are going toward community priorities identified in resident surveys and Chime In Budget Survey. These priorities include; ***Public Safety, Streets, Quality of Life, and Economic Development.***

We are making our vision a reality through a high performing government by engaging and listening to our community, investing in our priorities, and fulfilling our commitments. With the commitment from Council, we have made remarkable improvements to the City's financial condition. Since 2014, we have generated over \$65 million in cost savings and efficiencies. Some examples of cost savings and efficiencies include:

- \$30 million saved from refinancing existing debt
- \$13 million increase in General Fund reserves
- \$8 million deficit eliminated in 2014
- \$6.4 million in LSS savings and efficiencies
- \$5 million in organization/contractual alignments
- \$3.3 million from redesign of healthcare plan



During the same period, we have focused on generating new sources of revenue with the intent to minimize the impact to our residents. Since 2014, \$69 million in new revenue sources have been identified and implemented. New revenue sources have been identified to accomplish the following:

- \$32 million in state funding for bridge projects
- \$19 million in investment interest revenue over last three years
- \$7 million annually for street projects



City Manager's Office

- \$5.5 million annually for economic development
- \$2.7 million for fire trucks and ambulances
- \$1.3 million for police Automated Fingerprinting Identification System
- \$2.3+ million collected in delinquent hotel occupancy taxes

We are listening...

Community input in the budget is essential to understanding our residents' priorities. In the past, the budget office received minimal responses from the community. In 2018, with the joined efforts of the Public Information Office, and elected officials, we were able to increase our community input to 1,240 responses. Earlier this spring, we rolled out the 2019 Chime-In survey and, with expanded outreach efforts, including media, social media, 3-1-1 app, digital signage, and on location surveys, we have increased the participation by 100% over last year with 2,000 respondents, to include 300 youths.

**WE WANT TO HEAR
FROM YOU EL PASO!**



This year, we collaborated with every school district in El Paso to establish the



Youth Strategic Budget Advisory committee. Over 300 students participated in this program and learned about the entire budget process. The youth of El Paso identified public safety, community health, and parks as their top three priorities.

To understand the community's priorities, we invited Chime-In respondents to participate in regional focus groups. During the month of May, staff met with



City Manager's Office

these groups to gain valuable insight from survey participants. The feedback received from the community highlighted that our investments directly aligned with their priorities. This year, the top three priorities identified by the community were: ***Streets, Economic Development, and Public Safety.***

Investing on Priorities

During the past four years, we have invested in the priorities that our community feels strongly about. In FY 2019, we established for the first time a \$7 million per year funding source for the resurfacing of residential streets and generated \$800,000 in savings from the in-house street lighting program. In addition, we



have made a significant investment in public safety by offering police academies every year which has generated a net increase of over 156 new Police Officers, offered Firefighter and 911 Communicator academies, implemented new specialized units such as the Animal Cruelty and Crisis Intervention Team, and replaced police cars, motorcycles, fire trucks and ambulances. During this time, we have also completed 104 Quality of Life projects that include; Westside pool, library expansion, trailheads, parks, zoo exhibits, and museum improvements.

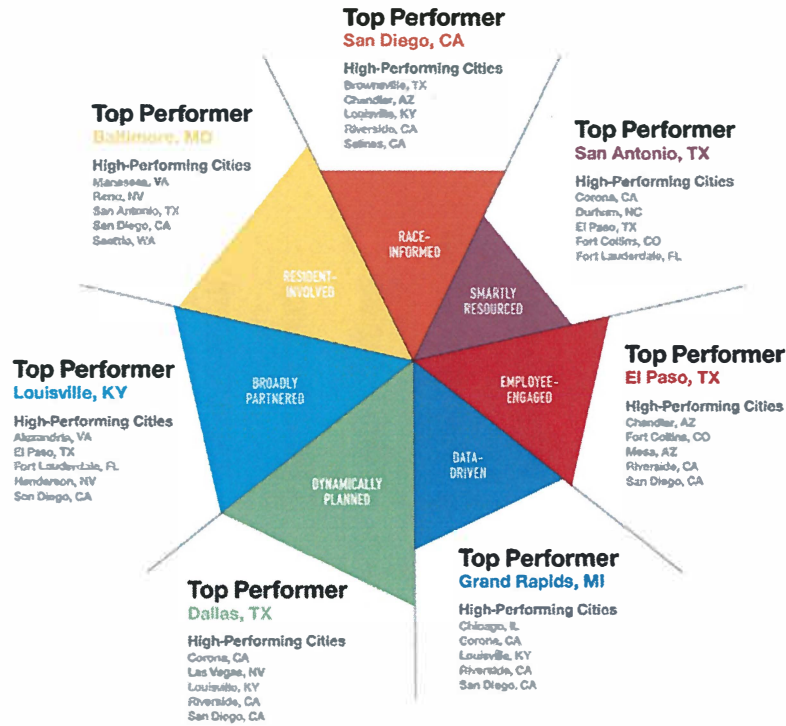
High Performing Government

Through the commitment of our City leaders and the hard work of our employees, we received the Texas Award for Performance Excellence. El Paso received this award for the highest level of quality and is the largest



City Manager's Office

municipality in Texas to have ever received this recognition. In addition, we are the first community to receive the Pioneer Level 2019 Communities of Excellence Award. El Paso also leads nationally in the Employee-Engaged category of the 2019 *Equipt to Innovate* Survey.



Safe and Beautiful Neighborhoods

In FY 2020, we will proceed with the fifth year of a Ten-Year Plan to add 300 new officers to the Police department. For the first time in a decade, the police department has seen a net increase in staffing. From FY 2016 through FY 2019, there has been a total net increase of approximately 101 police

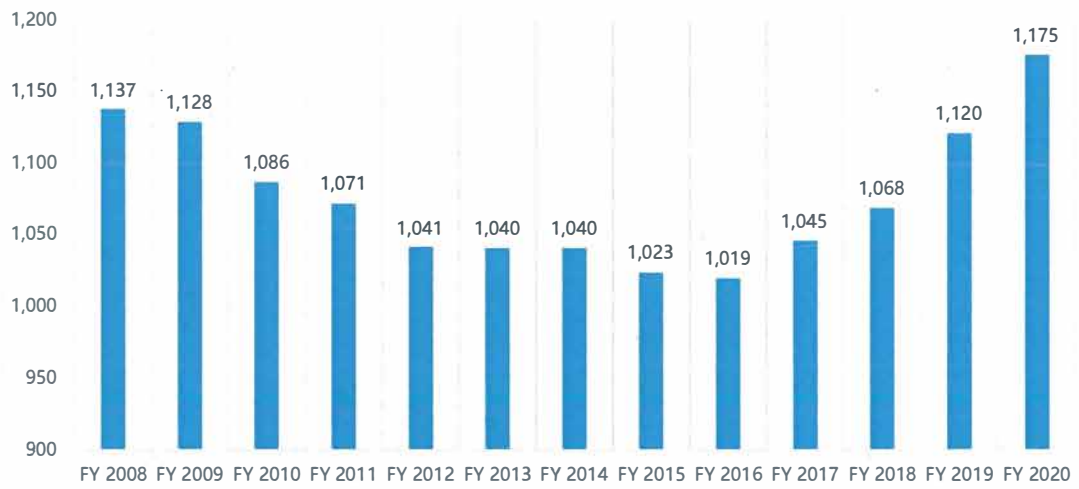




City Manager's Office

officers. In FY 2020, the Police department will have staffing levels not seen since 2008.

Police Department Staffing Levels



FY 2019 and 2020 are estimates (includes assumptions about attrition and number of academy graduates)

The El Paso Police Department continues to focus on reducing crime to maintain the City's standing as one of the nation's top safest cities. In FY 2019, Police department reduced Part 1 crime by 11% as compared to FY 2018. During this time, the Homicide Clearance Rate was 100% compared to the 61.2% national average as published by the Federal Bureau of Investigations (FBI).

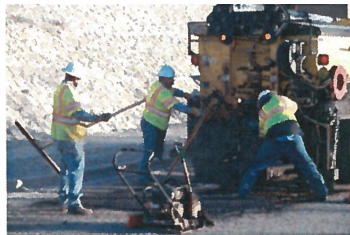
The FY 2019 – 2020 Adopted Budget includes funding for two police academies, collective bargaining impacts, as well as overtime increases and equipment. The net increase of 55 police officers next fiscal year will bring the total to 156 over the last four years.



City Manager's Office

For the second consecutive year, the Fire department was recognized as having one of the Best 100 Fleets. The FY 2019 – 2020 Adopted Budget further continues our commitment to investing in public safety, by providing funding for Fire and 911 Communicator academies. Additionally, \$2.7 million in dedicated funding was included for Fire department equipment and vehicles and \$1.3 million for Police capital.

Voters in 2012 approved \$473 million in Quality of Life bond projects. As of August 2019, we will have completed over 100 projects. The Alameda and Dyer Brio construction was finalized and will start revenue service in early August. These are the second and third Brio lines in operation. The completion of the North Hills



Street lighting project provides needed illumination to this significant roadway in Northeast El Paso. In FY 2019, 95 streets were resurfaced as part of the 2012 Program; 326 streets out of 415. In addition, four major arterials were substantially completed along with 34 residential streets from the Residential Paving Program were paved.

Proposed Bond Election

To continue our commitment to have Safe and Beautiful Neighborhoods, City Council voted to call an election for a \$413.1 million bond issuance for Public Safety facilities, including Police and Fire Department motor vehicles and equipment. The Police Department's portion of the total bond is \$221.9 million, which is allocated for facilities to include an Eastside Command Center, Police Headquarters and other facilities, along with fleet replacement. The remainder \$191.2 million will be allocated to the Fire Department for a new Fire



City Manager's Office

Headquarters, new Stations 36, 38 and 40, station renovations and vehicle replacement.

Recreational, Cultural, and Educational Opportunities

We are making our commitment to exceptional recreational, cultural and educational opportunities by making investments in our parks, libraries, Zoo, and museums. The Celebration of Lights 2018 drew approximately 130,000 visitors downtown to enjoy the Downtown Holiday festivities, which featured over 450,000 lights at San Jacinto Plaza. Trailheads recently completed include Lazy Cow, Round House, Jan Sumrall Memorial, and 1,000 Steps, which provide enhanced recreational opportunities in the Franklin Mountains.



We are excited about the four neighborhood water parks to be located in



Districts 2, 4, 5, and 7, for which the designs have been completed and construction has commenced. These four neighborhood water parks have a combined \$95.8 million in capital investment. Ongoing Construction for Phase I of

monumental projects includes competition quality natatorium and diving well, multi-generational community center, and neighborhood Water Park.

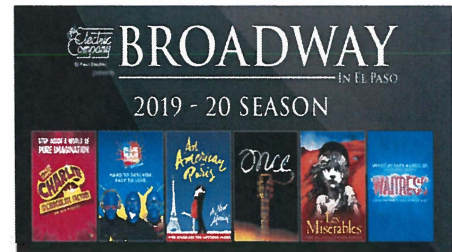


City Manager's Office

Groundbreaking on three community centers will provide enhanced recreational opportunities to underserved residents in Districts 3 (East - Central), 7 (East - Mission Valley), and 8 (West - Central).

Vibrate Regional Economy

We continue to attract new companies and amenities to our community that will provide new employment opportunities. With over \$157 million in investments into our community, 2,419 jobs created and retained in the past year, along with more than \$1.07 billion in new capital investment and over 11,500 jobs created and retained, have contributed to the decline in the unemployment rate, currently at 3.5%, among the lowest observed in decades. This spring, Council approved a financing plan to attract Great Wolf Lodge to make an investment in our community. We continue to bring new shows and events for our community. The 2019 – 2020 Broadway in El Paso series features four new shows and two favorites. This year's lineup includes: Charlie the Chocolate Factory, The Blue Man Group, An American in Paris, Once, Les Miserables, and Waitress.



In 2019, we completed and adopted the Comprehensive International Bridges



Capital Improvement Program to address the growing needs of international trade flows. We successfully worked with the state delegation to address issues found in Rider 49 to ensure that the use of the appropriated \$32 million will be available

to provide the funding necessary for an intelligent transportation system and infrastructure projects. These investments will improve the flow of commerce through our regional international ports of entry.



City Manager's Office

In FY 2019, our International Airport received the 2018 Airport Safety Excellence Award by the Federal Aviation Administration for zero discrepancies and superb training programs. In addition,



the Airport Council International's Airport Service Quality (ASQ) gave our airport the Customer Experience Award.

A couple of key projects that we completed and implemented include the Check Baggage Inspection System and the reconstruction of one runway. Since 2015, we have added 19 direct flights out of El Paso.

FY 2019 – 2020 Adopted Budget – All Funds

The adopted budget includes a 6.4-cent tax rate increase that will generate \$26.9 million in revenue. The FY 2019 – 2020 Adopted Budget is 5.8% higher than the FY 2018 – 2019 Adopted Budget. The key drivers of this increase include continued investment in Public Safety and operating and maintenance costs in new Quality of Life projects. The table below summarizes the adopted expenditures by strategic goal.

FY 2019 – 2020 Adopted Budget

Strategic Goal	General Fund	Non-General Fund	All Funds
Goal 1 - Economic Development	1,914,207	124,474,997	126,389,203
Goal 2 - Public Safety	269,925,210	17,665,045	287,590,255
Goal 3 - Visual Image	7,725,084	-	7,725,084
Goal 4 - Quality of Life	55,442,603	7,103,101	62,545,704
Goal 5 - Communication	19,858,231	-	19,858,231
Goal 6 - Sound Governance	44,213,129	203,032,893	247,246,022
Goal 7 - Infrastructure	50,794,322	105,720,582	156,514,904
Goal 8 - Health, Sustainable Community	8,072,146	130,901,363	138,973,509
Total Expenses	\$ 457,944,931	\$ 588,897,981	\$ 1,046,842,912

FY 2019 – 2020 Adopted Budget Overview

The FY 2019 – 2020 Adopted Budget of \$457.9 million is \$29.3 million or 6.8% over FY 2018 – 2019 Adopted Budget. Key costs drivers include; increase of



City Manager's Office

\$12.1 for Public Safety and \$9.6 million for operating and maintenance costs for Quality of Life projects.

Strategic Goal	FY2019	FY2020	Variance	Percent
Goal 1 - Economic Development	1,963,563	1,914,207	(49,356)	-2.5%
Goal 2 - Public Safety	257,815,741	269,925,210	12,109,469	4.7%
Goal 3 - Visual Image	7,857,127	7,725,084	(132,043)	-1.7%
Goal 4 - Quality of Life	45,396,094	55,442,603	10,046,508	22.1%
Goal 5 - Communication	20,682,664	19,858,231	(824,433)	-4.0%
Goal 6 - Sound Governance	37,870,963	44,213,129	6,342,166	16.7%
Goal 7 - Infrastructure	49,802,126	50,794,322	992,195	2.0%
Goal 8 - Health, Sustainable Community	7,209,521	8,072,146	862,625	12.0%
Total Expenses	428,597,800	457,944,931	29,347,132	6.8%

Major Challenges

The City is currently dealing with \$7.3 million in additional budget challenges created at the Federal and State levels. We have experienced decreasing bridge traffic, slower sales tax growth, less franchise fee revenue, and increased responsibility for State's median maintenance. The impact is equivalent to 2 cents on the overall tax rate.

Description	Impact
Decrease in bridge transfer to GF	(\$1.3M)
Decrease in projected sales tax	(\$0.8M)
Decrease in telecommunication franchise revenue	(\$2.7M)
Elimination of red light cameras	(\$0.5M)
City maintaining medians on State roads	(\$2.0M)
Total	(\$7.3M)

Impact is equivalent to 2 cents on the tax rate

In developing the FY 2019 – 2020 Adopted Budget we focused on tightening our belts by reducing \$35 million in departmental supplemental requests and identifying \$3.5 million in budget reductions. Additionally, we reduced civilian pay increases from 1.5% to only 1.0% and incorporated additional citywide attrition on vacant positions.



City Manager's Office

Raising the Standard for a Safe and Secure City

A key cost driver, similar to the last four years, is the commitment to adding 300 new Police Officers over a ten-year period. We are entering year five of the plan and have two police academies budgeted that will result in a net increase of 55 new Police Officers next year. This will bring our total net increase to over 160 new Police Officers since implementation of the plan.

Creating annual revenue sources to address budget challenges has been a priority over the last several years. We have discussed and presented the significant amount of investment necessary for public safety vehicles/equipment and facility maintenance and repairs. Last year the Council approved \$7 million annually for residential street projects. The FY 2020 Adopted Budget will provide \$4 million for public safety equipment, \$1.5 million for facility repairs, and \$1.5 million for enhanced sport complex maintenance. This pay-go funding will reverse the City's decades-old practice of issuing debt for these type of investments.

Our Commitment to enhancing the Quality of Life and Place

In 2012, voters approved \$473.3 million in Quality of Life bond projects. As of August 2019, we will have completed over 100 projects. In FY 2020, the City



will continue to fulfill our commitment to complete these projects in a timely manner. Twenty-two projects are expected to be completed; including three recreation centers, a new 50 meter swimming pool and diving well,

four neighborhood waterparks, and a state-of-the-art Chihuahuan Desert exhibit at the Zoo.



City Manager's Office

The completion of these projects will add an additional \$8.0 million in operating costs to the City's budget. Included in the \$8.0 million increase, are 186 new positions, which will support our local economy and improve our job growth.

Investing in our Workforce – Our Employees

Finally, the FY 2019 – 2020 Adopted Budget includes implementing phase 1 of the compensation study, which will increase the minimum pay range for 877 employees. All employees will receive at least a 1% pay increase effective March 2020. One of the areas we have invested heavily in over the last few years has been our healthcare for employees. While rates have increased for both employees and the City over the last several years, we are pleased to present a budget that will have no employee increase in the Consumer Driven Healthcare Plan (CDHP). The City currently has almost 2,000 civilians, of which 84% are participants in the CDHP plan. Employees who are on the Basic plan will see a 5% increase in rates. The City's contribution will increase by an average of 7% in both the CDHP and Basic plans.



The FY 2019 – 2020 Adopted Budget includes funding for the continuation of the Shape It Up Wellness program, providing employees the ability to earn up



to \$1,800 per year by participating in either a physical examination or biometric screening. The City will continue to offer Health Savings Account (HSA) Contribution of \$500 per City employee and \$1,000 for City employee plus family.

In FY 2019, we opened the City Hall Gym available to all City employees; added a wellness coordinator. Finally, the budget includes a tuition assistance program, along with funding for incentives such as perfect attendance, and driver safety.



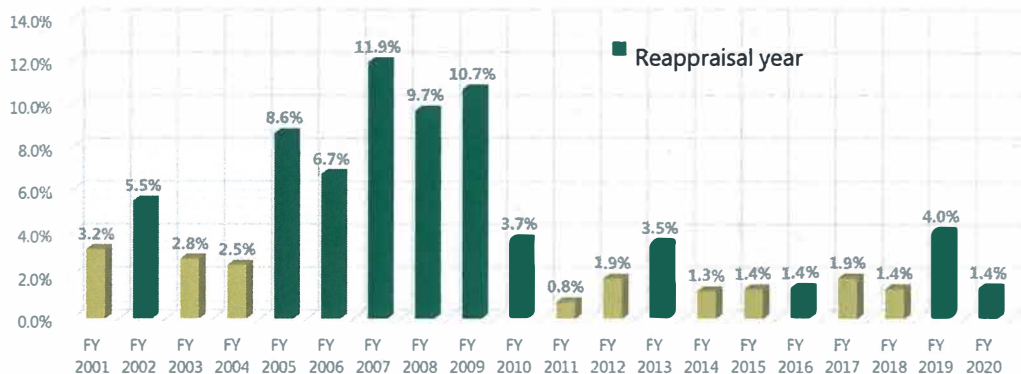
City Manager's Office

Revenues and New/Alternative Funding Sources

Revenues by Category	FY2019	FY2020	Variance	Percent
Property Taxes	193,554,893	214,383,503	20,828,610	10.8%
Sales Taxes	93,763,721	97,069,368	3,305,647	3.5%
Franchise Fees	52,661,354	52,718,813	57,459	0.1%
Charges for Services	32,517,730	33,691,955	1,174,225	3.6%
Fines and Forfeitures	7,541,245	8,692,126	1,150,881	15.3%
Licenses and Permits	13,148,935	13,414,986	266,051	2.0%
Intergovernmental Revenues	446,988	984,329	537,341	120.2%
County Participation	537,341	-	(537,341)	-100.0%
Interest	200,000	500,000	300,000	150.0%
Rents and Other	2,241,265	2,821,945	580,680	25.9%
Other Sources (Uses)	31,984,328	33,667,906	1,683,578	5.3%
Total Revenues	428,597,800	457,944,931	29,347,132	6.8%

The FY 2019 – 2020 Adopted Budget includes a \$29.3 million or 6.8% increase in General Fund Revenues as compared to FY 2018 – 2019 Adopted Budget. The increase is driven by a \$20.8 million increase in property taxes that includes a 1.4% increase in valuations and a 5.3-cent increase to the O&M property tax rate, along with a 1.1-cent increase to the debt rate. Additionally, we estimate sales tax revenue to increase by 0.6% over FY 2019 actuals. Franchise fees are expected to remain flat over FY 2018-2019 Adopted Budget.

Property Tax Valuation Annual Increases



In 2019, the Central Appraisal District is completing a reappraisal of some residential and all commercial properties for an increase of 1.4% in valuations.



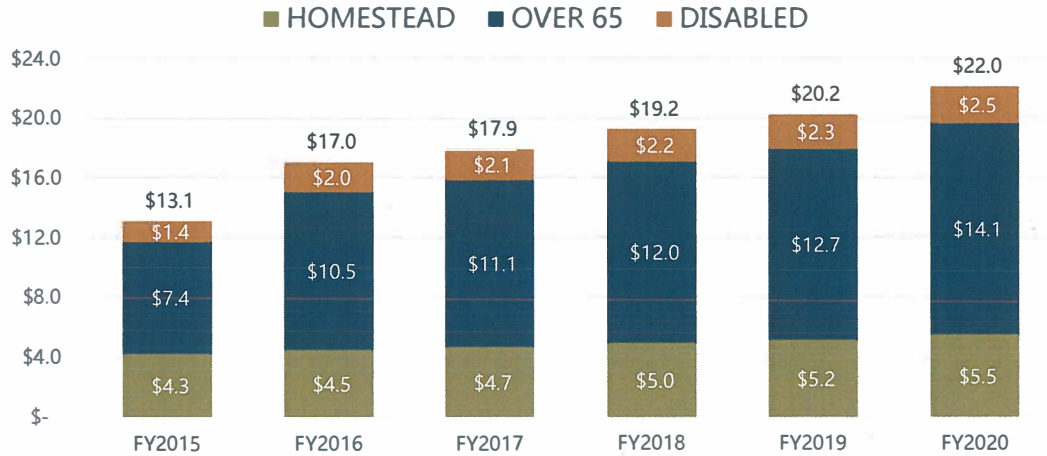
City Manager's Office

On July 29, 2019, we presented to council the Certified Tax Roll from Central Appraisal District. Historically, the annual average valuation increase for non-reappraisal years has been around 1.4%, while during reappraisal years we have observed an increase of about 3.5%. The overall adopted property tax calls for a 6.4-cent increase or an increase from 84.3 cents to 90.7 cents (per \$100 valuation). For a home valued at \$100,000 including the homestead exemption, this represents a \$60.77 increase per year. Of the total 6.4-cent increase, 5.3 cents is for federal and state impacts on revenue and expenses, increased investments in police and fire, operations and maintenance costs for Quality of Life bond projects, facility and maintenance repairs, enhanced maintenance at sports complexes, and investment in our employees.

Included in the FY 2019 – 2020 Adopted Budget is a continuation of the \$5,000 homestead exemption and the \$40,000 exemption for seniors and disabled homeowners (increased by \$10,000 in 2015). There are 125,566 homeowners participating in the homestead exemption, along with 48,902 in the senior and disabled exemption. Both programs combined equate to \$21.5 million of property tax relief. Residents, who take both the Homestead and Over 65 Exemptions, see tax relief of approximately \$397 and for a homeowner whose home is valued at \$100,000, this savings represent a tax relief of about 45%.



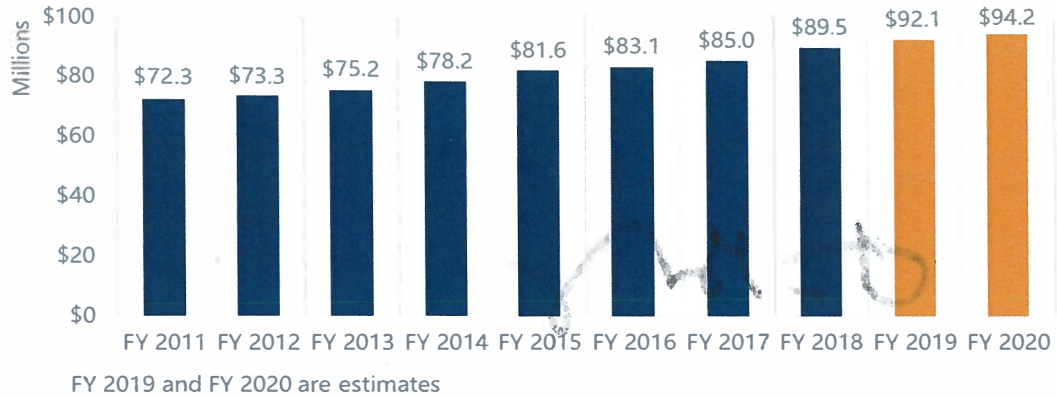
Property Tax Exemptions



Our second most important source of revenue comes from sales tax collections. Sales tax revenue represents approximately 21.9% of General Fund Revenues and is highly correlated to regional and national economic conditions along with geopolitical policies that can disrupt the flow of individuals and trade at our ports of entry. Historically, we have observed steady growth in sales tax revenue. However, in recent months we have seen a slowdown in retail sales activity due to softening economic conditions and international bridge closures and significant increase in bridge crossing wait times. Given the uncertainty of these conditions, in the FY 2019 – 2020 Adopted Budget, we expect sales tax revenue to increase at a slower pace than recently observed, by 0.6%.



Sales Tax Revenue



Franchise fees collected from both public and private utilities, represent the third largest source of revenue, equating to approximately 11.7% of the General Fund. Assessed for the continued use of public right-of-way to electric, gas, telephone, water, cable, and telecommunications utilities, the FY 2019 – 2020 Adopted Budget projects franchise fees to increase by 0.1%, mostly due to a negative impact of \$2.7 million from the passage of state legislative on telecommunications legislation and reductions in electric utility rates.

Conclusion

The FY 2019 - 2020 Adopted Budget maintains our mission of delivering exceptional service to support a high quality of life and place for our community and continues the progress the City of El Paso has made towards achieving our vision of *developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.*



City Manager's Office

This budget focuses on making our vision a reality through a high performing government, by engaging and listening to our community, by investing in our priorities and fulfilling our commitments. Integrity, Respect, Excellence, Accountability, and People are the values for which we serve our community.

Respectfully,

A handwritten signature in black ink, appearing to read "Tomás González", is written over the printed name.

Tomás González
City Manager



Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association (GFOA): a Policy Document, Financial Plan, Operations Guide, and Communications Device.

City Council adopted the FY 2020 budget on August 20, 2019 as part of the vision for El Paso’s future while considering the availability of resources and continuation of services. The eight sections of the book were developed with respect to City Council’s key areas of focus as defined by their Strategic Policy statements, which are:

- Economic Development
- Public Safety
- Visual Image
- Quality of Life
- Communication
- Sound Governance
- Infrastructure
- Healthy, Sustainable Community

Segments of the Budget Book:

Introduction: This section provides an overview of the entity’s structure:

- Document Guide
- Vision and Mission Statement
- Strategic Plan
- City Organizational Chart
- Boards and Committees

Community Profile: This section gives an understanding of the City’s past, present, and future:

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Fort Bliss
- Medical
- Transportation
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- General Tax Information

Fiscal Overview: This section presents policy and process along with financial and personnel comparisons across fiscal years:

- Budget Policies
- Financial Policies
- Budget Process
- Five-Year Adopted General Fund Comparison
- Two-Year Adopted General Fund Budget to Actual Comparison
- FTE (Full-Time Equivalent) Position Summaries
- Property Tax
- Debt Administration



Financial Summaries: This section addresses projected revenue and expenditures, previous, and current:

- Revenues
- Revenues by Source
- Expenditures
- Financial Statements
- Consolidated Summaries
- Fund Summaries

Budget Detail: This section provides department-specific information covering budget, staffing, fund sources, divisions, and performance data. The example below shows how a department's mission, budget summary, fund sources, and staffing are displayed on one page.

International Bridges

Mission Statement

Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.


Department name

Department functions

Key Functions:

Operate and manage 3 city-owned bridges

Operate and manage parking meters



Previous year achievements

FY 2019 Key Results

- Comprehensive International Bridges capital improvement program completed and adopted
- Permanent renewal of the City's P3 program with U.S. Customs and Border Protection

FY 2020 Budget

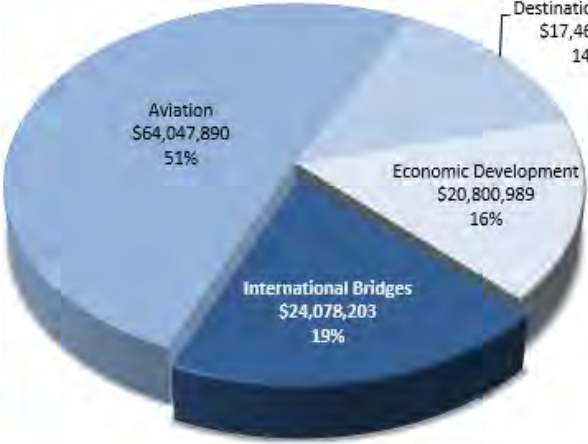
FY 2020 Total Budget
\$24,078,203

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$24,078,203

Total FTE's
68.00

Goal 1: Economic Development
Total Budget \$126,389,203



Goal to which the department belongs

FY 2020 Key Deliverables

- Downtown parking study
- New parking meter app
- Cross-border survey

Budget Snapshot including employee count



Budget Information

International Bridges

Department Summary							
Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,334,965	2,398,729	2,557,777	2,444,660	2,589,013	144,353	6%
Employee Benefits	820,454	882,452	628,063	1,025,892	1,067,968	42,096	4%
Contractual Services	1,455,081	2,090,071	2,370,346	2,942,457	1,650,000	(1,292,457)	-44%
Professional Services	19,670	62,144	111,821	312,100	1,556,428	1,244,328	399%
Outside Contracts	1,458,297	1,634,892	1,346,820	1,462,330	1,821,100	358,770	25%
Interfund Services	7,283	6,171	7,506	8,400	8,800	400	5%
Building Leases	344,231	342,671	342,742	346,754	346,754	-	0%
Fuel & Lubricants	4,450	5,432	6,590	7,350	7,350	-	0%
Materials & Supplies	89,795	120,980	124,722	189,000	134,883	(54,117)	-29%
Maintenance & Repairs	258,163	757,550	375,215	355,000	158,000	(197,000)	-55%
Minor Equipment & Furniture	27,875	21,266	19,864	11,500	18,200	6,700	58%
Communications	19,354	20,480	14,564	22,600	20,600	(2,000)	-9%
Utilities	80,915	88,895	86,344	117,700	109,500	(8,200)	-7%
Travel	22,932	22,255	28,910	26,000	31,758	5,758	22%
Other Operating Expenditures	370,511	424,314	982,921	41,017	43,848	2,831	7%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	181,237	118,811	-	-	-	0%
Other Non-Operating Expenditures	394,379	142,765	144,588	1,484,500	944,000	(540,500)	-36%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	12,848,728	12,306,552	15,335,778	13,609,210	13,256,765	(352,445)	-3%
Capital Expenditures	150,471	393,307	(14,644)	296,515	313,215	16,700	6%
Total Expenditures	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203	(624,783)	-3%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	192,120	(192,120)	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	20,707,555	21,710,041	24,780,857	24,702,986	24,078,203	(624,783)	-3%
Internal Service	-	-	-	-	-	-	0%
Total Funds	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203	(624,783)	-3%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Func	70.25	70.75	70.75	69.00	68.00	(1.00)	-1%
Total Authorized	70.25	70.75	70.75	69.00	68.00	(1.00)	-1%

Budget summary by character or category for all sources of funds.

Source of funding to finance activities for a department. Funding sources may consist of various funds such as general fund, federal grants, etc.

Full-time equivalent (FTE) is a unit that indicates the workload in hours of an employed person, e.g. 1 FTE = 2,080 hours.



Strategic Plan

On December 16, 2014, City Council approved and adopted the 2015 Strategic Plan. The plan is aligned with the City of El Paso’s Mission, Vision, and Values. Each department is assigned to one of the eight goals and staff is provided with a clear direction of strategies, actions, and required tasks to achieve the City’s goals. Key Performance Indicators are a gauge utilized to measure the current performance against historical data and targeted achievements. On February 16, 2017, the Mayor and City Council gathered for a strategic planning session where they reviewed the accomplishments for the 2015 Strategic Plan and approved the addition of the “20 in 2020” visionary incentives and adjustments to specific strategies implemented on November 20, 2014. City Council reviews the Strategic Plan and makes necessary updates annually.

Example

Strategic Actions

Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through transit and bridges integration

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY2020 Key Performance Indicators

- Increase percentage of parking meters with zero-out capabilities
- Increase percentage of parking meters that accept credit card payments
- Number of P3 hours funded to assist with U.S. Customs and Border Protection overtime

Long-Range Planning: Outlines current and future plans for structural advancements

- Capital Improvement Program
- Capital projects by funding source
- Five-year/long-term planning with operating budget impact

Appendix: Provides further documentation for understanding the City Budget

- Budget Resolution
- Fee Schedule
- Ordinance levying 2019 taxes
- Glossary of acronyms
- Glossary of terms



City of El Paso

MISSION

Deliver exceptional services to support a high quality of life and place for our community.

VISION

El Paso will develop a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural, and educational opportunities powered by a high performing government.

VALUES

Integrity- Trusted to do the right thing.

Respect- Recognize the value and dignity of all individuals.

Excellence- Perfect effort.

Accountability- Passionate and determined.

People- Our teams are problem-solvers and collaborate with our customers.



Strategic Plan 2019 Strategic Goals and Strategies

- 1) Create an Environment Conducive to Strong, Sustainable Economic Development**
 - 1.1 Stabilize and expand El Paso's tax base
 - 1.2 Enhance visitor revenue opportunities
 - 1.3 Maximize venue efficiencies through revenue growth and control
 - 1.4 Grow the core business of air transportation
 - 1.5 Stimulate economic growth through transit integration
 - 1.6 Provide business friendly permitting and inspection processes
 - 1.7 Identify and develop plans for areas of reinvestment and local partnership

- 2) Set the Standard for a Safe and Secure City**
 - 2.1 Maintain standing as one of the Nation's top safest cities
 - 2.2 Strengthen community involvement in resident safety
 - 2.3 Increase public safety operational efficiency
 - 2.4 Improve motorist safety and traffic management solutions
 - 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
 - 2.6 Enforce Municipal Court orders
 - 2.7 Maximize Municipal Court efficiency and enhance customer experience
 - 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety
 - 2.9 Promote building safety

- 3) Promote the Visual Image of El Paso**
 - 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
 - 3.2 Set one standard for infrastructure across the city
 - 3.3 Establish a brand that celebrates and promotes El Paso's unique identity and offerings

- 4) Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**
 - 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
 - 4.2 Create innovative recreational, educational and cultural programs
 - 4.3 Establish technical criteria for improved quality of life facilities

- 5) Promote Transparent and Consistent Communication Amongst All Members of the Community**
 - 5.1 Set a climate of respect, collaboration, and team spirit among Council, city staff, and the community
 - 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
 - 5.3 Promote a well-balanced customer service philosophy throughout the organization
 - 5.4 Enhance internal communication and employee engagement



5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

6) Set the Standard for Sound Governance and Fiscal Management

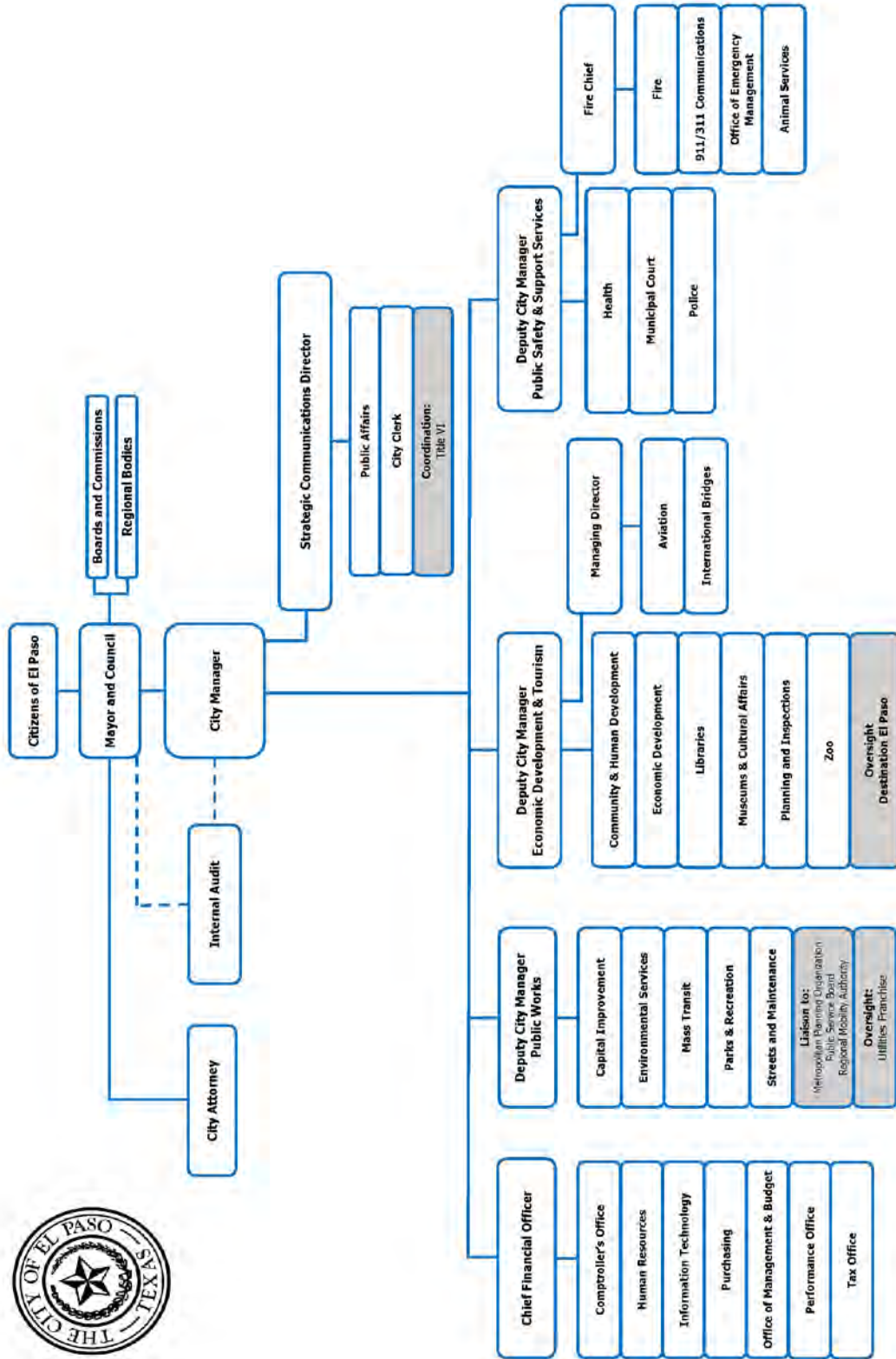
- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain systems integrity, compliance and business continuity

7) Enhance and Sustain El Paso's Infrastructure Network

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

8) Nurture and Promote a Healthy, Sustainable Community

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirements
- 8.8 Improve community resilience through education, outreach, and the develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment





Boards and Committees

Animal Shelter Advisory Committee
Bicycle Advisory Committee
Building and Standards Commission
Capital Improvements Advisory Committee
Central Appraisal District Board of Directors
Citizens' Advisory Committee for the Board of the Mass Transit Department
City Accessibility Advisory Committee
City of El Paso Employees' Retirement Trust Board of Trustees
Committee on Border Relations
Community Development Steering Committee
Construction Board of Appeals
El Paso Bond Overview Advisory Committee (BOAC)
El Paso County 911 District Board of Managers
El Paso Housing Finance Corporation
Fair Housing Task Force
Fire and Police Pension Fund Board of Trustees
Financial Oversight and Audit Committee (FOAC)
Foster Grandparent Program Advisory Council
Greater El Paso Civic, Convention and Tourism Advisory Board
Housing Authority Board of Commissioners
Museums & Cultural Affairs Advisory Board
Open Space Advisory Board
Parks and Recreation Advisory Board
Public Art Committee
Public Service Board
Public Service Board Selection Committee
Regional Renewable Energy Advisory Council
Tax Advisory Committee
Tax Increment Reinvestment Zone #5 (TIRZ)
Tax Increment Reinvestment Zone #7 (TIRZ)
Tax Increment Reinvestment Zone #8 (TIRZ)
Tax Increment Reinvestment Zone #9 (TIRZ)
Tax Increment Reinvestment Zone #10 (TIRZ)
Tax Increment Reinvestment Zone #11 (TIRZ)
Tax Increment Reinvestment Zone #12 (TIRZ)
Tax Increment Reinvestment Zone #13 (TIRZ)
Transportation Policy Board for the El Paso Urban Transportation Study
Uptown Parking Benefit District Advisory Committee
Veterans Affairs Advisory Committee
Zoning Board of Adjustment (ZBA)

Commissions

Building & Standards Commission
City Plan Commission (CPC)
Civil Service Commission
Ethics Review Commission
Historic Landmark Commission



COMMUNITY PROFILE

- LIVING IN EL PASO
- LOCATION AND HISTORY
- ECONOMIC INITIATIVES
- TOURISM
- FORT BLISS
- MEDICAL
- ANNUAL SERVICE STATISTICS
- TRANSPORTATION
- THE ECONOMY
- DEMOGRAPHICS
- COST OF LIVING AND WAGE RATES
- MAJOR EMPLOYERS
- GENERAL TAX INFORMATION



Living in El Paso



El Paso is a global, cultural, and economic epicenter in a larger region of more than 2.5 million people. It represents one-half of the largest binational metroplex in the Western Hemisphere with the regional population expected to exceed 3 million by 2030. The City of El Paso was incorporated in 1873, and spans 256 square miles. It is located at the union of two countries (the United States and Mexico) and three states (Texas, Chihuahua, and New Mexico). With a population of 682,669, El Paso is the 22nd largest city in the United States, and the 6th largest city in Texas.

The city benefits from a younger population, a low cost of living, and an increase in the number of graduate degrees in the workforce. El Paso is among the fastest-growing metropolitan areas in the nation with an average growth per-decade of 21% from 1960 to 2010. It is also ranked as one of the fastest growing cities since the recession, with a growth of 12% since 2007. El Paso is designated as a 2019 All-America City Finalist, a 2018 All-America City Winner, and nationally recognized as a great place to live. El Paso also proudly maintains its reoccurring standing as one of the top safest cities in the United States.

A unique aspect about living in El Paso is that it borders its sister city, Ciudad Juárez, Chihuahua. It is the largest city in the state of Chihuahua, México, and the second most populated Mexican city along the U.S.-Mexico border. Residents of both cities come and go regularly for work and leisure. Border crossings are important for businesses and families in both communities alike.

El Paso combines different cultures, traditions, and ethnic groups to create a warm and friendly environment that is unique to the city. This unique environment is heavily influenced by Mexican culture, because of its geographic location and the city's predominantly Hispanic population. There is also a Spanish influence, due to El Paso's history, which remains alive through architecture, language, customs, and traditions. This diversity places El Paso at the forefront of communities transcending borders - a truly global culture right in our own backyard.

Territory

Incorporated area = 256 square miles

Time Zone

Mountain Standard

Population

City: 682,669

*22nd largest city in the United States

Schools

8 Public School Districts

29 Private Schools

12 Institutions of Higher Learning

Average Age

City: 32.8 years

Park Acres

3,142 acres

Source: The Borderplex Alliance, U.S. Census Bureau, July 2018 Population Estimates, 2011-2015 American Community Survey 5-Year Estimates



Location and History

El Paso is located at the westernmost tip of Texas on the United States border with Mexico. It is situated south of the state line of New Mexico and on the international boundary with Mexico. El Paso wraps around the base of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico, the Rio Grande, bisects the downtown areas of El Paso and Ciudad Juárez, Mexico. Literally translated, El Paso means “The Pass,” which is a name well suited for the low altitude, all-weather pass through the Rocky Mountains.



The area was first inhabited by several Indigenous groups, until the first permanent European settlement was established in 1659, along with the Mission of Guadalupe. By the 1750s, there were 5,000 Spaniards, Mestizos, and Indians living in this area.

The colonial territory of Mexico, which included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and Indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders.

The State of Texas, newly admitted to the union in 1845, facilitated the settlement of the West and brought Americans of all walks of life to El Paso; some just passed through while others settled and thrived. The expansion westward brought new industries to El Paso, from ranching and dairy farming to the production of pima cotton and pecans. This dramatic growth drew people who sought new beginnings and prosperity, and helped to create our frontier spirit and cowboy heritage, adding yet another powerful influence to our varied cultural setting.

The 20th Century has exhibited a solidification of our many cultural attributes as they have blended seamlessly to create a community that is uniquely American. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our city to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the city of the - “New Old West” in the 21st Century.



Ysleta Mission, est. in 1682



Socorro Mission, est. in 1682



San Elizario, est. in 1789



The Rio Grande

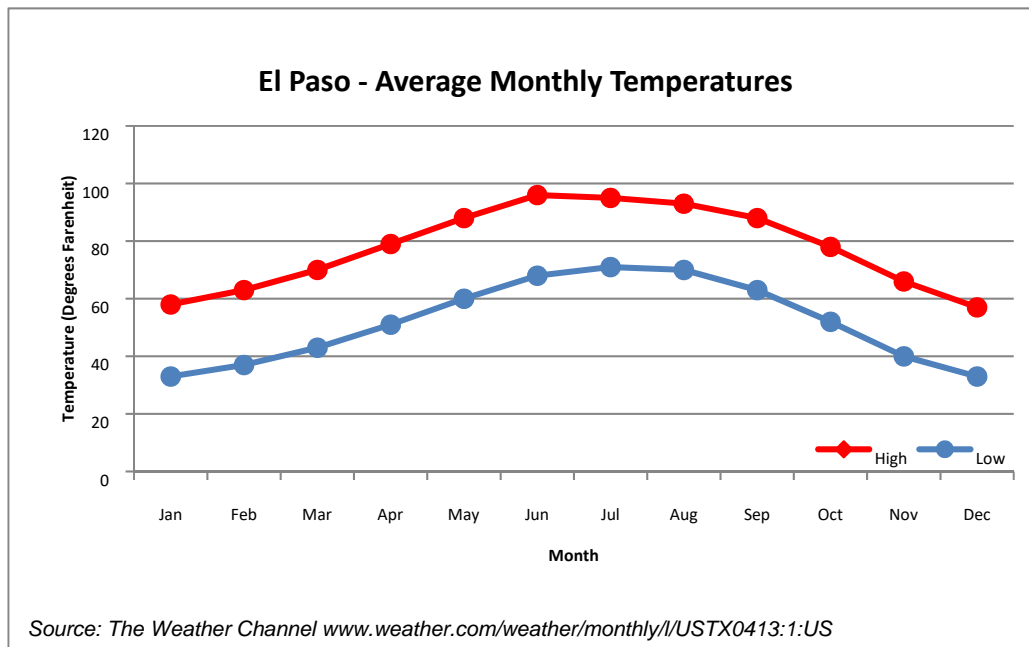
The Rio Grande serves as the international boundary between El Paso and Ciudad Juárez, Mexico. Rio Grande means “big river”, but today it hardly lives up to its name, due to the many dams that have been built for irrigation. The river was once a sprawling three-mile wide body of water dotted with an estimated three hundred islands. On June 1962, President John F. Kennedy initiated talks with President Lopez Mateos, and determined that relations with Mexico would not improve until the disputed location of the international boundary was resolved. Realigning the border, relocating homes, businesses, schools, and giving up portions of railroad tracks were the larger issues encountered by diplomats during the implementation of the Chamizal Convention in 1969. Through this convention, Mexico received 437 acres of land (and all attachments) from the United States, and the border dispute was officially settled. Much of the disputed area on both sides of the border was made into parkland.



Sources: Metz, Leon C. *Border: The U.S. Mexico Line*. Mangan Books, El Paso, TX, 1989;
 Metz Leon C. *City at the Pass: An Illustrated History of El Paso*. Windsor Publications: Woodland CA, 1980

Climate

The sun shines on about 300 days a year in El Paso, a fact that has earned the city’s nickname of the “Sun City”. Low humidity and moderate rainfall combine to create a mild, year-round climate exclusive to the region. On average, El Paso receives 10 inches of precipitation per year. The city’s coldest month is January and the hottest month is June. In addition to a long summer full of entertaining recreational and cultural events, El Pasoans enjoy the flexibility of attending many outdoor exhibitions, concerts, and sporting events well into the winter months.





Demographics

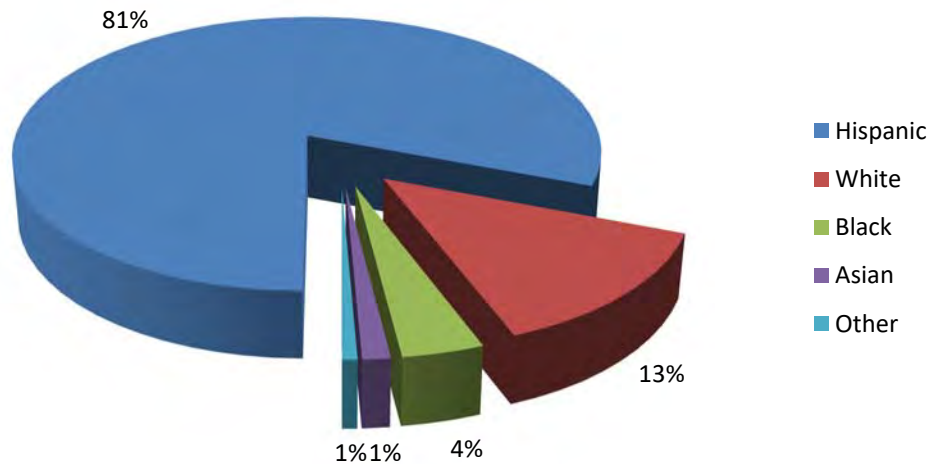
The El Paso Metropolitan Statistical Area (MSA) shares the border region with Ciudad Juarez, Mexico, the largest city in the state of Chihuahua and the fifth largest in Mexico. If El Paso County and Ciudad Juarez were combined, this bi-national metropolitan region would likely exceed three million residents.

It is anticipated that the region will experience significant population growth in the coming years, largely driven by the expansion of Fort Bliss as well as improved job market conditions. The most conservative population projections indicate that the El Paso MSA's population is expected to increase to 945,532 by 2025.

El Paso City & County Population Figures

	<u>FY2015</u>	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>
City Population	676,391	680,797	683,577	682,669
County Population	832,890	837,147	840,410	840,758

City of El Paso Population by Race and Ethnicity



Source: City of El Paso Economic & International Development Department 2019 & U.S. Census Bureau, 2018 Population Estimates; <https://www.census.gov/quickfacts/elpasocitytexas>



Fort Bliss

Fort Bliss, the Army's second largest installation, is not considered within the city limits even though it is surrounded by the city. This military base has a population of 78,011 soldiers and family members who call El Paso home. The post supports a population of 92,343 people, including veterans, retirees and family members. While some of these veterans and retirees may not be from El Paso, many chose to remain in the city after retirement.



Fort Bliss was established in 1848 to defend the new U.S. border and is named in memory of Lt. Col. William Wallace Smith Bliss, Gen. Zachary Taylor's chief of staff during the Mexican War. Fort Bliss is the second-largest military installation in the U.S. geographically, with 1.12 million acres in both Texas and New Mexico. It is large enough to encompass the entire state of Rhode Island. It is home to a diverse listing of organizations such as the 1st Armored Division, the 32nd Army Air and Missile Defense Command, the Brigade Modernization Command, William Beaumont Army Medical Center, the United States Army Sergeants Major Academy, Joint Task Force North, and the German Air Force Command Air Defense Center.

Fort Bliss is the single largest employer in the region, and directly contributes to the livelihood of at least one in five people in El Paso. It is the nation's second largest Army installation in terms of personnel with a permanent military population of almost 39,000. Fort Bliss is considered the Army's flagship for home station training and an installation of highest military value. The installation is one of the prime deployment and redeployment facilities in the Department of Defense. Fort Bliss has helped define the culture and spirit of the region.

Source: *Military Once Source, militaryonesource.mil*

Public Safety



The El Paso Police Department is a dynamic and innovative entity currently composed of 1,174 sworn officers and 241 civilian employees who serve with pride and dedication. In addition, a committed team of volunteer staff supports the department by performing a variety of essential administrative functions. It is the mission of the El Paso Police Department to provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in El Paso. Adherence to these guiding principles has resulted in an approximate 2% decrease in Part One Crime.

Source: *El Paso Police Department, September 2019*



Tourism

At the heart of the city lies the Franklin Mountains State Park, which is the largest urban state park in Texas, and the largest park in the United States that is entirely within a city's limits. The Franklin Mountains enrich El Paso, providing a home for Wyler Aerial Tramway, hiking, and several species of plants and wildlife. A city renowned for its rock-climbing destinations and legendary Tex-Mex restaurants is also the home to numerous galleries and performing arts groups.

El Paso is home to 24 Historic, Art, and Heritage Museums. DIGIE (Digital Information Gateway in El Paso), the enormous technological wonder, has been constructed at the entrance to the El Paso Museum of History in Cleveland Square, the first of its kind in the United States. Its vast collection of images, more than half of which have been uploaded by the public, creates a unifying personal pride in our community for all to enjoy!

El Paso Tourism Statistics	2015	2016	2017	2018
Total Direct Travel Spending (Millions)	\$1,626	\$1,630	\$1,706	\$1,814
Total Direct Employment (Jobs)	13,550	14,050	13,870	13,920
Local Tax Receipts Generated by Travel Spending (Millions)	\$46	\$49	\$51	\$55

Source: Dean Runyan Associates, September 2019, <https://www.travelstats.com/impacts>

El Paso Attractions and Points of Interest

Chalk the Block



More than 6,000 pieces of chalk are used each October as over 200 artists converge in El Paso to celebrate the power of the arts. Chalk the Block is an annual tradition celebrating its 12th year anniversary, and it attracts more than 40,000 people each year. Pop up galleries, interactive art installations, and open space for all aspiring chalk artists are only some of the activities. For more information call 915-212-0110 or visit <http://www.chalktheblock.com/>.

Chamizal National Memorial

Chamizal National Memorial showcases artists whose work reflects the history of our border region and ties directly to the park's mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater. For more information, call 915-532-7273 or visit <http://www.nps.gov/cham/index.htm>.



El Paso Museum of Archaeology

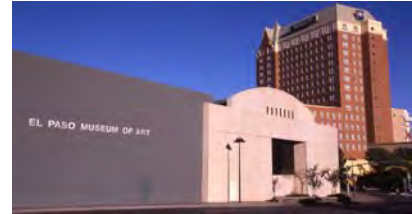


The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum's grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants. For more information, call 915-755-4332 or visit http://www.elpasotexas.gov/arch_museum/.



El Paso Museum of Art

Opened in 1998, The El Paso Museum of Art (EPMA) is a major cultural and educational resource for West Texas, New Mexico, and Mexico. The Museum houses a permanent collection of over 6,000 works of art. In addition to displaying works from its holdings, the Museum offers a diverse schedule of temporary exhibitions, films, lectures, concerts, and other educational programs to the general public. EPMA serves approximately 100,000 visitors per year. For more information, call 915-212-0300 or visit <http://www.elpasotexas.gov/art/>.



El Paso Zoo



Locally recognized as the “Best Place to Take the Kiddos”, the El Paso Zoo sits on 35 acres of fun and adventure. The El Paso Zoo is an expansive green space that is home to exotic animals from around the world and features family attractions such as the Foster Tree House Playground, African Star train, the Hunt Family Desert Spring water feature, Giraffe Encounters, Wings of the World free flight bird show hosted in the Wildlife Amphitheater, as well as the recently opened Chihuahuan Desert exhibit. More than 19,000 attendees are expected

for Boo at the Zoo, an annual Halloween event. For more information, call 915-212-0966 or visit <http://www.elpasozoo.org/>.

Sun Bowl

This year marks the 86th anniversary of the Hyundai Sun Bowl. The Sun Bowl was first played in 1935 and is one of the longest running bowl games in the country. The game traditionally features teams from the ACC and Pacific 12 conferences who will square off at 1pm on Monday, December 31st, 2019. For more information call 915-533-4416 or visit www.sunbowl.org.



Tigua Indian Cultural Center



Observe the cultural traditions of the Tigua Indian Tribe at the Ysleta del Sur Pueblo. Witness ancient Tigua chants and dances on the plaza and relive more than 300 years of pueblo history at the museum. Several gift shops are also located on the premises less than a mile away from the historic Ysleta Mission. For more information, call 915-859-7700 or visit <http://www.ysletadelsurpueblo.org/>.

** Other attractions include the El Paso Museum of History, Magoffin Home State Historic Site, Hueco Tanks State Park, Plaza Classic Film Festival, Neon Desert Music Festival, Sun City Music Festival, Downtown Art & Farmers Market, Southwest University Park, and Franklin Mountains State Park.



Economic Initiatives

El Paso is the largest metro area along the Texas-Mexico border which boasts a best-in-class, business friendly, operating environment while also offering a great living experience. Our region represents one of the largest manufacturing centers in North America and is recognized as globally competitive. This is largely due to El Paso's unique quality of possessing the largest bilingual and bi-cultural workforce in the Western Hemisphere.

El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies as discussed in the beginning of this book have set the direction for the City and have led to the following economic initiatives through public/private partnerships. Private investment since 2013 continues to spur more than: 354+new residential units, 1,700+ hotel rooms by 2020, and 95,000+ square feet of rehabilitated office/retail spaces.

Quality of Life Bond



In November 2012, voters in El Paso approved all three propositions included in the 2012 Quality of Life Bond, making it the largest bond passed in the City's history at \$473,250,000. The propositions passed with one of the largest voting margins for similar bonds across the nation. The bond propositions included improvements for parks and recreation facilities, open space and trails, libraries, museums, the zoo, neighborhood improvements, and cultural and performing arts facilities. It also included the construction of four Neighborhood Water Parks, a children's museum, and several recreation centers.

A multitude of projects have been completed with proceeds from the bond which include upgrades and enhancements to parks and parks facilities throughout the city, the purchase of two bookmobiles, enhancements to pedestrian pathways downtown, the Northeast Regional Skate Park, the Eastside Regional Park, the Westside Natatorium, and the Wildlife Theater. So far, 104 out of the 146 projects have been completed. It is expected that all proposed projects will be completed by 2022, 23 of which are anticipated to be completed during the 2020 fiscal year.

Beautification and Revitalization

THE Paseo de las Luces project revitalized South El Paso Street, which connects San Jacinto Plaza to the International Bridge. The estimated cost for the project is \$7.9 million, which includes placing string lights along the street, pedestrian walkways restoration, tree replacements, as well as an archway. This project was completed on November 7th of 2018.



The hotel promenade will provide a welcome vista from the main Paseo and provide a safe and hospitable flow for pedestrians and vehicles. A plan is in place to restore Pioneer Park, El Paso's first outdoor gathering place. Along Downtown, there are 56 utility boxes that are wrapped in local artists' artwork. This was an initiative taken on by the City of El Paso, the Museum and Cultural Affairs Department, and the Streets and Maintenance Department.



Higher Education

The University of Texas at El Paso



The University of Texas at El Paso is a comprehensive public research university that is increasing access to excellent higher education. The University advances discovery of public value and positively impacts the health, culture, education and economy of the binational Paso del Norte region it serves, including western Texas, northern Mexico and southern New Mexico.

UTEP is designated as an R1 university (top tier doctoral university with very high research activity), one of only 131 among nearly 3,000 four-year higher education institutions in the country.

UTEP maintains one of the lowest out-of-pocket costs of any doctoral research university in the U.S., underscoring its commitment to make education accessible to all. It is one of the 10 best U.S. colleges and universities for student upward mobility, according to a study that lists it among the most effective universities in helping graduates move from family incomes in the lowest 20% (below \$25,000 a year) to the top 20% (at least \$110,000 a year).

Rigorous programs and research opportunities help prepare students to make significant contributions to their professions, their communities and the world. UTEP contributes \$1.4 billion to the El Paso County economy annually through its payroll and operations spending, as well as the spending of its students, visitors and alumni. The University gives back to the region in other ways, too: students annually participate in more than 1 million hours of community service.

In fall 2019, UTEP experienced record enrollment of 25,177 undergraduate and graduate students, and that number has increased each year for the past 21 years. UTEP offers a broad array of degree programs – 72 bachelors, 72 masters and 22 doctoral degrees taught by outstanding faculty who have been recognized for their commitment to student success. With \$91 million in annual research spending, UTEP is one of the only top tier research universities with a majority Hispanic student population.



Source: *The University of Texas at El Paso*, <https://www.utep.edu/>



El Paso Community College



El Paso Community College (EPCC) is a nationally recognized public two-year institution with a long history of cultivating success and economic growth in the Paso Del Norte region. As a top employer in El Paso, with more than 3,000 employees, EPCC is involved in all aspects of the community. From training the workforce to preparing students for transfer to four-year schools to leading the way in student achievement and graduation rates, the work being done at EPCC has a dynamic community impact. As a progressive leader in high quality, innovative educational opportunities, in 2015, the Aspen Institute named EPCC as one of the Top 10 Community Colleges in the nation.

EPCC offers access to both high quality and affordable academic opportunities, at five campuses throughout El Paso, which contribute to the vibrancy of our border community. Established in 1969, EPCC is the largest two-year post-secondary institution in West Texas and Southern New Mexico, providing education to more than 48,210 in academic, workforce training and continuing education programs. As a progressive leader, EPCC has a vested interest in El Paso and is committed to creating access to education and the support services necessary to increase the number of college graduates and meet business and industry needs. Whether enrolled in a degree or certificate program, in continuing education or professional development, access to education not only provides career advancement, but is also a pathway for students to achieve their dreams.



Nationally, EPCC is consistently rated number one among nearly 1,200 community colleges in awarding Associate Degrees to Hispanic students by Hispanic Outlook in Education magazine. EPCC received recognition as a Silver Ranking Military Friendly School® distinction from Victory Media, which identifies colleges, universities, and trade schools that are doing the most to enhance the success of America’s military service members, veterans and spouses on campus. The college for the seventh year received the Higher Education Excellence in Diversity (HEED) Award by INSIGHT Into Diversity Magazine. Additionally, EPCC received the Seal of Excelencia from *Excelencia* in Education. The Seal is a prestigious, voluntary, and comprehensive certification recognizing an institution’s commitment and

ability to be successful in serving Latino students. EPCC takes pride in our students inside and outside the classroom. The men and women’s half marathon teams won their respective national championships as well as being the top academic teams in the nation during the 2018-2019 academic year.

Source: El Paso Community College, <https://www.epcc.edu/>



Medical Schools

The Paul L. Foster School of Medicine is the first four-year medical school on the U.S./Mexico border. This unique setting provides exposure not only to traditional medicine but also to international, bicultural and border health care issues. The medical school is the cornerstone of the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education and economic development in El Paso.



In 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gayle Greve Hunt School of Nursing (GGHSON) which began on the El Paso campus with a \$10 million dollar gift to the Texas Tech University System from the Hunt Family Foundation. The school was established to counteract a long-term shortage of nurses who provide care to this medically-underserved area. The GGHSON also has a Second Degree BSN program.

In 2012, the TTUHSC Graduate School of Biomedical Sciences opened a branch in El Paso with an educational program structured around a core curriculum in biomedical sciences. The program offers a Master of Science degree in biomedical sciences with opportunities for elective courses and research experiences in a broad range of laboratories.



In 2017, TTUHSC announced the upcoming construction of an \$83 million research lab and classroom building on the Texas Tech University Health Sciences Center El Paso campus. Construction of the five-story, 219,000-square-foot Medical Sciences Building II, began in May 2017. Funding for the MSB II was approved by the 84th Texas Legislature in 2015 under House Bill 100, which appropriated \$75 million for the building's construction. TTUHSC El Paso will contribute an additional \$8 million, bringing the total construction cost to \$83 million.

In 2016, TTUHSC announced that they would be opening a dental school to address the critical shortage of dentists in West Texas. The Woody L. Hunt School of Dental Medicine will be Texas Tech's first dental school. A \$25 million gift from the Hunt Family Foundation and \$20 million in state funding will help the dental school become a reality. The dental school is expected to open in 2020 with 20 to 40 students.

University Medical Center of El Paso (UMC), TTUHSC's main teaching hospital, houses the only Level I Trauma Center in the region. University Medical Center of El Paso has earned recognition three times as one of the nation's top performing hospitals in a study entitled 100 Top Hospitals: Benchmarks for Success. UMC has also received the U.S Department of Health Service's Medal of Honor for its Organ Donation Program on four occasions.

Source: *Texas Tech University Health Sciences Center El Paso*



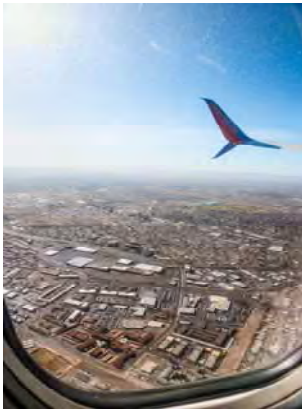
Transportation

City Council’s goal is to make the local transit system more viable and attractive as an alternate mode of transportation, which would reduce the number of vehicles on the roads and consequently, congestion. In addition, the City created the Camino Real Regional Mobility Authority (CRRMA) in 2007 to assist in the development of mobility solutions within the El Paso region. The CRRMA seeks to ease traffic congestion in the area through various approaches, including the facilitation of the large volume of trucks transporting goods from Mexico through Interstate 10.



The Border West Expressway, a 7.4 mile-long expressway, is a joint project between CRRMA and the Texas Department of Transportation (TxDot). It will create an alternate route for I-10, as well as improve the flow of traffic. It will provide a more direct path for drivers traveling from West El Paso to the Lower Valley, and vice versa. This expressway includes a tolled portion that extends from Racetrack Drive to Loop 375, which is about 5.6 miles long, with the toll facilities being operated and maintained by CRRMA. Construction commenced in spring of 2015, and the expressway officially opened to the public in fall of 2019.

Air Transportation - El Paso International Airport



The City’s international airport is home to seven airlines (Alaska, Allegiant American, Delta, Frontier, Southwest, and United Airlines) with over 50 daily flights, non-stop service to 14 cities, service to seven of the nation’s 10 largest air hubs, and serves more than 3 million passengers annually. Cargo carriers include FedEx, UPS, and DHL. The airport was awarded 2nd place among airports in North America for best overall customer service by the Airport Council International Airport Service Quality Awards and awarded the 2018 Airport Safety Excellence Award from the Federal Aviation Administration. The airport announced 19 new flights over the past four years. The El Paso Airport also expects to rebuild two taxiways, as well as safety enhancements, in October 2019. Other projects expected to be completed during FY2020 are landscaping, escalator replacement, and pavement rehabilitation.

	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>
Annual Passengers	2,762,532	2,901,409	3,135,698	3,457,146
Annual Freight (in pounds)	175,102,600	172,608,800	188,605,600	185,700,460
Takeoffs & Landings	80,309	76,136	81,725	82,936

Source: El Paso International Airport; <http://www.elpasointernationalairport.com/>



Ground Transportation

Sun Metro



During FY2019, The El Paso Streetcar began service, highlighting all the wonderful things that make El Paso Downtown and Uptown a unique place to visit. The Dyer and Alameda Rapid Transit Systems (RTS) corridors will start operating in FY2020, which comprise the second and third of four proposed corridors systems. These corridor systems will ultimately provide the City’s main corridors with higher frequency. The construction of the fourth corridor (Montana) will start in FY2020 with an anticipated service implementation in 2021. The systems also provide the comfort of 60 foot-articulated buses with interior bike racks,

ticket vending machines, Wi-Fi, among other amenities.

Source: Sun Metro Mass Transit; <http://www.sunmetro.net/>

International Border Crossings

The City of El Paso International Bridges Department manages three of the region's international ports of entry: the Paso Del Norte, Stanton, and Zaragoza bridges. The border crossings connect El Paso, Texas and Ciudad Juarez, Chihuahua - the world's largest international border metroplex. The U.S. side of these ports of entry are owned and operated by the City of El Paso. The City’s partnership with Customs and Border Protection keep northbound lanes open during peak hours to improve cross-border mobility. The International Bridges Department will continue to champion the collaboration between various U.S. and Mexican governmental agencies, including private entities to implement programs and projects that will support the continuous improvement of services provided to the users of our international ports of entry, facilitating trade, tourism and economic growth for the Paso Del Norte Region.



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Southbound International Bridge Traffic – All Three Bridges

<u>Category</u>	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>
Pedestrians	4,426,791	4,167,034	4,324,681	4,617,358
Commercial Vehicles	399,708	454,238	514,952	541,235
Non-Commercial Vehicles	4,140,264	3,968,313	3,849,702	3,391,630

Source: International Bridges Department; <http://www.elpasotexas.gov/international-bridges>



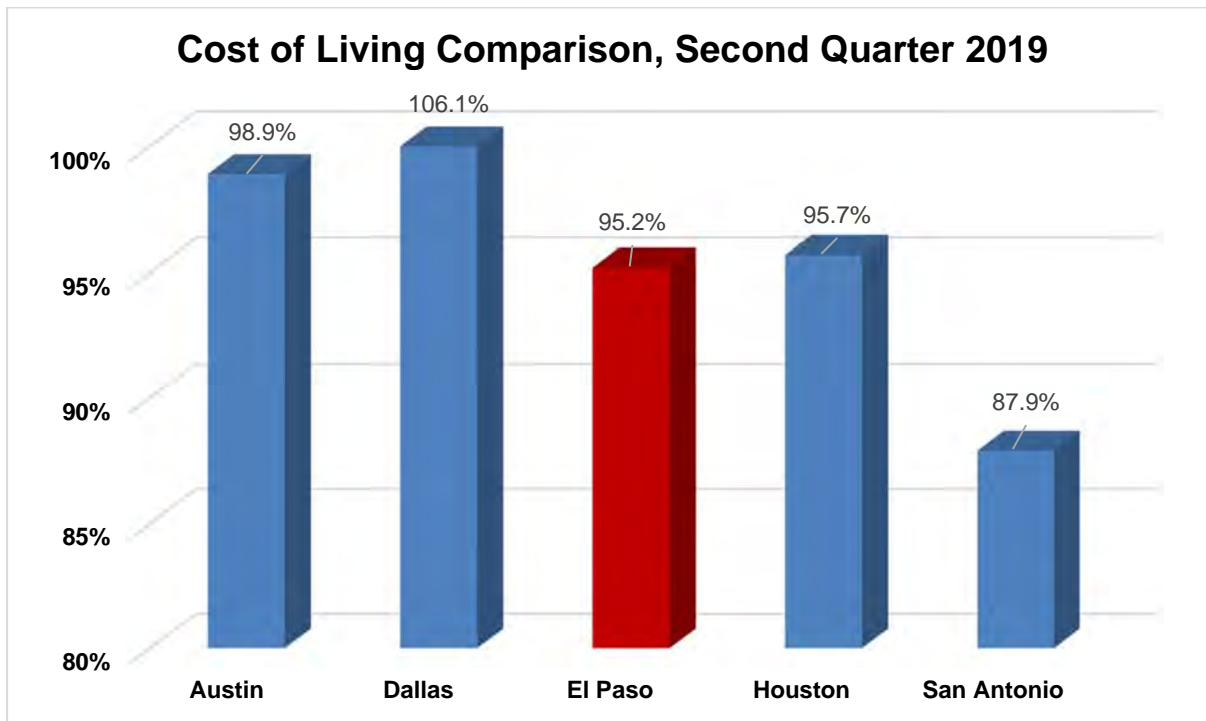
Cost of Living

When it comes to overall cost of living, El Paso continues to be an affordable place to live and work. El Paso's composite cost of living index for the Second Quarter 2019 report was 95.2%, which is 4.8% below the national average of 100%.

Cost of Living in El Paso, Texas 2nd Quarter report 2019 by Category

Composite Index	Grocery Item	Housing	Utilities	Transportation	Health Care	Misc. Good Services
95.2	105.6	88.5	88.2	97.0	100.8	97.4

Source: C2ER Cost of Living Index, 2nd Quarter 2019



Source: C2ER Cost of Living Index, 2nd Quarter 2019



Income

El Paso personal income is expected to reach \$33 billion by 2020 and wage and salary disbursements are expected to pass \$16.1 billion. Also in 2020, proprietor income is forecasted to rise to \$21.2 billion. Dividends, interest, and rental profits are expected to surpass \$5.2 billion, the highest it has been in the past 10 years. Retirement transfers will exceed \$6.4 billion in 2020, due to El Paso's aging population and stable financial conditions over the past years. Regional labor demand is not expected to decline in 2020, therefore unemployment transfers will remain fairly steady and only forecasted have an increase of only 2.6% from 2019.



Source: Borderplex Economic Outlook to 2020, International Trade Administration

Top 15 Employers in El Paso

RANK	NAME OF EMPLOYER	SECTOR	EMPLOYEES
1	Fort Bliss (Civilian employees)	Government	11,720
2	El Paso Independent School District	School District	7,875
3	Socorro Independent School District	School District	7,165
4	City of El Paso	Government	6,840
5	Ysleta Independent School District	School District	6,022
6	T&T Staff Management	Employment Services	5,421
7	The Hospitals of Providence/ Tenet Healthcare	Healthcare	5,298
8	El Paso Community College (5 Campuses)	Higher Education	3,123
9	The University of Texas at El Paso	Higher Education	3,114
10	El Paso County	Government	2,980
11	Alorica	Inbound Customer Service	2,500
12	Bureau of Customs - Border Patrol Division	Homeland Security	2,408
13	Las Palmas del Sol Healthcare	Healthcare	2,300
14	GC Services	Inbound Customer Service	2,100
15	Texas Tech University Health Sciences Center	Health	1,981

Source: List verified by Economic Development staff, October 2019



General Tax Information

2019 Property Tax Rates \$/\$100

City of El Paso	0.907301
El Paso County	0.488997
University Medical Center	0.267747
El Paso Community College	0.141167
El Paso ISD	1.268350
Ysleta ISD	1.353300
Socorro ISD	1.368954
Canutillo ISD	1.428350

Source: El Paso Tax Department, September 2019

The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 38 taxing jurisdictions within the City and County of El Paso, Texas. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

Note: These rates apply to land and improvements and are levied per \$100 of assessed value.

Sales and Use Tax

Below is the breakdown of El Paso's sales tax as well as other taxes charged at the state level:

➤ State Sales Tax	6.25%
➤ Municipal - City of El Paso	1.00%
➤ County - El Paso County	0.50%
➤ Municipal Transit - City of El Paso-Sun Metro Transit Tax	<u>0.50%</u>
Total El Paso Sales and Use Tax	8.25%

Additional Taxes at the State Level:

➤ State Motor Fuels Tax	\$0.20/gallon
➤ State, County, & City Hotel/Motel Tax	17.5%
➤ State Motor Vehicle Tax	6.25%

Top 10 City of El Paso Taxpayers

Taxpayer	Type of Business	Market Value	Taxable Value
Western Refining Co LP	Petroleum Refining	\$ 517,597,915	\$ 500,819,342
El Paso Electric Co	Electric Utilities	\$ 293,147,027	\$ 280,607,901
Wal-Mart Stores Inc.	Retailer	\$ 263,046,352	\$ 263,046,352
Sierra Providence Physical Rehabilitation Hospital	Hospital/Healthcare	\$ 220,057,310	\$ 220,057,310
River Oaks Properties LTD	Real Estate	\$ 175,192,110	\$ 175,192,110
Simon Property Group	Real Estate	\$ 127,863,268	\$ 127,863,268
Texas Gas Service	Natural Gas Distribution	\$ 126,978,730	\$ 126,978,730
Hawkins & 1-10 Acquisition Co LP	Real Estate	\$ 99,978,869	\$ 99,978,869
Tenet Hospitals Limited	Hospital/Healthcare	\$ 89,362,340	\$ 89,362,340
Union Pacific Railroad Co	Transportation	\$ 84,969,989	\$ 84,969,989

Source: El Paso Central Appraisal District, September 2019



FISCAL OVERVIEW

- BUDGET PROCESS
- BUDGET POLICIES
- FINANCIAL POLICIES
- FIVE-YEAR ADOPTED GENERAL FUND COMPARISON
- TWO-YEAR ADOPTED GENERAL FUND TO ACTUAL COMPARISON
- FTE POSITION SUMMARIES
- PROPERTY TAX
- DEBT ADMINISTRATION
- GENERAL TAX INFORMATION



Budget Policies

In May of 2019, City Council approved the Budget Policy update. The updates addressed Internal Audit recommendations with procedures, operating contingency amount, and stating amounts maintained in the Cash Reserve Fund. These policies are the guidelines for budgetary decision making and set standards for sound budgetary practices and fiscal performance. They apply to both operating and capital budgets. Their main objective is to guide the development of the City's budget and help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability. Budget policies that are consistently followed will assist the City in achieving its Strategic Plan in a fiscally responsible and sustainable manner. The policies address the use of fund balance, reserves, revenue forecasting, and setting fees. The budget policies are as follows:



I. Purpose

The purpose of the budget process is to help decision makers make prudent choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that will guide the process.

II. Scope

The scope of this policy spans areas of both operating and capital projects budgeting, revenue management, forecasting, internal controls, and reporting.

III. Objectives

These policies serve to guide the development of the City's budget and outline standards for revenue generation and the execution of operating expenditures as recommended by the Government Finance Officers Association (GFOA). The budget policies will also help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability.



IV. Budget Process

The purpose of the budget process is to help decision makers make prudent choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that will guide the process.

1. The City Manager and City Council will set parameters/priorities at the beginning of each budget cycle.
2. The Office of Management and Budget will publish annually a Budget Preparation Manual guiding departments with the development of their budgets. The manual will include an operating budget preparation calendar.
3. The budget process should include a five-year financial forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve City Council's goals.
4. Upon submission of the departmental requests, the City Manager reviews and evaluates all baseline budget requests to determine whether they fulfill City Council goals and objectives, improve management effectiveness, and service delivery.
5. The City Manager submits a Proposed Budget to City Council for approval which includes the City Manager's Budget Message, a concise summary of the budget, shall include:
 - a) Summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
 - b) The priorities and key issues for the new budget period.
 - c) Identify and summarize major financial factors and trends affecting the budget, such as economic factors; long-range outlook; significant changes in revenue collections, tax rates, or other changes; current and future debt obligations; and significant use of or increase in unreserved fund balance.
 - d) Provide financial summary data on revenues, other resources, and expenditures for at least a five-year period, including prior year actual, current year budget and/or estimated current year actual and the proposed budget.

V. Balanced Budget

The general fund, which is the main operating fund of the City, is required to annually have a balanced budget. The City's goal is to balance the operating budget with current revenues, whereby, current revenues would match and fund on-going expenditures/expenses. The City considers the budget balanced when total expenditures/expenses are equal to total revenues.

However, the budget is also balanced in situations where total expenditures/expenses are less than total revenues, which is technically a surplus. There are also instances when the City might plan to spend excess fund balances accumulated from previous years (while maintaining established reserves) on one-time or non-routine expenditures. The City considers the budget to be balanced in this case also, provided the funding from previous years is available, and a plan is in place to not include ongoing expenditures/expenses into this type of funding. This type of balanced budget is especially prevalent when capital projects are budgeted using proceeds from the issuance of bonds.



VI. Long Term Planning

It is the policy of the City to maintain a multi-year forecast of revenues, expenditures, and reserves to help guide the decisions of City officials where the decisions impact the long-term finances of the City. The multi-year revenue and expenditure forecast shall be reviewed at least once prior to the budget process and after adoption of the budget. The multi-year forecast will also be updated upon the approval of any capital improvement plan submitted to City Council and should be updated based on any dramatic changes in policy, legislation and the economy. The projection will cover a minimum of three years.

The Office of Management and Budget is responsible for presenting the multi- year forecast to the City Manager and City Council as part of the Proposed Operating Budget cycle. It will outline general approaches the City should follow over the long-term to maintain and increase the ability of the City to provide services through maintaining and increasing revenues, growing the City's economy for the purpose of revenue generation, and controlling and managing the cost of services and the method of delivery of services.

VII. Revenue Polices

A. REVENUE DIVERSIFICATION

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen down turns in any one- revenue stream supporting the City budget.

During each year of a budget process OMB will review current property tax exemptions approved by City Council and will submit recommendations to City Administration identifying possible increases or decreases in the approved exemptions or any new exemptions being proposed. OMB will also identify both the short and long-range effects on City resources available to fund existing and proposed programs. City Council will review tax exemptions only during the budget process.

Based on economic conditions, OMB will identify specific revenue sources that may be severely impacted. Revenue sources are reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action if necessary to City administration. Potential new revenue sources, when identified and evaluated, are to be submitted during the budget process.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue will be clearly designated as such.

B. ONE-TIME REVENUES

The City shall limit the use of one-time revenues for purposes other than to maintain sustained operating expenses due to the disruptive effects on services due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations of duration of less than twelve months.

C. UNPREDICTABLE REVENUE

The City shall identify major revenue sources it considers unpredictable. Unpredictable revenue sources are those revenues with a more than normal risk of varying from budget by more than \$50,000. The collection of revenue shall be considered when determining whether revenue is unpredictable.

It is important to consider how significant a variation in revenue receipts will affect the City's financial outlook and ability to operate programs in the current and future budget periods. The City should decide, in advance, on a set of tentative actions to be taken if one or more of these sources generate



revenues substantially higher or lower than projected. The plans should be publicly discussed and used in budget decision-making.

D. REVENUE ESTIMATES

City departments that generate revenue are required to submit revenue estimates on a monthly basis in order to prepare for the preceding fiscal year’s budget. OMB will review the estimates and any supporting documentation identifying the methodology utilized in preparing revenue estimates.

Revenues should be estimated using a conservative approach to avoid any budget shortfalls during the fiscal year. Departments should provide estimates annually during the budget process of the revenue generated by their department. There should be a consensus by the Department, the Office of Management and Budget, and the Chief Financial Officer on the estimate prior to inclusion in the proposed budget submitted to City Council for adoption.

E. SETTING CHARGES/FEES

Departments will review at least annually any fees associated with their department and make changes based on factors such as the impact of inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed changes must be submitted to City Attorney for review and OMB during the budget process with full disclosure on proposed changes.

New fees are to be included as part of the budget process and if approved by administration, included in the proposed budget submitted to City Council for adoption.

Fees will be set at a level to fully recover costs, except where there is a greater public benefit through use of a lower fee, such as where full recovery may adversely impact overall revenue or may discourage participation in programs where the participation benefits the overall community. In the event that a fee or license amount is limited by state statute, said fee or license will be established accordingly.

Enterprise Funds shall be self-supporting so that the relationship between costs and revenues is clearly identified.

F. COLLECTION

The City monitors recognized revenue throughout the fiscal year. When revenue is less than estimated, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies City Council of such action.

G. INDIRECT COSTS

Indirect costs should be recovered from other funds. This is done in accordance with the A-87 Indirect Cost Recovery Plan developed each year by outside consultants.

VIII. Expenditure Policies

A. EXPENDITURE ESTIMATES

Expenditures shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied with concise statements of program’s mission, objectives, and intended measurable outcomes.

B. SALARIES & BENEFITS “PERSONAL SERVICES”



The budget resolution shall specify the authority Department Heads will have in respect to changing their personal services budgets.

Benefits such as health insurance, life insurance, worker’s compensation, and pension will be budgeted in the department.

During budget process, all personnel requests must be fully justified to show that they will either meet new program purposes or maintain or enhance service delivery. The City Manager shall approve all position additions.

C. REPLACEMENT OF ROLLING STOCK

The City has a major investment in its fleet of cars, trucks, tractors, and other similar equipment. The City anticipates having to replace the existing equipment as necessary and budgets to that end each year. Vehicle and equipment maintenance is also funded in this manner. Vehicles and equipment will be replaced when it is cost effective to do so. Vehicles and equipment purchased will be suitable for their purpose but not exceed the necessary features and capabilities required to meet the day-to-day requirements of the vehicle/equipment. When an existing vehicle is replaced by a new vehicle, every effort is made to utilize the outgoing vehicle somewhere else in the City fleet as long as its condition is suitable for the new purpose.

IX. Operating Contingency

The City will establish as per budget resolution, an operating contingency account, to offset expenditures for unexpected maintenance or other unanticipated expenses that might occur throughout the fiscal year. Expending from the contingency account must have approval from the City Manager or Chief Financial Officer.

X. Reserves

Each year an amount equal to five percent of the prior year’s adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund to provide coverage for unexpected expenses. Borrowing from the Cash Reserve Fund for unanticipated expenditures requires that funds be paid in full within a year, according to the City Charter.

Per the City Charter, each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund; provided the funds are maintained and may be used in accordance with Section 7.4 of the City Charter. B. The cash reserve fund must be maintained as a separate entity in accounting records. Additionally, the balance on deposit in the cash reserve fund must be invested in accordance with state guidelines and income from such investments will remain within the fund, except as may be expended in accordance with Section 7.4 of the City Charter. C. Withdrawals from the cash reserve fund, whether it has attained the required size or not, may be made from time to time to meet current expenses until sufficient taxes are collected. Such withdrawals must be approved by city council action. As soon as practical after collection of taxes, the amount so withdrawn shall be repaid to the cash reserve fund so as to keep the fund available for use in the following year.

The reserved and unreserved general fund balance will be maintained to respond to emergencies of general fund expenditures. The City shall have a plan in place to maintain reserves level. Flexibility will be allowed in the use of fund balance but its use should be prioritized in the following order:



1. Unforeseen events or emergencies
2. Capital Expenditures
3. Future year budgets

Funding of this reserve will come from one-time revenues, excess fund balance and revenues in excess of expenditures.

XI. Budget Adoption

The budget shall be adopted by resolution, subject to the Mayor's veto, not later than the day before the first day of the fiscal and budget year; City's but, in the event the budget is not adopted, the appropriation for personnel and essential operating supplies made in the previous year shall be extended until the new budget is adopted

XII. Budget Controls and Accountability

Each department director, appointed by the City Manager, will be responsible for the strategic plan and goals adopted by City Council as part of the budget and for monitoring their individual departmental budget for compliance with spending limitations.



The Chief Financial Officer and the City Manager may transfer funds within the operations and maintenance or capital line items of a departmental budget category, in accordance with the budget resolution. All other transfers of appropriation or budget amendments that alter the original adopted budgets at the fund level require City Manager and City Council approval as outlined in the following section.

XIII. Amendments to the Budget

Before adoption:

After the public hearing, the City Council may adopt the budget with or without amendments. In amending the proposed budget, it may add or increase programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for debt service, provided that no amendment to the proposed budget shall increase expenditures to an amount greater than the estimated income (including the use of available Fund Balance).

After adoption:

- a) Department Heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require City Council or City Manager approval, as per Budget Resolution.
- b) A budget transfer of personal services appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.



- c) A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
- d) The City Manager shall have the authority to establish the budget for any capital projects that are approved by the City Council.
- e) Budget transfers submitted to City Council shall be accompanied by an explanation from the department, approval by OMB, and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of City Council to determine the need for the transfer.
- f) The City Manager or his/her designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council or the City Manager. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.

XIV. Reporting

Departments will submit to the Office of Management and Budget an expenditure and revenue analysis, if necessary, no later than 10 days after the accounting period has been closed.

The Office of Management and Budget will monitor expenditures monthly and report to City Council on a quarterly basis. Quarterly reports will be made available through OMB's homepage: <https://www.elpasotexas.gov/omb>. These reports will include the current status of revenues and expenditures to-date compared with the corresponding budgets for each fund.

Financial Policies

The Office of the Comptroller (OTC) is responsible for developing and evaluating the City's accounting system and for considering the effectiveness of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

1. Safeguarding of assets against loss from unauthorized use or disposition.
2. Reliable financial records used to prepare financial statements and to maintain accountability for assets.
3. Adequate internal control structure is in place to guarantee compliance with applicable laws and regulations.

The OTC also spearheads policy development for investment and debt issuance. In order to ensure the integrity of the financial records and system, OTC also issues operating policies and procedures manuals for cash management, grants management, payroll processing, procurement card administration, procurement management, and travel.

The Investment and Debt Policies are developed and reviewed on an annual basis by OTC, approved by City Council and are summarized as follows:



Investment Policy



On February 20, 2018, City Council adopted its investment policy. This Investment Policy is intended to amend and restate the existing City investment policies. The City's Investment Policy shall be reviewed and adopted annually by resolution of the City Council. Any modifications must first be approved by the Investment Committee and City Manager; secondly, be approved and recommended to City Council for approval by the City's Financial Oversight and Audit Committee that is assigned oversight of financial matters, and subsequently adopted by City Council.

It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner that will provide maximum safety of principal and liquidity;
2. Provide the highest possible investment return;
3. Meet the daily cash flow demands of the City;
4. Comply with the Texas Public Funds Investment Act of 1995, as may be amended and local ordinances and resolutions governing the investment of the City's public funds.

The City of El Paso Investment Policy applies to all cash assets of the City as reported in the City's Comprehensive Annual Financial Report (CAFR) except for those funds of the Public Employees Retirement System (PERS) and component units, which are governed, by other laws, statutes, and ordinances.

Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping, and administration.

The objectives of the Investment Policy, in order of priority, are:

1. Preservation and Safety of Principal: Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio by mitigating credit risk and interest rate risk.
2. Liquidity: The City's investment portfolio will remain liquid to enable the City to meet all operating requirements that might be reasonably anticipated.
3. Yield: The City's investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City's investment, risk constraints, and the cash flow characteristics of the portfolio.

In addition, the Investment Policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds which delineates the process of allocating interest earnings.



Pursuant to Section 2256 of the Texas Government Code, the City is required to review its Investment Policy on an annual basis and recommend changes. The City's Investment Policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at <https://www.elpasotexas.gov/comptroller/fiscal-policies>

Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 25, 2005, and revised on January 2018. It is the policy of the City of El Paso ("City") to develop and maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize borrowing costs and preserving access to credit. It is the intent of the City to establish this policy to provide guidance to staff to:

5. Ensure high quality debt management decisions;
6. Ensure that debt management decisions are viewed positively by rating agencies, the investment community and the citizenry-at-large;
7. Ensure support for debt issuances both internally and externally;
8. Demonstrate a commitment to long-term financial planning.

The primary objective of this Policy is to ensure that the City establishes and maintains a solid position with respect to its debt service fund. It is intended to demonstrate that proceeds from long-term debt will not be used for current operations but rather for capital improvements and other long-term assets.

1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project;
2. Decisions will be made based on a number of factors and will be evaluated against long-term goals rather than a short-term fix;
3. Debt service funds will be managed and invested in accordance with all federal, state and local laws.

The Debt Management Policy identifies funding sources such as ad valorem taxes, general city revenues, enterprise fund revenues, or any other identifiable source of revenue that may be used for appropriate pledging of bond indebtedness. It is the City's intent to develop a level of cash and debt funded capital improvement projects that provide the citizens with the desired amount of City services at the lowest cost. The City may use both, general obligation bonds or certificates of obligations, as deemed appropriate by City staff and approved by Council.

Generally, proceeds from bonded indebtedness are to be used only for capital expenditures related to the acquisition, construction, improvement or renovation of a permanent public improvement or asset purchase or such other purposes permitted by the City Charter and applicable law

General obligation bonds can be used if the size of the issuance is \$100 million or greater or above for new and Funds will be used for new and expanded facilities, major repair/ renovations to existing facilities, quality-of-life projects, and economic development projects. Such projects can include, but are not limited to, city parks, museums, zoo, libraries, non-public safety facilities, entertainment/sports/amusement-type facilities, major repair/renovations to existing facilities, and quality of life projects. The useful lives of assets acquired will be fifteen (15) years or more, or will extend the useful life of an asset for more than 15 years, and must be authorized by the voters.

Certificates of Obligation can be used for issuance of less than \$100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project.



Certificates of Obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities; unpaved rights of way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and drainage work); emergency city facilities rehabilitation, major core service facilities (police, fire, streets, etc.), and complete or enhance Quality of Life Projects previously approved by voters and subsequently approved additional funding by City Council.

The issuance of COs or other long-term debt may be considered if there is need to complete or enhance Quality of Life Projects previously approved by voters; need for the project is urgent and immediate, necessary to prevent an economic loss to the City, source of revenue is specific and can be expected to cover the additional debt, and expected debt is the most cost effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items financed with long-term debt shall have a value of at least \$5,000 and a life of at least 3 years. Reimbursement resolutions may be used for projects funded through Certificates of Obligations.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings to be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3%. The total principal amount of general obligation bonds together with the principal amount of all other outstanding tax-supported indebtedness of the City shall not exceed ten percent of the total taxable assessed valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, net debt service as a percent of net operating revenues should not exceed 20%. Council shall adopt the necessary debt service tax rate up to a maximum amount of (35 ¢) per \$100 valuation in order to meet debt service principal, interest and fees payments, net of transfers, for each particular fiscal/budget year, subject to any reserve availability.

The policy also established maturity levels not to exceed the useful life of the capital asset or a maximum of 30 years in any case. The average (weighted) general obligation bond maturities shall be kept at or below 15 years. Guidelines for management of the debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at <https://www.elpasotexas.gov/comptroller/fiscal-policies>.

Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measureable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments, and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet. The basis of accounting mirrors the basis of budgeting.

Basis of Budgeting

The City of El Paso adopts an annual budget for the general fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The budgets for all funds are prepared on a modified accrual basis whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and equipment are considered expended when bought and depreciation expense for budgetary purposes is excluded. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue



and capital projects funds are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval. The basis of budgeting mirrors the basis of accounting.

Financial Structure

The City's financial structure is governed by State Law, City Charter, and accounting principles generally accepted in the United States. The structure and content of the chart of accounts aids in preparation of the City's budget, monthly financial reports, and the CAFR. Financial transactions of the City are budgeted and recorded in a group of alpha and/or numeric codes as defined by the chart of accounts. The group of codes requires an operating unit, a fund, a division, and an expense and/or revenue classification account. A program, project and/or a grant may be added to the group of codes if applicable.

The operating unit is another name for a departmental organization, which may be comprised of a grouping of divisions. A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities and objectives. The City maintains numerous funds, as needed, to insure proper accountability. A division is a numerical code used to identify a function of the operating unit. The account identifies assets, liabilities, equity, revenues, and expenses. The account defines the natural classification of the financial transactions used for recording and summarizing the data. A program is activities to be undertaken to achieve specific goals and objectives. A project is used for projects that span multiple years. A grant is used to identify projects with federal, state, or local agency funding. The CAFR, structured in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board; however, the budget is reported at a division level by operating unit to include all sources of funding.



Budget Process

The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor and City Council, Office of Management and Budget, and City departments. Public participation is encouraged during budget development.

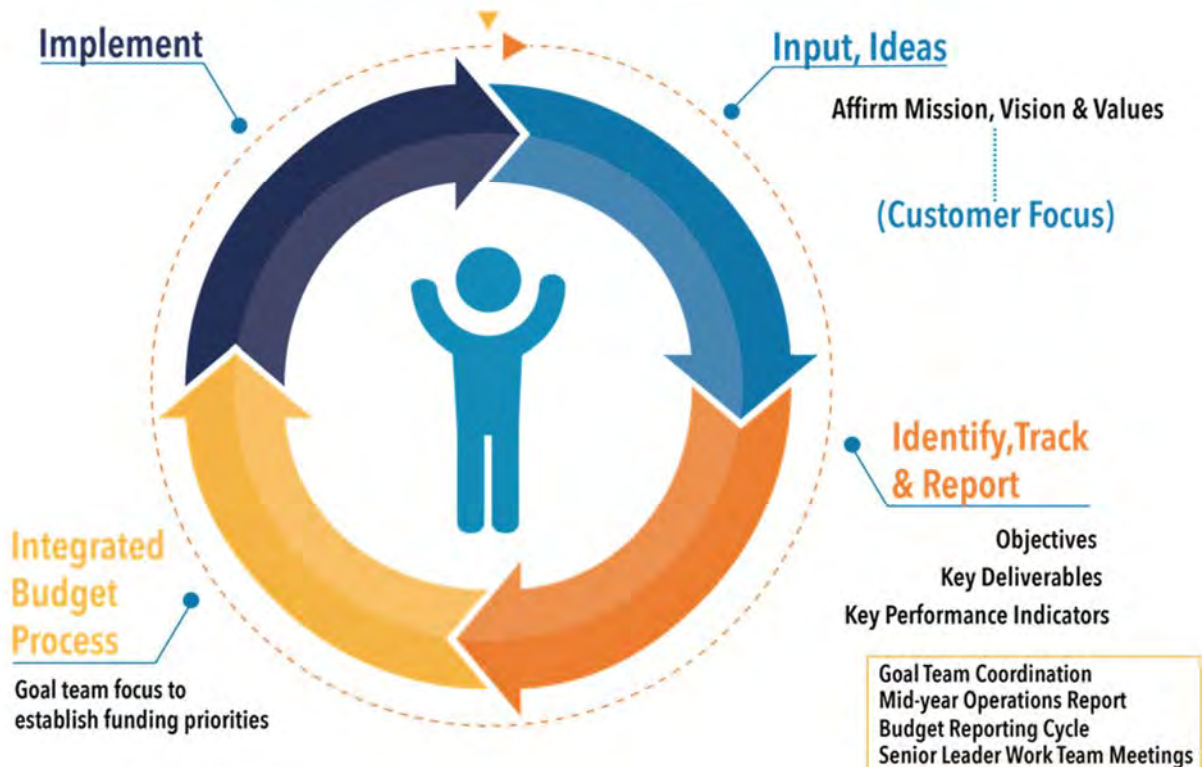
Throughout the process, the City Manager provides the City's Directors with policy direction in formulating the budget and discusses areas of concern with City Council. The budget process consists of a seven-step process, explained below.



Strategic Planning

In early 2015, goal teams were formed and a reporting cycle developed to monitor progress related to the Strategic Plan. Each goal spans multiple departments, and all levels within those departments contribute to the accomplishment of strategic initiatives impacting our residents, businesses, and visitors daily.

An "I" on the Strategic Planning Process





Goals

1. Create an Environment Conducive to Strong, Sustainable Economic Development
2. Set the Standard for a Safe and Secure City
3. Promote the Visual Image of El Paso
4. Enhance El Paso's Quality of Life through Recreational, Cultural, and Educational Environments
5. Promote Transparent and Consistent Communication Among All Members of the Community
6. Set the Standard for Sound Governance and Fiscal Management
7. Enhance and Sustain El Paso's Infrastructure Network
8. Nurture and Promote a Healthy, Sustainable Community

Early in the fiscal year, the City gears up for strategic planning sessions. These sessions provide policy direction, identify priorities, and is a disciplined effort that produces fundamental decisions and actions that shape and guide what an organization is, who it serves, what it does and why it does it with a FOCUS ON THE FUTURE. This year Strategic Planning Sessions were held to review the progress made and shaping our path ahead. This involved mapping our strategic thinking, Mission and Vision, results snapshot of 2017 forward with the 20 in 2020 Vision, feedback on key focus areas, strategic opportunities and challenges, along with Fiscal Management. Our approach this year was to achieve an area of focus for a strategic goal. We identified key objectives and initiatives that directly contribute to organizational strategy and success. In FY 2019 Vision Blocks were created in alignment with our 8 Goal Teams and Strategy.



Analyses are prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The Mayor, City Manager, Executive Leadership Team, City Council Representatives, and Directors attend the strategic sessions, held in the fall/early winter.



Drafting the City Budget

The City of El Paso uses the performance budgeting concept, which focuses on goals, objectives, evidence, and results, such as the City’s Strategic Plan. Departments build their budget based on their prior year budget while utilizing the Budget Manual.

The Budget Manual, distributed by the OMB, explains the entire budget process, policies, and timetable. Departments are also required to submit updated key performance indicators, deliverables, and results to the Performance Office. Revenue generating departments must also include revenue estimates in their requested budget submittals.

In keeping with the budget policies adopted by City Council on April of 2006, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City’s Strategic Plan and City Council’s guidance. During this phase, the City Manager addresses any policy or procedural changes as needed. Additionally, the Executive Leadership Team provides guidance and leadership to respective directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the OMB reviews, discusses the budget requests with directors, and identifies major program changes and policy issues. OMB analysts complete the review, formulate recommendations, and ensure all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget in the next phase and determines whether changes are required based on fund availability and priorities.

City Manager’s Proposed Budget

After the requested budget is finalized, the City Manager, Executive Leadership Team, Directors, and OMB hold budget review meetings. During these meetings, the City Manager addresses any budget concerns with department directors while considering recommendations and financial constraints.

Once the budget reviews are completed and any revisions made, the result becomes the City Manager’s Proposed Budget. The City Manager’s Proposed Budget is filed with the City Clerk and the County Clerk in July distributed to City Council, directors, the media, and posted on the City’s website.



Public Hearings

Upon completion of the City Manager’s Proposed Budget, OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the Proposed Budget is available for review by the citizens in the City Clerk’s Office and electronically on the City’s website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

Budget Adoption

Budget policy dictates the budget be balanced meaning the appropriations from each fund may not exceed the resources available for the fiscal year from September 1 through August 31. These resources include estimated revenues and the unassigned balance in the fund at the beginning of the year. This policy assures that the City does not spend beyond its means.

Any changes made to the City Manager’s Proposed Budget after it is filed must be included as part of the



budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor's revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the Proposed Budget is adopted, it is then distributed to all City departments and is available for public examination in the City Clerk's Office and the County Clerk's Office.

Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.



Budget Execution

After the budget and the tax levy are adopted by City Council, OMB distributes the adopted budget and staffing reports. Such reports denote the expenditure and staffing authority each department has in order to carry out its mission and provide services to the community.

OMB monitors the budget throughout the fiscal year. If there are negative economic fluctuations not projected within the budget, OMB develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement, with the approval of the City Manager.

In the instance, a change is required to adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates by the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. These amendments to the budget are done by completing a budget transfer. Dependent upon various requirements, a director, the City Manager or designee, or City Council have to approve the budget transfer.

Integrated Budget Process





November /
December

- City Council strategic planning session
- OMB develops multi-year forecast

January /
February

- OMB creates budget process manual
- OMB begins revenue estimation
- OMB prepares personnel cost reports

March

- Departments submit revenue estimates
- OMB sends personnel estimates, budget forms, and budget manual to departments

April

- Departments collaborate with OMB on position budgeting
- Departments submit budget requests to OMB
- City Manager and OMB review budget requests

May

- City Manager holds budget review meetings with departments and OMB
- OMB refines budget requests to become the City Manager's preliminary budget

June

- City Manager's preliminary budget is made available to City Council and citizens
- Budget Workshops are held with City Council, City Manager, OMB, and departments

July

- OMB files City Manager's Proposed Budget with City Clerk and County Clerk (City Charter 7.3)
- City Manager presents the Proposed Budget to City Council
- Tax levy/tax rate ordinance is introduced
- Tax Collector publishes public notice of Effective Tax Rate (Tax Code 26.04)

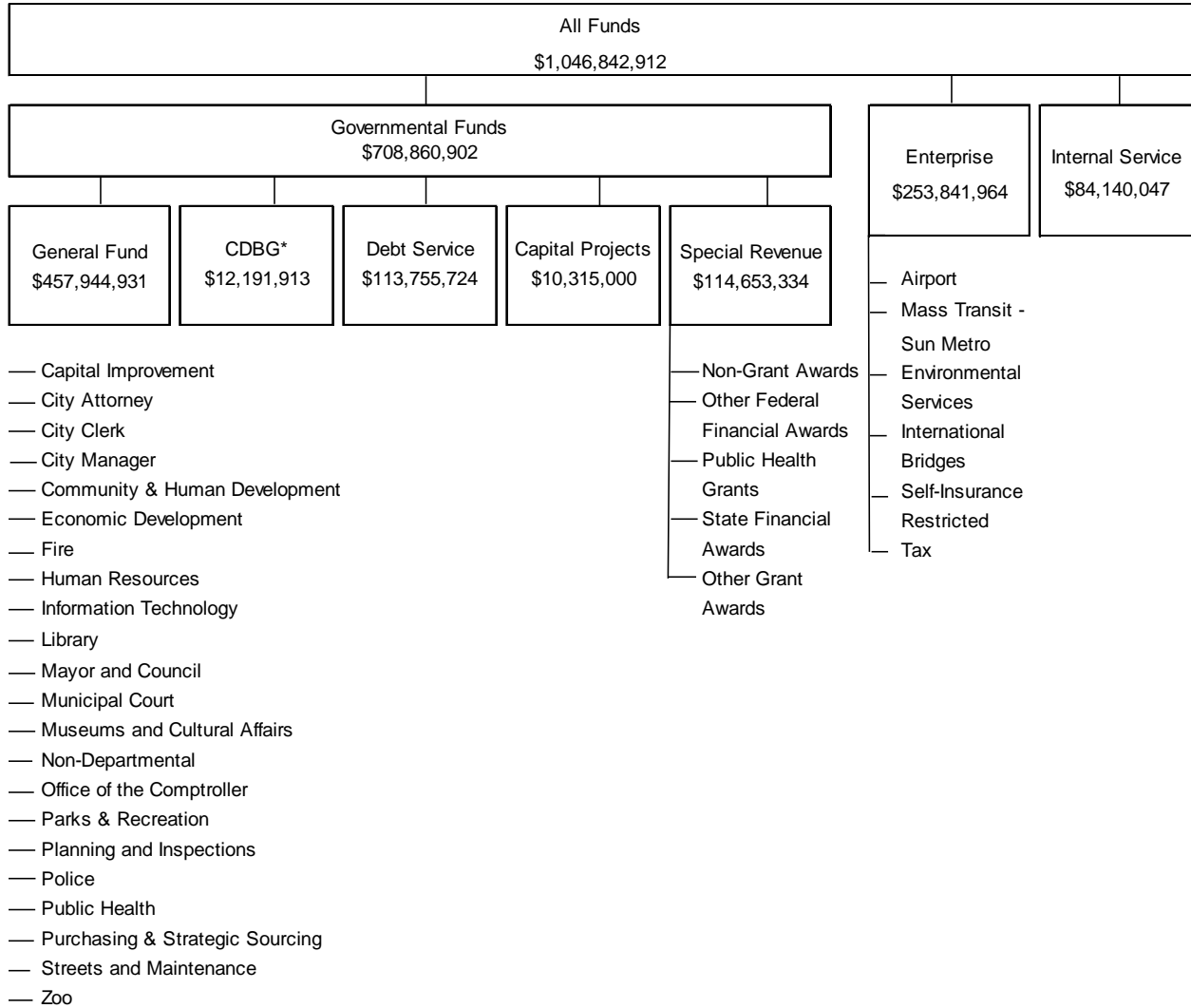
August

- Public hearing is held on Proposed Budget
- City Council adopts the City budget by resolution (City Charter, 7.3B)
- City Council adopts the tax levy/tax rate ordinance after final reading



City of El Paso Fund Structure

With FY 2020 Expenditure Budgets



*CDBG-Community Development Block Grant Fund

Note: The fund structure is based on the structure used for the Comprehensive Annual Financial Report.



	GF	NGF						
BUDGET BY SOURCE OF FUNDS	GENERAL GOVERNMENT	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
Goal 1 - Economic Development	1,914,207	-	-	4,000,000	32,348,904	88,126,093	-	126,389,203
Goal 2 - Public Safety	269,925,210	-	-	4,000,000	13,665,045	-	-	287,590,255
Goal 3 - Visual Image	7,725,084	-	-	-	-	-	-	7,725,084
Goal 4 - Quality of Life	55,442,603	125,000	-	-	6,978,101	-	-	62,545,704
Goal 5 - Communication	19,858,231	-	-	-	-	-	-	19,858,231
Goal 6 - Sound Governance	44,213,129	54,752	113,755,724	115,000	20,247,103	2,225,267	66,635,047	247,246,022
Goal 7 - Infrastructure	50,794,322	-	-	2,000,000	14,110,431	72,105,151	17,505,000	156,514,904
Goal 8 - Healthy, Sustainable Community	8,072,146	12,012,161	-	200,000	27,303,749	91,385,453	-	138,973,509
Total City	457,944,931	12,191,913	113,755,724	10,315,000	114,653,334	253,841,964	84,140,047	1,046,842,912

Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City's expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance) rather than to determine net income.

General Fund

The General Fund is a governmental fund type and the City's primary operating fund. It accounts for financial resources except those required to be accounted for in another fund. The General Fund funds most activities and services expected by citizens such as Police, Fire, Parks, and Libraries.

CDBG

CDBG or Community Development Block Grant accounts for the proceeds of federal grants approved by the Department of Housing and Urban Development (HUD) for community development projects.

Debt Service Fund

The Debt Service Fund accounts for the resources accumulated for and the payment of long-term debt principal, interest, and related costs of governmental funds.

Capital Projects Funds

These funds account for the proceeds of debt issuances, private donations, and internal funding for the completion of capital construction projects and equipment purchases outside the scope of general operations.

Special Revenue Funds (Non-major Governmental Funds)

These funds are considered non-major governmental funds for reporting purposes. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.



Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers, either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.

Enterprise Funds

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, International Bridges, and the Tax Department under an enterprise form. The individual funds are explained in more detail as follows:

Airport Operating: A proprietary/enterprise fund that accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.

Mass Transit – Sun Metro: A proprietary/enterprise fund that accounts for the activities of the City-operated bus and paratransit operations (Sun Metro Lift).

Environmental Services: A proprietary/enterprise fund that accounts for the activities of the City-operated refuse collection, transfer and storage operations.

International Bridges: A proprietary/enterprise fund that accounts for the operations and maintenance activities of the three international bridges controlled by the City.

Tax Office: A proprietary/enterprise fund that accounts for the Tax Office budget and reimbursement from the 39 taxing entities that levy a tax within El Paso County.

Internal Service Funds

Internal Service Funds account for fleet management services provided to City departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of the self-insured health, workers' compensation, and unemployment compensation programs. The City of El Paso reports on Internal Service Fund and Self Insurance Funds.

Internal Service Fund: Funds to account for fleet management services provided to other departments of the City and to other government/organizations.

Self-Insurance Fund: Fund used to account for the risk management activities of the self-insured activities.

Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and Agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include the city employees', Fire and Police pension funds.



GOVERNMENTAL FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
General Fund	The city's primary operating fund, which accounts for all financial resources except those required to be accounted for in another fund.	Provide funding for services such as public safety, libraries, most parks and recreation services, municipal services, and general administrative services.	Property taxes not otherwise dedicated to repayment of debt, tax on sales, municipal court fines, and building and permit fees.
Community Development Block Grant	Fund to account for monies approved by the Dept. of Housing and Urban Development for community development projects.	Provide funding for specific social service and infrastructure projects in designated city areas.	Federal proceeds.
Debt Service	Fund type used to account for the accumulation of resources that are restricted, committed, or assigned to expenditure for principal and interest.	The fund serves as a repayment mechanism on outstanding debt obligations.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc.).
Capital Projects	Fund used to account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays.	Provide funding for the construction of capital facilities or acquisition of other capital assets.	Funding generated primarily from the sale of bonds.
Special Revenue Funds (Non-Major Governmental Funds)	Funds used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for a specified purpose other than debt service or capital projects and exclusive of resources held in trust.	Provide for a specific purpose received from federal, state, and local agencies.	Funds from the federal, state, and local government bodies as well as local agencies.



PROPRIETARY FUNDS

FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
Airport Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.	Fees such as cost recovery rates, foreign trade zone transaction fees, Airport parking fees.
Environmental Services	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated refuse collection, transfer and storage operations.	Fees such as refuse collection fees, landfill fees, and environmental fees.
International Bridges	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the operations and maintenance activities of the three international bridges it controls.	Pedestrian, auto and commercial crossing fees.
Tax Office Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Tax Office including accounts management, calculation program, property tax collection, and accounting.	Fees such as delinquent tax collection special fees, tax office certificate fees, and interlocal tax collection agreement fees.
Mass Transit – Sun Metro General Operations	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated bus and para-transit operations (Sun Metro).	Fare box revenue and dedicated sales tax.
Internal Service Funds (Internal Services and Self-Insurance)	A proprietary fund type used to account for an activity for which a fee(s) charged to external users for goods and services.	Funds to account for photocopying, postage, and fleet management services provided to other departments of the City and to other government/organizations. Funds also account for the risk management activities of the self-insured activities.	Cost of service reimbursement. Employee and city contributions through payroll for self-insured activities.
Fiduciary Funds	Funds used to account for assets held in a trustee or agency capacity for others.	Funds account for assets for the two pension funds, rental tax collections, bonds issued for Public Improvement District #1 and the Camino Real Regional Mobility Authority.	City and employee contributions for pension, special assessments, and taxes.



FIVE YEAR ADOPTED GENERAL FUND BUDGET COMPARISON

Revenue Classification	FY 2016 Adopted	FY 2017 Adopted	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted	% Change FY 2019-2020
Property Taxes	\$155,361,101	\$160,230,526	\$174,934,222	\$193,554,893	\$214,383,503	10.76%
Penalties and Interest-Delinquent Taxes	151,446	181,114	0	0	0	0.00%
Sales Taxes	85,173,174	89,998,184	89,473,202	93,763,721	97,069,368	3.53%
Franchise Fees	50,707,193	53,985,339	55,660,606	52,661,354	52,718,813	0.11%
Charges for Services	28,969,998	30,201,329	32,291,533	32,517,730	33,691,955	3.61%
Fines and Forfeitures	12,084,048	10,841,457	9,162,749	7,541,245	8,692,126	15.26%
Licenses and Permits	12,574,325	12,956,767	12,629,230	13,148,935	13,414,986	2.02%
Intergovernmental Revenues	469,169	469,169	446,988	446,988	984,329	120.21%
County Participation	400,871	400,871	537,341	537,341	0	-100.00%
Interest	100,000	25,000	200,000	200,000	500,000	150.00%
Rents and Other	1,672,791	1,638,125	2,314,025	2,241,265	2,821,945	25.91%
Other Sources (Uses)	21,028,974	21,028,974	20,463,966	31,984,328	33,667,906	5.26%
TOTAL	\$368,693,090	\$381,956,855	\$398,113,862	\$428,597,800	\$457,944,931	6.85%

¹ Increase in property taxes due to reappraisal year in property valuation and an increase in tax rate to fund voter/council approved obligations

² Sales tax budgeted 3% increase over current year projection due to continuous economic growth

³ Increase to align with actual franchise collections

⁴ Increase due to Sales to the public and general admission revenue increase in Parks Dept. for QoL

⁵ Increase to align with actual collections

⁶ Increases in mechanical, electrical, and building permit revenue

⁷ Increase due to Health County Participation

⁸ Decrease due to County Participation now budgeted in Intergovernmental Revenues

⁹ Increase to align with actuals

¹⁰ Increase due to Facility rentals for Parks Dept. for QoL

¹¹ Increase due to Environmental Services Franchise fee dedicated to public safety capital replacement

Expenditures by Category	FY 2016 Adopted	FY 2017 Adopted	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted	% Change FY 2019-2020
Personal Services	\$274,082,437	\$287,476,318	\$300,338,721	\$316,017,690	\$334,948,757	5.99%
Contractual Services	33,851,598	34,568,013	35,235,482	37,143,463	35,943,950	-3.23%
Materials and Supplies	15,516,455	16,504,741	17,348,785	18,531,147	21,089,358	13.80%
Operating Expenditures	24,543,052	22,004,820	23,091,290	23,831,165	24,831,929	4.20%
Non-Operating Expenditures	6,280,669	9,462,436	9,841,938	2,055,292	1,944,518	-5.39%
Intergovernmental Expenditures	1,546,184	1,550,972	1,652,678	1,786,625	1,815,079	1.59%
Other Uses	12,872,695	10,190,055	10,448,298	29,121,648	35,459,516	21.76%
Capital Outlay	0	199,500	156,670	110,770	1,911,825	1625.94%
TOTAL	\$368,693,090	\$381,956,855	\$398,113,862	\$428,597,800	\$457,944,931	6.85%

¹ Increase is primarily the result of contractual obligations for Police & Fire Departments

² Decrease primarily due to Police and IT departments reduction in CIT program and Schedule E prorated Microsoft contract

³ Increase due to Streets and Maintenance Public access contracts now in GF and Parks Dept. QoL projects coming on board

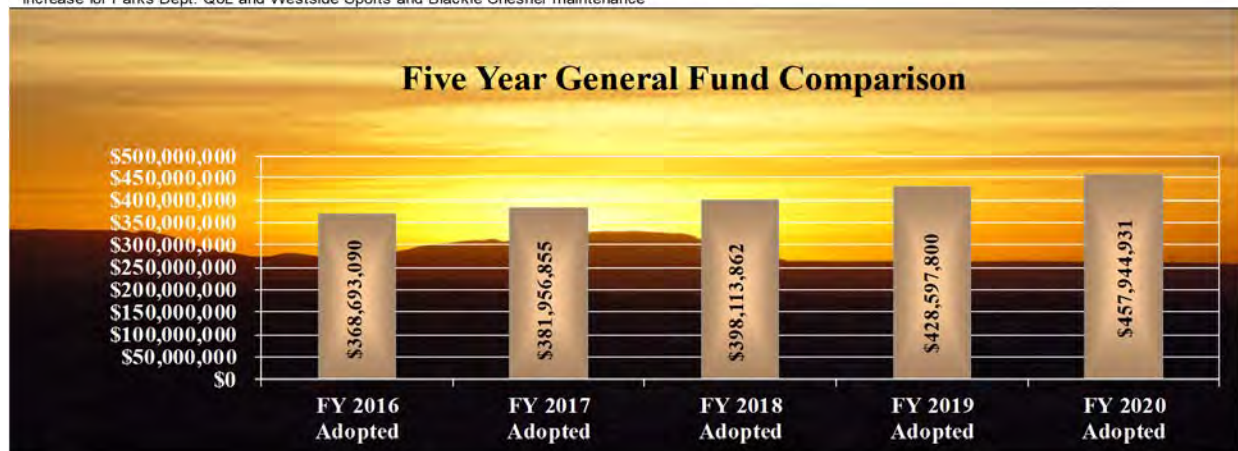
⁴ Increase due to El Paso Water Utilities rate increase and additional water usage for city parks

⁵ Decrease in damages and settlements to align with actuals

⁶ Increase in Public Health grant match funds requirement based on the anticipated cash match obligation for state and federal grants

⁷ Increase due to transfer for dedicated street funding and transfer for economic development incentives

⁸ Increase for Parks Dept. QoL and Westside Sports and Blackie Cheshier maintenance





TWO-YEAR GENERAL FUND ADOPTED BUDGET TO ACTUAL COMPARISON

Revenue Classification	FY 2017	FY 2017	% Change	FY 2018	FY 2018	% Change
	Adopted	Actual	Adopted to Actual	Adopted	Actual	Adopted to Actual
Property Taxes	\$160,230,526	\$159,149,901	-0.67%	\$174,934,222	\$170,814,897	-2.35%
Penalties and Interest-Delinquent Taxes	181,114	1,289,169	611.80%	0	1,316,914	100.00%
Sales Taxes	89,998,184	87,704,730	-2.55%	89,473,202	92,109,776	2.95%
Franchise Fees	53,985,339	53,599,045	-0.72%	55,660,606	53,828,945	-3.29%
Charges for Services	30,201,329	31,808,808	5.32%	32,291,533	34,079,471	5.54%
Fines and Forfeitures	10,841,457	7,760,033	-28.42%	9,162,749	8,143,341	-11.13%
Licenses and Permits	12,956,767	14,939,427	15.30%	12,629,230	14,352,347	13.64%
Intergovernmental Revenues	469,169	452,977	-3.45%	446,988	1,013,206	126.67%
County Participation	400,871	469,169	17.04%	537,341	0	-100.00%
Interest	25,000	300,031	1100.12%	200,000	738,134	269.07%
Rents and Other	1,638,125	1,523,350	-7.01%	2,314,025	1,679,754	-27.41%
Other Sources (Uses)	21,028,974	20,886,558	-0.68%	20,463,966	23,337,863	14.04%
TOTAL	\$381,956,855	\$379,883,197	-0.54%	\$398,113,862	\$401,414,649	0.83%

¹ Unmet property tax collections in FY 2017 and FY 2018

² Greater collections from delinquency in FY 2017 & FY 2018

³ Sales and Bingo taxes finished below target in FY 2017, FY 2018 higher due to performing sales tax after several years of stable growth

⁴ Decrease in telecommunication activity in FY 2017, FY 2018 lower due to telecommunications underperforming as an impact of decline in landlines

⁵ Increase in ambulance service revenue in FY 2017, FY 2018 favorable due to Police Department reimbursed overtime

⁶ Decrease in Fines and Forfeitures due to changes in legislation in FY 2017, FY 2018 lower than projected City Court revenues due to changes in legislation

⁷ Increase in electrical, mechanical, roofing, and residential permits in FY 2017 and FY 2018

⁸ Lower than projected interlocal agreements for the Dept. of Public Health in FY 2017, County Participation now budgeted in intergovernmental revenues in FY 2018

⁹ Increase in population for the county resulted in higher revenue in FY 2017, County Participation now budgeted in Intergovernmental revenues in FY 2018

¹⁰ Positive impact on interest revenue for FY 2017 and FY 2018

¹¹ Lower than anticipated property lease revenue in FY 2017, Unmet Facility rental and property lease revenue in FY 2018

¹² Decrease in FY2017 due to transfer to Animal Services, Greater than anticipated transfer from Int'l Bridges in FY 2018

Expenditures by Category	FY 2017	FY 2017	% Change	FY 2018	FY 2018	% Change
	Adopted	Actual	Adopted to Actual	Adopted	Actual	Adopted to Actual
Personal Services	\$287,476,318	\$287,614,881	0.05%	\$300,338,721	\$300,486,977	0.05%
Contractual Services	34,568,013	35,252,744	1.98%	35,235,482	34,703,589	-1.51%
Materials and Supplies	16,504,741	14,672,524	-11.10%	17,348,785	16,765,566	-3.36%
Operating Expenditures	22,004,820	21,945,711	-0.27%	23,091,290	22,501,455	-2.55%
Non-Operating Expenditures	9,462,436	7,834,034	-17.21%	9,841,938	9,101,095	-7.53%
Intergovernmental Expenditures	1,550,972	1,386,480	-10.61%	1,652,678	1,372,582	-16.95%
Other Uses	10,190,055	10,406,395	2.12%	10,448,298	13,808,549	32.16%
Capital Outlay	199,500	533,914	167.63%	156,670	1,115,674	612.12%
TOTAL	\$381,956,855	\$379,646,683	-0.60%	\$398,113,862	\$399,855,488	0.44%

¹ In FY 2017 and FY 2018 minor variance in Uniform Overtime

² FY 2017 increase in Building and Facilities Maintenance Contracts, increased payment to the Central Appraisal District, and higher than projected External Legal Counsel Services, FY 2018 savings in Schedule E Contracts for IT Dept.

³ FY 2017 Fuel savings in Police and Fire Depts., Clinical medical supplies in Fire, and In Maintenance and Repairs for Streets and Maintenance Dept., FY 2018 savings from delay of Parks QoL projects

⁴ FY 2017 and FY 2018 had continued savings Lean Six Sigma initiatives

⁵ Emergency Solutions grant entry was reversed in FY 2017, FY 2018 higher than anticipated costs in Damages and Settlements

⁶ Savings in city grant match requirements in FY 2017 and FY 2018

⁷ FY 2017 and FY 2018 increase due to continued investment in public safety equipment and facility equipment amongst various departments

⁸ FY 2017 and FY 2018 increase due to capital projects approved throughout various departments



FTE Positions and Changes by Department All Funds

<i>Department</i>	<i>Adopted FY 2018</i>	<i>Adopted FY 2019</i>	<i>Adopted FY 2020</i>	<i>Increase/ (Decrease)</i>
Animal Services	140.50	142.50	142.50	0.00
Aviation	233.60	233.60	228.60	(5.00) ¹
Capital Improvement Department	74.00	75.00	78.00	3.00 ²
City Attorney	42.00	42.00	42.00	0.00
City Clerk	6.00	7.00	7.00	0.00
City Manager	40.10	40.10	40.50	0.40 ³
Community and Human Development	42.30	44.30	45.30	1.00 ⁴
Destination El Paso	0.00	0.00	0.00	0.00
Economic Development	21.00	21.00	15.00	(6.00) ⁵
Environmental Services	392.00	391.00	402.50	11.50 ⁶
Fire	1134.80	1136.80	1139.80	3.00 ⁷
Human Resources	43.90	46.90	50.10	3.20 ⁸
Information Technology	89.75	90.00	91.00	1.00 ⁹
International Bridges	70.75	69.00	68.00	(1.00) ¹⁰
Library	157.50	159.00	163.00	4.00 ¹¹
Mass Transit - Sun Metro	645.75	718.25	712.00	(6.25) ¹²
Mayor and Council	24.00	24.00	24.00	0.00
Metropolitan Planning Organization	0.00	0.00	0.00	0.00
Municipal Court	86.90	87.40	91.40	4.00 ¹³
Museums and Cultural Affairs	52.11	53.11	55.86	2.75 ¹⁴
Non-Departmental	5.00	5.00	7.00	2.00 ¹⁵
Office of the Comptroller	38.00	38.00	38.00	0.00
Parks and Recreation	430.32	428.27	606.67	178.40 ¹⁶
Planning and Inspections	135.00	137.00	123.00	(14.00) ¹⁷
Police	1408.60	1467.60	1512.60	45.00 ¹⁸
Public Health	278.75	274.12	279.10	4.98 ¹⁹
Purchasing and Strategic Sourcing	28.00	28.00	27.00	(1.00) ²⁰
Streets and Maintenance	431.00	438.00	502.00	64.00 ²¹
Tax	24.50	24.50	24.50	0.00
Zoo	121.75	143.00	146.50	3.50 ²²
FTE Grand Total	6,197.88	6,364.45	6,662.93	298.48

- 1 Inactivated 5 Airport Shuttle Drivers
- 2 Transferred Sustainability Coordinator and Traffic Engineer to CD and SAM, addition of 3 Engineering Associates, Real Estate Manager and Sr. Contract & Land Admin from ED
- 3 Inactivation of Graduate Intern and addition of Sr. Administrative Ombudsman
- 4 Addition of Sustainability Coordinator (from CID) and Military Affairs Liaison (from Economic Development), inactivated Senior Secretary
- 5 Transferred 5 positions to other departments for operational realignment, inactivated 1 position to offset costs for other position upgrades
- 6 Inactivated Bio Watch Program Field Tech and added Engineering Lead Technician
- 7 Addition of Facilities Maintenance Worker, Senior Planner, and Lead Planner
- 8 Inactivated VOE clerk and addition of Office Assistant
- 9 Addition of Financial Analyst
- 10 Inactivated Toll Collectors each at 0.75 FTE's
- 11 Addition of 2.0 FTE's Assistant Library Branch Managers, Library Customer Service Specialists, Library Information Service Specialist for New Express Libraries
- 12 Inactivated Transit Operators in various routes
- 13 Addition Sr. Office Asst., Sr. Deputy Court Clerk, Deputy Court Clerk, Municipal Judge, and Sr. Juvenile Court Case Manager, inactivated 2 juvenile Case Managers
- 14 Addition of Managing Director, MACC Director, inactivated Museum Clerk
- 15 Addition of Legislative Liaison & Marketing and Public Relations Asst.
- 16 Addition of 166.40 FTE's for new QoL facilities coming online and 12.0 FTE's added for increased maintenance at Blackie Cheshier and Westside Sports Parks
- 17 Code Compliance function transferred to Environmental Services Department and Historic Preservation Officer transferred from Economic Development
- 18 Addition of 40 uniform positions, 3 Public Safety Report Takers, Crime Stopper Coordinator, and Research Assistant
- 19 Inactivated Public Health Specialist and Clinical Assistants
- 20 Addition of Assistant Director; inactivated 2 Purchasing Agents
- 21 Addition of 54 FTE's for Median Maintenance In-House Program, 7 FTE's for Traffic Permitting Program, 2 Electricians, and a Traffic Engineer
- 22 Addition of 2 Cashiers, Chief Veterinarian, and Locksmith



FTE Positions and Changes by Department General Fund

<i>Department</i>	<i>Adopted FY 2018</i>	<i>Adopted FY 2019</i>	<i>Adopted FY 2020</i>	<i>Increase/ (Decrease)</i>
Animal Services	0.00	0.00	0.00	0.00
Aviation	0.00	0.30	0.30	0.00
Capital Improvement Department	72.50	73.50	77.00	3.50 ¹
City Attorney	35.87	37.75	37.75	0.00
City Clerk	6.00	7.00	7.00	0.00
City Manager	35.56	35.56	36.08	0.52 ²
Community and Human Development	6.85	7.11	15.24	8.13 ³
Destination El Paso	0.00	0.00	0.00	0.00
Economic Development	20.70	20.70	14.70	(6.00) ⁴
Environmental Services	0.00	0.00	0.00	0.00
Fire	1075.53	1076.53	1076.53	0.00
Human Resources	28.20	28.30	28.10	(0.20) ⁵
Information Technology	89.75	90.00	91.00	1.00 ⁶
International Bridges	0.00	0.00	0.00	0.00
Library	154.50	154.50	158.50	4.00 ⁷
Mass Transit - Sun Metro	0.00	0.00	0.00	0.00
Mayor and Council	24.00	24.00	24.00	0.00
Metropolitan Planning Organization	0.00	0.00	0.00	0.00
Municipal Court	84.80	84.80	89.80	5.00 ⁸
Museums and Cultural Affairs	34.05	34.05	36.89	2.84 ⁹
Non-Departmental	5.00	5.00	7.00	2.00 ¹⁰
Office of the Comptroller	35.30	35.30	35.30	0.00
Parks and Recreation	417.47	417.47	595.87	178.40 ¹¹
Planning and Inspections	120.00	122.00	123.00	1.00 ¹²
Police	1323.10	1381.10	1425.10	44.00 ¹³
Public Health	68.32	70.02	70.17	0.15 ¹⁴
Purchasing and Strategic Sourcing	22.00	22.00	21.00	(1.00) ¹⁵
Streets and Maintenance	281.50	281.60	289.60	8.00 ¹⁶
Tax	0.00	0.00	0.00	0.00
Zoo	102.00	119.50	123.50	4.00 ¹⁷
FTE Grand Total	4,043.00	4,128.09	4,383.43	255.34

- 1 Addition of 3 Engineering Associates, Real Estate Manager, Sr. Contract & Land Administrator from ED; Transferred Sustainability Coordinator and Traffic Engineer to Community Development and Streets & Maintenance
- 2 Addition of Sr. Administrative Ombudsman; Inactivated Graduate Intern
- 3 Restructuring of Housing Division (5.7 FTEs moved from NGF to GF), realignment of Military Affairs Liaison (from Economic Development) and Sustainability Coordinator (from CID), increased GF allocation for several positions due to decrease in grant funding
- 4 Transferred 5 FTE's to other departments and inactivated 1 position for operational realignment
- 5 Addition of Sr. Office Assistant; Inactivated 2 VOE Clerks
- 6 Addition of Financial Analyst
- 7 Addition of 2.0 FTE's Assistant Library Branch Managers, Library Customer Service Specialists, Library Information Service Specialist for New Express Libraries
- 8 Addition Sr. Office Asst., Sr. Deputy Court Clerk, Deputy Court Clerk, and Municipal Judge
- 9 Addition of MACC Director, Cultural Program Specialist, and partial FTE's for Managing Director, Graphic Design Specialist, Administrative Manager
- 10 Addition of Legislative Liaison & Marketing and Public Relations Asst.
- 11 Addition of 166.40 FTE's for new QoL facilities coming online and 12.0 FTE's added for increased maintenance at Blackie Cheshier and Westside Sports Parks
- 12 Historic Preservation Officer transferred from Economic Development
- 13 Addition of 39 FTE's for Uniform positions, 3 Public Safety Report Takers, Crime Stopper Coordinator, and a Research Assistant
- 14 Addition of 3 grant funded positions to the GF at 0.05 FTE each
- 15 Addition of Assistant Director; inactivated 2 Purchasing Agents
- 16 Addition of 7 FTE's for Traffic Engineering Permitting Program, 2 Electricians, Civil Engineering Associate, Traffic Engineer transferred from CID, and the Sr. Office Assistant transferred to Non-General Fund for Resurfacing Program
- 17 Addition of 2 Cashiers, Chief Veterinarian, and Locksmith



FTE Positions and Changes by Department Non General Fund

<i>Department</i>	<i>Adopted FY 2018</i>	<i>Adopted FY 2019</i>	<i>Adopted FY 2020</i>	<i>Increase/ (Decrease)</i>
Animal Services	140.50	142.50	142.50	0.00
Aviation	233.60	233.30	228.30	(5.00) ¹
Capital Improvement Department	1.50	1.50	1.00	(0.50) ²
City Attorney	6.13	4.25	4.25	0.00
City Clerk	0.00	0.00	0.00	0.00
City Manager	4.54	4.54	4.42	(0.12) ³
Community and Human Development	35.45	37.19	30.06	(7.13) ⁴
Destination El Paso	0.00	0.00	0.00	0.00
Economic Development	0.30	0.30	0.30	0.00
Environmental Services	392.00	391.00	402.50	11.50 ⁵
Fire	59.27	60.27	63.27	3.00 ⁶
Human Resources	15.70	18.60	22.00	3.40 ⁷
Information Technology	0.00	0.00	0.00	0.00
International Bridges	70.75	69.00	68.00	(1.00) ⁸
Library	3.00	4.50	4.50	0.00
Mass Transit - Sun Metro	645.75	718.25	712.00	(6.25) ⁹
Mayor and Council	0.00	0.00	0.00	0.00
Metropolitan Planning Organization	0.00	0.00	0.00	0.00
Municipal Court	2.10	2.60	1.60	(1.00) ¹⁰
Museums and Cultural Affairs	18.06	19.06	18.97	(0.09) ¹¹
Non-Departmental	0.00	0.00	0.00	0.00
Office of the Comptroller	2.70	2.70	2.70	0.00
Parks and Recreation	12.85	10.80	10.80	(0.00)
Planning and Inspections	15.00	15.00	0.00	(15.00) ¹²
Police	85.50	86.50	87.50	1.00 ¹³
Public Health	210.43	204.10	208.93	4.83 ¹⁴
Purchasing and Strategic Sourcing	6.00	6.00	6.00	0.00
Streets and Maintenance	149.50	156.40	212.40	56.00 ¹⁵
Tax	24.50	24.50	24.50	0.00
Zoo	19.75	23.50	23.00	(0.50) ¹⁶
FTE Grand Total	2,154.88	2,236.36	2,279.50	43.14

- ¹ Inactivated 5 Airport Shuttle Drivers
- ² Transferred Sustainability Coordinator to Community Development
- ³ Inactivated Assistant to the City Manager previously split funded
- ⁴ Restructuring of Housing Division (5.7 FTEs moved from NGF to GF), several allocations shifted toward GF due to decrease in grant funding
- ⁵ Addition of Engineering Lead Technician, inactivated Bio Watch Program Field Tech, and transferred Code Compliance and Training positions to Planning and Inspections and Human Resources Dept.
- ⁶ Addition of Facilities Maintenance Worker, Senior Planner, and Lead Planner
- ⁷ Addition of Office Assistant and inactivated VOE clerk
- ⁸ Inactivated Toll Collectors each at 0.75 FTE's
- ⁹ Inactivated Transit Operators in various routes
- ¹⁰ Addition of Sr. Juvenile Court Case Manager and inactivated 2 Juvenile Case Managers
- ¹¹ Reorganization of Business Finance Manager
- ¹² Code Compliance function transferred to Environmental Services Department
- ¹³ Added Detective
- ¹⁴ Inactivated Public Health Specialist and Clinical Assistants
- ¹⁵ Addition of 54 FTE's for Median Maintenance In-House Program, Civil Engineering Associate and Sr. Office Assistant
- ¹⁶ Positions transferred to General Fund for QoL



Property Tax

Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy, and collection by the City of a continuing, direct annual ad valorem tax.

By August 31st, the City Council adopts a tax rate per \$100 taxable value for the current year. The tax rate consists of:

1. A rate for debt service.
2. A rate for funding of maintenance and operation expenditures

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.



The value placed upon property is subject to review by an Appraisal Review Board, consisting of three members appointed by the Board of Directors of the Appraisal District. The Appraisal District is required to review the value of every property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of the appraised value of property within the City by petition filed with the Appraisal Review Board.

Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to \$1.85 per \$100 assessed valuation for all City purposes. The current tax rate of \$0.907301 for FY 2020 remains within the limit set by the City Charter.

Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. A public hearing is then held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether to reduce the tax rate adopted for the current year to the rollback tax rate.

In summer of 2019 the Texas Property Reform and Transparency Act was passed in the Texas Legislature, also known as Senate Bill 2 (SB2). This change possesses legislative challenges, this bill reforms by lowering the tax rate a taxing unit can adopt without voter approval, changes to how a city adopts a tax rate, and makes numerous changes to the appraisal process. A tax rate exceeding 3.5% will trigger a mandatory election. This legislation also includes changes to our debt requirement versus operation and maintenance, changing how Certificates of Obligation are paid back.



Certified Taxable Assessed Valuation

Fiscal Year Ended Aug 31	Estimated City Population	Certified Taxable Assessed Valuation*	Per Capita Certified Taxable Assessed Valuation	Funded Tax Debt	Per Capita Funded Tax Debt	Ratio Funded Debt to Certified Taxable Assessed Valuation
2003	594,054 ¹	17,713,160,948	29,817	351,135,000	591	1.98%
2004	604,156 ¹	18,155,131,668	30,050	372,365,000	616	2.05%
2005	614,261 ¹	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364 ¹	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029 ¹	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638 ¹	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826 ¹	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055 ²	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	663,800 ³	29,878,024,160	45,011	829,745,000	1,250	2.78%
2012	673,745 ³	30,437,436,391	45,176	875,245,000	1,299	2.88%
2013	673,943 ³	31,502,641,269	47,332	871,690,000	1,310	2.77%
2014	676,532 ³	31,906,365,072	47,162	916,945,000	1,355	2.87%
2015	676,391 ³	32,342,016,088	47,816	1,168,022,668	1,727	3.61%
2016	680,797 ³	32,798,025,471	48,176	1,091,505,000	1,603	3.33%
2017	683,577 ³	33,416,781,763	48,885	1,293,030,000	1,892	3.87%
2018	686,950 ⁴	33,880,070,714	49,320	1,250,700,000	1,821	3.69%
2019	690,270 ⁴	35,248,872,678	51,065	1,199,575,000	1,738	3.40%
2020	691,610 ⁴	35,727,850,258	51,659	1,292,860,000	1,869	3.62%

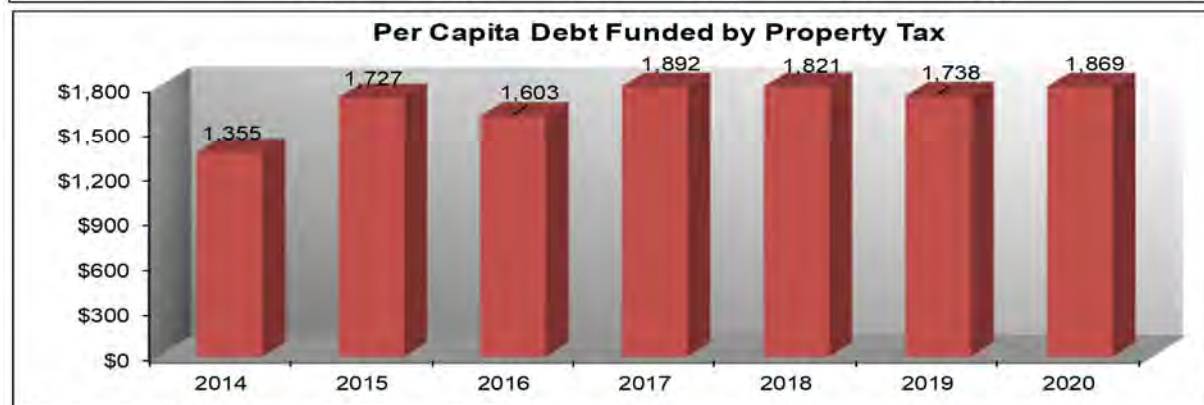
-Certified Taxable Assessed Valuation refers to the valuation in effect at the time the budget is adopted. This valuation is subject to adjustments for protested assessments as provided by the Central Appraisal District.

¹ US Census Bureau 2000 Actual

² U.S. Census Bureau 2010 Actual

³ U.S. Census Bureau - 2017 American Fact Finder Annual Estimates of the Resident Population (City of El Paso): April 1, 2010 to July 1, 2017

⁴ Business Report SR18-1: Borderplex Economic Outlook to 2020 – Border Region Modeling Project – University of Texas



Note: Graphs above depict calendar year of valuation.



CITY OF EL PASO
SCHEDULE OF ASSESSED VALUATION AND TAX RATE

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY				TOTAL ASSESSED VALUE	TAX RATE	ALLOCATION OF TAX RATE	
	Real Property		Personal Property				GENERAL FUND	SINKING FUND
	AMOUNT	PERCENT	AMOUNT	PERCENT				
1989	8,789,991,744	82.66%	1,843,583,523	17.34%	10,633,575,267	0.495427	0.406920	0.088507
1990	9,371,605,073	82.51%	1,986,765,547	17.49%	11,358,370,620	0.516160	0.412438	0.103722
1991	9,480,583,878	83.61%	1,858,199,464	16.39%	11,338,783,342	0.560247	0.446042	0.114205
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168
2012	28,553,647,354	89.28%	3,426,697,392	10.72%	31,980,344,746	0.658404	0.442148	0.216256
2013	28,887,623,664	89.14%	3,520,190,301	10.86%	32,407,813,965	0.678378	0.445699	0.232679
2014	29,020,607,436	88.69%	3,700,301,826	11.31%	32,720,909,262	0.699784	0.460937	0.238847
2015	29,214,881,176	88.23%	3,898,815,619	11.77%	33,113,696,795	0.729725	0.478130	0.251595
2016	29,792,153,721	88.22%	3,979,926,705	11.78%	33,772,080,426	0.759656	0.485641	0.274015
2017	29,894,806,740	87.68%	4,199,514,669	12.32%	34,094,321,409	0.803433	0.522982	0.280451
2018	31,407,364,143	87.97%	4,294,591,307	12.03%	35,701,955,450	0.843332	0.557239	0.286093
2019	32,282,312,183	87.61%	4,564,404,168	12.39%	36,846,716,351	0.907301	0.610139	0.297162

Source: Tax Collection System: Certified Roll Jurisdiction Summary TC500rpt



Consolidated Tax Office
2019 Estimated Tax Parcel Analysis

<u>Taxing Entity</u>	<u>Tax Parcels (#)</u>	<u>Total Parcels</u>	<u>Exempt Parcels</u>	<u>2019 Tax Values (#)</u>	<u>2019 Tax Rates (\$/\$100)</u>	<u>2019 Levy (\$)</u>	<u>Average Parcel Value (\$)</u>	<u>Average Parcel Levy (\$)</u>	<u>Fees* for Year (\$)</u>	<u>% of Total</u>
01- CITY OF EL PASO	225,875	235,955	10,080	36,846,716,551	0.907301	334,310,627	163,129	1,480	173,924	7.90%
03- EL PASO ISD	102,063	107,763	5,700	17,567,442,342	1.268350	214,051,473	172,124	2,097	78,589	3.57%
04- CITY OF SOCORRO	14,325	15,055	730	1,081,653,943	0.837502	9,058,873	75,508	632	11,030	0.50%
05- YSLETA ISD	64,088	67,113	3,025	7,442,995,364	1.353300	96,325,350	116,137	1,503	49,348	2.24%
06- EL PASO COUNTY ⁽¹⁾	407,727	422,657	14,930	44,117,032,263	0.488997	215,730,789	108,202	529	313,950	14.26%
07- EP COMM COLLEGE ⁽¹⁾	407,692	422,617	14,925	45,421,045,264	0.141167	64,119,423	111,410	157	313,923	14.26%
08- UNIVERSITY MED CTR ⁽¹⁾	407,692	422,617	14,925	45,984,470,154	0.267747	123,122,121	112,792	302	313,923	14.26%
09- SOCORRO ISD	87,895	90,480	2,585	11,113,183,456	1.368954	149,713,542	126,437	1,703	67,679	3.07%
10- CLINT ISD ⁽¹⁾	120,945	123,158	2,213	1,503,070,653	1.304950	19,234,665	12,428	159	93,128	4.23%
11- FABENS ISD	5,112	5,312	200	218,736,896	1.338300	2,793,161	42,789	546	3,936	0.18%
12- TOWN OF CLINT	911	1,002	91	73,257,615	0.697106	510,683	80,415	561	701	0.03%
14- HORIZON REG MUD	106,628	107,471	843	1,441,684,648	0.575274	8,293,683	13,521	78	82,104	3.73%
15- EMERG.SVCS.DIST.#1	97,921	98,882	961	3,035,836,568	0.100000	3,035,815	31,003	31	75,399	3.43%
16- ANTHONY ISD	1,917	2,094	177	204,024,087	1.169080	2,330,301	106,429	1,216	1,476	0.07%
17- TOWN OF ANTHONY	1,735	1,885	150	201,385,322	0.681647	1,372,737	116,072	791	1,336	0.06%
18- CANUTILLO ISD	16,586	17,339	753	2,499,540,548	1.428350	35,340,348	150,702	2,131	12,771	0.58%
19- SAN ELIZARIO ISD	6,371	6,546	175	249,417,285	1.146100	2,776,232	39,149	436	4,906	0.22%
20- TORNILLO ISD	2,772	2,870	98	84,399,900	1.400800	1,151,932	30,447	416	2,134	0.10%
22- HAC. D'NTE.WTR.DIST.	559	563	4	89,332,778	0.210709	188,232	159,808	337	430	0.02%
25- LWR. VALLEY WTR.AUTH.	34,510	35,766	1,256	2,079,773,045	0.153469	3,191,809	60,266	92	26,573	1.21%
27- EMERG.SVCS.DIST.#2	83,924	87,810	3,886	3,747,927,870	0.100000	3,747,926	44,659	45	64,621	2.94%
30- TORNILLO WTR. DIST.	2,541	2,610	69	94,388,027	0.110000	103,827	37,146	41	1,957	0.09%
31- CITY OF HORIZON	8,228	8,443	215	920,719,939	0.595340	5,481,415	111,901	666	6,336	0.29%
33- DOWNTOWN MGT. DIST.	487	600	113	352,403,461	0.120000	422,884	723,621	868	375	0.02%
34- PASEO DEL ESTE MUD #10	1,009	1,030	21	181,401,390	0.750000	1,360,512	179,783	1,348	777	0.04%
35- PASEO DEL ESTE MUD #1	43	64	21	17,272,782	0.750000	129,546	401,693	3,013	33	0.00%
36- PASEO DEL ESTE MUD #3	1,335	1,372	37	208,965,459	0.750000	1,567,242	156,528	1,174	1,028	0.05%
37- PASEO DEL ESTE MUD #11	416	426	10	55,461,990	0.750000	415,965	133,322	1,000	320	0.01%
38- VILLAGE OF VINTON	1,141	1,203	62	120,780,558	0.752445	908,807	105,855	797	879	0.04%
39- PASEO DEL ESTE MUD #2	570	584	14	126,182,381	0.750000	946,369	221,373	1,660	439	0.02%
44- EP COUNTY WC&ID #4	2,996	3,112	116	160,858,969	0.203764	327,773	53,691	109	2,307	0.10%
48- CAD RENDITION FEE	11,338	11,338	0	N/A	N/A	N/A	N/A	N/A	8,730	0.40%
49- PASEO DEL ESTE MUD #5	909	933	24	155,036,968	0.750000	1,162,778	170,558	1,279	700	0.03%
50- PASEO DEL ESTE MUD #6	35	42	7	3,149,495	0.750000	23,621	89,986	675	27	0.00%
51- PASEO DEL ESTE MUD #7	157	163	6	24,263,061	0.750000	181,973	154,542	1,159	121	0.01%
52- PASEO DEL ESTE MUD #8	1,377	1,411	34	198,208,789	0.750000	1,486,567	143,942	1,080	1,060	0.05%
53- PASEO DEL ESTE MUD #9	1,159	1,174	15	55,476,036	0.750000	416,072	47,865	359	892	0.04%
55- PASEO DEL ESTE MUD #4	13	14	1	2,093,804	0.750000	15,704	161,062	1,208	10	0.00%
56- CITY OF SAN ELIZARIO	4,350	4,480	130	209,311,185	0.410000	858,176	48,118	197	3,350	0.15%
	2,235,352	2,313,954	78,602	227,888,900,846	273,80652	1,306,208,952			Entity fees -----	1,721,221
* Per parcel fee -----	\$0.77								Fees from law firm----	480,000
									Total fees -----	2,201,221
										100.00%

10/10/2019



Debt Administration

Debt financing is used to pay for large capital projects, such as a new Police and Fire Stations or Public Safety vehicle replacement. By using debt the City is able to leverage low interest rate financing in order to address community needs. The City is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified assessed valuation for year 2019 is \$35,727,850,258 setting the debt limit at \$3,572,785,025. Total obligations as of August 31, 2019 are \$1,973,065,100 which represents 5.52% of the certified assessed valuation and is well below the established debt limit. The City has \$1,292,860,000 in tax-supported debt outstanding, which equals 3.62% of the appraised value. On an annual basis, debt service payments shall not exceed 15% of the operating budget.

The estimated per capita debt for the City of El Paso for FY 2020 is \$1,869. The property tax rate to provide debt service during the FY 2020 period is set at \$0.297162 per \$100 of assessed value. This represents an increase from the FY 2019 rate of \$0.286093. Council has adopted a policy setting a maximum of 30 cents per \$100 valuation. The City recently received a rating of AA from Standard & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

DEBT SERVICE REQUIREMENTS BY YEAR			
Year	Principal	Interest	Total
2020	52,850,000	61,066,101	113,916,101
2021	53,095,000	58,706,946	111,801,946
2022	53,675,000	56,281,340	109,956,340
2023	56,125,000	53,754,484	109,879,484
2024	56,700,000	51,063,051	107,763,051
2025	59,785,000	48,366,887	108,151,887
2026	65,135,000	45,454,164	110,589,164
2027	65,835,000	42,220,350	108,055,350
2028	69,050,000	38,918,642	107,968,642
2029	69,255,000	35,431,884	104,686,884
2030	73,035,000	32,013,682	105,048,682
2031	75,920,000	28,487,992	104,407,992
2032	75,430,000	24,836,976	100,266,976
2033	63,240,000	21,174,960	84,414,960
2034	63,480,000	18,221,489	81,701,489
2035	50,630,000	15,007,634	65,637,634
2036	45,275,000	12,472,063	57,747,063
2037	42,050,000	10,271,938	52,321,938
2038	43,815,000	8,489,206	52,304,206
2039	40,395,000	6,629,613	47,024,613
2040	36,815,000	4,916,400	41,731,400
2041	34,010,000	3,382,600	37,392,600
2042	29,395,000	1,957,900	31,352,900
2043	8,760,000	714,600	9,474,600
2044	9,105,000	364,200	9,469,200
TOTAL	\$ 1,292,860,000	\$ 680,205,100	\$ 1,973,065,100



Debt Service Requirements by Issuance

Issuance	Issue Date	Maturity Date	Interest Rates	Original Principal	ALL YEARS BALANCE		
					Principal	Interest	Total
Series 2009C Taxable BAB	09/15/09	08/31/34	6.163 to 6.163%	3,230,000	3,230,000	2,985,974	6,215,974
Series 2010B Taxable BAB	11/01/10	08/31/36	3.220 to 6.7000%	74,340,000	63,875,000	40,868,224	104,743,224
Series 2011	09/01/11	08/15/32	3.500 to 5.000%	32,775,000	27,095,000	10,099,200	37,194,200
Series 2012	11/20/12	08/15/38	3.000 to 4.000%	58,730,000	43,725,000	13,697,875	57,422,875
Series 2013	10/17/13	08/15/39	1.000 to 5.000%	65,395,000	58,995,000	31,925,425	90,920,425
Series 2014 - Airport	04/30/14	08/15/38	1.375 to 5.000%	40,000,000	36,480,000	19,900,018	56,380,018
Series 2014A	08/26/14	08/15/40	4.000 to 5.000%	64,605,000	59,580,000	32,966,150	92,546,150
Series 2015	08/17/15	08/31/41	4.000 to 5.000%	57,710,000	55,955,000	30,796,600	86,751,600
Series 2016	06/30/16	08/31/42	4.000 to 5.000%	84,205,000	83,990,000	64,741,850	148,731,850
Series 2019	3/5/2019	8/31/1944		93,460,000	90,060,000	57,673,350	147,733,350
TOTAL CERTIFICATES OF OBLIGATION				574,450,000	522,985,000	305,654,666	828,639,666
Series 2007	06/15/07	08/15/35	5.512 to 6.018%	101,240,000	78,535,000	45,862,950	124,397,950
Refunding Series 2011	09/01/11	08/15/21	2.000 to 3.000%	5,860,000	1,565,000	70,800	1,635,800
Refunding Series 2012	11/20/12	08/15/28	2.000 to 4.000%	20,710,000	14,485,000	2,966,000	17,451,000
Refunding Series 2013	09/30/13	08/15/28	1.250 to 5.000%	24,285,000	11,235,000	2,449,063	13,684,063
Series 2014	01/16/14	08/15/34	0.622 to 5.177%	110,610,000	89,745,000	39,315,928	129,060,928
Refunding & Improvement Series 2014	05/20/14	08/15/39	3.375 to 5.000%	88,515,000	44,235,000	11,272,013	55,507,013
Refunding Series 2014A	08/26/14	08/15/31	2.000 to 5.000%	49,360,000	42,770,000	14,133,500	56,903,500
Refunding & Improvement Series 2015	08/17/15	08/31/41	3.905 to 5.000%	116,415,000	115,570,000	38,417,338	153,987,338
Refunding Series 2016	06/15/16	08/15/34	3.500% to 5.000%	121,260,000	97,930,000	43,251,350	141,181,350
Series 2016	06/30/16	08/31/42	4.000 to 5.000%	175,305,000	175,305,000	123,560,450	298,865,450
Tax Notes, Series 2017	08/22/17	08/31/24	1.940%	3,500,000	2,550,000	150,350	2,700,350
Refunding & Improvement Series 2019A	03/05/19	08/31/44		81,445,000	79,645,000	43,889,150	123,534,150
Series 2019B	03/05/19	08/31/44		17,045,000	16,305,000	9,211,544	25,516,544
TOTAL GENERAL OBLIGATIONS				915,550,000	769,875,000	374,550,435	1,144,425,435
TOTAL TAX SUPPORTED DEBT				1,490,000,000	1,292,860,000	680,205,100	1,973,065,100

An aerial photograph of a city, likely Phoenix, Arizona, taken from a high vantage point. The city is densely packed with buildings and roads, extending to the horizon under a dramatic, cloudy sky at sunset. In the foreground, the front left corner of a silver car is visible, including the headlight and grille. The image is overlaid with a large, stylized graphic element consisting of a blue and green wavy pattern that serves as a background for the title.

FINANCIAL SUMMARIES

- EXPENDITURES
- REVENUES
- REVENUES BY SOURCE

- FINANCIAL STATEMENTS
- CONSOLIDATED SUMMARIES
- FUND SUMMARIES



Financial Summaries

This section covers the City’s revenues and expenditures for the last five years and is summarized by goal, department, source, function, category and fund for FY 2016 through FY 2020.

The discussion of revenues is presented by its source; property taxes / penalties and interest, sales taxes, franchise fees, charges for services, fines and forfeitures, licenses and permits, intergovernmental revenues, county participation, interest, rents and other, other sources (uses), Self-Insurance Fund revenues, and enterprise revenues.

The review of expenditures is presented by category: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay.

In addition, statements for governmental and proprietary funds provided for FY 2017 and FY 2018 followed by major fund summaries for FY 2016 through FY 2020.

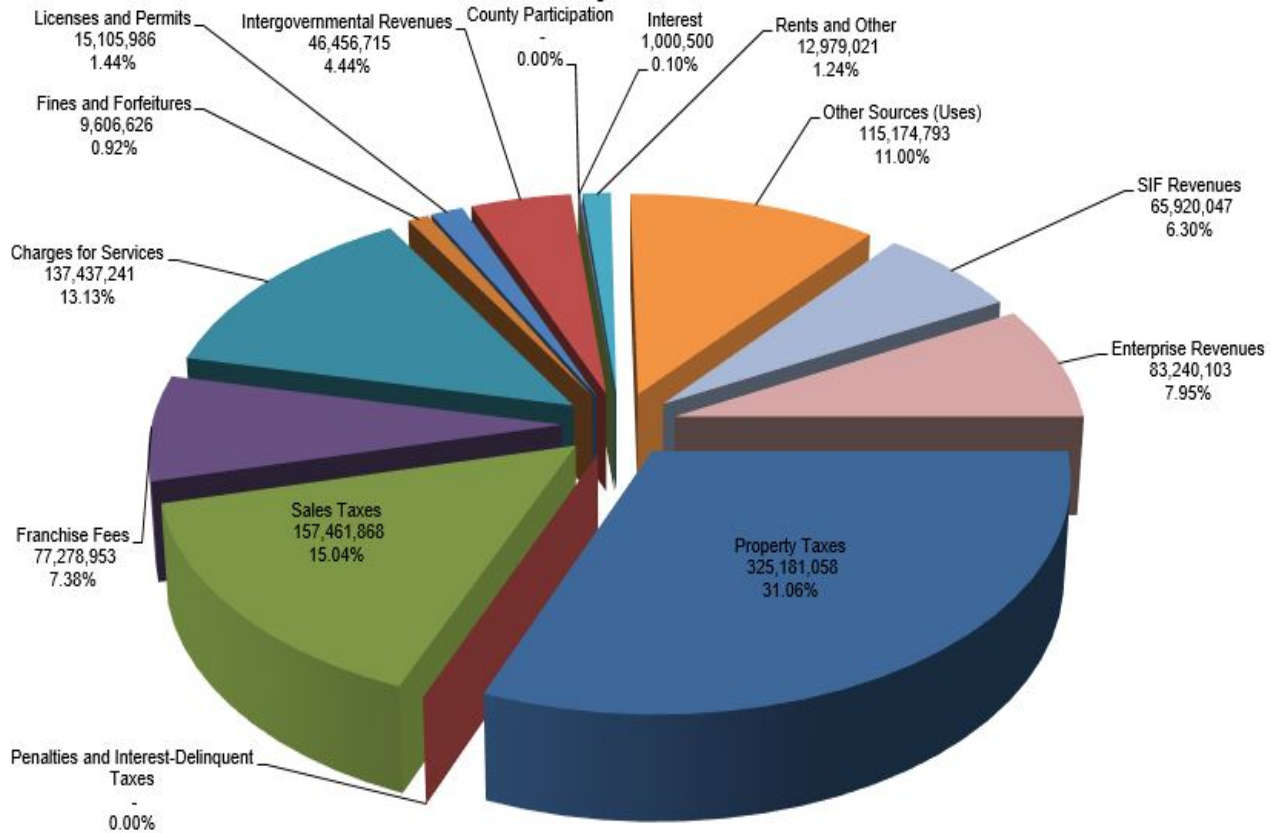
Revenues

The following table and pie chart are two depictions of the City’s major revenue sources shown at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of FY 2020 budgeted total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis to explain these changes.

REVENUE BY SOURCE	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Property Taxes	237,745,903	252,776,786	268,601,930	298,289,420	325,181,058
Penalties and Interest-Delinquent Taxes	1,761,044	1,963,437	2,005,570	-	-
Sales Taxes	142,366,078	143,707,257	151,581,334	153,042,456	157,461,868
Franchise Fees	59,330,135	61,487,777	61,718,547	73,223,168	77,278,953
Charges for Services	147,669,084	140,543,839	146,242,382	139,813,405	137,437,241
Fines and Forfeitures	12,487,418	9,434,023	9,800,032	9,138,526	9,606,626
Licenses and Permits	15,544,371	16,332,037	16,042,344	14,637,540	15,105,986
Intergovernmental Revenues	49,510,762	70,217,093	96,896,365	43,372,354	46,456,715
County Participation	469,169	469,169	-	537,341	-
Interest	1,004,999	3,517,569	6,502,857	615,000	1,000,500
Rents and Other	6,983,615	5,222,517	5,847,288	11,227,218	12,979,021
Other Sources (Uses)	538,853,452	92,213,897	116,385,102	94,262,344	115,174,793
SIF Revenues	52,922,460	61,546,784	61,070,923	69,028,518	65,920,047
Enterprise Revenues	87,626,913	75,750,842	80,981,410	82,194,539	83,240,103
TOTAL REVENUES	1,354,275,403	935,183,028	1,023,676,084	989,381,830	1,046,842,912



All Funds Revenue by Source for FY 2020



Property Taxes and Penalties and Interest-Delinquent Taxes

Real Property Tax Revenues

Property taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund. The City's property tax is levied each October 1st on the assessed value listed as of January 1st, for all real and personal property located in the city. Property Tax Revenues partially fund general government activities, programs, and debt obligations. The total tax rate has two components: operations and maintenance, and debt service. The general government activities include operating and maintenance activities such as police and fire operations and the debt service portion funds principal and interest payments on property tax supported debt owed by the city. The tax rate is based upon the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years. The last reappraisal for new construction, adjustments for zoning changes, and changes in property categorizations was conducted in calendar year 2015, however 2018 represented a reappraisal year where the El Paso Central Appraisal District conducted a reappraisal of all properties.



Analysis and Assumptions

The certified real property valuations have continued to increase over the last 5 years, however at a slower rate compared to larger Texas cities. As depicted in the Certified Real Property Valuation History table below, valuations have averaged around 1.4% growth from FY 2016 to FY 2020. Real property valuations are directly affected by real estate market conditions which invariably affects certified valuation. The El Paso CAD provides these values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2016 to FY 2020.



The FY 2020 valuation shows 3.7% decrease in new construction and growth of 1.4% in the values of existing property when compared to FY 2019.

The previously certified values for FY 2019 showed a 6.2% decrease in new construction and a 4.2% increase in existing property over the FY 2018 valuation. The city's existing property valuation increased by double digits from FY 2007 to FY 2009 but recently the trend has been closer to 1.4% annually. The real property valuations for FY 2019 increased by 4.0% primarily due to a reappraisal of all properties by El Paso CAD, however a 1.4% increase observed in FY 2020.

Certified Real Property Valuation History				
Fiscal Year	New	Existing	Total	Variance
	Construction	Property		
FY 2016	\$ 502,015,778	\$ 32,296,009,692	\$32,798,025,470	1.4%
FY 2017	\$ 544,069,438	\$ 32,872,712,325	\$33,416,781,763	1.9%
FY 2018	\$ 551,441,507	\$ 33,328,629,207	\$33,880,070,714	1.4%
FY 2019	\$ 517,314,789	\$ 34,731,557,889	\$35,248,872,678	4.0%
FY 2020	\$ 498,375,817	\$ 35,229,474,441	\$35,727,850,258	1.4%

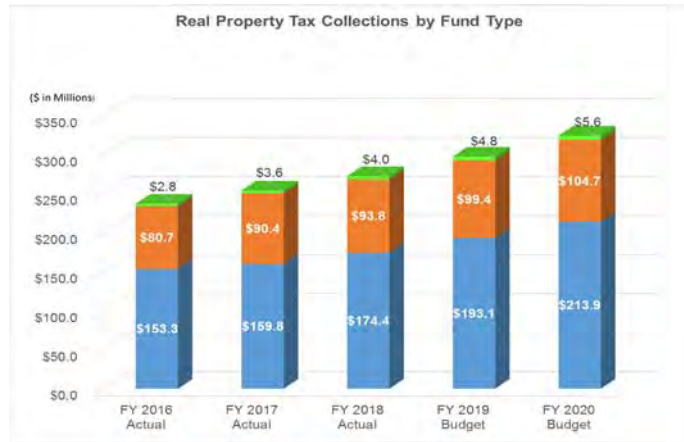
On August 20, 2019 City Council adopted an overall rate of \$0.907301 that generates \$0.052900/\$100,000 more for operations and maintenance than FY 2019 while adopting a debt service rate that increased by \$0.011069/\$100,000 to meet the City's long term obligations. The key factors for the tax increase were: 1) Public Safety contractual obligations, more police officers, and new fire trucks/ambulances, 2) Dedicated street maintenance, and 3) Quality of Life projects.

Adopted Tax Rate (Per \$100,000 of valuation)					
Tax Levy	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
M&O Rate	\$0.478130	\$0.485641	\$0.522982	\$0.557239	\$0.610139
Debt Service Rate	\$0.251595	\$0.274015	\$0.280451	\$0.286093	\$0.297162
City Tax Rate	\$0.729725	\$0.759656	\$0.803433	\$0.843332	\$0.907301

The City's General Fund tax revenues also include the dedication of the incremental property valuation increase for eight Transportation Reinvestment Zones (TRZ) and five Tax Increment Reinvestment Zone (TIRZ). TRZ is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. TRZs were authorized by the state legislature during the 2007 legislative session. On May 25, 2010 City Council adopted Ordinance No.



017332 & No. 017333 to establish TRZ 2 and TRZ 3 to promote transportation projects described by Section 222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified in the establishment of TRZ 2 are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. TRZ 3 will provide the City's share of funding for Loop 375 NE which is also identified in the 2008 Comprehensive Mobility Plan. The budget is also affected by a Tax Increment Reinvestment Zone (TIRZ). A TIRZ is a political subdivision of a municipality or county in the State of Texas created to implement tax increment financing.



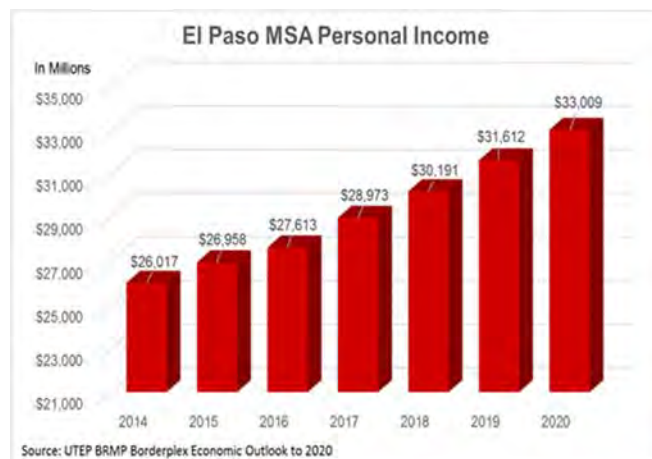
Real Property Tax Collections by Fund Type						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
General Fund	\$153,320,242	\$159,792,428	\$174,445,906	\$193,054,893	\$213,883,503	10.79%
Debt Service	80,659,942	90,394,629	93,793,531	99,433,545	104,672,446	5.27%
TRZ/TIRZ	2,761,514	3,601,788	3,956,964	4,776,650	5,603,193	17.30%
Total Collections	\$236,741,699	\$253,788,845	\$272,196,401	\$297,265,088	\$324,159,143	9.05%

As shown in the table above, property tax revenue forecasted to grow by 9.05% and reach a total of \$324.2 million in FY 2020. By FY 2024, property tax collections projected to reach approximately \$350 million. As can be seen in the accompanying graph, property tax revenues typically grow over time, but are affected by metropolitan business cycle fluctuations.

Sales Taxes

Sales Tax

Sales tax is comprised of gross receipts from the retail sales of all items subject to taxation by the State of Texas, sold within the City of El Paso. The sales tax rate is set at 8.25% and the city receives 1% of those taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds the City receives are deposited into the General Fund and used for day-to-day operations.



Sales tax correlated to El Paso Metropolitan Statistical Area (MSA) Personal Income Growth, economic trends, retail trends, and traffic crossings at the International Bridges. An MSA is a U.S. Government classification for a freestanding urban population center with a population in the urban center of at least 50,000



residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso. Personal income in the County of El Paso has grown steadily over the last six years and is projected to increase by 4.4% to \$33.0 billion in 2020 from \$31.6 billion in 2019.

El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues the City considers the number of international bridge crossings. For several years City Council has approved pedestrian toll free days to encourage pedestrian crossings to stimulate travel during public holidays and weekends.

Analysis and Assumptions

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the city. In an effort to create and retain jobs in the City of El Paso, the City offers sales tax incentive programs through the Economic Development department to selected private businesses that will make a measurable difference in achieving economic growth and development.

For several years following the Great Recession, the City experienced steady growth in sales tax collections that averaged 3.5%. Following more than 30 months of growth in current period collections, the City saw flat or decreasing collections for a significant part of FY 2017 and Fy2018 however, for FY 2019, growth of 4.3% is expected. For FY 2020, sales tax revenue is expected to increase by 3.5% over FY 2019 Budget as strong retail activity continues to be observed. El Paso’s sales tax revenue is usually very stable and predictable especially when compared to other Texas cities more dependent on the oil industry. Despite the threat of bridge closures in 2019 and a significant increase in bridge wait times, growth of visitors from Mexico continues to support strong retail sales numbers in El Paso.

Sales Tax Collections by Fund Type						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
General Fund	83,076,589	85,008,643	89,530,081	91,003,721	94,200,000	3.51%
Sun Metro	41,236,407	42,098,342	44,096,840	44,878,735	46,192,500	2.93%
Total Collections	\$124,312,996	\$127,106,985	\$133,626,921	\$130,248,434	\$140,392,500	7.79%

Growth in this category reflects retail sales activity in El Paso and is a function of numerous factors such as personal income growth, border crossings, and the international currency value of the peso. Seasonal patterns for this revenue category follow the calendar in a fairly reliable manner. Sales tax revenue is expected to reach \$106.0 million by FY 2024.

Hotel/Motel Occupancy Taxes



Hotel and motel occupancy tax revenues are affected by general economic conditions, room rates, and a variety of other factors related to business and vacation travel. All non-exempt occupants residing in hotels or motels in the County of El Paso for a period of less than 30 days are charged 17.5% of the room cost. The rate includes 7% dedicated to the city to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of Destination El Paso, various programs in the Department of Museums and Cultural Affairs, and for Economic Development agreements approved by City Council. This



source of revenue is tracked under a special revenue fund and currently can only be used to fund the civic center and tourism activities for the City of El Paso. In November 2012, residents of El Paso approved a 2.0% increase to the tax which became effective on January 1, 2013. The election also included a proposition to authorize the City of El Paso to build a baseball stadium funded by a hotel room occupancy tax increase. More than half a million fans have attended the Triple-A El Paso Chihuahuas games in each of the first three seasons and the stadium has hosted an assortment of other events as well.

Analysis and Assumptions

Hotel and motel occupancy tax revenues have fluctuated a little over the last half decade. Strong collections growth started in FY 2015 as a result of the City hosting the United States Bowling Congress (USBC) Bowling Tournament. Despite a large singular event like the USBC tournament in subsequent years, collections have continued to grow. The FY 2020 budget was derived using a conservative approach, analyzing historical collections, occupancy rates, and collaborating input from subject matter experts that work closely with area tourism partners and hotels. The FY 2020 budget is projected to increase by 3.2% over the FY 2019 budget.

Hotel/Motel Occupancy Tax						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
Total Collections	\$ 11,884,437	\$ 10,406,384	\$ 11,881,713	\$ 10,850,000	\$ 11,200,000	3.23%

Franchise Taxes

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and managed by the Public Service Board. The Public Service Board established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets.



Analysis and Assumptions

The number of retail water customers has grown by an average of 1.2% or an additional 2,500 customers each year since 2013. Revenue of \$15.9 million collected in FY 2016 increased by \$1.5 million due to increased water consumption as a result of an above average dry and hot summer season. FY 2017 and FY 2018 saw continued growth in customers and also rate increases in both years. The Public Service



Board, not City Council, sets water rates and the City, like other customers must pay for more service when rates increase. In FY 2019, collections increased by \$1.0 million primarily driven by an 8.0% increase in water rates and below average rainfall. For FY 2020, collections projected to increase by 5.7% or \$1.1 million due primarily to an increase in the water rates and continued customer growth.

El Paso Water Utilities Collections						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
General Fund	\$15,918,111	\$16,553,043	\$17,743,597	\$18,738,191	\$19,803,698	5.69%

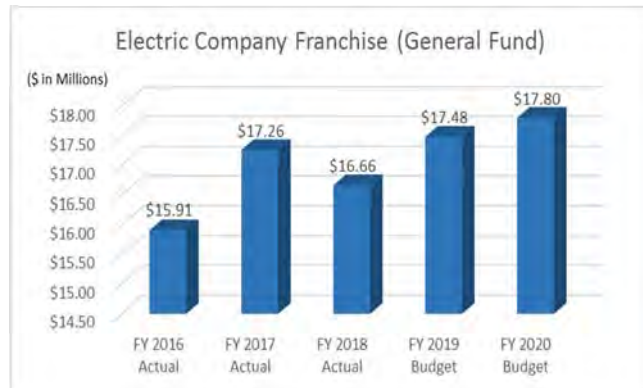
Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected to grow to \$23.2 million by FY 2024 based on a growing customer base and anticipated future water rate increases.

Electric Company Franchise Fee

El Paso Electric is a public utility company, which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 5% of electrical energy taxable revenues paid to the city by the electric utility for access to these properties. The rate distributed as follows: 3.25% to General Fund, 0.75% dedicated to the Impact Fund for economic development incentives and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 286,000 customers in West Texas and Southern New Mexico.

Analysis and Assumptions

Estimates for this revenue source based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect. Franchise fees payable to the city have grown on average by 4.3%. For FY 2019 franchise fees budgeted to increase by \$5.8 million over FY 2018 Budget or 27.4%. The increase primarily driven by customer base growth along with an incremental 1% point to the Auxiliary Fund portion of the Franchise Fee. For FY 2020, franchise fees expected to grow by 3.0% over FY 2019 budget.



Electric Company Franchise						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
General Fund	\$ 15,910,549	\$ 17,255,362	\$ 16,660,658	\$ 17,477,545	\$ 17,800,000	1.84%
Impact Fund	3,671,665	3,982,007	3,844,767	4,455,858	4,590,609	3.02%
Auxiliary Fund				5,224,691	5,588,781	6.97%
Total Collections	\$ 19,582,214	\$ 21,237,369	\$ 20,505,425	\$ 27,158,094	\$ 27,979,390	3.02%



Electricity consumption is affected by numerous variables including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow on average by 2.0% or to \$30.1 million by FY 2024.

AT&T Franchise

The City receives revenue on a rate per line for use of public right-of-ways and 1% of gross revenues for video programming services from the telecommunications provider. Payment received from the provider, AT&T, on a quarterly basis.

Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.

The City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from monthly cable service to subscription streaming services. This trend is expected to continue in FY 2019 and the City estimates that FY 2019 total collections will decrease dramatically. The actuals collected for FY 2017 and FY 2018 decreased significantly from FY 2016. However, in FY 2020 budget shows a rebound to account more accurately the most recent trend. AT&T franchise revenues expected to increase \$800,000 or 26.9% over the prior year.

AT&T Collections						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
General Fund	\$5,224,508	\$4,189,027	\$3,452,566	\$2,773,142	\$3,520,000	26.93%

The future outlook shows that the declining trend will continue specially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving to mobile only and choosing to use streaming services translate to a continued decline of this revenue source.

Natural Gas Franchise Fees

The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2028. With the new agreement, Oneok franchise rate increased from 2.5% to 4.0%, an increase of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2020 is 5.0%.

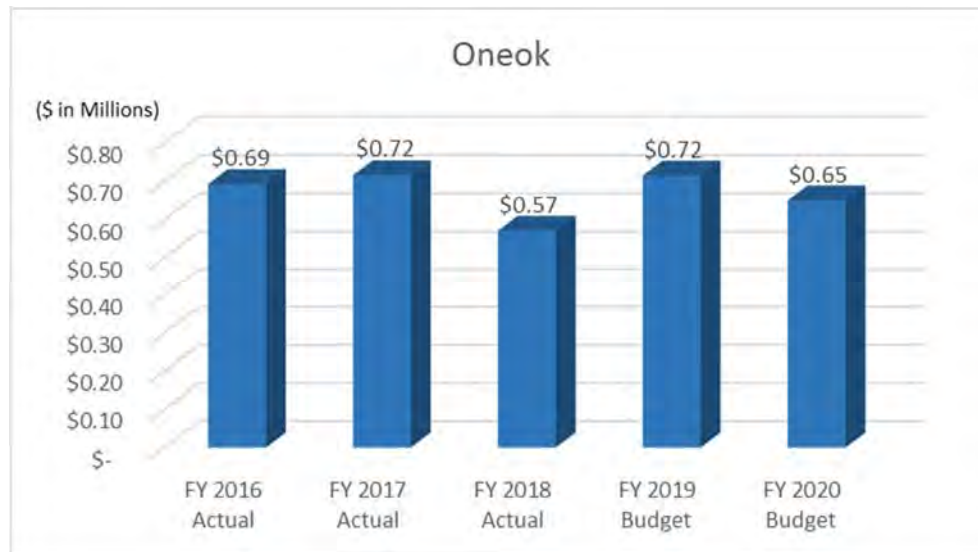
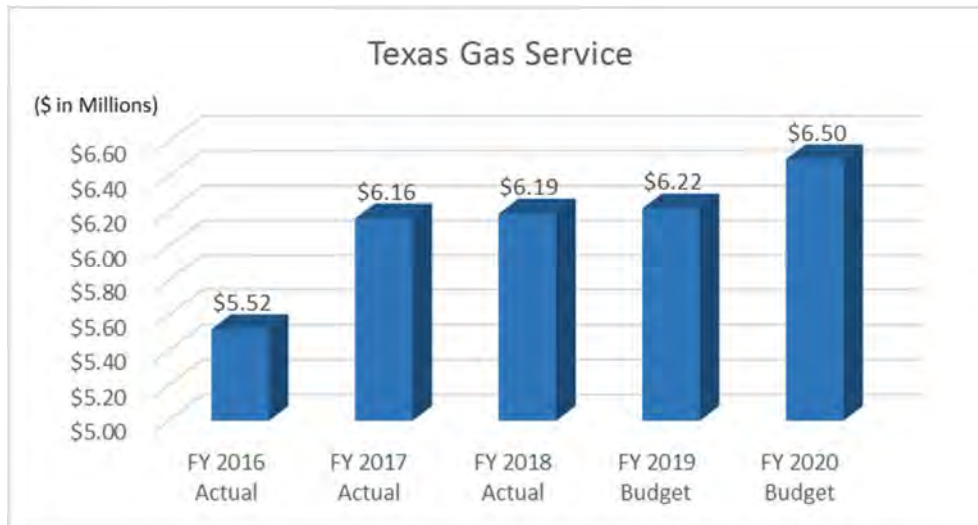
Analysis and Assumptions

The City has experienced increases in the Texas Gas Service franchise revenue as the result of a new agreement implemented in FY 2014. For FY 2019, the City is estimating that Texas Gas receipts will decrease by 1.5% from FY 2018 Budget, while Oneok is projected to decrease by 13.4%. All gas franchise



payments are considered General Fund revenue. For FY 2020, the City expects franchise revenues from Texas Gas Service to increase by 4.5% and a decrease of 9.1% from Oneok.

Selected Gas Franchises						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
Texas Gas Service	\$ 5,522,804	\$ 6,161,688	\$ 6,188,800	\$ 6,218,053	\$ 6,500,000	4.53%
Oneok	692,784	715,946	570,455	715,000	650,000	-9.09%
General Fund	\$ 6,215,587	\$ 6,877,634	\$ 6,759,256	\$ 6,933,053	\$ 7,150,000	3.13%



Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.

Charges for Services

This source of revenue includes collection of a fee charged in exchange for a service received by a customer. Most of these revenues are Non-General Fund related. The services that are General Fund revenues are mainly for services provided by the Department of Public Health, Parks and Recreation, and



Fire Department ambulance services. Non-General Fund related charges for services are predominantly related to enterprise funds including Community and Human Development department program revenue, fees charged by the Mass Transit Department for transportation services, fees charged by the Streets and Maintenance department for motor fleet usage, equipment maintenance, and fuel and lubricants usage, and fees charged by the Environmental Services Department for recycling and garbage collection. Estimation for service revenues in general involves reviewing service demand trends and activity, fees charged for services, collectability for health related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by enterprise fund departments are discussed separately as a whole under Enterprise Revenues by category.

Ambulance Service

The City of El Paso provides life stabilization transport services throughout the city via the emergency medical services division of the Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis during the budget process. Texas state law dictates a "profit" cannot be made from services rendered to citizens.

Analysis and Assumptions

Fees are determined by projecting the expected number of medical transports to hospitals. Medical transports have now been redefined as medical incidents. The fee schedule primarily based on a flat fee implemented in the fiscal year reviewed annually and increased based on a Consumer Price Index. A third party administrator collects the revenue and guarantees a collection rate of 40%. Ambulance revenue decreased slightly from \$11.1 million to \$10.8 million from FY 2017 Actual to FY 2018 Budget. The FY 2019 budget was built with conservative estimates at \$11.5 million or a 6.0% increase. For FY 2020, projected revenue expected to increase by 0.3% over FY 2019 budget.

	Ambulance Collections					Variance
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	
General Fund	\$10,838,312	\$11,103,499	\$10,924,443	\$11,463,000	\$11,498,406	0.31%

Ambulance service fee collections are affected by demographic expansion, healthcare emergencies, and vehicular accidents. Revenues in this category are expected to increase over the next few years.

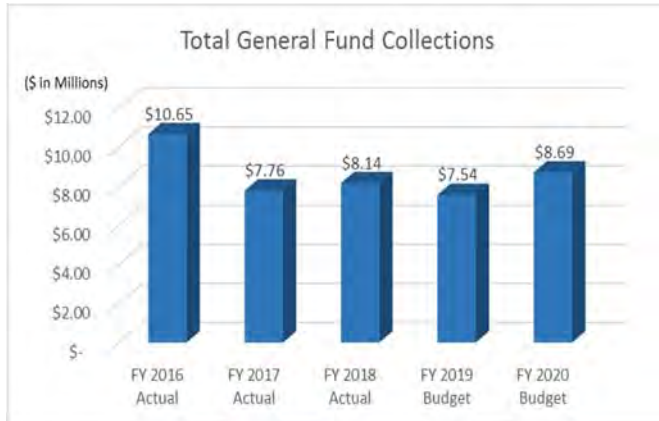
Fines and Forfeitures

This group includes revenues that are directly related to Class C misdemeanors and civil parking citations issued within the city limits and handled by the El Paso Municipal Court. For the convenience of the public, there are five payment locations throughout the city and citations may also be paid online through the City's website. In addition to traffic and parking citations, fines for running red lights and narcotics reimbursements are collected by the Police Department and parking violations within the El Paso International Airport are collected by the Aviation Department. All revenues except the ones related to El Paso International Airport parking violations are collected in the General Fund. Fines and Forfeitures make up 1.22% of the All Funds revenue with a total budget of \$8.7 million.

Up until FY 2019, red light camera violations were part of the General Fund revenues. In the 2019 Texas Legislature, House Bill 1631 passed by the House and Senate, bans red light cameras in Texas. Therefore, FY 2020 Adopted Budget excludes revenue associated to red light camera violations.



For discussion purposes, we will focus only on General Fund revenues in this group. Periodically, the city offers an amnesty event and usually in these years, the City is able to generate higher revenues. This occurred to large effect in 2013 but the 2016 amnesty period was not as successful. Fines and Forfeiture revenues continue to decline. The decline attributed to several issues including more community service being offered, and difficulty with enforcement after the case has been adjudicated. To help remedy the last part and to make streets safer, the Police Department conducted a Lean Six Sigma project aimed at getting dangerous drivers to pay off their tickets and to make the streets a safe place for all modes of transportation. A pilot program was established at one of the regional commands and proved successful in that more revenue than anticipated was recorded during



that time. Now all tickets must be paid in full in order to receive a release form. During FY 2020, there will be an amnesty period offered.

Municipal Fines

The three most substantial revenue sources in this category are: 1) moving violation fines, 2) moving violation forfeits and 3) liability insurance violations.

Selected Municipal Fines						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
Moving Violations Fines	\$ 2,255,768	\$ 2,019,772	\$ 2,925,476	\$ 2,817,661	\$ 3,150,661	11.82%
Liability Insurance Violations	1,547,601	1,128,350	752,197	689,750	860,073	24.69%
Total Collections	\$ 3,803,369	\$ 3,148,122	\$ 3,677,673	\$ 3,507,411	\$ 4,010,734	14.35%

Moving violation fine revenues are influenced by the number of vehicles on public thoroughfares and by various other social and demographic factors. In addition, these revenues directly and positively impacted by the amnesty periods in the past. Future revenues expected to remain stable (around \$2.3 million) as in the past. Moving violation forfeits revenues have been on a downward trajectory in the recent years. This trend expected to continue in FY 2020. There is an expectation that this trend will stagnate or remain status quo in coming years.

Like moving violation revenues, fines for liability insurance violations are correlated with a variety of socio-economic and demographic variables including vehicle ownership. Revenues from this source have generally fallen steadily since FY 2015. The estimated revenue for FY 2020 shows an increase of 24.7% as an uptick in the trend has been observed. Revenues are projected to stabilize moderately over the course of the next few years reaching.

Licenses and Permits

License and permit revenues include fees charged by the City for different types of permits and licenses issued by the city to the requestor. FY 2020 estimated General Fund budget for licenses and permits is 3.1% of total general fund revenues or \$13,414,986. Nearly 90% of licenses and permit revenue is collected in the General Fund. General construction permits make up the largest share (around 68%) of this group from which building permits and residential building permits are the highest and make up around \$4.2 million annually. Estimates for construction permits are based on the city's projected growth, mortgage interest rates, and local economic conditions. Other significant permits/licenses included in this group are: taxi cab operating permits, alarms licenses, alcoholic beverage licenses, food establishment licenses, food



management school fees, home improvement contractor fees, residential building permits, fire inspections fees, and hazmat fees.

Licenses and Permits by Fund						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
General Fund	\$ 13,901,051	\$ 14,939,427	\$ 14,352,347	\$ 13,148,935	\$ 13,414,986	2.02%
Non-General Fund	1,643,320	1,590,871	1,689,997	1,488,605	1,691,000	13.60%
Total	<u>\$ 15,544,371</u>	<u>\$ 16,530,298</u>	<u>\$ 16,042,344</u>	<u>\$ 14,637,540</u>	<u>\$ 15,105,986</u>	<u>3.20%</u>

Building Licenses and Permits Revenue

During the FY 2015 budget process, City Council elected to recoup the cost of service from the development community in lieu of continuing to subsidize development through the use of other General Fund revenues. As a result, several subdivision plan review and inspection fees were increased. Concurrently, the city has continued to experience an increase in commercial development which started in FY 2013 and is projected to continue well through FY 2020. Also of note is the separation of Residential Building Permits from the individual disciplines. It was determined that all trades should be paid and pulled separately; resulting in variances at the account level for Electrical, Mechanical, Plumbing, and Residential Building Permits.

Analysis and Assumptions

For FY 2020 most of the fees remained the same as in FY 2019. The City added several new fees to meet customer requests for after-hours inspections or review. The City must pay overtime hours for that work and therefore will charge customers a higher rate in order to recover the cost of the service provided.

Selected Building and Permits Revenue						
Permit Type	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
Building Permits	\$ 1,677,560	\$ 2,088,036	\$ 2,163,099	\$ 2,140,000	\$ 2,000,000	-6.54%
Demolition Permits	22,184	21,776	24,264	18,000	22,000	22.22%
Electrical Permits	1,915,905	1,992,258	2,003,493	1,850,000	1,999,206	8.07%
Grading Permits	177,723	171,736	183,626	175,000	187,375	7.07%
Mechanical Permits	1,331,310	1,420,766	1,554,352	1,300,000	1,439,337	10.72%
Plan Review Fees	705,540	796,138	831,779	834,316	863,797	3.53%
Plumbing Permits	937,026	923,907	851,635	850,000	847,445	-0.30%
Roofing Permits	896,935	1,593,476	794,971	650,000	575,000	-11.54%
Zoning Board Fees	33,337	38,515	55,346	35,000	43,000	22.86%
Subdivision Permits	338,736	274,925	347,451	225,000	300,000	33.33%
Residential Building Permits	2,422,759	2,373,236	2,156,465	2,250,000	2,125,622	-5.53%
Total Selected Revenue	<u>\$ 10,459,015</u>	<u>\$ 11,694,768</u>	<u>\$ 10,966,479</u>	<u>\$ 10,327,316</u>	<u>\$ 10,402,782</u>	<u>0.73%</u>

Intergovernmental Revenues and County Participation

Revenues received from state/federal grants and from other governmental entities for joint programs managed by the City. Federal and state grant proceeds based on grant awards if available or on estimates based on information provided by the grantors. FY 2014 experienced one of the highest Federal Grant Proceeds amounts in recent City of El Paso history. This was predominantly due to Sun Metro receiving grants for construction and to purchase buses for BRIO, the Rapid Transit System on Mesa Street. A conservative approach was applied to grant proceeds for FY 2018 with consideration given to lower funding for Community Development Block Grant programs. As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs. The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on the cost of providing the service times the number of parcels taxed under each taxing entity. The HTH agreements and County Participation are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. The municipal health



agreements are based on the number of units multiplied by the cost for providing such services and these agreements are negotiated on an annual basis. In FY 2020, intergovernmental revenues are expected to increase by 7.1% over FY 2019 Budget.

Intergovernmental Revenues						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
Federal Grant Proceeds	\$ 29,785,937	\$ 50,245,708	\$ 77,623,140	\$ 35,705,914	\$ 38,823,937	8.73%
State Grant Proceeds	13,338,911	16,253,243	14,994,069	4,626,268	3,784,301	-18.20%
Local Grant Proceeds	1,537,192	651,826	647,897	0	131,590	0.00%
City Match of Grant Proceeds	2,134,454	(428,704)	(31,611)	0	0	0.00%
Interlocal Tax Collection Agreements	1,585,972	1,843,339	1,879,019	1,664,681	1,709,267	2.68%
Interlocal Agreements - HTH	1,128,296	1,648,696	1,785,350	1,375,491	2,007,620	45.96%
Total	\$ 49,510,762	\$ 70,214,108	\$ 96,897,865	\$ 43,372,354	\$ 46,456,715	7.11%

County Participation						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
County Participation	\$469,169	\$469,169	\$0	\$537,341	\$0	\$537,341
Total	\$469,169	\$469,169	\$0	\$537,341	\$0	-100.00%

Non-Operating Revenues

Non-Operating revenues, by definition, are revenues that are not directly related to a fund or a specific program. Included in this category are investment interest, rents, leases, and other revenues. Other revenues accounted for in restricted funds are those attributed to the City's self-insurance funds and program income earned in Housing and Urban Development activities. Self-insurance funding is derived using actuarial tables to determine financial needs without adversely affecting the contribution made by activities/programs in the General Fund.

Rents and Other

The Rents and Other group includes rental and lease revenues as well penalties and interest, donations, claims settlements, and restitution. This group (except for rental and lease revenue where the city is using current lease agreements to estimate future years) is highly unpredictable and does not have common patterns between the years and trends. The City employs a conservative approach toward projecting these revenues and relies highly on departments' expertise.

Selected Rents and Other Revenue						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Budget	FY 2020 Budget	Variance
Facility rentals revenue	\$ 2,127,847	\$ 2,251,895	\$ 2,776,154	\$ 2,975,540	\$ 3,734,220	25.50%
Property lease revenue	937,151	1,003,420	1,033,564	951,254	1,052,469	10.64%
Donations	394,610	207,823	166,443	233,859	269,896	15.41%
Penalties and interest	197,033	439,691	508,314	307,815	348,815	13.32%
Proceeds-sale of used equipment	1,165,597	1,232,571	1,262,302	1,136,500	1,296,500	14.08%
Claims settlement	34,569	100,590	87,193	15,000	15,000	0.00%
Restitution	2,525	0	0	0	0	
Total	\$ 4,859,333	\$ 5,235,990	\$ 5,833,969	\$ 5,399,308	\$ 6,716,900	24.40%

Other Sources (Uses)

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on an annual study done by an outside consultant and measures specific factors such as wear and tear on the streets caused by heavy duty



vehicles used to provide services, city wide contracts, shared personnel, and specific agreements and/or policies. This group also includes the costs for issuing bonds including bond refunding, proceeds from the sale of land, and loan proceeds. These revenues are not included in the operating budget since they are developed through Capital Improvement Program and debt planning budgeting process. For comparison purposes, Capital Project and Indirect Cost Recovery are included in this group.

Transfers to the General Fund						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
Airport IDC	\$ 1,691,408	\$ 1,691,408	\$ 1,665,703	\$ 1,665,703	\$ 1,303,713	-21.73%
Mass Transit IDC	3,679,695	3,679,695	3,679,695	3,676,695	3,679,695	0.08%
Solid Waste Transfer	4,646,610	4,721,589	4,593,720	4,995,934	4,821,505	-3.49%
Transfer International Bridges	12,848,728	12,306,552	13,159,362	13,609,210	13,256,765	-2.59%
Capital Project Recovery	3,670,283	4,116,431	4,379,016	4,071,350	4,188,215	2.87%
Public Health IDC	1,195,938	1,383,159	1,413,584	946,150	1,042,110	10.14%
Total	\$ 27,732,662	\$ 27,898,834	\$ 28,891,080	\$ 28,965,042	\$ 28,292,003	-2.32%

SIF Revenues

The City provides employee health and workers' compensation benefits under its self-insurance programs. Employee health and workers' compensation benefit liabilities are accrued in the Internal Service Funds based upon actuarially determined estimates of the aggregate liability for unpaid benefits. The city records all health and workers' compensation claims liabilities, including an estimate for claims incurred but not reported. In addition, the City has a stop-loss policy for health claims. The City is subject to the State of Texas Employment Commission Act. Under this act, the city's method for providing unemployment compensation is to reimburse the State of Texas (State) for claims paid by the State. Activity for certain self-insurance programs is recorded in the city's Internal Service Self-Insurance Fund. Assets and obligations related to employee health benefits, workers' compensation, and unemployment compensation are included in the Self-Insurance Fund. The City is self-insured for general liability (excluding the Mass Transit Department's fleet of vehicles and liability insurance for the Airport). Expenditures for these liabilities are accounted for in the General Fund, which pays any liabilities incurred. Additionally, the city maintains insurance policies acquired from independent insurance carriers for property insurance, errors and omissions insurance, and auto liability insurance coverage for some of the City's fleet of vehicles.

SIF Revenues						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
CITY - EMPLOYEE DEDUCTIONS	\$ 8,559,324	\$ 8,156,991	\$ 7,241,967	\$ 9,747,354	\$ 6,625,756	-32.03%
FIRE - EMPLOYEE DEDUCTIONS	2,035,963	2,174,484	1,993,881	2,886,702	860,618	-70.19%
POLICE - EMPLOYEE DEDUCTIO	3,380,093	3,894,229	3,545,648	4,506,070	2,907,966	-35.47%
RETIREES DEDUCTIONS	0	2,148,773	(117)	0	0	
CITY - EMPLOYER CONTRIBUTION	12,750,177	16,357,230	17,754,726	17,865,775	17,742,847	-0.69%
FIRE - EMPLOYER CONTRIBUTION	7,497,704	8,415,259	8,808,492	10,666,156	12,658,039	18.67%
POLICE - EMPLOYER CONTRIBUTION	5,935,941	6,496,920	6,944,501	7,979,683	8,769,327	9.90%
WORKERS COMPENSATION CONTRIBUTION	11,481,569	12,471,635	13,153,973	13,807,636	14,653,009	6.12%
UNEMPLOYMENT CONTRIBUTIONS	268,537	316,341	304,654	326,153	433,817	33.01%
LIFE INSURANCE CITY CONTRIBUTION	427,244	469,417	253,936	468,000	468,000	0.00%
DENTAL CITY CONTRIBUTION	0	0	503,131	631,098	656,255	3.99%
DENTAL EMPLOYEE DEDUCTION	18	1	72,332	74,268	74,789	0.70%
VISION CTY CONTRIBUTION	0	0	71,531	69,624	69,624	0.00%
WORKERS COMPENSATION PAYBACK	585,889	645,504	422,269	0	0	
TOTAL	\$ 52,922,459	\$ 61,546,784	\$ 61,070,923	\$ 69,028,518	\$ 65,920,047	-4.50%



Enterprise Revenues

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, and International Bridges under an enterprise form.

Enterprise Revenues by Department						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
Aviation	\$ 45,146,695	\$ 45,708,306	\$ 48,532,887	\$ 48,854,087	\$ 50,670,834	3.72%
Mass Transit - Sun Metro	8,935,930	8,316,705	8,152,313	8,585,000	9,085,000	5.82%
International Bridges	21,884,647	21,686,955	23,648,205	23,870,452	23,244,269	-2.62%
Environmental Services	41,785,311	38,839,795	39,175,527	43,714,372	43,750,000	0.08%
Total	\$ 117,752,583	\$ 114,551,761	\$ 119,508,932	\$ 125,023,911	\$ 126,750,103	1.38%

International Bridges Crossing Fees

The City of El Paso borders Ciudad Juárez, Mexico and has bridges joining the two communities, which puts the City in a unique position to generate General Fund revenue from the operation of those bridges. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring cities. Fees collected at the port of entry for vehicles and pedestrians heading south into Mexico. The City's bridges are 1) the Stanton Bridge located downtown allowing southbound passenger vehicles and pedestrians as well as a dedicated lane allowing northbound traffic using the Senti-Card; 2) the Paso Del Norte Bridge located downtown which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge located on the east side of the city which requires payment for southbound pedestrians, passenger, and commercial vehicles. The following table depicts the rates in effect for a particular fiscal year as approved by City Council. The passenger and commercial fees designated towards to a Public-Private Partnership the City entered into with the Customs and Border Protection Agency, which aims to expedite wait times at the bridges.

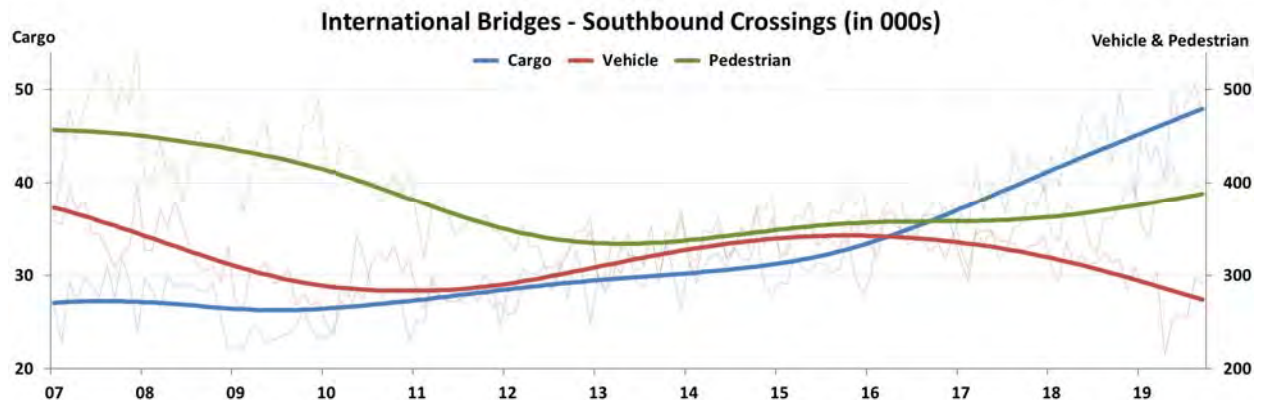


Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez, Mexico and the City, annual and monthly crossing trends, types of crossings, and the corresponding fees have charged. Collection revenues for FY 2020 are expected to decrease by 2.6% as compared to FY 2019 budget. Pedestrian and passenger vehicle crossings are beginning to improve after a period of bridge closure threats and long bridge crossing delays. The FY 2020 Budget Bridge Crossing Revenues are estimated to decline by \$500,000 to \$23,244,269 as a result of uncertainty of the impact of long bridge wait times or potential bridge closures.



International Bridges Revenue						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
Crossing Revenue	\$ 21,884,647	\$ 21,686,955	\$ 23,648,205	\$ 23,870,452	\$ 23,244,269	-2.62%



The long-term outlook for crossing revenue looks extremely well. This revenue source is affected by metropolitan economic activity on both sides of the river, tolls charged, population growth, crime levels, and the effective purchasing power of the peso. Those variables frequently overcome the historical seasonal patterns that generally characterize tolled, southbound international bridge crossings.

Aviation Revenues

El Paso International Airport (EPIA) is located six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and earns rental revenue from multiple businesses such as golf courses, hotels, and business parks. In addition, EPIA owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of very few airports in the country that operates on a budget surplus.

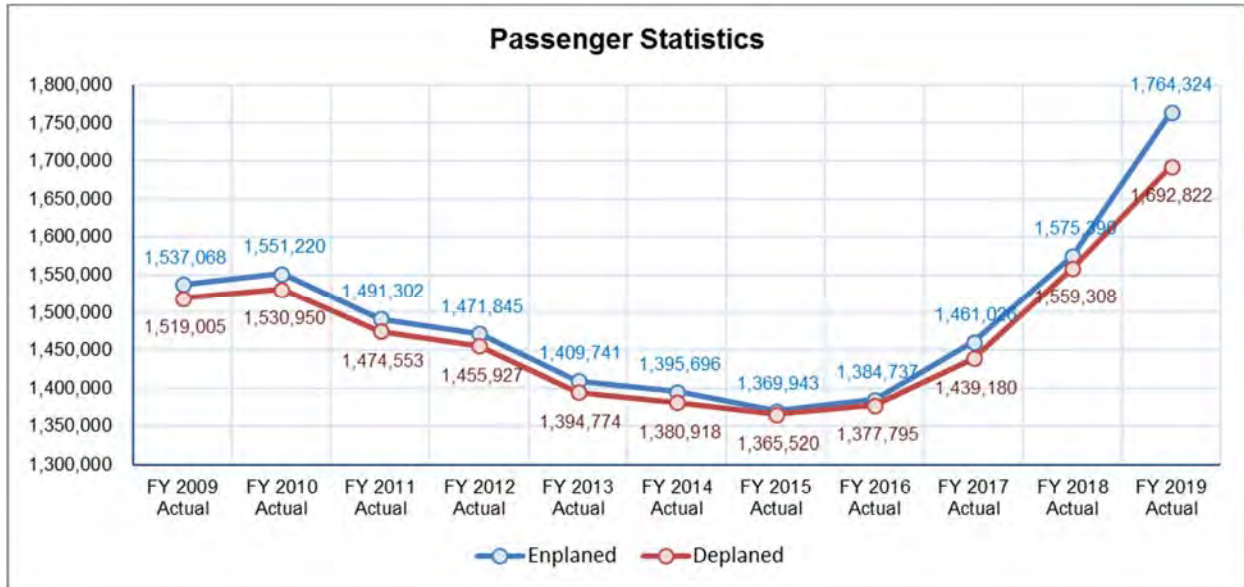
Passenger Statistics						
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Variance
	Actual	Actual	Actual	Actual	Actual	
Enplaned	1,369,943	1,384,737	1,461,026	1,575,390	1,764,324	11.99%
Deplaned	1,365,520	1,377,795	1,439,180	1,559,308	1,692,822	8.56%
Total Passenger Count	2,735,463	2,762,532	2,900,206	3,134,698	3,457,146	10.29%

Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service, and retail services include real estate market trend analysis, economic trends, and negotiated contracts which range from airline contracts to commercial building rentals. In FY 2013, City Council approved a new Customer Facility Charge (CFC) of \$3.50 per day/rental car transaction to finance the construction of a new Consolidated Rental Car Facility. The revenue derived from the CFC fee is estimated at \$3.3 million per year. In FY 2016 City Council increased Signatory Terminal Space Rental revenue by \$0.70 per square foot per year and Non-Signatory by \$0.89 per square foot. EPIA had experienced declining passenger



enplanements and deplanements since the financial crisis in 2009. This trend has recently begun to shift in the positive direction as an increase was experienced in both enplanements and deplanements in FY 2016 and has continued to grow through FY 2019. The turnaround is at least partially due to flights being added in the last few years as a result of an improved incentive policy. Council approved the policy during 2015 in hopes of luring more direct flights to more locations and the results can be seen in the number of enplanements and deplanements.



Mass Transit



The City of El Paso operates a mass transit system that provides public transportation within the city limits and service to El Paso County and the City of Sunland Park, New Mexico through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides both fixed route and on-demand paratransit service to residents. The system is funded mainly through a half cent sales tax, fares, and funding from the FTA. The transit system has completed various service improvements such as the building of transfer centers, investment in new buses,

start of the BRIO Mesa Rapid Transit System (RTS), design of the Alameda, Dyer, and Montana RTS and starting streetcar service. To fund the service improvements the Mass Transit Board authorized a fee increase during FY 2011 that changed the \$1.25 fixed-route fare to \$1.50 while the student and military fees were restructured.

Analysis and Assumptions

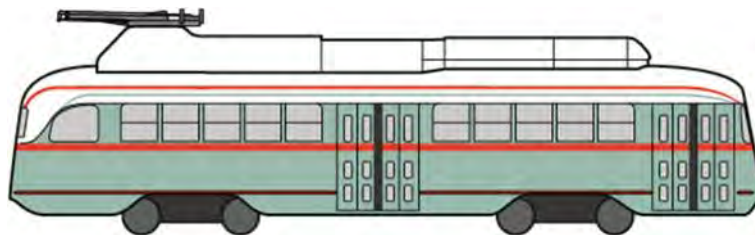
Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez and the City of El Paso, annual and monthly ridership trends, and the corresponding fees charged. Additionally, subject matter experts are consulted when an increase in fees is proposed in order to determine the effect on ridership.



Revenue generated from fares has been on the decline the last few years. This is partly attributed to lower gas prices and therefore higher use of personally owned vehicles. Another impact on revenue is due to the opening of the Mesa BRIO, the first of four Rapid Transit Systems the City plans to open in the coming years. That line opened in FY 2015 and several other routes were adjusted. Many riders began using the BRIO and that shifted revenue from Fare Box to Ticket Sales. The next two BRIO lines are expected to open during FY 2018 along Alameda and Dyer and as with the first BRIO, other routes will be adjusted.

Mass Transit Fare Revenue by Type						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
FARE BOX REVENUE	\$ 6,851,662	\$ 6,241,794	\$ 5,895,140	\$ 6,500,000	\$ 6,715,000	3.31%
TICKET SALES	1,210,136	1,186,125	1,320,203	1,200,000	1,350,000	12.50%
TOKEN SALES	68,563	67,588	47,290	70,000	50,000	-28.57%
FARE BOX COUNTY SERVICE	27,991	39,366	35,656	40,000	35,000	
FARE BOX CITY OF SUNLAND PARK	17,019	18,844	40,893	20,000	40,000	100.00%
Total Fixed Route Revenue	\$ 8,175,371	\$ 7,553,717	\$ 7,339,182	\$ 7,830,000	\$ 8,190,000	4.60%
Lift Bus Revenue - Tickets	299,105	307,432	326,659	300,000	310,000	3.33%
VISION CTY CONTRIBUTION	140,520	135,593	131,500	135,000	135,000	0.00%
Lift Bus Revenue - Fare Box	320,934	319,964	354,973	320,000	450,000	40.63%
Total LIFT Bus Revenue	\$ 760,559	\$ 762,989	\$ 813,132	\$ 755,000	\$ 895,000	18.54%
Total Service Revenue	\$ 8,935,930	\$ 8,316,705	\$ 8,152,313	\$ 8,585,000	\$ 9,085,000	5.82%

A small trolley cart was actually introduced to El Paso in 1902, replacing El Paso's mule car system, which had the town's pet "Mandy the Mule" taking passengers across the border and around the downtown area. As El Paso was growing in farming, manufacturing, mining, commerce, and the military, and needed an improved transportation system. Soon the streetcar was introduced to El Paso offering service to El Pasoans in the 1950s, 1960s, and 1970s. Now our city patrons can ride these vintage El Paso original color-scheme streetcars, but with modern amenities such as air conditioning and Wi-Fi. The Streetcar travels a 4.8-mile route in two loops through El Paso's uptown and downtown areas. Both loops interconnect an international bridge, an array of businesses and restaurants, a baseball park, government buildings, historic neighborhoods, hospitals, and higher education institutions like the University of Texas at El Paso amongst many other prominent locations. Passengers have a wide range of transportation options through Sun Metro services. They can board the Streetcar and transfer to a Sun Metro bus or on the Brio to get to other locations around the city.





Solid Waste Services

The City of El Paso's Environmental Services Department operates as an enterprise fund and offers residential collection of refuse throughout the city. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.



Customer accounts continue to grow but at a very modest rate and that growth is responsible to the slight increase in revenue. Some issues with recording payments between fiscal years have caused large fluctuations but on a month-to-month basis, collections are smooth. In FY 2019, City Council approved an increase to the environmental franchise fee. The FY 2020 budget is \$36,000 higher the prior year budget, an increase of 0.08%.

Solid Waste Collecttoms						
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Variance
	Actual	Actual	Actual	Budget	Budget	
Garbage Collection Billings	\$ 41,785,311	\$ 38,839,795	\$ 39,175,527	\$ 43,714,372	\$ 43,750,000	0.08%



ALL SOURCES REVENUE DETAIL

Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
PROPERTY TAXES					
REAL PROPERTY TAX COLLECTIONS	236,786,262	251,920,157	267,537,365	297,309,420	324,201,058
PERSONAL PROP TAX COLLECTION	170,363	71,204	135,140	100,000	100,000
SPECIAL FEES DELING TAX COLLEC	789,278	785,426	929,425	880,000	880,000
TOTAL PROPERTY TAXES	\$ 237,745,903	252,776,786	268,601,930	298,289,420	325,181,058
DELINQUENT TAXES					
PENALTIES PROP TAX COLLECTION	1,761,044	1,963,437	2,005,570	0	0
TOTAL DELINQUENT TAXES	\$ 1,761,044	1,963,437	2,005,570	0	0
SALES TAXES					
SALES TAX	124,312,994	127,106,985	133,626,921	135,882,456	140,392,500
HOTEL OCCUPANCY TAX	11,884,437	10,361,752	11,680,610	10,850,000	11,200,000
HOTEL-MOTEL 2% APPROVED VENUE	0	0	0	0	0
MIXED BEVERAGE TAX	2,135,311	2,646,802	2,578,094	2,700,000	2,809,368
BINGO TAX	57,722	49,285	1,601	60,000	60,000
HOTEL MOTEL TAX PENALTY INT	3,665	44,632	201,103	0	0
MOTOR VEHICLE RENTAL TAXES	3,971,949	3,497,801	3,493,004	3,550,000	3,000,000
TOTAL SALES TAXES	\$ 142,366,078	143,707,257	151,581,334	153,042,456	157,461,868
FRANCHISE FEES					
OTHER FRANCHISE FEES	121,290	124,734	284,471	185,515	85,000
PIPELINE EASEMENTS	550,708	604,781	574,259	575,750	575,750
TEXAS GAS SERVICE	5,522,804	6,161,688	6,188,800	6,218,053	6,500,000
TIME-WARNER	3,352,731	3,408,180	3,857,278	3,644,423	3,900,000
EL PASO WATER UTILITIES	15,918,111	16,553,043	17,743,597	18,738,191	19,803,698
AT&T	5,224,508	4,189,027	3,452,566	2,773,142	3,520,000
ONEOK	692,784	715,946	570,455	715,000	650,000
ELECTRIC COMPANY	19,582,214	21,237,368	20,505,426	27,158,094	22,390,609
ELECTRIC AUX FRANCHISE FEE	0	0	0	0	5,588,781
TELECOM FRANCHISES	3,492,457	3,567,293	3,675,509	3,815,000	1,265,115
ENVIRONMENTAL SVCS FRANCHISE	4,872,529	4,925,716	4,866,187	9,400,000	13,000,000
TOTAL FRANCHISE TAXES	\$ 59,330,135	61,487,777	61,718,547	73,223,168	77,278,953
CHARGES FOR SERVICES					
REIMBURSED OVERTIME	1,626,884	2,219,283	3,109,257	2,400,000	2,700,000
REIMBURSED EXPENDITURES	16,659,554	10,018,350	11,230,783	7,525,394	4,353,425
REIMBURSED DAMAGES	-66,652	27,759	185,031	20,000	60,000
FOOD ESTAB SITE ASSESSMENT	84,426	77,686	75,415	80,000	75,000
AMBULANCE SERVICE REVENUE	10,868,823	11,123,369	10,963,223	11,488,000	11,538,406
FOOD SERV INSPEC REVENUE	0	2,000	0	0	0
PRIMARY CARE TB CLINIC	15,780	9,378	3,061	8,000	5,000
COUNTY FOOD SAFETY	100,550	112,600	120,210	110,000	120,000
OVERSEAS IMMUNIZATIONS	38,246	30,021	22,224	35,000	22,000
ANIMAL IMPOUNDMENT FEES	317,146	600,670	155,613	260,000	135,000
DENTAL CLINIC FEES	222,483	256,634	296,685	225,000	300,000
STD CLINIC VISIT	125,305	138,276	143,475	135,000	145,000
LAB TB-MYCOLOGY TESTS	18,394	35,472	21,560	40,000	35,000
MILK AND DAIRY LAB TESTS	16,022	22,374	21,824	27,000	20,000
ROUTINE IMMUNIZATIONS	67,451	29,344	23,342	90,000	57,350
WATER LAB TESTS	75,974	80,288	68,655	70,000	70,000



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
ANIMAL ADOPTIONS	108,971	180,962	40,439	100,000	75,000
SPAY NEUTER CLINIC SOCORRO	180	13,115	17,424	25,000	20,000
GARBAGE COLLECTION BILLINGS	41,785,311	38,839,795	39,175,527	43,714,372	43,750,000
LANDFILL FEES	5,342,646	6,322,307	5,432,385	5,000,000	5,250,000
RECYCLING REVENUES	442,224	-160,557	191,249	165,000	110,000
SPECIAL WASTE REMOVAL FEES	73,315	80,978	80,364	75,000	75,000
WEED REMOVAL CHARGES	254,408	224,703	226,567	230,000	235,000
SALE OF USED OILS	18,585	0	0	0	0
SERVICE FEES	24,990	25,587	25,096	20,000	25,000
ZOO ADMISSION REVENUE	2,214,034	2,110,395	2,001,901	2,209,309	2,209,309
GENERAL ADMISSIONS REVENUE	562,374	530,745	753,893	900,420	1,541,320
PARKING FEE REVENUE	1,197,537	984,715	1,645,311	1,266,000	1,519,000
METER REVENUE	1,290,457	1,309,055	1,277,654	1,299,000	1,296,750
PATCHING STREET CUTS	49,245	0	0	0	0
CITY-TRUANCY PREV & DIVERSION	76,148	50,019	56,943	49,846	75,241
3RD PARTY INS BUREAU VERITAS	460	198,261	0	0	0
LIBRARY FEES	61,545	45,885	45,871	153,757	52,270
EVENT FEES	64,353	93,171	128,349	104,625	105,625
INSTRUCTIONAL FEES	546,992	543,750	530,816	552,840	628,010
MEMBERSHIP FEES	75,908	89,096	81,476	104,386	111,386
CHILD CARE SERVICES	429,405	425,310	409,911	424,142	414,342
SALES TO THE PUBLIC	3,789,764	4,246,944	5,052,619	4,326,051	5,631,886
ORGANIZED SPORTS LEAGUES FEES	925,986	912,812	933,271	1,047,700	1,067,700
PARKS DEPARTMENT REVENUE	1,415	2,249	470	0	0
MOTOR POOL USAGE FEES	47,628	42,858	38,165	56,000	48,000
EQUIPMENT MAINTENANCE CHARGES	12,137,766	12,443,504	12,275,203	12,104,763	11,600,000
FUEL AND LUBRICANTS CHARGES	4,637,741	5,186,719	6,179,302	6,200,000	5,850,000
MISC CHARGES-SALES TO DEPTS	261,142	91,322	604	0	0
INDIRECT COST RECOVERY	4,654,894	4,837,654	5,929,191	5,372,956	5,446,916
ENVIRONMENTAL FEES	16,741,985	16,843,288	17,016,525	17,283,141	18,427,823
TAX OFFICE CERTIFICATES	33,863	38,368	37,514	30,000	36,000
GUS AND GOLDIE ROYALTY REVENUE	1,930	2,450	30	2,500	2,500
REVENUE PROG INCOME FTHB-567	1,028,080	1,000,073	882,173	770,000	330,000
REVENUE PROG INCOME SINLGE 568	500,749	666,692	404,052	1,182,514	645,000
REVENUE PROG INCOME MULTI -569	995,858	970,270	636,470	1,036,795	557,566
REVENUE PROG INCOME CHDO-573	213,355	243,144	292,870	938,761	485,000
PUBLIC INFOR DISTRIBUTION FEE	16,537	15,566	17,771	12,384	17,247
PREP AND RELEASE OF LIENS	65,266	55,278	42,686	16,000	46,750
BANK FEES CREDIT CARD FEES	157,932	240,488	167,559	146,746	143,000
SOFTWARE MNTC FEE ACCELA	353,672	391,033	362,450	445,000	275,000
MISC NON-OPERATING REVENUES	7,321,178	3,825,835	5,663,633	2,687,530	2,824,330
PHOTOSTATS	182,931	164,977	169,833	150,000	150,000
VENDING MACHINE PROCEEDS	57,242	54,334	37,218	40,000	70,000
FEES REQUIRED BY ORDINANCE	40,000	20,900	5,300	0	0
PARKLAND DEDICATION FEES	432,736	799,138	324,750	0	0
ANNUAL REGISTRATION FEE-LOBBY	2,800	2,400	3,000	2,400	2,400
CIVIC CENTER REVENUE	974,640	403,806	258,532	0	0
PROGRAM INCOME	3,630,580	6,234,509	6,569,097	2,983,724	2,462,474
TRANSFER FROM CAPITAL PROJECTS	3,671,938	4,116,431	4,380,559	4,071,350	4,188,215
TOTAL CHARGES FOR SERVICES	\$ 147,669,084	140,543,839	146,242,382	139,813,405	137,437,241



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
FINES AND FORFEITURES					
ANTICIPATED WARRANT FEES	246,497	22,370	-1,068	0	0
MOVING VIOLATION FINES	2,255,768	2,019,772	2,925,476	2,817,661	3,150,661
PUBLIC INSPECTION VIOLATIONS	21,339	17,826	31,884	29,776	27,944
HEALTH CODE VIOLATIONS	21,004	11,703	14,765	17,899	11,142
ANIMAL VIOLATIONS	86,261	53,665	59,894	53,681	64,540
LIABILITY INSURANCE VIOLATIONS	1,547,601	1,128,350	752,197	689,750	860,073
MISDEMEANORS	251,689	116,357	122,116	118,153	116,844
MISDEMEANOR WARRANTS	55,963	5,915	0	0	0
MOVING WARRANTS	763,694	997,798	942,565	946,558	1,235,919
ARREST FEES - MOVING VIOLATION	421,098	265,657	295,789	274,803	314,185
PARKING COURT COSTS	79,649	64,973	77,160	71,896	76,043
CITY COURT COSTS	231,191	149,274	174,309	149,529	193,815
UNDISTRIBUTED	25,498	468	0	0	0
OVERPAYMENT MUNI COURT TICKETS	116,570	51,242	0	0	0
SPECIAL EXPENSE FEE	566,171	358,708	442,731	413,461	455,637
MUNI COURT BLDG SECURITY FUND	261,790	164,336	182,356	159,746	562,000
MOVING VIOLATION FORFEITS	1,700,111	807,147	237,385	0	0
PARKING FORFEITS FINES	1,937,016	1,496,153	1,839,288	1,755,922	1,924,461
APPELLATE DOCKET FEES	2,200	2,425	-775	500	500
RECOVERIES - PROFESSIONAL BOND	8,381	1,934	5,573	3,600	10,509
MUNI COURT TECH FEE COLLECTION	348,741	218,962	243,162	213,036	328,000
TIME PAYMENT FEES- MUNI COURT	220,969	127,772	161,324	151,660	188,683
CITY - FTA	52,769	32,924	35,298	32,467	35,343
NARCOTICS REIMBURSEMENT FEE	9,424	14,506	15,686	7,000	12,000
TEEN COURT REVENUE	0	150	90	0	0
JUDICIAL SALARIES- CITY	51,903	32,534	36,191	31,430	38,327
RED LIGHT CAMERA VIOLATIONS	1,202,977	1,270,456	1,205,972	1,200,000	0
APPEALS BOARD FEES	1,145	646	665	0	0
TOTAL FINES AND FORFEITURES	\$ 12,487,418	9,434,023	9,800,032	9,138,526	9,606,626

LICENSES AND PERMITS					
BLDG SVCS INVESTIGATION FEES	2,460	1,239	1,416	1,500	600
BUILDING PERMITS	1,677,560	2,088,036	2,163,099	2,140,000	2,000,000
DEMOLITION PERMITS	26,789	21,776	24,769	18,000	22,000
ELECTRICAL PERMITS	1,915,905	1,992,258	2,003,493	1,850,000	1,999,206
GRADING PERMITS	177,723	171,736	183,626	175,000	187,375
MECHANICAL PERMITS	1,331,310	1,420,766	1,554,352	1,300,000	1,439,337
MOBILE HOME PLACEMENT PERMITS	4,579	2,442	2,213	700	3,200
PLAN REVIEW FEES	705,540	796,138	831,779	834,316	863,797
TAS PLAN REVIEW FEES	54,047	69,976	59,147	55,000	46,677
PLUMBING PERMITS	937,026	923,907	851,635	850,000	847,445
ROOFING PERMITS	896,935	1,593,476	794,971	650,000	575,000
SIDEWALK AND DRIVEWAY PERMITS	36,983	37,669	32,694	24,000	16,000
SIGNS PERMITS	127,160	114,568	133,404	103,000	120,000
ZONING BOARD FEES	33,337	38,515	55,346	35,000	43,000
OTHER PERMITS AND LICENSES	282,481	275,903	246,147	184,000	253,450
FOREIGN TRADE ZONE PERMITS	321,392	315,170	312,907	408,605	460,000
PARADE PERMITS	10,558	7,232	7,744	6,000	6,400
PAVING CUT PERMITS	11,845	13,615	11,776	0	0
REFUSE COLLECTION PERMITS	112,480	105,493	96,951	107,000	100,000
SUBDIVISION PERMITS	338,736	274,925	347,451	225,000	300,000



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
TAXI CAB OPERATING PERMITS	13,062	29,158	35,908	28,000	31,000
ALARMS LICENSES	410,366	190,049	300,150	200,000	200,000
ALCOHOLIC BEVERAGE LICENSES	115,030	106,738	112,133	90,000	90,000
AMPLIFICATION PERMITS	3,767	2,428	3,245	3,000	2,600
ANIMAL PERMIT AND REGISTRATION	973,368	832,083	1,128,719	909,000	996,000
ASSEMBLY PERMITS	73	0	0	0	0
CAB DRIVER LICENSES	219	483	241	0	0
CHAUFFEUR LICENSES	1,934	784	882	0	0
FOOD ESTABLISHMENT LICENSES	724,580	741,479	685,003	725,000	650,000
FOOD MANAGEMENT SCHOOL FEES	504,333	457,735	131,209	150,000	150,000
HOME IMPRVMT CONTRACTOR FEE	173,300	193,000	172,498	160,000	160,000
SIGN CONTRACTOR LICENSES	3,972	4,856	3,752	220	1,000
ZONING HOME OCCUPATION LICENSE	14,139	13,701	12,614	11,000	7,300
PENALTIES LATE FEES	100,042	111,817	143,118	87,000	95,000
HAZARDOUS CHEMICALS PERMITS	-938	-1,676	-1,197	0	0
CHARTERED TOUR LIMO FEES	12,448	0	0	0	0
DRIVERLESS RENTAL FEES	1,376	0	0	1,000	1,000
STORM DRAIN PERMITS FEES	8,257	8,147	8,535	7,000	5,000
PROFESSIONAL OCCUP LICENSE	29,510	26,805	35,625	20,000	25,000
SPECIAL PRIVILEGE PERMITS	18,007	27,252	343,621	25,000	37,000
SPECIAL PERMITS - NODES	0	0	37,500	25,000	11,000
RESIDENTIAL BUILDING PERMITS	2,422,759	2,373,236	2,156,465	2,250,000	2,125,622
APPLICATION ANNUAL PROCESS FEE	53,318	49,661	47,271	50,000	50,000
CONDEMNATION FEE	473	840	525	0	0
FIRE ACCIDENT INVESTIGATION FE	1,964	2,346	2,879	2,000	2,000
TEMPORARY LATE FEE PENALTY	6,792	7,345	10,112	7,000	7,000
3RD PARTY INS VISION CONSULTAN	48,468	-20,308	2,552	0	0
3RD PARTY INS CODE COMP INC	4,672	-480	-3,920	0	0
3RD PARTY INS ECM INTERNATIONA	-12,160	0	0	0	0
HIRE EL PASO FIRST FEE	6,540	14,920	10,732	14,100	14,500
FIRE INSPECTIONS FEES	131,616	148,825	192,295	148,264	186,192
HAZMAT FEES	660,946	665,260	686,151	668,260	905,710
TAXI INSPECTION FEES	19,591	0	0	0	0
FALSE ALARM PENALTY	87,700	80,715	68,810	89,575	69,575
TOTAL LICENSES AND PERMITS	\$ 15,544,371	16,332,037	16,042,344	14,637,540	15,105,986

INTERGOVERNMENTAL REVENUES

FEDERAL GRANT PROCEEDS	29,785,937	50,245,708	77,623,140	35,705,914	38,823,937
STATE GRANT PROCEEDS	13,338,911	16,256,229	14,992,569	4,626,268	3,784,301
OTHER GRANT PROCEEDS	1,537,192	651,826	647,897	0	131,590
CITY MATCH OF GRANT PROCEEDS	2,134,454	-428,704	-31,611	0	0
INTERLOCAL TAX COLLECT AGREEME	1,585,972	1,843,339	1,879,019	1,664,681	1,709,267
INTERLOCAL AGREEMENTS- HTH	1,128,296	1,648,696	1,785,350	1,375,491	2,007,620
TOTAL INTERGOVERNMENTAL REVENUES	\$ 49,510,762	70,217,093	96,896,365	43,372,354	46,456,715

COUNTY PARTICIPATION

COUNTY PARTICIPATION	469,169	469,169	0	537,341	0
TOTAL COUNTY PARTICIPATION	\$ 469,169	469,169	0	537,341	0



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
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INTEREST

INVESTMENT INTEREST REVENUE	1,004,999	3,517,569	6,502,857	615,000	1,000,500
TOTAL INTEREST	\$ 1,004,999	3,517,569	6,502,857	615,000	1,000,500

RENTS AND OTHER

FACILITY MANAGEMENT FEES	100	0	0	5,607,250	6,262,121
FACILITY RENTALS REVENUE	2,127,847	2,251,895	2,776,154	2,975,540	3,734,220
PROPERTY LEASE REVENUE	937,151	1,003,420	1,033,564	951,254	1,052,469
DONATIONS	394,610	207,823	166,443	233,859	269,896
PENALTIES AND INTEREST	197,033	439,537	508,314	307,815	348,815
UNREALIZED GAINS LOSSES	2,124,181	-13,319	13,319	0	0
PROCEEDS-SALE OF USED EQUIP	1,165,597	1,232,571	1,262,302	1,136,500	1,296,500
CLAIMS SETTLEMENT	34,569	100,590	87,193	15,000	15,000
RESTITUTION	2,525	0	0	0	0
TOTAL RENTS AND OTHER	\$ 6,983,615	5,222,517	5,847,288	11,227,218	12,979,021

OTHER SOURCES (USES)

AIRPORT INDIRECT COST REIMBURS	1,691,408	1,691,408	1,665,703	1,665,703	1,303,713
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695
INTERFUND TRANSFERS (SOURCES)	83,866,029	75,988,777	78,406,762	81,465,153	93,336,918
TRANSFER FROM BOND PROCEEDS	4,930,825	0	0	0	0
FUND BALANCE TRANSFERS (SOURCE)	0	0	0	5,499,975	15,707,777
ORIGINAL ISSUES BOND PROCEEDS	254,575,000	0	0	0	0
REFUNDINGS BOND PROCEEDS	121,260,000	0	0	0	0
PREMIUM ON BONDS SOLD	60,056,418	0	0	0	0
BAB TAX CREDIT	2,367,917	2,287,097	2,223,491	1,951,818	1,146,690
PROCEEDS-SALE OF FIXED ASSET	0	0	7,468	0	0
PROCEEDS FROM THE SALE OF LAND	531,937	46,183	29,131	0	0
INSURANCE RECOVERY	0	129,644	533,697	0	0
LOAN PROCEEDS	656,449	3,668,645	0	0	0
CAPITAL CONTRIBUTIONS	862,275	581,110	24,239,115	0	0
OTHER SOURCES OF FUNDS	4,375,500	4,141,338	5,600,040	0	0
TOTAL OTHER SOURCES (USES)	\$ 538,853,452	92,213,897	116,385,102	94,262,344	115,174,793

SIF REVENUES

POS CITY - EMPLOYEE DEDUCTIONS	8,559,324	8,156,991	7,241,967	9,747,354	6,625,756
POS FIRE - EMPLOYEE DEDUCTIONS	2,035,963	2,174,484	1,993,881	2,886,702	860,618
POS POLICE - EMPLOYEE DEDUCTIO	3,380,093	3,894,229	3,545,648	4,506,070	2,907,966
POS RETIREES DEDUCTIONS	0	2,148,773	-117	0	0
POS CITY - EMPLOYER CONTRIB	12,750,177	16,357,230	17,754,726	17,865,775	17,742,847
POS FIRE - EMPLOYER CONTRIB	7,497,704	8,415,259	8,808,492	10,666,156	12,658,039
POS POLICE - EMPLOYER CONTRIB	5,935,941	6,496,920	6,944,501	7,979,683	8,769,327
WORKERS COMPENSATION CONTRIB	11,481,569	12,471,635	13,153,973	13,807,636	14,653,009
UNEMPLOYMENT CONTRIBUTIONS	268,537	316,341	304,654	326,153	433,817
GROUP LIFE INSURANCE CITY CONT	427,244	469,417	253,936	468,000	468,000
GRP DENT CTY CONTRB-FIRE&POLIC	0	0	503,131	631,098	656,255
GRP DENT EMPLOYEE DED-FIRE&POL	18	1	72,332	74,268	74,789
GRP VISION CTY CONTRIB-FIRE&PO	0	0	71,531	69,624	69,624
WORKERS COMPENSATION PAYBACK	585,889	645,504	422,269	0	0
TOTAL SIF REVENUES	\$ 52,922,460	61,546,784	61,070,923	69,028,518	65,920,047



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
ENTERPRISE REVENUES					
CUSTOMER FACILITY CHARGE	3,435,217	3,418,455	3,799,709	3,400,000	3,400,000
PASSENGER VEHICLE CROSSINGS	21,884,647	21,686,955	23,648,205	23,870,452	23,244,269
AIRPORT BUILDING LEASE REVENUE	1,546,876	1,669,215	1,656,498	1,730,460	1,640,000
AIRPORT PARKING LOT FEES	6,225,763	6,255,488	6,658,349	7,845,115	8,500,000
AIRLINE SCHEDULED LANDING FEES	3,026,733	3,055,326	3,384,506	3,200,000	3,400,000
NONSCHEDULED LANDING FEES	356,165	332,809	619,219	385,820	450,000
AIRPORT GATE USE FEES	11,591	50,828	158,625	78,000	78,000
FUEL FLOWAGE FEES	415,212	387,294	359,832	360,000	360,000
AIRCRAFT PARKING FEES	435,176	449,060	390,272	460,267	415,400
TERM SPACE RENTAL - AIRLINE	5,662,949	5,410,991	5,508,078	5,529,369	5,720,000
TERMINAL SPACE RENTAL-OTHER	633,668	654,693	695,298	655,000	655,000
AIRPORT ADVERTISING REVENUES	251,955	254,557	284,765	259,000	230,000
AIRPORT FOOD AND BEVE REVENUE	1,360,615	1,374,465	1,452,923	1,424,095	1,479,919
AIRPORT GIFTSHOP NEWSTAND REV	576,685	618,536	668,165	643,000	675,000
AIRPORT VENDING MACHINE REV	177	156	167	250	250
AIRPORT CAR RENTALS	4,253,643	4,368,138	4,721,545	4,400,000	4,850,000
AIRPORT LA PLACITA REVENUES	67,298	62,216	61,024	59,000	0
AIRPORT TAXI AND LIMOUSINE FEE	28,100	49,156	84,578	30,000	30,000
AIRPORT TRANSPORT NETWORKS	0	0	0	83,000	119,000
AIRPORT PHONE TELECOMMUNICATIO	0	0	0	200	0
AIRPORT EQUIPMENT PARKING RENT	110,350	115,370	113,521	115,200	115,200
AIRPORT LOADING BRIDGE CHARGES	13,452	500	-4,800	0	0
AIRPORT CAR RENTAL PARKING REV	111,650	0	0	0	0
AIRPORT SEC COST REIMBURSEMENT	152,095	158,090	176,330	153,000	153,000
AIRPORT CANINE COST REIMBURSED	0	0	0	202,000	202,000
AIRPORT UTIL COSTS REIMBURSTMT	288,363	361,704	386,893	326,000	326,000
AIRCRAFT TIE DOWN FEES	3,120	3,120	3,120	3,120	3,120
T-HANGAR RENTAL FEES	310,202	294,347	302,802	292,000	320,000
GROUND RENTALS	8,331,744	8,670,418	8,782,253	8,972,988	9,210,560
OTHER AIRPORT REVENUE	83,619	136,750	30,292	28,800	32,800
AIRPORT WASHRACK REVENUE	165	62	0	100	100
AIRPORT FINGERPRINT REVENUE	118,410	160,651	202,000	162,000	162,000
GOLF COURSE GREEN FEES	979,327	890,932	993,074	1,065,576	993,470
PRO SHOP SALES	170,950	147,522	169,784	166,004	174,383
DRIVING RANGE FEES	30,122	26,854	23,815	26,150	25,632
CARGO SCHEDULED LANDING FEES	1,002,018	757,724	813,039	898,573	950,000
FARE BOX REVENUE	6,851,662	6,241,794	5,895,140	6,500,000	6,715,000
TICKET SALES	1,210,136	1,186,125	1,320,203	1,200,000	1,350,000
TOKEN SALES	68,563	67,588	47,290	70,000	50,000
STREET CAR FARE BOX	0	0	0	350,000	100,000
LIFT BUS REVENUE - TICKETS	299,105	307,432	326,659	300,000	310,000
SENIOR CITIZEN BUS PASS	140,520	135,593	131,500	135,000	135,000
LIFT BUS REVENUE - FARE BOX	320,934	319,964	354,973	320,000	450,000
NON-TRANSPORTATION REVENUE	230,682	236,289	180,945	215,000	25,000
UNION DEPOT OFFICE LEASE REVEN	129,574	270,035	332,957	270,000	50,000
FTA SUBSIDY	11,277,462	-557,117	0	0	0
FARE BOX COUNTY SERVICE	27,991	39,366	35,656	40,000	35,000



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
FARE BOX CITY OF SUNLAND PARK	17,019	18,844	40,893	20,000	40,000
POS COBRA DEDUCTIONS	21,923	57,811	62,853	50,000	65,000
GAINS ON DISP-ENTERP FIX ASSET	0	31,858	71,250	0	0
PASSENGER FACILITY CHARGES	5,153,283	5,572,878	6,037,217	5,900,000	6,000,000
TOTAL ENTERPRISE REVENUES	\$ 87,626,913	75,750,842	80,981,410	82,194,539	83,240,103
TOTAL REVENUE - ALL SOURCES	\$ 1,354,275,403	935,183,028	1,023,676,084	989,381,830	1,046,842,912

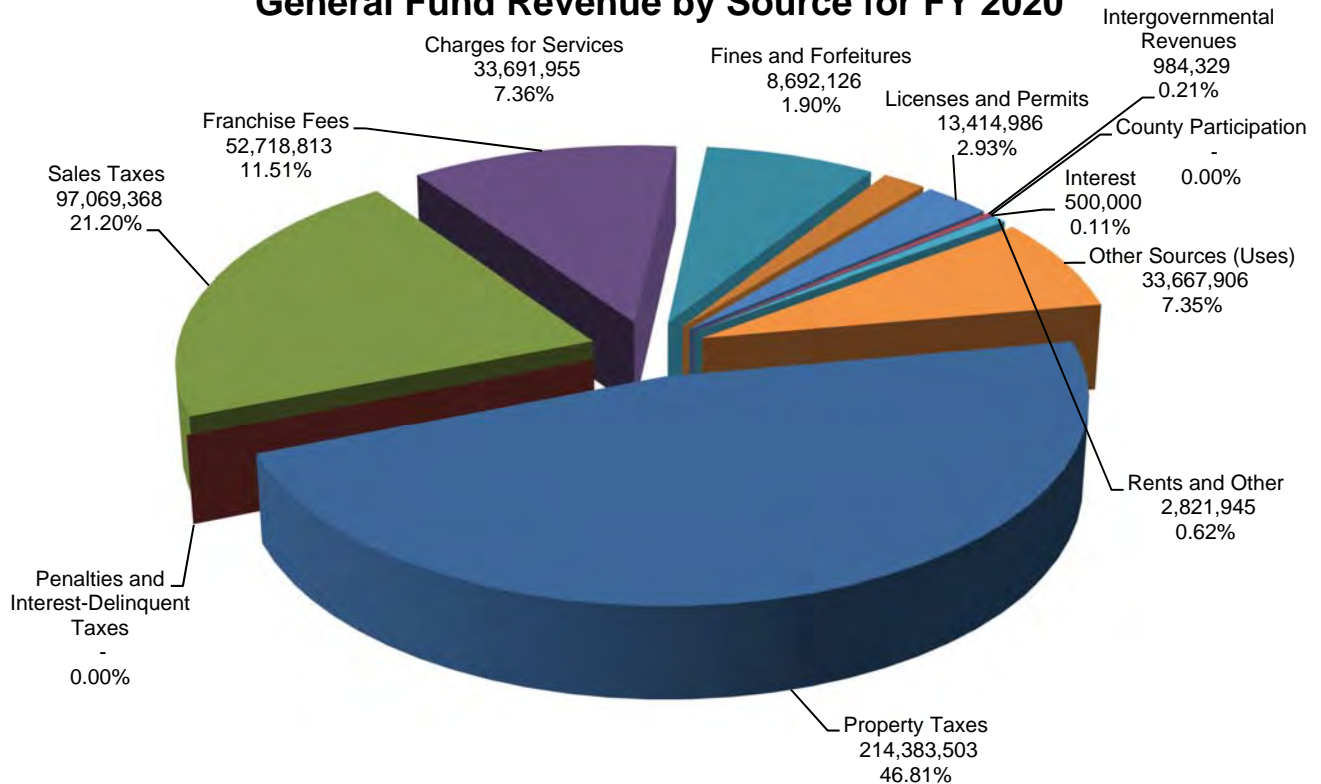




General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
Property Taxes	148,473,992	153,799,883	159,149,901	170,814,897	193,554,893	214,383,503
Delinquent Taxes	1,225,829	1,166,589	1,289,169	1,316,914	0	0
Sales Taxes	83,902,828	85,269,622	87,704,730	92,109,776	93,763,721	97,069,368
Franchise Fees	49,843,739	51,525,944	53,599,045	53,828,945	52,661,354	52,718,813
Charges for Services	30,738,610	32,588,994	31,808,808	34,079,471	32,517,730	33,691,955
Fines and Forfeitures	11,009,507	10,649,107	7,760,033	8,143,341	7,541,245	8,692,126
Licenses and Permits	12,973,477	13,901,051	14,939,427	14,352,347	13,148,935	13,414,986
Intergovernmental Revenues	2,186,540	349,877	452,977	1,013,206	446,988	984,329
County Participation	630,388	469,169	469,169	0	537,341	0
Interest	26,429	85,405	300,031	738,134	200,000	500,000
Rents and Other	1,525,475	1,496,104	1,523,350	1,679,754	2,241,265	2,821,945
Other Sources (Uses)	19,525,070	22,291,998	20,886,558	23,337,863	31,984,328	33,667,906
TOTAL REVENUES	\$362,061,883	\$373,593,742	\$379,883,197	\$401,414,649	\$428,597,800	\$457,944,931

General Fund Revenue by Source for FY 2020



Variance in Actual FY2017 to Actual FY2018:

Property Tax: Increase in property tax collections

Sales Tax: Increase in Sales Tax collections

Franchise Fees: Increases in El Paso Water Franchise

Charges for Services: Increase in Indirect Cost Recovery and Miscellaneous Non-Operating Revenue

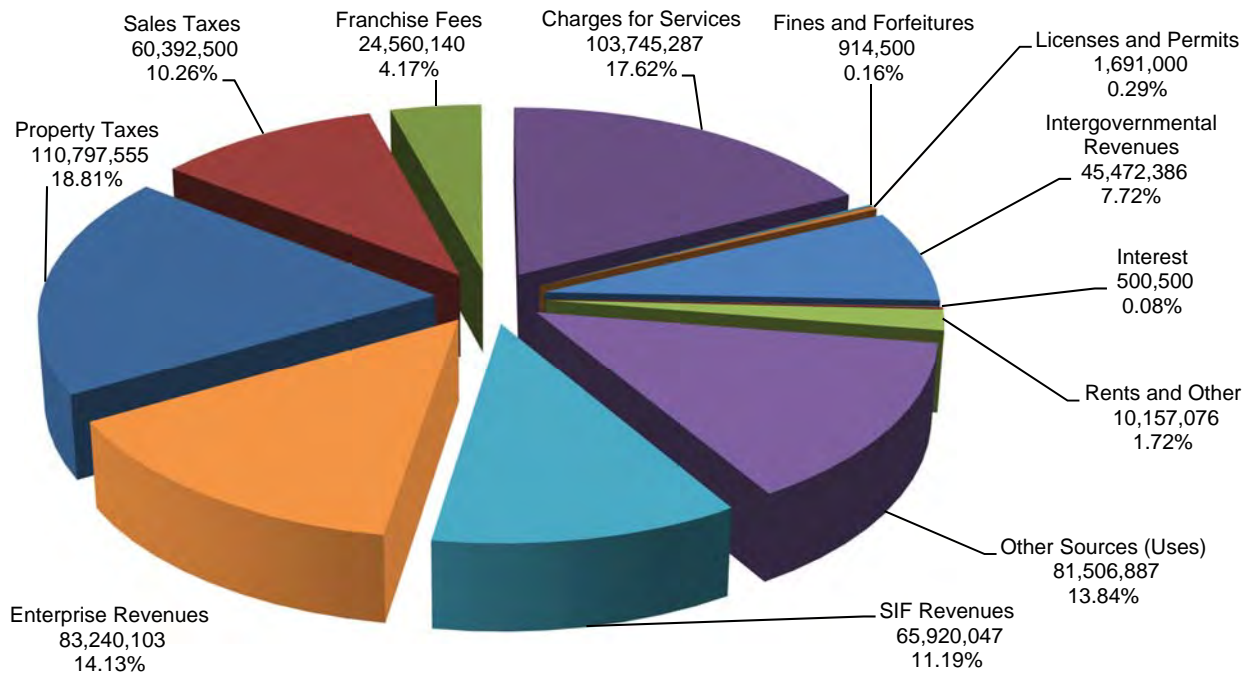
Other Sources (Uses): Increase in interfund transfers



Non-General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
Property Taxes	76,931,121	83,946,020	93,626,885	97,787,033	104,734,527	110,797,555
Delinquent Taxes	619,615	594,456	674,268	688,655	0	0
Sales Taxes	54,042,363	57,096,456	56,002,527	59,471,558	59,278,735	60,392,500
Franchise Fees	7,680,253	7,804,191	7,888,732	7,889,602	20,561,814	24,560,140
Charges for Services	120,920,251	115,080,090	108,735,031	112,162,911	107,295,675	103,745,287
Fines and Forfeitures	1,756,936	1,838,312	1,673,990	1,656,691	1,597,281	914,500
Licenses and Permits	1,632,205	1,643,320	1,392,610	1,689,997	1,488,605	1,691,000
Intergovernmental Revenues	60,137,262	49,160,885	69,764,116	95,883,159	42,925,366	45,472,386
County Participation	0	0	0	0	0	0
Interest	97,523	919,594	3,217,538	5,764,723	415,000	500,500
Rents and Other	4,109,629	5,487,511	3,699,167	4,167,534	8,985,953	10,157,076
Other Sources (Uses)	279,798,721	516,561,454	71,327,340	93,047,239	62,278,016	81,506,887
SIF Revenues	51,913,856	52,922,460	61,546,784	61,070,923	69,028,518	65,920,047
Enterprise Revenues	74,129,702	87,626,913	75,750,842	80,981,410	82,194,539	83,240,103
TOTAL REVENUES	\$733,769,437	\$980,681,661	\$555,299,831	\$622,261,435	\$560,784,030	\$588,897,981

Non-General Fund Revenue by Source for FY 2020



Variance in Actual FY2017 to Actual FY2018:

Property Tax: Increase in collections due to increases in assessed value

Intergovernmental Revenues: Increase in federal grant proceeds for Airport and Sun Metro

Other Sources (Uses): Increase in capital contributions for Sun Metro

Enterprise Revenues: Increase in operating revenues for Airport and International Bridges

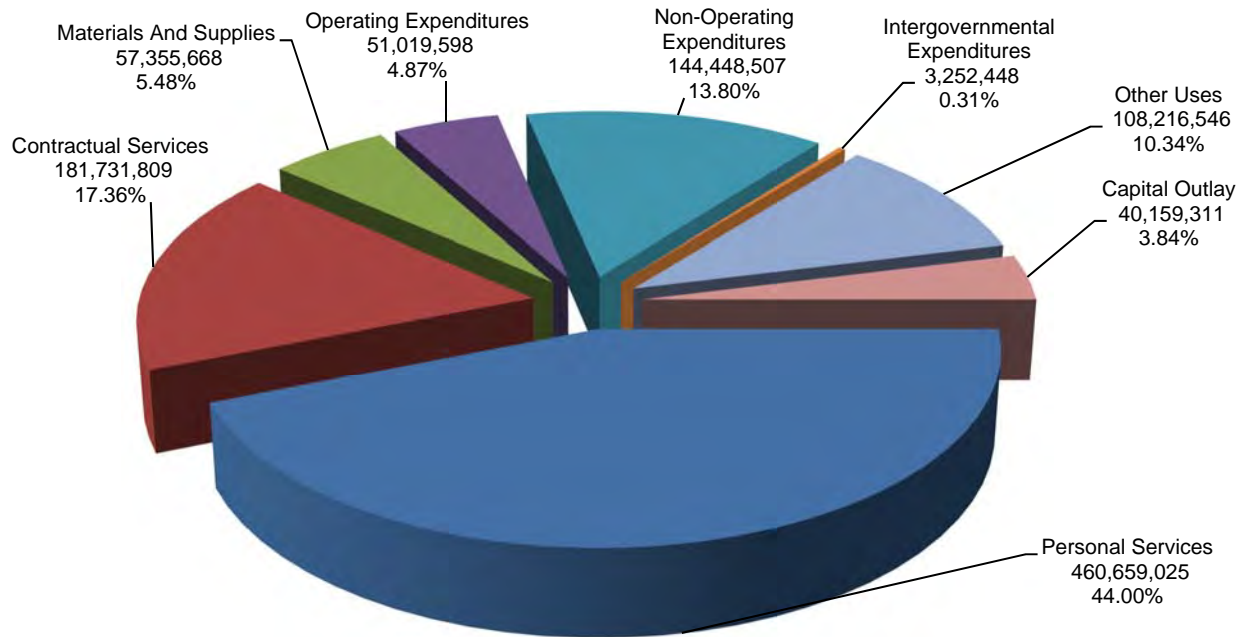


Expenditures

The expenditures for budget purposes are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses and capital outlay.

Expenditures by Category	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Personal Services	394,320,172	410,051,606	421,464,855	439,333,201	460,659,025
Contractual Services	151,096,733	157,579,058	155,076,980	185,428,923	181,731,809
Materials And Supplies	47,217,271	55,643,719	69,282,447	53,434,700	57,355,668
Operating Expenditures	89,952,786	91,587,076	92,164,812	51,546,302	51,019,598
Non-Operating Expenditures	121,354,163	118,940,513	135,562,518	136,342,211	144,448,507
Intergovernmental Expenditures	2,185,406	(349,601)	(81,588)	2,524,235	3,252,448
Other Uses	228,390,085	80,264,829	82,399,298	92,844,569	108,216,546
Capital Outlay	92,321,697	123,259,476	171,607,233	27,927,688	40,159,311
Grand Total	\$1,126,838,314	\$1,036,976,677	\$1,127,476,555	\$989,381,830	\$1,046,842,912

All Funds Expenditures by Category for FY 2020

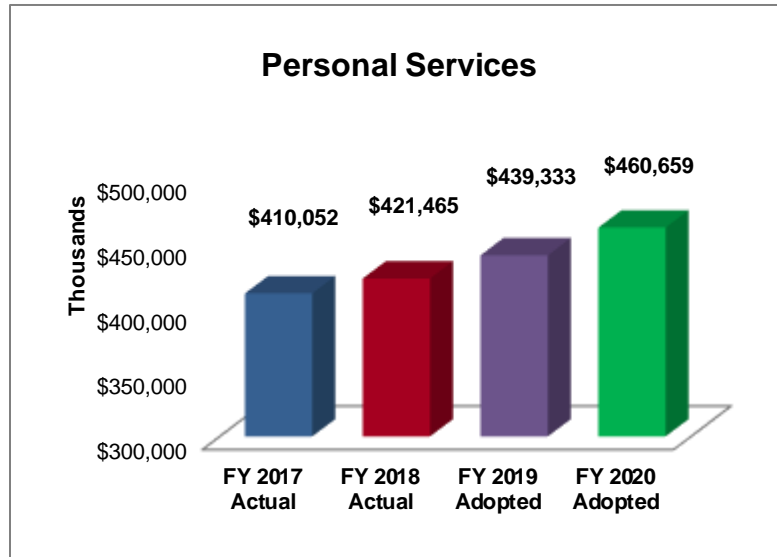




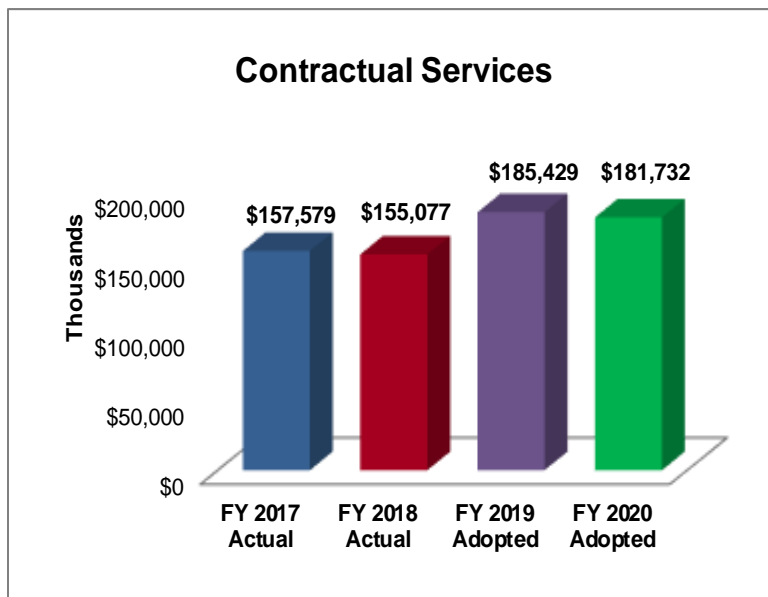
Personal Services

This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. All Funds Personal Services costs increased by 4.9% or from \$439.3 million in FY 2019 to \$460.7 million in FY 2020. The increase in salary costs is largely attributable to the approved contracts with the Police and Fire unions, compensation increases for non-uniform personnel, and the creation of new positions to meet rising service demands.

The Fire Department's Personal Services budget rose \$4.3 million or 4.1% to allow for a 2.75% Cost of Living Adjustment and increased Healthcare costs. The Police Department's Personal Services budget rose \$7.7 million or 5.8% due to an increase in uniformed personnel compensation and additional officers. The Police Department has two academies scheduled to graduate over 100 cadets during FY 2020, and two more academies planned to start in February and July, which are expected to yield 70 additional officers. The FY 2020 budget includes a mid-year compensation increase for non-uniformed personnel who will receive a 1.0% increase. Several departments added additional staff including Human Resources, Library, Municipal Court, Parks and Recreation, Public Health, Streets and Maintenance, and Zoo. General Fund Personal Services for FY 2020 are budgeted at \$334.9 million and represent 72.7% of the total All Funds Personal Services budget.



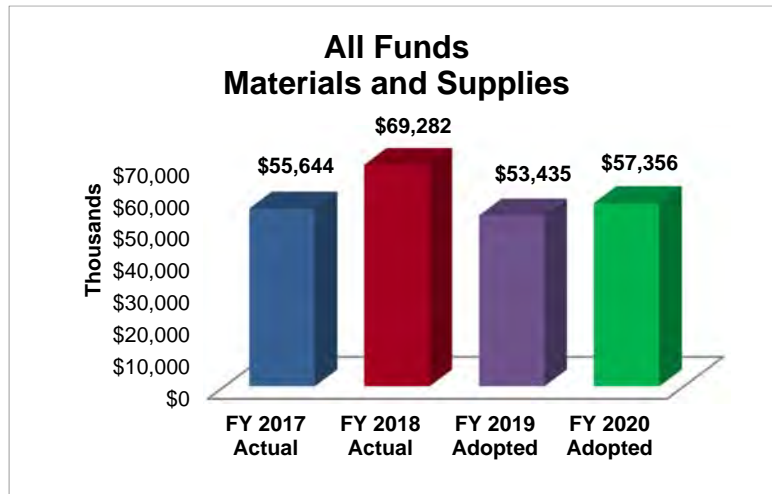
Contractual Services



This category includes costs that are derived from contractual agreements for services. Contractual service costs decreased by 2.0% from \$185.4 million in FY 2019 to \$181.7 million in FY 2020. The decrease in this category can be attributed to savings in Human Resources from contract extension with healthcare provider and a shift in enrollment to CDHP. The decrease is also due to an operational shift at Streets and Maintenance to perform median maintenance in house as opposed to on contract. General Fund Contractual Services for FY 2020 are budgeted at \$35.9 million and represent 19.8% of the All Funds Contractual Services budget.



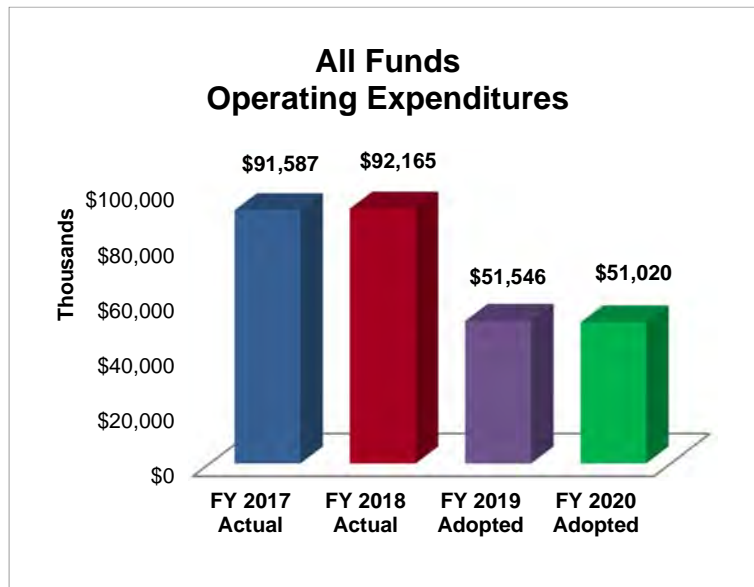
Materials and Supplies



This category includes costs of expendable items used by operating activities. Supplies and material costs increased 7.3% from \$53.4 million in FY 2019 to \$57.4 million in FY 2020. The variance is primarily due to a facility renovations through the Capital Improvement Department and for QoL projects coming online at Parks and Recreation. General Fund Materials and Supplies for FY 2020 are budgeted at \$21.1 million, which accounts for 36.8% of the total Material and Supplies All Fund's budget.

Operating Expenditures

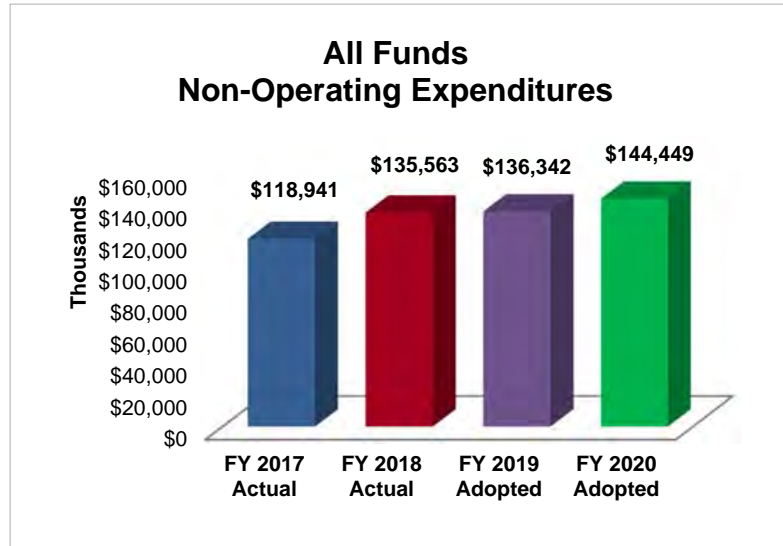
This category includes items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Also included are indirect cost expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund. The city does not budget for depreciation expense, which explains the large variance from actuals to adopted in this category. The total budget for Operating Expenditures stayed relatively flat from FY 2019 to FY 2020. Approximately 48.7%, of costs in this category are budgeted in the General Fund.



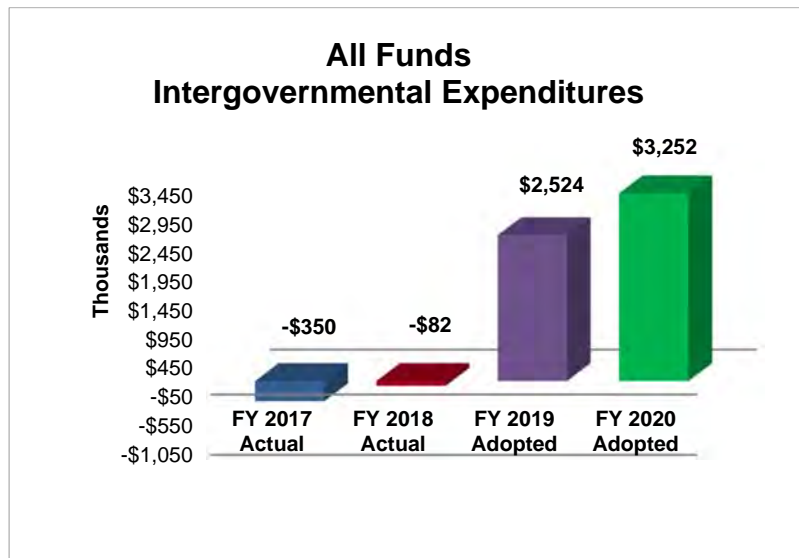


Non-Operating Expenditures

This category includes costs such as principal and interest expense, community service project allocations, housing rehabilitation costs, and damages/settlement costs and represents 13.8% of the total All Funds budget. The budget for FY 2020 increased by 5.9% from \$136.3 million to \$144.4 million predominately due to additional debt service payments for bonds. The City switched from a reimbursement model for debt to issuing debt prior to the construction of projects to take advantage of lower interest rates. A small percentage (1.3%) of the category is budgeted within the General Fund.



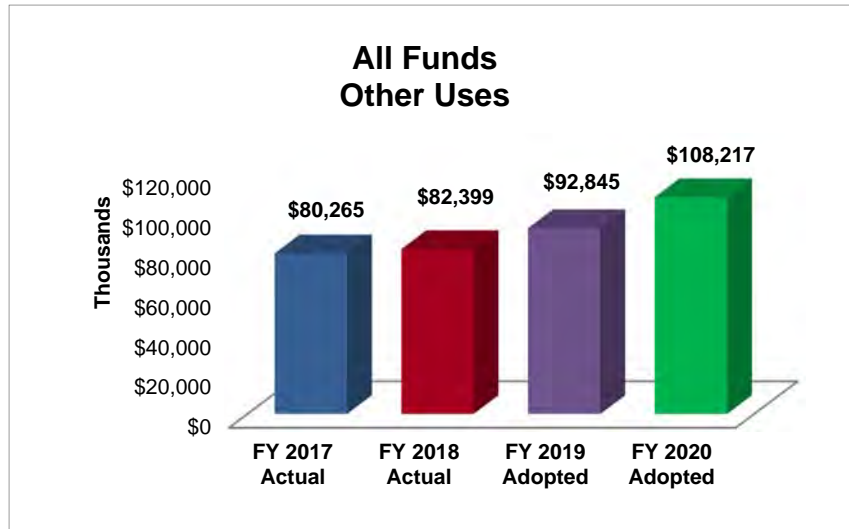
Intergovernmental Expenditures



This category includes grant-matching funds in order to leverage federal and state funding. A change in method was implemented in FY 2017. The City continues to seek out grant opportunities and will provide necessary matching dollars but the grant dollars will now remain completely separated from match dollars. This change ensures better accounting practices and also stops the practice where the match dollars were spent "twice" on the city's books. The budget for FY 2020 increased by 28.8% from \$2.5 million to \$3.3 million primarily due to grant match for Mass Transit - Sun Metro.



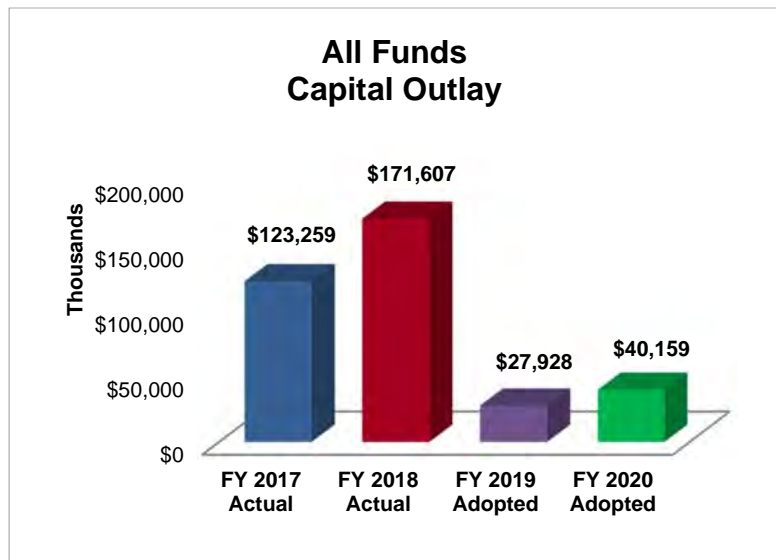
Other Uses



This category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other Uses increased 16.6% from \$92.8 million in FY 2019 to \$108.2 million in FY 2020, due to transfers related to debt service for the Airport, and the increase to the Environmental Franchise Fee for street projects. Approximately 32.8% of this category is budgeted under the General Fund.

Capital Outlay

This category includes construction, equipment, and land acquisition. Capital costs for FY 2020 are expected to increase by 43.8% from \$27.9 million in FY 2019 to an estimated \$40.2 million. The budget includes funding for a dedicated Street Maintenance Fund and for public safety capital replacement for Police and Fire. The variance can also be attributed to capital expenditures for Environmental Services for vehicle replacement and closure of Phase 1 of the Greater El Paso Landfill. Approximately 4.8% of this category is budgeted under the General Fund.





ALL EXPENDITURES DETAIL

Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
PERSONAL SERVICES					
NON-UNIFORM WAGES AND SALARIES	139,919,206	140,929,750	142,181,751	145,151,574	151,549,061
COMP ABS NPO AND OPEB	2,633,696	2,924,073	7,353	0	0
OVERTIME - CIVILIAN	7,387,090	7,401,628	6,953,421	4,735,638	4,987,549
HAZARDOUS PAY	75,257	64,229	69,506	70,200	135,650
SICK VAC LEAVE PAYOFF-CIVILIAN	726,819	1,016,873	1,060,789	56,859	51,000
HEALTH INCENTIVE PAY	449,584	854,870	1,054,988	950,000	1,275,000
INCENTIVE PAY	3,555,777	4,101,775	3,963,933	3,768,955	4,267,471
FIELD TRAINING OFFICER	83,211	172,521	147,818	150,732	180,000
SHIFT DIFFERENTIAL - CIVILIAN	523,101	522,427	527,145	162,156	206,795
PART-TIME TEMPORARY	2,302,084	1,211,057	847,107	5,223,733	5,555,189
UNIFORM WAGES AND SALARIES	120,236,882	126,248,773	130,138,004	138,254,677	144,904,721
OVERTIME - UNIFORM	9,137,737	10,332,575	11,595,232	10,365,925	11,708,694
SICK VAC LEAVE PAYOFF -UNIFORM	3,544,251	2,797,866	2,805,376	2,697,689	2,689,318
LONGEVITY - UNIFORM	1,269,859	1,294,814	1,334,841	1,326,042	1,329,640
SHIFT DIFFERENTIAL - UNIFORM	617,214	640,430	786,730	789,406	864,840
PART-TIME TEMPORARY - CADET	602,977	1,355,490	1,994,668	3,061,582	1,782,784
REIMBURSED OVERTIME	(92)	(368)	0	0	0
EQUIPMENT ALLOWANCE	19,515	8,788	6,129	5,791	4,814
TEMPORARY SERVICES CONTRACTS	220,865	209,873	413,876	147,000	273,248
COMPENSATED ABSENCES EXPENSE	0	0	(562,572)	0	0
NET PENSION EXPENSE	0	0	8,091,235	0	0
OPEB EXPENSE	0	0	2,538,741	0	0
WORKERS COMPENSATION- CIVILIAN	5,790,739	6,020,788	6,447,999	6,814,458	7,316,517
UNEMPLOYMENT COMPEN - CIVILIAN	142,886	147,810	150,603	152,865	162,352
WORKERS COMPENSATION - UNIFORM	5,959,400	5,980,858	6,572,380	6,844,277	7,251,877
UNEMPLOYMENT COMP - UNIFORM	132,716	146,722	148,025	159,405	267,344
LIFE INSURANCE	109,791	110,255	110,090	111,067	112,592
VISION AND DENTAL - UNIFORM	732,531	761,018	768,310	790,296	810,351
POS CITY - EMPLOYER CONTRIB	15,244,876	15,728,825	16,660,634	16,306,539	15,630,821
POS FIRE - EMPLOYER CONTRIB	6,293,005	7,668,293	8,848,625	10,666,158	12,892,140
POS POLICE - EMPLOYER CONTRIB	5,042,209	5,860,818	7,219,611	7,810,586	8,230,255
LIFE INSURANCE - CIVILIAN	333,382	343,926	321,820	351,360	369,377
VISION AND DENTAL	842	95	0	0	0
ALLOW(EXC MIL& UNIF)-CIVILIA	331,800	329,443	345,761	375,575	363,016
RELOCATION EXPENDITURES	21,235	0	17,675	0	0
OTHER EMPLOYEE BENEFITS	15,842	134,946	77,236	1,713,135	91,000
MISC EXPENSE ACCTS-ELEC OFFIC	41,186	41,740	40,912	0	0
CITY PENSION PLAN CONTRIBUTION	18,584,796	19,392,819	11,898,042	20,969,786	23,041,480
FIRE PENSION PLAN CONTRIBUTION	11,253,886	11,520,756	12,108,930	12,398,801	12,790,102
POLICE PENSION PLAN CONTRIB	14,305,485	15,170,772	15,713,769	16,557,292	17,661,733
UNIFORM ALLOWANCES	90,963	93,100	91,200	90,725	95,475
13C BENEFITS	(1,034)	0	0	0	0
FICA CITY MATCH - CIVILIAN	8,354,068	8,443,578	8,529,304	8,715,292	9,109,927
FICA MED- CITY MATCH-CIVILIAN	1,946,143	1,989,447	2,006,525	2,216,909	2,309,582
FICA CITY MATCH - UNIFORM	40,590	39,690	39,598	0	0
FICA MED CITY MATCH - UNIFORM	1,884,854	1,974,475	2,057,803	2,272,028	2,404,591
RETIREEES HEALTH PLAN	4,156,177	4,681,164	3,649,140	5,129,341	4,761,007
WORKERS COMPENSATION - CADET	95,053	77,597	115,920	125,084	78,515
UNEMPLOYMENT COMP - CADET	2,117	11,593	3,078	3,062	1,783



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
LIFE INSURANCE - (EXECUTIVE)	1,569	2,112	2,355	3,290	2,368
VISION AND DENTAL	1,773	2,327	2,650	3,701	2,664
FICA CITY MATCH - CADET	77,193	109,668	126,513	189,818	110,533
FICA MED - CITY MATCH - CADET	29,066	23,490	31,496	44,393	25,850
HSA CONTRIBUTIONS	0	1,156,035	1,402,779	1,600,000	3,000,000
TOTAL PERSONAL SERVICES	\$ 394,320,172	410,051,606	421,464,855	439,333,201	460,659,025

CONTRACTUAL SERVICES

PERSONAL SERVICES CONTRACTS	0	2,363	0	0	0
TEMPORARY SERVICES CONTRACTS	2,546,039	3,183,785	3,408,785	3,970,082	2,682,851
CONTRACTUAL SERVICES	0	0	0	8,000	8,000
PROFESSIONAL SERVICES	0	333,275	230,457	283,063	310,000
ACCOUNTING/AUDIT SERVICES	528,914	180,766	183,777	200,711	209,569
APPRAISAL SERVICES	3,022,281	3,393,293	3,400,840	3,781,000	3,904,054
ARTISTIC PERFORMANCES SERVICES	154,796	198,823	193,529	165,269	149,306
ASSESSMENT CENTER SERVICES	21,196	17,909	16,263	37,400	37,400
BOND FIN ADVISORY SERVICE	25,150	16,950	22,041	15,250	17,950
COLLECTIVE BARGAINING SERVICES	19,748	8,464	4,786	40,000	40,000
DATA PROCESSING SERVICES	156,341	73,916	11,353	227,275	136,552
ENGINEERING SERVICES	28,647	82,794	131,519	118,819	132,000
EXTERNAL LEGAL COUNSEL SERVICE	2,114,726	2,346,422	1,690,669	603,850	570,850
TITLE SEARCH SERVICES	5,434	6,279	4,773	5,000	0
HEALTH CARE PROVIDERS SERVICES	35,649,670	36,091,930	33,541,104	39,696,657	37,210,207
INTERPRETER SERVICES	142,814	128,790	155,868	159,200	165,700
COURT REPORTERS	5,681	7,526	36,529	30,500	30,500
EXPERT WITNESSES	96	58,144	14,900	73,919	69,919
MANAGEMENT CONSULTING SERVICES	4,504,675	4,478,826	5,077,189	7,043,533	8,657,607
PROMOTIONAL SERVICES	678,428	1,035,735	1,137,296	2,032,936	2,110,031
DENTAL PREMIUM	639,437	717,725	686,005	685,000	800,239
OPTICAL PREMIUM	4,974	5,308	5,387	6,250	10,000
LIFE PREMIUM	495,577	402,587	275,767	468,000	468,000
ELECTR FRANCHISE REVIEW SVCS	6,700	0	13,893	20,800	20,800
GAS FRANCHISE REVIEW SERVICES	0	0	20	21,500	21,500
TEPHONE FRACHISE REVIEW SVCS	9,975	20,625	18,038	1,000	1,000
CABLE FRANCHISE REVIEW SERVICE	0	0	0	200	200
WORKERS COMP BENEFITS PAID	3,860,910	3,192,757	3,897,420	3,403,000	3,403,000
UNEMPLOYMENT BENEFITS PAID	186,809	284,713	318,343	326,153	922,482
STOP LOSS INSURANCE	3,827,340	3,506,744	3,990,277	4,500,000	4,500,000
PRESCRIPTION BENEFIT PAYMENTS	9,227,723	12,253,797	9,433,634	12,377,000	11,600,000
PHARMACEUTICAL ADMIN	140,962	163,273	76,183	150,000	0
EAP BENEFIT ADMINISTRATOR	27,721	35,581	44,649	53,000	53,000
ARBITRAGE SERVICES	0	6,930	7,920	0	0
ARBITRATION MEDIATION SVCS	12,652	10,009	5,789	10,000	10,000
INVESTIGATIVE SERVICES	20,500	998	952	3,000	3,000
ARBITRAGE BOND REVIEW SERVICE	7,920	0	495	11,000	11,000
BENEFITS ADMINISTRATORS (TPA)	2,759,988	3,378,695	2,024,893	3,700,000	2,990,072
BILLING COLLECT AGEN CONTRACTS	1,267,716	1,433,739	1,358,179	1,516,956	1,773,412
DATA PROCESS SERVICES CONTRACT	5,973,006	5,424,212	6,384,211	7,408,997	6,770,972
ELECTIONS CONTRACTS	186,613	391,556	0	290,000	250,000
ENVIRONMENTAL CONTRACTS	1,538,082	1,306,307	1,711,377	2,030,769	1,676,513
LEGAL NOTICES CONTRACTS	265,171	237,726	94,047	219,995	190,116
MAINT SVCS CONTRACT-JANITORIAL	3,634,817	3,900,412	3,836,181	4,091,054	3,827,352



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
MANAGEMENT SERVICES CONTRACTS	11,914,154	12,292,485	13,682,983	14,310,309	16,943,783
PERSONNEL RECRUITMENT	65,877	109,005	29,627	1,350	1,350
PRINTING SERVICES CONTRACTS	695,291	620,959	626,232	615,778	590,206
PURCHASED TRANSP CONTRACTS	0	45,000	0	0	0
REC AND CULTURAL CONTRACTS	1,070,795	487,460	515,839	497,158	512,414
SECURITY CONTRACTS	4,624,487	4,484,849	4,650,038	5,461,442	5,592,372
TEMP EMPLOYEE SVCS CONTRACTS	46,603	78,016	64,558	39,500	29,000
TRAINING INSTRUCTION CONTRACTS	200,930	238,720	195,481	249,484	280,006
OUTSIDE CONTRACTS - NOC	17,029,963	19,970,118	19,554,757	29,761,092	29,984,227
INTERLOCAL AGREEMENTS	576,610	1,104,250	1,275,026	834,690	809,161
GARAGE KEEPER LIENS	21,537	8,806	12,513	0	0
PEST CONTROL CONTRACTS	79,334	82,420	79,533	115,458	104,736
MAINTENANCE CONTRACTS	0	0	0	0	601,500
GROUNDKEEPING HORTI CONTRACTS	2,712,927	3,139,270	3,505,055	4,600,259	3,027,114
LINEN AND INDUSTRIAL CONTRACTS	86,828	101,570	113,299	140,662	160,460
PUB SAFETY EQUIP MAINT CONTRAC	415,563	443,964	287,544	463,538	404,911
BLDGS FACILITIES MAINT CONTRAC	1,582,672	1,875,815	1,897,839	1,547,868	1,637,500
PUBLIC ACCESSES MAINT CONTRACT	986,291	1,607,428	2,102,833	1,385,399	1,070,399
VEH HEAVY EQUIP OFF RD MAINT C	1,298,431	908,573	787,808	1,003,000	570,699
OFFICE EQUIP MAINT CONTRACTS	940,393	1,815,689	1,889,967	2,232,516	1,902,673
VETERINARIAN	28,291	22,026	29,609	45,050	62,600
BUS SHELTER CLEANING	449,415	390,291	179,976	205,000	138,603
AIRPORT FINGERPRINT EXPENSE	64,000	35,000	49,000	70,000	70,000
AIRPORT TERM. RENT EXP.	0	352,998	276,165	0	0
AIRPORT LANDING FEE EXP.	0	387,568	109,930	0	0
380 PROPERTY TAX REBATES	3,242,529	1,177,216	2,257,405	3,741,921	3,335,205
380 SALES TAX REBATES	283,244	90,776	(14,506)	1,043,400	2,688,643
380 HOTEL OCCUPANCY TAX REBATE	231,996	161,896	219,913	264,900	0
EQUIP MAINT-INTERFUND SVCS	11,810,591	12,379,427	12,065,595	11,658,108	10,482,513
MOTOR POOL USAGE FEE-INTERF SV	48,191	42,949	38,591	59,213	58,913
PRINT SHOP ALLOC-INTERFUND SVC	232,460	101,340	68,297	156,166	100,163
MAIL ROOM CHARGES	552,455	328,897	265,186	353,538	203,485
BUILDINGS-LEASES	1,597,822	1,774,573	2,101,518	2,043,222	2,136,183
LEASED EQUIPMENT	0	8,452	8,670	8,500	38,500
BUS STOPS-LEASES	0	15,910	11,882	0	0
COMPUTER RELATED-LEASES	15,340	18	0	1,500	1,500
OFFICE EQUIPMENT-LEASES	402,400	435,534	472,245	546,800	485,331
PARKING LOTS-LEASES	300,283	311,934	341,445	377,045	389,238
TIRES-LEASES	381,453	434,578	409,257	200,000	0
VEHICLES-LEASES	482,437	451,078	451,113	385,411	310,600
LEASES NOC	2,533,365	571,875	636,166	802,273	779,348
LAND - LEASES	295,772	280,385	281,984	285,035	287,421
COPIER CONTRACT SERVICES	96,775	90,257	101,268	136,200	195,900
TOTAL CONTRACTUAL SERVICES	\$ 151,096,733	157,579,058	155,076,980	185,428,923	181,731,809

MATERIALS AND SUPPLIES

GASOLINE - UNLEADED (OFFSITE)	10	21	10	0	0
GASOLINE - UNLEADED	2,878,726	3,087,822	3,854,164	3,977,996	4,053,580
COMPRESSED NATURAL GAS	364,900	511,740	487,382	510,000	510,000
GASOLINE - REGULAR	0	0	0	0	20,000
LUBRICANTS ANTIFREEZE	377,973	304,990	264,133	682,700	466,700
DIESEL	1,727,957	1,881,359	2,215,835	2,212,300	2,434,550
DIESEL (OFFSITE)	0	13,291	0	0	0



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
PROPANE	7,386	7,707	4,816	18,770	29,215
LIQUIFIED NATURAL GAS	2,830,024	2,049,924	2,136,778	2,440,000	2,058,000
AVIATION FUEL	2,142	580	(664)	0	0
OFFICE SUPPLIES	888,904	829,814	944,278	1,240,892	1,076,438
OTHER SUPPLIES	86	21,880	1,247	4,000	151,352
EQUIPMENT PURCHASE UNDER 500	332,024	357,110	372,096	302,704	352,392
PROMOTIONAL SUPPLIES	1,045,387	1,340,663	1,253,660	387,388	452,310
PUBLICATIONS & SUBSCRIPTIONS	1,906,250	1,719,201	1,885,407	1,987,442	1,890,279
LEGAL LIBRARY AND RESEARCH EXP	17,064	7,299	5,419	75,000	67,450
SUPPLIES COMPUTER EQUIPMENT	603,648	563,456	578,026	751,491	742,943
DESKTOP SOFTWARE SUPPLIES	197,202	240,414	101,644	504,011	585,206
UNDERCOVER SUPPLIES & MATERIAL	39,733	59,000	61,230	19,088	43,100
PHOTOGRAPHY FILM VIDEO SUPPLY	86,242	91,652	183,194	324,745	317,062
TRAINING MATERIALS	139,943	108,266	186,105	90,676	95,446
AMMUNITION SUPPLIES	524,420	461,240	459,545	506,257	574,881
ANIMALS & ANIMAL SUPPLIES	363,622	438,870	648,906	631,125	701,662
CLEANING SUPPLIES	773,358	804,304	885,272	1,062,853	1,009,109
CLINICAL MEDICAL SUPPLIES	1,808,898	1,988,692	2,117,877	2,353,640	2,464,349
LAND MAINTENANCE SUPPLIES	612,521	824,723	743,142	964,847	1,363,794
BUILDING MAINTENANCE SUPPLIES	15,751	39,558	22,103	93,488	57,318
FOOD AND BEVERAGES SUPPLIES	751,813	804,749	900,136	798,198	889,297
RECREATIONAL SUPPLIES	221,153	385,730	374,366	505,756	677,526
EQUIP MAINT SUP-LOW COST ITEM	315,073	319,981	376,665	467,976	514,626
EQUIPMENT MTNCE SUPPLIES	0	0	49	0	0
VEHICLE MAINTENANCE SUPPLIES	4,216,532	4,593,860	4,379,006	4,428,090	5,930,804
UNIFORMS AND APPAREL SUPPLIES	1,072,324	1,196,591	1,200,393	1,304,102	1,390,397
INVENTORY PURCH-MAT & SUPPLIES	4,875,522	4,945,804	4,550,277	4,945,681	4,438,371
MAINTENANCE SUPPLIES PARTS NOC	1,767,068	1,073,819	980,582	1,364,225	1,106,850
SAFETY GEAR	808,558	928,389	1,002,972	1,123,555	1,167,105
FUEL INVENTORY PURCHASES	4,385,220	5,004,967	6,479,215	5,685,557	5,674,500
EQUIP OUTSIDE REPAIRS SVCS NOC	1,727,660	1,639,539	1,725,822	1,986,673	1,692,383
CHEMICAL SUPPLIES	445,904	474,404	307,295	716,239	700,547
FURNITURE 1000 - 4999 99	44,353	22,198	44,874	39,600	40,000
DATA PROCES EQUIP 1000-4999 99	11,447	51,840	94,969	2,915	5,313
OTHER EQUIPMENT 1000 -4999 99	108,016	896,328	565,248	16,655	31,750
PCARD CHARGE CLEARING ACCOUNT	704	0	0	0	0
BUILDINGS FACILITIES MAINT REP	1,840,790	2,320,803	4,044,204	2,425,666	4,333,599
EQUIPMENT MAINTENANCE	0	71,966	19,166	0	0
FUELING FACILITY - MAINT & REP	119,786	55,083	11,675	100,000	0
LAND LANDSCAPING - MAINT & REP	257,363	249,520	370,317	428,591	341,091
PUBLIC ACCESSES-MAINT & REP	2,886,338	6,532,111	16,448,297	2,553,707	2,900,327
VEHICLES - MAINT & REPAIRS	1,101,948	129,482	123,798	183,933	151,755
OFFICE EQUIPMENT-MAINT & REP	81,362	56,024	56,891	71,600	49,300
HEAVY EQUIPMENT - MAINT& REP	77,804	70,386	54,400	84,300	77,300
PUBLIC SAFETY EQUIP-MAINT REP	248,639	255,543	389,698	425,864	498,100
PARKING METERS - MAINT & REP	208,600	250,935	236,511	260,000	133,700
ADA-RELATED ACCESS-MAINT & REP	0	8,844	0	0	0
AIRFIELD MAINT AND REPAIRS	157,542	156,179	82,952	158,000	173,000
BUILDINGS - INSIDE	6,549	40,815	5,281	12,000	10,000
BUILDINGS - OUTSIDE	32,813	58,702	59,135	59,530	45,530
BUILDINGS - FLOOR	0	39,475	42,452	0	0
ELECTRICAL SUPPLIES - REPAIR	30,316	43,442	559,226	28,262	25,636



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
ELEVATORS - ESCALATORS	46,362	54,055	53,966	53,000	47,034
HVAC- SUPPLIES & REPAIR	9,035	26,670	8,814	12,355	12,355
PLUMBING SUPPLIES & REPAIR	30,902	64,099	40,937	35,729	32,680
SWIMMING POOLS	41,725	66,772	58,712	160,338	279,338
LIBRARY BOOKS	5,140	34,857	0	0	0
EQUIPMENT MAT 500 - 4 999 99	264,377	380,465	517,180	80,920	100,500
MINOR EQUIPMENT	0	6,805	506,605	0	900
EQUIPMENT FOR GRANT TRANSFER	0	2,000,000	0	0	0
FURNITURE 500 - 4 999 99	65,264	91,347	249,719	83,334	82,372
DATA PROCESS EQP 500-4 999 99	404,756	594,541	729,512	511,095	808,705
OTHER EQUIPMENT 500-4 999 99	667,784	1,624,120	1,689,131	1,084,340	1,048,561
FURNITURE & EQUIP LESS 500	141,708	120,972	191,752	95,503	427,280
ARTWORK	194,851	147,936	338,641	0	0
TOTAL MATERIAL AND SUPPLIES	\$ 47,217,271	55,643,719	69,282,447	53,434,700	57,355,668

OPERATING EXPENDITURES

PHONE & INTERNET	1,671,227	2,000,754	1,885,644	2,203,404	1,895,688
LONG DISTANCE	20,924	22,097	12,334	29,868	5,268
WIRELESS COMMUNICATION SERVICE	1,255,569	1,169,280	1,134,893	1,251,726	1,273,268
POSTAGE	267,458	174,660	223,223	441,800	547,083
SHIPPING	97,658	105,842	76,664	139,472	132,047
ELECTRICITY	10,780,309	11,737,682	11,102,309	12,549,160	11,930,041
WATER	5,879,174	6,325,193	7,539,104	7,353,493	8,580,256
NATURAL GAS OTHER	1,316,396	1,393,546	1,464,978	1,586,585	1,611,340
TRAVEL EXPENSES - ELECTED OFFI	16,458	14,223	18,463	40,100	38,100
TRAVEL EXPENSE	0	0	2,118	0	0
TRAVEL EXPENSES - EMPLOYEES	1,111,076	1,165,112	1,293,164	1,442,515	1,648,336
MILEAGE ALLOWANCES	39,396	30,132	37,270	49,613	57,862
POSTAGE & SHIPPING	25	117	563	0	0
LANDFILL USE EXPENDITURES	807,029	830,476	1,003,854	840,000	900,000
ENVIRONMENTAL SVCS FRANCHISE	2,201,005	2,462,858	2,433,093	2,440,000	2,440,000
DISCOUNTS LOST EXPENSE	5	0	0	0	0
ENVIRONMENTAL QUALITY EXPENSE	380,408	380,361	455,525	503,850	503,816
GENERAL LIABILITY INSURANCE EX	1,876,892	2,008,458	1,994,046	2,582,413	2,353,538
JUROR EXPENSE	432	0	0	1,500	1,500
OPERATING CONTINGENCY RESERVE	970,014	1,011,372	908,833	1,714,109	1,522,846
OTHER SERVICES CHARGES EXPENSE	3,446,307	3,186,039	2,254,720	1,616,469	1,178,943
PRISONER CUSTODY EXPENSE	374,093	374,093	374,093	375,000	375,000
PROPERTY INSURANCE EXPENSE	579,001	608,786	676,742	760,846	786,315
PUBLIC INFORMATION PUBLICATION	10,571	868	1,962	0	0
PUBLIC INFORMATION SEMINAR	6,534	19,530	64,657	12,809	12,809
SALARY ADJUSTMENT RESERVE EXPE	0	(29,941)	104,219	250,000	250,000
PROFESSIONAL DEVELOPMENT	0	1,950	3,245	1,500	7,500
SEMINARS CONTINUING EDUCATION	342,118	564,200	529,218	733,917	987,956
VEHICLE INSPECTIONS LICENSES E	60	326	1,838	5,030	8,430
PROFESSIONAL LICENSES & MEMBER	1,015,278	968,480	1,072,723	832,199	908,238
INDIRECT COST EXPENDITURES	11,376,449	11,542,634	11,195,012	10,939,166	10,249,554
APPLICANT REIMBURSEMENT	17,146	8,380	0	0	0
VOLUNTEER MILEAGE	36,220	37,054	30,626	0	0
VOLUNTEER STIPENDS	332,598	343,757	306,075	48,395	2,767
BOND/OTHER DEBT ISSUE COSTS	3,305,963	35,000	93,936	0	0
COUNCIL SPECIAL PROJECTS	57,139	113,986	53,725	80,000	80,000
UNDERGROUND STORAGE TANK TESTI	1,356	0	0	6,000	1,000



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
FIELD TRIPS	21,926	22,307	24,599	32,864	31,664
TUITION REIMBURSEMENT	356,984	315,685	302,238	349,500	348,500
2 FOR THE ARTS	26,922	28,000	11,361	28,000	28,000
DIRECT EXPENSES CHGD BY CITY	0	446	0	305,000	321,932
DEPRECIATION - CONTRIBUTED CAP	7,212,961	6,596,136	6,518,219	0	0
DEPRECIATION EXPENSE	32,741,704	36,017,196	36,959,525	0	0
TOTAL OPERATING EXPENDITURES	\$ 89,952,786	91,587,076	92,164,812	51,546,302	51,019,598

NON-OPERATING EXPENDITURES

COMMUNITY SERVICE PROJECTS	4,574,251	6,301,194	9,093,756	6,613,968	6,177,594
COMMUNITY HOUSING PROJECTS-391	2,366,453	1,770,537	1,516,529	938,761	1,027,190
HOUSING REHAB MULTI FAMILY-715	800,949	603,457	760,527	1,036,795	1,099,756
HOUSING REHAB SINGLE FAM- 720	1,462,382	1,188,348	1,303,138	1,182,514	1,295,000
PRINCIPAL BUY DOWN (730)	0	13,878	7,260	0	0
FIRST TIME HOME BUYER (735)	1,121,281	617,847	797,908	770,000	730,000
TRANSITIONAL HOUSING	0	0	19	0	0
HOMELESS HOUSING-CASE MGT	0	0	70,000	70,000	65,000
HOMELESS HOUSING-STAFF	0	0	61,000	61,000	0
HOMELESS HOUSING-PREVENTION	0	0	210,000	210,000	145,000
HOMELESS HOUSING-ASSISTANCE	0	0	66,426	66,426	61,000
HOMELESS HOUSNG-ESNTL SVC CST	0	0	0	0	65,000
HOMELESS HOUSING-OPERATIONS	0	0	0	0	41,936
INTEREST EXPENSE	57,939,455	58,957,760	54,976,233	61,419,550	61,175,952
OTHER AGENCY EXPENSES	966,379	901,357	911,135	1,000,000	1,000,000
BANK SVC CHRGS & CR CARD FEES	361,213	423,881	475,837	441,054	533,538
CHANGE FUND SHORTAGE	0	68	1,060	0	200
CASH RECEIPTS SHORT(OVER)- EXP	907	(1,452)	6,293	1,650	1,662
BAD DEBTS EXPENSE	123,228	68,816	9,779	107,500	130,000
OTHER LOSSES	0	19,037	0	0	0
DAMAGES SETTLEMENTS EXPENSE	1,664,142	264,616	1,691,613	1,949,424	1,677,000
LOSS ON DISP-PROP FIXED ASSET	23,448	0	297,708	0	0
PRINCIPAL PAYMENT EXPENSE	44,054,601	44,392,444	56,669,349	54,326,776	61,518,351
BOND INTEREST EXPENSE	5,895,133	3,418,727	5,660,994	6,146,793	7,704,328
GENERAL CITY	340	0	0	0	0
UNREALIZED LOSS ON INVESTMENTS	0	0	975,956	0	0
TOTAL NON-OPERATING EXPENDITURES	\$ 121,354,163	118,940,513	135,562,518	136,342,211	144,448,507

INTERGOVERNMENTAL EXPENDITURES

CITY GRANT MATCH	2,185,406	(394,601)	(81,588)	2,524,235	3,252,448
PROGRAM EXPENSE - GRANTS	0	45,000	0	0	0
TOTAL INTERGOVERNMENTAL EXPENDITURES	\$ 2,185,406	(349,601)	(81,588)	2,524,235	3,252,448

OTHER USES

INTERFUND TRANSFERS (USES)	87,984,260	80,264,829	82,399,298	81,826,004	99,812,276
TRANSFER TO PUBLIC ART	4,930,825	0	0	0	0
FUND BALANCE TRANSFERS (USES)	0	0	0	11,018,565	8,404,270
PAYMENTS TO REFUNDING ESCROW	135,475,000	0	0	0	0
TOTAL OTHER USES	\$ 228,390,085	80,264,829	82,399,298	92,844,569	108,216,546



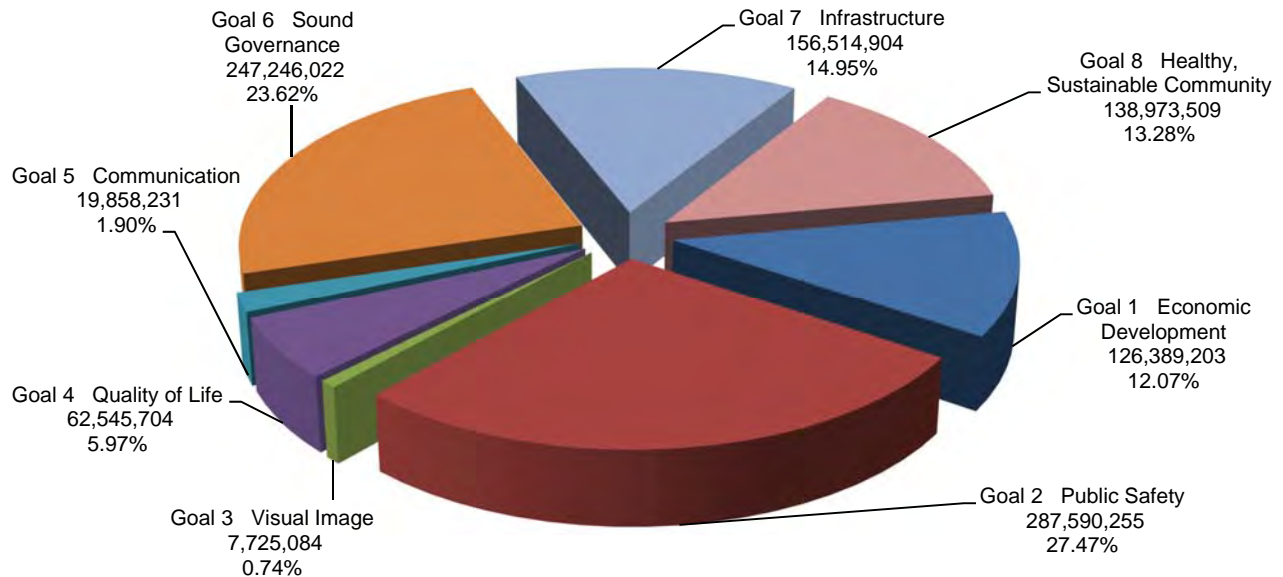
Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
CAPITAL OUTLAY					
CAPITAL CONTRIBUTIONS - EXP	862,275	2,593,393	0	0	0
LAND	27,918	6,753,760	10,135,171	0	0
LAND IMPROVEMENTS	41,573	6,211,885	1,859,709	0	8,200,000
INTANGIBLES	0	0	70,700	0	0
BUILDINGS & BLDG IMPROVEMENTS	0	14,500	28,800	890,322	200,000
BUILDING IMPROVEMENTS	75,112	149,319	165,675	0	0
PUBLIC USE FACILITIES EQUIP	587,924	3,334,393	2,614,135	93,170	205,707
TRAFFIC CONTROL EQUIPMENT	15,958	111,220	44,023	0	0
CARS VANS LT TRKS MOTORCYCLE	4,802,181	2,011,458	3,474,191	762,623	4,848,581
AMBULANCES, FIRE TRUCK, ASL	0	0	0	3,220,072	7,720,000
BUSES	0	0	0	0	75,000
PUBLIC SAFETY EQUIPMENT	375,671	129,132	1,358,708	17,600	0
MAJOR OFFICE EQUIP & APPLIANCE	59,719	265,175	156,767	334,000	25,000
FURNITURE FIXTURES & EQUIPMENT	235,639	1,336,506	1,191,043	670,000	1,768,559
IT EQUIPMENT	1,353,100	1,151,522	1,925,980	574,008	1,869,160
MEDICAL SCIENTIFIC EQUIPMENT	6,336	163,720	16,363	50,000	35,185
ANIMALS	29,719	19,895	0	22,010	0
HAZARDOUS MATERIALS EQUIPMENT	0	24,040	16,545	0	0
Major Equipment	478,890	349,243	386,377	254,000	0
ARCHITECTURE AND DESIGN (CWIP)	7,240,261	15,679,690	7,670,466	334,587	1,375,000
SURVEYS (CWIP)	137,425	113,978	133,028	0	0
APPRAISALS (CWIP)	43,620	70,250	73,500	0	0
SITE PREPARATION (CWIP)	0	2,104	8,059	0	0
CITY ENGINEERING CHARGES (CWIP)	1,061	808	22,688	90,000	0
CITY ADMIN CHARGES (CWIP)	242,631	503,732	997,043	67,584	20,000
TESTING (CWIP)	619,274	265,080	674,536	30,626	0
TRAFFIC ENGINEERING	0	605,306	568,553	500,000	500,000
INSPECTIONS (CWIP)	1,275,933	1,055,763	2,400,106	162,847	0
CONSTRUCTION (CWIP)	58,000,068	56,618,701	91,041,953	4,750,820	3,913,904
DEMOLITION	0	1,214,331	45,911	0	0
PROJECT CONSULTING	2,510,919	2,649,793	990,322	0	0
HEAVY EQUIPMENT	7,292,709	7,595,826	3,646,972	7,050,000	1,301,000
PUBLIC ACCESS	0	0	0	7,000,000	6,600,000
COMMUNICATIONS EQUIPMENT	607,348	122,761	121,437	0	0
SIGNS SIGNALS & STREETLIGHTS	0	20,011	18,643	0	0
STREET LIGHTS UPGRADES	337,841	0	0	0	0
STREETS & SIDEWALKS	79,085	382,075	1,520,347	270,515	271,215
ARCHITECTURE AND DESIGN	45,865	19,509	14,526	0	0
PROJECT MANAGEMENT	3,624,979	1,812,507	2,038,142	172,904	0
CONSTRUCTION MANAGEMENT COEP	0	33,750	447,333	0	0
ENVIRONMENTAL ENGINEERING	59,839	12,597	52,597	0	0
CONSTRUCTION MANAGEMENT	475,286	2,401,775	3,509,155	0	0
CARS_PICKUPS_VANS_MOTORCYLES	702,149	5,715,169	11,081,477	460,000	1,231,000
BUSES_LARGE TRUCKS	40,208	1,460,214	20,697,293	150,000	0
AUDIO VISUAL	20,149	157,748	42,062	0	0
HVAC EQUIPMENT	0	121,238	14,968	0	0
ENVIRONMENTAL COSTS	13,029	5,600	331,930	0	0
TOTAL CAPITAL OUTLAY	\$ 92,321,697	123,259,476	171,607,233	27,927,688	40,159,311
TOTAL EXPENDITURES	\$ 1,126,838,314	1,036,976,677	1,127,476,555	989,381,830	1,046,842,912



All Funds Expenditures Summary by Goal

Goal	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Goal 1 Economic Development	146,250,203	145,804,312	176,073,492	116,873,872	126,389,203
Goal 2 Public Safety	231,850,914	244,659,637	255,364,261	275,275,594	287,590,255
Goal 3 Visual Image	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084
Goal 4 Quality of Life	43,532,243	47,142,470	51,624,508	52,266,699	62,545,704
Goal 5 Communication	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231
Goal 6 Sound Governance	352,090,064	208,067,921	214,089,901	239,583,783	247,246,022
Goal 7 Infrastructure	207,225,332	230,278,636	286,551,952	155,983,477	156,514,904
Goal 8 Healthy, Sustainable Community	118,142,408	134,668,168	111,478,606	119,923,504	138,973,509
Grand Total	\$1,126,838,314	\$1,036,976,677	\$1,127,476,555	\$989,381,830	\$1,046,842,912

All Funds Expenditures by Goal for FY 2020





All Funds Expenditures Summary by Department

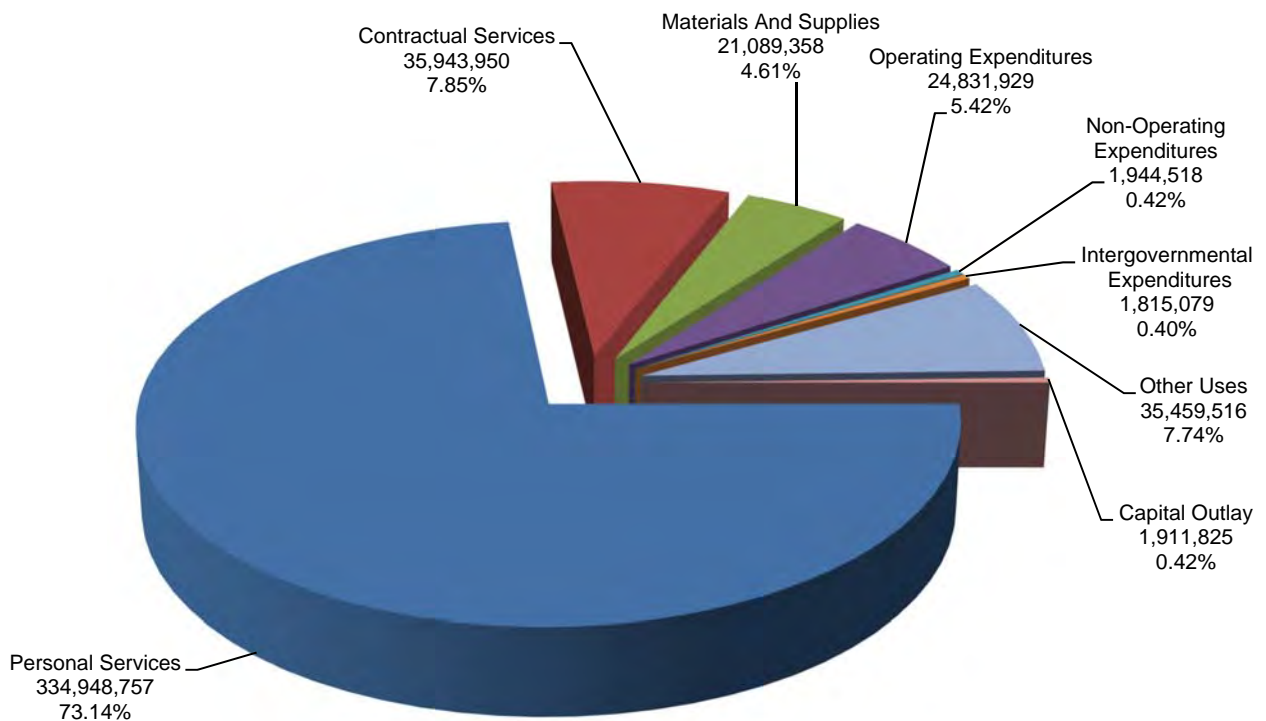
Departments	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Animal Services	0	8,568,703	8,502,403	9,752,670	9,370,129
Aviation	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890
Capital Improvement Department	5,375,597	5,332,618	5,863,183	6,182,585	9,402,276
Capital Improvement Program	57,632,132	66,222,457	104,525,401	0	0
City Attorney	3,872,746	3,628,318	4,965,131	4,318,346	4,400,030
City Clerk	820,598	942,334	552,901	965,945	947,838
City Manager	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939
Community and Human Development	17,955,420	12,993,059	14,106,530	12,539,966	13,624,668
Destination El Paso	18,489,125	18,928,107	23,695,878	15,482,250	17,462,121
Economic Development	5,827,468	11,681,010	13,514,438	19,814,987	20,800,989
Environmental Services	81,143,211	93,825,944	69,411,664	80,664,979	98,907,000
Fire	99,683,258	105,342,641	110,693,162	120,948,206	123,808,823
Human Resources	59,739,208	64,592,558	59,508,914	71,855,988	69,039,724
Information Technology	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231
International Bridges	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203
Library	9,286,366	9,072,011	9,557,283	9,944,141	10,219,698
Mayor and Council	1,313,128	1,436,042	1,310,183	1,412,339	1,420,551
Metropolitan Planning Organization	2,760,077	0	0	0	0
Municipal Court	5,231,287	5,048,044	5,070,068	6,005,088	6,173,716
Museum and Cultural Affairs	5,550,316	4,757,660	6,289,972	5,286,014	5,324,365
Non-Departmental	278,091,233	127,908,204	138,028,213	150,766,014	160,810,469
Office of the Comptroller	2,239,681	2,831,128	2,765,445	2,910,907	2,996,384
Parks and Recreation	22,682,972	26,777,357	28,692,230	29,183,311	38,791,794
Planning and Inspections	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084
Police	126,936,369	134,268,952	139,601,031	148,322,299	157,607,717
Public Health	19,043,778	19,280,461	19,458,009	16,965,889	17,071,712
Purchasing and Strategic Sourcing	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819
Streets and Maintenance	55,144,465	64,008,893	76,371,676	76,281,157	75,007,477
Sun Metro	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151
Tax	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267
Zoo	6,012,590	6,535,442	7,085,024	7,853,232	8,209,847
Grand Total	\$1,126,838,314	\$1,036,976,677	\$1,127,476,555	\$989,381,830	\$1,046,842,912



General Fund Expenditures Summary by Category

Category	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Personal Services	273,168,329	287,614,881	300,486,977	316,017,690	334,948,757
Contractual Services	34,766,253	35,252,744	34,703,589	37,143,463	35,943,950
Materials And Supplies	14,323,192	14,672,524	16,765,566	18,531,147	21,089,358
Operating Expenditures	20,547,149	21,945,711	22,501,455	23,831,165	24,831,929
Non-Operating Expenditures	6,718,680	7,834,034	9,101,095	2,055,292	1,944,518
Intergovernmental Expenditures	1,343,638	1,386,480	1,372,582	1,786,625	1,815,079
Other Uses	20,305,174	10,406,395	13,808,549	29,121,648	35,459,516
Capital Outlay	700,108	533,914	1,115,674	110,770	1,911,825
Grand Total	\$371,872,523	\$379,646,683	\$399,855,488	\$428,597,800	\$457,944,931

General Fund Expenditures by Category for FY 2020

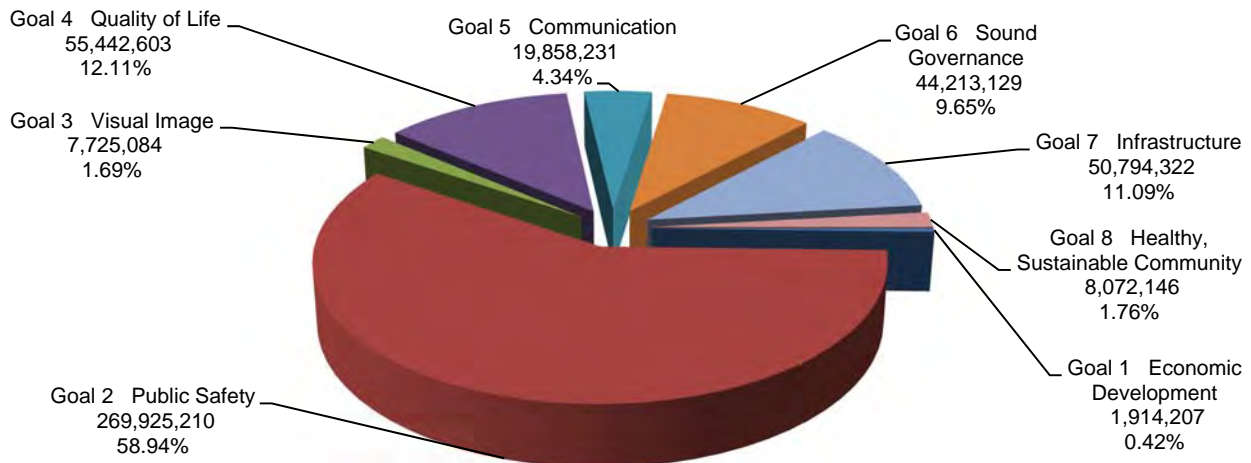




General Fund Expenditures Summary by Goal

Goal		FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Goal 1	Economic Development	1,494,903	1,712,958	1,863,266	1,963,563	1,914,207
Goal 2	Public Safety	218,848,171	230,310,389	239,983,250	257,815,741	269,925,210
Goal 3	Visual Image	7,062,869	7,228,254	7,442,336	7,857,127	7,725,084
Goal 4	Quality of Life	35,949,251	38,011,450	41,465,952	45,396,094	55,442,603
Goal 5	Communication	9,927,583	17,872,739	20,358,048	20,682,664	19,858,231
Goal 6	Sound Governance	53,100,126	36,911,912	37,555,599	37,870,963	44,213,129
Goal 7	Infrastructure	38,575,537	41,601,973	44,289,008	49,802,126	50,794,322
Goal 8	Healthy, Sustainable Community	6,914,084	5,997,009	6,898,028	7,209,521	8,072,146
Grand Total		\$371,872,523	\$379,646,683	\$399,855,488	\$428,597,800	\$457,944,931

General Fund Expenditures by Goal for FY 2020



Variance in Actual FY 2017 to Actual FY 2018:

Goal 2 Public Safety: Compensation increases related to Police and Fire Collective Bargaining Agreements and the addition of new officers to the Police force

Goal 4 Quality of Life: Increased staffing and O&M for Quality of Life Projects, and water rate increase

Goal 5 Communication: Increase in Citywide IT contracts and transfer to Capital

Goal 7 Infrastructure: Increase to facilities and street maintenance and a transfer to Capital for the Streets and Maintenance Department



General Fund Expenditures Summary by Department

Departments	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Capital Improvement Department	5,294,107	5,261,990	5,538,846	6,104,745	7,820,987
City Attorney	3,680,347	3,414,884	4,804,712	4,253,471	4,325,277
City Clerk	774,393	942,334	552,901	965,945	947,838
City Manager	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939
Community and Human Development	1,038,043	60,800	1,007,040	608,618	1,203,222
Economic Development	1,494,903	1,712,958	1,863,266	1,963,563	1,914,207
Fire	96,878,973	102,440,761	106,705,012	114,380,588	117,833,287
Human Resources	1,962,702	2,063,136	2,094,616	2,172,469	2,404,678
Information Technology	16,519,473	17,872,739	20,358,048	20,682,664	19,858,231
Library	8,964,301	8,951,913	9,270,349	9,674,141	9,974,698
Mayor and Council	1,203,315	1,224,664	1,251,456	1,332,339	1,340,551
Municipal Court	4,589,884	4,486,032	4,559,273	4,893,537	5,208,475
Museum and Cultural Affairs	2,440,401	2,185,291	2,303,922	3,387,520	3,258,108
Non-Departmental	32,790,474	21,992,369	21,384,089	21,171,269	26,907,642
Office of the Comptroller	2,048,015	2,631,851	2,689,183	2,795,907	2,881,384
Parks and Recreation	20,557,770	22,459,200	25,233,385	27,165,508	36,733,609
Planning and Inspections	7,062,869	7,228,254	7,442,336	7,857,127	7,725,084
Police	117,379,314	123,383,596	128,718,965	138,541,616	146,883,449
Public Health	5,876,041	5,936,208	5,890,988	6,600,903	6,868,925
Purchasing and Strategic Sourcing	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819
Streets and Maintenance	33,281,430	36,339,982	38,750,162	43,697,381	42,973,335
Zoo	3,986,779	4,415,046	4,658,296	5,168,925	5,476,188
Grand Total	\$371,872,523	\$379,646,683	\$399,855,488	\$428,597,800	\$457,944,931

Variance in Actual FY 2017 to Actual FY 2018:

City Attorney: Increase in External Legal Counsel Services

Information Technology: Increase in Citywide IT contracts and transfer to Capital

Fire: Compensation increases for Collective Bargaining Agreement

Parks and Recreation: Increased staffing and O&M for Quality of Life Projects, and water rate increase

Police: Compensation increases for Collective Bargaining Agreement and additional officers

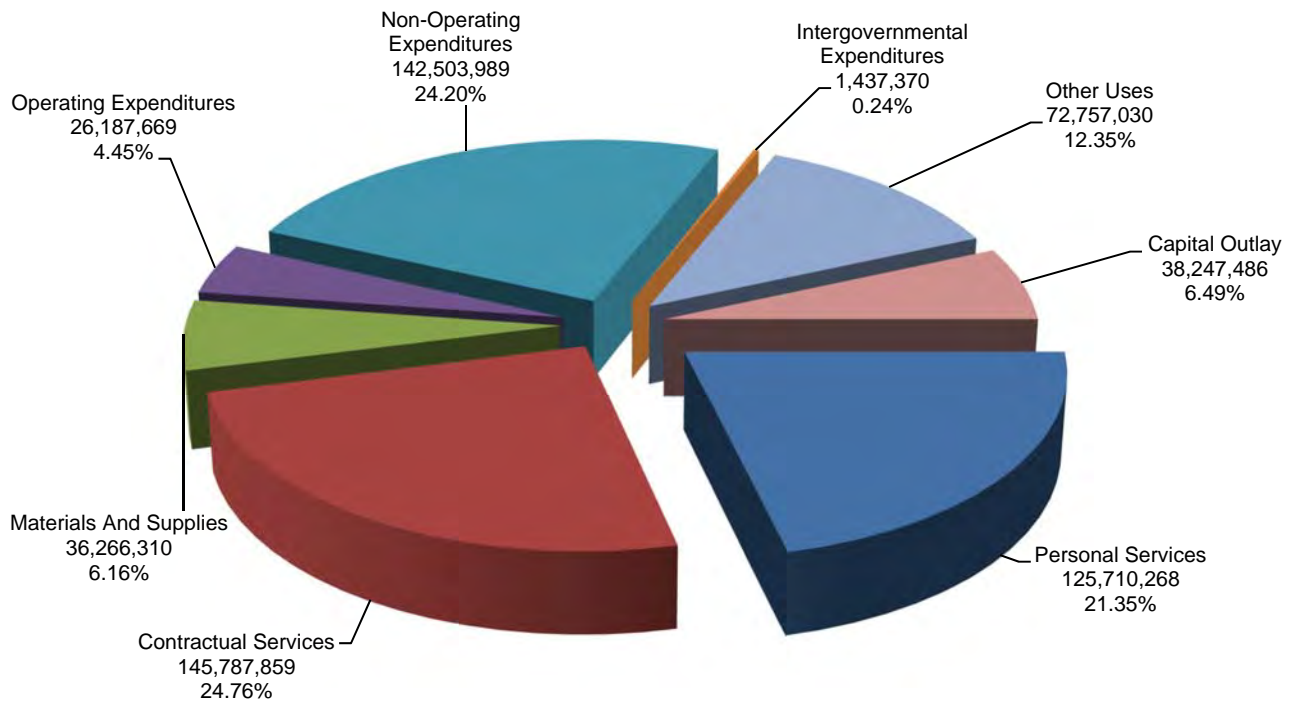
Streets and Maintenance: Increase to facilities and street maintenance and a transfer to Capital



Non-General Fund Expenditures Summary by Category

Category	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Personal Services	121,151,843	122,436,725	120,977,877	123,315,511	125,710,268
Contractual Services	116,330,480	122,326,314	120,373,391	148,285,460	145,787,859
Materials And Supplies	32,894,079	40,971,195	52,516,880	34,903,553	36,266,310
Operating Expenditures	69,405,637	69,641,365	69,663,358	27,715,137	26,187,669
Non-Operating Expenditures	114,635,482	111,106,479	126,461,424	134,286,919	142,503,989
Intergovernmental Expenditures	841,769	-1,736,081	-1,454,170	737,610	1,437,370
Other Uses	208,084,911	69,858,434	68,590,749	63,722,921	72,757,030
Capital Outlay	91,621,589	122,725,562	170,491,559	27,816,918	38,247,486
Grand Total	\$754,965,790	\$657,329,993	\$727,621,067	\$560,784,030	\$588,897,981

Non-General Fund Expenditures by Category for FY 2020



Variance in Actual FY 2017 to Actual FY 2018:

Materials and Supplies: Increase in the account for public accesses maintenance and repair in the Capital Improvement Program and increase in facilities maintenance for Destination El Paso

Non-Operating Expenditures: Increase in Non-Departmental for Principal Payment Expense for Debt Service Fund

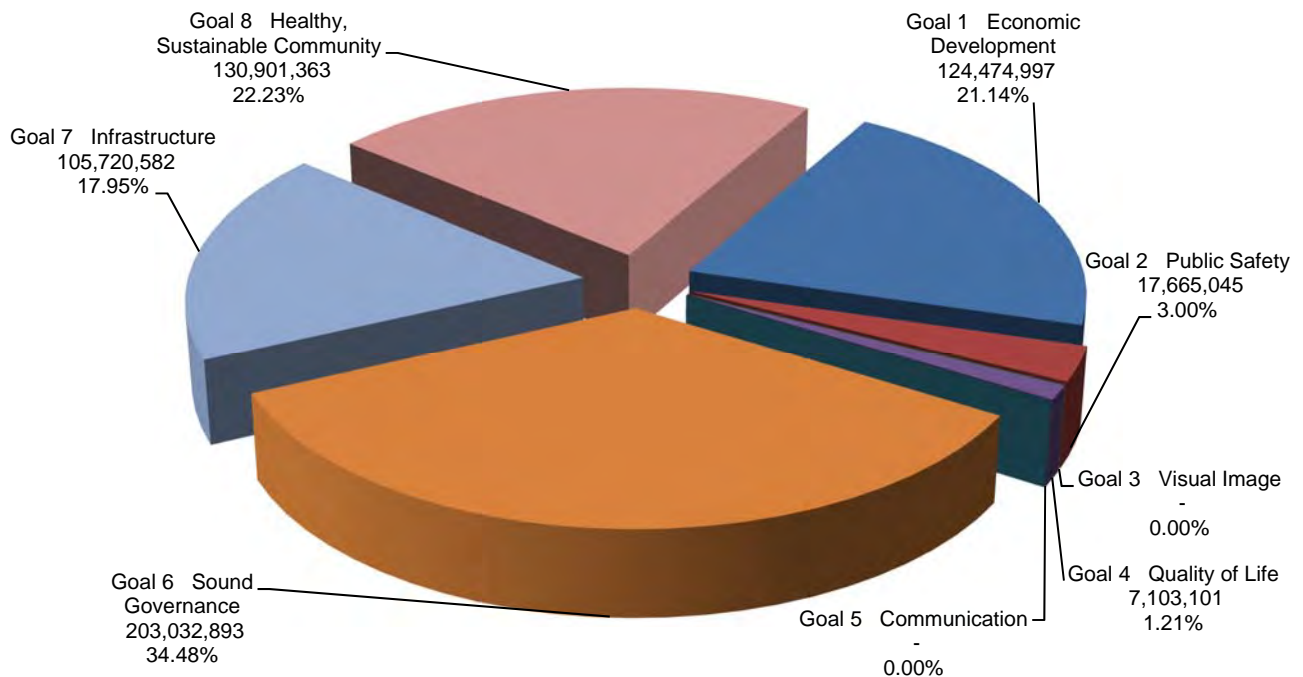
Capital Outlay: Increase due to construction of Quality of Life Bond projects and purchases of new vehicles by Streets and Maintenance



Non-General Fund Expenditures Summary by Goal

Goal	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Goal 1 Economic Development	144,755,299	144,091,354	174,210,225	114,910,309	124,474,997
Goal 2 Public Safety	13,002,743	14,349,248	15,381,011	17,459,853	17,665,045
Goal 3 Visual Image	3,998,791	1,254,539	4,466,060	935,111	0
Goal 4 Quality of Life	7,582,992	9,131,020	10,158,556	6,870,604	7,103,101
Goal 5 Communication	166,016	0	27,391	0	0
Goal 6 Sound Governance	305,581,828	171,156,009	176,534,302	201,712,819	203,032,893
Goal 7 Infrastructure	168,649,795	188,676,664	242,262,944	106,181,351	105,720,582
Goal 8 Healthy, Sustainable Community	111,228,325	128,671,159	104,580,579	112,713,982	130,901,363
Grand Total	\$754,965,790	\$657,329,993	\$727,621,067	\$560,784,030	\$588,897,981

Non-General Fund Expenditures by Goal for FY 2020



Variance in Actual FY 2017 to Actual FY 2018:

Goal 1 Economic Development: Increases to Transfers for Economic Development

Impact Fund and Aviation and an increase in Construction for improvements at the Airport

Goal 7 Infrastructure: Increase due to construction of Quality of Life Bond projects, new buses for Sun Metro, and increases at Streets and Maintenance for new vehicles and street maintenance

Goal 8 Healthy, Sustainable Community: Decrease due to expenses needed for opening of new landfill cells at Environmental Services in FY 2017



Non-General Fund Expenditures Summary by Department

Departments	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Animal Services	0	8,568,703	8,502,403	9,752,670	9,370,129
Aviation	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890
Capital Improvement Department	81,490	70,627	324,337	77,840	1,581,289
Capital Improvement Program	57,632,132	66,222,457	104,525,401	0	0
City Attorney	192,399	213,434	160,419	64,875	74,752
City Clerk	46,206	0	0	0	0
Community and Human Development	16,917,377	12,932,259	13,099,490	11,931,348	12,421,447
Destination El Paso	18,489,125	18,928,107	23,695,878	15,482,250	17,462,121
Economic Development	4,332,564	9,968,052	11,651,172	17,851,424	18,886,783
Environmental Services	81,143,211	93,825,944	69,411,664	80,664,979	98,907,000
Fire	2,804,285	2,901,879	3,988,150	6,567,619	5,975,536
Human Resources	57,776,506	62,529,422	57,414,299	69,683,518	66,635,047
Information Technology	166,016	0	27,391	0	0
International Bridges	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203
Library	322,064	120,098	286,934	270,000	245,000
Mayor and Council	109,814	211,378	58,727	80,000	80,000
Metropolitan Planning Organization	2,760,077	0	0	0	0
Municipal Court	641,403	562,012	510,795	1,111,551	965,241
Museum and Cultural Affairs	3,109,915	2,572,370	3,986,050	1,898,495	2,066,257
Non-Departmental	245,300,759	105,915,835	116,644,124	129,594,745	133,902,827
Office of the Comptroller	191,666	199,277	76,262	115,000	115,000
Parks and Recreation	2,125,202	4,318,157	3,458,844	2,017,803	2,058,185
Planning and Inspections	3,998,791	1,254,539	4,466,060	935,111	0
Police	9,557,055	10,885,356	10,882,067	9,780,683	10,724,268
Public Health	13,167,737	13,344,253	13,567,022	10,364,986	10,202,788
Streets and Maintenance	21,863,036	27,668,911	37,621,513	32,583,775	32,034,142
Sun Metro	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151
Tax	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267
Zoo	2,025,811	2,120,396	2,426,727	2,684,307	2,733,659
Grand Total	\$754,965,790	\$657,329,993	\$727,621,067	\$560,784,030	\$588,897,981

Variance in Actual FY 2017 to Actual FY 2018:

Aviation: Increase due to multiple projects including runway construction and new Checked Baggage Inspection System

Capital Improvement Program: Increase due to construction of Quality of Life Bond projects and purchase of new vehicles

Environmental Services: Decrease due to expenses needed for opening of new landfill cells in FY 2017

Human Resources: Decrease in healthcare expenses for Self Insurance Fund

Non-Departmental: Increase in principal payment expense for Debt Service Fund

Streets and Maintenance: Increase due to vehicle replacement and cost of fuel

Sun Metro: Increase due to purchase of new buses



CITY OF EL PASO, TEXAS
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended August 31, 2017

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	158,844,476	—	89,543,410	—	3,603,475	251,991,361
Penalties and Interest-Delinquent taxes	1,289,169	—	673,948	—	320	1,963,437
Sales Taxes	87,704,730	—	—	—	—	87,704,730
Hotel Occupancy Tax	—	—	—	3,716,640	9,698,574	13,415,214
Franchise Fees	53,599,045	—	—	—	4,696,359	58,295,404
Charges for Services	37,485,337	2,886,434	1,208,750	2,534,363	35,707,539	79,822,423
Fines and Forfeitures	7,760,033	—	—	—	1,653,755	9,413,787
Licenses and Permits	14,939,427	—	—	—	1,018,261	15,957,687
Ticket Sales	—	—	—	—	258,657	258,657
Intergovernmental Revenues	452,977	10,435,066	—	2,719,325	24,912,341	38,519,710
County Participation	469,169	—	—	—	—	469,169
Interest	286,712	17,486	261,723	2,094,677	207,221	2,867,819
Rents and Other	1,536,669	232,680	—	421,657	6,997,919	9,188,925
Total Revenues	364,367,743	13,571,666	91,687,831	11,486,662	88,754,421	569,868,323
EXPENDITURES						
Current:						
General Government	28,278,533	162,254	—	84,169	826,154	29,351,110
Public Safety	223,762,410	—	—	—	14,437,291	238,199,701
Public Works	37,771,710	—	—	6,033,518	8,643,201	52,448,429
Public Health	5,936,208	—	—	—	13,108,529	19,044,737
Parks Department	22,263,171	177,837	—	8,942	1,787,183	24,237,133
Library	8,876,913	—	—	—	120,098	8,997,011
Non Departmental	18,473,482	—	—	34,217	1,602,511	20,110,210
Culture and Recreation	6,600,337	—	—	701,607	19,944,564	27,246,508
Economic Development	8,941,212	—	—	—	12,171,553	21,112,765
Animal Services	—	—	—	—	7,780,460	7,780,460
Community and Human Development	60,800	9,094,596	—	38,959	986,954	10,181,309
Debt Service:						
Principal	6,941,373	—	37,416,071	—	460,000	44,817,444
Interest Expense	800,224	—	58,295,778	—	3,857,392	62,953,393
Fiscal Fees	—	—	23,130	35,000	18,195	76,325
Capital Outlay	533,914	2,504,584	—	62,572,039	3,092,101	68,702,638
Total Expenditures	369,240,288	11,939,271	95,734,979	69,508,451	88,836,186	635,259,173
Excess(Deficiency) of revenues over(under) expenditures	(4,872,545)	1,632,395	(4,047,148)	(58,021,788)	(81,765)	(65,390,851)
OTHER FINANCING SOURCES(USES):						
Transfers In	15,153,272	—	5,097,978	1,330,992	12,427,226	34,009,467
Transfers Out	(9,303,627)	(2,000,763)	(125,930)	(5,433,251)	(5,265,055)	(22,128,627)
Proceeds from Sale of Capital Assets	—	—	—	46,183	—	46,183
Issuance of Debt	—	—	—	3,500,000	—	3,500,000
Capital Contributions	—	—	—	(34,507)	546,603	512,096
Other Sources (Uses)	(740,585)	—	2,058,173	129,644	6,995,235	8,442,467
Total Other Financing Sources (Uses)	5,109,059	(2,000,763)	7,030,220	(460,939)	14,704,009	24,381,586
Net Change in Fund Balances	236,513	(368,368)	2,983,072	(58,482,728)	14,622,244	(41,009,265)
Fund Balances - Beginning of Year	44,583,921	—	4,002,588	340,822,730	33,260,819	422,670,058
Fund Balances/(Deficit) - End of Year	44,820,434	(368,368)	6,985,660	282,340,002	47,883,063	381,660,791



CITY OF EL PASO, TEXAS
Statement of Revenues, Expenses and Changes in Net Position
Proprietary Funds
For the Year Ended August 31, 2017

	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office Enterprise Fund	Totals	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	42,897,390	48,005,424	163,846	44,435	—	91,111,095	—
Charges of Tolls	—	—	—	21,686,955	—	21,686,955	—
Charges of Parks and Fees	355,275	—	0,080,405	—	—	0,444,771	—
Sales to Departments	—	89,542	—	—	—	89,542	17,673,081
Premium Contributions	—	—	—	—	—	—	60,959,091
Intergovernmental Revenues	—	—	—	—	1,843,339	1,843,339	—
Penalties and Interest-Delinquent taxes	—	—	—	—	518,368	518,368	—
General Revenues	192,033	286,038	2,384,135	447,841	65,716	3,375,763	876,257
Total Operating Revenues	43,444,699	48,381,003	11,637,477	22,179,231	2,427,423	128,069,833	79,508,429
OPERATING EXPENSES:							
Personnel Services	17,908,931	18,454,324	36,731,386	3,281,180	1,027,444	77,403,265	7,506,159
Contractual Services	22,300	6,827	—	2,090,071	—	2,119,198	—
Professional Services	535,437	60,409	112,559	62,144	—	770,549	1,190,815
Outside Contracts	7,522,086	1,818,749	13,450,816	1,634,892	226,195	24,652,737	3,545,150
Fuel and Lubricants	220,194	2,356,944	2,447,703	5,432	77	5,030,349	5,030,594
Materials and Supplies	1,260,164	7,296,501	4,409,959	148,417	146,550	13,261,591	4,819,856
Communications	226,999	164,718	117,204	20,480	—	529,401	1,423
Utilities	1,822,383	102,702	1,435,385	88,895	—	3,449,365	28,725
Operating Leases	21,910	25,190	808,820	342,071	130,019	1,328,015	12,780
Travel and Training	132,387	57,864	39,265	22,255	8,145	259,915	5,243
Benefits Provided	306	—	42,768	—	—	43,074	55,686,560
Maintenance and Repairs	863,496	305,731	444,790	757,550	—	2,371,568	1,633,011
Landfill and Transfer Station Utilization	—	3,293,334	—	—	—	3,293,334	—
Other Operating Expenses	2,206,329	3,531,079	5,922,157	122,055	457,291	12,238,911	28,010
Depreciation	19,450,701	7,681,971	14,156,897	1,196,096	19,378	42,505,043	108,288
Total Operating Expenses	52,193,628	45,156,343	80,119,708	9,772,137	2,015,099	189,256,915	79,596,612
Operating Income (Loss)	(8,748,929)	3,224,660	(68,482,232)	12,407,094	412,324	(61,187,083)	(88,184)
NONOPERATING REVENUES (EXPENSES):							
Interest Revenue	198,789	272,837	—	35,092	4,368	511,087	106,244
Interest Expense	(1,769,826)	(544,720)	(728,820)	(230,133)	—	(3,273,300)	—
Federal Tax Credit - Build America Bonds	—	—	228,925	—	—	228,925	—
Gain(Loss) on Sale of Equipment and Land	2,200	29,658	—	—	—	31,858	—
Customer Facility Charge	3,418,455	—	—	—	—	3,418,455	—
Sales Tax	—	—	42,098,342	—	—	42,098,342	—
FTA Subsidy	—	—	11,606,771	—	—	11,606,771	—
Total Non-Operating Revenues (Expenses)	1,849,619	(242,225)	53,205,417	(195,041)	4,368	54,622,138	106,244
Income (Loss) Before Capital Contributions and Transfers	(6,899,311)	2,982,435	(15,276,815)	12,212,053	416,692	(6,564,946)	18,061
Capital Contributions	4,481,938	(1,828,411)	15,089,176	—	—	17,942,704	—
Transfers Out	—	(5,261,435)	—	(12,069,141)	—	(17,330,576)	—
Transfers In	—	4,984,850	—	—	—	4,984,850	465,086
Change in net position	(2,417,373)	1,077,239	(187,638)	142,912	416,692	(968,168)	483,147
Net Position, Beginning of Year	224,028,330	33,457,341	63,677,373	13,710,553	198,096	335,071,695	(42,447)
Net Position, End of Year	221,610,954	34,534,580	63,489,736	13,853,467	614,788	334,103,526	440,699



CITY OF EL PASO, TEXAS
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended August 31, 2018

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	170,365,472	—	93,308,978	—	3,998,055	267,672,505
Penalties and Interest-Delinquent taxes	1,316,914	—	688,487	—	168	2,005,569
Sales Taxes	92,109,776	—	—	—	—	92,109,776
Hotel Occupancy Tax	—	—	—	4,243,654	11,026,911	15,270,465
Rental Vehicle Tax	—	—	—	—	3,493,005	3,493,005
Franchise Fees	53,828,946	—	—	—	4,597,775	58,426,721
Charges for Services	39,874,376	5,159,109	—	2,613,706	35,849,572	83,496,763
Fines and Forfeitures	8,143,346	—	—	—	1,631,492	9,774,838
Licenses and Permits	14,352,354	—	—	—	1,130,416	15,482,770
Ticket Sales	—	—	—	—	224,042	224,042
Intergovernmental Revenues	1,013,206	11,177,518	1,996,608	9,552,065	23,944,552	47,683,949
Interest Earnings	638,531	10,491	540,316	2,919,464	395,171	4,503,973
Rents and Other	1,695,305	172,998	—	926,902	6,938,377	9,733,582
Total Revenues	383,338,226	16,520,116	96,534,389	20,255,691	93,229,536	609,877,958
EXPENDITURES						
Current:						
General Government	29,871,754	38,310	—	103,655	641,955	30,655,674
Public Safety	233,497,389	—	—	—	13,676,334	247,173,723
Public Works	39,205,475	—	—	16,413,428	10,515,599	66,134,502
Public Health	5,864,867	—	—	—	13,484,381	19,349,248
Parks Department	24,812,171	110,795	—	88,566	1,735,074	26,746,606
Library	9,002,895	—	—	—	285,293	9,288,188
Non Departmental	17,488,741	—	—	9,688	9,277,218	26,775,647
Culture and Recreation	6,962,274	—	—	2,589,860	17,073,782	26,635,916
Economic Development	9,305,627	—	—	—	8,602,622	17,908,249
Animal Services	—	—	—	—	8,178,141	8,178,141
Community and Human Development	1,007,040	8,484,745	—	100,322	680,658	10,272,765
Debt Service:						
Principal	7,161,843	—	49,472,505	—	565,000	57,199,348
Interest Expense	638,620	—	54,496,358	—	3,761,533	58,896,511
Fiscal Fees	—	—	28,462	—	18,690	47,152
Capital Outlay	1,115,675	3,813,918	—	101,797,193	1,841,041	108,567,827
Total Expenditures	385,934,371	12,447,768	103,997,325	121,112,712	90,337,321	713,829,497
Excess(Deficiency) of revenues over(under) expenditures	(2,596,145)	4,072,348	(7,462,936)	(100,857,021)	2,892,215	(103,951,539)
OTHER FINANCING SOURCES(USES):						
Transfers In	17,232,156	—	6,378,239	3,764,282	25,999,340	53,374,017
Transfers Out	(13,081,008)	—	(125,930)	(6,275,642)	(19,217,627)	(38,700,207)
Proceeds from Sale of Capital Assets	3,931	—	—	25,200	—	29,131
Total Other Financing Sources (Uses)	4,155,079	—	6,252,309	(2,486,160)	6,781,713	14,702,941
Net Change in Fund Balances	1,558,934	4,072,348	(1,210,627)	(103,343,181)	9,673,928	(89,248,598)
Fund Balances - Beginning of Year	44,820,434	(368,368)	6,985,660	282,340,002	47,883,063	381,660,791
Fund Balances - End of Year	46,379,368	3,703,980	5,775,033	178,996,821	57,556,991	292,412,193



CITY OF EL PASO, TEXAS
Statement of Revenues, Expenses and Changes in Net Position
Proprietary Funds
For the Year Ended August 31, 2018

	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office Enterprise Fund	Totals	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	45,326,021	47,773,152	212,849	201,623	—	93,513,645	—
Charges of Tolls	—	—	—	23,648,208	—	23,648,208	—
Charges of Fares and Fees	376,889	1,855	9,541,877	—	—	9,920,621	—
Sales to Departments	—	63,407	—	—	—	63,407	18,492,870
Premium Contributions	—	—	—	—	—	—	60,711,513
Intergovernmental Revenues	—	—	—	—	1,879,016	1,879,016	—
Penalties and Interest-Delinquent taxes	—	—	—	—	517,516	517,516	—
General Revenues	271,902	315,944	4,769,967	1,451,996	—	6,809,809	653,634
Total Operating Revenues	45,974,812	48,154,358	14,524,693	25,301,827	2,396,532	136,352,222	79,857,817
OPERATING EXPENSES:							
Personnel Services	18,370,956	18,754,346	35,240,838	3,185,849	1,107,168	76,659,157	7,705,643
Contractual Services	24,000	4,372	—	2,370,347	—	2,398,719	—
Professional Services	507,208	95,130	160,409	111,822	468	875,037	1,025,356
Outside Contracts	7,843,260	2,280,974	14,210,869	1,346,818	282,608	25,964,529	2,225,249
Fuel and Lubricants	229,426	2,683,256	2,453,614	6,589	80	5,372,965	6,516,149
Materials and Supplies	965,061	7,390,308	4,098,202	152,090	151,484	12,757,145	4,570,674
Communications	90,488	147,423	138,399	14,562	1,385	392,257	639
Utilities	1,813,425	131,022	1,405,857	86,343	—	3,436,647	27,054
Operating Leases	28,451	31,590	776,189	342,737	138,151	1,317,118	11,397
Travel and Training	181,971	69,183	38,528	28,911	8,289	326,882	166
Benefits Provided	423	—	55,595	—	—	56,018	51,716,906
Maintenance and Repairs	745,777	211,756	532,103	375,214	3,458	1,868,308	1,713,629
Landfill and Transfer Station Utilization	—	3,436,944	—	—	—	3,436,944	—
Other Operating Expenses	2,234,543	4,536,316	5,484,138	150,776	466,350	12,872,123	22,577
Depreciation	17,658,160	8,060,201	16,867,454	964,044	19,378	43,369,237	108,506
Total Operating Expenses	50,693,149	47,832,821	81,262,495	9,136,102	2,178,819	191,103,386	75,643,945
Operating Income (Loss)	(4,718,337)	321,537	(66,737,802)	16,165,725	217,713	(54,751,164)	4,213,872
NONOPERATING REVENUES (EXPENSES):							
Interest Earnings	274,907	454,488	—	71,560	9,343	810,298	227,157
Interest Expense	(2,443,253)	(665,953)	(2,268,721)	(118,811)	—	(5,496,738)	—
Federal Tax Credit - Build America Bonds	—	—	226,884	—	—	226,884	—
Gain(Loss) on Sale of Equipment and Land	50,046	(78,081)	(162,434)	—	—	(190,469)	(31,695)
Customer Facility Charge	3,799,711	—	—	—	—	3,799,711	—
Sales Tax	—	—	44,096,839	—	—	44,096,839	—
FTA Subsidy	—	—	11,015,533	—	—	11,015,533	—
Total Non-Operating Revenues (Expenses)	1,681,411	(289,548)	52,908,101	(47,251)	9,343	54,262,058	195,462
Income (Loss) Before Capital Contributions and Transfers	(3,036,926)	31,991	(13,829,701)	16,118,474	227,056	(489,106)	4,409,334
Capital Contributions Received	22,252,259	768,691	42,488,303	—	—	65,509,253	—
Transfers Out	—	(4,686,868)	—	(14,725,592)	—	(19,412,460)	—
Transfers In	—	4,234,650	—	—	—	4,234,650	504,000
Change in net position	19,215,333	348,464	28,658,602	1,392,882	227,056	49,842,337	4,913,334
Net Position, Beginning of Year, As Previously Reported	221,610,954	34,534,580	63,489,736	13,853,467	614,788	334,103,526	440,699
Change in Accounting Principle	(2,806,696)	(3,723,248)	(5,738,682)	(669,318)	—	(12,937,944)	(1,145,830)
Net Position, Beginning of Year, As Restated	218,804,258	30,811,332	57,751,054	13,184,149	614,788	321,165,582	(705,131)
Net Position, End of Year	238,019,591	31,159,796	86,409,656	14,577,031	841,844	371,007,919	4,208,203



FY 2020 Adopted Fund Category Summary

	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
REVENUE BY SOURCE								
Property Taxes	214,383,503	0	104,672,446	0	5,645,109	480,000	0	325,181,058
Penalties and Interest-Delinquent Taxes	0	0	0	0	0	0	0	0
Sales Taxes	97,069,368	0	0	0	14,200,000	46,192,500	0	157,461,868
Franchise Fees	52,718,813	0	0	0	10,899,390	13,660,750	0	77,278,953
Charges for Services	33,691,955	2,788,690	1,204,000	0	30,523,826	51,723,771	17,505,000	137,437,241
Fines and Forfeitures	8,692,126	0	0	0	890,000	24,500	0	9,606,626
Licenses and Permits	13,414,986	0	0	0	996,000	695,000	0	15,105,986
Intergovernmental Revenues	984,329	9,272,408	0	0	17,729,840	18,470,138	0	46,456,715
County Participation	0	0	0	0	0	0	0	0
Interest	500,000	0	0	0	0	500,500	0	1,000,500
Rents and Other	2,821,945	130,815	0	115,000	9,119,292	791,969	0	12,979,021
Other Sources (Uses)	33,667,906	0	7,879,278	10,200,000	24,649,876	38,127,733	650,000	115,174,793
SIF Revenues	0	0	0	0	0	0	65,920,047	65,920,047
Enterprise Revenues	0	0	0	0	0	83,175,103	65,000	83,240,103
TOTAL REVENUES	457,944,931	12,191,913	113,755,724	10,315,000	114,653,334	253,841,964	84,140,047	1,046,842,912
EXPENDITURES BY CATEGORY								
Personal Services	334,948,757	1,012,292	0	79,410	35,884,046	77,643,271	11,091,249	460,659,025
Contractual Services	35,943,950	5,308,006	26,450	3,700	38,577,177	41,333,903	60,538,624	181,731,809
Materials and Supplies	21,089,358	30,952	0	1,501,400	6,167,812	16,636,196	11,929,950	57,355,668
Operating Expenditures	24,831,929	186,417	0	0	5,948,608	19,970,294	82,350	51,019,598
Non-Operating Expenditures	1,944,518	5,863,983	113,729,274	0	4,468,241	18,442,491	0	144,448,507
Intergovernmental Expenditures	1,815,079	-209,737	0	0	-1,149,053	2,796,160	0	3,252,448
Other Uses	35,459,516	0	0	116,586	16,356,565	55,912,005	371,875	108,216,546
Capital Outlay	1,911,825	0	0	8,613,904	8,399,937	21,107,645	126,000	40,159,311
TOTAL EXPENDITURES	457,944,931	12,191,913	113,755,724	10,315,000	114,653,334	253,841,964	84,140,047	1,046,842,912



General Fund

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	153,799,883	159,149,901	170,814,897	193,554,893	214,383,503
Penalties and Interest-Delinquent Taxes	1,166,589	1,289,169	1,316,914	0	0
Sales Taxes	85,269,622	87,704,730	92,109,776	93,763,721	97,069,368
Franchise Fees	51,525,944	53,599,045	53,828,945	52,661,354	52,718,813
Charges for Services	32,588,994	31,808,808	34,079,471	32,517,730	33,691,955
Fines and Forfeitures	10,649,107	7,760,033	8,143,341	7,541,245	8,692,126
Licenses and Permits	13,901,051	14,939,427	14,352,347	13,148,935	13,414,986
Intergovernmental Revenues	349,877	452,977	1,013,206	446,988	984,329
County Participation	469,169	469,169	0	537,341	0
Interest	85,405	300,031	738,134	200,000	500,000
Rents and Other	1,496,104	1,523,350	1,679,754	2,241,265	2,821,945
Other Sources (Uses)	22,291,998	20,886,558	23,337,863	31,984,328	33,667,906
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	373,593,742	379,883,197	401,414,649	428,597,800	457,944,931
EXPENDITURES BY CATEGORY					
Personal Services	273,168,329	287,614,881	300,486,977	316,017,690	334,948,757
Contractual Services	34,786,253	35,252,744	34,703,589	37,143,463	35,943,950
Materials and Supplies	14,323,192	14,672,524	16,765,566	18,531,147	21,089,358
Operating Expenditures	20,547,149	21,945,711	22,501,455	23,831,165	24,831,929
Non-Operating Expenditures	6,718,680	7,834,034	9,101,095	2,055,292	1,944,518
Intergovernmental Expenditures	1,343,638	1,386,480	1,372,582	1,786,625	1,815,079
Other Uses	20,305,174	10,406,395	13,808,549	29,121,648	35,459,516
Capital Outlay	700,108	533,914	1,115,674	110,770	1,911,825
TOTAL EXPENDITURES	371,872,523	379,646,683	399,855,488	428,597,800	457,944,931

CDBG

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	3,117,166	5,291,179	4,245,600	4,729,337	2,788,690
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	10,516,766	10,435,066	11,177,508	6,512,388	9,272,408
County Participation	0	0	0	0	0
Interest	6,863	17,486	10,536	0	0
Rents and Other	42,975	304,913	240,126	130,815	130,815
Other Sources (Uses)	394,037	307,166	19,820	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	14,077,809	16,355,810	15,693,590	11,372,540	12,191,913
EXPENDITURES BY CATEGORY					
Personal Services	4,552,441	2,387,070	-1,067,577	1,833,173	1,012,292
Contractual Services	125,210	614,483	853,718	1,765,771	5,308,006
Materials and Supplies	-5,382	88,798	33,782	79,062	30,952
Operating Expenditures	840,067	754,942	665,712	460,971	186,417
Non-Operating Expenditures	5,623,568	6,149,137	8,596,095	5,818,312	5,863,983
Intergovernmental Expenditures	69,042	-147,608	-222,996	-206,449	-209,737
Other Uses	0	307,166	19,820	0	0
Capital Outlay	5,573,615	2,504,584	3,813,908	1,621,700	0
TOTAL EXPENDITURES	16,778,560	12,658,561	12,692,462	11,372,540	12,191,913



Debt Service

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	80,659,942	89,543,410	93,308,977	99,433,545	104,672,446
Penalties and Interest-Delinquent Taxes	593,935	673,948	688,488	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	1,213,355	1,208,750	0	1,204,750	1,204,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	143,985	261,723	635,713	300,000	0
Rents and Other	2,124,181	0	0	0	0
Other Sources (Uses)	149,849,621	7,422,402	8,374,846	9,120,953	7,879,278
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	234,584,900	99,110,234	103,008,024	110,059,248	113,755,724
EXPENDITURES BY CATEGORY					
Personal Services	0	0	0	0	0
Contractual Services	28,130	23,130	28,461	24,400	26,450
Materials and Supplies	0	0	0	0	0
Operating Expenditures	1,093,525	0	0	0	0
Non-Operating Expenditures	97,459,842	95,711,849	104,064,263	109,908,918	113,729,274
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	135,600,930	392,182	125,930	125,930	0
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	234,182,427	96,127,161	104,218,653	110,059,248	113,755,724

Capital Projects

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	4,244,780	3,716,640	4,243,554	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	10,433,489	2,468,656	2,614,679	289,908	0
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	2,760,830	3,446,870	9,591,488	0	0
County Participation	0	0	0	0	0
Interest	373,536	2,094,677	3,437,063	0	0
Rents and Other	88,527	253,056	418,865	115,000	115,000
Other Sources (Uses)	310,354,989	5,104,602	4,552,933	7,595,072	10,200,000
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	328,256,150	17,084,500	24,858,581	7,999,980	10,315,000
EXPENDITURES BY CATEGORY					
Personal Services	1,652,283	941,280	1,117,171	71,890	79,410
Contractual Services	2,057,719	922,530	1,782,658	293,608	3,700
Materials and Supplies	1,361,624	5,532,443	16,406,611	1,400	1,501,400
Operating Expenditures	2,274,712	43,317	9,270	0	0
Non-Operating Expenditures	0	0	517,600	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	22,520,314	5,432,909	6,531,056	290,342	116,586
Capital Outlay	35,999,885	63,411,187	102,222,728	7,342,740	8,613,904
TOTAL EXPENDITURES	65,866,539	76,283,667	128,587,094	7,999,980	10,315,000



Special Revenue

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	2,806,077	3,603,475	3,998,056	4,820,982	5,645,109
Penalties and Interest-Delinquent Taxes	521	320	167	0	0
Sales Taxes	11,615,271	10,187,545	11,131,164	14,400,000	14,200,000
Franchise Fees	4,460,670	4,696,359	4,597,778	10,400,549	10,899,390
Charges for Services	31,731,594	33,353,418	34,310,800	28,410,275	30,523,826
Fines and Forfeitures	1,813,508	1,653,755	1,631,490	1,572,781	890,000
Licenses and Permits	70,610	820,000	1,130,414	909,000	996,000
Intergovernmental Revenues	17,176,023	21,567,474	20,718,034	17,858,081	17,729,840
County Participation	0	0	0	0	0
Interest	39,500	225,428	463,793	0	0
Rents and Other	2,533,161	2,488,953	2,707,375	8,110,384	9,119,292
Other Sources (Uses)	12,444,055	16,015,441	25,447,164	25,405,375	24,649,876
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	84,690,990	94,612,166	106,136,235	111,887,427	114,653,334
EXPENDITURES BY CATEGORY					
Personal Services	28,166,043	33,042,915	35,160,735	33,324,066	35,884,046
Contractual Services	23,942,655	25,951,339	27,010,482	39,596,307	38,577,177
Materials and Supplies	4,910,212	9,824,396	9,787,902	6,007,869	6,167,812
Operating Expenditures	5,986,050	7,208,373	6,997,502	6,435,432	5,948,608
Non-Operating Expenditures	4,024,490	4,703,575	4,887,919	4,844,170	4,468,241
Intergovernmental Expenditures	-306,436	-973,179	-1,043,833	-1,099,841	-1,149,053
Other Uses	9,147,844	9,631,040	17,057,949	14,062,469	16,356,565
Capital Outlay	895,227	3,092,101	1,824,565	8,716,955	8,399,937
TOTAL EXPENDITURES	76,666,085	92,480,550	101,683,220	111,887,427	114,653,334

Enterprise

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	480,000	480,000	480,000	480,000	480,000
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	41,236,405	42,098,342	44,096,840	44,878,735	46,192,500
Franchise Fees	3,343,522	3,192,373	3,291,823	10,161,265	13,660,750
Charges for Services	51,298,225	48,509,194	52,267,799	54,293,643	51,723,771
Fines and Forfeitures	24,803	20,236	25,201	24,500	24,500
Licenses and Permits	1,553,119	572,611	559,583	579,605	695,000
Intergovernmental Revenues	18,707,266	34,314,706	54,396,129	18,554,897	18,470,138
County Participation	0	0	0	0	0
Interest	276,232	511,087	950,189	115,000	500,500
Rents and Other	698,666	652,245	801,168	629,754	791,969
Other Sources (Uses)	43,053,666	42,012,643	54,148,475	19,551,616	38,127,733
SIF Revenues	0	0	0	0	0
Enterprise Revenues	87,604,991	75,693,031	80,918,557	82,144,539	83,175,103
TOTAL REVENUES	248,276,894	248,056,468	291,935,765	231,413,555	253,841,964
EXPENDITURES BY CATEGORY					
Personal Services	79,737,406	77,403,265	76,659,608	78,753,426	77,643,271
Contractual Services	33,553,444	35,477,542	37,117,907	42,062,946	41,333,903
Materials and Supplies	15,957,120	14,100,139	13,491,675	16,049,716	16,636,196
Operating Expenditures	59,172,725	61,463,042	61,831,931	20,730,394	19,970,294
Non-Operating Expenditures	7,527,582	4,541,917	8,323,579	13,715,519	18,442,491
Intergovernmental Expenditures	1,079,162	-615,294	-187,341	2,043,900	2,796,160
Other Uses	40,785,584	54,095,138	44,855,994	48,048,141	55,912,005
Capital Outlay	48,998,913	53,663,821	62,490,231	10,009,523	21,107,645
TOTAL EXPENDITURES	286,811,937	300,129,570	304,583,583	231,413,555	253,841,964



Internal Service

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	17,286,260	17,903,834	18,724,033	18,367,763	17,505,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	19,591	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	81,383	106,244	267,429	0	0
Rents and Other	0	0	0	0	0
Other Sources (Uses)	465,086	465,086	504,000	605,000	650,000
SIF Revenues	52,922,460	61,546,784	61,070,923	69,028,518	65,920,047
Enterprise Revenues	21,923	57,811	62,853	50,000	65,000
TOTAL REVENUES	70,796,704	80,079,759	80,629,239	88,051,282	84,140,047
EXPENDITURES BY CATEGORY					
Personal Services	7,043,670	8,662,195	9,107,941	9,332,957	11,091,249
Contractual Services	56,623,321	59,337,290	53,590,165	64,542,428	60,538,624
Materials and Supplies	10,670,504	11,425,439	12,796,912	12,765,507	11,929,950
Operating Expenditures	138,559	171,691	158,941	88,350	82,350
Non-Operating Expenditures	0	0	71,969	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	0	0	1,196,039	371,875
Capital Outlay	153,949	53,869	140,128	126,000	126,000
TOTAL EXPENDITURES	74,630,003	79,650,484	75,856,055	88,051,282	84,140,047

Airport Operations

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	549,958	604,031	573,509	575,000	575,000
Charges for Services	243,278	177,358	223,226	1,693,021	1,301,521
Fines and Forfeitures	24,803	20,236	25,201	24,500	24,500
Licenses and Permits	321,392	315,170	312,907	408,605	460,000
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	141,703	122,820	299,231	104,000	200,000
Rents and Other	89,240	33,402	105,860	78,500	78,500
Other Sources (Uses)	0	10,403,818	5,100,631	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	36,228,707	36,252,579	38,437,582	39,218,801	40,916,834
TOTAL REVENUES	37,599,082	47,929,414	45,078,147	42,102,427	43,556,355
EXPENDITURES BY CATEGORY					
Personal Services	17,367,005	17,568,710	17,816,986	18,706,730	18,846,037
Contractual Services	6,797,915	7,989,196	7,271,431	10,268,743	10,279,297
Materials and Supplies	2,240,165	2,297,512	1,851,350	2,212,210	2,370,495
Operating Expenditures	22,292,195	23,604,391	21,718,077	5,339,883	5,078,070
Non-Operating Expenditures	381,208	-481,483	233,367	284,000	325,000
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	4,023,389	12,323,276	5,290,861	6,657,456
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	49,078,489	55,001,714	61,214,486	42,102,427	43,556,355



Environmental Services

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	2,685,050	2,482,896	2,447,090	9,405,000	13,015,000
Charges for Services	48,068,777	45,480,225	45,260,698	49,319,372	49,541,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	1,231,532	257,441	246,676	171,000	235,000
Intergovernmental Revenues	602,903	288,266	256,742	269,408	269,408
County Participation	0	0	0	0	0
Interest	112,777	272,837	535,065	0	200,000
Rents and Other	186,862	160,113	199,887	115,000	190,000
Other Sources (Uses)	4,256,400	5,209,650	4,362,577	5,533,915	7,803,233
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	29,658	0	0	0
TOTAL REVENUES	57,144,301	54,181,076	53,308,737	64,813,695	71,253,641
EXPENDITURES BY CATEGORY					
Personal Services	18,202,858	18,020,539	18,112,779	18,793,436	19,843,643
Contractual Services	8,598,909	8,291,100	8,776,369	9,925,320	8,718,653
Materials and Supplies	3,860,773	3,490,941	3,884,723	5,267,200	5,488,650
Operating Expenditures	14,492,881	14,168,215	14,687,336	7,523,500	7,276,016
Non-Operating Expenditures	1,849,692	1,564,864	2,862,431	3,482,956	3,489,896
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	13,473,219	21,717,964	7,577,735	19,821,283	26,436,783
Capital Outlay	0	1,266,711	0	0	0
TOTAL EXPENDITURES	60,478,332	68,520,335	55,901,372	64,813,695	71,253,641

Sun Metro General Operations

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	41,236,407	42,098,341	44,099,196	44,878,735	46,192,500
Franchise Fees	23,044	54,997	68,977	60,000	70,000
Charges for Services	2,887,438	2,650,601	5,645,616	3,161,000	755,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	97,068	-96,310	0	0	0
County Participation	0	0	0	0	0
Interest	0	0	0	0	0
Rents and Other	65,408	102,818	143,873	80,000	50,000
Other Sources (Uses)	9,218,578	263,432	24,465,998	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	20,573,649	8,265,912	8,666,215	9,420,000	9,260,000
TOTAL REVENUES	74,101,591	53,339,791	83,089,875	57,599,735	56,327,500
EXPENDITURES BY CATEGORY					
Personal Services	34,303,859	27,961,231	26,327,977	24,343,675	22,753,261
Contractual Services	13,510,932	10,905,119	11,225,568	12,370,950	12,239,800
Materials and Supplies	7,191,769	2,461,940	2,897,053	3,142,350	3,085,300
Operating Expenditures	18,836,358	20,257,007	22,921,112	6,958,525	6,880,225
Non-Operating Expenditures	2,356,636	649,223	2,520,394	4,088,227	3,951,830
Intergovernmental Expenditures	1,282,559	6,263,569	4,309,361	6,223,000	6,942,924
Other Uses	0	0	0	0	0
Capital Outlay	1,779,100	44,845	262,576	473,008	474,160
TOTAL EXPENDITURES	79,261,214	68,542,935	70,464,041	57,599,735	56,327,500



International Bridges Operations

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	43,485	43,678	201,497	120,515	0
Charges for Services	59,088	96,587	1,100,745	90,250	90,250
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	21,109	35,092	84,247	0	0
Rents and Other	351,305	352,011	351,380	351,254	472,469
Other Sources (Uses)	0	0	0	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	18,966,678	18,745,390	18,844,121	20,927,995	18,216,796
TOTAL REVENUES	19,441,665	19,272,758	20,581,990	21,490,014	18,779,515
EXPENDITURES BY CATEGORY					
Personal Services	3,155,419	3,281,180	3,185,840	3,470,553	3,657,002
Contractual Services	1,572,358	1,718,359	1,515,602	2,128,584	2,155,609
Materials and Supplies	380,283	380,879	415,467	562,850	318,433
Operating Expenditures	712,175	744,659	1,112,738	207,317	205,706
Non-Operating Expenditures	394,379	324,002	263,399	1,484,500	944,000
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	12,848,728	12,306,552	13,498,264	13,609,210	11,456,765
Capital Outlay	5,552	50,573	25,005	26,000	42,000
TOTAL EXPENDITURES	19,068,895	18,806,204	20,016,315	21,490,014	18,779,515

Zoo Operations

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	2,407,237	2,273,556	2,197,902	2,435,909	2,483,659
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	0	6,628	13,305	0	0
Rents and Other	15,446	2,128	291	0	0
Other Sources (Uses)	0	0	0	248,398	250,000
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	2,422,684	2,282,311	2,211,498	2,684,307	2,733,659
EXPENDITURES BY CATEGORY					
Personal Services	864,209	639,265	675,993	670,696	754,919
Contractual Services	514,729	619,015	870,491	718,538	748,742
Materials and Supplies	554,782	714,016	733,143	927,917	902,980
Operating Expenditures	73,467	112,069	104,112	172,011	213,983
Non-Operating Expenditures	18,624	18,971	21,042	22,280	22,280
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	0	0	90,855	90,855
Capital Outlay	0	10,280	0	82,010	0
TOTAL EXPENDITURES	2,025,811	2,113,616	2,404,782	2,684,307	2,733,659



Self Insurance Fund

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	198,378	224,983	226,979	0	0
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	81,383	103,813	253,170	0	0
Rents and Other	0	0	0	0	0
Other Sources (Uses)	465,086	465,086	504,000	605,000	650,000
SIF Revenues	52,922,460	61,546,784	61,070,923	69,028,518	65,920,047
Enterprise Revenues	21,923	57,811	62,853	50,000	65,000
TOTAL REVENUES	53,689,230	62,398,477	62,117,925	69,683,518	66,635,047
EXPENDITURES BY CATEGORY					
Personal Services	1,679,770	3,399,981	3,939,846	4,107,094	5,876,390
Contractual Services	56,061,196	59,145,593	53,418,790	64,341,428	60,348,624
Materials and Supplies	20,113	15,347	16,614	39,450	42,950
Operating Expenditures	15,427	11,295	3,489	13,350	20,350
Non-Operating Expenditures	0	0	38,126	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	0	0	1,182,196	346,734
Capital Outlay	0	0	0	0	0
TOTAL EXPENDITURES	57,776,506	62,572,217	57,416,854	69,683,518	66,635,047

Internal Services

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
REVENUE BY SOURCE					
Property Taxes	0	0	0	0	0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	17,087,883	17,678,851	18,497,055	18,367,763	17,505,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	19,591	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	0	2,431	14,260	0	0
Rents and Other	0	0	0	0	0
Other Sources (Uses)	0	0	0	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
TOTAL REVENUES	17,107,474	17,681,282	18,511,314	18,367,763	17,505,000
EXPENDITURES BY CATEGORY					
Personal Services	5,363,900	5,262,213	5,168,095	5,225,863	5,214,859
Contractual Services	562,126	191,698	161,385	201,000	190,000
Materials and Supplies	10,650,391	11,410,092	12,780,297	12,726,057	11,887,000
Operating Expenditures	123,131	160,396	155,452	75,000	62,000
Non-Operating Expenditures	0	0	33,843	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	0	0	13,843	25,141
Capital Outlay	153,949	53,869	140,128	126,000	126,000
TOTAL EXPENDITURES	16,853,497	17,078,268	18,439,200	18,367,763	17,505,000



BUDGET DETAILS

- GOAL 1

CREATE AN ENVIRONMENT
CONDUCTIVE TO STRONG,
SUSTAINABLE ECONOMIC
DEVELOPMENT

- GOAL 2

SET THE STANDARD FOR A
SAFE AND SECURE CITY

- GOAL 3

PROMOTE THE VISUAL
IMAGE OF EL PASO

- GOAL 4

ENHANCE EL PASO'S QUALITY
OF LIFE THROUGH RECREATIONAL,
CULTURAL AND EDUCATIONAL
ENVIRONMENTS

- GOAL 5

PROMOTE TRANSPARENT AND
CONSISTENT COMMUNICATION
AMONG ALL MEMBERS OF
THE COMMUNITY

- GOAL 6

SET THE STANDARD FOR SOUND
GOVERNANCE AND FISCAL
MANAGEMENT

- GOAL 7

ENHANCE AND SUSTAIN EL
PASO'S INFRASTRUCTURE
NETWORK

- GOAL 8

NURTURE AND PROMOTE A
HEALTHY, SUSTAINABLE
COMMUNITY

GOAL 1

ECONOMIC DEVELOPMENT

- AVIATION
- DESTINATION EL PASO
- ECONOMIC DEVELOPMENT
- INTERNATIONAL BRIDGES



Goal 1

Create and Environment Conducive to Strong, Sustainable Economic Development

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	22,177,997	22,635,761	24,694,313	21,574,394	23,350,845	1,776,452	8%
Employee Benefits	5,720,175	6,130,251	4,634,751	8,459,837	8,018,177	(441,660)	-5%
Contractual Services	1,455,081	2,090,071	2,370,346	2,942,457	1,650,000	(1,292,457)	-44%
Professional Services	5,524,217	5,607,153	6,128,921	2,530,097	4,665,690	2,135,593	84%
Outside Contracts	13,387,140	17,662,769	17,473,106	29,676,477	29,743,853	67,376	0%
Interfund Services	30,817	22,323	33,391	18,400	22,300	3,900	21%
Building Leases	392,319	390,580	394,321	424,054	406,602	(17,452)	-4%
Fuel & Lubricants	203,387	231,312	250,013	323,370	299,490	(23,880)	-7%
Materials & Supplies	3,072,525	3,004,926	3,525,383	2,117,640	2,126,187	8,547	0%
Maintenance & Repairs	1,241,405	1,783,885	3,067,530	1,349,942	1,192,434	(157,508)	-12%
Minor Equipment & Furniture	272,984	2,441,491	519,062	317,415	334,000	16,585	5%
Communications	326,355	316,242	188,212	309,175	399,233	90,058	29%
Utilities	2,334,339	2,574,025	2,701,669	2,953,200	2,972,061	18,861	1%
Travel	395,686	325,712	396,053	552,425	717,753	165,328	30%
Other Operating Expenditures	21,573,685	22,813,195	21,900,511	3,368,255	3,160,204	(208,051)	-6%
Community Service Projects	-	-	114,000	401,500	584,331	182,831	46%
Interest Expense	-	181,237	118,811	-	-	-	0%
Other Non-Operating Expenditures	3,378,858	2,247,361	2,950,087	6,154,336	11,083,411	4,929,075	80%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	30,105,084	34,308,487	45,349,889	28,689,716	30,533,243	1,843,527	6%
Capital Expenditures	34,658,148	21,037,531	39,263,124	4,711,183	5,129,389	418,206	9%
Total Expenditures	146,250,203	145,804,312	176,073,492	116,873,872	126,389,203	9,515,331	8%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	1,494,903	1,712,958	1,863,266	1,963,563	1,914,207	(49,356)	-3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	2,655,923	3,102,297	3,696,597	3,875,000	4,000,000	125,000	3%
Special Revenue	20,165,766	25,985,982	31,458,332	29,458,674	32,348,904	2,890,230	10%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	121,933,610	115,003,075	139,055,296	81,576,635	88,126,093	6,549,458	8%
Internal Service	-	-	-	-	-	-	0%
Total Funds	146,250,203	145,804,312	176,073,492	116,873,872	126,389,203	9,515,331	8%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	23.03	20.03	20.70	21.00	15.00	(6.00)	
Non-General Fund	297.82	304.32	304.65	302.60	296.60	(6.00)	
Total Authorized	320.85	324.35	325.35	323.60	311.60	(12.00)	

Aviation

Mission

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

Key Functions:

Pass Federal Aviation Administration (FAA) 139 annual inspection
Ensure the airport meets FAA Grant Assurances to remain self-sustaining



FY 2019 Key Results

- Alaska Airlines commenced non-stop daily flight service to Seattle & San Diego
- 2018 Airport Safety Excellence Award by the Federal Aviation Administration for Zero discrepancies and superb training programs
- Airport Council International's Airport Service Quality (ASQ) Customer Experience Awards

FY 2020 Budget

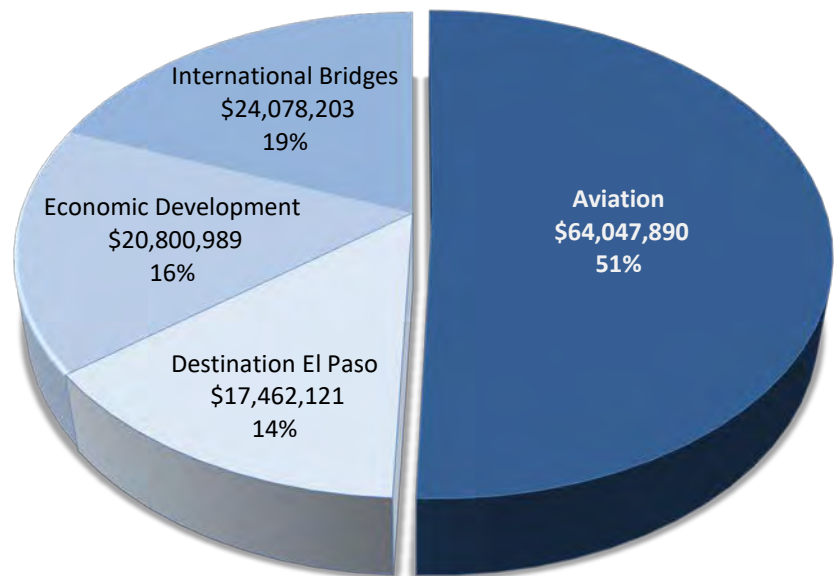
FY 2020 Total Budget
\$64,047,890

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$64,047,890

Total FTE's
228.60

Goal 1: Economic Development Total Budget \$126,389,203



FY 2020 Key Deliverables

- Apply for Small Community Air Service Development Program (SCASDP) as an opportunity to provide service to a new destination
- Continue to work with The Borderplex Alliance to establish a business-backed revenue guarantee air service incentive program

Aviation

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	13,155,713	13,010,278	14,683,139	13,300,041	13,518,582	218,542	2%
Employee Benefits	4,595,107	4,905,992	3,687,795	5,406,689	5,327,454	(79,235)	-1%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	696,001	558,043	531,632	1,021,425	1,073,825	52,400	5%
Outside Contracts	6,385,367	7,522,086	7,843,251	9,431,218	9,390,272	(40,946)	0%
Interfund Services	5,324	5,439	8,885	5,500	9,500	4,000	73%
Building Leases	28,883	21,916	28,450	42,200	42,200	-	0%
Fuel & Lubricants	185,919	220,194	229,423	309,520	289,920	(19,600)	-6%
Materials & Supplies	1,152,220	976,105	805,461	903,875	936,875	33,000	4%
Maintenance & Repairs	867,360	862,070	745,775	824,900	897,900	73,000	9%
Minor Equipment & Furniture	56,896	280,047	150,703	268,915	305,800	36,885	14%
Communications	221,714	226,999	90,488	209,325	189,325	(20,000)	-10%
Utilities	1,642,994	1,822,383	1,813,421	2,125,500	2,189,300	63,800	3%
Travel	204,366	132,387	181,970	207,425	246,795	39,370	19%
Other Operating Expenditures	20,225,202	21,423,028	19,726,526	2,797,633	2,452,650	(344,983)	-12%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,926,875	2,003,828	2,675,597	4,609,836	10,056,765	5,446,929	118%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	14,463,637	19,271,054	21,818,846	14,617,647	16,218,456	1,600,809	11%
Capital Expenditures	34,412,476	20,051,185	39,253,078	792,000	902,270	110,270	14%
Total Expenditures	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890	7,174,241	13%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890	7,174,241	13%
Internal Service	-	-	-	-	-	-	0%
Total Funds	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890	7,174,241	13%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	0.30	0.30	-	-
Non-General Fund	226.60	232.60	233.60	233.30	228.30	(5.00)	-2%
Total Authorized	226.60	232.60	233.60	233.60	228.60	(5.00)	-2%

AVIATION

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Enterprise Funds					
AIRPORT POLICE OPER	2,234,005	2,288,830	2,410,251	2,513,442	2,564,897
AIRPORT FAA OPERCANINE	415,226	546,406	585,587	590,704	599,559
Parking Enforcement Control	318,763	336,142	350,691	357,306	359,061
AIRCRAFT RESCUE FIRE FIGHTERS	2,828,126	2,736,781	2,963,835	3,090,580	3,262,833
Airport FMS Unit	626,546	700,129	723,807	641,764	686,907
FINANCE AND ADMIN	10,063,667	14,972,905	22,276,143	15,372,249	16,803,476
Dispatch Badging	836,874	877,918	916,407	962,106	1,012,949
INVENTORY PURCH	1,818,180	1,491,128	2,272	4,400,000	4,400,000
AIR CARGO	2,544,216	2,508,168	2,230,212	487,556	487,800
TERMINAL	10,617,031	11,212,018	11,592,891	6,978,775	6,995,137
GROUND TRANSP	2,396,487	3,419,038	3,380,054	3,019,483	2,906,665
AVIATION	1,207,625	4,406	482,599	370,566	455,292
AIRFIELD	8,005,823	8,779,843	6,656,217	1,579,227	1,570,510
SOUTHERN INDUSTRIAL PARK	257,285	635,353	440,194	296,720	305,565
BUTTERFIELD TRAIL INDUSTRIAL P	1,319,477	1,270,671	1,364,367	605,673	619,495
DEBT RESERVES	2,657,651	1,770,376	2,444,552	4,327,186	9,733,015
LEGAL RESERVEVES	0	0	3,169	0	0
PASSENGER FACILITY CHARG	14,398,637	3,883,977	2,513,944	5,910,000	6,100,000
Airport PFC Capital Projects	0	5,323,421	2,026,693	0	0
AIRPORT RESTRICTED LAND SALES	412,764	132,510	121,468	337,036	355,250
AIRPORT OPERATING ACCOUNT	65,000	0	0	0	0
AIRPORT CHECKED BAGGAGE-CBIS	0	0	0	1,270,000	863,000
Fixed Asset PURCH	326,904	0	0	0	0
AIR CARGO CONSTRUCTION	25,368,310	434,788	0	0	0
DEVELOPMENT	0	219,737	211,634	252,229	251,731
Customer Facility Charge	0	10,599,184	7,672,216	3,405,000	3,401,000
AIRPORT GRNT_IMPROVEMENTS	8,744,567	4,702,763	21,167,658	0	0
Airport Capital Projects	0	10,488,335	16,647,156	792,000	902,270
INVENTORY ISSS	(1,390,615)	(1,207,538)	(51)	(4,400,000)	(4,400,000)
Global Reach Development	1,180,386	1,282,924	1,168,899	161,831	182,643
BUTTERFIELD TRAIL GOLF CLUB	3,348,073	3,278,551	3,282,201	2,985,893	3,049,224
AIRPORT HOTELS	43,214	70,779	42,623	54,523	72,193
SCIENCE AND TECH PARK	192,371	192,371	192,371	51,000	51,000
FOREIGN TRADE ZONE	389,460	341,120	404,381	460,798	456,418
Sub Total	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890
All Funds Total	101,226,055	93,293,033	114,274,439	56,873,649	64,047,890

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.4 Grow the Core Business of Air Transportation

Action 1.4.1 Expand domestic and international commercial air service

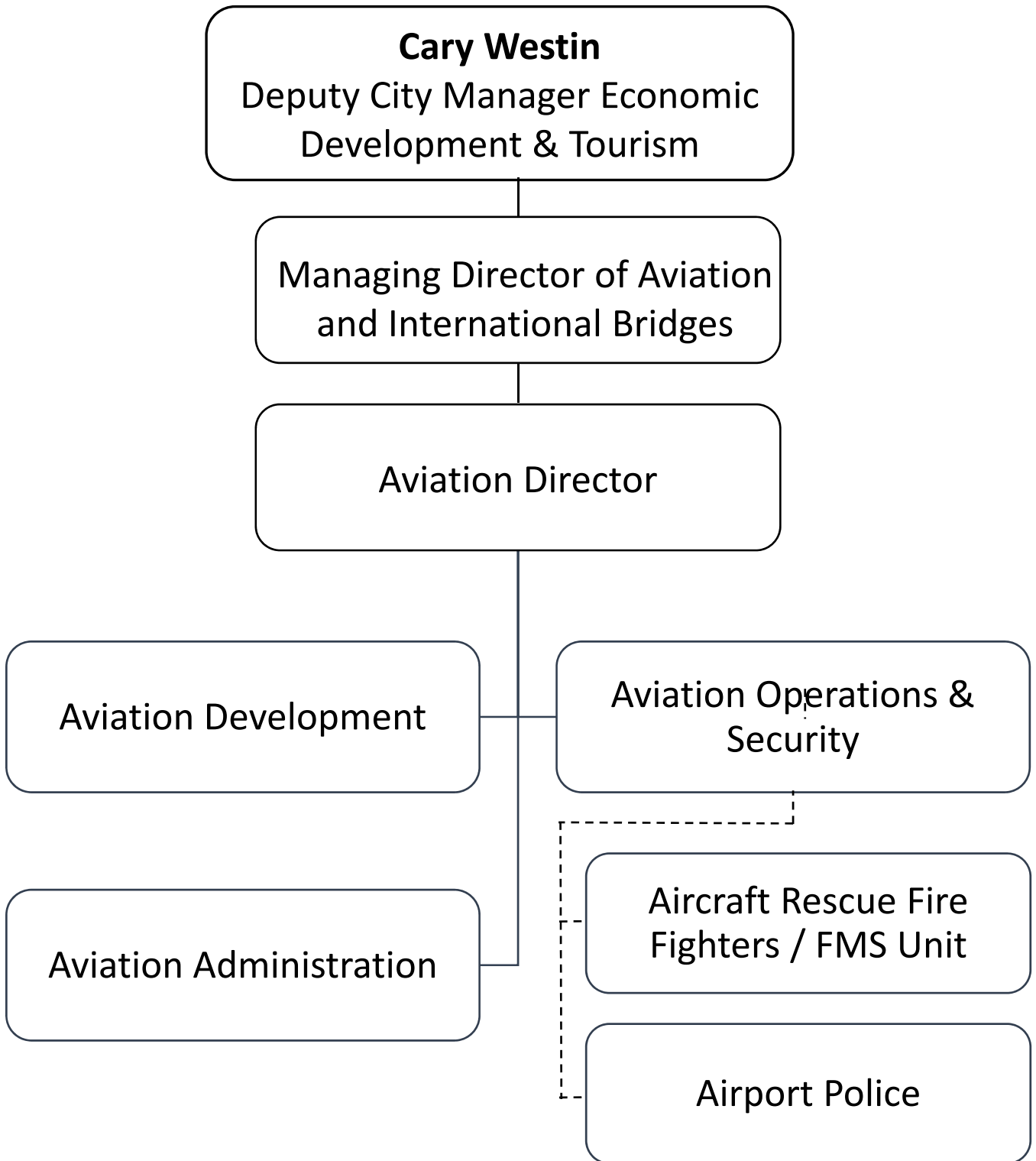
Action 4.4.2 Expand Airport Development

FY 2020 Key Performance Indicators

- Obtain ASQ Customer Rating
- EPIA: Cost per enplaned passenger
- Number of direct flights added; # of daily seats added
- Number of FTZ activations (annual measure)

Aviation

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.30	0.30	0.00
Non-General Fund	233.30	228.30	(5.00)
Total Authorized	233.60	228.60	(5.00)

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting Manager	1.00	1.00	1.00
Accounting/Payroll Clerk	4.00	4.00	3.00
Accounting/Payroll Specialist	4.00	4.00	4.00
Administrative Analyst	3.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	0.00	0.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Specialist	0.00	1.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airport Assistant Operations Officer	3.00	3.00	3.00
Airport Badging Officer	0.00	2.00	2.00
Airport Facilities Maintenance Superintendent	1.00	1.00	1.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Supervisor	6.00	6.00	8.00
Airport Program Coordinator	2.00	1.00	1.00
Airport Properties Manager	0.00	0.00	1.00
Airport Safety Program Coordinator	0.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
Airport Shuttle Driver	0.00	12.00	0.00
Aviation Assistant Director	1.00	1.00	1.00
Aviation Development Assistant Director	1.00	1.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
Carpenter	2.00	2.00	2.00
Civil Engineer	1.00	0.00	0.00
Construction Superintendent	0.00	2.00	2.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	1.00	1.00
Electrician	4.00	4.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technican	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Equipment Operator	4.00	4.00	4.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	2.00	2.00	2.00
Facilities Maintenance Worker	25.00	25.00	25.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	5.00	5.00	5.00
Fleet Service Worker	2.00	2.00	2.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	64.00	64.00	66.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	0.00	0.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	0.00	2.00	2.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Managing Director	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Plumber	1.00	1.00	1.00
Public Safety Call Taker	12.00	10.00	10.00
Public Safety Shift Supervisor	1.00	1.00	1.00
Secretary	2.00	2.00	2.00
Shuttle Coach Operator	13.00	0.00	0.00
Sr. Accountant	2.00	2.00	3.00
Sr. Accounting/Payroll Specialist	0.00	0.00	1.00
Sr. Land & Contract Administrator	1.00	1.00	0.00
Sr. Office Assistant	2.00	2.00	1.00
Sr. Secretary	2.00	1.00	0.00
Stores Clerk	2.00	2.00	2.00
Terminal Services Manager	1.00	1.00	1.00
Trades Helper	2.00	2.00	2.00
Traffic Signs & Markings Technician	2.00	2.00	2.00
Transportation Services Supervisor	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Welder	1.00	1.00	1.00
Grand Total	233.60	233.60	228.60

Destination El Paso

Mission

The mission of Destination El Paso is to provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

Key Functions:

Market El Paso for convention, meeting, sport and film opportunities

Market El Paso as a tourism destination

Bring quality entertainment to the community

Manage venues efficiently, to meet industry standards



FY 2019 Key Results

- Accredited Destination Marketing Organization Certification – Shows a commitment to ethical standards and industry best practices
- Hotel Occupancy Tax increased by 13% which resulted in an overall 71% hotel occupancy during January – April, 2019

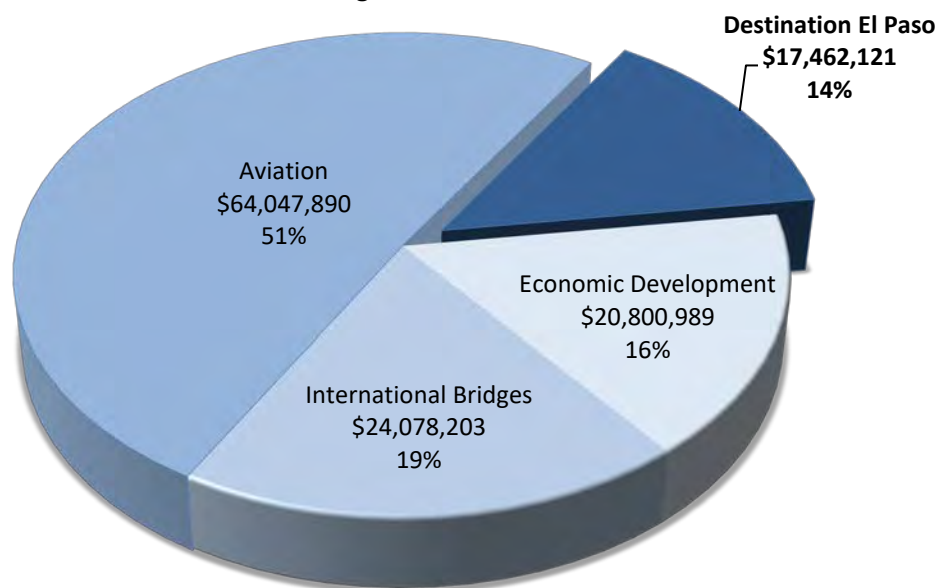
FY 2020 Budget

FY 2020 Total Budget
\$17,462,121

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$17,462,121

Goal 1: Economic Development Total Budget \$126,389,203



FY 2020 Key Deliverables

- \$7.2M in Venue Generated Revenue
- 500,000+ Overall Venue Attendance
- \$200M in Hotel Revenue
- Recruitment efforts to obtain National Sales Manager for convention development efforts

Destination El Paso

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	5,729,964	6,174,865	6,428,651	4,586,559	6,173,569	1,587,010	35%
Employee Benefits	11,538	13,913	641	1,646,202	1,313,467	(332,735)	-20%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,808,546	4,986,966	5,485,468	1,196,572	2,035,437	838,865	70%
Outside Contracts	1,037,082	557,610	537,127	1,339,360	787,116	(552,244)	-41%
Interfund Services	17,796	10,714	17,000	-	-	-	0%
Building Leases	17,272	25,993	23,129	30,100	12,648	(17,452)	-58%
Fuel & Lubricants	13,018	5,687	14,000	6,500	2,220	(4,280)	-66%
Materials & Supplies	1,823,878	1,899,235	2,575,698	1,005,965	1,042,429	36,464	4%
Maintenance & Repairs	115,882	164,265	1,946,541	170,042	136,534	(33,508)	-20%
Minor Equipment & Furniture	188,213	140,179	348,495	37,000	10,000	(27,000)	-73%
Communications	85,245	68,763	82,588	76,450	188,508	112,058	147%
Utilities	610,430	662,747	801,905	710,000	673,261	(36,739)	-5%
Travel	121,370	109,317	136,574	242,000	388,700	146,700	61%
Other Operating Expenditures	963,369	946,186	1,164,254	500,500	615,586	115,086	23%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	57,604	100,768	114,316	60,000	82,646	22,646	38%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	2,792,719	2,730,881	4,019,490	252,332	86,096	(166,236)	-66%
Capital Expenditures	95,201	330,019	-	3,622,668	3,913,904	291,236	8%
Total Expenditures	18,489,125	18,928,107	23,695,878	15,482,250	17,462,121	1,979,871	13%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	2,655,923	2,910,177	3,864,027	3,875,000	4,000,000	125,000	3%
Special Revenue	15,833,201	16,017,930	19,831,850	11,607,250	13,462,121	1,854,871	16%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	18,489,125	18,928,107	23,695,878	15,482,250	17,462,121	1,979,871	13%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	-	-	-	-	-	-	0%
Total Authorized	-	-	-	-	-	-	0%

DESTINATION EL PASO

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Capital Projects					
PERFORMNG ARTS CENTR_ROLLN	2,655,923	2,910,177	3,864,027	3,875,000	4,000,000
Sub Total	2,655,923	2,910,177	3,864,027	3,875,000	4,000,000
Special Revenue					
El Paso Live	11,486,012	11,924,782	9,902,206	7,053,539	8,915,242
Visit El Paso	3,080,506	2,931,253	7,491,968	3,553,711	4,546,879
PERFORMNG ARTS CENTR_ROLLN	0	0	22	0	0
Administrative Division	1,266,684	1,161,896	2,437,654	1,000,000	0
Sub Total	15,833,201	16,017,930	19,831,850	11,607,250	13,462,121
All Funds Total	18,489,125	18,928,107	23,695,878	15,482,250	17,462,121

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.2 Enhance Visitor Revenue Opportunities

Action 1.2.1 Promote El Paso as a desirable destination

Action 1.2.2 Catalyze eco-tourism as an economic development driver focused on El Paso's unique and authentic urban desert identity

Action 1.2.3 Attract two retail destination anchors

Strategy 1.3 Maximize Venue Efficiencies through Revenue Growth and Control

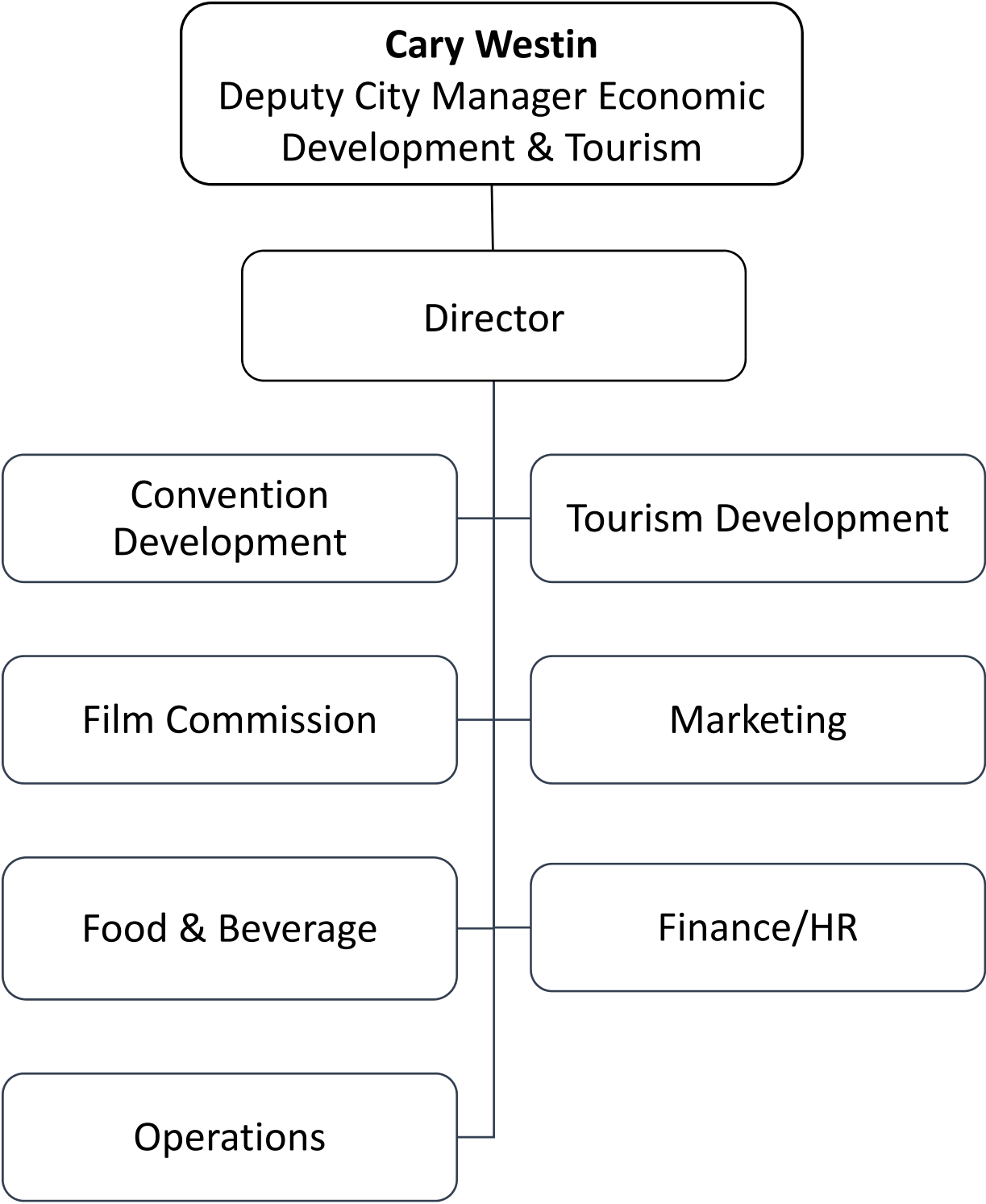
Action 1.3.1 Optimize revenue generated through rentals, parking, food and beverage

Action 1.3.2 Manage facilities efficiently to meet or exceed industry standards

FY 2020 Key Performance Indicators

- Number of future hotel rooms booked
- Dollars of hotel revenue received
- Hotel occupancy rate
- Facility Generated Revenue (Destination El Paso)

Destination El Paso
Adopted FY 2020 Organizational Chart



Economic Development

Mission:

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

Key Functions:

*Plan, organize, manage and direct economic development programs, projects, and initiatives
Implement City marketing, downtown redevelopment, business recruitment, business retention, and business expansion programs
Develop sector or cluster specific projects or initiatives that strengthen the City's economic base*



FY 2019 Key Results

- More than \$157.5 Million in Investment 2,419 Jobs Created & Retained

FY 2020 Budget

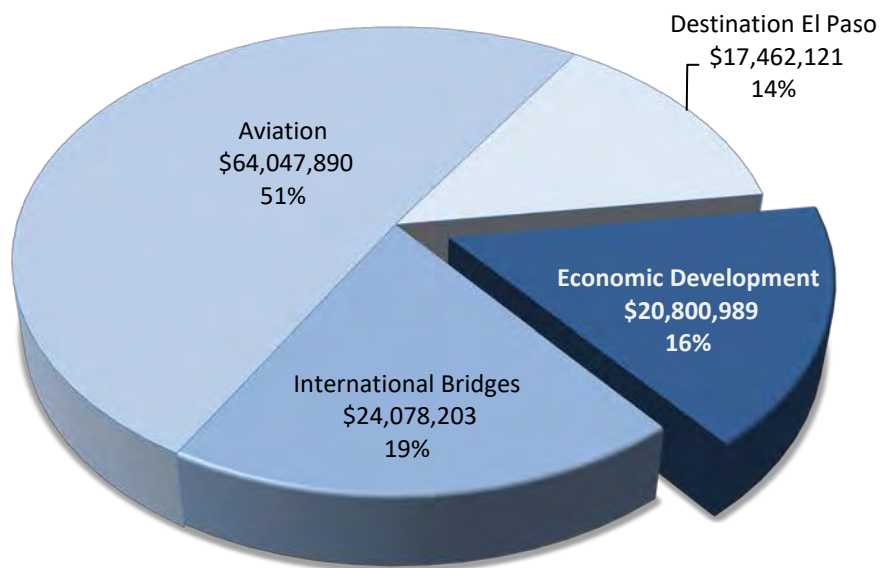
FY 2020 Total Budget
\$20,800,989

FY 2020 General Fund
\$1,914,207

FY 2020 Non-General Fund
\$18,886,783

Total FTE's
15.00

Goal 1: Economic Development Total Budget \$126,389,203



FY 2020 Key Deliverables

- Activate targeted (re)development areas e.g. Cohen, Airport, MCA
- Identify and implement plans for areas of partnership with other partner organizations i.e. County, ISD's
- Align and implement incentive policies with a focused strategy to attract and retain investment opportunities across key industry sectors

Economic Development

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	957,355	1,051,890	1,024,746	1,243,134	1,069,681	(173,453)	-14%
Employee Benefits	293,076	327,894	318,251	381,054	309,267	(71,786)	-19%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	4,506,395	7,948,181	7,745,908	17,443,569	17,745,365	301,796	2%
Interfund Services	414	-	-	4,500	4,000	(500)	-11%
Building Leases	1,933	-	-	5,000	5,000	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	6,632	8,607	19,502	18,800	12,000	(6,800)	-36%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	2,000,000	-	-	-	-	0%
Communications	42	-	572	800	800	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	47,018	61,753	48,599	77,000	50,500	(26,500)	-34%
Other Operating Expenditures	14,603	19,666	26,810	29,105	48,120	19,015	65%
Community Service Projects	-	-	114,000	401,500	584,331	182,831	46%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	15,586	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	4,175,775	210,526	971,925	761,399	362%
Capital Expenditures	-	263,020	24,690	-	-	-	0%
Total Expenditures	5,827,468	11,681,010	13,514,438	19,814,987	20,800,989	986,002	5%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	1,494,903	1,712,958	1,863,266	1,963,563	1,914,207	(49,356)	-3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	24,690	-	-	-	0%
Special Revenue	4,332,564	9,968,052	11,626,482	17,851,424	18,886,783	1,035,359	6%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,827,468	11,681,010	13,514,438	19,814,987	20,800,989	986,002	5%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	23.03	20.03	20.70	20.70	14.70	(6.00)	
Non-General Fund	0.97	0.97	0.30	0.30	0.30		
Total Authorized	24.00	21.00	21.00	21.00	15.00	(6.00)	

ECONOMIC DEVELOPMENT

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
Economic Dev Administration	371,502	788,794	966,666	779,843	1,012,476
Economic Development	1,123,240	897,959	830,474	1,111,695	804,321
Econ Dev Marketing & Outreach	162	26,205	66,127	72,025	97,410
Sub Total	1,494,903	1,712,958	1,863,266	1,963,563	1,914,207
Capital Projects					
Economic Development 380 Proj	0	0	24,690	0	0
Sub Total	0	0	24,690	0	0
Special Revenue					
Economic Development	0	0	0	5,254,448	5,780,180
Economic Development 380 Proj	4,326,302	9,655,313	11,491,430	11,788,421	12,114,457
Economic Development TIRZ	6,262	279,687	128,770	808,555	992,146
ECONOMIC DEV GRANTS	0	33,052	6,280	0	0
UPTOWN PARKING DIST-CINCINATTI	0	0	0	0	0
Camino Real Hotel	0	0	2	0	0
Sub Total	4,332,564	9,968,052	11,626,482	17,851,424	18,886,783
All Funds Total	5,827,468	11,681,010	13,514,438	19,814,987	20,800,989

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's tax base

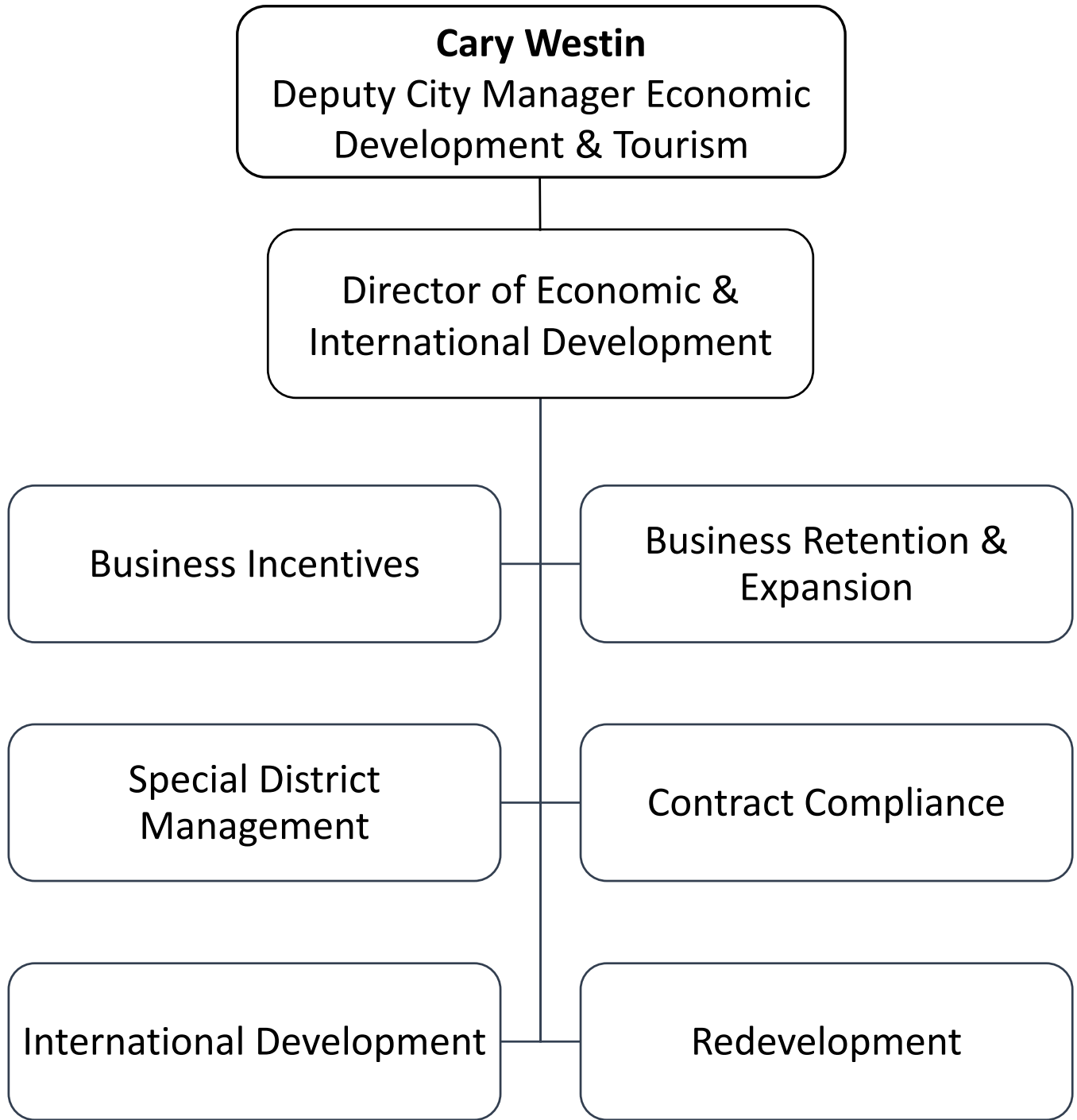
- Action 1.1.1** Develop, retain, recruit, and expand business within the community
- Action 1.1.2** Execute Marketing and Communication strategy in collaboration with Destination El Paso and the airport
- Action 1.1.3** Expand El Paso's retail base to include new, desired targeted retail
- Action 1.1.4** Attract and retain businesses within the City and County of El Paso
- Action 1.1.5** Strategically implement a systematic approach to administer the real estate function
- Action 1.1.6** Execute a comprehensive citywide redevelopment plan
- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"
- Action 1.1.8** Identify potential target industries and businesses for investment in the region
- Action 1.1.9** Identify potential development opportunities
- Action 1.1.10** Establish a support mechanism for resilient development practices for private sector projects across El Paso
- Action 1.1.11** Activate targeted development and redevelopment
- Action 1.1.12** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- Action 1.1.13** Investment in Downtown historic structures
- Action 1.1.14** Complete comprehensive livable wages review

FY 2020 Key Performance Indicators

- Dollars of Capital Investment (total dollars)
- Number of jobs created
- Number of jobs retained
- Dollar impact by taxing entity (annual measure)

Economic Development

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	20.70	14.70	(6.00)
Non-General Fund	0.30	0.30	0.00
Total Authorized	21.00	15.00	(6.00)

Economic Development
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Specialist	0.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Development Manager	0.00	1.00	1.00
Business Retention & Expansion Specialist	1.00	1.00	0.00
Business Services Coordinator	0.00	1.00	2.00
Director of Econ & Intl Development	1.00	1.00	1.00
Economic Development Assistant Director	1.00	1.00	2.00
Economic Development Contract Compliance Coor	1.00	1.00	1.00
Economic Development Manager	2.00	1.00	0.00
Economic Development Program Administrator	1.00	1.00	0.00
Economic Development Specialist	1.00	1.00	1.00
History Preservation Officer	1.00	1.00	0.00
Land & Contract Administrator	1.00	1.00	0.00
Marketing & Communications Coordinator	1.00	1.00	0.00
Mgr of Innov. and Bus. Retention and Expansion	1.00	0.00	0.00
Military Affairs Liaison	1.00	1.00	0.00
Planner	1.00	1.00	0.00
Real Estate Manager	1.00	1.00	0.00
Senior Accounting/Payroll Specialist	1.00	1.00	0.00
Senior Econ Dev Compliance Analyst	0.00	0.00	1.00
Senior Economic Development Specialist	2.00	1.00	1.00
Special District Program Manager	0.00	0.00	1.00
Grand Total	21.00	21.00	15.00

International Bridges

Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

Key Functions:

- Operate and manage 3 city-owned bridges*
- Operate and manage parking meters*



FY 2019 Key Results

- Comprehensive International Bridges capital improvement program completed and adopted
- Permanent renewal of the City's P3 program with U.S. Customs and Border Protection

FY 2020 Budget

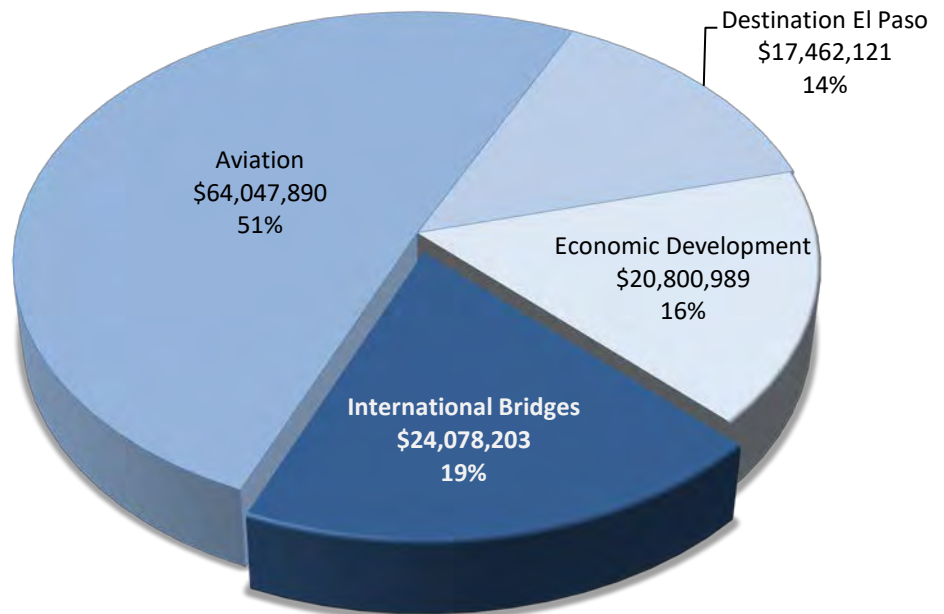
FY 2020 Total Budget
\$24,078,203

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$24,078,203

Total FTE's
68.00

Goal 1: Economic Development Total Budget \$126,389,203



FY 2020 Key Deliverables

- Downtown parking study
- New parking meter app
- Cross-border survey

International Bridges

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,334,965	2,398,729	2,557,777	2,444,660	2,589,013	144,353	6%
Employee Benefits	820,454	882,452	628,063	1,025,892	1,067,988	42,096	4%
Contractual Services	1,455,081	2,090,071	2,370,346	2,942,457	1,650,000	(1,292,457)	-44%
Professional Services	19,670	62,144	111,821	312,100	1,556,428	1,244,328	399%
Outside Contracts	1,458,297	1,634,892	1,346,820	1,462,330	1,821,100	358,770	25%
Interfund Services	7,283	6,171	7,506	8,400	8,800	400	5%
Building Leases	344,231	342,671	342,742	346,754	346,754	-	0%
Fuel & Lubricants	4,450	5,432	6,590	7,350	7,350	-	0%
Materials & Supplies	89,795	120,980	124,722	189,000	134,883	(54,117)	-29%
Maintenance & Repairs	258,163	757,550	375,215	355,000	158,000	(197,000)	-55%
Minor Equipment & Furniture	27,875	21,266	19,864	11,500	18,200	6,700	58%
Communications	19,354	20,480	14,564	22,600	20,600	(2,000)	-9%
Utilities	80,915	88,895	86,344	117,700	109,500	(8,200)	-7%
Travel	22,932	22,255	28,910	26,000	31,758	5,758	22%
Other Operating Expenditures	370,511	424,314	982,921	41,017	43,848	2,831	7%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	181,237	118,811	-	-	-	0%
Other Non-Operating Expenditures	394,379	142,765	144,588	1,484,500	944,000	(540,500)	-36%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	12,848,728	12,306,552	15,335,778	13,609,210	13,256,765	(352,445)	-3%
Capital Expenditures	150,471	393,307	(14,644)	296,515	313,215	16,700	6%
Total Expenditures	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203	(624,783)	-3%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	192,120	(192,120)	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	20,707,555	21,710,041	24,780,857	24,702,986	24,078,203	(624,783)	-3%
Internal Service	-	-	-	-	-	-	0%
Total Funds	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203	(624,783)	-3%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	70.25	70.75	70.75	69.00	68.00	(1.00)	-1%
Total Authorized	70.25	70.75	70.75	69.00	68.00	(1.00)	-1%

INTERNATIONAL BRIDGES

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Capital Projects					
PARKING METER	0	192,120	(192,120)	0	0
Sub Total	0	192,120	(192,120)	0	0
Enterprise Funds					
OPERATIONS & TECHNOLOGY	17,311,106	16,808,169	18,434,612	19,919,512	15,983,320
INTL BRIDGES MAINTNC	0	480,780	62,598	0	0
PARKING METER	433,608	465,571	450,696	527,910	507,316
ADMINISTRATIVE	1,507,760	1,567,340	2,817,400	1,313,107	2,560,094
560 REIMBURSABLE AGREEMENT	1,455,081	2,388,181	3,015,551	2,942,457	5,027,473
Sub Total	20,707,555	21,710,041	24,780,857	24,702,986	24,078,203
All Funds Total	20,707,555	21,902,162	24,588,737	24,702,986	24,078,203

Strategic Actions

Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through and Bridge's integration

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

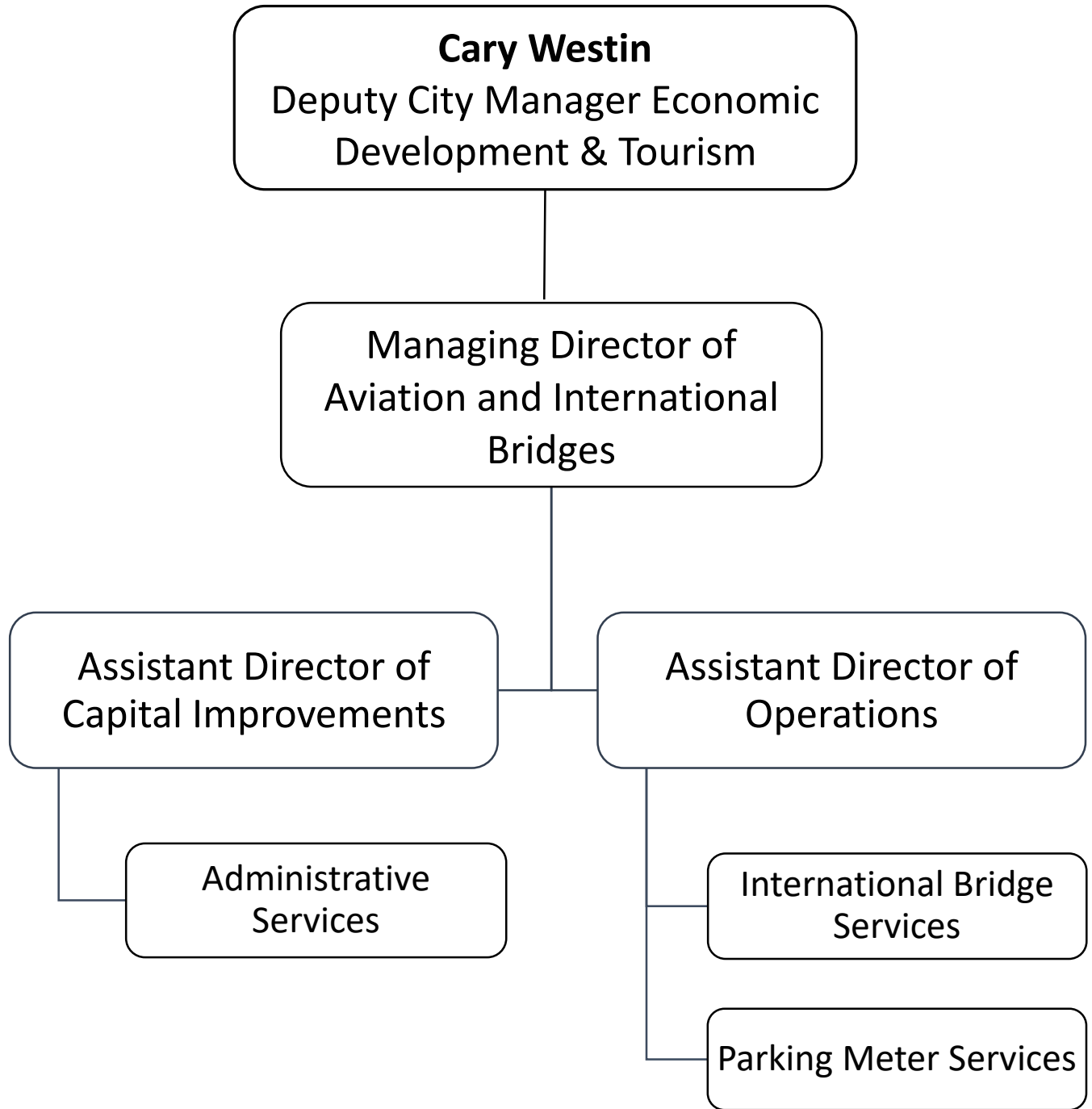
Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY 2020 Key Performance Indicators

- Increase percentage of parking meters with zero-out capabilities
- Increase percentage of parking meters that accept credit card payments
- Number of P3 hours funded to assist with U.S. Customs and Border Protection overtime

International Bridges

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	69.00	68.00	(1.00)
Total Authorized	69.00	68.00	(1.00)

International Bridges
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Economist	1.00	0.00	0.00
(Grad) Intern	0.50	0.00	0.00
Accountant	0.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Associate Accountant	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	0.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
International Bridges Assistant Director	0.00	2.00	2.00
International Bridges Deputy Director	1.00	0.00	0.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	0.00	2.00	2.00
Parking Meter Service Supervisor	1.00	1.00	1.00
Parking Meter Service Worker	3.00	4.00	4.00
Research Assistant	0.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Cashier	6.00	6.00	6.00
Senior Toll Collector	6.00	6.00	6.00
Strategic Project Manager	2.00	0.00	0.00
Toll Collections Supervisor	3.00	2.00	2.00
Toll Collector	38.25	35.00	34.00
Grand Total	70.75	69.00	68.00

GOAL 2

PUBLIC SAFETY

- FIRE
- MUNICIPAL COURT
- POLICE



Goal 2

Set the Standard for a Safe and Secure City

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	154,738,084	161,854,580	167,794,414	176,082,245	183,561,267	7,479,022	4%
Employee Benefits	50,909,583	54,433,482	59,178,798	63,744,863	68,478,151	4,733,287	7%
Contractual Services	971,348	1,016,095	1,029,985	1,022,625	1,032,851	10,226	1%
Professional Services	1,031,314	1,017,455	928,417	1,349,331	1,182,658	(166,673)	-12%
Outside Contracts	7,170,844	7,509,219	6,754,665	8,869,320	8,712,577	(156,743)	-2%
Interfund Services	3,163,428	3,327,176	2,989,295	2,919,969	2,591,908	(328,061)	-11%
Building Leases	1,145,890	1,389,302	1,744,963	1,630,554	1,655,973	25,419	2%
Fuel & Lubricants	1,632,896	1,764,998	2,211,786	2,373,161	2,361,511	(11,650)	0%
Materials & Supplies	4,685,311	5,520,911	5,440,641	5,367,141	5,623,272	256,131	5%
Maintenance & Repairs	426,919	335,462	384,818	551,608	617,507	65,899	12%
Minor Equipment & Furniture	459,551	1,719,679	1,556,378	661,656	504,320	(157,336)	-24%
Communications	468,048	362,104	443,712	582,744	643,319	60,575	10%
Utilities	57,249	52,091	47,150	66,500	63,500	(3,000)	-5%
Travel	255,812	365,398	316,345	158,700	161,127	2,428	2%
Other Operating Expenditures	1,446,428	1,506,800	1,397,217	1,857,049	1,140,567	(716,482)	-39%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	113,051	80,530	47,309	-	-	-	0%
Other Non-Operating Expenditures	1,603,810	1,639,329	1,682,880	19,500	17,484	(2,016)	-10%
Grant Match	730,346	(210)	(30,668)	46,483	107,929	61,446	132%
Operating Transfers Out	34,000	68,442	3,840	4,235,850	4,589,398	353,548	8%
Capital Expenditures	807,002	696,797	1,442,319	3,736,295	4,544,937	808,642	22%
Total Expenditures	231,850,914	244,659,637	255,364,261	275,275,594	287,590,255	12,314,662	4%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	218,848,171	230,310,389	239,983,250	257,815,741	269,925,210	12,109,469	5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	15,496	151,281	3,220,072	4,000,000	779,928	24%
Special Revenue	13,002,743	14,341,092	15,229,730	14,239,781	13,665,045	(574,736)	-4%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	(7,340)	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	231,850,914	244,659,637	255,364,261	275,275,594	287,590,255	12,314,662	4%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	2,435.93	2,452.83	2,483.43	2,542.43	2,591.43	49.00	1.9%
Non-General Fund	145.27	146.87	146.87	149.37	152.37	3.00	2.0%
Total Authorized	2,581.20	2,599.70	2,630.30	2,691.80	2,743.80	52.00	1.9%

Fire

Mission

Provide emergency response, prevention, preparedness, and education to residents, businesses, and visitors of our city so they can live safely and prosper in a hazard resilient community.

Key Functions:

- Provide emergency response*
- Provide public education in fire and life safety*
- Provide prevention and preparedness for residents and businesses*



FY 2019 Key Results

- Emergency Management Accreditation – Fosters continuous improvement in emergency management capabilities
- EPFD received 100 Best Fleets Recognition for the second consecutive year

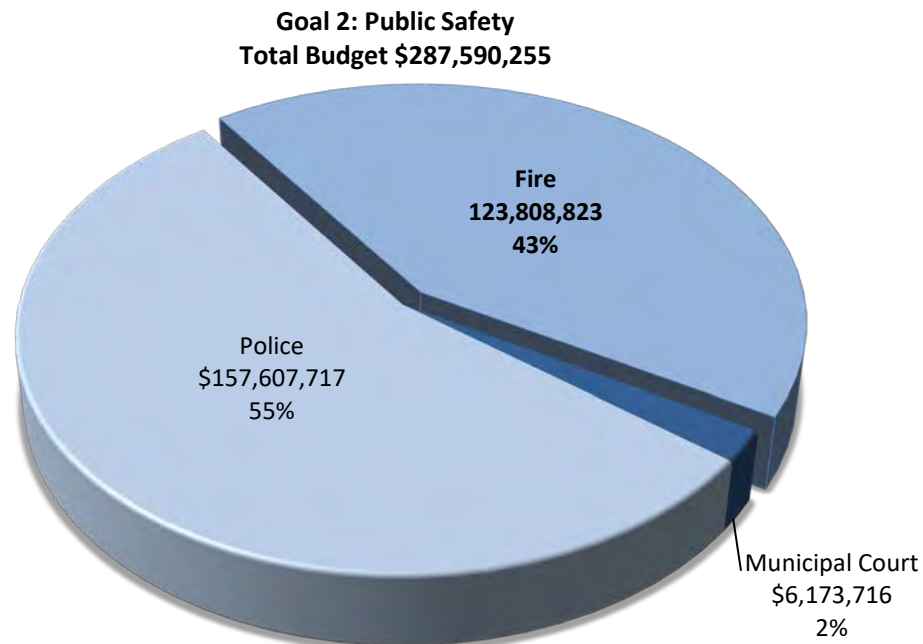
FY 2020 Budget

FY 2020 Total Budget
\$123,808,823

FY 2020 General Fund
\$117,833,287

FY 2020 Non-General Fund
\$5,975,536

Total FTE's
1139.80



FY 2020 Key Deliverables

- 3,088 Immunizations and Health Screenings provided through Community Health and Safety Initiative with a target of 3,133
- 87% of all fire and medical emergency calls have a total Response Time of 8:30 increase the target to 90%
- 97% of personnel completing all local training requirements increase the target to 100%

Fire

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	65,972,687	69,067,974	71,291,836	74,067,914	75,700,723	1,632,809	2%
Employee Benefits	23,212,647	25,325,209	27,142,033	29,447,391	32,102,180	2,654,789	9%
Contractual Services	928,191	1,016,095	1,019,269	1,022,625	1,032,851	10,226	1%
Professional Services	625,835	630,814	643,391	773,622	752,042	(21,580)	-3%
Outside Contracts	1,845,742	2,087,790	1,730,148	2,103,620	2,270,897	167,277	8%
Interfund Services	115,262	158,612	137,727	106,725	106,859	134	0%
Building Leases	262,538	273,358	280,051	278,430	280,819	2,389	1%
Fuel & Lubricants	644,494	710,724	871,923	817,100	799,125	(17,975)	-2%
Materials & Supplies	2,749,379	2,894,275	3,440,430	3,298,332	3,399,865	101,533	3%
Maintenance & Repairs	353,245	289,213	363,080	508,658	574,557	65,899	13%
Minor Equipment & Furniture	159,982	430,678	415,898	342,129	218,422	(123,707)	-36%
Communications	7,503	8,230	7,009	9,200	8,952	(248)	-3%
Utilities	-	-	-	-	-	-	0%
Travel	30,452	53,069	53,601	66,512	52,319	(14,193)	-21%
Other Operating Expenditures	189,933	249,642	226,779	487,426	416,077	(71,349)	-15%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	113,051	80,530	47,309	-	-	-	0%
Other Non-Operating Expenditures	1,592,468	1,624,989	1,658,367	-	-	-	0%
Grant Match	202,230	-	(30,668)	-	(201)	(201)	0%
Operating Transfers Out	34,000	68,442	3,634	4,235,850	3,289,398	(946,452)	-22%
Capital Expenditures	643,621	372,997	1,391,345	3,382,672	2,803,937	(578,735)	-17%
Total Expenditures	99,683,258	105,342,641	110,693,162	120,948,206	123,808,823	2,860,616	2%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	96,878,973	102,440,761	106,705,012	114,380,588	117,833,287	3,452,699	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	15,496	151,281	3,220,072	2,700,000	(520,072)	-16%
Special Revenue	2,804,285	2,886,383	3,836,869	3,347,547	3,275,536	(72,011)	-2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	99,683,258	105,342,641	110,693,162	120,948,206	123,808,823	2,860,616	2%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	1,062.53	1,065.53	1,075.53	1,076.53	1,076.53	-	-
Non-General Fund	59.27	59.27	59.27	60.27	63.27	3.00	5%
Total Authorized	1,121.80	1,124.80	1,134.80	1,136.80	1,139.80	3.00	0%

FIRE

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
FIRE ADMINISTRATION	4,137,042	4,169,073	4,187,743	3,680,570	3,185,367
FIRE ACADEMY ADMIN	2,375,337	2,062,252	1,787,332	1,828,387	2,059,098
FIRE CADETS	0	0	97,128	457,612	118,719
OPERATIONS RESEARCH	448,499	570,492	627,287	638,733	636,919
FD EMERGENCY OPER	68,082,031	72,562,438	76,282,591	80,705,696	84,588,006
SPECIAL OPER	341,864	487,802	552,507	370,339	61,816
FIRE PREVENTION	3,551,187	3,350,284	3,613,138	3,936,644	4,130,158
FIRE MEDICAL RESEARCH	1,782,636	1,978,340	1,709,789	2,028,378	2,257,192
FIRE COMMUNICATIONS	8,612,425	9,241,292	9,229,403	9,078,073	9,158,791
FIRE LOGISTICS	6,605,542	6,773,654	7,368,794	10,220,450	9,801,010
PLNG and Infrastructure	620,915	673,659	630,907	644,240	660,992
HEALTH AND SAFETY	321,495	571,476	618,391	644,165	662,390
FIRE DEPT GRNT	0	0	0	147,300	512,828
Sub Total	96,878,973	102,440,761	106,705,012	114,380,588	117,833,287
Capital Projects					
FIRE LOGISTICS	0	0	0	3,220,072	2,700,000
PLNG and Infrastructure	0	15,496	151,281	0	0
Sub Total	0	15,496	151,281	3,220,072	2,700,000
Special Revenue					
FD EMERGENCY OPER	1,785,279	1,895,816	1,890,431	1,926,914	2,076,515
SPECIAL OPER	97,936	0	0	0	0
FIRE PREVENTION	100,160	98,169	101,033	60,659	60,923
FIRE MEDICAL RESEARCH	276,341	309,243	350,991	1,009,309	793,700
FIRE LOGISTICS	11,617	0	0	0	0
FIRE DEPT GRNT	542,837	574,025	1,486,569	336,234	341,398
FIRE DEPT RESTRICTD FUND	(9,885)	9,130	4,208	14,430	3,000
EMS TELEMETRY	0	0	3,638	0	0
Sub Total	2,804,285	2,886,383	3,836,869	3,347,547	3,275,536
All Funds Total	99,683,258	105,342,641	110,693,162	120,948,206	123,808,823

Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.3 Enhance training and development programs for Firefighters and EMS staff

Action 2.3.4 Maintain an Effective Response Force to efficiently handle fire and medical emergency calls

Action 2.3.5 Increase 911 Communication Center operational efficiency

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Action 2.3.8 Locate and apply for grant funding opportunities for technology, equipment and field operations

Action 2.3.9 Enhance city's capability to prepare for, respond to and recover from disasters

Strategy 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk

Action 2.5.1 Enhance the city's ability to promote disease/injury prevention and encourage healthy living of residents

Action 2.5.2 Promote and improve Fire Prevention through education and code enforcement

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.2 Enhance Health and Safety Program

Strategy 2.9 Promote building safety

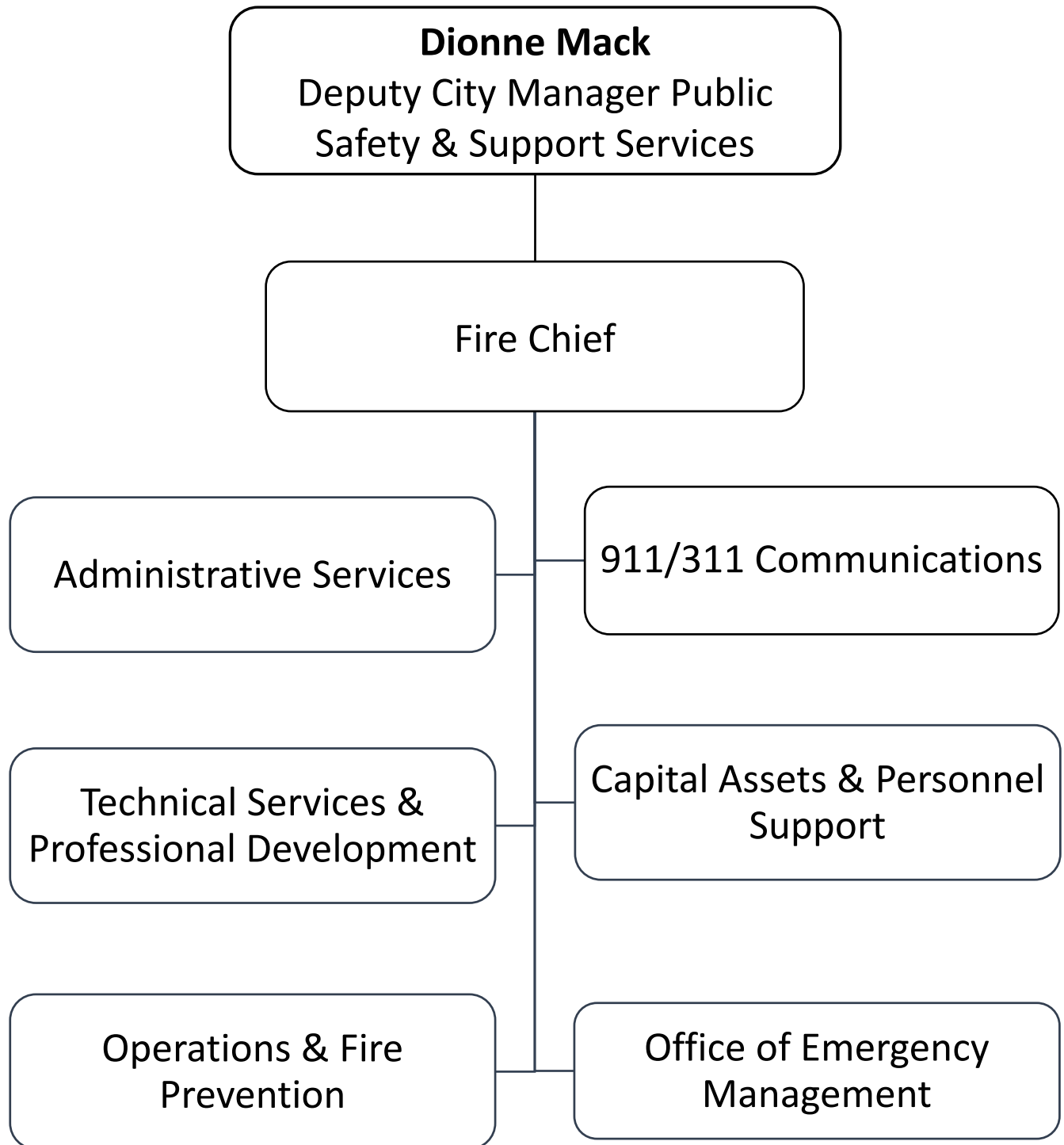
Action 2.9.1 Improve building standards program results

FY 2020 Key Performance Indicators

- Percentage of fire and medical emergency calls with total response time of 8.30 or less
- Fire Department Accreditation (comparative data)
- Percentage of 311 requests + % resolved
- Number of participants in Community Health Outreach Programs (Immunizations, Screenings)
- 100+ Best Fleets (consecutive years, ranking)

Fire

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	1,076.53	1076.53	0.00
Non-General Fund	60.27	63.27	3.00
Total Authorized	1,136.80	1,139.80	3.00

Fire Department
Position Summary- Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Clerk	1.00	1.00	0.00
ARFF Technician I	1.00	1.00	1.00
ARFF Training Specialist	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Collectively Bargained Payroll	3.00	3.00	3.00
Communications Assistant Manager	2.00	1.00	1.00
Communications Manager	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	0.00	1.00	1.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Worker	0.00	0.00	1.00
Financial Research Analyst	1.00	1.00	2.00
Fire Asst Chief	3.00	3.00	3.00
Fire Battalion Chief	27.00	27.00	27.00
Fire Captain	61.00	60.00	61.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	12.00	12.00	10.00
Fire Code Compliance Plans Examiner	0.00	0.00	2.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Lieutenant	133.00	132.00	132.00
Fire Medic	4.00	4.00	4.00
Fire Medical Lieutenant	15.00	14.00	14.00
Fire Paramedic	37.00	33.00	33.00
Fire Plan & Development Manager	0.00	0.00	1.00
Fire Records Analyst	1.00	1.00	1.00
Fire Suppression Technician	225.00	228.00	228.00
Firefighter	415.00	419.00	418.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Supervisor	1.00	0.00	0.00
Fleet Maintenance Technician	10.00	10.00	10.00
Fleet Service Worker	2.00	2.00	2.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	1.00	1.00	1.00
Infectious Control/QA/QI Nurse	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Planner - Fire	1.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	6.00
Program Coordinator	1.00	1.00	1.00
PS-Public Information Officer	1.00	1.00	1.00
Pub Safety Fiscal Op Adm	1.00	1.00	1.00
Public Safety Communicator	118.00	118.00	117.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Planner	2.00	3.00	3.00
Public Safety Shift Manager	0.00	0.00	3.00
Public Safety Shift Supervisor	14.00	16.00	14.00
Public Safety Trainer	1.00	1.00	1.00
Research Assistant	0.00	0.00	1.00
Research & Management Assistant	0.00	1.00	1.00
SCBA Training Instructor	0.80	0.80	0.80
Secretary	3.00	2.00	1.00
Senior Financial Research Analyst	2.00	2.00	2.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	0.00	0.00	1.00
Training Specialist	1.00	1.00	0.00
Welder	1.00	1.00	1.00
Grand Total	1,134.80	1,136.80	1,139.80

Municipal Court

Mission

To provide equitable access for customers to justice, City Council meetings, governmental records, and election services to members of the El Paso Community so they can resolve their cases and participate in city government.

Key Functions

Process Class C misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, taxi permit hearings
Provide administrative support to Municipal Court judges



FY 2019 Key Results

- Re-configuration of the public safety counters at 810 Overland – 2 additional windows/ADA compliant
- Awards include: 2019 Most Innovative Program, Traffic Safety Initiatives Award

FY 2020 Budget

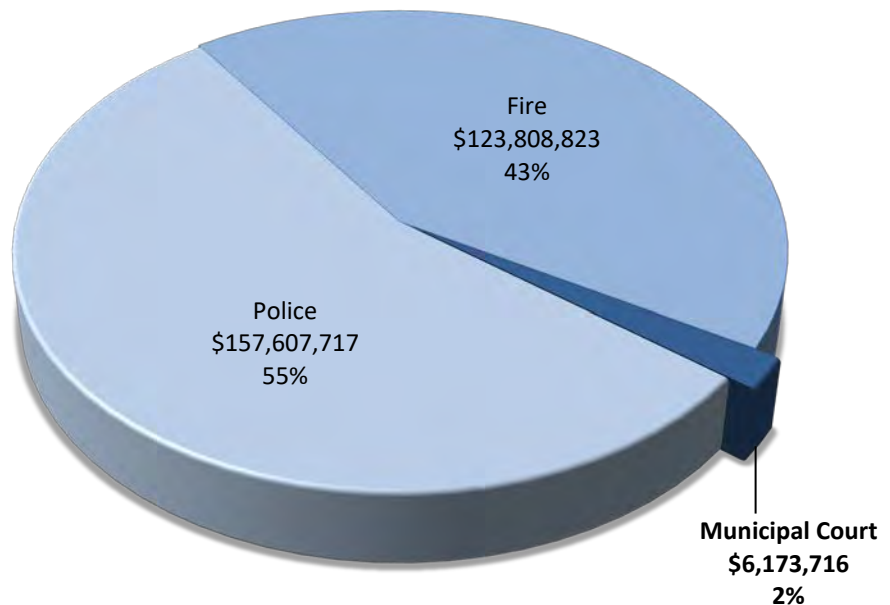
FY 2020 Total Budget
\$6,173,716

FY 2020 General Fund
\$5,208,475

FY 2020 Non-General Fund
\$965,241

Total FTE's
91.40

Goal 2: Public Safety
Total Budget \$287,590,255



FY 2020 Key Deliverables

- Replace all video and audio equipment in all courtrooms and bond offices
- Add video parking ticket hearings availability at all bond offices, once hardware is replaced
- Expand intern program working with UTEP. Throughout the past 3 years, the Court had 17 interns; 10 have been hired in their field of study
- Offer option of obtaining GED, on-line high school classes through Library or other agencies for community service credit

Municipal Court

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,992,236	3,118,325	2,967,274	3,098,677	3,267,855	169,178	5%
Employee Benefits	931,320	963,558	1,029,983	1,149,576	1,210,372	60,795	5%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	263,461	164,999	122,058	230,000	170,500	(59,500)	-26%
Outside Contracts	487,443	392,389	502,465	639,448	573,525	(65,923)	-10%
Interfund Services	23,728	11,661	3,297	22,600	6,600	(16,000)	-71%
Building Leases	57,523	59,690	61,379	64,260	75,040	10,780	17%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	95,999	50,900	59,026	134,762	87,100	(47,662)	-35%
Maintenance & Repairs	49,174	-	-	-	-	-	0%
Minor Equipment & Furniture	16,556	11,910	42,118	58,500	42,000	(16,500)	-28%
Communications	209,284	130,042	171,829	272,900	300,000	27,100	10%
Utilities	57,249	52,091	47,150	54,500	57,500	3,000	6%
Travel	11,556	15,498	8,558	21,688	19,700	(1,988)	-9%
Other Operating Expenditures	3,444	2,842	7,631	11,678	13,040	1,362	12%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	1,642	3,409	12,170	7,500	5,484	(2,016)	-27%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	30,672	70,730	35,128	239,000	345,000	106,000	44%
Total Expenditures	5,231,287	5,048,044	5,070,068	6,005,088	6,173,716	168,628	3%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	4,589,884	4,486,032	4,559,273	4,893,537	5,208,475	314,938	6%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	641,403	562,012	510,795	1,111,551	965,241	(146,310)	-13%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,231,287	5,048,044	5,070,068	6,005,088	6,173,716	168,628	3%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	84.50	84.80	84.80	84.80	89.80	5.00	6%
Non-General Fund	1.10	2.10	2.10	2.60	1.60	(1.00)	-38%
Total Authorized	85.60	86.90	86.90	87.40	91.40	4.00	5%

MUNICIPAL COURT

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
ADMIN SERVICES	744,862	719,134	627,092	3,995,110	4,195,426
COURT CASE MANAGEMENT DIVISION	2,278,547	2,241,818	2,348,693	0	0
FINE COLLECTION & DISBURSEMENT	795,697	743,233	776,808	0	0
JUDICIARY	770,778	781,848	806,680	898,427	1,013,048
Sub Total	4,589,884	4,486,032	4,559,273	4,893,537	5,208,475
Special Revenue					
ADMIN SERVICES	7,765	43,960	38,057	45,000	0
COURT CASE MANAGEMENT DIVISION	633,638	518,052	472,738	1,066,551	965,241
Sub Total	641,403	562,012	510,795	1,111,551	965,241
All Funds Total	5,231,287	5,048,044	5,070,068	6,005,088	6,173,716

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 2.6 Enforce Municipal Court orders

Strategy 2.7 Maximize Municipal Court efficiency and enhance customer experience

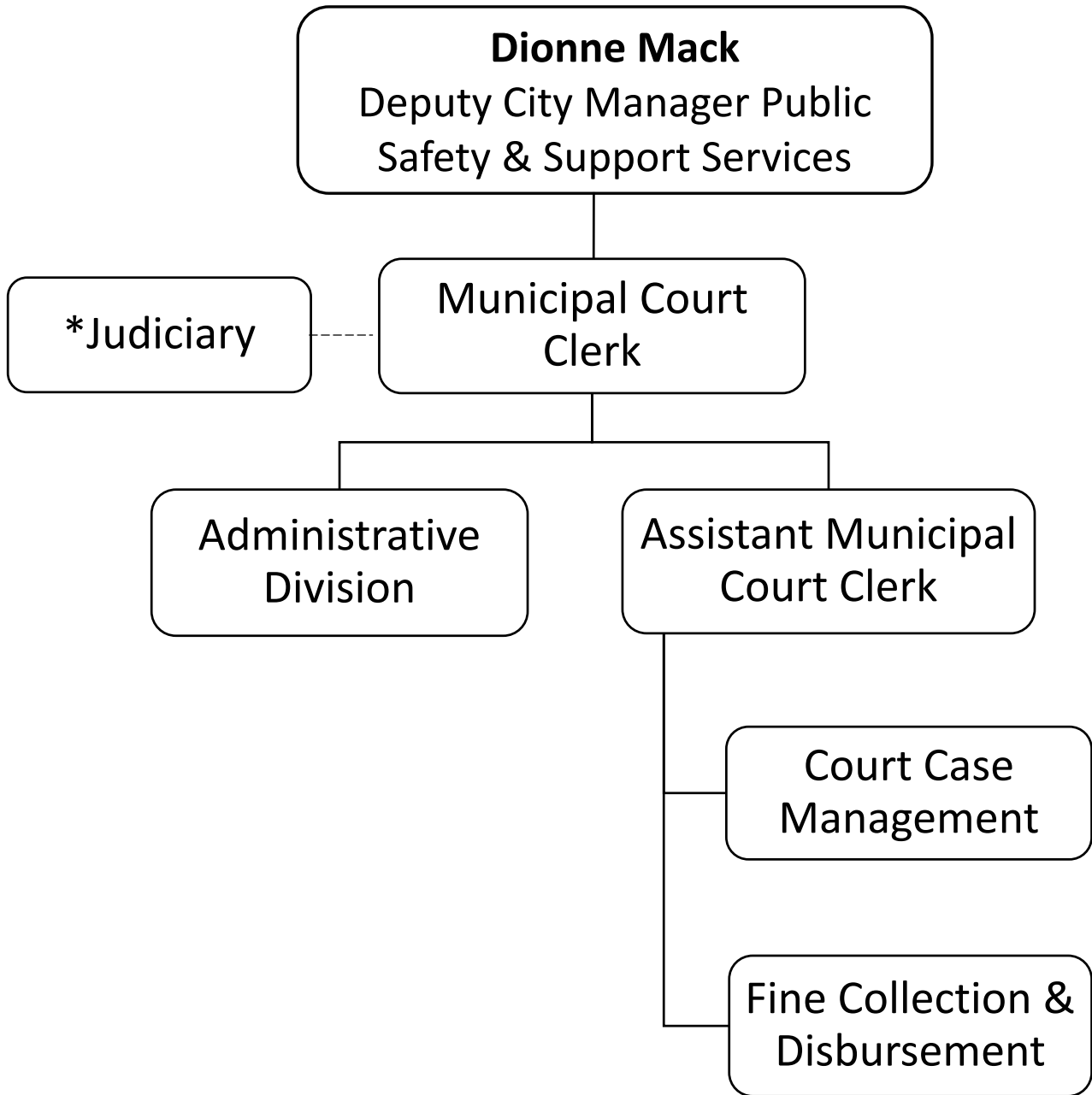
FY 2020 Key Performance Indicators

- Percentage of electronic payments
- Number of individuals reached through structured programs



Municipal Court

Adopted FY 2020 Organizational Chart



*The Municipal Court Department provides administrative support appointed judges

	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	84.80	89.50	5.00
Non-General Fund	2.60	1.60	(1.00)
Total Authorized	87.40	91.40	4.00

Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	0.00
Assistant Municipal Clerk	1.00	1.00	1.00
Business & Customer Service As	0.00	0.00	0.00
Business & Financial Manager	1.00	0.00	0.00
Business Systems Analyst	1.00	1.00	1.00
City Clerk	1.00	0.00	0.00
Courts Assistant Municipal Clerk	0.00	0.00	0.00
Customer Relations & Billing Specialist	1.00	1.00	1.00
Customer Relations Clerk	4.00	5.00	8.00
Customer Relations Representative	14.00	14.00	15.00
Department Data Management Specialist	1.00	1.00	1.00
Deputy Court Clerk	16.00	16.00	17.00
Juvenile Case Manager	2.00	2.00	0.00
Municipal Clerk	0.00	0.00	0.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Hearing Office	1.00	1.00	1.00
Municipal Court Judge	5.00	5.00	6.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Municipal Court Sentencing Coordinator	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Office Supervisor	1.00	1.00	1.00
Research Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Secretary	1.00	0.00	0.00
Senior Accountant	0.00	1.00	1.00
Senior Deputy Court Clerk	11.00	11.00	12.00
Senior Juvenile Court Case Manager	0.00	0.00	1.00
Senior Office Assistant	14.00	12.00	10.00
Senior Secretary	1.00	0.00	0.00
Sign Language Interpreter	1.00	0.00	0.00
Substitute Associate Municipal Judge	3.90	3.90	3.90
Undergraduate Intern	0.00	0.50	0.50
Warrant Supervisor	1.00	1.00	1.00
Grand Total	92.90	87.40	91.40

Police

Mission

To provide law enforcement and community based policing services to the El Paso Community so they can enjoy an enhanced quality of life without the fear of crime.

Key Functions:

Maintain public order
Investigate crimes
Protect people & property



FY 2019 Key Results

- Provided over 650 crime and safety presentations with 60,380 attendees
- 105 of 150 new EPPD vehicles have been delivered, estimated completion August, 2019
- 34 body cameras have been issued for Crisis Intervention Team and DWI Task Force

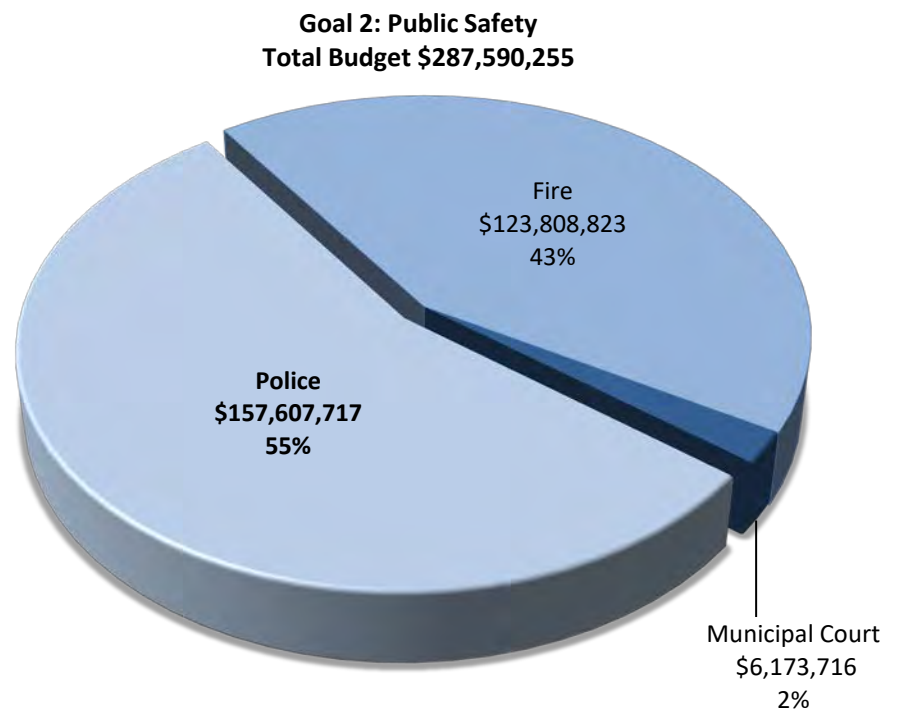
FY 2020 Budget

FY 2020 Total Budget
\$157,607,717

FY 2020 General Fund
\$146,883,449

FY 2020 Non-General Fund
\$10,724,268

Total FTE's
1,512.60



FY 2020 Key Deliverables

- Decrease part 1 crimes by 2% (Larceny, Assaults, Burglary, Vehicle Theft)
- Reduce priority 1 response times by 5% FY19 time: 17min 42sec
- Reduce pedestrian traffic fatalities by 20% FY19: 29 fatalities

Police

Department Summary

<i>Expenditures by Group</i>	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	85,773,160	89,668,281	93,535,304	98,915,654	104,592,689	5,677,035	6%
Employee Benefits	26,765,616	28,144,715	31,006,781	33,147,896	35,165,599	2,017,703	6%
Contractual Services	43,157	-	10,716	-	-	-	0%
Professional Services	142,018	221,641	162,968	345,709	260,116	(85,593)	-25%
Outside Contracts	4,837,660	5,029,039	4,522,053	6,126,252	5,868,155	(258,097)	-4%
Interfund Services	3,024,438	3,156,903	2,848,270	2,790,644	2,478,449	(312,195)	-11%
Building Leases	825,829	1,056,254	1,403,534	1,287,864	1,300,114	12,250	1%
Fuel & Lubricants	988,402	1,054,274	1,339,863	1,556,061	1,562,386	6,325	0%
Materials & Supplies	1,839,933	2,575,735	1,941,184	1,934,047	2,136,307	202,260	10%
Maintenance & Repairs	24,499	46,249	21,737	42,950	42,950	-	0%
Minor Equipment & Furniture	283,013	1,277,091	1,098,362	261,027	243,898	(17,129)	-7%
Communications	251,261	223,833	264,873	300,644	334,367	33,723	11%
Utilities	-	-	-	12,000	6,000	(6,000)	-50%
Travel	213,805	296,832	254,186	70,500	89,108	18,608	26%
Other Operating Expenditures	1,253,051	1,254,315	1,162,808	1,357,945	711,450	(646,495)	-48%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	9,700	10,930	12,342	12,000	12,000	-	0%
Grant Match	528,116	(210)	-	46,483	108,130	61,646	133%
Operating Transfers Out	-	-	206	-	1,300,000	1,300,000	100%
Capital Expenditures	132,708	253,070	15,845	114,623	1,396,000	1,281,377	1118%
Total Expenditures	126,936,369	134,268,952	139,601,031	148,322,299	157,607,717	9,285,418	6%

<i>Source of Funds</i>	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	117,379,314	123,383,596	128,718,965	138,541,616	146,883,449	8,341,833	6%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	1,300,000	1,300,000	100%
Special Revenue	9,557,055	10,892,696	10,882,067	9,780,683	9,424,268	(356,415)	-4%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	(7,340)	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	126,936,369	134,268,952	139,601,031	148,322,299	157,607,717	9,285,418	6%

<i>Positions</i>	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	1,288.90	1,302.50	1,323.10	1,381.10	1,425.10	44.00	3%
Non-General Fund	84.90	85.50	85.50	86.50	87.50	1.00	1%
Total Authorized	1,373.80	1,388.00	1,408.60	1,467.60	1,512.60	45.00	3%

POLICE

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
CHIEFS OFFICE	2,596,593	2,126,053	2,228,019	2,043,537	3,437,449
INTERNAL AFFAIRS	1,900,685	2,196,729	2,086,493	2,108,717	2,114,653
POLICE ACADEMY ADMIN	5,091,854	5,760,779	4,028,464	6,393,048	4,867,552
POLICE CADETS	0	0	2,409,417	2,973,316	1,885,779
PD PERSONNEL	1,752,009	1,915,360	2,130,659	2,517,080	2,512,647
PLNG AND RESEARCH	489,504	666,057	572,586	689,401	678,003
VEHICLE OPER	4,131,395	4,377,826	4,386,765	4,560,516	4,300,324
GRANT OPER PDHQ	806,080	816,186	887,364	971,104	942,838
COMMUNICATIONS	134,271	567,033	530,150	481,422	526,337
RECORDS	2,363,634	2,415,921	2,617,529	2,577,472	2,723,988
POLICE SUPPLY	690,099	679,648	730,211	847,228	862,184
FINANCIAL SERVS	3,006,280	3,157,774	3,179,299	3,434,897	3,447,289
SPECIAL SERVS	2,418,097	2,434,423	2,524,782	3,843,345	3,214,434
CRISIS INTERVENTION TEAM	0	0	0	969,206	1,886,520
POLICE SPECIAL OPS GROUP	0	0	0	0	2,620,382
CENTRAL REGNL COMMAND	18,094,368	19,691,964	19,692,983	20,455,810	20,481,468
MISSN VALLY REGIONL COMMAN	11,509,620	11,246,933	11,077,930	10,992,213	11,406,479
NORTHEAST REGNL COMMAND	11,440,634	12,013,097	12,467,425	12,936,222	13,142,276
PEBBLE HILLS REGNL COMMAND	17,523,921	18,132,944	19,394,844	19,422,696	19,539,264
WESTSIDE REGNL COMMAND	10,487,878	10,000,121	10,889,816	11,087,789	11,523,104
OPERATIONAL SUPPORT	3,190,636	3,323,601	3,974,556	4,683,251	7,787,182
DIRECTED INVESTIGATIONS	9,845,080	11,961,488	12,134,301	12,645,305	14,156,226
CRIMINAL INVESTIGATIONS	9,906,676	9,899,660	10,775,169	11,908,040	12,827,071
POLICE RESTRI CONFISCATED FUND	0	0	205	0	0
Sub Total	117,379,314	123,383,596	128,718,965	138,541,616	146,883,449
Capital Projects					
CHIEFS OFFICE	0	0	0	0	1,300,000
Sub Total	0	0	0	0	1,300,000
Special Revenue					
CHIEFS OFFICE	727,211	763,611	737,759	820,545	219,258
POLICE ACADEMY ADMIN	0	0	459,131	0	0
CENTRAL REGNL COMMAND	824	394	311	0	0
MISSN VALLY REGIONL COMMAN	0	200	0	0	0
NORTHEAST REGNL COMMAND	0	434	0	0	0
PEBBLE HILLS REGNL COMMAND	0	492	0	0	0
OPERATIONAL SUPPORT	12,130	0	0	0	0
CRIMINAL JUSTICE GRNT_PS	2,591,719	3,887,468	3,171,415	2,496,923	2,417,424
TXDOT TRAFFIC ENFORCMTNT GRTS	22,616	111,342	0	0	0
FEDERAL POLICING GRNT	1,241,074	866,092	1,605,162	1,496,445	1,518,590
POLICE HIDTA GRNT	2,200,657	1,984,683	2,283,604	2,246,770	2,397,196
POLICE RESTRI CONFISCATED FUND	653,288	909,741	413,258	0	0
ABANDONED AUTO TRUST RESTRCT	1,983,863	2,283,873	2,114,001	2,720,000	2,871,800
PD RESTRCD FUNDS	123,674	84,366	97,041	0	0
PD PROPERTY DIVISION	0	0	386	0	0
Sub Total	9,557,055	10,892,696	10,882,067	9,780,683	9,424,268
Enterprise Funds					
SPECIAL SERVS	0	(7,340)	0	0	0
Sub Total	0	(7,340)	0	0	0
All Funds Total	126,936,369	134,268,952	139,601,031	148,322,299	157,607,717

Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.1 Maintain designation as one of the nation's top safest cities

Action 2.1.1 Increase preventative proactive policing

Action 2.1.2 Expand outreach opportunities to improve police/community partnerships and enhance customer safety

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.1 Strengthen the community policing initiative at each Regional Command to address quality of life issues and community order concerns

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.1 Maintain a highly skilled police force

Action 2.3.2 Effectively respond to police calls for service

Action 2.3.6 Improve the efficiency and effectiveness of criminal investigations

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Strategy 2.4 Improve motorist safety and traffic management solutions

Action 2.4.1 Analyze and implement tactics to reduce accidents

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.1 Investigate all animal bite cases reported

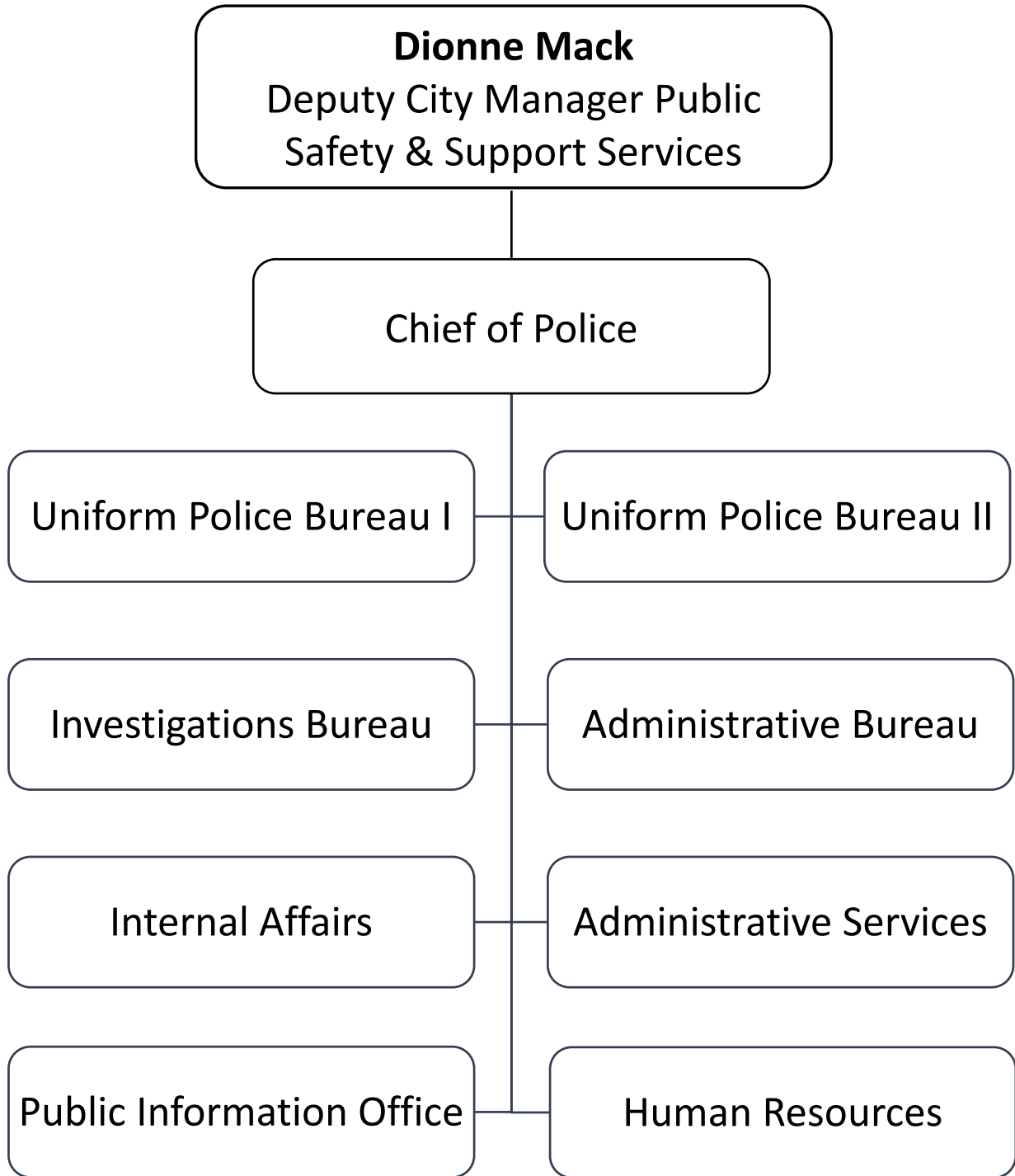
Action 2.8.2 Enhance Health and Safety Program

FY 2020 Key Performance Indicators

- Part 1 Offense crime rate
- Percentage of part I crimes cleared
- Percentage of property crimes cleared
- Police Department survey results on investigations

Police

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	1,381.10	1,425.10	44.00
Non-General Fund	86.50	87.50	1.00
Total Authorized	1,467.60	1,512.60	45.00

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Office of Prof Accountability Direct	1.00	0.00	0.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	2.00	2.00	2.00
Accounting/Payroll Specialist	2.00	3.00	2.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collectively Bargained Payroll Clerk	5.00	4.00	4.00
Court Liaison Supervisor	1.00	1.00	1.00
Crime Analyst	4.00	4.00	4.00
Crime Stoppers Coordinator	0.00	0.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manag	1.00	1.00	1.00
Fleet & Bldg Maintenance Superintendent	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
Grant Accounting/Payroll Clerk	1.00	0.00	0.00
Grant Project Manager	1.00	1.00	1.00
HIDTA Fiscal Administrator	1.00	1.00	1.00
Human Resources Analyst	2.00	2.00	1.00
Human Resources Specialist	2.00	3.00	3.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	0.00	0.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Marketing & Customer Relations Coordin	1.00	1.00	0.00
Materials Specialist	2.00	2.00	2.00
Neighborhood Relations Coordinator	2.00	2.00	2.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technici	1.00	1.00	1.00
Photographic Laboratory Technician	1.00	1.00	2.00
Police Administrative Services	1.00	1.00	1.00
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Detective	175.00	176.00	175.00
Police Interagency Program Coordinator	1.00	1.00	0.00
Police Lieutenant	42.00	44.00	44.00
Police Officer	802.00	844.00	884.00
Police Planner	0.00	1.00	1.00
Police Records Specialist	43.00	43.00	42.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	5.00	5.00	4.00

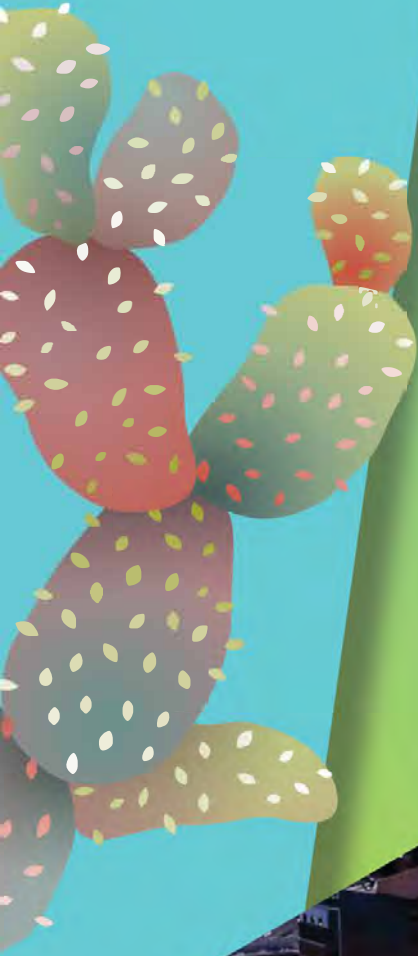
Police
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Police Sergeant	130.00	135.00	136.00
Police Support Services Specialist	0.00	5.00	5.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	3.00	4.00	4.00
Project Accountant	0.00	1.00	1.00
Property & Disposition Specialist	6.00	6.00	7.00
Property & Evidence Specialist	10.00	10.00	10.00
Property & Evidence Supervisor	2.00	2.00	2.00
PS Report Taker Supervisor	0.00	0.00	1.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	13.00	13.00	16.00
Research Assistant	11.00	11.00	12.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	10.00	9.00	8.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	1.00	2.00	3.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Latent Print Examiner	1.00	1.00	1.00
Senior Office Assistant	23.00	22.00	22.00
Senior Secretary	11.00	12.00	13.00
SHOCAP Office Assist	1.00	1.00	1.00
Texas Anti-Gang Administrative Assistan	1.00	1.00	1.00
Texas Anti-Gang Center Administrator	1.00	1.00	1.00
Texas Anti-Gang Center Analyst	0.00	1.00	1.00
Tow Truck Operator	3.00	3.00	3.00
Training Technician	8.00	8.00	8.00
Translation Specialist	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Vehicle for Hire Inspector	4.00	4.00	3.00
Vehicle for Hire Supervisor	0.00	0.00	1.00
Victim Svs Resp Team Case Mgr	5.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
Grand Total	1,408.60	1,467.60	1,512.60

GOAL 3

VISUAL IMAGE

-PLANNING & INSPECTIONS



Goal 3

Promote the Visual Image of El Paso

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	5,478,503	5,514,957	5,779,411	6,063,322	5,446,969	(616,353)	-10%
Employee Benefits	1,903,101	1,919,005	1,988,883	2,145,589	1,875,765	(269,823)	-13%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	5,434	4,518	4,923	5,000	-	(5,000)	-100%
Outside Contracts	3,010,788	503,800	296,436	57,935	52,200	(5,735)	-10%
Interfund Services	123,208	101,316	100,444	151,548	83,800	(67,748)	-45%
Building Leases	12,443	14,209	7,000	16,500	21,500	5,000	30%
Fuel & Lubricants	81,843	68,147	89,665	113,568	64,000	(49,568)	-44%
Materials & Supplies	80,692	64,178	84,573	102,652	98,200	(4,452)	-4%
Maintenance & Repairs	-	8,844	-	8,178	-	(8,178)	-100%
Minor Equipment & Furniture	-	715	346	3,000	-	(3,000)	-100%
Communications	19,006	10,350	26,230	24,176	2,000	(22,176)	-92%
Utilities	-	-	-	-	-	-	0%
Travel	8,878	10,222	17,458	23,000	15,000	(8,000)	-35%
Other Operating Expenditures	30,766	122,329	54,459	77,771	65,650	(12,121)	-16%
Community Service Projects	200,000	140,000	160,000	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	204	2,856	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	107,000	-	3,295,713	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084	(1,067,154)	-12%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	7,062,869	7,228,254	7,442,336	7,857,127	7,725,084	(132,043)	-2%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	845,595	-	-	-	0%
Special Revenue	3,998,791	1,259,433	3,620,465	935,111	-	(935,111)	-100%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	(4,893)	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084	(1,067,154)	-12%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	117.00	120.00	120.00	122.00	123.00	1.00	0%
Non-General Fund	15.00	15.00	15.00	15.00	-	(15.00)	-100%
Total Authorized	132.00	135.00	135.00	137.00	123.00	(14.00)	-10%

Planning and Inspections

Mission

Committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and the Public so they can sustain and enjoy one of America's most livable cities.

Key Functions:

*Develop current and long range planning services to help shape the physical development of the City
Consolidation of permitting and inspection services at the One-Stop-Shop (OSS) to create a more efficient development process for the community*



FY 2019 Key Results

- 119 new commercial permits issued (excluding trade permits) with a valuation of \$354M, 32% increase over FY18
- 48,208 Customers Assisted in under 7 minutes 96% of customers rated service provide as very satisfied or satisfied

FY 2020 Budget

FY 2020 Total Budget
\$7,725,084

FY 2020 General Fund
\$7,725,084

FY 2020 Non-General Fund
\$0

Total FTEs
123.00

Goal 3: Visual Image
Total Budget \$7,725,084



FY 2020 Key Deliverables

- Amend Title 20 to streamline zoning application approval, Amend Title 21 to allow for better application of SmartCode regulations
- Lean Six Sigma project on permitting and inspections process
- Assignment of inspectors to projects from beginning-to-end to provide consistent inspections and follow-up

Planning and Inspections

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	5,478,503	5,514,957	5,779,411	6,063,322	5,446,969	(616,353)	-10%
Employee Benefits	1,903,101	1,919,005	1,988,883	2,145,589	1,875,765	(269,823)	-13%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	5,434	4,518	4,923	5,000	-	(5,000)	-100%
Outside Contracts	3,010,788	503,800	296,436	57,935	52,200	(5,735)	-10%
Interfund Services	123,208	101,316	100,444	151,548	83,800	(67,748)	-45%
Building Leases	12,443	14,209	7,000	16,500	21,500	5,000	30%
Fuel & Lubricants	81,843	68,147	89,665	113,568	64,000	(49,568)	-44%
Materials & Supplies	80,692	64,178	84,573	102,652	98,200	(4,452)	-4%
Maintenance & Repairs	-	8,844	-	8,178	-	(8,178)	-100%
Minor Equipment & Furniture	-	715	346	3,000	-	(3,000)	-100%
Communications	19,006	10,350	26,230	24,176	2,000	(22,176)	-92%
Utilities	-	-	-	-	-	-	0%
Travel	8,878	10,222	17,458	23,000	15,000	(8,000)	-35%
Other Operating Expenditures	30,766	122,329	54,459	77,771	65,650	(12,121)	-16%
Community Service Projects	200,000	140,000	160,000	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	204	2,856	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	107,000	-	3,295,713	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084	(1,067,154)	-12%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	7,062,869	7,228,254	7,442,336	7,857,127	7,725,084	(132,043)	-2%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	845,595	-	-	-	0%
Special Revenue	3,998,791	1,259,433	3,620,465	935,111	-	(935,111)	-100%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	(4,893)	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084	(1,067,154)	-12%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	117.00	120.00	120.00	122.00	123.00	1.00	1.00
Non-General Fund	15.00	15.00	15.00	15.00	-	(15.00)	-100%
Total Authorized	132.00	135.00	135.00	137.00	123.00	(14.00)	-10.2%

PLANNING AND INSPECTIONS

Division Summary					
	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
Administration	834,812	827,113	868,565	912,521	836,999
Building & Development Permit	4,139,570	4,247,518	4,356,723	4,634,617	4,461,758
Marketing & Outreach Division	(488)	0	0	0	0
Planning	1,015,512	1,018,505	1,126,827	1,133,443	1,302,573
Economic Development	(23,945)	0	0	0	0
One-Stop-Shop	1,097,408	1,135,118	1,090,221	1,176,546	1,123,755
Sub Total	7,062,869	7,228,254	7,442,336	7,857,127	7,725,084
Capital Projects					
PLNG ADMIN New	0	0	845,595	0	0
Sub Total	0	0	845,595	0	0
Special Revenue					
Building & Development Permit	773,447	653,542	3,256,671	935,111	0
PLNG DEPT GRNT	0	1	0	0	0
EDA REVOLVING LOAN FUNDS	0	41,590	0	0	0
ECO DEVELOPMENT GRNT	200,000	30,034	160,000	0	0
380 ECO Dev. Project	2,699,288	363,198	203,794	0	0
FEDERAL ECO DEVELOP GRNTS	326,309	71,069	0	0	0
ECO DEVELOPMENT TIRZ	(253)	100,000	0	0	0
Sub Total	3,998,791	1,259,433	3,620,465	935,111	0
Enterprise Funds					
Planning	0	(4,893)	0	0	0
Sub Total	0	(4,893)	0	0	0
All Funds Total	11,061,660	8,482,793	11,908,396	8,792,238	7,725,084

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's Tax Base

Action 1.1.7 Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"

Strategy 1.6 Provide Business Friendly Permitting and Inspection Processes

Action 1.6.1 Provide exceptional commercial and residential development, permitting, inspection and licensing services

Action 1.6.2 Implement "State of the Field" demand-based service delivery model

Goal 3: Promote the Visual Image of El Paso

Strategy 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)

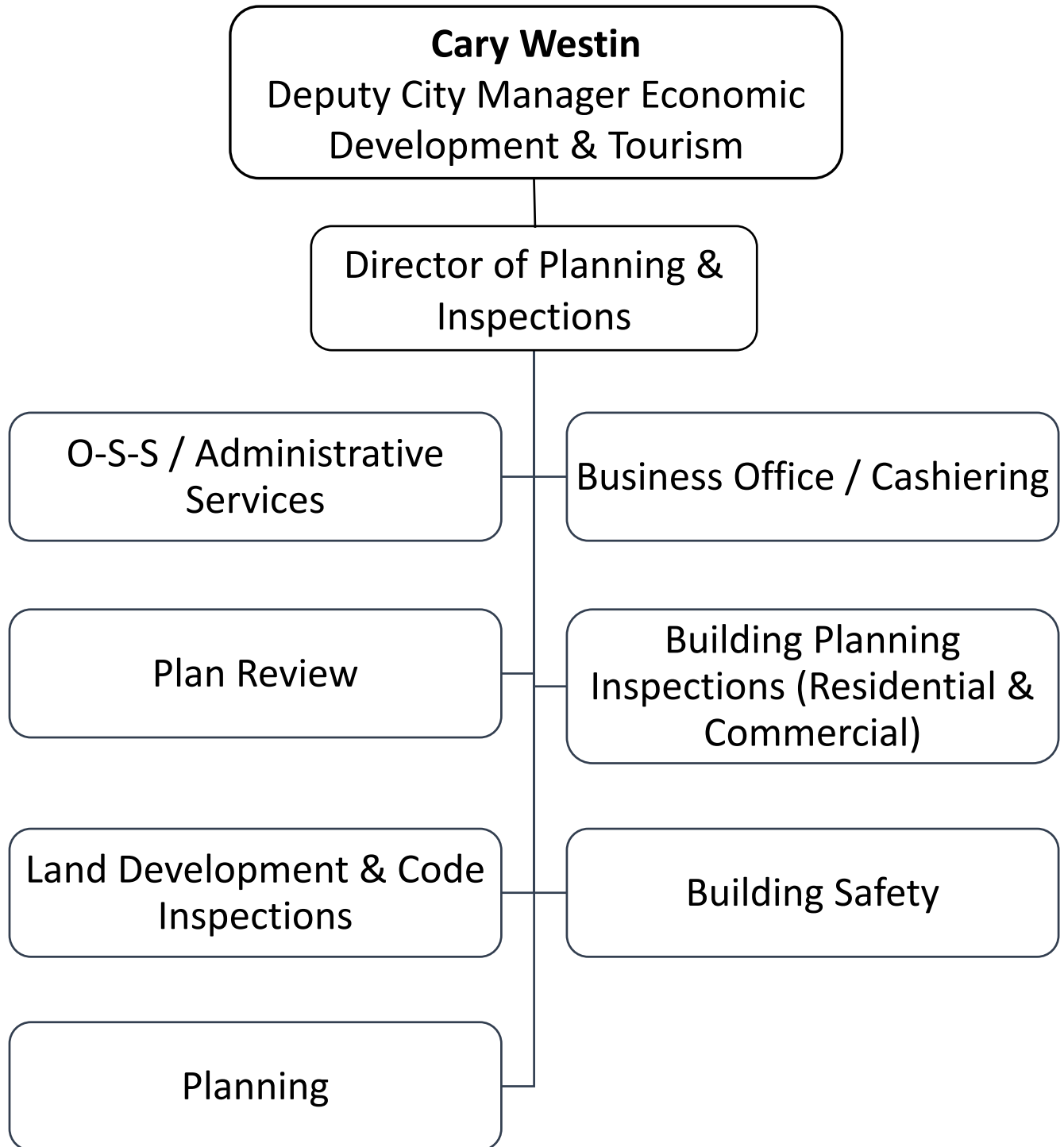
Action 3.1.1 Continue strengthening development ordinances impacting the built environment.

FY 2020 Key Performance Indicators

- Number of new commercial permits (include valuation)
- Average customer service wait time at the One-Stop-Shop

Planning & Inspections

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	122.00	123.00	1.00
Non-General Fund	15.00	0.00	(15.00)
Total Authorized	137.00	123.00	(14.00)

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Administrative Assistant	1.00	1.00	1.00
Architect	1.00	1.00	1.00
Bldg Combination Inspector Supervisor	3.00	3.00	3.00
Building Combination Inspector	9.00	9.00	9.00
Building Combination Inspector Trainee	2.00	4.00	4.00
Building Inspector	13.00	13.00	6.00
Building Inspector/Plans Examiner	3.00	3.00	3.00
Building Permits & Insp Assistant Directo	1.00	1.00	1.00
Building Plans Examiner	10.00	10.00	10.00
Business & Customer Serv Asst Mgr	1.00	1.00	0.00
Business & Customer Service Manager	0.00	0.00	1.00
Business Systems Analyst	1.00	2.00	2.00
Chief Building Inspector	3.00	3.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	2.00	1.00	1.00
Civil Engineer	0.00	1.00	1.00
Civil Engineering Associate	3.00	2.00	3.00
Code Compliance Officer	3.00	3.00	0.00
Code Field Operations Supervisor	1.00	1.00	0.00
Customer Relations & Billing Supervisor	0.00	0.00	1.00
Customer Relations Clerk	15.00	13.00	13.00
Customer Relations Representative	6.00	7.00	6.00
Deputy Director - Planning	1.00	1.00	1.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	5.00	5.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
History Preservation Officer	0.00	0.00	1.00
Hydrologic Engineer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	3.00	3.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Ombudsperson	0.00	1.00	1.00
Planner	10.00	10.00	10.00
Planning Specialist	5.00	5.00	5.00
Plumbing Inspector	4.00	4.00	4.00
Project Manager	0.00	0.00	1.00
Secretary	1.00	1.00	0.00
Senior Code Compliance Officer	2.00	2.00	0.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	2.00	2.00	2.00
Senior Secretary	2.00	2.00	2.00
Grand Total	135.00	137.00	123.00

GOAL 4

QUALITY OF LIFE

- LIBRARY
- MUSEUMS & CULTURAL AFFAIRS
- PARKS & RECREATION
- ZOO



Goal 4

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	19,999,164	20,656,320	21,744,620	23,468,193	27,891,463	4,423,270	19%
Employee Benefits	7,083,801	7,260,754	7,878,662	8,562,064	9,779,307	1,217,244	14%
Contractual Services	-	4,493	4,484	-	-	-	0%
Professional Services	241,168	304,853	255,776	1,152,748	808,785	(343,963)	-30%
Outside Contracts	5,652,315	5,970,521	6,726,937	6,068,280	6,628,293	560,013	9%
Interfund Services	443,762	457,327	474,014	438,464	450,142	11,678	3%
Building Leases	315,898	341,430	396,062	560,019	591,672	31,653	6%
Fuel & Lubricants	181,956	213,769	260,147	302,706	321,360	18,654	6%
Materials & Supplies	3,601,541	3,788,143	3,831,602	4,509,019	5,213,416	704,397	16%
Maintenance & Repairs	329,249	503,965	505,435	589,495	1,070,552	481,058	82%
Minor Equipment & Furniture	411,747	271,909	679,404	317,169	855,568	538,399	170%
Communications	51,690	68,443	60,368	184,776	102,828	(81,949)	-44%
Utilities	3,606,090	3,917,396	4,886,020	4,781,619	5,690,826	909,207	19%
Travel	75,476	78,656	121,652	145,473	201,643	56,170	39%
Other Operating Expenditures	318,829	333,524	361,505	489,541	594,334	104,793	21%
Community Service Projects	312,018	303,272	393,689	399,126	399,126	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	21,312	21,240	115,802	27,536	35,210	7,674	28%
Grant Match	250,502	27,660	-	4,437	4,500	63	1%
Operating Transfers Out	334,991	75,000	1,236,290	90,855	90,855	-	0%
Capital Expenditures	300,732	2,543,797	1,692,039	175,180	1,815,825	1,640,645	937%
Total Expenditures	43,532,243	47,142,470	51,624,508	52,266,699	62,545,704	10,279,005	20%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	35,949,251	38,011,450	41,465,952	45,396,094	55,442,603	10,046,508	22%
Community Development Block Grants	245,071	177,837	110,790	125,000	125,000	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	893,232	2,364,230	2,958,847	-	-	-	0%
Special Revenue	6,444,690	6,588,953	7,088,919	6,745,604	6,978,101	232,497	3%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	43,532,243	47,142,470	51,624,508	52,266,699	62,545,704	10,279,005	20%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	658.50	673.62	708.02	725.52	914.76	189.24	
Non-General Fund	52.24	49.67	53.66	57.86	57.27	(0.59)	
Total Authorized	710.74	723.29	761.68	783.38	972.03	188.65	

Library

Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

Key Functions:

*Circulate materials in all formats to Library users
Provide public spaces for learning opportunities
and community meetings*



FY 2019 Key Results

- Recently completed the renovation of the Richard Burges Library serving the northeast
- Library secured \$84,000 in state funding to produce programming in Recreational, Cultural and Educational pursuits.

FY 2020 Budget

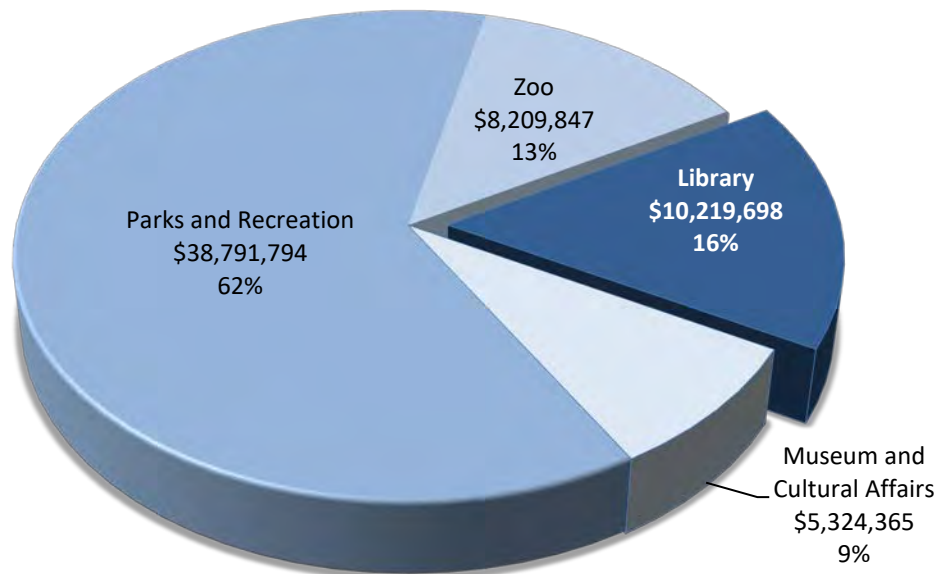
FY 2020 Total Budget
\$10,219,698

FY 2020 General Fund
\$9,974,698

FY 2020 Non-General Fund
\$245,000

Total FTE's
163.00

Goal 4: Quality of Life Total Budget \$62,545,704



FY 2020 Key Deliverables

- Continue to foster cooperative programming opportunities with El Paso Museum of History to generate additional interest and attendance to cultural events in the downtown Cleveland square area.
- Conduct a system wide assessment of the programming and classes currently offered at all library locations to better utilize our resources, distributing them where they are most needed, and develop new programs to answer unmet needs

Library

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	4,983,506	5,084,338	5,124,135	5,555,166	5,523,950	(31,216)	-1%
Employee Benefits	1,641,383	1,695,127	1,752,615	1,974,937	2,006,793	31,856	2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	10,721	8,280	6,123	8,400	8,400	-	0%
Outside Contracts	448,902	415,140	520,756	481,403	431,476	(49,927)	-10%
Interfund Services	65,438	48,342	58,680	45,000	43,000	(2,000)	-4%
Building Leases	11,460	8,565	8,067	11,750	10,875	(875)	-7%
Fuel & Lubricants	10,625	10,417	10,842	20,000	20,000	-	0%
Materials & Supplies	1,786,190	1,697,795	1,750,766	1,703,957	1,757,503	53,547	3%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	27,060	19,029	16,530	-	200,000	200,000	100%
Communications	5,011	4,921	12,597	95,643	19,609	(76,034)	-79%
Utilities	-	-	-	-	-	-	0%
Travel	7,687	(6,163)	18,718	18,732	9,304	(9,428)	-50%
Other Operating Expenditures	11,090	11,329	8,030	28,854	28,854	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	200	(110)	1,944	300	7,974	7,674	2558%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	262,292	75,000	267,480	-	-	-	0%
Capital Expenditures	14,802	-	-	-	151,959	151,959	100%
Total Expenditures	9,286,366	9,072,011	9,557,283	9,944,141	10,219,698	275,556	3%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	8,964,301	8,951,913	9,270,349	9,674,141	9,974,698	300,556	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	322,064	120,098	286,934	270,000	245,000	(25,000)	-9%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	9,286,366	9,072,011	9,557,283	9,944,141	10,219,698	275,556	3%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	148.75	151.50	154.50	154.50	158.50	4.00	
Non-General Fund	-	-	3.00	4.50	4.50	-	
Total Authorized	148.75	151.50	157.50	159.00	163.00	4.00	

LIBRARY

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
LIBRY ADMIN	1,095,951	851,044	937,523	934,463	750,194
CATALOGING ORDERING PROCESS	1,802,259	1,929,392	1,997,970	2,048,740	2,039,957
MEMORIAL BRANCH OPER	329,331	341,415	344,199	356,188	424,529
ARMIJO BRANCH OPER	308,728	294,250	367,069	379,839	599,227
RICHARD BURGESS BRANCH OPER	586,503	615,359	521,798	653,552	558,302
CIELO VISTA BRANCH OPER	317,192	320,422	336,446	389,790	363,763
CLARDY FOX BRANCH OPER	284,656	293,167	310,325	331,535	334,691
IRVING SCHWARTZ BRANCH OPER	356,817	365,279	396,714	405,090	412,083
Judge Marquez Mission Valley B	395,834	437,727	525,477	448,844	418,202
WESTSIDE BRANCH OPER	334,390	310,757	355,163	412,022	375,660
YSLETA BRANCH OPER	320,779	333,934	394,298	361,479	361,321
Esperanza Acosta Moreno -East	453,996	415,545	466,054	519,794	544,331
MAIN LIBRY	1,746,093	1,792,170	1,701,693	1,765,408	1,748,200
Dorris van Doren-West REGNL	522,782	527,706	468,633	536,476	605,643
Library Book mobile Techmobil2	108,990	123,744	146,987	130,921	187,250
Express Library - Chamizal Lib	0	0	0	0	125,672
Express Library - Alameda Lib	0	0	0	0	125,672
Sub Total	8,964,301	8,951,913	9,270,349	9,674,141	9,974,698
Special Revenue					
LIBRY ADMIN	129,029	7,913	37,794	0	0
CATALOGING ORDERING PROCESS	3,231	0	0	0	0
MEMORIAL BRANCH OPER	1,859	3,059	3,041	0	0
RICHARD BURGESS BRANCH OPER	687	0	86,675	76,872	60,000
CIELO VISTA BRANCH OPER	1,414	679	0	0	0
CLARDY FOX BRANCH OPER	0	0	789	0	0
IRVING SCHWARTZ BRANCH OPER	1,841	2,329	1,258	0	0
Judge Marquez Mission Valley B	0	100	100	0	0
WESTSIDE BRANCH OPER	0	613	100	0	0
YSLETA BRANCH OPER	2,369	1,228	1,777	0	0
Esperanza Acosta Moreno -East	100	0	5,452	93,744	75,000
MAIN LIBRY	3,560	3,089	859	0	0
Dorris van Doren-West REGNL	0	0	85,130	99,384	110,000
TEXAS STATE LIBRY GRNT	0	0	(16,369)	0	0
LIBRY PRIVATE LOCAL GRNT	63,893	91,270	70,665	0	0
FEDERAL LIBRY GRNT	0	0	(1,337)	0	0
LIBRY RESTRCD DONATIONS	101,690	(15,365)	0	0	0
E-RATE	12,381	16,623	11,000	0	0
Library Book mobile Techmobil2	12	8,560	0	0	0
Sub Total	322,064	120,098	286,934	270,000	245,000
All Funds Total	9,286,366	9,072,011	9,557,283	9,944,141	10,219,698

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.2 Plan, design and implement library improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.4 Develop Library Services that fuel passion for reading, personal growth and learning

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

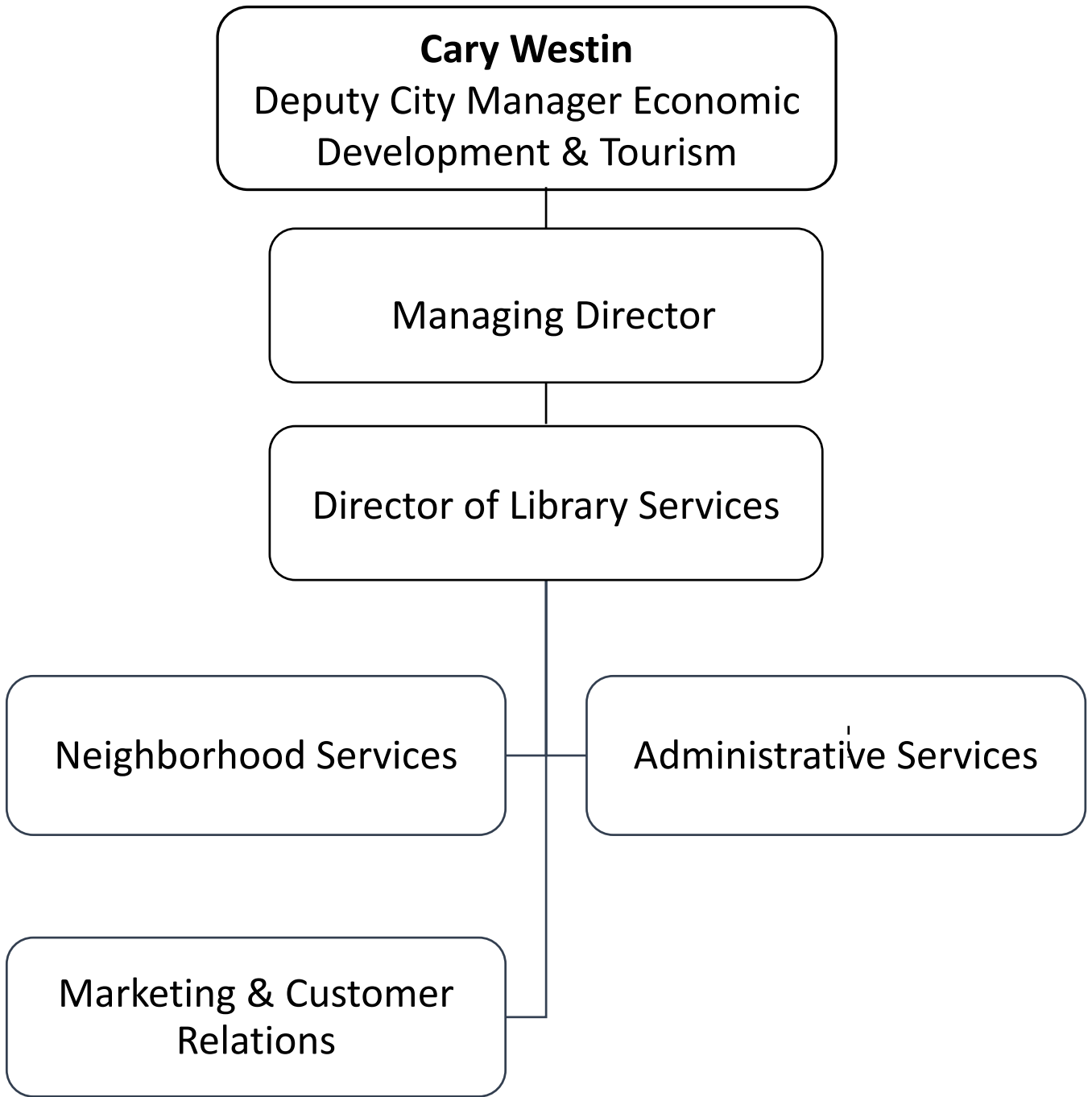
Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2020 Key Performance Indicators

- Library program attendance
- Number of individuals reached through structured programs
- Number of individuals engaged in structured programs (segmented by youth)

Library

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	154.50	158.50	4.00
Non-General Fund	4.50	4.50	0.00
Total Authorized	159.00	163.00	4.00

Library
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Clerk	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	8.00	7.00	9.00
Budget and Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	0.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	0.00	1.00	1.00
Document Center Specialist	1.00	1.00	0.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	39.75	41.25	41.75
Library Branch Manager	9.00	9.00	8.00
Library Customer Service Specialist	0.00	25.50	28.00
Library Information Senior Specialist	26.75	0.00	0.00
Library Information Service Specialist	25.50	26.75	28.75
Library Literacy Coordinator	1.00	1.00	1.00
Library Page	3.50	2.00	2.00
Library Passport Svs Asst	3.00	4.50	4.50
Library Services Supervisor	9.00	9.00	8.00
Library Youth Services Coordinator	1.00	1.00	1.00
Managing Director / Director of Library & Parks	1.00	0.00	0.00
Marketing & Customer Relations	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	11.00	10.00	13.00
Regional Library Branch Manager	4.00	6.00	4.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Grand Total	157.50	159.00	163.00

Museums and Cultural Affairs

Mission

Committed to the continued development of the City's arts industry, providing quality programs that are representative of the City's diverse cultures; and maximizing available resources in order to enhance the City's cultural vitality.

Key Functions:

Collect, preserve, and exhibit art and artifacts at three municipal museums that celebrate El Paso's heritage and its connections to the global community
Invest in El Paso's cultural infrastructure of arts organizations, local artists, and the creative community



FY 2019 Key Results

- The Public Art Program has 29 projects in progress. During 2019, more projects by local artists were completed than in any previous year
- Attendance at the Downtown Art & Farmers Market is up 17% over previous year, with the average number of vendors/market also increasing 16% over last year

FY 2020 Budget

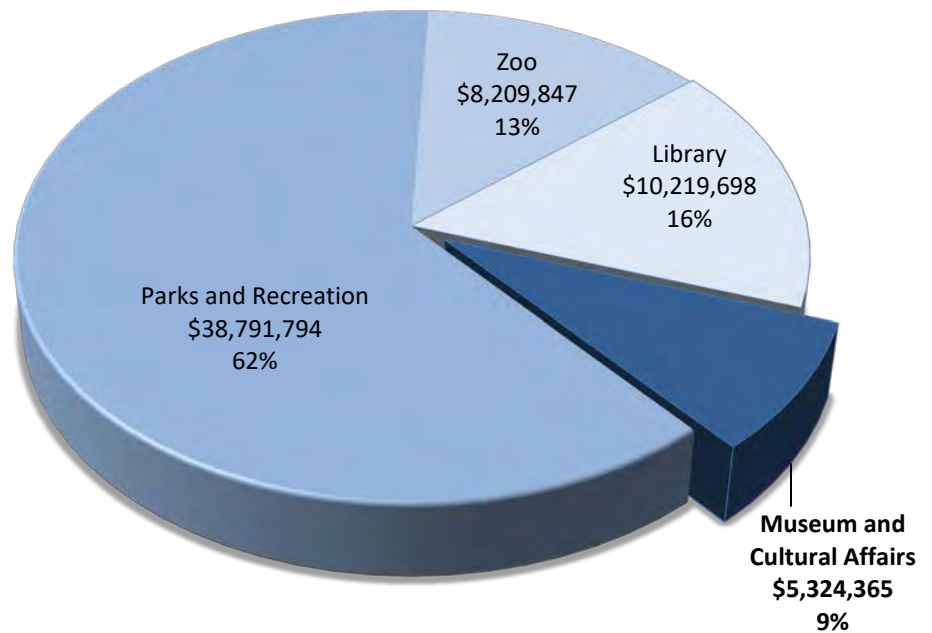
FY 2020 Total Budget
\$5,324,365

FY 2020 General Fund
\$3,258,108

FY 2020 Non-General Fund
\$2,066,257

Total FTE's
55.86

Goal 4: Quality of Life Total Budget \$62,545,704



FY 2020 Key Deliverables

- Activate pre-facility Mexican American Cultural Center (MACC) with pop-up programming and more outreach facilitated by two dedicated staff members
- Deliver a more customer-focused experience at the El Paso Museum of History by increasing the quantity and quality of exhibitions, programming and highlight collection

Museums and Cultural Affairs

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,030,983	1,819,109	2,044,803	2,105,845	2,195,223	89,379	4%
Employee Benefits	691,472	613,964	686,827	711,616	729,004	17,388	2%
Contractual Services	-	4,493	4,484	-	-	-	0%
Professional Services	222,279	264,993	200,500	1,024,333	676,333	(348,000)	-34%
Outside Contracts	1,560,891	1,297,180	1,479,425	667,139	932,126	264,987	40%
Interfund Services	6,065	4,555	(1,207)	5,350	5,750	400	7%
Building Leases	48,178	52,293	62,729	90,983	92,213	1,230	1%
Fuel & Lubricants	986	656	665	1,784	1,284	(500)	-28%
Materials & Supplies	206,614	135,494	143,851	131,712	145,288	13,576	10%
Maintenance & Repairs	18,445	12,930	10,998	12,817	12,817	-	0%
Minor Equipment & Furniture	197,389	112,968	360,383	9,475	9,475	-	0%
Communications	40,200	37,622	24,990	44,950	34,810	(10,140)	-23%
Utilities	7,812	7,990	10,215	8,999	8,999	-	0%
Travel	11,598	10,323	27,468	8,000	17,680	9,680	121%
Other Operating Expenditures	43,091	49,780	32,763	54,430	54,780	350	1%
Community Service Projects	312,018	303,272	393,689	399,126	399,126	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,488	2,378	87,202	4,956	4,956	-	0%
Grant Match	77,107	27,660	-	4,500	4,500	-	0%
Operating Transfers Out	72,699	-	720,188	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	5,550,316	4,757,660	6,289,972	5,286,014	5,324,365	38,350	1%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	2,440,401	2,185,291	2,303,922	3,387,520	3,258,108	(129,412)	-4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	842,192	593,955	1,663,457	-	-	-	0%
Special Revenue	2,267,723	1,978,414	2,322,593	1,898,495	2,066,257	167,762	9%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,550,316	4,757,660	6,289,972	5,286,014	5,324,365	38,350	1%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	42.51	34.48	34.05	34.05	36.89	2.84	
Non-General Fund	19.34	18.12	18.06	19.06	18.97	(0.09)	
Total Authorized	61.85	52.60	52.11	53.11	55.86	2.75	

MUSEUM AND CULTURAL AFFAIRS

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
ART MUSEUM ADMIN	646,345	546,531	632,535	578,693	623,255
ART MUSEUM EDUCATION	161,602	152,015	179,104	212,533	177,932
Archaeology Museum	189,223	206,146	265,248	272,221	271,981
HISTORY MUSEUM OPER	620,808	557,911	512,872	654,476	641,653
ART MUSEUM CURATORIAL	313,032	292,298	313,354	339,536	334,135
ACR ADMIN	509,391	430,390	400,809	1,330,061	976,030
MEXICAL AMERICAN CULTURAL CTR	0	0	0	0	233,122
Sub Total	2,440,401	2,185,291	2,303,922	3,387,520	3,258,108
Capital Projects					
COS 2p ARTWORKS	842,192	593,955	1,663,457	0	0
Sub Total	842,192	593,955	1,663,457	0	0
Special Revenue					
HISTORY MUSEUM	726	3,984	4,234	5,900	8,000
History Museum Curatorial	20,952	27,144	35,664	42,500	42,500
MUSEUM GRNT	104,789	154,440	67,937	12,000	0
MUSEUM SCHL SERVS	209,203	126,889	282,168	106,662	107,950
History Museum GRNT	2,200	300	5,449	0	0
Archaeology Museum Grant	498	1,496	618	0	0
ART MUSEUM MISC PROJ	85,700	50,484	163,540	59,519	61,519
ART MUSEUM RESTRCD FUNDS	37,830	25,049	54,565	38,000	38,000
HISTORY MUSEUM RESTRCD FUND	10,031	6,249	7,720	12,000	17,000
HISTORY MUSEUM STORE	40,745	40,204	19,817	36,652	31,925
HISTORY MUSEUM EDUCATION	12,483	4,370	1,579	2,500	7,500
ARCHEOLOGY MUSEUM RESTRCTD	2,111	2,539	3,886	5,000	7,000
MUSEUM ACQSTN RESTRCD	36,859	6,864	13,103	14,000	19,000
ART MEMBER RESTRCD FUND	115,065	79,457	172,717	105,271	100,573
ART MUSEUM GIFT SHOP	129,209	49,758	155,872	70,200	74,610
ARCHAEOLOGY MUSEUM GIFT SHOP	12,572	30,418	22,854	32,775	32,801
ACR PROGRAM AND PROGRAMMNG	1,210,497	1,218,764	872,790	964,389	1,135,753
Cultural Development	0	0	340,276	341,126	341,126
ARTS CULTURE GRNT	222,886	111,655	75,383	13,000	0
ARTS CULTURE GRNT	9,239	33,800	22,592	37,000	41,000
ARTS CULTURE RESTRCD FUND	4,128	4,550	0	0	0
HISTORY MUSEUM GRNT	0	0	(170)	0	0
Sub Total	2,267,723	1,978,414	2,322,593	1,898,495	2,066,257
All Funds Total	5,550,316	4,757,660	6,289,972	5,286,014	5,324,365

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement museum improvements

Action 4.1.5 Plan, design and implement public art projects

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.1 Develop Museum and Art experiences that enrich El Paso's artistic vitality and cultural vibrancy

Action 4.2.2 Develop Museum experiences through extraordinary collections, research, exhibits and programs designed to ignite a passion for lifelong learning

Action 4.2.3 Support and present high quality and diverse cultural programming

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

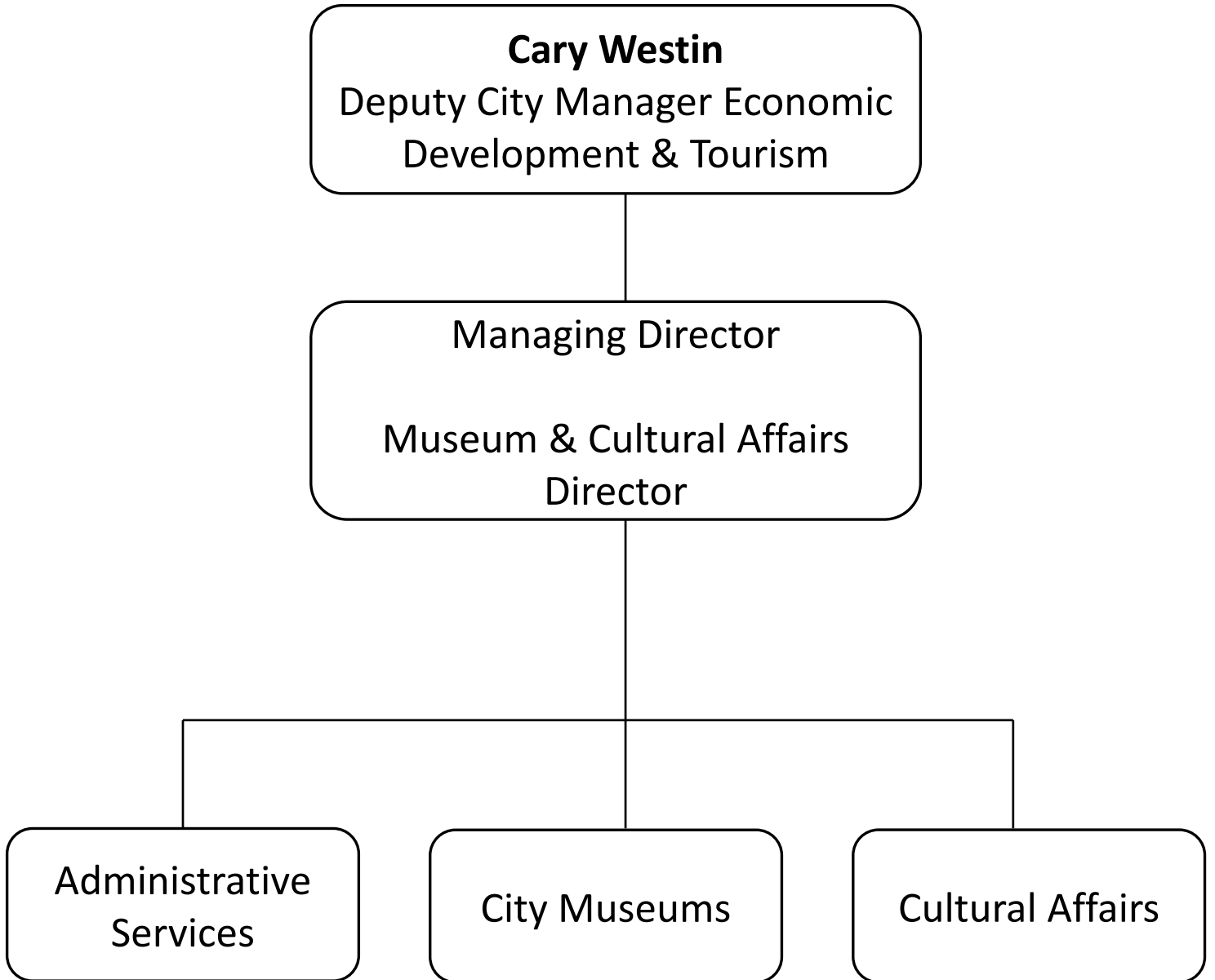
Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2020 Key Performance Indicators

- Museum attendance
- Number of individuals reached through structured programs
- Number of individuals engaged in structured programs (segmented by youth)

Museums and Cultural Affairs

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	34.05	36.89	2.84
Non-General Fund	19.06	18.97	(0.09)
Total Authorized	53.11	55.86	2.75

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Arch Museum Comm Engage Coordinator	1.00	1.00	0.00
(Con) Art Museum Comm Engage Manager	1.00	0.00	0.00
(Con) Artist Market Coordinator	1.00	1.00	1.00
(Con) Capital Improve Project Associate	2.00	2.00	2.00
(Con) Cultural Development Coordinator	1.00	1.00	1.00
(Con) Curatorial Content & Research Coordinator	1.00	0.00	0.00
(Con) Hist Mus Comm Engagement Coordinator	1.00	1.00	1.00
(Con) Museum Development Clerical Assistant	1.00	0.00	0.00
(Con) Museum Marketing Clerical	1.00	0.00	0.00
(Con) Museum Marketing Coordinator	1.00	1.00	1.00
(Con) Museum School Coordinator	1.00	1.00	1.00
(Con) Museum Store Sales Clerk	3.11	3.61	3.36
(Con) Museum Supervisor	1.00	1.00	1.00
(Con) Production & Marketing Coordinator	1.00	1.00	1.00
(Con) Public Arts Supervisor	1.00	1.00	1.00
Accounting/Payroll Clerk	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	0.00
Administrative Manager	0.00	0.00	1.00
Administrative Secretary	0.00	0.00	1.00
Archeology Museum Curator	1.00	1.00	1.00
Art Handler and Gallery Tech	0.00	3.00	3.00
Art Museum Curator	1.00	1.00	0.00
Art Museum Development Manager	0.00	1.00	1.00
Art Museum Registrar	1.00	1.00	0.00
Art Museum Assistant Curator	0.00	0.00	2.00
Art Museum Senior Curator	1.00	1.00	1.00
Associate Accountant	0.00	1.00	0.00
Business & Financial Manager	1.00	1.00	0.00
Cultural Program Specialist	0.00	0.00	1.00
Educational & Curatorial Associate	0.00	1.00	1.00
Facilities Maintenance Lead Worker	1.00	1.00	0.00
Graphic Design Specialist	0.00	0.50	1.00
History Museum Curator	1.00	1.00	1.00
History Museum Membership & Outreach Coordinator	0.00	1.00	0.00
Lead Museum Preparator	0.00	0.00	1.00
MACC Director	0.00	0.00	1.00
Managing Director	0.00	0.00	1.00
Marketing & Public Relations Assistant	0.00	1.00	1.00
Membership Assistant	0.00	1.00	1.00
Membership Manager	0.00	1.00	1.00
Museum Collections Manager	0.00	1.00	0.00
Museum Development Coordinator	2.00	0.00	0.00
Museum Director	1.00	1.00	1.00
Museum Director - History	1.00	1.00	1.00
Museum Education Curator	1.00	1.00	1.00
Museum Marketing Clerical Assistant	0.00	0.00	1.00
Museum Membership & Outreach	0.00	0.00	2.00
Museum Operations Assistant	3.00	2.00	2.00
Museum Preparator	1.00	1.00	0.00
Museum Registrar	0.00	0.00	2.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Museums & Cul Affairs Assistant Director	1.00	1.00	1.00
Museums & Cultural Affairs Director	1.00	1.00	1.00
Preparator / Facility Coordinator	0.00	0.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Public Art Specialist	0.00	0.00	1.00
Secretary	4.00	2.00	1.00
Senior Accountant	1.00	1.00	0.00
Senior Accounting/Payroll Specialist	1.00	1.00	2.00
Service & Security Worker	6.00	2.00	1.00
Visitor Services Assistant	0.00	2.00	1.50
Grand Total	52.11	53.11	55.86

Parks and Recreation

Mission

Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax, and live a healthier lifestyle.

Key Functions:

Provide recreation facilities for health, leisure, and enjoyment
Provide leisure interest classes and programs that create opportunities for self-fulfillment
Maintain landscape and facilities to protect the public investment



FY 2019 Key Results

- Recently completed Lazy Cow, Round House, Jan Sumrall Memorial, and 1000 Steps trailheads providing enhanced recreational opportunities to the Franklin Mountains
- Ongoing Phase 1 construction for the Eastside Regional Park – which includes neighborhood water park, community center and competition quality natatorium

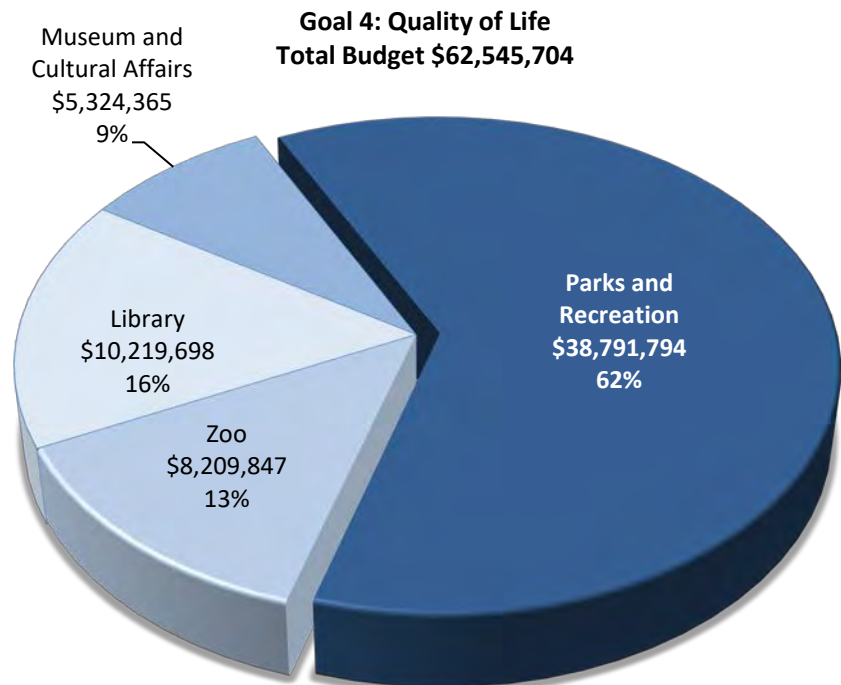
FY 2020 Budget

FY 2020 Total Budget
\$38,791,794

FY 2020 General Fund
\$36,733,609

FY 2020 Non-General Fund
\$2,058,185

Total FTE's
606.67



FY 2020 Key Deliverables

- Develop Inclusion Program –Formalize and use best practice approach to enable people of all abilities access to Department program
- 4 new regional Water Parks and Natatorium to be opened
- Enhance Sport Complex maintenance

Parks and Recreation

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	9,536,213	10,169,788	10,829,859	11,638,473	15,729,854	4,091,381	35%
Employee Benefits	3,348,421	3,480,437	3,850,754	4,204,599	5,254,838	1,050,240	25%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	828	22,026	26,152	33,174	33,211	37	0%
Outside Contracts	3,175,922	3,706,884	3,918,042	4,334,191	4,652,815	318,624	7%
Interfund Services	338,260	350,395	373,270	351,164	364,567	13,403	4%
Building Leases	249,471	273,407	318,583	448,086	479,384	31,298	7%
Fuel & Lubricants	163,323	193,940	238,676	268,822	287,976	19,154	7%
Materials & Supplies	1,147,330	1,425,312	1,337,060	1,915,761	2,560,591	644,830	34%
Maintenance & Repairs	240,771	338,407	407,030	467,509	951,509	484,000	104%
Minor Equipment & Furniture	170,977	113,096	255,878	258,635	611,572	352,937	136%
Communications	46	-	-	1,435	4,910	3,475	242%
Utilities	3,598,279	3,909,406	4,875,805	4,772,620	5,681,827	909,207	19%
Travel	31,807	33,229	44,344	60,986	80,209	19,223	32%
Other Operating Expenditures	221,997	227,513	270,503	334,749	434,665	99,916	30%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	5,613	-	-	-	0%
Grant Match	173,395	-	-	(63)	-	63	-100%
Operating Transfers Out	-	-	248,622	-	-	-	0%
Capital Expenditures	285,930	2,533,517	1,692,039	93,170	1,663,866	1,570,696	1686%
Total Expenditures	22,682,972	26,777,357	28,692,230	29,183,311	38,791,794	9,608,483	33%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	20,557,770	22,459,200	25,233,385	27,165,508	36,733,609	9,568,101	35%
Community Development Block Grants	245,071	177,837	110,790	125,000	125,000	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	51,040	1,770,275	1,295,390	-	-	-	0%
Special Revenue	1,829,091	2,370,045	2,052,664	1,892,803	1,933,185	40,382	2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	22,682,972	26,777,357	28,692,230	29,183,311	38,791,794	9,608,483	33%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	373.84	387.64	417.47	417.47	595.87	178.40	
Non-General Fund	11.05	11.80	12.85	10.80	10.80		
Total Authorized	384.89	399.44	430.32	428.27	606.67	178.40	

PARKS AND RECREATION

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
PARKS RECREATN ADMIN	1,327,543	1,363,199	1,353,222	1,509,961	1,984,526
RECREATION CENTERS	3,163,763	3,340,748	3,669,286	3,780,514	5,121,879
AQUATICS	2,490,960	2,678,645	3,129,441	3,917,323	4,993,533
AQUATICS WATERPARKS	0	0	0	0	2,687,125
SPECIALIZED RECREATION	2,348,267	2,517,936	2,629,192	2,764,646	2,831,148
SPORTS	2,283,105	2,262,520	2,723,894	3,233,823	3,462,636
CAPITAL PROJECTS - ASSET MGMT	234,806	383,074	722,195	544,264	829,687
PARKS -LAND MANAGMENT	8,709,325	9,913,079	11,006,155	11,414,976	14,823,076
Sub Total	20,557,770	22,459,200	25,233,385	27,165,508	36,733,609
Community Development Block Grants					
RECREATION CENTERS	37,447	29,513	24,399	30,000	30,000
SPECIALIZED RECREATION	207,624	148,324	86,390	95,000	95,000
Sub Total	245,071	177,837	110,790	125,000	125,000
Capital Projects					
AQUATICS	51,040	8,942	76,831	0	0
CAPITAL PROJECTS - ASSET MGMT	0	0	68,622	0	0
PARKS -LAND MANAGMENT	0	1,770,269	1,149,937	0	0
PARKLAND DEDICATION FEES	0	(8,935)	0	0	0
Sub Total	51,040	1,770,275	1,295,390	0	0
Special Revenue					
PARK MAINTNC	0	6,594	0	0	0
SHELTERS GENERAL ADMINISTRATIO	12,114	22,000	(195)	0	0
RECREATION CENTERS	12,496	44,034	50,399	0	0
AQUATICS	0	455	58	0	0
SPECIALIZED RECREATION	11,518	33,294	15,853	0	0
CAPITAL PROJECTS - ASSET MGMT	0	225	0	0	0
PARKS -LAND MANAGMENT	1,546,767	1,679,244	1,662,731	1,892,803	1,933,185
PARKS DEPT PRIVATE LOCAL GRANT	0	4,014	99	0	0
PARKS STATE FUNDED GRNT	16,374	165,821	25,960	0	0
PARKLAND DEDICATION FEES	229,822	414,364	297,760	0	0
Sub Total	1,829,091	2,370,045	2,052,664	1,892,803	1,933,185
All Funds Total	22,682,972	26,777,357	28,692,230	29,183,311	38,791,794

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting Quality of Life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement park and recreation improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.5 Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle

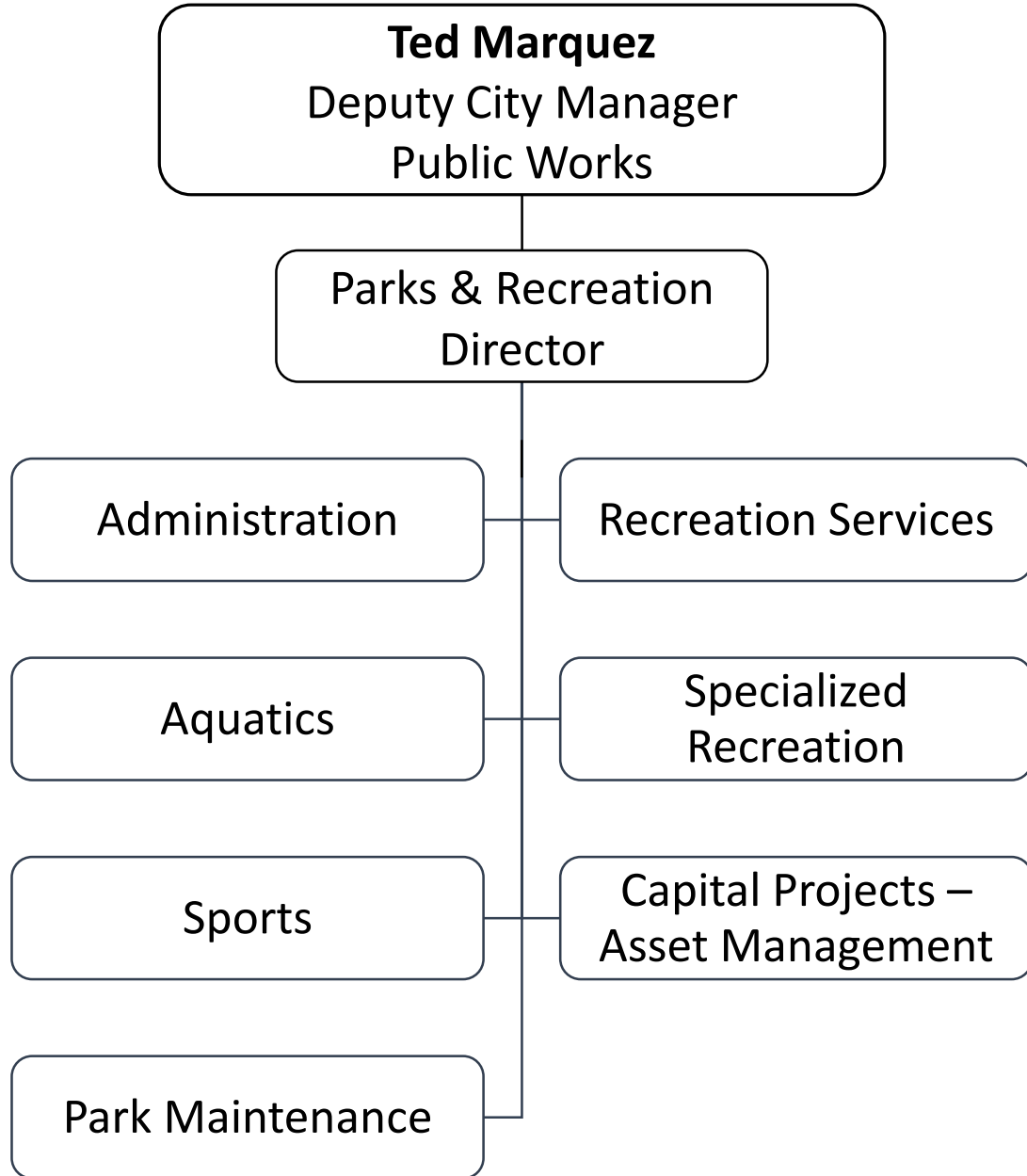
Action 4.2.6 Provide access to affordable recreation programs and facilities that engage the community

FY 2020 Key Performance Indicators

- Recreation program participation
- Number of individuals reached through structured programs
- Number of individuals engaged in structured programs (segmented by youth)

Parks & Recreation

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	417.47	595.87	178.40
Non-General Fund	10.80	10.80	0.00
Total Authorized	428.27	606.67	178.40

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	6.00	7.00	7.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	0.00	0.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	1.00
Community Center Supervisor	12.00	12.00	13.00
Concession Manager	0.00	0.00	1.00
Concession Staff	0.00	0.00	11.60
Daycare Coordinator	2.00	2.00	2.00
Daycare Instructor	6.50	6.50	0.00
Daycare Instructor Aide	6.00	6.00	0.00
Departmental Human Resources Manager	1.00	1.00	0.00
Department Data Management Specialist	1.00	1.00	1.00
Equipment Operator	19.00	19.00	25.00
Facilities Maintenance Chief	0.00	0.00	2.00
Facilities Maintenance Lead Worker	1.00	1.00	0.00
Facilities Maintenance Supervisor	1.00	1.00	0.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet Service Worker	1.00	1.00	1.00
General Service Worker	31.00	31.00	34.00
General Services Lead Worker	5.00	5.00	4.00
Graduate Intern	0.10	0.10	0.10
Groundskeeper	57.00	57.00	68.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Head Lifeguard	5.75	6.00	11.73
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	3.00
Instructor	0.00	0.00	6.50
Instructor Aide	0.00	0.00	6.00
Irrigation Technician	10.00	10.00	16.00
Land Management Superintendent	1.00	1.00	2.00
Lead Maintenance Mechanic	0.00	0.00	3.00
Lifeguard	53.30	52.30	106.60
Maintenance Mechanic	0.00	0.00	5.00
Marketing & Customer Relations	1.00	1.00	2.00
Materials Specialist	0.00	0.00	1.00
Materials Supervisor	1.00	1.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Park Area Supervisor	6.00	6.00	7.00
Park Project Review Coordinator	1.33	2.00	2.00
Park User Representative	2.00	2.00	2.00
Parks & Recreation Assistant Director	2.00	2.00	3.00
Parks & Recreation Director	1.00	1.00	1.00
Parks Planning & Development Manager	0.00	0.00	1.00

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Pool Attendant	18.45	18.28	36.28
Pool Manager	11.99	11.99	17.01
Project Manager	1.00	1.00	0.00
Recreation & Sports Coordinator	6.00	6.00	11.00
Recreation Leader	38.50	38.50	61.50
Recreation Manager	1.00	1.00	0.00
Recreation Program Manager	3.00	3.00	3.00
Recreation Program Supervisor	22.00	22.00	22.00
Recreation Specialist	37.00	37.00	46.00
Research Assistant	1.00	1.00	1.00
Senior Accountant	0.00	0.00	1.00
Senior Accounting / Payroll Specialist	0.00	0.00	1.00
Senior Office Assistant	3.00	2.00	2.00
Senior Planner	0.00	0.00	1.00
Senior Secretary	1.00	1.00	1.00
Sports Site Specialist	5.00	5.25	6.00
Swim Instructor	2.00	2.00	2.00
Therapeutic Services Coordinator	0.00	0.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Water Parks Manager	0.00	0.00	1.00
Welder	2.00	2.00	2.00
Youth Activities Coord	2.18	1.68	1.68
Youth Activity Specialist	28.62	27.07	27.07
Grand Total	430.32	428.27	606.67

Zoo

Mission

Celebrate the value of animals and natural resources and to create opportunities for guests to rediscover their connection to nature.

Key Functions:

Promote wildlife conservation
Educate the public about animals and nature
Provide a fun and interactive family environment



FY 2019 Key Results

- PETCO awarded Animal Services \$500,000 for Cats at the Zoo
- Annual events at the Zoo brought 8,200 attendees
- The Zoo announced the birth of two ocelots. Ocelots are listed as endangered by the State of Texas

FY 2020 Budget

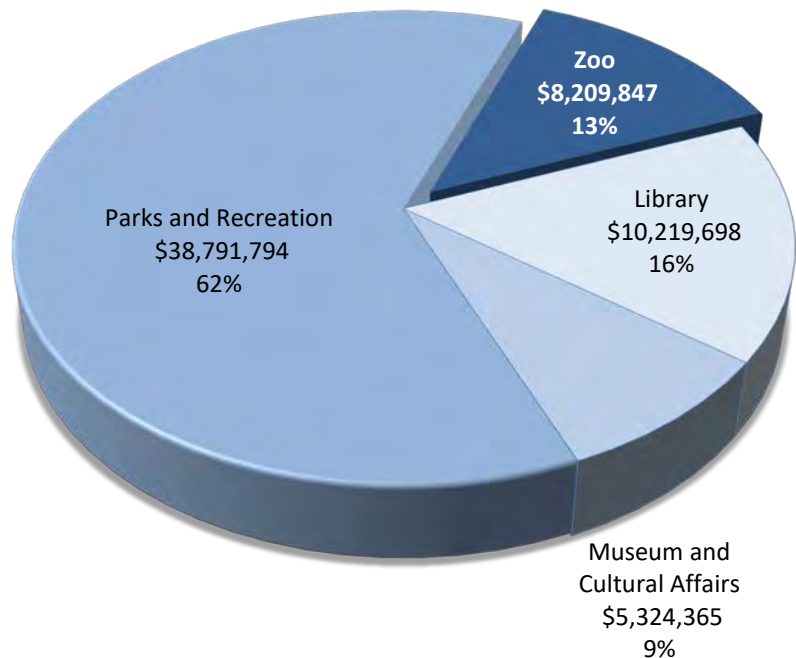
FY 2020 Total Budget
\$8,209,847

FY 2020 General Fund
\$5,476,188

FY 2020 Non-General Fund
\$2,733,659

Total FTE's
146.50

Goal 4: Quality of Life
Total Budget \$62,545,704



FY 2020 Key Deliverables

- Open to the public Chihuahuan Desert Exhibit and ropes course
- Upgrade Leopard Exhibit –mesh and viewing area
- Construction of restrooms to be located behind South American Exhibit

Zoo

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,448,462	3,583,085	3,745,824	4,168,709	4,442,435	273,726	7%
Employee Benefits	1,402,526	1,471,226	1,588,466	1,670,912	1,788,672	117,760	7%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	7,340	9,554	23,001	86,841	90,841	4,000	5%
Outside Contracts	466,601	551,317	808,714	585,547	611,876	26,329	4%
Interfund Services	33,999	54,034	43,271	36,950	36,825	(125)	0%
Building Leases	6,789	7,166	6,683	9,200	9,200	-	0%
Fuel & Lubricants	7,022	8,756	9,965	12,100	12,100	-	0%
Materials & Supplies	461,407	529,541	599,926	757,590	750,033	(7,557)	-1%
Maintenance & Repairs	70,032	152,629	87,408	109,169	106,226	(2,942)	-3%
Minor Equipment & Furniture	16,321	26,816	46,613	49,059	34,521	(14,538)	-30%
Communications	6,432	25,899	22,781	42,748	43,498	750	2%
Utilities	-	-	-	-	-	-	0%
Travel	24,384	41,267	31,121	57,755	94,450	36,695	64%
Other Operating Expenditures	42,651	44,902	50,209	71,508	76,035	4,527	6%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	18,624	18,971	21,042	22,280	22,280	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	90,855	90,855	-	0%
Capital Expenditures	-	10,280	-	82,010	-	(82,010)	-100%
Total Expenditures	6,012,590	6,535,442	7,085,024	7,853,232	8,209,847	356,616	5%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	3,986,779	4,415,046	4,658,296	5,168,925	5,476,188	307,263	6%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	2,025,811	2,120,396	2,426,727	2,684,307	2,733,659	49,352	2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	6,012,590	6,535,442	7,085,024	7,853,232	8,209,847	356,616	5%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	93.40	100.00	102.00	119.50	123.50	4.00	3%
Non-General Fund	21.85	19.75	19.75	23.50	23.00	(0.50)	-2%
Total Authorized	115.25	119.75	121.75	143.00	146.50	3.50	2%

ZOO

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
ADMINISTRATIVE	550,122	605,695	613,845	596,094	569,204
INFRASTRUCTURE	1,039,630	1,081,177	1,060,443	1,328,157	1,321,825
ANIMAL CARE	2,264,135	2,440,364	2,634,919	2,834,509	3,092,714
COMMUNITY & GUEST EXPERIENCE	132,891	287,810	349,090	410,166	492,445
Sub Total	3,986,779	4,415,046	4,658,296	5,168,925	5,476,188
Special Revenue					
ADMINISTRATIVE	172,185	197,643	214,391	367,328	324,515
INFRASTRUCTURE	1,020,395	1,063,570	1,262,538	1,069,468	1,230,148
ANIMAL CARE	568,929	702,038	769,239	967,141	909,579
COMMUNITY & GUEST EXPERIENCE	264,303	157,145	180,560	280,370	269,418
Sub Total	2,025,811	2,120,396	2,426,727	2,684,307	2,733,659
All Funds Total	6,012,590	6,535,442	7,085,024	7,853,232	8,209,847

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.4 Plan, design and implement zoo improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.7 Develop and increase revenue generating opportunities for the Zoo

Action 4.2.8 Review and refresh education programs to engage guests and the Community

Action 4.2.9 Increase conservation impact of the El Paso Zoo

Action 4.2.10 Provide a fun, affordable, safe, educational and conservation experience to our Zoo guests

FY 2020 Key Performance Indicators

- Increase Overall Zoo Attendance by 3.3%
- Number of individuals reached through structured programs
- Number of individuals engaged in structured programs (segmented by youth)

Zoo

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	119.50	123.50	4.00
Non-General Fund	23.50	23.00	(0.50)
Total Authorized	143.00	146.50	3.50

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) CIP Administrator	1.00	0.00	0.00
(Con) Guest Experience Associate	2.00	0.00	0.00
(Con) Owner's Representative	0.00	0.00	0.00
(Con) Project Manager	1.00	0.00	0.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Analyst	0.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment	1.00	1.00	1.00
Aquatics Systems Manager	1.00	1.00	1.00
Assistant Director	0.00	1.00	1.00
Associate Veterinarian	1.00	1.00	1.00
Audio Visual Technician	0.00	0.00	1.00
Budget & Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	0.00
Capital Improvements Program Asst	0.00	1.00	1.00
Cashier	3.75	4.00	5.50
Chief Construction Inspector	1.00	1.00	1.00
Chief Veterinarian	0.00	0.00	1.00
Construction Superintendent	0.00	1.00	1.00
Cust. Relations & Billing Supervisor	1.00	1.00	1.00
Departmental Data Management S	0.00	1.00	1.00
Education & Graphics Splst	1.00	1.00	0.00
Electrician	1.00	1.00	1.00
Events Coordinator	0.00	0.00	0.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	2.00
Facilities Maintenance Worker	4.00	5.00	5.00
General Service Worker	8.00	9.00	9.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	5.00	5.00
Lead Maintenance Mechanic	1.00	1.00	1.00
Locksmith	0.00	0.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Cust Rel Coord	1.00	1.00	1.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Park Area Supervisor	1.00	1.00	0.00
Plumber	1.00	2.00	2.00
Public Affairs Specialist	0.00	1.00	1.00
Ride & Attraction Supervisor	0.00	1.00	1.00

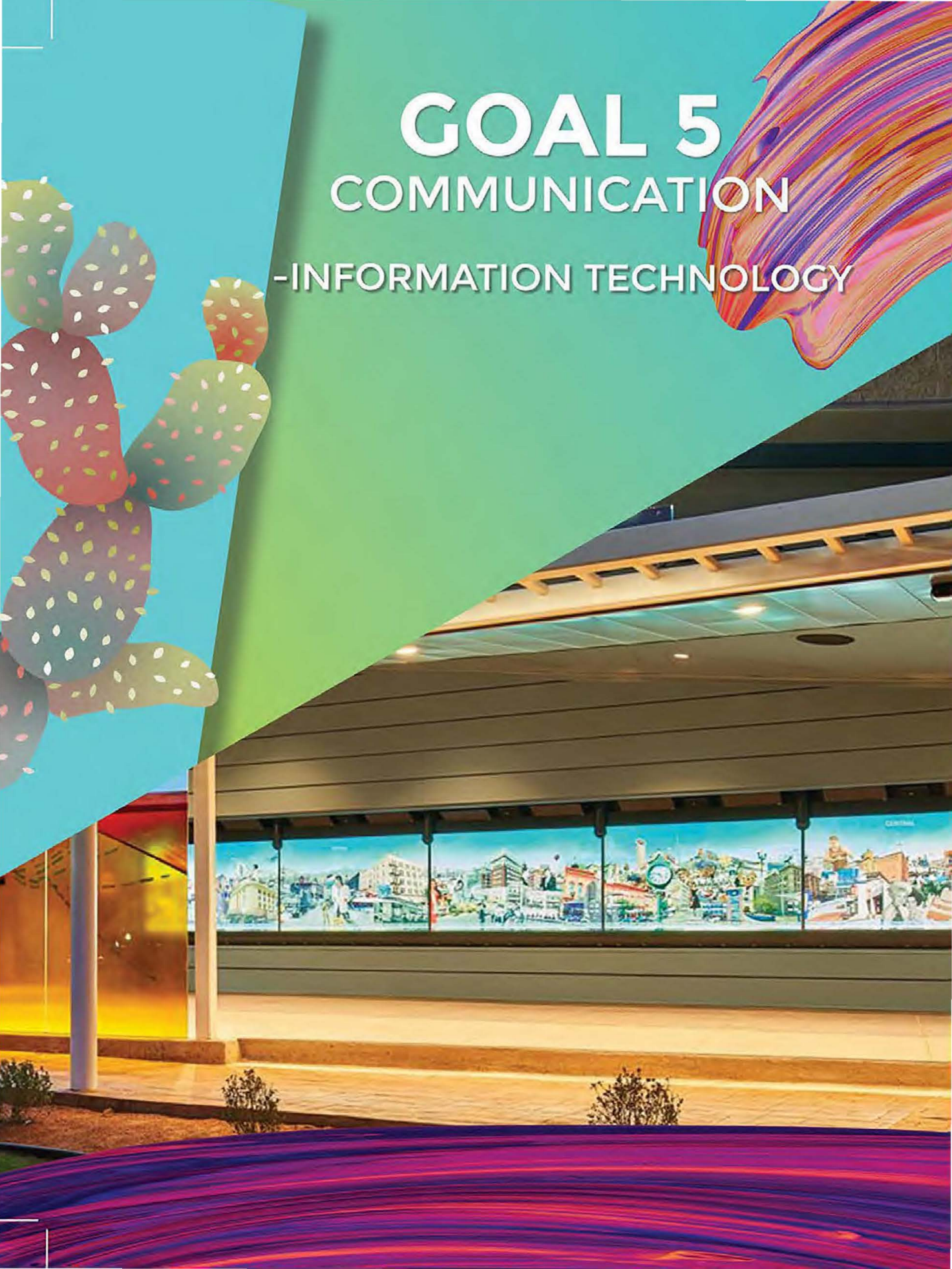
Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Rides & Attraction Attendant	0.00	4.00	4.00
Safety & Security Supervisor	0.00	1.00	0.00
Safety Specialist	0.00	0.00	1.00
Senior Cashier	0.00	0.00	0.00
Senior Office Assistant	0.00	0.00	0.00
Senior Secretary	1.00	0.00	0.00
Senior Zoo Keeper	5.00	6.00	6.00
Stores Clerk	1.00	1.00	1.00
Theater Guest Experience Assoc	0.00	2.00	2.00
Trades Helper	4.00	4.00	4.00
Veterinarian	1.00	1.00	1.00
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Zoo Animal Curator	1.00	1.00	1.00
Zoo Area Supervisor	5.00	5.00	5.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	3.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	3.00	6.00	6.00
Zoo Events Coordinator	1.00	1.00	1.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Garden Supervisor	1.00	1.00	1.00
Zoo Keeper	34.00	38.00	38.00
Zoo Medical Center Secretary	0.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
Grand Total	121.75	143.00	146.50

GOAL 5

COMMUNICATION

-INFORMATION TECHNOLOGY



Goal 5

Promote Transparent and Consistent Communication Among All Members
of the Community

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	4,128,559	4,795,335	4,920,185	5,085,811	5,316,437	230,627	5%
Employee Benefits	1,265,412	1,453,874	1,631,742	1,684,656	1,644,875	(39,781)	-2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	6,745,619	6,645,713	7,728,812	8,666,692	7,772,390	(894,302)	-10%
Interfund Services	17,972	201,720	191,711	187,789	217,789	30,000	16%
Building Leases	2,410,024	201,553	197,146	229,059	229,059	-	0%
Fuel & Lubricants	17,228	13,267	17,803	15,900	15,900	-	0%
Materials & Supplies	159,621	140,590	146,407	172,382	232,232	59,850	35%
Maintenance & Repairs	18,930	4,885	-	-	-	-	0%
Minor Equipment & Furniture	-	664	-	148,840	200,000	51,160	34%
Communications	1,856,757	2,102,964	2,087,710	2,082,840	1,796,854	(285,986)	-14%
Utilities	-	-	-	-	-	-	0%
Travel	4,888	23,443	35,704	54,583	48,583	(6,000)	-11%
Other Operating Expenditures	39,463	33,017	80,816	98,398	128,398	30,000	30%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	2,255,714	2,255,714	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	9,930	-	1,091,688	2,255,715	2,255,714	(1)	0%
Capital Expenditures	11,086	-	-	-	-	-	0%
Total Expenditures	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231	(824,433)	-4%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	16,519,473	17,872,739	20,358,048	20,682,664	19,858,231	(824,433)	-4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	21,016	-	27,391	-	-	-	0%
Special Revenue	145,000	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231	(824,433)	-4%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	85.75	89.75	89.75	90.00	91.00	1.00	
Non-General Fund	1.00	1.00	-	-	-	-	
Total Authorized	86.75	90.75	89.75	90.00	91.00	1.00	

Information Technology

Mission

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

Key Functions:

Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
Enhance internal communication and employee engagement



FY 2019 Key Results

- Expanded Wi-Fi to 27 facilities, exceeding annual strategic target by 144%
- Upgraded network equipment at 20 facilities
- IT tech support for Public Safety Fleet results in savings of \$92k

FY 2020 Budget

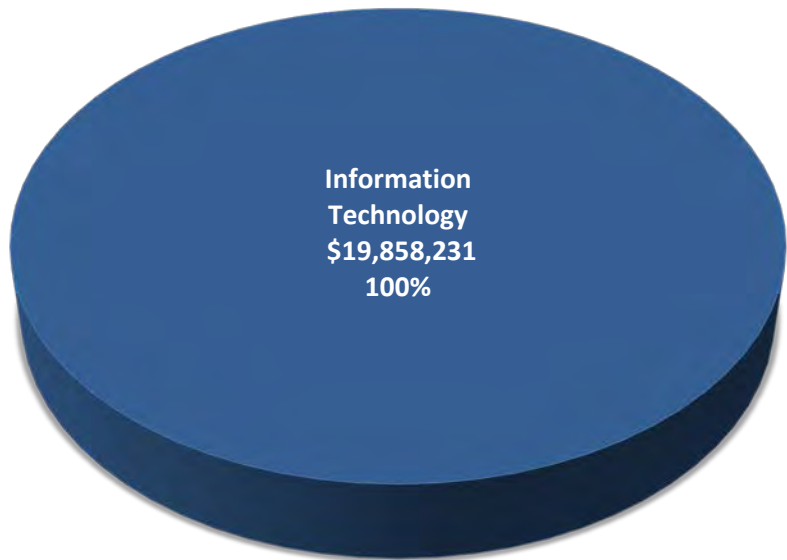
FY 2020 Total Budget
\$19,858,231

FY 2020 General Fund
\$19,858,231

FY 2020 Non-General Fund
\$0

Total FTE's
91.00

Goal 5: Communication
Total Budget \$19,858,231



FY 2020 Key Deliverables

- New City Council Meeting Management System Implementation
- Upgrade of Operating Systems to be in compliance with Industry Standards and Security Updates
- Implementation of IT Asset Inventory Management Solution

Information Technology

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	4,128,559	4,795,335	4,920,185	5,085,811	5,316,437	230,627	5%
Employee Benefits	1,265,412	1,453,874	1,631,742	1,684,656	1,644,875	(39,781)	-2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	6,745,619	6,645,713	7,728,812	8,666,692	7,772,390	(894,302)	-10%
Interfund Services	17,972	201,720	191,711	187,789	217,789	30,000	16%
Building Leases	2,410,024	201,553	197,146	229,059	229,059	-	0%
Fuel & Lubricants	17,228	13,267	17,803	15,900	15,900	-	0%
Materials & Supplies	159,621	140,590	146,407	172,382	232,232	59,850	35%
Maintenance & Repairs	18,930	4,885	-	-	-	-	0%
Minor Equipment & Furniture	-	664	-	148,840	200,000	51,160	34%
Communications	1,856,757	2,102,964	2,087,710	2,082,840	1,796,854	(285,986)	-14%
Utilities	-	-	-	-	-	-	0%
Travel	4,888	23,443	35,704	54,583	48,583	(6,000)	-11%
Other Operating Expenditures	39,463	33,017	80,816	98,398	128,398	30,000	30%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	2,255,714	2,255,714	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	9,930	-	1,091,688	2,255,715	2,255,714	(1)	0%
Capital Expenditures	11,086	-	-	-	-	-	0%
Total Expenditures	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231	(824,433)	-4%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	16,519,473	17,872,739	20,358,048	20,682,664	19,858,231	(824,433)	-4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	21,016	-	27,391	-	-	-	0%
Special Revenue	145,000	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231	(824,433)	-4%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	85.75	89.75	89.75	90.00	91.00	1.00	1%
Non-General Fund	1.00	1.00	-	-	-	-	0%
Total Authorized	86.75	90.75	89.75	90.00	91.00	1.00	1%

INFORMATION TECHNOLOGY

Division Summary					
	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
COMMUNICATIONS ADMIN	4,578	0	0	0	0
INFOR TECH ADMIN	154	0	0	0	0
INFOR SERVS	0	0	1,091,688	0	0
Administrative	4,890,326	5,223,445	5,225,788	5,254,040	5,353,870
Client Services	1,247,596	1,396,104	1,328,937	1,221,563	1,241,946
Application Management	1,752,989	1,903,974	1,923,744	2,134,384	2,212,351
Infrastructure Management	1,594,175	1,947,704	1,722,110	1,748,328	1,684,436
Information Security Assurance	371	0	220,928	287,102	287,753
Strategic Innovation & Enterpr	437,393	282,863	659,066	861,470	765,807
CITYWIDE IT CONTRACTS	6,591,890	6,547,633	7,662,184	8,575,872	7,681,570
Records Management	0	571,016	523,601	599,904	630,498
Sub Total	16,519,473	17,872,739	20,358,048	20,682,664	19,858,231
Capital Projects					
Administrative	21,016	0	27,391	0	0
Sub Total	21,016	0	27,391	0	0
Special Revenue					
Administrative	145,000	0	0	0	0
Sub Total	145,000	0	0	0	0
All Funds Total	16,685,490	17,872,739	20,385,439	20,682,664	19,858,231

Strategic Actions

Goal 5: Promote Transparent and Consistent Communication Among All Members of the Community

Strategy 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Action 5.2.1 Develop technology strategic communication plan

Action 5.2.2 Formalize technology infrastructure refresh plan for core assets (network, servers, Voice over IP (VoIP) and storage)

Strategy 5.3 Promote a well-balanced customer service philosophy throughout the organization

Action 5.3.1 Implement customer service best practices citywide

Strategy 5.4 Enhance internal communication and employee engagement

Action 5.4.1 Strengthen employee engagement

Action 5.4.2 Expand opportunities to receive feedback on various topics and issues

Strategy 5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

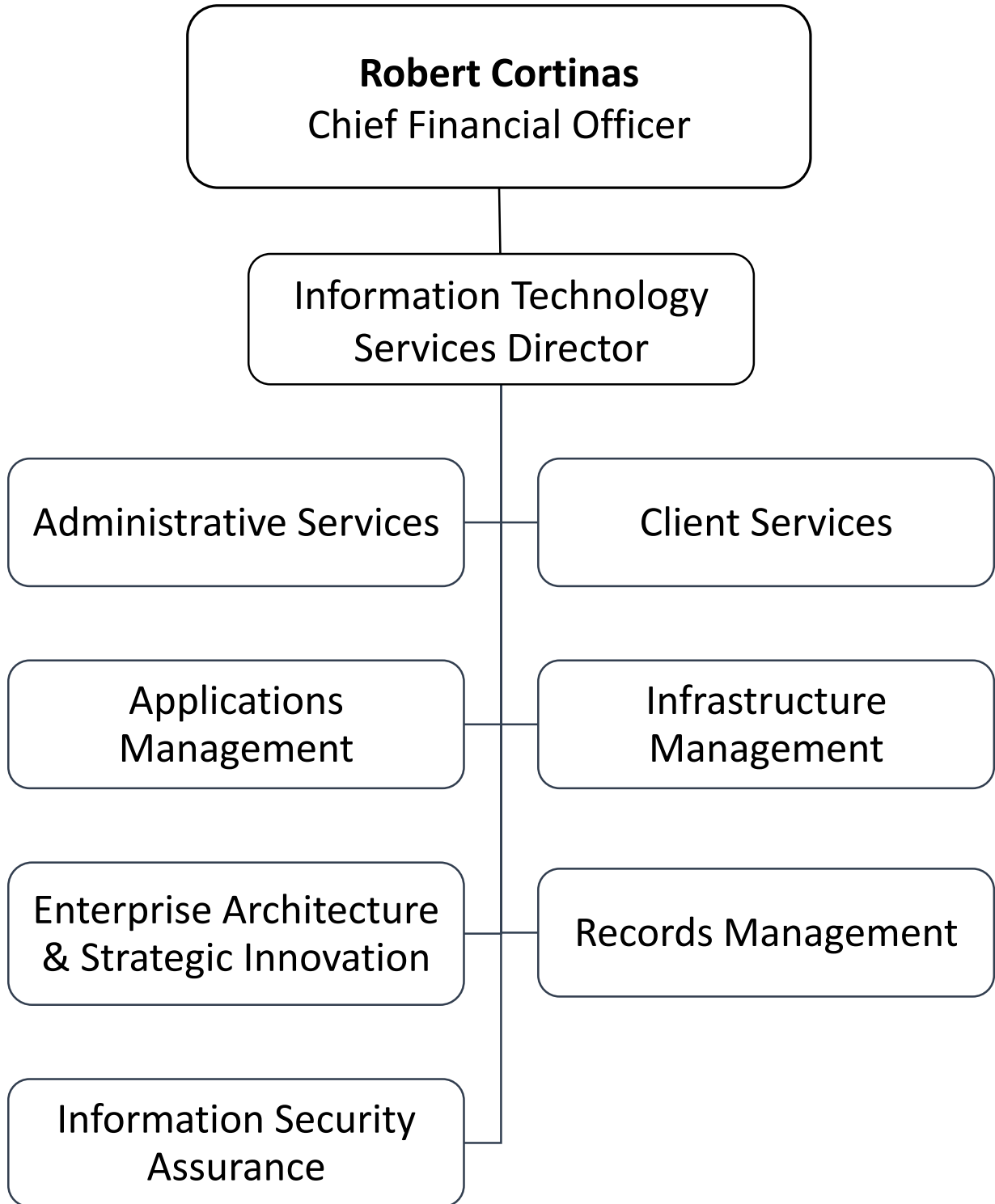
Action 5.5.1 Expand use of social media

FY 2020 Key Performance Indicators

- Number of interactive/comment capability page views, narrative on EP Connect launch/views)
- Percentage of help desk requests resolved
- Number of free Wi-Fi sites added (Digital El Paso)

Department of Information Technology Services

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	90.00	91.00	1.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	90.00	91.00	1.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Business Contract Manager	1.00	1.00	1.00
(Con) Business Systems Analyst	3.00	5.00	5.00
(Con) Client Services Division Manager	1.00	0.00	0.00
(Con) Communications Cable Technician	2.00	2.00	2.00
(Con) Database Admin II	1.00	1.00	1.00
(Con) Database Admin III	1.00	1.00	1.00
(Con) Enterprise Applications Admin	1.00	1.00	0.00
(Con) Enterprise Application Division Manager	0.00	1.00	2.00
(Con) Enterprise Application Manager	1.00	1.00	1.00
(Con) Financial Research Analyst	0.00	0.00	1.00
(Con) GIS Administrator	1.00	1.00	1.00
(Con) GIS Program/Database Analyst	1.00	1.00	1.00
(Con) GIS Specialist	1.00	1.00	1.00
(Con) GIS Web Support	0.75	1.00	1.00
(Con) Information Tech Admin Manager	1.00	0.00	0.00
(Con) Infrastructure Management Division	1.00	1.00	1.00
(Con) Information Security Analyst	0.00	2.00	2.00
(Con) IT Assistant Director	1.00	1.00	1.00
(Con) Mobile Network Admin II	1.00	0.00	0.00
(Con) Mobile Network Admin III	1.00	1.00	1.00
(Con) Network Administrator	2.00	2.00	2.00
(Con) Network Integration Manager	1.00	1.00	1.00
(Con) Network Specialist	2.00	2.00	2.00
(Con) Project Manager	5.00	4.00	4.00
(Con) PS Microwave Specialist I	1.00	1.00	1.00
(Con) PS Technology Manager	1.00	1.00	1.00
(Con) Radio Network Specialist II	1.00	1.00	1.00
(Con) Senior Financial Research Analyst	1.00	1.00	1.00
(Con) Senior Project Manager	1.00	1.00	1.00
(Con) Software Developer II	1.00	1.00	1.00
(Con) Software Developer III	2.00	2.00	2.00
(Con) Software Specialist I	3.00	3.00	3.00
(Con) Software Specialist II	7.00	7.00	7.00
(Con) Software Specialist III	1.00	1.00	1.00
(Con) Support Services I	5.00	5.00	5.00
(Con) Support Services II	10.00	10.00	10.00
(Con) Support Services III	4.00	4.00	4.00
(Con) Support Services Manager	1.00	1.00	1.00
(Con) Systems Admin Manager	1.00	1.00	1.00
(Con) Systems Administrator I	1.00	1.00	2.00
(Con) Systems Administrator II	4.00	3.00	2.00
(Con) Systems Administrator III	1.00	1.00	1.00
(Con) VoIP Telecom Specialist	2.00	2.00	2.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Web Media Designer I	2.00	2.00	2.00
(Con) Web Media Designer III	1.00	1.00	1.00
Archives & Records Analyst	1.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Document Center Specialist	3.00	3.00	3.00
Document Center Supervisor	1.00	1.00	1.00
Information Security Assurance Manager	1.00	1.00	1.00
Information Technology Director	1.00	1.00	1.00
Telecom Project Manager	1.00	1.00	1.00
Grand Total	89.75	90.00	91.00

GOAL 6

SOUND GOVERNANCE

- CITY ATTORNEY
- CITY MANAGER
- HUMAN RESOURCES
- MAYOR & COUNCIL
- MUNICIPAL CLERK

- NON-DEPARTMENTAL
- OFFICE OF THE
COMPTROLLER
- PURCHASING &
STRATEGIC SOURCING
- TAX



Goal 6

Set the Standard for Sound Governance and Fiscal Management

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	13,082,505	12,386,178	12,954,977	12,610,005	13,319,368	709,363	6%
Employee Benefits	6,203,003	8,148,802	8,177,593	7,753,573	8,611,942	858,370	11%
Contractual Services	29,532	11,748	-	-	-	-	0%
Professional Services	58,353,440	61,723,814	56,765,245	70,712,454	68,212,801	(2,499,653)	-4%
Outside Contracts	4,200,810	5,124,544	3,334,964	5,414,380	4,590,988	(823,392)	-15%
Interfund Services	124,836	135,656	121,292	166,372	29,930	(136,442)	-82%
Building Leases	221,309	210,799	230,072	224,175	215,360	(8,815)	-4%
Fuel & Lubricants	950	2,293	1,475	25,000	24,600	(400)	-2%
Materials & Supplies	360,838	354,072	401,759	724,490	709,088	(15,402)	-2%
Maintenance & Repairs	-	38,915	-	-	-	-	0%
Minor Equipment & Furniture	87,451	113,830	597,142	150,350	150,350	-	0%
Communications	466	13,892	1,718	27,114	116,209	89,095	329%
Utilities	-	-	-	-	-	-	0%
Travel	80,980	89,713	110,666	152,476	181,366	28,890	19%
Other Operating Expenditures	5,279,985	4,756,491	4,434,765	4,426,267	4,752,382	326,115	7%
Community Service Projects	3,045,073	3,747,850	3,688,000	3,909,000	3,445,000	(464,000)	-12%
Interest Expense	57,514,426	58,302,963	54,501,869	61,419,550	61,175,952	(243,598)	0%
Other Non-Operating Expenditures	41,411,689	37,714,824	50,306,851	50,150,624	53,995,238	3,844,614	8%
Grant Match	-	2,119	(40,000)	-	-	-	0%
Operating Transfers Out	160,559,275	14,553,184	17,775,795	21,597,952	27,595,447	5,997,495	28%
Capital Expenditures	1,533,495	636,235	725,718	120,000	120,000	-	0%
Total Expenditures	352,090,064	208,067,921	214,089,901	239,583,783	247,246,022	7,662,239	3%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	46,508,236	36,911,912	37,555,599	37,870,963	44,213,129	6,342,166	17%
Community Development Block Grants	193,730	162,254	38,304	44,875	54,752	9,877	22%
Debt Service	234,182,427	96,127,161	104,218,653	110,059,248	113,755,724	3,696,476	3%
Capital Projects	2,262,010	751,726	3,164,989	115,000	115,000	-	0%
Special Revenue	9,172,437	9,455,989	9,515,030	19,635,497	20,247,103	611,606	3%
Fiduciary Funds	30,240	-	-	-	-	-	0%
Enterprise	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267	50,586	2%
Internal Service	57,776,506	62,572,217	57,416,854	69,683,518	66,635,047	(3,048,472)	-4%
Total Funds	352,090,064	208,067,921	214,089,901	239,583,783	247,246,022	7,662,239	3%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	170.86	191.68	191.93	194.91	196.23	1.32	
Non-General Fund	66.79	63.22	59.57	60.59	63.87	3.28	
Total Authorized	237.65	254.90	251.50	255.50	260.10	4.60	

City Attorney

Mission

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by The Mayor and City Council.

Key Functions:

Provide legal services including: general counsel; document preparation and review; representation in litigation; and prosecution of Class C misdemeanor offenses



FY 2019 Key Results

- Processed 5,469 Open Records Requests
- Provided legal support for key initiatives and projects: Noise Ordinance, Shared Use Mobility Devise Ordinance and Streetcar Project

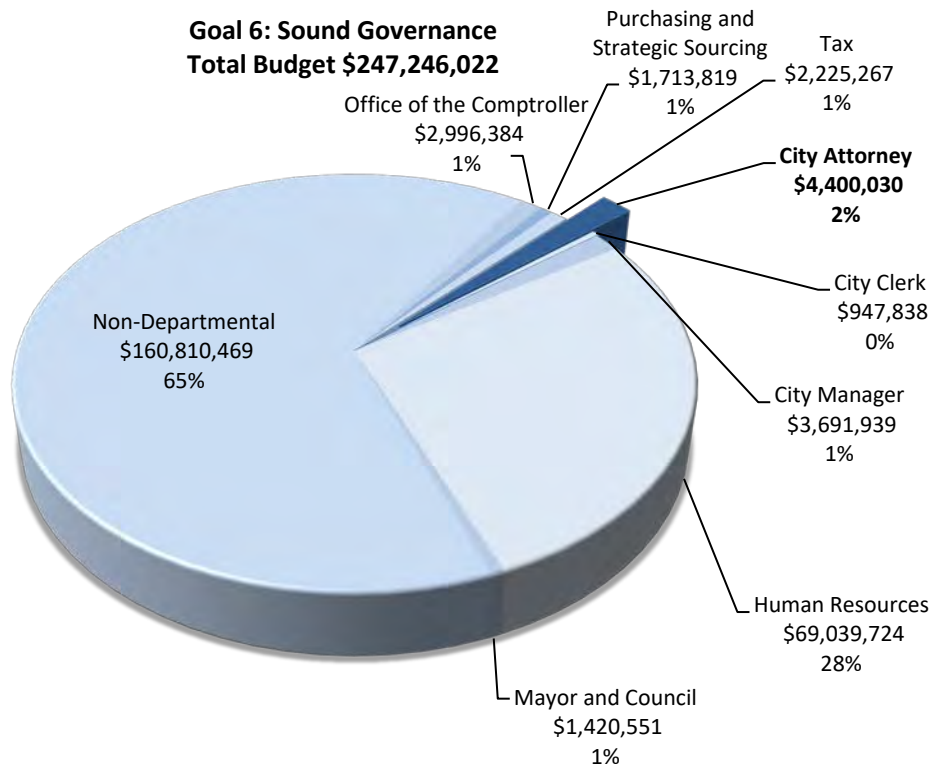
FY 2020 Budget

FY 2020 Total Budget
\$4,400,030

FY 2020 General Fund
\$4,325,277

FY 2020 Non-General Fund
\$74,752

Total FTE's
42.00



FY 2020 Key Deliverables

- Provide legal support for the implementation of state legislative changes such as the Senate Bill 2 and substandard buildings
- Begin rebuild of the Prosecutor's Office
- Provide legal support for the City Charter revisions process

City Attorney

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,138,003	2,038,613	2,223,151	2,385,938	2,557,363	171,424	7%
Employee Benefits	618,207	575,385	448,079	709,191	750,793	41,603	6%
Contractual Services	29,532	11,748	-	-	-	-	0%
Professional Services	374,900	428,376	1,661,818	496,919	496,919	-	0%
Outside Contracts	102,632	115,026	131,724	2,700	2,700	-	0%
Interfund Services	76	-	-	600	-	(600)	-100%
Building Leases	12,255	13,548	13,481	18,900	13,900	(5,000)	-26%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	38,351	23,263	19,786	99,000	81,950	(17,050)	-17%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	11,213	-	-	-	-	0%
Communications	184	191	125	200	500	300	150%
Utilities	-	-	-	-	-	-	0%
Travel	17,753	17,320	9,547	32,000	54,390	22,390	70%
Other Operating Expenditures	33,423	25,409	25,026	21,499	21,515	16	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	398,977	244,732	312,836	400,000	400,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	108,454	123,495	119,560	151,399	20,000	(131,399)	-87%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	3,872,746	3,628,318	4,965,131	4,318,346	4,400,030	81,683	2%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	3,680,347	3,414,884	4,804,712	4,253,471	4,325,277	71,806	2%
Community Development Block Grants	82,453	47,145	38,304	44,875	54,752	9,877	22%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	109,946	123,495	119,560	20,000	20,000	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	42,794	2,555	-	-	-	0%
Total Funds	3,872,746	3,628,318	4,965,131	4,318,346	4,400,030	81,683	2%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	34.11	35.80	35.87	37.75	37.75	-	-
Non-General Fund	6.89	6.20	6.13	4.25	4.25	-	-
Total Authorized	41.00	42.00	42.00	42.00	42.00	-	-

CITY ATTORNEY

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
ATTRNYS AND PARALEGALS	2,317,120	2,073,900	2,136,146	2,412,953	2,667,769
LEGAL SECRETARIAL STAFF	326,597	414,679	437,655	539,921	485,582
LEGAL SUPPORT STAFF	72,437	56,557	63,013	101,981	104,709
LEGAL OPERATING EXP	81,792	73,121	73,686	147,798	147,798
TRIAL OPER EXP DAMAGES SETT	437,809	319,351	376,474	513,419	513,419
OUTSIDE COUNSEL SERVS	444,592	477,276	1,717,739	537,399	406,000
Sub Total	3,680,347	3,414,884	4,804,712	4,253,471	4,325,277
Community Development Block Grants					
LEGAL CD ADMIN	82,453	47,145	38,304	44,875	54,752
Sub Total	82,453	47,145	38,304	44,875	54,752
Special Revenue					
LOBBYIST	109,946	123,495	119,560	20,000	20,000
Sub Total	109,946	123,495	119,560	20,000	20,000
Internal Service					
ATTRNYS AND PARALEGALS	0	42,794	2,555	0	0
Sub Total	0	42,794	2,555	0	0
All Funds Total	3,872,746	3,628,318	4,965,131	4,318,346	4,400,030

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.10 Enhance the quality of decision making with legal representation and support

Action 6.10.1 Manage and comply with the Texas Public Information Act

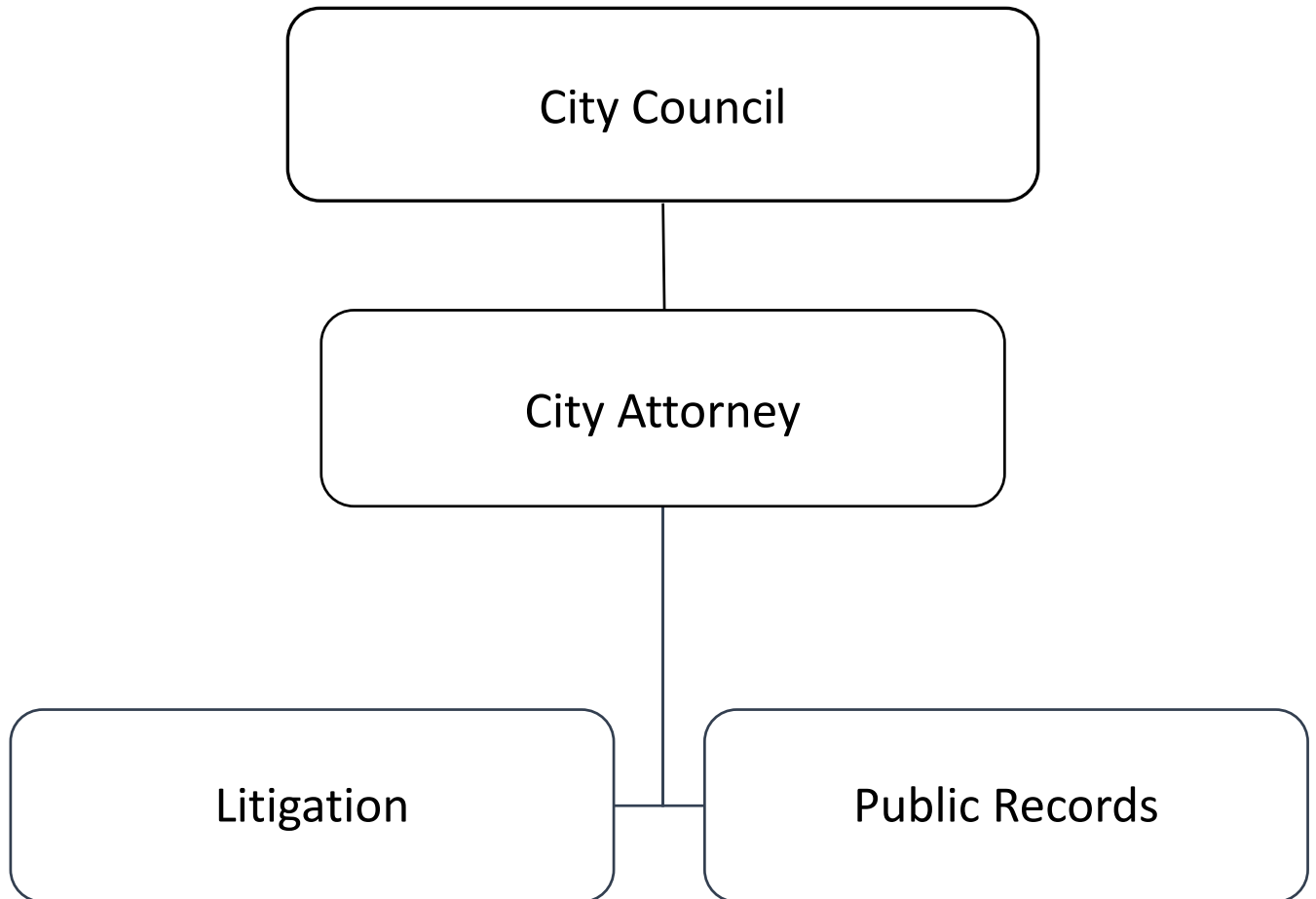
Action 6.10.2 Engage staff in the defense, resolution and response to claims and lawsuits

FY 2020 Key Performance Indicators

- Prepare initial response within ten (10) working days of the receipt of a claim
- Prepare routine ordinances, resolutions, contracts, leases and agreements within ten (10) working days of the request for a document
- Prepare complaint for prosecution within ten (10) working days of the request

City Attorney

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	37.75	37.75	0
Non-General Fund	4.25	4.25	0
Total Authorized	42.00	42.00	0

City Attorney
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Real Estate Specialist	1.00	2.00	0.00
(Con) Public Records Coordinator	2.00	2.00	2.00
Assistant City Attorney	15.00	15.00	15.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00
Executive Secretary	1.00	0.00	0.00
Legal/Contract Secretary	5.00	5.00	5.00
Legislative Attorney	1.00	1.00	1.00
Office Assistant	2.00	2.00	1.00
Office Manager	1.00	1.00	1.00
Paralegal	5.00	5.00	6.00
Public Records Supervisor	0.00	0.00	1.00
Senior Assistant City Attorney	4.00	4.00	4.00
Senior Office Assistant	1.00	1.00	2.00
Senior Paralegal	1.00	1.00	1.00
Trial Section Supervisor	1.00	1.00	1.00
Grand Total	42.00	42.00	42.00

City Clerk

Mission

To provide equitable access for customers to justice, City Council meetings, governmental records, and election services to members of the El Paso Community so they can resolve their cases and participate in city government.

Key Functions

Conduct City Council and Mass Transit Board meetings
 Prepare City Council Agendas
 Conduct City Elections for Mayor, City Representatives, El Paso Municipal Court and El Paso Municipal Court of Appeals Judges

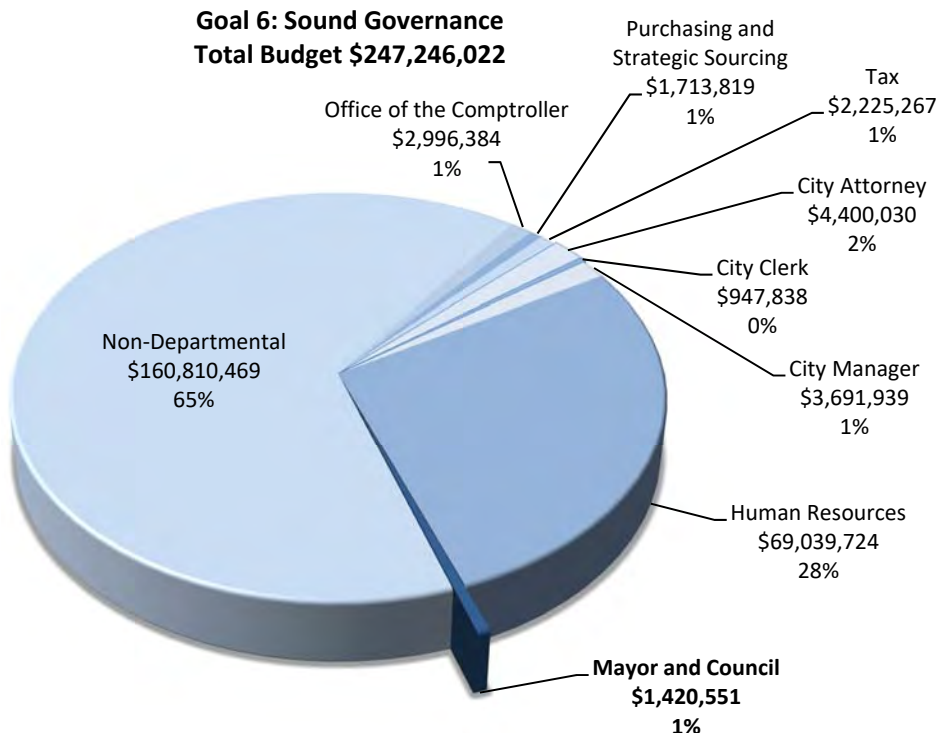


FY 2019 Key Results

- Verified 1st petition filed on November 5th and validated 1,755 signatures
- Verified 2nd petition filed on November 5th and validated 1,541 signatures
- November 6th Special Charter Election

FY 2020 Budget

FY 2020 Total Budget	\$947,838
FY 2020 General Fund	\$947,838
FY 2020 Non-General Fund	\$0
Total FTE's	7.00



FY 2020 Key Deliverables

- Implement e-filing of Lobbyist reporting
- Agenda and meeting management software conversion
- November 5th Election – includes elections for Districts/Bond

City Clerk

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	283,828	241,974	328,936	333,771	354,400	20,630	6%
Employee Benefits	98,935	84,726	116,392	131,034	141,872	10,837	8%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	19,174	16,154	23,184	20,500	20,500	-	0%
Outside Contracts	400,170	579,256	70,985	451,900	402,326	(49,574)	-11%
Interfund Services	1,703	300	83	800	800	-	0%
Building Leases	3,294	3,640	4,000	4,000	4,000	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	2,344	2,459	2,871	4,340	4,340	-	0%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	495	-	1,200	1,200	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	775	704	-	1,129	1,129	-	0%
Other Operating Expenditures	10,378	12,626	6,450	17,271	17,271	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	820,598	942,334	552,901	965,945	947,838	(18,107)	-2%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	774,393	942,334	552,901	965,945	947,838	(18,107)	-2%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	46,206	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	820,598	942,334	552,901	965,945	947,838	(18,107)	-2%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	6.00	6.00	6.00	7.00	7.00	-	-
Non-General Fund	-	-	-	-	-	-	-
Total Authorized	6.00	6.00	6.00	7.00	7.00	-	-

CITY CLERK

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
CITY CLERK	774,393	942,334	552,901	965,945	947,838
Sub Total	774,393	942,334	552,901	965,945	947,838
Special Revenue					
CITY CLERK	46,206	0	0	0	0
Sub Total	46,206	0	0	0	0
All Funds Total					
	820,598	942,334	552,901	965,945	947,838

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.8 Support transparent and inclusive government

Action 6.8.1 Comply with the Texas Open Meetings Act & Texas Public Information Act

Action 6.8.2 Administer and record municipal legislation

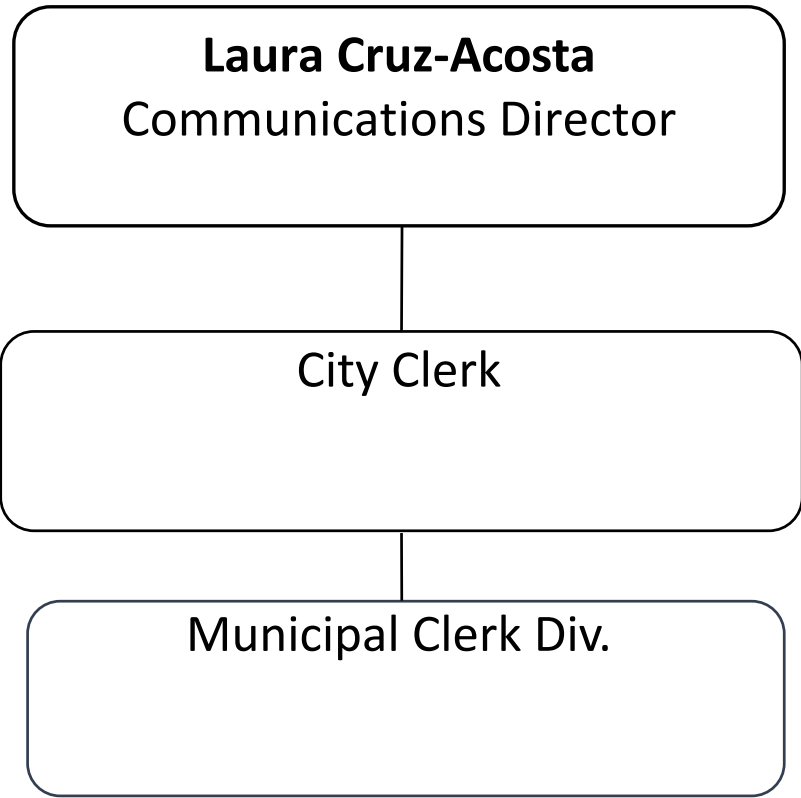
Action 6.8.3 Maintain functioning boards through staff support

FY 2020 Key Performance Indicators

- Submit ordinances for publication and Municode in a timely manner
- Percentage of internal filed record requests processed within one hour

City Clerk

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	7.00	7.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	7.00	7.00	0.00

City Clerk
 Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Administrative Assistant	1.00	1.00	1.00
Assistant Municipal Clerk	1.00	1.00	1.00
City Clerk	0.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sign Language Interpreter	1.00	1.00	1.00
Grand Total	6.00	7.00	7.00

City Manager

Mission

Provides professional recommendations to, and implements the policies and direction of City Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

Key Functions:

- Serve City Council and community
- Administer local government projects and programs
- Serve as City Council's chief adviser
- Carry out City Council policies
- Prepare budget for City Council consideration



FY 2019 Key Results

- Youth Focus – includes participation from all school districts totaling 5 schools and over 300 students from 8th grade to HS seniors
- Launches Strategic Budget Advisory – to help further define, taking a closer look at City services, how we budget and provide survey feedback

FY 2020 Budget

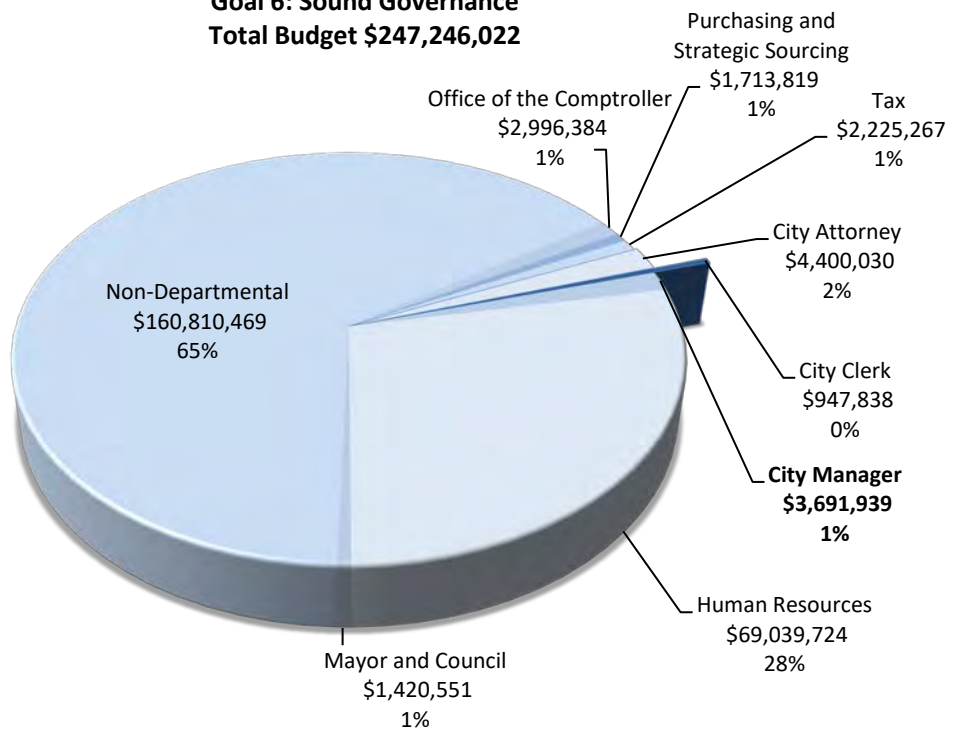
FY 2020 Total Budget
\$3,691,939

FY 2020 General Fund
\$3,691,939

FY 2020 Non-General Fund
\$0

Total FTE's
40.50

Goal 6: Sound Governance Total Budget \$247,246,022



FY 2020 Key Deliverables

- Deliver LSS Green Belt training
- Provide Baldrige Examiner training to frontline employees

City Manager

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,082,038	2,205,427	2,233,425	2,442,503	2,518,534	76,031	3%
Employee Benefits	542,562	695,841	669,704	758,369	836,178	77,810	10%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	125	-	-	-	0%
Outside Contracts	140,759	145,890	182,855	165,135	182,635	17,500	11%
Interfund Services	1,314	2,791	1,444	500	500	-	0%
Building Leases	13,230	14,499	19,803	21,000	18,160	(2,840)	-14%
Fuel & Lubricants	-	603	-	-	-	-	0%
Materials & Supplies	30,286	49,576	59,012	37,500	41,000	3,500	9%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	30	-	-	1,000	1,000	-	0%
Communications	-	13,445	76	10,000	10,000	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	20,068	33,624	56,060	43,297	43,297	-	0%
Other Operating Expenditures	22,379	45,831	39,481	39,300	40,635	1,335	3%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939	173,336	5%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939	173,336	5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939	173,336	5%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	30.15	33.63	35.56	35.56	36.08	0.52	
Non-General Fund	4.45	4.87	4.54	4.54	4.42	(0.12)	
Total Authorized	34.60	38.50	40.10	40.10	40.50	0.40	

CITY MANAGER

Division Summary					
	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
Office of Management & Budget	766,412	873,203	800,771	954,855	1,021,331
CITY MANAGER	1,026,540	1,060,672	1,118,221	1,135,644	1,177,852
PUBLIC INFOR OFFICE	289,338	414,647	353,777	349,589	365,575
INTERNAL AUDIT	498,568	628,456	740,503	800,714	828,633
Strategic Planning	271,807	230,551	248,712	277,802	298,548
Sub Total	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939
All Funds Total	2,852,665	3,207,529	3,261,984	3,518,603	3,691,939

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.4 Implement leading-edge practices for achieving quality and performance excellence

Action 6.4.1 Align organizational practices and systems using nationally recognized performance criteria

Strategy 6.5 Deliver services timely and efficiently with focus on continual improvement

Action 6.5.1 Streamline and improve efficiency of city operations and staffing structure

Action 6.5.2 Meet customers' expectations and requirements in core business areas and daily operations

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

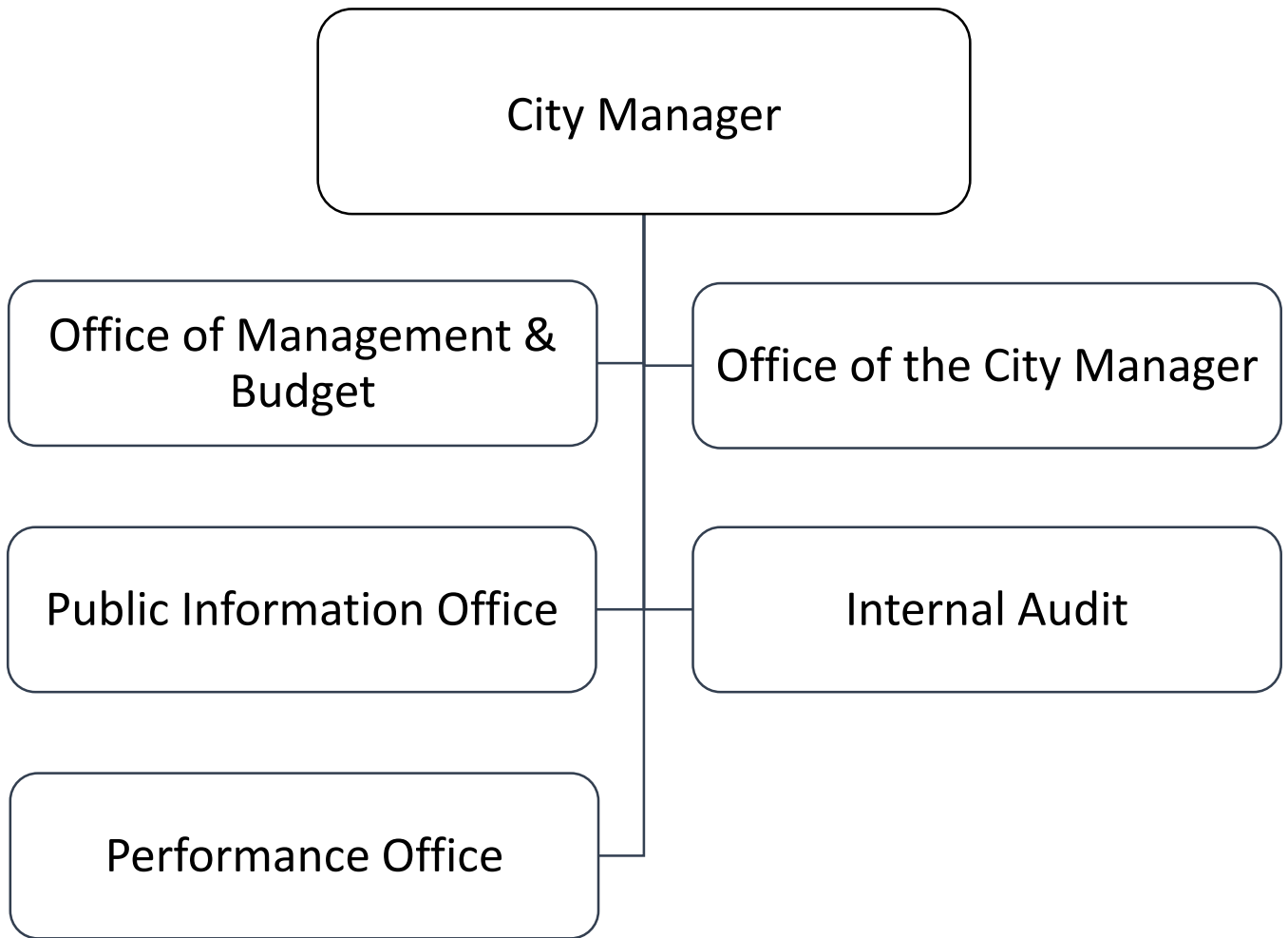
Action 6.6.3 Provide accurate budgets and financial forecasts

FY 2020 Key Performance Indicators

- Number of presentations/engagements provided by CM (segmented by customers, workforce, partners and collaborators)
- Maintain regulatory compliance

City Manager

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	35.56	36.08	0.52
Non-General Fund	4.54	4.42	(0.12)
Total Authorized	40.10	40.50	0.40

City Manager's Department
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(UF) Budget Specialist	0.00	0.00	1.00
Administrative Assistant	1.00	1.00	0.00
Administrative Ombudsman	0.00	0.00	1.00
Assistant 1 - City Manager's Office	0.00	0.00	2.00
Assistant to City Manager	2.00	2.00	1.00
Auditor I	1.00	1.00	1.00
Auditor II	3.00	3.00	3.00
Auditor III	2.00	2.00	2.00
Auditor IV	1.00	1.00	1.00
Budget Analyst	5.00	4.00	4.00
Budget Fin Systems Coord	1.00	1.00	1.00
Budget Specialist	1.00	1.00	0.00
Chief Financial Officer	0.00	1.00	1.00
Chief Internal Auditor	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Communications Director	0.00	0.00	1.00
Deputy City Manager - Economic Dev	1.00	1.00	1.00
Deputy City Manager - Fin & Pub Hlth	1.00	0.00	1.00
Deputy City Manager - Public Safety	1.00	1.00	1.00
Deputy City Manager - Public Works	1.00	1.00	1.00
Dir Municipal Financial Ops	1.00	1.00	0.00
Director of OMB	1.00	1.00	1.00
Exec Asst to the City Manager	0.00	1.00	0.00
Executive Budget Advisor	1.00	1.00	1.00
Financial Research Analyst	1.00	1.00	2.00
Graduate Intern	0.60	0.60	0.00
Lead Budget Analyst	0.00	0.00	1.00
Lead Pub Aff Coord	0.00	2.00	2.00
Performance Administrator	0.00	1.00	0.00
Performance Analyst	0.00	0.00	1.00
Performance Excellence Manager	1.00	1.00	0.00
Performance Mgmt Coord	1.00	1.00	1.00
Performance Systems Admin	1.00	0.00	1.00
Process Improvement Admin	1.00	1.00	1.00
Public Affairs Coordinator	2.00	0.00	0.00
Public Inform & Marketing Corp	1.00	0.00	0.00
Research & Management Assistant	2.00	2.00	0.00
Senior Administrative Ombudsman	0.00	0.00	1.00
Senior Budget Analyst	3.00	3.00	3.00
Sr. Exec Budget Advisor	0.00	1.00	1.00
Undergraduate Intern	0.50	0.50	0.50
Grand Total	40.10	40.10	40.50

Human Resources

Mission

The Mission of Human Resources Department is to provide recruitment, total compensation, risk management, and organizational development services to departments and their employees, so they can achieve strategic and operational results for the community.

Key Functions:

*Provide Recruitment & Employee Relations
Administer Training, Development, Benefits &
Risk Management
Payroll Administration*



FY 2019 Key Results

- Opened Shape It Up Gym
- Increased Wellness Classes
- Added Wellness Coordinator

FY 2020 Budget

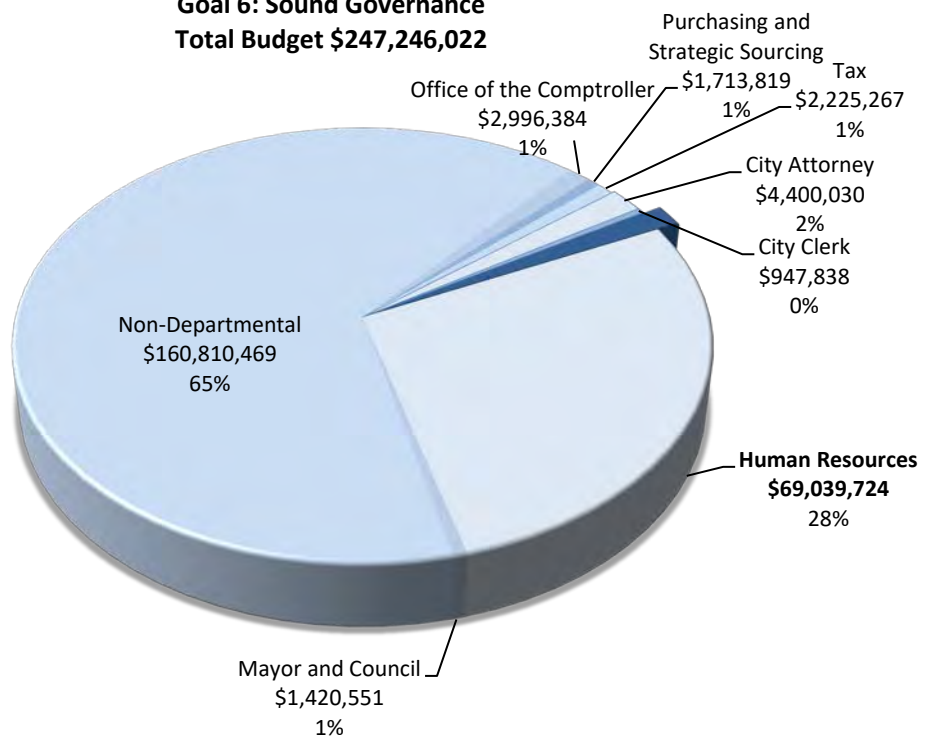
FY 2020 Total Budget
\$69,039,724

FY 2020 General Fund
\$2,404,678

FY 2020 Non-General Fund
\$66,635,047

Total FTE's
50.10

Goal 6: Sound Governance Total Budget \$247,246,022



FY 2020 Key Deliverables

- Build a new City Gym at Municipal Services Center
- Hold the 2nd Annual Health Fair
- Provide ongoing department specific safety training
- Increase driver training resulting in continued reduction of vehicle accidents

Human Resources

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,524,944	3,055,882	3,368,853	3,411,427	3,788,005	376,578	11%
Employee Benefits	689,968	1,906,063	2,213,292	2,392,588	3,818,016	1,425,428	60%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	53,216,187	55,728,427	51,343,902	60,579,353	57,346,342	(3,233,011)	-5%
Outside Contracts	2,874,333	3,454,711	2,105,686	3,796,350	3,045,532	(750,818)	-20%
Interfund Services	5,639	7,387	2,344	10,880	5,880	(5,000)	-46%
Building Leases	12,892	13,407	17,603	18,375	17,400	(975)	-5%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	33,857	35,052	35,553	44,818	40,316	(4,502)	-10%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	7,016	7,862	9,931	23,150	23,150	-	0%
Communications	7	250	133	1,550	1,050	(500)	-32%
Utilities	-	-	-	-	-	-	0%
Travel	2,378	7,040	6,973	19,500	26,000	6,500	33%
Other Operating Expenditures	371,989	376,476	337,718	375,800	581,300	205,500	55%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	38,126	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	1,182,196	346,734	(835,463)	-71%
Capital Expenditures	-	-	28,800	-	-	-	0%
Total Expenditures	59,739,208	64,592,558	59,508,914	71,855,988	69,039,724	(2,816,263)	-4%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	1,962,702	2,063,136	2,094,616	2,172,469	2,404,678	232,208	11%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	57,776,506	62,529,422	57,414,299	69,683,518	66,635,047	(3,048,472)	-4%
Total Funds	59,739,208	64,592,558	59,508,914	71,855,988	69,039,724	(2,816,263)	-4%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	28.35	28.20	28.20	28.30	28.10	(0.20)	
Non-General Fund	15.70	15.70	15.70	18.60	22.00	3.40	
Total Authorized	44.05	43.90	43.90	46.90	50.10	3.20	

HUMAN RESOURCES

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
HUMAN RESOURCES ADMIN	430,941	496,979	493,450	503,426	500,730
HUMAN CAPITAL MANAGEMENT	6,828	9,330	501,227	516,489	542,259
LABOR RELATIONS	522,069	561,614	160	0	0
ORGANIZATIONAL DEVELOPMENT	563,791	577,958	610,982	666,471	857,818
BENEFIT SERVICES	439,074	417,255	36,955	0	0
PAYROLL, HRIS AND RECORDS	0	0	451,841	486,083	503,871
Sub Total	1,962,702	2,063,136	2,094,616	2,172,469	2,404,678
Internal Service					
BENEFIT SERVICES	49,933,086	55,215,044	49,096,973	60,029,455	57,768,256
WORKERS COMPENSATION	7,843,420	7,314,378	7,953,254	9,208,432	8,411,260
Unemployment	0	0	364,072	445,632	455,531
Sub Total	57,776,506	62,529,422	57,414,299	69,683,518	66,635,047
All Funds Total	59,739,208	64,592,558	59,508,914	71,855,988	69,039,724

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.1 Recruit and retain a skilled and diverse workforce

Action 6.1.1 Provide learning opportunities to maximize employee development and leadership

Action 6.1.2 Sustain a strong pool of management leadership through formal succession planning

Action 6.1.3 Implement policies and practices that will enhance our ability to attract, retain and reward top talent

Strategy 6.2 Implement employee benefits and services that promote financial security

Action 6.2.1 Implement employee benefits and services that promote financial security

Strategy 6.3 Implement programs to reduce organizational risks

Action 6.3.1 Mitigate organizational risk/costs

Strategy 6.13 Maintain systems integrity, compliance, and business continuity

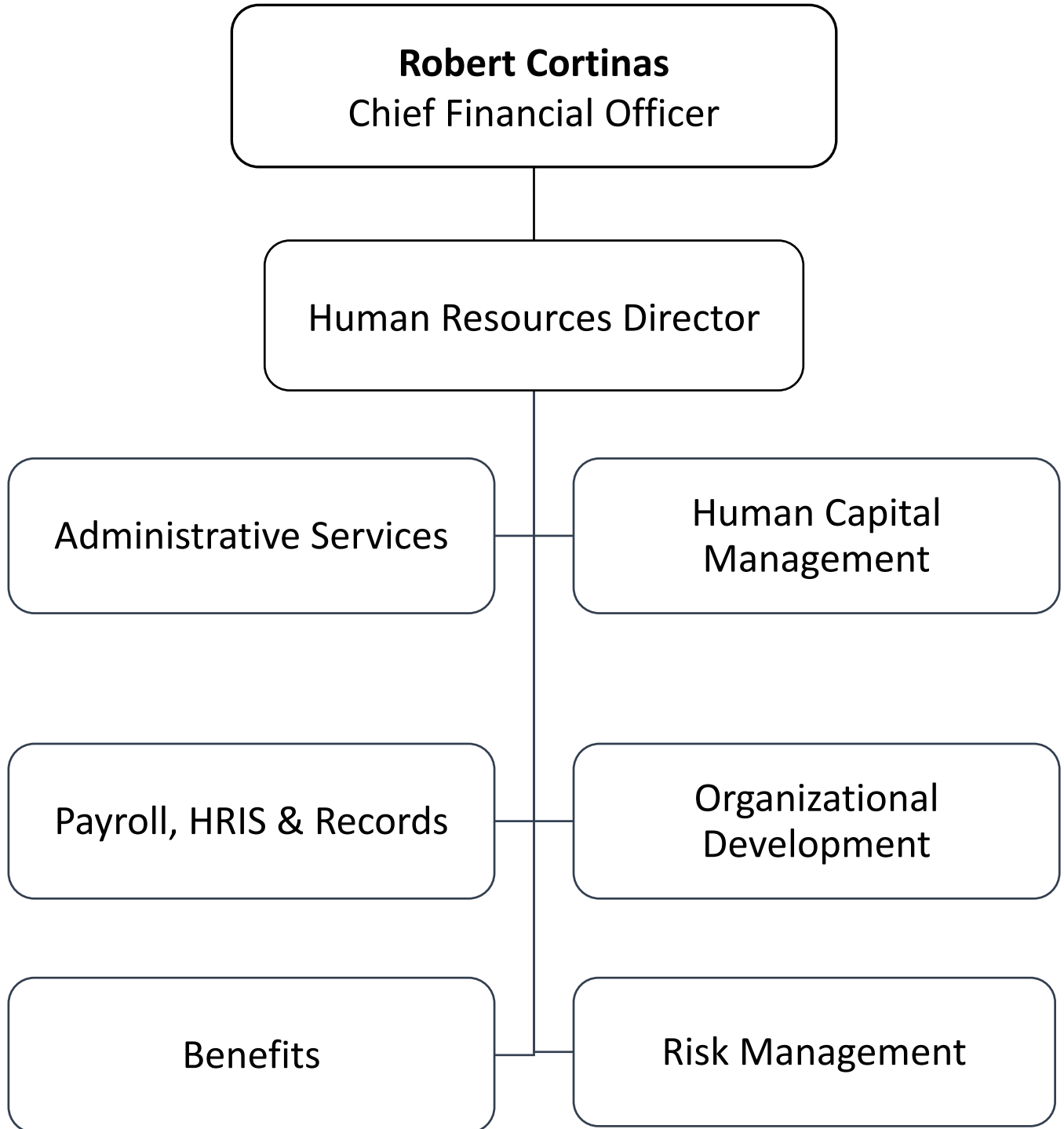
Action 6.13.1 Ensure adherence to vendor recommended best practices and updates

FY 2020 Key Performance Indicators

- Percentage of positions (promotions) filled by internal candidates
- Percentage of overall turnover rate
- Percentage of public safety turnover rate
- Percentage of new FTEs completing probationary period

Human Resources

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	28.30	28.10	(0.20)
Non-General Fund	18.60	22.00	3.40
Total Authorized	46.90	50.10	3.20

Human Resources
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accountant	1.00	2.00	2.00
Accounting Payroll Specialist	0.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00
Administrative Specialist	0.60	0.60	0.60
Benefit Specialist	0.00	0.00	0.00
Benefits Supervisor	0.00	0.00	0.00
Business Systems Analyst	1.00	1.00	1.00
Civil Service Commission Record	1.00	1.00	1.00
Deputy Director of Human Resources	0.00	0.00	0.00
Human Resources Analyst	0.00	1.00	2.00
Human Resources Asst Director	1.00	2.00	2.00
Human Resources Business Partner	1.00	2.00	2.00
Human Resources Director	1.00	1.00	1.00
Human Resources FMLA Analyst	1.00	1.00	0.00
Human Resources Manager	3.00	2.00	1.00
Human Resources Specialist	12.00	10.00	11.00
Office Assistant	0.00	0.00	2.00
Return to Work Specialist	1.00	0.00	0.00
Risk Management Analyst	1.00	1.00	1.00
Risk Manager	0.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	0.00	0.00	0.00
Senior Human Resources Analyst	9.00	8.00	8.00
Senior Human Resources Special	2.00	4.00	4.00
Senior Office Assistant	0.00	1.00	1.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	1.00	1.00	4.00
Undergraduate Intern	0.50	0.50	0.50
V.O.E. Clerk	1.80	1.80	0.00
Grand Total	42.90	46.90	50.10

Mayor and Council

Mission:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

Key Functions:

- Respond to citizen concerns*
- Represent various segments of the community*
- Appoint and direct City Manager*
- Enact ordinances and resolutions*
- Approve budget*
- Determine tax rates*



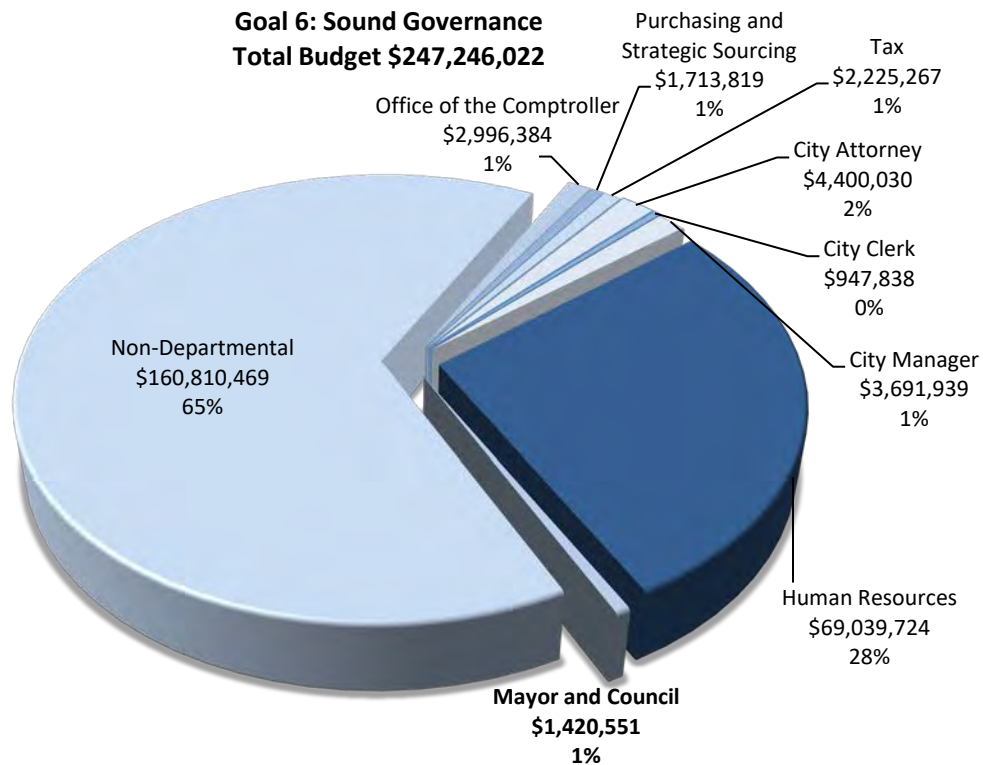
FY 2020 Budget

FY 2020 Total Budget
\$1,420,551

FY 2020 General Fund
\$1,340,551

FY 2020 Non-General Fund
\$80,000

Total FTE's
24.00



*No Key Deliverables are available for Mayor and Council

Mayor and Council

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	830,046	826,081	866,248	932,519	960,308	27,789	3%
Employee Benefits	250,049	259,644	258,144	296,515	276,939	(19,576)	-7%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	43,079	47,993	42,764	49,045	49,045	-	0%
Interfund Services	-	-	-	-	-	-	0%
Building Leases	2,301	486	659	3,600	3,600	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	2,851	2,831	6,649	9,460	9,460	-	0%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	676	-	-	-	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	14,892	10,308	24,141	36,700	36,700	-	0%
Other Operating Expenditures	110,897	215,085	56,014	84,500	84,500	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	581	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	59,013	72,939	54,983	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	1,313,128	1,436,042	1,310,183	1,412,339	1,420,551	8,212	1%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	1,203,315	1,224,664	1,251,456	1,332,339	1,340,551	8,212	1%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	109,814	211,378	58,727	80,000	80,000	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,313,128	1,436,042	1,310,183	1,412,339	1,420,551	8,212	1%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	24.00	24.00	24.00	24.00	24.00	-	-
Non-General Fund	-	-	-	-	-	-	-
Total Authorized	24.00	24.00	24.00	24.00	24.00	-	-

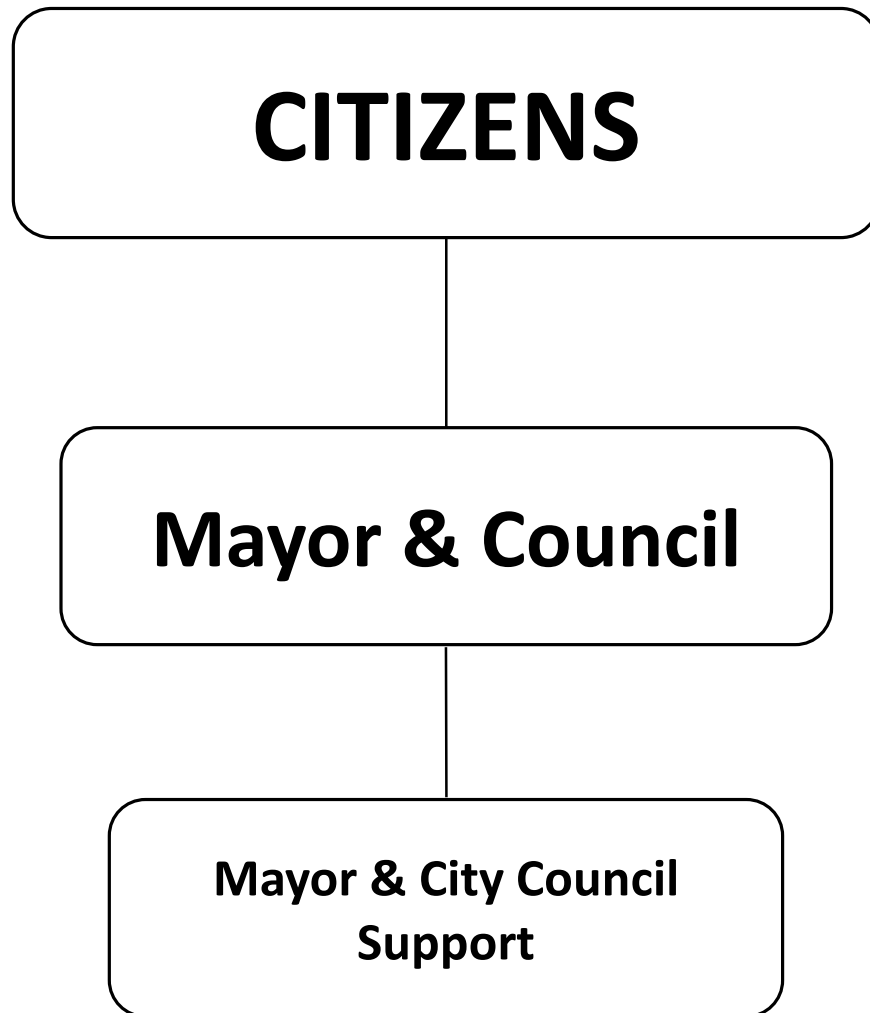
MAYOR AND COUNCIL

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
COUNCIL DISTRICT 01	117,484	121,084	127,259	125,184	129,083
COUNCIL DISTRICT 02	117,484	121,084	122,845	125,184	128,033
COUNCIL DISTRICT 03	117,484	121,084	121,464	125,184	117,772
COUNCIL DISTRICT 04	117,484	121,084	122,895	125,184	125,063
COUNCIL DISTRICT 05	117,484	121,084	122,844	125,184	122,096
COUNCIL DISTRICT 06	117,484	121,084	122,844	125,184	133,154
COUNCIL DISTRICT 07	117,484	121,084	123,121	125,184	124,361
COUNCIL DISTRICT 08	117,484	121,084	122,844	125,184	130,268
OFFICE OF THE MAYOR	263,443	255,991	265,341	330,868	330,721
Sub Total	1,203,315	1,224,664	1,251,456	1,332,339	1,340,551
Special Revenue					
COUNCIL DISTRICT 01	7,442	11,369	9,100	10,000	10,000
COUNCIL DISTRICT 02	2,217	19,947	6,468	10,000	10,000
COUNCIL DISTRICT 03	22,557	25,653	4,434	10,000	10,000
COUNCIL DISTRICT 04	4,276	29,903	9,628	10,000	10,000
COUNCIL DISTRICT 05	2,552	650	11,411	10,000	10,000
COUNCIL DISTRICT 06	0	1,839	2,349	10,000	10,000
COUNCIL DISTRICT 07	34,821	16,284	13,763	10,000	10,000
COUNCIL DISTRICT 08	6,418	8,195	1,574	10,000	10,000
MAYORS GRANT AWARD	29,532	97,539	0	0	0
Sub Total	109,814	211,378	58,727	80,000	80,000
All Funds Total	1,313,128	1,436,042	1,310,183	1,412,339	1,420,551

Mayor and Council

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	24.00	24.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	24.00	24.00	0.00

Mayor and Council
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Admin Support Associate	2.50	2.50	2.00
(Con) Administrative Specialist	2.00	2.00	4.00
(Con) Clerical Assistant	0.00	0.00	0.00
(Con) District Clerical Assist	0.50	0.50	0.00
(Con) Office Assistant	0.00	0.00	0.00
(Con) Public Affairs Specialist	2.00	2.00	1.00
(Con) Research Mgmt Assistant	0.00	0.00	0.00
(UF) (Con) Legislative Aide	0.00	0.00	1.00
(UF) (Con) Secretary	0.00	0.00	0.00
(UF) Administrative Assistant	0.50	0.50	1.00
(UF) Senior Office Assistant	0.50	0.50	0.00
Administrative Assistant	0.00	0.00	0.00
Administrative Secretary	1.00	1.00	0.00
Chief of Staff	0.00	0.00	0.00
Chief of Staff/Executive Assistant	1.00	1.00	1.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Executive Assistant - Mayor	1.00	1.00	1.00
Legislative Aide	4.00	4.00	4.00
Mayor	1.00	1.00	1.00
Office Assistant	0.00	0.00	0.00
Senior Office Assistant	0.00	0.00	0.00
Grand Total	24.00	24.00	24.00

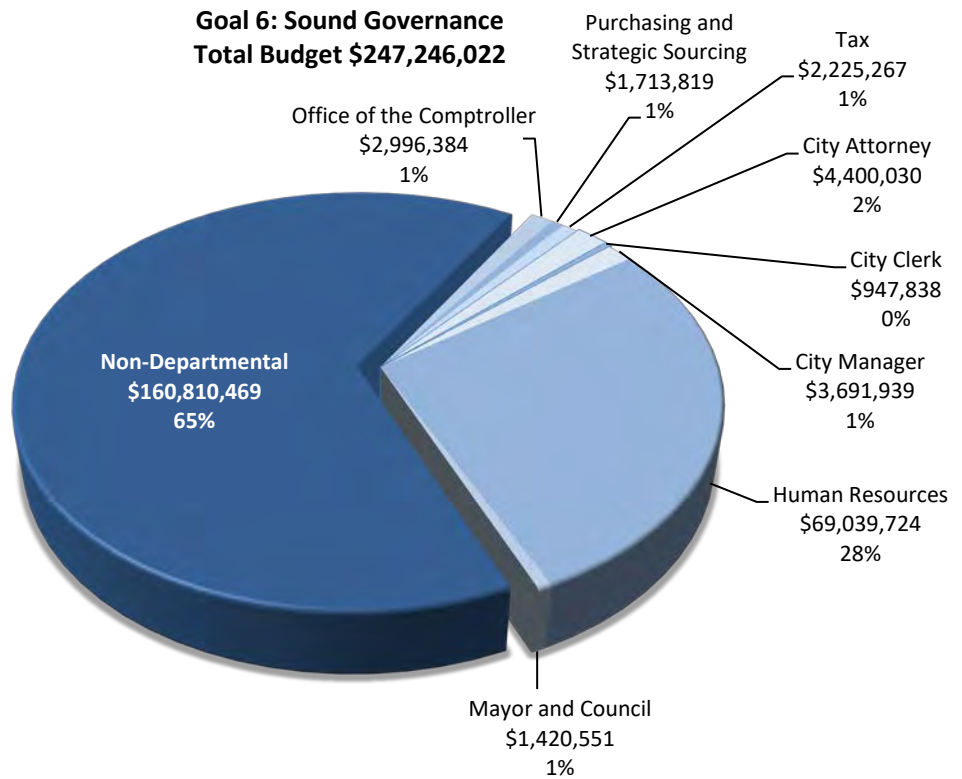
Non-Departmental

Mission:

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

FY 2020 Budget

FY 2020 Total Budget	\$160,810,469
FY 2020 General Fund	\$26,907,642
FY 2020 Non-General Fund	\$133,902,827
Total FTE's	7.00



*Non-Departmental has no Key Deliverables or Key Performance Indicators

Non-Departmental

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,940,032	259,927	226,814	(943,769)	(996,825)	(53,057)	-6%
Employee Benefits	3,062,527	3,509,271	3,255,038	2,124,542	1,372,068	(752,474)	-35%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,479,622	5,281,064	3,505,290	9,347,150	10,053,571	706,421	8%
Outside Contracts	366,633	528,947	471,756	622,500	585,000	(37,500)	-6%
Interfund Services	175	-	-	17,000	17,000	-	0%
Building Leases	36,000	18,000	18,000	-	-	-	0%
Fuel & Lubricants	-	-	-	24,000	24,000	-	0%
Materials & Supplies	176,610	193,907	219,866	475,000	475,000	-	0%
Maintenance & Repairs	-	38,915	-	-	-	-	0%
Minor Equipment & Furniture	80,406	87,763	547,724	125,000	125,000	-	0%
Communications	274	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	9,452	1,504	-	-	-	-	0%
Other Operating Expenditures	4,474,489	3,544,463	3,390,792	3,549,070	3,621,241	72,171	2%
Community Service Projects	3,045,073	3,747,850	3,688,000	3,909,000	3,445,000	(464,000)	-12%
Interest Expense	57,514,426	58,302,963	54,501,869	61,419,550	61,175,952	(243,598)	0%
Other Non-Operating Expenditures	41,012,712	37,470,091	49,944,895	49,750,624	53,595,238	3,844,614	8%
Grant Match	-	2,119	(40,000)	-	-	-	0%
Operating Transfers Out	160,391,808	14,356,750	17,601,252	20,226,347	27,198,224	6,971,877	34%
Capital Expenditures	1,500,995	564,670	696,918	120,000	120,000	-	0%
Total Expenditures	278,091,233	127,908,204	138,028,213	150,766,014	160,810,469	10,044,455	7%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	32,790,474	21,992,369	21,384,089	21,171,269	26,907,642	5,736,373	27%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	234,182,427	96,127,161	104,218,653	110,059,248	113,755,724	3,696,476	3%
Capital Projects	2,181,621	667,557	3,088,727	-	-	-	0%
Special Revenue	8,906,472	9,121,117	9,336,744	19,535,497	20,147,103	611,606	3%
Fiduciary Funds	30,240	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	278,091,233	127,908,204	138,028,213	150,766,014	160,810,469	10,044,455	7%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	2.00	5.75	5.00	5.00	7.00	2.00	
Non-General Fund	4.00	0.25	-	-	-	-	
Total Authorized	6.00	6.00	5.00	5.00	7.00	2.00	

NON-DEPARTMENTAL

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
Resiliency & Sustainability	0	173,635	0	0	0
PEG	126,316	118,620	296,837	308,255	427,235
NonDepartmental	32,664,158	21,700,114	21,087,252	20,863,014	26,480,407
Sub Total	32,790,474	21,992,369	21,384,089	21,171,269	26,907,642
Debt Service					
Debt refunding	1,093,525	0	0	8,983,454	4,855,350
Cert of Obligation 2005-Plaza	240,675	1,205,750	1,208,753	0	0
Cert of Obligation 2007	20,841,894	1,300,647	0	0	0
Cert of Obligation 2009	51,387,320	2,796,722	2,799,229	1,810,325	0
Cert of Obligation 2009A	4,029,995	2,122,747	2,130,254	2,122,800	0
Cert of Obligation 2009B	2,381,602	2,381,753	2,382,008	2,381,504	0
Cert of Obligation 2009C	200,362	200,515	200,274	200,065	200,565
Cert of Obligation 2010B	6,173,418	6,149,338	6,118,147	6,086,273	6,050,759
Cert of Obligation 2011	2,858,613	2,860,612	2,865,267	2,862,263	2,859,438
Cert of Obligation 2012	4,836,124	4,838,851	4,838,460	4,834,838	4,838,099
Cert of Obligation 2013	2,439,145	4,324,297	4,315,454	4,311,825	4,315,075
GO Bond 2007 Refunding	50,565,800	845,902	0	0	0
GO Bond 2007A	22,446,795	1,446,247	495	0	0
GO Pension Bonds 2007	7,774,348	7,773,040	7,777,152	7,774,767	7,777,091
GO Bond 2008	18,170,895	1,901,647	495	0	0
GO Bond 2011 Refunding	768,682	731,987	730,595	700,616	703,115
GO Bond 2012 Refunding	1,706,879	1,710,765	1,718,729	1,725,534	1,730,696
GO Bond 2013 Refunding	495	0	654	0	0
GO Bond 2014 Refunding	8,603,880	8,605,971	8,607,174	8,606,904	8,607,221
GO Bond 2014 Ref & Imp	13,553,894	10,772,541	10,789,048	7,840,344	7,299,144
Cert of Obligation 2014A	2,207,650	3,406,550	3,412,554	3,414,100	3,412,650
GO Bond 2014A	3,747,870	2,779,400	2,777,159	3,982,450	5,244,750
CERT OF OBLIGATION 2015	2,461,703	2,474,850	2,476,857	4,145,650	4,152,450
GO BOND 2015	5,564,933	5,594,918	5,596,925	6,440,719	15,133,769
GO Series 2016	0	6,258,752	20,935,454	12,345,500	4,197,800
CO Series 2016	0	13,251,177	11,779,613	11,780,200	11,780,800
2019 CO Bonds	0	0	0	0	8,615,025
2019A GO Bonds	0	0	0	0	5,685,550
2019B GO Bonds	0	0	0	0	1,024,319
SECO Loan #CL219	0	0	0	637,736	0
SECO Loan #CLS0008	0	0	0	314,320	314,320
SECO Loan #CL244	0	0	0	927,576	927,576
Tax Note, Series 2017	0	0	536,580	539,982	539,470
Bank of America Lease	0	0	0	1,892,080	645,580
Compass Mortgage #18 -Fire	0	0	0	229,913	0
Motorola Radio System	0	0	0	2,255,715	2,255,714
Compass Mortgage #26 - Fire	0	0	0	785,865	589,398
NonDepartmental	125,930	392,182	221,324	125,930	0
Sub Total	234,182,427	96,127,161	104,218,653	110,059,248	113,755,724
Capital Projects					
CAPTL ACQUISITIONS FUND	0	3,641	0	0	0
2004 CAPTL ACQUISTION	36,235	0	0	0	0
FY 00 CERT OBLG EQUIP	13,155	0	0	0	0
GO Series 2016	(27,895)	0	0	0	0
CH Relocation Moving Costs	410,379	180,919	2,996	0	0
NonDepartmental	1,749,747	482,997	3,085,731	0	0
Sub Total	2,181,621	667,557	3,088,727	0	0
Special Revenue					
Resiliency & Sustainability	200,674	73,110	10,000	0	0
PID Bonds - Thunder Canyon	44,062	42,185	40,604	44,332	41,916
PEG	639,342	280,594	763,271	720,000	720,000
NonDepartmental	8,022,394	8,725,228	8,522,868	18,771,165	19,385,187
Sub Total	8,906,472	9,121,117	9,336,744	19,535,497	20,147,103
Fiduciary Funds					
NonDepartmental	30,240	0	0	0	0
Sub Total	30,240	0	0	0	0
All Funds Total	278,091,233	127,908,204	138,028,213	150,766,014	160,810,469

Non-Departmental
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Lead Multimedia Coordinator	1.00	1.00	1.00
(Con) Legislatie Liason	0.00	0.00	1.00
(Con) Maket and Public Relation Assistant	0.00	0.00	1.00
(Con) Media Specialist	2.00	2.00	2.00
(Con) Public Affairs Specialist	2.00	2.00	2.00
Grand Total	5.00	5.00	7.00

Office of the Comptroller

Mission

Provide fiscal management, financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so they can make informed decisions regarding the provision of City services.

Key Functions:

- Responsible for all cash disbursement
- Facilitate payment to vendors through a decentralized accounts payable process
- Manage City's investments in accordance with state law and City Ordinances
- Administer grants



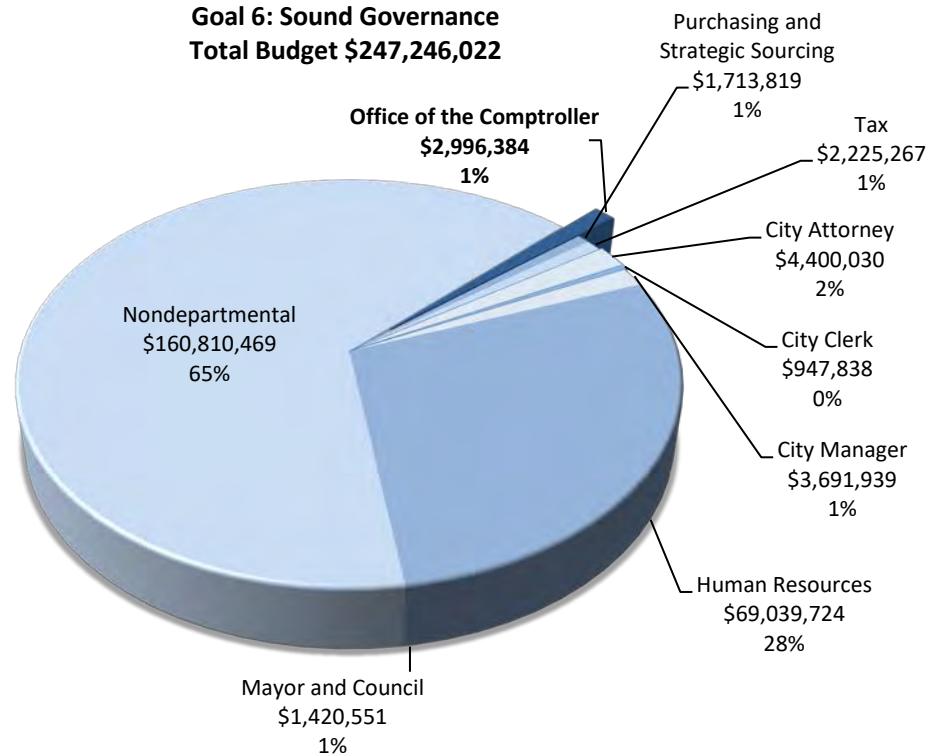
FY 2019 Key Results

- Investment Earnings – FY19 4th Qtr - \$10,958,817
- Completed FY18 audit with zero findings for the 3rd consecutive year

FY 2020 Budget

FY 2020 Total Budget	\$2,996,384
FY 2020 General Fund	\$2,881,384
FY 2020 Non-General Fund	\$115,000
Total FTE's	38.00

Goal 6: Sound Governance Total Budget \$247,246,022



FY 2020 Key Deliverables

- Complete the FY19 audit with no financial findings
- Implement GASB Statement No. 84, Fiduciary Activities
- Begin implementation of GASB Statement No. 87, Leases

Office of the Comptroller

Department Summary

<i>Expenditures by Group</i>	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,467,757	1,931,322	1,841,842	1,920,756	1,938,246	17,490	1%
Employee Benefits	431,180	550,754	579,907	608,997	657,568	48,570	8%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	263,557	269,793	230,457	268,063	295,000	26,937	10%
Outside Contracts	27,458	26,026	33,415	31,000	21,000	(10,000)	-32%
Interfund Services	862	3,277	7,280	5,500	5,700	200	4%
Building Leases	5,520	8,452	8,670	8,500	8,500	-	0%
Fuel & Lubricants	877	1,613	1,395	500	500	-	0%
Materials & Supplies	15,339	19,219	18,012	11,400	12,250	850	7%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	-	25,490	-	-	-	0%
Communications	-	6	-	2,880	2,880	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	1,697	-	-	-	-	-	0%
Other Operating Expenditures	25,433	20,665	10,320	15,300	24,250	8,950	58%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	8,657	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	38,010	30,490	(7,520)	-20%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	2,239,681	2,831,128	2,765,445	2,910,907	2,996,384	85,477	3%

<i>Source of Funds</i>	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	2,048,015	2,631,851	2,689,183	2,795,907	2,881,384	85,477	3%
Community Development Block Grants	111,277	115,109	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	80,389	84,169	76,262	115,000	115,000	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	2,239,681	2,831,128	2,765,445	2,910,907	2,996,384	85,477	3%

<i>Positions</i>	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	27.25	36.30	35.30	35.30	35.30	-	-
Non-General Fund	6.25	5.70	2.70	2.70	2.70	-	-
Total Authorized	33.50	42.00	38.00	38.00	38.00	-	-

OFFICE OF THE COMPTROLLER

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
Office of the Comptroller	267,106	261,726	304,742	257,621	270,278
FINANCIAL REPORTING AND GRANTS	926,719	1,356,601	1,222,597	1,254,593	1,399,648
GRANT ACCTG	0	691,175	843,688	968,135	888,948
TREASURY MANAGEMENT DIVISION	223,677	308,736	318,157	315,558	322,510
FINANCIAL TRANSACTIONS DIV	630,514	13,613	0	0	0
Sub Total	2,048,015	2,631,851	2,689,183	2,795,907	2,881,384
Community Development Block Grants					
FINANCIAL REPORTING AND GRANTS	0	0	0	0	0
GRANT CD ADMIN	111,277	115,109	0	0	0
Sub Total	111,277	115,109	0	0	0
Capital Projects					
City Auctions	79,917	82,002	73,292	115,000	115,000
Office of the Comptroller	472	2,167	2,970	0	0
Sub Total	80,389	84,169	76,262	115,000	115,000
All Funds Total	2,239,681	2,831,128	2,765,445	2,910,907	2,996,384

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

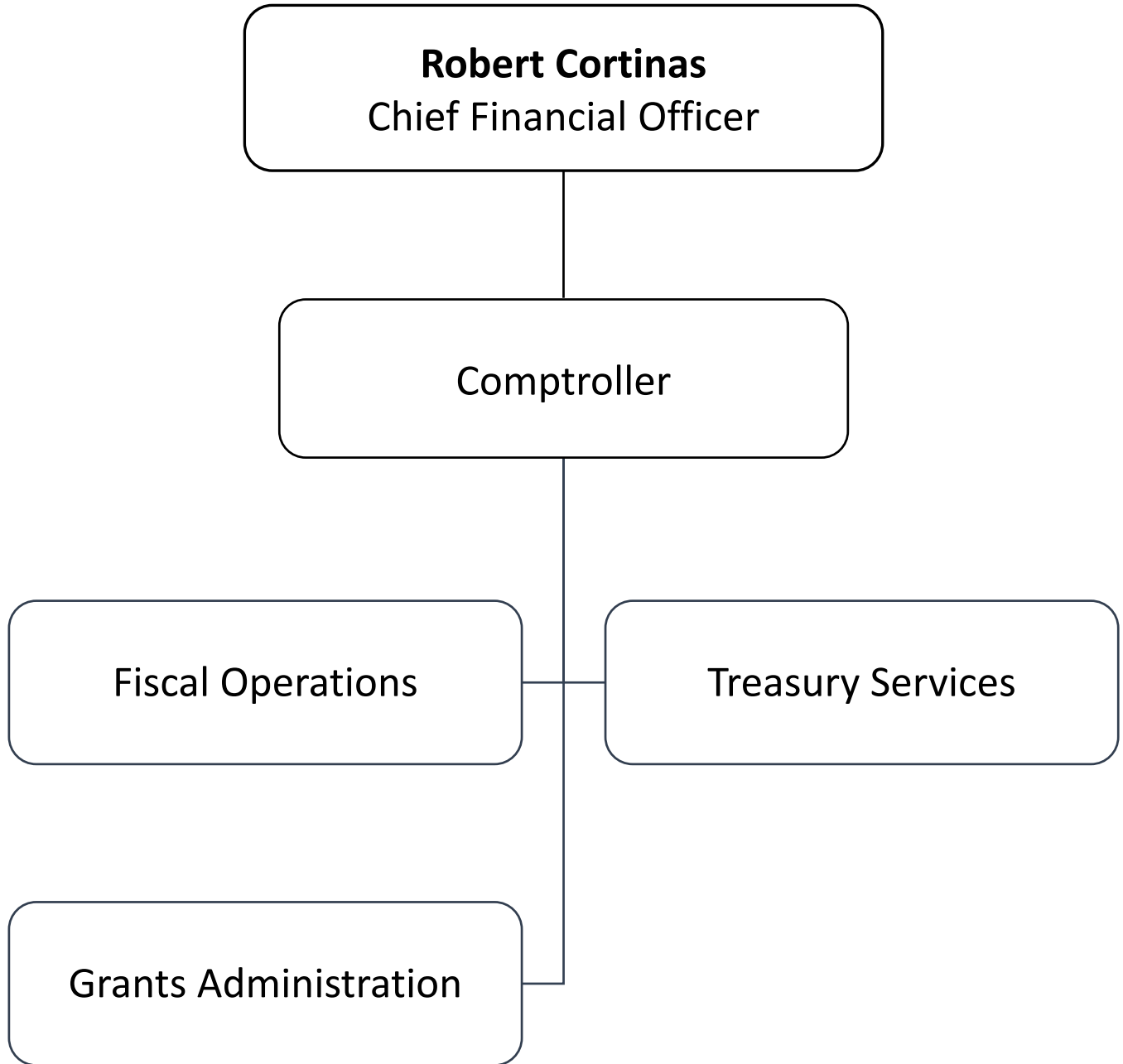
Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.1 Provide timely financial reporting and processing

FY 2020 Key Performance Indicators

- Financial Audit Results
- Total portfolio investment earnings per quarter
- Cash balance per quarter

Office of the Comptroller
Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	35.30	35.30	0
Non-General Fund	2.70	2.70	0
Total Authorized	38.00	38.00	0

Office of the Comptroller
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Assistant Comptroller	1.00	1.00	1.00
(Con) OTC Asst Trsy Srvc Coordinator	1.00	1.00	1.00
(Con) Clerical Assistant	1.00	1.00	0.00
(Con) Grant Senior Accountant	4.00	4.00	4.00
(Con) Grants Dev Coordinator	1.00	0.00	0.00
(Con) OTC Grant Administrator	1.00	1.00	1.00
Accountant	7.00	7.00	7.00
Accounting Manager	6.00	7.00	7.00
Accounting/Payroll Specialist	1.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Comptroller	1.00	1.00	1.00
Inventory Coder	2.00	2.00	2.00
Property Control Officer	1.00	1.00	1.00
Senior Accountant	4.00	5.00	5.00
Senior Accounting/Payroll Specialist	4.00	4.00	5.00
Senior Office Assistant	1.00	1.00	1.00
Treasury Services Coordinator	1.00	1.00	1.00
Grand Total	38.00	38.00	38.00

Purchasing and Strategic Sourcing

Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

Key Functions:

- Monitor annual contracts
- Contract administration
- Develop bid specifications
- Issuing and approving purchase orders
- Facilitate the bidding and contract awarding process



FY 2019 Key Results

- 67% of Awarded Contracts and Purchase Orders were issued to local vendors
- EP Marketplace issued 4,441 Purchase Orders which resulted in cost avoidance of \$519,597
- Achievement of Excellence in Procurement – of the 10 largest cities in Texas, City of El Paso is 1 of 3 to receive this award for the 5th consecutive year

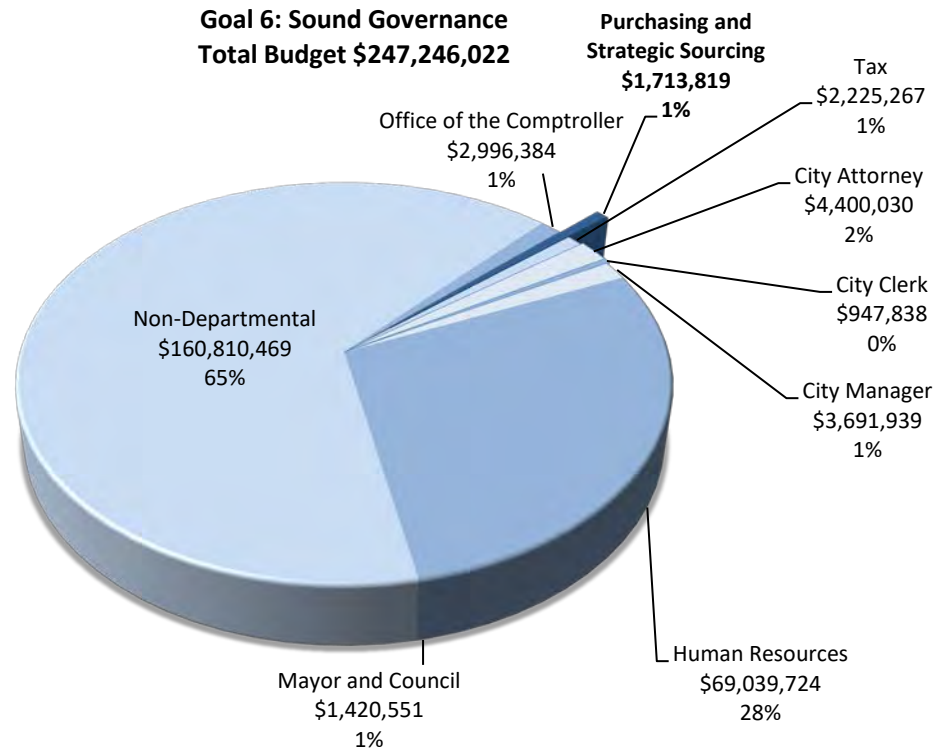
FY 2020 Budget

FY 2020 Total Budget
\$1,713,819

FY 2020 General Fund
\$1,713,819

FY 2020 Non-General Fund
\$0

Total FTE's
27.00



FY 2020 Key Deliverables

- City Accelerator Inclusive Procurement Cohort – development of Veteran, Woman and Minority Business Enterprise strategy
- Plan to receive 6th consecutive Achievement of Excellence in Procurement Award
- Implement Purchasing Ticketing System – Pilot program with 5 participating departments

Purchasing and Strategic Sourcing

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	849,050	1,042,422	1,052,876	1,202,670	1,246,966	44,296	4%
Employee Benefits	273,995	324,204	342,709	403,666	412,230	8,564	2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	386	500	13,171	750	750	-	0%
Interfund Services	632	1,187	30	50	50	-	0%
Building Leases	8,282	8,748	9,706	8,500	8,500	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	36,270	7,749	9,172	7,940	7,940	-	0%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	-	-	-	-	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	3,255	11,068	5,655	5,850	5,850	-	0%
Other Operating Expenditures	24,456	39,267	83,338	31,534	31,534	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819	52,860	3%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819	52,860	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819	52,860	3%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	19.00	22.00	22.00	22.00	21.00	(1.00)	
Non-General Fund	5.00	6.00	6.00	6.00	6.00		
Total Authorized	24.00	28.00	28.00	28.00	27.00	(1.00)	

PURCHASING AND STRATEGIC SOURCING

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
ADMINISTRATION	399,588	434,842	498,307	469,859	452,862
SUPPLY CHAIN MANAGEMENT	796,737	1,000,303	1,018,351	1,191,100	1,260,958
Sub Total	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819
All Funds Total	1,196,325	1,435,145	1,516,658	1,660,959	1,713,819

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services

Action 6.7.1 Increase efficiency of procurement processes to reduce cycle time

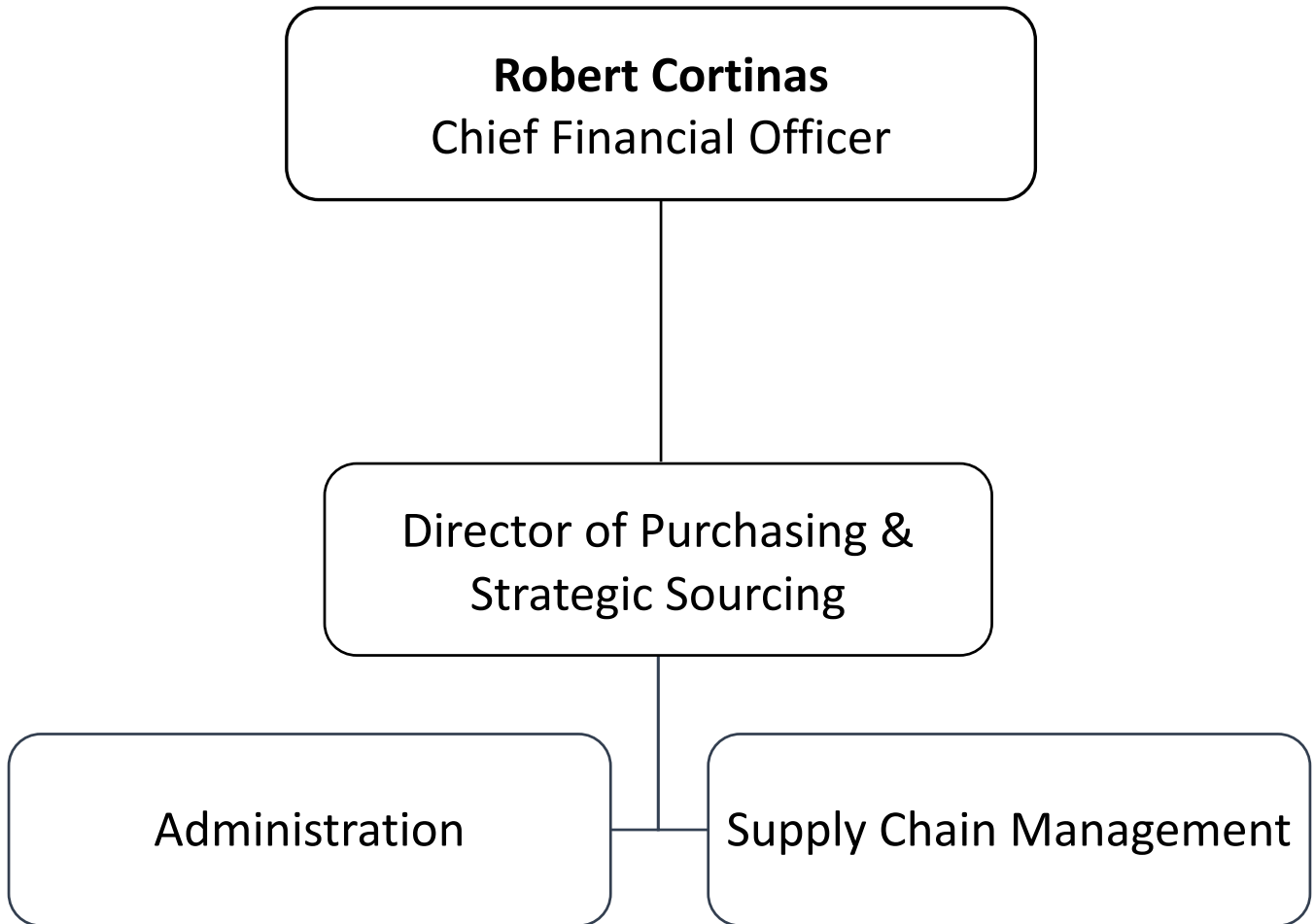
Action 6.7.2 Leverage technology to expedite delivery of goods and services

FY 2020 Key Performance Indicators

- Vendor Performance (non-performing/# of terminations/#of appeals)
- Vendor Performance tracking system
- Number of vendors added to EP Market Place annually
- EP Marketplace Cost Avoidance
- Consecutive National Procurement Institute Awards

Purchasing and Strategic Sourcing

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	22.00	22.00	0.00
Non-General Fund	6.00	6.00	0.00
Total Authorized	28.00	28.00	0.00

Purchasing and Strategic Sourcing
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Business System Analyst	1.00	1.00	1.00
(Con) Contract Compliance Manager	1.00	1.00	1.00
(Con) Socioeconomic Comp Officer	1.00	1.00	1.00
(Con) Software Specialist III	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	1.00
Asst. Director Purch & Strat Sourcing	1.00	1.00	2.00
Buyer	1.00	1.00	1.00
Director Purch & Strat Sourcing	1.00	1.00	1.00
Procurement Analyst	6.00	6.00	6.00
Purchasing Agent	4.00	4.00	2.00
Purchasing Clerk	2.00	2.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Senior Procurement Analyst	7.00	7.00	8.00
Grand Total	28.00	28.00	27.00

Tax Office

Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

Key Functions:

- Collect property taxes
- Provide property tax information to the public
- Distribute funds and reporting to taxing entities



FY 2019 Key Results

- Conducted 9 information sessions during November through January 2019 and collected property tax payments
- Tax Office Mobile Bank collected \$1.8M and serving 780 taxpayers from January 29-31, 2019

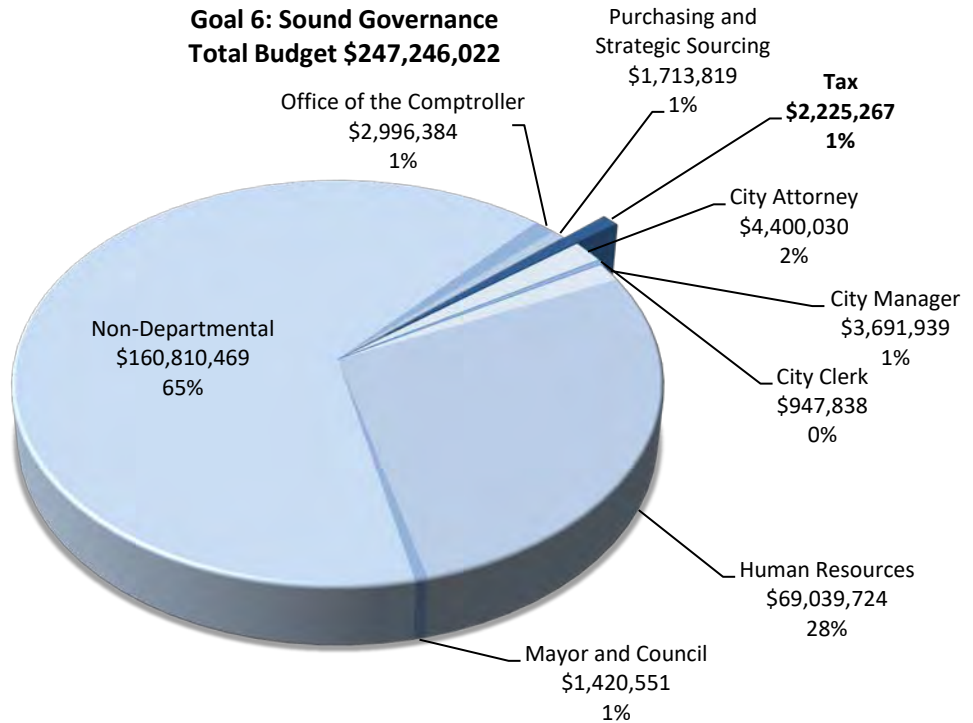
FY 2020 Budget

FY 2020 Total Budget
\$2,225,267

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$2,225,267

Total FTE's
24.50



FY 2020 Key Deliverables

- Tax Office mobile bank at CAD –expand service from 3 to 5 days (January 27 –31, 2020)
- Implement State legislative changes

Tax

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	966,809	784,530	812,833	924,189	952,371	28,182	3%
Employee Benefits	235,582	242,914	294,328	328,671	346,280	17,608	5%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	469	469	469	-	0%
Outside Contracts	245,361	226,195	282,608	295,000	302,000	7,000	2%
Interfund Services	114,437	120,712	110,111	131,042	-	(131,042)	-100%
Building Leases	127,535	130,019	138,149	141,300	141,300	-	0%
Fuel & Lubricants	73	77	80	500	100	(400)	-80%
Materials & Supplies	24,930	20,015	30,837	35,032	36,832	1,800	5%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	5,822	13,998	-	-	-	0%
Communications	-	-	1,384	12,484	101,779	89,295	715%
Utilities	-	-	-	-	-	-	0%
Travel	10,711	8,145	8,289	14,000	14,000	-	0%
Other Operating Expenditures	206,541	476,669	485,626	291,993	330,136	38,143	13%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	1,758	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	32,500	71,565	-	-	-	-	0%
Total Expenditures	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267	50,586	2%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267	50,586	2%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267	50,586	2%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	24.50	24.50	24.50	24.50	24.50	-	0%
Total Authorized	24.50	24.50	24.50	24.50	24.50	-	0%

TAX

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Enterprise Funds					
Tax Administration	459,732	686,206	765,427	623,328	672,841
Tax Collection & Disbursement	1,504,747	1,400,457	1,415,043	1,551,353	1,552,426
Sub Total	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267
All Funds Total	1,964,479	2,086,663	2,180,470	2,174,681	2,225,267

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.11 Provide efficient and effective services to taxpayers

Action 6.11.1 Implement improvements that meet the needs of the customer

FY 2020 Key Performance Indicators

- Percentage of electronic payments received
- Tax Office average wait time

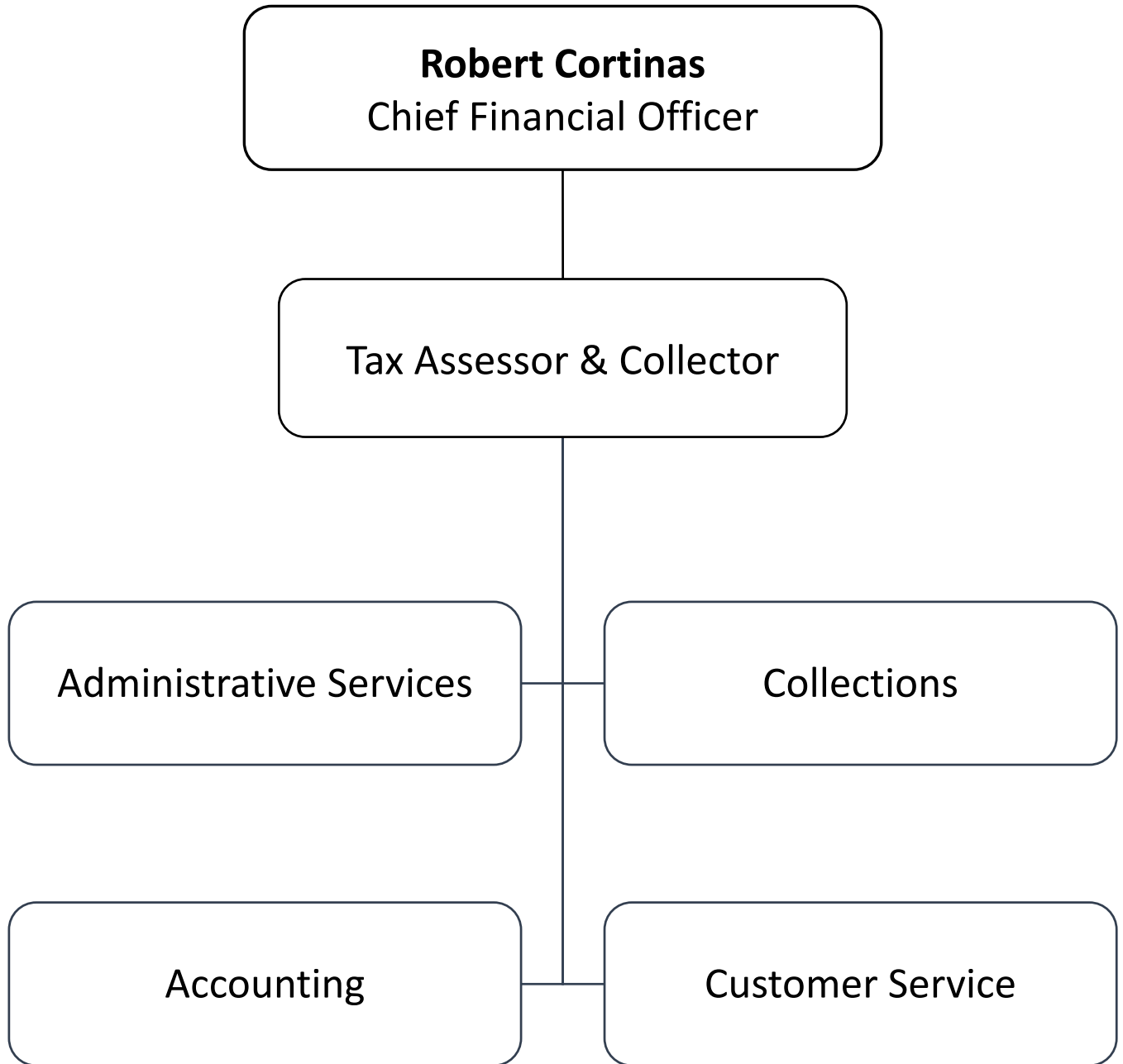


WHERE AND HOW DO I PAY?

For your convenience, you may pay your property taxes by various methods and in person at numerous locations. For more information, visit the "Pay Your Taxes" page on www.elpasotexas.gov/tax-office.

Tax

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
Total Authorized	24.50	24.50	0.00

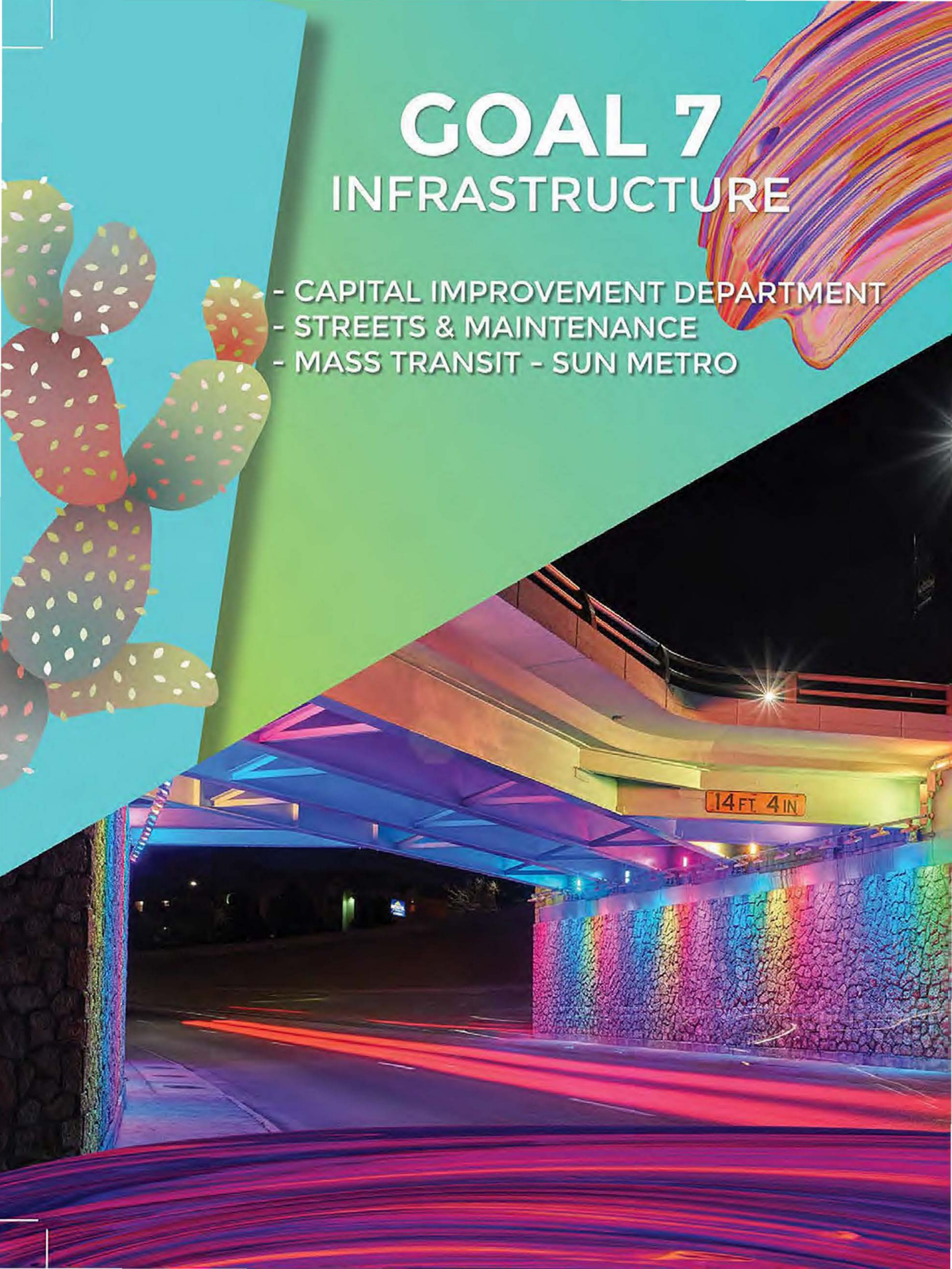
Tax
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
(Acting) Acct./Payroll Spec.	0.00	0.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Clerk	7.00	7.00	7.00
Office Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	5.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
Grand Total	24.50	24.50	24.50

GOAL 7

INFRASTRUCTURE

- CAPITAL IMPROVEMENT DEPARTMENT
- STREETS & MAINTENANCE
- MASS TRANSIT - SUN METRO



Goal 7

Enhance and Sustain El Paso's Infrastructure Network

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	44,582,455	44,885,731	48,777,499	43,690,488	43,356,561	(333,927)	-1%
Employee Benefits	17,322,059	17,891,679	13,569,640	18,301,829	18,601,981	300,151	2%
Contractual Services	29,589	56,914	-	8,000	8,000	-	0%
Professional Services	202,022	170,061	253,079	342,642	406,554	63,912	19%
Outside Contracts	19,527,582	20,341,482	21,857,917	22,275,929	20,612,834	(1,663,095)	-7%
Interfund Services	2,096,272	1,960,664	1,967,778	1,308,780	1,356,823	48,043	4%
Building Leases	1,080,942	1,027,065	1,001,063	822,583	628,112	(194,472)	-24%
Fuel & Lubricants	3,888,536	3,077,057	3,297,766	3,830,361	3,324,361	(506,000)	-13%
Materials & Supplies	15,448,861	16,637,653	17,160,450	17,892,282	18,436,452	544,170	3%
Maintenance & Repairs	5,088,073	7,729,521	18,493,818	3,666,077	5,553,277	1,887,200	51%
Minor Equipment & Furniture	148,684	138,805	503,377	61,700	130,500	68,800	112%
Communications	129,631	118,377	138,897	215,650	215,850	200	0%
Utilities	11,448,966	12,399,534	11,956,034	13,082,401	12,832,160	(250,241)	-2%
Travel	104,617	74,337	76,356	109,839	102,497	(7,342)	-7%
Other Operating Expenditures	22,051,353	21,176,224	22,265,760	5,361,457	5,140,922	(220,535)	-4%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	311,979	393,030	308,244	-	-	-	0%
Other Non-Operating Expenditures	4,829,491	4,036,557	6,503,030	4,138,227	3,951,830	(186,397)	-5%
Grant Match	1,079,162	(424,289)	(8,059)	2,243,000	2,998,510	755,510	34%
Operating Transfers Out	18,877,365	2,815,045	1,054,919	10,533,223	9,926,521	(606,702)	-6%
Capital Expenditures	38,977,695	75,773,189	117,374,384	8,099,008	8,931,160	832,152	10%
Total Expenditures	207,225,332	230,278,636	286,551,952	155,983,477	156,514,904	531,427	0%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 PRELIMINARY	FY 2020 PRELIMINARY OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	38,575,537	41,601,973	44,289,008	49,802,126	50,794,322	992,196	2%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	60,034,356	70,010,958	117,642,073	500,000	2,000,000	1,500,000	300%
Special Revenue	4,647,828	6,066,756	6,315,033	13,793,852	14,110,431	316,579	2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	87,114,114	95,520,682	99,866,638	73,519,735	72,105,151	(1,414,584)	-2%
Internal Service	16,853,497	17,078,268	18,439,200	18,367,763	17,505,000	(862,763)	-5%
Total Funds	207,225,332	230,278,636	286,551,952	155,983,477	156,514,904	531,427	0%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 PRELIMINARY	FY 2020 PRELIMINARY OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	351.15	354.50	354.00	355.10	366.60	11.50	
Non-General Fund	811.85	808.25	796.75	876.15	925.40	49.25	
Total Authorized	1,163.00	1,162.75	1,150.75	1,231.25	1,292.00	60.75	

Capital Improvement Department

Mission

To provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

Key Functions:

*Provide capital project management services
Provide guidance on submittal components
Incorporate selection criteria that aligns with the
City's strategic initiatives*



FY 2019 Key Results

- 157 Active Capital Projects, \$781m active investments
- Finalized construction of the Alameda and Dyer Brio and will start revenue service early August. These are the second and third Brio lines in operation
- The completion of the Mesa Hills Street lighting project provides needed illumination to this significant roadway in Northeast El Paso

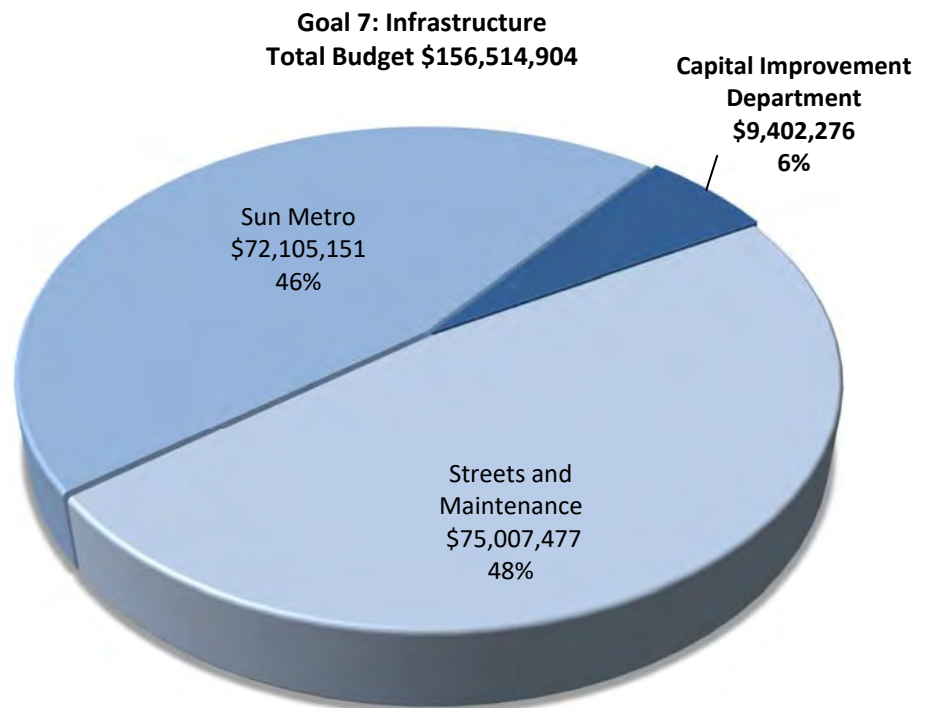
FY 2020 Budget

FY 2020 Total Budget
\$9,402,276

FY 2020 General Fund
\$7,820,987

FY 2020 Non-General Fund
\$1,581,289

Total FTE's
78.00



FY 2020 Key Deliverables

- 23 QoL projects are anticipated to be completed in FY 2020
- 43 projects to start construction which equates to \$130m in construction contracts

Capital Improvement Department

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,451,940	3,956,719	4,098,812	4,511,979	4,613,056	101,076	2%
Employee Benefits	1,119,059	1,155,674	1,273,685	1,419,838	1,488,398	68,560	5%
Contractual Services	29,589	56,914	-	-	-	-	0%
Professional Services	5,685	-	35,973	-	50,054	50,054	100%
Outside Contracts	550,061	465	1,805	1,900	1,900	-	0%
Interfund Services	63,905	14,538	22,182	25,500	23,543	(1,957)	-8%
Building Leases	10,500	15,207	18,063	16,000	16,000	-	0%
Fuel & Lubricants	28,362	19,993	25,659	26,200	28,200	2,000	8%
Materials & Supplies	60,070	45,158	47,649	67,621	64,755	(2,866)	-4%
Maintenance & Repairs	2,256	13,355	257,614	6,000	1,506,000	1,500,000	25000%
Minor Equipment & Furniture	7,301	10,763	21,379	14,700	13,500	(1,200)	-8%
Communications	96	-	-	100	100	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	8,289	18,372	25,497	41,612	41,220	(392)	-1%
Other Operating Expenditures	38,483	25,460	34,682	51,135	55,550	4,415	9%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	183	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	1,500,000	1,500,000	100%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	5,375,597	5,332,618	5,863,183	6,182,585	9,402,276	3,219,691	52%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	5,294,107	5,261,990	5,538,846	6,104,745	7,820,987	1,716,242	28%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	253,285	-	1,500,000	1,500,000	100%
Special Revenue	81,490	73,074	71,052	77,840	81,289	3,449	4%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	(2,447)	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,375,597	5,332,618	5,863,183	6,182,585	9,402,276	3,219,691	52%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	85.25	74.00	72.50	73.50	77.00	3.50	5%
Non-General Fund	8.00	1.00	1.50	1.50	1.00	(0.50)	-33%
Total Authorized	93.25	75.00	74.00	75.00	78.00	3.00	4%

CAPITAL IMPROVEMENT DEPARTMENT

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
ENGR ADMIN	1,422,493	1,240,632	1,330,213	1,635,344	3,027,170
ENGINEERING SUPPORT	0	752,657	1,398,107	1,044,543	1,294,806
CONSTRUCTION INSPECTION	0	749,972	597,021	613,105	511,418
PROJECT ENGINEERING	2,397,298	888,651	799,073	1,228,541	1,282,388
ENGR CIP	1,474,316	717,987	562,492	678,718	635,097
CID GRANT FUNDED PROGRAMS	0	912,091	851,939	904,494	1,070,107
Sub Total	5,294,107	5,261,990	5,538,846	6,104,745	7,820,987
Capital Projects					
ENGR ADMIN	0	0	0	0	1,500,000
ENGR SPECIAL PROJ	0	0	253,285	0	0
Sub Total	0	0	253,285	0	1,500,000
Special Revenue					
ENGR CIP	81,490	73,074	71,052	77,840	81,289
Sub Total	81,490	73,074	71,052	77,840	81,289
Enterprise Funds					
ENGR CIP	0	(2,447)	0	0	0
Sub Total	0	(2,447)	0	0	0
All Funds Total	5,375,597	5,332,618	5,863,183	6,182,585	9,402,276

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure investments impacting the Quality of Life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Action 7.2.2 Deliver high quality CIP projects

Strategy 7.5 Set one standard for infrastructure across the city

Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

Action 7.5.2 Identify and implement specific sustainability objectives/factors in project lifecycle cost analysis

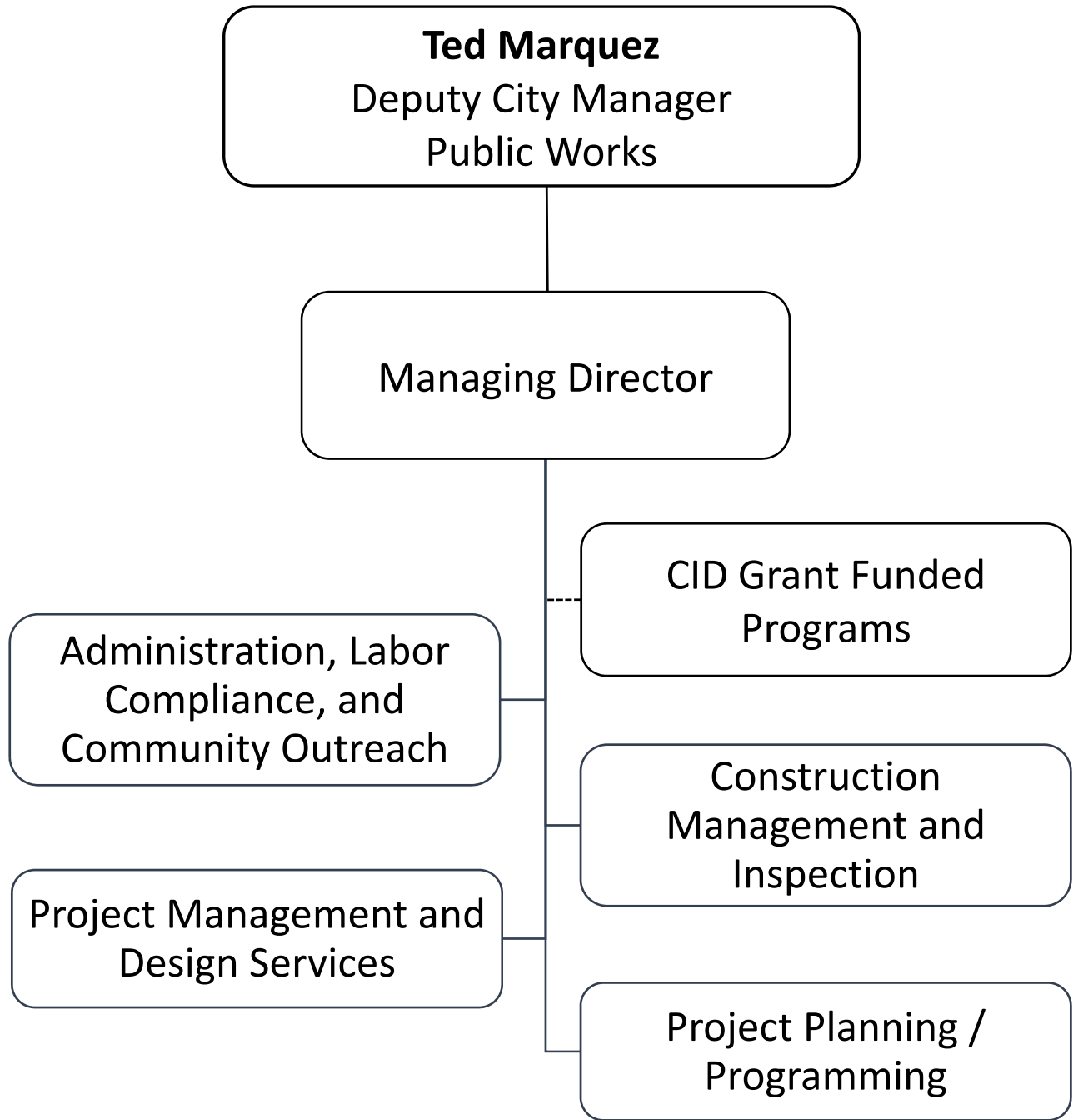
Action 7.5.3 Incorporate water harvesting (i.e. swales) and other green infrastructure techniques in programmed hike and bike trail projects

FY 2020 Key Performance Indicators

- Percentage of Quality of Life projects completed on time
- Percentage of Quality of Life Projects completed at or under budget

Capital Improvement Department

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	73.50	77.00	3.50
Non-General Fund	1.50	1.00	(0.50)
Total Authorized	75.00	78.00	(3.00)

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Account/Payroll Specialist	0.00	0.00	1.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Accounting/Payroll Specialist	1.00	1.00	0.00
Administrative Assistant	2.00	1.00	0.00
Administrative Secretary	0.00	0.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	0.00	1.00	1.00
Arborist	1.00	1.00	1.00
Architect	1.00	1.00	0.00
Assist Director of Capital Improvement	0.00	1.00	1.00
Assist Director of CID Construction & Development	1.00	1.00	1.00
Assist Director of CID Design & Architecture	1.00	0.00	0.00
Assist Director of CID Planning	0.00	1.00	1.00
Assist to the Capital Improvement Director	1.00	0.00	0.00
Capital Improvement Project Associate	4.00	3.00	1.00
Capital Improvements Program Administrator	0.00	1.00	0.00
Capital Projects Manager	0.00	0.00	1.00
Chief Architect	1.00	1.00	1.00
Chief Construction Inspector	0.00	0.00	1.00
CID Grant Funded Program Coordinator	1.00	1.00	1.00
CID Grant Funded Program Director	1.00	1.00	1.00
City Engineer	1.00	1.00	0.00
Civil Engineer	3.00	2.00	1.00
Civil Engineering Associate	4.00	2.00	8.00
Construction Superintendent	7.00	6.00	6.00
Contracts Development Coordinator	2.00	2.00	2.00
Engineering Associate	4.00	4.00	8.00
Engineering Division Manager	3.00	4.00	3.00
Engineering Lead Technician	4.00	5.00	5.00
Engineering Program Administrator	1.00	1.00	1.00
Engineering Sr. Technician	4.00	3.00	2.00
Engineering Technician	1.00	0.00	0.00
Landscape Architect	1.00	1.00	0.00
Landscape Inspector	1.00	1.00	0.00
Lead Planner	1.00	1.00	0.00
Managing Director	0.00	0.00	1.00
Office Assistant	1.00	0.00	0.00
Project Compliance Specialist	3.00	3.00	3.00
Project Manager	5.00	9.00	10.00
Public Affairs Coordinator	0.00	1.00	1.00
Redevelopment Manager	0.00	0.00	1.00
Research & Management Assistant	1.00	1.00	1.00
Sr. Accountant	1.00	1.00	1.00
Sr. Accounting/Payroll Specialist	1.00	1.00	1.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Sr. Graphics Technician	0.00	0.00	1.00
Sr. Land & Contract Administrator	0.00	0.00	1.00
Sr. Office Assistant	1.00	1.00	0.00
Sr. Project Compliance Specialist	2.00	3.00	3.00
Sr. Secretary	1.00	2.00	2.00
Sustainability Coordinator	1.00	1.00	0.00
Traffic Engineer	1.00	1.00	0.00
Transportation Planning Administrator	1.00	0.00	0.00
Urban Design Manager	0.00	0.00	1.00
Grand Total	74.00	75.00	78.00

Streets and Maintenance

Mission

To provide traffic engineering and infrastructure maintenance services to the traveling public in our community so they can experience an enjoyable, safe, efficient, and reliable walk, bike, ride, or drive.

Key Functions:

*Maintain all assets of City owned right of way
Provide traffic engineering services for the City
Repair and service City wide rolling stock
Maintain and repair City buildings*



FY 2019 Key Results

- 95 streets resurfaced in FY19
- Of the 2012 Bond Issuance, 326 of 415 streets have been completed
- Residential Paving Program –34 of 50 streets completed

FY 2020 Budget

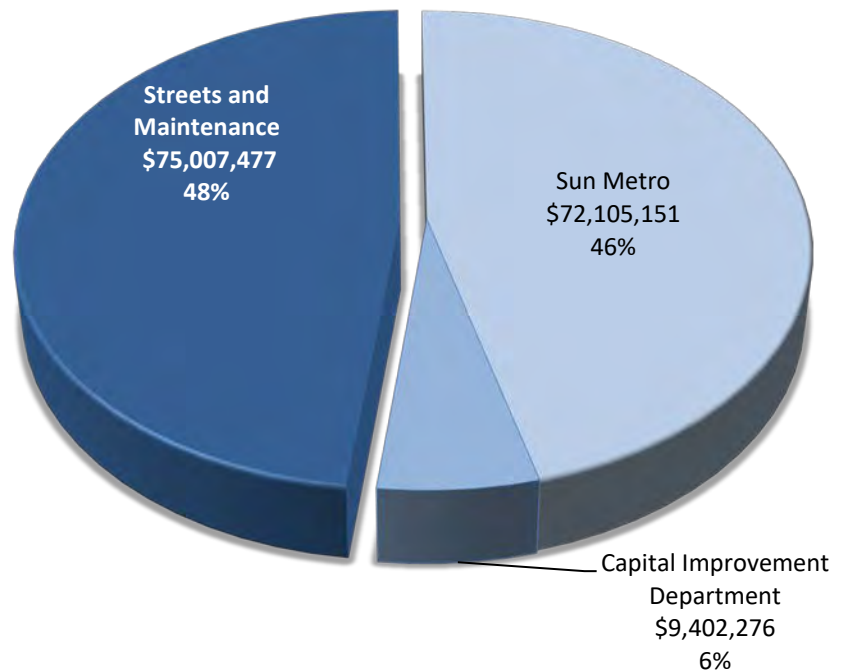
FY 2020 Total Budget
\$75,007,477

FY 2020 General Fund
\$42,973,335

FY 2020 Non-General Fund
\$32,034,142

Total FTE's
502.00

Goal 7: Infrastructure Total Budget \$156,514,904



FY 2020 Key Deliverables

- Completion of the roof replacements for the El Paso Museum of Art and the Fire Department Equipment Maintenance Facility
- Ongoing replacement of dated HVAC systems and boilers as the budget allows
- Continued replacement of Automated Side Loader Refuse Collection Trucks; since FY2015 –72 ASL units have been replaced
- \$1.6M budgeted for Median Maintenance

Streets and Maintenance

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	14,339,305	14,442,622	15,410,169	14,363,462	16,212,404	1,848,941	13%
Employee Benefits	5,492,512	5,753,759	5,484,658	5,898,018	6,382,574	484,556	8%
Contractual Services	-	-	-	8,000	8,000	-	0%
Professional Services	4,754	14,734	1,602	3,500	4,500	1,000	29%
Outside Contracts	4,994,928	6,455,422	6,886,915	7,349,016	5,098,681	(2,250,335)	-31%
Interfund Services	2,029,365	1,944,895	1,945,085	1,275,780	1,328,280	52,500	4%
Building Leases	244,487	203,038	206,510	241,633	245,812	4,178	2%
Fuel & Lubricants	638,234	609,362	818,496	629,161	743,161	114,000	18%
Materials & Supplies	11,109,416	12,169,242	13,201,453	13,554,311	12,868,934	(685,377)	-5%
Maintenance & Repairs	2,705,846	2,204,740	3,553,316	3,385,077	3,917,277	532,200	16%
Minor Equipment & Furniture	7,050	4,954	1,424	-	-	-	0%
Communications	608	1,173	506	4,000	4,000	-	0%
Utilities	10,103,846	10,964,149	10,550,176	11,313,401	11,214,160	(99,241)	-1%
Travel	10,324	13,958	12,332	15,227	24,277	9,050	59%
Other Operating Expenditures	137,333	193,336	165,572	81,347	71,897	(9,450)	-12%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	311,979	393,030	308,244	-	-	-	0%
Other Non-Operating Expenditures	2,472,855	3,387,333	3,570,261	-	-	-	0%
Grant Match	-	-	(5,073)	-	-	-	0%
Operating Transfers Out	-	81,382	1,054,919	10,533,223	8,426,521	(2,106,702)	-20%
Capital Expenditures	541,624	5,171,764	13,205,113	7,626,000	8,457,000	831,000	11%
Total Expenditures	55,144,465	64,008,893	76,371,676	76,281,157	75,007,477	(1,273,679)	-2%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	33,281,430	36,339,982	38,750,162	43,697,381	42,973,335	(724,046)	-2%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	446,516	4,596,961	12,934,863	500,000	500,000	-	0%
Special Revenue	4,563,023	5,993,682	6,247,451	13,716,012	14,029,142	313,130	2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	16,853,497	17,078,268	18,439,200	18,367,763	17,505,000	(862,763)	-5%
Total Funds	55,144,465	64,008,893	76,371,676	76,281,157	75,007,477	(1,273,679)	-2%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	265.90	280.50	281.50	281.60	289.60	8.00	3%
Non-General Fund	151.10	152.50	149.50	156.40	212.40	56.00	36%
Total Authorized	417.00	433.00	431.00	438.00	502.00	64.00	15%

STREETS AND MAINTENANCE

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
Facilities Maintenance Div	7,284,253	7,486,124	8,336,812	7,676,906	8,052,854
Administrative Division	164,578	172,858	14,733	0	0
Contract and Materials Mgmt	28,061	28,588	0	0	0
City Records	238,493	0	0	0	0
PW-PARKS BLDG MAINTNC	12,753,017	14,693,617	14,229,601	14,571,441	12,723,410
ENGR TRAFFIC-ST	4,588,452	4,788,506	4,653,115	4,873,575	5,916,452
Pavement MGMT	1,009,567	2,127,572	3,729,834	1,882,145	1,459,599
Admin Support and Data Mgmt	702,967	679,606	969,664	1,385,202	1,364,363
Street MAINTNC	6,512,042	6,362,925	6,816,404	13,308,112	13,456,657
Fleet Division	0	188	0	0	0
Sub Total	33,281,430	36,339,982	38,750,162	43,697,381	42,973,335
Capital Projects					
Facilities Maintenance Div	337,841	0	0	0	0
1997 GO 1990 ELECTN COMM	0	81,382	0	0	0
ENGR TRAFFIC-ST	0	785,789	1,681,174	500,000	500,000
Vehicle Replacement Program	108,675	3,729,790	11,253,688	0	0
Sub Total	446,516	4,596,961	12,934,863	500,000	500,000
Special Revenue					
Facilities Maintenance Div	0	70,380	70,380	100,000	100,000
ENGR TRAFFIC-ST	190,939	403,885	484,188	379,455	0
Pavement MGMT	812,969	808,390	1,189,201	1,099,395	802,954
Street MAINTNC	3,559,116	4,711,027	4,503,681	12,137,162	13,126,188
Sub Total	4,563,023	5,993,682	6,247,451	13,716,012	14,029,142
Internal Service					
Admin Support and Data Mgmt	0	(17,263)	751,220	642,900	667,744
Vehicle Replacement Program	6,645	0	0	0	0
Fleet Division	16,298,895	17,095,530	17,687,980	17,724,863	16,837,256
Quick Copy	547,957	0	0	0	0
Sub Total	16,853,497	17,078,268	18,439,200	18,367,763	17,505,000
All Funds Total	55,144,465	64,008,893	76,371,676	76,281,157	75,007,477

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Strategy 7.4 Continue the strategic investment in city facilities and technology

Action 7.4.1 Maintain City buildings to ensure public welfare through safe and secure facilities

Strategy 7.5 Set one standard for infrastructure across the city.

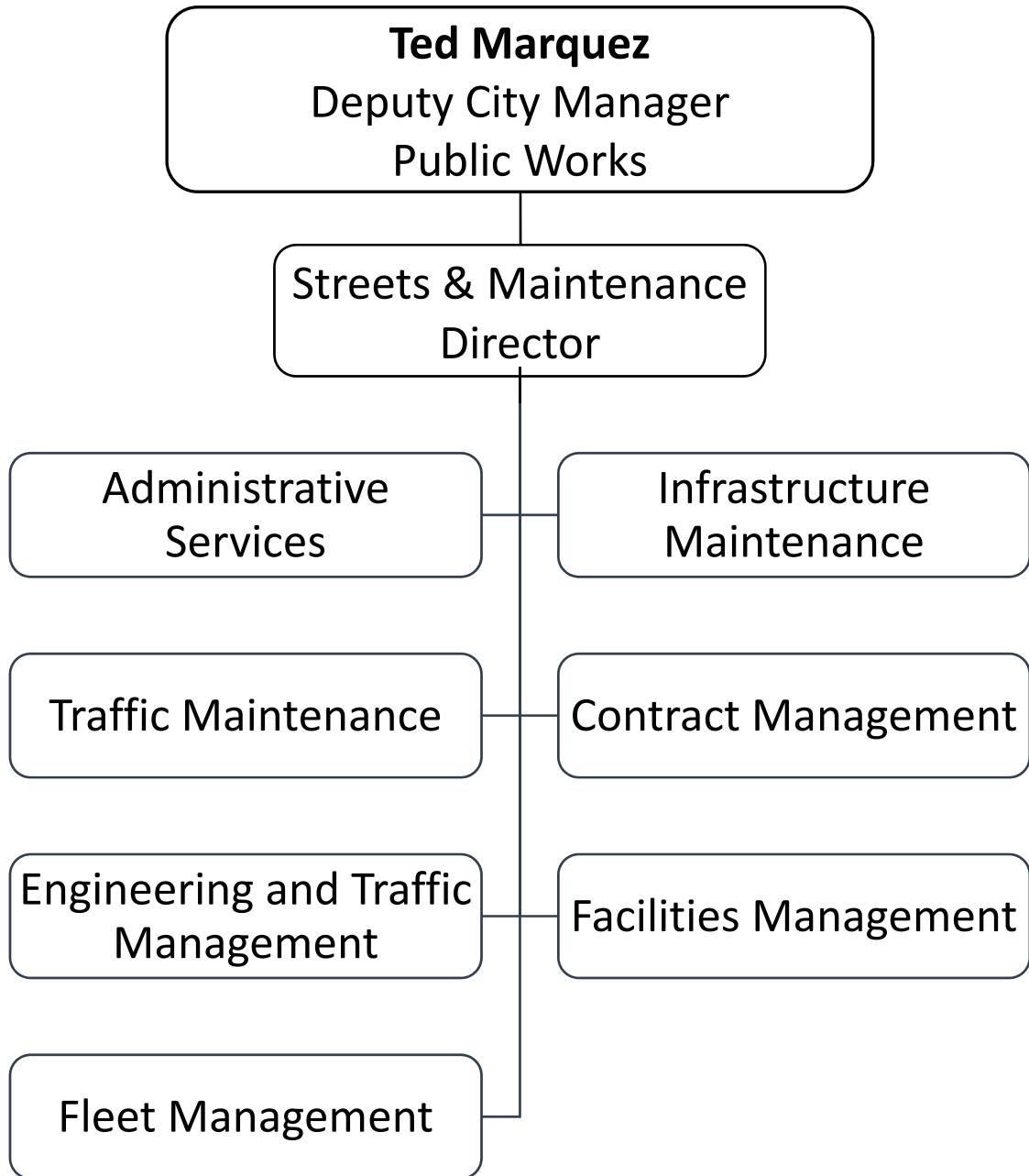
Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

FY 2020 Key Performance Indicators

- Number of potholes patched annually/ # service requests
- Number of Streets swept (miles)
- Percentage of graffiti removal in 2 days or less
- Number of potholes patched annually; 35,000

Streets & Maintenance

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	281.60	289.60	8.00
Non-General Fund	156.40	212.40	56.00
Total Authorized	438.00	502.00	64.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Clerk	4.00	4.00	4.00
Accounting/Payroll Specialist	3.00	3.00	2.00
Administrative Assistant	2.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Bicycle Program Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
City Traffic Engineer	0.00	0.00	1.00
Civil Engineering Associate	1.00	2.00	2.00
Computer Aided Design Drafting Technician	1.00	1.00	1.00
Construction Superintendent	0.00	1.00	1.00
Custodial Services Supervisor	1.00	1.00	1.00
Database Analyst	1.00	1.00	1.00
Departmental Data Management Specialist	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Dir of Streets & Maintenance	1.00	1.00	1.00
Electrical Engineering Associate	1.00	1.00	1.00
Electrician	9.00	9.00	11.00
Electronics Lead Technican	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Engineering Aide	2.00	2.00	2.00
Engineering Associate	5.00	5.00	5.00
Engineering Division Manager	2.00	2.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	5.00	5.00	6.00
Engineering Technician	9.00	11.00	14.00
Equipment Operator	33.00	33.00	33.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	6.00	6.00	6.00
Facilities Maintenance Worker	15.00	15.00	15.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Maintenance Lead Technician	11.00	11.00	11.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	35.00	35.00	35.00
Fleet Services Worker	14.00	13.00	12.00
Fleet Services Coordinator	1.00	1.00	1.00
General Services Lead Worker	25.00	25.00	33.00
General Services Supervisor	3.00	3.00	3.00
General Services Worker	65.00	66.00	102.00
Geographic Information Systems Technician	3.00	3.00	3.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	3.00	3.00	6.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Heavy Equipment Operator	7.00	7.00	7.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	2.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	7.00	7.00
Maintenance Service Ticket Writer	8.00	7.00	7.00
Materials Specialist	8.00	8.00	8.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Mechanic Technician	2.00	2.00	2.00
Office Assistant	1.00	1.00	1.00
Operations Assistant	5.00	6.00	6.00
Operations Supervisor	6.00	5.00	5.00
Plumber	2.00	2.00	2.00
Resurfacing Inspector	3.00	6.00	6.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Office Assistant	7.00	9.00	10.00
Stores Clerk	0.00	1.00	2.00
Street & Maintenance Director	1.00	1.00	1.00
Trades Helper	20.00	20.00	20.00
Traffic Control Installation Supervisor	3.00	3.00	3.00
Traffic Control Specialist	2.00	2.00	4.00
Traffic Engineer	1.00	1.00	2.00
Traffic Engineering Associate	1.00	1.00	1.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Supervisor	3.00	3.00	3.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Transportation Manager	3.00	3.00	3.00
Truck Driver	13.00	12.00	18.00
Welder	2.00	2.00	2.00
Grand Total	431.00	438.00	502.00

Sun Metro

Mission

Provide a first-class public transportation service to all El Pasoans and visitors so they can experience safe, reliable, professional, courteous customer services, and economic opportunity.

Key Functions:

Provide reliable local transit and paratransit service
Maintain assets in excellent working condition
Provide safety and security for system users and visitors



FY 2019 Key Results

- Streetcar completed construction phase and refurbishment of the cars. Revenue service implemented November 2018
- Project Development to be completed for Montana and construction to begin in 2020. Montana will be the fourth and final RTS corridor connecting to new Far East Terminal at R. C. Poe and Edgemere

FY 2020 Budget

FY 2020 Total Budget

\$72,105,151

FY 2020 General Fund

\$0

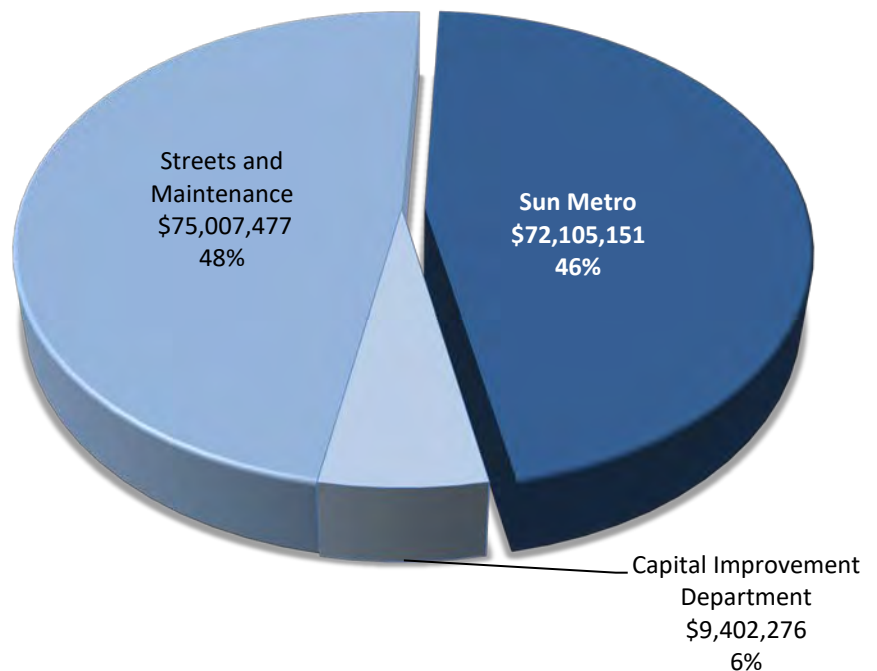
FY 2020 Non-General Fund

\$72,105,151

Total FTE's

712.00

Goal 7: Infrastructure Total Budget \$156,514,904



FY 2020 Key Deliverables

- Complete project development phase thru FTA and start Montana RTS corridor construction in 2020
- Conduct continuous route analysis to provide optimal service frequency and efficiency
- Continue enhanced streetcar programming

Mass Transit - Sun Metro

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	25,726,416	25,947,536	28,643,122	24,815,046	22,531,102	(2,283,944)	-9%
Employee Benefits	10,358,076	10,791,190	6,598,204	10,983,974	10,731,008	(252,965)	-2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	185,383	155,327	215,504	339,142	352,000	12,858	4%
Outside Contracts	12,661,367	13,450,816	14,210,860	14,925,013	15,512,253	587,240	4%
Interfund Services	3,012	1,231	511	7,500	5,000	(2,500)	-33%
Building Leases	731,472	808,820	776,490	564,950	366,300	(198,650)	-35%
Fuel & Lubricants	3,221,939	2,447,703	2,453,612	3,175,000	2,553,000	(622,000)	-20%
Materials & Supplies	4,252,063	4,374,260	3,890,311	4,270,350	5,502,763	1,232,413	29%
Maintenance & Repairs	1,298,870	376,229	463,129	275,000	130,000	(145,000)	-53%
Minor Equipment & Furniture	86,532	103,029	276,355	47,000	117,000	70,000	149%
Communications	123,508	117,204	138,391	211,550	211,750	200	0%
Utilities	1,345,120	1,435,385	1,405,858	1,769,000	1,618,000	(151,000)	-9%
Travel	53,836	39,265	38,527	53,000	37,000	(16,000)	-30%
Other Operating Expenditures	18,812,592	20,153,727	22,064,716	5,228,975	5,013,475	(215,500)	-4%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,356,636	649,223	2,520,394	4,138,227	3,951,830	(186,397)	-5%
Grant Match	1,079,162	(424,289)	(2,987)	2,243,000	2,998,510	755,510	34%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	4,017,077	14,288,011	16,098,694	473,008	474,160	1,152	0%
Total Expenditures	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151	(1,414,584)	-2%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151	(1,414,584)	-2%
Internal Service	-	-	-	-	-	-	0%
Total Funds	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151	(1,414,584)	-2%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	638.75	643.75	645.75	718.25	712.00	(6.25)	-1%
Total Authorized	638.75	643.75	645.75	718.25	712.00	(6.25)	-1%

SUN METRO

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Enterprise Funds					
MASS TRANSIT ADMIN	23,740,872	29,026,888	31,476,240	16,219,074	16,069,121
FIXED ROUTE OPER	28,547,964	29,095,455	28,237,616	27,680,119	23,871,208
LIFT OPER	8,620,310	9,177,888	9,711,120	9,597,745	10,706,636
TRANSIT PLANNIN	2,483,487	1,027,748	580,306	416,243	2,509,748
TRANSIT SAFETY SECURITY	2,073,340	1,851,903	1,880,876	2,162,004	1,749,210
TRANSIT MAINTNC	16,195,270	12,623,839	11,984,461	14,628,050	14,674,050
MASS TRANS INVENTORY PURCHASE	5,126,644	4,749,541	3,980,477	5,887,000	6,672,000
MASS TRANSIT INVENTORY ISSS	(4,373,161)	(4,925,562)	(4,132,247)	(5,887,000)	(6,672,000)
SUN METRO CAPTL GRNT	3,898,334	12,086,967	15,871,380	0	0
SM Streetcar Operations	0	0	201,463	2,816,500	2,525,177
Sub Total	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151
All Funds Total	86,313,061	94,714,668	99,791,692	73,519,735	72,105,151

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.3 Enhance regional comprehensive transportation system

Action 7.3.1 Expand and sustain mass transit alternatives

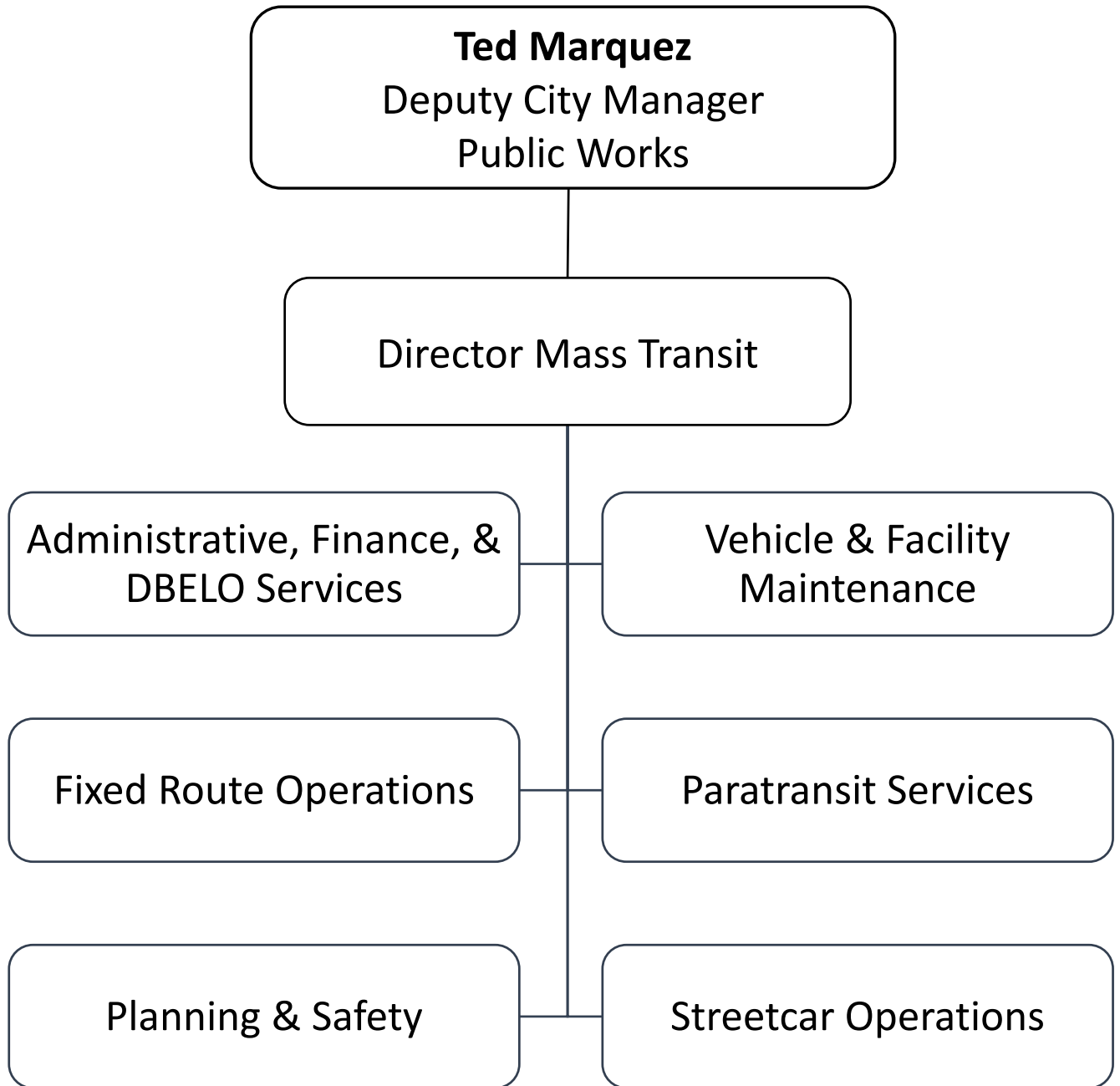
Action 7.3.3 Coordinate regional, multimodal transportation strategies, programs, and plans within the El Paso MPO planning area

FY 2020 Key Performance Indicators

- Sun Metro: Operating cost per revenue hour (comparative City Data)
- Percentage of On-time Performance

Mass Transit – Sun Metro

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	718.25	712.00	(6.25)
Total Authorized	718.25	712.00	(6.25)

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Act) Transit Oper Trainer	0.00	0.00	4.00
(Act) Transit Oper. Trainer	0.00	0.00	1.00
(Con) Director Mass Transit	1.00	1.00	1.00
(UF) Transit Operator	0.00	0.00	1.00
(UF) Transit Operator	0.00	0.00	18.00
(Con) Grants Planner	1.00	0.00	0.00
(UF) Fleet Service Assistant	1.00	1.00	0.00
Access & Lift Svs Compl Off	1.00	1.00	1.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	6.00	6.00	6.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director for Transit	1.00	1.00	1.00
Assistant Director of Maintenance	1.00	1.00	0.00
Assistant Director Trans Adm & Fin	1.00	1.00	0.00
Assistant Security Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Capital Projects Manager	1.00	1.00	1.00
Cashier	11.00	13.50	15.00
COMM DISPATCHER 948	0.00	0.00	1.00
COMM DISPATCHER 955	0.00	0.00	1.00
Coach Operator	365.00	0.00	0.00
Coach Operator Trainee	16.00	0.00	0.00
Coach Operator Trainer	4.75	0.00	0.00
Communication Dispatcher	4.00	4.00	4.00
Cont - Asst Dir for Transit	0.00	0.00	1.00
Cont - Asst. Dir of Maintenanc	0.00	0.00	1.00
Customer Relations Clerk	10.00	10.00	10.00
Departmental Human Resources Manager	1.00	1.00	1.00
Document Center Specialist	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	2.00
Electronics Technician	7.00	7.00	9.00
Facilities Maintenance Lead Worker	2.00	2.00	1.00
Facilities Maintenance Lead Wo	0.00	0.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fixed Route Assistant Superintendent	2.00	0.00	0.00
Fleet Body Repair Lead Technician	1.00	1.00	1.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technician	16.00	16.00	2.00
Fleet Maintenance Lead Technic	0.00	0.00	14.00
Fleet Maintenance Supervisor	10.00	10.00	10.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Fleet Maintenance Technician	34.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	18.00	18.00	19.00
Fleet Service Worker	6.00	6.00	6.00
General Service Worker	3.00	3.00	3.00
Grant Project Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Irrigation Technician	1.00	1.00	1.00
Lead Maintenance Mechanic	2.00	2.00	2.00
Licensed Transit Operator (PT)	0.00	0.00	2.50
Maintenance Manager	1.00	1.00	8.00
Maintenance Mechanic	5.00	5.00	1.00
Maintenance Service Ticket Writer	2.00	2.00	2.00
Marketing Specialist	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Network Administrator	1.00	1.00	1.00
Planner	1.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Research Assistant	1.00	1.00	1.00
Risk Management Analyst	1.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Graphics Technician	1.00	1.00	1.00
Senior Office Assistant	3.00	3.00	3.00
Senior Secretary	3.00	4.00	4.00
Senior Service Planner	2.00	2.00	2.00
Stores Clerk	7.00	7.00	7.00
Streetcar Hostler	0.00	2.00	2.00
STREETCAR MAIN TECH	0.00	4.00	2.00
Streetcar Maint & Fac Serv Sup	0.00	1.00	1.00
Streetcar Sfty Sec & Trn Mgr	0.00	1.00	0.00
Streetcar Maintenance Tech	0.00	0.00	4.00
Support Services II	1.00	1.00	1.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Ori Dev & Project Manager	1.00	1.00	1.00
Transit Planning & Program Coordinator	1.00	1.00	0.00
Transit Project Engineer	1.00	1.00	1.00
Tran Terminal Ops Off	0.00	0.00	2.00
Transit Asst Superint of Oper	0.00	2.00	1.00
Transit Operator	0.00	426.00	383.50
Transit Chief Safety Officer	0.00	0.00	1.00
Transit Operator Trainee	0.00	16.00	16.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Transit Operator Trainer	0.00	4.75	2.00
Transit Planning & Program Coo	0.00	0.00	1.00
Transit Schedule Writer	3.00	2.00	2.00
Transit Stock Controller	1.00	1.00	1.00
Transit Superintendent of Oper	0.00	0.00	2.00
Transit Supervisor	32.00	35.00	35.00
Transit Term Operations Officer	2.00	2.00	0.00
Website Coordinator	1.00	1.00	1.00
Grand Total	645.75	718.25	712.00

GOAL 8

PUBLIC HEALTH

- ANIMAL SERVICES
- COMMUNITY & HUMAN DEVELOPMENT
- ENVIRONMENTAL SERVICES
- PUBLIC HEALTH



Goal 8

Nurture and Promote a Healthy, Sustainable Community

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	29,117,766	29,358,581	29,290,650	28,343,501	29,522,864	1,179,363	4%
Employee Benefits	10,608,007	10,726,319	8,448,717	11,762,834	11,883,053	120,219	1%
Contractual Services	60,489	6,827	3,970	5,000	-	(5,000)	-100%
Professional Services	170,199	233,033	291,305	458,013	299,378	(158,635)	-35%
Outside Contracts	4,578,456	4,346,768	5,614,475	6,858,532	9,882,862	3,024,330	44%
Interfund Services	6,643,401	6,646,431	6,559,745	7,035,703	6,092,382	(943,321)	-13%
Building Leases	526,823	799,657	844,921	879,041	875,743	(3,298)	0%
Fuel & Lubricants	2,182,323	2,486,590	2,833,799	2,857,700	3,160,823	303,123	11%
Materials & Supplies	2,697,010	2,723,864	2,840,204	3,799,262	3,765,713	(33,549)	-1%
Maintenance & Repairs	78,437	180,285	214,833	887,575	676,975	(210,600)	-24%
Minor Equipment & Furniture	358,323	279,093	366,830	195,062	293,580	98,518	51%
Communications	460,883	480,263	385,912	639,795	577,062	(62,733)	-10%
Utilities	529,234	513,375	515,518	605,518	563,090	(42,428)	-7%
Travel	240,618	242,102	277,346	335,732	316,329	(19,403)	-6%
Other Operating Expenditures	16,756,607	16,706,858	16,879,051	8,779,828	8,317,852	(461,976)	-5%
Community Service Projects	6,768,225	6,304,138	9,530,872	6,239,838	6,279,019	39,181	1%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	1,844,232	1,572,266	2,882,505	3,482,974	3,481,906	(1,068)	0%
Grant Match	125,396	45,119	(2,861)	230,314	141,510	(88,804)	-39%
Operating Transfers Out	18,362,440	28,444,672	12,591,164	25,441,258	33,225,368	7,784,110	31%
Capital Expenditures	16,033,540	22,571,927	11,109,650	11,086,022	19,618,000	8,531,978	77%
Total Expenditures	118,142,408	134,668,168	111,478,606	119,923,504	138,973,509	19,050,005	16%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	6,914,084	5,997,009	6,898,028	7,209,521	8,072,146	862,625	12%
Community Development Block Grants	16,339,760	12,318,470	12,543,368	11,202,665	12,012,161	809,496	7%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	38,959	100,321	289,908	200,000	(89,908)	-31%
Special Revenue	19,088,831	28,782,345	28,455,710	27,078,906	27,303,749	224,843	1%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	75,799,734	87,531,384	63,481,179	74,142,504	91,385,453	17,242,949	23%
Internal Service	-	-	-	-	-	-	0%
Total Funds	118,142,408	134,668,168	111,478,606	119,923,504	138,973,509	19,050,005	16%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	74.12	74.58	75.17	77.13	85.41	8.28	
Non-General Fund	702.58	757.32	778.38	774.79	783.99	9.20	
Total Authorized	776.70	831.90	853.55	851.92	869.40	17.48	

Animal Services

Mission

To compassionately care for the health, safety, and welfare of El Paso animals in our care and to advocate for animals in the community through education, community partnerships, enforcement and responsible pet ownership.

Key Functions:

Maintain the health, safety, and welfare of the public and pets
Investigate reports about loose, stray, sick or injured animals, bite incidents and animal cruelty
Enforce laws related to animals



FY 2019 Key Results

- 9,341 dogs and cats found forever homes
- Volunteers donated 27,551 hours
- Returned 4,292 pets to their owners

FY 2020 Budget

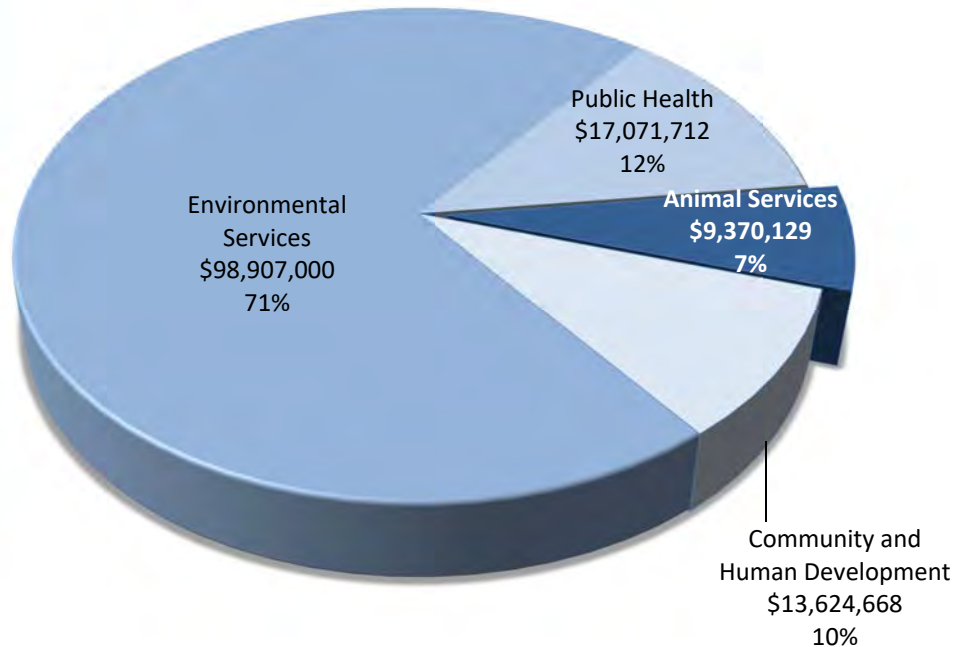
FY 2020 Total Budget
\$9,370,129

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$9,370,129

Total FTE's
142.50

Goal 8: Healthy, Sustainable Community
Total Budget \$138,973,509



FY 2020 Key Deliverables

- Increase the number of microchips administered by 20% from 14,266 to 17,121
- Increase the number of vaccinations for publicly owned animals administered by 50% from 1,585 to 2,377
- Increase Spay/Neuter procedures by 20% from 2,467 to 2,960
- Increase the number of animals that go to Foster care by 20% from 4,387 to 5,264

Animal Services

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	-	4,103,493	4,391,159	4,636,306	4,781,622	145,316	3%
Employee Benefits	-	1,400,858	1,556,857	1,697,315	1,734,779	37,464	2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	-	492,890	561,941	649,638	655,216	5,578	1%
Interfund Services	-	120,649	99,921	140,000	130,000	(10,000)	-7%
Building Leases	-	10,828	25,253	28,000	28,000	-	0%
Fuel & Lubricants	-	94,567	105,955	130,000	140,000	10,000	8%
Materials & Supplies	-	812,736	968,324	1,163,414	1,191,637	28,223	2%
Maintenance & Repairs	-	5,396	18,115	39,375	45,375	6,000	15%
Minor Equipment & Furniture	-	43,703	50,645	50,000	49,700	(300)	-1%
Communications	-	168	649	36,000	36,000	-	0%
Utilities	-	95,014	96,433	104,000	100,000	(4,000)	-4%
Travel	-	28,812	25,116	26,000	31,000	5,000	19%
Other Operating Expenditures	-	520,301	277,744	41,250	45,750	4,500	11%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	6,046	3,259	1,050	1,050	-	0%
Grant Match	-	45,000	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	200,000	200,000	100%
Capital Expenditures	-	788,242	321,032	1,010,322	200,000	(810,322)	-80%
Total Expenditures	-	8,568,703	8,502,403	9,752,670	9,370,129	(382,541)	-4%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	200,000	200,000	100%
Special Revenue	-	8,568,703	8,502,403	9,752,670	9,170,129	(582,541)	-6%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	-	8,568,703	8,502,403	9,752,670	9,370,129	(382,541)	-4%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	-	132.50	140.50	142.50	142.50	-	0%
Total Authorized	-	132.50	140.50	142.50	142.50	-	0%

ANIMAL SERVICES

Division Summary					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Capital Projects					
Animal Services Administration	0	0	0	0	200,000
Sub Total	0	0	0	0	200,000
Special Revenue					
Animal Services Administration	0	2,502,126	1,925,592	2,861,116	2,076,041
Shelter Operations	0	1,233,242	1,419,390	1,625,760	1,854,323
Medical Operations	0	1,495,000	1,667,207	1,874,760	1,989,332
AS Community Programs	0	581,610	737,431	776,341	732,728
AS Grants	0	2,756,724	2,752,782	2,614,692	2,517,705
Sub Total	0	8,568,703	8,502,403	9,752,670	9,170,129
All Funds Total	0	8,568,703	8,502,403	9,752,670	9,370,129

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

Action 8.3.1 Expand community outreach through education and programming

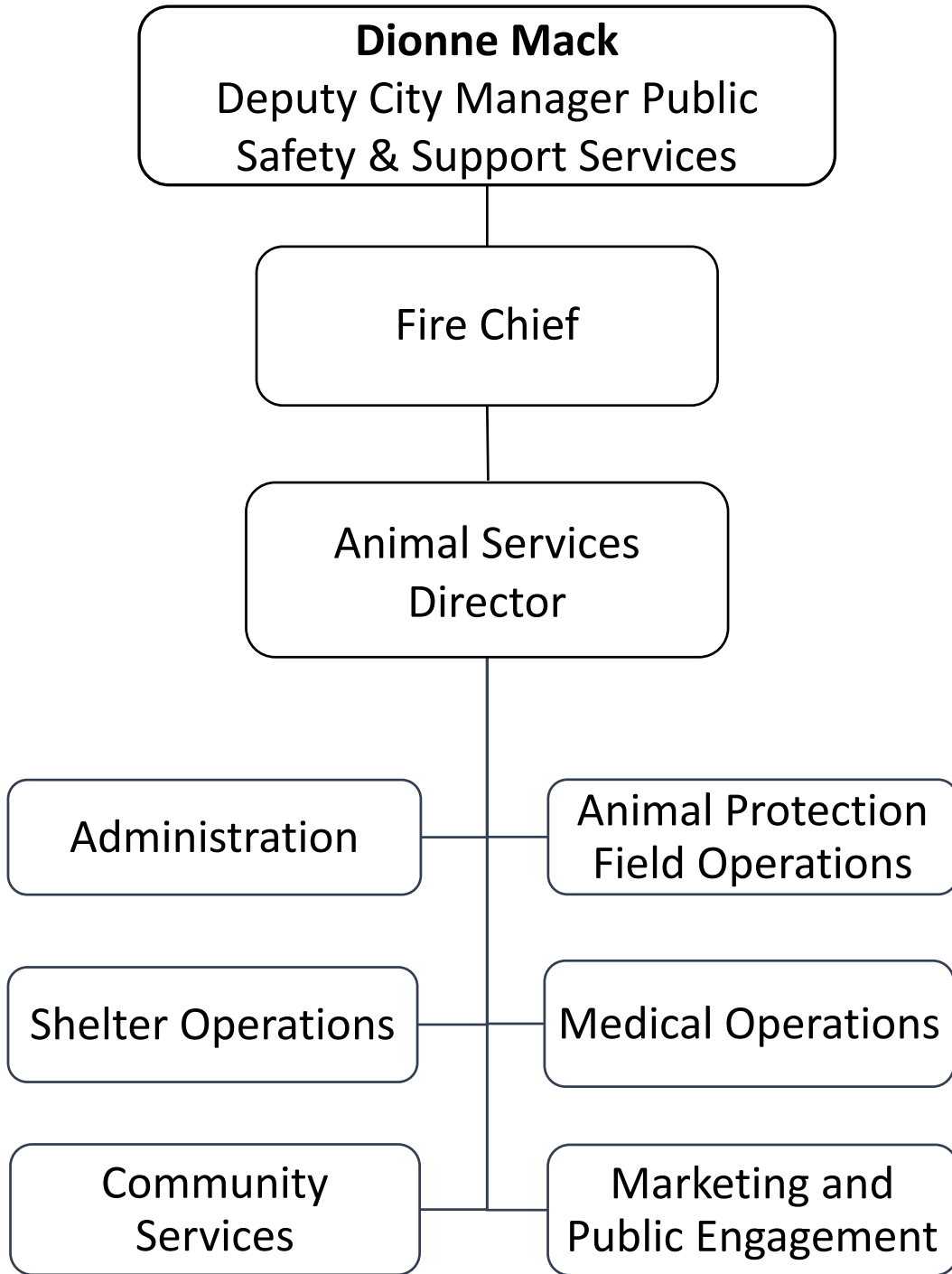
Action 8.3.2 Continue no kill shelter effort leading to 90% live release rate by 2020

FY 2020 Key Performance Indicators

- Percentage of adoptable animals adopted, returned or rescued (live release rate)

Animal Services

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	142.50	142.50	0.00
Total Authorized	142.50	142.50	0.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Animal Care Attendant	3.00	36.00	38.00
Animal Care Officer	0.00	31.00	0.00
Animal Protection Officer	0.00	0.00	30.00
Animal Services Adoption/Outreach Specialist	0.00	1.00	1.00
Animal Services Attendant	31.00	0.00	0.00
Animal Services Development Coordinator	0.00	1.00	1.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Specialist	0.00	1.00	1.00
Animal Services Grant Research Assistant	0.00	0.00	1.00
Animal Services Manager	1.00	1.00	0.00
Animal Services Officer	33.00	0.00	0.00
Animal Services Operations Supervisor	3.00	2.00	2.00
Animal Services Shift Supervisor	11.00	11.00	11.00
Animal Training and Enrichment	1.00	2.00	2.00
Assistant Director	1.00	0.00	0.00
Associate Accountant	1.00	1.00	1.00
Chief Veterinarian	1.00	1.00	1.00
Communication Dispatcher	5.50	5.50	4.50
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer Relations & Billing Supervisor	2.00	1.00	1.00
Customer Relations Clerk	8.00	8.00	7.00
Customer Relations Representative	2.00	2.00	2.00
Deputy Director of Animal Services	0.00	1.00	1.00
General Service Worker	1.00	1.00	1.00
Grant Animal Services Shift Supervisor	1.00	0.00	0.00
Human Resources Analyst	0.00	1.00	1.00
Lead Public Affairs Coordinator	0.00	1.00	0.00
Marketing and Public Engagement Manager	0.00	0.00	1.00
Office Assistant	1.00	1.00	0.00
Office Manager	1.00	1.00	1.00
Population Manager	0.00	0.00	1.00
Public Affairs Coordinator	0.00	0.00	1.00
Public Affairs Specialist	1.00	1.00	0.00
Research and Management Assistant	0.00	0.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Animal Care Attendant	0.00	4.00	4.00
Senior Animal Care Officer	0.00	4.00	0.00
Senior Animal Protection Officer	0.00	0.00	4.00
Senior Animal Services Attendant	4.00	0.00	0.00
Senior Animal Services Officer	4.00	0.00	0.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Training Specialist	1.00	0.00	0.00
Veterinarian	3.00	3.00	3.00
Veterinary Technician	11.00	11.00	11.00

Animal Services
 Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Volunteer Program Coordinator	2.00	1.00	1.00
Volunteer Program Specialist	1.00	1.00	1.00
Grand Total	140.50	142.50	142.50

Community & Human Development

Mission

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low income neighborhoods, enhance human services, expand housing opportunities and improve the quality of life for low and moderate income persons.

Key Functions:

Administer HUD CDBG and HOME Funding providing housing, public facilities and social services to low and moderate income individuals and families
Manage the Empowerment Zone Business Development
Support neighborhood associations and the development of community leaders
Administer the Retired and Senior Volunteer Program (RSVP) and the Foster Grandparent Program



FY 2019 Key Results

- Joined the Built for Zero Collaborative aimed at achieving functional zero homelessness
- 231 Active Senior Volunteers and 92 Foster Grandparents collectively serving over 24,000 hours in a two month period

FY 2020 Budget

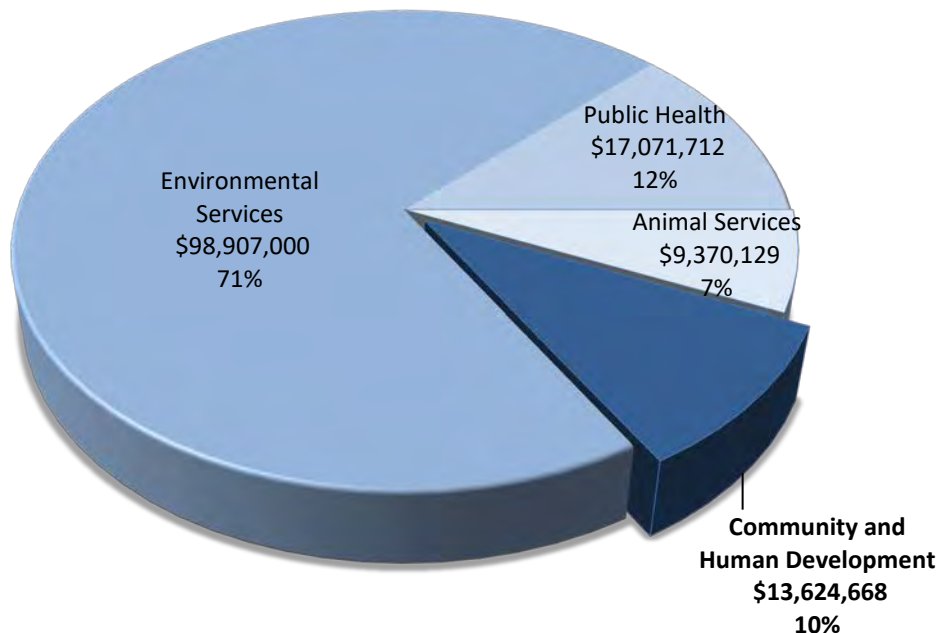
FY 2020 Total Budget
\$13,624,668

FY 2020 General Fund
\$1,203,222

FY 2020 Non-General Fund
\$12,421,447

Total FTE's
45.30

Goal 8: Healthy, Sustainable Community
Total Budget \$138,973,509



FY 2020 Key Deliverables

- Launch the Center for Civic Empowerment as part of the Accelerate EP Initiative
- Sustain Functional Zero Veteran Homelessness
- Complete \$4m in large scale CDBG projects and \$1m in neighborhood scale projects

Community and Human Development

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,440,937	1,901,860	(617,689)	1,523,004	1,302,582	(220,422)	-14%
Employee Benefits	1,088,053	575,721	(222,589)	460,780	383,883	(76,897)	-17%
Contractual Services	55,291	-	-	5,000	-	(5,000)	-100%
Professional Services	25,757	28,763	32,796	44,169	16,350	(27,819)	-63%
Outside Contracts	29,752	607,348	905,827	1,991,236	5,312,277	3,321,042	167%
Interfund Services	17,553	21,756	8,802	19,824	11,974	(7,850)	-40%
Building Leases	6,263	3,680	16,321	11,500	8,354	(3,146)	-27%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	33,967	21,426	35,254	76,479	25,641	(50,838)	-66%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	2,650	-	-	2,000	-	(2,000)	-100%
Communications	91	1,112	-	5,350	3,905	(1,445)	-27%
Utilities	-	-	-	-	-	-	0%
Travel	28,549	13,933	34,093	49,334	25,357	(23,977)	-49%
Other Operating Expenditures	770,112	709,294	620,061	371,522	137,734	(233,787)	-63%
Community Service Projects	6,757,434	6,294,463	9,462,740	6,225,738	6,259,019	33,281	1%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	45	-	-	-	0%
Grant Match	125,396	1,953	(2,861)	132,331	137,592	5,261	4%
Operating Transfers Out	-	307,166	19,820	-	-	-	0%
Capital Expenditures	5,573,615	2,504,584	3,813,908	1,621,700	-	(1,621,700)	-100%
Total Expenditures	17,955,420	12,993,059	14,106,530	12,539,966	13,624,668	1,084,702	9%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	1,038,043	60,800	1,007,040	608,618	1,203,222	594,604	98%
Community Development Block Grants	16,339,760	12,318,470	12,543,368	11,202,665	12,012,161	809,496	7%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	38,959	100,321	289,908	-	(289,908)	-100%
Special Revenue	577,618	574,829	455,800	438,776	409,286	(29,490)	-7%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	17,955,420	12,993,059	14,106,530	12,539,966	13,624,668	1,084,702	9%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	4.70	6.55	6.85	7.11	15.24	8.13	
Non-General Fund	32.30	32.25	35.45	37.19	30.06	(7.13)	
Total Authorized	37.00	38.80	42.30	44.30	45.30	1.00	

COMMUNITY AND HUMAN DEVELOPMENT

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
General Government					
COM DEV RESILIENCY & SUSTAIN	0	0	0	0	135,000
COM DEV MILITARY AFFAIRS	0	0	0	0	60,000
CD SUPPORT SERVICES	35,602	102,916	155,867	147,531	207,280
RELOCATN SERVS GEN FUND	61,602	51,084	50,563	51,911	50,503
CD NEIGHBORHOOD SERVICES	940,838	(168,852)	251,849	244,492	237,273
CD SOCIAL SERVICES GRANT	0	75,652	105,031	0	0
CD RSVP PROGRAM	0	0	0	75,721	76,296
CD FOSTER GRANDPARENTS	0	0	0	58,963	61,254
CDBG EMERGENCY SHELTER GRNT	0	0	0	30,000	37,196
CD ACTIVITY DELIVERY COST	0	0	443,730	0	338,419
Sub Total	1,038,043	60,800	1,007,040	608,618	1,203,222
Community Development Block Grants					
CD SUPPORT SERVICES	0	0	0	0	0
CD NEIGHBORHOOD SERVICES	798	367	333	0	0
CD SOCIAL SERVICES GRANT	762,965	710,109	490,198	11,543	0
CD RSVP PROGRAM	0	0	37,159	20,926	32,469
CD FOSTER GRANDPARENTS	0	0	48,288	48,395	5,000
CDBG SOCIAL SERVICE PROJ	847,700	783,720	739,261	770,936	889,760
CDBG EMERGENCY SHELTER GRNT	187,726	916,116	867,743	561,926	530,773
CDBG SPECIAL PURPOSE GRNT	191,863	9,942	12,191	14,783	16,701
HOUSING ENTITLEMENT GRNT	2,690,910	2,419,018	3,412,937	1,888,765	2,371,533
CD UDAG FUNDED PROJ	(16,352)	0	0	0	0
CDBG REVOLVING LOAN FUND	3,756,799	2,682,050	1,089,483	2,710,363	2,400,000
HUD CD ADMIN	1,134,432	1,110,376	911,484	1,198,003	0
CDBG CPTL PRJCTS_RENOVATION	5,791,014	3,269,492	4,700,786	3,457,520	5,246,420
EMPOWRMNT ZONE ENTERPRISE COMM	980,500	412,125	224,853	519,505	519,505
RSVP ADVISORY COUNCIL FOUNDATN	11,180	3,810	3,546	0	0
FGP Foundation	225	1,344	2,669	0	0
CD ACTIVITY DELIVERY COST	0	0	2,438	0	0
Sub Total	16,339,760	12,318,470	12,543,368	11,202,665	12,012,161
Capital Projects					
CDBG CPTL PRJCTS_RENOVATION	0	38,959	100,321	289,908	0
Sub Total	0	38,959	100,321	289,908	0
Special Revenue					
CD NEIGHBORHOOD SERVICES	186,101	104,363	1,394	0	0
CDBG SPECIAL PURPOSE GRNT	391,517	470,467	454,406	438,776	409,286
Sub Total	577,618	574,829	455,800	438,776	409,286
All Funds Total	17,955,420	12,993,059	14,106,530	12,539,966	13,624,668

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.2 Stabilize neighborhoods through community, housing and ADA improvements

Action 8.2.2 Improve living conditions for low and moderate income persons residing in the City of El Paso

Action 8.2.3 Develop programs to address the physical well-being of neighborhoods

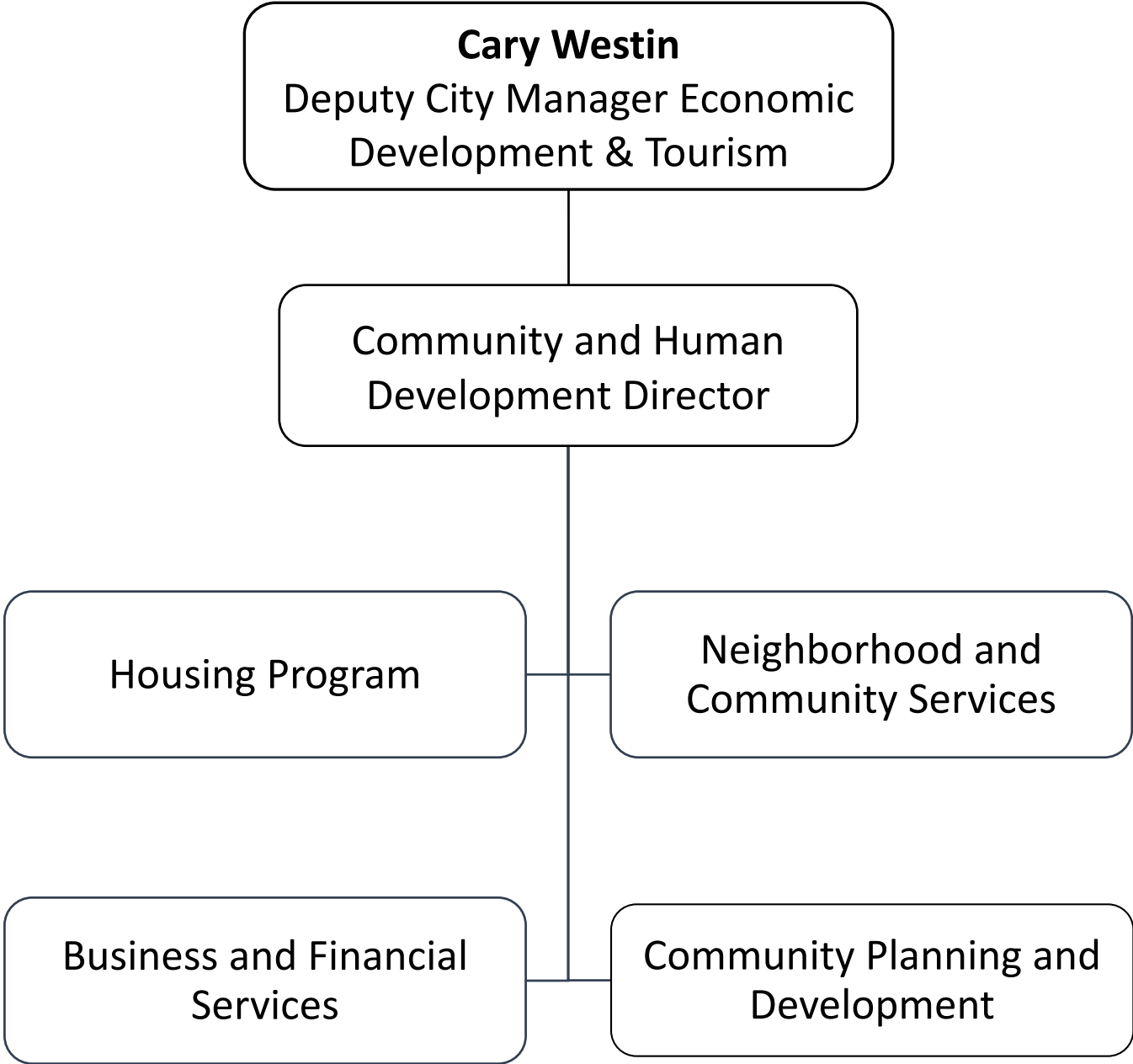
Action 8.2.4 Increase ADA compliance and accessibility considerations throughout the community

FY 2020 Key Performance Indicators

- Number of NLA, ANLA and Summit participants
- Number of low to moderate income individuals served; # of low to moderate income individuals reached
- Number of new Neighborhood Associations created

Community and Human Development

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	7.11	15.24	8.13
Non-General Fund	37.19	30.06	(7.13)
Total Authorized	44.30	45.30	1.00

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) Neighborhood Outreach Specialist	1.00	0.00	0.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	0.00	0.00
Administrative Services Manager	0.00	0.00	1.00
Administrative Support Associate	0.00	1.00	0.00
Business & Financial Manager	1.00	1.00	0.00
CD Program Manager	0.00	0.00	2.00
CDBG Contract Administrator	1.00	1.00	1.00
Comm. Dev. Program Coordinator	0.00	0.00	1.00
Community & Human Development Assistant Dir	1.00	0.00	0.00
Community & Human Development Director	1.00	1.00	1.00
Community Development Planning Manager	0.00	1.00	0.00
Empowerment Zone Loan Coordinator	1.00	0.00	0.00
Empowerment Zone Project Compliance Special	1.00	1.00	0.00
Environmental Review Specialist	1.00	0.00	0.00
Fair Housing & Relocation Officer	0.00	1.00	0.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	1.00	1.00	1.00
Grant Accounting/Payroll Clerk	0.00	3.00	3.00
Grant Administrator	0.00	3.00	3.00
Grant Compliance Specialist	0.00	1.00	1.00
Grant Compliance Supervisor	0.00	1.00	1.00
Grant Planner	5.00	3.00	2.00
Grant Project Manager	0.00	0.00	2.00
Grant Senior Accountant	1.00	1.00	1.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Supervisor	1.00	1.00	1.00
Housing Program Manager	1.00	1.00	0.00
Housing Program Relocation Officer	1.00	0.00	0.00
Housing Program Specialist	3.00	2.00	2.00
Housing Program Technician	0.00	1.00	1.00
Marketing & Communications Coordinator	0.00	0.00	1.00
Military Affairs Liaison	0.00	0.00	1.00
Neighborhood Relations Coordinator	1.00	1.00	0.00
Neighborhood Service Coordinator	1.00	1.00	1.00
Neighborhood Specialist	0.00	1.00	2.00
Project Accountant	0.00	0.00	1.00
Project Compliance Specialist	2.00	1.00	1.00
Research & Mgmt Assist	0.00	0.00	1.00
Secretary	2.00	0.00	0.00
Senior Accounting/Payroll Specialist	1.00	1.00	0.00
Senior Grant Planner	1.00	1.00	1.00
Senior Housing Program Specialist	0.00	1.00	1.00
Senior Loan Account & Collection Specialist	0.00	1.00	1.00

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Senior Planner	1.00	1.00	0.00
Senior Secretary	3.00	1.00	0.00
Senior Volunteer Program Coordinator	0.00	1.00	1.00
Sustainability Coord	0.00	0.00	1.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	3.00	2.00	2.00
Volunteer Services Specialist	0.00	1.00	1.00
Grand Total	42.30	44.30	45.30

Environmental Services

Mission

To provide code enforcement, environmental health and integrated solid waste management services to the greater El Paso community so they can enjoy a healthy, clean, safe and beautiful environment

Key Functions:

Collect and dispose/reuse of residential solid waste and recycle material
Enforce City Municipal Codes
Provide Environmental Engineering and compliance assistance to all City facilities



FY 2019 Key Results

- 9,875 properties cleaned, 45,524 homes in voluntary compliance
- 123,303 visits to Citizen Collection Sites
- Residential reliability rate: 99.94%

FY 2020 Budget

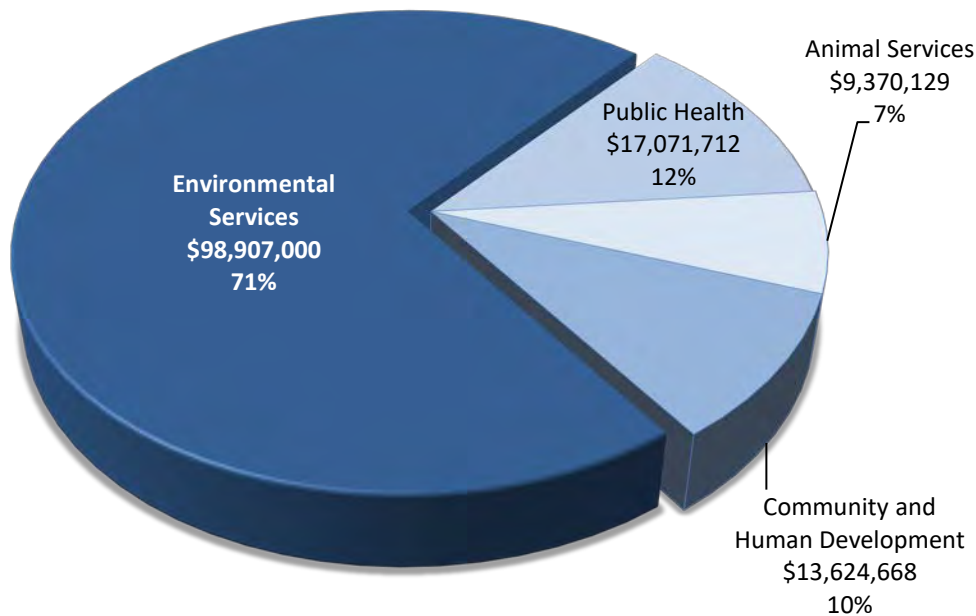
FY 2020 Total Budget
\$98,907,000

FY 2020 General Fund
\$0

FY 2020 Non-General Fund
\$98,907,000

Total FTE's
402.50

Goal 8: Healthy, Sustainable Community
Total Budget \$138,973,509



FY 2020 Key Deliverables

- Decrease operational costs for Recycling Program by 5%
- Expand routing software in Automated Side Loader Refuse Collection Trucks from 50% of fleet to 100%
- Begin route optimization and consolidation to provide residents with an enhanced level of service, while also providing an opportunity for cost savings

Environmental Services

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	15,481,361	13,145,486	15,347,170	13,240,125	14,175,482	935,357	7%
Employee Benefits	6,081,383	5,308,838	3,717,176	6,284,138	6,403,990	119,852	2%
Contractual Services	5,198	6,827	3,970	-	-	-	0%
Professional Services	34,843	60,409	95,531	340,500	207,153	(133,347)	-39%
Outside Contracts	2,989,521	2,304,162	2,815,930	3,582,120	3,309,926	(272,194)	-8%
Interfund Services	6,450,666	6,429,814	6,380,836	6,802,314	5,874,623	(927,691)	-14%
Building Leases	37,830	25,190	31,589	35,000	65,000	30,000	86%
Fuel & Lubricants	2,152,268	2,356,944	2,685,272	2,682,400	2,955,823	273,423	10%
Materials & Supplies	1,997,385	979,296	894,500	1,779,686	1,799,812	20,126	1%
Maintenance & Repairs	75,132	102,075	161,128	834,800	615,500	(219,300)	-26%
Minor Equipment & Furniture	205,494	91,048	184,567	100,900	197,450	96,550	96%
Communications	253,292	164,718	150,659	278,593	267,049	(11,544)	-4%
Utilities	197,222	102,702	133,386	150,400	135,700	(14,700)	-10%
Travel	77,932	57,864	70,509	112,850	113,250	400	0%
Other Operating Expenditures	14,506,248	13,946,654	14,416,567	7,068,939	6,852,978	(215,961)	-3%
Community Service Projects	10,791	9,675	12,668	14,100	20,000	5,900	42%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	1,838,901	1,555,189	2,852,825	3,468,856	3,469,896	1,040	0%
Grant Match	-	(1,833)	(0)	-	-	-	0%
Operating Transfers Out	18,362,440	28,137,507	12,571,344	25,441,258	33,025,368	7,584,110	30%
Capital Expenditures	10,385,303	19,043,380	6,886,037	8,448,000	19,418,000	10,970,000	130%
Total Expenditures	81,143,211	93,825,944	69,411,664	80,664,979	98,907,000	18,242,021	23%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	5,343,477	6,294,560	5,930,485	6,522,475	7,521,547	999,072	15%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	75,799,734	87,531,384	63,481,179	74,142,504	91,385,453	17,242,949	23%
Internal Service	-	-	-	-	-	-	0%
Total Funds	81,143,211	93,825,944	69,411,664	80,664,979	98,907,000	18,242,021	23%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	458.50	381.60	392.00	391.00	402.50	11.50	3%
Total Authorized	458.50	381.60	392.00	391.00	402.50	11.50	3%

ENVIRONMENTAL SERVICES

Division Summary

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED
Special Revenue					
ENVIRONMENTAL ENGINEERING	5,731	29,478	44,070	119,000	139,000
ENVIRO CODE COMPLIANCE	20,939	0	51,643	62,000	62,000
Environmental Fee	5,316,807	6,265,082	5,834,772	6,341,475	7,320,547
Sub Total	5,343,477	6,294,560	5,930,485	6,522,475	7,521,547
Enterprise Funds					
ENVIRONMENTAL ENGINEERING	885,603	1,209,476	893,080	616,347	717,769
ENVIRO CODE COMPLIANCE	8,655,226	6,499,391	5,404,908	5,464,731	6,959,685
Animal Shelter Operations	4,293,797	2,359,898	0	0	0
Animal Shelter Grants	70,506	1,322	0	0	0
Environmental SERVS Admin	21,200,762	30,193,439	17,631,261	31,595,268	37,902,345
Collections	27,451,877	25,630,273	23,996,399	21,648,452	20,384,114
Training & Public Programs	469,100	436,284	374,006	541,988	821,302
Clean El Paso	5,667,386	7,009,449	6,176,791	6,120,087	7,898,145
Env Svcs Landfill	7,105,476	14,191,851	9,004,734	8,155,630	16,702,093
Sub Total	75,799,734	87,531,384	63,481,179	74,142,504	91,385,453
All Funds Total	81,143,211	93,825,944	69,411,664	80,664,979	98,906,999.94

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.5 Improve air quality throughout El Paso

Action 8.5.1 Reduce ozone-damaging emissions

Strategy 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions

Action 8.6.1 Expand Landfill use

Action 8.6.2 Provide efficient solid waste collection services

Action 8.6.3 Increase citywide waste diversion rate

Strategy 8.7 Ensure community compliance with environmental regulatory requirements

Action 8.7.1 Ensure city compliance of federal and state environmental rules and regulations

Strategy 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Action 8.9.1 Treat all areas of confirmed mosquito infestation

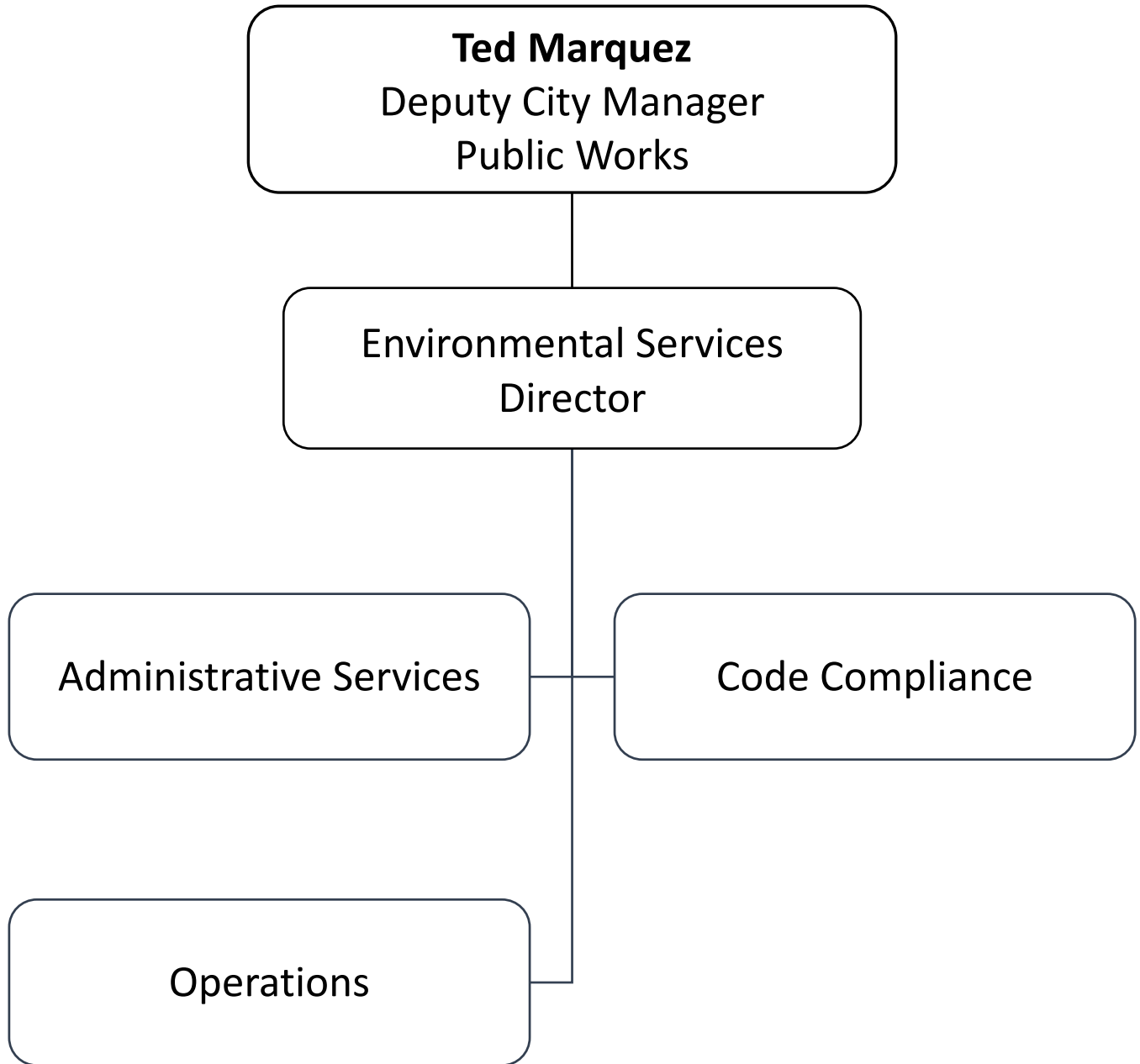
Action 8.9.2 Increase number of outreach events where environmental education is provided to the community

FY 2020 Key Performance Indicators

- Residential Customer Reliability Rate
- Percentage of Code Compliance cases resulting in voluntary compliance or no violation found
- Percentage of Diversion Rate

Environmental Services

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	391.00	402.50	11.50
Total Authorized	391.00	402.50	11.50

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(UF) Solid Waste Truck Driver	1.40	1.40	2.10
Accountant	2.00	2.00	1.00
Accounting/Payroll Clerk	2.00	2.00	1.00
Accounting/Payroll Specialist	4.00	3.00	3.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Secretary	0.00	0.00	1.00
Administrative Secretary	0.00	0.00	1.00
Associate Accountant	0.00	0.00	1.00
Associate Code Compliance Officer	5.00	5.00	5.00
BioWatch Program Field Technician	1.00	1.00	0.50
Building Inspector	0.00	0.00	7.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	0.00	0.00
Cashier	4.00	4.00	4.00
Chief Building Inspector	0.00	0.00	1.00
Code Compliance Administrator	1.00	1.00	1.00
Code Compliance Inspector	0.00	0.00	1.00
Code Compliance Manager	2.00	1.00	1.00
Code Compliance Officer	49.00	47.00	49.00
Code Compliance Supervisor	7.00	6.00	7.00
Code Field Operations Supervisor	2.00	3.00	3.00
Customer Relations & Billing Supervisor	1.00	1.00	2.00
Customer Relations Clerk	2.00	2.00	2.00
Customer Relations Representative	3.00	3.00	4.00
Departmental Data Management Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	1.00	1.00	4.00
Environmental Engineer	1.00	1.00	0.00
Environmental Engineering Associate	2.00	2.00	2.00
Environmental Planner	0.00	1.00	1.00
Environmental Scientist	1.00	1.00	1.00
Environmental Senior Field Technician	2.00	2.00	2.00
Environmental Services Assistant Director	2.00	2.00	2.00
Environmental Services Director	1.00	1.00	1.00
Equipment Operator	20.00	22.00	16.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	65.00	66.00	64.00
General Services Lead Worker	10.00	10.00	14.00
GIS Technician	1.00	1.00	2.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	14.00	13.00	21.00

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Human Resources Analyst	2.00	1.00	1.00
Human Resources Specialist	1.00	2.00	3.00
Lead Public Affairs Coordinator	1.00	0.00	0.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00
Marketing and Public Relations Assistant	0.00	0.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Operations Assistant	2.00	2.00	2.00
Outreach Specialist	0.00	1.00	2.00
Partnership Program Coordinator	0.00	0.00	1.00
Project Manager	1.00	1.00	1.00
Recycling Operations Manager	1.00	1.00	1.00
Research Assistant	2.00	2.00	1.00
Safety Specialist	1.00	1.00	0.00
Secretary	0.00	0.00	1.00
Senior Accountant	2.00	2.00	2.00
Senior Code Compliance Officer	9.00	11.00	14.00
Senior Office Assistant	9.00	9.00	7.00
Senior Secretary	1.00	1.00	0.00
Solid Waste Division Supervisor	11.00	11.00	11.00
Solid Waste Landfill Supervisor	3.00	3.00	3.00
Solid Waste Operations Coordinator	3.00	3.00	3.00
Solid Waste Operations Manager	4.00	4.00	4.00
Solid Waste Truck Driver	95.00	95.00	89.30
Stores Clerk	1.00	1.00	0.00
Training & Public Programs Manager	1.00	1.00	0.00
Training Specialist	3.00	3.00	0.00
Truck Driver	6.00	5.00	3.00
V.O.E. Clerk	0.60	0.60	0.60
Volunteer Program Coordinator	1.00	1.00	0.00
Welder	2.00	2.00	2.00
Grand Total	392.00	391.00	402.50

Public Health

Mission

Provide research and evaluation, prevention, intervention, and mobilization services to the people of El Paso so they can feel and be healthy, productive, safe, and secure.

Key Functions:

*Educate and empower people about Health issues
Prevent epidemics and spread of disease
Promote and encourage healthy behaviors*



FY 2019 Key Results

- Received \$900,000 for Family Planning Service Grant
- Received 2019 CDC Childhood IMMUNIZATION CHAMPION Award for Texas
- Received 2019 John A.Sasso National Community Development Week Award

FY 2020 Budget

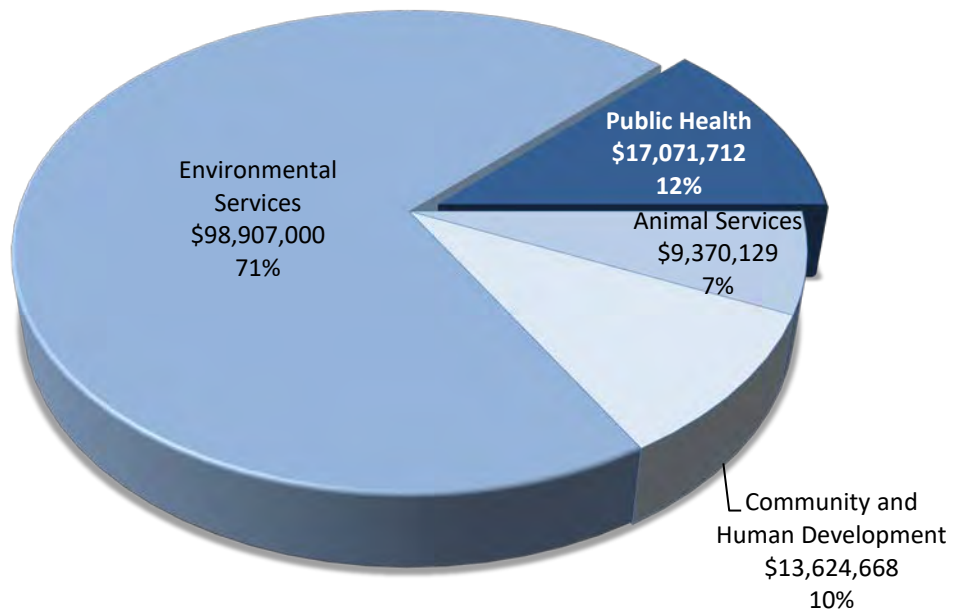
FY 2020 Total Budget
\$17,071,712

FY 2020 General Fund
\$6,868,925

FY 2020 Non-General Fund
\$10,202,788

Total FTE's
279.10

Goal 8: Healthy, Sustainable Community Total Budget \$138,973,509



FY 2020 Key Deliverables

- Transition to Nurse Practitioner-based clinics
- Implement Online Food Handler Classes
- Consolidate Sexual Health Services into CommUnityCare Center
- Received the City's first Family Planning Grant

Public Health

Department Summary

Expenditures by Group	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	10,195,469	10,207,743	10,170,010	8,944,067	9,263,179	319,112	4%
Employee Benefits	3,438,570	3,440,901	3,397,273	3,320,600	3,360,401	39,800	1%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	109,599	143,861	162,978	73,344	75,875	2,531	3%
Outside Contracts	1,559,183	942,368	1,330,777	635,539	605,443	(30,096)	-5%
Interfund Services	175,182	74,212	70,186	73,565	75,785	2,220	3%
Building Leases	482,730	759,959	771,757	804,541	774,388	(30,153)	-4%
Fuel & Lubricants	30,054	35,078	42,572	45,300	65,000	19,700	43%
Materials & Supplies	665,657	910,406	942,126	779,683	748,623	(31,060)	-4%
Maintenance & Repairs	3,306	72,814	35,590	13,400	16,100	2,700	20%
Minor Equipment & Furniture	150,179	144,343	131,618	42,162	46,430	4,268	10%
Communications	207,500	314,265	234,605	319,852	270,108	(49,744)	-16%
Utilities	332,012	315,659	285,700	351,118	327,390	(23,728)	-7%
Travel	134,137	141,494	147,627	147,548	146,722	(826)	-1%
Other Operating Expenditures	1,480,248	1,530,609	1,564,680	1,298,118	1,281,389	(16,729)	-1%
Community Service Projects	-	-	55,464	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	5,330	11,031	26,376	13,068	10,960	(2,108)	-16%
Grant Match	0	(0)	(0)	97,983	3,918	(94,065)	-96%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	74,622	235,721	88,672	6,000	-	(6,000)	-100%
Total Expenditures	19,043,778	19,280,461	19,458,009	16,965,889	17,071,712	105,823	1%

Source of Funds	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Government	5,876,041	5,936,208	5,890,988	6,600,903	6,868,925	268,021	4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	13,167,737	13,344,253	13,567,022	10,364,986	10,202,788	(162,198)	-2%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	19,043,778	19,280,461	19,458,009	16,965,889	17,071,712	105,823	1%

Positions	FY 2016 ADOPTED	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2020 ADOPTED OVER/(UNDER) FY 2019 ADOPTED	
						AMOUNT	PERCENT
General Fund	69.42	68.03	68.32	70.02	70.17	0.15	
Non-General Fund	211.78	210.97	210.43	204.10	208.93	4.83	
Total Authorized	281.20	279.00	278.75	274.12	279.10	4.98	

PUBLIC HEALTH

Division Summary

	FY 2016 ACTUAL	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ADOPTED	FY 2020 ADOPTED
General Government					
ENVIRONMENT FOOD	323,714	1,872	0	0	0
ENVIRONMENT-OSSF	1,015,308	1,451,681	1,331,399	1,450,859	1,446,811
TB_TB OUTREACH	20,606	0	0	0	0
STD CLINICS	265,372	348,072	435,924	499,374	438,504
DENTAL	487,451	536,512	566,401	597,428	653,037
ADULT IMMUNIZATN SERVS	113,547	134,231	86,097	118,824	113,612
LABORATORY	673,312	594,871	637,780	686,689	691,603
EPIDEMIOLOGY	279,831	275,420	259,400	262,122	269,149
HEALTH ADMIN	867,746	1,074,629	1,052,621	1,225,913	1,423,972
HEALTH SUPPORT SERVS	1,425,858	1,344,146	1,351,056	1,616,271	1,622,889
HEALTH EDUCATION PROGRAM	175,871	174,773	170,309	143,424	193,542
PRIVATE LOCAL HEALTH GRNTS	0	0	0	0	9,817
TDH LABORATORY GRNT	0	0	0	0	5,989
TDH STD AIDS HIV CLINIC GRNT	33,366	0	0	0	0
TUBERCULOSIS GRNT	194,058	0	0	0	0
Sub Total	5,876,041	5,936,208	5,890,988	6,600,903	6,868,925
Special Revenue					
DENTAL	581,030	200,344	778,768	0	0
ENVIRONMENTAL-GENERAL	0	0	55,877	0	0
EPIDEMIOLOGY	110,444	174,340	247,540	142,575	142,043
HEALTH ADMIN	1,241,967	1,363,795	1,752,662	0	0
HEALTH SUPPORT SERVS	0	4	0	0	0
HEALTH EDUCATION PROGRAM	0	0	2,099	0	0
PRIVATE LOCAL HEALTH GRNTS	522,494	382,888	181,856	0	0
TDH WIC SERVS	6,414,734	6,330,406	5,635,784	6,281,002	5,885,558
TDH LABORATORY GRNT	295,471	551,069	392,911	5,000	41,503
MISC GRNT	398,687	341,538	300,539	326,084	376,084
TDH CLINICAL SERVS GRNT	294,062	283,724	303,003	282,500	282,500
TDH STD AIDS HIV CLINIC GRNT	676,625	1,118,127	1,268,959	1,258,332	1,556,481
TUBERCULOSIS GRNT	709,288	744,003	793,382	808,341	800,341
TDH IMMUNIZATN GRNT	1,083,106	1,016,994	961,278	1,001,213	958,065
TDH CASE MGMT GRNT	162,251	152,353	151,286	160,213	160,213
MISC HEALTH GRNT	677,579	684,667	741,077	99,726	0
Sub Total	13,167,737	13,344,253	13,567,022	10,364,986	10,202,788
All Funds Total	19,043,778	19,280,461	19,458,009	16,965,889	17,071,712

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

Action 8.1.1 Conduct a mass prophylaxis full-scale exercise to test current plan in preparation for a real event

Action 8.1.2 Reduce the incidence of transmittable diseases and environmental health risks

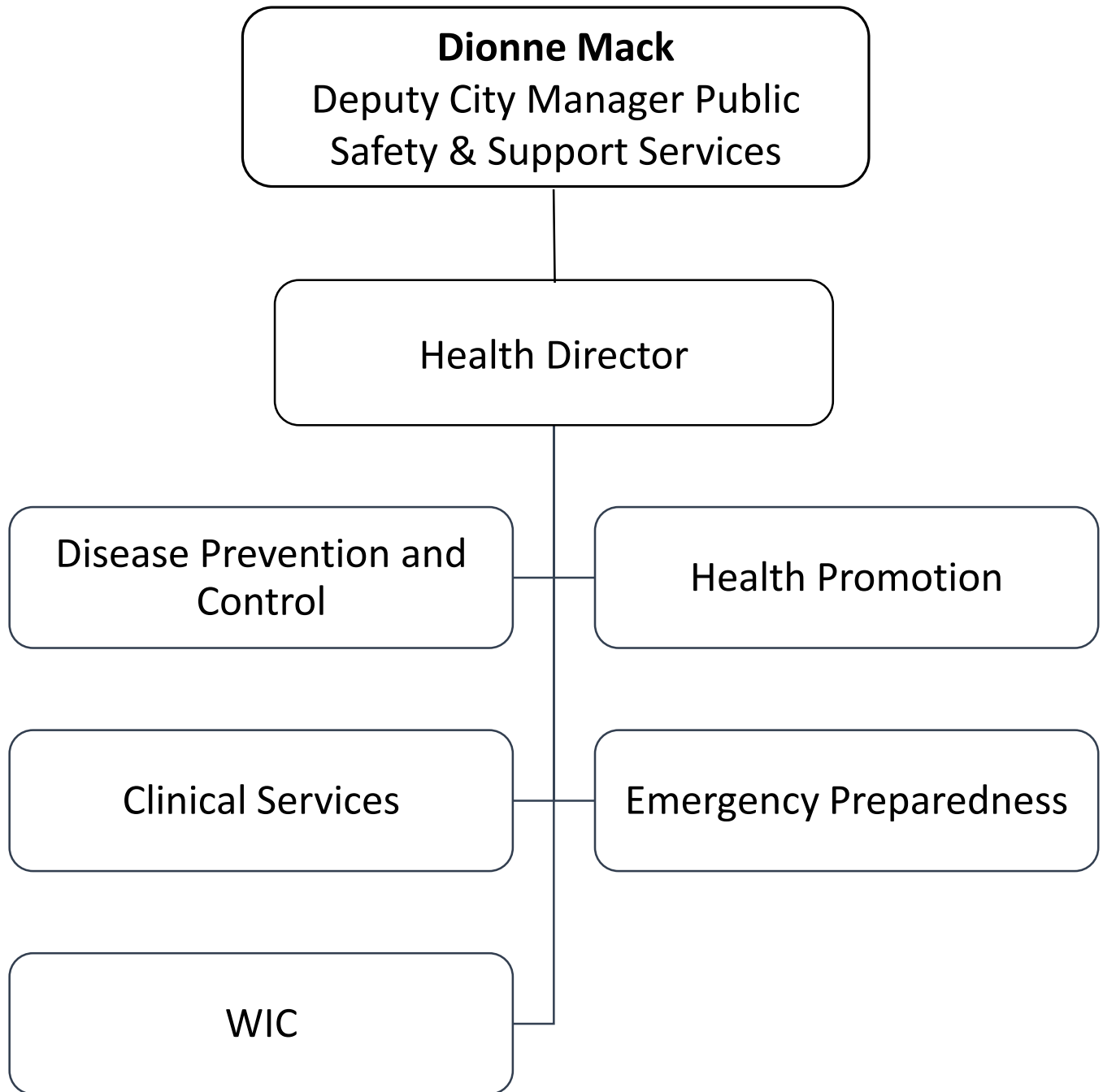
Action 8.1.3 Promote health education and advocacy

FY 2020 Key Performance Indicators

- City "Q" wait times
- Percentage of increase in program participants (teen health resources, cancer screenings) (provide # of participants)

Public Health

Adopted FY 2020 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	70.02	70.17	0.15
Non-General Fund	204.10	208.93	4.83
Total Authorized	274.12	279.10	4.98

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(Con) 211 Call Ctr & Res Coord	1.00	1.00	1.00
(Con) 211 Info & Referral Spec	5.00	6.50	5.50
(Con) Admin Support Associate	1.00	0.00	0.00
(Con) Breastfeeding Counselor	8.00	5.00	5.00
(Con) Certified Nursing Assist	2.00	1.00	0.00
(Con) Chief Dentist	0.00	0.00	1.00
(Con) Clerical Assistant	3.00	4.00	4.00
(Con) Clinical Service Manager	1.00	1.00	1.00
(Con) Compl & Quality Imp Asst	1.00	1.00	1.00
(Con) Dental Asst. Clinic/Mob U	2.00	2.00	3.00
(Con) Dental Hygienist Mob Un	1.00	1.00	1.00
(Con) Disease Intervention Spec	8.00	9.00	10.00
(Con) Field Epidemiologist	1.00	1.00	1.00
(Con) Foodborne Illness Epidem	1.00	1.00	1.00
(Con) Graduate Intern	1.00	1.60	3.10
(Con) Grant Acct/Payroll Clerk	1.00	1.00	1.00
(Con) Grants Writer	1.00	1.00	1.00
(Con) Health Educ & Prev Specialist	6.00	5.00	5.00
(Con) Health Preparedness Educator	1.00	1.00	1.00
(Con) Health Project Coordinator	3.00	2.00	0.00
(Con) Health Research Assistant	1.00	1.00	1.00
(Con) Health Senior Public Affairs Officer	1.00	1.00	1.00
(Con) HIV Caseworker	1.00	1.00	1.50
(Con) HIV Educ Outreach Specialist	1.00	1.00	1.00
(Con) HIV Education Prev Specialist	4.00	3.00	3.00
(Con) HIV/Disease Intrv Supervisor	2.00	2.00	2.00
(Con) HIV/Disease Intrv Program Manager	1.00	1.00	1.00
(Con) Lead Epidemiologist	1.00	1.00	1.00
(Con) Lead Medical Lab Scientist	1.00	1.00	1.00
(Con) Medical Billing Supervisor	1.00	1.00	1.00
(Con) Medical Lab Scientist	1.00	2.00	2.00
(Con) Nutrition Educator	1.00	0.00	0.00
(Con) Patient Care Technician	6.00	0.00	0.00
(Con) PH Preparedness Planner	1.00	1.00	1.00
(Con) Pharmacist	0.50	0.50	0.50
(Con) Physician	0.25	0.25	0.25
(Con) Project Accountant	1.00	1.00	1.00
(Con) Pub Health Prep Liaison	1.00	1.00	2.00
(Con) Pubic Health Comm Specialist	1.00	0.00	0.00
(Con) Public Health Dentist	1.25	1.25	1.25
(Con) Public Health Lab Manager	1.00	1.00	1.00
(Con) Public Health Outreach Specialist	1.00	3.00	0.00
(Con) Registered Nurse	11.00	13.00	12.50
(Con) Senior Public Health Dentist	1.75	1.75	1.75

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
(UF) Accountant	1.00	0.00	0.00
Accountant	1.00	3.00	4.00
Accounting/Payroll Clerk	2.00	2.00	2.00
Accounting/Payroll Specialist	2.00	4.00	2.00
Admin Svcs Manager	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Support Associate	0.00	1.00	1.00
Breast Feeding Coordinator	1.00	1.00	1.00
Clinical Assistant	44.00	39.00	27.00
Community Service Aide Breastf	3.00	3.00	3.00
Customer Services Clerk	0.00	0.00	1.00
Customer Relations Clerk	14.00	11.00	11.00
Dental Assistant	3.00	3.00	2.00
Dental Hygienist	2.00	2.00	2.00
Dental Office Manager	0.00	0.00	1.00
Deputy Director of Public Health	1.00	1.00	1.00
Epidemiologist	2.00	2.00	2.00
Food Safety Inspector	8.00	6.00	5.00
Food Safety Inspector Supervisor	3.00	2.00	2.00
General Service Worker	0.00	2.52	0.00
Health Assistant Director	1.00	1.00	1.00
Health Director	1.00	1.00	1.00
Health Program Manager	0.00	1.00	3.00
Health Project Coordinator	0.00	1.00	2.00
Health Prepare Education Specialist	0.00	1.00	1.00
Health Training & Promotions M	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Information and Referral 211	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Medical Assistant	9.00	7.00	6.00
Medical Billing Clerk	0.00	0.00	1.00
Microbiologist	2.00	2.00	1.00
Nurse Supervisor	2.00	0.00	0.00
Nursing Program Manager	1.00	0.00	0.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	11.00	9.00	9.00
Office Manager	1.00	1.00	0.00
Office Supervisor	2.00	0.00	1.00
Outreach Specialist	0.00	0.00	4.00
Patient Care Technician	2.00	11.00	16.50
PHEP Program Manager	0.00	1.00	1.00
PRN Registered Nurse	0.00	0.25	0.25

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted
Public Health Aide	1.00	1.00	1.00
Public Health Caseworker	0.00	1.00	1.00
Public Health Community Aide	0.00	1.50	1.50
Public Health Nurse	1.00	0.00	0.00
Public Health Nurse Practitioner	0.00	0.00	3.00
Public Health Nursing Prgm Mgr	2.00	3.00	2.00
Public Health Senior Nutrition	0.00	1.00	1.00
Public Health Specialist	17.00	17.00	15.00
Public Health Supervisor	1.00	1.00	1.00
Public Health Technician	10.00	9.00	9.00
Sanitarian	1.00	1.00	1.00
Sanitarian Specialist	6.00	8.00	9.00
Sanitary Services Manager	1.00	1.00	1.00
Sanitary Services Supervisor	0.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Microbiologist	3.00	3.00	2.00
Senior Nutritionist	2.00	0.00	0.00
Senior Office Assistant	3.00	3.00	3.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Training Specialist	2.00	1.00	1.00
Undergraduate Intern	0.00	0.00	0.50
WIC Clinical Assistant	0.00	0.00	10.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	4.00	4.00	4.00
Grand Total	278.75	274.12	279.10



LONG RANGE PLANNING



Long Range Planning

The strategic plan sets the tone and direction of service delivery by aligning core business processes with desired community results. To assure strategy formulation addresses current needs and challenges while supporting a focus building future success, the City of El Paso conducts a systematic Strategic Planning Process (SPP). The 2015 Strategic Plan was approved and adopted on December 16, 2014. As cycles of refinement, in February and October of 2017, the Mayor and City Council gathered for strategic planning sessions to review accomplishments and progress made in the 2015 Strategic Plan, approve and affirm the “20 in 2020” visionary incentives and to review adjustments on specific strategies implemented. City Manager Tommy Gonzalez has been working with staff on integrating the strategic plan into every department and sharing the plan with the community. The decisions made over the next four years will shape the future of our city for the next forty years. The Strategic Plan provides clear direction to staff of activities, initiatives, and results needed to accomplish the delivery of necessary services to the community for both the short and longer term planning horizons.



Our Mission, Vision, and Values serve as the heart and foundational structure of the strategic plan. The plan is comprised of four levels: goals, strategies, actions and tasks. To ensure a focus on action, the Strategic Plan links these four levels with measurable outcomes for implementation. Through cycles of reporting and public presentations, the City Council and staff took the necessary steps to also focus on accountability with progress made on key deliverables. The eight goals identified by City Council contain multiple strategies and key deliverables are delineated each fiscal year through the integrated budget process. Through the vision of the City Council and the hard work of residents and employees, El Paso is affirming and enhancing its position as one-half of the largest bi-national metroplex in the western hemisphere experiencing one of the most dynamic transformations in its history. The transformation can be seen and appreciated all around the city in various forms that include transportation projects, new retail and entertainment options, downtown redevelopment and quality of life bond projects, all of which underscore our deliberate focus on attaining our strategic vision.

GFOA states, “A government should have a financial planning process that assesses the long-term financial implications of current and proposed policies, programs, and assumptions and that develops appropriate strategies to achieve its goals”. We under the Office of Management and Budget meet this responsibility head on and created a Multi-Year Financial Outlook (MYFO) using Microsoft Excel. Over 100 interrelated workbooks feed the interactive Scenario Manager allowing for real-time, dynamic modeling, and forecasting. OMB staff are able to adjust assumptions to see how adding additional Police Officers, changing the tax rate, or other factors would affect future years’ budgets. The data used in the model is extracted from the City’s financial system as well as performance and trend information gathered from departments, utility companies, other governmental agencies, and other sources. An example of the dashboard is available on the next page.



20 IN 2020

- In-progress
- On-Track
- Completed

- | | |
|--|---|
| <ul style="list-style-type: none"> 1 Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified 2 Activate targeted development/redevelopment: <ul style="list-style-type: none"> • Rapid Transit System Corridors • Medical Center of the Americas 3 Attract two retail destination anchors <ul style="list-style-type: none"> • I-10 & Zaragoza Entertainment Zone • Indoor water resort attraction/interactive entertainment zone 4 Create comprehensive International Bridges Capital Improvement Program 5 Expand Airport development 6 Develop eco-tourism and heritage tourism strategy 7 Implement trailhead plan 8 Grow signature holiday attraction(s) 9 Investment in Downtown historic structures 10 Expand investment in public safety operations <ul style="list-style-type: none"> • Add 300 new Police Officers; net 120 (2017-2020) • Program annual Police and Fire vehicle replacement • Development and completion of new public safety facilities | <ul style="list-style-type: none"> 11 Construct Sun City Lights entryways at: <ul style="list-style-type: none"> • El Paso Street • Cincinnati Street/Baltimore/Glory Road • Eastside Regional Park 12 Realize Aquatics Plan <ul style="list-style-type: none"> • Complete 8 spray parks • Complete 3 regional family aquatic centers • Complete 2- 50 meter indoor competition pools 13 Deliver programmed Quality of Life Bond projects: <ul style="list-style-type: none"> • Mexican-American Cultural Center • Children's Museum • East Regional Park, Phase I • Eastside Sports Complex 14 Expand free WI-FI service at 27 Quality of Life facilities by 2020 15 Implement Cybersecurity Plan <ul style="list-style-type: none"> • Penetration testing for IT Cybersecurity needs 2017 16 Complete comprehensive livable wages review 17 Complete 2 Brio routes and streetcar system by 2018, and fourth Brio route operational by 2020 <ul style="list-style-type: none"> • Develop plan for next phase(s) of trolley system 18 Deliver programmed Street Infrastructure projects, including: <ul style="list-style-type: none"> • Implementation of Bike Plan • Street Reconstruction projects 19 Program facility rehabilitation and equipment replacement plan 20 Continue no-kill shelter effort leading to 90% live release rate by 2020 |
|--|---|

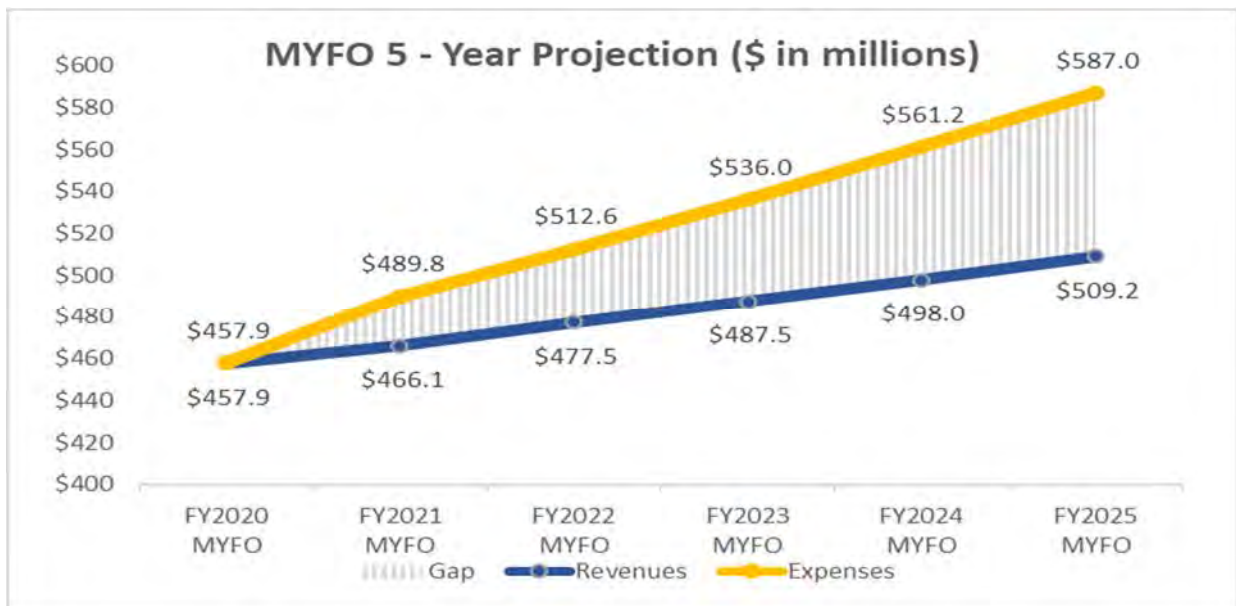


Multi – Year Financial Outlook

In April 2019, OMB presented the five-year forecast to City Council. The Multi – Year Financial Outlook Model (MYFO) is a tool used in the budget development process. MYFO is intended to serve as a planning tool not a budget, and stimulate long-term and strategic thinking. It highlights strategic challenges of customer expectations with limited resources. This piece of the long-range forecast is incredibly valuable by illustrating current year decisions on future years' budgets. We've identified major budget challenges such as; limited revenue growth with competing priorities, low tax base, primarily residential and highly depended on property taxes which make up 45% of our budget, sales tax, franchise fees charged to utilities for right-of-way access, International Bridges impact by the peso and Mexico violence, and the impact of the HB/SB2 on the property tax rate cap.

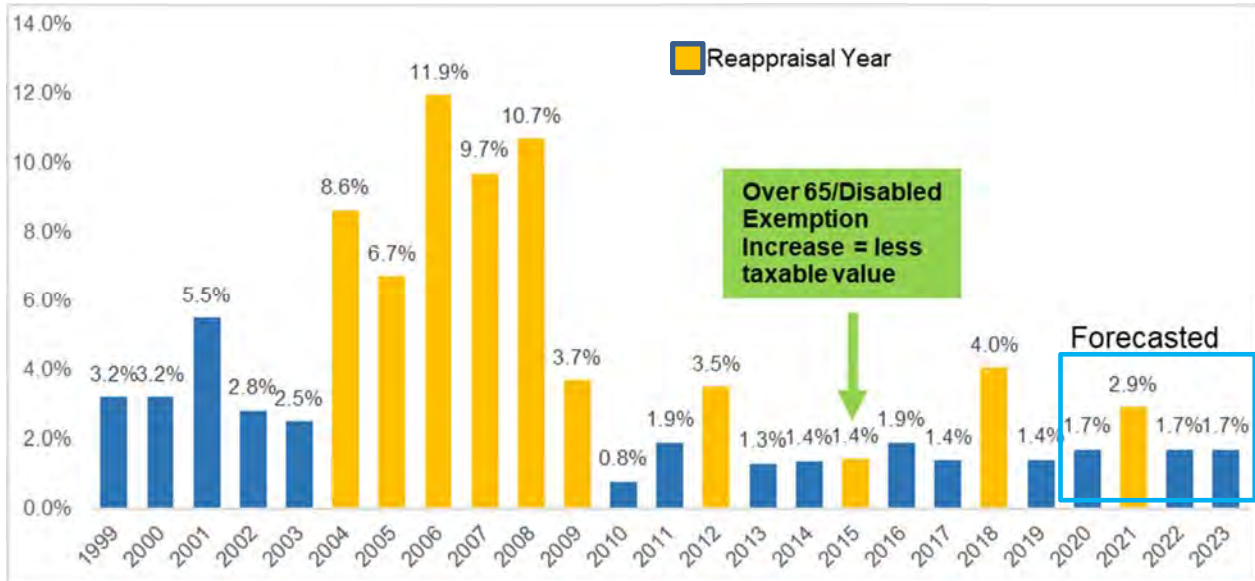
General Fund expense assumptions include; key cost drivers such as public safety costs related to contractual obligations (collective bargaining), Police and Fire academies, growing the police force by 30 officers a year (as part of a ten-year plan), includes issuing remaining voter approved debt, assumes a 2.2% inflation factor in contracts, materials, and supplies, employee compensation increases, healthcare increases and increasing operating and maintenance costs related to Quality of Life Bond projects.

General Fund revenue estimates are based on historical data and known factors. Assumptions include no changes to current fee schedule, assumes flat utility (water, electric, and natural gas) rates, maintain our current service levels, property valuation growth, sales tax collection growth, and reflects revenue generated from Quality of Life bond projects. If Executive Leadership and elected officials do not make changes to trending revenues and expenditures, the five-year forecast indicates a potential revenue shortfall. In projecting the long-term financial plan, a number of assumptions are made that reflect the past and future financial environment and trends for the City.





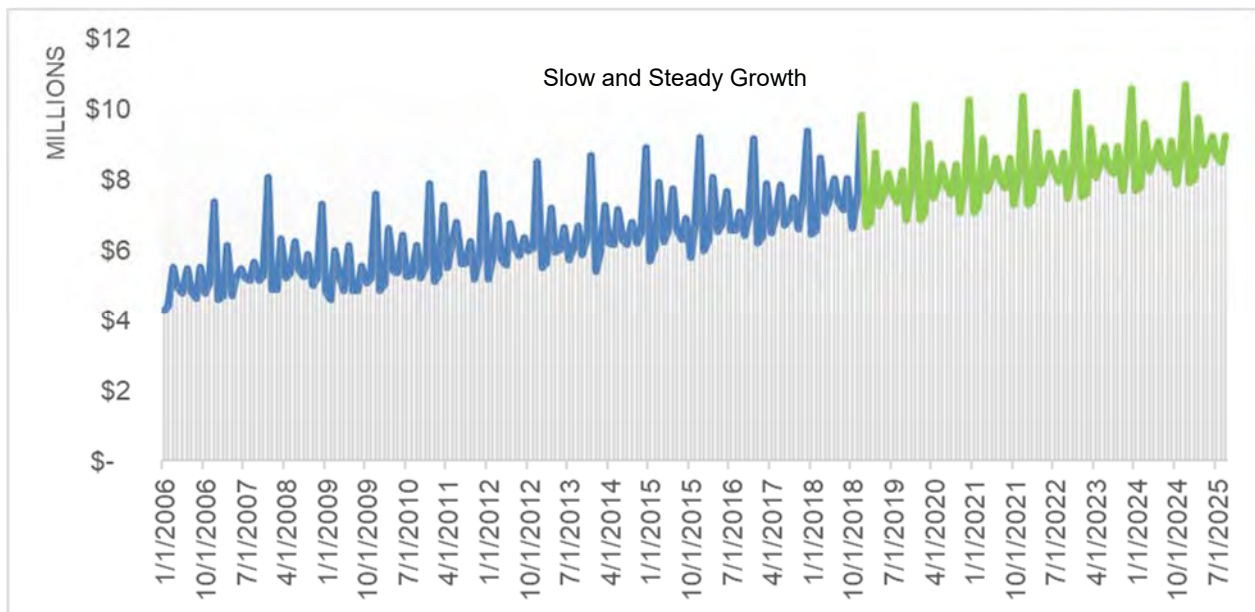
Property Tax Valuation Forecast



Legislative Challenges – Property Taxes

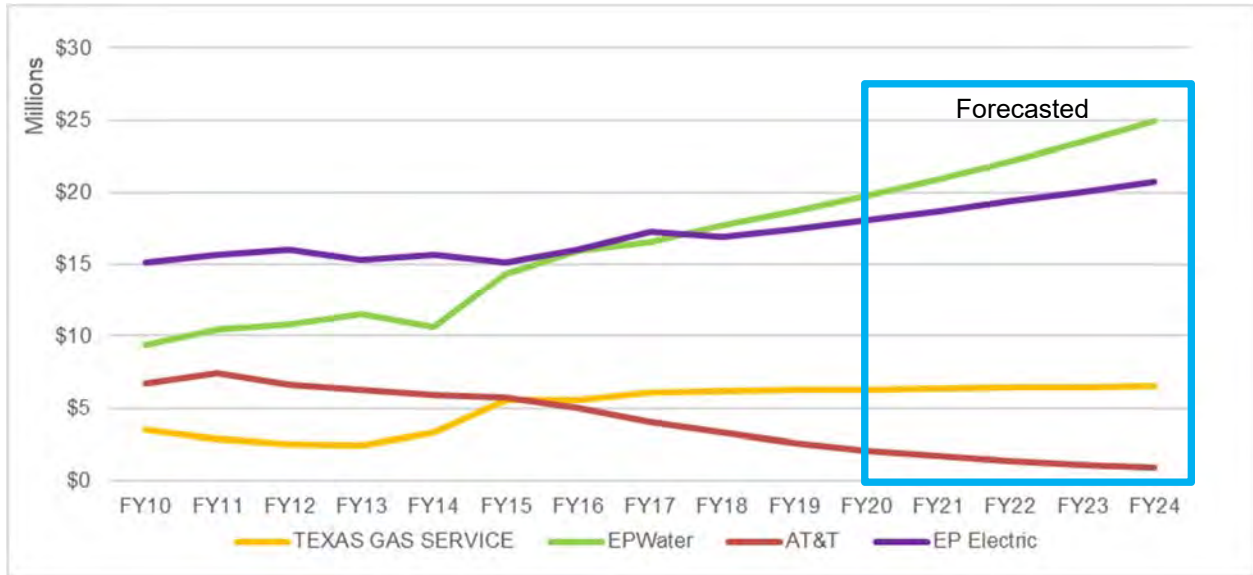
- Senate Bill 2 (SB2) – a tax rate exceeding 3.5% triggers a mandatory election
- Changes to how Certificate of Obligations are paid back (debt requirement vs operation and maintenance)

Monthly Sales Tax Collections 5-YR Forecast





Franchise Fee 5-YR Forecast



Franchise Fee Revenue (\$ in millions)

	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Texas Gas Service	\$6.2	\$6.3	\$6.3	\$6.4	\$6.5	\$6.5
EP Water	\$18.7	\$19.8	\$20.9	\$22.2	\$23.5	\$24.9
EP Electric Co.	\$17.5	\$18.1	\$18.7	\$19.4	\$20.0	\$20.7
AT&T	\$2.7	\$2.1	\$1.7	\$1.4	\$1.1	\$0.9
Other	\$7.6	\$7.6	\$7.8	\$7.7	\$7.8	\$7.9
Total	\$52.7	\$53.9	\$55.4	\$57.1	\$58.9	\$61.0

- These figures are only estimates based on various assumptions and factors
- Assumes normal weather conditions
- Assumes flat utility rates



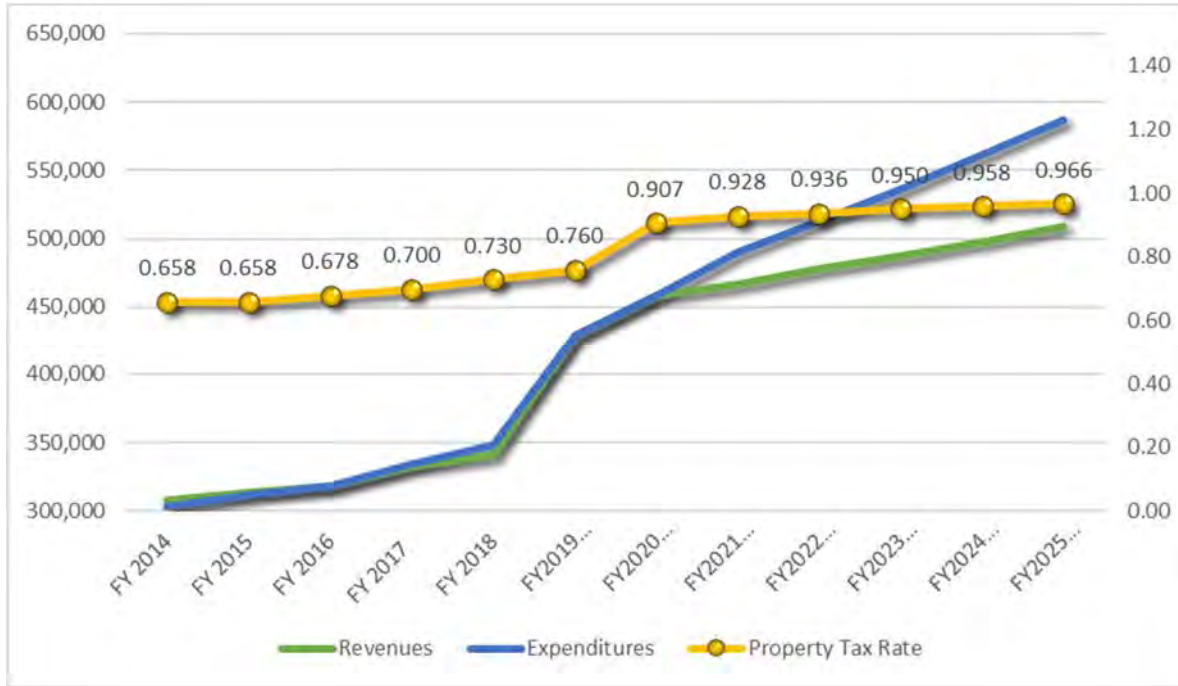
The main assumptions include the following:

- Property tax revenue projected increase is an average annual rate of 1.4% on non-appraisal years
- Sales tax revenue is expected to increase by 3.5% annually
- Total revenues are expected to increase by an average of 2.1% per year
- Salaries and wages for uniform and civilian personnel are expected to increase on average by 8.3% primarily due to collective bargaining for Police and Fire
- Operating costs will increase at average annual rate of 5.1% over the forecast period

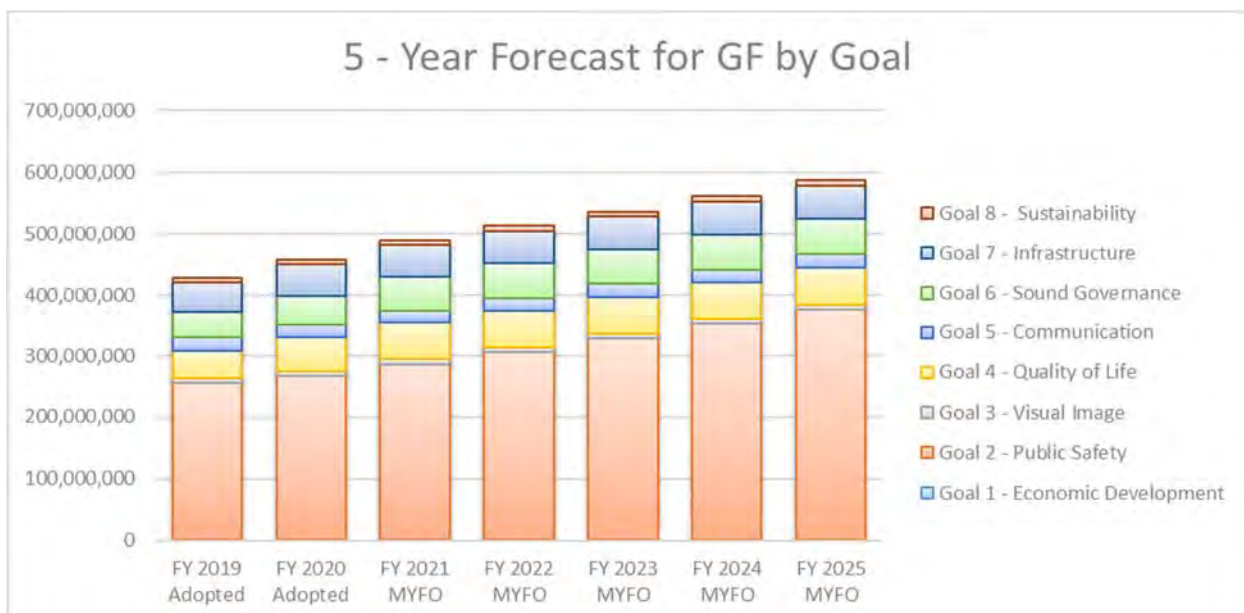
in 000	FY2019 Adopted	FY2020 Adopted	FY2021 MYFO	FY2022 MYFO	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO
REVENUES							
Property Taxes	193,555	214,384	216,718	222,489	225,010	227,560	230,135
Sales Taxes	93,764	97,069	100,496	104,043	107,713	111,511	115,442
Franchise Fees	52,661	52,719	54,967	57,577	60,593	64,065	68,059
Charges for Services	32,518	33,692	34,016	33,615	34,291	35,003	35,754
Fines and Forfeitures	7,541	8,692	8,501	8,334	8,189	8,067	7,965
Licenses and Permits	13,149	13,415	13,515	13,620	13,730	13,846	13,968
Intergovernmental Revenues	447	984	984	984	984	984	984
County Participation	537	0	0	0	0	0	0
Interest	200	500	500	500	500	500	500
Rents and Other	2,241	2,822	2,822	2,822	2,822	2,822	2,822
Other Sources (Uses)	31,984	33,668	33,668	33,668	33,668	33,668	33,668
Total Revenues	428,598	457,945	466,188	477,652	487,500	498,027	509,297
EXPENDITURES							
Salaries & Wages Uniform	201,787	214,578	232,249	252,139	273,811	296,771	319,939
Salaries & Wages Civilian	114,231	120,371	121,374	121,109	121,109	121,109	121,109
Contractual Services	37,143	35,944	36,726	37,525	38,342	39,177	40,030
Materials and Supplies	18,531	21,089	21,553	22,027	22,512	23,007	23,514
Operating Expenditures	23,831	24,832	29,542	29,788	31,379	30,939	31,535
Non-Operating Expenditures	2,055	1,945	1,987	2,031	2,076	2,121	2,168
Intergovernmental Expenditures	1,787	1,815	1,855	1,896	1,938	1,980	2,024
Other Uses	29,122	35,460	42,652	44,123	42,846	44,043	44,630
Capital Outlay	111	1,912	1,954	1,997	2,041	2,086	2,132
Total Expenditures	428,598	457,945	489,893	512,634	536,052	561,232	587,080
Net	0	0	(23,705)	(34,982)	(48,552)	(63,206)	(77,783)
Fund Balance - Unassigned	0	0	(23,705)	(58,687)	(107,240)	(170,445)	(248,228)



The following graph uses data from the Scenario Manager and illustrates the potential impact on the tax rate as well as the forecasted revenue and expenditures for each budget year. Future years show a structural imbalance, which indicates to decision makers the need for prudent decision-making. The tax rate or growth of property values are both variables that can be adjusted within MYFO to see how a flat tax rate or a change to property values impacts revenue.

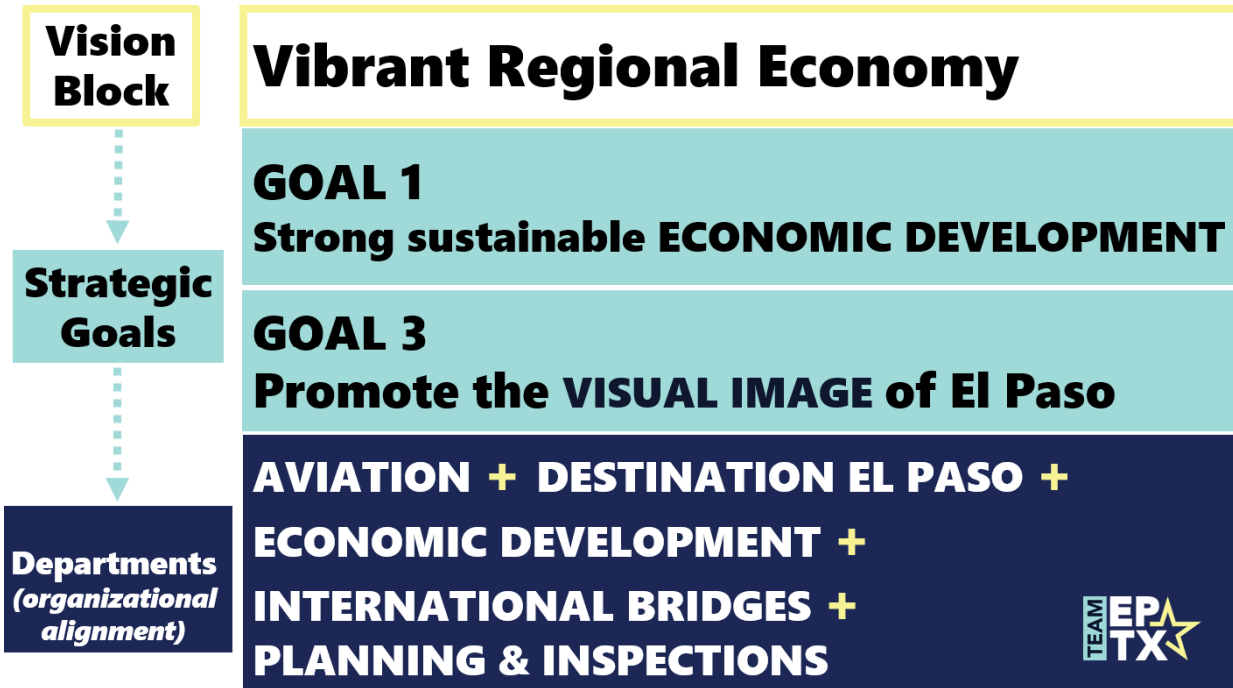


City Council formulated eight strategic goals for the City to help see how much funding is given to each goal and how those allocations compare with one another. The graph below was created to have a visual. Goal 2 – Public Safety receives by far the largest general fund allocation. Many of the other goals receive sizable funding from sources outside the general fund (Airport, ESD, International Bridges) but this graph is exclusive to general fund is allocations by goal.





Vision Blocks



Goal One

Create an Environment Conducive to Strong, Sustainable Economic Development

Key Strategies

- 1.1 Stabilize and expand El Paso’s tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes

Departments

Aviation
 Destination El Paso
 Economic Development
 International Bridges



Goal Three

Promote the Visual Image of El Paso

Key Strategies

- 3.1 Streamline processes to provide a solid foundation for development
- 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.3 Set one standard for infrastructure across the city

Departments

Planning and Inspections





Vision Block

Safe + Beautiful Neighborhoods

Strategic Goals

GOAL 2 SAFE and SECURE CITY

GOAL 7 Enhance and Sustain EL PASO'S INFRASTRUCTURE Network

GOAL 8 Healthy, sustainable COMMUNITY

**Departments
(organizational alignment)**

ANIMAL SERVICES + CAPITAL IMPROVEMENT + COMMUNITY & HUMAN DEVELOPMENT + ENVIRONMENTAL SERVICES + FIRE + MASS TRANSIT + MUNICIPAL COURT + POLICE + PUBLIC HEALTH + STREET & MAINTENANCE



Goal Two

Set the Standard for a Safe and Secure City

Key Strategies

- 7.1 Maintain standing as one of the Nation's top safest cities
- 7.2 Strengthen community involvement in resident safety
- 7.3 Increase public safety operational efficiency
- 7.4 Improve motorist safety and traffic management solutions
- 7.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 7.6 Enforce Municipal Court orders
- 7.7 Maximize Municipal Court efficiency and enhance customer experience
- 7.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance, and improve overall health and safety
- 7.9 Promote building safety

Departments

Fire
Police
Municipal Court



Goal Seven

Enhance and Sustain El Paso's Infrastructure Network

Key Strategies

- 7.10 Provide reliable and sustainable water supply and distribution systems
- 7.11 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.12 Enhance a regional comprehensive transportation system
- 7.13 Continue the strategic investment in city facilities and technology
- 7.14 Set one standard for infrastructure across the city

Departments

Capital Improvement Department
Mass Transit – Sun Metro
Streets and Maintenance

Goal Eight

Nurture and Promote a Healthy, Sustainable Community

Key Strategies

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive, and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirement
- 8.8 Improve community resilience through education, outreach, and develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Departments

Animal Services
Community and Human Development
Environmental Services
Public Health



**Vision
Block**

**Recreational, Cultural + Educational
Opportunities**

**Strategic
Goals**

**GOAL 4 Enhance El Paso’s Quality of Life
through Recreational, Cultural and
Educational Environments**

**Departments
(organizational
alignment)**

**LIBRARY + MUSEUMS & CULTURAL AFFAIRS +
PARKS & RECREATION + ZOO**



Goal Four

Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments

Key Strategies

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved quality of life facilities

Departments

Library
 Museums and Cultural Affairs
 Parks and Recreation
 Zoo



Vision Block



Strategic Goals



Departments (organizational alignment)

High Performing Government

GOAL 5 Promote Transparent and Consistent Communication Amongst All Members of the Community

GOAL 6 Set the Standard for Sound Governance and Fiscal Management

CITY ATTORNEY'S OFFICE + CITY CLERK'S OFFICE + CITY MANAGER'S OFFICE + HUMAN RESOURCES + INFORMATION TECHNOLOGY + OFFICE OF THE COMPTROLLERS + PURCHASING & STRATEGIC SOURCING + TAX



Goal Five

Promote Transparent and Consistent Communication Amongst All Members of the Community

Key Strategies

- 8.10** Set a climate of respect collaboration and team spirit among City Council, City staff and the community
- 8.11** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 8.12** Promote a well-balanced customer service philosophy throughout the organization
- 8.13** Enhance internal communication and employee engagement
- 8.14** Advance two way communication of key messages to external customers
- 8.15** Strengthen messaging opportunities through media outlets and proactive community outreach

Departments

Department of Information Technology Services



Goal Six

Set the Standard for Sound Governance and Fiscal Management

Key Strategies

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13 Maintain systems integrity, compliance, and business continuity

Departments

City Attorney
 City Manager’s Office
 Human Resources
 Mayor and Council
 City Clerk

Non-Departmental
 Office of the Comptroller
 Purchasing and Strategic Sourcing
 Tax



PERFORMANCE EXCELLENCE

SAFE + BEAUTIFUL NEIGHBORHOODS

RESULTS Achieving El Paso's Vision

- Steady decline in Part I crime, DECREASED 12% over prior calendar year
- Two Police academies scheduled, adding OVER 100 police officers
 - First net gain in 2017 after nearly a decade
- 300 patrol vehicles authorized
- Fire Department ONE OF SEVEN AGENCIES nationwide both Internationally Accredited and ISO Class One
- Only Office of Emergency Management in southwest to be internationally accredited by the Emergency Management Accreditation Program
- Only Fire Department facility to rank in top 100 Best Fleets across the globe
- Repaired 38,261 potholes first six months of FY19, exceeding all repairs in FY2018
- 100 Quality of Life Bond capital projects completed over life of program
- \$158 million worth of Capital improvement project work under contract (FY19-YTD)
 - Nearly doubles FY17 actual of \$79.9M
- Nearly 98,000 residents provided support and information from Department of Public Health
- Recognized as GOLD LEVEL Healthy Community by Texas Department of State Health Services
- Nationally recognized program: Public Health + Fire Department improved access to disease prevention
 - More than 3,200 residents received health screening and vaccination services at neighborhood fire stations (FY18)
- El Paso is a 100RC Exemplar City for powerful incorporation of resilience strategies into Strategic Plan
- 2018 Texas Chapter of the American Public Works Association's Management Innovation award for the City's innovative waste exchange program
- Leading the state by implementing SNAP for landfill groundwater monitoring



PERFORMANCE EXCELLENCE

RESULTS Achieving El Paso's Vision

VIBRANT REGIONAL ECONOMY

- More than \$1.07 Billion in new capital investment added over last 4 years
- More than 11,500 jobs created/retained
- Downtown Snapshot:
 - o 21 projects in downtown area
 - o 6 projects in downtown historic district
 - o 354+ new residential units
 - o 1,200+ hotel rooms by 2020
 - o 350,000+ sq. ft. of new and rehabilitated office/retail spaces
 - o 21 projects in downtown area
- 19 new flight service announcements since 2015 (15 cities non-stop)
- 2018 Best Airport by Size and Category (2-5 million passengers in North America) by Airport Council International's (ACI) Airport Service Quality (ASQ) Customer Experience Awards.
- 30% increase in Commercial Permits Processed over the previous year
- Hotel Revenue \$196.1M, 5.6% increase over 2017
- \$32 million State funding for Bridges Intelligent Transportation Projects
- El Paso Named Top Convention Cities in the USA for 2018 by MeetingSource.com
- El Paso ranked second nationwide in Top Employment Growth Rate (3.3% growth) from June 2016 to July 2017 (#1 ranking was Dallas/Plano/Irving – only .3% higher) according to Real Estate Center's Monthly Review of the Texas Economy
- Best Run Cities in America (ranked 1st in Texas) by WalletHub



RECREATIONAL, CULTURAL+ EDUCATIONAL OPPORTUNITIES

PERFORMANCE EXCELLENCE

RESULTS Achieving El Paso's Vision

- Parks and Recreation Department now part of 1% of 12,000 agencies to be accredited
- Close to 290,000 residents participated in Parks and Recreation indoor and outdoor leisure services to persons of all ages
- National Medal recipient Institute of Museum and Library Services
- Over 156K+ people attended targeted programming throughout Museums and cultural programs
- Excellence Award by the Texas Municipal Library Director's Association
- 27 Quality of Life facilities programmed to provide free Wi-Fi service by 2020, exceeding Annual Target by 61%
 - 13 facilities completed in FY18, 16 facilities completed YTD
 - Launched Wi-Fi with 250 devices available at libraries
- El Paso Zoo stands in elite company with Quarter Century Award
- 130,000 enjoyed downtown festivities during last year's Winterfest offerings (60 days of winter fun)
- 2018 Best Cities for Recreation (ranked 1st in Texas) by WalletHub in 2018
- Ranked Top Ten Best Places to Live by Areavibes.com in 2017 and 2018
- Forbes ranked #1 Lowest Cost of Living in 2018
- El Paso named a 2018 top-ranking city in Governing and Living Cities *Equipt to Innovate* survey
- Ranked in the top 25 cities with the best work-life balance by Smart Asset in 2018
- 2018 Top Retirement Destination (profiled in "8 Cities for Downtown Living") *Where to Retire Magazine*
- 2018 Best of Texas Awards Winner by the Center for Digital Government
- El Paso Museum of Art awarded the 2018 National Medal for Museum and Library Services



PERFORMANCE EXCELLENCE

RESULTS Achieving El Paso's Vision

HIGH PERFORMING GOVERNMENT

- Completed FY18 audit with ZERO FINDINGS, 3RD CONSECUTIVE YEAR
- Increased portfolio investment earnings from \$3.5M (FY17) to \$6.5M (FY18), \$9M projected for FY19
- Achievement of EXCELLENCE IN PROCUREMENT
 - City of El Paso is only 1 of 3 large Texas Cities with 5 CONSECUTIVE YEARS
- Launched Strategic Budget Advisory (YOUTH FOCUS)
- Chime in! Survey 2,500+ community responses
 - 100% increase over previous year
 - Captures 300+ STUDENT VOICES, citywide
- Largest municipality to achieve 2019 Texas Award for Performance Excellence
- Implemented new communication methods, including *Council Buzz* and targeted campaigns
- 2018 Best of Texas Awards Winner by the Center for Digital Government "Ask Laura"
- Implementing Cybersecurity Plan
- Named a 2018 All-America City by the National Civic League (2019 Finalist)



CAPITAL IMPROVEMENTS

Capital Improvement Program

Executive Summary

The Capital Improvement Program (CIP) is a plan that identifies capital improvement projects to be completed over the next five fiscal years. Since these projects typically span more than one fiscal year, the plans are updated annually to track existing projects, to identify new projects, and to update funding estimates and forecasts. Therefore, capital projects are budgeted separately from the operating budget in a series of capital project funds. The CIP helps the City manage capital expenditures to meet the following City strategic priorities.



Economic Development

The City of El Paso will create an environment conducive to strong sustainable economic development.



Public Safety

The City of El Paso will set the standard for a safe and secure city.



Visual Image

The City of El Paso will promote the visual image of El Paso.



Quality of Life

The City of El Paso will enhance El Paso's quality of life through recreational, cultural and educational environments.



Communication

The City of El Paso will promote transparent and consistent communication amongst all members of the community.



Sound Governance

The City of El Paso will set the standard for sound governance and fiscal management.



Infrastructure

The City of El Paso will enhance and sustain El Paso's infrastructure network.



Healthy Community

The City of El Paso will nurture and promote a healthy, sustainable community.

Capital Improvement Program Definition

Providing infrastructure is a primary function of a local government. Maintaining public safety, city services, parks and recreation facilities, adequate transportation systems, and the community's quality of life are all heavily dependent on how the City plans for future infrastructure needs.

The Capital Improvement Program (CIP) is a comprehensive, five-year plan of capital projects that will support the continued growth and development of the city. The CIP is used in implementing and supporting the City's adopted Strategic Plan by developing a prioritized schedule of short-range and long-range community capital needs, evaluating projects, and analyzing the community's ability and willingness to pay for them in the most cost-effective way. The City uses the CIP as its method in determining future infrastructure requirements and planning the financing of facilities and equipment to maintain the service levels provided to town citizens.

A Capital Improvement Program (CIP) project is defined as a major, non-recurring project that includes one or more of the following:

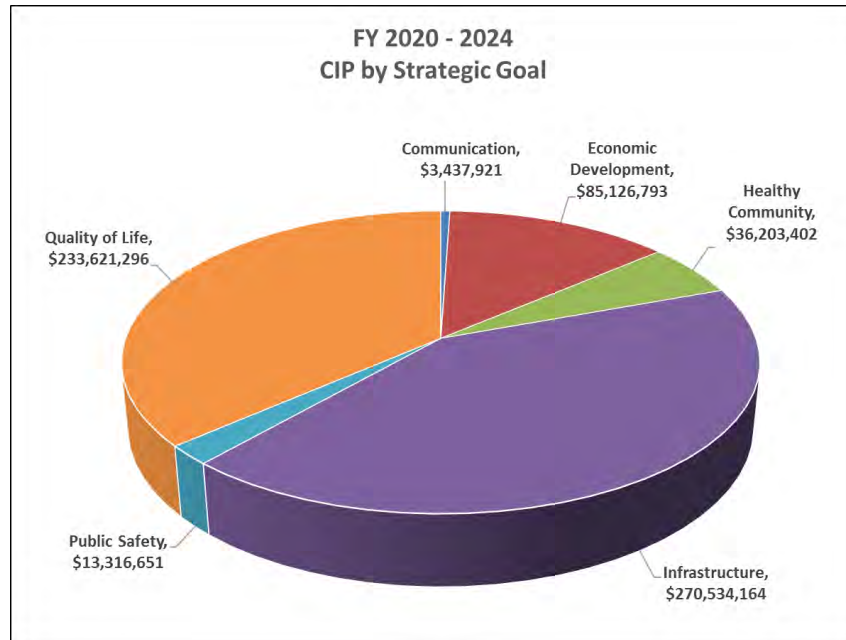
1. Any acquisition of, or improvement of, land for a public purpose.
2. Any construction of a new facility (e.g., a public building, parking lot, road, or bridge etc.), or an addition to, or extension of, such a facility.
3. A nonrecurring rehabilitation that increases the service potential of the building (i.e., something which is infrequent and would not be considered annual or other recurrent maintenance) or major repair of all or a part of a building, its grounds, or a facility.
4. Any planning, feasibility, engineering, or design study related to an individual capital improvement project or to a program that is implemented through individual capital improvement projects.

The most common examples include the purchase of land and buildings as well as construction of buildings, roads, and bridges. Sources of funding for Capital Improvement Projects may include voter-approved General Obligation Bonds (GOs), Certificates of Obligation (COs), as well as other forms of long-term financing such as Revenue Bonds, operating funds, contributions from other public and private entities, and grants.

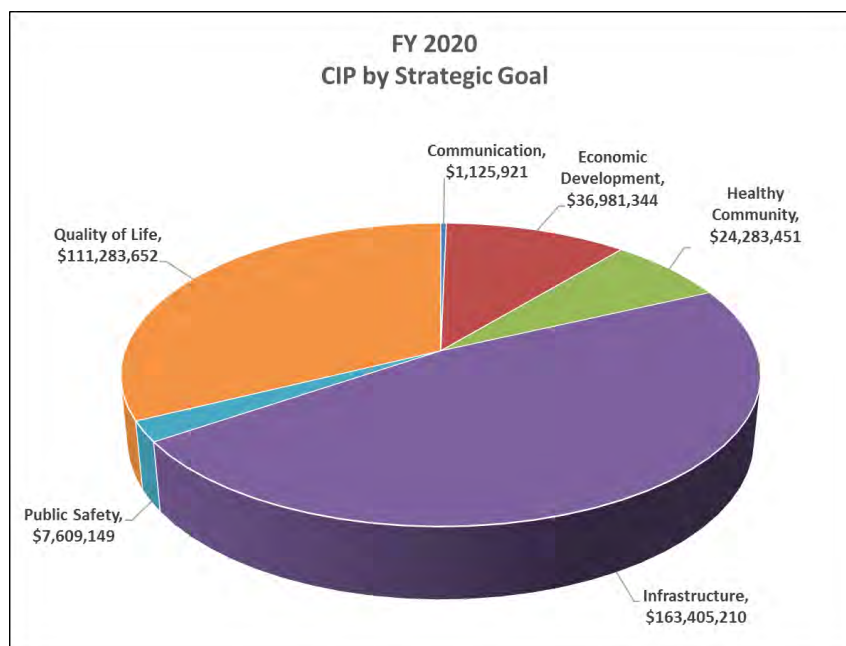
The City uses the CIP as an avenue of communication to the public. Through the CIP document, residents and businesses are provided with an accurate and concise view of the City's long-term direction for capital investment and the City's need for stable revenue sources to fund large multi-year capital projects.

Capital Improvement Program Summary

The cumulative five-year CIP for the City of El Paso totals \$642,240,227 for fiscal years 2020 through 2024. The graph below shows the allocations by strategic goal for the given years:



The amount allocated for CIP projects in the FY 2020 budget is \$344,688,728. The graph below shows the allocations by strategic goal. The projects included in the FY 2020 CIP reflect the needs of the City based on goals established in by the Strategic Plan. The projects represent a significant investment in the City's infrastructure and the community's quality of life.

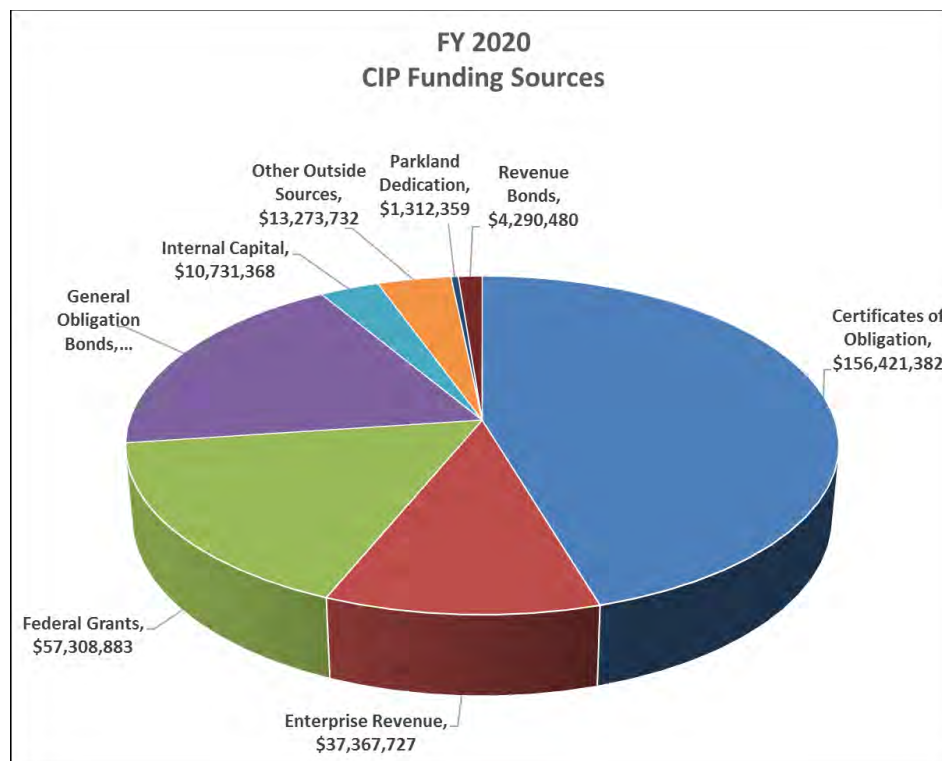


Financing the Capital Improvement Program

Over the years, the City of El Paso has financed a substantial portion of capital improvements through general obligation bonds and certificates of obligation. The “pay-as-you-go” financing method has been the preferred method for funding CIP projects. Revenues deemed one-time in nature are dedicated towards one-time capital projects. The following options may be considered when analyzing potential funding sources for CIP projects:

- General Obligation Bonds
- Quality of Life General Obligation Bonds
- Certificates of Obligation
- Certificates of Obligation - Enterprise
- Revenue Bonds
- Commercial Paper
- Pension Obligation Bonds
- Tax Notes
- Lease Purchase Obligations

Funding for the FY 2020 CIP totals \$344,688,728 and is derived from a variety of sources as depicted in the chart below:



In FY 2020, Certificates of Obligation, the largest funding source, represents 45% or \$156.4 million of the total CIP. The second largest source is General Obligations, which represents 19% of the total. A continuing challenge for the City of El Paso is the development of new funding sources to supplement its current income as it continues to grow.

Impact on the Operating Budget

The City of El Paso’s operating budget is directly affected by the CIP. When certain types of capital projects are developed and completed, they also have ongoing financial impacts on the City’s operating budgets. For example, if the City were to construct a new park or ball field, the operating budget for the Parks and Recreation Department would increase to include capacity for any new staff, equipment, utilities, supplies, etc. that would be necessary to maintain and operate the new facility.

In the FY 2020-2024 CIP, the individual projects include an estimated future operating budget impact, if it is possible to identify the cost at this time in the project’s lifecycle. These costs are estimates provided by the professionals in each department that are responsible for the completion of the project.

The City carefully considers these operating costs when deciding which projects move forward in the CIP, as it is not sustainable for the City to fund concurrently several large-scale projects that have significant operating budget impacts. Emphasis is placed on the desire for self-sustaining projects with neutral operating impacts.

The table below summarizes the projected annual impact of the FY 2020 CIP on the City’s operating budget.

Project	Impact	Impact \$ Annually
Express Library at Rec Ctr	Furniture - One time start up capital; Outside Contracts-Verifone, Bibilotecha; Janitorial & Security increase, addition of staff to cover operations	\$ 119,252
Express Library (joint use with P&R facility)	Furniture - One time start up capital; Outside Contracts-Verifone, Bibilotecha; Janitorial & Security increase, addition of staff to cover operations	\$ 119,252
Memorial Library Improvements	Furniture (one time start up capital); outside contracts- Veriphone, bibliotheca, Janitorial (additional hours and footage), security (additional hours)	\$ 79,125
Mexican American Cultural Center	Programming costs, marketing, salaries and benefits for MACC Director	\$ 228,164
Chihuahuan Desert	Furniture, maintenance, animal food and medications, additional staff to cover operations	\$ 192,000
Bartlett Park	Cost per acre: Fertilizer, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water	\$ 17,057
Eastside Community Center	Contractual services, materials and supplies, 1 - 15 passenger van. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations	\$ 424,757
Eastside Natatorium	Printing, security, annual uv service, supplies (office, training, cleaning, recreational, uniforms, chemicals, swimming pool), other equipment (pressure washer, suitmate, vacuum, yoga mat, aqua cycles). Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations	\$ 772,891
Eastside Regional Park Phase I	Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water	\$ 16,418
Eastside Waterpark	Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, see, signage, trash cans, water, addition of staff to cover operations	\$ 670,727
NE Park Phase II *Joey Barraza	Contractual services, materials, recreation supplies, 1-F150 ton supercab, Colorado supercab, dump truck, bobcat 560 utility truckster, Toro San Pro 3040. Cost per acre: compost, fertilizer, field conditioners, foliars, herbicides, landscape materials, litter	\$ 390,532

	control, mowing, plants, seed, signage , trash cans, water, addition of staff to cover operations	
NE Park Maint Storage	Addition of 1 Groundskeeper to cover operations	\$ 15,272
Paseo Del Sol Park Improve	Cost per acre: Herbicides, landscape materials, litter control, plants, signage, trash cans, water, addition of staff to cover operations	\$ 14,270
Shawver Park Sport Field Rehab	Soccer goal sets of various sizes @ \$1,800 each; bases for each diamond field. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, see, signage, trash cans, water	\$ 168,788
Eastside Senior Rec Ctr Rehab	Due to expansion, will incur increase in janitorial, security and furniture for rentals and some recreational supply for rec activities, and weightroom equipment (recumbent bikes and treadmills)	\$ 21,142
Lomaland Park & Rec Center	Contractual services, materials and supplies, 1 truck, addition of staff to cover operations	\$ 255,427
Veterans Rec Ctr Expansion	Contract services, janitorial, and recreational supplies (basketball, pickleball, volleyball, indoor soccer, t-ball, addition of staff to cover operations	\$ 63,491
Alameda Lib & Rec Center	Contractual services, materials and supplies, 1 - truck. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, see, signage, trash cans, water, addition of staff to cover operations	\$ 270,814
Chamizal Lib & Rec Center	Contractual services, materials and supplies, 1 - truck. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, see, signage, trash cans, water, addition of staff to cover operations	\$ 270,814
Lionel Forti Waterpark - (Dist 7)	Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations	\$ 660,801
Chelsea Waterpark - (Dist 2)	Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations	\$ 668,281
Cohen Waterpark - (Dist 4)	Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, see, signage, trash cans, water, addition of staff to cover operations	\$ 686,816
Administrative Support	Office supplies, computers, uniforms, vehicle maintenance, gasoline, 2 vehicles, addition of staff to cover operations	\$ 578,154
Information Technology – Various Projects	Computers, Microsoft licensing, antivirus, printers and M&S Access Control/Surveillance	\$ 51,160
	Total	\$ 6,755,405

Summary

Projects included in the FY 2020 CIP reflect the combined efforts of all City departments as well as the City Council and El Paso residents. The plan recognizes the added benefits the projects will bring to the City, while understanding the fiscal requirements and obligations each of these projects will entail. The CIP is updated annually, and new projects may be included should additional funding sources be identified.

The FY 2020 CIP attempts to meet the priority needs of the community, at the same time maintaining financial sustainability in future years. The plan as submitted is financially feasible and many of the projects included can be expected to be complete before the end of the fiscal year. As City priorities and policies change, it is imperative that the CIP remain fluid and undergo continual evaluation to ensure the projects and funding sources are in accordance with the City Council priorities and policies.

The tables and documents provided on the following pages offer an in-depth view into the CIP budget and provide detailed information on the projects and the impact they have on the operating budget.

Table 1 below shows the five-year CIP for projects under Strategic Goal 1, Economic Development:

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
Airfield & Cargo General Improvements	\$ 826,807	\$ -	\$ -	\$ -	\$ -
Airport Industrial Park Monuments	\$ 337,640	\$ -	\$ -	\$ -	\$ -
Airport Landscape Improvements	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -
ARFF Remodel	\$ 2,143,816	\$ -	\$ -	\$ -	\$ -
Automatic Commercial Vehicle Tracking - Taxis and Shuttles	\$ 200,000	\$ -	\$ -	\$ -	\$ -
Cargo Ramp Light Upgrade	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -
Ceiling Tile & Lighting Replacement	\$ -	\$ 8,000,000	\$ -	\$ -	\$ -
Convair Road and Old Rental Car Leaseholds	\$ 3,400,000	\$ -	\$ -	\$ -	\$ -
Hangar 7 Demolition	\$ -	\$ 950,000	\$ -	\$ -	\$ -
Holiday Lights & Events Decorations	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
HVAC Annual Upgrades FY 16-21	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -
Lockheed Landscaping	\$ 550,000	\$ -	\$ -	\$ -	\$ -
METRO 31	\$ 801,381	\$ -	\$ -	\$ -	\$ -
Mill & Replace Runway 8R-26L	\$ -	\$ -	\$ -	\$ 8,820,000	\$ -
Mill & Replace Runway 8R-26L (Design)	\$ 500,000	\$ -	\$ -	\$ -	\$ -
NASA Improvements (To include Roof & Wash Rack)	\$ 1,220,484	\$ 400,000	\$ -	\$ -	\$ -
Parking Lot Infrastructure Improvements	\$ 1,621,840	\$ -	\$ -	\$ -	\$ -
Passenger Notification Systems (FIDS, BIDS, GIDS)	\$ 2,048,813	\$ -	\$ -	\$ -	\$ -
Realignment & Extension of TWY V	\$ 10,254,000	\$ -	\$ -	\$ -	\$ -
Realignment & Extension of TWY V (Design)	\$ 164,166	\$ -	\$ -	\$ -	\$ -
Reconstruct TWY "K2" & "J" North of TWY "K", New Connector	\$ -	\$ 6,292,610	\$ -	\$ -	\$ -
Reconstruct TWY "K2" & "J" North of TWY "K", New Connector (Design)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
Relocation of TWY M	\$ -	\$ -	\$ 4,731,174	\$ -	\$ -
Repave GA Ramp	\$ -	\$ -	\$ 2,500,000	\$ -	\$ -
Rollup Door Replacement	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Runway 4-22 Reconstruction & Taxiway System Construction	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
Runway Turn-offs (TWY S, T, U, V, F)	\$ -	\$ -	\$ -	\$ 5,270,100	\$ -
RWY 8 APCH / 5-Node Intersection Remediation	\$ -	\$ -	\$ -	\$ 8,231,565	\$ -
RWY 8 APCH / 5-Node Intersection Remediation (Design)	\$ 914,618	\$ -	\$ -	\$ -	\$ -
Science & Tech Park Floodplain Remediation	\$ 172,779	\$ -	\$ -	\$ -	\$ -
Security Camera Upgrades	\$ 600,000	\$ -	\$ -	\$ -	\$ -
Taxiway U from Customs Ramp to Twy V (Mill and Overlay)	\$ -	\$ -	\$ -	\$ -	\$ 1,170,000
Taxiway U from Customs Ramp to Twy V (Mill and Overlay) (Design)	\$ -	\$ 130,000	\$ -	\$ -	\$ -
Terminal General Improvements	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ -
Terminal Ramp Light Upgrade	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
UAS Tracking	\$ 125,000	\$ -	\$ -	\$ -	\$ -
Total	\$ 36,981,344	\$ 17,122,610	\$ 7,331,174	\$ 22,421,665	\$ 1,270,000

Table 2 below shows the five-year CIP for projects under Strategic Goal 2, Public Safety:

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
AMBULANCE SUPPLEMENTAL	\$ 1,407,771	\$ -	\$ -	\$ -	\$ -
FIRE STATION RESTROOM REHAB	\$ 394,683	\$ -	\$ -	\$ -	\$ -
Fire Vehic Replace-2017 Capita	\$ 58,585	\$ -	\$ -	\$ -	\$ -
FIRE VEHICLE REPLACEMENT FY19	\$ 2,905,105	\$ 181,653	\$ -	\$ -	\$ -
FY20 FIRE VEHICLE REPLACEMENT	\$ -	\$ 2,160,000	\$ 540,000	\$ -	\$ -
FY20 POLICE CAPITAL	\$ 520,000	\$ 780,000	\$ -	\$ -	\$ -
PD HQ Parking Garage Improve	\$ 934,533	\$ 934,533	\$ -	\$ -	\$ -
Police Veh Replace-2017 Capita	\$ 1,183,010	\$ 792,612	\$ -	\$ -	\$ -
SAFETY FACILITY IMPROVEMENTS	\$ 205,462	\$ 318,704	\$ -	\$ -	\$ -
Total	\$ 7,609,149	\$ 5,167,502	\$ 540,000	\$ -	\$ -

Table 3 below shows the five-year CIP for projects under Strategic Goal 4, Quality of Life:

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
Admin Bldg Expand Improv	\$ 246,072	\$ -	\$ -	\$ -	\$ -
Adrian Garcia Park	\$ 61,531	\$ -	\$ -	\$ -	\$ -
Africa Bird Indoor Hold Area	\$ -	\$ 294,231	\$ -	\$ -	\$ -
Africa Public Restroom	\$ -	\$ 245,192	\$ -	\$ -	\$ -
Alameda Lib & Rec Center	\$ 5,453,979	\$ -	\$ -	\$ -	\$ -
ALAMEDA REC CENTER FLAT FIELD	\$ 1,233,700	\$ -	\$ -	\$ -	\$ -
Alligator Exhibit	\$ -	\$ 685,950	\$ -	\$ -	\$ -
Animal Holding Bldg 2 Improve	\$ -	\$ 308,942	\$ -	\$ -	\$ -
Animal Management	\$ -	\$ 323,485	\$ -	\$ -	\$ -
Armijo Library Improvements	\$ 342,266	\$ -	\$ -	\$ -	\$ -
Art Museum Floor Renovation	\$ 90,626	\$ -	\$ -	\$ -	\$ -
ASCARATE TO RIVERSIDE PAVED TR	\$ 73,985	\$ -	\$ -	\$ -	\$ -
Asia Discovery Center	\$ -	\$ -	\$ 97,612	\$ -	\$ -
B Cheshier Storage Facilty	\$ 784,615	\$ -	\$ -	\$ -	\$ -
Bartlett Park	\$ 667,512	\$ -	\$ -	\$ -	\$ -
BRADEN ABOUD SPRAY PARK - D7	\$ 57,820	\$ -	\$ -	\$ -	\$ -
C Fox Library Improvements	\$ 400,257	\$ -	\$ -	\$ -	\$ -
Carolina to Emerson Trail PSB	\$ 335,077	\$ -	\$ -	\$ -	\$ -
Chalio Acosta Sports Center	\$ 129,792	\$ 129,792	\$ -	\$ -	\$ -
Chamizal Lib & Rec Center	\$ 3,959,585	\$ -	\$ -	\$ -	\$ -
Chamizal Park Improvements	\$ 109,021	\$ -	\$ -	\$ -	\$ -
Chelsea Water Park D2	\$ 9,237,605	\$ -	\$ -	\$ -	\$ -
Chelsea Water Park D2 Interest	\$ 267,518	\$ -	\$ -	\$ -	\$ -
Chihuahuan Desert Exh Complex	\$ 1,478,752	\$ -	\$ -	\$ -	\$ -
Children's Museum	\$ 4,571,914	\$ 16,095,885	\$ 16,095,885	\$ -	\$ -
COHEN Water Park Dist. 4	\$ 9,670,350	\$ -	\$ -	\$ -	\$ -
Colonia Verde Park Canopy	\$ 150,000	\$ -	\$ -	\$ -	\$ -
Coronado HS Parking Lot	\$ 150,000	\$ -	\$ -	\$ -	\$ -
D Shinault Skate Park Improve	\$ 235,385	\$ 549,231	\$ -	\$ -	\$ -
D VanDoren Library Improvement	\$ 121,487	\$ 485,947	\$ -	\$ -	\$ -
Donald to Dyer EP Elec Corrido	\$ 30,862	\$ 277,761	\$ -	\$ -	\$ -
E Moreno Library Improvements	\$ 138,119	\$ 552,476	\$ -	\$ -	\$ -
Eastside Regional Park	\$ 23,727,742	\$ 8,125,287	\$ -	\$ -	\$ -
Eastside Senior Rec Ctr Rehab	\$ 260,401	\$ 1,041,604	\$ -	\$ -	\$ -
Eastside Sports Complex Ph. II	\$ 4,872,359	\$ 7,308,538	\$ -	\$ -	\$ -
Education Discovery Center	\$ -	\$ 98,175	\$ -	\$ -	\$ -
Elephant Rhino Exhibit Rehab	\$ -	\$ 256,461	\$ -	\$ -	\$ -
Ellis Lateral to Valley Creek	\$ 92,587	\$ 216,037	\$ -	\$ -	\$ -
End Species Breeding Center	\$ -	\$ -	\$ 699,092	\$ -	\$ -
Existing Sports Field Lighting	\$ 690,522	\$ 1,035,783	\$ -	\$ -	\$ -
Express Library (joint use)	\$ 200,077	\$ -	\$ -	\$ -	\$ -
Express Library at Rec Ctr	\$ 200,077	\$ -	\$ -	\$ -	\$ -
Flat Fields Various Locations	\$ 733,357	\$ 4,155,691	\$ -	\$ -	\$ -
Galapagos Exhibit	\$ -	\$ -	\$ 561,923	\$ -	\$ -
Grandview Sr Center Improve	\$ 365,847	\$ 2,073,136	\$ -	\$ -	\$ -
Hawkins Pool Roof Replacement	\$ 270,400	\$ -	\$ -	\$ -	\$ -
Inca Dove Park Improvements	\$ 118,107	\$ -	\$ -	\$ -	\$ -
J Cisneros Library Improvement	\$ 39,626	\$ 224,547	\$ -	\$ -	\$ -
Jan Sumrall Playground	\$ 169,063	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Lighti	\$ 419,053	\$ 628,579	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Maint	\$ 302,246	\$ 453,369	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Ph II	\$ 647,333	\$ 970,999	\$ -	\$ -	\$ -
K Dragon Red Panda Exh Rehab	\$ -	\$ 2,544,449	\$ 1,696,299	\$ -	\$ -
Kalahari Discovery Center	\$ -	\$ -	\$ 120,823	\$ -	\$ -
L. Forti Waterpark D7 Interest	\$ 87,605	\$ -	\$ -	\$ -	\$ -
Leo Cancellare Pool	\$ 557,338	\$ 2,229,352	\$ -	\$ -	\$ -
Leopard Exhibit Renovation	\$ -	\$ -	\$ 320,963	\$ -	\$ -
Library Materials Purchase	\$ 460,004	\$ -	\$ -	\$ -	\$ -
LION. FORTI Water Park Dist. 7	\$ 8,917,318	\$ -	\$ -	\$ -	\$ -
LIZ MORAYMA GONZALEZ PARK	\$ 870,641	\$ 373,132	\$ -	\$ -	\$ -
Lomaland Park & Rec Center	\$ 6,761,084	\$ -	\$ -	\$ -	\$ -
M Gomez Park Improvements	\$ 469,950	\$ 375,960	\$ -	\$ -	\$ -
Main Library Improvements	\$ 1,129,524	\$ 484,082	\$ -	\$ -	\$ -

Table 3 (Continued)

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
Memorial Library Improvements	\$ 141,088	\$ 564,352	\$ -	\$ -	\$ -
Mexican Americ Cultural Center	\$ 3,239,252	\$ 12,957,007	\$ -	\$ -	\$ -
Montana to I-10 EP Elec Corrid	\$ 342,915	\$ 1,371,660	\$ -	\$ -	\$ -
Mountain to River Trail	\$ 138,548	\$ 554,194	\$ -	\$ -	\$ -
Multipurpose Ctr Instruct Pool	\$ 69,043	\$ 276,172	\$ -	\$ -	\$ -
Museum of History Humidifier	\$ 135,000	\$ -	\$ -	\$ -	\$ -
N Richardson Rec Cntr Improve	\$ 489,692	\$ 1,958,766	\$ -	\$ -	\$ -
NE Basin Park Construction	\$ 392,308	\$ -	\$ -	\$ -	\$ -
Neigh Improve Projects Master	\$ 2,755,184	\$ 4,132,776	\$ -	\$ -	\$ -
Open Space Land Acquisition	\$ -	\$ 3,058,342	\$ -	\$ -	\$ -
O'Rourke Rec Center Improve	\$ 490,385	\$ 1,961,538	\$ -	\$ -	\$ -
OWNERS REPRESENTATIVE ADMIN	\$ 81,242	\$ 81,242	\$ 108,322	\$ -	\$ -
PARK HILLS PARK IMPROVEMENTS	\$ 70,000	\$ -	\$ -	\$ -	\$ -
Park Play Structures Install	\$ 311,892	\$ 415,856	\$ -	\$ -	\$ -
Park Shade Canopies Install	\$ 322,093	\$ 429,458	\$ -	\$ -	\$ -
Paseo Del Sol Park Improve	\$ 204,202	\$ -	\$ -	\$ -	\$ -
PASO DEL NORTE TRAIL LIGHTING	\$ 595,460	\$ -	\$ -	\$ -	\$ -
Pavo Real Pool	\$ 108,134	\$ -	\$ -	\$ -	\$ -
Pavo Real Rec Ctr Improve	\$ 384,177	\$ 1,536,709	\$ -	\$ -	\$ -
Penguin Exhibit	\$ 1,024,947	\$ 2,391,544	\$ -	\$ -	\$ -
PLAYGROUND EQUIPMENT & IMPROVE	\$ 112,952	\$ -	\$ -	\$ -	\$ -
PROJECT MANAGEMENT FIRM	\$ 59,480	\$ -	\$ -	\$ -	\$ -
Purchase of Mobile Technology	\$ -	\$ 426,753	\$ -	\$ -	\$ -
QOL FACILITY IMPROVEMENTS	\$ 515,584	\$ -	\$ -	\$ -	\$ -
QOL Facility Imprvmnts Invstm	\$ 731,815	\$ -	\$ -	\$ -	\$ -
R Burges Library Expansion	\$ 52,840	\$ -	\$ -	\$ -	\$ -
Rio Grande Trail to Country Cl	\$ 15,186	\$ 136,676	\$ -	\$ -	\$ -
S America Pavillion Restrooms	\$ -	\$ 242,276	\$ -	\$ -	\$ -
Salvador Rivas Park Improvemen	\$ 53,742	\$ 483,681	\$ -	\$ -	\$ -
Sea Lion Exhibit Upgrade	\$ 74,228	\$ -	\$ -	\$ -	\$ -
Shaded Concessions	\$ -	\$ 316,592	\$ -	\$ -	\$ -
Shawver Park Sport Field Rehab	\$ 68,352	\$ 615,169	\$ -	\$ -	\$ -
Skyline to Loma Real Trail	\$ 123,449	\$ 1,111,045	\$ -	\$ -	\$ -
South American Pavilion Repair	\$ -	\$ -	\$ 206,327	\$ -	\$ -
Squirrel Monkey Exhibit Repair	\$ -	\$ -	\$ 523,731	\$ -	\$ -
Sunset Terrace & Tierra Este	\$ 56,644	\$ 509,797	\$ -	\$ -	\$ -
Support Elements Zoo Wide	\$ 1,199,952	\$ 1,199,952	\$ 1,599,936	\$ -	\$ -
Tapir Yard Holding Facility	\$ -	\$ 158,296	\$ -	\$ -	\$ -
THOMAS MANOR PARK	\$ 51,888	\$ -	\$ -	\$ -	\$ -
THOMAS MANOR PRK IMP CONTRIBUT	\$ 57,383	\$ -	\$ -	\$ -	\$ -
TIERRA DEL ESTE#27 PARKING LOT	\$ 180,000	\$ -	\$ -	\$ -	\$ -
TOM LEA PARK SLOPE REHABILITA	\$ 1,605,833	\$ 6,423,333	\$ -	\$ -	\$ -
Touch Tank Installation	\$ -	\$ 721,013	\$ -	\$ -	\$ -
Trail Head Parking Areas	\$ 110,277	\$ 992,496	\$ -	\$ -	\$ -
Tres Suenos 10	\$ 135,320	\$ -	\$ -	\$ -	\$ -
UNALLOCATED E-9 PARK ZONE	\$ 116,388	\$ -	\$ -	\$ -	\$ -
UNALLOCATED NE-1 PARK ZONE	\$ 54,020	\$ -	\$ -	\$ -	\$ -
UNALLOCATED NE-6 PARK ZONE	\$ 85,690	\$ -	\$ -	\$ -	\$ -
UNALLOCATED NW-12 PARK ZONE	\$ 90,337	\$ -	\$ -	\$ -	\$ -
Upgrades to Museums	\$ 137,182	\$ -	\$ -	\$ -	\$ -
Valley Creek to River Trail	\$ 7,936	\$ 71,424	\$ -	\$ -	\$ -
VENTANAS # 3	\$ 90,000	\$ -	\$ -	\$ -	\$ -
Veterans Rec Center Expansion	\$ 530,719	\$ 796,078	\$ -	\$ -	\$ -
Wainwright Park	\$ 147,108	\$ 588,431	\$ -	\$ -	\$ -
Westside Community Park	\$ 73,482	\$ -	\$ -	\$ -	\$ -
Westside Library Improvements	\$ 178,409	\$ 713,636	\$ -	\$ -	\$ -
Westside Pool	\$ 467,535	\$ -	\$ -	\$ -	\$ -
Westside Skatepark Lighting	\$ 86,581	\$ -	\$ -	\$ -	\$ -
Westside Soccer Field Lighting	\$ 177,220	\$ -	\$ -	\$ -	\$ -
Westside Sports Complex Fence	\$ 105,640	\$ -	\$ -	\$ -	\$ -
Wildlife Theatre Stadium	\$ 74,828	\$ -	\$ -	\$ -	\$ -
Zoo Plaza Improvements	\$ -	\$ -	\$ 566,394	\$ -	\$ -
Total	\$ 111,283,652	\$ 99,740,336	\$ 22,597,308	\$ -	\$ -

Table 4 below shows the five-year CIP for projects under Strategic Goal 5, Communication:

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
FIBER INTERCONNECT	\$ 182,711	\$ -	\$ -	\$ -	\$ -
IT CITYWIDE CYBER SECURITY	\$ 203,000	\$ 180,000	\$ 180,000	\$ -	\$ -
IT CITYWIDE HARDWARE SOFTWARE	\$ 30,000	\$ 170,000	\$ 200,000	\$ 200,000	\$ -
IT DATACENTER EQUIP AND LAB	\$ 309,246	\$ -	\$ -	\$ -	\$ -
IT NETWORK & WI-FI EQUIPMENT	\$ 252,964	\$ 379,000	\$ 150,000	\$ -	\$ -
IT PUBLIC SAFETY AND SYS INFRA	\$ 148,000	\$ 283,000	\$ 280,000	\$ 250,000	\$ 40,000
Total	\$ 1,125,921	\$ 1,012,000	\$ 810,000	\$ 450,000	\$ 40,000

Table 5 below shows the five-year CIP for projects under Strategic Goal 7, Infrastructure:

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
ADA CURB CUTS	\$ 462,813	\$ 462,813	\$ -	\$ -	\$ -
ADA Curb Cuts & Shelters	\$ 1,908,685	\$ 2,897,915	\$ 989,230	\$ -	\$ -
Airport, Pebble Hills Lighting	\$ 1,118,325	\$ 6,337,175	\$ -	\$ -	\$ -
AIRWAY EXTENSION	\$ 5,442,807	\$ -	\$ -	\$ -	\$ -
Alabama Drainage Ditch Replace	\$ 980,351	\$ 215,759	\$ -	\$ -	\$ -
Alameda & Walmart Traffic Sign	\$ 133,142	\$ -	\$ -	\$ -	\$ -
Alameda & Whittier Traffic Sig	\$ 232,779	\$ -	\$ -	\$ -	\$ -
Alameda Rapid Transit System	\$ 57,674	\$ -	\$ -	\$ -	\$ -
ALAMEDA RTS incl. buses	\$ 2,008,453	\$ 669,484	\$ -	\$ -	\$ -
ALAMEDA RTS SIDEWALK IMPROVEME	\$ 782,194	\$ -	\$ -	\$ -	\$ -
Bicycle Connectivity Infrs.Ph2	\$ -	\$ 185,895	\$ -	\$ -	\$ -
Bicycle Connect Infrs Imp.Ph1	\$ 1,336,897	\$ -	\$ -	\$ -	\$ -
BORDERLAND VI	\$ 52,114	\$ -	\$ -	\$ -	\$ -
Bus Stop Enhancements Phase IV	\$ 400,527	\$ 100,132	\$ -	\$ -	\$ -
Canterbury Trail Improvements	\$ 518,263	\$ 777,394	\$ -	\$ -	\$ -
CBD Phase 4	\$ 1,557,682	\$ 1,557,682	\$ -	\$ -	\$ -
Chamizal Neigh Ped Enh Ph.1	\$ 705,598	\$ -	\$ -	\$ -	\$ -
Chamizal Neighbor.Ped.Enh.Ph 2	\$ 229,154	\$ 408,186	\$ -	\$ -	\$ -
City Hall #1 Entrance Renovati	\$ 53,942	\$ -	\$ -	\$ -	\$ -
Cohen Site Readiness	\$ 1,045,612	\$ 1,354,739	\$ -	\$ -	\$ -
Cohen Stadium Canopy Improve	\$ 105,730	\$ -	\$ -	\$ -	\$ -
CORTEZ N Encino N Vargas Pkg 1	\$ 3,162,354	\$ 790,588	\$ -	\$ -	\$ -
Delta Street at Playa Drain	\$ 433,836	\$ 1,012,284	\$ -	\$ -	\$ -
Dolan & Edna W Pkg 3	\$ 338,150	\$ 507,225	\$ -	\$ -	\$ -
Doniphan & Bird Traffic Signal	\$ 287,265	\$ -	\$ -	\$ -	\$ -
Doniphan & West Green TrafSign	\$ 288,421	\$ -	\$ -	\$ -	\$ -
Downtown Sidewalks Improvement	\$ 53,446	\$ -	\$ -	\$ -	\$ -
DYER RTS incl. buses	\$ 4,142,339	\$ 1,380,780	\$ 1,380,780	\$ -	\$ -
DYER RTS SIDEWALK IMPROVEMENT	\$ 66,753	\$ -	\$ -	\$ -	\$ -
EASTSIDE MASTER PLAN	\$ 248,445	\$ -	\$ -	\$ -	\$ -
Edgemere Linear Pk Trail Light	\$ 415,499	\$ -	\$ -	\$ -	\$ -
EDGEMERE ROUNDABOUT AT RC POE	\$ 1,003,998	\$ -	\$ -	\$ -	\$ -
Edna E & Cortez Pkg 4	\$ 2,351,436	\$ 3,527,154	\$ -	\$ -	\$ -
El Dorado High School Flashers	\$ 60,050	\$ -	\$ -	\$ -	\$ -
EL PASO CITY WIDE WAYFINDING	\$ 245,608	\$ 573,084	\$ -	\$ -	\$ -
Elena, Feliz & Encno S Pkg 2	\$ 2,870,915	\$ 717,729	\$ -	\$ -	\$ -
ENCINO N Vargas Cortez N Pkg 1	\$ 2,447,396	\$ 550,107	\$ -	\$ -	\$ -
Expand Park and Ride Mission Valley	\$ -	\$ 750,000	\$ 250,000	\$ -	\$ -
Franklin Canal at Davis Street	\$ 598,979	\$ -	\$ -	\$ -	\$ -
FY20 CITY WIDE FACILITIES	\$ 600,000	\$ 900,000	\$ -	\$ -	\$ -
JAMES BUTLER SCHOOL FLASHERS	\$ 58,961	\$ -	\$ -	\$ -	\$ -
Kenworthy & Sun Valley TraffSi	\$ 177,183	\$ -	\$ -	\$ -	\$ -
Marcus Uribe & Sean Haggerty	\$ 236,770	\$ -	\$ -	\$ -	\$ -
MEDIAN&PARKWAY LANDSCAPING MAS	\$ 107,429	\$ -	\$ -	\$ -	\$ -
MILLS IMPROVEMENT TIRZ #5	\$ 2,798,435	\$ -	\$ -	\$ -	\$ -
MONTANA FAR EAST TRANSFER CTR	\$ 307,900	\$ 205,266	\$ -	\$ -	\$ -
MONTANA RTS incl. buses	\$ 23,915,469	\$ 5,112,572	\$ -	\$ -	\$ -
Montana RTS-Design	\$ 1,538,640	\$ -	\$ -	\$ -	\$ -
MONTANA SIDEWALK IMPROVEMENTS	\$ 648,943	\$ 432,629	\$ -	\$ -	\$ -

Table 5 (Continued)

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
Montoya Heights/ Ethel / Annie	\$ 2,406,021	\$ -	\$ -	\$ -	\$ -
Montwood High School Flashers	\$ 68,527	\$ -	\$ -	\$ -	\$ -
Neigh Traffic Program Ph 2	\$ 62,311	\$ -	\$ -	\$ -	\$ -
North Loop & Lafayette TrafSig	\$ 252,734	\$ -	\$ -	\$ -	\$ -
Northwestern & Helen of Troy	\$ 284,171	\$ -	\$ -	\$ -	\$ -
NTMP YR 4-2016 Street Infrast	\$ 104,595	\$ -	\$ -	\$ -	\$ -
NTMP YR 5-2017 Street Infrast	\$ 51,059	\$ -	\$ -	\$ -	\$ -
NTMP YR 6-2018 Street Infrast	\$ 324,045	\$ -	\$ -	\$ -	\$ -
NTMP YR 7-2019 Street Infrast	\$ 290,330	\$ -	\$ -	\$ -	\$ -
Oregon Street Lighting & ADA	\$ 741,041	\$ 1,729,095	\$ -	\$ -	\$ -
PASO DEL NORTE POE ROUNDABOUT	\$ 2,136,448	\$ 534,112	\$ -	\$ -	\$ -
Pebble Hills & Sunfire TrafSig	\$ 223,876	\$ -	\$ -	\$ -	\$ -
PED ELEMENT SIDEWALK-2017 YR 5	\$ 259,578	\$ -	\$ -	\$ -	\$ -
PED ELEMENT SIDEWALK-2018 YR 6	\$ -	\$ 510,983	\$ -	\$ -	\$ -
PED SIDEWALK&PARKWY IMP MASTER	\$ -	\$ -	\$ 1,530,594	\$ -	\$ -
Pellicano & Michaelangelo Traf	\$ 268,593	\$ -	\$ -	\$ -	\$ -
Pellicano, RR, Cotton Lighting	\$ 6,665,970	\$ 2,856,844	\$ -	\$ -	\$ -
Quite Zone Univ Medical Ctr	\$ 1,575,154	\$ 3,675,359	\$ -	\$ -	\$ -
RECON Alicia	\$ 3,469,509	\$ -	\$ -	\$ -	\$ -
RECON Brian Ray	\$ 2,000,829	\$ -	\$ -	\$ -	\$ -
RECON Centr Business Dist Ph 4	\$ 515,122	\$ 515,122	\$ 171,707	\$ -	\$ -
RECON Davis	\$ 521,978	\$ 1,217,950	\$ -	\$ -	\$ -
RECON Flower	\$ 308,852	\$ -	\$ -	\$ -	\$ -
RECON Geiger Cardis Malaga	\$ 54,134	\$ -	\$ -	\$ -	\$ -
RECON Glenwood	\$ 850,722	\$ -	\$ -	\$ -	\$ -
RECON Hawkins	\$ 1,782,719	\$ 6,239,516	\$ 891,359	\$ -	\$ -
RECON Holly	\$ 733,920	\$ 183,480	\$ -	\$ -	\$ -
RECON James St	\$ 1,023,329	\$ 255,832	\$ -	\$ -	\$ -
RECON John Hayes Street Lights	\$ 1,242,871	\$ 310,718	\$ -	\$ -	\$ -
RECON Lomaland	\$ 2,161,166	\$ 540,291	\$ -	\$ -	\$ -
RECON Lowd	\$ 1,461,921	\$ 365,480	\$ -	\$ -	\$ -
RECON McCune	\$ 2,457,432	\$ 614,358	\$ -	\$ -	\$ -
RECON Mimosa	\$ 1,762,745	\$ 440,686	\$ -	\$ -	\$ -
RECON New Haven	\$ 1,579,940	\$ 394,985	\$ -	\$ -	\$ -
RECON Paddlefoot	\$ 2,619,963	\$ 654,991	\$ -	\$ -	\$ -
RECON Padilla	\$ 1,641,204	\$ 410,301	\$ -	\$ -	\$ -
RECON Phillipy	\$ 239,290	\$ 558,342	\$ -	\$ -	\$ -
RECON Princeton/Tulane/ValleyV	\$ 3,134,381	\$ 783,595	\$ -	\$ -	\$ -
RECON Railroad	\$ 1,347,114	\$ 9,429,801	\$ 2,694,229	\$ -	\$ -
RECON Ramos Ct & L Flower	\$ 53,930	\$ -	\$ -	\$ -	\$ -
RECON Robinson Phase II	\$ 1,597,459	\$ 1,064,973	\$ -	\$ -	\$ -
RECON Schuster	\$ 707,617	\$ 4,953,317	\$ 1,415,233	\$ -	\$ -
RECON Snelson	\$ 318,185	\$ 318,185	\$ -	\$ -	\$ -
RECON Ted Houghton	\$ 468,303	\$ 702,454	\$ -	\$ -	\$ -
RECON Terramar	\$ 616,169	\$ 924,253	\$ -	\$ -	\$ -
RECON Toni May Jeanne Yvonne	\$ 446,060	\$ -	\$ -	\$ -	\$ -
Redd Median Landscaping	\$ 941,313	\$ 2,347,290	\$ -	\$ -	\$ -
Resler & Nardo Goodman TrafSig	\$ 239,267	\$ -	\$ -	\$ -	\$ -
Resler & Northern Pass TrafSig	\$ 153,621	\$ -	\$ -	\$ -	\$ -
Resurfacing 2015 - Year 3	\$ 365,009	\$ -	\$ -	\$ -	\$ -
Resurfacing 2017 -Year 5	\$ 2,134,641	\$ -	\$ -	\$ -	\$ -
Resurfacing 2018 - Year 6	\$ 5,052,123	\$ -	\$ -	\$ -	\$ -
Resurfacing Accelerated Prog	\$ 6,872,079	\$ -	\$ -	\$ -	\$ -
Resurfacing FY2017 Reprog	\$ -	\$ 559,177	\$ -	\$ -	\$ -
Resurfacing FY2019 Reprog	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -
RESURFACING/MICROSURFAC MASTER	\$ -	\$ 327,861	\$ -	\$ -	\$ -
Rich Beem Street Lighting	\$ 1,322,100	\$ 330,525	\$ -	\$ -	\$ -
Rio Del Norte Dr. Improvements	\$ 60,000	\$ -	\$ -	\$ -	\$ -
Riverbend Dr Multimodal Improv	\$ 628,621	\$ -	\$ -	\$ -	\$ -
Riverbend Trail Phase III	\$ 1,293,672	\$ 1,767,476	\$ -	\$ -	\$ -
School Zone Safety Ped Improve	\$ 98,378	\$ -	\$ -	\$ -	\$ -
Schuster & El Paso Traffic Sig	\$ 272,619	\$ -	\$ -	\$ -	\$ -
Silver Springs & Shadow Mounta	\$ 274,213	\$ -	\$ -	\$ -	\$ -
Street Median/Pkwy Structures	\$ 4,807,596	\$ -	\$ -	\$ -	\$ -
SUN CITY LIGHTS LOW VAL 5 PNTS	\$ 392,567	\$ 1,373,985	\$ -	\$ -	\$ -
SUN CITY LIGHTS TBD	\$ 210,000	\$ 735,000	\$ -	\$ -	\$ -
Sunglow Landscape Improvement	\$ 247,663	\$ 106,141	\$ -	\$ -	\$ -

Table 5 (Continued)

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
Sunland Park, Shd Mtn Lighting	\$ 1,072,720	\$ 9,654,480	\$ -	\$ -	\$ -
Tierra Cortez & Este TraffSign	\$ 211,150	\$ -	\$ -	\$ -	\$ -
TRAF SIGNAL-RESLERDESERT PASS	\$ 141,625	\$ -	\$ -	\$ -	\$ -
TXDOT INTEREST/PENALTIES/RFNDS	\$ 308,642	\$ -	\$ -	\$ -	\$ -
TXDOT ROW ACQUISITION CO's	\$ 255,488	\$ -	\$ -	\$ -	\$ -
UNIVERSITY PED & BICYCLE ENH	\$ 842,430	\$ -	\$ -	\$ -	\$ -
UNPAVED ROW 2016 - YEAR 4	\$ -	\$ 450,349	\$ -	\$ -	\$ -
UNPAVED ROWS-ELP PM REDUCT	\$ -	\$ 215,400	\$ -	\$ -	\$ -
VARGAS Encino N Cortez N Pkg 1	\$ 3,040,239	\$ -	\$ -	\$ -	\$ -
VEHICLE STORAGE FACILITY	\$ 431,786	\$ -	\$ -	\$ -	\$ -
Viscount Street Lighting	\$ 575,521	\$ 2,302,085	\$ -	\$ -	\$ -
WAYFINDING YR 2- 2019 CAP PLAN	\$ -	\$ 1,060,900	\$ -	\$ -	\$ -
WAYFINDING YR 3- 2019 CAP PLAN	\$ -	\$ -	\$ 1,092,727	\$ -	\$ -
WESTSIDE TRANSIT TERMINAL	\$ 195,523	\$ -	\$ -	\$ -	\$ -
Wren Street Improvements	\$ 390,287	\$ -	\$ -	\$ -	\$ -
YarbrgS, G.Dietr, LeeTrv.Light	\$ 6,261,435	\$ 1,565,359	\$ -	\$ -	\$ -
Yarbrough at Playa Drain	\$ 949,287	\$ 949,287	\$ -	\$ -	\$ -
Yarbrough Street Lighting	\$ 831,050	\$ 356,164	\$ -	\$ -	\$ -
Zaragoza & John Hayes Traf Sig	\$ 272,619	\$ -	\$ -	\$ -	\$ -
Zaragoza Poe Winn S&D Improve	\$ 2,891,253	\$ -	\$ -	\$ -	\$ -
Total	\$ 163,405,210	\$ 96,713,094	\$ 10,415,859	\$ -	\$ -

Table 6 below shows the five-year CIP for projects under Strategic Goal 8, Public Health:

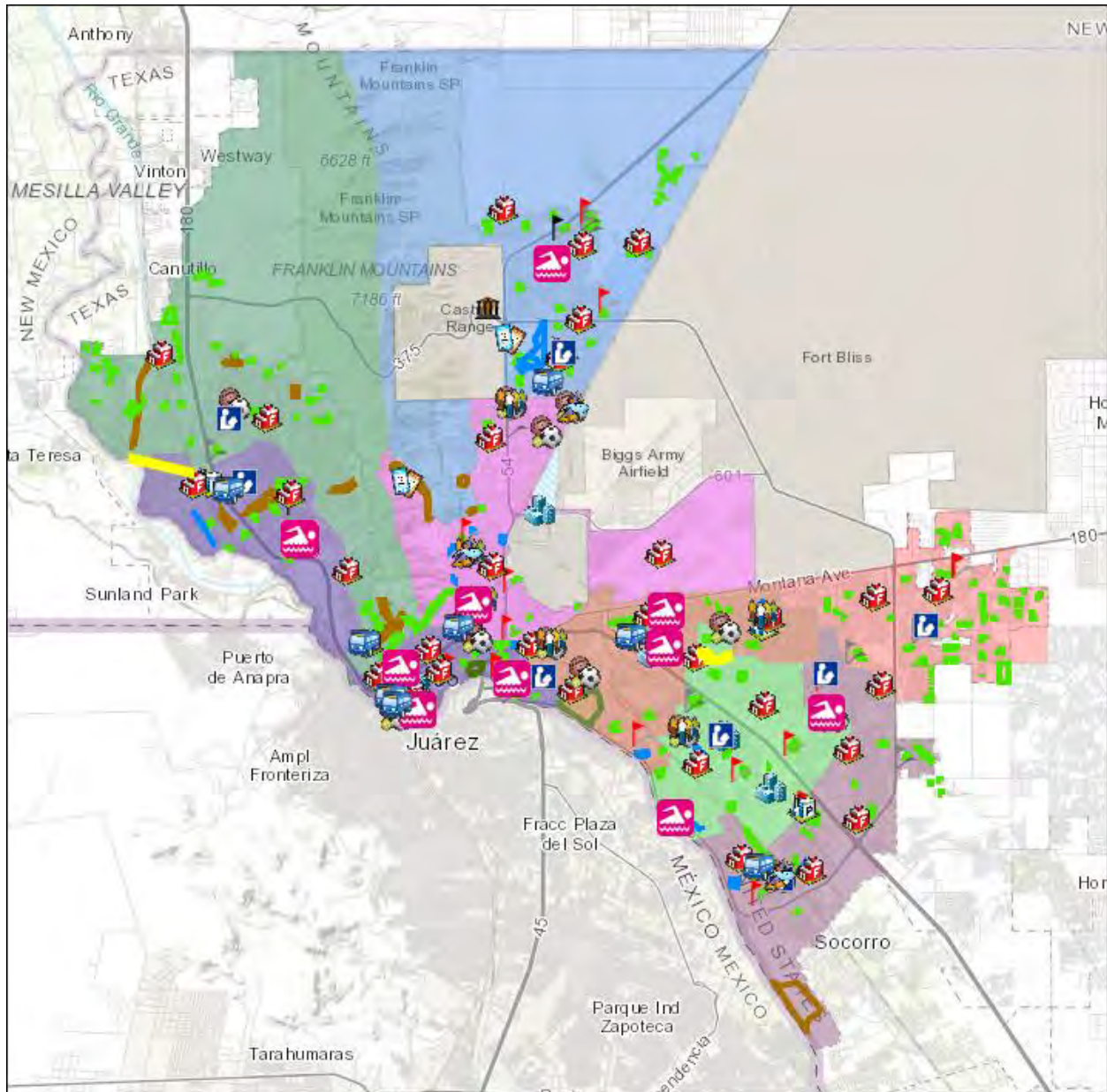
Table 6

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
COEP Clark & Cleveland Pocket	\$ 174,914	\$ -	\$ -	\$ -	\$ -
Delta Transfer Station Hydraulic System Replacement	\$ -	\$ -	\$ -	\$ 120,000	\$ -
Dog Kennel Enclosures Campus	\$ 200,000	\$ -	\$ -	\$ -	\$ -
E L Williams Park Impr Dist 7	\$ 153,311	\$ -	\$ -	\$ -	\$ -
Eastside Citizen Collection Station and Municipal Service Center	\$ -	\$ -	\$ 200,000	\$ 2,300,000	\$ -
Eastside Land Purchase(MSC/CCS)	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -
FY18 D1 Borderland Park Improv	\$ 81,411	\$ -	\$ -	\$ -	\$ -
FY18 D1 Thorn Park Improv	\$ 136,801	\$ -	\$ -	\$ -	\$ -
FY18 D1 Tom Lea Lower Park Imp	\$ 97,467	\$ -	\$ -	\$ -	\$ -
FY18 D8 Chamizal Park Imprpv	\$ 671,045	\$ -	\$ -	\$ -	\$ -
FY19 APS CITYWIDE	\$ 64,940	\$ -	\$ -	\$ -	\$ -
FY19 EPISD PLANETARIUM	\$ 1,078,669	\$ -	\$ -	\$ -	\$ -
FY19 FORT BLVD IMPROVEMENTS	\$ 246,720	\$ 105,737	\$ -	\$ -	\$ -
FY19 HACEP APT ATLAS	\$ 648,665	\$ -	\$ -	\$ -	\$ -
FY19 MEMORIAL PARK RENO VICKSB	\$ 578,670	\$ -	\$ -	\$ -	\$ -
FY19 THMS WCR - NORTH	\$ 92,027	\$ -	\$ -	\$ -	\$ -
FY19 THMS WCR - SOUTH	\$ 59,080	\$ -	\$ -	\$ -	\$ -
FY19 TROWBRIDGE CURB EXT	\$ 701,574	\$ 300,674	\$ -	\$ -	\$ -
FY20 COEP RIVERSIDE PARK IMPRO	\$ 88,000	\$ 132,000	\$ -	\$ -	\$ -
FY20 COEP SEVILLE NEIGHBORHOOD	\$ 132,480	\$ 198,720	\$ -	\$ -	\$ -
FY20 D5 REBUILD TOGETHER	\$ 24,000	\$ 36,000	\$ -	\$ -	\$ -
FY20 DWTN CIVIC ENGAGEMENT	\$ 600,000	\$ 900,000	\$ -	\$ -	\$ -
FY20 EP CHILD GUIDANCE EXPAN	\$ 505,307	\$ 757,960	\$ -	\$ -	\$ -
FY20 LA POSADA HOME	\$ 20,720	\$ 31,080	\$ -	\$ -	\$ -
FY20 MICRO - CENTRAL	\$ 29,531	\$ 44,297	\$ -	\$ -	\$ -
FY20 PROJECT VIDA HC	\$ 20,842	\$ 31,263	\$ -	\$ -	\$ -
FY20 REBUILD TOGETHER D3	\$ 24,000	\$ 36,000	\$ -	\$ -	\$ -
FY20 YWCA SARA MCKNIGHT	\$ 20,000	\$ 30,000	\$ -	\$ -	\$ -
FY20 YWCA SHIRLEY LEAVELL REHA	\$ 589,266	\$ 883,900	\$ -	\$ -	\$ -
Hondo Pass CCS PDC	\$ 250,000	\$ 1,753,320	\$ -	\$ -	\$ -
Landfill Closure Design/Construction Cells 1-10	\$ 8,000,000	\$ -	\$ -	\$ -	\$ -
Landfill Storm Water Improvements	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
MSC Shop Upgrades	\$ -	\$ 500,000	\$ -	\$ -	\$ -
New Consolidated Code Building Renovation	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -
New Landfil Cell Design 14-18	\$ -	\$ -	\$ -	\$ -	\$ 200,000
New SAM Building	\$ 2,400,000	\$ -	\$ -	\$ -	\$ -
Ramona Elementary Improvements	\$ 77,158	\$ -	\$ -	\$ -	\$ -
VOCATIONAL PARK IMPROV	\$ 204,999	\$ -	\$ -	\$ -	\$ -
Walking Trail Play Drain Dist	\$ 61,854	\$ -	\$ -	\$ -	\$ -

Table 6 (Continued)

Project Name	Fiscal Year				
	2020	2021	2022	2023	2024
Westside CCS P/D/C	\$ 250,000	\$ 2,359,000	\$ -	\$ -	\$ -
Total	\$ 24,283,451	\$ 9,099,951	\$ 200,000	\$ 2,420,000	\$ 200,000

The City of El Paso map below identifies the location of City assets and active QoL projects for FY 2020:



Representative Districts

- 1 (Green)
- 2 (Purple)
- 3 (Orange)
- 4 (Blue)
- 5 (Pink)
- 6 (Light Purple)
- 7 (Light Green)
- 8 (Dark Purple)

CityAssets -

- Health Dept Facilities
- Transit Terminals
- Libraries
- Swimming Pools OUTDOOR
- Swimming Pools INDOOR
- Museums
- Senior Citizen Center
- Recreation Centers
- Fire Stations
- Police Stations
- City Venues
- City Offices

Parks

- City Park
- City/EPWU Joint Use
- County Park
- National Park
- Open Space

QoL Bond Projects

- >3YR
- ACTIVE
- COMPLETE

CIP – Project Descriptions

The following are detailed descriptions of the active projects budgeted for FY 2020:

Adrian Garcia Park Improvements



Project Information

Adrian Garcia Park, located in El Paso’s Mission Valley, was identified as a location where improvements could be provided. Analysis of the existing park identified an opportunity to enhance the site and add or improve amenities for the neighborhood.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
520 Southside Road

District:
6

Managing Department:
Parks and Recreation

Estimated Completion:
Summer 2019



Project Goal/Benefits

- Enhance the park for the benefit of the surrounding community
- Provide new amenities to enhance the playground experience

Project Budget

Sources of Funding:	Budgeted Project Costs:					
			Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$	245,192	\$ 183,661	\$ 61,531	\$ -	\$ 245,192
Total	\$	245,192	Total Project Costs \$ 183,661	\$ 61,531	\$ -	\$ 245,192

Alabama Bridge Reconstruction



Project Information

This project is part of the bridge reconstruction list for 2020, which includes the Alabama, Davis, Delta, and Yarbrough bridges. Project will include deck and approaches reconstruction as well as ADA compliant path.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From 150 feet North of Rosemont Canyon Rd. to 150 feet South of Rosemont Canyon Rd.

District:
 2

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2021



Project Goal/Benefits

- Provide a safe crossing for vehicles and pedestrians over a storm water ditch
- Provide an ADA compliant crossing

Project Budget

Sources of Funding:	Budgeted Project Costs:					Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2018 CO Issuance	\$ 133,193	\$ 15,877	\$ 117,316	\$ -	\$ 133,193	
TxDOT Capital	\$ 1,198,738	\$ 119,945	\$ 863,035	\$ 215,759	\$ 1,198,738	
Total	\$ 1,331,931	Total Project Costs \$ 135,822	\$ 980,351	\$ 215,759	\$ 1,331,931	

Alameda Rec Center and Library



Project Information

The recreation center is combined with a library component for “express” library services. The City acquired property along Alameda Ave. of approximately 4.5 acres for the project. The recreation center is to be multi-generational and have multi- purpose/function capability for various recreation programs.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
7380 Alameda

District:
3

Managing Department:
Parks and Recreation

Estimated Completion:
Summer 2020



Project Goal/Benefits

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 10,734,458	\$ 5,280,479	\$ 5,453,979	\$ -	\$ 10,734,458
Total	\$ 10,734,458	Total Project Costs \$ 5,280,479	\$ 5,453,979	\$ -	\$ 10,734,458

Operating and Maintenance

Contractual services, materials and supplies, 1 - truck. Cost per acre: compost, fertilizer, field conditions, foliar, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 270,814

Bartlett Park Improvements



Project Information

The Bartlett Park Improvements Project will provide significant recreational and landscape improvements to the existing park amenities.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
500 Bartlett Drive

District:
1

Managing Department:
Parks and Recreation

Estimated Completion:
Fall 2019



Project Goal/Benefits

- Enhance the park for the benefit of the surrounding community
- Provide new amenities to make the park more enjoyable for kids of all ages
- Construct pathways throughout the park to promote physical activity while retaining native vegetation

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 1,096,769	\$ 603,311	\$ 493,459	\$ -	\$ 1,096,769
Other Outside Sources	\$ 984	\$ -	\$ 984	\$ -	\$ 984
Total	\$ 1,097,753	Total Project Costs \$ 603,311	\$ 494,442	\$ -	\$ 1,097,753

Operating and Maintenance

Cost per acre: Fertilizer, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water

Total FY 2020 Operating Impact \$ 17,057

Bicycle Connectivity Infrastructure – Phase I



Project Information

This project will improve existing conditions following the El Paso Bike Plan. Plan includes construction of bicycle facilities citywide that include buffered bike lanes, conventional bike lanes, bicycle boulevards, and shared lane markings. The project will include associated signage, wayfinding, striping, and intersection treatments.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
Multiple Locations

District:
1, 2, 3, 4 & 8

Managing Department:
Capital Improvement

Estimated Completion:
Summer 2020



Project Goal/Benefits

- Construct safe bicycle facilities citywide
- Promote the use of bicycles as a means of transportation

Project Budget

Sources of Funding:

Budgeted Project Costs:

			Pre 2020	2020	Future	Total	
			Expenditures	Projected	Expenditures	Budget	
2017 CO Issuance	\$	48,472	\$ 45,070	\$ 3,402	\$ -	\$ 48,472	
2018 CO Issuance	\$	255,700	\$ 114,363	\$ 141,337	\$ -	\$ 255,700	
TxDOT Capital	\$	1,200,207	\$ 8,050	\$ 1,192,157	\$ -	\$ 1,200,207	
Total	\$	1,504,379	Total Project Costs	\$ 167,482	\$ 1,336,897	\$ -	\$ 1,504,379

Borderland Park Improvements



Project Information

Located on the Westside of El Paso, the Borderland Park Improvements project will provide some additional amenities to the existing park.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
6327 Modesto

District:
1

Managing Department:
Community Development

Estimated Completion:
Summer 2019



Project Goal/Benefits

- To enhance, update and beautify the park’s function to the community
- Park users will enjoy additional shade from canopy and trees
- Basketball court users will benefit by having a new nonslip decorative surface

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 328,829	\$ 247,418	\$ 81,411	\$ -	\$ 328,829
Total	\$ 328,829	Total Project Costs \$ 247,418	\$ 81,411	\$ -	\$ 328,829

Brian Ray Circle Reconstruction



Project Information

The reconstruction of Brian Ray Circle, a 52-foot ROW residential U-shaped street bounded by Jim Ferriell. The work includes demolition and removal of the existing roadway surface, curb & gutter, sidewalks, ramps, driveways and existing rock landscaping. Reconstruction includes potential utility upgrades, new sidewalks, and new curb and gutter. Surface drainage will be improved to assist with flooding in the area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Brian Ray @ Jim Ferriell

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Mitigate some of the drainage concerns
- Provide an improved roadway to the residents of the neighborhood
- Assist in revitalizing the community

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 2,121,000	\$ 120,171	\$ 2,000,829	\$ -	\$ 2,121,000
Total	\$ 2,121,000	Total Project Costs	\$ 120,171	\$ 2,000,829	\$ -

Chamizal Community Center Park



Project Information

The project consists of the construction of a park adjacent to the future Chamizal Recreation Center. The two projects working together will provide a greater amenity for the community.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
 2119 Cypress Ave.

District:
 8

Managing Department:
 Community Development

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Design projects that support neighborhoods and places
- Create recreational and social opportunities

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
HUD CDBG Block Grant	\$ 1,501,240	\$ 830,195	\$ 671,045	\$ -	\$ 1,501,240
Total	\$ 1,501,240	Total Project Costs \$ 830,195	\$ 671,045	\$ -	\$ 1,501,240

Chamizal Rec Center and Library



Project Information

The recreation center is combined with a library component for “express” library services. The City acquired property with an existing building along Cypress St. of approximately 4 acres for the project. Approximately 2-acres will be turned over to the Chamizal Park Project. The recreation center is to be multi-generational and have multipurpose/function capability for various recreation programs. A sports flat field area will be part of the site.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 2119 Cypress Ave.

District:
 8

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs and services throughout the City

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 10,829,359	\$ 6,869,774	\$ 3,959,585	\$ -	\$ 10,829,359
Total	\$ 10,829,359	Total Project Costs \$ 6,869,774	\$ 3,959,585	\$ -	\$ 10,829,359

Operating and Maintenance

Contractual services, materials and supplies, 1 - truck. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 270,814

Chamizal Neighborhood Pedestrian Enhancements – Phase I



Project Information

This project consists of the construction of sidewalks, ADA pedestrian ramps and crosswalks in the Chamizal Neighborhood.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Multiple Locations

District:
 8

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Provide connectivity to pedestrians wishing to utilize Sun Metro’s RTS
- Provide ADA compliant pedestrian pathways

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 277,022	\$ 217,116	\$ 59,906	\$ -	\$ 277,022
2018 CO Issuance	\$ 59,800	\$ 3,450	\$ 56,350	\$ -	\$ 59,800
TxDOT Capital	\$ 589,342	\$ -	\$ 589,342	\$ -	\$ 589,342
Total	\$ 926,164	Total Project Costs	\$ 220,566	\$ 705,598	\$ 926,164

Chamizal Neighborhood Pedestrian Enhancements – Phase II



Project Information

This project consists of the construction of sidewalks, ADA pedestrian ramps and crosswalks in the Chamizal Neighborhood.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
Multiple Locations

District:
8

Managing Department:
Capital improvement

Estimated Completion:
Fall 2020



Project Goal/Benefits

- Provide connectivity to pedestrians wishing to utilize Sun Metro’s RTS
- Provide ADA compliant pedestrian pathways

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 260,500	\$ 196,045	\$ -	\$ 64,455	\$ 260,500
TxDOT Capital	\$ 572,886	\$ -	\$ 229,154	\$ 343,732	\$ 572,886
Total	\$ 833,386	Total Project Costs	\$ 196,045	\$ 229,154	\$ 408,186
				\$ 833,386	

Chihuahuan Desert Exhibit



Project Information

The City contracted with design firm, PGAV Destinations, to design and develop a themed contiguous exhibit that will highlight the diverse ecozones of the Chihuahuan Desert. The Chihuahuan Desert Exhibit will include animal species holding facilities and exhibits that are native to the Chihuahuan Desert. Visitor amenities will include a rope climbing structure and a flash flood water feature.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
El Paso Zoo

District:
8

Managing Department:
Zoo

Estimated Completion:
Fall 2019



Project Goal/Benefits

- Provide immersive and educational experience for the community to communicate the importance of our surrounding ecosystem
- Project will bring three breeding programs to the El Paso Zoo

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2012 GO Quality of Life	\$ 16,441,553	\$ 14,962,801	\$ 1,478,752	\$ -	\$ 16,441,553
Total	\$ 16,441,553	Total Project Costs \$ 14,962,801	\$ 1,478,752	\$ -	\$ 16,441,553

Operating and Maintenance

Furniture, maintenance, animal food and medications, additional staff to cover operations

Total FY 2020 Operating Impact \$ 192,000

Children's Museum



Project Information

In November 2012, the City of El Paso held a bond election where voters approved a set of signature public projects to include design and construction of a children's museum located in Downtown El Paso. The Children's Museum will become one of the anchors, placed strategically between the El Paso Museum of Art and the El Paso Museum of History and within walking distance from the Plaza Theatre, the Convention Center, and Southwest University Park.

Alignment with Strategic Plan

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."

Location:
201 W. Main

District:
8

Managing Department:
MCAD

Estimated Completion:
TBD 2022



Project Goal/Benefits

- Connect visitors from across the region to a fun, intergenerational learning destination
- Span subject matter boundaries: STEAM, literacy, art, natural environment
- Cultivate strong partnership with key partners (i.e. La Rodadora, in Cd. Juarez)
- Promote world-class and sustainable urban design

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 20,000,000	\$ -	\$ -	\$ 20,000,000	\$ 20,000,000
2012 GO Quality of Life	\$ 2,207,047	\$ 2,207,047	\$ -	\$ -	\$ 2,207,047
QoLEPCM	\$ 16,672,761	\$ 1,433,048	\$ 4,571,914	\$ 12,191,770	\$ 18,196,732
Total	\$ 38,879,808	Total Project Costs \$ 3,640,095	\$ 4,571,914	\$ 32,191,770	\$ 40,403,779

Cohen Stadium Demolition – Phase I



Project Information

The project consists of the complete demolition of Cohen Stadium following lawful disposal and reusing/recycling appropriate materials. Salvageable items will be dismantled, removed, and relocated to the City of El Paso Airport.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 9700 Gateway N Blvd

District:
 4

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Create a catalyst for Northeast El Paso
- Redevelop the Cohen Stadium Site by creating a regional anchor
- Increase the quality of life and the quality of place

Project Budget

Sources of Funding:		Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2017 CO Issuance	\$ 500,000	\$ 357,548	\$ 142,452	\$ -	\$ 500,000	
2019 CO Issuance	\$ 2,451,400	\$ 193,501	\$ 903,159	\$ 1,354,739	\$ 2,451,400	
Internal Capital	\$ 508,035	\$ 508,035	\$ -	\$ -	\$ 508,035	
Total	\$ 3,459,435	Total Project Costs \$ 1,059,084	\$ 1,045,612	\$ 1,354,739	\$ 3,459,435	

Davis Bridge Reconstruction



Project Information

This project is part of the bridge reconstruction list for 2020, which includes the Alabama, Davis, Delta, and Yarbrough bridges.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Winchester Street
 to Kilburn Way

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2021



Project Goal/Benefits

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2018 CO Issuance	\$ 75,717	\$ 21,219	\$ 54,498	\$ -	\$ 75,717	
TxDOT Capital	\$ 681,452	\$ 136,971	\$ 544,481	\$ -	\$ 681,452	
Total	\$ 757,169	Total Project Costs	\$ 158,190	\$ 598,979	\$ -	\$ 757,169

Davis Street Reconstruction



Project Information

The reconstruction of a portion of Davis will provide needed improvements to this deteriorating roadway. Improvements shall consist of new roadway pavement structure. Traffic improvements shall consist of new street signage and striping.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Roseway to Winchester

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2021



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,851,322	\$ 111,394	\$ 521,978	\$ 1,217,950	\$ 1,851,322
Total	\$ 1,851,322	Total Project Costs \$ 111,394	\$ 521,978	\$ 1,217,950	\$ 1,851,322

Delta Bridge Reconstruction



Project Information

This project is part of the bridge reconstruction list for 2020, which includes the Alabama, Davis, Delta, and Yarbrough bridges.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Many Martinez Dr.
 to Alameda Ave.

District:
 3

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2021



Project Goal/Benefits

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 162,576	\$ 24,579	\$ 41,399	\$ 96,598	\$ 162,576
TxDOT Capital	\$ 1,463,183	\$ 155,061	\$ 392,437	\$ 915,686	\$ 1,463,183
Total	\$ 1,625,759	Total Project Costs \$ 179,640	\$ 433,836	\$ 1,012,284	\$ 1,625,759

District 2 Neighborhood Water Park



Project Information

Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community. Project amenities include water slides, leisure pool, lap pool, children’s pool, climbing wall, kid’s play structure, current channel, cabanas, patio / event space, bathhouse, restrooms, administration office, kitchen, and outdoor grills.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 6101 Hughey

District:
 2

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low-participation facilities with new regional facilities that will provide more amenities that appeal to both swimmers and nonswimmers

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2017 CO Issuance	\$ 3,141,000	\$ 2,975	\$ 3,138,025	\$ -	\$ 3,141,000
2018 CO Issuance	\$ 2,589,130	\$ -	\$ 2,589,130	\$ -	\$ 2,589,130
2019 CO Issuance	\$ 721,000	\$ 544,402	\$ 176,598	\$ -	\$ 721,000
2012 GO Quality of Life	\$ 5,348,672	\$ 2,043,138	\$ 3,305,534	\$ -	\$ 5,348,672
Internal Capital	\$ 295,836	\$ -	\$ 295,836	\$ -	\$ 295,836
Total	\$ 12,095,638	Total Project Costs	\$ 2,590,515	\$ 9,505,123	\$ 12,095,638

Operating and Maintenance

Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliar, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact **\$ 668,281**

District 4 Neighborhood Water Park



Project Information

Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community. Project amenities include water slides, leisure pool, lap pool, children’s pool, climbing wall, kid’s play structure, current channel, cabanas, patio / event space, bathhouse, restrooms, administration office, kitchen, and outdoor grills.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 9700 Gateway N. Blvd

District:
 4

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low-participation facilities with new regional facilities that will provide more amenities that appeal to both swimmers and nonswimmers

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2009 CO Issuance	\$ 1,290,579	\$ 1,290,579	\$ -	\$ -	\$ 1,290,579
2017 CO Issuance	\$ 2,543,959	\$ 582,581	\$ 1,961,378	\$ -	\$ 2,543,959
2018 CO Issuance	\$ 7,848,229	\$ 139,256	\$ 7,708,973	\$ -	\$ 7,848,229
Internal Capital	\$ 1,318,699	\$ 1,318,699	\$ -	\$ -	\$ 1,318,699
Total	\$ 13,001,466	Total Project Costs \$ 3,331,115	\$ 9,670,350	\$ -	\$ 13,001,466

Operating and Maintenance

Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 686,816

District 7 Neighborhood Water Park



Project Information

Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community. Project amenities include water slides, leisure pool, lap pool, children’s pool, climbing wall, kid’s play structure, current channel, cabanas, patio / event space, bathhouse, restrooms, administration office, kitchen, and outdoor grills.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 7735 Phoenix Street

District:
 7

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low-participation facilities with new regional facilities that will provide more amenities that appeal to both swimmers and nonswimmers

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2006 CO Issuance	\$ 39,079	\$ 39,079	\$ -	\$ -	\$ 39,079
2009 CO Issuance	\$ 107,144	\$ 107,144	\$ -	\$ -	\$ 107,144
2013 Street Infrastructure	\$ 654,792	\$ 654,792	\$ -	\$ -	\$ 654,792
2012 GO Quality of Life	\$ 4,352,657	\$ 1,106,863	\$ 3,245,794	\$ -	\$ 4,352,657
2017 CO Issuance	\$ 3,383,000	\$ 24,224	\$ 3,358,776	\$ -	\$ 3,383,000
2018 CO Issuance	\$ 2,400,353	\$ -	\$ 2,400,353	\$ -	\$ 2,400,353
Total	\$ 10,937,025	Total Project Costs \$ 1,932,101	\$ 9,004,923	\$ -	\$ 10,937,025

Operating and Maintenance

Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, and furniture. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 660,801

Dyer Rapid Transit System



Project Information

The Dyer Rapid Transit System, or Brio, is an effort to improve local bus service in El Paso along the 10.2 mile Dyer Street corridor. This project provides for design and construction of 22 stations throughout the corridor.

Alignment with Strategic Plan

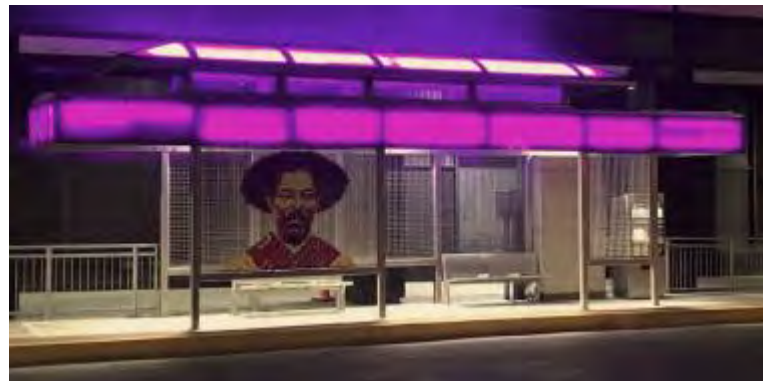
Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Downtown Transfer Center
 to Northgate Transfer Center

District:
 2, 4 & 8

Managing Department:
 Sun Metro

Estimated Completion:
 Spring 2019



Project Goal/Benefits

- Quick, effective transit service along the Dyer corridor
- Encourage the public to use public transportation
- Improved speed and reliability
- Enhanced pedestrian amenities

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
TxDOT Capital	\$ 9,170,000	\$ 6,670,840	\$ 1,499,496	\$ 999,664	\$ 9,170,000
Other Outside Sources	\$ 203,701	\$ 167,279	\$ 21,853	\$ 14,569	\$ 203,701
Sun Metro Grants	\$ 20,400,000	\$ 16,439,630	\$ 2,376,222	\$ 1,584,148	\$ 20,400,000
2011 CO Issuance	\$ 6,112,000	\$ 5,704,055	\$ 244,767	\$ 163,178	\$ 6,112,000
Total	\$ 35,885,701	Total Project Costs \$ 28,981,803	\$ 4,142,339	\$ 2,761,559	\$ 35,885,701

E.L. Williams Park Improvements



Project Information

Located in the Mission Valley area of east El Paso, the E.L. Williams Park project will provide some additional amenities to the existing park.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
752 Lafayette Dr.

District:
7

Managing Department:
Parks and Recreation

Estimated Completion:
Summer 2019



Project Goal/Benefits

- To enhance, update and beautify the park’s function to the community
- Park users will enjoy more park amenities and additional shade from new canopy and added trees

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected Expenditures	Future Expenditures	
HUD CDBG Block Grant	\$ 864,330	\$ 711,018	\$ 153,311	\$ -	\$ 864,330
Total	\$ 864,330	Total Project Costs \$ 711,018	\$ 153,311	\$ -	\$ 864,330

Eastside Regional Park – Phase I



Project Information

Eastside Regional Park Phase I will develop 10.6 acres and will include an indoor natatorium with a 50-meter competition pool, diving well, spectator seating, warm-up/cool down pool, office, training room, and lockers. The project will also have a multi-generational community center with a gymnasium, spectator seating, multi-purpose classrooms, kitchen, dining area, library and reading room, computer center, indoor running track, and fitness area. The regional park will have a themed outdoor neighborhood water park with a family pool, kiddie pool, water slides, climbing walls, artificial wave surfing feature, lazy river, food concessions, and dressing rooms.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 13501 Jason Crandall

District:
 5

Managing Department:
 Parks and Recreation

Estimated Completion:
 Spring 2020



Project Goal/Benefits

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low-participation facilities with new regional facilities that will provide more amenities that appeal to both swimmers and non-swimmers

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2012 GO Quality of Life	\$ 47,048,718	\$ 26,735,500	\$ 12,187,931	\$ 8,125,287	\$ 47,048,718	
Total	\$ 47,048,718	Total Project Costs \$ 26,735,500	\$ 12,187,931	\$ 8,125,287	\$ 47,048,718	

Operating and Maintenance

Security, office, maintenance, training, medical, recreation, equipment, chemical, safety, furniture, and annual UV service including supplies. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 1,884,793

Eastside Regional Park – Phase II



Project Information

Eastside Regional Park Phase II consists of two baseball diamond fields, three flat fields, two sand volleyball courts, one multi-use court, six handball courts, two public restrooms, a walking path, parking and space for food trucks as well as a small maintenance yard.

Alignment with Strategic Plan

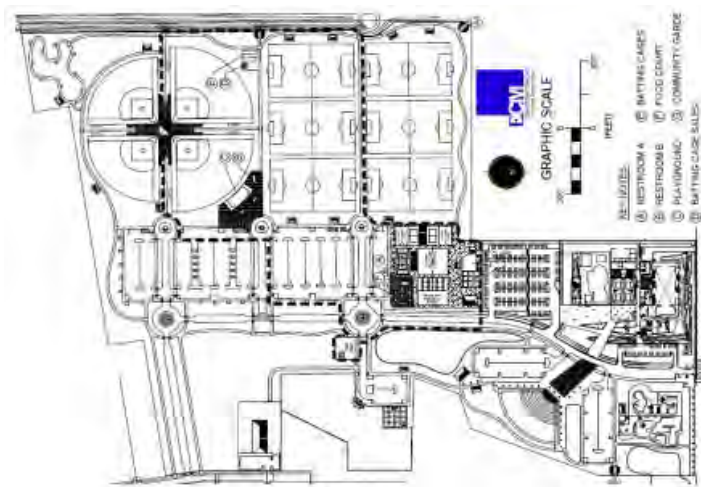
Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 13501 Jason Crandall

District:
 5

Managing Department:
 Parks and Recreation

Estimated Completion:
 TBD



Project Goal/Benefits

- Promote a healthier community
- Provide various activities for all ages
- Provide additional sports facilities for East El Paso

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 11,576,000	\$ 36,189	\$ 11,539,811	\$ -	\$ 11,576,000
Total	\$ 11,576,000	Total Project Costs	\$ 36,189	\$ 11,539,811	\$ 11,576,000

Eastside Senior Citizen Center Improvements



Project Information

The Eastside Senior Citizen Center will be improved by painting of existing interior walls, building a new activity room, upgrade stage, replacement of existing ceiling panels, automatic door improvements, replace floor and baseboards, upgrade restrooms, and replacement of Heating, Ventilation and Air Conditioning System (HVAC) with associated roof replacement.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 3200 Fierro Drive

District:
 3

Managing Department:
 Parks and Recreation

Estimated Completion:
 Spring 2020



Project Goal/Benefits

- Create a more comfortable facility
- Remodeling of restroom interior spaces
- Users will enjoy additional activity room

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 1,471,154	\$ 169,148	\$ 260,401	\$ 1,041,604	\$ 1,471,154
Total	\$ 1,471,154	Total Project Costs \$ 169,148	\$ 260,401	\$ 1,041,604	\$ 1,471,154

Operating and Maintenance

Due to expansion, will incur increase in janitorial, security and furniture for rentals and some recreational supply for rec activities, and weightroom equipment (recumbent bikes and treadmills)

Total FY 2020 Operating Impact **\$ 21,142**

Eastside Sports Complex – Phase II



Project Information

The Eastside Sports Complex is located on an 80-acre parcel in East El Paso. The City intends to undertake substantial improvements to a 42.2-acre portion, or Phase 2. The scope of the project includes: 4 competition on-site ponding fields, 4 competition irrigated flat fields, 1 synthetic field, paved parking, pedestrian pathways, ADA accessible restrooms, shade structures, wayfinding signage and landscaping, exercise stations along the hike and bike trail, and food truck area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 14400 Montwood Drive

District:
 5

Managing Department:
 Parks and Recreation

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Provide competition quality flat fields to the community
- Enhance the community by providing greater opportunities for healthy activities

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
Other Outside Sources	\$ 14,100,000	\$ 1,919,104	\$ 4,872,359	\$ 7,308,538	\$ 14,100,000
Total	\$ 14,100,000	Total Project Costs \$ 1,919,104	\$ 4,872,359	\$ 7,308,538	\$ 14,100,000

Edgemere at RC Poe Roundabout



Project Information

The Edgemere at RC Poe Roundabout project will provide an improved pedestrian and vehicular traffic experience to a portion of Edgemere Boulevard. The project provides amenities including the construction of a roundabout with concrete paving, new concrete sidewalk, landscaping, illumination and preparation for public artwork.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Intersection of Edgemere and RC Poe

District:
 5

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Design projects that support neighborhoods and places
- Create recreational and social opportunities
- Promote a healthier lifestyle by encouraging walking in the community

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2006 CO Issuance	\$ 216,308	\$ 216,308	\$ -	\$ -	\$ 216,308
2013 Street Infrastructure	\$ 1,512,479	\$ 508,481	\$ 1,003,998	\$ -	\$ 1,512,479
Total	\$ 1,728,787	Total Project Costs \$ 724,790	\$ 1,003,998	\$ -	\$ 1,728,787

Edgemere Trail Widening, Lighting, and Landscape Improvements



Project Information

Project includes lighting for pedestrians and bicyclists, as well as landscaping modifications to the median between Bellrose Drive and Apple Lane for water conservation efforts. Project will also provide an improved Edgemere Linear Park with a wider resurfaced asphalt trail.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 Edgemere Blvd between
 Airway and Hawkins

District:
 3

Managing Department:
 Parks and Recreation

Estimated Completion:
 Fall 2019



Project Goal/Benefits

- Enhance the park for the benefit of the surrounding community
- Provide new amenities to enhance the park experience
- Repair the park pathway through the park to eliminate trip hazards and promote physical activity

Project Budget

Sources of Funding:	Budgeted Project Costs:					Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 1,657,100	\$ 1,241,601	\$ 415,499	\$ -	\$ 1,657,100	
Total	\$ 1,657,100	Total Project Costs \$ 1,241,601	\$ 415,499	\$ -	\$ 1,657,100	

El Paso Citywide Wayfinding



Project Information

The goal of the wayfinding signage project is to bring El Paso’s brand to life by connecting visitors and locals to our diverse natural surroundings and our rich cultural heritage. Using an engaging wayfinding system, El Paso aims to drive economic development through the promotion of tourism and recreation activities in the community.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 1 - to “Create an environment conducive to strong sustainable economic development.”

Location:
 City of El Paso

District:
 All

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Outline relevant locations, destinations, communication and messaging to facilitate visitor movements throughout the community
- Improve the means by which visitors are greeted

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 1,030,000	\$ 211,308	\$ 245,608	\$ 573,084	\$ 1,030,000
Total	\$ 1,030,000	Total Project Costs \$ 211,308	\$ 245,608	\$ 573,084	\$ 1,030,000

EPIA Convair Road Improvements



Project Information

The El Paso International Airport is installing new landscape and lighting improvements along the south side of Convair Road. The project includes the construction of new sidewalks and landscaping as well as a parking lot for rental car employees.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 1 - to “Create an environment conducive to strong sustainable economic development.”

Location:
 El Paso International Airport

District:
 All

Managing Department:
 Airport

Estimated Completion:
 Spring 2020



Project Goal/Benefits

- Provide new amenities to enhance the pedestrian experience
- Provide parking lot to rental car employees

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
Airport CFC	\$ 3,800,000	\$ 400,000	\$ 3,400,000	\$ -	\$ 3,800,000	
Total	\$ 3,800,000	Total Project Costs \$ 400,000	\$ 3,400,000	\$ -	\$ 3,800,000	

EPIA Landscape Improvements



Project Information

The El Paso International Airport is installing new landscape and lighting improvements at the intersection of Montana and Airway, and continuing along and around Terminal Drive loop.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 1 - to “Create an environment conducive to strong sustainable economic development.”

Location:
 El Paso International Airport

District:
 All

Managing Department:
 Airport

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Provide a sense of identity and recognition for the airport
- Provide an enhanced pedestrian experience from the Terminal building to surrounding hotels and restaurants

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
Airport Operating Capital	\$ 5,033,591	\$ 5,033,591	\$ -	\$ -	\$ 5,033,591	
2018 Airport Revenue Bonds	\$ 5,966,409	\$ 2,966,409	\$ 3,000,000	\$ -	\$ 5,966,409	
Total	\$ 11,000,000	Total Project Costs \$ 8,000,000	\$ 3,000,000	\$ -	\$ 11,000,000	

Police Department Master Plan



Project Information

The Police Department Master Plan will analyze the needs of the City and prioritize future capital projects. The Master Plan includes the following components: twenty-year projection of personnel resources, deployment operation strategy, organization structure and management, and facilities plan (existing and future).

Alignment with Strategic Plan

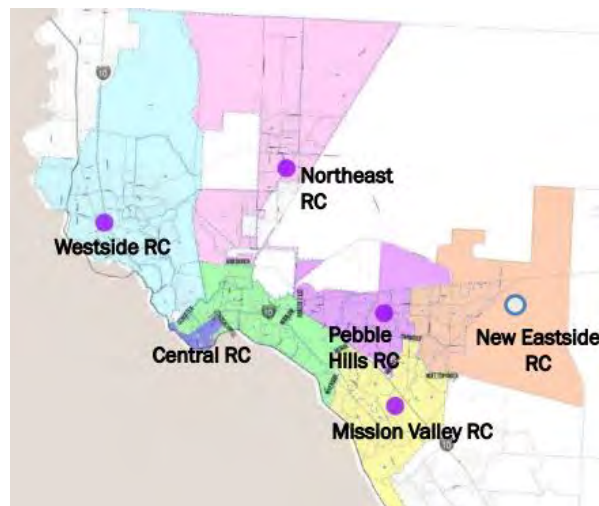
Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
 Citywide

District:
 All

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Address the needs of the growing community
- Enhance and sustain existing infrastructure

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 515,000	\$ 266,555	\$ 248,445	\$ -	\$ 515,000
Total	\$ 515,000	Total Project Costs \$ 266,555	\$ 248,445	\$ -	\$ 515,000

EPPD Parking Improvements



Project Information

Project would be converted from a 300 space parking structure (150 public, 150 secured) into a single level public parking facility, the secured parking will be relocated at the City of El Paso Fleet Maintenance facility across the street and will include security fencing and security cameras.

Alignment with Strategic Plan

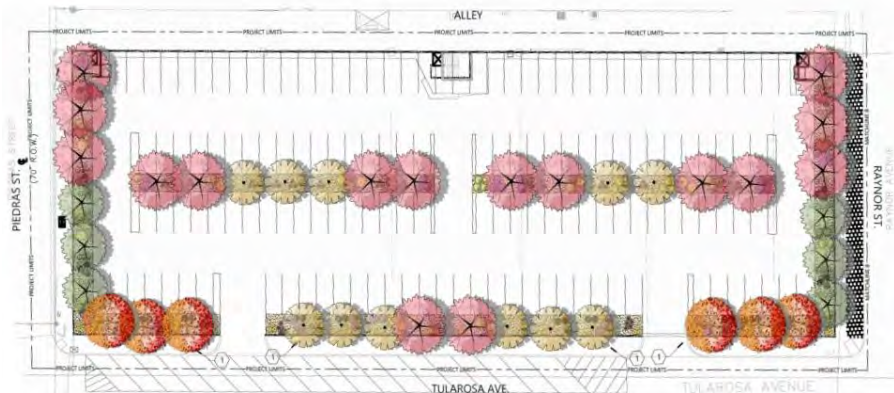
Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
911 Raynor

District:
2

Managing Department:
Capital Improvement

Estimated Completion:
Spring 2020



Project Goal/Benefits

- Enhance City infrastructure and buildings
- Provide Police department resources to conduct business
- Develop long-term solutions for department facilities

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected Expenditures	Future Expenditures	Total Budget
2017 CO Issuance	\$ 2,500,000	\$ 630,934	\$ 934,533	\$ 934,533	\$ 2,500,000
Total	\$ 2,500,000	Total Project Costs \$ 630,934	\$ 934,533	\$ 934,533	\$ 2,500,000

Far East Transfer Center



Project Information

The project will include a terminal building with waiting areas, drivers lounge, security office, restrooms, IT room, concessions, community meeting room, bus bays for the Montana RTS buses and local routes, landscape & illumination, as well as a park and ride parking lot with 156 spaces.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Edgemere & RC Poe

District:
 5

Managing Department:
 Sun Metro

Estimated Completion:
 Winter 2021



Project Goal/Benefits

- Provide customers with a transfer center in a growing area of the region
- Provide users with transportation options to save money and reduce their carbon footprint
- Offer El Paso Region with a premier form of transportation

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 1,000,000	\$ 486,834	\$ 307,900	\$ 205,266	\$ 1,000,000
Total	\$ 1,000,000	Total Project Costs \$ 486,834	\$ 307,900	\$ 205,266	\$ 1,000,000

Fire Stations 7 and 15 Restroom Improvements



Project Information

The City of El Paso Fire Department has established a program to improve selected existing Fire Stations throughout the city for improved restroom and dormitory amenities for assigned station crews and supervisors. These amenities will allow for additional dedicated spaces for women fire fighters and/or upper level supervisors for privacy and secured work areas.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

No. 7: 3200 Pershing Dr.
 No. 15: 115 Shorty Ln.

District:

6

Managing Department:

Parks and Recreation

Estimated Completion:

Fall 2018



Project Goal/Benefits

- Provide a fire station facility with appropriate accommodations for assigned staff
- Ensure department is open to a diverse and available work force to meet the City’s public safety needs

Project Budget

Sources of Funding:

Budgeted Project Costs:

				Pre 2020	2020	Future	Total
				Expenditures	Projected	Expenditures	Budget
2017 CO Issuance	\$	500,000		\$ 105,317	\$ 394,683	\$ -	\$ 500,000
Internal Capital	\$	166,777		\$ 166,777	\$ -	\$ -	\$ 166,777
Total	\$	666,777	Total Project Costs	\$ 272,094	\$ 394,683	\$ -	\$ 666,777

Fort Boulevard and Trowbridge Improvements



Project Information

The project will include removal of existing curb and gutter, ramps, driveways and signage, as well as the expansion of sidewalk. Improvements will also consist of installation of a bike lane sign, installation of ADA parking signs, installation of new curb and gutter, and installation of one-sided curb extension. Project will also include installation of caliper trees, shrubs, landscape rock, river rock and irrigation system with water meter in parkway, and installation of benches and planters in parkway.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
 Fort Boulevard – Between Copia and Justus Street

District:
 2

Managing Department:
 Community Development

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Revitalize the community
- Improve the safety of the roadway for all users
- Encourage motorists to travel at appropriate neighborhood speeds

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
HUD CDBG Block Grant	\$ 1,359,450	\$ 4,745	\$ 948,294	\$ 406,412	\$ 1,359,450
Total	\$ 1,359,450	Total Project Costs	\$ 4,745	\$ 948,294	\$ 406,412

Gene Roddenberry Planetarium Relocation



Project Information

The project consists of relocating the existing Gene Roddenberry Planetarium. The scope of work includes repurposing the existing building, installing a star gazing park, landscaping, and ponding.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
 2119 Cypress Ave.

District:
 2

Managing Department:
 Community Development

Estimated Completion:
 TBD



Project Goal/Benefits

- Preservation of an existing planetarium
- Provide a fun educational experience through science

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
HUD CDBG Block Grant	\$ 941,018	\$ -	\$ 941,018	\$ -	\$ 941,018	
Other Outside Sources	\$ 137,651	\$ -	\$ 137,651	\$ -	\$ 137,651	
Total	\$ 1,078,669	Total Project Costs	\$ -	\$ 1,078,669	\$ -	\$ 1,078,669

Glenwood Street Reconstruction



Project Information

The City of El Paso is working on reconstructing Glenwood from Delta to El Paso Drive. The roadway is currently configured for on-site ponding within the neighborhood. There are also existing overhead distribution transmission lines that would be difficult to relocate.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Glenwood from Delta to El Paso Drive

District:
 3

Managing Department:
 Capital improvement

Estimated Completion:
 Fall 2019



Project Goal/Benefits

- Assist in revitalizing the community
- Assist with addressing the substandard roadway that currently exists
- Provide a built sidewalk for pedestrians to use

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 2,004,167	\$ 794,866	\$ -	\$ -	\$ 2,004,167
Other Outside Sources	\$ 781,459	\$ 55,855	\$ -	\$ -	\$ 781,459
Total	\$ 2,785,626	Total Project Costs \$ 1,934,904	\$ 850,722	\$ -	\$ 2,785,626

Hawkins Reconstruction



Project Information

Improvements consist of new roadway pavement structure of continuously reinforced concrete pavement with base course and compacted or stabilized subgrade, if necessary. Traffic improvements shall consist of new street signage and striping.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 1-10 Gateway East to
 Mercant Street

District:
 3

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Parkway improvements to include street trees and landscape
- Drainage improvements
- Dark sky compliant street lighting

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 9,360,000	\$ 685,906	\$ 1,734,819	\$ 6,939,275	\$ 9,360,000
2019 CO Issuance	\$ 239,500	\$ -	\$ 47,900	\$ 191,600	\$ 239,500
Total	\$ 9,599,500	Total Project Costs \$ 685,906	\$ 1,782,719	\$ 7,130,875	\$ 9,599,500

Holly Place Reconstruction



Project Information

This project is located within an existing residential subdivision in the Mission Valley of El Paso, TX. The project is near the intersection of Yarbrough and North Loop. The proposed roadway improvements include new asphalt surface, installation of ADA concrete sidewalks, concrete curb and gutter, driveways, and illumination at select locations.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Montecito to Mauer

District:
 7

Managing Department:
 Capital improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Improve safety and enhance pedestrian elements
- Provide safety lighting
- Meet ADA Compliance
- Mitigate drainage and provide landscaping improvements

Project Budget

Sources of Funding:	Budgeted Project Costs:					Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 796,000	\$ 75,994	\$ 576,004	\$ 144,001	\$	\$ 796,000
Other Outside Sources	\$ 197,395	\$ -	\$ 157,916	\$ 39,479	\$	\$ 197,395
Total	\$ 993,395	Total Project Costs \$ 75,994	\$ 733,920	\$ 183,480	\$	\$ 993,395

James Street Reconstruction



Project Information

The entire roadway surface will be removed and reconstructed to make room for utility upgrades, new sidewalks and new curb and gutter. In addition, the project will install a storm drain system that will serve to improve drainage during heavy rain events.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

James Street between Craddock Avenue and Mansfield Avenue

District:

7

Managing Department:

Capital Improvement

Estimated Completion:

Spring 2020



Project Goal/Benefits

- Provide a better walkable neighborhood
- Improve street drainage system
- Increase resident safety

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 1,303,000	\$ 217,779	\$ 868,177	\$ 217,044	\$ 1,303,000	
Other Outside Sources	\$ 193,940	\$ -	\$ 155,152	\$ 38,788	\$ 193,940	
Total	\$ 1,496,940	Total Project Costs	\$ 217,779	\$ 1,023,329	\$ 255,832	\$ 1,496,940

Joey Barraza and Vino Memorial Park



Project Information

This project will continue the development of Northeast Regional Park. The current phase of development is scheduled to improve the vacant parkland located to the south of the existing park facility. The project is scheduled to add the following: flat fields, new park amenities, expansion of the existing parking area, new dog park, lighting and security cameras, landscaping, and an extension of the existing pedestrian pathway throughout the new park development.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 11270 McCombs Avenue

District:
 4

Managing Department:
 Parks and Recreation

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Enhance the existing park for the benefit of the entire Northeast community
- Provide new turf areas for flat fields
- Provide a new dog park with newest amenities for dogs

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020	2020	Future	Total
		Expenditures	Projected	Expenditures	Budget
2012 GO Quality of Life	\$ 5,541,346	\$ 2,119,767	\$ 1,368,632	\$ 2,052,948	\$ 5,541,346
Total	\$ 5,541,346	Total Project Costs \$ 2,119,767	\$ 1,368,632	\$ 2,052,948	\$ 5,541,346

Operating and Maintenance

Contractual services, materials, recreation supplies, 1-F150 ton supercab, Colorado supercab, dump truck, bobcat 560 utility truckster, Toro San Pro 3040. Cost per acre: compost, fertilizer, field conditioners, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 405,804

John Hayes Arterial Lighting



Project Information

Roadway improvements include new roadway lighting throughout the corridor from Zaragoza Road to Montwood Drive, compliance with current City of El Paso Lighting Standards, compliance with Dark Sky Ordinance Requirements, and underground conduit and cable installation.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
 Eastside El Paso

District:
 5

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Improve safety for all users
- Provide illumination that complies with current standards
- Promote the visual image of El Paso

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,678,785	\$ 125,196	\$ 1,242,871	\$ 310,718	\$ 1,678,785
Total	\$ 1,678,785	Total Project Costs	\$ 125,196	\$ 1,242,871	\$ 310,718

Leo Cancellare Pool Improvements



Project Information

The City of El Paso will be renovating the Leo Cancellare Pool. Improvements will include an upgraded pit room, replacement of existing pool gutter with flush gutter, replacement of cast iron piping and valves with PVC piping inside pump pit and balance pit, replacement of pool heater, replacement of circulation pump, replacement of existing lighting throughout the building, and renovation of existing restrooms and locker rooms.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
650 Wallenberg Drive

District:
8

Managing Department:
Parks and Recreation

Estimated Completion:
Winter 2021



Project Goal/Benefits

- Provide consistent, quality facilities, programs and services throughout the City
- Enhance and maintain existing City facilities

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 2,799,155	\$ 12,465	\$ 557,338	\$ 2,229,352	\$ 2,799,155
Total	\$ 2,799,155	Total Project Costs \$ 12,465	\$ 557,338	\$ 2,229,352	\$ 2,799,155

Liz Morayma Gonzalez Park Improvements



Project Information

The park improvements will provide additional amenities to the existing site. The expansion will provide the following amenities: new futsal courts, new parking lot, new exercise course, benches, tables, canopies, landscaping, and park lighting.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 900 Radford Street

District:
 2

Managing Department:
 Parks and Recreation

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Enhance the park for the benefit of the surrounding community
- Provide new amenities to enhance the playground experience
- Make improvements throughout the park to promote physical activity

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 1,273,080	\$ 29,307	\$ 870,641	\$ 373,132	\$ 1,273,080
Total	\$ 1,273,080	Total Project Costs \$ 29,307	\$ 870,641	\$ 373,132	\$ 1,273,080

Lomaland Recreation Center



Project Information

The recreation center is located within the existing Lomaland Park site. The City selected the park site of approximately 11 acres to supplement park amenities, which will complement the proposed center. The recreation center is to be multi-generational and have multipurpose/function capability for various recreation programs. A sports flat field area will be part of the site.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
709 Lomita

District:
7

Managing Department:
Parks and Recreation

Estimated Completion:
Summer 2020



Project Goal/Benefits

- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs and services throughout the City
- Provide multi-generational recreation and library facilities closer to residents

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2012 GO Quality of Life	\$ 10,759,260	\$ 3,998,176	\$ 6,761,084	\$ -	\$ 10,759,260
Total	\$ 10,759,260	Total Project Costs \$ 3,998,176	\$ 6,761,084	\$ -	\$ 10,759,260

Operating and Maintenance

Contractual services, materials and supplies, 1 truck, addition of staff to cover operations

Total FY 2020 Operating Impact **\$ 255,427**

Lomaland Reconstruction



Project Information

The City of El Paso is striving to improve roadways throughout the city. Portion of Lomaland is currently going through the process of being designed for full street reconstruction. The scope of the project includes removal and replacement of existing roadway, new sidewalks, new curb and gutter, and appropriate utility upgrades.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From North Loop to San Jose

District:
 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Improve safety
- Revitalize the neighborhood
- Provide a safe environment for all users of the roadway
- Mitigate drainage issues

Project Budget

Sources of Funding:	Budgeted Project Costs:					
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 2,071,000	\$ 231,574	\$ 1,471,541	\$ 367,885	\$ 2,071,000	
Other Outside Sources	\$ 862,031	\$ -	\$ 689,625	\$ 172,406	\$ 862,031	
Total	\$ 2,933,031	Total Project Costs	\$ 231,574	\$ 2,161,166	\$ 540,291	\$ 2,933,031

Lowd Avenue Reconstruction



Project Information

This project is located within an existing residential subdivision in the Cinecue Park of El Paso, TX. The proposed roadway improvements include new asphalt surface, sidewalks, driveways, ramps curb and gutter, parkway improvements, landscaping at any traffic calming elements, and illumination at select locations.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Lowd Avenue between
 Yarbrough and Cinecue Way

District:
 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,944,000	\$ 116,599	\$ 1,461,921	\$ 365,480	\$ 1,944,000
Total	\$ 1,944,000	Total Project Costs	\$ 116,599	\$ 1,461,921	\$ 365,480

MCA Quiet Zone



Project Information

The MCA Quiet Zone is intended to restrict the routine sounding of the locomotive horns 24-hours a day. The City has contracted with a consulting firm to carry out the permanent closure of four identified right-of-way crossings over UPRR property, the installation of a Four Quadrant Gate System at those streets, as well as installation of a raised median or median channelization devices within the City and/or UPRR right-of-way.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
 Central-East El Paso

District:
 3 and 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Spring 2020



Project Goal/Benefits

- Improve safety
- Provide safety crossings
- Restrict the sound of the locomotive horns 24-hours/day
- Enhance pedestrian elements
- Meet ADA compliance

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 5,502,049	\$ 251,536	\$ 1,575,154	\$ 3,675,359	\$ 5,502,049
Total	\$ 5,502,049	Total Project Costs	\$ 251,536	\$ 1,575,154	\$ 3,675,359

McCune Street Reconstruction



Project Information

The City of El Paso is striving to improve roadways throughout the city. Portion of McCune is currently going through the process of being designed for full street reconstruction. The scope of the project includes removal and replacement of existing roadway, new sidewalks, new curb and gutter, and appropriate utility upgrades.

Alignment with Strategic Plan

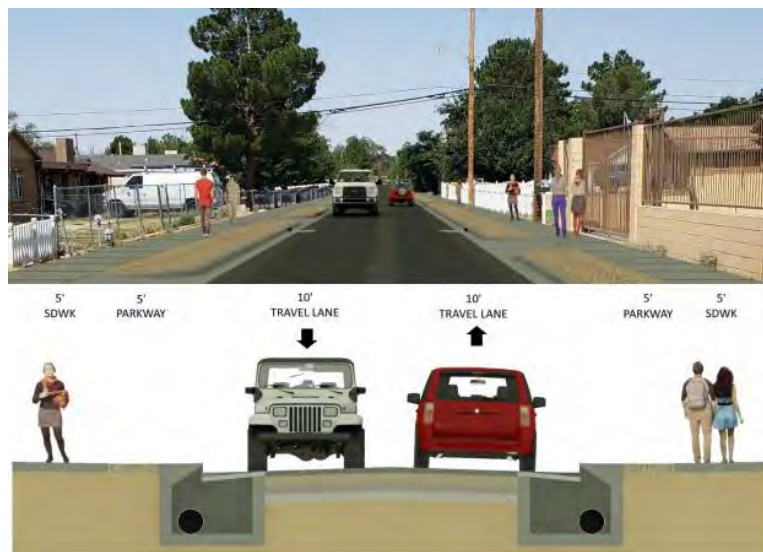
Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Milton to San Jose

District:
 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:		Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 2,821,000	\$ 268,809	\$ 2,041,753	\$ 510,438	\$ 2,821,000	
Other Outside Sources	\$ 519,599	\$ -	\$ 415,679	\$ 103,920	\$ 519,599	
Total	\$ 3,340,599	Total Project Costs \$ 268,809	\$ 2,457,432	\$ 614,358	\$ 3,340,599	

Memorial Park Library Expansion



Project Information

This project entails converting the existing patio area into a computer lab room, upgrading the existing public restrooms, extending the patio behind the proposed computer lab room, and removing the existing carpet and replacing it with tile.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 3200 Copper Avenue

District:
 2

Managing Department:
 Library

Estimated Completion:
 Spring 2020



Project Goal/Benefits

- Provide additional amenities to the library patrons
- Enhance existing City facilities

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 539,423	\$ 45,507	\$ 98,783	\$ 395,133	\$ 539,423
Internal Capital	\$ 211,524	\$ -	\$ 42,305	\$ 169,219	\$ 211,524
Total	\$ 750,947	Total Project Costs \$ 45,507	\$ 141,088	\$ 564,352	\$ 750,947

Operating and Maintenance

Furniture (one time start-up capital); outside contracts- Veriphone, bibliotheca, Janitorial (additional hours and footage), security (additional hours)

Total FY 2020 Operating Impact \$ 79,125

Mexican American Cultural Center



Project Information

The project will consist of the construction of a Mexican American Cultural Center (MACC), which will share the location with the Main (Downtown) Library. Approximately 40,000 square feet of the library will be reconfigured for the MACC. The reconfiguration will require the reprogramming of the existing library spaces/programs (total of 21,211 square feet) that are currently located within the proposed MACC footprint (newest addition of the library) to the original library building.

Alignment with Strategic Plan

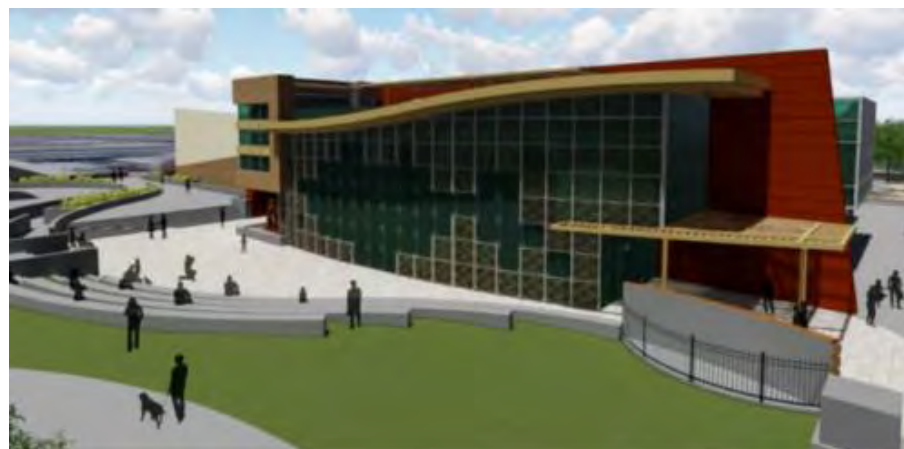
Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 501 N. Oregon

District:
 All

Managing Department:
 MCAD

Estimated Completion:
 Spring 2022



Project Goal/Benefits

- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs and services throughout the City
- Provide multi-generational facilities to residents

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2019 CO Issuance	\$ 10,750,000	\$ -	\$ 2,150,000	\$ 8,600,000	\$ 10,750,000
2012 GO Quality of Life	\$ 5,639,423	\$ 193,165	\$ 1,089,252	\$ 4,357,007	\$ 5,639,423
Total	\$ 16,389,423	Total Project Costs \$ 193,165	\$ 3,239,252	\$ 12,957,007	\$ 16,389,423

Operating and Maintenance

Programming costs, marketing, salaries and benefits for MACC Director

Total FY 2020 Operating Impact \$ 228,164

Mimosa Avenue Reconstruction



Project Information

The reconstruction of a portion of Mimosa Avenue will provide some much-needed improvements to this deteriorating roadway. Improvements shall consist of new roadway pavement structure. Traffic improvements shall consist of new street signage and striping. The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways curb and gutter, ADA ramps, and dark sky compliant street lighting.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Midway and Teakwood

District:
 3

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2021



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected Expenditures	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 2,411,000	\$ 207,569	\$ 1,762,745	\$ 440,686	\$ 2,411,000
Total	\$ 2,411,000	Total Project Costs \$ 207,569	\$ 1,762,745	\$ 440,686	\$ 2,411,000

Additional Bus Bays at Mission Valley Transfer Center



Project Information

The City has contracted with a consulting firm to develop the plans for the demolition of the existing buildings located at 110 North Harris Street and removal of debris. The site shall be ready for the construction of two bus bays. The two (2) new bus bays (60 ft minimum length) will be part of the Mission Valley Transfer Center.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 9065 Alameda Avenue

District:
 6

Managing Department:
 Sun Metro

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Provide a range of innovative transportation services
- Provide enhancements to the existing transfer center
- Encourage community to use mass transit services

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2011 CO Issuance	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000
Total	\$ 1,000,000	Total Project Costs \$ -	\$ -	\$ 1,000,000	\$ 1,000,000

Modesto Gomez Park Rehabilitation



Project Information

The scope of the project consists of the installation of the following items: 8 foot walking trail, picnic tables with canopies, trash receptacles, park benches with accessible concrete slabs and wheelchair space, and raised planters with trees. Improvements will also include pet waste stations, exercise station, subgrade stabilization, rehabilitation of the sports fields (baseball and soccer fields and park lights), playground upgrades to meet current park standards, canopy over playground, parking lot renovation, and renovation of existing restrooms.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
4600 Edna Avenue

District:
4

Managing Department:
Parks and Recreation

Estimated Completion:
Summer 2021



Project Goal/Benefits

- Enhance the community by providing greater opportunities for healthy activities and options
- Construct pathways through the park to promote physical activity

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2012 GO Quality of Life	\$ 2,353,846	\$ 4,095	\$ 469,950	\$ 1,879,801	\$ 2,353,846
Total	\$ 2,353,846	Total Project Costs \$ 4,095	\$ 469,950	\$ 1,879,801	\$ 2,353,846

Montana RTS Corridor



Project Information

The Eastside area of El Paso will have access to a high quality transit service that offers improved speed and reliability at a low cost. RTS uses modern, rubber-tire, high capacity vehicles; improved fare collection systems and controlled traffic signals to transport riders more efficiently. The Project will include 13 RTS stations along the Montana Avenue Corridor, 47 synchronized intersections (signal prioritization), landscape & illumination branded stations, improved pedestrian amenities, two park and ride lots, and custom airport station.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

From Five Points Transfer Center to the future Far Eastside Transfer Center

District:

2,3, and 5

Managing Department:

Sun Metro

Estimated Completion:

Summer 2021



Project Goal/Benefits

- Provide community with a RTS to the East and Far East growing areas of our region
- RTS users will get to their destinations faster, save money and reduce their carbon footprint
- Offer El Paso Region a premier form of transportation

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 2,925,400	\$ 2,850	\$ 1,753,530	\$ 1,169,020	\$ 2,925,400
TxDOT Capital	\$ 9,702,000	\$ 6,075	\$ 5,817,555	\$ 3,878,370	\$ 9,702,000
Sun Metro Grants	\$ 11,690,000	\$ 230,808	\$ 11,459,192	\$ -	\$ 11,690,000
2011 CO Issuance	\$ 5,245,552	\$ 295,178	\$ 4,885,192	\$ 65,182	\$ 5,245,552
Total	\$ 29,562,952	Total Project Costs	\$ 534,911	\$ 23,915,469	\$ 5,112,572
					\$ 29,562,952

Montana RTS Pedestrian Enhancements



Project Information

The improvements are as follows: Traffic signal upgrades (Raynor, Huckleberry, Chelsea and Copia) to include Accessible Pedestrian Signal (APS) systems, ADA accessible sidewalk reconstruction, ADA curb ramps, driveway reconstruction to provide ADA compliant driveways, and landscaping and irrigation where right of way constraints allow.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Montana Avenue from Raynor to Chelsea

District:
 2

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Improve pedestrian connectivity along the Montana RTS corridor
- Promote usage of the upcoming Montana Brio route
- Encourage economic activity by providing improved pedestrian amenities

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2010 CO Issuance	\$ 711,280	\$ 8,759	\$ 421,513	\$ 281,009	\$ 711,280
2018 CO Issuance	\$ 85,000	\$ -	\$ 51,000	\$ 34,000	\$ 85,000
TxDOT Capital	\$ 396,043	\$ 101,992	\$ 176,431	\$ 117,620	\$ 396,043
Total	\$ 1,192,323	Total Project Costs \$ 110,751	\$ 648,943	\$ 432,629	\$ 1,192,323

Montoya Heights Sidewalk, Ethel Road and Annie Road



Project Information

The Montoya Heights Sidewalk, Ethel Rd. and Annie Rd. reconstruction project will provide an improved pedestrian and vehicular traffic experience to a portion of the Montoya Heights area. The project provides amenities including the construction of sidewalk improvements on various roadways within Montoya Heights along with ramps and curb and gutter. Ethel Rd. and Annie Rd. provides the installation of new asphalt roadway, sidewalk improvements, ramps, curb and gutter.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Intersection of Doniphan
 and Montoya

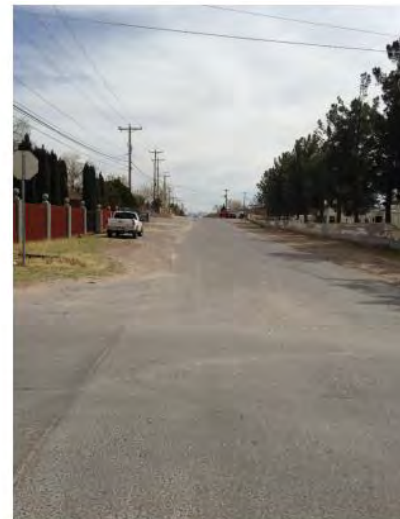
District:
 1

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2020



Ruby from Ethel existing conditions



Johannsen from Edgar to Coates existing conditions

Project Goal/Benefits

- Design projects that support neighborhoods and places
- Create recreational and social opportunities
- Promote a healthier lifestyle by encouraging walking in the community

Project Budget

Sources of Funding:

Budgeted Project Costs:

			Pre 2020	2020	Future	Total
			Expenditures	Projected	Expenditures	Budget
2013 Street Infrastructur	\$ 2,811,140		\$ 405,119	\$ 2,406,021	\$ -	\$ 2,811,140
Total	\$ 2,811,140	Total Project Costs	\$ 405,119	\$ 2,406,021	\$ -	\$ 2,811,140

El Paso Museum of Art Roof Replacement



Project Information

Project includes the design and replacement of the existing gallery’s roof. The allocation of funds for the roof replacement was approved on May 14, 2019.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 1 Arts Festival Plaza

District:
 8

Managing Department:
 MCAD

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Provide consistent, quality facilities, programs and services throughout the City
- Enhance and maintain existing City facilities

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2012 GO Quality of Life	\$ 1,508,156	\$ 260,757	\$ 1,247,400	\$ -	\$ 1,508,156
Total	\$ 1,508,156	Total Project Costs \$ 260,757	\$ 1,247,400	\$ -	\$ 1,508,156

New Haven Street Reconstruction



Project Information

The reconstruction of New Haven is planned from Roseway to Sargent. The work includes complete removal of the existing roadway surface and reconstructed to make room for potential utility upgrades, new sidewalks, and new curb and gutter. New drainage will be installed to assist with flooding in the area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Roseway to Sargent Lane

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Mitigate some of the drainage concerns
- Provide a new roadway to the residents of the neighborhood
- Assist at revitalizing the community

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,984,000	\$ 383,806	\$ 1,280,155	\$ 320,039	\$ 1,984,000
Other Outside Sources	\$ 374,731	\$ -	\$ 299,785	\$ 74,946	\$ 374,731
Total	\$ 2,358,731	Total Project Costs \$ 383,806	\$ 1,579,940	\$ 394,985	\$ 2,358,731

Paddlefoot Street Reconstruction



Project Information

Located in the Mission Valley of El Paso, Paddlefoot serves the abutting residential neighborhood. This project was identified as needing reconstruction to properly address the pavement conditions. The following proposed roadway improvements include new asphalt surface, installation of ADA concrete sidewalks, concrete curb and gutter, driveways, and illumination at select locations.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Prado to Prado

District:
 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2013 Street Infrastructure	\$ 3,163,000	\$ 192,718	\$ 2,376,226	\$ 594,056	\$ 3,163,000
Other Outside Sources	\$ 304,671	\$ -	\$ 243,737	\$ 60,934	\$ 304,671
Total	\$ 3,467,671	Total Project Costs	\$ 192,718	\$ 2,619,963	\$ 3,467,671

Padilla Road Reconstruction



Project Information

The reconstruction of a portion of Padilla will provide some much-needed improvements to this deteriorating roadway. Improvements shall consist of new roadway pavement structure.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Rose Kennedy to Zaragoza

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 2,249,005	\$ 197,500	\$ 1,641,204	\$ 410,301	\$ 2,249,005
Total	\$ 2,249,005	Total Project Costs \$ 197,500	\$ 1,641,204	\$ 410,301	\$ 2,249,005

Paseos Del Sol Park Improvements



Project Information

The Paseos Del Sol Park Improvements project is an effort to continue the development of the existing park. Currently, approximately 30% of available parkland for Paseos Del Sol Park has seen development. The project is scheduled to add additional turf area, new park amenities and improvement of the existing pathway.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 12599 Paseo Grande Drive

District:
 6

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Enhance the existing park for the benefit of the surrounding community
- Repair the park pathway through the park to eliminate trip hazards and promote physical activity
- Provide new turf areas for flat fields

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
Parkland Dedication	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ 60,000
2012 GO Quality of Life	\$ 735,577	\$ 531,375	\$ 204,202	\$ -	\$ 735,577
Total	\$ 795,577	Total Project Costs \$ 591,375	\$ 204,202	\$ -	\$ 795,577

Operating and Maintenance

Cost per acre: Herbicides, landscape materials, litter control, plants, signage, trash cans, water, addition of staff to cover operations

Total FY 2020 Operating Impact \$ 14,270

Paso Del Norte Roundabout



Project Information

Coming off the Paso Del Norte International Bridge, the proposed roundabout at El Paso Street and 6th Street will provide greater flow of traffic on this busy intersection.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Intersection of 6th Ave. and
 El Paso Street

District:
 8

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2021



Project Goal/Benefits

- Improve traffic flow
- Provide a safe intersection for vehicles and pedestrians
- Beautification of the Port of Entry

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 38,529	\$ 5,616	\$ 26,330	\$ 6,583	\$ 38,529
2018 CO Issuance	\$ 1,603,700	\$ 167,075	\$ 1,149,300	\$ 287,325	\$ 1,603,700
TxDOT Capital	\$ 1,379,411	\$ 178,389	\$ 960,818	\$ 240,204	\$ 1,379,411
Total	\$ 3,021,640	Total Project Costs \$ 351,080	\$ 2,136,448	\$ 534,112	\$ 3,021,640

Paved Trails – Mountain to River Trail System



Project Information

The project will include approximately four miles of natural trail from the Franklin Mountain Park to the Rio Grande River. The project also provides amenities including the installation of a seven to ten foot-wide natural surface walkway. This project will enhance the neighborhood and provide an amenity for the community to use and enjoy.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 Northwest side of the City of El Paso at the Franklin Mountain National Park

District:
 1

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Revitalize the community
- Improve walkability
- Reduces vehicle emissions
- Improve the City of El Paso Bike Plan Connectivity

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2012 GO Quality of Life	\$ 736,777	\$ 44,035	\$ 138,548	\$ 554,194	\$ 736,777
Total	\$ 736,777	Total Project Costs \$ 44,035	\$ 138,548	\$ 554,194	\$ 736,777

Paved Trails – Tierra del Este



Project Information

The project will include approximately 1 mile of an urban trail from John Hayes Street to Rich Beam Boulevard and approximately 0.2 miles of an urban trail, to include two pedestrian bridges. The project also provides amenities including the installation of a seven to tenfoot-wide concrete or asphalt walkway.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 Various Locations throughout the City of El Paso

District:
 5

Managing Department:
 Parks and Recreation

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Revitalize the community
- Improve walkability
- Reduces vehicle emissions
- Improve the City of El Paso Bike Plan Connectivity

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 641,741	\$ 75,300	\$ 56,644	\$ 509,797	\$ 641,741
Total	\$ 641,741	Total Project Costs \$ 75,300	\$ 56,644	\$ 509,797	\$ 641,741

Pellicano, Railroad, & Cotton Lighting & Landscape



Project Information

The project scope consists of roadway lighting, median landscape, bringing roadway lighting up to current City standards, and complying with Dark Sky Ordinance Requirements.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Pellicano Drive, Railroad Drive,
 & Cotton Street

District:
 Multiple

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance City’s infrastructure

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 10,079,200	\$ 556,386	\$ 6,665,970	\$ 2,856,844	\$ 10,079,200
Total	\$ 10,079,200	Total Project Costs \$ 556,386	\$ 6,665,970	\$ 2,856,844	\$ 10,079,200

Penguin Exhibit & Life Support System



Project Information

The project will be part of our South America region of the El Paso Zoo. The exhibit will feature an outdoor seating viewing area of the Magellanic penguin species. The outdoor exhibit will have landscaped areas with aromatic plants, a coast for penguin gathering with a rocky bank, and other “natural habitat” features.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 El Paso Zoo

District:
 8

Managing Department:
 Zoo

Estimated Completion:
 Spring 2021



Project Goal/Benefits

- Revitalize the community
- Provide immersive and educational experience for the community to communicate the importance of our surrounding ecosystem
- Project will bring a penguin breeding program to the El Paso Zoo

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2012 GO Quality of Life	\$ 3,694,313	\$ 277,822	\$ 1,024,947	\$ 2,391,544	\$ 3,694,313
Total	\$ 3,694,313	Total Project Costs \$ 277,822	\$ 1,024,947	\$ 2,391,544	\$ 3,694,313

Princeton, Tulane, & Valley View Street & Drainage Improvements



Project Information

The City has contracted with a consulting firm to develop construction documents that will provide street and drainage improvements to Princeton Way, Tulane Drive, and Valley View Drive which are residential streets located in El Paso’s Mission Valley.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
El Paso’s Mission Valley

District:
7

Managing Department:
Capital Improvement

Estimated Completion:
Spring 2020



Project Goal/Benefits

- Improve safety and provide lighting
- Expand pedestrian elements
- Meet ADA compliance
- Mitigate drainage

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 5,301,419	\$ 1,890,997	\$ 2,728,337	\$ 682,084	\$ 5,301,419
Other Outside Sources	\$ 1,015,301	\$ 507,745	\$ 406,044	\$ 101,511	\$ 1,015,301
Total	\$ 6,316,719	Total Project Costs \$ 2,398,743	\$ 3,134,381	\$ 783,595	\$ 6,316,719

Railroad Drive Reconstruction



Project Information

Improvements shall consist of new roadway pavement structure of Continuously Reinforced Concrete Pavement with base course and compacted or stabilized subgrade if necessary. Traffic improvements shall consist of new street signage and striping.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Farah Street to Purple Heart

District:
 4

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2023



Project Goal/Benefits

- Assist in revitalizing the community
- Bicycle facility per COEP Bike Plan includes striping, green paint, and signage
- Encourage multi-modal transportation
- Parkway improvements to include street trees and landscape
- Drainage improvements

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 13,777,436	\$ 306,292	\$ 1,347,114	\$ 12,124,030	\$ 13,777,436
Total	\$ 13,777,436	Total Project Costs \$ 306,292	\$ 1,347,114	\$ 12,124,030	\$ 13,777,436

Redd Road Median and Parkway



Project Information

This project consists of landscape improvements within the median and parkway located on Redd Road between Westwind and Helen of Troy. Landscape design within the median and parkway includes street trees and shrubs with varying spring and fall color. Street trees installed within the parkway will promote walking and bicycling along this important corridor.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 3 - to “Promote the Visual Image of El Paso.”

Location:
 Redd Road from Westwind to Helen of Troy

District:
 1

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2019



Project Goal/Benefits

- Improve the quality of life for abutting neighborhoods
- Promote public health by providing shade for pedestrians and bicyclists
- Reduce traffic speeds and create a safer environment for pedestrians
- Reduce runoff by installing green infrastructure elements

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 2,637,899	\$ 1,957,396	\$ 680,503	\$ -	\$ 2,637,899
2019 CO Issuance	\$ 2,839,100	\$ 231,000	\$ 260,810	\$ 2,347,290	\$ 2,839,100
Total	\$ 5,476,999	Total Project Costs \$ 2,188,396	\$ 941,313	\$ 2,347,290	\$ 5,476,999

Rich Beem Street Lighting



Project Information

The project was added to address the lack of lighting along this arterial in the growing eastside of El Paso. It will include the design and construction of roadway illumination utilizing full cutoff light fixtures or cutoff light fixtures.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
 Rich Beem Blvd between
 Montana and Montwood

District:
 5

Managing Department:
 Capital Improvement

Estimated Completion:
 Spring 2020



Project Goal/Benefits

- Assist in illuminating the roadway at night or during inclement weather events
- Encourage a safer roadway for all users

Project Budget

Sources of Funding:	Budgeted Project Costs:					
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 1,780,220	\$ 127,595	\$ 1,322,100	\$ 330,525	\$ 1,780,220	
Total	\$ 1,780,220	Total Project Costs	\$ 127,595	\$ 1,322,100	\$ 330,525	\$ 1,780,220

River Bend Multimodal Improvements – Phase II



Project Information

The City has contracted with a consulting firm to extend an existing hike and bike path along River Bend Drive located in the City’s Upper Valley. Fourteen new Sun Metro bus stop locations have also been implemented into the design.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 From Sunset Rd to Fontera Rd

District:
 8

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2019



Project Goal/Benefits

- Revitalize the community
- Improve walkability and transit access
- Reduce street ponding and vehicle emissions

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 964,963	\$ 682,160	\$ 282,803	\$ -	\$ 964,963
TxDOT Capital	\$ 946,000	\$ 600,182	\$ 345,818	\$ -	\$ 946,000
Total	\$ 1,910,963	Total Project Costs \$ 1,282,342	\$ 628,621	\$ -	\$ 1,910,963

River Bend Pedestrian Improvements – Phase III



Project Information

The River Bend Phase III project will provide enhanced pedestrian amenities on the easterly side of the roadway in El Paso’s Upper Valley. The project will encourage people to walk to amenities in the area, such as Braden Aboud Park and Spray Park and Zach White Elementary School.

Alignment with Strategic Plan

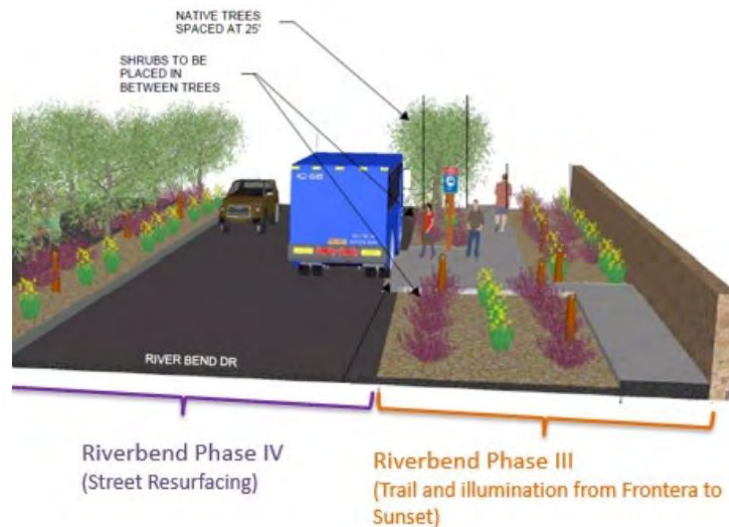
Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 River Bend Drive between Frontera Blvd north of Sunset Ave

District:
 8

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Replace existing roadway to provide new riding surface
- Install sidewalks to improve neighborhood walkability
- Coordinate pedestrian pathway improvements with previous projects along River Bend Drive

Project Budget

Sources of Funding:	Budgeted Project Costs:					
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 3,340,200	\$ 394,407	\$ 1,178,317	\$ 1,767,476	\$ 3,340,200	
Other Outside Sources	\$ 115,355	\$ -	\$ 115,355	\$ -	\$ 115,355	
Total	\$ 3,455,555	Total Project Costs	\$ 394,407	\$ 1,293,672	\$ 1,767,476	\$ 3,455,555

Robinson Avenue Street & Drainage Improvements – Phase II



Project Information

The City has contracted with a consulting firm to develop construction documents that will provide street and drainage improvements to a portion of Robinson Avenue. The street is in Central-Westside of El Paso.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Piedmont to Ochoa

District:
 1

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Provide safety lighting
- Enhance pedestrian elements
- Meet ADA compliance
- Encourage multi-modal transportation
- Mitigate drainage

Project Budget

Sources of Funding:	Budgeted Project Costs:					
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 2,700,622	\$ 286,331	\$ 1,448,574	\$ 965,716	\$ 2,700,622	
Other Outside Sources	\$ 248,141	\$ -	\$ 148,884	\$ 99,256	\$ 248,141	
Total	\$ 2,948,763	Total Project Costs	\$ 286,331	\$ 1,597,459	\$ 1,064,973	\$ 2,948,763

Schuster Avenue Reconstruction



Project Information

This project is a complete street reconstruction from Prospect to Campbell Streets. Reconstruction will feature the following services and amenities: Roadway striping and signage, an irrigation system, sidewalk, driveways, ADA compliant ramps, curb and gutter textured/stamped concrete crosswalks, parkway improvements to include street trees and landscaping, Dark Sky Compliant Street lighting, and bike lane.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
Schuster Avenue

District:
1 and 8

Managing Department:
Capital Improvement

Estimated Completion:
Winter 2021



Project Goal/Benefits

- Promote investment and promote a sense of place within the neighborhood
- Encourage appropriate travel for motor vehicles, pedestrians, bicyclists and mass transit users

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 7,559,900	\$ 483,733	\$ 707,617	\$ 6,368,550	\$ 7,559,900
Total	\$ 7,559,900	Total Project Costs \$ 483,733	\$ 707,617	\$ 6,368,550	\$ 7,559,900

Shawver Park Sports Field Rehabilitation



Project Information

The Shawver Park Sport Field Rehabilitation project will provide recreational areas that are safe and can be use by El Pasoans of all ages for different sports events. The project will rehabilitate six sport fields including four soccer fields, one softball field, and one baseball field.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
 8100 Independence Drive

District:
 7

Managing Department:
 Parks and Recreation

Estimated Completion:
 Winter 2019



Project Goal/Benefits

- Create recreational and social opportunities
- Promote a healthier lifestyle by encouraging community to play sports

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 1,269,589	\$ 586,068	\$ 68,352	\$ 615,169	\$ 1,269,589
Total	\$ 1,269,589	Total Project Costs \$ 586,068	\$ 68,352	\$ 615,169	\$ 1,269,589

Operating and Maintenance

Soccer goal sets of various sizes @ \$1,800 each; bases for each diamond field. Cost per acre: compost, fertilizer, field conditions, foliars, herbicides, landscape materials, litter control, mowing, plants, seed, signage, trash cans, water

Total FY 2020 Operating Impact \$ 168,788

Snelson Drive Street and Drainage Improvements



Project Information

This project will include new roadway pavement structure, concrete sidewalks, driveways, ramps, curb and gutter, Dark Sky Compliant Street lighting, drainage system (if necessary), and water and sewer improvements.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Snelson Drive

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:					Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures			
2013 Street Infrastructure	\$ 710,000	\$ 73,630	\$ 318,185	\$ 318,185	\$	\$ 710,000
Total	\$ 710,000	Total Project Costs \$ 73,630	\$ 318,185	\$ 318,185	\$	\$ 710,000

South Central Improvements – Phase I (Flower and Alicia)



Project Information

The project will improve the neighborhood by removing the existing surface and replacing it with new asphalt, sidewalks, and parkway improvements. This is part of the “South Central” projects, which will reconstruct portions of nine streets in the same area. The reconstruction of these streets will assist in mitigating some of the drainage concerns that have occurred in this area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

Alicia: Paisano to Flower
 Flower: Modesto Gomez
 Channel to Encino

District:

3 and 8

Managing Department:

Capital Improvement

Estimated Completion:

Fall 2019



Existing conditions

Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2010 CO Issuance	\$ 481,736	\$ 361,604	\$ 120,132	\$ -	\$ 481,736
2013 Street Infrastructure	\$ 4,958,515	\$ 3,532,263	\$ 1,426,252	\$ -	\$ 4,958,515
Other Outside Sources	\$ 7,564,662	\$ 5,332,684	\$ 2,231,978	\$ -	\$ 7,564,662
Total	\$ 13,004,913	Total Project Costs \$ 9,226,551	\$ 3,778,361	\$ -	\$ 13,004,913

South Central Improvements – Phase II (Encino, De Vargas, Cortez Street Reconstruction)



Project Information

The project will improve the neighborhood by removing the existing surface and replacing it with new asphalt, sidewalks, and parkway improvements. This is part of the “South Central” projects, which will reconstruct portions of nine streets in the same area. The reconstruction of these streets will assist in mitigating some of the drainage concerns that have occurred in this area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

Encino: North of Delta
 De Vargas: Delta to Paisano
 Cortez: North of Delta

District:

3

Managing Department:

Capital Improvement

Estimated Completion:

Spring 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:					
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 9,791,596	\$ 1,729,418	\$ 7,412,274	\$ 649,904	\$ 9,791,596	
Other Outside Sources	\$ 2,300,043	\$ 371,536	\$ 1,237,715	\$ 690,792	\$ 2,300,043	
Total	\$ 12,091,639	Total Project Costs	\$ 2,100,954	\$ 8,649,989	\$ 1,340,696	\$ 12,091,639

South Central Improvements – Phase III (Encino, Elena, Feliz Street Reconstruction)



Project Information

The project will improve the neighborhood by removing the existing surface and replacing it with new asphalt, sidewalks, and parkway improvements. This is part of the “South Central” projects, which will reconstruct portions of nine streets in the same area. The reconstruction of these streets will assist in mitigating some of the drainage concerns that have occurred in this area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

Encino: South of Delta
 Elena: From Encino to Huerta
 Feliz: From Encino to Edna

District:

8

Managing Department:

Capital Improvement

Estimated Completion:

Summer 2020



Existing Conditions

Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 3,175,309	\$ 295,789	\$ 2,303,616	\$ 575,904	\$ 3,175,309
Other Outside Sources	\$ 709,123	\$ -	\$ 567,298	\$ 141,825	\$ 709,123
Total	\$ 3,884,432	Total Project Costs \$ 295,789	\$ 2,870,915	\$ 717,729	\$ 3,884,432

South Central Improvements – Phase IV (Edna and Dolan Street Drainage Improvements)



Project Information

The project will improve the neighborhood by removing the existing surface and replacing it with new asphalt, sidewalks, and parkway improvements. This is part of the “South Central” projects, which will reconstruct portions of nine streets in the same area. The reconstruction of these streets will assist in mitigating some of the drainage concerns that have occurred in this area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Edna: West of Concepcion
 Dolan Street

District:
 8

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 957,305	\$ 111,930	\$ 338,150	\$ 507,225	\$ 957,305
Total	\$ 957,305	Total Project Costs \$ 111,930	\$ 338,150	\$ 507,225	\$ 957,305

South Central Improvements – Phase V (Edna and Cortez Street Improvements)



Project Information

The project will improve the neighborhood by removing the existing surface and replacing it with new asphalt, sidewalks, and parkway improvements. This is part of the “South Central” projects, which will reconstruct portions of nine streets in the same area. The reconstruction of these streets will assist in mitigating some of the drainage concerns that have occurred in this area.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Edna: East of Concepcion
 Cortez: South of Delta

District:
 8

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Revitalize and enrich the community
- Mitigate storm water impact on roadways
- Improve the roadway and sidewalk areas

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2013 Street Infrastructure	\$ 6,066,000	\$ 187,410	\$ 2,351,436	\$ 3,527,154	\$ 6,066,000
Total	\$ 6,066,000	Total Project Costs \$ 187,410	\$ 2,351,436	\$ 3,527,154	\$ 6,066,000

Street Median and Parkway Landscape Improvements



Project Information

The City of El Paso has implemented landscaping design standards for all capital projects that promote economic development, enhance quality of life, and improve public health by promoting walking and bicycling. The City has contracted with HNTB to develop median and parkway landscape improvements to include irrigation and safety lighting. The project scope encompasses six corridors.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 3 - to “Promote the Visual Image of El Paso.”

Location:
 6 Corridors in El Paso

District:
 1, 3, 4, 6, and 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2020



CONCEPTUAL DESIGN PERSPECTIVE RENDERING

Project Goal/Benefits

- Revitalize the community
- Improve roadway aesthetics
- Provide shading along sidewalks
- Improve air quality

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2010 CO Issuance	\$ 76,921	\$ 76,921	\$ -	\$ -	\$ 76,921
2013 Street Infrastructure	\$ 473,079	\$ 174,315	\$ 298,764	\$ -	\$ 473,079
2018 CO Issuance	\$ 1,071,299	\$ 238,978	\$ 832,321	\$ -	\$ 1,071,299
TxDOT Capital	\$ 6,500,000	\$ 2,823,489	\$ 3,676,511	\$ -	\$ 6,500,000
Total	\$ 8,121,299	Total Project Costs \$ 3,313,703	\$ 4,807,596	\$ -	\$ 8,121,299

Student Memorial Park Improvements



Project Information

Located in the Northeast of El Paso, the Student Memorial Park Improvements project will provide some additional amenities to the existing park. The project will provide removal of existing rock wall enclosure and playground, furnish and install a new playground with rock wall enclosure, Install several new park amenities, plant trees and shrubs, and modify existing irrigation system to support new landscaping.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
9425 Roanoke

District:
4

Managing Department:
Community Development

Estimated Completion:
Fall 2020



Project Goal/Benefits

- Enhance, update and beautify the park’s function to the community
- Park users will enjoy additional shade from canopy and trees
- Children can enjoy the updated park equipment

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 580,500	\$ 1,830	\$ 578,670	\$ -	\$ 580,500
Total	\$ 580,500	Total Project Costs \$ 1,830	\$ 578,670	\$ -	\$ 580,500

Sunglow & Lockheed Median Improvements



Project Information

The project started as a request to provide landscape buffer to reduce the noise and pollution from Montana as well as provide visual interest on the street. It will include installation of street trees and shrubs, a drip irrigation system, and curb repair where broken. Depending on the budget, the installation of other green infrastructure elements, such as curb cuts and rock mulch will be evaluated.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 3 - to “Promote the Visual Image of El Paso.”

Location:

Sunglow Way: Between Avalon Dr. and Cessna Dr.
 Lockheed Drive: Between Sikorsky St. and Hawkins Blvd.

District:

3

Managing Department:

Capital Improvement

Estimated Completion:

Summer 2020



Project Goal/Benefits

- Traffic calming
- Promote a sense of place for the community
- Incorporate design elements that reduce our negative impact on the environment and address resilience challenges in our community

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
Airport Operating Capital	\$ 550,000	\$ -	\$ 550,000	\$ -	\$ 550,000
2013 Street Infrastructure	\$ 388,351	\$ 34,546	\$ 247,663	\$ 106,141	\$ 388,351
Total	\$ 938,351	Total Project Costs	\$ 34,546	\$ 797,663	\$ 106,141
					\$ 938,351

Ted Houghton Drive Reconstruction



Project Information

Council authorized the funding to reconstruct critical roadways throughout the City of El Paso. This portion of Ted Houghton was identified as one of those critical roadways. The project includes removal of existing pavement, placement of new pavement, and placement of new ramps, driveways and parkways.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Rancho Trail to Double Jay

District:
 6

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Construct an entirely new roadway section
- Address the subgrade and drainage concerns
- Mitigate the retaining wall concerns

Project Budget

Sources of Funding:		Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2018 CO Issuance	\$ 1,282,000	\$ 111,243	\$ 468,303	\$ 702,454	\$ 1,282,000	
Total	\$ 1,282,000	Total Project Costs	\$ 111,243	\$ 468,303	\$ 702,454	\$ 1,282,000

Teramar Way Street and Drainage



Project Information

The project will consist of a new roadway pavement structure, water and sewer utility upgrades, sidewalks, driveways, ramps, curb and gutter, parkway improvements, and standard Dark Sky Compliant street lighting.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

Teramar Way: Between Doniphan Drive and Osborne Drive

District:

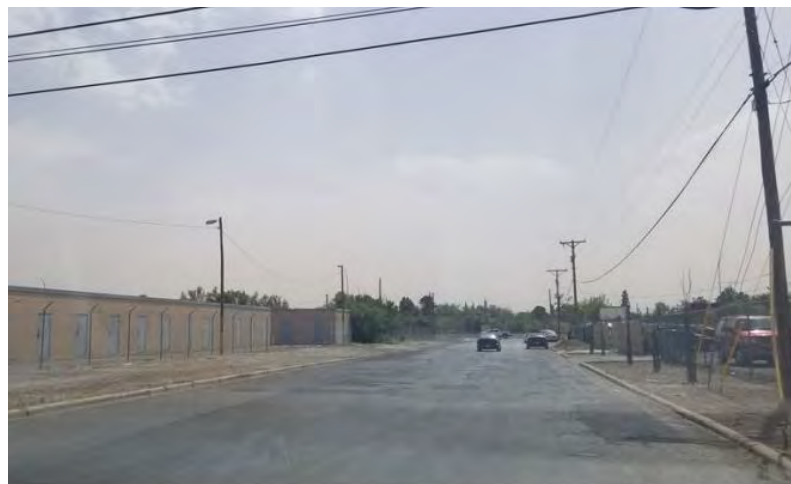
8

Managing Department:

Capital Improvement

Estimated Completion:

Spring 2020



Existing conditions

Project Goal/Benefits

- Provide appropriate travel for pedestrians, bicyclists and motor vehicles
- Revitalize and enrich the community

Project Budget

Sources of Funding:	Budgeted Project Costs:					Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 1,319,000	\$ 127,050	\$ 476,780	\$ 715,170	\$ 1,319,000	
Other Outside Sources	\$ 348,472	\$ -	\$ 139,389	\$ 209,083	\$ 348,472	
Total	\$ 1,667,472	Total Project Costs \$ 127,050	\$ 616,169	\$ 924,253	\$ 1,667,472	

Thomas Manor Park Improvements (NIP)



Project Information

This project is part of the Neighborhood Improvement Program (NIP) Round II. The neighborhood saw opportunities for additional amenities and submitted a NIP application, which was approved. The improvements to be installed include double-bay swings and benches with concrete slab.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
7901 Knights Drive

District:
7

Managing Department:
Parks and Recreation

Estimated Completion:
Fall 2019



Project Goal/Benefits

- Enhance the park for the benefit of the surrounding community
- Provide new amenities to enhance the playground experience

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2012 GO Quality of Life	\$ 60,700	\$ 8,812	\$ 51,888	\$ -	\$ 60,700
Total	\$ 60,700	Total Project Costs \$ 8,812	\$ 51,888	\$ -	\$ 60,700

Tom Lea Lower Park Improvements



Project Information

This project will enhance the existing site and provide additional amenities to the public. The project consists of installing a new fabric shade canopy, adding zip line with rock wall, installing new gazebo, and installing park amenities including pet waste dispensers, bike racks, and trees. Also included is installation of bollards at the entrance to the baseball fields, irrigation modifications, and re-pavement of the parking lot.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 8 - “Nurture and promote a healthy, sustainable community.”

Location:
 1203 Schuster Avenue

District:
 1

Managing Department:
 Community Development

Estimated Completion:
 Spring 2019



Project Goal/Benefits

- Enhance, update and beautify the park’s function to the community
- Park users will enjoy additional shade from canopy and trees
- Encourage more people to visit and enjoy the park

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 551,529	\$ 454,062	\$ 97,467	\$ -	\$ 551,529
Total	\$ 551,529	Total Project Costs \$ 454,062	\$ 97,467	\$ -	\$ 551,529

Tom Lea Upper Park Slope Stabilization



Project Information

The project will provide an improved pedestrian and vehicular traffic experience to a portion of Schuster Avenue. The project provides amenities including the construction of structural controls to mitigate erosion and reduce debris deposited on Schuster Avenue, new concrete sidewalk, landscaping, aesthetics and public artwork as functional component of slope stability.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Intersection of RimRoad
 and N. San Vrain Street

District:
 1

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- Design projects that support neighborhoods and places
- Create recreational and social opportunities

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 8,411,993	\$ 382,827	\$ 1,605,833	\$ 6,423,333	\$ 8,411,993
Total	\$ 8,411,993	Total Project Costs \$ 382,827	\$ 1,605,833	\$ 6,423,333	\$ 8,411,993

Toni, Mary Jeanne, and Yvonne Street Improvements



Project Information

The City of El Paso is striving to improve roadways throughout the city. Portions of Toni, Mary Jeanne, and Yvonne are currently going through the process of being designed for full street reconstruction. The scope of the project includes removal and replacement of existing roadway, new sidewalks, new curb and gutter, storm water, sewer, water main utility upgrades, and landscaping.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Toni Court, Mary Jeanne Lane,
 and Yvonne Court

District:
 3

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2019



Project Goal/Benefits

- Replace existing roadway to provide new riding surface
- Install sidewalks to provide a more walkable neighborhood
- Improve street drainage to better handle rain events

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
	Pre 2020 Expenditures	2020 Projected	Future Expenditures		
2013 Street Infrastructure	\$ 1,141,956	\$ 802,596	\$ 339,360	\$ -	\$ 1,481,956
Other Outside Sources	\$ 344,757	\$ 238,057	\$ 106,700	\$ -	\$ 344,757
Total	\$ 1,486,713	Total Project Costs \$ 1,040,653	\$ 446,060	\$ -	\$ 1,486,713

Trowbridge Drive Improvements



Project Information

This project will enhance the outlook of parkways and will include the addition of disability ramps in order to improve pathways and pedestrian crossing. The main components of this project will include re-shaping of corners and parkway into bulb-outs, inclusion of disability ramps along the road to improve pedestrian access, landscape and ornamental vegetation, amenities such as benches and trash receptacles, and sidewalk repair and enhancement.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 Trowbridge Drive from
 Pershing to US 54

District:
 2

Managing Department:
 Community Development

Estimated Completion:
 Winter 2020



Project Goal/Benefits

- To nurture neighborhoods with the inclusion of safe and lively streets for our citizens
- Provide the public with safe and easy pedestrian access

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 1,005,050	\$ 2,802	\$ 701,574	\$ 300,674	\$ 1,005,050
Total	\$ 1,005,050	Total Project Costs	\$ 2,802	\$ 701,574	\$ 300,674
					\$ 1,005,050

University Avenue Pedestrian and Bicycle Enhancements



Project Information

The City has contracted with a consulting firm to develop construction documents that will provide the necessary improvements for University Avenue, to support the extension of UTEP's pedestrian/bicycle link.

Alignment with Strategic Plan

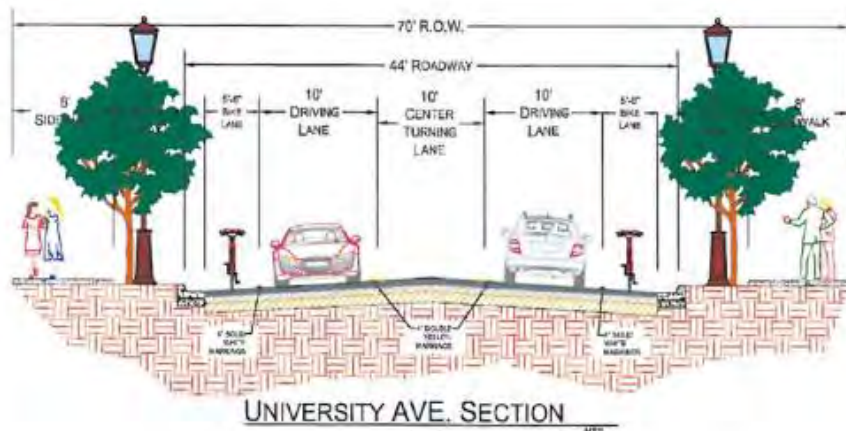
Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."

Location:
 From Stanton Street to Oregon Street

District:
 1

Managing Department:
 Capital Improvement

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Improve pedestrian, vehicular and bicycle transportation
- Upgrade roadway to meet current city codes, including amenities
- Better accessibility to El Paso Streetcar and Mesa RTS (Brio)

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	
2010 CO Issuance	\$ 20,111	\$ 5,426	\$ 14,684	\$ -	\$ 20,111
2009 CO Issuance	\$ 165,702	\$ 84,262	\$ 81,440	\$ -	\$ 165,702
2017 CO Issuance	\$ 1,111,630	\$ 616,529	\$ 495,101	\$ -	\$ 1,111,630
TxDOT Capital	\$ 499,126	\$ 247,920	\$ 251,206	\$ -	\$ 499,126
Total	\$ 1,796,568	Total Project Costs \$ 954,138	\$ 842,430	\$ -	\$ 1,796,568

Veterans Recreation Center Expansion



Project Information

The facility will be further expanded to serve a larger population. Expansion will include an additional gym for basketball, volleyball and pickle ball, new centralized restrooms, a new game room, miscellaneous interior renovations and improvements and expansion of free Wi-Fi service.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”

Location:
5301 Salem

District:
4

Managing Department:
Parks and Recreation

Estimated Completion:
Summer 2020



Project Goal/Benefits

- Enhance the facility for the benefit of the surrounding community
- Provide new amenities to promote physical activity

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 1,471,154	\$ 144,357	\$ 530,719	\$ 796,078	\$ 1,471,154
Total	\$ 1,471,154	Total Project Costs \$ 144,357	\$ 530,719	\$ 796,078	\$ 1,471,154

Operating and Maintenance

Contract services, janitorial, and recreational supplies (basketball, pickleball, volleyball, indoor soccer, t-ball, addition of staff to cover operations)

Total FY 2020 Operating Impact \$ 63,491

Viscount Boulevard Lighting and Landscape



Project Information

The project consists of roadway lighting, median landscape, parkway landscape at Gateway, Airway, Hawkins & Montwood, bringing roadway lighting up to current City Standards, and complying with Dark Sky Ordinance Requirements.

Alignment with Strategic Plan

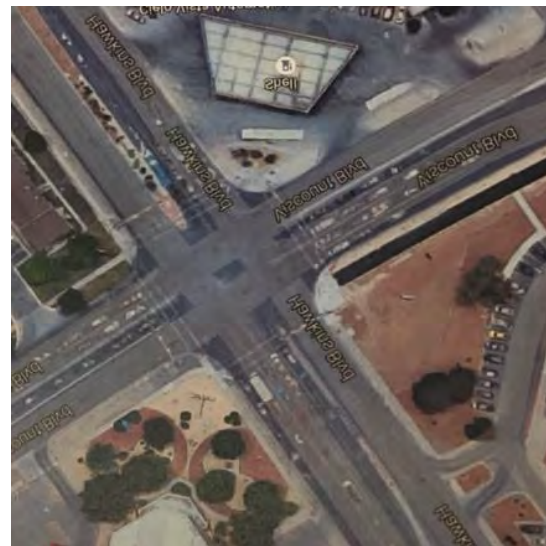
Project aligns with the City of El Paso’s Strategic Plan Goal 3 - to “Promote the Visual Image of El Paso.”

Location:
 Viscount Boulevard: From
 Airway Boulevard to I-10

District:
 3

Managing Department:
 Capital Improvement

Estimated Completion:
 Winter 2021



Project Goal/Benefits

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance the City’s infrastructure

Project Budget

Sources of Funding:	Budgeted Project Costs:					
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget	
2013 Street Infrastructure	\$ 1,078,500	\$ 176,094	\$ 180,481	\$ 721,925	\$ 1,078,500	
2019 CO Issuance	\$ 1,975,200	\$ -	\$ 395,040	\$ 1,580,160	\$ 1,975,200	
Total	\$ 3,053,700	Total Project Costs	\$ 176,094	\$ 575,521	\$ 2,302,085	\$ 3,053,700

Yarbrough Bridge Reconstruction



Project Information

Yarbrough Bridge is part of the Street and Maintenance Department’s Bridge Inventory List in need of replacement. The project will include deck and approaches reconstruction, as well as ADA compliant pathway.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:
 From Arvin Avenue to
 Independence Drive

District:
 7

Managing Department:
 Capital Improvement

Estimated Completion:
 Summer 2021



Project Goal/Benefits

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 375,114	\$ 19,701	\$ 177,707	\$ 177,707	\$ 375,114
TxDOT Capital	\$ 1,688,053	\$ 159,756	\$ 764,148	\$ 764,148	\$ 1,688,053
Other Outside Sources	\$ 14,864	\$ -	\$ 7,432	\$ 7,432	\$ 14,864
Total	\$ 2,078,031	Total Project Costs	\$ 179,457	\$ 949,287	\$ 949,287
					\$ 2,078,031

Yarbrough Arterial Lighting Improvements



Project Information

The City has designed to develop construction documents that will provide street arterial lighting and landscaping improvements to the Yarbrough corridor between Montana Avenue and I-10. Roadway improvements include LED arterial lighting, underground conduit and cable, and median landscaping and irrigation.

Alignment with Strategic Plan

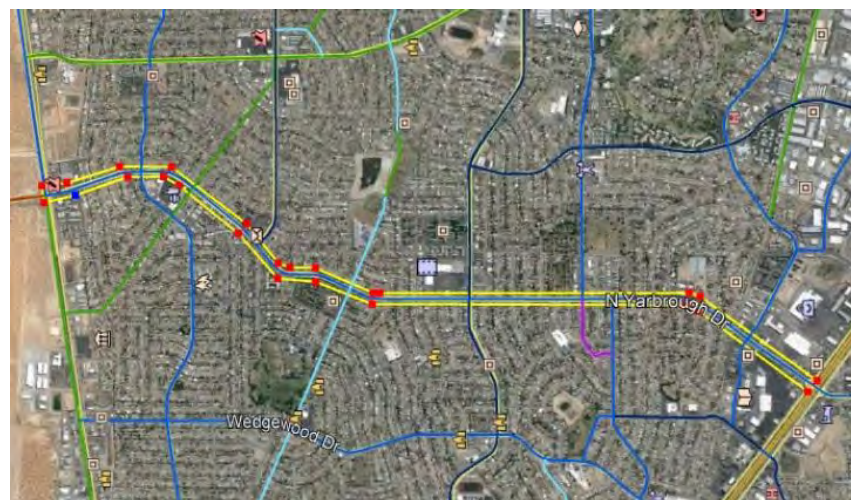
Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
 Eastside El Paso

District:
 3 and 7

Managing Department:
 Streets and Maintenance

Estimated Completion:
 Summer 2020



Project Goal/Benefits

- Improve safety for all users
- Provide illumination for the roadway at night and during inclement weather
- Promote the visual image of El Paso

Project Budget

Sources of Funding:	Budgeted Project Costs:				Total Budget	
	Pre 2020 Expenditures	2020 Projected	Future Expenditures			
2013 Street Infrastructure	\$ 1,317,800	\$ 130,586	\$ 831,050	\$ 356,164	\$ 1,317,800	
Total	\$ 1,317,800	Total Project Costs	\$ 130,586	\$ 831,050	\$ 356,164	\$ 1,317,800

Yarbrough, George Dieter, & Lee Trevino Lighting & Landscape



Project Information

The City has designed to develop construction documents that will provide street arterial lighting and landscaping improvements to the Yarbrough corridor between Montana Avenue and I-10. Roadway improvements include LED arterial lighting, underground conduit and cable, and median landscaping and irrigation.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 2 - to “Set the Standard for a Safe and Secure City.”

Location:
 Yarbrough Drive, George Dieter Drive, and Lee Trevino

District:
 3, 5, 6, and 7

Managing Department:
 Streets and Maintenance

Estimated Completion:
 Fall 2020



Project Goal/Benefits

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance the City’s infrastructure

Project Budget

Sources of Funding:	Budgeted Project Costs:				
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 8,327,600	\$ 500,806	\$ 6,261,435	\$ 1,565,359	\$ 8,327,600
Total	\$ 8,327,600	Total Project Costs	\$ 500,806	\$ 6,261,435	\$ 1,565,359

Zaragoza POE, Pan American Drive, Winn Road Build Improvements



Project Information

The City has contracted with the Regional Mobility Authority (RMA) to design improvements to Pan American Dr. and the extension of Winn Rd. Storm water would be accommodated with the expansion of an existing detention basin. Approximately 7.6 acres of new right-of-way would be required for project implementation, including land for roadway construction and the expansion of the detention pond.

Alignment with Strategic Plan

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - to “Enhance and Sustain El Paso’s Infrastructure Network.”

Location:

From Loop 375 to the Zaragoza Port of Entry Campus

District:

7

Managing Department:

Capital Improvement

Estimated Completion:

Winter 2020



Project Goal/Benefits

- Alleviate congestion and facilitate movement of cross-border traffic through the Zaragoza POE
- Help reduce freight congestion on Loop 375

Project Budget

Sources of Funding:		Budgeted Project Costs:			
		Pre 2020 Expenditures	2020 Projected	Future Expenditures	Total Budget
2010 CO Issuance	\$ 548,836	\$ 453,649	\$ 95,187	\$ -	\$ 548,836
2009 CO Issuance	\$ 70,000	\$ 70,000	\$ -	\$ -	\$ 70,000
2017 CO Issuance	\$ 3,079,834	\$ 283,768	\$ 2,796,066	\$ -	\$ 3,079,834
TxDOT Capital	\$ 1,712,149	\$ 1,712,149	\$ -	\$ -	\$ 1,712,149
Total	\$ 5,410,819	Total Project Costs \$ 2,519,566	\$ 2,891,253	\$ -	\$ 5,410,819



APPENDIX

**CITY OF EL PASO
FISCAL YEAR 2020 BUDGET RESOLUTION**

WHEREAS, on July 19, 2019, the City Manager of the City of El Paso filed the Fiscal Year 2020 ("FY 2020") Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on July 30, 2019, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2020 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 13, 2019, by the City Council regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 19, 2019, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2020, which begins on September 1, 2019 and ends on August 31, 2020.

1. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.
2. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2020 with a financial report showing all appropriations for FY 2020 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.
3. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.
4. That Department Heads or their designees are hereby authorized to request budget

transfers not to exceed \$25,000; provided that each transfer is within the same department. Budget transfers exceeding \$25,000 that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

5. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$50,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$50,000 shall require City Council approval.

6. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

7. That the City Manager or his/her designee is hereby authorized to increase or decrease the budget for any capital projects within a Capital Improvement Program (CIP) approved by the City Council, provided that the change of a project's budget of more than \$1,000,000 requires additional Council approval. No project budget may be reduced to zero or deleted unless the project has been completed. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established, amended or deleted.

8. That the City Manager or his/her designee is hereby authorized to add to an existing Capital Improvement Program (CIP). Addition of a project to an approved Capital Improvement Program (CIP) must meet the purpose of the proceeds from which the original CIP was funded and the addition of such project(s) cannot exceed more than \$500,000 without City Council authorization. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established or added.

9. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

10. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.

11. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

12. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

13. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000.

14. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), OMNIA Partners, Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA) and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained /Equal Level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

16. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

17. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

18. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance

with the amount of funding established for such coverage in FY 2020 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

19. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2020. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.

20. That the amounts of the annual non-uniformed employee pay increases for FY 2020 are set as follows: Employee's annual increase shall be in that amount that will place the employee in the rate within their pay grade that most closely approximates a one percent (1.0%) increase, unless a higher percentage increase results from the implementation of a compensation study. Provided however, that the City Manager may increase this amount by an amount not to exceed an additional one percent (1.0%) for any or all of the City's two major service classifications and the unclassified services based on the availability of funds and other management factors as determined by the City Manager. Provided however, nothing in this section authorizes the payment of a base salary that exceeds the maximum of an employee's salary range.

21. Employees at the maximum pay range, will receive a one-time lump sum payment in an amount not to exceed an additional one percent (1.0%) of the maximum of their range. Employees whose one percent (1.0%) increase will exceed the maximum of their pay range will be increased to the maximum of the pay range, the difference beyond the maximum of the range, as a result of the one percent (1.0%) increase, will be given in a one-time lump sum payment. The total increase is not to exceed one percent (1.0%) of their annual salary prior to the increase.

22. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2020. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

23. That for purposes of recognizing the service time of an employee (classified, unclassified and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a one and one half percent (1.5%) increase will be added to the base pay of each employee on the anniversary date of five (5) years of service, two percent (2%) on the anniversary date of ten (10) years of service, two percent (2%) on the anniversary date of fifteen (15) years of service, and two and one half

percent (2.5%) on the anniversary date of twenty (20) years of service and for any other five year incremental period on or beyond twenty-five (25) years of service accrued by an employee.

24. That all performance-based and goal-based increases and/or one-time payments shall be subject to the availability of funds and expended as determined or authorized by the City Manager or his/her designee, except for such increases and/or payments that are otherwise governed by an employment contract.

25. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

(a) the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually when they have accumulated 200 or more wellness points as designated in the administrative policy; and

(b) employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

(c) one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team; and

(d) monthly payments in an amount not to exceed \$300 per month for each employee during the period in which each is assigned additional duties as strategic plan mentor leaders; and

(e) for perfect attendance in a 6 month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and

(f) monthly payments prorated in an amount not to exceed 3% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.

26. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

27. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

28. That based on the availability of funds, the City Manager is authorized to expend no more than \$75,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high quality employee performance.

That the City Manager or his/her designee is hereby authorized to accept and appropriate funds from the El Paso Museum of Art Foundation in an amount not to exceed \$25,000 for the purpose of augmenting the Art Museum Director's annual salary from the City.

29. That the business days of the City shall be Monday through Friday, excluding city observed holidays, except during such time periods in which the City Council has established a 4-10 work week for more than fifty percent (50%) of the employees assigned to work at City Hall or other facilities with administrative functions designated by the City Manager, the business days of the City shall be Monday, Tuesday, Wednesday and Thursday.

30. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

31. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

32. That any travel expenditure for a City Council member that exceeds the FY 2020 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

33. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council members should identify the municipal purpose of the expenditure and the

proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, or authorized by the City Council when required, prior to the expenditure. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process.

34. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

35. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

36. That the Full-Time Equivalent (FTE) positions funded by the FY 2020 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2020 Budget and the estimated impact on expenditures for FY 2021.

37. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2020 Budget, shall be funded until the earlier of October 14, 2019 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

38. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2020.

39. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; and transfer on an annual basis revenues derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

40. That all non-expended appropriations in the General Fund and Enterprise Funds shall lapse at the end of FY 2020, unless reviewed and approved not to lapse by the City Manager or his/her designee.

41. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

42. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.

43. That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.

44. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.

45. That appropriation control for expenditures shall be at the Object Level.

46. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

47. That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget and Schedule B-1 sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

48. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.

49. That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in Schedule C., and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling resolution for the establishment of the specific amounts of these fees.

50. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) Blanket Admission – 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the Schedule C.

51. That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

52. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.050 E of the City Code, in an amount not to exceed \$175,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

53. That the City Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2020. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

54. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule

C to non-City persons and organizations who submit entries in the parade.

55. That the Director of Parks and Recreation Department is authorized to waive or reduce park fees in Schedule C for Regional Water Parks and Regional Sports Complexes.

56. That the City Manager is authorized to revise appropriate budgets within departments to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

57. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in Schedule C, which will allow parking spaces to be reserved in advance by members of the general public.

58. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2020 shall not exceed \$2,000.

59. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in Schedule C.

60. The Department of Aviation is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) conduct of criminal history background checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on Schedule C.

61. That the environmental service franchise fee will be used as follows:

\$6,600,000 for residential street maintenance.

\$2,700,000 for the purchase and acquisition of Fire Department replacement vehicles.

\$1,300,000 for Police Department major capital equipment.

62. That the Department of Environmental Services is authorized to collect fees to recover costs, as set forth in Schedule C, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

63. That the Department of Animal Services is authorized to collect fees to recover costs, as set forth in Schedule C, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic relating to the health and safety of animals, and for those services that are provided to the animal while at said clinic in order to bring the

animal into compliance with the El Paso City Code's requirements.

64. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yard waste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

65. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2020 approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

66. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

67. That any non-expended funds in the General Fund appropriations allocated to each City Council representative at the end of FY 2019 shall be allocated to the discretionary fund of each respective City Council representative in FY 2020.

A City Council member shall not expend funds from their discretionary accounts during the Lame Duck period, which is the time period from the date of any City election until inauguration of those elected.

68. That the City Manager is authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 2020, provided that such funds are committed and used in compliance with applicable city ordinances.

69. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

70. That a franchise fee be paid by the El Paso Water Utilities to compensate the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets in a total amount of \$3,550,000.

That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2020 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

(Signatures on the following page.)



PASSED AND APPROVED this 13th day of August 2019.

CITY OF EL PASO



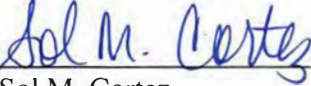
Dee Margo
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Sol M. Cortez
Senior Assistant City Attorney

APPROVED AS TO CONTENT:



K. Nicole Cote, Director
Office of Management & Budget

**SCHEDULE A
REVENUES AND EXPENDITURES
CHANGES TO THE PROPOSED BUDGET FY 2020**

Beginning Proposed All Funds Revenues/Expenditures **1,040,919,144**

Beginning Proposed General Fund Revenue **452,458,021**

Department	Division	Account	Account Description	Increase / (Decrease)
Non-Departmental	99999	401010	Real Property Tax Collections	5,486,910

Total Revisions to the General Fund Revenue **5,486,910**

Total Revised General Fund Revenue **457,944,931**

Beginning Proposed General Fund Expenditures **452,458,021**

Department	Division	Account	Account Description	Inc / (Decrease)
Non-Departmental	99999	544050	Operating Contingency Reserve	(37)
	99999	552000	Community Service Projects	320,000
	99999	570000	Interfund Transfers (Uses)	4,704,647
Police	21020	501XXX	Various Salary Accounts	117,591
	21110	501XXX	Various Salary Accounts	105,335
	21120	501XXX	Various Salary Accounts	(65,498)
	21150	501XXX	Various Salary Accounts	(174,053)
	21170	501XXX	Various Salary Accounts	16,625
Streets and Maintenance	31040	570000	Interfund Transfers (Uses)	(1,500,000)
Parks and Recreation	51260	521030	Artistic Performances Services	1,237
	51260	522120	Security Contracts	411
	51260	522150	Outside Contracts - Noc	300
	51260	524110	Leases Noc	352
	51295	532000	Buildings Facilities Maint Rep	400,000
Capital Improvement Department	35010	501XXX	Various Salary Accounts	(64,599)
	35010	570000	Interfund Transfers (Uses)	1,500,000
	35030	501XXX	Various Salary Accounts	107,112
	35040	501XXX	Various Salary Accounts	16,001
	35050	501XXX	Various Salary Accounts	(58,514)
Community and Human Development	71007	521170	Promotional Services	14,000
	71007	522150	Outside Contracts - Noc	19,000
	71007	531000	Office Supplies	2,000
	71007	542010	Travel Expenses - Employees	10,000
	71007	552000	Community Service Projects	15,000

Total Revisions to the General Fund Expenditures **5,486,910**

Total Revised General Fund Expenditures **457,944,931**

Beginning Proposed Non-General Fund Revenue **588,461,123**

Department	Division	Account	Account Description	Inc / (Decrease)
Non-Departmental	99999	401010	Real Property Tax Collections	227,717
	99999	470000	Interfund Transfers (Sources)	25,551
Streets and Maintenance	31040	470000	Interfund Transfers (Sources)	(1,500,000)
Capital Improvement Department	35010	470000	Interfund Transfers (Sources)	1,500,000
Economic Development	48050	401010	Real Property Tax Collections	183,590

Total Revisions to the Non-General Fund Revenue **436,858**

Total Revised Non-General Fund Revenue **588,897,981**

Total Revised All Funds Revenue **1,046,842,912**

Beginning Proposed Non-General Fund Expenditures **588,461,123**

Department	Division	Account	Account Description	Inc / (Decrease)
Non-Departmental	99999	570000	Interfund Transfers (Uses)	(769,159)
	99999	570020	Fund Balance Transfers (Uses)	1,022,427
Streets and Maintenance	31040	532000	Buildings Facilities Maint Rep	(1,500,000)

Capital Improvement Department	35010	532000	Buildings Facilities Maint Rep	1,500,000
Economic Development	48050	552000	Community Service Projects	183,590
Total Revisions to the Non-General Fund Expenditures				436,858
Total Revised Non-General Fund Expenditures				588,897,981
Total Revised All Funds Expenditures				1,046,842,912

**SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2020**

DEPARTMENT	JOB CODE	TITLE		
Capital Improvement Department				
	13320	Civil Engineering Associate	Add	5.00
	13820	Engineering Senior Technician	Delete	(2.00)
	U5160	Capital Improvements Program A	Delete	(1.00)
	U5190	Capital Improv Proj Assoc	Delete	(2.00)
Purchasing and Strategic Sourcing				
	10360	Purchasing Clerk	Delete	(1.00)
Public Health				
	030099	Chief Dentist	Add	1.00
BEGINNING PROPOSED ALL FUNDS FTE's				6,662.93
TOTAL REVISIONS				-
REVISED ALL FUNDS FTE's				<u><u>6,662.93</u></u>

SCHEDULE B1

3.12 CERTIFICATION PAY

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

- 13320 Civil Engineer Associate
- 13370 Electrical Engineering Associate
- 13570 Mechanical Engineering Associate
- 13815 Engineering Lead Technician
- 13820 Engineering Senior Technician
- 13830 Engineering Technician
- 17130 Chief Building Inspector
- 17222 Building Inspector Supervisor
- 17215 Building Combination Inspector Supervisor
- 17235 Building Inspector
- 17225 Building Combination Inspector
- 17230 Electrical Inspector Supervisor
- 17240 Electrical Inspector
- 17220 Mechanical & Plumbing Inspector Supervisor
- 17260 Plumbing Inspector
- 17270 Mechanical Inspector
- 17280 Landscape Inspector
- 17340 Chief Plans Examiner
- 17343 Senior Plans Examiner
- 17350 Building Plans Examiner
- 17365 Building Inspector / Plans Examiner
- 17385 Mechanical & Plumbing Plans Examiner
- 17370 Electrical Plans Examiner
- 17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.** The following certifications are the only recognized certificates eligible for payment of certification pay:

- Commercial Building Inspector
- Commercial Electrical Inspector
- Commercial Plumbing Inspector
- Commercial Mechanical Inspector
- Building Plans Examiner
- Electrical Plans Inspector
- Mechanical Plans Examiner
- Plumbing Plans Examiner
- Residential Combination Inspector
- Residential Plan Examiner
- Commercial Combination Inspector
- Accessibility Inspector/Plans Examiner
- Commercial Energy Inspector
- Residential Energy Inspector/Plans Examiner
- Certified Building Official
- Fire Inspector I
- Fire Inspector II
- Fire Plans Examiner
- Green Building Technologies

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1	All Departments	450630	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge	\$0.10
2	All Departments	450630	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	\$0.10
3	All Departments	450630	Public Information Act	Paper Records-non standard size	
4	All Departments	450630	Public Information Act	Blue prints	
5	All Departments	450630	Public Information Act	18" x 24"	\$1.60
6	All Departments	450630	Public Information Act	24" x 36"	\$1.80
7	All Departments	450630	Public Information Act	30" x 42"	\$2.00
8	All Departments	450630	Public Information Act	42" x 4"	\$2.00
9	All Departments	450630	Public Information Act	42" x 5"	\$2.20
10	All Departments	450630	Public Information Act	42" x 6"	\$2.40
11	All Departments	450630	Public Information Act	42" x 7"	\$2.60
12	All Departments	450630	Public Information Act	42" x 8"	\$2.80
13	All Departments	450630	Public Information Act	+ postage, shipping, and misc. supplies	
14	All Departments	450630	Public Information Act	Large Bond Copies	
15	All Departments	450630	Public Information Act	12" x 18"	\$1.10
16	All Departments	450630	Public Information Act	18" x 24"	\$1.10
17	All Departments	450630	Public Information Act	24" x 36"	\$1.70
18	All Departments	450630	Public Information Act	42" x 30"	\$1.70
19	All Departments	450630	Public Information Act	+ postage, shipping, and misc. supplies	
20	All Departments	450630	Public Information Act	Vellum copies	
21	All Departments	450630	Public Information Act	24" x 36"	\$2.45
22	All Departments	450630	Public Information Act	+ postage, shipping, and misc. supplies	
23	All Departments	450630	Public Information Act	Other non standard size copies (per page)	\$0.50
24	All Departments	450630	Public Information Act	+ personnel charge, overhead charge, postage, shipping, and misc. supplies	
25	All Departments	450630	Public Information Act	Photographs (Police Department)	
26	All Departments	450630	Public Information Act	4" x 5" color print	\$2.15
27	All Departments	450630	Public Information Act	each additional print	\$0.95
28	All Departments	450630	Public Information Act	5" x 7" color print	\$2.20
29	All Departments	450630	Public Information Act	each additional print	\$1.00
30	All Departments	450630	Public Information Act	8" x 10" color print	\$2.40
31	All Departments	450630	Public Information Act	each additional print	\$1.20
32	All Departments	450630	Public Information Act	Polaroid color print	\$2.75
33	All Departments	450630	Public Information Act	each additional print	\$1.55
34	All Departments	450630	Public Information Act	4" x 5" black & white print	\$3.00
35	All Departments	450630	Public Information Act	each additional print	\$1.80
36	All Departments	450630	Public Information Act	5" x 7" black & white print	\$3.25
37	All Departments	450630	Public Information Act	each additional print	\$2.05
38	All Departments	450630	Public Information Act	8" x 10" black & white print	\$3.50
39	All Departments	450630	Public Information Act	each additional print	\$2.30
40	All Departments	450630	Public Information Act	4" x 5" black & white mug	\$3.20
41	All Departments	450630	Public Information Act	each additional print	\$2.00
42	All Departments	450630	Public Information Act	Polaroid black & white	\$2.35
43	All Departments	450630	Public Information Act	each additional print	\$1.15
44	All Departments	450630	Public Information Act	+postage, shipping, misc. supplies	
45	All Departments	450630	Public Information Act	Computer and electronic document imaging printouts	
46	All Departments	450630	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.10
47	All Departments	450630	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.50
48	All Departments	450630	Public Information Act	Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
49	All Departments	450630	Public Information Act	8 1/2" x 11" prints	\$0.24
50	All Departments	450630	Public Information Act	11" x 17" prints	\$0.24
51	All Departments	450630	Public Information Act	18" x 24" prints	\$0.48
52	All Departments	450630	Public Information Act	24" x 36" prints	\$0.72
53	All Departments	450630	Public Information Act	36" x 42" prints	\$0.96
54	All Departments	450630	Public Information Act	Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
55	All Departments	450630	Public Information Act	Standard	\$0.10
56	All Departments	450630	Public Information Act	Non-standard	\$0.50
57	All Departments	450630	Public Information Act	Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling	
58	All Departments	450630	Public Information Act	Diskette	\$1.00
59	All Departments	450630	Public Information Act	Computer magnetic tape	
60	All Departments	450630	Public Information Act	4mm	\$13.50
61	All Departments	450630	Public Information Act	8mm	\$12.00
62	All Departments	450630	Public Information Act	9-track	\$11.00
63	All Departments	450630	Public Information Act	Data cartridge	
64	All Departments	450630	Public Information Act	2000 series	\$17.50
65	All Departments	450630	Public Information Act	3000 series	\$20.00
66	All Departments	450630	Public Information Act	6000 series	\$25.00
67	All Departments	450630	Public Information Act	9000 series	\$35.00
68	All Departments	450630	Public Information Act	600A	\$20.00
69	All Departments	450630	Public Information Act	Tape Cartridge	
70	All Departments	450630	Public Information Act	250 MB	\$38.00
71	All Departments	450630	Public Information Act	525 MB	\$45.00
72	All Departments	450630	Public Information Act	VHS video cassette	\$2.50
73	All Departments	450630	Public Information Act	audio cassette	\$1.00
74	All Departments	450630	Public Information Act	Mylar	
75	All Departments	450630	Public Information Act	3 mil / per linear feet	\$0.85
76	All Departments	450630	Public Information Act	4 mil / per linear feet	\$1.10
77	All Departments	450630	Public Information Act	5 mil / per linear feet	\$1.35
78	All Departments	450630	Public Information Act	Street code book	\$29.30
79	All Departments	450630	Computer programming charge		\$26.00/hour
80	All Departments	450630	Type of system	Mainframe	\$10.00/minute; \$0.17/second
81	All Departments	450630	Type of system	Midrange	\$1.50/minute; \$0.03/second
82	All Departments	450630	Type of system	Client/Server	\$2.20/hour; \$0.04/minute
83	All Departments	450630	Type of system	PC or LAN	\$1.00/hour; \$0.02/minute
84	All Departments	450630	Fax charge	Local transmission	\$0.10 per page
85	All Departments	450630	Fax charge	Long distance within 915 area code	\$0.50 per page
86	All Departments	450630	Fax charge	Long distance outside 915 area code	\$1.00 per page

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
87	All Departments	450630	Overhead charge	Includes the cost of depreciation	\$3.00/hour; \$0.05/minute
88	All Departments	450630	Personnel charge	See ordinance for guidance in how to assess this charge.	\$15.00/hour; \$0.25/minute
89	All Departments	450630	Notary fees	Administering an oath or affirmation with certificate and seal	\$6.00
90	All Departments	450630	Notary fees	A certificate under seal not otherwise provided for.	\$6.00
91	All Departments	450630	Notary fees	A copy of a record or paper in the notary public's office.	\$0.50 for each page
92	All Departments	450630	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	\$6.00
93	All Departments	554020	Credit Card Fee	City-wide credit card fee	1.98%
94	All Departments	431490	Administrative Fee	Administrative cost to prepare liens.	\$100.00 charge for preparation of lien and the release of lien
95	Municipal Court	554020	Credit Card Fee	Municipal Court transactions	4.00%
96	Municipal Court	440560	Parking Forfeits / Fines	GROUP A	
97	Municipal Court	440560	Parking Forfeits / Fines	521 Expired Meter	\$25.00
98	Municipal Court	440560	Parking Forfeits / Fines	503 Overtime Limit	\$25.00
99	Municipal Court	440560	Parking Forfeits / Fines	524 Hotel Zone-Parking	\$25.00
100	Municipal Court	440560	Parking Forfeits / Fines	512 Airport Limousine Zone	\$25.00
101	Municipal Court	440560	Parking Forfeits / Fines	526 Protruding into Buffer Zone	\$25.00
102	Municipal Court	440560	Parking Forfeits / Fines	504 Park on Bus or Taxi Stanc	\$25.00
103	Municipal Court	440560	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	\$25.00
104	Municipal Court	440560	Parking Forfeits / Fines	530 Passenger Loading Zone	\$25.00
105	Municipal Court	440560	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	\$25.00
106	Municipal Court	440560	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	\$25.00
107	Municipal Court	440560	Parking Forfeits / Fines	534 More than one meter space	\$25.00
108	Municipal Court	440560	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	\$25.00
109	Municipal Court	440560	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	\$25.00
110	Municipal Court	440560	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	\$25.00
111	Municipal Court	440560	Parking Forfeits / Fines	564 Park-Funeral Zone	\$25.00
112	Municipal Court	440560	Parking Forfeits / Fines	567 Reserved Parking Space	\$25.00
113	Municipal Court	440560	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	\$25.00
114	Municipal Court	440560	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	\$25.00
115	Municipal Court	440560	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	\$25.00
116	Municipal Court	440560	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	\$25.00
117	Municipal Court	440560	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	\$25.00
118	Municipal Court	440560	Parking Forfeits / Fines	Boat Fee	\$50.00
119	Municipal Court	440560	Parking Forfeits / Fines	GROUP B	
120	Municipal Court	440560	Parking Forfeits / Fines	551 Double Parking	\$55.00
121	Municipal Court	440560	Parking Forfeits / Fines	552 Wrong Side of street	\$55.00
122	Municipal Court	440560	Parking Forfeits / Fines	553 No Parking Zone	\$55.00
123	Municipal Court	440560	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	\$55.00
124	Municipal Court	440560	Parking Forfeits / Fines	592 Back-in Angled Parking Only	\$55.00
125	Municipal Court	440560	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	\$55.00
126	Municipal Court	440560	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	\$55.00
127	Municipal Court	440560	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	\$55.00
128	Municipal Court	440560	Parking Forfeits / Fines	578 News Media Zone	\$55.00
129	Municipal Court	440560	Parking Forfeits / Fines	579 Inspection Zone	\$55.00
130	Municipal Court	440560	Parking Forfeits / Fines	580 Covered Meter	\$55.00
131	Municipal Court	440560	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to Schoo	\$55.00
132	Municipal Court	440560	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	\$55.00
133	Municipal Court	440560	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	\$55.00
134	Municipal Court	440560	Parking Forfeits / Fines	584 Temporary No Parking Zone	\$55.00
135	Municipal Court	440560	Parking Forfeits / Fines	585 Adjacent to Safety Zone	\$55.00
136	Municipal Court	440560	Parking Forfeits / Fines	586 Yellow Curb Markings	\$55.00
137	Municipal Court	440560	Parking Forfeits / Fines	587 In-Designated Bike Lanes	\$55.00
138	Municipal Court	440560	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	\$55.00
139	Municipal Court	440560	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	\$55.00
140	Municipal Court	440560	Parking Forfeits / Fines	548 Easement/Parkway	\$55.00
141	Municipal Court	440560	Parking Forfeits / Fines	559 Parking on Sidewalk	\$55.00
142	Municipal Court	440560	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	\$55.00
143	Municipal Court	440560	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	\$55.00
144	Municipal Court	440560	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	\$55.00
145	Municipal Court	440560	Parking Forfeits / Fines	563 Blocking Driveway	\$55.00
146	Municipal Court	440560	Parking Forfeits / Fines	565 Parking on Median	\$55.00
147	Municipal Court	440560	Parking Forfeits / Fines	568 Parking on Bridge	\$55.00
148	Municipal Court	440560	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	\$55.00
149	Municipal Court	440560	Parking Forfeits / Fines	GROUP C	
150	Municipal Court	440560	Parking Forfeits / Fines	555 Fire Lane	\$150.00
151	Municipal Court	440560	Parking Forfeits / Fines	589 Hazardous/Congested Place	\$150.00
152	Municipal Court	440560	Parking Forfeits / Fines	590 Within Intersection	\$150.00
153	Municipal Court	440560	Parking Forfeits / Fines	GROUP D	
154	Municipal Court	440560	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	\$275.00
155	Municipal Court	440560	Parking Forfeits / Fines	GROUP E	
156	Municipal Court	440560	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	\$225.00
157	Municipal Court	440560	Parking Forfeits / Fines	GROUP F	
158	Municipal Court	440560	Parking Forfeits / Fines	510 Parking on City Property	\$100.00
159	Municipal Court	440560	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	\$100.00
160	Municipal Court	440560	Prohibition of gatherings involving underage drinking	1st offence	\$250.00
161	Municipal Court	440560	Prohibition of gatherings involving underage drinking	2nd offence	\$500.00
162	Municipal Court	440560	Prohibition of gatherings involving underage drinking	3rd offence	\$1,000.00
163	Police	450680	Fingerprints for Identification	Fingerprint Cards	\$10/per card Plus applicable Technology Fee
164	Police	450650	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	\$10.00
165	Police	441280	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	\$250 plus applicable technology fee
166	Police	441480	Driverless Rental Fee	Rental Car Operation Fee	\$300 plus applicable technology fee
167	Police	441290	Alarm License	Security Alarm	3 Years \$69.00 plus applicable technology fee
168	Police	441290	Alarm License	Signal Line from Banks	\$100 plus applicable technology fee
169	Police	442030	Abandoned Auto	Towing	\$75.00/ tow
170	Police	450650	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	\$20.00
171	Police	450650	Abandoned Auto	Registered Letter of Notification	\$50.00
172	Police	442030	Abandoned Auto	Storage, Vehicles 25' or Less in Length	\$20.00/day, including day of pick up

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
173	Police	442030	Abandoned Auto	Storage, Vehicles Over 25' in Length	\$35.00/day, including day of pick up
174	Police	450650	Towing Services Facilitation Fee	Impound Facility Fee	\$20.00
175	Police	441280	Transportation-for-hire	Operating Authority Permit Fee	\$300 plus applicable technology fee
176	Police	441280	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	\$130 plus applicable technology fee
177	Police	441280	Transportation-for-hire	International Vehicle Permit	\$40 plus applicable technology fee
178	Fire	431200	Ambulance Service Revenue	Base charge	\$855.00
179	Fire	431200	Ambulance Service Revenue	Additional fee above the base charges	\$33.00
180	Fire	431200	Ambulance Service Revenue	Specialty Care Transports (SCT)	\$850.00
181	Fire	431200	Ambulance Service Revenue	Hazmat scene, per hour per unit	\$775.00 per unit assigned
182	Fire	431200	Ambulance Service Revenue	Comsar rescue/search, per hour per unit	\$165 per hour per unit
183	Fire	431200	Ambulance Service Revenue	Mileage	\$15.00 per mile
184	Fire	431200	Ambulance Service Revenue	Response fee	\$143.00
185	Fire	431200	Ambulance Service Revenue	Scene care	\$65.00
186	Fire	431200	Ambulance Service Revenue	Standby	\$775 per hour contracted, without contract
187	Fire	442010	Fire Licenses	Aerosol products	\$125 Plus applicable Tech fee
188	Fire	442010	Fire Licenses	Aviation facilities	\$125 Plus applicable Tech fee
189	Fire	442010	Fire Licenses	Battery systems	\$125 Plus applicable Tech fee
190	Fire	442010	Fire Licenses	Blasting operations	\$125 Plus applicable Tech fee
191	Fire	442010	Fire Licenses	Blaster's license	\$257 Plus applicable Tech fee
192	Fire	442010	Fire Licenses	Blaster's license renewal	\$125 Plus applicable Tech fee
193	Fire	442010	Fire Licenses	Combustible dust-producing operations	\$125 Plus applicable Tech fee
194	Fire	442010	Fire Licenses	Combustible fibers	\$125 Plus applicable Tech fee
195	Fire	442010	Fire Licenses	Compressed gases	\$125 Plus applicable Tech fee
196	Fire	442010	Fire Licenses	Covered mall buildings	\$125 Plus applicable Tech fee
197	Fire	442010	Fire Licenses	Cryogenic fluids	\$125 Plus applicable Tech fee
198	Fire	442010	Fire Licenses	Explosives	\$150 Plus applicable Tech fee
199	Fire	442010	Fire Licenses	Flammable and combustible liquids	\$125 Plus applicable Tech fee
200	Fire	442010	Fire Licenses	Floor finishing	\$125 Plus applicable Tech fee
201	Fire	442010	Fire Licenses	For Use Permit	\$125 Plus applicable Tech fee
202	Fire	442010	Fire Licenses	Fruit and crop ripening	\$125 Plus applicable Tech fee
203	Fire	442010	Fire Licenses	Fumigation and thermal insecticidal fogging	\$125 Plus applicable Tech fee
204	Fire	442010	Fire Licenses	Hazardous materials	\$205 Plus applicable Tech fee
205	Fire	442010	Fire Licenses	HPM facilities	\$205 Plus applicable Tech fee
206	Fire	442010	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft. - \$72.00 Plus applicable Tech fee
207	Fire	442010	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft. - \$144.00 Plus applicable Tech fee
208	Fire	442010	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft. - \$216.00 Plus applicable Tech fee
209	Fire	442010	Fire Licenses	Industrial ovens	\$125 Plus applicable Tech fee
210	Fire	442010	Fire Licenses	Lumber yards and woodworking plants	\$125 Plus applicable Tech fee
211	Fire	442010	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	\$125 Plus applicable Tech fee
212	Fire	442010	Fire Licenses	LP gas	\$125 Plus applicable Tech fee
213	Fire	442010	Fire Licenses	Magnesium	\$125 Plus applicable Tech fee
214	Fire	442010	Fire Licenses	Open Burning	\$125 Plus applicable Tech fee
215	Fire	442010	Fire Licenses	Organic coatings	\$125 Plus applicable Tech fee
216	Fire	442010	Fire Licenses	Places of assembly	\$125 Plus applicable Tech fee
217	Fire	442010	Fire Licenses	Private fire hydrants	\$150 Plus applicable Tech fee
218	Fire	442010	Fire Licenses	Pyroxylin plastics	\$125 Plus applicable Tech fee
219	Fire	442010	Fire Licenses	Refrigeration equipment	\$125 Plus applicable Tech fee
220	Fire	442010	Fire Licenses	Repairs garages and service stations	\$125 Plus applicable Tech fee
221	Fire	442010	Fire Licenses	Rooftop heliports	\$125 Plus applicable Tech fee
222	Fire	442010	Fire Licenses	Spraying or dipping	\$125 Plus applicable Tech fee
223	Fire	442010	Fire Licenses	Storage of scrap tires and tire byproducts	\$125 Plus applicable Tech fee
224	Fire	442010	Fire Licenses	Temporary membrane, structures, tents and canopies	\$125 Plus applicable Tech fee
225	Fire	442010	Fire Licenses	Tire-rebuilding plants	\$125 Plus applicable Tech fee
226	Fire	442010	Fire Licenses	Waste handling	\$125 Plus applicable Tech fee
227	Fire	442010	Fire Licenses	Wood products	\$125 Plus applicable Tech fee
228	Fire	442010	Fire Licenses	Miscellaneous combustible storage	\$125 Plus applicable Tech fee
229	Fire	442010	Fire Licenses	Outside storage of Combustible material permit	\$125 Plus applicable Tech fee
230	Fire	442010	Fire Licenses	Commercial Day Care Facilities-Children	\$125 Plus applicable Tech fee
231	Fire	441430	Fire Service Fee	Re-Inspection Fee	\$72.00 flat rate Plus applicable Tech fee
232	Fire	405067	Fire Service Fee	Investigation/Inspection Fees-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr. (2hr. Min) per ea. Fire Investigator/Inspector Plus applicable Tech fee
233	Fire	442000	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
234	Fire	501019	Fire Service Fee	Fire Watch/Standby-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr. (2hr. Min) per ea. Fire personnel Plus applicable Tech fee
235	Fire	442000	Fire Service Fee	Fire Watch/Standby-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
236	Fire	442000	Fire Service Fee	Site Assessment (consultation)	\$75.00 flat rate Plus applicable Tech fee
237	Fire	442000	Fire Service Fee	Non-Regulatory Inspections	\$72.00/hr. Plus applicable Tech fee
238	Fire	442000	Fire Service Fee	Commercial Safety Training	\$72.00 flat rate Plus applicable Tech fee
239	Fire	441090	Fire Service Fee	Fire Plan Review by Appointment	\$146.00/hr. Plus applicable Tech fee
240	Fire	441090	Fire Service Fee	Fire Systems/Plan Review	\$72.00/hr. Plus applicable Tech fee
241	Fire	442000	Fire Service Fee	Fire Systems Initial Acceptance Test	\$72.00/hr. Plus applicable Tech fee
242	Fire	442000	Fire Service Fee	Building Permit Fire Final (BLD) Fee	\$72.00/hr. Plus applicable Tech fee
243	Fire	442000	Fire Service Fee	Expedited Services Fees-Site Inspections	\$144.00 initial (2hr. Min.); \$72.00/hr. thereafter Plus applicable Tech fee
244	International Bridges	440200	Parking Meters	Meter Rentals	\$10.00 per day
245	International Bridges	440200	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of \$1.03/1st hour then \$1.00/hour for additional time
246	International Bridges	440200	Parking Meters	Administrative Fee Per Rental	\$30.00 per rental
247	International Bridges	420500	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	\$0.50
248	International Bridges	420500	Toll for International Bridges	Tolls Charge, Bicycle	\$0.50
249	International Bridges	420500	Toll for International Bridges	Toll Charge, Motorcycle - Pre-Paid	\$3.00
250	International Bridges	420500	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	\$3.00
251	International Bridges	420500	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$3.00
252	International Bridges	420500	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$3.50

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
253	International Bridges	420500	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$1.50
254	International Bridges	420500	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$1.75
255	International Bridges	420500	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Pre-Paid	\$4.00 per axle
256	International Bridges	420500	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Cash at booth	\$4.50 per axle
257	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Pre-paid	\$4.00 per axle
258	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Cash at booth	\$4.50 per axle
259	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Pre-Paid	\$4.00 per axle
260	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Cash at booth	\$4.50 per axle
261	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Pre-paid	Between \$5.00 and \$3.00
262	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Cash at booth	Between \$5.50 and \$3.50
263	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Pre-Paid	Between \$4.00 and \$2.00
264	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Cash at booth	Between \$4.50 and \$2.50
265	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Pre-paid	Between \$5.00 and \$3.00
266	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Cash at booth	Between \$5.50 and \$3.50
267	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
268	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Cash at booth	Between \$8.00 and \$4.50
269	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
270	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Cash at Booth	Between \$8.00 and \$4.50
271	International Bridges	420500	Toll for International Bridges	AVI RFID - Replacement Fee	\$7.00
272	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	\$17.00 plus applicable Technology Fee
273	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	\$50.00 plus applicable Technology Fee
274	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	\$160.00 plus applicable Technology Fee
275	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	\$90.00 plus applicable Technology Fee
276	Streets and Maintenance	440510	Temporary Traffic Control	City Placement of Traffic control devices	\$100.00
277	Streets and Maintenance	440510	Temporary Traffic Control	Noncompliance Correction	\$100.00
278	Streets and Maintenance	440510	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	\$100.00
279	Streets and Maintenance	441510	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	\$40.00
280	Streets and Maintenance	441190	Residential Parking	Application to impose parking restrictions within a district	\$25.00 Plus applicable Tech fee
281	Streets and Maintenance	441190	Residential Parking	Application to dissolve parking restrictions within a district	\$25.00 Plus applicable Tech fee
282	Streets and Maintenance	441190	Residential Parking	New resident permit	\$10.00 Plus applicable Tech fee
283	Streets and Maintenance	441190	Residential Parking	Annual resident parking permit	\$10.00 Plus applicable Tech fee
284	Streets and Maintenance	441190	Residential Parking	Annual owner's parking permit	\$10.00 Plus applicable Tech fee
285	Streets and Maintenance	441190	Residential Parking	Annual visitor parking permit	\$10.00 Plus applicable Tech fee
286	Streets and Maintenance	441190	Residential Parking	Annual renewal fee	\$10.00 Plus applicable Tech fee
287	Streets and Maintenance	441190	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	\$5.00 Plus applicable Tech fee
288	Streets and Maintenance	441190	Residential Parking	Temporary one day parking permit	\$1.00 Plus applicable Tech fee
289	Streets and Maintenance	441190	Residential Parking	Permit replacement	\$10.00 Plus applicable Tech fee
290	Streets and Maintenance	441190	Parking Forfeits / Fines	Parking without permit in a residential parking district	\$28.00
291	Streets and Maintenance	441190	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	\$28.00
292	Streets and Maintenance	441190	Media Parking Placards	Annual placard for Media parking or replacement of placard	\$50.00
293	Streets and Maintenance	440050	Downtown Parking District - Parking Permit Fee(Initial Permit)	Downtown Parking District	\$30.00
294	Streets and Maintenance	440050	Downtown Parking District - Parking Permit Fee(Additional Permit)	Downtown Parking District	\$200.00
295	Streets and Maintenance	440050	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	\$30.00
296	Streets and Maintenance	440050	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	\$30.00
297	Streets and Maintenance	441240	Paving Cut Permit	Paving Cut Permit	\$69.00
298	Streets and Maintenance	441240	Paving Cut Permit	Paving Cut Permit Extension	\$23.00
299	Streets and Maintenance	405067	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours, Over 4 hours will be charged actual worked hours.	\$90.00
300	Streets and Maintenance	450650	Memorial Marker Fee	Memorial Marker Fee	\$124.00

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
301	Streets and Maintenance	450560	Memorial Marker - Optional Personalized Memorials Fee	Memorial Marker Fee	\$50.00
302	Planning & Inspections	440510	Special Privilege	Application Fee	\$371.00 plus applicable technology fee
303	Planning & Inspections	440510	Special Privilege	Application Fee - Downtown improvement area (construction)	Downtown fee waived per incentive. Only applicable technology fee.
304	Planning & Inspections	440510	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	Applicable technology fee
305	Planning & Inspections	440510	Special Privilege	Application Fee - Smart Code Zoned Properties	Applicable technology fee
306	Planning & Inspections	450210	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
307	Planning & Inspections	450210	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
308	Planning & Inspections	450210	Special Privilege - Annual fee	Arcades, Awnings, Canopies & Galleries that comply with City Code Section 15.08.1201	
309	Planning & Inspections	450210	Special Privilege - Annual fee	Subdivision entrance signs	\$106.00 per sign; technology fee does not apply
310	Planning & Inspections	450210	Special Privilege - Annual fee	Taxi stand	\$2,120 per stand; technology fee does not apply
311	Planning & Inspections	450210	Special Privilege - Annual fee	Underground storage vault or structure in CBD	\$530.00 per vault or structure; technology fee does not apply
312	Planning & Inspections	450210	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	\$2,120 per site; technology fee does not apply

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
313	Planning & Inspections	450210	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	\$3,710.00 flat rate plus \$220 per pipeline; technology fee does not apply
314	Planning & Inspections	450210	Special Privilege - Annual fee	Building or other structural encroachment	\$5.00 per square foot; technology fee does not apply
315	Planning & Inspections	450210	Special Privilege - Annual fee	Stairways	\$11.00 per stairway; technology fee does not apply
316	Planning & Inspections	450210	Special Privilege - Annual fee	Stairways (legally existing building 40 year and older)	
317	Planning & Inspections	450210	Special Privilege - Annual fee	Facades	\$2.00 per linear foot; technology fee does not apply
318	Planning & Inspections	450210	Special Privilege - Annual fee	Pedestrian Sky Walk	\$530.00 per sky walk; technology fee does not apply
319	Planning & Inspections	450210	Special Privilege - Annual fee	Accessibility ramps required by code	\$11.00 per site; technology fee does not apply
320	Planning & Inspections	450210	Special Privilege - Annual fee	Accessibility ramps required by code (legally existing building 40 years and older)	
321	Planning & Inspections	450210	Special Privilege - Annual fee	Street furniture	\$21.00 per site; technology fee does not apply
322	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - surface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
323	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - subsurface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
324	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
325	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
326	Planning & Inspections	440510	Special Privilege - Annual fee	Outdoor pay telephones	\$1,060.00 per site; technology fee does not apply
327	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	\$21.00 per canopy or awning; technology fee does not apply
328	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning, canopy or gallery that complies with City Code Section 15.08.1201	
329	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	\$21.00 per site; technology fee does not apply
330	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	\$53.00 per site; technology fee does not apply
331	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	\$21.00 per site; technology does not apply
332	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	\$159.00 per site; technology fee does not apply
333	Planning & Inspections	440510	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of \$150 for 100 square feet or less of license area and \$300 for license area over 100 square feet; technology fee does not apply
334	Planning & Inspections	440510	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of \$200 for 100 square feet or less of license area and \$400 for license area over 100 square feet; technology fee does not apply
335	Planning & Inspections	440510	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	\$53.00 per 12 hour period; technology fee does not apply
336	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Temporary street display	\$11.00 each plus the city's cost of installation, inspection and removal; technology fee does not apply
337	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Banner Program	\$11.00, plus city's cost of installation fees; technology fee does not apply
338	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Temporary banner	\$11.00 per day, plus city's cost of installation and inspection; technology fee does not apply
339	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	\$53.00 per 12 hour period; technology fee does not apply
340	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	\$106.00 per 12 hour period; technology fee does not apply
341	Planning & Inspections	440510	Special Privilege - Annual Fee	Aerial encroachments other than those listed	Area in square feet x market value per square foot x ten percent x seventy-five percent; minimum fee of \$1,060.00; technology fee does not apply
342	Planning & Inspections	440510	Special Privilege - Annual Fee	Surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of \$1,060.00; technology fee does not apply
343	Planning & Inspections	440510	Special Privilege - Annual Fee	Sub-surface encroachments other than those listed	Area in square feet x market value per square foot x fifty percent; minimum fee of \$1,060.00; technology fee does not apply
344	Planning & Inspections	441230	Parade Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$64.00 plus applicable technology fee
345	Planning & Inspections	441230	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$64.00 plus applicable technology fee
346	Planning & Inspections	441510	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	\$371 plus applicable technology fee
347	Planning & Inspections	441510	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	\$212 plus applicable technology fee

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348	Planning & Inspections	441510	Special Event Permit Application - late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$64 plus applicable technology fee
349	Planning & Inspections	441310	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$64 plus applicable technology fee
350	Planning & Inspections	441310	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$64 plus applicable technology fee
351	Planning & Inspections	441260	Planning Documents	Any Other Medium	Cost plus applicable technology fee
352	Planning & Inspections	441260	Planning Documents	Special Publications of City and Geographical Information	
353	Planning & Inspections	441260	Planning Documents	Planning dept. demo pack	\$19 plus applicable technology fee

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354	Planning & Inspections	441260	Planning Documents	Zoning Map Series	\$176 plus applicable technology fee
355	Planning & Inspections	441260	Planning Documents	2025 Plan for El Paso Map Atlas	\$56 plus applicable technology fee
356	Planning & Inspections	441260	Planning Documents	2025 Plan for El Paso Map (single 11 x 17)	\$5 plus applicable technology fee
357	Planning & Inspections	441260	Planning Documents	2025 Plan for El Paso Map (single 24 x 36)	\$10 plus applicable technology fee
358	Planning & Inspections	441260	Planning Documents	GIS Information	
359	Planning & Inspections	441260	Planning Documents	Maps-size of longest side	
360	Planning & Inspections	441260	Planning Documents	up to 12"	\$1 plus applicable technology fee
361	Planning & Inspections	441260	Planning Documents	up to 24"	\$5 plus applicable technology fee
362	Planning & Inspections	441260	Planning Documents	up to 36"	\$10 plus applicable technology fee
363	Planning & Inspections	441260	Planning Documents	over 36"	\$15 plus applicable technology fee
364	Planning & Inspections	441260	Planning Documents	Street Code Book	\$33 plus applicable technology fee
365	Planning & Inspections	441260	Applications - Zoning	Zoning Condition or Amendment Release	\$232 plus applicable technology fee
366	Planning & Inspections	441260	Applications - Zoning	Rezoning -up to and including 1 acre	\$917 plus applicable technology fee
367	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 1 acre up to and including 10 acres	\$991 plus applicable technology fee
368	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 10 acres up to and including 30 acres	\$1,064 plus applicable technology fee
369	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 30 acres up to and including 50 acres	\$1,131 plus applicable technology fee
370	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 50 acres up to and including 75 acres	\$1,198 plus applicable technology fee
371	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 75 acres or more	\$1,693 plus applicable technology fee
372	Planning & Inspections	441260	Applications - Zoning	Special Permit - up to and including 1 acre	\$709 plus applicable technology fee
373	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 1 acre up to and including 3 acres	\$777 plus applicable technology fee
374	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 3 acres up to and including 5 acres	\$848 plus applicable technology fee
375	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 5 acres up to and including 10 acres	\$919 plus applicable technology fee
376	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 10 acres or more	\$1,058 plus applicable technology fee
377	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - up to and including 1 acre	\$352 plus applicable technology fee
378	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 1 acre up to and including 3 acres	\$415 plus applicable technology fee
379	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 3 acres up to and including 5 acres	\$495 plus applicable technology fee
380	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 5 acres up to and including 10 acres	\$562 plus applicable technology fee
381	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 10 acres or more	\$709 plus applicable technology fee
382	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	\$352 plus applicable technology fee
383	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	\$415 plus applicable technology fee
384	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	\$495 plus applicable technology fee
385	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	\$562 plus applicable technology fee
386	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	\$709 plus applicable technology fee
387	Planning & Inspections	441270	Applications - Zoning	ROW Metes and Bounds Dedication Application	\$355 plus applicable technology fee
388	Planning & Inspections	441280	Applications - Zoning	Special Contract Amendment	\$232 plus applicable technology fee
389	Planning & Inspections	441000	Applications - Subdivisions	Major Preliminary	\$2,013 plus applicable technology fee
390	Planning & Inspections	441000	Applications - Subdivisions	Major Final	\$1,902 plus applicable technology fee
391	Planning & Inspections	441000	Applications - Subdivisions	Major Combination	\$2,211 plus applicable technology fee
392	Planning & Inspections	441000	Applications - Subdivisions	Development Plat	\$1,846 plus applicable technology fee
393	Planning & Inspections	441000	Applications - Subdivisions	Minor	\$689 plus applicable technology fee
394	Planning & Inspections	441000	Applications - Subdivisions	Re-Subdivision Preliminary	\$1,064 plus applicable technology fee
395	Planning & Inspections	441000	Applications - Subdivisions	Re-Subdivision Final	\$987 plus applicable technology fee
396	Planning & Inspections	441000	Applications - Subdivisions	Subdivisions Improvement Completion Extension	\$145 plus applicable technology fee
397	Planning & Inspections	441000	Applications - Subdivisions	Re-Subdivision Combination	\$1,146 plus applicable technology fee
398	Planning & Inspections	441000	Applications - Subdivisions	Amending	\$668 plus applicable technology fee
399	Planning & Inspections	441000	Applications - Subdivisions	Platting Determination Certificate	\$30 plus applicable technology fee
400	Planning & Inspections	441590	Subdivision Improvements Review Application	Review Only	\$22 per acre, plus applicable technology fee
401	Planning & Inspections	441260	Construction Improvement Permit	Improvement Inspection	\$148 + \$48 per hour, plus applicable technology fee
402	Planning & Inspections	441260	Subdivision Inspections	0.1-10.0 acre	\$148 + \$48 per hour, plus applicable technology fee
403	Planning & Inspections	441260	Subdivision Inspections	10.1-30.0 acre	\$255 + \$48 per hour, plus applicable technology fee
404	Planning & Inspections	441260	Subdivision Inspections	30.1-60.0 acre	\$448 + \$48 per hour, plus applicable technology fee
405	Planning & Inspections	441260	Subdivision Inspections	60.1-100.0 acre	\$815 + \$48 per hour, plus applicable technology fee
406	Planning & Inspections	441260	Subdivision Inspections	Over 100 acres	\$1,333 + \$48 per hour, plus applicable technology fee
407	Planning & Inspections	441000	Applications - Subdivisions	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	\$84 per hour applicable technology fee
408	Planning & Inspections	441000	Applications - Subdivisions	Subdivision Improvement Plan - Beyond the second review additional fee	\$168 per hour applicable technology fee
409	Planning & Inspections	441000	Applications - Vesting	Review of Regulation for Development Applications	\$150 Base Fee plus \$75 for each additional hours after 2 hours plus applicable technology fee.
410	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - 0.0 up to and including 300 acres	\$4719 plus applicable technology fee.
411	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - over 300 acres up to and including 600 acres	\$6,958 plus applicable technology fee.
412	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - over 600 acres up to and including 900 acres	\$8,906 plus applicable technology fee.
413	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - over 900 acres or more	\$11,651 plus applicable technology fee.
414	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - 0.00 up to and including 300 acres	\$2,293 plus applicable technology fee.

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
415	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - over 300 acres	\$3,381 plus applicable technology fee.
416	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - over 600 acres	\$4,327 plus applicable technology fee.
417	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - over 900 acres	\$5,661 plus applicable technology fee.
418	Planning & Inspections	441000	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	\$645 plus applicable technology fee.
419	Planning & Inspections	441000	Comp Plan Amendment	Comprehensive Plan Amendment	\$645 plus applicable technology fee.
420	Planning & Inspections	441000	Applications - Vacations & Dedications	Vacation of Recorded Subdivision	\$1,201 plus applicable technology fee.
421	Planning & Inspections	441000	Applications - Vacations & Dedications	Vacation of Public Easements	\$1,023 plus applicable technology fee.
422	Planning & Inspections	441000	Applications - Vacations & Dedications	Vacation of Public Rights-of-Way	\$1,023 plus applicable technology fee.
423	Planning & Inspections	441000	Applications - Vacations & Dedications	Dedication of Rights-of-Way by Metes & Bounds	\$595 plus applicable technology fee.
424	Planning & Inspections	441000	Applications - Vacations & Dedications	Dedication of Public Easements by Metes & Bounds	\$595 plus applicable technology fee.
425	Planning & Inspections	441000	Other Applications	Street Name Change	\$2,056 plus applicable technology fee.
426	Planning & Inspections	441000	Other Applications	Annexation	\$654 plus applicable technology fee.
427	Planning & Inspections	441000	Other Applications	Complete subdivision ordinance	\$16 plus applicable technology fee.
428	Planning & Inspections	441260	Other Applications	Zoning verification letter per contiguous parcels	\$150 plus applicable technology fee.
429	Planning & Inspections	441300	Other Applications	Zoning verification letter/ with specific request for information	\$150 plus applicable technology fee.
430	Planning & Inspections	441190	Other Applications	Shared Parking	\$146 plus applicable technology fee.
431	Planning & Inspections	441310	Other Applications	Special Investigation	\$84 plus applicable technology fee.
432	Planning & Inspections	441320	Other Applications	Additional requests for information for above	\$84 plus applicable technology fee.
433	Planning & Inspections	441330	Other Applications	Processing fee for high screening walls	\$150 plus applicable technology fee.
434	Planning & Inspections	441340	Other Applications	Rescind mandatory wall requirement	\$150 plus applicable technology fee.
435	Planning & Inspections	441350	Other Applications	Classification of use from zoning administrator	\$150 plus applicable technology fee.
436	Planning & Inspections	441160	Other Applications	Zoning Board of Adjustment - residential application	\$728 plus applicable technology fee.
437	Planning & Inspections	441160	Other Applications	Zoning Board of Adjustment - commercial application	\$728 plus applicable technology fee.
438	Planning & Inspections	441160	Legal Nonconforming	Registration for Legal Nonconforming use	\$87 plus applicable technology fee.
439	Planning & Inspections	441190	NEW	Pre-application meeting	\$73/hr plus applicable technology fee.
440	Planning & Inspections	441190	NEW	Detailed Site Plan-Administrative Modification	\$194 plus applicable technology fee.
441	Planning & Inspections	441160	Historic Landmark Commission	Appeal of Historic Landmark commission decision	\$308 plus applicable technology fee.
442	Planning & Inspections	441060	Development	Flood Determination Letter	\$12 plus applicable technology fee.
443	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	\$24.00 plus applicable tech fee
444	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	\$30.00 plus applicable technology fee
445	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	\$45.00 plus applicable technology fee
446	Planning & Inspections	441090	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee.	Equal to 30% of permit fee plus applicable technology fee
447	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents - Zoning	\$30.00 plus applicable technology fee
448	Planning & Inspections	441090	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher plus applicable technology fee
449	Planning & Inspections		Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadraplex on one parcel or commercial building less than 5,000 sq. ft.: \$115 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: \$231 Level III: Commercial building greater than 10,000 sq. ft.: \$346 plus applicable technology fee
450	Planning & Inspections	441100	Plan Review - Re-Submission Fee		\$212 plus applicable technology fee
451	Planning & Inspections	441090	Plan Review- Customized Review		Six hundred forty five dollars (\$645) plus one hundred and fifty six dollars (\$156) for each hour or portion of an hour of plan review time plus applicable technology fee.
452	Planning & Inspections	441090	Plan Review - Review by Appointment		Two hundred and fifty six dollars (\$256) plus ninety four dollars (\$94) for each hour or portion of an hour of plan review time plus applicable technology fee.
453	Planning & Inspections	441090	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee plus applicable technology fee
454	Planning & Inspections	441090	Appeals Board Fees		\$555 plus applicable technology fee
455	Planning & Inspections	441090	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	\$555 plus applicable technology fee
456	Planning & Inspections	441010	Building Permits	Solar Shingle per 100 sq. ft.	\$14 per sq. ft. plus base fee plus applicable technology fee
457	Planning & Inspections	441010	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
458	Planning & Inspections	441010	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
459	Planning & Inspections	441011	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit plus applicable technology fee
460	Planning & Inspections	441020	Building Permits	Permit which required only one inspection	\$76 plus applicable technology fee
461	Planning & Inspections	441020	Building Permits	Pre-Inspection Fee	\$76 plus applicable technology fee
462	Planning & Inspections	441020	Building Permits	building/existing building C of O	\$76 plus applicable technology fee

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
463	Planning & Inspections	441020	Building Permits	building /fences	\$76 plus applicable technology fee
464	Planning & Inspections	441020	Building Permits	Building/electrical fence	\$152 plus applicable technology fee
465	Planning & Inspections	441020	Building Permits	building/placement	\$76 plus applicable technology fee
466	Planning & Inspections	441020	Building Permits	building/plumbing/CHP	\$76 plus applicable technology fee
467	Planning & Inspections	441020	Building Permits	building/right of way	\$76 plus applicable technology fee
468	Planning & Inspections	441020	Building Permits	building/siding	\$76 plus applicable technology fee
469	Planning & Inspections	441020	Building Permits	building/weatherization	\$76 plus applicable technology fee
470	Planning & Inspections	441020	Building Permits	building/windows	\$76 plus applicable technology fee
471	Planning & Inspections	441020	Building Permits	Permit which required two inspections - will receive detail	\$115 plus applicable technology fee
472	Planning & Inspections	441020	Building Permits	Demolition Permit	\$115 plus applicable technology fee
473	Planning & Inspections	441020	Building Permits	building/residential/swimming pool, spa	\$115 plus applicable technology fee
474	Planning & Inspections	441020	Building Permits	building/retaining walls	\$115 plus applicable technology fee
475	Planning & Inspections	441020	Building Permits	Moving a building	\$115 plus applicable technology fee
476	Planning & Inspections	441020	Building Permits	Temporary structures-amusement devices	
477	Planning & Inspections	441020	Building Permits	per ride-per month	\$9 plus applicable technology fee
478	Planning & Inspections	441020	Building Permits	minimum	\$51 plus applicable technology fee
479	Planning & Inspections	441190	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building, plus applicable technology fee
480	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	Permit Fee	\$40 plus applicable technology fee
481	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	Per Month	\$ 0.14 / Sq. ft. plus applicable technology fee
482	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	minimum	\$51 plus applicable technology fee
483	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of :	
484	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	\$9/day per meter plus applicable technology fee
485	Planning & Inspections	441020	Building Permits - Commercial		For Structural repair work costing over five hundred dollars (\$500.00) and less than fifteen thousand dollars (\$15,000.00) all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents (\$160.49) plus plan review fee and applicable technology fee.
486	Planning & Inspections	441020	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents (\$161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents (\$8.48) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and applicable technology fee.
487	Planning & Inspections	441020	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents (\$837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and applicable technology fee.
488	Planning & Inspections	441020	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents (\$3,112.72) for the first five hundred thousand dollars plus three dollars and twenty eight cents (\$3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and applicable technology fee.
489	Planning & Inspections	441020	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents (\$4,758.34) for the first one million dollars plus two dollars and twelve cents (\$2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and applicable technology fee.
490	Planning & Inspections	441020	Building Permits - Commercial	Plan Review for Commercial Swimming Pool	\$238 plus applicable technology fee
491	Planning & Inspections	441020	Building Permits - Commercial	Plan Review for Commercial Spa	\$185 plus applicable technology fee
492	Planning & Inspections	441020	Building Permits	Completion Permit	50% of current permit fee plus applicable technology fee

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
493	Planning & Inspections	441020	Building Permits	Foundation Only Permit	10% of total permit fee plus applicable technology fee
494	Planning & Inspections	441020	Building Permits - Commercial	Shell Permit	80% of building permit fee plus applicable technology fee
495	Planning & Inspections	441020	Building Permits - Commercial	Tenant Improvement Permit For Existing Buildings	20% of building permit fee plus applicable technology fee
496	Planning & Inspections	441020	Building Permits - Commercial	Tenant Improvement Permit For New Buildings	20% of building permit fee plus applicable technology fee
497	Planning & Inspections	441120	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on \$5,300 per plan unit. plus applicable technology fee
498	Planning & Inspections	441120	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation \$150 plus applicable technology fee
499	Planning & Inspections	441040	Electrical Permits	SCHEDULE A	Ordinary minor repairs costing under \$1,000,000 requiring building permit fee shall be according to Schedule B. plus applicable technology fee
500	Planning & Inspections	441040	Electrical Permits	\$1,000.00 to \$6,000.00	Repair work costing over \$1,000.00 and all new and remodeling work with a building permit valuation up to including \$6,000.00 shall be \$76 plus applicable technology fee.
501	Planning & Inspections	441040	Electrical Permits	\$6,000.00 to \$15,000.00	Building permit valuation over \$6,000.00 shall be \$78 for the first \$6,000.00 plus \$1.05 for each additional thousand of fraction thereof up to and including \$15,000.00 plus applicable technology fee.
502	Planning & Inspections	441040	Electrical Permits	\$15,000.00 to \$100,000.00	Building permit valuation over \$15,000 fee shall be \$89 for the first \$15,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$100,000.00 plus applicable tech fee.
503	Planning & Inspections	441040	Electrical Permits	\$100,000.00 to \$500,000.00	Building permit valuation over \$100,000.00 shall be \$222 for the first \$100,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$500,000.00 plus applicable technology fee.
504	Planning & Inspections	441040	Electrical Permits	\$500,000.00 to \$1,000,000.00	Building permit valuation over \$500,000.00 shall be \$634 for the first \$500,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$1,000,000.00 plus applicable technology fee.
505	Planning & Inspections	441040	Electrical Permits	\$1,000,000.00 and over	Building permit valuation over \$1,000,000.00 shall be \$1,051 for the first \$1,000,000.00 plus \$1.05 for each additional thousand for fraction plus applicable technology fee.
506	Planning & Inspections	441040	Electrical Permits	SCHEDULE B	Fees as herein established shall be paid for ordinary minor repairs costing under \$1,000.00 or jobs without building permits plus applicable technology fee
507	Planning & Inspections	441040	Electrical Permits	Base fee, ea. (non-refundable)	\$76 plus applicable technology fee
508	Planning & Inspections	441040	Electrical Permits	Service entrance:	
509	Planning & Inspections	441040	Electrical Permits	Temporary, ea.	\$47 based on quantity plus base fee and applicable technology fee
510	Planning & Inspections	441040	Electrical Permits	New change or replace	
511	Planning & Inspections	441040	Electrical Permits	Each Service	\$30 based on quantity plus base fee and applicable technology fee
512	Planning & Inspections	441040	Electrical Permits	Max Service Entrance Fee	\$130 plus applicable technology fee
513	Planning & Inspections	441040	Electrical Permits	Outlets:	
514	Planning & Inspections	441040	Electrical Permits	1 to 20 ea.	\$1.17 Based on quantity plus base fee and applicable technology fee
515	Planning & Inspections	441040	Electrical Permits	21 to 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
516	Planning & Inspections	441040	Electrical Permits	Over 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
517	Planning & Inspections	441040	Electrical Permits	Fixtures:	
518	Planning & Inspections	441040	Electrical Permits	1 to 20 ea.	\$1.17 Based on quantity plus base fee and applicable technology fee
519	Planning & Inspections	441040	Electrical Permits	21 to 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
520	Planning & Inspections	441040	Electrical Permits	Over 40 ea.	\$0.73 based on quantity plus base fee and applicable technology fee
521	Planning & Inspections	441040	Electrical Permits	Range, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
522	Planning & Inspections	441040	Electrical Permits	Dryer, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
523	Planning & Inspections	441040	Electrical Permits	Water heater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
524	Planning & Inspections	441040	Electrical Permits	Furnace, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
525	Planning & Inspections	441040	Electrical Permits	Dishwater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
526	Planning & Inspections	441040	Electrical Permits	Garbage disposal, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
527	Planning & Inspections	441040	Electrical Permits	Trash compactor, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
528	Planning & Inspections	441040	Electrical Permits	Bathroom heater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee

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529	Planning & Inspections	441040	Electrical Permits	Evaporative cooler, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
530	Planning & Inspections	441040	Electrical Permits	Refrigerated air conditioner, per ton	\$1.05 based on quantity plus base fee and applicable technology fee
531	Planning & Inspections	441040	Electrical Permits	Transformer type welder, ea.	\$13 based on quantity plus base fee and applicable technology fee
532	Planning & Inspections	441040	Electrical Permits	X-ray machine, ea.	\$38 based on quantity plus base fee and applicable technology fee
533	Planning & Inspections	441040	Electrical Permits	Fractional H.P. Motor, per H.P.:	
534	Planning & Inspections	441040	Electrical Permits	1 to 10 H.P.	\$2.11 based on quantity plus base fee and applicable technology fee
535	Planning & Inspections	441040	Electrical Permits	Over 10 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
536	Planning & Inspections	441040	Electrical Permits	Motor, per H.P.	
537	Planning & Inspections	441040	Electrical Permits	1 to 20 H.P., ea.	\$2.11 based on quantity plus base fee and applicable technology fee
538	Planning & Inspections	441040	Electrical Permits	Over 20 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
539	Planning & Inspections	441040	Electrical Permits	Line work, per pole	\$4.23 based on quantity plus base fee and applicable technology fee
540	Planning & Inspections	441040	Electrical Permits	Streamer lights, per circuit	\$8.47 based on quantity plus base fee and applicable technology fee
541	Planning & Inspections	441040	Electrical Permits	Feed rail and bus way, per linear foot	\$0.74 based on quantity plus base fee and applicable technology fee
542	Planning & Inspections	441040	Electrical Permits	Under floor duct or cellular raceway per linear foot	\$0.27 based on quantity plus base fee and applicable technology fee
543	Planning & Inspections	441040	Electrical Permits	Power or lighting transformer per k.v.a.	\$1.05 based on quantity plus base fee and applicable technology fee
544	Planning & Inspections	441040	Electrical Permits	Mobile home	\$14 based on quantity plus base fee and applicable technology fee
545	Planning & Inspections	441040	Electrical Permits	T.V. Outlets-master systems only:	
546	Planning & Inspections	441040	Electrical Permits	Base fee	\$24 based on quantity plus base fee and applicable technology fee
547	Planning & Inspections	441040	Electrical Permits	Plus per outlet	\$2 based on quantity plus base fee and applicable technology fee
548	Planning & Inspections	441040	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	\$46 based on quantity plus base fee and applicable technology fee
549	Planning & Inspections	441040	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	\$51 based on quantity plus base fee and applicable technology fee
550	Planning & Inspections	441040	Electrical Permits	Generators	\$51 based on quantity plus base fee and applicable technology fee
551	Planning & Inspections	441040	Electrical Permits	Others not covered	\$14 based on quantity plus base fee and applicable technology fee
552	Planning & Inspections	441040	Electrical Permits	Re-inspection fee, ea.	\$65 and applicable technology fee
553	Planning & Inspections	441040	Electrical Permits	Solar heating systems	\$24 based on quantity plus base fee and applicable technology fee
554	Planning & Inspections	441040	Electrical Permits	Solar panels, ea.	\$14 based on quantity plus base fee and applicable technology fee
555	Planning & Inspections	441070	Mechanical	Base fee, ea. (non-refundable)	\$77 and applicable technology fee
556	Planning & Inspections	441070	Mechanical	Boiler: 5 horsepower or less, ea.	\$36 based on quantity plus base fee and applicable technology fee
557	Planning & Inspections	441070	Mechanical	Boiler Horsepower additional over 5, ea.	\$36 plus \$6.35 per horsepower over 5, based on quantity plus base fee and applicable technology fee
558	Planning & Inspections	441070	Mechanical	Each evaporative cooler	\$24 based on quantity plus base fee and applicable technology fee
559	Planning & Inspections	441070	Mechanical	Each force air or gravity heater or furnace	\$24 based on quantity plus base fee and applicable technology fee
560	Planning & Inspections	441070	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	\$22 Based on quantity plus base fee and applicable technology fee
561	Planning & Inspections	441070	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	\$47 plus \$6.35 per ton plus base fee and applicable technology fee
562	Planning & Inspections	441070	Mechanical	Heat exchanger, ea.	\$22 Based on quantity plus base fee and applicable technology fee
563	Planning & Inspections	441070	Mechanical	Air handlers and mixing boxes, ea.	\$22 Based on quantity plus base fee and applicable technology fee
564	Planning & Inspections	441070	Mechanical	Perimeter convectors, per linear foot	\$3.18 Based on quantity plus base fee and applicable technology fee
565	Planning & Inspections	441070	Mechanical	Cooling tower	\$39 plus base fee and applicable technology fee
566	Planning & Inspections	441070	Mechanical	Power units: icemakers, walk-in coolers, reach-in coolers, etc., ea.	\$24 plus \$6.35 per ton, ventilation system and/or fans, ducts and applicable technology fee
567	Planning & Inspections	441070	Mechanical	Icemakers not a portion of heating and cooling system not tons	\$36 plus base fee and applicable technology fee
568	Planning & Inspections	441070	Mechanical	Condensate drains	\$9 based on quantity plus base fee and applicable technology fee
569	Planning & Inspections	441070	Mechanical	Solar Systems (excluding duct work)	\$36 plus base fee and applicable technology fee
570	Planning & Inspections	441070	Mechanical	Collectors	\$20 Based on quantity plus base fee and applicable technology fee
571	Planning & Inspections	441070	Mechanical	Hood and/or exhaust fan, duct: Residential	\$9.54 based on quantity plus base fee and applicable technology fee
572	Planning & Inspections	441070	Mechanical	Hood and/or exhaust fan, duct: Non-Residential	\$153 plus base fee and applicable technology fee
573	Planning & Inspections	441070	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	\$6.35 Based on quantity plus base fee and applicable technology fee
574	Planning & Inspections	441070	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	\$9.53 based on quantity plus base fee and applicable technology fee
575	Planning & Inspections	441070	Mechanical	Fire dampers, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
576	Planning & Inspections	441070	Mechanical	Humidifiers, ea.	\$20.11 Based on quantity plus base fee and applicable technology fee
577	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	\$21.24 Based on quantity plus base fee and applicable technology fee
578	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	\$27.54 Based on quantity plus base fee and applicable technology fee
579	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	\$34 based on quantity plus base fee and applicable technology fee
580	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	\$36 plus \$1 for each opening plus base fee and applicable technology fee

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581	Planning & Inspections	441040	Mechanical	Re-inspection fee, ea.	\$65 and applicable technology fee
582	Planning & Inspections	441120	Plumbing	Base fee, ea. (non-refundable)	\$76 and applicable technology fee
583	Planning & Inspections	441120	Plumbing	Fixture: Backflow prevention device	\$9.53 Based on quantity plus base fee and applicable technology fee
584	Planning & Inspections	441120	Plumbing	house to sewer curb cut	\$26.48 plus base fee and applicable technology fee
585	Planning & Inspections	441120	Plumbing	Sewer tap	\$10.59 plus base fee and applicable technology fee
586	Planning & Inspections	441120	Plumbing	Water closet 1-5	\$20.12 plus base fee and applicable technology fee
587	Planning & Inspections	441120	Plumbing	Water closet over 5	\$14.83 plus base fee and applicable technology fee
588	Planning & Inspections	441120	Plumbing	Water closet reset	\$14.83 plus base fee and applicable technology fee
589	Planning & Inspections	441120	Plumbing	Inspection outside City limit	\$76.25 and applicable technology fee
590	Planning & Inspections	441120	Plumbing	re-inspection	\$64.60 and applicable technology fee
591	Planning & Inspections	441120	Plumbing	surcharge on above fees	\$96.36 and applicable technology fee
592	Planning & Inspections	441120	Plumbing	additional surcharge after water connected	\$96.36 and applicable technology fee
593	Planning & Inspections	441120	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	\$76.25 and applicable technology fee
594	Planning & Inspections	441120	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwasher, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	\$10.59 based on quantity plus base fee and applicable technology fee
595	Planning & Inspections	441120	Plumbing	Commercial roof drain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
596	Planning & Inspections	441120	Plumbing	Balhtub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
597	Planning & Inspections	441120	Plumbing	Vehicular dump station	\$16.95 Based on quantity plus base fee and applicable technology fee
598	Planning & Inspections	441120	Plumbing Sewer ejectors	Single	\$15.89 Based on quantity plus base fee and applicable technology fee
599	Planning & Inspections	441120	Plumbing Sewer ejectors	Dual	\$24.35 based on quantity plus base fee and applicable technology fee
600	Planning & Inspections	441120	Plumbing	Solar heating systems	\$24.35 based on quantity plus base fee and applicable technology fee
601	Planning & Inspections	441120	Plumbing	Solar panels, ea.	\$13.76 based on quantity plus base fee and applicable technology fee
602	Planning & Inspections	441120	Plumbing	Back-up water heaters, gas	\$13.76 based on quantity plus base fee and applicable technology fee
603	Planning & Inspections	441120	Plumbing	Storage tank	\$11.55 Based on quantity plus base fee and applicable technology fee
604	Planning & Inspections	441120	Plumbing Permits	Appliances	\$76.25 permit fee plus \$17.47 per fixture and applicable technology fee
605	Planning & Inspections	441120	Irrigation System	Irrigation base fee for residential	\$73.07 (Add fixtures below to base residential irrigation fee) and applicable technology fee
606	Planning & Inspections	441120	Irrigation System	Irrigation Base fee for Commercial	\$64.00 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
607	Planning & Inspections	441120	Irrigation System	Fixture: Control valve (each section)	\$9.53 Based on quantity and applicable technology fee
608	Planning & Inspections	441120	Irrigation System	Fixture: Backflow preventive device	\$9.53 Based on quantity and applicable technology fee
609	Planning & Inspections	441120	Irrigation System	Fixture: Sprinkler head, ea.	\$0.64 Based on quantity and applicable technology fee
610	Planning & Inspections	441120	Irrigation System	Fixture: Drips, ea.	\$0.14 Based on quantity and applicable technology fee
611	Planning & Inspections	441120	Irrigation System	Fixture: Bubblers, ea.	\$0.14 Based on quantity and applicable technology fee
612	Planning & Inspections	441120	Irrigation System	Subterranean irrigation systems per square yard irrigated	\$0.14 Based on quantity and applicable technology fee
613	Planning & Inspections	441120	Plumbing	Swimming pools	\$76 and applicable technology fee
614	Planning & Inspections	441120	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	\$76 and applicable technology fee
615	Planning & Inspections	441120	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	\$13.76 based on quantity plus base fee and applicable technology fee
616	Planning & Inspections	441120	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	\$13.76 based on quantity plus base fee and applicable technology fee
617	Planning & Inspections	441120	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	\$8.47 based on quantity plus base fee and applicable technology fee
618	Planning & Inspections	441120	Plumbing	Plumbing work no fixtures or sewer	\$76 and applicable technology fee
619	Planning & Inspections	441120	Plumbing	Mobile home hook-ups	\$76 and applicable technology fee
620	Planning & Inspections	441120	Gas	Base fee, ea. (non-refundable)	\$76 and applicable technology fee
621	Planning & Inspections	441120	Gas	Gas opening, appliance by others, ea.	\$7.41 Based on quantity plus base fee and applicable technology fee
622	Planning & Inspections	441120	Gas	Commercial cooking unit, (ovens, etc.), ea.	\$13.76 based on quantity plus base fee and applicable technology fee
623	Planning & Inspections	441120	Gas	Domestic cooking unit	\$10.59 based on quantity plus base fee and applicable technology fee
624	Planning & Inspections	441120	Gas Water Heater	Gas Water Heater	\$13.76 based on quantity plus base fee and applicable technology fee
625	Planning & Inspections	441120	Gas	Commercial clothes dryer	\$13.76 based on quantity plus base fee and applicable technology fee
626	Planning & Inspections	441120	Gas	Residential clothes dryer	\$10.59 based on quantity plus base fee and applicable technology fee
627	Planning & Inspections	441120	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	\$20.11 based on quantity plus base fee and applicable technology fee
628	Planning & Inspections	441120	Gas	Lighting unit, log lighter	\$10.59 based on quantity plus base fee and applicable technology fee
629	Planning & Inspections	441120	Gas	Floor furnace	\$15.89 based on quantity plus base fee and applicable technology fee
630	Planning & Inspections	441120	Gas	Service yard line	\$13.76 based on quantity plus base fee and applicable technology fee
631	Planning & Inspections	441120	Gas	Gas refrigerator	\$13.76 based on quantity plus base fee and applicable technology fee
632	Planning & Inspections	441120	Gas	Re-inspection	\$65 and applicable technology fee
633	Planning & Inspections	441520	Building Permit - Residential	For a valuation up to and including twenty five thousand dollars.	\$307 and applicable technology fee

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Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
634	Planning & Inspections	441520	Third party building permit discount	Discount for residential permit when builder utilizes third party services for process.	<ul style="list-style-type: none"> • First 400 TPRN permits issued, \$100 reduction in individual permit cost • Subsequent 100 TPRN permits issued (401 to 500), \$125 reduction in permit cost • Subsequent permits in excess of 500 permits issued, \$150 reduction in permit cost
635	Planning & Inspections	441520	Building Permit - Residential	For an addition greater than 375 square feet or new residential construction, to include a single structure on one parcel that contains a single family dwelling, duplex, triplex, or quadruplex.	\$0.82 per square foot plus applicable Technology Fee.
636	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; applicable technology fee will be assessed to each permit.
637	Planning & Inspections	441240	Building Permit	Inspection fee-business hours	\$75 plus applicable technology fee
638	Planning & Inspections	441240	Building Permit	Inspection fee-non business hours (Two hour minimum)	\$77 (Two Hour Minimum) plus applicable technology fee
639	Planning & Inspections	441020	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	\$77 (Two Hour Minimum) plus applicable technology fee
640	Planning & Inspections	441240	Building Permit	Investigative Inspection Permit	\$75 plus applicable technology fee
641	Planning & Inspections	441150	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
642	Planning & Inspections	441150	Sign Permits	Sign Height (Ft)	
643	Planning & Inspections	441150	Sign Permits	Non-illuminated	Single Face
644	Planning & Inspections	441150	Sign Permits	1 up to and including 20 Ft in Height	\$14.00 plus applicable technology fee
645	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$16.00 plus applicable technology fee
646	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$17.00 plus applicable technology fee
647	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$18.00 plus applicable technology fee
648	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$20.00 plus applicable technology fee
649	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$21.00 plus applicable technology fee
650	Planning & Inspections	441150	Sign Permits	Non-Illuminated	
651	Planning & Inspections	441150	Sign Permits	1 up to and including 20 ft. in Height	\$20.00 plus applicable technology fee
652	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$23.00 plus applicable technology fee
653	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$24.00 plus applicable technology fee
654	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$26.00 plus applicable technology fee
655	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$29.00 plus applicable technology fee
656	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$30.00 plus applicable technology fee
657	Planning & Inspections	441150	Sign Permits	Sign Height (Ft)	
658	Planning & Inspections	441150	Sign Permits	Illuminated	Single Face
659	Planning & Inspections	441150	Sign Permits	1 up to and including 20 ft. in Height	\$25.00 plus applicable technology fee
660	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$30.00 plus applicable technology fee
661	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$34.00 plus applicable technology fee
662	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$37.00 plus applicable technology fee
663	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$39.00 plus applicable technology fee
664	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$41.00 plus applicable technology fee
665	Planning & Inspections	441150	Sign Permits	Illuminated Double Face	Double Face
666	Planning & Inspections	441150	Sign Permits	1 up to and including 20 ft. in Height	\$39.00 plus applicable technology fee
667	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$47.00 plus applicable technology fee
668	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$50.00 plus applicable technology fee
669	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$53.00 plus applicable technology fee
670	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$56.00 plus applicable technology fee
671	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$59.00 plus applicable technology fee
672	Planning & Inspections	441150	Sign Permits	Off-Premise Sign Demolition	\$76.00 plus applicable technology fee
673	Planning & Inspections	441150	Sign Permits	For sign valuations equal to or less than two hundred dollars (\$200.00). Except for temporary real estate signs.	\$51.00 plus applicable technology fee

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
674	Planning & Inspections	441150	Sign Permits		For sign valuations of two hundred one (\$201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents (\$52.41) plus two dollars and eighteen cents (\$2.18) for each one hundred or portion thereof over two hundred plus applicable technology fee.
675	Planning & Inspections	441150	Sign Permits		For sign valuation of one thousand one (\$1,001.00), up to and including ten thousand, sign permit fee shall be sixty-eight dollars and seventy-eight cents (\$68.78) plus twelve dollars and one cent (\$12.01) for each one thousand or portion thereof over one thousand plus applicable technology fee.
676	Planning & Inspections	441150	Sign Permits		For sign valuations over ten thousand one (\$10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents (\$175.78) plus twenty-five dollars and forty-two cents (\$25.42) for each one thousand or portion thereof over ten thousand plus applicable technology fee.
677	Planning & Inspections	441150	Sign Permits		For sign valuations over twenty-five thousand and one (\$25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents (\$592.85) plus thirty-eight dollars and twenty-one cents (\$38.12) for each one thousand or portion thereof over twenty-five thousand plus applicable technology fee.
678	Planning & Inspections	441440	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee \$77 plus applicable technology fee
679	Planning & Inspections	441440	Fire Permits	Number of Sprinkler heads	
680	Planning & Inspections	441440	Fire Permits	1 to 15	\$77 plus applicable technology fee
681	Planning & Inspections	441440	Fire Permits	16 to 75	\$118 plus applicable technology fee
682	Planning & Inspections	441440	Fire Permits	76 to 100	\$158 plus applicable technology fee
683	Planning & Inspections	441440	Fire Permits	101 to 200	\$236 plus applicable technology fee
684	Planning & Inspections	441440	Fire Permits	201 to 300	\$277 plus applicable technology fee
685	Planning & Inspections	441440	Fire Permits	Over 300	\$316 plus applicable technology fee
686	Planning & Inspections	441440	Fire Permits	Fire Suppression Systems for Cooking Operations	\$77 plus applicable technology fee
687	Planning & Inspections	441440	Fire Permits	Number of Devices	
688	Planning & Inspections	441440	Fire Permits	1 to 5	\$77 plus applicable technology fee
689	Planning & Inspections	441440	Fire Permits	6 to 20	\$118 plus applicable technology fee
690	Planning & Inspections	441440	Fire Permits	21 to 40	\$158 plus applicable technology fee
691	Planning & Inspections	441440	Fire Permits	41 to 60	\$198 plus applicable technology fee
692	Planning & Inspections	441440	Fire Permits	61 to 100	\$236 plus applicable technology fee
693	Planning & Inspections	441440	Fire Permits	over 100	\$278 plus applicable technology fee
694	Planning & Inspections	441440	Fire Permits	1 to 3 fire hydrants	\$77 plus applicable technology fee
695	Planning & Inspections	441440	Fire Permits	4 to 6 fire hydrants	\$118 plus applicable technology fee
696	Planning & Inspections	441440	Fire Permits	over 6 fire hydrants	\$158 plus applicable technology fee
697	Planning & Inspections	441130	Building Permit	Roofing Permit	\$118 plus applicable technology fee
698	Planning & Inspections	441130	Building Permit	Certified Roofing Permit	\$77 plus applicable technology fee
699	Planning & Inspections	441140	Building Permit	Sidewalk Permit	\$77 plus applicable technology fee
700	Planning & Inspections	441150	Building Permit	Sidewalk Permit- Re-inspection	\$65 plus applicable technology fee
701	Planning & Inspections	441140	Building Permit	Driveway Permit	\$77 plus applicable technology fee
702	Planning & Inspections	441430	Building Permit	Driveway Permit- Re-inspection	\$64 plus applicable technology fee
703	Planning & Inspections	441020	Building Permit	Certificate of Use	\$398 plus applicable technology fee
704	Planning & Inspections	441020	Building Permit	Conditional Certificate of Occupancy	\$398 plus applicable technology fee
705	Planning & Inspections	441020	Building Permit	Temporary Certificate of Occupancy	\$169 plus applicable technology fee
706	Planning & Inspections	441030	Building Permit	Demolition Permit	\$117 plus applicable technology fee
707	Planning & Inspections	441020	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum \$51 (\$0.11 per square foot for the total area per month or fraction thereof) plus applicable technology fee
708	Planning & Inspections	441020	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	\$159 plus applicable technology fee
709	Planning & Inspections	441020	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	\$318 plus applicable technology fee
710	Planning & Inspections	441020	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	\$477 plus applicable technology fee
711	Planning & Inspections	441020	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	\$80 plus applicable technology fee
712	Planning & Inspections	441020	Building Permit	Vacant Building Annual Residential Registration Fee	\$159 plus applicable technology fee
713	Planning & Inspections	441080	Building Permit	Mobile Home Placement Permit	\$77 plus applicable technology fee
714	Planning & Inspections	441020	Building Permit	Duplicate Cards or Licenses	\$16.84 plus applicable technology fee
715	Planning & Inspections	441240	Business Licenses	Vendor	\$48 plus applicable technology fee
716	Planning & Inspections	441190	Business Licenses	Tax Exempt Vendor	No Fee
717	Planning & Inspections	441190	Business Licenses	Motel	\$230 plus applicable technology fee
718	Planning & Inspections	441190	Business Licenses	Hotel	\$230 plus applicable technology fee
719	Planning & Inspections	441190	Business Licenses	Lodging house	\$56 plus applicable technology fee
720	Planning & Inspections	441190	Business Licenses	Home occupation (New) -Annual	\$72 plus applicable technology fee
721	Planning & Inspections	441190	Business Licenses	Home occupation (New) -Bi-Annual	\$129 plus applicable technology fee
722	Planning & Inspections	441190	Business Licenses	Home occupation-Annual (Renewal)	\$55 plus applicable technology fee
723	Planning & Inspections	441200	Business Licenses	Home occupation-Bi-Annual Renewal	\$112 plus applicable technology fee
724	Planning & Inspections	441200	Business License	Home occupation- Late Fee	20% of renewal fee plus applicable tech fee
725	Planning & Inspections	441190	Business Licenses	2nd hand dealers	\$152 plus applicable technology fee
726	Planning & Inspections	441190	Business Licenses	2nd hand dealers @ additional location	\$80 plus applicable technology fee
727	Planning & Inspections	441190	Business Licenses	Expedited Application Review Fee	\$48 plus applicable technology fee
728	Planning & Inspections	441190	Business Licenses	Enhanced Provisional License Fee	\$148 plus applicable technology fee
729	Planning & Inspections	441190	Business Licenses	Flea Market Operator License	\$630 plus applicable technology fee
730	Planning & Inspections	441190	Business Licenses	Renewal Fee for Flea Market Operators License	\$505 plus applicable technology fee

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
731	Planning & Inspections	441190	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	\$8 each plus applicable technology fee
732	Planning & Inspections	441230	Parades		\$64 plus applicable technology fee
733	Planning & Inspections	441310	Amplification Fee	4 or more days in advance of event	\$15 plus applicable technology fee
734	Planning & Inspections	441310	Amplification Fee	3 or less day in advance of event	\$30 plus applicable technology fee
735	Planning & Inspections	441310	Temporary Event		\$64 plus applicable technology fee
736	Planning & Inspections	441400	Contractors Registration Fee	Registration Fee	\$100 plus applicable technology fee
737	Planning & Inspections	441400	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	\$300 plus applicable technology fee (valid for a three year period)
738	Planning & Inspections	441410	Business License	Sign Painting Contractors	\$110 plus applicable technology fee
739	Planning & Inspections	441410	Business License	Sign Contractor	1 Year \$607.00 2 Years \$1,214.00 plus applicable technology fee
740	Planning & Inspections	441410	Business License	Sign Installer	\$607 plus applicable technology fee
741	Planning & Inspections	441410	Business License	Temp. inflatable sign installer	\$1,213 plus applicable technology fee
742	Planning & Inspections	441410	Business License	Temp inflatable sign installed by property owner	\$607 plus applicable technology fee
743	Planning & Inspections	441190	Business License	Motor Vehicle Dealers	1 Year \$145.00 2 Years \$290.00 plus applicable technology fee
744	Planning & Inspections	441190	Business License	TABC Certification Inspection	78.61 plus applicable tech fee
745	Planning & Inspections	441190	Licenses	Sexually Oriented Business License	
746	Planning & Inspections	441190	Licenses	Initial Fee (Annual)	\$667 plus applicable technology fee
747	Planning & Inspections	441190	Licenses	Renewal Fee (Annual)	\$424 plus applicable technology fee
748	Planning & Inspections	441190	Licenses	Sexually Oriented Business Employee	
749	Planning & Inspections	441190	Licenses	Initial Fee (Annual)	\$48 plus applicable technology fee
750	Planning & Inspections	441190	Licenses	Renewal Fee (Annual)	\$23 plus applicable technology fee
751	Planning & Inspections	441190	Licenses	Background checks (per employee) for Boarding Home License	\$17.00 per employee plus applicable technology fee
752	Planning & Inspections	441190	Licenses	Sounds Amplification License	\$367.00 plus applicable tech fee
753	Planning & Inspections	441190	Licenses	Sounds Amplification Renewal Fee	\$125.00 plus applicable tech fee
754	Planning & Inspections	441190	Licenses	Sounds Amplification Appeal Fee	\$308.00 plus applicable tech fee
755	Planning & Inspections	441060	Development	Expedited Review of Grading Permits	Two hundred fifty six dollars (\$256.00) plus ninety-four dollars (\$94.00) for each hour or portion of an hour of plan review time plus applicable technology fee.
756	Planning & Inspections	441490	Development	Construction SWP3 permit fee - 5 Acres sites or larger	\$129.00 one time permit fee plus applicable technology fee
757	Planning & Inspections	441490	Development	Industrial SWP3 permit fee	\$129.00 one time permit fee plus applicable technology fee
758	Planning & Inspections	441490	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	\$129.00 one time permit fee plus applicable technology fee
759	Planning & Inspections	441060	Development	Commercial Sidewalk	\$76.00 plus applicable technology fee
760	Planning & Inspections	441060	Development	Commercial Driveway	\$76.00 plus applicable technology fee
761	Planning & Inspections	441060	Development	Grading Permit - Subdivisions	
762	Planning & Inspections	441060	Development	0-5 acres	\$639.00 plus applicable technology fee
763	Planning & Inspections	441060	Development	5.1-10acres	\$764.00 plus applicable technology fee
764	Planning & Inspections	441060	Development	10.1-20 acres	\$892.00 plus applicable technology fee
765	Planning & Inspections	441060	Development	20.1-30 acres	\$1,019.00 plus applicable technology fee
766	Planning & Inspections	441060	Development	30.1-40 acres	\$1,148.00 plus applicable technology fee
767	Planning & Inspections	441060	Development	40.1-50 acres	\$1,275.00 plus applicable technology fee
768	Planning & Inspections	441060	Development	50.1 + acres	\$1,402.00 plus applicable technology fee
769	Planning & Inspections	441060	Development	Borrow / Waste	\$546.00 plus applicable technology fee
770	Planning & Inspections	441060	Development	First Extension	36% of grading permit plus applicable technology fee
771	Planning & Inspections	441060	Development	Second Extension	36% of grading permit plus applicable technology fee
772	Planning & Inspections	441060	Development	Grading Permit-All other commercial/residential	
773	Planning & Inspections	441060	Development	0-5 acres	\$456.00 plus applicable technology fee
774	Planning & Inspections	441060	Development	5.1-10acres	\$546.00 plus applicable technology fee
775	Planning & Inspections	441060	Development	10.1-20 acres	\$637.00 plus applicable technology fee
776	Planning & Inspections	441060	Development	20.1-30 acres	\$729.00 plus applicable technology fee
777	Planning & Inspections	441060	Development	30.1-40 acres	\$820.00 plus applicable technology fee
778	Planning & Inspections	441060	Development	40.1-50 acres	\$911.00 plus applicable technology fee
779	Planning & Inspections	441060	Development	50.1 + acres	\$1,002.00 plus applicable technology fee
780	Planning & Inspections	441060	Development	Borrow / Waste	\$546.00 plus applicable technology fee
781	Planning & Inspections	441060	Development	First Extension	36% of grading permit plus applicable technology fee
782	Planning & Inspections	441060	Development	Second Extension	36% of grading permit plus applicable technology fee
783	Planning & Inspections	441060	Development	Mountain Development Association	
784	Planning & Inspections	441060	Development	Grading Permit	
785	Planning & Inspections	441060	Development	0-5 acres	\$1,820.00 plus applicable technology fee
786	Planning & Inspections	441060	Development	5.1-10 acres	\$2,185.00 plus applicable technology fee
787	Planning & Inspections	441060	Development	10.1-20 acres	\$2,549.00 plus applicable technology fee
788	Planning & Inspections	441060	Development	20.1-30 acres	\$2,913.00 plus applicable technology fee
789	Planning & Inspections	441060	Development	30.1-40 acres	\$3,276.00 plus applicable technology fee
790	Planning & Inspections	441060	Development	40.1-50 acres	\$3,641.00 plus applicable technology fee

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
791	Planning & Inspections	441060	Development	50.1 + acres	\$ 4,005.00 plus applicable technology fee
792	Planning & Inspections	441060	Development	Borrow / Waste	\$1,455.00 plus applicable technology fee
793	Planning & Inspections	441060	Development	First Extension	36% of MDA plus applicable technology fee
794	Planning & Inspections	441060	Development	Second Extension	36% of MDA plus applicable technology fee
795	Planning & Inspections	441060	Development	Re-inspection fee	\$66 plus applicable technology fee
796	Planning & Inspections	441060	Development	Inspection Fees-other than regular duty hours	\$79.50/hr.(2hr. Min) plus applicable technology fee
797	Planning & Inspections	441070	Development	Credit Access Certificate of Registration	\$195 each year plus applicable technology fee
798	Planning & Inspections	441300	Business Permit	Brewer Permit (B)	1 Year \$750.00 2 Years \$1,500.00
799	Planning & Inspections	441300	Business Permit	Non-Resident Brewers Permit (U)	1 Year \$750.00 2 Years \$1,500.00
800	Planning & Inspections	441300	Business Permit	Distillers and Rectifiers (D)	1 Year \$750.00 2 Years \$1,500.00
801	Planning & Inspections	441300	Business Permit	Winery (G)	1 Year \$37.50 2 Years \$75.00
802	Planning & Inspections	441300	Business Permit	Wine Bottlers (Z)	1 Year \$112.50 2 Years \$225.00
803	Planning & Inspections	441300	Business Permit	Wholesalers (W)	1 Year \$937.50 2 Years \$1,875.00
804	Planning & Inspections	441300	Business Permit	General Class B Wholesalers (X)	1 Year \$150.00 2 Years \$300.00
805	Planning & Inspections	441300	Business Permit	Local Class B Wholesaler (LX)	1 Year \$37.50 2 Years \$75.00
806	Planning & Inspections	441300	Business Permit	Local Distributor (LP)	2 Years \$100
807	Planning & Inspections	441300	Business Permit	Package Store (P)	1 Year \$250.00 2 Years \$500.00
808	Planning & Inspections	441300	Business Permit	Package Store Tasting Permit (PS)	2 Years \$25
809	Planning & Inspections	441300	Business Permit	Wine Only Package Store (Q)	1 Year \$37.50 2 Years \$75.00
810	Planning & Inspections	441300	Business Permit	Wine and Beer Retailers (BG)	1 Year \$87.50 2 Years \$175.00
811	Planning & Inspections	441300	Business Permit	Wine and Beer Retailers Off-Premise (BQ)	1 Year \$30.00 2 Years \$60.00
812	Planning & Inspections	441300	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Annual payment for COEP	3rd Renewal and all subsequent \$375.00 Per Year
813	Planning & Inspections	441300	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Bi- Annual payment for COEP	3rd Renewal and all subsequent \$750.00 Biannually
814	Planning & Inspections	441300	Business Permit	Mixed Beverage Late Hrs. (LB) Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee.	3rd Renewal and all subsequent 1 Year: \$75.00 2 Years: \$150.00
815	Planning & Inspections	441300	Business Permit	Daily Temporary Mixed Beverage (TB)	1 Year \$12.50 2 Years \$25.00
816	Planning & Inspections	441300	Business Permit	Caterers (CB)	1 Year \$250.00 2 Years \$500.00
817	Planning & Inspections	441300	Business Permit	Private Club Late Hours (NL)	1 Year \$375.00 2 Years \$750.00
818	Planning & Inspections	441300	Business Permit	Non-Resident Brewers Sellers (S)	1 Year \$75.00 2 Years \$150.00
819	Planning & Inspections	441300	Business Permit	Beverage Cartage (PE)	1 Year \$10.00 2 Years \$20.00
820	Planning & Inspections	441300	Business Permit	Bonded Warehouse (J)	1 Year \$75.00 2 Years \$150.00
821	Planning & Inspections	441300	Business Permit	Food and Beverage Certificate (FB)	1 Year \$50.00 2 Years \$100.00
822	Planning & Inspections	441300	Business Permit	Beer Manufacturer (BA) 1 Year Permit	
823	Planning & Inspections	441300	Business Permit	a. 1st Establishment	\$377.00
824	Planning & Inspections	441300	Business Permit	b. 2nd Establishment	\$752.00
825	Planning & Inspections	441300	Business Permit	c. 3rd thru 5th Establishments	\$2,139.50
826	Planning & Inspections	441300	Business Permit	d. 5 or more Establishment	\$4,202.00
827	Planning & Inspections	441300	Business Permit	Beer Manufacturer (BA) 2 Year Permit	
828	Planning & Inspections	441300	Business Permit	a. 1st Establishment	\$750.00
829	Planning & Inspections	441300	Business Permit	b. 2nd Establishment	\$1,500.00
830	Planning & Inspections	441300	Business Permit	c. 3rd thru 5th Establishments	\$4,275.00
831	Planning & Inspections	441300	Business Permit	d. 5 or more Establishment	\$8,400.00
832	Planning & Inspections	441300	Business Permit	General Beer Distributors (BB)	1 Year \$150.00 2 Years \$300.00
833	Planning & Inspections	441300	Business Permit	Local Beer Distributors (BD)	1 Year \$37.50 2 Years \$75.00
834	Planning & Inspections	441300	Business Permit	Branch Beer Distributors (BC)	1 Year \$37.50 2 Years \$75.00
835	Planning & Inspections	441300	Business Permit	Beer Importers (BI)	1 Year \$10.00 2 Years \$20.00
836	Planning & Inspections	441300	Business Permit	Beer Importers Carriers (BJ)	1 Year \$10.00 2 Years \$20.00
837	Planning & Inspections	441300	Business Permit	Beer Retailers On-Premise (BE)	1 Year \$75.00 2 Years \$150.00
838	Planning & Inspections	441300	Business Permit	Retail Dealers On-Premise Late Hrs. (BL)	1 Year \$125.00 2 Years \$250.00
839	Planning & Inspections	441300	Business Permit	Beer Retailers Off-Premise (BF)	1 Year \$30.00 2 Years \$60.00
840	Planning & Inspections	441300	Business Permit	Brew Pub (BP)	1 Year \$250.00 2 Years \$500.00
841	Planning & Inspections	441300	Business Licenses	Boarding Home Facility Annual Permit	\$262 plus applicable technology fee
842	Planning & Inspections	441300	Business License	Boarding Home Facility Renewal- Late Fee	20% of renewal fee plus applicable technology fee (MAY REQUIRE CODE AMENDMENT TO ALLOW FOR CHARGE)
843	Planning & Inspections	441515	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
844	Planning & Inspections	441515	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of \$1,000.00 for each node support pole.
845	Planning & Inspections	441515	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
846	Planning & Inspections	441515	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of \$250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
847	Planning & Inspections	441515	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of \$28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
848	Planning & Inspections	441515	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of \$20.00 per municipally-owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
849	Planning & Inspections	440510	Special Privilege - Annual Fee - Cincinnati Commercial District	Outdoor Café	\$2.00 per square foot
850	Planning & Inspections		Shared Mobility Devices	Application Fee	\$371 Application Review
851	Planning & Inspections		Shared Mobility Devices	Permit Fee	\$1/day per device; or Per-Trip Surcharge of \$.25 for each booked trip
852	Planning & Inspections		Shared Mobility Devices	Annual Fee	\$50 per device
853	Library	443000	Library Fees	Overdue Fines	\$0.15/day
854	Library	450567	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
855	Library	450567	Library Fees	Adult Card/replacement	\$2.00
856	Library	450567	Library Fees	Juvenile Card/replacement	\$1.00
857	Library	450567	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only.
858	Library	450567	Public Meeting Room Use Fee	Computer Lab Fee (Hrly)	\$75.00 per hour
859	Library	450650	Public Meeting Room Use Fee	Chairs	\$2.00 Each
860	Library	450650	Public Meeting Room Use Fee	Easels	\$7.00 Each
861	Library	450650	Public Meeting Room Use Fee	Tables	\$10.00 Each
862	Library	450650	Public Meeting Room Use Fee	Podium/Sound System	\$50.00
863	Library	450650	Public Meeting Room Use Fee	Projector/Whiteboard	\$25.00
864	Library	450567	Library Fees	Non-Resident Convenience Fee	\$50.00 per year/\$25.00 per 6 months
865	Library	450567	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	\$10.00 per image
866	Library	450567	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	\$15.00 per image
867	Library	450567	Library Fees	Student/Non-Profit Use Reproduction of Maps/Architectural Drawings	\$15.00 Plus Cost of Professional Outside Reproduction Services
868	Library	450567	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
869	Library	450567	Library Fees	Scanning of Photographs (low resolution)	\$20.00
870	Library	450567	Library Fees	Scanning of Photographs (high resolution)	\$30.00
871	Library	450567	Library Fees	Scanning of Maps/Architectural Drawings (low resolution)	\$25.00
872	Library	450567	Library Fees	Scanning of Maps/Architectural Drawings (med resolution)	\$35.00
873	Library	450567	Library Fees	Scanning of Maps/Architectural Drawings (high resolution)	\$45.00
874	Library	450567	Library Fees	Scanning of Maps/Architectural Drawings Fee (in-house)	\$3 per sheet
875	Library	450567	Library Fees	Scanning of Maps/Architectural Drawings Fee- Student	\$15.00
876	Library	450567	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	\$1.00
877	Library	450567	Library Fees	Document Delivery Services	\$1.00 per page

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Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
878	Library	450567	Library Fees	Commercial Use Fee	\$10.00
879	Library	450567	Library Fees	Damaged or missing DVD/Music CD Case	\$3.00
880	Library	450567	Library Fees	Damaged or Missing Book Cover	\$3.00
881	Library	450567	Library Fees	Damaged or Missing Kit Bag	\$3.00
882	Library	450567	Library Fees	Damaged or Missing Audiobook Case	\$3.00
883	Library	450567	Library Fees	Damaged or Missing Barcode	\$3.00
884	Library	450567	Library Fees	Damaged or Missing Spine Label	\$3.00
885	Library	450567	Library Fees	Interlibrary Loan Postage Fee	\$3.00 per item
886	Library	450567	Library Fees	Copy black/white	\$0.10
887	Library	450567	Library Fees	Copy color	\$0.35
888	Library	450567	Library Fees	Printer black/white	\$0.10
889	Library	450567	Library Fees	Printer color	\$0.35
890	Library	450567	Library Fees	Scanner	\$0.10
891	Library	450567	Library Fees	Fax	\$1.00
892	Library	450567	Library Fees	USB Save	free
893	Library	450567	Library Fees	Damaged or Missing Hotspot Device	\$70.00
894	Library	450567	Library Fees	Damaged or Missing Hotspot Plastic container or box	\$3.00
895	Library	450567	Library Fees	Damaged or Missing Hotspot USB Cable	\$5.00
896	Library	450567	Library Fees	Damaged or Missing Hotspot Charger or adapter	\$5.00
897	Library	450567	Library Fees	Damaged or Missing Hotspot - Entire item	\$83.00
898	Library	450567	Library Fees	Damaged or Missing Hotspot SIM Card	\$10.00
899	Library	450567	Library Fees	Damaged or Missing Finger Puppet	\$3.00
900	Library	450567	Library Fees	Damaged or Missing Flannelboard Piece	\$3.00
901	Library	450567	Library Fees	Damaged or Missing Toy Piece	\$10.00
902	Library	450567	Library Fees	Damaged or Missing iPad	\$300
903	Environmental Services	431400	Residential	Base Rate (Residential)	\$19.00 per month
904	Environmental Services	431400	Residential	Excess Waste - Administrative Fee	\$5.00 for one additional lift of the arm.
905	Environmental Services	431400	Residential	Additional Container (Residential)	\$19.00 per month for each additional container, plus service charges
906	Environmental Services	431400	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
907	Environmental Services	431400	Commercial	Base Rate (Commercial)	\$28.00 per month for once a week collection per container.
908	Environmental Services	431400	Commercial	Additional Container (Commercial)	\$28.00 per month for each additional container.
909	Environmental Services	431400	Residential	Side door Collection	\$19.00
910	Environmental Services	431400	Residential	Residential Refuse Collection w/ reduced size container	\$19.00 per month
911	Environmental Services	431400	Residential	Res Refuse Collection w/ reduced size container & Discount	20% reduction of Base Rate
912	Environmental Services	431450	Other	Special Collection Service (Residential)	\$35.00 up to 5 cubic yards. \$7.00 for each additional cubic yard.
913	Environmental Services	431450	Other	Dead Animal Collection Fee	\$20.00 for small animal 49 lbs. or less); \$40.00 for domesticated pets (greater than 50 lbs.); \$150.00 for farm animals within the city limits; \$175.00 for farm animals inside county and outside city limits.
914	Environmental Services	431460	Residential	Citizen Collection Station Fee	\$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
915	Environmental Services	431460	Residential	Citizen Collection Station Fee	\$5.00 coupon Non-customer, one visit; standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
916	Environmental Services	431460	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
917	Environmental Services	450660	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)
918	Environmental Services	441250	Permits	Hauler Permit Fee	\$150.00 per vehicle for complete term of permit or \$12.50 per vehicle per month for less than complete term of permit plus applicable tech fees
919	Environmental Services	441250	Permits	Replacement Decal	\$10.00 each
920	Environmental Services	441250	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit. Plus applicable tech fees
921	Environmental Services	441250	Permits	Special Waste Disposal Fee-Immediate Disposal	\$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. \$35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
922	Environmental Services	441250	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	\$72.00 annual fee per container or \$6.00 per month for a partial first year, plus applicable tech fees
923	Environmental Services	431410	Disposal	Landfill Fees	\$26.00 per ton, prorated, with a minimum fee of \$16.00. \$5.00 charge for unsecured/uncovered load.
924	Environmental Services	431410	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	\$26.00 per ton, prorated, with a minimum fee of \$10.00.

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
925	Environmental Services	431410	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of \$90. \$5.00 for refrigerant removal.
926	Environmental Services	431410	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
927	Environmental Services	431410	Disposal	Billing Fee for Landfill Charge Accounts	\$25.00 per month
928	Environmental Services	431430	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) \$3.00, Large Tires (greater than 19.5 inches but less than 24 inches) \$10.00, tires greater than 24 inches will be charged a rate of \$200.00/ton. Rim Removal Fee - Small or Medium tires \$5.00, Rim Removal Fee - Large Tires \$15.00.
929	Environmental Services	431430	Disposal	Disposal Fee (Mattresses)	Disposal Charges Per Unit : Twin \$10.00, Full \$15.00, Queen \$20.00, King \$25.00
930	Environmental Services	431410	Disposal	Prohibited Waste	\$25.00 surcharge plus applicable disposal and administrative costs.
931	Environmental Services	431410	Disposal	Transfer Fee	\$30.00 per ton, prorated, with a minimum fee of \$20.00
932	Environmental Services	443060	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill; Commercial Customers - Free at Landfill; Commercial Customers within City limits - \$15.00 cy if delivered by ESD.
933	Environmental Services	443060	Disposal	Sale of Safety Vest	\$10.00 each
934	Environmental Services	443060	Disposal	RFID (Automated Scale) Tag	\$25.00 each
935	Environmental Services	431400	Other	Container (96 gallon) Replacement Fee	\$55.00 per Container
936	Environmental Services	431400	Other	Container (64 gallon) Replacement Fee	\$55.00 per Container
937	Environmental Services	431400	Other	Service Charge (delivery or removal of container)	\$25.00 per Event
938	Environmental Services	431400	Other	Un Authorized Solid Waste Container Removal Fee	\$25.00 per Event
939	Environmental Services	431400	Other	Missed Collection Fee	\$15.00 for pick up
940	Environmental Services	431460	Administrative Fee	Lien Preparation Fee(Environmental Services)	\$75.00 charge for administrative costs related to the preparation of property liens
941	Environmental Services	450650	Shopping Cart Recovery	Shopping Cart Recovery Fee	\$50.00 per Cart impounded by City
942	Environmental Services	450650	Construction or Demolition	Manifest Fee	\$5.00 per manifest; No fee for City - funded projects
943	Environmental Services	443580	Services	Environmental Fee (Residential)	\$5.00 per Residential Living Unit
944	Environmental Services	443580	Services	Environmental Fee (Commercial)	\$20.00 per Commercial Establishment
945	Environmental Services		Environmental General-Facilities		
946	Environmental Services	441190	Annual License Fee	Public Swimming Pool-Annual	275 plus applicable tech fee
947	Environmental Services	441190	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	550 plus applicable tech fee
948	Environmental Services	441190	Annual License Fee	Spas-annual	175 plus applicable tech fee
949	Environmental Services	441190	Bi-Annual License Fee	Spas-bi-annual	350 plus applicable tech fee
950	Environmental Services	441430	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	175 plus applicable tech fee
951	Environmental Services	441430	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	\$100 plus lab fees, plus applicable tech fee
952	Environmental Services	441190	Temporary License	Above Ground Public Pool (Per Pool)	\$125.00 plus applicable tech fee
953	Environmental Services	441190	Temporary License	Above Ground Spa (Per Spa)	\$125.00 plus applicable tech fee
954	Environmental Services	441500	Application Fee	Tattoo Studio Application Fee	\$60.00 Per Application, plus applicable tech fee
955	Environmental Services	441500	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year \$300.00 or \$12.50, per month for terms of less than two years, plus applicable tech fee
956	Environmental Services	441500	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	\$45.00 Per Re-inspection, plus applicable tech fee
957	Environmental Services	441500	Artist License Fee	Tattoo and Body Art - Annua	\$65.00, plus applicable tech fee
958	Environmental Services	441500	Re-Inspection Fee	Tattoo and Body Art -Artist	\$40.00 Per Re-inspection, plus applicable tech fee
959	Environmental Services	441190	Annual License Fee	Trailer Court Annual	\$275.00, plus applicable tech fee
960	Environmental Services	441190	Re-Inspection Fee	Trailer Court	\$175.00, plus applicable tech fee
961	Environmental Services	441190	Annual License Fee	Laundries - Annual	\$175.00, plus applicable tech fee
962	Environmental Services	441190	Bi-Annual License Fee	Laundries - Bi-Annual	\$350.00, plus applicable tech fee
963	Environmental Services	441190	Re-Inspection Fee	Laundries	\$125.00, plus applicable tech fee
964	Environmental Services	420340	Franchise Fee	Waste Container Franchise Fee- Per Container	\$2.00 Per Month, Per approved container
965	Environmental Services	420340	Franchise Fee	Waste Container Franchise Fee- Quarterly	\$2,000.00/ Per Year
966	Environmental Services	420340	Franchise Fee	Franchise Fee	\$6.00
967	Animal Services		Animal Services		
968	Animal Services	431390	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to \$110.00
969	Animal Services	441320	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	\$60.00 plus applicable tech fee
970	Animal Services	441320	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
971	Animal Services	441320	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	\$60.00 plus applicable tech fee
972	Animal Services	441320	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
973	Animal Services	431280	Microchip Fees	Initial Issuance	\$15.00

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Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
974	Animal Services	431280	Shelter Services	Animal Rabies Vaccination	\$9.00
975	Animal Services	431280	Parasite Treatment and/or Control	Parasite Treatment and/or Control	\$10.00
976	Animal Services	431280	Disposal of Dead Animals	Disposal of owned dead animals brought to shelter, less than 100 lbs.	\$16.00
977	Animal Services	431280	Euthanasia of Animals	Euthanasia of animals brought to the shelter, less than 100 lbs.	\$25.00
978	Animal Services	431280	Boarding and Kennel Permit	Boarding kennel permit	\$110.00 plus applicable tech fee
979	Animal Services	441320	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	\$45.00
980	Animal Services	441320	Buying And Selling	Shows And Exhibition	\$110.00 plus applicable tech fee
981	Animal Services	441320	Buying And Selling	Grooming	\$110.00 plus applicable tech fee
982	Animal Services	441320	Buying And Selling	Kennel	\$110.00 plus applicable tech fee
983	Animal Services	441320	Buying And Selling	Animal Establishment	\$200.00 plus applicable tech fee
984	Animal Services	441320	Registration	Application Initial Issuance or Renewal	\$12.50
985	Animal Services	441320	Registration	Replacement Registration and/or Tag	\$5.00 - Altered Pets \$15.00 - Intact pets
986	Animal Services	441320	Registration	Registration Transfer	\$12.50
987	Animal Services	441320	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00 plus applicable tech fee
988	Animal Services	441320	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00 plus applicable tech fee
989	Animal Services	441320	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00 plus applicable tech fee
990	Animal Services	441320	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00 plus applicable tech fee
991	Animal Services	441320	Fees-Impoundment	Class D: Exotic Animals, Already Contained	\$55.00
992	Animal Services	431280	Handling Fee	Daily Fee Class A	\$18.00
993	Animal Services	431280	Handling Fee	Daily Fee Class B	\$23.00
994	Animal Services	431280	Handling Fee	Daily Fee Class C	\$23.00
995	Animal Services	431280	Handling Fee	Daily Fee Class D	\$23.00
996	Animal Services	431280	Shelter Services	Animal Trap Replacement Fee - Small	\$60.00
997	Animal Services	431280	Shelter Services	Animal Trap Replacement Fee - Large	\$110.00
998	Animal Services	431280	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	\$25.00 per event
999	Animal Services	441320	Animal Litter Permit	Per litter	\$50.00 plus applicable tech fee
1000	Animal Services	441320	Breeding	Breeder's Permit	\$100.00 plus applicable tech fee
1001	Animal Services	431280	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	\$50.00 per animal per assessment
1002	Animal Services	431280	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: \$100
1003	Animal Services	431280	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: \$25.00
1004	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) \$9.00
1005	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) \$9.00
1006	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) \$10.00
1007	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	FELV (cat) \$15.00
1008	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) \$25.00
1009	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) \$25.00
1010	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) \$25.00
1011	Animal Services	441320	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	\$55.00
1012	Animal Services	431280	Shelter Services	Pet Aids (leash, cat carrier, other)	\$5.00
1013	Animal Services	431280	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter \$0-\$30.00, Cat Spay \$0-\$50.00, Dog Neuter (under 40 pounds) \$0-\$65.00, Dog Neuter (40 - 70 pounds) \$0-\$85.00, Dog Spay (under 40 pounds) \$0-\$85.00, Dog Spay (40 - 70 pounds) \$0-\$100.00
1014	Animal Services	441320	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter \$0 - \$35.00, Dog Spay/Neuter \$0 - \$60.00 Per Legal, this is in the County's Agreements
1015	Animal Services	441320	Registration	Dangerous Dog Registration	\$50.00
1016	Animal Services	441320	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00
1017	Animal Services	441320	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
1018	Animal Services	441320	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00
1019	Animal Services	441320	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
1020	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class A	\$18.00 per day
1021	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class B	\$23.00 per day
1022	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class C	\$23.00 per day
1023	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class D	\$23.00 per day
1024	Animal Services	441320	Municipal Contract Fees - Quarantine		\$18.00 per day
1025	Parks and Recreation		Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1026	Parks and Recreation		Armijo Recreation Center		
1027	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1028	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1029	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1030	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1031	Parks and Recreation	450200	Lower Multipurpose Room 1 (open area)		\$80.00 / \$64.00 / \$320.00 / \$100.00
1032	Parks and Recreation	450200	Classroom 1		\$36.00 / \$29.00 / \$144.00 / \$45.00
1033	Parks and Recreation	450200	Classroom 2		\$43.00 / \$35.00 / \$172.00 / \$54.00
1034	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$10.00
1035	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$1.00
1036	Parks and Recreation	450200	Boxing Room		\$36.00 / \$29.00 / \$144.00 / \$45.00
1037	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1038	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1039	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1040	Parks and Recreation		Officer David Ortiz		
1041	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1042	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1043	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1044	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1045	Parks and Recreation	450200	Classroom 1		\$11.00 / \$9.00 / \$44.00 / \$14.00
1046	Parks and Recreation	450200	Classroom 2		\$21.00 / \$17.00 / \$84.00 / \$26.00
1047	Parks and Recreation	450200	Classroom A		\$20.00 / \$16.00 / \$80.00 / \$25.00
1048	Parks and Recreation	450200	Multipurpose Room		\$56.00 / \$45.00 / \$224.00 / \$70.00
1049	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1050	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1051	Parks and Recreation	450200	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1052	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1053	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1054	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1055	Parks and Recreation		Chihuahuita Neighborhood Center		
1056	Parks and Recreation	450200	Multipurpose Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1057	Parks and Recreation	450040	Weight Room (per month) (+)		\$6.00
1058	Parks and Recreation	440040	Weight Room (per month) (+)		\$3.00
1059	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1060	Parks and Recreation		Don Haskins Recreation Center		
1061	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1062	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1063	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1064	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1065	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1066	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1067	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1068	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1069	Parks and Recreation	450200	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1070	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1071	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1072	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1073	Parks and Recreation		Galatzan Recreation Center		
1074	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1075	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1076	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1077	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1078	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1079	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1080	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1081	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1082	Parks and Recreation	450200	Multipurpose Room		\$66.00 / \$53.00 / \$264.00 / \$82.00
1083	Parks and Recreation	450200	Dance Studio		\$20.00 / \$16.00 / \$80.00 / \$25.00
1084	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1085	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1086	Parks and Recreation		Gary del Palacio Recreation Center		
1087	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1088	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1089	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1090	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1091	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1092	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1093	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1094	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1095	Parks and Recreation	450200	Multipurpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1096	Parks and Recreation	450200	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1097	Parks and Recreation	440040	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1098	Parks and Recreation	440040	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1099	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1100	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1101	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1102	Parks and Recreation		Leona Ford Washington Recreation Center		
1103	Parks and Recreation	450200	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1104	Parks and Recreation	450200	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1105	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1106	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1107	Parks and Recreation	450200	Multipurpose Room-Hall		\$59.00 / \$47.00 / \$236.00 / \$74.00
1108	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1109	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1110	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1111	Parks and Recreation		Marty Robbins Recreation Center		
1112	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1113	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1114	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1115	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1116	Parks and Recreation	450200	Multi Purpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1117	Parks and Recreation	450200	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1118	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1119	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1120	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1121	Parks and Recreation		Multipurpose Recreation Center		
1122	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1123	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1124	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1125	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1126	Parks and Recreation	450200	Multipurpose Room	Old Weight room	\$35.00 / \$28.00 / \$140.00 / \$44.00
1127	Parks and Recreation	450200	Ballroom		\$138.00 / \$110.00 / \$552.00 / \$172.00
1128	Parks and Recreation	450200	Dance Studio		\$27.00 / \$22.00 / \$108.00 / \$34.00
1129	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1130	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1131	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1132	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1133	Parks and Recreation		Nolan Richardson Recreation Center		
1134	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1135	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1136	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1137	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1138	Parks and Recreation	450200	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1139	Parks and Recreation	450200	Classroom A	Base on 730 Sq. Ft.	\$22.00 / \$18.00 / \$88.00 / \$27.00
1140	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1141	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1142	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1143	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1144	Parks and Recreation		Pat O'Rourke Recreation Center		
1145	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1146	Parks and Recreation	450200	Gym Half Court (pre hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1147	Parks and Recreation	450200	Gym Full Court (per day) prime time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1148	Parks and Recreation	450200	Gym Half Court (per day) prime time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1149	Parks and Recreation	450200	Multi Purpose Room 1		\$58.00 / \$46.00 / \$232.00 / \$72.00
1150	Parks and Recreation	450200	Multi Purpose Room 2A		\$23.00 / \$18.00 / \$92.00 / \$29.00
1151	Parks and Recreation	450200	Multi Purpose Room 2B		\$22.00 / \$18.00 / \$88.00 / \$27.00
1152	Parks and Recreation	450200	Multi Purpose Room 2C		\$22.00 / \$18.00 / \$88.00 / \$27.00
1153	Parks and Recreation	450200	Multi Purpose Room 2A and 2B		\$45.00 / \$36.00 / \$180.00 / \$56.00
1154	Parks and Recreation	450200	Multi Purpose Room 2B and 2C		\$43.00 / \$34.00 / \$172.00 / \$54.00
1155	Parks and Recreation	450200	Multi Purpose Room 2A, 2B, 2C		\$67.00 / \$54.00 / \$268.00 / \$84.00
1156	Parks and Recreation	450200	Conference Room		\$30.00 / \$24.00 / \$120.00 / \$37.00
1157	Parks and Recreation	450200	Dance Studio		\$71.00 / \$57.00 / \$284.00 / \$89.00
1158	Parks and Recreation	450200	Courtyard	Available for rental in conjunction with room rental - Flat Rate	\$34.00 / \$27.00 / \$136.00 / \$42.00
1159	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1160	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1161	Parks and Recreation		Pavo Real Recreation Center		
1162	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1163	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1164	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1165	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1166	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1167	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1168	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1169	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1170	Parks and Recreation	450200	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1171	Parks and Recreation	450200	Classroom 2		\$24.00 / \$19.00 / \$96.00 / \$30.00
1172	Parks and Recreation	450200	Classroom 3		\$21.00 / \$17.00 / \$84.00 / \$26.00
1173	Parks and Recreation	450200	Dance Studio		\$69.00 / \$55.00 / \$276.00 / \$86.00
1174	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1175	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1176	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1177	Parks and Recreation	450200	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1178	Parks and Recreation	440040	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1179	Parks and Recreation	440040	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1180	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1181	Parks and Recreation	440040	Weight Room (per hour) (+)		\$4.00
1182	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1183	Parks and Recreation		Rae Gilmore Recreation Center		
1184	Parks and Recreation	450200	Multipurpose Room		\$58.00 / \$46.00 / \$232.00 / \$72.00
1185	Parks and Recreation	450200	Classroom 1		\$10.00 / \$8.00 / \$40.00 / \$12.00
1186	Parks and Recreation	450200	Classroom 2		\$10.00 / \$8.00 / \$40.00 / \$12.00
1187	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1188	Parks and Recreation	440040	Weight Room (per month) (+)		\$6.00
1189	Parks and Recreation	440040	Weight Room (per hour) (+)		\$3.00
1190	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1191	Parks and Recreation		San Juan Recreation Center		
1192	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1193	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1194	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1195	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1196	Parks and Recreation	450200	Multipurpose Room		\$27.00 / \$22.00 / \$108.00 / \$34.00
1197	Parks and Recreation	450200	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1198	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1199	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1200	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1201	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1202	Parks and Recreation	450200	Boxing Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1203	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1204	Parks and Recreation		Seville Recreation Center		
1205	Parks and Recreation	450200	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1206	Parks and Recreation	450200	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1207	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1208	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1209	Parks and Recreation	450200	Multipurpose Room		\$12.00 / \$10.00 / \$48.00 / \$15.00
1210	Parks and Recreation	450040	Weight Room (per month) (+)		\$6.00
1211	Parks and Recreation	450040	Weight Room (per day) (+)		\$3.00
1212	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1213	Parks and Recreation		Veterans Recreation Center		
1214	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1215	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1216	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1217	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1218	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1219	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1220	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1221	Parks and Recreation	450200	Auxiliary Gym half court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1222	Parks and Recreation	450200	Classroom 5		\$18.00 / \$14.00 / \$72.00 / \$22.00
1223	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1224	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1225	Parks and Recreation		Memorial Outdoor Resource Center		
1226	Parks and Recreation	440040	Multipurpose Room		\$43.00 / \$34.00 / \$172.00 / \$54.00
1227	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1228	Parks and Recreation	443020	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1229	Parks and Recreation	443010	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1230	Parks and Recreation	443010	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1231	Parks and Recreation	443010	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1232	Parks and Recreation		Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1233	Parks and Recreation		Eastside Senior Center		

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1234	Parks and Recreation	450200	Multipurpose Room		\$79.00 / \$64.00 / \$317.00 / \$98.00
1235	Parks and Recreation	450200	Classroom 2		\$20.00 / \$17.00 / \$82.00 / \$25.00
1236	Parks and Recreation	450200	Arts and Crafts Room		\$18.00 / \$14.00 / \$72.00 / \$23.00
1237	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$76.00
1238	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1239	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1240	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1241	Parks and Recreation	440040	Weight Room (per month) (+)		\$6.00
1242	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1243	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1244	Parks and Recreation		Father Martinez Senior Center		
1245	Parks and Recreation	450200	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1246	Parks and Recreation	450200	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1247	Parks and Recreation	450200	Arts and Crafts Room		\$23.00 / \$18.00 / \$90.00 / \$29.00
1248	Parks and Recreation	450200	Dance Studio		\$22.00 / \$17.00 / \$86.00 / \$26.00
1249	Parks and Recreation	440040	Billiard Rooms #1 and #2 (per year)		\$30.00
1250	Parks and Recreation	440040	Billiard Rooms #1 and #2 (per month) (+)		\$10.00
1251	Parks and Recreation	440040	Billiard Rooms #1 and #2 (per day) (+)		\$2.00
1252	Parks and Recreation	440040	Weight Room (per month) (+)		\$6.00
1253	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1254	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1255	Parks and Recreation		Grandview Senior Center		
1256	Parks and Recreation	450200	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1257	Parks and Recreation	450200	Classroom 1		\$19.00 / \$16.00 / \$77.00 / \$24.00
1258	Parks and Recreation	450200	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1259	Parks and Recreation	450200	Classroom 3		\$10.00 / \$7.00 / \$38.00 / \$12.00
1260	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1261	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1262	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1263	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1264	Parks and Recreation		Happiness Senior Center		
1265	Parks and Recreation	450200	Multipurpose Room		\$95.00 / \$76.00 / \$379.00 / \$119.00
1266	Parks and Recreation	450200	Classroom 1		\$13.00 / \$11.00 / \$53.00 / \$17.00
1267	Parks and Recreation	450200	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$16.00
1268	Parks and Recreation	440040	Billiard Room (per year) (+)		\$30.00
1269	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1270	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1271	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1272	Parks and Recreation		Hilos de Plata Senior Center		
1273	Parks and Recreation	450200	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1274	Parks and Recreation	450200	Classroom 2		\$17.00 / \$13.00 / \$67.00 / \$20.00
1275	Parks and Recreation	450200	Arts and Crafts Room		\$23.00 / \$18.00 / \$91.00 / \$29.00
1276	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1277	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1278	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1279	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1280	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1281	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1282	Parks and Recreation		Memorial Senior Center		
1283	Parks and Recreation	450200	Multipurpose Room		\$68.00 / \$55.00 / \$274.00 / \$85.00
1284	Parks and Recreation	450200	Multipurpose Room (1,282 sq. ft.)		\$40.00 / \$33.00 / \$160.00 / \$50.00
1285	Parks and Recreation	450200	Classroom 2		\$7.00 / \$6.00 / \$29.00 / \$8.00
1286	Parks and Recreation	450200	Arts and Crafts Room		\$25.00 / \$20.00 / \$101.00 / \$31.00
1287	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1288	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1289	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1290	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1291	Parks and Recreation		Polly Harris Senior Center		
1292	Parks and Recreation	450200	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1293	Parks and Recreation	450200	Arts and Crafts Room		\$17.00 / \$13.00 / \$67.00 / \$20.00
1294	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1295	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1296	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1297	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1298	Parks and Recreation		San Juan Senior Center		
1299	Parks and Recreation	450200	Multipurpose Room		\$92.00 / \$74.00 / \$370.00 / \$115.00
1300	Parks and Recreation	450200	Dance Studio		\$29.00 / \$23.00 / \$115.00 / \$36.00
1301	Parks and Recreation	450200	Placita		\$60.00 / \$48.00 / \$240.00 / \$76.00
1302	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1303	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1304	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1305	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1306	Parks and Recreation		South El Paso Senior Center		
1307	Parks and Recreation	450200	Multipurpose Room		\$154.00 / \$122.00 / \$714.00 / \$192.00
1308	Parks and Recreation	450200	Classroom 2		\$28.00 / \$22.00 / \$110.00 / \$35.00
1309	Parks and Recreation	450200	Classroom 3		\$22.00 / \$17.00 / \$86.00 / \$26.00
1310	Parks and Recreation	450200	Classroom 4		\$22.00 / \$17.00 / \$86.00 / \$26.00
1311	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1312	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1313	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1314	Parks and Recreation		Wellington Chew Senior Center		
1315	Parks and Recreation	450200	Multipurpose Room		\$138.00 / \$110.00 / \$552.00 / \$173.00
1316	Parks and Recreation	450200	Classroom 1		\$17.00 / \$13.00 / \$67.00 / \$20.00
1317	Parks and Recreation	450200	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$14.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1318	Parks and Recreation	450200	Classroom 3		\$21.00 / \$17.00 / \$86.00 / \$26.00
1319	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1320	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1321	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1322	Parks and Recreation	443020	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1323	Parks and Recreation	443010	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1324	Parks and Recreation	443010	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1325	Parks and Recreation	443010	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1326	Parks and Recreation		Shelters: Arlington, Grandview, Lionel Forti, Marwood, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1327	Parks and Recreation	450200	Per hour		\$48.00 / \$38.00 / \$192.00 / \$60.00
1328	Parks and Recreation	450200	All day		\$288.00 / \$230.00 / \$1152.00 / \$360.00
1329	Parks and Recreation	450200	Per hour - Prime time		\$66.00 / \$53.00 / \$264.00 / \$83.00
1330	Parks and Recreation	450200	All day - Prime time		\$396.00 / \$317.00 / \$1,584.00 / \$494.00
1331	Parks and Recreation		Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1332	Parks and Recreation	450200	Per hour		\$44.00 / \$35.00 / \$175.00 / \$55.00
1333	Parks and Recreation	450200	All day		\$262.00 / \$210.00 / \$1,050.00 / \$327.00
1334	Parks and Recreation	450200	Per hour - Prime time		\$56.00 / \$45.00 / \$225.00 / \$70.00
1335	Parks and Recreation	450200	All day - Prime time		\$375.00 / \$300.00 / \$1,500.00 / \$469.00
1336	Parks and Recreation		Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1337	Parks and Recreation	450200	Per hour		\$18.00 / \$14.00 / \$72.00 / \$23.00
1338	Parks and Recreation	450200	All day		\$108.00 / \$86.00 / \$432.00 / \$136.00
1339	Parks and Recreation	450200	Per hour - Prime time		\$24.00 / \$19.00 / \$96.00 / \$30.00
1340	Parks and Recreation	450200	All day - Prime time		\$144.00 / \$115.00 / \$576.00 / \$180.00
1341	Parks and Recreation		Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1342	Parks and Recreation	450200	Per hour Stage with electricity		\$36.00 / \$29.00 / \$144.00 / \$44.00
1343	Parks and Recreation	450200	All day Stage with electricity		\$216.00 / \$173.00 / \$864.00 / \$270.00
1344	Parks and Recreation	450200	Per hour Stage without electricity		\$12.00 / \$10.00 / \$48.00 / \$14.00
1345	Parks and Recreation	450200	All day Stage without electricity		\$72.00 / \$58.00 / \$288.00 / \$90.00
1346	Parks and Recreation	450200	Per hour - Prime time - Stage with electricity		\$42.00 / \$34.00 / \$168.00 / \$53.00
1347	Parks and Recreation	450200	All day - Prime time - Stage with electricity		\$252.00 / \$202.00 / \$1,008.00 / \$314.00
1348	Parks and Recreation	450200	Per hour - Prime time - Stage w/o electricity		\$24.00 / \$19.00 / \$96.00 / \$30.00
1349	Parks and Recreation	450200	All day - Prime time - Stage w/o electricity		\$144.00 / \$115.00 / \$576.00 / \$180.00
1350	Parks and Recreation	450200	Additional electrical (Union Plaza only) (per event)		\$96.00
1351	Parks and Recreation	450200	San Jacinto Plaza deposit for rental option B		\$500.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1352	Parks and Recreation	450200	San Jacinto Plaza deposit for rental option C		\$1,000.00
1353	Parks and Recreation	450200	San Jacinto 1 peace officer at \$35.00 per hour for rental option C		\$35.00
1354	Parks and Recreation	450200	San Jacinto Splash Pad operator per hour		\$15.00
1355	Parks and Recreation		Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1356	Parks and Recreation	450200	Per hour		\$42.00 / \$34.00 / \$168.00 / \$53.00
1357	Parks and Recreation	450200	Per hour - Prime time		\$54.00 / \$43.00 / \$216.00 / \$67.00
1358	Parks and Recreation		Park Grounds , Greens, Squares		Flat Rate
1359	Parks and Recreation	450200	Reserved use of outdoor park areas (per event) (per day)		\$54.00
1360	Parks and Recreation	450200	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		\$54.00
1361	Parks and Recreation		Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1362	Parks and Recreation		Public Swim/Lap Swim		
1363	Parks and Recreation	440040	Youth (+)		\$2.00 Fee waived for children under 2 years of age.
1364	Parks and Recreation	440040	Adult (+)		\$3.00
1365	Parks and Recreation	440040	Senior (+)		\$2.00
1366	Parks and Recreation		Multiple Admission Swim Card		
1367	Parks and Recreation	440040	Swim Passes		
1368	Parks and Recreation	440040	Swim Pass - Adults (+)	(30, 60 or 90 days)	\$3 x 2 visits/week x 4 Weeks = \$24
1369	Parks and Recreation	440040	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	\$2 x 2 visits/week x 4 Weeks = \$16
1370	Parks and Recreation	440040	Trial Fee for Water Aerobics		\$5.00
1371	Parks and Recreation		Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1372	Parks and Recreation	450200	School Swim Teams (per hour)	With Inter-Local Agreement	\$25.00
1373	Parks and Recreation	450200	Individual lane rental – 25 yd.		\$13.00 / \$11.00 / \$49.00 / \$16.00
1374	Parks and Recreation	450200	Individual lane rental – 50M		\$20.00 / \$17.00 / \$77.00 / \$25.00
1375	Parks and Recreation	450200	Swim Meets – 25 yd.		\$132.00 / \$110.00 / \$528.00 / \$165.00
1376	Parks and Recreation	450200	Swim Meets – 50M		\$173.00 / \$144.00 / \$692.00 / \$216.00
1377	Parks and Recreation	450200	Swim Meets – Starting System (per meet)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1378	Parks and Recreation	450200	Swim Meets – Touch Pad (per meet)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1379	Parks and Recreation	450200	Dolphin Timers (per meet)		\$100.00
1380	Parks and Recreation	450200	Swim Meets - Timing System (per 8 lane meet)		\$500.00
1381	Parks and Recreation	450200	Operator Fee for Timing System per hour (per operator)		\$30.00
1382	Parks and Recreation	443010	Swim Meets – Spectator Fee (+) Adult/Youth and Senior		\$3 / \$2
1383	Parks and Recreation		Westside Pool		
1384	Parks and Recreation	450200	Individual lane rental – 25 yd.		\$13.00 / \$11.00 / \$49.00 / \$16.00
1385	Parks and Recreation	450200	Individual lane rental – 50M		\$20.00 / \$17.00 / \$77.00 / \$25.00
1386	Parks and Recreation	450200	Swim Meets per hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1387	Parks and Recreation	450200	Multipurpose Room (703 sq. ft.)		\$20.00 per hour
1388	Parks and Recreation	450200	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		\$200.00
1389	Parks and Recreation		Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1390	Parks and Recreation	450200	Pool Rental – >8,000 sq. ft.		\$100.00 / \$80.00 / \$400.00 / \$125.00
1391	Parks and Recreation	450200	Pool Rental – <8,000 sq. ft.		\$60.00 / \$48.00 / \$240.00 / \$75.00
1392	Parks and Recreation	450200	Armijo Water Leisure Pool		\$100.00 / \$80.00 / \$400.00 / \$125.00
1393	Parks and Recreation	450200	Gus and Goldie (per hour)		\$50.00
1394	Parks and Recreation	450200	Lifeguard rate (per hour)		\$25.00
1395	Parks and Recreation	450200	Pool Attendant (per hour)		\$20.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1396	Parks and Recreation		Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus <u>25%</u> factor to recover aquatics coordinator divided by number of expected participants plus <u>\$7.00</u> nonrefundable administrative fee, plus Red Cross Materials equals cost of class.
1397	Parks and Recreation		Waterparks		
1398	Parks and Recreation		Youth (+) daily rate		\$6.00
1399	Parks and Recreation		Adult (+) daily rate		\$8.00
1400	Parks and Recreation		Senior (+) daily rate		\$6.00
1401	Parks and Recreation		Cabana Rental 1/2 day		\$90.00
1402	Parks and Recreation		Cabana Rental Full Day		\$150.00
1403	Parks and Recreation		Rental entire water park - morning (2 Hours)		\$400.00
1404	Parks and Recreation		Rental entire water park - evening (2 hours)		\$600.00
1405	Parks and Recreation		Rental entire water park - per additional hour	Additional Facilities	\$250.00
1406	Parks and Recreation		Season Pass - Adults (+)		\$45 Season Pass
1407	Parks and Recreation		Season Pass - Youth and Seniors (+)		\$40 Season Pass
1408	Parks and Recreation		Daycare Services		Resident/Non-Resident
1409	Parks and Recreation	443040	Full Day Daycare (per month) (more than 6 hours/day)		\$315.00 / \$395.00
1410	Parks and Recreation	443040	Half Day Daycare (per month) (up to 6 hours/day)		\$210.00 / \$265.00
1411	Parks and Recreation	443040	Preschool Program (per month) (9AM-1PM)		\$165.00 / \$205.00
1412	Parks and Recreation	443040	Registration fee (September–August) per child		\$60.00 / \$75.00
1413	Parks and Recreation	443040	Registration fee (June–August) per child		\$15.00 / \$20.00
1414	Parks and Recreation	443040	Late fee during operating hours every 15 minutes or portion thereof		\$5.00
1415	Parks and Recreation	443040	Late fee after 6PM every 15 minutes or portion thereof		\$10.00
1416	Parks and Recreation	443040	Late Payment Fee per child per day		\$15.00
1417	Parks and Recreation	443040	Daily rate		\$15.00 / \$20.00
1418	Parks and Recreation		Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1419	Parks and Recreation	443010	General Food Booth (per day)		\$65.00
1420	Parks and Recreation	443010	General Vendor Booth (per day)		\$45.00
1421	Parks and Recreation	443010	Holiday Parade General Vendor Booth (per day)		\$60.00
1422	Parks and Recreation	443010	Art in the Park Food Vendor (per event)		\$130.00
1423	Parks and Recreation	443010	Art in the Park Craft Vendor (per event)		\$90.00
1424	Parks and Recreation	443010	Dia De Los Ninos Food Vendor (per event)		\$250.00
1425	Parks and Recreation	443010	Holiday Parade Food Vendor (per event)		\$500.00
1426	Parks and Recreation	443010	Holiday Parade route Pre-packaged snack Mobile Vendor (per event)		\$100.00
1427	Parks and Recreation	443010	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		\$200.00
1428	Parks and Recreation	443010	Downtown Summer Concert Food Vendor (per event)		\$130.00
1429	Parks and Recreation	443010	General Food vendor Saturdays Holiday Posadas at San Jacinto Plaza		\$400.00
1430	Parks and Recreation	443010	General Food vendor Sundays Holiday Posadas at San Jacinto Plaza		\$300.00
1431	Parks and Recreation	443010	General Food vendor Friday, Saturday and Sunday Holiday Posadas at San Jacinto Plaza each day, beginning new year's day and after.		\$100.00
1432	Parks and Recreation	443010	Juan Gabriel's and Labor Day Concert Food Vendor Fee		\$400.00
1433	Parks and Recreation	443010	Halloween Zombie Walk Food Vendor Fee		\$300.00
1434	Parks and Recreation	443010	KidsPalooza event Food Vendor Fee		\$200.00
1435	Parks and Recreation	443010	Dia de Los Muertos Food Vendor Fee		\$130.00
1436	Parks and Recreation	443010	Holiday Parade Lights/Trinkets Vendor (per event)		\$200.00
1437	Parks and Recreation	443010	16th of September Food Vendor		\$300.00
1438	Parks and Recreation	443010	4th of July Celebration Food Vendor		\$300.00
1439	Parks and Recreation	443010	Senior Games Registration, all individual events (+)		\$45.00
1440	Parks and Recreation	443010	Senior Games, 2 individual events (+)		\$15.00
1441	Parks and Recreation	443010	Senior Games, each additional individual event (+)		\$5.00
1442	Parks and Recreation	443010	Senior Games Banquet - Player & Guest Tickets		\$8.00
1443	Parks and Recreation	443010	Senior Games Additional T-Shirt		\$10.00
1444	Parks and Recreation	443010	Senior Games, Basketball Team (per team - 5 player roster)		\$30.00
1445	Parks and Recreation	443010	Senior Games, Basketball Team (per team - 10 player roster)		\$60.00
1446	Parks and Recreation	443010	Senior Games, Volleyball team (per team - 8 player roster)		\$45.00
1447	Parks and Recreation	443010	Holiday Parade (per entry <100 walking participants)		\$50.00
1448	Parks and Recreation	443010	Holiday Parade (per entry 101-200 walking participants. 200 entry maximum)		\$75.00
1449	Parks and Recreation	443010	Holiday Parade (per entry 1-3 vehicles)		\$50.00
1450	Parks and Recreation	443010	Holiday Parade (per entry 4-6 vehicles)		\$75.00
1451	Parks and Recreation		Family Camp Out Activities		Resident/Non-Resident
1452	Parks and Recreation	443010	Family Camp Out - Adults 18+ (per person)		\$10.00 / \$12.00
1453	Parks and Recreation	443010	Family Camp Out - Youth 17 and under (per person)		\$5.00 / \$6.00
1454	Parks and Recreation	443010	Special Events Entry Fee for Plaza Theater		\$10.00
1455	Parks and Recreation	443010	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus <u>\$7.00</u> nonrefundable administrative fee equals cost of event.

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1456	Parks and Recreation		Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1457	Parks and Recreation		Carolina, Mountain View, Northeast Regional, Westside Skate Parks		
1458	Parks and Recreation	450200	Per hour		\$40.00 / \$32.00 / \$160.00 / \$50.00
1459	Parks and Recreation	450200	All day (8 hours, additional hours at hourly rate)		\$240.00 / \$192.00 / \$960.00 / \$300.00
1460	Parks and Recreation		All other Skate Parks		
1461	Parks and Recreation	450200	Per hour		\$20.00 / \$16.00 / \$80.00 / \$25.00
1462	Parks and Recreation	450200	All day (8 hours, additional hours at hourly rate)		\$120.00 / \$96.00 / \$480.00 / \$150.00
1463	Parks and Recreation		Sports Leagues & Tournaments		
1464	Parks and Recreation	443070	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1465	Parks and Recreation	443070	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1466	Parks and Recreation		Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1467	Parks and Recreation		Acosta Sports Center		
1468	Parks and Recreation	450200	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1469	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1470	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1471	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1472	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1473	Parks and Recreation	440040	Racquetball Court (per month) (+) Adult/Youth		\$15.00 / \$10.00
1474	Parks and Recreation	440040	Racquetball Court (per month) (+) Adult/Youth		\$2.00 / \$1.00
1475	Parks and Recreation	440040	Wrestling Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1476	Parks and Recreation	440040	Wrestling Room (per daily) (+) Adult/Youth		\$2.00 / \$1.00
1477	Parks and Recreation	450200	Wrestling Room Daily Rental		\$69.00 / \$55.00 / \$276.00 / \$86.00
1478	Parks and Recreation		Nations Tobin Sports Center		
1479	Parks and Recreation	450200	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1480	Parks and Recreation	450200	Small Rink Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1481	Parks and Recreation	450200	Small Rink Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1482	Parks and Recreation	450200	Small Rink Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1483	Parks and Recreation	450200	Small Rink Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1484	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1485	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1486	Parks and Recreation	450200	Boxing Room		\$69.00 / \$55.00 / \$276.00 / \$86.00
1487	Parks and Recreation	450200	In-Line Hockey Rink		\$75.00 / \$60.00 / \$300.00 / \$95.00
1488	Parks and Recreation		Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1489	Parks and Recreation	443070	Player Fee – Independent Leagues–per player/per season		\$16.00
1490	Parks and Recreation	443070	Player Fee – City Programs–per player/per season		\$6.00
1491	Parks and Recreation	443020	Parent Class Live/On-line Session–per family per year		\$5.00
1492	Parks and Recreation	443020	Parent Class Video Session–per family per year		\$7.00
1493	Parks and Recreation	450650	Background check (+) - Biennial		\$40.00
1494	Parks and Recreation	450650	Youth Coach ID Cards – (+) Biennial		\$5.00
1495	Parks and Recreation	450650	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	\$5.00
1496	Parks and Recreation	443010	Tournament Spectator Fee (+) Adult/Youth		\$2.00 / \$1.00
1497	Parks and Recreation	450650	Tournament T-Shirt		\$20.00
1498	Parks and Recreation	450650	Tournament Homerun		5 for \$20.00, or 1 for \$5.00
1499	Parks and Recreation	450650	Tournament Bracelet		\$3.00
1500	Parks and Recreation	450650	Tournament Ball		\$5.00
1501	Parks and Recreation	450650	Homerun Derby Entry		\$20.00 per player
1502	Parks and Recreation	450650	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	\$350.00
1503	Parks and Recreation	450650	Banner Program Renewal (per banner)	(up to 12 months) Outfield, gym and/or internet	\$250.00
1504	Parks and Recreation	450650	Concessions – Small – per quarter		\$150.00
1505	Parks and Recreation	450650	Concessions – Medium – per quarter		\$300.00
1506	Parks and Recreation	450650	Concessions – Large – per quarter		\$600.00
1507	Parks and Recreation		Sports Field Practice Permits		Flat Rate
1508	Parks and Recreation	450200	Practice Permit (per 60 minutes-without lights)		\$7.00
1509	Parks and Recreation	450200	Practice Permit (per 90 minutes-without lights)		\$10.00
1510	Parks and Recreation	450200	Sports Field Lighting - per hour, per field		\$10.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1511	Parks and Recreation		Sports Field Rental Games, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1512	Parks and Recreation	450200	Single field (per day-without lights)		\$75.00 / \$60.00 / \$300.00 / \$94.00
1513	Parks and Recreation	450200	Single field (per hour-without lights)		\$20.00 / \$16.00 / \$80.00 / \$25.00
1514	Parks and Recreation	450200	Sports Field Lighting (per hour)(per field)		\$10.00
1515	Parks and Recreation		Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1516	Parks and Recreation		East Side Sports Complex		
1517	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1518	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1519	Parks and Recreation	450200	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1520	Parks and Recreation	440040	Gate Admission Tournament/league for adult/youth per day		\$5.00 / \$2.00
1521	Parks and Recreation		Westside Sports Complex (13 flat fields)		
1522	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1523	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1524	Parks and Recreation	450200	Full complex (per day)		\$1,950.00 / \$1,560.00 / \$6,630.00 / \$2,340.00
1525	Parks and Recreation		Marty Robbins Sports Complex (4 plex diamond fields)		
1526	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1527	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1528	Parks and Recreation	450200	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1529	Parks and Recreation		Joey Barraza & Vino Memorial Park (4-plex diamond fields)		
1530	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1531	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1532	Parks and Recreation	450200	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1533	Parks and Recreation		Joey Barraza & Vino Memorial Park (3 flat fields)		
1534	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1535	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1536	Parks and Recreation	450200	Full complex (per day)		\$450.00 / \$378.00 / \$1,530.00 / \$540.00
1537	Parks and Recreation		Blackie Chesher Sports Complex (5-plex diamond fields)		
1538	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1539	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1540	Parks and Recreation	450200	Full complex (per day)		\$750.00 / \$630.00 / \$2,550.00 / \$900.00
1541	Parks and Recreation		Blackie Chesher Sports Complex (8-flat fields)		
1542	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1543	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1544	Parks and Recreation	450200	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1545	Parks and Recreation		Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)		
1546	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1547	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1548	Parks and Recreation	450200	Full complex (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1549	Parks and Recreation	450200	Sports Field Lighting (per hour)(per field)		\$10.00
1550	Parks and Recreation		Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1551	Parks and Recreation	443040	Club Rec Summer Program (per week) (+)		\$40.00 / \$50.00
1552	Parks and Recreation	443040	Club Rec Youth Leader Mentor Program (per week) (+)		\$20.00 / \$25.00
1553	Parks and Recreation	443040	Afterschool Program (per week) (+)		\$5.00
1554	Parks and Recreation	443040	After School weekly payment late fee per child		\$5.00
1555	Parks and Recreation	443040	Afterschool late pick up after 6:00 pm per child		\$5.00
1556	Parks and Recreation	443070	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1557	Parks and Recreation	443040	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1558	Parks and Recreation	443010	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1559	Parks and Recreation	443010	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1560	Parks and Recreation		Miscellaneous Fees		Flat Rate
1561	Parks and Recreation	450200	Security Guard (per hour)	Also applied to outdoor park electric outlet access	\$20.00
1562	Parks and Recreation	450200	Park Community Garden Application & Annual Permit		\$50.00
1563	Parks and Recreation	450200	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		\$60.00
1564	Parks and Recreation	450200	Recreation Staff Labor Rate	Per hour, per staff member	\$20.00
1565	Parks and Recreation	450200	Trash Removal per Tournament		\$500.00/hour
1566	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate – per hour) Category A		\$80.00
1567	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate – per hour) Category B		\$60.00
1568	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate – per hour) Category C		\$40.00
1569	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate – per hour) Category D		\$30.00
1570	Parks and Recreation	450200	Locker Rental at Senior Centers (per month, excludes swimming pools)		\$2.00
1571	Parks and Recreation	450200	Activity/Player Card Replacement	Per Card	\$5.00
1572	Parks and Recreation	Various	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1573	Parks and Recreation	Various	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1574	Parks and Recreation	Various	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1575	Parks and Recreation	443020	Trial usage fee for Leisure Instruction Class	Per Class (1 Time Trial)	\$5.00
1576	Parks and Recreation	450650	Ceramics - Firing (per month unlimited pieces)		\$6.00
1577	Parks and Recreation	443010	Rummage Sale/Craft Fair	Per space not to exceed 10' x 10', per day	\$5.00
1578	Parks and Recreation	443010	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	\$5.00
1579	Parks and Recreation	443010	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	\$2.00
1580	Parks and Recreation	450200	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	\$50.00
1581	Parks and Recreation	450200	Administration Fee (per permit or registered activity)		\$7.00
1582	Parks and Recreation	450200	Portable Restroom Fee	League, Tournaments and Special Events	\$150.00/mth
1583	Parks and Recreation	450200	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	\$190.00/mth
1584	Parks and Recreation	450200	Cleaning Restroom Fee	Tournaments and Special Events	\$12.00/hour
1585	Parks and Recreation	441310	Amplification Fee	4 or more days in advance of event	\$15.00
1586	Zoo	440010	General Admission	Ages: Under 2 years old (must be accompanied by an adult)	Free
1587	Zoo	440010	General Admission	Ages: 3 years old and up to 12 years old (must be accompanied by an adult)	\$7.50
1588	Zoo	440010	General Admission	Ages: 13 years old and up to 17 years old	\$9.00
1589	Zoo	440010	General Admission	Ages: 18 years old and up to 59 years old	\$12.00
1590	Zoo	440010	General Admission	Seniors 60 years old and older	\$9.00
1591	Zoo	440010	General Admission	Active Duty Military Personnel & Spouse with Valid Military ID	\$9.00
1592	Zoo	440010	General Admission	Discount to Active City Employees with Valid City ID	10% - 100% off Regular General Admission
1593	Zoo	440010	General Admission	Discount to Family of Active City Employees (accompanying City employee with Valid City ID) (up to 5 family members of city employee)	Up to 20% discount (from regular general admission price)
1594	Zoo	443060	Zoo Amenities	Carousel Regular Admission Price (All Ages)	\$2.00
1595	Zoo	443060	Zoo Amenities	Carousel Admission Price for Parents accompanying child or anyone under 42" (standing next to but not riding)	Free
1596	Zoo	443060	Zoo Amenities	Carousel Discount from Admission Price (All Ages) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1597	Zoo	450200	Zoo Amenities	Rental of Carousel for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$500.00 per hour
1598	Zoo	450200	Zoo Amenities	Ropes Course Sky Trail Navigator Regular Admission Price (Anyone over 4 feet tall)	\$8.00
1599	Zoo	450200	Zoo Amenities	Ropes Course Sky Trail Navigator Discount from General Admission Price (Anyone over 4 feet tall) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1600	Zoo	450200	Zoo Amenities	Ropes Course Sky Tykes Regular Admission Price (Anyone under 4 feet tall)	\$5.00
1601	Zoo	450200	Zoo Amenities	Ropes Course Sky Tykes Discount from General Admission Price (Anyone under 4 feet tall) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1602	Zoo	450200	Zoo Amenities	Rental of Ropes Course for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$300.00 per hour
1603	Zoo	450200	Zoo Amenities	Rental of Wildlife Amphitheater. Per hour price and additional fee for staff/security	\$325.00 per hour

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1604	Zoo	440010	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	\$5.00
1605	Zoo	440010	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	\$7.50
1606	Zoo	440010	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Headstart, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	\$7.50
1607	Zoo	440010	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 3 years old and up to 12 years old. Blocks of 250 tickets (any combination of tickets for any age group).	Up to 20% discount (from regular admission price)
1608	Zoo	440010	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 13 years old or older. Blocks of 250 tickets (any combination of tickets for any age group).	Up to 20% discount (from regular admission price)
1609	Zoo	440010	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 3 years old or older. Discounted tickets for different birthday party packages offered through the Concessionaire.	20% up to 50% discount (from regular admission price)
1610	Zoo	443020	Special Program	Animal Encounter through Taste El Paso Catering Up to 50 people maximum. Will Add Walkabout encounter for parties larger than 50. Will add fee for Multiple Educators	\$75 per Educator
1611	Zoo	450200	Facility rental - sampling	Includes 10 X 10 outdoor space, one table, two chairs. Does not include zoo staff assistance. Additional needs will be charged as per fee schedule. Indoor rental space will be charged as outlined in fee schedule. Sampling item approval required by Zoo Director.	Low Season (September-February)- \$500.00 for 4 hours; High Season (March-August) \$1,000.00 for 4 hours.
1612	Zoo	443010	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. not available to regular admission visitors.	\$20.00 - \$100.00
1613	Zoo	443010	Community-Event Promotions	Internet sales for holiday-type promotions such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc.	\$1.00 - \$50.00
1614	Zoo	443010	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 - \$15,000.00
1615	Zoo	450200	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular Zoo admission.	\$75.00 - \$150.00
1616	Zoo	450200	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only; rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director.	\$300.00 per hour
1617	Zoo	450200	Equipment	Individual Chairs	\$0.75 each
1618	Zoo	450200	Equipment	Tables (30"x72")	\$8.00 each
1619	Zoo	450200	Services/event fee	Additional Staff Required by the Zoo	\$45.00/hr.
1620	Zoo	450200	Services/event fee	Security as required by the Zoo	\$30.00/hr. Supervisor, \$25.00/hr. dispatcher, guard \$22.00/hr.
1621	Zoo	440050	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	\$3.00
1622	Zoo	443020	Adventure Program	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members	10% Discount to Zoological Society Members
1623	Zoo	443020	Adventure Program	Behind the scene tour: minimum/maximum # of people applicable & ages (admission ticket not included but required).	\$25.00 per person
1624	Zoo	443020	Adventure Program	Teacher workshop I (TEKs): minimum/maximum # of people applicable (workshop only; does not include access to Zoo)	\$10.00 per person
1625	Zoo	443020	Adventure Program	Public Workshop - EPWU Discovery Center: minimum/maximum # of people applicable, minimum age requirement applicable (workshop only does not include access to Zoo)	\$10.00 per person
1626	Zoo	443020	Adventure Program	Public Workshop - EPWU Discovery Center only (Includes training materials); minimum/maximum # of people applicable, minimum age requirement applicable (workshop only; does not include access to Zoo).	\$15.00 per person
1627	Zoo	443020	Adventure Program	Night Time at the Zoo Tour (2 hours): minimum/maximum # of people applicable, minimum age requirement applicable. Adult chaperones (if required must be 18 years of age or over) . Ratio: 1 adult for every 10 minors/youth.	\$15.00 per person

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1628	Zoo	443020	Adventure Program	Sleepover - ages: 7 years and over. Youths 17 and under must be accompanied by a paid adult. Ratio: 1 adult for every 10 minors/youth. 15 minimum number of participants	\$45.00 per person
1629	Zoo	443020	Adventure Program	Organized Groups Sleepover - ages: 7 years and over. Youths 17 and under must be accompanied by a paid adult. Ratio: 1 adult for every 10 minors/youth. 15 people or less.	Flat Fee \$675.00
1630	Zoo	443020	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (purchase of an admission ticket required). Ages 7+.	\$7.00 per person
1631	Zoo	443020	Adventure Program	Badge Programs (workshop only; does not include access to the Zoo). Minimum number of participants is 6 scouts. Ages 5+	\$15.00 per person
1632	Zoo	443020	Adventure Program	Deluxe Animal Encounter - 2 hour program for High School students in a veterinarian program. Minimum age requirement applicable (Clinic workshop only)	\$20.00
1633	Zoo	443020	Adventure Program	Various Camps - STARR related curriculum based. Ages 11 years old up to 13 years of age. 3 or 5 day camps offered. Minimum number of participants is 6.	\$25.00 day
1634	Zoo	443020	Adventure Program	Giraffe Animal Feeding - per item (Admission ticket required)	\$3.00
1635	Zoo	443020	Group Program	Deluxe Elephant Encounter (includes admission ticket). Maximum of 5 people. Ages 7+	\$200.00
1636	Zoo	443020	Adventure Program	Group Reservation Program - Classroom curriculum based. 4 years of age and older. Minimum/maximum # of people applicable.	\$3.00
1637	Zoo	443020	Adventure Program	Zoo at the School / Institution (offsite) - 10 up 40 participants	\$115.00 first program, \$75.00 each additional program
1638	Zoo	443020	Adventure Program	Zoo at the School/Auditorium Offsite 40-200 participants	\$150.00
1639	MCAD-Art Museum	443030	Membership Fees-Art Museum	Senior Citizen	\$25.00
1640	MCAD-Art Museum	443030	Membership Fees-Art Museum	Teaching Artist	\$30.00
1641	MCAD-Art Museum	443030	Membership Fees-Art Museum	Student	\$25.00
1642	MCAD-Art Museum	443030	Membership Fees-Art Museum	Individual	\$35.00
1643	MCAD-Art Museum	443030	Membership Fees-Art Museum	Family	\$65.00
1644	MCAD-Art Museum	443030	Membership Fees-Art Museum	Active Duty Military-Individual	\$25.00
1645	MCAD-Art Museum	443030	Membership Fees-Art Museum	Active Duty Military-Family	\$55.00
1646	MCAD-Art Museum	443030	Membership Fees-Art Museum	Contributors	\$100.00
1647	MCAD-Art Museum	443030	Membership Fees-Art Museum	Supporters Circle	\$250.00
1648	MCAD-Art Museum	443030	Membership Fees-Art Museum	Collectors Circle	\$500.00
1649	MCAD-Art Museum	443030	Membership Fees-Art Museum	Sponsors Circle	\$1,000.00
1650	MCAD-Art Museum	443030	Membership Fees-Art Museum	Donors Circle	\$2,500.00
1651	MCAD-Art Museum	443030	Membership Fees-Art Museum	Founder	\$1,000.00
1652	MCAD-Art Museum	443030	Membership Fees-Art Museum	Executive	\$2,500.00
1653	MCAD-Art Museum	443030	Membership Fees-Art Museum	President	\$5,000.00
1654	MCAD-Art Museum	443030	Membership Fees-Art Museum	Collector's Club Membership - Single	\$250.00
1655	MCAD-Art Museum	443030	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	\$400.00
1656	MCAD-Art Museum	443030	Membership Fees-Art Museum	Business Membership	\$3,000-\$10,000 level
1657	MCAD-Art Museum	443030	Membership Fees-Art Museum	Senior Citizen Couple	\$35.00
1658	MCAD-Art Museum	443030	Membership Fees-Art Museum	Los Tastemakers	\$60.00
1659	MCAD-Art Museum	450200	Outside caterer fee	Vendor fee to use museum	15% of Caterers fee
1660	MCAD-Art Museum	450200	Facility rental fees	Entire Museum	\$10,000.00
1661	MCAD-Art Museum	450200	Facility rental fees	Rogers Grand Lobby	\$900.00 for up to 4 hrs./\$1,500.00 for up to 8 hrs.
1662	MCAD-Art Museum	450200	Facility rental fees	2nd Floor lobby/Mezzanine	\$900.00 for up to 4 hrs./\$1,500.00 for up to 8 hrs.
1663	MCAD-Art Museum	450200	Facility rental fees	Seminar Room/ Creation Lab	\$600.00 for up to 4 hrs./\$900.00 for up to 8 hrs.
1664	MCAD-Art Museum	450200	Facility rental fees	Dave Rogers Gallery	\$2,100.00 for up to 4 hrs./\$3,900.00 for up to 8 hrs.
1665	MCAD-Art Museum	450200	Facility rental fees	C2	\$2,100.00 for up to 4 hrs./\$3,900.00 for up to 8 hrs.
1666	MCAD-Art Museum	450200	Facility rental fees	Theater/Auditorium: up to 2 hrs.	\$750.00 for up to 2 hours
1667	MCAD-Art Museum	450200	Facility rental fees	Theater/Auditorium:4hrs. to 8 hrs.	\$1,500.00 for up to 4 hrs./\$2,100.00 for up to 8 hrs.
1668	MCAD-Art Museum	450200	Facility rental fees	Larry Francis Board Room	\$600.00 for up to 4 hrs./\$900.00 for up to 8 hrs.
1669	MCAD-Art Museum	450200	Facility rental fees	Hoy Seminar	\$600.00 for up to 4 hrs./\$900.00 for up to 8 hrs.
1670	MCAD-Art Museum	450200	Facility rental fees	Makers Space	\$600.00 for up to 4 hrs./\$900.00 for up to 8 hrs.

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1671	MCAD-Art Museum	450200	Facility rental fees	Classrooms (each)	\$600.00 for up to 4 hrs./\$900.00 for up to 8 hrs.
1672	MCAD-Art Museum	450200	Facility rental fees	Outdoor Seating Area	\$2,100.00 for up to 4 hrs./\$3,900.00 for up to 8 hrs.
1673	MCAD-Art Museum	450200	Facility object rentals	Chairs	\$8.00 each
1674	MCAD-Art Museum	450200	Facility object rentals	Tables (8', 6', 48" round)	\$15.00 each
1675	MCAD-Art Museum	450200	Facility object rentals	Seminar Tables (2'x6', 7 available)	\$15.00 each
1676	MCAD-Art Museum	450200	Facility object rentals	Podium/sound system	\$100.00
1677	MCAD-Art Museum	450200	Facility object rentals	Slide Projector	\$100.00 Each
1678	MCAD-Art Museum	450200	Facility object rentals	Tent (20' x 40')	\$400.00
1679	MCAD-Art Museum	450200	Facility object rentals	Piano	\$400.00
1680	MCAD-Art Museum	450200	Facility object rentals	Security Officer	\$40.00 per hour
1681	MCAD-Art Museum	450200	Facility object rentals	Audio Visual Operator	\$40.00 per hour
1682	MCAD-Art Museum	450200	Facility object rentals	Event staff (each)	\$40.00 per hour
1683	MCAD-Art Museum	450650	One time use copyright release for photography	Copyright	Up to \$150 .00 per image
1684	MCAD-Art Museum	450650	Object loan fee	Permanent Collection Lending	Up to \$250.00 per work of art
1685	MCAD-Art Museum	443020	Teacher Workshops Fees	Program Registration	Non Member: 3hr - \$35/6 hr - \$50 Members 20% Discount of Non- Members fees
1686	MCAD-Art Museum	440000	Exhibition Admission fees	Entry fees (Adults) - Non member	\$10.00
1687	MCAD-Art Museum	440000	Exhibition Admission fees	Entry fees (members)	\$5.00
1688	MCAD-Art Museum	443020	Art classes fees*	4 session Youth Class (ages 6 to 13)	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1689	MCAD-Art Museum	443020	Art classes fees*	8 session Kids Classes (ages 6 to 13)	\$85.00 to \$120.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1690	MCAD-Art Museum	443020	Art classes fees*	8 session Adult Classes (ages 14 and above)	\$85.00 to \$120.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1691	MCAD-Art Museum	443020	Art classes fees*	4 session Family Classes (ages 3 and up)	\$46.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1692	MCAD-Art Museum	443020	Art classes fees*	6 Session Adult Classes - (ages 14 and above)	\$65 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1693	MCAD-Art Museum	443020	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	\$50 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1694	MCAD-Art Museum	443020	Art classes fees*	1-day Family Classes (ages 3 and above)	\$12.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1695	MCAD-Art Museum	443020	Art classes fees*	1-day Youth Workshops (ages 6 to 18)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1696	MCAD-Art Museum	443020	Art classes fees*	1-day Adult Workshops (ages 14 and above)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1697	MCAD-Art Museum	443020	Art classes fees*	Open Studio/Class	Up to \$100.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1698	MCAD-Art Museum	443020	Art classes fees*	Artist Workshop (Artist as students)	Up to \$1000.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1699	MCAD-Art Museum	443020	Art classes fees*	Independent Study	Up to \$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1700	MCAD-Art Museum	443010	Event Fees	1 Performance/Concert Admission	Free for members/\$5.00 non-members
1701	MCAD-Art Museum	443020	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years), Lunch not Included	\$5.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1702	MCAD-Art Museum	443020	Art classes fees*	4 Session Adult Classes	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1703	MCAD-Art Museum	443020	Tour + Studio	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.

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Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1704	MCAD-History Museum	443030	Membership fees- History Museum	Membership Discount	10% Off Memberships During Special Promotions
1705	MCAD-History Museum	443030	Membership fees- History Museum	Gift Membership	Buy 1, Get the second Membership 50% Off
1706	MCAD-History Museum	443030	Membership fees- History Museum	Student	\$25.00
1707	MCAD-History Museum	443030	Membership fees- History Museum	Senior Citizen	\$25.00
1708	MCAD-History Museum	443030	Membership fees- History Museum	Active Duty Military - Individual	\$25.00
1709	MCAD-History Museum	443030	Membership fees- History Museum	Teaching Artist	\$30.00
1710	MCAD-History Museum	443030	Membership fees- History Museum	Senior Citizen Couple	\$35.00
1711	MCAD-History Museum	443030	Membership fees- History Museum	Business Membership	\$3,000 - \$10,000
1712	MCAD-History Museum	443030	Membership fees- History Museum	Military Family active duty	\$55.00
1713	MCAD-History Museum	443030	Membership fees- History Museum	Individual	\$30.00
1714	MCAD-History Museum	443030	Membership fees- History Museum	Family	\$60.00
1715	MCAD-History Museum	443030	Membership fees- History Museum	Contributor	\$100.00
1716	MCAD-History Museum	443030	Membership fees- History Museum	Supporters Circle	\$250.00
1717	MCAD-History Museum	443030	Membership fees- History Museum	Collectors Circle	\$500.00
1718	MCAD-History Museum	443030	Membership fees- History Museum	Sponsors Circle	\$1,000.00
1719	MCAD-History Museum	443030	Membership fees- History Museum	Corporate	\$1,000.00
1720	MCAD-History Museum	450200	Facility Rental Fees	1st floor orientation theatre	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.
1721	MCAD-History Museum	450200	Facility Rental Fees	1st floor seminar room	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.
1722	MCAD-History Museum	450200	Facility Rental Fees	1st floor activity classroom	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1723	MCAD-History Museum	450200	Facility Rental Fees	1st Floor Lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1724	MCAD-History Museum	450200	Facility Rental Fees	2nd floor board room	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.
1725	MCAD-History Museum	450200	Facility Rental Fees	2nd floor lecture room (activity classroom)	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1726	MCAD-History Museum	450200	Facility Rental Fees	2nd Floor lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1727	MCAD-History Museum	450200	Facility Rental Fees	Outdoor Garden Terrace	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1728	MCAD-History Museum	450200	Facility Rental Fees	Digital Wall Pavilion	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1729	MCAD-History Museum	450200	Facility Rental Fees	Entire 1st Floor	\$3,000.00 for 4 hrs., \$6,000.00 for 8
1730	MCAD-History Museum	450200	Facility Rental Fees	Entire 2nd Floor	\$3,000.00 for 4 hrs., \$6,000.00 for 8
1731	MCAD-History Museum	450201	Facility Rental Fees	First Floor Gallery	\$1,500 for up to 8 hrs. and \$800 for up to 4 hrs
1732	MCAD-History Museum	450200	Facility Rental Fees	Entire Museum.	\$6,000.00 for 4 hrs., \$10,000.00 for 8
1733	MCAD-History Museum	450200	Facility Object Rental Fees	Chairs	\$2.00 each
1734	MCAD-History Museum	450200	Facility Object Rental Fees	Table (5' rectangular)	\$10.00 per table
1735	MCAD-History Museum	450200	Facility Object Rental Fees	Tables (round)	\$12.00 per table
1736	MCAD-History Museum	450200	Facility Object Rental Fees	Table Cloths	\$7.00 ea.
1737	MCAD-History Museum	450200	Facility Object Rental Fees	Outdoor heater	\$20.00/hr
1738	MCAD-History Museum	450200	Facility Object Rental Fees	Check-In Table	\$25.00
1739	MCAD-History Museum	450200	Facility Object Rental Fees	Podium/lectern	\$15.00
1740	MCAD-History Museum	450200	Facility Object Rental Fees	Sound system (includes 2 speakers, Mixer, and 2 microphones)	\$75.00
1741	MCAD-History Museum	450200	Facility Object Rental Fees	Overhead Projector	\$25.00
1742	MCAD-History Museum	450200	Facility Object Rental Fees	Electronic media projector	\$25.00
1743	MCAD-History Museum	450200	Facility Object Rental Fees	TV/VCR	\$25.00
1744	MCAD-History Museum	450200	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour per officer
1745	MCAD-History Museum	450200	Facility Object Rental Fees	Audio/Video Operator (each)	\$30.00/hour per operator

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1746	MCAD-History Museum	450200	Facility Object Rental Fees	Event staff (each)	\$30.00/hour per staff person
1747	MCAD-History Museum	443020	Instructional Fees	4 Day History Camps (all) (Ages 6-13)	\$60.00 members / \$75.00 non members / \$68.00 employees
1748	MCAD-History Museum	443020	Instructional Fees	8 session Adult Classes (ages 14 and above)	\$64.00 members / \$80.00 non members / \$72.00 employees
1749	MCAD-History Museum	443020	Instructional Fees	8 Session Adult Classes with take home project (ages 15 and above)	\$72.00 members / \$90.00 non members / \$81.00 employees
1750	MCAD-History Museum	443020	Instructional Fees	4 Session Parent/Child Craft Classes	\$38.00 members / \$46.00 non members / \$41.00 employees
1751	MCAD-History Museum	443020	Instructional Fees	6 Session Adult Classes - (ages 14 and above)	\$48.00 members / \$59.00 non members / \$54.00 employees
1752	MCAD-History Museum	443020	Instructional Fees	6 Session Youth Classes with take home project (ages 6-18)	\$38.00 members / \$46.00 non members / \$41.00 employees
1753	MCAD-History Museum	443020	Instructional Fees	1-Day Adult Workshop with take home project (4 hr.)	\$45.00 members / \$55.00 non members / \$49.00 employees
1754	MCAD-History Museum	443020	Instructional Fees	1-Day 4 hr. Youth Workshop with take home project (4 hr.)	\$30.00 members / \$38.00 non members / \$34.00 employees
1755	MCAD-History Museum	443020	Instructional Fees	1-Day 2 hr. Youth Workshop with take home project (2 hr.)	\$15.00 for members / \$19.00 for non-members / \$17.00 employees
1756	MCAD-History Museum	443020	Instructional Fees	Special programming	\$5.00 for members / \$10.00 for non-members / \$9.00 employees
1757	MCAD-History Museum	443020	Instructional Fees	Event fees - for special adult classes (18 and older)	\$10.00 for members / \$20.00 for non-members /\$18.00 employees
1758	MCAD-History Museum	443020	Instructional Fees	Event Fees - Museum Special Event Fees (per Person)	Members - \$5.00 for up to 4 hrs./\$10.00 for up to 8 hrs. Non-members - \$10.00 for up to 4 hrs./\$20.00 for up to 8 hrs.
1759	MCAD-History Museum	443020	Instructional Fees	Tour Fees -Special hands on programs for school groups	\$2.00 per student plus cost of program materials
1760	MCAD-History Museum	443020	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - \$25.00 for up to 4 hrs./\$50.00 for up to 8 hrs. Non-members - \$40.00 for up to 4 hrs./\$80.00 for up to 8 hrs. Employees - \$36.00 for up to 4 hrs./\$72.00 for up to 8 hrs.
1761	MCAD-History Museum	443020	Instructional Fees	Tour Fees - Special history tours outside of El Paso County	Cost plus 15% administration costs
1762	MCAD-History Museum	450200	Exhibition rental fees	Permanent Collection/Curated In-house	\$500 min to \$10,000 max
1763	MCAD-History Museum	450200	Exhibition rental fees	One time use copyright releases for photography	Up to \$75.00 per image
1764	MCAD-History Museum	443010	Event Fees	Fees for lectures	\$5.00 for members / \$10.00 for non-members
1765	MCAD-History Museum	443010	Event Fees	Special event with Lecturer/entertainment	Cost plus 15% administration costs
1766	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Teacher/Military/Senior	\$20.00
1767	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Student	\$15.00
1768	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Individual	\$25.00
1769	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Family	\$40.00
1770	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Military Family	\$35.00
1771	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Folsom	\$100.00
1772	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Clovis	\$250.00
1773	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Keystone	\$500.00
1774	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Chert (Corporate circle)	\$1,000.00
1775	MCAD-Archeology Museum	450200	Facility Rental Fees	Entire Museum.	\$500.00 for up to 4 hrs./\$1,200.00 for up to 8 hrs.
1776	MCAD-Archeology Museum	450200	Facility Rental Fees	Auditorium Gallery	\$150.00 for up to 4 hrs./\$350.00 for up to 8 hrs.
1777	MCAD-Archeology Museum	450200	Facility Rental Fees	Gazebo	\$150.00 for up to 4 hrs./\$300.00 for up to 8 hrs.
1778	MCAD-Archeology Museum	450200	Facility Rental Fees	Lab Room	\$75.00 for up to 4 hrs./ \$150.00 for up to 8 hrs.
1779	MCAD-Archeology Museum	450200	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour
1780	MCAD-Archeology Museum	450200	Facility Object Rental Fees	Audio Visual Operator (each)	\$30.00/hour
1781	MCAD-Archeology Museum	450200	Facility Object Rental Fees	Event staff (each)	\$30.00/hour
1782	MCAD-Archeology Museum	443020	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/Up to \$70.00 for non-members/Up to \$63.00 for employees
1783	MCAD-Archeology Museum	443020	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to \$25.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1784	MCAD-Archeology Museum	443020	Instructional Fees	Child workshop (ages 6-17)	Up to \$20.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1785	MCAD-Archeology Museum	443020	Instructional Fees	Adult workshops (ages 18 and older)	Up to \$50.00 for members plus materials cost/Up to \$75.00 for non-members plus materials cost/Up to \$67.00 for employees plus materials cost

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1786	MCAD-Archeology Museum	443020	Instructional Fees	Conference Fees	\$35.00 + material fee per person-pre registration/\$45.00 + material fee per person at the door/\$28.00 + material fee for students w/D/\$40.00 + material fee for employees
1787	MCAD-Archeology Museum	443010	Event Fees	Museum special events fees (per person)	Members up to \$50.00/Non members up to \$85.00
1788	MCAD-Archeology Museum	443020	Instructional Fees	Creative workshops	Up to \$25.00 for up to 4 hours for members, up to \$40.00 for up to 4 hours for non-members, \$36.00 for up to 4 hours for employees
1789	MCAD-Archeology Museum	443010	Tour Fees	Archeological tours - in El Paso County	\$50.00 for up to 8 hours and \$25.00 for up to 4 hours for members; \$80.00 for up to 8 hours and \$40.00 for up to 4 hours for non members
1790	MCAD-Archeology Museum	443010	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1791	MCAD-Archeology Museum; MCAD-History Museum	443010	Event Fees	Vendor fees for onsite commercial vendors	Up to \$25.00 members/Up to \$35.00 non-members
1792	MCAD-Archeology Museum; MCAD-History Museum	443020	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to \$15.00 members/Up to \$20.00 non-members/Up to \$18.00 employees
1793	MCAD-Archeology Museum; MCAD-History Museum	450200	Object loan fee	Permanent Collection Lending	Up to \$100.00 per object
1794	MCAD-Archeology Museum; MCAD-History Museum	443010	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person
1795	MCAD-Cultural Affairs Division	450650	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to \$750.00 per booth for food, arts & crafts vendors
1796	MCAD-Cultural Affairs Division	443010	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person
1797	Museum and Cultural Affairs Department - Public Art	450650	Miscellaneous non-operating revenues	Application Fee for request to customize illumination of Artwork called 1-10 corridor aesthetic improvement project	\$50 / \$45 non-profit
1798	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - \$150.00 per object/per venue; each additional object - \$50.00/venue; with less than six months notice
1799	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$150.00/venue
1800	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - \$300.00 per object/per venue; each additional object - \$200.00/venue
1801	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - \$400.00 per object/per venue; each additional object - \$300.00/venue
1802	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - \$500.00 per object/per venue; each additional object - \$400.00/venue
1803	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - \$750.00 per object/per venue; each additional object - \$650.00/venue
1804	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - \$1,500.00 per object/per venue; each additional object - \$1,400.00/venue
1805	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$2,400.00/venue
1806	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Package of/ from 5 to 200 objects including framing, educational material, and graphics - \$5,000 to \$40,000
1807	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	\$100.00 per object/per year up to \$5,001.00
1808	EPMH/EPMARCH	443010	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to \$50.00 for up to 8 hours for nonprofit organizations; up to \$100.00 for up to 8 hours for for-profit organizations
1809	Aviation	441220	FTZ Transaction Fees	Transaction Fee	\$15.00
1810	Aviation	441220	FTZ Transaction Fees	High Volume Admissions 0-150	\$15.00
1811	Aviation	441220	FTZ Transaction Fees	High Volume Admissions 151-300	\$12.00
1812	Aviation	441220	FTZ Transaction Fees	High Volume Admissions > 301	\$10.00
1813	Aviation	441220	FTZ Transaction Fees	Blanket Admission	\$100.00
1814	Aviation	441220	FTZ Transaction Fees	Training Seminar	\$150.00
1815	Aviation	441220	FTZ Transaction Fees	Weekly Transportation and Exportation	\$30.00
1816	Aviation	441220	FTZ Transaction Fees	Weekly Entry	\$30.00
1817	Aviation	441220	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	\$75.00
1818	Aviation	441220	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	\$15.00
1819	Aviation	441220	FTZ Transaction Fees	Cartage Document Fee	\$15.00
1820	Aviation	441220	FTZ Transaction Fees	Application Fee, Subzone	\$10,000.00
1821	Aviation	441220	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	\$3,000.00
1822	Aviation	441220	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	\$5,000.00
1823	Aviation	441220	FTZ Transaction Permit	Activation Fee, General Purpose Site	\$2,000.00
1824	Aviation	441220	FTZ Transaction Permit	Activation, Sub-Zone Fee	\$5,000.00
1825	Aviation	441220	FTZ Transaction Permit	Alteration Request	\$300.00
1826	Aviation	441220	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	\$20,000.00
1827	Aviation	441220	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	\$20,000.00
1828	Aviation	404122	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	\$15,000.00
1829	Aviation	404122	FTZ Transaction Permit	Annual Fee, Distribution Site Operator	\$20,000.00
1830	Aviation	404122	FTZ Transaction Permit	Annual Fee, FTZ User/Operator (Reduced by total yearly Transaction Fees) (Minimum is \$0)	\$2,000.00
1831	Aviation	441220	FTZ Event Fees	Admission fee for special events, per person)	up to \$200.00
1832	Aviation	441220	Vendor Booth Fees	Vendor fees for onsite commercial vendors	up to \$500.00

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1833	Aviation	441220	Event Sponsor Fees	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 to 15,000.00
1834	Aviation	441220	FTZ Transaction Fees	FTZ Consulting Fee - Hourly	\$100.00
1835	Aviation	441220	FTZ Transaction Fees	Business Analysis Fee - Hourly	\$100.00
1836	Aviation	403046	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	\$3.50 per transaction day
1837	Aviation	430110	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	\$30.00/day
1838	Aviation	430110	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	\$100.00/day
1839	Aviation	430100	Fuel Flowage Fees	Fuel Flowage Fees	\$0.08 per gallon
1840	Aviation	430220	Annual Shuttle Service Permit	Application	\$150.00 per vehicle
1841	Aviation	430200	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1842	Aviation	430220	Annual Taxicab Permit	Annual Taxicab Permit	\$250.00 per vehicle or \$20.83/mo.
1843	Aviation	430360	Cost Recovery Rates	SIDA Badge Issue	\$110.00
1844	Aviation	430360	Cost Recovery Rates	AOA Badge Issue	\$45.00
1845	Aviation	430360	Cost Recovery Rates	AOA Badge Renewal	\$35.00
1846	Aviation	430380	Cost Recovery Rates	SIDA/ Sterile area badge renewal	\$70.00
1847	Aviation	430360	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	\$110.00
1848	Aviation	430130	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1849	Aviation	430260	Cost Recovery Rates	City-Owned Loading Bridge Charge per Turn Around	\$125.00
1850	Aviation	430300	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1851	Aviation	405067	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of \$40.00 when the costs for such work exceeds \$100.00.
1852	Aviation	430040	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1853	Aviation	430040	Public Parking Short Term (ST)	ST 11 min – 1 hr.	\$1.00
1854	Aviation	430040	Public Parking Short Term (ST)	ST Each Additional Hour	\$1.00
1855	Aviation	430040	Public Parking Short Term (ST)	ST Max each 24 hrs.	\$15.00
1856	Aviation	430040	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1857	Aviation	430040	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	\$1.00
1858	Aviation	430040	Public Parking Long Term (LT)	LT Each Additional Hour	\$1.00
1859	Aviation	430040	Public Parking Long Term (LT)	LT Max. each 24 hrs.	\$7.00
1860	Aviation	430040	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1861	Aviation	430040	Premium Parking Fee	Reserved Parking Space	\$20.00 per day
1862	Aviation	430220	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating or Ending at the Airport	\$2.00 per trip
1863	Aviation	430030	Cost Recovery Rates	Daily Cargo Building Rental Rate - Cargo Building Rate divided by 360 days X Number of Rented Square Feet = Daily Cargo Building Rental Rate	\$0.018 per square foot per day
1864	Public Health		FOOD		
1865	Public Health	441380	Temporary Establishment	Exposed or Unexposed Food	\$79.00 plus applicable tech fee
1866	Public Health	441380	Recurrent Establishment	Exposed or Unexposed Food	\$265.00 plus applicable tech fee
1867	Public Health	441380	Seasonal Establishment	Exposed or Unexposed Food	\$158.00
1868	Public Health	441380	Home Child Care Facility	12 or less	\$79.00
1869	Public Health	441380	Day Care Center	More Than 12 Recipients	\$170.00
1870	Public Health	441380	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1871	Public Health	441380	Mobile Food Establishment	Exposed Food or Unexposed Food	\$163.00
1872	Public Health	441380	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	\$174.00
1873	Public Health	441380	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	\$344.00 plus applicable tech fee
1874	Public Health	441380	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	\$515.00 plus applicable tech fee
1875	Public Health	441380	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	\$685.00 plus applicable tech fee
1876	Public Health	441380	Outdoor Market	Outdoor produce sales	\$163.00 plus applicable tech fee
1877	Public Health	441380	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	\$79.00
1878	Public Health	441380	Personal Care Home	5-8 Care Recipients	\$105.00
1879	Public Health	441380	Personal Care Home	9-18 Care Recipients	\$158.00
1880	Public Health	443060	Booklets	Chapter 9.12	\$5.00
1881	Public Health	443060	Booklets	Texas Food Establishment Rules	\$10.00
1882	Public Health	411090	Plan Review	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1883	Public Health	411090	Plan Review	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1884	Public Health	411090	Plan Review	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1885	Public Health	411090	Plan Review	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1886	Public Health	431180	Site Assessment	Under 200 Sq. Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency.	\$47.00 plus applicable tech fee
1887	Public Health	431180	Site Assessment	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1888	Public Health	431180	Site Assessment	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1889	Public Health	431180	Site Assessment	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1890	Public Health	431180	Site Assessment	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1891	Public Health	441190	Re-Inspection Fee	Re-Inspection	\$85.00 plus applicable tech fee
1892	Public Health	441380	Food Establishment Permit	Duplicate	\$15.00
1893	Public Health	441390	Food Handler/Manager	Duplicate	\$15.00
1894	Public Health	431190	Hazard Analysis And Critical Control Point	Three Times The License Amount Based On Type Of Food Establishment	VARIABLES
1895	Public Health	443060	Signs	Ground Meat	\$1.00
1896	Public Health	443060	Signs	Hand wash	\$1.00
1897	Public Health	443060	Signs	Oyster	\$1.00
1898	Public Health	443060	Signs	Buffet	\$1.00

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Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1899	Public Health	443060	Signs	Smoking	\$1.00
1900	Public Health	443060	Signs	Food Safety (Restrooms)	\$1.00
1901	Public Health	441530	Application Annual Processing Fee		\$53.00
1902	Public Health	441540	Condemnation Fee	Under 500 Lbs.	N/C
1903	Public Health	441540	Condemnation Fee	501 Lbs. To 1,000 Lbs.	\$53.00
1904	Public Health	441540	Condemnation Fee	1,001 To 3,000 Lbs.	\$105.00
1905	Public Health	441540	Condemnation Fee	3,001 To 5,000 Lbs.	\$210.00
1906	Public Health	441540	Condemnation Fee	5,001 To 10,000 Lbs.	\$315.00
1907	Public Health	441540	Condemnation Fee	10,001 To 25,000 Lbs.	\$420.00
1908	Public Health	441540	Condemnation Fee	25,001 To 40,000 Lbs.	\$525.00
1909	Public Health	441540	Condemnation Fee	Over 40,000 Lbs.	\$630.00
1910	Public Health	441550	Fire/Accident Investigation	Per Inspector/per hour (With A Minimum One (1) Hour Charge	\$53.00
1911	Public Health	441090	HACCP Plan Review	Originating Establishment (Preparation)	\$53.00
1912	Public Health	441090	HACCP Plan Review	Receiving Establishment (Ready-To-Eat)	\$26.00
1913	Public Health	441560	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Expedited processing	\$158.00
1914	Public Health		Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	\$5.00
1915	Public Health	441390	Food Handler Internet Course	Internet course with badge ID/certificate	\$7.00
1916	Public Health	441390	Food Handler Certificate Course	Certificate/Badge	\$32.00
1917	Public Health	441390	Food Protection Management Certification Course	Certificate/Badge	\$70.00
1918	Public Health	441390	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	\$1.00
1919	Public Health	441390	Food Safety Course	One Hour Hygiene Course	\$21.00
1920	Public Health	450630	Public Information	Food Management Class Pamphlets	VARIES
1921	Public Health	441390	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	\$16.00
1922	Public Health	431180	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	\$100.00
1923	Public Health	441530	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	\$52.00
1924	Public Health	431180	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	\$47.00
1925	Public Health	441190	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIES
1926	Public Health	441550	After Hours Inspection Fee, Fire/Accident Inspection Fee or Food Condemnation/retention Fee Over 500# (6:00 pm to 7:00 am Monday to Thursday; All Day Friday, Saturday, Sunday, and City Holidays)	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	\$86.00
1927	Public Health			Reduced fees for Dental, STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	Medical related fees are set in accordance with Medicaid rates.
1928	Public Health		DENTAL		
1929	Public Health	431310	Initial Oral Exam	Initial Oral Exam	\$45.00
1930	Public Health	431310	Oral Periodic Oral Exam	Oral Periodic Oral Exam	\$37.00
1931	Public Health	431310	Emergency Oral Exam	Emergency Oral Exam	\$25.00
1932	Public Health	431310	Oral Exam 6 Mos. Old.	Oral Exam 6 Mos. Old.	\$181.00
1933	Public Health	431310	Intraoral-Complete Series	Intraoral-Complete Series	\$90.00
1934	Public Health	431310	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film	\$16.00
1935	Public Health	431310	Int/Oral-Periapical each add	Int/Oral-Periapical each add	\$15.00
1936	Public Health	431310	Intraoral Occlusal Film	Intraoral Occlusal Film	\$13.00
1937	Public Health	431310	Bitewings Two Films	Bitewings Two Films	\$30.00
1938	Public Health	431310	Bitewings Four Films	Bitewings Four Films	\$44.00
1939	Public Health	431310	Panoramic Film	Panoramic Film	\$81.00
1940	Public Health	431310	Adult/Prophy	Adult/Prophy	\$70.00
1941	Public Health	431310	Child/Prophy	Child/Prophy	\$47.00
1942	Public Health	431310	Child/Fluoride	Child/Fluoride	\$19.00
1943	Public Health	431310	Adult/Fluoride	Adult/Fluoride	\$19.00
1944	Public Health	431310	Oral Hygiene Instruction	Oral Hygiene Instruction	\$16.00
1945	Public Health	431310	Sealant per Tooth	Sealant per Tooth	\$36.00
1946	Public Health	431310	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat	\$200.00
1947	Public Health	431310	Recementation of Space Maintainer	Recementation of Space Maintainer	\$23.00
1948	Public Health	431310	AMAL. PRIM (1S)	AMAL. PRIM (1S)	\$77.00
1949	Public Health	431310	AMAL. PERM (1S)	AMAL. PERM (1S)	\$82.00
1950	Public Health	431310	AMAL. PRIM (2S)	AMAL. PRIM (2S)	\$104.00
1951	Public Health	431310	AMAL. PERM (2S)	AMAL. PERM (2S)	\$109.00
1952	Public Health	431310	AMAL. PRIM (3S)	AMAL. PRIM (3S)	\$113.00
1953	Public Health	431310	AMAL. PERM (3S)	AMAL. PERM (3S)	\$139.00
1954	Public Health	431310	AMAL. PRIM (4)	AMAL. PRIM (4)	\$157.00
1955	Public Health	431310	RESIN. ANTE (1S)	RESIN. ANTE (1S)	\$99.00
1956	Public Health	431310	RESIN. ANTE (2S)	RESIN. ANTE (2S)	\$131.00
1957	Public Health	431310	RESIN. ANTE (3S)	RESIN. ANTE (3S)	\$172.00
1958	Public Health	431310	RESIN. ANTE (4+S)	RESIN. ANTE (4+S)	\$213.00
1959	Public Health	431310	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary	\$96.00
1960	Public Health	431310	Resin One Surface Perm	Resin One Surface Perm	\$105.00
1961	Public Health	431310	Resin Two Surface/Primary	Resin Two Surface/Primary	\$124.00
1962	Public Health	431310	Resin Two Surface Perm	Resin Two Surface Perm	\$138.00
1963	Public Health	431310	Resin Three Post Prim	Resin Three Post Prim	\$109.00
1964	Public Health	431310	Resin Three Perm	Resin Three Perm	\$126.00
1965	Public Health	431310	Re-cement Crown	Re-cement Crown	\$25.00
1966	Public Health	431310	SSC/Primary	SSC/Primary	\$195.00
1967	Public Health	431310	SSC/Permanent	SSC/Permanent	\$203.00
1968	Public Health	431310	Sedative Fill Temp	Sedative Fill Temp	\$46.00
1969	Public Health	431310	Pulp Cap - Direct	Pulp Cap - Direct	\$20.00
1970	Public Health	431310	Pulp Cap - Indirect	Pulp Cap - Indirect	\$38.00
1971	Public Health	431310	Therapeutic Pulp	Therapeutic Pulp	\$110.00
1972	Public Health	431310	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling)	\$55.00
1973	Public Health	431310	1 RT Canal	2 RT Canal	\$445.00
1974	Public Health	431310	2 PT Canal	3 PT Canal	\$516.00
1975	Public Health	431310	Three or More Canals, Molar	Three or More Canals, Molar	\$780.00
1976	Public Health	431310	Gingivectomy per Quadrant	Gingivectomy per Quadrant	\$203.00
1977	Public Health	431310	Gingivectomy per Tooth	Gingivectomy per Tooth	\$63.00
1978	Public Health	431310	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal	\$78.00
1979	Public Health	431310	Provisional Splinting	Provisional Splinting	\$125.00
1980	Public Health	431310	Extraction Single Tooth	Extraction Single Tooth	\$84.00
1981	Public Health	431310	Surg. Extraction	Surg. Extraction	\$129.00
1982	Public Health	431310	Suture of Small Wound	Suture of Small Wound	\$94.00

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Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
1983	Public Health	431310	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva	\$55.00
1984	Public Health	431310	Local Anesthesia Not in Conj.	Local Anesthesia Not in Conj.	\$16.00
1985	Public Health	431310	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation	\$35.00
1986	Public Health	431310	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited	\$47.00
1987	Public Health	431310	Palliative Threat (Emg)	Palliative Threat (Emg)	\$23.00
1988	Public Health	431310	Reattach tooth fragment, edge	Reattach tooth fragment, edge	\$113.00
1989	Public Health	431310	Restorative foundation-indirect	Restorative foundation-indirect	\$113.00
1990	Public Health		IMMUNIZATIONS ADMINISTRATION FEES		
1991	Public Health	431360	Administration Fee for TVFC Vaccines with Counseling	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$0.00-\$15.00 per vaccine at Health Director's discretion
1992	Public Health	431360	Administration Fee for Children's Vaccines - Private Stock	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$15.00 Per Vaccine
1993	Public Health	431360	Administration Fee for Adult Vaccines - State Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
1994	Public Health	431270	Administration Fee for Adult Vaccines - Private Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
1995	Public Health		LABORATORY - CLINICAL (MAIN LAB)		
1996	Public Health	431330	QuantIFERON TB	TB test cell immune measure (CPT 86480)	\$86.00
1997	Public Health	431370	RPR	Syphilis Test non-trep quant (CPT 86592)	\$8.00
1998	Public Health	431370	RPR Titter	Syphilis Test non-trep qual (CPT 86593)	\$14.00
1999	Public Health	431370	TPPA	Confirmation Treponema Pallidum (CPT 86780)	\$17.00
2000	Public Health	431370	Smear Gram stain	Smear Gram stain (CPT 87205)	\$10.00
2001	Public Health	431370	Smear wet mount	Smear wet mount (CPT 87210) QW	\$8.00
2002	Public Health	431370	Chlamydia DNA amp probe	Chlamydia DNA amp probe (CPT 87491)	\$62.00
2003	Public Health	431370	N. Gonorrhoea Culture	N. Gonorrhoea Culture (CPT 87075, 87077)	\$54.00
2004	Public Health	431370	N. Gonorrhoea DNA amp probe	N. Gonorrhoea DNA amp probe (CPT 87591)	\$62.00
2005	Public Health	431330	Mycology	Mycology	\$84.00
2006	Public Health	431370	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay	\$24.00
2007	Public Health	431370	HIV Serum Confirmation test	HIV Geenius confirmation (CPT 86701, 86702)	\$65.00
2008	Public Health	431370	Hepatitis C Virus IgM	HCV IgM (CPT 86803)	\$28.00
2009	Public Health	431370	Hepatitis C Virus RNA	HCV RNA (CPT 87520)	\$68.00
2010	Public Health	431370	Urinalysis non auto w/ scope	Urinalysis with Microscopy (CPT 81000)	\$25.00
2011	Public Health	431370	Complete Blood Count (CBC)	CBC (CPT 85027)	\$19.00
2012	Public Health	431370	Differential, manual	Differential after CBC (CPT 85007)	\$19.00
2013	Public Health	431370	Zika Virus IgM	Zika IgM (86790)	\$18.00
2014	Public Health	431370	Zika Real Time PCR	Zika PCR (CPT 87662)	\$65.00
2015	Public Health	431370	Chikungunya Real Time PCR	Chikungunya PCR (87798)	\$45.00
2016	Public Health	431370	Dengue Real Time PCR	Dengue PCR (CPT 87798)	\$45.00
2017	Public Health	431370	Influenza Surveillance without Culture	Flu Testing (CPT 87502)	\$110.00
2018	Public Health	431370	Complete Metabolic Panel	CMP (CPT 80053)	\$19.00
2019	Public Health	431370	Pregnancy Test	hCG (CPT 81025)	\$9.00
2020	Public Health	431330	Shipping and Handling	Ship Specimen to DSHS for additional testing	\$60.00
2021	Public Health		LABORATORY - ENVIRONMENTAL		
2022	Public Health	403133	Rabies Testing	Rabies Testing	\$76.00
2023	Public Health	431380	Potable Water Testing up to 9 samples	Potable Water testing	\$23.00
2024	Public Health	431380	Potable Water testing 10 up to 19 samples	Potable Water testing	\$21.00
2025	Public Health	431380	Potable Water testing 20 or more samples	Potable Water testing	\$19.00
2026	Public Health	431380	Water, HPC (pour plate)	Potable and recreational water testing	\$44.00
2027	Public Health		STD PROGRAM		
2028	Public Health	431370	99204 - Exam	STD/Exam Counseling	\$40.00
2029	Public Health	431370	Medications	Nitrofurantoin for UTI	\$15.00
2030	Public Health	431370	Medications	Acyclovir for Herpes	\$35.00
2031	Public Health	431370	Medications	Metronidazole	\$10.00
2032	Public Health	431370	STD Follow Up	STD Follow Up 99499	\$32.00
2033	Public Health	431230	Venipuncture	Blood draw 36415	\$20.00
2034	Public Health		EDUCATION		
2035	Public Health	450650	CPR Classes	CPR Classes	\$40.00
2036	Public Health	441190	Blood borne Pathogen Class	Blood borne Pathogen Class	\$30.00
2037	Public Health	460240	Health Services	Health Services Provided through interlocal with the County of El Paso	\$544,733.00
2038	Public Health		CLINICAL SERVICES		
2039	Public Health		OFFICE VISITS		
2040	Public Health	431230	New Patient - Office Visit - 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99201)	\$51.00
2041	Public Health	431230	New Patient - Office Visit - 20 minutes face-to-face time	Expanded problem focused history, exam, straightforward decision making (99202)	\$85.00
2042	Public Health	431230	New Patient - Office Visit - 30 minutes face-to-face time	Detailed history & exam, low complexity decision making (99203)	\$122.00
2043	Public Health	431230	New Patient - Office Visit - 45 minutes face-to-face time	Comprehensive history & exam, moderate complexity decision making (99204)	\$185.00
2044	Public Health	431230	New Patient - Office Visit - 60 minutes face-to-face time	Comprehensive history & exam. High Complexity decision making (99205)	\$233.00
2045	Public Health	431230	Established Patient - Office Visit 5 minutes face-to-face time	Minor Problem focus. Straightforward decision making (99211)	\$25.00
2046	Public Health	431230	Established Patient - Office Visit 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99212)	\$51.00
2047	Public Health	431230	Established Patient - Office Visit 15 minutes face-to-face time	Expanded problem focused history, exam, low complexity decision making (99213)	\$84.00
2048	Public Health	431230	Established Patient - Office Visit 25 minutes face-to-face time	Detailed history, exam, moderate complexity decision making (99214)	\$122.00
2049	Public Health	431230	Established Patient - Office Visit 40 minutes face-to-face time	Comprehensive history, exam, high complexity decision making (99215)	\$164.00
2050	Public Health		OFFICE CONSULTATIONS		
2051	Public Health	431230	Consultation New or Established patient	Problem focused history, exam, straightforward decision making (99241)	\$54.00
2052	Public Health	431230	Consultation New or Established Patient	Expanded Problem focused history, exam, straightforward decision making (99242)	\$85.00
2053	Public Health	431230	Consultation New or Established Patient	Detailed history, exam, low complexity decision making (99243)	\$110.00
2054	Public Health	431230	Consultation New or Established Patient	Comprehensive history, exam, moderate complexity decision making (99244)	\$154.00
2055	Public Health		PREVENTIVE MEDICINE		\$0.00
2056	Public Health	431230	Initial Comprehensive Exam 12 through 17 yrs	New Patient Initial Preventive Medicine Evaluation (99483)	\$128.00
2057	Public Health	431230	Initial Comprehensive Exam 18 through 39 yrs	New Patient Initial Preventive Medicine Evaluation (99385)	\$97.00
2058	Public Health	431230	Initial Comprehensive Exam 40 through 64 yrs	New Patient Initial Preventive Medicine Evaluation (99386)	\$114.00
2059	Public Health	431230	Periodic Comprehensive Exam 12 through 17 yrs	Established Patient Preventive Medicine Re-Evaluation (99394)	\$0.00
2060	Public Health	431230	Periodic Comprehensive Exam 18 through 39 yrs	Established Patient Preventive Medicine Re-Evaluation (99395)	\$84.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
2061	Public Health	431230	Periodic Comprehensive Exam 40 through 64 yrs	Established Patient Preventive Medicine Re-Evaluation (99396)	\$92.00
2062	Public Health		BEHAVIOR COUNSELING		
2063	Public Health	431230	99406 - Smoking & Tobacco Cessation Counseling	greater than 3 min up to 10 min	\$17.00
2064	Public Health	431230	99407 - Smoking & Tobacco Cessation Counseling	greater than 10 min	\$32.00
2065	Public Health		LABORATORY SERVICES STAT		
2066	Public Health	431230	Venipuncture	Blood draw 36415	\$20.00
2067	Public Health	431230	TB Skin Test	TB Skin Test (CPT 86580)	\$9.00
2068	Public Health	431230	Urinalysis Dip Stick	Urinalysis - dip stick, non automated without microscopy (81002)	\$4.00
2069	Public Health	431230	Basic Metabolic Panel (Calcium total)	Basic Metabolic Panel (80048)	\$12.00
2070	Public Health	431230	Renal Function Panel	Renal Function Panel (80069)	\$12.00
2071	Public Health	431230	Electrolyte Panel	Electrolyte Panel (80051)	\$11.00
2072	Public Health	431230	Comprehensive Metabolic Panel	Metabolic Panel (80053)	\$14.00
2073	Public Health	431230	Complete Blood Count (CBCD)	Complete Blood Count with Differential (85025)	
2074	Public Health	431230	81015 - Urilysis;qualitative or semiquantitative - microscopic only	Clinical Lab - UA Qualitative/Semiquantitative; microscopic only	\$4.00
2075	Public Health	431230	81025 Urinalysis - CLIA Waived	Clinical Lab - UA Pregnancy Test	\$9.00
2076	Public Health	431230	82465QW - Cholesterol Serum	Clinical Lab - Cholesterol , Serum	\$6.00
2077	Public Health	431230	82270 - Blood Occult (Guaiaac) CLIA Waived	Clinical Lab - Blood Occult (guaiac)	\$5.00
2078	Public Health	431230	82950QW - Post Glucose Dose (includes glucose)	Clinical Lab - Post Glucose Dose (includes glucose)	\$6.00
2079	Public Health	431230	83036QW - Hemoglobin Glycosylated (A1C)	Clinical Lab - Glycosylated (A1C)	\$13.00
2080	Public Health	431230	84450QW - AST, SGOT	Clinical Lab - AST, SGOT	\$7.00
2081	Public Health	431230	84460QW - ALT, SGPT	Clinical Lab - ALT, SGPT	\$7.00
2082	Public Health	431230	84478QW - Triglycerides	Clinical Lab - Triglycerides	\$8.00
2083	Public Health	431230	85018QW - Hemoglobin	Clinical Lab - Hemoglobin	\$3.00
2084	Public Health	431230	85610QW - Prothrombin Time	Clinical Lab - PT	\$5.00
2085	Public Health	431230	86780QW - Treponema Pallidum	Clinical Services - Treponema Pallidum	\$18.00
2086	Public Health	431230	88141 - Cytopathology Interpretation by physician	Lab - Cervical/Vaginal any reporting system	\$34.00
2087	Public Health	431230	88160 - Cytopathology Smear any source	Lab - screening & interpretation	\$75.00
2088	Public Health	431230	88161 -Cytopathology Smear	Lab - Preparation, screening & Preparation	\$68.00
2089	Public Health	431230	88172 - Cytopathology Fine Needle Aspirate	Lab - Immediate cytohistologic study	\$60.00
2090	Public Health	431230	99000 - Handling and/or conveyance of specimen	Lab - Specimen transfer from office/site to an outside laboratory	\$26.00
2091	Public Health		FAMILY PLANNING - IMMUNIZATIONS		
2092	Public Health	431230	90632 - Hepatitis A Vaccine - HepA	Adult Dosage - Intramuscular	\$68.00
2093	Public Health	431230	90633 - Hepatitis A Vaccine - HepA 19-20 yrs	Pediatric/adolescent 2 - Dose Schedule	\$45.00
2094	Public Health	431230	90636 - Hepatitis A&B (HepA-HepB)	Adult Dosage - Intramuscular	\$141.00
2095	Public Health	431230	90651 - Human Papillomavirus (9vHPV) 19-99 yrs	HPV Vaccine - 2 or 3 dose schedule	\$252.00
2096	Public Health	431230	90654 - Influenza Virus Trivalent (IIV3)	Flu vaccine - split virus, preservative free	\$30.00
2097	Public Health	431230	90656 - Influenza Virus Vaccine, Trivalent (IIV3)	Flu vaccine - split virus, preservative free 0.5ml dosage	\$23.00
2098	Public Health	431230	90660 - Influenza Virus Trivalent Live (LAI/V3) 19-20yrs	Flu vaccine - intranasal use	\$32.00
2099	Public Health	431230	90670 - Pneumococcal Conjugate Vaccine	PCV13 - intramuscular	\$239.00
2100	Public Health	431230	90673 - Influenza Virus Vaccine Trivalent 19-99yrs	RIV3 - intramuscular	\$50.00
2101	Public Health	431230	90688 - Influenza Virus Vaccine Quadrivalent	IIV4 - split virus 0.5ml dosage intramuscular	\$21.00
2102	Public Health	431230	90707 - Measles, Mumps, Rubella Virus Vaccine	MMR - subcutaneous use	\$99.00
2103	Public Health	431230	90710 - Measles, Mumps, Rubella & Varicella Vaccine 19-20yrs	MMRV - subcutaneous use	\$282.00
2104	Public Health	431230	90714 - Tetanus & Diphtheria (Td) 19yrs & older	Td - intramuscular use	\$27.00
2105	Public Health	431230	90715 - Tetanus, diphtheria & acellular pertussis (Tdap)	Tdap - intramuscular use 19 yrs & older	\$36.00
2106	Public Health	431230	90716 - Varicella Virus Vaccine 19-20 yrs	VAR - subcutaneous use 19-20 yrs	\$170.00
2107	Public Health	431230	90723 - Diphtheria, Tetanus, pertussis, HepB, Poliovirus	DTaP-HepB-IPV - intramuscular 19-20 yrs	\$107.00
2108	Public Health	431230	90732 - Pneumococcal Polysaccharide Vaccine	PPSV23 adult or immunosuppressed patient	\$125.00
2109	Public Health	431230	90733 - Meningococcal Polysaccharide Vaccine 19-20yrs	MPSV4 for subcutaneous use	\$172.00
2110	Public Health	431230	90734 - Meningococcal Conjugate Vaccine 19-20yrs	MCV4 or MenACWY	\$162.00
2111	Public Health	431230	90736 - Zoster Shingles Vaccine - 60-99 yrs	HZV - for subcutaneous use	\$297.00
2112	Public Health	431230	90743 - Hepatitis B Vaccine HepB	HepB - adolescent 2 dose	\$43.00
2113	Public Health	431230	90744 - Hepatitis B Vaccine HepB	HepB - pediatric/adolescent 3 dose schedule	\$30.00
2114	Public Health	431230	90746 - Hepatitis B 21 yrs & older	Hep B Vaccine - adult dosage, 3 dose schedule	\$76.00
2115	Public Health		FAMILY PLANNING CONTRACEPTIVE SUPPLIES & SERVICES		
2116	Public Health	431230	A4261 - Cervical Cap Contraceptive for contraceptive use	Supplies - Cervical Cap	\$66.00
2117	Public Health	431230	A4266 - Diaphragm for Contraceptive use	Supplies - Diaphragm	\$30.00
2118	Public Health	431230	A4269 - Spermicide (eg: Foam, Gel) each 10-55 yrs of age	Supplies - Contraceptive	\$16.00
2119	Public Health	431230	S4993 - Oral Contraceptive pills, one cycle	Supplies - Oral contraceptive pills	\$30.00
2120	Public Health	431230	A9150 - Non Prescription Drugs	Supplies - Miscellaneous	\$18.00
2121	Public Health	431230	H1010 - Non-Medical Family planning education, per session	Service - Rehabilitative Service	\$17.00
2122	Public Health		FAMILY PLANNING CONTRCEPTIVE METHODS		
2123	Public Health	431230	J1050 - Medroxyprogesterone Acetate, 1mg	DEPO - PROVERA (150 mg)	\$93.00
2124	Public Health	431230	J7296 - Levonorgestrel-releasing intrauterine contraceptive IUD - Kyleena 19.5 mg	IUD - Kyleena, 19.5 mg	\$632.00
2125	Public Health	431230	J7297 - Levonorgestrel- releasing intrauterine contraceptive	IUD - Liletta, 52mg	\$497.00
2126	Public Health	431230	J7298 - Levonorgestrel - releasing intrauterine contraceptive	IUD - Mirena 52mg	\$632.00
2127	Public Health	431230	J7300 - Copper Intrauterine Contraceptive	IUD - Copper Paraquard	\$536.00
2128	Public Health	431230	J7301 - Levonorgestrol intrauterine contraceptive	IUD - Skyla 13.5 mg	\$842.00
2129	Public Health	431230	J7303 - Vaginal Ring, each	Supplies - Contraceptive Ring (Nuvaring pack of 3)	\$205.00
2130	Public Health	431230	J7304 - Contraceptive Patch, each	Supply - Contraceptive (Ortho Evra Patch)	\$56.00
2131	Public Health	431230	J7307 - Implantable Contraceptive capsule	Implant - etonogestrel 68 mg (Nexplanon)	\$944.00
2132	Public Health		FAMILY PLANNING PROCEDURES		
2133	Public Health	431230	11976 - Removal of Implantable Contraceptive	Removal of Implatable Contraceptive	\$143.00
2134	Public Health	431230	11981 - Implant Insertion, Non-Biodegradable Drug Delivery	Insertion of Non-Biodegradable Drug Delivery Implant	\$148.00
2135	Public Health	431230	11982 - Implant Removal, Non-Biodegradable	Removal of Non-Biodegradable Drug Delivery Implant	\$165.00
2136	Public Health	431230	11983 - Removal with re-insertion, non-biodegradable Drug Delivery Implant	Removal & Reinsertion of Non-Biodegradable Implant	\$368.00
2137	Public Health	431230	96372 - Injection Fee for Medroxyprogesterone acetate (Depo-Provera)	Injection fee for Contraceptive use (Depo-Provera)	\$26.00
2138	Public Health	431230	57170 - Diaphragm or Cervical Cap Fitting with Instructions	Diaphragm or Cervical Cap Fitting with Instructions	\$63.00
2139	Public Health	431230	58300 - Insertion of Intrauterine Device	Insertion of IUD	\$72.00

FY 2020 Schedule C
Departmental Fee List

Line No.	Department	Account	Fee Description	Detail	FY 2020 Adopted Fees
2140	Public Health	431230	58301 - Removal of Intrauterine Device	Removal of IUD	\$99.00
2141	Public Health	431230	56501 - Destroy Vulva Lesions, Simple (Cryosurgery)	Destroy Vulva Lesions, Simple (Liquid Nitrogen Treatment	\$102.00
2142	Public Health	431230	56515 - Destroy Vulva Lesions, Complex (Cryosurgery)	Destroy Vulva Lesions, Complex (Liquid Nitrogen Treatment	\$267.00
2143	Public Health	431230	46916 - Destroy Anal Lesions, Simple	Destroy Anal Lesions Simple	\$309.00
2144	Public Health	431230	54056 - Destroy Penile Lesions, Simple	Destroy Penile Lesions, Simple (Liquid Nitrogen Treatment	\$150.00
2145	Public Health	431230	FAMILY PLANNING - DRUGS ADMINISTERED OTHER THAN ORAL		
2146	Public Health	431230	J0696 - Injection , Ceftriaxone sodium, per 250mg	Drugs - Administered other than oral	\$1.00
2147	Public Health	431230	J0558 - Injection, Penicillin g benzathine 100,000 un, Penicillin & Procaine	Drugs - Administered other than oral	\$14.00
2148	Public Health	431230	J0561 - Injection, Penicillin g benzathine, 100,000un	Drugs - Administered other than oral	\$17.00
2149	Public Health	431230	J0690 - Injection, cefazolin sodium 500mg	Drugs - Administered other than oral	\$100.00
2150	Public Health	431230	J2010 - Injection , lincomycin HCL, up to 300 mg	Drugs - Administered other than oral	\$17.00
2151	Purchasing & Strategic Sourcing	441680	Hire El Paso First	Hire El Paso First	\$150.00 for a three year period
2152	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 1 (\$5-\$100)	\$2.00 - technology fee - added to applicable base fee
2153	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 2 (\$101-\$500)	\$4.00 - technology fee - added to applicable base fee
2154	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 3 (\$501-\$1,000)	\$15.00 - technology fee - added to applicable base fee
2155	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 4 (\$1001-\$3,000)	\$30.00 - technology fee - added to applicable base fee
2156	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 5 (\$3,001-\$5,000)	\$100.00-technology fee - added to applicable base fee
2157	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 6 (\$5,001-\$10,000)	\$150.00 - technology fee - added to applicable base fee
2158	Information Technology Services	450645	Software Maintenance Fee	Technology Fee-Tier 7 (\$10,001-and over)	\$300.00-technology fee - added to applicable base fee

SCHEDULE D Ordinance 8061 Appendix "A"

Job Classification Title	Job Code/Grade
Accessibility Coordinator	10930 PM 128
Accessibility Specialist	10940 GS 52
Accountant	12230 PM 125
Accounting Manager	12210 PM 130
Accounting/Payroll Clerk	12260 GS 46
Accounting/Payroll Specialist	12250 GS 50
Administrative Analyst	11150 PM 128
Administrative Assistant	11110 GS 52
Affordable Housing Finance Coordinator	10645 PM 132
Aging Services Coordinator	10640 PM 126
Airfield Maintenance Supervisor	18325 GS 55
Airport Assistant Operations Officer	14100 PM 123
Airport Facilities Maintenance Superintendent	14060 PM 129
Airport Labor Supervisor	18328 GS 52
Airport Operations Superintendent	14070 PM 131
Airport Operations Supervisor	14090 PM 126
Airport Program Coordinator	14055 PM 132
Airport Security Coordinator	14080 PM 129
Animal Care Attendant	22380 GS 46
Animal Protection Officer	22350 GS 51
Animal Services Manager	22315 PM 130
Animal Services Operations Supervisor	22321 GS 57
Animal Services Shift Supervisor	22325 GS 55
Animal Training and Enrichment Coordinator	16555 GS 53
Aquatics Supervisor	16120 PM 123
Aquatics Systems Manager	16480 GS 53
Archaeology Museum Education Curator	15250 PM 125
Archeology Museum Curator	15220 PM 127
Architect	13120 PM 130
Architectural Intern	13130 PM 124
Archives & Records Manager	11030 PM 128
Archives and Records Analyst	11040 PM 123
ARFF Technician I	73295 C-1
Art Museum Assistant Curator	15260 PM 124
Art Museum Assistant Education Curator	15270 PM 123
Art Museum Curator	15215 PM 127
Art Museum Senior Curator	15210 PM 129
Art Museum Senior Education Curator	15235 PM 126
Arts Programs & Education Specialist	15120 PM 124
Assistant Fire Marshall	73430 FS 6
Assistant Library Branch Manager	15635 PM 127
Assistant Municipal Clerk	11020 PM 133
Assistant Trans-Pecos Systems Coordinator	15625 PM 127

Associate Accountant	12240 PM 122
Associate Code Compliance Officer	17330 GS 47
Associate Hydrogeologist	13240 PM 126
Associate Ombudsman	11335 PM 125
Associate Veterinarian	16515 PM 133
Breastfeeding Coordinator	22180 PM 125
Budget & Management Analyst	12170 PM 125
Budget & Services Coordinator	12160 PM 127
Budget Specialist	12180 GS 53
Building Combination Inspector	17225 GS 55
Building Combination Inspector Supervisor	17215 GS 57
Building Inspector	17235 GS 53
Building Inspector / Plans Examiner	17387 GS 55
Building Inspector Supervisor	17222 GS 55
Building Plans Examiner	17350 GS 57
Business & Customer Service Assistant Manager	11320 PM 130
Business & Financial Manager	12065 PM 132
Buyer	10340 GS 54
Capital Projects Inspector	17285 GS 52
Carpenter	18750 GS 49
Cashier	12470 GS 43
CDBG Contract Administrator	10650 PM 127
Certified Firefighter Trainee	73280 GS 50
Certified Paramedic-Fire Trainee	73290 GS 54
Certified Police Trainee	75400 GS 54
Chemist	13245 PM 125
Chief Building Inspector	17130 PM 127
Chief Construction Inspector	13040 PM 126
Chief Plans Examiner	17340 PM 132
Civil Engineer	13310 PM 132
Civil Engineer Associate	13320 PM 128
Clinical Assistant	22130 GS 46
Coach Operator Trainee	14460 GS 43
Code Compliance Manager	17300 PM 130
Code Compliance Officer	17320 GS 51
Code Compliance Supervisor	17310 GS 55
Code Field Operations Supervisor	17305 GS 57
Coin Sorter Operator	12530 GS 43
Collection Development Librarian	15535 PM 128
Collection Development Manager	15520 PM 130
Collections Supervisor	12440 GS 51
Collectively Bargained Payroll Clerk	12255 GS 47
Communication Dispatcher	11420 GS 50
Communication Dispatcher Supervisor	11410 GS 52
Communications Assistant Manager	19620 PM 129
Community Center Supervisor	16110 PM 125
Community Development Program Coordinator	10670 PM 127

Community Health Preparedness Coordinator	22255 PM 132
Community Health Preparedness Planner	22277 PM 125
Community Service Aide Breastfeeding Counselor	22190 GS 45
Construction Inspector Trainee	17290 GS 47
Consumer Affairs Officer	11340 PM 126
Contracts Development Coordinator	20130 PM 128
Court Liaison Supervisor	19385 GS 45
Criminal Intelligence Liaison	19330 PM 123
Custodial Services Supervisor	18330 GS 49
Custodial Shift Leader	18350 GS 45
Custodial Supervisor	18340 GS 47
Customer Relations & Billing Supervisor	11350 GS 52
Customer Relations Clerk	11370 GS 45
Customer Relations Representative	11360 GS 48
Dental Assistant	22220 GS 46
Dental Hygienist	22210 GS 57
Department Administrative Manager	11140 PM 129
Departmental Data Management Specialist	11085 GS 50
Departmental Data Management Supervisor	11080 GS 55
Departmental Human Resources Manager	10510 PM 132
Deputy City Clerk	11020 PM 126
Deputy Court Clerk	19160 GS 46
Disbursements Supervisor	12430 GS 52
Document Center Specialist	11090 GS 44
Document Center Supervisor	11050 GS 51
Economic Program Analyst	10030 PM 126
Education & Graphics Specialist	11715 PM 122
Electrical Engineer	13360 PM 132
Electrical Engineering Associate	13370 PM 128
Electrical Inspector	17240 GS 53
Electrical Inspector Supervisor	17230 GS 55
Electrical Plans Examiner	17370 GS 57
Electrician	18630 GS 54
Electrician Supervisor	18605 GS 56
Electronics Lead Technician	18615 GS 55
Electronics Technician	18650 GS 53
Energy Coordinator	13080 PM 128
Energy Resources Manager	13075 PM 132
Engineering Aide	13840 GS 46
Engineering Associate	13810 PM 126
Engineering Lead Technician	13815 GS 56
Engineering Senior Technician	13820 GS 54
Engineering Technician	13830 GS 51
Environmental Engineer	13410 PM 132
Environmental Engineer Associate	13420 PM 128
Environmental Field Technician	13835 GS 48
Environmental Planner	10145 PM 128

Environmental Review Specialist	13440 PM 122
Environmental Scientist	13430 PM 126
Environmental Senior Field Technician	13825 GS 52
Environmental Senior Scientist	13415 PM 130
Environmental Staff Scientist	13435 PM 124
Epidemiologist	22267 PM 131
Equipment Operator	18430 GS 48
Events Coordinator	15050 GS 49
Facilities Maintenance Chief	18315 GS 56
Facilities Maintenance Lead Worker	18520 GS 50
Facilities Maintenance Superintendent	18310 PM 130
Facilities Maintenance Supervisor	18320 GS 55
Facilities Maintenance Worker	18530 GS 47
Fair Housing and Relocation Officer	10820 PM 123
Financial Systems Coordinator	12060 PM 126
Fire Administrative Chief	73460 FS 7
Fire Assistant Chief	73480 FS 9
Fire Battalion Chief	73390 FS 6
Fire Battalion Chief 56 Hrs	73395 FS 6
Fire Captain	73380 FS 5
Fire Captain 56 Hrs	73385 FS 5
Fire Deputy Chief	73470 FS 8
Fire Deputy Chief 56 Hrs	73475 FS 8
Fire Lieutenant	73370 FS 4
Fire Lieutenant 56 Hrs	73375 FS 4
Fire Maintenance Superintendent	73410 FS 7
Fire Marshall	73440 FS 8
Fire Medic	73310 FS 1
Fire Medical Lieutenant	73360 FS 4
Fire Medical Lieutenant 56 Hrs	73365 FS 4
Fire Paramedic	73320 FS 2
Fire Paramedic 56 Hrs	73325 FS 2
Fire Staff Battalion Chief	73388 FS 6
Fire Suppression Technician	73330 FS 2
Fire Suppression Technician 56 Hrs	73335 FS 2
Fire Suppression Technician II	73350 FS 3
Fire Suppression Technician II 56 Hrs	73355 FS 3
Fire Training Chief	73450 FS 7
Firefighter	73300 FS 1
Firefighter 56 Hrs	73305 FS 1
Firefighter Trainee	73270 GS 48
Fleet & Building Maintenance Superintendent	20280 PM 131
Fleet Body Repair Lead Technician	18200 GS 54
Fleet Body Repair Technician	18210 GS 52
Fleet Body Shop Supervisor	18040 GS 56
Fleet Maintenance Chief	18020 GS 58
Fleet Maintenance Lead Technician	18110 GS 54

Fleet Maintenance Supervisor	18030 GS 56
Fleet Maintenance Technician	18120 GS 52
Fleet Maintenance Technician Trainee	18140 GS 46
Fleet Maintenance Trainer Supervisor	18105 GS 57
Fleet Service Worker	18220 GS 45
Fleet Services Assistant	18230 GS 43
Fleet Services Coordinator	18045 GS 52
Food Safety Associate Inspector	22480 GS 47
Food Safety Inspector	22470 GS 51
Food Safety Inspector Supervisor	22460 GS 55
Food Safety Program Manager	22450 PM 130
Food Safety Specialist	22455 PM 122
Foreign Trade Zone Coordinator	10025 PM 128
General Service Worker	18570 GS 43
General Services Lead Worker	18535 GS 46
General Services Supervisor	18510 GS 52
Graffiti Abatement Program Coordinator	17628 PM 123
Grant Planner	10720 PM 125
Grant Services Coordinator	10735 PM 125
Graphics Technician	11065 GS 50
Groundskeeper	18550 GS 45
Groundskeeping Equipment Technician	18130 GS 48
Health Education Supervisor	22275 PM 127
Health Training & Promotions Manager	22230 PM 132
Heavy Equipment Operator	18420 GS 51
Heavy Equipment Supervisor	18410 GS 55
Heavy Equipment Trainer Supervisor	18405 GS 57
Historic Preservation Officer	15100 PM 130
History Museum Curator	15225 PM 127
History Museum Senior Education Curator	15240 PM 126
Housing Construction Specialist	10830 GS 54
Housing Construction Supervisor	10660 GS 56
Housing Program Relocation Representative	10840 GS 48
Housing Program Specialist	10810 PM 124
Human Resources Analyst	10530 PM 125
Human Resources Business Partner	10515 PM 130
Human Resources Manager	10430 PM 134
Human Resources Specialist	10550 GS 52
Hydrogeologist	13210 PM 131
Industrial Electrician	18610 GS 55
Industrial Engineer	13510 PM 132
Industrial Engineering Associate	13520 PM 128
Information and Referral 211 Specialist	11430 GS 46
Instrumentation Control Assistant Superintendent	20820 PM 125
Instrumentation Control Lead Technician	20850 GS 56
Instrumentation Control Superintendent	20815 PM 127
Instrumentation Control Supervisor	20840 GS 57

Instrumentation Control Technician	20875 GS 54
International Bridges Operations Manager	12400 PM 130
Inventory Coder	11570 GS 43
Irrigation Technician	18760 GS 48
Laboratory Services Manager	20520 PM 132
Land & Contract Administrator	10370 PM 126
Land & Contract Specialist	10390 GS 51
Land Management Superintendent	16010 PM 132
Landscape Inspector	17280 GS 53
Landscape Plans Examiner	17380 GS 57
Latent Print Examiner	19445 GS 53
Latent Print Examiner Supervisor	19430 PM 126
Lead Budget & Management Analyst	12140 PM 131
Lead Epidemiologist	22205 PM 133
Lead Human Resources Specialist	10540 GS 56
Lead Maintenance Mechanic	18710 GS 54
Lead Planner	10130 PM 130
Lead Solid Waste Truck Driver	17825 GS 51
Legal/Contract Secretary	11115 GS 51
Library Acquisitions Specialist	15555 GS 52
Library Assistant	15580 GS 43
Library Branch Manager	15620 PM 129
Library Customer Service Specialist	15570 GS 46
Library Head Cataloger	15440 PM 128
Library Head of General Reference	15430 PM 130
Library Information Services Specialist	15560 GS 49
Library Literacy Coordinator	15650 PM 125
Library Services Supervisor	15550 GS 52
Library Youth Services Coordinator	15530 PM 128
Licensed Vocational Nurse	22110 GS 57
Loan Account & Collection Specialist	10850 GS 47
Locksmith	18780 GS 46
Machinist	18730 GS 48
Maintenance Mechanic	18740 GS 51
Maintenance Service Ticket Writer	18050 GS 46
Marketing & Customer Relations Coordinator	10050 PM 126
Marketing and Cultural Tourism Coordinator	15150 PM 124
Materials Specialist	11540 GS 47
Materials Supervisor	11520 GS 54
Mechanical & Plumbing Inspector Supervisor	17220 GS 55
Mechanical & Plumbing Plans Examiner	17385 GS 56
Mechanical Engineer	13560 PM 132
Mechanical Engineering Associate	13570 PM 128
Mechanical Inspector	17270 GS 52
Medical Assistant	22120 GS 48
Microbiologist	13250 PM 125
Microbiology Supervisor	13225 PM 130

Municipal Court Hearing Officer	19120 PM 126
Municipal Court Sentencing Coordinator	19130 PM 124
Museum Development Coordinator	15060 PM 125
Museum Education Curator	15245 PM 125
Museum Exhibits Curator	15270 PM 124
Museum Registrar	15080 PM 123
Museum Senior Curator	15220 PM 127
Museum Store Manager	15310 PM 123
Museum Operations Assistant	15320 GS 44
Museum Preparator	15070 PM 123
Neighborhood Relations Coordinator	10730 PM 124
Neighborhood Service Coordinator	10700 PM 130
Nurse Supervisor	22085 PM 130
Nursing Program Manager	22080 PM 133
Nutrition Services Manager	22140 PM 133
Nutritionist	22170 PM 125
Office Assistant	11250 GS 43
Office Manager	11210 GS 54
Office Supervisor	11220 GS 49
Open Space, Trails and Parks Coordinator	16065 PM 126
Operations Assistant	17640 GS 53
Paratransit Assistant Superintendent	14240 PM 128
Operations Supervisor	17630 GS 57
Park Area Supervisor	16320 GS 55
Park User Representative	16210 GS 49
Parking and Traffic Controller	19525 GS 48
Parking Enforcement Controller	19530 GS 47
Parking Meter Service Supervisor	12510 GS 49
Parking Meter Service Worker	12520 GS 46
Pavement Coordinator	17627 PM 126
Photographic Laboratory Senior Technician	19440 GS 53
Photographic Laboratory Technician	19455 GS 50
Planner	10150 PM 125
Planning Specialist	10170 GS 49
Planning Technician	10190 GS 43
Plumber	18720 GS 52
Plumbing Inspector	17260 GS 53
Police Administrative Services Division Manager	19220 PM 129
Police Assistant Chief	75670 P8
Police Budget Coordinator	19230 PM 126
Police Commander	75630 P6
Police Deputy Chief	75660 P7
Police Detective	75510 P2-P3
Police Interagency Program Coordinator	19340 PM 122
Police Lieutenant	75620 P5
Police Officer	75420 P1-P3
Police Planner	19325 PM 127

Police Records Specialist	19250 GS 47
Police Records Supervisor	19235 GS 53
Police Records Unit Supervisor	19240 GS 51
Police Sergeant	75610 P4
Police Toxicologist	19320 PM 127
Police Trainee	75410 GS 54
Police Training Manager	19310 PM 128
Pretreatment Assistant Manager	13750 PM 125
Pretreatment Engineering Associate	13740 PM 128
Pretreatment Inspector	20940 GS 51
Pretreatment Inspector Supervisor	20930 GS 54
Pretreatment Manager	13720 PM 132
Printing & Equipment Operator	11070 GS 46
Procurement Analyst	10320 PM 126
Project Compliance Specialist	10350 PM 122
Property & Evidence Specialist	19465 GS 48
Property & Evidence Supervisor	19450 GS 52
Property and Disposition Specialist	19460 GS 50
Property Control Officer	11530 GS 50
Public Affairs Officer	10040 PM 132
Public Arts Program Coordinator	15110 PM 124
Public Health Aide	22300 GS 45
Public Health Nurse	22090 PM 128
Public Health Program Manager	22265 PM 132
Public Health Specialist	22290 PM 123
Public Health Supervisor	22270 PM 128
Public Health Technician	22070 GS 52
Public Safety Call Taker	19760 GS 51
Public Safety Communications Specialist	19780 GS 50
Public Safety Communicator	19750 GS 54
Public Safety Report Taker Supervisor	19233 GS 55
Public Safety Communicator Trainee	19755 GS 51
Public Safety Report Taker	19770 GS 45
Public Safety Senior Dispatcher - Fire	19735 GS 55
Public Safety Shift Supervisor	19730 GS 57
Public Services Librarian	15545 PM 125
Purchasing Agent	10310 PM 129
Purchasing Clerk	10360 GS 47
Recreation & Sports Coordinator	16070 PM 126
Quality Control Chemist	13220 PM 131
Rate Analyst	20430 PM 128
Recreation Division Supervisor	16050 PM 129
Recreation Leader	16230 GS 43
Recreation Program Supervisor	16130 PM 122
Recreation Programs Manager	16020 PM 130
Recreation Specialist	16220 GS 47
Regional Library Branch Manager	15615 PM 130

Research Assistant	11180 PM 122
Resurfacing Inspector	17650 GS 47
Return to Work Specialist	12105 PM 124
Revenue Processing Supervisor	12330 GS 54
Right of Way Agent	10380 PM 125
Risk Management Analyst	12100 PM 129
Risk Manager	10435 PM 134
Rofer	18770 GS 47
Safety Engineer	23010 PM 132
Safety Specialist	11730 PM 124
Safety Technician	11740 GS 48
Sanitarian	24030 PM 125
Sanitarian Specialist	24040 PM 123
Sanitary Services Supervisor	24010 PM 128
Sanitary Services Manager	24000 PM 134
Secretary	11130 GS 46
Senior Accountant	12220 PM 128
Senior Accounting/Payroll Specialist	12245 GS 52
Senior Animal Care Attendant	22370 GS 48
Senior Animal Protection Officer	22340 GS 53
Senior Cashier	12460 GS 45
Senior Budget & Management Analyst	12150 PM 129
Senior Chemist	13230 PM 129
Senior Code Compliance Officer	17315 GS 53
Senior Crime Analyst	19315 PM 128
Senior Deputy Court Clerk	19150 GS 51
Senior Grant Planner	10710 PM 128
Senior Graphics Technician	11055 PM 123
Senior Human Resources Analyst	10520 PM 128
Senior Human Resources Specialist	10545 GS 54
Senior Latent Print Examiner	19435 PM 123
Senior Microbiologist	13235 PM 128
Senior Nutritionist	22150 PM 127
Senior Office Assistant	11230 GS 45
Senior Planner	10140 PM 128
Senior Planning Specialist	10160 GS 51
Senior Planning Technician	10180 GS 46
Senior Plans Examiner	17343 PM 127
Senior Procurement Analyst	10315 PM 128
Senior Public Health Specialist	22280 PM 124
Senior Purchasing Agent	10300 PM 131
Senior Recreation Leader	16240 GS 43
Senior Safety Specialist	20450 PM 126
Senior Secretary	11120 GS 49
Senior Service Planner	14255 PM 127
Senior Toll Collector	12450 GS 45
Senior Zoo Keeper	16580 GS 49

Service & Security Worker	18555 GS 43
Shuttle Coach Operator	14440 GS 45
Sign Language Interpreter	10935 PM 128
Solid Waste Division Supervisor	17810 GS 54
Solid Waste Landfill Supervisor	17740 GS 55
Solid Waste Operations Coordinator	17738 PM 122
Solid Waste Operations Manager	17735 PM 132
Solid Waste Route Supervisor	17820 GS 44
Solid Waste Superintendent	17730 GS 56
Solid Waste Truck Driver	17830 GS 49
Solid Waste Truck Driver Trainee	17840 GS 43
Stores Clerk	11550 GS 45
Stormwater Superintendent	20705 PM 130
Southwest Librarian	15450 PM 127
Streetcar Hostler	18290 GS 43
Streetcar Maintenance Technician	18270 GS 55
Tax Accounts Supervisor	12340 GS 54
Tire Repairer	18240 GS 43
Toll Collections Supervisor	12420 GS 54
Toll Collector	12480 GS 43
Tow Truck Operator	19540 GS 45
Trades Helper	18540 GS 45
Traffic Control Installation Supervisor	17510 GS 53
Traffic Control Planner	13630 PM 126
Traffic Control Specialist	13640 GS 52
Traffic Engineer	13610 PM 132
Traffic Engineer Associate	13620 PM 128
Traffic Signal Division Supervisor	17420 GS 57
Traffic Signal Maintenance Supervisor	17440 GS 56
Traffic Signs & Markings Division Supervisor	17430 GS 56
Traffic Signs & Markings Technician	17515 GS 48
Traffic Signs & Markings Worker	17520 GS 46
Traffic Signs and Markings Plans Examiner	17390 GS 55
Training & Public Programs Manager	11700 PM 132
Training Specialist	11710 PM 126
Training Technician	11720 GS 47
Training & Development Coordinator	10440 PM 127
Transit Call Center Supervisor	14260 GS 55
Transit Customer Service Representative	14365 GS 44
Transit Customer Service Supervisor	14310 GS 51
Transit Data Specialist	14320 GS 51
Transit Fleet Service Supervisor	14300 GS 52
Transit Operator	14420 GS 49
Transit Operator Trainer	14410 GS 51
Transit Planning & Program Coordinator	14210 PM 132
Transit Quality Control Inspector	14360 GS 51
Transit Schedule Writer	14340 GS 51

Transit Scheduler	14315 GS 51
Transit Stock Controller	11510 PM 123
Transit Superintendent of Operations	14230 PM 132
Transit Supervisor	14265 GS 53
Trans-Pecos Library System Coordinator	15610 PM 130
Transportation Manager	17625 PM 132
Transportation Planner	17626 PM 127
Transportation Services Supervisor	14120 GS 52
Truck Driver	18440 GS 45
Utility Call Center Supervisor	20600 GS 55
Utility Central Control Operator	20870 GS 54
Utility Central Control Supervisor	20860 GS 54
Utility Construction Supervisor	21060 GS 54
Utility Customer Service Quality Assurance & Training Specialist	20605 GS 54
Utility Customer Service Supervisor	20610 GS 53
Utility Engineer	13710 PM 132
Utility Engineering Associate	13730 PM 128
Utility Equipment Operator Associate	18445 GS 44
Utility Equipment Operator Trainee	18450 GS 43
Utility Field Customer Service Inspector	20630 GS 49
Utility Field Customer Service Supervisor	20620 GS 51
Utility Field Customer Service Worker	20640 GS 48
Utility Human Resources Assistant Manager	20400 PM 134
Utility Laboratory Aide	20560 GS 43
Utility Laboratory Sampler	20555 GS 48
Utility Laboratory Technician	20550 GS 50
Utility Lead Maintenance Mechanic	21070 GS 54
Utility Meter Reader	20660 GS 46
Utility Meter Reader Supervisor	20625 GS 50
Utility Meter Repairer	20650 GS 47
Utility Meter Senior Repairer	20635 GS 49
Utility Meter Shop Supervisor	20615 GS 53
Utility Pipe Layer	21140 GS 46
Utility Planner	10375 PM 126
Utility Plant Lead Technician	20745 GS 55
Utility Plant Senior Technician	20750 GS 52
Utility Plant Technician	20770 GS 49
Utility Safety & Claims Supervisor	20440 PM 129
Utility Sample Specialist	20530 GS 53
Utility Warehouse Supervisor	21030 GS 57
Vehicle for Hire Inspector	19520 GS 48
Vehicle for Hire Supervisor	19510 GS 50
Veterinary Assistant	16530 GS 49
Veterinary Technician	16520 GS 54
Victim Services Advocate	19380 GS 54
Volunteer Program Coordinator	10910 PM 125
Volunteer Program Specialist	10920 PM 122

Volunteer Services Specialist	10950 GS 50
Warrant Supervisor	19140 GS 52
Wastewater Collection Maintenance Assistant Superintendent	21027 GS 55
Wastewater Collection Maintenance Superintendent	21025 PM 128
Wastewater Collection Maintenance Supervisor	21050 GS 54
Wastewater Collection Systems Chief Superintendent	20522 PM130
Wastewater Construction Superintendent	21020 PM 128
Wastewater Lead Service Worker	21130 GS 47
Wastewater Lift Station Maintenance Supervisor	21040 GS 55
Wastewater Lift Station Superintendent	20910 PM 128
Wastewater Operations Control Analyst	20525 PM 129
Wastewater Plant Assistant Superintendent	20740 PM 125
Wastewater Plant Senior Technician	20760 GS 52
Wastewater Plant Superintendent	20720 PM 130
Wastewater Service Worker Supervisor	21110 GS 52
Water Conservation Specialist	20320 PM 124
Water Conservation Technician	20330 GS 49
Water Distribution Superintendent	21010 PM 130
Water Lead Service Worker	21120 GS 48
Water Operations Control Analyst	20528 PM 129
Water Plant Assistant Superintendent	20730 PM 125
Water Distribution Assistant Superintendent	21026 PM 125
Water Plant Superintendent	20710 PM 130
Water Production Assistant Superintendent	20830 PM 125
Water Production Superintendent	20810 PM 130
Water Service Worker Supervisor	21100 GS 52
Water Services Inspector	21115 GS 50
Welder	18730 GS 52
WIC Services Manager	22050 PM 130
Zoning Board Administrator	17140 PM 124
Zoning Board Of Adjustment Secretary	17395 GS 53
Zoo Animal Curator	16430 PM 129
Zoo Area Supervisor	16560 GS 51
Zoo Collection Supervisor	16550 GS 53
Zoo Commissary Lead Technician	16543 GS 46
Zoo Commissary Supervisor	16540 GS 52
Zoo Commissary Technician	16545 GS 43
Zoo Education Curator	16440 PM 125
Zoo Education Specialist	16445 PM 123
Zoo Exhibit Technician	16485 GS 51
Zoo Facilities Supervisor	16490 GS 50
Zoo Keeper	16590 GS 47
Zoo Parks Operations Manager	16460 PM 130
Zoo Registrar	16465 GS 53

Schedule E
Department of Information Technology Services
FY 2020 Maintenance, Support (M&S) and License Renewals

USER DEPT	Division	Account	Program	FY 2020 Proposed	Vendor
Capital Improvement	15240	522020	P1506	29,700	LCPTTracker Inc.
Capital Improvement	15240	522020	P1506	164,250	The Winvale Group LLC
				193,950	

City Attorney	15240	522150	P1506	28,245	WebQA Inc.
City Attorney	15240	522150	P1506	4,709	WebQA Inc.
City Attorney	15240	522150	P1506	11,756	Thomson Reuters Elite a division of West Publishing Corp.
				44,710	

CITYWIDE	15240	522020	P1506	104,000	Microsoft Corporation
CITYWIDE	15240	522020	P1506	932,183	SHI Government Solutions
CITYWIDE	15240	522020	P1506	5,725	SHI Government Solutions
CITYWIDE	15240	522020	P1506	47,698	PCMG Inc.
CITYWIDE	15240	522020	P1506	19,500	Videotex Systems Inc.
CITYWIDE	15240	522020	P1506	9,510	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	6,250	SHI Government Solutions / Lubbock Audio Vidusual
CITYWIDE	15240	522020	P1506	6,000	Siteimprove, Inc.
CITYWIDE	15240	522020	P1506	110,194	Environmental Systems Research Institute (ESRI)
CITYWIDE	15240	522020	P1506	541,010	Accela Inc.
CITYWIDE	15240	522020	P1506	57,396	Granicus
CITYWIDE	15240	522020	P1506	49,356	Info-Tech Research Group Inc
CITYWIDE	15240	522020	P1506	11,369	Skillsoft Corporation
CITYWIDE	15240	522020	P1506	97,810	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	59,837	Carahsoft Technology Corp.
CITYWIDE	15240	522020	P1506	64,435	Transtelco Inc.
CITYWIDE	15240	522020	P1506	100,000	Various Vendors
CITYWIDE	15240	522020	P1506	7,703	Active Power a division of Piller Power Systems Inc.
CITYWIDE	15240	522020	P1506	241,000	Hewlett Packard Enterprise Company
CITYWIDE	15240	522020	P1506	127,923	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	110,000	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	32,967	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	23,814	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	12,000	Checkpoint / Decision Tree
CITYWIDE	15240	522020	P1506	809	1099 Pro Inc.
CITYWIDE	15240	522020	P1506	550	ACL Services Ltd.

USER DEPT	Division	Account	Program	FY 2020 Proposed	Vendor
CITYWIDE	15240	522020	P1506	32,628	SHI Government Solutions
CITYWIDE	15240	522020	P1506	10,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	1,820	Solar winds
CITYWIDE	15240	522020	P1506	55,000	Professional Document Systems
CITYWIDE	15240	522020	P1506	109,456	DLT Solutions
CITYWIDE	15240	522020	P1506	467,768	Oracle America Inc.
CITYWIDE	15240	522020	P1506	33,000	JC Technologies Inc. d/b/a/ ACE Computers
CITYWIDE	15240	522020	P1506	44,100	SHI Government Solutions
CITYWIDE	15240	522020	P1506	40,000	HPS Audio Video LLC.
CITYWIDE	15240	522020	P1506	42,000	Accela Inc.
CITYWIDE	15240	522020	P1506	66,342	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	21,353	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	4,328	Micro Tel Inc.
CITYWIDE	15240	522020	P1506	7,500	StatSeeker PTY Ltd.
CITYWIDE	15240	522020	P1506	15,000	Advanced Security Contractors
CITYWIDE	15240	522020	P1506	40,000	ITD Electripro
CITYWIDE	15240	522020	P1506	130,000	Dell Marketing
CITYWIDE	15240	522020	P1506	20,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	13,590	Faronics Technologies USA Inc.
CITYWIDE	15240	522020	P1506	30,000	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	331,252	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	33,600	Kudelski Security Inc.
CITYWIDE	15240	522020	P1506	1,995	OOLKA- AKA SCENE LLC
CITYWIDE	15240	522020	P1506	35,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	66,600	Kudelski Security Inc.
CITYWIDE	15240	522020	P1506	25,000	John Hargrove Consulting
CITYWIDE	15240	522020	P1506	10,000	RTC, Inc.
CITYWIDE	15240	522020	P1506	148,096	RTC Inc.
CITYWIDE	15240	522020	P1506	1,000,000	Motorola Solutions Inc.
CITYWIDE	15240	522020	P1506	25,000	Watchguard Inc.
CITYWIDE	15240	522020	P1506	27,063	Watchguard Inc.

5,666,530

Fire	15240	522020	P1506	1,600	Sydion LLC
Fire	15240	522020	P1506	85,063	Tiburon Inc.
Fire	15240	522020	P1506	1,500	Ron Turley and Associates
Fire	15240	522020	P1506	14,000	ESI Acquisition Inc.
Fire	15240	522020	P1506	23,167	Sierra Wireless America Inc. / Insight Public Sector
Fire	15240	522020	P1506	64,000	Target Solutions Learning Inc.
Fire	15240	522020	P1506	32,258	Deccan International
Fire	15240	522020	P1506	38,257	Kronos Inc.

USER DEPT	Division	Account	Program	FY 2020 Proposed	Vendor
Fire	15240	522020	P1506	9,511	Kronos Inc.
Fire	15240	522020	P1506	20,929	Firstwatch Solutions Inc.
Fire	15240	522020	P1506	18,000	PulsePoint Foundation

308,285

Human Resources	15240	522150	P1506	7,500	Economic Research Institute
Human Resources	15240	522020	P1506	44,023	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522020	P1506	204,471	Kronos Inc.
Human Resources	15240	522020	P1506	1,200	Harland Technology Services a division of Scantron
Human Resources	15240	522020	P1506	300	Engineered Data Products(EDP) LLP

257,494

Library	15240	522290	P1506	125,000	SIRSI Corporation d/b/a/ SirisDynix
Library	15240	522020	P1506	35,000	Bibliotheca Inc.
Library	15240	522020	P1506	14,998	Comprise Technologies Inc.
Library	15240	522020	P1506	2,088	Bibliotheca Inc.
Library	15240	522020	P1506	3,328	TechLogic Corporation

180,414

City Clerk	15240	522020	P1506	1,800	Municipal Code Corporation
City Clerk	15240	522020	P1506	19,000	Hyland Software Inc.

20,800

MCAD	15240	522020	P1506	63,837	The Gibson Group Touch City Ltd.
MCAD	15240	522020	P1506	950	PCMG Inc.
MCAD	15240	522020	P1506	2,210	Past Perfect Software Inc.

66,997

OTC	15240	522020	P1506	5,000	Tracker Division of C2 LLC
OTC	15240	522150	P1506	30,012	Workiva Inc.
OTC	15240	522020	P1506	60,000	e-CIVIS Inc.

95,012

OMB	15240	522150	P1506	25,000	Suttech Inc.
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25,000

USER DEPT	Division	Account	Program	FY 2020 Proposed	Vendor
Parks and Recreation	15240	522150	P1506	10,604	Maintstar Inc.
				10,604	

Planning & Inspections	15240	522020	P1506	27,000	Selectron Technologies Inc.
Planning & Inspections	15240	522020	P1506	14,500	CityGovApp Inc.
Planning & Inspections	15240	522020	P1506	9,460	Qless, Inc.
Planning & Inspections	15240	522020	P1506	7,005	Sigma Technology Solutions
				57,965	

Police	15240	522020	P1506	32,000	CDW-G Inc.
Police	15240	522020	P1506	2,184	CI Technologies Inc.
Police	15240	522020	P1506	15,348	Citrix Systems Inc. / The Broadleaf Group
Police	15240	522020	P1506	208,442	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	4,407	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	13,500	Orion Communications, Inc.
Police	15240	522020	P1506	6,000	Orion Communications, Inc.
Police	15240	522020	P1506	223,666	Morpho USA Inc. / Idemia Identity & Security USA LLC
Police	15240	522020	P1506	69,712	Morpho USA Inc. / Idemia Identity & Security USA LLC
Police	15240	522020	P1506	1,512	Harland Technology Services a division of Scantron
Police	15240	522020	P1506	6,760	Noritsu America Corporation
Police	15240	522020	P1506	4,668	Tyler Technologies Inc.
Police	15240	522020	P1506	1,800	Digital Audio Corp. d/b/a/ Salient Sciences
Police	15240	522020	P1506	8,700	Oxygen Forensics
Police	15240	522020	P1506	1,200	Carahsoft Technology Inc.
Police	15240	522020	P1506	995	iINPUT-ACE
				600,894	

Department of Public Health	15240	522020	P1506	5,000	Henry Schein Practice Solutions
Department of Public Health	15240	522020	P1506	6,000	Qless Inc.
				11,000	

Purchasing & Strategic Sourcing	15240	522020	P1506	2,592	Wild Apricot
Purchasing & Strategic Sourcing	15240	522150	P1506	50,000	Equal Level Inc.

USER DEPT	Division	Account	Program	FY 2020 Proposed	Vendor
Purchasing & Strategic Sourcing	15240	522020	P1506	14,140	Cantoche USA, Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	19,000	Gartner

85,732

Streets and Maintenance	15240	522020	P1506	12,750	McCain Inc.
Streets and Maintenance	15240	522020	P1506	1,620	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	3,432	Trafficware Ltd.
Streets and Maintenance	15240	522020	P1506	20,000	MioVision
Streets and Maintenance	15240	522020	P1506	1,220	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	250	DataEast
Streets and Maintenance	15240	522020	P1506	16,912	Johnson Controls

56,184

**FY 2020
Dept.
Proposed
7,681,570**

ORDINANCE NO. 018967

AN ORDINANCE LEVYING FY2020 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2019 to fund the City's budgetary requirements for the fiscal year ending August 31, 2020, be and are hereby levied on all property, real personal, and mixed, subject to taxation by the City, at the rate of .907301 of one percent of the assessed value of said property as hereinafter set forth:

A. For General Purposes:

For the General Fund and for the purpose of defraying current municipal expenses of the City of El Paso not otherwise provided for, .610139 of one percent.

B. For Special Purposes:

To pay the interest on and provide a Sinking Fund to redeem bonds a total Levy for Special Purposes .297162 of one percent.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 8.0 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$52.90.

SECTION 2: Occupational Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.

(Signatures on the Following Page)

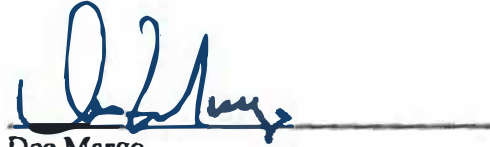
ORDINANCE NO. 018967

19-1063-133/PL#856683/SMC

CITY CLERK DEPT
2019 JUL 26 PM3:47

PASSED AND APPROVED this 20th day of August, 2019.

CITY OF EL PASO



Dee Margo
Mayor

ATTEST:



Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Sol M. Cortez
Senior Assistant City Attorney

APPROVED AS TO CONTENT:



Nicole Cote, Director
Office of Management and Budget

ORDINANCE NO. 018967

19-1063-133/PL#856683/SMC



The following acronyms can be found throughout the City of El Paso’s FY 2020 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found in the following Glossary of Terms.

- ADA** – Americans with Disabilities Act
- ACI** – Airports Council International
- APP** – Application
- APS** – Accessible Pedestrian Signal
- ARFF** – Aircraft Rescue and Firefighting
- ASQ** – Airport Service Quality
- AVI** – Automatic Vehicle Identification
- BIDS** – Baggage Information Display System
- BSN** - Bachelor of Science in Nursing
- BTGC** – Butterfield Trail Golf Course
- CAD** – Central Appraisal District
- CAFR** – Comprehensive Annual Financial Report
- CBIS** – Checked Baggage Inspection System
- CBP** – Customs and Border Protection
- CCS** – Citizen Collection Station
- CDBG** – Community Development Block Grant
- CDC** – Center for Disease Control and Prevention
- CDHP** – Consumer Directed Health Plan
- CFC** – Customer Facility Charge
- CHP** – Cooling, Heating, & Plumbing
- CIP** – Capital Improvement Program
- CM** – City Manager
- CMP** – Congestion Mitigation Plan
- CO** – Certificate of Obligation
- COEP** – City of El Paso
- CRRMA** – Camino Real Regional Mobility Authority
- DIGIE** – Digital Information Gateway in El Paso
- DoITS** – Department of Information Technology Services
- EMS** – Emergency Medical Services
- EPCC** – El Paso Community College
- EPCM** – El Paso Children’s Museum
- EPFD** – El Paso Fire Department
- EPIA** – El Paso International Airport
- EPWU** – El Paso Water Utilities
- ESD** – Environmental Services Department
- EZ** – El Paso Empowerment Zone
- FAA** – Federal Aviation Administration
- FGP** – Foster Grandparent Program
- FTA** – Federal Transit Administration
- FTE** – Full-Time Equivalent
- FTZ** – Foreign Trade Zone
- FY** – Fiscal Year
- GASB** – Governmental Accounting Standards Board
- GED** – General Education Development
- GFOA** – Government Finance Officers Association
- GGHSON** – Greve Hunt School of Nursing
- GIDS** – Gate Information Display System
- GIS** – Global Information Systems
- GO/GOB** – General Obligation (Bonds)
- GS** – General Service worker job classification
- HSA** – Health Savings Account
- HEED** – Higher Education Excellence in Diversity
- HIV** - Human Immunodeficiency Virus
- HUD** – Housing and Urban Development
- HVAC** – Heating, Ventilation and Air Conditioning
- IDC** – Indirect Cost
- ISD** – Independent School District
- ITS** – Intelligent Transportation System
- KWH** – Kilowatt hour
- LIFT** – Living Independently Facilitated by Transportation – Sun Metro Paratransit
- LP Gas** – Liquefied Petroleum Gas
- LSS** – Lean Six Sigma
- MACC** – Mexican American Cultural Center
- MCA** – Medical Center of the Americas
- MCAD** – Museum and Cultural Affairs Department
- MOU** – Memorandum of Understanding
- MPC** – Multipurpose Performing Art and Entertainment Center
- MPO** – Metropolitan Planning Organization
- MSA** – Metropolitan Statistical Area
- MSB II** – Medical Science Building II
- MSC** – Municipal Services Center
- MYFO** – Multi Year Financial Outlook
- NIP** – Neighborhood Improvement Program
- NTMP** – Neighborhood Traffic Management Program
- O&M**- Operations and Maintenance
- OMB**- Office of Management and Budget
- OSS** – One Stop Shop
- OTC** – Office of the Comptroller
- P3** – Public, Private, Partnership
- PCI** – Pavement Condition Index
- PDN** – Paso Del Norte
- PED** – Pedestrian
- PEG** – Public, Educational and Governmental Access Broadcasting
- PERS** – Public Employees Retirement System
- PFC** – Passenger Facility Charge
- PID** – Public Improvement District
- PILOT / PILT** – Payment in lieu of taxes
- PM** – Professional/Managerial job classification
- POE** – Point of Entry
- QoL**- Quality of Life
- RFID** – Radio Frequency Identification
- RMA** – Regional Mobility Authority
- ROW** – Right-Of-Way
- RSVP** – Retired Senior Volunteer Program
- RTS** – Rapid Transit System
- SAFE** – Save Animals from Extinction
- SB2** – Senate Bill 2
- SIB** – State Infrastructure Bank
- SIF** – Self Insurance Fund
- SIDA** – Secure Identification Display Area
- SPP** – Strategic Planning Process
- STEAM** – Science, Technology, Engineering, Art, and Mathematics
- TB** – Tuberculosis
- TCEQ** – Texas Commission on Environmental Quality
- TRZ** – Transportation Reinvestment Zone
- TIRZ** – Tax Increment Reinvestment Zone
- TOD** – Transit Oriented Development
- TSA** – Transportation Security Administration
- TTUHSC** – Texas Tech University Health Sciences Center
- TXDOT** – Texas Department of Transportation
- UMC**- University Medical Center
- UPRR**- Union Pacific Railroad
- USBC** - United States Bowling Conference
- UTEP** – University of Texas at El Paso
- VOIP** - Voice over Internet Protocol
- WIC** – Short title for, “The Special Supplemental Nutrition Program for Women, Infants and Children”
- WSB** – Workforce Solutions Borderplex



211 - A phone number staffed by the City of El Paso's Public Health Department that provides free health and human service information and referrals to individuals and families within the community.

311 - A toll-free, non-emergency number. Dialing 311 from anywhere within the city of El Paso will provide direct access to a representative who can provide information or process requests for City services.

380 TAX REBATE AGREEMENT - This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

ACCOUNT - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item or concern.

ACCRUAL BASIS - The basis of accounting recognizing income when earned and expenses when incurred.

ACTUAL - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

AD VALOREM - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

ADOPTED - Denotes City Council approved revenue and expenditure estimates for a fiscal year.

AGENCY FUNDS - A repository for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

AIRPORTS COUNCIL INTERNATIONAL (ACI) - A representative of the globe's airport authorities that develops standards, policies and recommended practices. Represents airports' interests with government and international organization to provide the public with safe and efficient air transport system.

ALL FUNDS - A summation of governmental, proprietary and fiduciary funds.

APPROPRIATION - A budgetary authorization granted by the City Council or appropriate executive staff that allows staff to incur obligations for purposes specified in the budget.

ARBITRAGE - The excess profit earned from the investment of tax-exempt bond proceeds in higher-yielding taxable securities.

AIRCRAFT RESCUE AND FIREFIGHTING (ARFF) - As required by the Federal Aviation Administration, airports must be able to provide aircraft rescue and firefighting as part of carrier operations.

ASSESSED VALUATION - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

AUTOMATED CLEARING HOUSE (ACH) - An electronic network used for financial transactions that processes large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

AUTOMATIC VEHICLE IDENTIFICATION (AVI) PROGRAM - A program that allows participating patrons to have their bridge tolls deducted automatically from their account when crossing the Stanton and Zaragoza International Bridges, which connect El Paso, Texas, and Juarez, Mexico. When patrons open an AVI account they are issued a barcode, which is used instead of cash at the Zaragoza or Stanton toll booths.

BALANCED BUDGET - A budget in which planned expenditures can be met by current revenue from taxation, other government receipts and the use of fund balance within a fiscal year.

BASIS OF ACCOUNTING - Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

Cash accounting is an accounting method where income is recorded during the period it is received, and the expenses in the period they are actually paid.

Accrual accounting is an accounting method in which income is recognized when earned and expenses when incurred.

Modified accrual accounting is an accounting method in which income is recognized in the period it becomes available and measurable, and expenses are recognized in the period they are incurred.

BENCHMARK - A statistic/measurement that serves as a standard by which others may be measured or judged.

BOND - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.



BOND, CERTIFICATES OF OBLIGATION - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

BOND, GENERAL OBLIGATION - A bond secured by the "full faith and credit" of a governmental entity and is fully payable from a property tax levy. This type of debt requires approval by voters in a special election.

BOND PROCEEDS - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

BONDS, REVENUE - A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity or program.

BRIO – Sun Metro’s Rapid Transit System.

BUDGET - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

BUDGET MESSAGE - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public.

CAMINO REAL REGIONAL MOBILITY AUTHORITY (CRRMA) - Created in 2007, the CRRMA is a local transportation agency tasked with the development of mobility solutions in the El Paso region.

CAPITAL ASSET - Any purchase that has a value of \$5,000 or above and an original useful life of more than one year. Examples include tangible assets such as land, buildings, and equipment and intangible assets such as easements and software.

CAPITAL EXPENDITURE - Any purchase of an asset with a value less than \$5,000 and whose useful life is less than one year.

CAPITAL BUDGET - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

CAPITAL IMPROVEMENT PROGRAM (CIP) - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a future five-year fiscal period; (b) the cost estimate for each improvement; (c) the method of financing each improvement; and (d) the recommended time schedule for each project.

CAPITAL IMPROVEMENT PROJECT - Any project which has a value exceeding \$50,000 included within a Capital Improvement Program. These projects typically include the purchase of land, design, engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

CAPITAL OUTLAY - Expenditures for the acquisition of equipment (including heavy equipment, machinery, and rolling stock) using capital funding sources.

CHARACTER - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

CHIME IN – City of El Paso’s annual Budget Survey.

CITIZEN COLLECTION STATION (CCS) - El Paso residents can take trash, household hazardous waste, and bulky items to one of four public drop-off locations, known as Citizen Collection Stations, within the city

CLASS C MISDEMEANORS - A relatively minor criminal act in the U.S. It is generally punishable by a fine only, ranging from \$0 up to \$500.

CLASSIFICATION - Categorization of the City’s staffing positions.

CO - Bonds, Certificate of Obligation – See definition of "Certificate of Obligation".

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) - Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

COMMUNITY POLICING - Philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) - A report that provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, and a statistical section.

CONSUMER PRICE INDEX - Measures changes in price level of consumer goods and services purchased by households.



CONTRACTUAL SERVICES - Services normally acquired through a 3rd-party contract for professional services such as consulting, outside counsel, billing and collections, plus others such as janitorial, security, etc.

COOLING, HEATING, AND PLUMBING (CHP) PERMITS - Permits issued by Planning & Inspections to contractors who are licensed in the State of Texas.

CORE SERVICES - The City departments' key lines of business. Core services produce the primary deliverables of a department.

CORRIDORS - Texas Department of Transportation rights-of-way. Sun Metro has developed four corridors to meet mobility needs and encourage transit supportive land use. They are located on Mesa, Alameda, Dyer, and Montana.

COST - The monetary value of effort, material, resources, time and utilities consumed, risks incurred, and missed opportunity in the production and delivery of a good or service.

COST OF LIVING INDEX - An index that measures the change in the minimum expenditures that would be incurred by a utility maximizing consumer, whose preferences or tastes remain unchanged, in order to maintaining a given level of utility (or standard of living or welfare).

CUSTOMER FACILITY CHARGE (CFC) - Fees levied on all rental car contracts issued by car rental operators at the airport.

DEBT SERVICE - Sometimes referred to as the Sinking Fund, it is a payment of interest and principal on an obligation resulting from the issuance of bonds.

DEFICIT - The amount by which a government's spending exceeds its income over a particular period of time.

DELINQUENT TAXES - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

DEPARTMENT OF STATE HEALTH SERVICES (DSHS) - Current name for what was formerly called TDH – Texas Department of Health.

DIVISION - An organizational unit within a department's structure representing the major functional divisions of work.

EASEMENT - A right given to another person or entity to trespass upon land that person or entity does not own.

EFFECTIVE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

EL PASO EMPOWERMENT ZONE (EZ) - A federally recognized, distressed geographic area in need of sustainable community development as defined by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents to obtain or retain a job and to help businesses establish or expand into the Empowerment Zone.

ENCUMBRANCES - Obligations, in the form of purchase orders, that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions are considered pre-encumbrances.

ENPLANEMENT - Occurs when a passenger boards a commercial aircraft.

ENTERPRISE FUNDS - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges.

EL PASO INDEPENDENT SCHOOL DISTRICT (EPISD) - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19. EPISD serves over 64,000 students across 94 campuses, and is the tenth largest district in Texas.

EPIDEMIOLOGY - Branch of medicine that deals with the study of the causes, distribution, and control of disease in populations.

EXPENDITURE - The act of spending cash for goods and services in a governmental fund; money paid out.

FEDERAL AVIATION ADMINISTRATION (FAA) - This is an agency of the United States Department of Transportation that has authority to regulate and oversee all aspects of civil aviation in the U.S.

FEDERAL TRANSIT ADMINISTRATION (FTA) - An agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to local public transit systems.

FIDUCIARY FUND - Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.

FISCAL YEAR (FY) - A fiscal year is a twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.



FIXED ASSETS - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

FOSTER GRANDPARENT PROGRAM (FGP) - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or exceptional needs children in schools or non-profit agencies or organizations.

FRANCHISE FEES - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of the gross revenues of a utility company.

FOREIGN TRADE ZONE (FTZ) - An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handling, storing, manipulating, manufacturing, and exhibiting goods and for reshipping them by land, water, or air.

FULL-TIME EQUIVALENT (FTE) POSITION(S) - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to 0.3 of a full-time position.

FUNCTION - A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

FUND - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

FUND BALANCE - The net worth of a fund, measured by total assets minus total liabilities.

Non spendable fund balance—amounts that are not in a spendable form (such as inventory) or are required to be maintained intact (such as the corpus of an endowment fund);

Restricted fund balance—amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;

Committed fund balance—amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts

cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint; **Assigned fund balance**—amounts a government *intends* to use for a specific purpose; intent can be expressed by the

governing body or by an official or body to which the governing body delegates the authority; and **Unassigned fund balance**—amounts that are available for any purpose; these amounts are reported only in the general fund.

FUND TYPE - All funds are classified into eight generic fund types: General, Special Revenue, Debt Service, Capital Projects, and Enterprise, Internal Service, and Agency funds.

GENERAL FUND - The primary government fund which accounts for all general purpose transactions of the city that do not require a special type of fund.

GENERAL GOVERNMENT - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel, and Purchasing.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) - Uniform minimum set of standards of and guidelines used for financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

GO - General Obligation (Bonds) - See BOND, GENERAL OBLIGATION.

GOVERNMENTAL FUND - A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, Special Revenue, Capital Project, and Debt Service are the types of funds referred to as "governmental funds."

GRANT - A grant is an award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function but can also be for general purposes and typically requires a matching contribution from the recipient.

GRANT MATCH - City costs or in-kind services required to match federal or state grants.

HOTEL/MOTEL TAX - Tax imposed on a person who pays for a room or space in a hotel costing \$15 or more each day. Local hotel taxes apply to sleeping rooms costing \$2 or more each day. The tax covers hotels, motels and bed and breakfasts, as well as condominiums, apartments and houses rented for less than 30 consecutive days.



HEATING, VENTILATION AND AIR CONDITIONING (HVAC) - is indoor and vehicular environmental and air quality control providing thermal and cooling comfort.

INFRASTRUCTURE - The basic installations and facilities upon which the continuance and growth of a community rely, such as roads, schools, power plants, and transportation and communication systems.

INTERNAL SERVICE FUND - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

JOB CODE/GRADE - Code number and salary grade assigned to positions within the City's Classification and Compensation Plan.

LEAN SIX SIGMA - A methodology that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation.

LIVING INDEPENDENTLY FACILITATED BY TRANSPORTATION (LIFT) - Sun Metro's paratransit service for ADA paratransit-eligible clients, providing origin to destination (curb to curb), on-demand transportation using small buses equipped with hydraulic mobility device lifts and tie downs; as well as contracting with private operators using regular passenger vehicles.

LP GAS - Liquefied Petroleum (LP) Gas.

MAINTENANCE AND OPERATIONS (M&O) - The revenue generated by the portion of the tax rate that is applied to fund operations and maintenance. (See Tax Rate).

MAJOR FUND - A fund whose revenues, expenditures, assets, or liabilities are at least ten percent of the corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

MAQUILADORA (OR MAQUILA) - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

MATERIALS & SUPPLIES - Expendable items consumed by operating activities. Examples include office supplies, repair and replacement parts for equipment, books, and gasoline.

METROPOLITAN PLANNING ORGANIZATION (MPO) - A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

METROPOLITAN STATISTICAL AREA (MSA) - An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

MODIFIED ACCRUAL BASIS - An accounting method whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred.

MULTI YEAR FINANCIAL OUTLOOK (MYFO) - A forecast of revenues and expenditures over a defined period of time based on a specific set of assumptions.

MUNICIPAL SERVICES CENTER (MSC) - Headquarters of the Streets and Maintenance Department.

NEIGHBORHOOD ASSOCIATION - A group of residents or property owners who advocate for or organize activities within a neighborhood.

NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM (NTMP) - A city program used to evaluate traffic in residential streets to determine the need for the installation of traffic calming devices to slow down traffic.

NO NEW REVENUE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

NON-DEPARTMENTAL - Activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees, and commissions; inter-governmental contracts; general government contingency and liability expenses.

NON-OPERATING - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.

NON-RECURRING REVENUE - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.



OBJECT - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

OBJECTIVE - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

ONE-STOP-SHOP - A company or a location that offers a multitude of services to a client or a customer. The idea is to provide convenient and efficient service and also to create the opportunity for the company to sell more products to clients and customers. The City of El Paso's One-Stop-Shop provides services that include...

OPERATING BUDGET - A budget that applies to all outlay of expenditures other than capital improvements.

OPERATING EXPENDITURES - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

OPERATING FUNDS - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

ORDINANCE - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

P3 – Private, Public Partnership.

PASSENGER FACILITY CHARGE (PFC) - Charge imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls.

PEOPLESOFT - An integrated software package that provides a wide variety of business applications to assist in the day-to-day execution and operation of business processes. Each individual application, such as Financials, Customer Relationship Management and Human Resources, interacts with others to offer an effective and efficient means of working and reporting in an integrated fashion across the enterprise.

KEY PERFORMANCE INDICATORS - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

PERSONAL SERVICES - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security, and health and industrial insurance.

PROPERTY TAXES - All ad valorem taxes on real or personal property.

PROPRIETARY FUND - Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

PUBLIC, EDUCATIONAL, AND GOVERNMENT ACCESS TELEVISION (PEG) - Cable channel capacity for local government bodies and other legislative entities to access the cable systems to televise public affairs meetings. Government channels are generally reserved for government purposes and not for Education-access or Public-access television. Governmental entities in El Paso use Channel 15 for this purpose. Money for broadcasting on Channel 15 is captured and reported in a separate fund.

QUALITY OF LIFE - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

QUINT - is a fire truck that serves the dual purpose of an engine and a ladder truck. The functions that a quint provides are: pump, water tank, fire hose, aerial device, and ground ladders.

RADIO FREQUENCY IDENTIFICATION (RFID) - The use of a wireless non-contact system that uses radio-frequency electromagnetic fields to transfer data from a tag attached to an object, for the purposes of automatic identification and tracking.

RAPID TRANSIT SYSTEM (RTS) - A transportation system that includes the use of dedicated running ways, attractive and accessible stations such as enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system, and advanced digital technologies that improve customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

RECURRING REVENUES - Revenue sources available on a constant basis to support operating and capital budgetary needs.



RESTRICTED FUNDS - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) - A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage people in volunteer service to meet critical community needs; and to provide a high quality experience that will enrich the lives of volunteers.

REVENUE SOURCE - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

REVENUES - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

REVENUES, SPECIAL - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue funds.

RIGHT OF WAY (ROW) - A pathway or road with a specific legal description (e.g. "right to access and egress 20 feet wide along the northern line of Lot 7") or the right to cross property to go to and from another parcel.

ROLLBACK TAX RATE - The percentage rate of increase above the previous year's effective tax rate at which citizens can petition for a rollback (8% in Texas).

SENATE BILL 2 (SB2) - Also known as the Texas Property Tax Reform and Transparency Act of 2019, was passed by the Texas Legislature in 2019. At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process.

STATE INFRASTRUCTURE BANK (SIB) LOAN - A loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

SINKING FUND - See DEBT SERVICE.

SMALL HUB AIRPORTS - Publicly owned airports that process between 0.05 and 0.25 percent of revenue passenger boarding's annually.

SPECIAL REVENUE FUND - A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

STRATEGIC PLAN - The process of developing a vision for a desired future and translating that vision into defined goals or objectives including the steps to achieve them.

SURPLUS - The excess of an entity's or fund's assets over its liabilities (See Fund Balance); the accumulation of excess revenues over expenditures or expenses during a single budget year.

SUSTAINABLE GROWTH - Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

TAX INCREMENT FINANCING (TIF) - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

TAX INCREMENT REINVESTMENT ZONE (TIRZ) - An area where the City has utilized tax increment financing for redevelopment or community improvement projects.

TAX LEVY - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

TAX RATE - The amount of tax levied for each \$100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

TAX SUPPORTED DEBT - Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

TEXAS LOCAL GOVERNMENT RECORDS LAW - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

TEXAS DEPARTMENT OF TRANSPORTATION (TXDOT) - TXDOT is a state department responsible for planning, designing, building, operating, and maintaining the state's transportation system.

TEXAS STATE OPEN RECORDS ACT - Chapter 552 of the Texas Government Code provides a mechanism for citizens to inspect or copy government records.



THIRD PARTY ADMINISTRATORS (TPA) - Third party inspectors hired by Development Services to perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25% of the permit fee.

TRANSIT CORRIDOR - A broad geographical band that follow a general directional flow connecting major sources of trips that may contain a number of streets, highways, and transit route alignments. The most desirable corridors are designed with an abundance of walkable areas.

TRANSIT-ORIENTED DEVELOPMENT - A mixed-use residential or commercial area designed to maximize access to public transportation and often incorporates features to encourage transit ridership.

TRANSPORTATION POLICY BOARD - A Metropolitan Planning Organization board consisting of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

TRANSPORTATION REINVESTMENT ZONE (TRZ) - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

TRANSPORTATION SECURITY ADMINISTRATION (TSA) - Federal agency that provides security grants to help protect the public and the nation's critical transportation infrastructure against acts of terrorism and other large-scale events.

VARIANCE - Amount of difference or change.

Vehicle Image and Vehicle Detection System (VIVDS) - Is a traffic camera and computer system used to determine the presence of vehicles at an intersection so signal lights may change accordingly.

WIC - A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

YSLETA DEL SUR PUEBLO - A United States federally recognized tribal entity just outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.