

CITY OF

EL PASO

BUDGET



2021

RESILIENCE

2021 El Paso, Texas Budget Book

CITY OF EL PASO

Fiscal Year 2020-2021

Budget Cover Page

August 18, 2020

This budget will raise less revenue from property taxes than last year's budget by an amount of -\$632,678, which is a -0.19 percent decrease from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$4,575,687.

The members of the governing body voted on the budget as follows:

FOR:	Peter Svazbein, District 1	Alexsandra Annelo, District 2
	Cassandra Hernandez, District 3	Sam Morgan, District 4
	Isabel Salcido, District 5	Claudia L. Rodriguez,
	Henry Rivera, District 7	Cissy Lizarraga, District 8

AGAINST: None

PRESENT and not voting: Mayor Dee Margo

ABSENT: None

Property Tax Rate Comparison

2020-2021	2020-2021	2019-2020
Property Tax Rate:	\$0.907301/100	\$0.907301/100
No New Revenue Tax Rate:	\$0.902107/100	\$0.855093/100
No New Revenue Maintenance & Operations	\$0.608543/100	\$0.564944/100
Voter Approval Tax Rate:	\$0.913296/100	\$0.907301/100
Debt Rate:	\$0.283454/100	\$0.297162/100

Total debt obligation for CITY OF EL PASO secured by property taxes: \$102,290,938



Fiscal Year 2021 Budget Adopted by City Council August 18, 2020

Prepared by:

**Office of Budget and Mangement
300 N. Campbell
El Paso Texas 79901
915-212-0000**

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INTRODUCTION

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021

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- CITY ORGANIZATION CHART
- BOARDS AND COMMITTEES
- ANNUAL SERVICE STATISTICS



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Goal 1

AVIATION (SAM RODRIGUEZ)	915-212-0330
DESTINATION EL PASO (BRYAN CROWE)	915-534-0601
ECONOMIC DEVELOPMENT (JESSICA HERRERA).....	915-212-0094
INTERNATIONAL BRIDGES (DAVID CORONADO).....	915-212-7500

Goal 2

FIRE (MARIO D'AGOSTINO)	915-212-5600
POLICE (GREG ALLEN).....	915-212-4300
MUNICIPAL COURT (LILIA WORRELL).....	915-212-0215

Goal 3

PLANNING AND INSPECTIONS (PHILIP ETIWE)	915-212-0104
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Goal 4

LIBRARY (NORMA MARTINEZ)	915-212-3207
MUSEUMS AND CULTURAL AFFAIRS DEPARTMENT (BEN FYFFE)	915-212-0110
PARKS (BEN FYFFE)	915-212-0092
ZOO (JOSEPH MONTISANO)	915-212-0966

Goal 5

INFORMATION TECHNOLOGY (ARACELI GUERRA)	915-212-0072
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Goal 6

CITY ATTORNEY (KARLA NEIMAN).....	915-212-0033
CITY MANAGER OFFICE (TOMMY GONZALEZ).....	915-212-0023
HUMAN RESOURCES (INTERIM CLAUDIA LUJAN)	915-212-0045
MAYOR AND COUNCIL (DEE MARGO)	915-212-0021
CITY CLERK (LAURA PRINE)	915-212-0049
NON-DEPARTMENTAL	915-212-1088
OFFICE OF THE COMPTROLLER (MARGARITA MUÑOZ)	915-212-0040
PURCHASING AND STRATEGIC RESOURCING (BRUCE COLLINS).....	915-212-1189
TAX (MARIA PASILLAS)	915-212-0106

Goal 7

CAPITAL IMPROVEMENT DEPARTMENT (SAM RODRIGUEZ)	915-212-0065
SUN METRO (ELLEN SMYTH).....	915-212-3333
STREETS AND MAINTENANCE (RICHARD BRISTOL)	915-212-0118

Goal 8

ANIMAL SERVICES (PAULA POWELL)	915-212-0324
COMMUNITY AND HUMAN DEVELOPMENT (NICOLE FERRINI).....	915-212-0138
ENVIRONMENTAL SERVICES (ELLEN SMYTH)	915-212-6000
PUBLIC HEALTH (ANGELA MORA)	915-212-6502



Helpful Contact Information

City of El Paso311

City Hall

Customer Call Center (915) 212-0000 or 311..... www.elpasotexas.gov

Office of the Mayor

Dee Margo (915) 212-0021..... mayor@elpasotexas.gov

Office of the City Manager

Tommy Gonzalez: (915) 212-0023citymanager@elpasotexas.gov

City Council Representatives

District 1

Peter Svarzbein: (915) 212-0001district1@elpasotexas.gov

District 2

Alexsandra Anello: (915) 212-0002district2@elpasotexas.gov

District 3

Cassandra Hernandez: (915) 212-0003district3@elpasotexas.gov

District 4

Dr. Sam Morgan: (915) 212-0004district4@elpasotexas.gov

District 5

Isabel Salcido: (915) 212-0005district5@elpasotexas.gov

District 6

Claudia Rodriguez: (915) 212-0006.....district6@elpasotexas.gov

District 7

Henry Rivera: (915) 212-0007district7@elpasotexas.gov

District 8

Cissy Lizarraga: (915) 212-0008.....district8@elpasotexas.gov

Community and Human Development: (915) 212-0138

Graffiti Hotline: (915) 212-0132

Recycling & Garbage Collection: (915) 212-6000

Bus Information: (915) 212-3333

Non-Emergency-El Paso

- Fire & Ambulance: (915) 832-4438
- Police: (915) 832-4400

Parks and Recreation Administration: (915) 212-0092

Tax Assessor Collector: (915) 212-0106

Pay by Phone: (915) 212-0232



Accolades and Recognitions

DELIVER EXCEPTIONAL SERVICES

2020	Texas Award for Performance Excellence	Quality Texas Foundation		
2019	Top Performer in Employee-Engaged Category	Equipt to Innovate Survey of American Cities		
2019	Texas Award for Performance Excellence	Quality Texas Foundation		
2019	Top Ten 2019 Digital Cities Survey Winner for Cities (pop > 500,000)	Center for Digital Government		
2019	Best of Texas Winner - Prisoner Log Web Application	Center for Digital Government		
2018	IDC Smart City North America Awards Winner	Emergency Management		
2018	Best of Texas Awards (Ask Laura)	Govtech.com		
2018	Innovation Award	Texas Chapter of the American Public Works Association's Management		
2018	El Paso is an All-American City (focus on Civic Engagement)	National League of Cities		
2018	Promising Practice for Paso del Norte Electronic Network for Linkage to Preventative Health Services	National Association of County & City Health Officials		
2017	Innovator of the Year for EP Marketplace	ProcureCon EPIC Award		
2017	Municipal Excellence Award in the Communications Programs Category for "Your City in 5"	Texas Municipal League		
2017	Best of Texas Winner - Zoo Web Cam Project	Center for Digital Government		
2017	Top Ten 2017 Digital Cities Survey Winner for Cities (pop > 500,000)	Center for Digital Government		
2016	Top Ten 2016 Digital Cities Survey Winner for Cities (pop > 500,000)	Center for Digital Government		
2015	GFOA Distinguished Budget Presentation for FY15 (25 Consecutive)	Government Finance Officers Association		
2015	Platinum Award for Fiscal Transparency FY15 (4th Consecutive)	Texas State Comptroller's Office Circle of Leadership		
2015	Merit Certification in Municipal Law	Texas City Attorneys Association		

SAFE AND BEAUTIFUL NEIGHBORHOODS

2020	Traffic Safety Initiative Award - High Volume Courts	Texas Municipal Courts Education Center		
2020	Fire Department ranks in top 100 Best Fleets across the globe for 3rd consecutive year	100bestfleets.com		
2019	Most Innovative Program	Governmental Collectors Association of Texas		
2019	Traffic Safety Initiative Award - High Volume Courts	Texas Municipal Courts Education Center		
2019	Environmental Excellence Recognition Program - Recognized for Innovation	APWA Texas Chapter		
2019	APWA Public Works Photo - I Am a Solid Waste Truck Driver	APWA Texas Chapter		
2019	Outstanding Recycling Partnership	State of Texas Alliance for Recycling		
2019	Texas Environmental Leadership Award	Texas Senate District 29		
2019	Childhood Immunization Champion Award for Texas	CDC		
2019	John A. Sasso National Community Development Award	COEP Health Department		
2019	Pillar of Health	COEP Health Department		
2018	Promising Practice Award	National Association of County & City Health Officials		
2018	Gold Level Healthy Community	Texas Department of State Health Services		
2018	Management Innovation award for the City's innovative waste exchange program	Texas Chapter of the American Public Works Association's		



2018	Overall Top 10 City in Equipt to Innovate National Survey of American Cities	Governing & Living Cities		
2018	Exemplar City in 100 Resilient Cities Global Network	Rockefeller Foundation		
2018	Management Innovation Award	APWA Texas Chapter		
2018	Bicycle Friendly Business - Bronze	The League of American Bicyclists		
2017	Project Planning Award - CEOP Bike Plan	APA TX		
2017	Best Place to Live in the US for Quality of Life	US News & World Report		
2017	Award for El Paso Police Department's Planning & Research Unit	International Association of Law Enforcement Planners		
2017	2nd Safest Metro Cities in America	Safewise.com (Based on FBI Data)		
2017	Collection Program of the Year	Government Collectors Association of Texas		
2017	Texas Finest Award- Container Management Program	TxSWANA		
2016	Bicycle Friendly Community - Bronze	The League of American Bicyclists		
2016	Traffic Safety Initiative Award - High Volume Court	Texas Municipal Courts Education Center		
2016	Partner of the Month- Partners in Education	YISD		
2016	Engineer of the Year	TX Society of Professional Engineers		
2016	Texas Finest Award- Integrated Solid Waste System	TxSWANA		
2015	Excellence Award- Integrated Solid Waste Management	TxSWANA		
2015	Traffic Safety Initiative Award - High Volume Court	Texas Municipal Courts Education Center		

VIBRANT REGIONAL ECONOMY

2019	Best Airport by Size & Region	Airports Council International		
2018	2nd Fastest Employment Rate	Bloomberg.com		
2018	Airport Safety Excellence Award - Zero discrepancies & superb training	Federal Aviation Administration		
2018	Best Airport by Size & Category	Airports Council International		
2017	2nd Fastest Employment Rate	Texas A&M Real Estate Center		
2015	Foreign Trade Zone No. 68- Economic Development Excellence Award	Business Facilities Magazine		

RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

2018	National Medal for Museums & Library Service	Institute of Museum and Library Services		
2018	Parks and Recreation Department now part of 1% of 12,000 accredited agencies	Commission for Accreditation of Park and Recreation Agencies (CAPRA)		
2018	Excellence Award	Texas Municipal Library Director's Association		
2015	Arts Destination Marketing Award (Destination El Paso & Museums and Cultural Award Department)	Destination Marketing International Association and Americans for the Arts- Americans for the Arts		
2015	Recognized twice in the U.S. Tourism Quality Performance Report. El Paso was ranked number 11 on the overall National Tourism Quality Performance Rankings, and was ranked number four on the list of Small Destination Tourism	Resonance Consultancy		
2015	People's Choice Award- Visit El Paso	Texas Association of Convention & Visitor Bureaus' Annual Conference		
2015	Top 200 Theatres Worldwide	Pollstar		
2015	Plaza Theatre named #1 El Paso Attraction	Trip Advisor		



Helpful Mobile Apps

EP 311



EP311 connects you directly with City of El Paso staff to more efficiently resolve issues in our community.



[iOS](#)

[Android](#)



Build El Paso Inspection



Build El Paso Inspection App allows users to view and request inspections on issued permits.



[iOS](#)

[Android](#)



El Paso Daycation



El Paso has awesome projects ready for you and your family to enjoy. It has neighborhood spray parks, new zoo exhibits, hike and bike paths and lots more. There's so much to do, it's like the entire city is your very own playground.



[iOS](#)

[Android](#)



El Paso PD



The El Paso PD app provides the community the ability to submit anonymous tips to the El Paso, TX Police Department. The app also displays agency crime alerts, online crime map, and other organization web and social media content.



[iOS](#)

[Android](#)



Park 915



The Park 915 app, powered by ParkMobile, gives you a smarter way to park in El Paso. Easily pay for on-street and off-street parking right from your mobile device. You can also reserve parking ahead of time in lots, garages, venues, airports, and universities across the country.



[iOS](#)

[Android](#)





Sun Metro



[iOS](#)



[Android](#)



The Sun Metro app is the City of El Paso's official transit app that provides quick and easy access to real time bus schedule information. Use the app to plan a trip within the city using local transit or find nearby bus stops using your GPS location.

El Paso Streetcar



[iOS](#)



[Android](#)



The El Paso Streetcar App provides El Paso passengers with real-time information about their streetcar's location, routes and more.

Visit El Paso



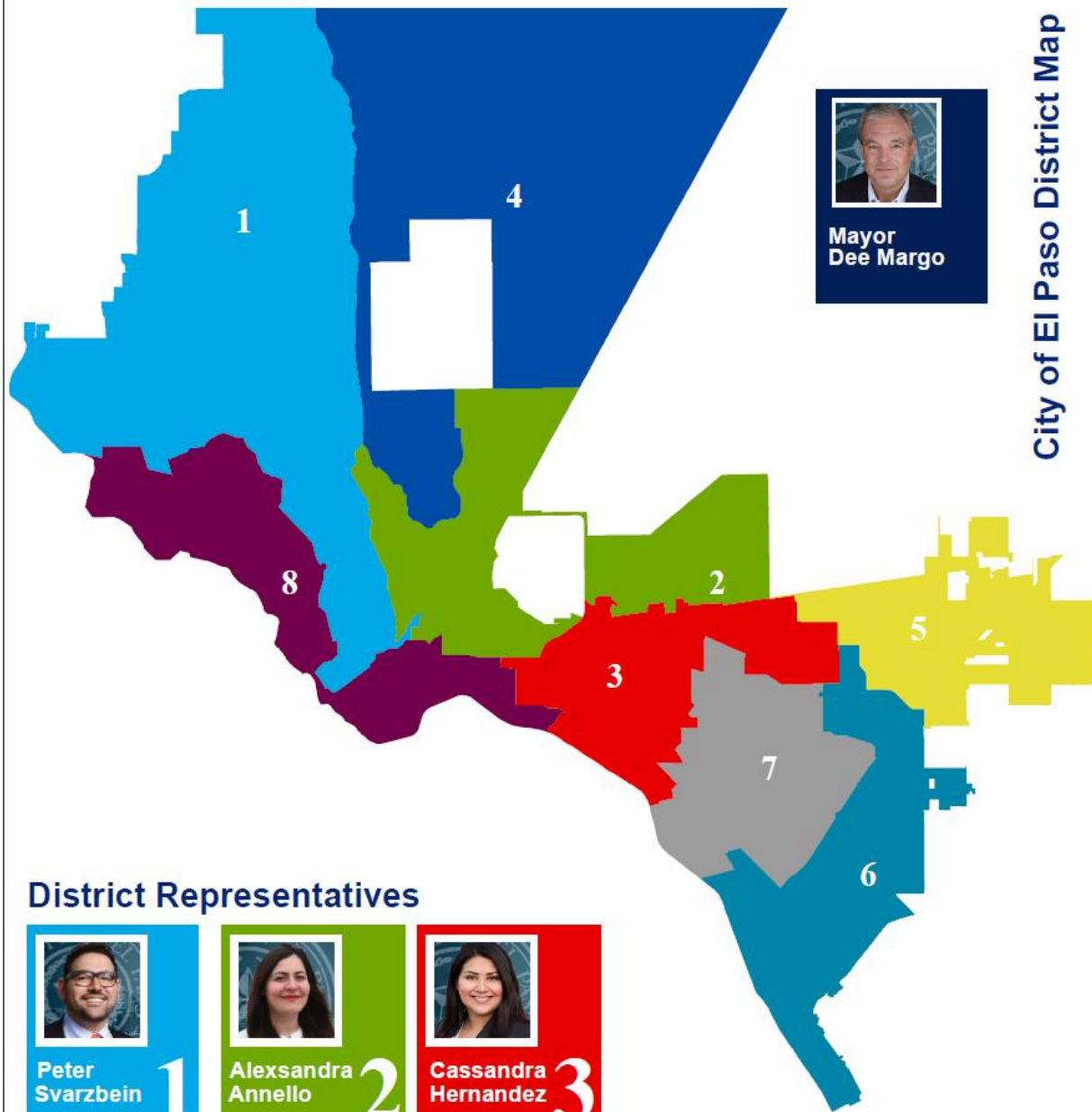
[iOS](#)



[Android](#)



The Visit El Paso app has everything you need to know about where to stay, play, eat, and shop. This free mobile app is your one-stop-shop to a real adventure found only in El Paso!



City of El Paso District Map

District Representatives





Office of Management & Budget Staff & Special Acknowledgements

K. Nicole Cote

Director of Management and Budget

Sasho Andonoski

Executive Budget Advisor

Monica Lundgren

Financial & Benefits System Admin.

Joy Benavidez

Budget Analyst

Alejandra Monge

Budget Analyst

Domingo Cordero

Data Scientist

Ana Rico

Budget Specialist Intern

Bonnie Cordova

Sr. Budget Analyst

Denice Sepulveda

Sr. Budget Analyst

Ramon Lopez

Budget Analyst

David Torres

Sr. Executive Budget Advisor

Former Staff:

Aaron Grijalva

Adrian Sanchez

Special Acknowledgements:

Performance Office

Tax Office

Economic Development

Capital Improvement Department

Streets and Maintenance

Department of Aviation

Destination El Paso

El Paso Community College

University of Texas at El Paso

New Mexico State University

Texas Tech University Health Sciences Center

Fort Bliss



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of El Paso
Texas**

For the Fiscal Year Beginning

September 1, 2019

Christopher P. Morill

Executive Director



City Manager's Office

MAYOR
Dee Margo

TO: Honorable Mayor and City Council
FROM: Tomás González, City Manager
DATE: August 18, 2020
SUBJECT: Fiscal Year 2020 - 2021 Adopted Budget

CITY COUNCIL

District 1
Peter Svarzbein

District 2
Alexandra Anello

District 3
Cassandra Hernandez

District 4
Dr. Sam Morgan

District 5
Isabel Salcido

District 6
Claudia L. Rodriguez

District 7
Henry Rivera

District 8
Cissy Lizarraga

CITY MANAGER
Tommy Gonzalez

During these difficult and challenging times, it gives me great pleasure to present the FY 2020 - 2021 Adopted Budget, that continues to maintain our mission of **delivering exceptional services to support a high quality of life and place for our community** and continues the progress the City of El Paso has made towards achieving our vision of **developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.**

The development of a budget always has assumptions and a certain level of uncertainty. Developing a budget during an economic shutdown in the midst of the COVID-19 pandemic escalates this uncertainty. In putting together the FY 2020 – 2021 Adopted Budget, we focused on meeting these new challenges while keeping our commitments to our community. It is nearly impossible to anticipate the depth and duration of the impacts of COVID-19 in our community with the limited data that is available. We must continue to be **FIRM – Focused** on core and essential services, **Innovative** in how we deliver services, **Resilient** dealing with health, financial and operational impacts, and **Mitigate** the health and economic impact on our community.

In April, we faced a \$60 million deficit due to the impacts of COVID-19 on anticipated revenues. With the economic impacts of COVID-19 to linger

Tomás González, City Manager
City Manager's Office | 300 N. Campbell | El Paso, TX 79901





City Manager's Office

MAYOR

Dee Margo

CITY COUNCIL

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Cissy Lizarraga

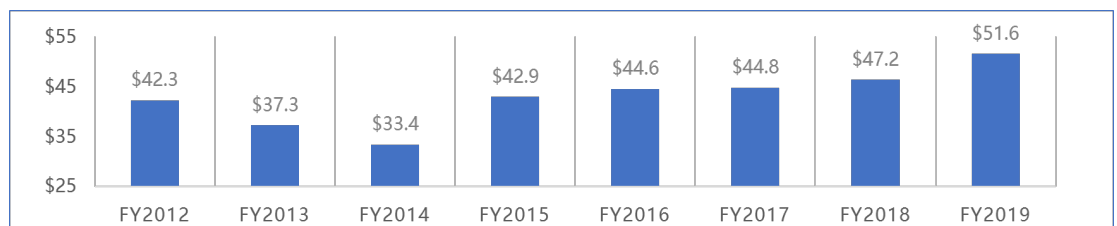
CITY MANAGER

Tommy Gonzalez

through the end of FY 2022, the gap was closed by continuing to focus on the basics (police, fire, streets, and workforce), while we weather the storm. We utilized all available tools and resources to balance the budget. Some of these adjustments include: deferred capital projects, scaled-down and phased-in opening of quality of life facilities, maintained a freeze on filling non-essential vacant positions, defer annual pay-go and debt issuance, utilize debt service savings and federal funding where possible, and the creation of a budget stabilization fund. We also understand the financial hardships our community is facing due to COVID-19, the FY 2020-2021 Adopted Budget includes no adjustments to the property tax rate.

Strengthening the City's Financial Position

Our strong Strategic Plan is guiding us through these difficult and uncertain times. In the last several years, we have made a commitment to strengthen our financial position to be able to withstand challenges due to uncertainty. We have improved General Fund Reserves over the past 5 years. From 2012 – 2014, reserves decrease by \$8.9 million, however from 2015 – 2019, reserves increased by \$18.2 million.



We have achieved these results through improved forecasting, budget discipline, and departmental collaboration.

Tomás González, City Manager

City Manager's Office | 300 N. Campbell | El Paso, TX 79901





City Manager's Office

MAYOR

Dee Margo

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CITY MANAGER

Tommy Gonzalez

Investing in our Workforce...

Like the past five years, we continue to invest in our workforce. We have provided five consecutive years of compensation increases for our employees. In recent years, we have restructured healthcare for civilian and uniform employees, focused on wellness with the *Shape It Up* program and continue to offer development opportunities such as tuition assistance, Lean Six Sigma training, Malcolm Baldrige examiner training, Stanford University dSchool, and customer service training. As part of the FY 2020-2021 Adopted Budget, GS and PM level employees who have been with the City for more than one year, will receive a \$600 (for GS level) and \$400 (for PM level) one time additional payroll check. Those employees who are part time or that have been with the City for less than a year, will receive a lesser amount. In addition, all employees took a pay cut in May of 2020. Those pay cuts will be reversed as part of the FY 2020-2021 Adopted Budget and a one-time payment will all also be given to employees.

Public Safety Investment

In FY 2016 (summer of 2015) we implemented "Net 30" plan, a ten-year plan to add a net increase of thirty Police Officers each year. Two academies have been included in the budget for the past five years. In FY 2021, we will proceed with the sixth year of the Ten-Year Plan. For the first time in a decade, the police department has seen a net increase in staffing.

Tomás González, City Manager

City Manager's Office | 300 N. Campbell | El Paso, TX 79901



DELIVERING EXCEPTIONAL SERVICES



City Manager's Office

MAYOR
Dee Margo

CITY COUNCIL

District 1
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Dr. Sam Morgan

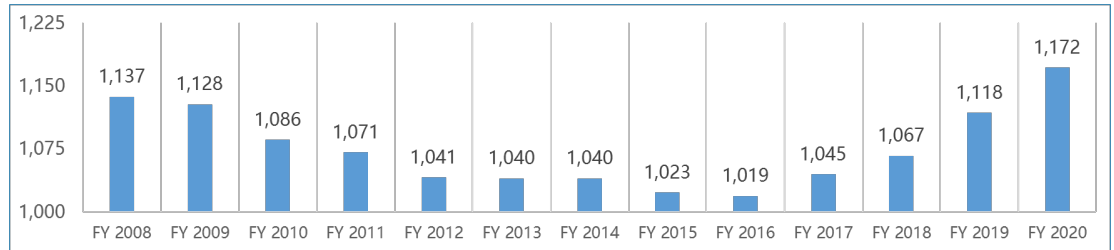
District 5
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Cissy Lizarraga

CITY MANAGER
Tommy Gonzalez



The FY 2020-2021 Adopted Budget includes funding for one police academy (45 graduates starting July 2021), collective bargaining impacts, as well as anticipated overtime.

For the third consecutive year, the Fire department was recognized for having one of the *100 Best Fleets*. The FY 2020-2021 Adopted Budget further continues our commitment to investing in Public Safety, by providing funding for one six-month long Fire academy. However, due to the challenging times, we deferred \$1.3 million of dedicated funding for capital equipment replacement for Police and \$2.7 million of dedicated funding for emergency vehicle replacement for Fire at this time.

Improving our Streets

We continue our commitment to improve the quality of our streets. The FY 2020-2021 Adopted budget includes; \$3 million for street resurfacing (collector roads), \$2 million for median maintenance, funding for traffic engineering and permitting section, and continue building maintenance materials to address aging facilities, and continue pothole patching materials.

Tomás González, City Manager
City Manager's Office | 300 N. Campbell | El Paso, TX 79901





City Manager's Office

MAYOR

Dee Margo

CITY COUNCIL

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Henry Rivera

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Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

Annual Pay Go Funding

In the last four years, we have added over \$30 million in additional pay go funding. We minimized the use of debt for maintenance and operating items. Additionally, we have addressed priorities identified by City Council and the community, such as:

- \$10 million for street maintenance
- \$10 million for economic development
- \$4 million for public safety capital
- \$2 million for median maintenance (State-controlled)
- \$2 million for sport complexes and court resurfacing
- \$1.5 million for facility maintenance
- \$500K for ADA on-demand requests

However, during FY 2021 we have paused this funding to address the projected revenue shortfalls and the potential increase in costs for emergency response.

We are listening...

A top priority of the City of El Paso is to engage its customers through various avenues. Whether it is through Council Representative Community meetings, presentations to the youth, neighborhood associations and businesses, or Council budget requests, the City measures the pulse of the citizens of El Paso. This year, with COVID-19 affecting our community, the annual Chime-In! survey was conducted 100% through the City's website and social media. This survey allows citizens to affect and prioritize the City of El Paso's budget. For the second year, in conjunction with the Chime-In! survey, regional focus groups were developed and virtual workshops were held for the purpose of

Tomás González, City Manager

City Manager's Office | 300 N. Campbell | El Paso, TX 79901





City Manager's Office

MAYOR
Dee Margo

understanding citizen's priorities and needs.

CITY COUNCIL

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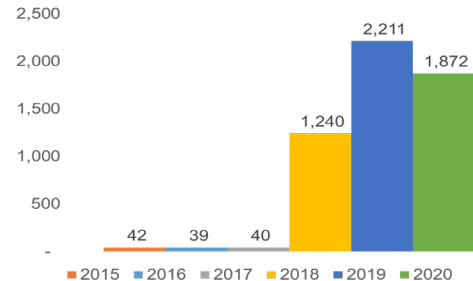
District 8
Cissy Lizarraga

CITY MANAGER
Tommy Gonzalez

2020 Chime In! Results

Despite of not conducting in-person surveys due to COVID-19, over 1,800 individuals participated in the FY 2021 Budget – Chime In! survey. The participation was due to expanded outreach efforts including media, social media, 311 App, and City website promotion. This year saw the second highest-level participation despite being 100% online and through social media.

This year, individuals who participated in the survey ranked **Streets, Public Safety, and Community Health** as the three top priorities they would like the City to focus on.



To engage and understand the thoughts of the Chime-In! participants, the City created five virtual regional focus groups. The focus groups were composed of residents who participated in the survey and showed an interest in being part of a focus group. The focus groups were divided by geographical or planning areas representing Central, Eastside, Mission Valley, Northeast and Westside.

FY 2020 – 2021 Adopted Budget – All Funds

The adopted budget includes the expected -projected negative impact of COVID-19 on the City's revenues. The FY 2020 – 2021 Adopted Budget

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Dee Margo

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District 3

Cassandra Hernandez

District 4

Dr. Sam Morgan

District 5

Isabel Salcido

District 6

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District 7

Henry Rivera

District 8

Cissy Lizarraga

CITY MANAGER

Tommy Gonzalez

shows a decrease of \$62.2 million as compared to FY 2019 – 2020 Adopted Budget or a reduction of 5.9%. The key driver for this decrease is the impact of COVID-19 on FY 2020 – 2021 revenues, including lower sales tax revenue due to business closures and a slow recovery along with the impact of customer's inability to pay their utility bills on franchise fee revenue. The table below summarizes the impact of lower revenues on adopted expenditures by strategic goal.

STRATEGIC GOAL	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
Goal 1: Economic Development	1,826,045	103,092,918	104,918,963
Goal 2: Public Safety	277,071,145	16,240,057	293,311,202
Goal 3: Visual Image	7,343,043		7,343,043
Goal 4: Quality of Life	42,734,506	5,802,258	48,536,764
Goal 5: Communication	18,953,219		18,953,219
Goal 6: Sound Governance	44,768,429	201,390,809	246,159,238
Goal 7: Infrastructure	41,792,085	97,259,328	139,051,413
Goal 8: Healthy, Sustainable Community	7,496,849	118,903,715	126,400,564
TOTAL EXPENDITURES	441,985,321	542,689,086	984,674,406

FY 2019 – 2020 Adopted Budget Overview

The FY 2020 – 2021 Adopted Budget of \$442.0 million is \$16.1 million or 3.5% lower than the FY 2019 – 2020 Adjusted Budget. Key costs drivers include an increase of \$8.2 million for Public Safety, offset by a decrease of \$9.1 million in operating and maintenance costs associated to the delay of Quality of Life projects.

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STRATEGIC GOAL	FY2020	FY2021	VARIANCE	PERCENT
Goal 1: Economic Development	1,867,069	1,826,045	(41,024)	-2.2%
Goal 2: Public Safety	268,876,571	277,071,145	8,194,573	3.0%
Goal 3: Visual Image	7,639,576	7,343,043	(296,534)	-3.9%
Goal 4: Quality of Life	51,796,682	42,734,506	(9,062,176)	-17.5%
Goal 5: Communication	19,410,907	18,953,219	(457,687)	-2.4%
Goal 6: Sound Governance	50,630,962	44,768,429	(5,862,533)	-11.6%
Goal 7: Infrastructure	49,835,877	41,792,085	(8,043,792)	-16.1%
Goal 8: Healthy, Sustainable Community	8,031,896	7,496,849	(535,048)	-6.7%
TOTAL EXPENDITURES	458,089,541	441,985,321	(16,104,220)	-3.5%

Major Challenges

The City is currently dealing with the uncertainty and limited information associated to the spread of COVID-19 in our community and its lasting social, economic, and psychological effects. With stay at home orders, business closures and the uncertainty of the economic recovery, we began with a \$60 million deficit associated to expected lower revenues. During these last few months, we have experienced decreasing bridge traffic, slower sales tax growth, and less franchise fee revenue.

Revenues and New/Alternative Funding Sources

REVENUE BY CATEGORY	FY2020	FY2021	VARIANCE	PERCENT
PROPERTY TAXES	214,383,503	226,894,834	12,511,331	5.8%
SALES TAXES	97,069,368	82,572,139	(14,497,229)	-14.9%
FRANCHISE FEES	52,718,813	45,465,495	(7,253,318)	-13.8%
CHARGES FOR SERVICES	33,741,955	32,267,367	(1,474,588)	-4.4%
FINES AND FORFEITURES	8,695,126	4,950,740	(3,744,386)	-43.1%
LICENSES AND PERMITS	13,414,986	10,640,778	(2,774,208)	-20.7%
INTERGOVERNMENTAL REVENUES	984,329	984,329	0	0.0%
INTEREST	591,609	100,000	(491,609)	-83.1%
RENTS AND OTHER	2,821,945	1,954,438	(867,507)	-30.7%
OTHER SOURCES (USES)	33,667,906	36,155,201	2,487,294	7.4%
TOTAL REVENUES	458,089,541	441,985,321	(16,104,220)	-3.5%

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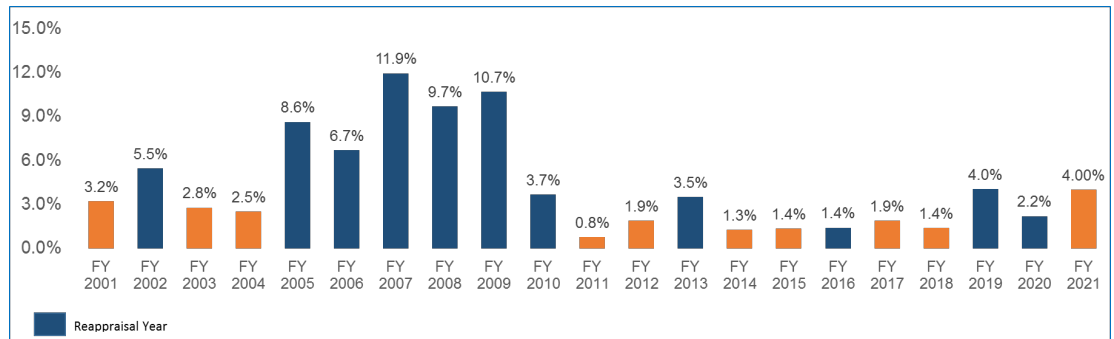
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The expected impact of COVID-19 on FY 2021 General Fund revenues is very significant. The FY 2020 – 2021 Adopted Budget includes a \$16.1 million or 3.5% decrease in General Fund Revenues as compared to FY 2019 – 2020 Adjusted Budget. The decrease is primarily attributed to a \$14.5 million reduction of sales tax along with a \$7.3 million reduction to franchise fee revenues. The 14.9 percent reduction in sales tax revenue is a result of continued business closures due to COVID-19 and an expected slow recovery. Similarly, franchise fee revenues are expected to decrease by 13.8 percent due to the inability of utility customers to pay their utility bills. Offsetting this decrease, is a \$12.5 million increase in property taxes that includes a 4.0% increase in valuations and a 1.37-cent increase to the O&M property tax rate, offset by a 1.37-cent decrease to the debt rate.

Property Tax Valuation Annual Increases



In 2020, the Central Appraisal District completed the appraisal of residential and commercial properties for an increase of 4.0% in valuations. On July 27, 2020, we presented to Council the Certified Tax Roll from Central Appraisal District. Historically, the annual average valuation increase for non-reappraisal

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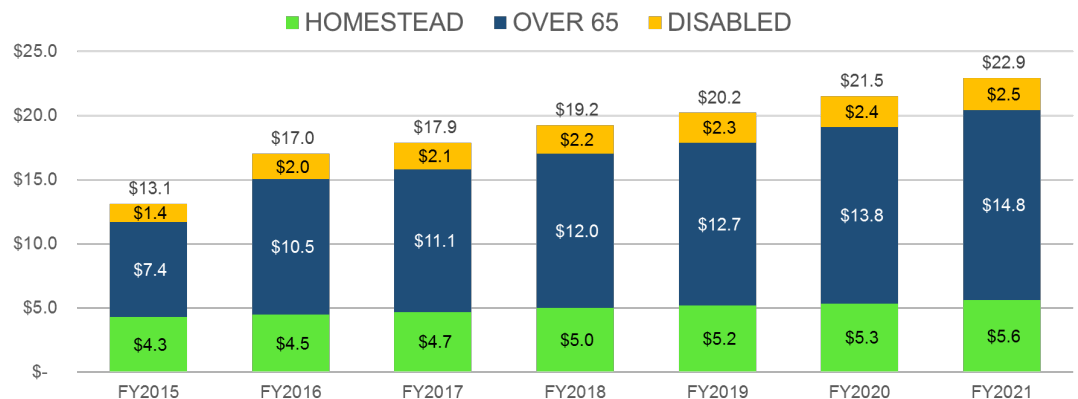
CITY MANAGER

Tommy Gonzalez

years has been around 1.4%, while we have observed an increase of about 3.5% during reappraisal years. This year, the overall adopted property tax rate calls for a no rate increase and remains at 90.7 cents (per \$100 valuation).

Included in the FY 2020 – 2021 Adopted Budget is a continuation of the \$5,000 homestead exemption and the \$40,000 exemption for seniors and disabled homeowners (increased by \$10,000 in 2015). There are 129,388 homeowners participating in the homestead exemption, along with 51,004 in the senior and disabled exemptions. These exemption programs combined equate to \$22.9 million of property tax relief. Residents, who take both the Homestead and Over 65 Exemptions, see tax relief of approximately \$397 for a homeowner whose home is valued at \$100,000. These savings represent a tax relief of about 45%.

Property Tax Exemptions



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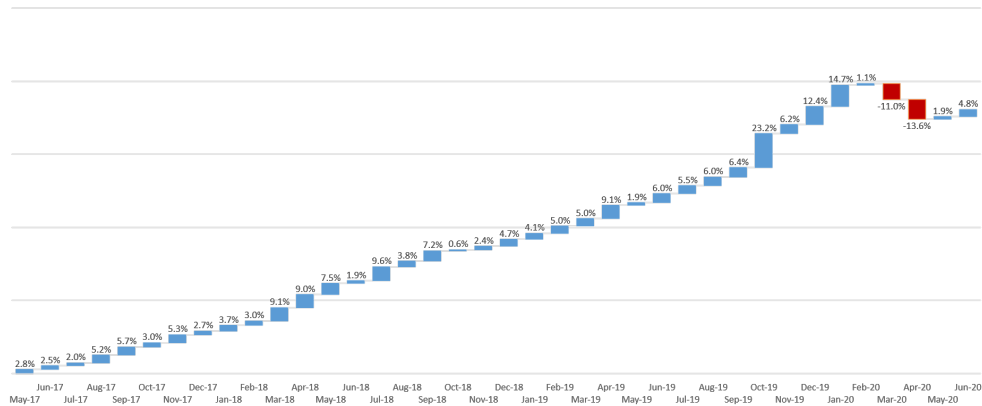
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Our second most important source of revenue comes from sales tax collections. Sales tax revenue represents approximately 18.5% of General Fund Revenues and is highly correlated to regional and national economic conditions along with geopolitical policies that can disrupt the flow of individuals and trade at our ports of entry. Historically, we have observed steady growth in sales tax revenue. In 2020, sales tax revenue has taken a hit due to business closures and many individuals staying home because of the COVID-19 pandemic. Many retail stores, restaurants, bars, movie theaters and entertainment business have either only been able to open partially or have remained closed since mid-March. In addition, travel restrictions from Mexico to the U.S. have also affected retail sales in El Paso. Given the uncertainty and the length of the COVID-19 pandemic, in the FY 2020 – 2021 Adopted Budget, we expect sale tax revenue to decrease by \$14.5 million or -14.9%.

Sales Tax Revenue



Similar to sales tax revenue, franchise fee revenue collected from both public and private utilities, have also been affected by COVID-19 pandemic.

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Franchise fees collected from both public and private utilities, represent approximately 10.3% of the General Fund. Assessed for the continued use of public right-of-way to electric, gas, telephone, water, cable, and telecommunications utilities, the FY 2020 – 2021 Adopted Budget estimates franchise fees to decrease by 13.8%, mostly due to a negative impact of COVID-19 pandemic on the utility customers ability to pay their utility bills.

Conclusion

Knowing the challenges we face, we will continue to navigate with conviction and resilience. Together we will adapt and overcome the changes that we are living through. Our ability to remain strong and focused is embedded in our FY 2020 - 2021 Adopted Budget, which maintains our mission of delivering exceptional service to support a high quality of life and place for our community. This budget continues the progress the City of El Paso has made towards achieving our vision of ***developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.***

While putting this budget together during a pandemic was challenging, the budget focuses on making our vision a reality through a high performing government, by engaging and listening to our community, investing in our priorities and fulfilling our commitments. Integrity, Respect, Excellence, Accountability, and People are the values with which we serve our community.

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DELIVERING EXCEPTIONAL SERVICES



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We will overcome this together, ***We Are El Paso Strong!***

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A handwritten signature in black ink, appearing to read "Tomás González".

Tomás González

City Manager

CITY MANAGER

Tommy Gonzalez

Tomás González, City Manager

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DELIVERING **EXCEPTIONAL** SERVICES



Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association (GFOA): a Policy Document, Financial Plan, Operations Guide, and Communications Device.

City Council adopted the FY 2021 budget on August 18, 2020 as part of the vision for El Paso’s future while considering the availability of resources and continuation of services. The eight sections of the book were developed with respect to City Council’s key areas of focus as defined by their Strategic Policy statements, which are:

- Economic Development
- Public Safety
- Visual Image
- Quality of Life
- Communication
- Sound Governance
- Infrastructure
- Healthy, Sustainable Community

Segments of the Budget Book:

Introduction: This section provides an overview of the entity’s structure:

- Document Guide
- Vision and Mission Statement
- Strategic Plan
- City Organizational Chart
- Boards and Committees

Community Profile: This section gives an understanding of the City’s past, present, and future:

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Fort Bliss
- Medical
- Transportation
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- General Tax Information

Fiscal Overview: This section presents policy and process along with financial and personnel comparisons across fiscal years:

- Budget Policies
- Financial Policies
- Budget Process
- Five-Year Adopted General Fund Comparison
- Two-Year Adopted General Fund Budget to Actual Comparison
- FTE (Full-Time Equivalent) Position Summaries
- Property Tax
- Debt Administration



Financial Summaries: This section addresses projected revenue and expenditures, previous, and current:

- Revenues
- Revenues by Source
- Expenditures
- Financial Statements
- Consolidated Summaries
- Fund Summaries

Budget Detail: This section provides department-specific information covering budget, staffing, fund sources, divisions, and performance data. The example below shows how a department's mission, budget summary, fund sources, and staffing are displayed on one page.

International Bridges

Mission Statement


Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

Key Functions:

Operate and manage 3 city-owned bridges
Operate and manage parking meters

Department name



Department functions

FY 2020 Key Results

- Implementation of cross-border survey for personal vehicles and pedestrians to quantify crossers' social and expenditure activities
- PDNUno.com enhancements to provide better information and timely border crossing data to bridge users
- Comprehensive Downtown Parking Study Completed

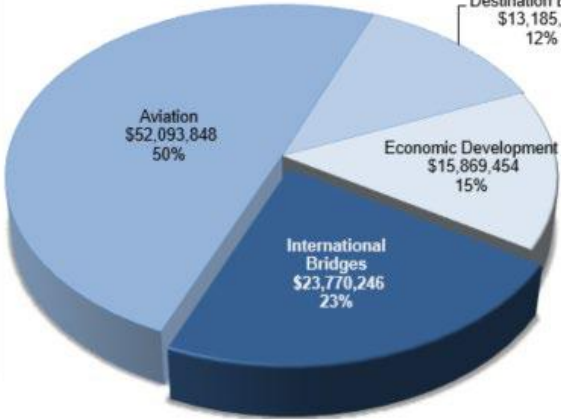
Previous year achievements

Budget Snapshot including employee count

FY 2021 Total Budget	\$23,770,246
FY 2021 General Fund	\$0
FY 2021 Non-General Fund	\$23,770,246
Total FTE's	69.00

Goal to which the department belongs

Goal 1: Economic Development
Total Budget \$104,918,963



FY 2021 Key Deliverables

- Continued efforts to complete land surveys and inter-governmental agreements at POEs with U.S. General Services Administration and U.S. Customs and Border Protection
- Rider 44 - Upgrade of toll collections systems, dynamic message signs, traffic cameras, traffic counters and wait time collection devices at Ysleta-Zaragoza and Bridge of the Americas POEs



Budget Information

International Bridges

Mission Statement

The Mission of the International Bridges Department is to provide cross-border mobility and on-street parking services to residents, businesses and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/UNDER FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries & Wages	2,398,729	2,557,777	2,921,324	2,589,013	2,376,348	(212,665)	-8%
Employee Benefits	862,452	628,063	671,793	1,067,988	994,678	(73,311)	-7%
Contractual Services	2,090,071	2,370,346	1,712,852	1,650,000	1,650,000	-	0%
Professional Services	62,144	111,821	76,436	1,556,428	691,947	(864,581)	-56%
Outside Contracts	1,634,892	1,346,820	1,389,375	1,821,100	1,596,130	(224,970)	-12%
Interfund Services	6,171	7,506	8,262	8,800	8,800	-	0%
Building Leases	342,671	342,742	342,209	346,754	346,754	-	0%
Fuel & Lubricants	5,432	6,590	7,787	7,350	7,350	-	0%
Materials & Supplies	120,960	124,722	115,684	134,883	132,983	(1,900)	-1%
Maintenance & Repairs	757,550	375,215	389,415	158,000	238,927	80,927	51%
Minor Equipment & Furniture	21,266	19,864	57,573	18,200	14,700	(3,500)	-19%
Communications	20,480	14,564	9,808	20,600	20,600	-	0%
Utilities	88,895	86,344	80,859	109,500	109,500	-	0%
Travel	22,255	28,910	19,659	31,758	5,685	(26,073)	-82%
Other Operating Expenditures	424,314	962,921	793,041	43,848	37,423	(6,425)	-15%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	181,237	118,811	-	-	-	-	0%
Other Non-Operating Expenditures	142,765	144,588	193,740	944,000	743,250	(200,750)	-21%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	12,306,552	15,335,778	14,149,671	13,256,765	14,583,771	1,327,005	10%
Capital Expenditures	393,307	(14,544)	868,369	313,215	211,500	(101,715)	-32%
Total Expenditures	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246	(307,957)	-1%

Budget summary by character or category for all sources of funds.

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/UNDER FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	192,120	(192,120)	-	-	-	-	0%
Special Revenue	-	-	389,193	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	21,710,041	24,780,857	23,418,665	24,078,203	23,770,246	(307,957)	-1%
Internal Service	-	-	-	-	-	-	0%
Total Funds	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246	(307,957)	-1%

Source of funding to finance activities for a department. Funding sources may consist of various funds such as general fund, federal grants, etc.

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/UNDER FY 2020 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	70.75	70.75	69.00	68.00	69.00	1.00	1.00
Total Authorized	70.75	70.75	69.00	68.00	69.00	1.00	1.00

Full-time equivalent (FTE) is a unit that indicates the workload in hours of an employed person, e.g. 1 FTE = 2,080 hours.



Strategic Plan

On December 16, 2014, City Council approved and adopted the 2015 Strategic Plan. The plan is aligned with the City of El Paso’s Mission, Vision, and Values. Each department is assigned to one of the eight goals and staff is provided with a clear direction of strategies, actions, and required tasks to achieve the City’s goals. Key Performance Indicators are a gauge utilized to measure the current performance against historical data and targeted achievements. On February 16, 2017, the Mayor and City Council gathered for a strategic planning session where they reviewed the accomplishments for the 2015 Strategic Plan and approved the addition of the “**20 in 2020**” visionary incentives and adjustments to specific strategies implemented on November 20, 2014. City Council reviews the Strategic Plan and makes necessary updates annually.

As a key element of the City’s Strategic Planning Process, the Mayor, City Council and Senior Leaders convened a session on May 16, 2019. City leaders reviewed work accomplished and traction made in the eight adopted strategic goals activated in 2015 and the “20 in 2020” visionary initiatives geared toward vision attainment.

During this Strategic Planning Session, Mayor and Council adopted a refreshed Mission and Vision and approved the new “**25 by 2025**” visionary initiatives setting the tone and direction of the City’s service delivery.

Strategic Vision Blocks and Goals	
Safe + Beautiful Neighborhoods	Safe and Secure City
	Infrastructure Network
	Healthy, Sustainable Community
Vibrant Regional Economy	Strong Sustainable Economic Development
	Promote the Visual Image
Recreational, Cultural + Educational Opportunities	Enhance Quality of Life
High Performing Government	Transparent and Consistent Communication
	Sound Governance and Fiscal Management



Example:

Strategic Actions

Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through transit and bridges integration

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY2021 Key Performance Indicators

- Increase percentage of parking meters with zero-out capabilities
- Increase percentage of parking meters that accept credit card payments
- Number of P3 hours funded to assist with U.S. Customs and Border Protection overtime

Long-Range Planning: Outlines current and future plans for structural advancements

- Capital Improvement Program
- Capital projects by funding source
- Five-year/long-term planning with operating budget impact

Appendix: Provides further documentation for understanding the City Budget

- Budget Resolution
- Fee Schedule
- Ordinance levying 2020 taxes
- Glossary of acronyms
- Glossary of terms



City of El Paso

MISSION

Deliver exceptional services to support a high quality of life and place for our community.

VISION

Develop a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural, and educational opportunities powered by a high performing government.

VALUES

Integrity- Trusted to do the right thing.

Respect- Recognize the value and dignity of all individuals.

Excellence- Perfect effort.

Accountability- Passionate and determined.

People- Our teams are problem-solvers and collaborate with our customers.



Strategic Plan 2020 Strategic Goals and Strategies

1) Create an Environment Conducive to Strong, Sustainable Economic Development

- 1.1 Stabilize and expand El Paso's tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes
- 1.7 Identify and develop plans for areas of reinvestment and local partnership

2) Set the Standard for a Safe and Secure City

- 2.1 Maintain standing as one of the Nation's top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety
- 2.9 Promote building safety

3) Promote the Visual Image of El Paso

- 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.2 Set one standard for infrastructure across the city
- 3.3 Establish a brand that celebrates and promotes El Paso's unique identity and offerings

4) Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved Quality of Life facilities

5) Promote Transparent and Consistent Communication Amongst All Members of the Community

- 5.1 Set a climate of respect, collaboration, and team spirit among Council, city staff, and the community
- 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3 Promote a well-balanced customer service philosophy throughout the organization
- 5.4 Enhance internal communication and employee engagement



5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

6) Set the Standard for Sound Governance and Fiscal Management

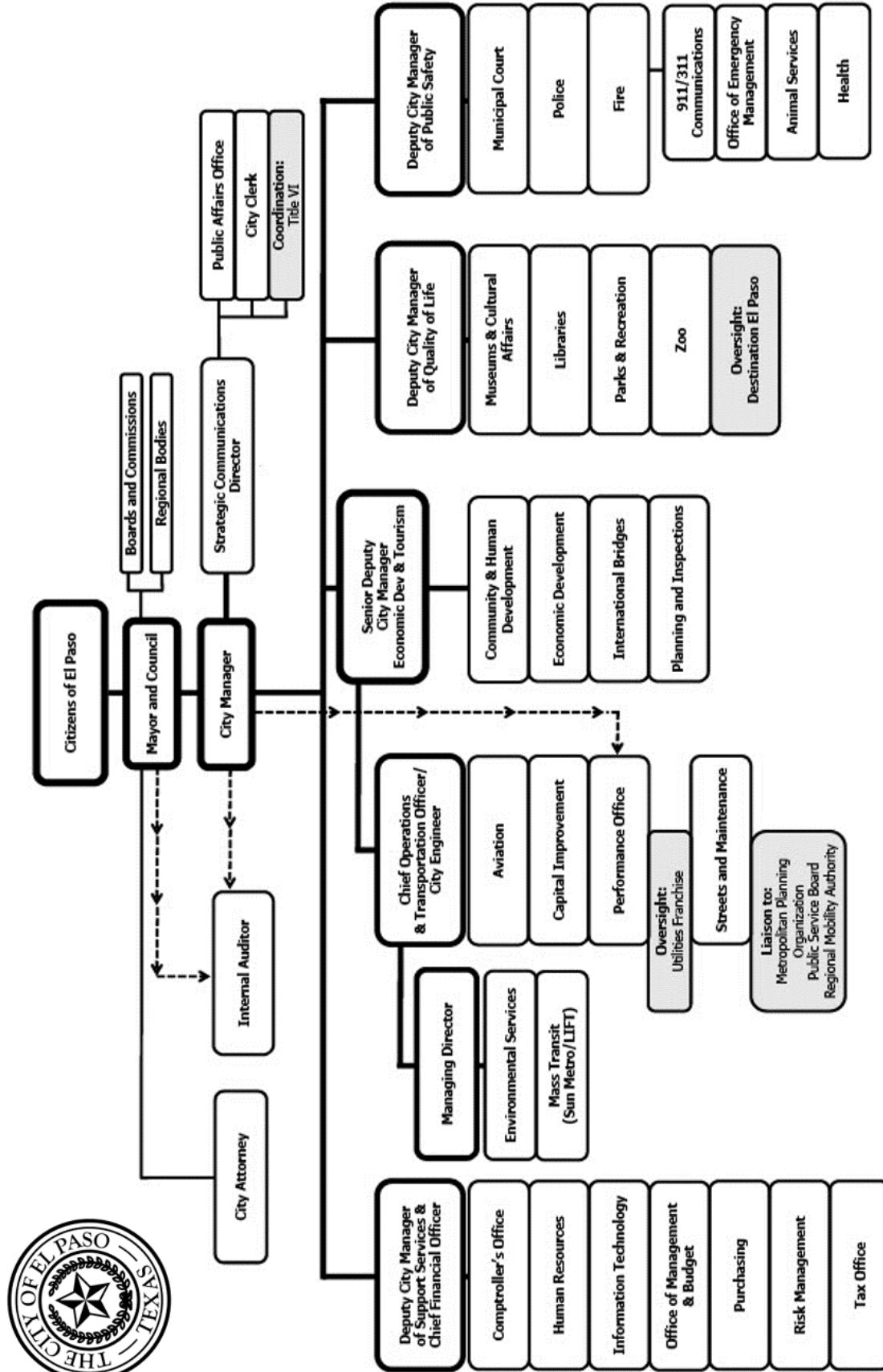
- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain systems integrity, compliance and business continuity

7) Enhance and Sustain El Paso's Infrastructure Network

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

8) Nurture and Promote a Healthy, Sustainable Community

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirements
- 8.8 Improve community resilience through education, outreach, and the develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment





Boards and Committees

Animal Shelter Advisory Committee
Bicycle Advisory Committee
Capital Improvements Advisory Committee
Central Appraisal District Board of Directors
Citizens' Advisory Committee for the Board of the Mass Transit Department
City Accessibility Advisory Committee
City of El Paso Employees' Retirement Trust Board of Trustees
City Review Committee
Committee on Border Relations
Community Development Steering Committee
Construction Board of Appeals
El Paso Bond Overview Advisory Committee (BOAC)
El Paso County 911 District Board of Managers
El Paso Housing Finance Corporation
Fair Housing Task Force
Financial Oversight and Audit Committee (FOAC)
Fire and Police Pension Fund Board of Trustees
Foster Grandparent Program Advisory Council
Greater El Paso Civic, Convention and Tourism Advisory Board
Housing Authority Board of Commissioners
Mass Transit Department Board
Museums & Cultural Affairs Advisory Board
Open Space Advisory Board
Parks and Recreation Advisory Board
Public Art Committee
Public Service Board
Public Service Board Selection Committee
Regional Renewable Energy Advisory Council
Tax Advisory Committee
Tax Increment Reinvestment Zone #5 (TIRZ)
Tax Increment Reinvestment Zone #6 (TIRZ)
Tax Increment Reinvestment Zone #7 (TIRZ)
Tax Increment Reinvestment Zone #8 (TIRZ)
Tax Increment Reinvestment Zone #9 (TIRZ)
Tax Increment Reinvestment Zone #10 (TIRZ)
Tax Increment Reinvestment Zone #11 (TIRZ)
Tax Increment Reinvestment Zone #13 (TIRZ)
Transportation Policy Board for the El Paso Urban Transportation Study
Uptown Parking Benefit District Advisory Committee
Veterans Affairs Advisory Committee
Youth Advisory Board
Zoning Board of Adjustment (ZBA)

Commissions

Building & Standards Commission
City Plan Commission (CPC)
Civil Service Commission
Ethics Review Commission
Historic Landmark Commission

COMMUNITY PROFILE

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021

COMMUNITY
PROFILE



- LIVING IN EL PASO
- LOCATION AND HISTORY
- ECONOMIC INITIATIVES
- TOURISM
- FORT BLISS
- MEDICAL
- ANNUAL SERVICE STATISTICS
- TRANSPORTATION
- THE ECONOMY
- DEMOGRAPHICS
- COST OF LIVING AND WAGE RATES
- MAJOR EMPLOYERS
- GENERAL TAX INFORMATION



Living in El Paso



El Paso is a global, cultural, and economic epicenter in a larger region of more than 2.5 million people. It represents one-half of the largest binational metroplex in the Western Hemisphere with the regional population expected to exceed 3 million by 2030. The City of El Paso was incorporated in 1873, and spans 258 square miles. It is located at the union of two countries (the United States and Mexico) and three states (Texas, Chihuahua, and New Mexico). With a population of 691,610 El Paso is the 22nd largest city in the United States, and the 6th largest city in Texas.

The city benefits from a younger population, a low cost of living, and an increase in the number of graduate degrees in the workforce. El Paso is among the fastest-growing metropolitan areas in the nation with an average growth per-decade of 21% from 1960 to 2010. It is also ranked as one of the fastest growing cities since the recession, with a growth of 12% since 2007. El Paso was named a 2018 & 2020 All-America City, a 2019 All-America City Finalist by the National Civic League, and nationally recognized as a great place to live. El Paso also proudly maintains its reoccurring standing as one of the top safest cities in the United States.

A unique aspect about living in El Paso is that it borders its sister city, Ciudad Juárez, Chihuahua. It is the largest city in the state of Chihuahua, México, and the second most populated Mexican city along the U.S.-Mexico border. Residents of both cities come and go regularly for work and leisure. Border crossings are important for businesses and families in both communities alike.

El Paso combines different cultures, traditions, and ethnic groups to create a warm and friendly environment that is unique to the city. This unique environment is heavily influenced by Mexican culture, because of its geographic location and the city's predominantly Hispanic population. There is also a Spanish influence, due to El Paso's history, which remains alive through architecture, language, customs, and traditions. This diversity places El Paso at the forefront of communities transcending borders - a truly global culture right in our own backyard.

Territory

Incorporated area = 258 square miles

Time Zone

Mountain Standard

Population

City: 691,610

*22nd largest city in the United States

Schools

8 Public School Districts

34 Private Schools

12 Institutions of Higher Learning

Average Age

City: 32.9 years

Park Acres

3,262 acres

Source: Business Report SR18-1: Borderplex Economic Outlook to 2021 – Border Region Modeling Project – University of Texas at El Paso, City of El Paso, <https://www.elpasotexas.gov/aaca>, <https://apo.org.au/node/130926>



Location and History

El Paso is located at the westernmost tip of Texas on the United States border with Mexico. It is situated south of the state line of New Mexico and on the international boundary with Mexico. El Paso wraps around the base of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico, the Rio Grande, bisects the downtown areas of El Paso and Ciudad Juárez, Mexico. Literally translated, El Paso means “The Pass,” which is a name well suited for the low altitude, all-weather pass through the Rocky Mountains.



Several Indigenous groups first inhabited the area, until the first permanent European settlement was established in 1659, along with the Mission of Guadalupe. By the 1750s, there were 5,000 Spaniards, Mestizos, and Indians living in this area.

The colonial territory of Mexico, which included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and Indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders.

The State of Texas, newly admitted to the union in 1845, facilitated the settlement of the West and brought Americans of all walks of life to El Paso; some just passed through while others settled and thrived. The expansion westward brought new industries to El Paso, from ranching and dairy farming to the production of pima cotton and pecans. This dramatic growth drew people who sought new beginnings and prosperity, and helped to create our frontier spirit and cowboy heritage, adding yet another powerful influence to our varied cultural setting.

The 20th Century has exhibited a solidification of our many cultural attributes as they have blended seamlessly to create a uniquely American community. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our city to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the city of the - “New Old West” in the 21st Century.



Ysleta Mission, est. in 1682



Socorro Mission, est. in 1682



San Elizario, est. in 1789



The Rio Grande

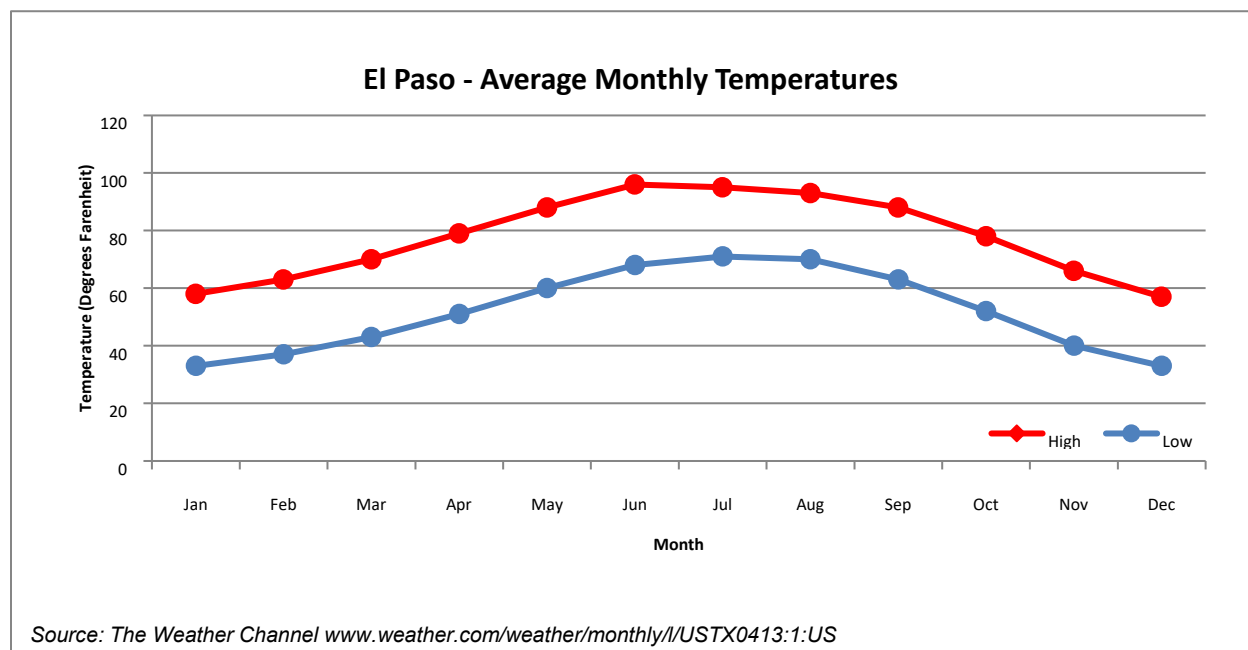
The Rio Grande serves as the international boundary between El Paso and Ciudad Juárez, Mexico. Rio Grande means “big river”, but today it hardly lives up to its name due to the many dams that have been built for irrigation. The river was once a sprawling three-mile wide body of water dotted with an estimated three hundred islands. On June 1962, President John F. Kennedy initiated talks with President Lopez Mateos, and determined that relations with Mexico would not improve until the disputed location of the international boundary was resolved. Realigning the border, relocating homes, businesses, schools, and giving up portions of railroad tracks were the larger issues encountered by diplomats during the implementation of the Chamizal Convention in 1969. Through this convention, Mexico received 437 acres of land (and all attachments) from the United States, and the border dispute was officially settled. Much of the disputed area on both sides of the border was made into parkland.



Sources: Metz, Leon C. *Border: The U.S. Mexico Line*. Mangan Books, El Paso, TX, 1989; Metz Leon C. *City at the Pass: An Illustrated History of El Paso*. Windsor Publications: Woodland CA, 1980

Climate

The sun shines about 300 days a year in El Paso, a fact that has earned the city’s nickname of the “Sun City”. Low humidity and moderate rainfall combine to create a mild, year-round climate exclusive to the region. On average, El Paso receives 10 inches of precipitation per year. The city’s coldest month is January and the hottest month is June. In addition to a long summer full of entertaining recreational and cultural events, El Pasoans enjoy the flexibility of attending many outdoor exhibitions, concerts, and sporting events well into the winter months.





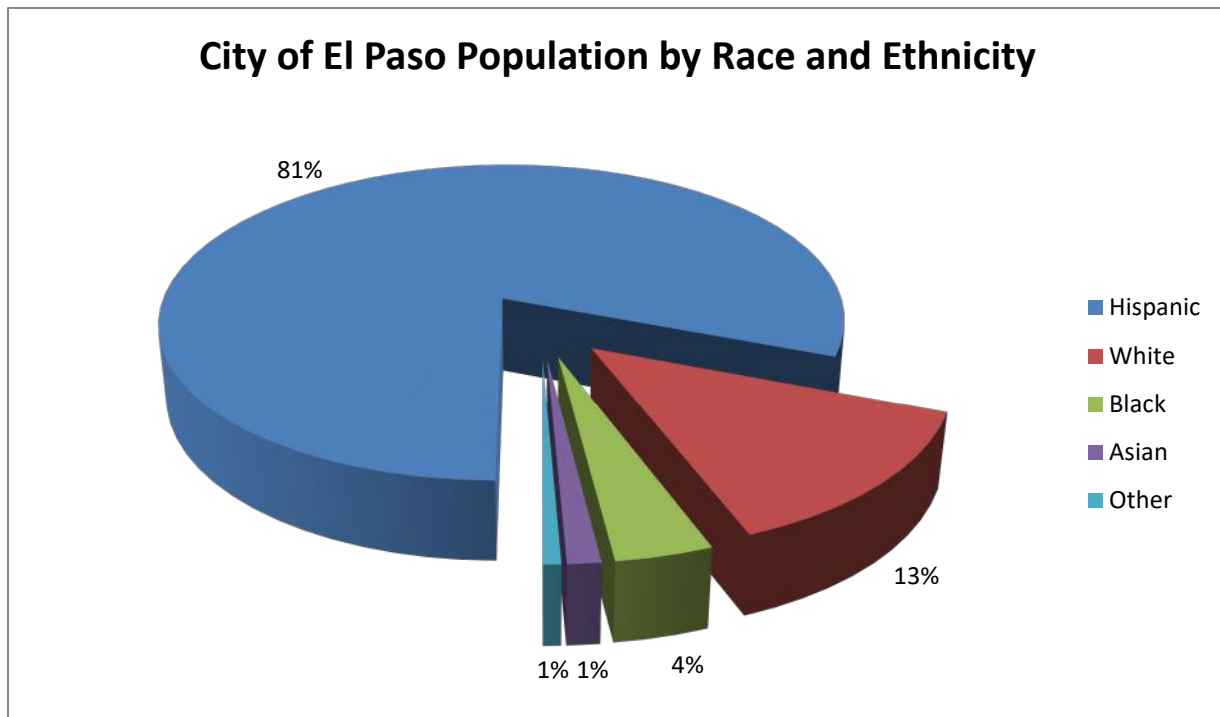
Demographics

The El Paso Metropolitan Statistical Area (MSA) shares the border region with Ciudad Juarez, Mexico, the largest city in the state of Chihuahua and the fifth largest in Mexico. If El Paso County and Ciudad Juarez were combined, this bi-national metropolitan region would likely exceed three million residents.

It is anticipated that the region will experience significant population growth in the coming years, largely driven by the expansion of Fort Bliss as well as improved job market conditions. The most conservative population projections indicate that the El Paso MSA's population is expected to increase to 849,246 by 2021.

El Paso City & County Population Figures

	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>
City Population	680,797	683,577	682,669	685,575
County Population	837,147	840,410	840,758	840,971



Source: City of El Paso Economic & International Development Department 2019 & U.S. Census Bureau, 2019 Population Estimates; <https://www.census.gov/quickfacts/elpasocitytexas>



Fort Bliss

Fort Bliss, the Army's second largest installation, is not considered to be within the city limits even though it is surrounded by the city. This military base has a population of 72,553 soldiers and family members who call El Paso home. The post supports a population of 165,867 people, including veterans, retirees and family members. While some of these veterans and retirees may not be from El Paso, many choose to remain in the city after retirement.



Fort Bliss was established in 1848 to defend the new U.S. border and is named in memory of Lt. Col. William Wallace Smith Bliss, Gen. Zachary Taylor's chief of staff during the Mexican War. Fort Bliss is the second-largest military installation in the U.S. geographically, with 1.12 million acres in both Texas and New Mexico. It is large enough to encompass the entire state of Rhode Island. It is home to a diverse listing of organizations such as the 1st Armored Division, the 32nd Army Air and Missile Defense Command, the Brigade Modernization Command, William Beaumont Army Medical Center, the United States Army Sergeants Major Academy, Joint Task Force North, and the German Air Force Command Air Defense Center.

Fort Bliss is the single largest employer in the region, and directly contributes to the livelihood of at least one in five people in El Paso. It has an Army installation in terms of personnel with a permanent military population of almost 35,240. Fort Bliss is considered the Army's flagship for home station training and an installation of highest military value. The installation is one of the prime deployment and redeployment facilities in the Department of Defense. Fort Bliss has helped define the culture and spirit of the region.

Source: Military Once Source, militaryonesource.mil



Tourism

At the heart of the city lies the Franklin Mountains State Park, which is the largest urban state park in Texas, and the largest park in the United States that is entirely within a city’s limits. The Franklin Mountains enrich El Paso, providing a home for Wyler Aerial Tramway, hiking, and several species of plants and wildlife. A city renowned for its rock-climbing destinations and legendary Tex-Mex restaurants is also the home to numerous galleries and performing arts groups.

El Paso is home to 24 Historic, Art, and Heritage Museums. DIGIE (Digital Information Gateway in El Paso), the enormous technological wonder, has been constructed at the entrance to the El Paso Museum of History in Cleveland Square, the first of its kind in the United States. Its vast collection of images, more than half of which have been uploaded by the public, creates a unifying personal pride in our community for all to enjoy!

El Paso Tourism Statistics	2016	2017	2018	2019
Total Direct Travel Spending (Millions)	\$1,630	\$1,706	\$1,814	\$1,900
Total Direct Employment (Jobs)	14,050	13,870	13,920	14,600
Local Tax Receipts Generated by Travel Spending (Millions)	\$49	\$51	\$55	\$49

Source: Dean Runyan Associates, September 2020, <https://www.travelstats.com/impacts>

El Paso Attractions and Points of Interest

Chalk the Block



More than 6,000 pieces of chalk are used each October as over 200 artists converge in El Paso to celebrate the power of the arts. Chalk the Block is an annual tradition celebrating its 12th year anniversary, and it attracts more than 40,000 people each year. Pop up galleries, interactive art installations, and open space for all aspiring chalk artists are only some of the activities. For more information call 915-212-0110 or visit <http://www.chalktheblock.com/>.

Chamizal National Memorial

Chamizal National Memorial showcases artists whose work reflects the history of our border region and ties directly to the park’s mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater. For more information, call 915-532-7273 or visit <http://www.nps.gov/cham/index.htm>.



El Paso Museum of Archaeology



The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum’s grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants. For more information, call 915-755-4332 or visit http://www.elpasotexas.gov/arch_museum/.



El Paso Museum of Art

Opened in 1998, The El Paso Museum of Art (EPMA) is a major cultural and educational resource for West Texas, New Mexico, and Mexico. The Museum houses a permanent collection of over 6,000 works of art. In addition to displaying works from its holdings, the Museum offers a diverse schedule of temporary exhibitions, films, lectures, concerts, and other educational programs to the general public. EPMA serves approximately 100,000 visitors per year. For more information, call 915-212-0300 or visit <http://www.elpasotexas.gov/art/>.



El Paso Zoo



Locally recognized as the “Best Place to Take the Kiddos”, the El Paso Zoo sits on 35 acres of fun and adventure. The El Paso Zoo is an expansive green space that is home to exotic animals from around the world. It features family attractions such as the Foster Tree House Playground, African Star train, the Hunt Family Desert Spring water feature, Giraffe Encounters, Wings of the World free flight bird show hosted in the Wildlife Amphitheater, as well as the Chihuahuan Desert exhibit. The Zoo’s new Chihuahuan Desert exhibit is home to Guapo

and Luna, a pair of jaguars who are now Conservation Ambassadors for jaguar recovery efforts in the US and the conservation of jaguars in Mexico, Central and South America. For more information, call 915-212-0966 or visit <http://www.elpasozoo.org/>.

Sun Bowl

This year marks the 87th anniversary of the Sun Bowl. The Sun Bowl was first played in 1935 and is one of the longest running bowl games in the country. In 2019, the game was sponsored by Kellogg's and is officially known as the Tony the Tiger Sun Bowl. The game traditionally features teams from the ACC and Pacific 12 conferences who will square off at 1pm on Monday, December 31st, 2020. For more information call 915-533-4416 or visit www.sunbowl.org.



Tigua Indian Cultural Center



Observe the cultural traditions of the Tigua Indian Tribe at the Ysleta Del Sur Pueblo. Witness ancient Tigua chants and dances on the plaza and relive more than 300 years of pueblo history at the museum. Several gift shops are also located on the premises less than a mile away from the historic Ysleta Mission. For more information, call 915-859-7700 or visit

<http://www.ysletadelsurpueblo.org/>.

** Other attractions include the El Paso Museum of History, Magoffin Home State Historic Site, Hueco Tanks State Park, Plaza Classic Film Festival, Neon Desert Music Festival, Sun City Music Festival, Downtown Art & Farmers Market, Southwest University Park, and Franklin Mountains State Park



Economic Initiatives

El Paso is the largest metro area along the Texas-Mexico border which boasts a best-in-class, business friendly, operating environment while also offering a great living experience. Our region represents one of the largest manufacturing centers in North America and is recognized as globally competitive. This is largely due to El Paso's unique quality of possessing the largest bilingual and bi-cultural workforce in the Western Hemisphere.

El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies set the direction for the City and have led to the following economic initiatives through public/private partnerships. Private investment continues to spur more than: 300+new residential units, 800+ hotel rooms by end of 2020, and 300,000+ square feet of rehabilitated office/retail spaces.

Quality of Life Bond



In November 2012, voters in El Paso approved all three propositions included in the 2012 Quality of Life Bond, making it the largest bond passed in the City's history at \$473,250,000. The propositions passed with one of the largest voting margins for similar bonds across the nation. The bond propositions included improvements for parks and recreation facilities, open space and trails, libraries, museums, the zoo, neighborhood improvements, and cultural and performing arts facilities. It also included the construction of four Neighborhood Water Parks, a children's museum, and several recreation centers.

A multitude of projects have been completed with proceeds from the bond which include upgrades and enhancements to parks and parks facilities throughout the city, the purchase of two bookmobiles, enhancements to pedestrian pathways downtown, the Northeast Regional Skate Park, the Eastside Regional Park, the Westside Natatorium, and the Wildlife Theater. So far, 114 out of the 132 projects have been completed. In 2020, 10 projects completed alone and 63 of which are currently deferred due the COVID-19 pandemic.

Beautification and Revitalization

The Paseo de las Luces project revitalized South El Paso Street, which connects San Jacinto Plaza to the International Bridge. The estimated cost for the project is \$7.9 million, which includes placing string lights along the street, pedestrian walkways restoration, tree replacements, as well as an archway. This project was completed on November 7th of 2018.

The hotel promenade will provide a welcome vista from the main Paseo and provide a safe and hospitable flow for pedestrians and vehicles. A plan is in place to restore Pioneer Park, El Paso's first outdoor gathering place. Along Downtown, 56 utility boxes are wrapped in local artists' artwork. This was an initiative taken on by the City of El Paso, the Museum and Cultural Affairs Department, and the Streets and Maintenance Department.





Higher Education

The University of Texas at El Paso



The University of Texas at El Paso is one of the largest and most successful Hispanic-Serving Institutions in the country, with a student body that is over 80% Hispanic. The University advances discovery of public value and positively impacts the health, culture, education and economy of the binational Paso Del Norte region it serves, including western Texas, northern Mexico and southern New Mexico.

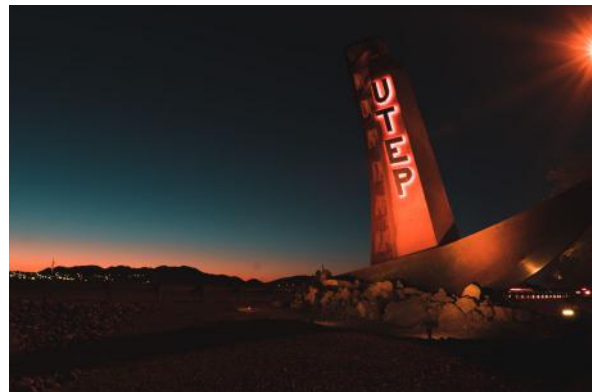
UTEP is one of the only institutions in the country to receive both an R1 top tier research university designation and a Community Engagement Classification from the Carnegie Foundation. With more than \$106 million in annual research spending, UTEP is one of the only top tier research universities with a majority Hispanic student population.

UTEP maintains one of the lowest out-of-pocket costs of any doctoral research university in the U.S., underscoring its commitment to make education accessible to all. It is one of the 10 best U.S. colleges and universities for student upward mobility, according to a study that lists it among the most effective universities in helping graduates move from family incomes in the lowest 20% (below \$25,000 a year) to the top 20% (at least \$110,000 a year).

Rigorous programs and research opportunities help prepare students to make significant contributions to their professions, their communities and the world. UTEP contributes \$1.4 billion to the El Paso County economy annually through its payroll and operations spending, as well as the spending of its students, visitors and alumni. The University gives back to the region in other ways, too: students annually participate in more than 1 million hours of community service.

In fall 2020, UTEP reported record-high retention and an increase in semester credit hours among its enrollment of 24,879 undergraduate and graduate students. UTEP offers a broad array of degree programs – 73 bachelors, 71 masters and 22 doctoral degrees taught by outstanding faculty who have been recognized for their commitment to student success.

Source: *The University of Texas at El Paso*, <https://www.utep.edu/>





El Paso Community College



El Paso Community College (EPCC) is a nationally recognized public two-year institution with a long history of cultivating success and economic growth in the Paso Del Norte region. As a top employer in El Paso, with more than 3,000 employees, EPCC is involved in all aspects of the community. From training the workforce to preparing students for transfer to four-year schools to leading the way in student achievement and graduation rates, the work being done at EPCC has a dynamic community impact.

EPCC offers access to both high quality and affordable academic opportunities, at five campuses throughout El Paso, which contribute to the vibrancy of our border community. Established in 1969, EPCC is the largest two-year post-secondary institution in West Texas and Southern New Mexico, providing education to more than 44,334 in academic, workforce training and continuing education programs. As a progressive leader, EPCC has a vested interest in El Paso and is committed to creating access to education and the support services necessary to increase the number of college graduates and meet business and industry needs. Whether enrolled in a degree or certificate program, in continuing education or professional development, access to education not only provides career advancement, but is also a pathway for students to achieve their dreams.



Nationally, EPCC is consistently rated number one among nearly 1,200 community colleges in awarding Associate Degrees to Hispanic students by Hispanic Outlook in Education magazine. EPCC received recognition as a Gold Ranking Military Friendly School® distinction from Victory Media, which identifies colleges, universities, and trade schools that are doing the most to enhance the success of America's military service members, veterans and spouses on campus. The college for the eighth year in a row received the Higher Education Excellence in Diversity (HEED) Award by INSIGHT Into Diversity Magazine. Additionally, EPCC received the Seal of Excelencia from *Excelencia* in Education. The Seal is a prestigious, voluntary, and comprehensive certification recognizing an institution's commitment and ability to be successful in serving Latino students. EPCC takes pride in our students inside and outside the classroom. The men's half marathon teams won NJCAA national championship as well as being the top academic team in the nation during the 2019-20 academic year.

Source: El Paso Community College, <https://www.epcc.edu/>



Medical Schools

The Paul L. Foster School of Medicine is the first four-year medical school on the U.S./Mexico border. This unique setting provides exposure not only to traditional medicine but also to international, bicultural and border health care issues. The medical school is the cornerstone of the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education and economic development in El Paso.



In 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gayle Greve Hunt School of Nursing (GGHSON) which began on the El Paso campus with a \$10 million dollar gift to the Texas Tech University System from the Hunt Family Foundation. The school was established to counteract a long-term shortage of nurses who provide care to this medically-underserved area. The GGHSON also has a Second Degree BSN program.

In 2012, the TTUHSC Graduate School of Biomedical Sciences opened a branch in El Paso with an educational program structured around a core curriculum in biomedical sciences. The program offers a Master of Science degree in biomedical sciences with opportunities for elective courses and research experiences in a broad range of laboratories.



In 2017, TTUHSC announced the upcoming construction of an \$83 million research lab and classroom building on the Texas Tech University Health Sciences Center El Paso campus. Construction of the five-story, 219,000-square-foot Medical Sciences Building II, began in May 2017. Funding for the MSB II was approved by the 84th Texas Legislature in 2015 under House Bill 100, which appropriated \$75 million for the building's construction. TTUHSC El Paso will contribute an additional \$8 million, bringing the total construction cost to \$83 million.

In 2016, TTUHSC announced that they would be opening a dental school to address the critical shortage of dentists in West Texas. The Woody L. Hunt School of Dental Medicine will be Texas Tech's first dental school. A \$25 million gift from the Hunt Family Foundation and \$20 million in state funding will help the dental school become a reality. The dental school will welcome its first class of 40 students in July 2020.

University Medical Center of El Paso (UMC), TTUHSC's main teaching hospital, houses the only Level I Trauma Center in the region. The University Medical Center of El Paso has earned recognition three times as one of the nation's top performing hospitals in a study entitled 100 Top Hospitals: Benchmarks for Success. UMC has also received the U.S Department of Health Service's Medal of Honor for its Organ Donation Program on four occasions.

Source: *Texas Tech University Health Sciences Center El Paso*



Transportation

City Council's goal is to make the local transit system more viable and attractive as an alternate mode of transportation, which would reduce the number of vehicles on the roads and consequently, congestion. In addition, the City created the Camino Real Regional Mobility Authority (CRRMA) in 2007 to assist in the development of mobility solutions within the El Paso region. The CRRMA seeks to ease traffic congestion in the area through various approaches, including the facilitation of the large volume of trucks transporting goods from Mexico through Interstate 10.



The Border West Expressway, a 7.4 mile-long expressway, is a joint project between CRRMA and the Texas Department of Transportation (TxDot). It created an alternate route for I-10, as well as improved the flow of traffic. It also provided a more direct path for drivers traveling from West El Paso to the Lower Valley, and vice versa. This expressway includes a tolled portion that extends from Racetrack Drive to Loop 375, which is about 5.6 miles long, with the toll facilities being operated and maintained by CRRMA. Construction commenced in spring of 2015, and the expressway officially opened to the public in fall of 2019.

Air Transportation - El Paso International Airport



The City's international airport is home to seven airlines (Alaska, Allegiant American, Delta, Frontier, Southwest, and United Airlines) with over 50 daily flights, non-stop service to 14 cities, service to seven of the nation's 10 largest air hubs, and serves more than 3 million passengers annually. Cargo carriers include FedEx, UPS, and DHL. The airport was awarded 2nd place among airports in North America for best overall customer service by the Airport Council International Airport Service Quality Awards and awarded the 2018 Airport Safety Excellence Award from the Federal Aviation Administration. Landscaping and Architectural Lighting Project were completed. Including public art, fitness area and safe access to local businesses and hotels. In FY2020 the El Paso International Airport continues to see airline passenger traffic at dramatically low levels due to the COVID-19 pandemic.

	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>	<u>FY2020</u>
Annual Passengers	2,901,409	3,135,698	3,457,146	2,191,744
Annual Freight (in pounds)	172,608,800	188,605,600	185,700,460	182,435,800
Takeoffs & Landings	76,136	81,725	82,936	78,944

Source: El Paso International Airport; <http://www.elpasointernationalairport.com/>



Ground Transportation Sun Metro



During FY2020, Sun Metro implemented new Rapid Transit Services (RTS) on two of El Paso’s main corridors, Dyer and Alameda. These newly added corridors make up the second and third RTS services available throughout the city. The fourth corridor, Montana RTS is scheduled to be operational by the summer of 2022. Once operational the project will extend into the El Paso Airport through a stand-alone station providing service to individuals who travel in the area. The connectivity will begin at the future Far Eastside Transit Center at Edgemere & R. C. Poe, which should break ground in late calendar year 2020. The RTS systems will provide enhanced services through the use of 60 foot-articulated buses with interior bike racks, ticket vending machines, Wi-Fi, and other transit amenities. These routes should provide faster and more efficient service when combined with current fixed route system.

Due to the COVID-19 pandemic, Street car operations have been suspended, seats have been eliminated for spacing, and Sun Metro has implemented a frequent and thorough cleaning schedule.

Source: Sun Metro Mass Transit; <http://www.sunmetro.net/>

International Border Crossings

The City of El Paso International Bridges Department manages three of the region's international ports of entry: the Paso Del Norte, Stanton, and Zaragoza bridges. The border crossings connect El Paso, Texas and Ciudad Juarez, Chihuahua - the world's largest international border metroplex. The U.S. side of these ports of entry are owned and operated by the City of El Paso. The City’s partnership with Customs and Border Protection keep northbound lanes open during peak hours to improve cross-border mobility. The International Bridges Department will continue the collaboration between various U.S. and Mexican governmental agencies, private entities to implement and support the continuous improvement of services provided to the users of our international ports of entry, facilitating trade, tourism and economic growth for the Paso Del Norte Region. To support COVID-19-related efforts the department provides data analysis and dashboards on current pandemic conditions and data trends of the overall regional economy.



Southbound International Bridge Traffic – All Three Bridges

<u>Category</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>	<u>FY2020</u>
Pedestrians	4,167,034	4,324,681	4,617,358	1,740,989
Commercial Vehicles	454,238	514,952	514,235	364,317
Non-Commercial Vehicles	3,968,702	3,849,702	3,391,630	1,391,657

Source: International Bridges Department; <http://www.elpasotexas.gov/international-bridges>



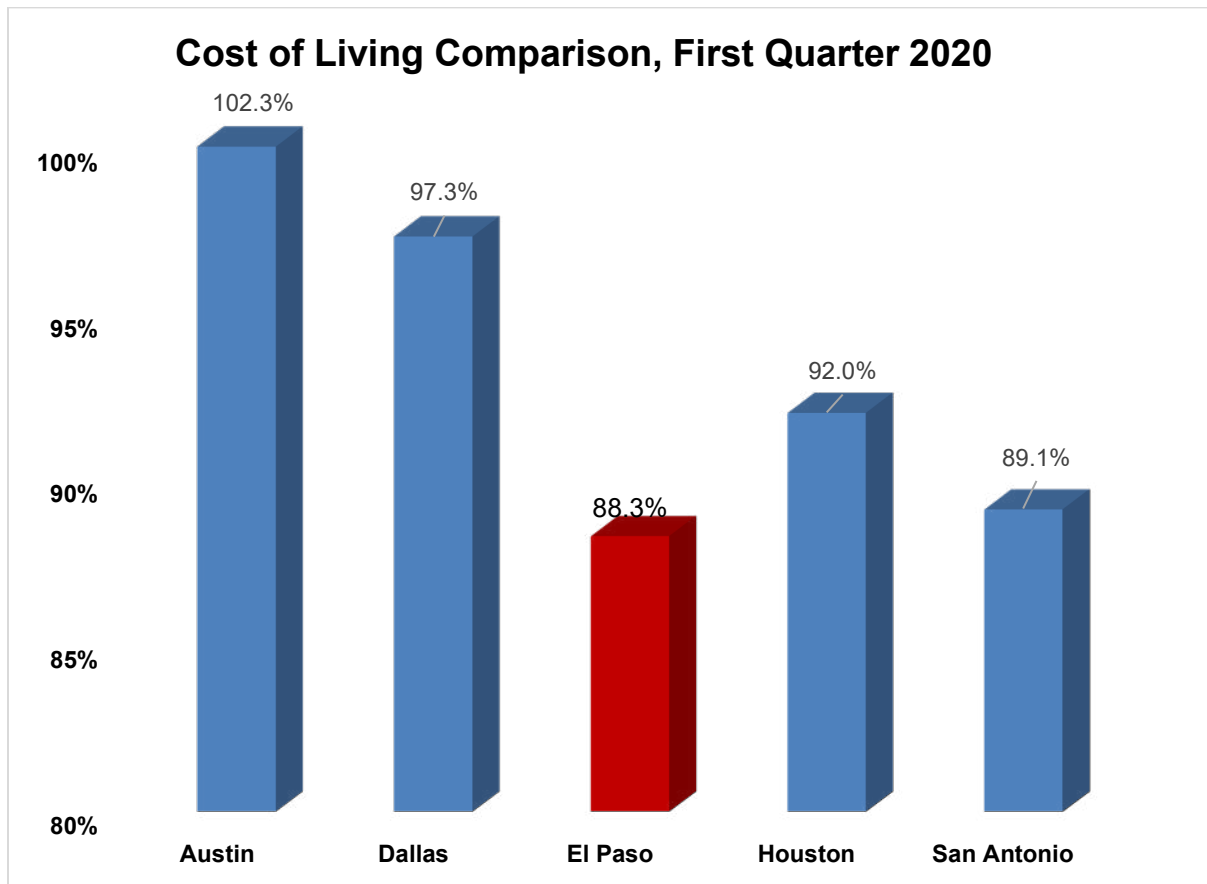
Cost of Living

When it comes to overall cost of living, El Paso continues to be an affordable place to live and work. El Paso's composite cost of living index for the First Quarter 2020 report was 88.3%, which is 11.7% below the national average of 100%.

Cost of Living in El Paso, Texas 1st Quarter report 2020 by Category

Composite Index	Grocery Item	Housing	Utilities	Transportation	Health Care	Misc. Good Services
88.3	92.0	56.5	97.1	91.9	86.7	93.9

Source: Cost of Living per C2ER, data as of 2020q1

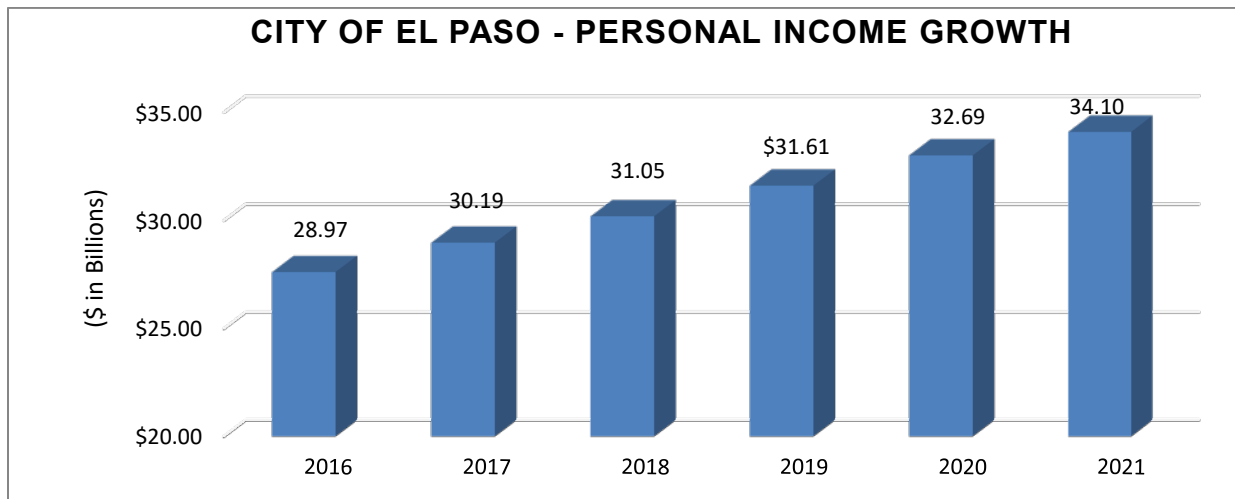


Source: Cost of Living per C2ER, data as of 2020q1



Income

El Paso personal income is expected to reach \$34 billion by 2021 and wage and salary disbursements are on target to hit \$16 billion. In spite of more moderate jobs growth, El Paso's average personal income is expected to exceed \$40,000 per person by 2021. In 2020, the forecast indicates that employment growth is likely to slow down in El Paso due to slower national economic growth projections, both north and south of the border. Proprietor income activity is projected to reach nearly \$13 billion by 2021. Dividends, interest, and rental profits are expected to hit \$6 billion as projected, and remain the highest it has been in the past years. Retirement transfers will reach \$7 billion in 2021, due to El Paso's aging population over the past years.



Source: Highlights from the Borderplex Economic Outlook to 2021

Top 15 Employers in El Paso

RANK	NAME OF EMPLOYER	SECTOR	EMPLOYEES
1	Fort Bliss (Civilian employees)	Government	12,678
2	El Paso Independent School District	School District	7,875
3	Socorro Independent School District	School District	7,195
4	City of El Paso	Government	7,078
5	Ysleta Independent School District	School District	6,022
6	The Hospitals of Providence/ Tenet Healthcare	Healthcare	5,298
7	T&T Staff Management	Professional Employer	4,625
8	The University of Texas at El Paso	Higher Education	3,114
9	El Paso Community College (5 Campuses)	Higher Education	3,102
10	El Paso County	Government	2,980
11	University Medical Center of El Paso	Healthcare/Hospital	2,800
12	DATAMARK	Business Services	2,500
13	Alorica	Inbound Call Center	2,500
14	Las Palmas del Sol Healthcare	Healthcare	2,300
15	Bureau of Customs - Border Patrol Division	Homeland Security	2,135

Source: List verified by Economic Development staff, October 2020



General Tax Information

2020 Property Tax Rates \$/\$100	
City of El Paso	0.907301
El Paso County	0.488997
University Medical Center	0.267747
El Paso Community College	0.139859
El Paso ISD	1.318350
Ysleta ISD	1.446600
Socorro ISD	1.343354
Canutillo ISD	1.390100

Source: El Paso Tax Department, October 2020

The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 38 taxing jurisdictions within the City and County of El Paso, Texas. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

Note: These rates apply to land and improvements and are levied per \$100 of assessed value.

Sales and Use Tax

Below is the breakdown of El Paso's sales tax as well as other taxes charged at the state level:

➤ State Sales Tax	6.25%
➤ Municipal - City of El Paso	1.00%
➤ County - El Paso County	0.50%
➤ Municipal Transit - City of El Paso-Sun Metro Transit Tax	<u>0.50%</u>
Total El Paso Sales and Use Tax	8.25%

Additional Taxes at the State Level:

➤ State Motor Fuels Tax	\$0.20/gallon
➤ State, County, & City Hotel/Motel Tax	6.00%
➤ State Motor Vehicle Tax	6.25%

Top 10 City of El Paso Taxpayers

Taxpayer	Type of Business	Market Value	Taxable Value
Western Refining Co LP	Petroleum Refining	\$ 500,423,742	\$ 484,075,599
El Paso Electric Co	Electric Utilities	\$ 309,492,702	\$ 296,953,576
Wal-Mart Stores Inc.	Retailer	\$ 262,805,889	\$ 262,805,889
Sierra Providence Physical Rehabilitation Hospital	Hospital/Healthcare	\$ 213,203,890	\$ 213,203,890
River Oaks Properties LTD	Real Estate	\$ 205,481,305	\$ 205,481,305
Texas Gas Service	Natural Gas Distribution	\$ 136,985,940	\$ 136,985,940
Simon Property Group	Real Estate	\$ 121,129,507	\$ 121,129,507
Union Pacific Railroad Co	Transportation	\$ 97,290,239	\$ 97,290,239
Hawkins & 1-10 Acquisition Co LP	Real Estate	\$ 97,029,512	\$ 97,029,512
Tenet Hospitals Limited	Hospital/Healthcare	\$ 89,709,204	\$ 89,709,204

Source: El Paso Central Appraisal District, October 2020

FISCAL OVERVIEW

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



FISCAL
OVERVIEW

- BUDGET PROCESS
- BUDGET POLICIES
- FINANCIAL POLICIES
- FIVE-YEAR ADOPTED GENERAL FUND COMPARISON
- TWO-YEAR ADOPTED GENERAL FUND TO ACTUAL COMPARISON
- FTE POSITION SUMMARIES
- PROPERTY TAX
- DEBT ADMINISTRATION



Budget Policies

On March 3, 2020, City Council approved the Budget Policy update. Updates addressed Internal Audit recommendations with procedures, operating contingency amount, and stating amounts maintained in the Cash Reserve Fund. These policies are the guidelines for budgetary decision making and set standards for sound budgetary practices and fiscal performance. They apply to both operating and capital budgets. Their main objective is to guide the development of the City’s budget and help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability. Budget policies that are consistently followed will assist the City in achieving its Strategic Plan in a fiscally responsible and sustainable manner. The policies address the use of fund balance, reserves, revenue forecasting, and setting fees. The budget policies are as follows:

I. Purpose

The following policies outline the City of El Paso’s (the “City”) guidelines for budgetary decision-making and set standards for sound budgetary practices and fiscal performance. Budget Policies that are consistently followed will assist the City in achieving its current and future goals in a fiscally responsible and sustainable manner..



II. Scope

The scope of this policy spans areas of both operating and capital projects budgeting, revenue management, forecasting, internal controls, and reporting.

III. Objectives

These policies serve to guide the development of the City’s budget and outline standards for revenue generation and the execution of operating expenditures as recommended by the Government Finance Officers Association (GFOA). The budget policies will also help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability.

IV. Budget Process

The purpose of the budget process is to help decision makers make prudent choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that will guide the process.

1. The City Manager and City Council will set parameters/priorities at the beginning of each budget cycle.
2. The Office of Management and Budget will publish annually a Budget Preparation Manual guiding departments with the development of their budgets. The manual will include an operating budget preparation calendar.



3. The budget process should include a five-year financial forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve City Council's goals.
4. Upon submission of the departmental requests, the City Manager reviews and evaluates all baseline budget requests to determine whether they fulfill City Council goals and objectives, improve management effectiveness, and service delivery.
5. The City Manager submits a Proposed Budget to City Council for approval which includes the City Manager's Budget Message, a concise summary of the budget, shall include:
 - a) Summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
 - b) The priorities and key issues for the new budget period.
 - c) Identify and summarize major financial factors and trends affecting the budget, such as economic factors; long-range outlook; significant changes in revenue collections, tax rates, or other changes; current and future debt obligations; and significant use of or increase in unreserved fund balance.
 - d) Provide financial summary data on revenues, other resources, and expenditures for at least a five-year period, including prior year actual, current year budget and/or estimated current year actual and the proposed budget.

V. Balanced Budget

The general fund, which is the main operating fund of the City, is required to annually have a balanced budget. The City's goal is to balance the operating budget with current revenues, whereby, current revenues would match and fund on-going expenditures/expenses. The City considers the budget balanced when total expenditures/expenses are equal to total revenues.

However, the budget is also balanced in situations where total expenditures/expenses are less than total revenues, which is technically a surplus. There are also instances when the City might plan to spend excess fund balances accumulated from previous years (while maintaining established reserves) on one-time or non-routine expenditures. The City considers the budget to be balanced in this case also, provided the funding from previous years is available, and a plan is in place to not include ongoing expenditures/expenses into this type of funding. This type of balanced budget is especially prevalent when capital projects are budgeted using proceeds from the issuance of bonds.

VI. Long Term Planning

It is the policy of the City to maintain a multi-year forecast of revenues, expenditures, and reserves to help guide the decisions of City officials where the decisions impact the long-term finances of the City. The multi-year revenue and expenditure forecast shall be reviewed at least once prior to the budget process and after adoption of the budget. The multi-year forecast will also be updated upon the approval of any capital improvement plan submitted to City Council and should be updated based on any dramatic changes in policy, legislation and the economy. The projection will cover a minimum of three years.

The Office of Management and Budget is responsible for presenting the multi-year forecast to the City Manager and City Council as part of the Proposed Operating Budget cycle. It will outline general approaches the City should follow over the long-term to maintain and increase the ability of the City to provide services through maintaining and increasing revenues, growing the City's



economy for the purpose of revenue generation, and controlling and managing the cost of services and the method of delivery of services.

VII. Revenue Polices

A. REVENUE DIVERSIFICATION

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen down turns in any one- revenue stream supporting the City budget.

During each year of a budget process OMB will review current property tax exemptions approved by City Council and will submit recommendations to City Administration identifying possible increases or decreases in the approved exemptions or any new exemptions being proposed. OMB will also identify both the short and long-range effects on City resources available to fund existing and proposed programs. City Council will review tax exemptions only during the budget process.

Based on economic conditions, OMB will identify specific revenue sources that may be severely impacted. Revenue sources are reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action if necessary to City administration. Potential new revenue sources, when identified and evaluated, are to be submitted during the budget process.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue will be clearly designated as such.

B. ONE-TIME REVENUES

The City shall limit the use of one-time revenues for purposes other than to maintain sustained operating expenses due to the disruptive effects on services due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations of duration of less than twelve months.

C. UNPREDICTABLE REVENUE

The City shall identify major revenue sources it considers unpredictable. Unpredictable revenue sources are those revenues with a more than normal risk of varying from budget by more than \$50,000. The collection of revenue shall be considered when determining whether revenue is unpredictable.

It is important to consider how significant a variation in revenue receipts will affect the City's financial outlook and ability to operate programs in the current and future budget periods. The City should decide, in advance, on a set of tentative actions to be taken if one or more of these sources generate revenues substantially higher or lower than projected. The plans should be publicly discussed and used in budget decision-making.

D. REVENUE ESTIMATES

City departments that generate revenue are required to submit revenue estimates on a monthly basis in order to prepare for the preceding fiscal year's budget. OMB will review the estimates and any supporting documentation identifying the methodology utilized in preparing revenue estimates.

Revenues should be estimated using a conservative approach to avoid any budget shortfalls during the fiscal year. Departments should provide estimates annually during the budget process of the revenue generated by their department. There should be a consensus by the Department, the Office of Management and Budget, and the Chief Financial Officer on the estimate prior to inclusion in the proposed budget submitted to City Council for adoption.



E. SETTING CHARGES/FEES

Departments will review at least annually any fees associated with their department and make changes based on factors such as the impact of inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed changes must be submitted to City Attorney for review and OMB during the budget process with full disclosure on proposed changes.

New fees are to be included as part of the budget process and if approved by administration, included in the proposed budget submitted to City Council for adoption.

Fees will be set at a level to fully recover costs, except where there is a greater public benefit through use of a lower fee, such as where full recovery may adversely impact overall revenue or may discourage participation in programs where the participation benefits the overall community. In the event that a fee or license amount is limited by state statute, said fee or license will be established accordingly.

Enterprise Funds shall be self-supporting so that the relationship between costs and revenues is clearly identified.

F. COLLECTION

The City monitors recognized revenue throughout the fiscal year. When revenue is less than estimated, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies City Council of such action.

G. INDIRECT COSTS

Indirect costs should be recovered from other funds. This is done in accordance with the A-87 Indirect Cost Recovery Plan developed each year by outside consultants.

VIII. Expenditure Policies

A. EXPENDITURE ESTIMATES

Expenditures shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied with concise statements of program’s mission, objectives, and intended measurable outcomes.

B. SALARIES & BENEFITS “PERSONAL SERVICES”

The budget resolution shall specify the authority Department Heads will have in respect to changing their personal services budgets.

Benefits such as health insurance, life insurance, worker’s compensation, and pension will be budgeted in the department.

During budget process, all personnel requests must be fully justified to show that they will either meet new program purposes or maintain or enhance service delivery. The City Manager shall approve all position additions.

C. REPLACEMENT OF ROLLING STOCK

The City has a major investment in its fleet of cars, trucks, tractors, and other similar equipment. The City anticipates having to replace the existing equipment as necessary



and budgets to that end each year. Vehicle and equipment maintenance is also funded in this manner. Vehicles and equipment will be replaced when it is cost effective to do so. Vehicles and equipment purchased will be suitable for their purpose but not exceed the necessary features and capabilities required to meet the day-to-day requirements of the vehicle/equipment. When an existing vehicle is replaced by a new vehicle, every effort is made to utilize the outgoing vehicle somewhere else in the City fleet as long as its condition is suitable for the new purpose.

IX. Operating Contingency

The City will establish as per budget resolution, an operating contingency account, to offset expenditures for unexpected maintenance or other unanticipated expenses that might occur throughout the fiscal year. Expending from the contingency account must have approval from the City Manager or Chief Financial Officer.

X. Reserves

Each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund to provide coverage for unexpected expenses. Borrowing from the Cash Reserve Fund for unanticipated expenditures requires that funds be paid in full within a year, according to the City Charter.

Per the City Charter, each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund; provided the funds are maintained and may be used in accordance with Section 7.4 of the City Charter. B. The cash reserve fund must be maintained as a separate entity in accounting records. Additionally, the balance on deposit in the cash reserve fund must be invested in accordance with state guidelines and income from such investments will remain within the fund, except as may be expended in accordance with Section 7.4 of the City Charter. C. Withdrawals from the cash reserve fund, whether it has attained the required size or not, may be made from time to time to meet current expenses until sufficient taxes are collected. Such withdrawals must be approved by city council action. As soon as practical after collection of taxes, the amount so withdrawn shall be repaid to the cash reserve fund so as to keep the fund available for use in the following year.

The reserved and unreserved general fund balance will be maintained to respond to emergencies of general fund expenditures. The City shall have a plan in place to maintain reserves level. Flexibility will be allowed in the use of fund balance but its use should be prioritized in the following order:

1. Unforeseen events or emergencies
2. Capital Expenditures
3. Future year budgets

Funding of this reserve will come from one-time revenues, excess fund balance and revenues in excess of expenditures.

XI. Stabilization Fund

The City will establish a stabilization fund as a reserve of surplus revenues to be used with the purpose of 1) minimizing future tax rate impact, 2) protecting against raising charges for services and fees and 3) providing available funding for specific circumstances as needed to maintain the same levels of service. In such case, the use of the fund resources will be determined and approved by Council action.



The stabilization fund serves as a source of financial support for the City's budget in times of slow or declining revenue growth, as a safeguard to continue funding priorities included in the strategic plan, and as the primary source of protection against having to make drastic cuts in City services in periods of economic downturns. The amount of funds to be committed will be recommended by the Chief Financial Officer or designee to the City Council. As part of the annual budget process, the City Council will have final approval of the amount maintained in the fund, as well as the planned uses of the fund.

XII. Budget Adoption

The budget shall be adopted by resolution, subject to the Mayor's veto, not later than the day before the first day of the fiscal and budget year but, in the event the budget is not adopted, the appropriation for personnel and essential operating supplies made in the previous year shall be extended until the new budget is adopted

XIII. Budget Controls and Accountability

Each department director, appointed by the City Manager, will be responsible for the strategic plan and goals adopted by City Council as part of the budget and for monitoring their individual departmental budget for compliance with spending limitations.

The Chief Financial Officer and the City Manager may transfer funds within the operations and maintenance or capital line items of a departmental budget category, in accordance with the budget resolution. All other transfers of appropriation or budget amendments that alter the original adopted budgets at the fund level require City Manager and City Council approval as outlined in the following section.



XIV. Amendments to the Budget

Before adoption:

After the public hearing, the City Council may adopt the budget with or without amendments. In amending the proposed budget, it may add or increase programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for debt service, provided that no amendment to the proposed budget shall increase expenditures to an amount greater than the estimated income (including the use of available Fund Balance).

After adoption:

- a) Department Heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require City Council or City Manager approval, as per Budget Resolution.
- b) A budget transfer of personal services appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.
- c) A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
- d) The City Manager shall have the authority to establish the budget for any capital projects that are approved by the City Council.



- e) Budget transfers submitted to City Council shall be accompanied by an explanation from the department, approval by OMB, and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of City Council to determine the need for the transfer.
- f) The City Manager or his/her designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council or the City Manager. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.

XV. Reporting

Departments will submit to the Office of Management and Budget an expenditure and revenue analysis, if necessary, no later than 10 days after the accounting period has been closed.

The Office of Management and Budget will monitor expenditures monthly and report to City Council on a quarterly basis. Quarterly reports will be made available through OMB's homepage: <https://www.elpasotexas.gov/omb>. These reports will include the current status of revenues and expenditures to-date compared with the corresponding budgets for each fund.



Financial Policies

The Office of the Comptroller (OTC) is responsible for developing and evaluating the City's accounting system and for considering the effectiveness of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

1. Safeguarding of assets against loss from unauthorized use or disposition.
2. Reliable financial records used to prepare financial statements and to maintain accountability for assets.
3. Adequate internal control structure is in place to guarantee compliance with applicable laws and regulations.

The OTC also spearheads policy development for investment and debt issuance. In order to ensure the integrity of the financial records and system, OTC also issues operating policies and procedures manuals for cash management, grants management, payroll processing, procurement card administration, procurement management, and travel.

The Investment and Debt Policies are developed and reviewed on an annual basis by OTC, approved by City Council and are summarized as follows:

Investment Policy

On September 1, 2020 City Council adopted its investment policy. This Investment Policy is intended to amend and restate the existing City investment policies. The City's Investment Policy shall be reviewed and adopted annually by resolution of the City Council. Any modifications must first be approved by the Investment Committee and City Manager; secondly, be approved and recommended to City Council for approval by the City's Financial Oversight and Audit Committee that is assigned oversight of financial matters, and subsequently adopted by City Council.



It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner that will provide maximum safety of principal and liquidity;
2. Provide the highest possible investment return;
3. Meet the daily cash flow demands of the City;
4. Comply with the Texas Public Funds Investment Act of 1995, as may be amended ("TPFIA") and local ordinances and resolutions governing the investment of the City's public funds.



The City of El Paso Investment Policy applies to all cash assets of the City as reported in the City's Comprehensive Annual Financial Report (CAFR) except for those funds of the Public Employees Retirement System (PERS) and component units, which are governed, by other laws, statutes, and ordinances.

Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration.

The objectives of the Investment Policy, in order of priority, are:

1. **Preservation and Safety of Principal:** Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.
2. **Liquidity:** The City's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements that might be reasonably anticipated. To a large extent, liquidity shall be determined by the flow of revenues and expenditures predicted by the Office of the Comptroller using cash flow projections and historical data. These cash flow projections shall be at least one (1) year in length.
3. **Yield:** The City's investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow characteristics of the portfolio.

In addition, the Investment Policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds which delineates the process of allocating interest earnings.

Pursuant to Section 2256 of the Texas Government Code, the City is required to review its Investment Policy on an annual basis and recommend changes. The City's Investment Policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at <https://www.elpasotexas.gov/comptroller/fiscal-policies>

Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 25, 2005, and revised in September 2020. It is the policy of the City of El Paso ("City") to develop and maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize borrowing costs and preserving access to credit. It is the intent of the City to establish this policy to provide guidance to staff to:

- Ensure high quality debt management decisions;
- Ensure that debt management decisions are viewed positively by rating agencies, the investment community and the citizenry-at-large;
- Ensure support for debt issuances both internally and externally;
- Demonstrate a commitment to long-term financial planning.

The City prepares Capital Improvement Plan (CIP) budgets which are presented to City Council for approval. Since the aggregate cost of desired capital projects generally exceeds available funds, the capital planning process prioritizes projects and identifies the funding needs. Debt is issued for CIP in accordance to this policy.



1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project;
2. Decisions will be made based on a number of factors and will be evaluated against long-term goals rather than a short-term fix;
3. Debt service funds will be managed and invested in accordance with all federal, state and local laws.

It is the City's intent to develop a level of cash and debt funded capital improvement projects that provide the citizens with the desired amount of City services at the lowest cost. The City may use both, general obligation bonds or certificates of obligations, as deemed appropriate by City staff and approved by Council. Generally, proceeds from bonded indebtedness are to be used only for capital expenditures related to the acquisition, construction, improvement or renovation of a City facility or public access roads as well as any permanent public improvement or asset purchase or such other purposes permitted by the City Charter and applicable law.

General obligations bonds will be used if the following criteria are met:

- The size of the issuances is based on the capital funding needs of the City at a particular time and the recommendation of the Chief Financial Officer (CFO) in conjunction with the City's bond counsel and financial advisor
 - Funds will be used for new and expanded facilities, major repair/ renovations to existing facilities, quality-of-life projects, public safety projects and debt refunding
 - Useful lives of assets acquired will be fifteen (15) years or more; or will extend the useful life of an asset for more than fifteen (15) years
 - Voter authorized debt except for bond refunding's as per section 7.4 5.1.1
1. The total dollar amount of bond election propositions recommended to the voters shall not exceed the City's estimated ability to issue said bonds within a normal 10-year period.
 2. The use of reimbursement resolutions may be used as a cash management tool for general obligation debt funded projects.
 3. The City may choose to issue general obligation debt which will be issued for the following projects/acquisitions:
 - Quality-of-Life (QOL) projects
 - Construction of new facilities, park projects, zoo projects, and other projects as approved by the voters 6
 - Capital asset acquisitions (heavy equipment, vehicles, IT equipment, etc.)
 - Rehabilitation and/or extension of the useful life of existing facilities, including existing QOL facilities, by more than 15 years
 - Street infrastructure projects
 - Street resurfacing, street lights, ADA modifications, traffic calming devices, storm water/drainage work, and small equipment related to QOL projects
 - Public safety projects
 - Any other purpose permitted by City Charter and applicable laws



Certificates of Obligation can be used for issuance of less than \$100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project. Certificates of Obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities; street resurfacing, unpaved rights of way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and drainage work); emergency city facilities rehabilitation, major core service facilities (police, fire, streets, etc.), and complete or enhance Quality of Life Projects previously approved by voters and subsequently approved additional funding by City Council.

The issuance of COs or other long-term debt may be considered if there is need to complete or enhance Quality of Life Projects previously approved by voters; need for the project is urgent and immediate, necessary to prevent an economic loss to the City, source of revenue is specific and can be expected to cover the additional debt, and expected debt is the most cost effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items financed with long-term debt shall have a value of at least \$5,000 and a life of at least 3 years. Reimbursement resolutions may be used for projects funded through Certificates of Obligations.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings to be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3%. The total principal amount of general obligation bonds together with the principal amount of all other outstanding tax-supported indebtedness of the City shall not exceed ten percent of the total taxable assessed valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, net debt service as a percent of net operating revenues should not exceed 20%. Council shall adopt the necessary debt service tax rate up to a maximum amount of forty cents (40 ¢) per \$100 valuation in order to meet debt service principal, interest and fee payments, net of transfers, for each particular fiscal/budget year, subject to any reserve availability.

The policy also established maturity levels not to exceed the useful life of the capital asset or a maximum of 30 years in any case. The average general obligation bond maturities shall be kept at or below 25 years. Guidelines for management of the debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at <https://www.elpasotexas.gov/comptroller/fiscal-policies>.

Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measureable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments, and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet. The basis of accounting mirrors the basis of budgeting.



Basis of Budgeting

The City of El Paso adopts an annual budget for the general fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The budgets for all funds are prepared on a modified accrual basis whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and equipment are considered expended when bought and depreciation expense for budgetary purposes is excluded. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue and capital projects funds are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval. The basis of budgeting mirrors the basis of accounting.

Financial Structure

The City's financial structure is governed by State Law, City Charter, and accounting principles generally accepted in the United States. The structure and content of the chart of accounts aids in preparation of the City's budget, monthly financial reports, and the CAFR. Financial transactions of the City are budgeted and recorded in a group of alpha and/or numeric codes as defined by the chart of accounts. The group of codes requires an operating unit, a fund, a division, and an expense and/or revenue classification account. A program, project and/or a grant may be added to the group of codes if applicable.

The operating unit is another name for a departmental organization, which may be comprised of a grouping of divisions. A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities and objectives. The City maintains numerous funds, as needed, to insure proper accountability. A division is a numerical code used to identify a function of the operating unit. The account identifies assets, liabilities, equity, revenues, and expenses. The account defines the natural classification of the financial transactions used for recording and summarizing the data. A program is activities to be undertaken to achieve specific goals and objectives. A project is used for projects that span multiple years. A grant is used to identify projects with federal, state, or local agency funding. The CAFR, structured in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board; however, the budget is reported at a division level by operating unit to include all sources of funding.



Budget Process

The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor and City Council, Office of Management and Budget, and City departments. Public participation is encouraged through Chime In! and the Strategic Budget Advisory learning series that engages our youth during budget development.



Throughout the process, the City Manager provides the City's Directors with policy direction in formulating the budget and discusses areas of priority with City Council. The budget process consists of a seven-step process, explained below.

The budget process consists of a seven-step process, explained below.

Strategic Planning

In early 2015, goal teams were formed and a reporting cycle developed to monitor progress related to the Strategic Plan. Each goal spans multiple departments, and all levels within those departments contribute to the accomplishment of strategic initiatives impacting our residents, businesses, and visitors daily.

Goals

1. Create an Environment Conducive to Strong, Sustainable Economic Development
2. Set the Standard for a Safe and Secure City
3. Promote the Visual Image of El Paso
4. Enhance El Paso's Quality of Life through Recreational, Cultural, and Educational Environments
5. Promote Transparent and Consistent Communication Among All Members of the Community
6. Set the Standard for Sound Governance and Fiscal Management
7. Enhance and Sustain El Paso's Infrastructure Network
8. Nurture and Promote a Healthy, Sustainable Community





Early in the fiscal year, the City gears up for strategic planning sessions. Analyses are prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The Mayor, City Manager, Executive Leadership Team, City Council Representatives, and Directors attend the strategic sessions, held in the fall/early winter.

These sessions provide policy direction, identify priorities, and is a disciplined effort that produces fundamental decisions and actions that shape and guide what an organization is, who it serves, what it does and why it does it with a **FOCUS ON THE FUTURE.**

In 2019, Strategic Planning Sessions were held to review the progress made and shaping our path ahead. This involved mapping our strategic thinking, Mission and Vision, results snapshot of 2017 forward with the 20 in 2020 Vision, feedback on key focus areas, strategic opportunities and challenges, along with Fiscal Management and the development of our 25 by 2025 initiatives. Our approach was to achieve an area of focus for a strategic goal. We identified key objectives and initiatives that directly contribute to organizational strategy and success. In FY 2019, Vision Blocks were created in alignment with our 8 Goal Teams and Strategy.

Strategic Vision Blocks and Goals	
Safe + Beautiful Neighborhoods	Safe and Secure City
	Infrastructure Network
	Healthy, Sustainable Community
Vibrant Regional Economy	Strong Sustainable Economic Development
	Promote the Visual Image
Recreational, Cultural + Educational Opportunities	Enhance Quality of Life
High Performing Government	Transparent and Consistent Communication
	Sound Governance and Fiscal Management



Drafting the City Budget

The City of El Paso uses the performance budgeting concept, which focuses on goals, objectives, evidence, and results, such as the City’s Strategic Plan. Departments build their budget based on their prior year budget while utilizing the Budget Manual, evaluating customer priorities and the priorities of our City Council.

The Budget Manual, distributed by the OMB, explains the entire budget process, policies, and timetable. Departments are also required to submit updated key performance indicators, deliverables, and results to the Performance Office. Revenue generating departments must also include revenue estimates in their requested budget submittals.

In keeping with the budget policies, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City’s Strategic Plan and City Council’s guidance. During this phase, the City Manager addresses any policy or procedural changes as needed. Additionally, the Executive Leadership Team provides guidance and leadership to respective directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the OMB reviews, discusses the budget requests with directors, and identifies major program changes and policy issues. OMB analysts complete the review, formulate recommendations, and ensure all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget in the next phase and determines whether changes are required based on fund availability and priorities.

City Manager’s Proposed Budget

After the requested budget is finalized, the City Manager, Executive Leadership Team, Directors, and OMB hold budget review meetings. During these meetings, the City Manager addresses any budget concerns with department directors while considering recommendations and financial constraints.

Once the budget reviews are completed and any revisions made, the result becomes the City Manager’s Proposed Budget. The City Manager’s Proposed Budget is filed with the City Clerk and the County Clerk in July distributed to City Council, directors, the media, and posted on the City’s website.



Public Hearings

Upon completion of the City Manager’s Proposed Budget, OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the Proposed Budget is available for review by the citizens in the City Clerk’s Office and electronically on the City’s website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

Budget Adoption

Budget policy dictates the budget be balanced meaning the appropriations from each fund may not exceed the resources available for the fiscal year from September 1 through August 31. These resources include estimated revenues and the unassigned balance in the fund at the beginning of the year. This policy assures that the City does not spend beyond its means.



Any changes made to the City Manager’s Proposed Budget after it is filed must be included as part of the budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor’s revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the Proposed Budget is adopted, it is then distributed to all City departments and is available for public examination in the Municipal Clerk’s Office and the County Clerk’s Office.

Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.

Budget Execution

After the budget and the tax levy are adopted by City Council, OMB distributes the adopted budget and staffing reports. Such reports denote the expenditure and staffing authority each department has in order to carry out its mission and provide services to the community.

OMB monitors the budget throughout the fiscal year. If there are negative economic fluctuations not projected within the budget, OMB develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement, with the approval of the City Manager.

In the instance a change is required to adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates by the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. These amendments to the budget are done by completing a budget transfer. Dependent upon various requirements, a director, the City Manager or designee, or City Council have to approve the budget transfer.

Integrated Budget Process





November /
December

- City Council strategic planning session
- OMB develops multi-year forecast

January /
February

- OMB creates budget process manual
- OMB begins revenue estimation
- OMB prepares personnel cost reports

March

- Departments submit revenue estimates
- OMB sends personnel estimates, budget forms, and budget manual to departments

April

- Departments collaborate with OMB on position budgeting
- Departments submit budget requests to OMB
- City Manager and OMB review budget requests

May

- City Manager holds budget review meetings with departments and OMB
- OMB refines budget requests to become the City Manager's preliminary budget

June

- City Manager's preliminary budget is made available to City Council and citizens
- Budget Workshops are held with City Council, City Manager, OMB, and departments

July

- OMB files City Manager's Proposed Budget with City Clerk and County Clerk (City Charter 7.3)
- City Manager presents the Proposed Budget to City Council
- Tax levy/tax rate ordinance is introduced
- Tax Collector publishes public notice of Effective Tax Rate (Tax Code 26.04)

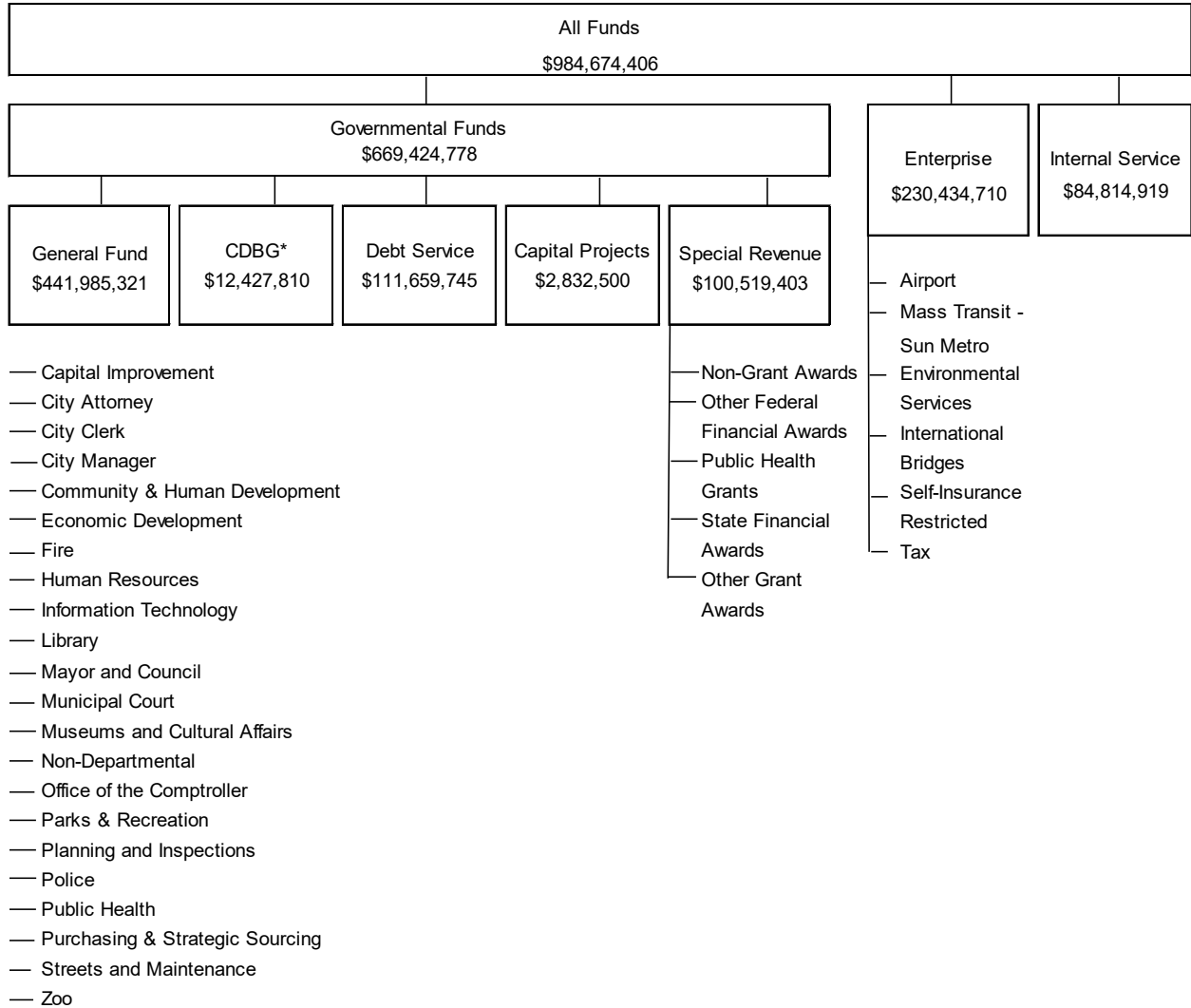
August

- Public hearing is held on Proposed Budget
- City Council adopts the City budget by resolution (City Charter, 7.3B)
- City Council adopts the tax levy/tax rate ordinance after final reading



City of El Paso Fund Structure

With FY 2021 Expenditure Budgets



*CDBG-Community Development Block Grant Fund

Note: The fund structure is based on the structure used for the Comprehensive Annual Financial Report.



Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City's expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance) rather than to determine net income.

General Fund

The General Fund is a governmental fund type and the City's primary operating fund. It accounts for financial resources except those required to be accounted for in another fund. The General Fund funds most activities and services expected by citizens such as Police, Fire, Parks, and Libraries.

CDBG

CDBG or Community Development Block Grant accounts for the proceeds of federal grants approved by the Department of Housing and Urban Development (HUD) for community development projects.

Debt Service Fund

The Debt Service Fund accounts for the resources accumulated for the payment of long-term debt principal, interest, and related costs of governmental funds.

Capital Projects Funds

These funds account for the proceeds of debt issuances, private donations, and internal funding for the completion of capital construction projects and equipment purchases outside the scope of general operations.

Special Revenue Funds (Non-major Governmental Funds)

These funds are considered non-major governmental funds for reporting purposes. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

BUDGET BY SOURCE OF FUNDS	GF	NGF						ALL FUNDS
	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	
Goal 1 - Economic Development	1,826,045	-	-	2,762,500	24,466,324	75,864,094	-	104,918,963
Goal 2 - Public Safety	277,071,145	-	-	-	16,240,057	-	-	293,311,202
Goal 3 - Visual Image	7,343,043	-	-	-	-	-	-	7,343,043
Goal 4 - Quality of Life	42,734,506	60,000	-	-	5,742,258	-	-	48,536,764
Goal 5 - Communication	18,953,219	-	-	-	-	-	-	18,953,219
Goal 6 - Sound Governance	44,768,429	52,425	111,659,745	70,000	19,519,483	2,176,237	67,912,919	246,159,238
Goal 7 - Infrastructure	41,792,085	-	-	-	9,419,098	70,938,230	16,902,000	139,051,413
Goal 8 - Healthy, Sustainable Community	7,496,849	12,315,384	-	-	25,132,183	81,456,148	-	126,400,564
TOTAL CITY	441,985,321	12,427,810	111,659,745	2,832,500	100,519,403	230,434,710	84,814,919	984,674,406



Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers, either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.

Enterprise Funds

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, International Bridges, and the Tax Department under an enterprise form. The individual funds are explained in more detail as follows:

Airport Operating: A proprietary/enterprise fund that accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.

Mass Transit – Sun Metro: A proprietary/enterprise fund that accounts for the activities of the City-operated bus and paratransit operations (Sun Metro Lift).

Environmental Services: A proprietary/enterprise fund that accounts for the activities of the City-operated refuse collection, transfer and storage operations.

International Bridges: A proprietary/enterprise fund that accounts for the operations and maintenance activities of the three international bridges controlled by the City.

Tax Office: A proprietary/enterprise fund that accounts for the Tax Office budget and reimbursement from the 39 taxing entities that levy a tax within El Paso County.

Internal Service Funds

Internal Service Funds account for fleet management services provided to City departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of the self-insured health, workers' compensation, and unemployment compensation programs. The City of El Paso reports on Internal Service Fund and Self Insurance Funds.

Internal Service Fund: Funds to account for fleet management services provided to other departments of the City and to other government/organizations.

Self-Insurance Fund: Fund used to account for the risk management activities of the self-insured activities.

Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and Agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include City employees', Fire, and Police pension funds.



GOVERNMENTAL FUNDS

FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
General Fund	The City's primary operating fund, which accounts for all financial resources except those required to be accounted for in another fund.	Provide funding for services such as public safety, libraries, most parks and recreation services, municipal services, and general administrative services.	Property taxes not otherwise dedicated to repayment of debt, tax on sales, municipal court fines, and building and permit fees.
Community Development Block Grant	Fund to account for monies approved by the Dept. of Housing and Urban Development for community development projects.	Provide funding for specific social service and infrastructure projects in designated city areas.	Federal proceeds.
Debt Service	Fund type used to account for the accumulation of resources that are restricted, committed, or assigned to expenditure for principal and interest.	The fund serves as a repayment mechanism on outstanding debt obligations.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc.).
Capital Projects	Fund used to account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays.	Provide funding for the construction of capital facilities or acquisition of other capital assets.	Funding generated primarily from the sale of bonds.
Special Revenue Funds (Non-Major Governmental Funds)	Funds used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for a specified purpose other than debt service or capital projects and exclusive of resources held in trust.	Provide for a specific purpose received from federal, state, and local agencies.	Funds from the federal, state, and local government bodies as well as local agencies.



PROPRIETARY FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
Airport Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.	Fees such as cost recovery rates, foreign trade zone transaction fees, Airport parking fees.
Environmental Services	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated refuse collection, transfer and storage operations.	Fees such as refuse collection fees, landfill fees, and environmental fees.
International Bridges	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the operations and maintenance activities of the three international bridges it controls.	Pedestrian, auto and commercial crossing fees.
Tax Office Operating	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Tax Office including accounts management, calculation program, property tax collection, and accounting.	Fees such as delinquent tax collection special fees, tax office certificate fees, and interlocal tax collection agreement fees.
Mass Transit – Sun Metro General Operations	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated bus and para-transit operations (Sun Metro).	Fare box revenue and dedicated sales tax.
Internal Service Funds (Internal Services and Self-Insurance)	A proprietary fund type used to account for an activity for which a fee(s) charged to external users for goods and services.	Funds to account for photocopying, postage, and fleet management services provided to other departments of the City and to other government/organizations. Funds also account for the risk management activities of the self-insured activities.	Cost of service reimbursement. Employee and city contributions through payroll for self-insured activities.
Fiduciary Funds	Funds used to account for assets held in a trustee or agency capacity for others.	Funds account for assets for the two pension funds, rental tax collections, bonds issued for Public Improvement District #1 and the Camino Real Regional Mobility Authority.	City and employee contributions for pension, special assessments, and taxes.



FIVE YEAR ADOPTED GENERAL FUND BUDGET COMPARISON

Revenue Classification	FY 2017 Adopted	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted	% Change FY 2020-2021
Property Taxes	\$160,230,526	\$174,934,222	\$193,554,893	\$214,383,503	\$226,894,834	5.84%
Penalties and Interest-Delinquent Taxes	181,114	0	0	0	0	0.00%
Sales Taxes	89,998,184	89,473,202	93,763,721	97,069,368	82,572,139	-14.93%
Franchise Fees	53,985,339	55,660,606	52,661,354	52,718,813	45,465,495	-13.76%
Charges for Services	30,201,329	32,291,533	32,517,730	33,691,955	32,267,367	-4.23%
Fines and Forfeitures	10,841,457	9,162,749	7,541,245	8,692,126	4,950,740	-43.04%
Licenses and Permits	12,956,767	12,629,230	13,148,935	13,414,986	10,640,778	-20.68%
Intergovernmental Revenues	469,169	446,988	446,988	984,329	984,329	0.00%
County Participation	400,871	537,341	537,341	0	0	0.00%
Interest	25,000	200,000	200,000	500,000	100,000	-80.00%
Rents and Other	1,638,125	2,314,025	2,241,265	2,821,945	1,954,438	-30.74%
Other Sources (Uses)	21,028,974	20,463,966	31,984,328	33,667,906	36,155,201	7.39%
TOTAL	\$381,956,855	\$398,113,862	\$428,597,800	\$457,944,931	\$441,985,321	-3.49%

¹ Increase due to increase in valuation of commercial properties

² Decrease due to anticipated closures with state and local pandemic orders for COVID-19

³ Decrease due to anticipated reduction in revenue collection with state and local pandemic orders for COVID-19

⁴ Decrease due to anticipated reduction in revenue collection with state and local pandemic orders for COVID-19

⁵ Decrease due to anticipated reduction in revenue collection with state and local pandemic orders for COVID-19

⁶ Decrease due to anticipated reduction in revenue collection with state and local pandemic orders for COVID-19

⁷ Decrease due to anticipated reduction in revenue collection with state and local pandemic orders for COVID-19

⁸ Decrease due to anticipated reduction in revenue collection with state and local pandemic orders for COVID-19

⁹ Increase in Non-departmental primarily due to one time fund balance Cash Differential transfer to General Fund

Expenditures by Category	FY 2017 Adopted	FY 2018 Adopted	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted	% Change FY 2020-2021
Personal Services	\$287,476,318	\$300,338,721	\$316,017,690	\$334,948,757	\$339,009,337	1.21%
Contractual Services	34,568,013	35,235,482	37,143,463	35,943,950	35,500,888	-1.23%
Materials and Supplies	16,504,741	17,348,785	18,531,147	21,089,358	20,238,936	-4.03%
Operating Expenditures	22,004,820	23,091,290	23,831,165	24,831,929	24,529,558	-1.22%
Non-Operating Expenditures	9,462,436	9,841,938	2,055,292	1,944,518	1,707,346	-12.20%
Intergovernmental Expenditures	1,550,972	1,652,678	1,786,625	1,815,079	1,522,655	-16.11%
Other Uses	10,190,055	10,448,298	29,121,648	35,459,516	19,259,165	-45.69%
Capital Outlay	199,500	156,670	110,770	1,911,825	217,437	-88.63%
TOTAL	\$381,956,855	\$398,113,862	\$428,597,800	\$457,944,931	\$441,985,321	-3.49%

¹ Increase primarily the result of contractual obligation for Police and Fire Departments

² Decrease primarily due to adjustment in external legal counsel services in Non-departmental

³ Decrease primarily in Library and Parks department due to anticipation in reduction of services due to state and local pandemic orders for COVID-19

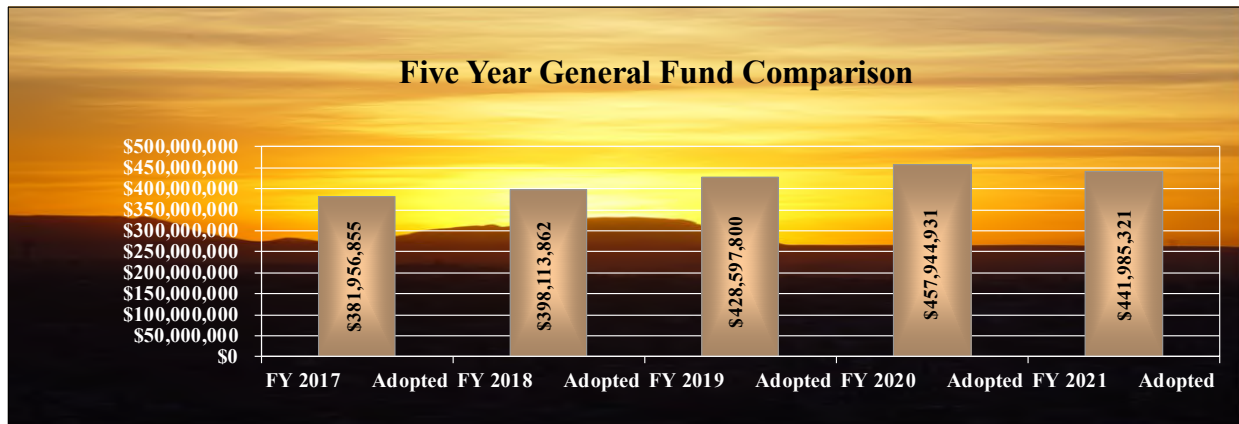
⁴ Decrease due to anticipation in reduction of services due to state and local pandemic orders for COVID-19

⁵ Decrease primarily in Non-departmental due to one time funding in FY 2020 for Census

⁶ Decrease in City Grant Match in anticipation in reduction of services due to state and local pandemic orders for COVID-19

⁷ Decrease primarily due to FY 2020 one time funding for Fire and Police department vehicles, Capital Improvement facility renovations, and one time funding dedicated to residential street resurfacing

⁸ Decrease primarily in Parks department due to one time use in FY 2020 for vehicles





TWO-YEAR GENERAL FUND ADOPTED BUDGET TO ACTUAL COMPARISON

Revenue Classification	FY 2018	FY 2018	% Change	FY 2019	FY 2019	% Change
	Adopted	Actual	Adopted to Actual	Adopted	Actual	Adopted to Actual
Property Taxes	\$174,934,222	\$170,814,897	-2.35%	\$193,554,893	\$192,095,217	-0.75%
Penalties and Interest-Delinquent Taxes	0	1,316,914	100.00%	0	1,581,339	100.00%
Sales Taxes	89,473,202	92,109,776	2.95%	93,763,721	96,649,172	3.08%
Franchise Fees	55,660,606	53,828,945	-3.29%	52,661,354	50,463,842	-4.17%
Charges for Services	32,291,533	34,079,471	5.54%	32,517,730	34,961,973	7.52%
Fines and Forfeitures	9,162,749	8,143,341	-11.13%	7,541,245	9,081,658	20.43%
Licenses and Permits	12,629,230	14,352,347	13.64%	13,148,935	14,809,826	12.63%
Intergovernmental Revenues	446,988	1,013,206	126.67%	446,988	1,002,594	124.30%
County Participation	537,341	0	-100.00%	537,341	0	-100.00%
Interest	200,000	738,134	269.07%	200,000	1,330,102	565.05%
Rents and Other	2,314,025	1,679,754	-27.41%	2,241,265	2,181,430	-2.67%
Other Sources (Uses)	20,463,966	23,337,863	14.04%	31,984,328	30,055,456	-6.03%
TOTAL	\$398,113,862	\$401,414,649	0.83%	\$428,597,800	\$434,212,608	1.31%

¹ Unmet property tax collection in FY 2018 and FY 2019

² Greater collections from delinquency in FY 2018 and FY 2019

³ Increase in both FY 2018 and FY 2019 due to performing sales tax after several years of stable growth

⁴ Decrease due to underperforming telecommunications as an impact of decline in land lines for FY 2018, FY 2019 lower due to El Paso Electric Company issuing rebates

⁵ Increase in FY 2018 due to favorable Police Department reimbursed overtime; FY 2019 primarily due to deferred revenue recognition from previous years

⁶ Decrease in FY 2018 due to changes in legislation for Municipal Court; FY 2019 increase due to higher than projected revenues with in Municipal Court

⁷ Increase primarily due to electrical mechanical, residential, and plan review fees in FY 2018 and FY 2019

⁸ County Participation now budgeted in Intergovernmental revenues for FY 2018 and FY 2019

⁹ County Participation actuals reflected in Intergovernmental revenues for FY 2018 and FY 2019

¹⁰ Positive impact on interest revenue for FY 2018 and FY 2019

¹¹ Unmet Facility rental and property lease revenue in FY 2018 and FY 2019

¹² Greater than anticipated transfer from International Bridges in FY 2018, and changes to budget allocation in Non-departmental for FY 2019

Expenditures by Category	FY 2018	FY 2018	% Change	FY 2019	FY 2019	% Change
	Adopted	Actual	Adopted to Actual	Adopted	Actual	Adopted to Actual
Personal Services	\$300,338,721	\$300,486,977	0.05%	\$316,017,690	\$315,786,223	-0.07%
Contractual Services	35,235,482	34,703,589	-1.51%	37,143,463	37,378,693	0.63%
Materials and Supplies	17,348,785	16,765,566	-3.36%	18,531,147	18,047,012	-2.61%
Operating Expenditures	23,091,290	22,501,455	-2.55%	23,831,165	21,260,328	-10.79%
Non-Operating Expenditures	9,841,938	9,101,095	-7.53%	2,055,292	1,758,015	-14.46%
Intergovernmental Expenditures	1,652,678	1,372,582	-16.95%	1,786,625	1,302,461	-27.10%
Other Uses	10,448,298	13,808,549	32.16%	29,121,648	32,581,613	11.88%
Capital Outlay	156,670	1,115,674	612.12%	110,770	867,442	683.10%
TOTAL	\$398,113,862	\$399,855,488	0.44%	\$428,597,800	\$428,981,787	0.09%

¹ Minor savings in Uniform OT for FY 2018; FY 2019 primarily due to savings in Fire Department for uniform salaries

² Savings in Schedule E contracts with in IT Dept. for FY 2018; Higher than projected External Legal Counsel Services in FY 2019

³ Savings from delay of Parks QoL projects in FY 2018; Higher than anticipated Vehicle Maintenance Supplies with in Fire Dept. for FY 2019

⁴ Continued savings in Electricity for FY 2018 and FY 2019

⁵ Savings due to lower than anticipated Damages in Settlements in Non-departmental for FY 2018 and FY 2019

⁶ Savings in City Grant Match primarily in Health Dept. for FY 2018 and FY 2019

⁷ Increase due to continued investment in public safety and facility equipment amongst various departments for FY 2018 and FY 2019

⁸ Increase due to capital projects approved throughout various departments for FY 2018 and FY 2019



FTE Positions and Changes by Department All Funds

Department	Adopted FY 2019	Adopted FY 2020	Adopted FY 2021	Increase/ (Decrease)	
Animal Services	142.50	142.50	141.50	(1.00)	1
Aviation	233.60	228.60	222.60	(6.00)	2
Capital Improvement Department	75.00	78.00	84.00	6.00	3
City Attorney	42.00	42.00	41.33	(0.67)	4
City Clerk	7.00	7.00	7.00	0.00	
City Manager	40.10	40.50	40.00	(0.50)	5
Community and Human Development	44.30	45.30	44.30	(1.00)	6
Destination El Paso	0.00	0.00	0.00	0.00	
Economic Development	21.00	15.00	15.00	0.00	
Environmental Services	391.00	402.50	356.50	(46.00)	7
Fire	1136.80	1139.80	1378.80	239.00	8
Human Resources	46.90	50.10	50.00	(0.10)	9
Information Technology	90.00	91.00	80.00	(11.00)	10
International Bridges	69.00	68.00	69.00	1.00	11
Library	159.00	163.00	164.50	1.50	12
Mass Transit - Sun Metro	718.25	712.00	677.75	(34.25)	13
Mayor and Council	24.00	24.00	24.00	0.00	
Metropolitan Planning Organization	0.00	0.00	0.00	0.00	
Municipal Court	87.40	91.40	92.65	1.25	14
Museums and Cultural Affairs	53.11	55.86	56.50	0.64	15
Non-Departmental	5.00	7.00	9.00	2.00	16
Office of the Comptroller	38.00	38.00	38.00	0.00	
Parks and Recreation	428.27	606.67	578.49	(28.18)	17
Planning and Inspections	137.00	123.00	123.00	0.00	
Police	1467.60	1512.60	1562.60	50.00	18
Public Health	274.12	279.10	299.85	20.75	19
Purchasing and Strategic Sourcing	28.00	27.00	28.00	1.00	20
Streets and Maintenance	438.00	502.00	508.00	6.00	21
Tax	24.50	24.50	24.50	0.00	
Zoo	143.00	146.50	135.00	(11.50)	22
FTE Grand Total	6,364.45	6,662.93	6,851.87	188.94	

- 1 Inactivated Grant Research Assistant
- 2 Inactivated 5 General Service Workers, 2 Accounting/Payroll Clerks, Facilities Maintenance Worker, Lead Planner, 1 Managing Director, Secretary; Addition of Accounting/Payroll Specialist, Facilities Maintenance Supervisor, Sr. Secretary, and Trades Helper. Military Affairs Liaison transferred from Community Development
- 3 Addition of 3 Capital Improvement Project Managers and 3 Engineering Associates for Public Safety Bond
- 4 Reduced 2 Legislative Attorney's to 0.50 FTE and 0.83 FTE
- 5 FTE reduction for 3 positions and addition of Training & Public Programs Manager
- 6 Transferred Military Affairs Liaison to Airport
- 7 Addition of Managing Director; transferred 47 FTEs for Property Maintenance & Zoning Compliance and Nuisance Response Compliance to Police
- 8 Addition of 150 CRF Contact Tracers, 30 CRF EMTs, CRF Fire Assistant Chief, 17 CRF Office Assistants, 30 CRF Paramedics, 2 CRF Patient Care Techs, Public Safety Grant Coordinator, 2 CRF Stores Clerks, 3 Emergency Management Specialists, 2 Public Affairs Specialists and a Public Affairs Manager
- 9 Administrative Specialist now 0.50 FTE
- 10 Inactivated 3 Software Developers, 2 Business Systems Analyst, 2 Software Specialist, 2 Project Managers, Document Center Specialist, Public Safety Technology Manager, Support Services and added a Systems Administrator
- 11 Addition of Economist and Senior Toll Collector. Deletion of Toll Collector
- 12 Addition of 2 part time grant funded positions; TSLAC Grant – Exchange Center for minority owned business and entrepreneurs
- 13 Addition of 2 Lic. Transit Operator Trainee, Store Clerk, Streetcar Safety Manager; Inactivated 28 Transit Operators, 18 Transit Operator Trainees, and a Transit Assistant Supervisor
- 14 Addition of Juvenile Case Manager
- 15 FTE adjustment of 0.14 in Museum Store Clerk positions and 0.50 in Visitor Service Assistant position
- 16 Addition of Administrative Assistant and Special Projects Manager
- 17 Inactivated 14.50 FTE's for Daycare, 12.60 for Concession staff, 7.08 FTEs for Sun Country Grant; Addition of 6 FTEs COVID Gen Services Worker to Park Land Management
- 18 Addition of 2 Sr. Crime Analysts and a Police Sergeant; 47.00 FTES transferred from Environmental Svcs Dept.
- 19 Addition of 8 Medical Lab Scientists, 4 Field Epidemiologists, 3 Health Education & Prevention Specialists, 2 Lead Medical Lab Scientists, Health Project Coordinator, Patient Care Tech, Lead Epidemiologist, and a PT Microbiologist
- 20 Inactivated a Senior Office Assistant and added 2 Purchasing Clerks
- 21 Addition of 4 CRF General Services Workers and 2 CRF Materials Specialists
- 22 Inactivated Zoo Education Specialist, Cashiers, Plumber, Zoo Assistant Director, Associate Veterinarian, Lead Maintenance Mechanic, General Service Worker, Trades Helper, Guest Experience Associate, Zoo Education Specialist, Locksmith; Transferred Construction Superintendent to Capital Improvement Department

*CRF – CARES Act: Coronavirus Relief Funds Positions authorized and funded by the grant



FTE Positions and Changes by Department General Fund

<i>Department</i>	<i>Adopted FY 2019</i>	<i>Adopted FY 2020</i>	<i>Adopted FY 2021</i>	<i>Increase/ (Decrease)</i>	
Animal Services	0.00	0.00	0.00	0.00	
Aviation	0.30	0.30	0.30	0.00	
Capital Improvement Department	73.50	77.00	82.50	5.50	1
City Attorney	37.75	37.75	37.08	(0.67)	2
City Clerk	7.00	7.00	7.00	0.00	
City Manager	35.56	36.08	36.84	0.76	3
Community and Human Development	7.11	15.24	12.80	(2.44)	4
Destination El Paso	0.00	0.00	0.00	0.00	
Economic Development	20.70	14.70	14.00	(0.70)	5
Environmental Services	0.00	0.00	0.00	0.00	
Fire	1076.53	1076.53	1078.25	1.72	6
Human Resources	28.30	28.10	27.50	(0.60)	7
Information Technology	90.00	91.00	80.00	(11.00)	8
International Bridges	0.00	0.00	0.00	0.00	
Library	154.50	158.50	158.50	0.00	
Mass Transit - Sun Metro	0.00	0.00	0.00	0.00	
Mayor and Council	24.00	24.00	24.00	0.00	
Metropolitan Planning Organization	0.00	0.00	0.00	0.00	
Municipal Court	84.80	89.80	89.80	0.00	
Museums and Cultural Affairs	34.05	36.89	39.71	2.82	9
Non-Departmental	5.00	7.00	9.00	2.00	10
Office of the Comptroller	35.30	35.30	35.45	0.15	11
Parks and Recreation	417.47	595.87	568.77	(27.10)	12
Planning and Inspections	122.00	123.00	123.00	0.00	
Police	1381.10	1425.10	1426.60	1.50	13
Public Health	70.02	70.17	79.67	9.50	14
Purchasing and Strategic Sourcing	22.00	21.00	22.00	1.00	15
Streets and Maintenance	281.60	289.60	290.20	0.60	16
Tax	0.00	0.00	0.00	0.00	
Zoo	119.50	123.50	121.50	(2.00)	17
FTE Grand Total	4,128.09	4,383.43	4,364.47	(18.96)	

- 1 Addition of 3 Capital Improvement Project Managers and 3 Engineering Associates for Public Safety Bond; Changed funding distribution for split position based on portfolio
- 2 Reduced 2 Legislative Attorney's to 0.50 FTE and 0.83 FTE
- 3 Addition of Training & Public Programs Manager. Performance Systems Administrator transferred from IT dept. and FTE reductions for 3 positions
- 4 Transferred Military Affairs Liaison to Airport; Shifted 1.44 FTE splits to Non- General Fund positions
- 5 Transferred 0.70 FTEs to non-general fund to be paid out by TIRZ
- 6 Addition of Battalion Chief, transfer of Deputy Chief from grants to GF, and transfer of 0.28 FTE from GF to Emergency Management Program Grant
- 7 Assistant Director now split 0.50 with SIF; Administrative Specialist now 0.50 FTE
- 8 Inactivated 3 Software Developers, 2 Business Systems Analyst, 2 Software Specialist, 2 Project Managers, Document Center Specialist, Public Safety Technology Manager, Support Services and added a Systems Administrator
- 9 Addition of Strategic Initiative Coordinator, Art Museum Community Engagement Manager, 0.50 FTE for Deputy City Manager, and 0.30 FTE moved from NGF for Research and Management Assistant, and various position adjustments between GF and NGF
- 10 Addition of Administrative Assistant and a Special Projects Manager
- 11 Transferred 0.15 FTE transfer from Internal Capital Projects
- 12 Inactivated 14.50 FTE's for Daycare and 12.60 for Concession Staff
- 13 Shifted 1.50 FTE from Non-general fund due to ending of Red Light Camera Program
- 14 Addition of 6 Medical Lab Scientists, 2 Lead Medical Lab Scientists, Lead Epidemiologist, and a PT Microbiologist
- 15 Addition of 2 Purchasing Clerks
- 16 Adjustment in funding distribution for split positions based on function
- 17 Inactivated positions and transferred from Zoo operations for QoL



FTE Positions and Changes by Department Non General Fund

<i>Department</i>	<i>Adopted FY 2019</i>	<i>Adopted FY 2020</i>	<i>Adopted FY 2021</i>	<i>Increase/ (Decrease)</i>	
Animal Services	142.50	142.50	141.50	(1.00)	1
Aviation	233.30	228.30	222.30	(6.00)	2
Capital Improvement Department	1.50	1.00	1.50	0.50	3
City Attorney	4.25	4.25	4.25	0.00	
City Clerk	0.00	0.00	0.00	0.00	
City Manager	4.54	4.42	3.16	(1.26)	4
Community and Human Development	37.19	30.06	31.50	1.44	5
Destination El Paso	0.00	0.00	0.00	0.00	
Economic Development	0.30	0.30	1.00	0.70	6
Environmental Services	391.00	402.50	356.50	(46.00)	7
Fire	60.27	63.27	300.55	237.28	8
Human Resources	18.60	22.00	22.50	0.50	9
Information Technology	0.00	0.00	0.00	0.00	
International Bridges	69.00	68.00	69.00	1.00	10
Library	4.50	4.50	6.00	1.50	11
Mass Transit - Sun Metro	718.25	712.00	677.75	(34.25)	12
Mayor and Council	0.00	0.00	0.00	0.00	
Metropolitan Planning Organization	0.00	0.00	0.00	0.00	
Municipal Court	2.60	1.60	2.85	1.25	13
Museums and Cultural Affairs	19.06	18.97	16.79	(2.18)	14
Non-Departmental	0.00	0.00	0.00	0.00	
Office of the Comptroller	2.70	2.70	2.55	(0.15)	15
Parks and Recreation	10.80	10.80	9.72	(1.08)	16
Planning and Inspections	15.00	0.00	0.00	0.00	
Police	86.50	87.50	136.00	48.50	17
Public Health	204.10	208.93	220.18	11.25	18
Purchasing and Strategic Sourcing	6.00	6.00	6.00	0.00	
Streets and Maintenance	156.40	212.40	217.80	5.40	19
Tax	24.50	24.50	24.50	0.00	
Zoo	23.50	23.00	13.50	(9.50)	20
FTE Grand Total	2,236.36	2,279.50	2,487.40	207.90	

- 1 Inactivated Grant Research Assistant
- 2 Inactivated 5 General Service Workers, 2 Accounting/Payroll Clerks, Facilities Maintenance Worker, Lead Planner, 1 Managing Director, Secretary; Addition of Accounting/Payroll Specialist, Facilities Maintenance Supervisor, Sr. Secretary, and Trades Helper. Military Affairs Liaison transferred from Community Development
- 3 Changed funding distribution for split position based on portfolio
- 4 Inactivated ASD Funded Assistant to CM and FTE reductions for several positions
- 5 Shifted 1.44 FTE splits from General Fund position
- 6 Transferred 0.7 FTE's from general fund to be paid out by TIRZ
- 7 Addition of Managing Director and transferred 47 FTE's for Property Maintenance & Zoning Compliance and Nuisance Response Compliance to Police
- 8 Addition of 150 CRF Contact Tracers, 30 CRF EMTs, CRF Fire Assistant Chief, 17 CRF Office Assistants, 30 CRF Paramedics, 2 CRF Patient Care Techs, 1 Public Safety Grant Coordinator, 2 CRF Stores Clerks, 3 Emergency Management Specialists, 2 Public Affairs Specialists and a Public Affairs Manager; Transfer of Deputy Chief from Grants to GF, and 0.28 FTE from GF to Grants
- 9 Assistant Director FTE now split 0.50 with SIF
- 10 Addition of Economist, Senior Toll Collector and inactivated Toll Collector
- 11 Addition of 2 part time grant funded positions for TSLAC Grant – Exchange Center for minority owned business and entrepreneurs
- 12 Addition of 2 Lic. Transit Operator Trainees, Store Clerk, Streetcar Safety manager, and inactivated 28 Transit Operators, 18 Transit Operator Trainees, and a Transit Assistant Supervisor
- 13 Addition of Juvenile Case Manager
- 14 Inactivated Museum Store Clerk and Accounting Payroll Clerk; transferred 0.25FTE to GF from Managing Director, 0.07 FTE increase from Museum Store Clerk
- 15 Transferred 0.15 FTE to GF Internal Capital Projects
- 16 Inactivated 7.08 FTE's for Sun Country Grant; addition of 6 FTE's for COVID Gen Services Worker to Park Land Management
- 17 Addition of 2 Sr. Crime Analysts and a Police Sergeant; 47.00 FTES transferred from Environmental Svcs Dept.; 1.50 FTE shifted to General Fund due to ending of Red Light Camera Program
- 18 Addition of 4 Field Epidemiologists, 3 Health Education & Prevention Specialists, 2 Medical Lab Scientists, Health Project Coordinator, and a Patient Care Tech; changed funding distribution for split positions based on function
- 19 Addition of 4 CRF General Services Workers and 2 CRF Materials Specialists; Changed funding distribution for split positions based on function
- 20 Inactivated Zoo Education Specialist, Cashier, Plumber, Zoo Assistant Director; transferred positions to GF for QoL and Construction Superintendent to Capital Improvement Department

*CRF – CARES Act: Coronavirus Relief Funds Positions authorized and funded by the grant



Property Tax

Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy, and collection by the City of a continuing, direct annual ad valorem tax.

By August 31st, the City Council adopts a tax rate per \$100 taxable value for the current year. The tax rate consists of:

1. A rate for debt service.
2. A rate for funding of maintenance and operation expenditures

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.



The value placed upon property is subject to review by an Appraisal Review Board, consisting of three members appointed by the Board of Directors of the Appraisal District. The Appraisal District is required to review the value of every property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of the appraised value of property within the City by petition filed with the Appraisal Review Board.

Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to \$1.85 per \$100 assessed valuation for all City purposes. The current tax rate of \$0.907301 for FY 2021 remains within the limit set by the City Charter.



Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. A public hearing is then held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether to reduce the tax rate adopted for the current year to the rollback tax rate.

In summer of 2019, the Texas Property Reform and Transparency Act was passed in the Texas Legislature, also known as Senate Bill 2 (SB2). This change possesses legislative challenges such as lowering the tax rate a taxing unit can adopt without voter approval, changing how a city adopts a tax rate, and makes numerous changes to the appraisal process. A tax rate exceeding 3.5% will trigger a mandatory election. This legislation also includes changes to our debt requirement versus operation and maintenance, changing how Certificates of Obligation are paid back.



Certified Taxable Assessed Valuation

Fiscal Year Ended Aug 31	Estimated City Population	Certified Taxable Assessed Valuation*	Per Capita Certified Taxable Assessed Valuation	Funded Tax Debt	Per Capita Funded Tax Debt	Ratio Funded Debt to Certified Taxable Assessed Valuation
2003	594,054 ¹	17,713,160,948	29,817	351,135,000	591	1.98%
2004	604,156 ¹	18,155,131,668	30,050	372,365,000	616	2.05%
2005	614,261 ¹	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364 ¹	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029 ¹	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638 ¹	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826 ¹	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055 ²	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	663,800 ³	29,878,024,160	45,011	829,745,000	1,250	2.78%
2012	673,745 ³	30,437,436,391	45,176	875,245,000	1,299	2.88%
2013	673,943 ³	31,502,641,269	47,332	871,690,000	1,310	2.77%
2014	676,532 ³	31,906,365,072	47,162	916,945,000	1,355	2.87%
2015	676,391 ³	32,342,016,088	47,816	1,168,022,668	1,727	3.61%
2016	680,797 ³	32,798,025,471	48,176	1,091,505,000	1,603	3.33%
2017	683,577 ³	33,416,781,763	48,885	1,293,030,000	1,892	3.87%
2018	682,669 ³	33,880,070,714	49,629	1,250,700,000	1,832	3.69%
2019	685,575 ³	35,248,872,678	51,415	1,199,575,000	1,750	3.40%
2020	691,610 ⁴	35,727,850,258	51,659	1,292,860,000	1,869	3.62%
2021	694,033 ⁴	37,170,466,732	53,557	1,368,510,000	1,972	3.68%

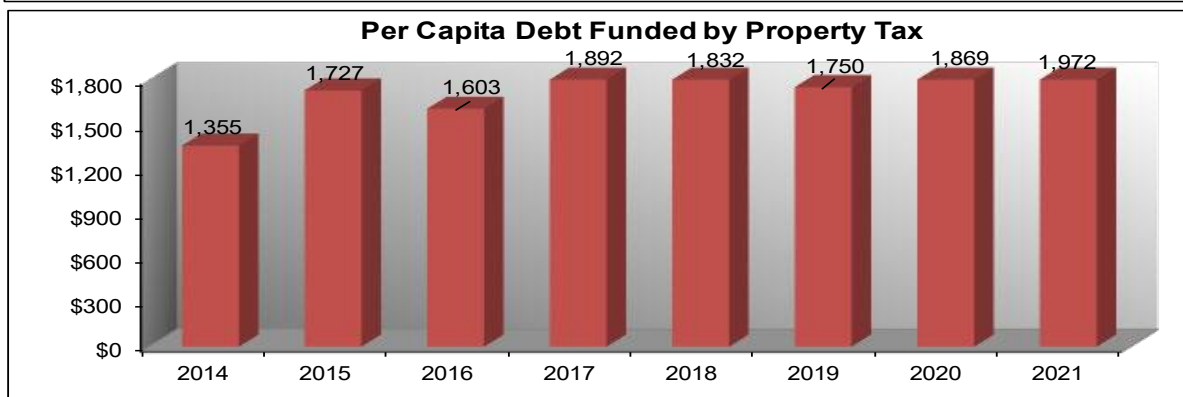
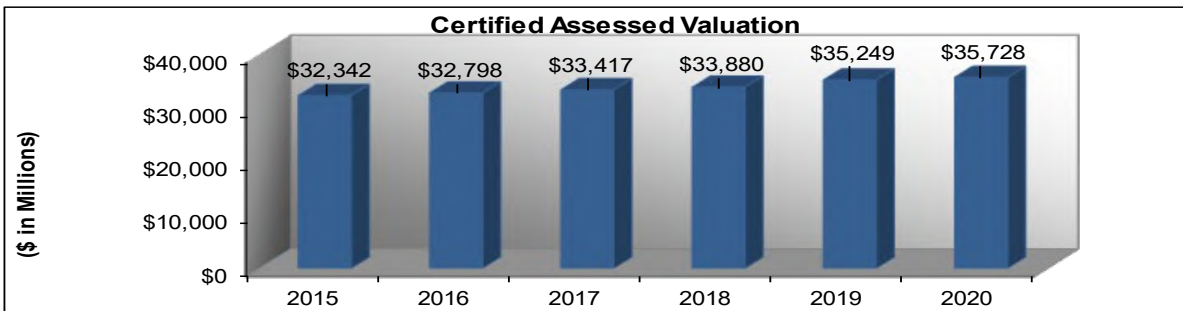
-Certified Taxable Assessed Valuation refers to the valuation in effect at the time the budget is adopted. This valuation is subject to adjustments for protested assessments as provided by the Central Appraisal District.

¹ US Census Bureau 2000 Actual

² U.S. Census Bureau 2010 Actual

³ U.S. Census Bureau - 2019 American Fact Finder Annual Estimates of the Resident Population (City of El Paso): April 1, 2010 to July 1, 2019

⁴ Business Report SR18-1: Borderplex Economic Outlook to 2021 – Border Region Modeling Project – University of Texas at El Paso



Note: Graphs above depict calendar year of valuation.



CITY OF EL PASO
SCHEDULE OF ASSESSED VALUATION AND TAX RATE

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY				TOTAL ASSESSED VALUE	TAX RATE	ALLOCATION OF TAX RATE	
	Real Property		Personal Property				GENERAL FUND	SINKING FUND
	AMOUNT	PERCENT	AMOUNT	PERCENT				
1989	8,789,991,744	82.66%	1,843,583,523	17.34%	10,633,575,267	0.495427	0.406920	0.088507
1990	9,371,605,073	82.51%	1,986,765,547	17.49%	11,358,370,620	0.516160	0.412438	0.103722
1991	9,480,583,878	83.61%	1,858,199,464	16.39%	11,338,783,342	0.560247	0.446042	0.114205
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168
2012	28,553,647,354	89.28%	3,426,697,392	10.72%	31,980,344,746	0.658404	0.442148	0.216256
2013	28,887,623,664	89.14%	3,520,190,301	10.86%	32,407,813,965	0.678378	0.445699	0.232679
2014	29,020,607,436	88.69%	3,700,301,826	11.31%	32,720,909,262	0.699784	0.460937	0.238847
2015	29,214,881,176	88.23%	3,898,815,619	11.77%	33,113,696,795	0.729725	0.478130	0.251595
2016	29,792,153,721	88.22%	3,979,926,705	11.78%	33,772,080,426	0.759656	0.485641	0.274015
2017	29,894,806,740	87.68%	4,199,514,669	12.32%	34,094,321,409	0.803433	0.522982	0.280451
2018	31,407,364,143	87.97%	4,294,591,307	12.03%	35,701,955,450	0.843332	0.557239	0.286093
2019	32,282,312,183	87.61%	4,564,404,168	12.39%	36,846,716,351	0.907301	0.610139	0.297162
2020	33,615,916,481	87.98%	4,591,679,049	12.02%	38,207,595,530	0.907301	0.623847	0.283454

Source: Tax Collection System: Certified Roll Jurisdiction Summary TC500rpt



Consolidated Tax Office 2020 Estimated Tax Parcel Analysis

<i>Taxing Entity</i>	<i>Tax Parcels (#)</i>	<i>Total Parcels</i>	<i>Exempt Parcels</i>	<i>2020 Tax Values (#)</i>	<i>2020 Tax Rates (\$/\$100)</i>	<i>2020 Levy (\$)</i>	<i>Average Parcel Value (\$)</i>	<i>Average Parcel Levy (\$)</i>	<i>Fees* for Year (\$)</i>	<i>% of Total</i>
01-CITY OF EL PASO	227,551	238,073	10,522	38,207,595,695	0.907301	346,657,899	167,908	1,523	170,663	7.89%
03-EL PASO ISD	101,877	107,829	5,952	18,247,556,855	1.318350	231,086,988	179,114	2,268	76,408	3.53%
04-CITY OF SOCORRO	15,017	15,774	757	1,138,282,400	0.836995	9,527,368	75,800	634	11,263	0.52%
05-YSLETA ISD	64,027	67,185	3,158	7,681,144,241	1.446600	106,092,278	119,967	1,657	48,020	2.22%
06-EL PASO COUNTY ⁽¹⁾	411,520	426,995	15,475	45,971,595,896	0.488997	224,799,550	111,712	546	308,640	14.26%
07-EP COMM COLLEGE ⁽¹⁾	411,485	426,955	15,470	47,286,067,881	0.139859	66,133,733	114,916	161	308,614	14.26%
08-UNIVERSITY MED CTR ⁽¹⁾	411,485	426,955	15,470	47,861,746,513	0.267747	128,148,471	116,315	311	308,614	14.26%
09-SOCORRO ISD	91,393	94,133	2,740	11,760,318,268	1.343354	155,742,928	128,679	1,704	68,545	3.17%
10-CLINT ISD ⁽¹⁾	121,165	123,431	2,266	1,575,807,794	1.394700	21,449,869	13,005	177	90,874	4.20%
11-FABENS ISD	5,102	5,322	220	228,733,989	1.335500	2,899,345	44,832	568	3,827	0.18%
12-TOWN OF CLINT	892	993	101	81,197,916	0.690843	560,950	91,029	629	669	0.03%
14-HORIZON REG MUD	106,748	107,642	894	1,515,374,001	0.574423	8,704,705	14,196	82	80,061	3.70%
15-EMERG.SVCS.DIST.#1	99,175	100,224	1,049	3,358,780,498	0.100000	3,358,759	33,867	34	74,381	3.44%
16-ANTHONY ISD	1,898	2,091	193	203,938,521	1.165480	2,318,379	107,449	1,221	1,424	0.07%
17-TOWN OF ANTHONY	1,715	1,882	167	202,191,106	0.710781	1,437,136	117,896	838	1,286	0.06%
18-CANUTILLO ISD	16,773	17,576	803	2,669,492,670	1.390100	36,780,210	159,154	2,193	12,580	0.58%
19-SAN ELIZARIO ISD	6,386	6,575	189	259,629,811	1.170000	2,933,435	40,656	459	4,790	0.22%
20-TORNILLO ISD	2,769	2,876	107	85,761,476	1.471800	1,221,267	30,972	441	2,077	0.10%
22-HAC. D'NTE.WTR.DIST.	560	564	4	90,286,494	0.214680	193,827	161,226	346	420	0.02%
25-LWR. VALLEY WTR.AUTH.	35,370	36,675	1,305	2,199,841,599	0.195033	4,290,418	62,195	121	26,528	1.23%
27-EMERG.SVCS.DIST.#2	84,714	88,686	3,972	3,910,436,599	0.095097	3,718,663	46,160	44	63,536	2.94%
30-TORNILLO WTR. DIST.	2,538	2,616	78	96,279,550	0.110000	105,908	37,935	42	1,904	0.09%
31-CITY OF HORIZON	8,269	8,521	252	974,098,561	0.602607	5,869,985	117,801	710	6,202	0.29%
33-DOWNTOWN MGT. DIST.	480	594	114	413,390,357	0.120000	496,068	861,230	1,033	360	0.02%
34-PASEO DEL ESTE MUD #10	1,155	1,182	27	184,290,021	0.750000	1,382,177	159,558	1,197	866	0.04%
35-PASEO DEL ESTE MUD #1	40	67	27	18,885,799	0.750000	141,644	472,145	3,541	30	0.00%
36-PASEO DEL ESTE MUD #3	1,329	1,367	38	231,457,897	0.750000	1,735,936	174,159	1,306	997	0.05%
37-PASEO DEL ESTE MUD #11	414	425	11	57,338,244	0.750000	430,037	138,498	1,039	311	0.01%
38-VILLAGE OF VINTON	1,131	1,208	77	124,129,537	0.732031	908,667	109,752	803	848	0.04%
39-PASEO DEL ESTE MUD #2	572	589	17	128,086,976	0.750000	960,653	223,928	1,679	429	0.02%
44-EP COUNTY WC&ID #4	2,986	3,115	129	166,102,438	0.182743	303,541	55,627	102	2,240	0.10%
49-PASEO DEL ESTE MUD #5	961	994	33	163,856,176	0.750000	1,228,923	170,506	1,279	721	0.03%
50-PASEO DEL ESTE MUD #6	330	343	13	13,941,691	0.750000	104,563	42,248	317	248	0.01%
51-PASEO DEL ESTE MUD #7	450	463	13	31,862,800	0.750000	238,972	70,806	531	338	0.02%
52-PASEO DEL ESTE MUD #8	1,377	1,413	36	216,405,897	0.750000	1,623,046	157,158	1,179	1,033	0.05%
53-PASEO DEL ESTE MUD #9	1,162	1,178	16	149,831,083	0.750000	1,123,735	128,942	967	872	0.04%
55-PASEO DEL ESTE MUD #4	218	225	7	3,532,024	0.750000	26,490	16,202	122	164	0.01%
56-CITY OF SAN ELIZARIO	4,360	4,503	143	218,185,509	0.408834	892,017	50,043	205	3,270	0.15%
	2,245,394	2,327,239	81,845	237,727,454,783	27.663855	1,375,628,538	Entity fees -----		1,684,046	
							Fees from law firm----		480,000	22.18%
							Total fees -----		2,164,046	100.00%

* Per parcel fee ----- **\$0.75**

10/2/2020

Note: Tax parcels obtained from TC501.

Updated parcel count using 2020 Billing Values



Debt Administration

Debt financing is used to pay for large capital projects, such as a new Police and Fire Stations. By using debt the City is able to leverage low interest rate financing in order to address community needs. The City is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified assessed valuation for year 2020 is \$37,170,466,732 setting the debt limit at \$ 3,717,046,673. For FY 2021 there is no intent to issue debt however if market is to change we do have flexibility to issue debt if needed. Total obligations as of August 31, 2020 are \$2,066,262,270 which represents 5.56% of the certified assessed valuation and is well below the established debt limit. The City has \$ 1,368,510,000 in tax-supported debt outstanding, which equals 3.68% of the appraised value. On an annual basis, debt service payments shall not exceed 15% of the operating budget.

The estimated per capita debt for the City of El Paso for FY 2021 is \$1,972. The property tax rate to provide debt service during the FY 2021 period is set at \$0.283454 per \$100 of assessed value. This represents a decrease from the FY 2020 rate of \$0.297162. Council has adopted a policy setting a maximum of 30 cents per \$100 valuation. The City recently received a rating of AA from Standard & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

DEBT SERVICE REQUIREMENTS BY YEAR			
Year	Principal	Interest	Total
2021	51,925,000	64,842,552	116,767,552
2022	54,220,000	60,852,942	115,072,942
2023	56,745,000	58,293,623	115,038,623
2024	57,400,000	55,573,409	112,973,409
2025	60,565,000	52,852,387	113,417,387
2026	69,045,000	49,916,036	118,961,036
2027	69,965,000	46,534,135	116,499,135
2028	73,410,000	43,075,313	116,485,313
2029	73,860,000	39,421,984	113,281,984
2030	77,895,000	35,827,073	113,722,073
2031	81,055,000	32,114,180	113,169,180
2032	80,860,000	28,252,014	109,112,014
2033	68,970,000	24,386,396	93,356,396
2034	69,060,000	21,222,669	90,282,669
2035	56,890,000	17,981,839	74,871,839
2036	51,755,000	15,327,763	67,082,763
2037	48,770,000	13,006,138	61,776,138
2038	50,805,000	10,954,606	61,759,606
2039	47,635,000	8,843,763	56,478,763
2040	44,315,000	6,870,150	51,185,150
2041	41,780,000	5,066,400	46,846,400
2042	37,475,000	3,330,900	40,805,900
2043	17,165,000	1,764,400	18,929,400
2044	17,850,000	1,077,800	18,927,800
2045	9,095,000	363,800	9,458,800
TOTAL	\$ 1,368,510,000	\$ 697,752,270	\$ 2,066,262,270



Debt Service Requirements by Issuance

Issuance	Issue Date	Maturity Date	Interest Rates	Original Principal	ALL YEARS BALANCE		
					Principal	Interest	Total
Series 2012	11/20/12	08/15/38	3.000 to 4.000%	58,730,000	39,685,000	12,089,875	51,774,875
Series 2013	10/17/13	08/15/39	1.000 to 5.000%	65,395,000	56,750,000	29,272,875	86,022,875
Series 2014 - Airport	04/30/14	08/15/38	1.375 to 5.000%	40,000,000	35,255,000	18,245,928	53,500,928
Series 2014A	08/26/14	08/15/40	4.000 to 5.000%	64,605,000	57,735,000	30,214,200	87,949,200
Series 2015	08/17/15	08/15/41	4.000 to 5.000%	57,710,000	54,105,000	28,250,250	82,355,250
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	84,205,000	83,875,000	60,624,650	144,499,650
Series 2019	03/05/19	08/15/44	3.125 to 5.000%	93,460,000	85,450,000	53,669,825	139,119,825
Series 2020	03/10/20	08/15/45	4.000 to 5.000%	84,855,000	84,855,000	56,937,952	141,792,952
TOTAL CERTIFICATES OF OBLIGATION				548,960,000	497,710,000	289,305,556	787,015,556
Series 2007	06/15/07	08/15/35	5.512 to 6.018%	101,240,000	75,470,000	41,151,859	116,621,859
Refunding Series 2011	09/01/11	08/15/21	2.000 to 3.000%	5,860,000	795,000	23,850	818,850
Refunding Series 2012	11/20/12	08/15/28	2.000 to 4.000%	20,710,000	13,110,000	2,429,300	15,539,300
Refunding Series 2013	09/30/13	08/15/28	1.250 to 5.000%	24,285,000	9,655,000	1,926,606	11,581,606
Series 2014	01/16/14	08/15/34	0.622 to 5.177%	110,610,000	85,320,000	35,134,957	120,454,957
Refunding & Improvement Series 2014	05/20/14	08/15/39	3.375 to 5.000%	88,515,000	38,755,000	9,159,369	47,914,369
Refunding Series 2014A	08/26/14	08/15/31	2.000 to 5.000%	49,360,000	39,665,000	11,995,000	51,660,000
Refunding & Improvement Series 2015	08/17/15	08/15/41	3.905 to 5.000%	116,415,000	105,990,000	32,865,069	138,855,069
Refunding Series 2016	06/15/16	08/15/34	3.500 to 5.000%	121,260,000	97,930,000	39,055,050	136,985,050
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	175,305,000	175,305,000	115,667,900	290,972,900
Tax Notes, Series 2017	08/22/17	08/15/24	1.940%	3,500,000	2,060,000	100,880	2,160,880
Refunding & Improvement Series 2019A	03/05/19	08/15/44	2.000 to 5.000%	81,445,000	77,340,000	40,117,600	117,457,600
Series 2019B	03/05/19	08/15/44	2.250 to 5.000%	17,045,000	15,895,000	8,598,725	24,493,725
Refunding & Improvement Series 2020A	03/10/20	08/15/45	3.000 to 5.000%	113,935,000	112,400,000	61,907,550	174,307,550
Refunding Series 2020B	05/19/20	08/15/32	5.000%	23,040,000	21,110,000	8,313,000	29,423,000
TOTAL GENERAL OBLIGATIONS				1,052,525,000	870,800,000	408,446,714	1,279,246,714
TOTAL TAX SUPPORTED DEBT				1,601,485,000	1,368,510,000	697,752,270	2,066,262,270

FINANCIAL SUMMARIES

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



FINANCIAL
SUMMARIES

- EXPENDITURES
- REVENUES
- REVENUES BY SOURCE
- FINANCIAL STATEMENTS
- CONSOLIDATED SUMMARIES
- FUND SUMMARIES



Financial Summaries

This section covers the City’s revenues and expenditures for the last five years and is summarized by goal, department, source, function, category and fund for FY 2017 through FY 2021.

The discussion of revenues is presented by its source; property taxes / penalties and interest, sales taxes, franchise fees, charges for services, fines and forfeitures, licenses and permits, intergovernmental revenues, county participation, interest, rents and other, other sources (uses), Self-Insurance Fund revenues, and enterprise revenues.

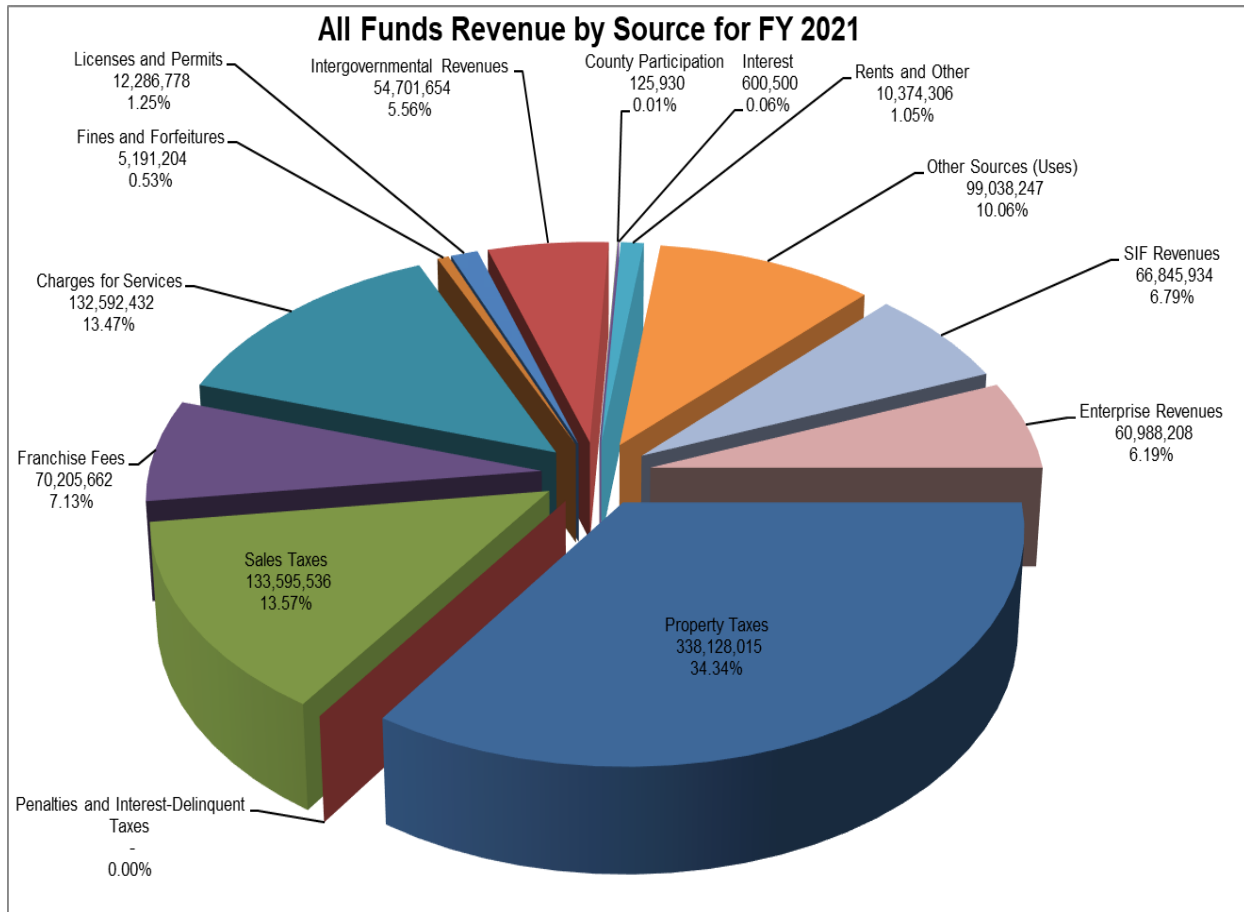
The review of expenditures is presented by category: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay.

In addition, statements for governmental and proprietary funds provided for FY 2018 and FY 2019 followed by major fund summaries for FY 2017 through FY 2021.

Revenues

The following table and pie chart are two depictions of the City’s major revenue sources shown at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of FY 2021 budgeted total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis to explain these changes.

REVENUE BY SOURCE	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Property Taxes	252,776,786	268,601,930	297,360,003	325,181,058	338,128,015
Penalties and Interest-Delinquent Taxes	1,963,437	2,005,570	2,349,363	-	-
Sales Taxes	143,707,257	151,581,334	158,940,294	157,461,868	133,595,536
Franchise Fees	61,487,777	61,718,547	68,461,186	77,278,953	70,205,662
Charges for Services	140,543,839	146,242,382	146,958,534	137,437,241	132,592,432
Fines and Forfeitures	9,434,023	9,800,032	10,825,592	9,606,626	5,191,204
Licenses and Permits	16,332,037	16,042,344	16,644,020	15,105,986	12,286,778
Intergovernmental Revenues	70,217,093	96,896,365	64,268,516	46,456,715	54,701,654
County Participation	469,169	-	-	-	125,930
Interest	3,517,569	6,502,857	11,127,100	1,000,500	600,500
Rents and Other	5,222,517	5,847,288	7,251,508	12,979,021	10,374,306
Other Sources (Uses)	92,213,897	116,385,102	406,060,732	115,174,793	99,038,247
SIF Revenues	61,546,784	61,070,923	62,513,463	65,920,047	66,845,934
Enterprise Revenues	75,750,842	80,981,410	83,336,739	83,240,103	60,988,208
TOTAL REVENUES	935,183,028	1,023,676,084	1,336,097,050	1,046,842,912	984,674,406



Property Taxes and Penalties and Interest-Delinquent Taxes

Real Property Tax Revenues

Property taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund. The City's property tax is levied each October 1st on the assessed value listed as of January 1st for all real and personal property located in the city. Property Tax Revenues partially fund general government activities, programs, and debt obligations. The total tax rate has two components: operations and maintenance, and debt service. The general government activities include operating and maintenance activities such as police and fire operations and the debt service portion funds principal and interest payments on property tax supported debt owed by the city. The tax rate is based upon the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years. The last reappraisal for new construction, adjustments for zoning changes, and changes in property categorizations was conducted in calendar year 2015, however 2018 represented a reappraisal year where the El Paso Central Appraisal District conducted a reappraise of all properties.



Analysis and Assumptions

The certified real property valuations have continued to increase over the last 5 years, however at a slower rate compared to larger Texas cities. As depicted in the Certified Real Property Valuation History table below, valuations have averaged around 2.5% growth from FY 2017 to FY 2021. Real property valuations are directly affected by real estate market conditions which invariably affects certified valuation. The El Paso CAD provides these values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2017 to FY 2021.



The FY 2021 valuation shows 1.7% decrease in new construction and growth of 4.1% in the values of existing property when compared to FY 2020. The previously certified values for FY 2020 showed a 3.7% decrease in new construction and a 1.4% increase in existing property over the FY 2019 valuation. The city's existing property valuation increased by double digits from FY 2007 to FY 2009 but recently the trend has been closer to 1.4% annually during non-reappraisal years. The real property valuations for FY 2021 increased by 1.4% primarily due to a reappraisal of a limited number of properties by El Paso CAD, however a 4.0% increase observed in FY 2021, was due in most part to the reappraisal of commercial properties.

Certified Real Property Valuation History				
Fiscal Year	New Construction	Existing Property	Total	Variance
FY 2017	\$ 544,069,438	\$ 32,872,712,325	\$ 33,416,781,763	1.9%
FY 2018	\$ 551,441,507	\$ 33,328,629,207	\$ 33,880,070,714	1.4%
FY 2019	\$ 517,314,789	\$ 34,731,557,889	\$ 35,248,872,678	4.0%
FY 2020	\$ 498,375,817	\$ 35,229,474,441	\$ 35,727,850,258	1.4%
FY 2021	\$ 490,017,172	\$ 36,680,449,560	\$ 37,170,466,732	4.0%

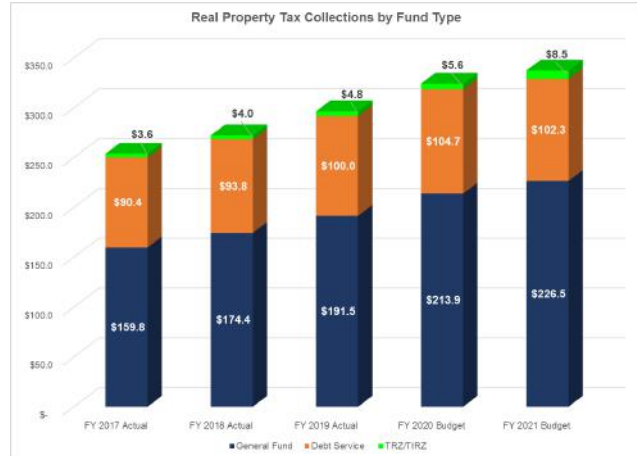
On August 18, 2020 City Council adopted an overall rate of \$0.907301 that generates \$0.013708/\$100 more for operations and maintenance than FY 2020 while adopting a debt service rate that decreased by \$0.013708/\$100 to meet the City's long term obligations.

Adopted Tax Rate Per \$100 of Valuation					
Tax Levy	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
O&M Rate	\$0.485641	\$0.522982	\$0.557239	\$0.610139	\$0.623847
Debt Seervice Rate	\$0.274015	\$0.280451	\$0.286093	\$0.297162	\$0.283454
City Tax Rate	\$0.759656	\$0.803433	\$0.843332	\$0.907301	\$0.907301

The City's General Fund tax revenues also include the dedication of the incremental property valuation increase for eight Transportation Reinvestment Zones (TRZ) and five Tax Increment Reinvestment Zone (TIRZ). TRZ is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. TRZs were authorized by the state legislature during the 2007 legislative session. On May 25, 2010 City Council adopted Ordinance No. 017332 & No. 017333 to establish TRZ 2 and TRZ 3 to promote transportation projects described by Section



222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified in the establishment of TRZ 2 are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. TRZ 3 will provide the City's share of funding for Loop 375 NE which is also identified in the 2008 Comprehensive Mobility Plan. The budget is also affected by a Tax Increment Reinvestment Zone (TIRZ). A TIRZ is a political subdivision of a municipality or county in the State of Texas created to implement tax increment financing.

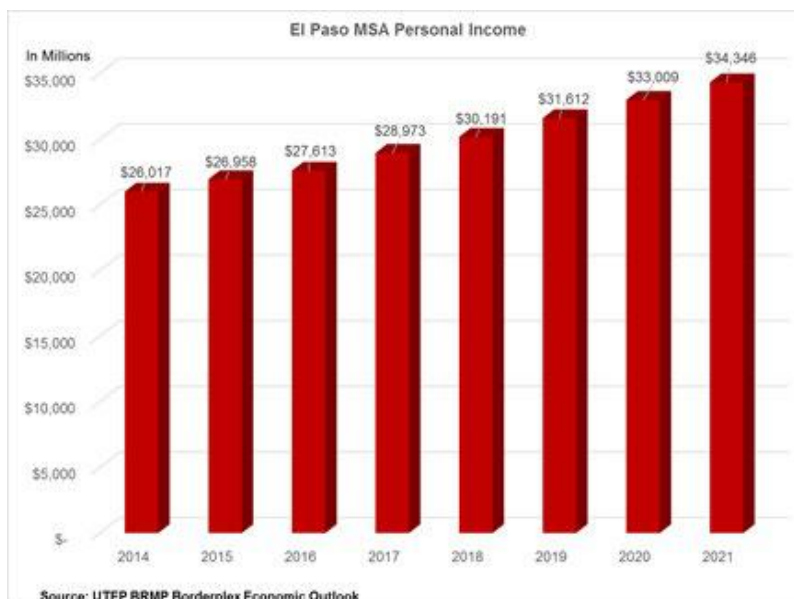


Real Property Tax Collections by Fund Type						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 BUDGET	VARIANCE
General Fund	\$ 159,792,428	\$ 174,445,906	\$ 191,539,529	\$ 213,883,503	\$ 226,494,834	5.9%
Debt Service	90,394,629	93,793,531	99,970,983	104,672,446	102,290,937	-2.3%
TRZ/TIRZ	3,601,788	3,956,964	4,813,804	5,645,109	8,462,244	49.9%
Total Collections	\$ 253,788,845	\$ 272,196,401	\$ 296,324,316	\$ 324,201,058	\$ 337,248,015	4.0%

As shown in the table above, property tax revenue forecasted to grow by 4.0% and reach a total of \$337.2 million in FY 2021. By FY 2025, property tax collections projected to reach approximately \$350 million. As can be seen in the accompanying graph above, property tax revenues typically grow over time, but are affected by metropolitan business cycle fluctuations.

Sales Taxes

Sales Tax



Sales tax is comprised of gross receipts from the retail sales of all items subject to taxation by the State of Texas, sold within the City of El Paso. The sales tax rate is set at 8.25% and the City receives 1% of those taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds the City receives are deposited into the General Fund and used for day-to-day operations.

Sales tax is correlated to El Paso Metropolitan Statistical Area (MSA) Personal Income Growth, economic trends, retail trends, and



traffic crossings at the International Bridges. An MSA is a U.S. Government classification for a freestanding urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso. Personal income in the County of El Paso has grown steadily over the last seven years and is projected to increase by 4.0% to \$34.3 billion in 2021 from \$33.0 billion in 2020.

El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues the City considers the number of international bridge crossings. For several years City Council has approved pedestrian toll free days to encourage pedestrian crossings to stimulate travel during public holidays and weekends.

Analysis and Assumptions

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the city. In an effort to create and retain jobs in the City of El Paso, the City offers sales tax incentive programs through the Economic Development department to selected private businesses that will make a measurable difference in achieving economic growth and development.

For several years following the Great Recession, the City experienced steady growth in sales tax collections that averaged 3.4%. Following more than 30 months of growth in current period collections, the City saw flat or decreasing collections for a significant part of FY 2017 and FY 2018 however, for FY 2019, sales tax collections were 5.0% higher than FY 2018 actuals. For FY 2020, sales tax revenue projections prior to COVID-19 were expected to increase by 3.5% over FY 2019 Budget as strong retail activity continued. However, with the spread of COVID-19 and stay at home orders, have led to a decline in the expectations for FY2020 and FY2021. The impact of business operation disruptions has led to an expected decline in sales tax collections of 13.1% for FY 2021.

Sales Tax Collections by Fund Type						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
General Fund	85,008,643	89,530,081	93,852,294	94,200,000	81,828,474	-13.1%
Sun Metro	42,098,342	44,096,840	46,459,738	46,192,500	40,588,397	-12.1%
Total Collections	127,106,985	133,626,921	140,312,032	140,392,500	122,416,871	-12.8%

Growth in this category reflects retail sales activity in El Paso and is a function of numerous factors such as personal income growth, border crossings, and the international currency value of the peso. Seasonal patterns for this revenue category follow the calendar in a reliable manner. Sales tax revenue is expected to rebound and continue to grow in FY 2022.

Hotel/Motel Occupancy Taxes

Hotel and motel occupancy tax revenues are affected by general economic conditions, room rates, and a variety of other factors related to business and vacation travel. All non-exempt occupants residing in hotels or motels in the County of El Paso for a period of less than 30 days are charged 17.5% of the room cost. The rate includes 7% dedicated to the city to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of Destination El Paso, various programs in the Department of Museums and Cultural Affairs, and for Economic Development agreements approved by City Council. This source of revenue is tracked under a special revenue fund and currently can only be used to fund the civic center and tourism activities for the City of El Paso. In November 2012,





residents of El Paso approved a 2.0% increase to the tax which became effective on January 1, 2013. The election also included a proposition to authorize the City of El Paso to build a baseball stadium funded by a hotel room occupancy tax increase. More than half a million fans have attended the Triple-A El Paso Chihuahuas games in each of the first three seasons and the stadium has hosted an assortment of other events as well.

Analysis and Assumptions

Hotel and motel occupancy tax revenues have fluctuated a little over the last half decade. Strong collections growth started in FY 2015 as a result of the City hosting the United States Bowling Congress (USBC) Bowling Tournament. Despite a large singular event like the USBC tournament in subsequent years, collections have continued to grow. The FY 2021 budget was derived using a conservative approach due to the economic impacts of COVID-19 by analyzing historical collections, occupancy rates, and collaborating input from subject matter experts that work closely with area tourism partners and hotels. The FY 2021 budget is projected to decrease by 30.9% over the FY 2020 budget.

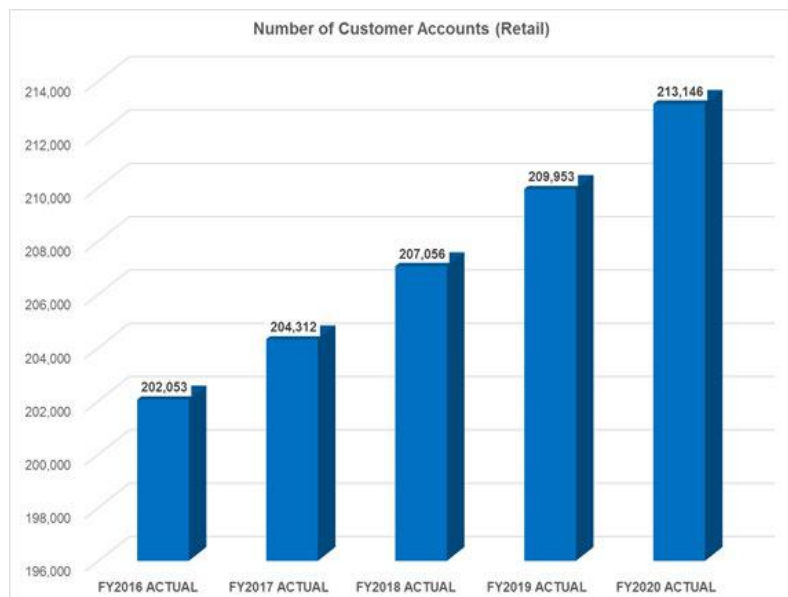
Hotel/Motel Occupancy Tax						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
Crossing Revenue	\$ 10,406,384	\$ 11,881,713	\$ 10,850,000	\$ 11,200,000	\$ 7,735,000	-30.9%
Total	\$ 10,406,384	\$ 11,881,713	\$ 10,850,000	\$ 11,200,000	\$ 7,735,000	-30.9%

Franchise Taxes

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and managed by the Public Service Board. The Public Service Board established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear



on city streets. In FY 2020, City Council approved an additional \$3,000,000 to the franchise fee, designated for the resurfacing of collector streets, for a total annual amount of \$6,550,000.



Analysis and Assumptions

The number of retail water customers has grown by an average of 1.25% or an additional 2,500 customers each year since 2015. Revenue of \$16.4 million collected in FY 2017 increased by \$0.5 million due to increased water consumption as a result of an above average dry and hot summer season. FY 2018 and FY 2019 saw continued growth in customers and also rate increases in both years. The Public Service Board, not City Council, sets water rates and the City, like other customers must pay for more service when rates increase. In FY 2020, collections are expected to increase by \$1.6 million primarily driven by an increase in water rates and below average rainfall. For FY 2021, collections are projected to decrease by 5.0% or \$1.0 million due primarily to customers in ability to pay their water bills caused by the economic impacts of COVID-19 in the community.

EPWater Collections						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
General Fund	16,443,043	17,743,597	18,282,458	19,803,698	18,820,292	-5.0%

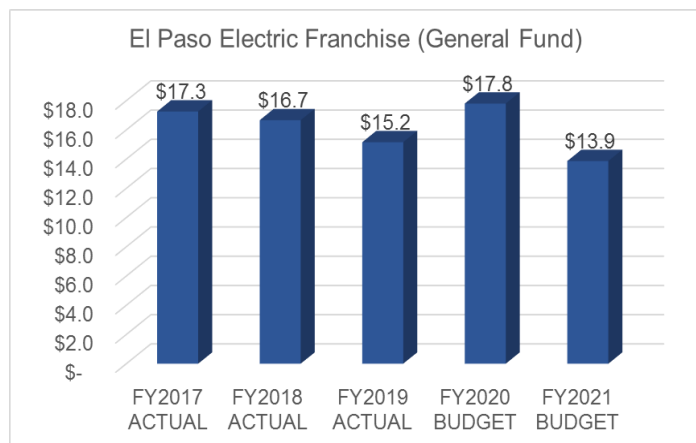
Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected are expected to base on a growing customer base and anticipated future water rate increases.

Electric Company Franchise Fee

El Paso Electric is a public utility company, which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 5% of electrical energy taxable revenues paid to the city by the electric utility for access to these properties. The rate distributed as follows: 3.25% to General Fund, 0.75% dedicated to the Impact Fund for economic development incentives and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 286,000 customers in West Texas and Southern New Mexico.

Analysis and Assumptions

Estimates for this revenue source based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect. Franchise fees payable to the city have grown on average by 4.3%. For FY 2019 franchise fees budgeted to increase by \$5.8 million over FY 2018 Budget or 27.4%. The increase primarily driven by customer base growth along with an incremental 1% point to the Auxiliary Fund portion of the Franchise Fee. For FY 2021, franchise fees expected to decrease due to the economic impact. The Auxiliary Fund is absorbing a bigger decline than the Impact Fund due to greater FY 2021 expected obligations within the Impact Fund.





El Paso Electric Franchise						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
General Fund	\$ 17,255,362	\$ 16,660,658	\$ 15,154,107	\$ 17,800,000	\$ 13,868,833	-22.1%
Impact Fund	3,982,007	3,844,767	3,497,102	4,590,609	4,625,877	0.8%
Auxiliary Fund			4,064,017	5,588,781	2,308,539	-58.7%
Total Collections	\$ 21,237,369	\$ 20,505,425	\$ 22,715,226	\$ 27,979,390	\$ 20,803,250	-25.6%

Electricity consumption is affected by numerous variables including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow on average by 2.0% or to \$30.1 million by FY 2024.

AT&T Franchise

The City receives revenue on a rate per line for use of public right-of-ways and 1% of gross revenues for video programming services from the telecommunications provider. Payment received from the provider, AT&T, on a quarterly basis.

Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines is monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.

The City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from cable service to streaming services. This trend is expected to continue in FY 2020 and FY 2021 as well. In FY 2021, the City expects to see a sharp decrease due to legislative changes on how telecom franchise fee can be accessed. AT&T franchise revenues are expected to decrease by 24.6% over the prior year.

AT&T Collections						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
General Fund	\$4,189,027	\$3,452,566	\$3,028,131	\$3,400,000	\$2,563,848	-24.6%

The future outlook shows that the declining trend will continue especially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving solely to mobile and choosing to use streaming services will translate to a continued decline of this revenue source.

Natural Gas Franchise Fees

The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2028. With the new agreement, Oneok franchise rate increased from 2.5% to 4.0%, an increase

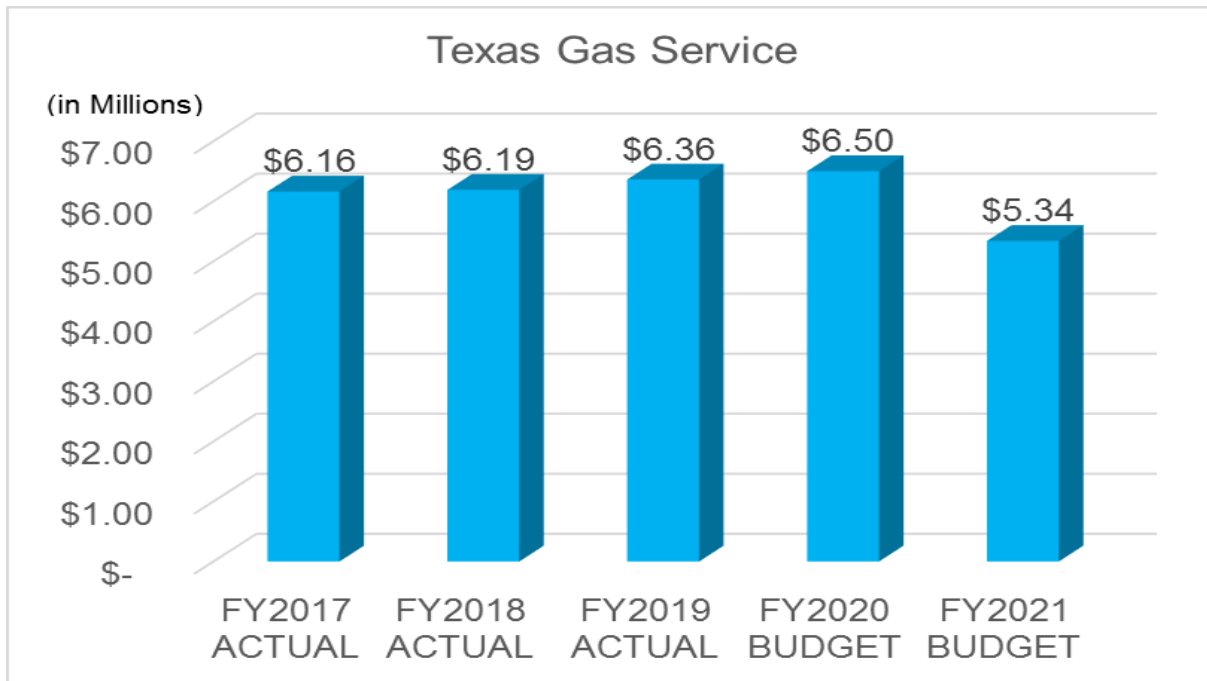


of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2021 is 5.0%.

Analysis and Assumptions

The City has experienced increases in the Texas Gas Service franchise revenue as the result of a new agreement implemented in FY 2014. All gas franchise payments are considered General Fund revenue. For FY 2021, the City expects franchise revenues to decrease by 17.9% from Texas Gas Service and by 47.1% from Oneok. The sharp decrease is attributed to an expected decrease in customers' ability to pay their gas bills on time, caused by the economic impacts of business closures.

Selected Gas Franchises						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
Texas Gas	\$ 6,161,688	\$ 6,188,800	\$ 6,362,596	\$ 6,500,000	\$ 5,338,616	-17.9%
Oneok	715,946	570,455	473,484	562,170	297,228	-47.1%
Total Collections	\$ 6,877,634	\$ 6,759,255	\$ 6,836,080	\$ 7,062,170	\$ 5,635,844	-20.2%



Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.

Charges for Services

This source of revenue includes collection of a fee charged in exchange for a service received by a customer. Most of these revenues are Non-General Fund related. The services that are General Fund revenues are mainly for services provided by the Department of Public Health, Parks and Recreation, and Fire Department ambulance services. Non-General Fund related charges for services are predominantly



related to enterprise funds including Community and Human Development department program revenue, fees charged by the Mass Transit Department for transportation services, fees charged by the Streets and Maintenance department for motor fleet usage, equipment maintenance, and fuel and lubricants usage, and fees charged by the Environmental Services Department for recycling and garbage collection. Estimation for service revenues in general involves reviewing service demand trends and activity, fees charged for services, collectability for health related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by enterprise fund departments are discussed separately as a whole under Enterprise Revenues by category.

Ambulance Service

The City of El Paso provides life stabilization transport services throughout the city via the emergency medical services division of the Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis during the budget process. Texas state law dictates a "profit" cannot be made from services rendered to citizens.

Analysis and Assumptions

Fees are determined by projecting the expected number of medical transports to hospitals. Medical transports have now been redefined as medical incidents. The fee schedule is primarily based on a flat fee implemented in the fiscal year, reviewed annually and increased based on costs incurred during the prior year. A third party administrator collects the revenue and guarantees a collection rate of 40%. Ambulance revenue decreased slightly from \$10.9 million to \$11.1 million from FY 2018 to FY 2019 Actual. The FY 2021 budget was built with conservative estimates and is projected to decrease by 3.9% over FY 2020 budget.

Ambulance Collections						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
General Fund	\$11,103,499	\$10,924,443	\$11,056,254	\$11,498,406	\$11,045,000	-3.9%

Ambulance service fee collections are affected by demographic expansion, healthcare emergencies, and vehicular accidents. After stabilizing, revenues in this category are expected to increase over the next few years.

Fines and Forfeitures

This group includes revenues that are directly related to Class C misdemeanors and civil parking citations issued within the city limits and handled by the El Paso Municipal Court. For the convenience of the public, there are five payment locations throughout the city and citations may also be paid online through the City's website. In addition to traffic and parking citations, Police Department collects narcotics reimbursements and Aviation Department collects parking violations within the El Paso International Airport. All revenues except the ones related to a parking violations at the El Paso International Airport are collected in the General Fund.

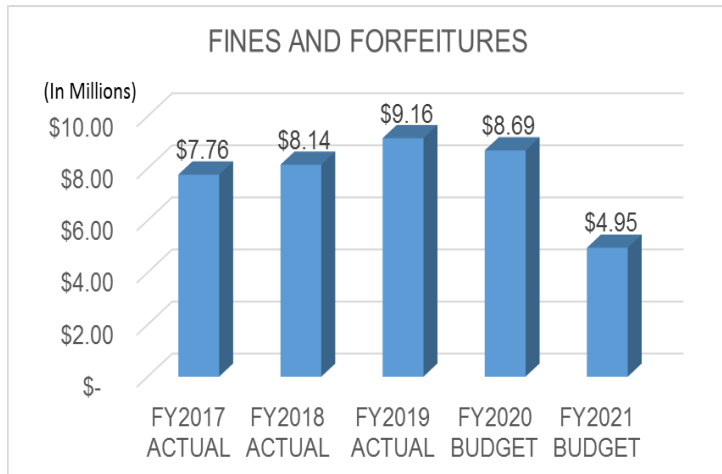
Up until FY 2019, red light camera violations were part of the General Fund revenues. In the 2019 Texas Legislature, House Bill 1631 passed by the House and Senate, banned red light cameras in Texas. Therefore, starting in FY 2020, the budget excludes revenue associated to red light camera violations.

Periodically, the city offers an amnesty event and usually in these years, the City is able to generate higher revenues. This occurred to large effect in 2013 but the 2016 amnesty period was not as successful. The amnesty period in 2020 showed modest increases that were offset by the impact of the Governor's stay at home orders to combat the spread of COVID-19.



Analysis and Assumptions

For discussion purposes, we will focus only on General Fund revenues in this group. Fines and Forfeiture revenues continue to decline. The decline is attributed to a several issues including more community service being offered, and difficulty with enforcement after the case has been adjudicated. To help remedy the last part and to make streets safer, the Police Department conducted a Lean Six Sigma project intended at getting dangerous drivers to pay off their tickets and to make the streets safer place for all modes of transportation. A successful pilot program was established at one of the regional commands recording more revenue than anticipated. Resulting that all tickets must be paid in full in order to receive a release form. FY 2021 revenues are expected to reduce due to the economic effects of closures in El Paso.



Municipal Fines

The three most substantial revenue sources in this category are: 1) moving violation fines, 2) moving violation forfeits and 3) liability insurance violations.

Selected Municipal Fines						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
MOVING VIOLATIONS	\$ 2,019,772	\$ 2,925,476	\$ 3,385,635	\$ 3,150,661	\$ 2,075,105	-34.1%
LIABILITY INSURANCE VIOLATIONS	1,128,350	752,197	927,692	860,073	564,580	-34.4%
Total	\$ 3,148,122	\$ 3,677,673	\$ 4,313,327	\$ 4,010,734	\$ 2,639,685	-34.2%

Moving violation fine revenues are influenced by the number of vehicles on public thoroughfares and by various other social and demographic factors. In addition, during periods of amnesty, these revenues are directly and positively impacted. Moving violation forfeits revenues have been on a downward trajectory in the recent years. This trend expected to continue in FY 2021, especially with less motor traffic on public thoroughfares due to stay at home orders and bridge crossing traffic. There is an expectation that this trend will stagnate or remain status quo in coming years.

Like moving violation revenues, fines for liability insurance violations are correlated with a variety of socio-economic and demographic variables including vehicle ownership. Revenues from this source have generally fallen steadily since FY 2015. The estimated revenue for FY 2021 shows a decrease of 34.4% as less traffic on public thoroughfares is expected. Revenues are projected to stabilize moderately over the course of the next few years.

Licenses and Permits

License and permit revenues include fees charged by the City for different types of permits and licenses issued by the city to the requestor. FY 2021 estimated General Fund budget for licenses and permits is expected to decline by 20.7% to \$10,640,778. The decline is associated with the economic and business closures due to COVID-19. Nearly 90% of licenses and permit revenue is collected in the General Fund. General construction permits make up the largest share (around 68%) from which building permits and residential building permits are the highest accumulating to around \$4.2 million annually. Estimates for construction permits are based on the city's projected growth, mortgage interest rates, and local economic



conditions. Other significant permits/licenses included in this group are: taxi cab operating permits, alarms licenses, alcoholic beverage licenses, food establishment licenses, food management school fees, home improvement contractor fees, residential building permits, fire inspections fees, and hazmat fees.

Licenses and Permits by Fund						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
GENERAL FUND	\$ 14,939,427	\$ 14,352,347	\$ 14,809,175	\$ 13,414,986	\$ 10,640,778	-20.7%
NON-GENERAL FUND	1,590,871	1,689,997	1,834,933	1,691,000	1,646,000	-2.7%
Total	\$ 16,530,298	\$ 16,042,344	\$ 16,644,108	\$ 15,105,986	\$ 12,286,778	-18.7%

Building Licenses and Permits Revenue

During the FY 2015 budget process, City Council elected to recoup the cost of service from the development community in lieu of continuing to subsidize development through the use of other General Fund revenues. As a result, several subdivision plan review and inspection fees were increased. Concurrently, the city has continued to experience an increase in commercial development which started in FY 2013. The growth is projected to continue well through FY 2021. Also, an important event is the separation of Residential Building Permits from the individual disciplines. It was determined that all trades should be paid and pulled separately resulting in variances at the account level for Electrical, Mechanical, Plumbing, and Residential Building Permits.

Analysis and Assumptions

For FY 2021 most of the fees remained the same as in FY 2020. The City added several new fees to meet customer requests for after-hours inspections or reviews. Since the City pays overtime hours for such work, and in order to recover the cost of the service provided, the City will charge customers a higher rate. In FY 2021, revenues are expected to decline primarily due to the economic impact and business closures associated to COVID-19.

Selected Building and Building Permits						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
BUILDING PERMITS	\$ 2,088,036	\$ 2,163,099	\$ 2,270,745	\$ 2,000,000	\$ 1,399,389	-30.0%
DEMOLITION PERMITS	21,876	24,769	22,971	22,000	13,899	-36.8%
ELECTRICAL PERMITS	1,992,258	2,003,493	2,287,320	1,999,206	1,714,871	-14.2%
GRADING PERMITS	171,736	183,626	212,605	187,375	142,342	-24.0%
MECHANICAL PERMITS	1,420,766	1,554,352	1,590,918	1,439,337	1,000,339	-30.5%
PLAN REVIEW FEES	796,038	831,779	1,057,813	863,797	780,926	-9.6%
PLUMBING PERMITS	923,907	851,635	878,298	847,445	597,827	-29.5%
ROOFING PERMITS	1,593,476	794,971	718,264	575,000	397,448	-30.9%
ZONING BOARD FEES	38,515	55,346	47,761	43,000	35,148	-18.3%
SUBDIVISION PERMITS	274,925	347,451	254,473	300,000	216,693	-27.8%
RESIDENTIAL BUILDING PERMITS	2,373,236	2,156,465	2,181,446	2,125,622	1,713,464	-19.4%
Total	\$ 11,694,768	\$ 10,966,984	\$ 11,522,614	\$ 10,402,782	\$ 8,012,345	-23.0%

Intergovernmental Revenues and County Participation

Included in this group are state/federal grants and revenues received from other governmental entities for joint programs managed by the City. Federal and state grant proceeds are based on grant awards if available or on estimates based on information provided by the grantors. FY 2014 experienced one of the highest Federal Grant Proceeds amounts in recent City of El Paso history. This was predominantly due to Sun Metro receiving grants for construction and busses purchase for BRIO Mesa (a Rapid Transit System on Mesa Street). As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs.



The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on the cost of providing the service times the number of parcels taxed under each taxing entity.

The HTH agreements and County Participation are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. The municipal health agreements are based on the number of units multiplied by the cost for providing such services and these agreements are negotiated on an annual basis.

In FY 2021, intergovernmental revenues are expected to decrease by 8.4% over FY 2020 Budget.

Intergovernmental Revenues						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
FEDERAL GRANT PROCEEDS	\$ 50,245,708	\$ 77,623,140	\$ 55,081,373	\$ 38,823,937	\$ 46,670,034	20.2%
STATE GRANT PROCEEDS	16,256,229	14,992,569	4,761,571	3,784,301	4,509,194	19.2%
OTHER GRANT PROCEEDS	651,826	647,897	873,474	131,590	22,860	-82.6%
CITY MATCH OF GRANT PROCEEDS	(428,704)	(31,611)				
INTERLOCAL TAX COLLECT AGREEME	1,843,339	1,879,019	1,701,209	1,709,267	1,660,237	-2.9%
INTERLOCAL AGREEMENTS- HTH	1,648,696	1,785,350	1,850,889	2,007,620	1,839,329	-8.4%
TOTAL	\$ 70,217,093	\$ 96,896,365	\$ 64,268,516	\$ 46,456,715	\$ 54,701,654	17.7%

County Participation						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
COUNTY PARTICIPATION	\$ 469,169	\$ -	\$ -	\$ -	\$ 125,930	
Total	\$ 469,169	\$ -	\$ -	\$ -	\$ 125,930	

Non-Operating Revenues

Non-Operating revenues, by definition, are revenues that are not directly related to a fund or a specific program. Included in this category are investment interest, rents, leases, and other revenues. Other revenues accounted for in restricted funds are those attributed to the City's self-insurance funds and program income earned in Housing and Urban Development activities. Self-insurance funding is derived using actuarial tables to determine financial needs without adversely affecting the contribution made by activities/programs in the General Fund.

Rents and Other

The Rents and Other group includes rental and lease revenues as well penalties and interest, donations, claims settlements, and restitution. This group (except for rental and lease revenue where the city is using current lease agreements to estimate future years) is highly unpredictable and does not have common patterns between the years and trends. The City employs a conservative approach toward projecting these revenues and relies highly on departments' expertise.

Selected Rents and Other Revenues						
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget	Variance
FACILITY RENTALS REVENUE	\$ 2,251,895	\$ 2,776,154	\$ 3,237,748	\$ 3,734,220	\$ 2,639,676	-29.3%
PROPERTY LEASE REVENUE	1,003,420	1,033,564	1,144,785	1,052,469	1,173,409	11.5%
DONATIONS	207,823	166,443	277,865	269,896	222,991	-17.4%
PENALTIES AND INTEREST	439,537	508,314	627,796	348,815	358,815	2.9%
PROCEEDS-SALE OF USED EQUIP	1,232,571	1,262,302	1,341,228	1,296,500	1,301,500	0.4%
CLAIMS SETTLEMENT	100,590	87,193	522,372	15,000	15,000	0.0%
Total	\$ 5,235,836	\$ 5,833,969	\$ 7,151,794	\$ 6,716,900	\$ 5,711,391	-15.0%



Other Sources (Uses)

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on an annual study done by an outside consultant and measures specific factors such as wear and tear on the streets caused by heavy duty vehicles used to provide services, city wide contracts, shared personnel, and specific agreements and/or policies. This group also includes the costs for issuing bonds including bond refunding, proceeds from the sale of land, and loan proceeds. These revenues are not included in the operating budget since they are developed through Capital Improvement Program and debt planning budgeting process.

For comparison purposes, the following table combines transfers in with Capital Project recovery and Indirect Cost Recovery.

Transfers to General Fund						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
AIRPORT INDIRECT COST REIMBURS	\$ 1,691,408	\$ 1,665,703	\$ 1,665,703	\$ 1,303,713	\$ 1,303,713	0.0%
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695	0.0%
SOLID WASTE TRANSFER	4,721,589	4,593,720	4,970,339	4,821,505	4,642,537	-3.7%
TRANSFER INTERNATIONAL BRIDGES	12,306,552	13,159,362	12,066,436	12,985,550	14,302,844	10.1%
TRANSFER FROM CAPITAL PROJECTS	4,116,431	4,380,559	3,892,570	4,188,215	5,540,489	32.3%
INDIRECT COST RECOVERY	1,392,728	1,413,584	1,293,385	1,042,110	1,042,110	0.0%
Total	\$ 27,908,403	\$ 28,892,623	\$ 27,568,128	\$ 28,020,788	\$ 30,511,388	8.9%

SIF Revenues

The City provides employee health and workers' compensation benefits under its self-insurance programs. Employee health and workers' compensation benefit liabilities are accrued in the Internal Service Funds based upon actuarially determined estimates of the aggregate liability for unpaid benefits. The city records all health and workers' compensation claims liabilities, including an estimate for claims incurred but not reported. In addition, the City has a stop-loss policy for health claims. The City is subject to the State of Texas Employment Commission Act. Under this act, the city's method for providing unemployment compensation is to reimburse the State of Texas (State) for claims paid by the State. Activity for certain self-insurance programs is recorded in the city's Internal Service Self-Insurance Fund. Assets and obligations related to employee health benefits, workers' compensation, and unemployment compensation are included in the Self-Insurance Fund. The City is self-insured for general liability (excluding the Mass Transit Department's fleet of vehicles and liability insurance for the Airport). Expenditures for these liabilities are accounted for in the General Fund, which pays any liabilities incurred. Additionally, the city maintains insurance policies acquired from independent insurance carriers for property insurance, errors and omissions insurance, and auto liability insurance coverage for some of the City's fleet of vehicles.

SIF Revenues						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
CITY - EMPLOYEE DEDUCTIONS	\$ 8,156,991	\$ 7,241,967	\$ 6,848,352	\$ 6,625,756	\$ 5,156,808	-22.2%
FIRE - EMPLOYEE DEDUCTIONS	2,174,484	1,993,881	1,174,800	860,618	1,020,286	18.6%
POLICE - EMPLOYEE DEDUCTIONS	3,894,229	3,545,648	3,783,521	2,907,966	1,589,634	-45.3%
RETIREEES DEDUCTIONS	2,148,773	(117)	-	-	-	-
CITY - EMPLOYER CONTRIBUTION	16,357,230	17,754,726	16,596,591	17,742,847	17,949,326	1.2%
FIRE - EMPLOYER CONTRIBUTION	8,415,259	8,808,492	11,077,820	12,658,039	13,039,892	3.0%
POLICE - EMPLOYER CONTRIBUTION	6,496,920	6,944,501	7,419,576	8,769,327	12,301,392	40.3%
WORKERS COMPENSATION CONTRIBUTION	12,471,635	13,153,973	13,781,332	14,653,009	14,138,859	-3.5%
UNEMPLOYMENT CONTRIBUTIONS	316,341	304,654	318,383	433,817	329,527	-24.0%
LIFE INSURANCE CITY CONTRIBUTION	469,417	253,936	223,918	468,000	473,623	1.2%
DENTAL CTY CONTRIBUTION		503,131	545,681	656,255	694,070	5.8%
DENTAL EMPLOYEE DEDDUCTION	1	72,332	75,290	74,789	82,518	10.3%
VISION CTY CONTRIBUTION		71,531	83,953	69,624	70,000	0.5%
WORKERS COMPENSATION PAYBACK	645,504	422,269	584,247			
Total	\$ 61,546,784	\$ 61,070,923	\$ 62,513,463	\$ 65,920,047	\$ 66,845,934	1.4%



Enterprise Revenues

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, and International Bridges under an enterprise form.

Enterprise Revenues by Department						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
Aviation	\$ 41,444,030	\$ 43,807,188	\$ 47,038,583	\$ 46,143,949	\$ 31,988,200	-30.7%
Mass Transit - Sun Metro	8,198,324	8,618,925	8,295,017	9,110,000	7,215,000	-20.8%
International Bridges	21,686,955	23,648,205	22,915,884	23,244,269	17,916,888	-22.9%
Environmental Services	38,839,795	39,175,527	44,053,499	43,750,000	44,500,000	1.7%
Total	\$ 110,169,105	\$ 115,249,844	\$ 122,302,983	\$ 122,248,218	\$ 101,620,088	-16.9%

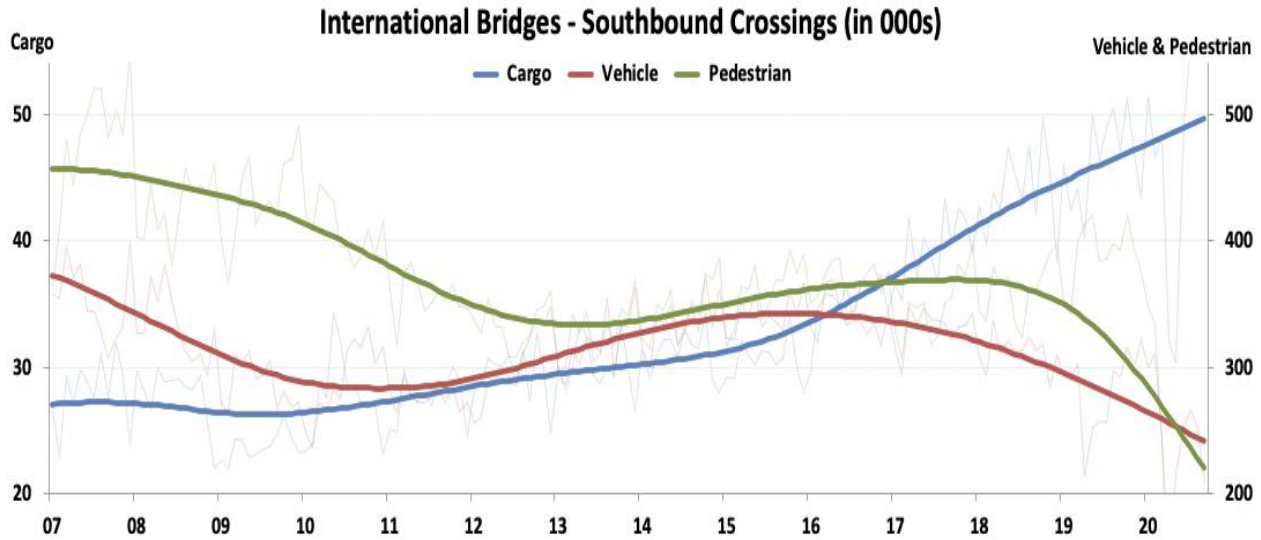
International Bridges Crossing Fees

The City of El Paso borders Ciudad Juárez, Mexico and has bridges joining the two communities, which puts the City in a unique position to generate General Fund revenue from the operation of those bridges. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring cities. Fees are collected at the port of entry for vehicles and pedestrians heading south into Mexico. The City's bridges are: 1) Stanton Bridge located downtown allowing southbound passenger vehicles and pedestrians as well as a dedicated lane allowing northbound traffic using the Sentri-Card, 2) Paso Del Norte Bridge located downtown which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge located on the east side of the city which requires payment for southbound pedestrians, passenger, and commercial vehicles. The passenger and commercial fees are designated towards International Bridges Capital Improvement Program and Public-Private Partnership (P3) with the Customs and Border Protection Agency, which aims to expedite wait times at the bridges.

Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez (Mexico) and the city of El Paso, annual and monthly crossing trends, types of crossings, and the changes to corresponding fees. Pedestrian and passenger vehicle crossings are beginning to improve after a period of bridge closures and long waiting time for bridge crossing. The FY 2021 Budget Bridge Crossing Revenues are estimated to decline by \$5.3 million to \$17,916,888 as a result of uncertainty of the impact of reduced bridge crossing associated to travel restrictions caused by COVID-19.

International Bridges Revenue						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
Crossing Revenue	\$ 21,686,955	\$ 23,648,205	\$ 22,915,884	\$ 23,244,269	\$ 17,916,888	-22.9%
Total	\$ 21,686,955	\$ 23,648,205	\$ 22,915,884	\$ 23,244,269	\$ 17,916,888	-22.9%



The long-term outlook for crossing revenue looks extremely well. This revenue source is affected by metropolitan economic activity on both sides of the river, tolls charged, population growth, crime levels, and the effective purchasing power of the peso. Those variables frequently overcome the historical seasonal patterns that generally characterize tolled, southbound international bridge crossings.

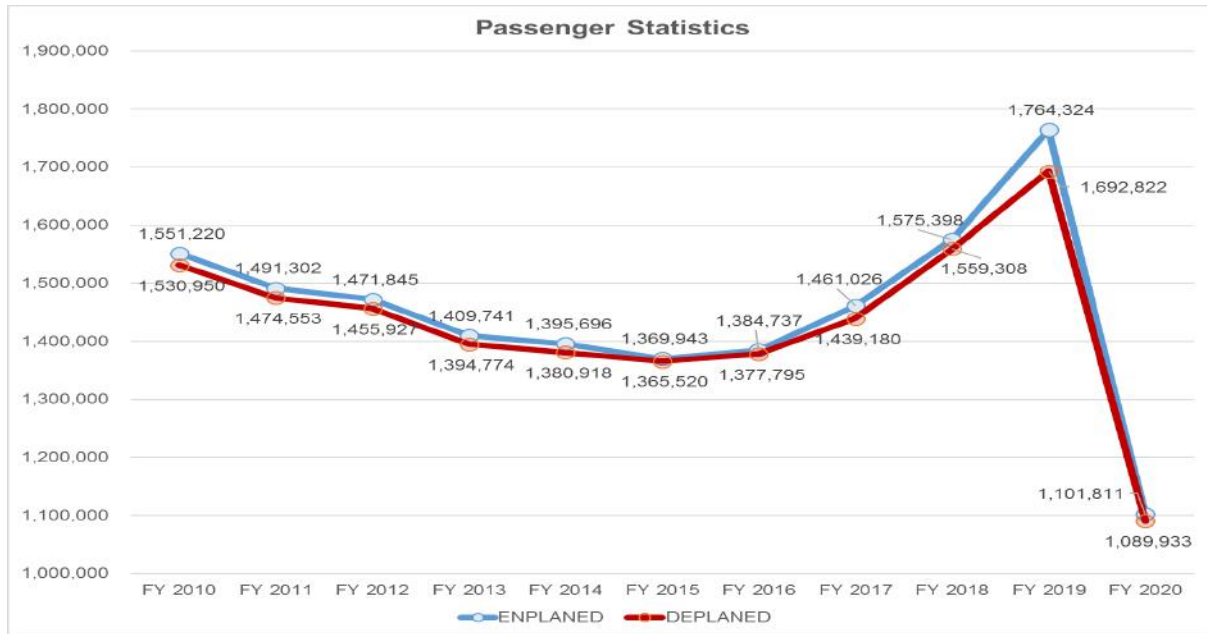
Aviation Revenues

El Paso International Airport (EPIA) is located six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and earns rental revenue from multiple businesses such as golf courses, hotels, and business parks. In addition, EPIA owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of very few airports in the country that operates on a budget surplus.

Passenger Statistics						
	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	Variance
Enplaned	1,384,737	1,461,026	1,575,398	1,764,324	1,101,811	-37.6%
Deplaned	1,377,795	1,439,180	1,559,308	1,692,822	1,089,933	-35.6%
Total	1,384,737	1,461,026	1,575,398	1,764,324	1,101,811	-37.6%

Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service, and retail services include real estate market trend analysis, economic trends, and negotiated contracts which range from airline contracts to commercial building rentals. In FY 2013, City Council approved a new Customer Facility Charge (CFC) of \$3.50 per day/rental car transaction to finance the construction of a new Consolidated Rental Car Facility. The revenue derived from the CFC fee is estimated at \$3.3 million per year. In FY 2016 City Council increased Signatory Terminal Space Rental revenue by \$0.70 per square foot per year and Non-Signatory by \$0.89 per square foot. EPIA had experienced declining passenger enplanements and de-planements since the financial crisis in 2009. This trend shifted in FY 2015 and since it experienced significant increases in both enplanements and de-planements. The turnaround is partially due to flights being added as a result of an improved incentive policy. Council approved the incentive policy during FY 2015 in hopes of luring more direct flights to more locations.



Mass Transit



The City of El Paso operates a mass transit system that provides public transportation within the city limits and service to El Paso County and the City of Sunland Park (New Mexico) through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides fixed route, local rail service (streetcar) and on-demand paratransit service to residents. The system is funded mainly through a half cent sales tax, fares, and grant funding from the FTA. The transit system has completed various service improvements such as the building of

transfer centers, investment in new buses, BRIO Mesa Rapid Transit System (RTS), start of the Alameda, Dyer, and Montana RTS and streetcar service. To fund the service improvements the Mass Transit Board authorized a fee increase during FY 2011 that changed the \$1.25 fixed-route fare to \$1.50 while the student and military fees were restructured.

Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez and the City of El Paso, annual and monthly ridership trends, and the corresponding fees charged. Additionally, subject matter experts are consulted when an increase in fees is proposed in order to determine the effect on ridership.

Revenue generated from fares has been declining over the last few years. This is partly attributed to lower gas prices and therefore higher use of personally owned vehicles. Another impact on revenue is due to the opening of the Mesa BRIO. That line opened in FY 2015 and several other routes were adjusted. Many riders began using the BRIO and that shifted revenue from Fare Box to Ticket Sales. The BRIO added two



lines in FY 2018 along the Alameda and Dyer corridor and as with the first BRIO, other routes will be adjusted. The Montana Brio, the fourth RTS corridor is expected in 2022.

Mass Transit Fare Revenue						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
FARE BOX REVENUE	\$ 6,241,794	\$ 5,895,140	\$ 5,438,995	\$ 6,715,000	\$ 4,800,000	-28.5%
TICKET SALES	1,186,125	1,320,203	1,465,562	1,350,000	1,000,000	-25.9%
FARE BOX COUNTY SERVICE	39,366	35,656	131,357	35,000	35,000	0.0%
FARE BOX CITY OF SUNLAND PARK	18,844	40,893	54,206	40,000	40,000	0.0%
SENIOR CITIZEN BUS PASS	135,593	131,500	136,855	135,000	135,000	0.0%
Total Fixed Route Revenue	\$ 7,621,722	\$ 7,423,392	\$ 7,226,976	\$ 8,275,000	\$ 6,010,000	-27.4%
LIFT BUS REVENUE - TICKETS	\$ 307,432	\$ 326,659	\$ 338,469	\$ 310,000	\$ 350,000	12.9%
LIFT BUS REVENUE - FARE BOX	319,964	354,973	315,487	450,000	400,000	-11.1%
Total LIFT Revenue	\$ 627,396	\$ 681,632	\$ 653,956	\$ 760,000	\$ 750,000	-1.3%
Total Service Revenue	\$ 8,249,118	\$ 8,105,023	\$ 7,880,932	\$ 9,035,000	\$ 6,760,000	-25.2%

Fully refurbished streetcars started serving El Paso downtown area in 2019 adding to the newly developed multi-modal downtown public transportation system. A small trolley cart was actually introduced to El Paso in 1902, replacing El Paso's mule car system, which had the town's pet "Mandy the Mule" taking passengers across the border and around the downtown area. As El Paso was growing in farming, manufacturing, mining, commerce, and the military, and needed an improved transportation system, the streetcar was introduced in the 1950s, 1960s, and 1970s. Now our city patrons can ride these vintage El Paso original color-scheme streetcars, but with modern amenities such as air conditioning and Wi-Fi. The Streetcar travels a 4.8-mile route in two loops through El Paso's uptown and downtown areas. Both loops interconnect an international bridge, an array of businesses and restaurants, a baseball park, government buildings, historic neighborhoods, hospitals, and higher education institutions like the University of Texas at El Paso amongst many other prominent locations. Passengers have a wide range of transportation options through Sun Metro services. They can board the Streetcar and transfer to a Sun Metro bus or on the Brio to get to other locations around the city.

Solid Waste Services

The City of El Paso's Environmental Services Department offers residential collection of refuse throughout the City. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.

Customer accounts continue to grow at a very modest rate which results to a slow but steady revenue growth. Some issues with recording payments between fiscal years have caused large fluctuations but on a month-to-month basis, collections are smooth. In FY 2019, City Council approved an increase to the environmental franchise fee, which resulted, with significant revenue increase in FY 2020. In FY 2020, ESD implemented "blue every two" program, an adjusted recyclables collection schedule. Recycling bins are collected every other week, which avoids trucks to drive half-empty therefore saving more than \$2 million per year and decreasing tear and wear of City streets. The FY 2021 budget is estimated at \$44.5 million or \$750,000 higher the prior year budget, an increase of 1.7%.

Solid Waste Collections						
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Variance
	Actual	Actual	Actual	Budget	Budget	
Garbage Collections Billings	\$ 38,839,795	\$ 39,175,527	\$ 44,053,499	\$ 43,750,000	\$ 44,500,000	1.7%
Total	\$ 38,839,795	\$ 39,175,527	\$ 44,053,499	\$ 43,750,000	\$ 44,500,000	1.7%



ALL SOURCES REVENUE DETAIL

Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
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PROPERTY TAXES

REAL PROPERTY TAX COLLECTIONS	251,920,157	267,537,365	296,324,316	324,201,058	337,248,015
PERSONAL PROP TAX COLLECTION	71,204	135,140	103,050	100,000	100,000
SPECIAL FEES DELING TAX COLLEC	785,426	929,425	932,637	880,000	780,000
TOTAL PROPERTY TAXES	252,776,786	268,601,930	297,360,003	325,181,058	338,128,015

DELINQUENT TAXES

PENALTIES PROP TAX COLLECTION	1,761,044	1,963,437	2,005,570	0	0
TOTAL DELINQUENT TAXES	\$ 1,761,044	1,963,437	2,005,570	0	0

SALES TAXES

SALES TAX	124,312,994	127,106,985	133,626,921	135,882,456	140,392,500
HOTEL OCCUPANCY TAX	11,884,437	10,361,752	11,680,610	10,850,000	11,200,000
HOTEL-MOTEL 2% APPROVED VENUE	0	0	0	0	0
MIXED BEVERAGE TAX	2,135,311	2,646,802	2,578,094	2,700,000	2,809,368
BINGO TAX	57,722	49,285	1,601	60,000	60,000
HOTEL MOTEL TAX PENALTY INT	3,665	44,632	201,103	0	0
MOTOR VEHICLE RENTAL TAXES	3,971,949	3,497,801	3,493,004	3,550,000	3,000,000
TOTAL SALES TAXES	\$ 142,366,078	143,707,257	151,581,334	153,042,456	157,461,868

FRANCHISE FEES

OTHER FRANCHISE FEES	121,290	124,734	284,471	185,515	85,000
PIPELINE EASEMENTS	550,708	604,781	574,259	575,750	575,750
TEXAS GAS SERVICE	5,522,804	6,161,688	6,188,800	6,218,053	6,500,000
TIME-WARNER	3,352,731	3,408,180	3,857,278	3,644,423	3,900,000
EL PASO WATER UTILITIES	15,918,111	16,553,043	17,743,597	18,738,191	19,803,698
AT&T	5,224,508	4,189,027	3,452,566	2,773,142	3,520,000
ONEOK	692,784	715,946	570,455	715,000	650,000
ELECTRIC COMPANY	19,582,214	21,237,368	20,505,426	27,158,094	22,390,609
ELECTRIC AUX FRANCHISE FEE	0	0	0	0	5,588,781
TELECOM FRANCHISES	3,492,457	3,567,293	3,675,509	3,815,000	1,265,115
ENVIRONMENTAL SVCS FRANCHISE	4,872,529	4,925,716	4,866,187	9,400,000	13,000,000
TOTAL FRANCHISE TAXES	\$ 59,330,135	61,487,777	61,718,547	73,223,168	77,278,953

CHARGES FOR SERVICES

REIMBURSED OVERTIME	1,626,884	2,219,283	3,109,257	2,400,000	2,700,000
REIMBURSED EXPENDITURES	16,659,554	10,018,350	11,230,783	7,525,394	4,353,425
REIMBURSED DAMAGES	-66,652	27,759	185,031	20,000	60,000
FOOD ESTAB SITE ASSESSMENT	84,426	77,686	75,415	80,000	75,000
AMBULANCE SERVICE REVENUE	10,868,823	11,123,369	10,963,223	11,488,000	11,538,406
FOOD SERV INSPEC REVENUE	0	2,000	0	0	0
PRIMARY CARE TB CLINIC	15,780	9,378	3,061	8,000	5,000
COUNTY FOOD SAFETY	100,550	112,600	120,210	110,000	120,000
OVERSEAS IMMUNIZATIONS	38,246	30,021	22,224	35,000	22,000
ANIMAL IMPOUNDMENT FEES	317,146	600,670	155,613	260,000	135,000
DENTAL CLINIC FEES	222,483	256,634	296,685	225,000	300,000



STD CLINIC VISIT	125,305	138,276	143,475	135,000	145,000
LAB TB-MYCOLOGY TESTS	18,394	35,472	21,560	40,000	35,000
MILK AND DAIRY LAB TESTS	16,022	22,374	21,824	27,000	20,000
ROUTINE IMMUNIZATIONS	67,451	29,344	23,342	90,000	57,350
WATER LAB TESTS	75,974	80,288	68,655	70,000	70,000
Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
ANIMAL ADOPTIONS	108,971	180,962	40,439	100,000	75,000
SPAY NEUTER CLINIC SOCORRO	180	13,115	17,424	25,000	20,000
GARBAGE COLLECTION BILLINGS	41,785,311	38,839,795	39,175,527	43,714,372	43,750,000
LANDFILL FEES	5,342,646	6,322,307	5,432,385	5,000,000	5,250,000
RECYCLING REVENUES	442,224	-160,557	191,249	165,000	110,000
SPECIAL WASTE REMOVAL FEES	73,315	80,978	80,364	75,000	75,000
WEED REMOVAL CHARGES	254,408	224,703	226,567	230,000	235,000
SALE OF USED OILS	18,585	0	0	0	0
SERVICE FEES	24,990	25,587	25,096	20,000	25,000
ZOO ADMISSION REVENUE	2,214,034	2,110,395	2,001,901	2,209,309	2,209,309
GENERAL ADMISSIONS REVENUE	562,374	530,745	753,893	900,420	1,541,320
PARKING FEE REVENUE	1,197,537	984,715	1,645,311	1,266,000	1,519,000
METER REVENUE	1,290,457	1,309,055	1,277,654	1,299,000	1,296,750
PATCHING STREET CUTS	49,245	0	0	0	0
CITY-TRUANCY PREV & DIVERSION	76,148	50,019	56,943	49,846	75,241
3RD PARTY INS BUREAU VERITAS	460	198,261	0	0	0
LIBRARY FEES	61,545	45,885	45,871	153,757	52,270
EVENT FEES	64,353	93,171	128,349	104,625	105,625
INSTRUCTIONAL FEES	546,992	543,750	530,816	552,840	628,010
MEMBERSHIP FEES	75,908	89,096	81,476	104,386	111,386
CHILD CARE SERVICES	429,405	425,310	409,911	424,142	414,342
SALES TO THE PUBLIC	3,789,764	4,246,944	5,052,619	4,326,051	5,631,886
ORGANIZED SPORTS LEAGUES FEES	925,986	912,812	933,271	1,047,700	1,067,700
PARKS DEPARTMENT REVENUE	1,415	2,249	470	0	0
MOTOR POOL USAGE FEES	47,628	42,858	38,165	56,000	48,000
EQUIPMENT MAINTENANCE CHARGES	12,137,766	12,443,504	12,275,203	12,104,763	11,600,000
FUEL AND LUBRICANTS CHARGES	4,637,741	5,186,719	6,179,302	6,200,000	5,850,000
MISC CHARGES-SALES TO DEPTS	261,142	91,322	604	0	0
INDIRECT COST RECOVERY	4,654,894	4,837,654	5,929,191	5,372,956	5,446,916
ENVIRONMENTAL FEES	16,741,985	16,843,288	17,016,525	17,283,141	18,427,823
TAX OFFICE CERTIFICATES	33,863	38,368	37,514	30,000	36,000
GUS AND GOLDIE ROYALTY REVENUE	1,930	2,450	30	2,500	2,500
REVENUE PROG INCOME FTHB-567	1,028,080	1,000,073	882,173	770,000	330,000
REVENUE PROG INCOME SINLGE 568	500,749	666,692	404,052	1,182,514	645,000
REVENUE PROG INCOME MULTI -569	995,858	970,270	636,470	1,036,795	557,566
REVENUE PROG INCOME CHDO-573	213,355	243,144	292,870	938,761	485,000
PUBLIC INFOR DISTRIBUTION FEE	16,537	15,566	17,771	12,384	17,247
PREP AND RELEASE OF LIENS	65,266	55,278	42,686	16,000	46,750
BANK FEES CREDIT CARD FEES	157,932	240,488	167,559	146,746	143,000
SOFTWARE MNTC FEE ACCELA	353,672	391,033	362,450	445,000	275,000
MISC NON-OPERATING REVENUES	7,321,178	3,825,835	5,663,633	2,687,530	2,824,330
PHOTOSTATS	182,931	164,977	169,833	150,000	150,000
VENDING MACHINE PROCEEDS	57,242	54,334	37,218	40,000	70,000
FEES REQUIRED BY ORDINANCE	40,000	20,900	5,300	0	0
PARKLAND DEDICATION FEES	432,736	799,138	324,750	0	0
ANNUAL REGISTRATION FEE-LOBBY	2,800	2,400	3,000	2,400	2,400
CIVIC CENTER REVENUE	974,640	403,806	258,532	0	0



PROGRAM INCOME	3,630,580	6,234,509	6,569,097	2,983,724	2,462,474
TRANSFER FROM CAPITAL PROJECTS	3,671,938	4,116,431	4,380,559	4,071,350	4,188,215
TOTAL CHARGES FOR SERVICES	\$ 147,669,084	140,543,839	146,242,382	139,813,405	137,437,241

Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
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FINES AND FORFEITURES

ANTICIPATED WARRANT FEES	246,497	22,370	-1,068	0	0
MOVING VIOLATION FINES	2,255,768	2,019,772	2,925,476	2,817,661	3,150,661
PUBLIC INSPECTION VIOLATIONS	21,339	17,826	31,884	29,776	27,944
HEALTH CODE VIOLATIONS	21,004	11,703	14,765	17,899	11,142
ANIMAL VIOLATIONS	86,261	53,665	59,894	53,681	64,540
LIABILITY INSURANCE VIOLATIONS	1,547,601	1,128,350	752,197	689,750	860,073
MISDEMEANORS	251,689	116,357	122,116	118,153	116,844
MISDEMEANOR WARRANTS	55,963	5,915	0	0	0
MOVING WARRANTS	763,694	997,798	942,565	946,558	1,235,919
ARREST FEES - MOVING VIOLATION	421,098	265,657	295,789	274,803	314,185
PARKING COURT COSTS	79,649	64,973	77,160	71,896	76,043
CITY COURT COSTS	231,191	149,274	174,309	149,529	193,815
UNDISTRIBUTED	25,498	468	0	0	0
OVERPAYMENT MUNI COURT TICKETS	116,570	51,242	0	0	0
SPECIAL EXPENSE FEE	566,171	358,708	442,731	413,461	455,637
MUNI COURT BLDG SECURITY FUND	261,790	164,336	182,356	159,746	562,000
MOVING VIOLATION FORFEITS	1,700,111	807,147	237,385	0	0
PARKING FORFEITS FINES	1,937,016	1,496,153	1,839,288	1,755,922	1,924,461
APPELLATE DOCKET FEES	2,200	2,425	-775	500	500
RECOVERIES - PROFESSIONAL BOND	8,381	1,934	5,573	3,600	10,509
MUNI COURT TECH FEE COLLECTION	348,741	218,962	243,162	213,036	328,000
TIME PAYMENT FEES- MUNI COURT	220,969	127,772	161,324	151,660	188,683
CITY - FTA	52,769	32,924	35,298	32,467	35,343
NARCOTICS REIMBURSEMENT FEE	9,424	14,506	15,686	7,000	12,000
TEEN COURT REVENUE	0	150	90	0	0
JUDICIAL SALARIES- CITY	51,903	32,534	36,191	31,430	38,327
RED LIGHT CAMERA VIOLATIONS	1,202,977	1,270,456	1,205,972	1,200,000	0
APPEALS BOARD FEES	1,145	646	665	0	0
TOTAL FINES AND FORFEITURES	\$ 12,487,418	9,434,023	9,800,032	9,138,526	9,606,626

LICENSES AND PERMITS

BLDG SVCS INVESTIGATION FEES	2,460	1,239	1,416	1,500	600
BUILDING PERMITS	1,677,560	2,088,036	2,163,099	2,140,000	2,000,000
DEMOLITION PERMITS	26,789	21,776	24,769	18,000	22,000
ELECTRICAL PERMITS	1,915,905	1,992,258	2,003,493	1,850,000	1,999,206
GRADING PERMITS	177,723	171,736	183,626	175,000	187,375
MECHANICAL PERMITS	1,331,310	1,420,766	1,554,352	1,300,000	1,439,337
MOBILE HOME PLACEMENT PERMITS	4,579	2,442	2,213	700	3,200
PLAN REVIEW FEES	705,540	796,138	831,779	834,316	863,797
TAS PLAN REVIEW FEES	54,047	69,976	59,147	55,000	46,677
PLUMBING PERMITS	937,026	923,907	851,635	850,000	847,445
ROOFING PERMITS	896,935	1,593,476	794,971	650,000	575,000
SIDEWALK AND DRIVEWAY PERMITS	36,983	37,669	32,694	24,000	16,000
SIGNS PERMITS	127,160	114,568	133,404	103,000	120,000
ZONING BOARD FEES	33,337	38,515	55,346	35,000	43,000
OTHER PERMITS AND LICENSES	282,481	275,903	246,147	184,000	253,450
FOREIGN TRADE ZONE PERMITS	321,392	315,170	312,907	408,605	460,000
PARADE PERMITS	10,558	7,232	7,744	6,000	6,400



PAVING CUT PERMITS	11,845	13,615	11,776	0	0
REFUSE COLLECTION PERMITS	112,480	105,493	96,951	107,000	100,000
SUBDIVISION PERMITS	338,736	274,925	347,451	225,000	300,000
Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
TAXI CAB OPERATING PERMITS	13,062	29,158	35,908	28,000	31,000
ALARMS LICENSES	410,366	190,049	300,150	200,000	200,000
ALCOHOLIC BEVERAGE LICENSES	115,030	106,738	112,133	90,000	90,000
AMPLIFICATION PERMITS	3,767	2,428	3,245	3,000	2,600
ANIMAL PERMIT AND REGISTRATION	973,368	832,083	1,128,719	909,000	996,000
ASSEMBLY PERMITS	73	0	0	0	0
CAB DRIVER LICENSES	219	483	241	0	0
CHAUFFEUR LICENSES	1,934	784	882	0	0
FOOD ESTABLISHMENT LICENSES	724,580	741,479	685,003	725,000	650,000
FOOD MANAGEMENT SCHOOL FEES	504,333	457,735	131,209	150,000	150,000
HOME IMPRVMT CONTRACTOR FEE	173,300	193,000	172,498	160,000	160,000
SIGN CONTRACTOR LICENSES	3,972	4,856	3,752	220	1,000
ZONING HOME OCCUPATION LICENSE	14,139	13,701	12,614	11,000	7,300
PENALTIES LATE FEES	100,042	111,817	143,118	87,000	95,000
HAZARDOUS CHEMICALS PERMITS	-938	-1,676	-1,197	0	0
CHARTERED TOUR LIMO FEES	12,448	0	0	0	0
DRIVERLESS RENTAL FEES	1,376	0	0	1,000	1,000
STORM DRAIN PERMITS FEES	8,257	8,147	8,535	7,000	5,000
PROFESSIONAL OCCUP LICENSE	29,510	26,805	35,625	20,000	25,000
SPECIAL PRIVILEGE PERMITS	18,007	27,252	343,621	25,000	37,000
SPECIAL PERMITS - NODES	0	0	37,500	25,000	11,000
RESIDENTIAL BUILDING PERMITS	2,422,759	2,373,236	2,156,465	2,250,000	2,125,622
APPLICATION ANNUAL PROCESS FEE	53,318	49,661	47,271	50,000	50,000
CONDEMNATION FEE	473	840	525	0	0
FIRE ACCIDENT INVESTIGATION FE	1,964	2,346	2,879	2,000	2,000
TEMPORARY LATE FEE PENALTY	6,792	7,345	10,112	7,000	7,000
3RD PARTY INS VISION CONSULTAN	48,468	-20,308	2,552	0	0
3RD PARTY INS CODE COMP INC	4,672	-480	-3,920	0	0
3RD PARTY INS ECM INTERNATIONA	-12,160	0	0	0	0
HIRE EL PASO FIRST FEE	6,540	14,920	10,732	14,100	14,500
FIRE INSPECTIONS FEES	131,616	148,825	192,295	148,264	186,192
HAZMAT FEES	660,946	665,260	686,151	668,260	905,710
TAXI INSPECTION FEES	19,591	0	0	0	0
FALSE ALARM PENALTY	87,700	80,715	68,810	89,575	69,575
TOTAL LICENSES AND PERMITS	\$ 15,544,371	16,332,037	16,042,344	14,637,540	15,105,986

INTERGOVERNMENTAL REVENUES

FEDERAL GRANT PROCEEDS	29,785,937	50,245,708	77,623,140	35,705,914	38,823,937
STATE GRANT PROCEEDS	13,338,911	16,256,229	14,992,569	4,626,268	3,784,301
OTHER GRANT PROCEEDS	1,537,192	651,826	647,897	0	131,590
CITY MATCH OF GRANT PROCEEDS	2,134,454	-428,704	-31,611	0	0
INTERLOCAL TAX COLLECT AGREEME	1,585,972	1,843,339	1,879,019	1,664,681	1,709,267
INTERLOCAL AGREEMENTS- HTH	1,128,296	1,648,696	1,785,350	1,375,491	2,007,620
TOTAL INTERGOVERNMENTAL REVENUES	\$ 49,510,762	70,217,093	96,896,365	43,372,354	46,456,715

COUNTY PARTICIPATION

COUNTY PARTICIPATION	469,169	469,169	0	537,341	0
TOTAL COUNTY PARTICIPATION	\$ 469,169	469,169	0	537,341	0



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
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INTEREST

INVESTMENT INTEREST REVENUE	1,004,999	3,517,569	6,502,857	615,000	1,000,500
TOTAL INTEREST	\$ 1,004,999	3,517,569	6,502,857	615,000	1,000,500

RENTS AND OTHER

FACILITY MANAGEMENT FEES	100	0	0	5,607,250	6,262,121
FACILITY RENTALS REVENUE	2,127,847	2,251,895	2,776,154	2,975,540	3,734,220
PROPERTY LEASE REVENUE	937,151	1,003,420	1,033,564	951,254	1,052,469
DONATIONS	394,610	207,823	166,443	233,859	269,896
PENALTIES AND INTEREST	197,033	439,537	508,314	307,815	348,815
UNREALIZED GAINS LOSSES	2,124,181	-13,319	13,319	0	0
PROCEEDS-SALE OF USED EQUIP	1,165,597	1,232,571	1,262,302	1,136,500	1,296,500
CLAIMS SETTLEMENT	34,569	100,590	87,193	15,000	15,000
RESTITUTION	2,525	0	0	0	0
TOTAL RENTS AND OTHER	\$ 6,983,615	5,222,517	5,847,288	11,227,218	12,979,021

OTHER SOURCES (USES)

AIRPORT INDIRECT COST REIMBURS	1,691,408	1,691,408	1,665,703	1,665,703	1,303,713
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695
INTERFUND TRANSFERS (SOURCES)	83,866,029	75,988,777	78,406,762	81,465,153	93,336,918
TRANSFER FROM BOND PROCEEDS	4,930,825	0	0	0	0
FUND BALANCE TRANSFERS (SOURCE)	0	0	0	5,499,975	15,707,777
ORIGINAL ISSUES BOND PROCEEDS	254,575,000	0	0	0	0
REFUNDINGS BOND PROCEEDS	121,260,000	0	0	0	0
PREMIUM ON BONDS SOLD	60,056,418	0	0	0	0
BAB TAX CREDIT	2,367,917	2,287,097	2,223,491	1,951,818	1,146,690
PROCEEDS-SALE OF FIXED ASSET	0	0	7,468	0	0
PROCEEDS FROM THE SALE OF LAND	531,937	46,183	29,131	0	0
INSURANCE RECOVERY	0	129,644	533,697	0	0
LOAN PROCEEDS	656,449	3,668,645	0	0	0
CAPITAL CONTRIBUTIONS	862,275	581,110	24,239,115	0	0
OTHER SOURCES OF FUNDS	4,375,500	4,141,338	5,600,040	0	0
TOTAL OTHER SOURCES (USES)	\$ 538,853,452	92,213,897	116,385,102	94,262,344	115,174,793

SIF REVENUES

POS CITY - EMPLOYEE DEDUCTIONS	8,559,324	8,156,991	7,241,967	9,747,354	6,625,756
POS FIRE - EMPLOYEE DEDUCTIONS	2,035,963	2,174,484	1,993,881	2,886,702	860,618
POS POLICE - EMPLOYEE DEDUCTIO	3,380,093	3,894,229	3,545,648	4,506,070	2,907,966
POS RETIREES DEDUCTIONS	0	2,148,773	-117	0	0
POS CITY - EMPLOYER CONTRIB	12,750,177	16,357,230	17,754,726	17,865,775	17,742,847
POS FIRE - EMPLOYER CONTRIB	7,497,704	8,415,259	8,808,492	10,666,156	12,658,039
POS POLICE - EMPLOYER CONTRIB	5,935,941	6,496,920	6,944,501	7,979,683	8,769,327
WORKERS COMPENSATION CONTRIB	11,481,569	12,471,635	13,153,973	13,807,636	14,653,009
UNEMPLOYMENT CONTRIBUTIONS	268,537	316,341	304,654	326,153	433,817
GROUP LIFE INSURANCE CITY CONT	427,244	469,417	253,936	468,000	468,000
GRP DENT CTY CONTRB-FIRE&POLIC	0	0	503,131	631,098	656,255
GRP DENT EMPLOYEE DED-FIRE&POL	18	1	72,332	74,268	74,789
GRP VISION CTY CONTRIB-FIRE&PO	0	0	71,531	69,624	69,624
WORKERS COMPENSATION PAYBACK	585,889	645,504	422,269	0	0
TOTAL SIF REVENUES	\$ 52,922,460	61,546,784	61,070,923	69,028,518	65,920,047



Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
ENTERPRISE REVENUES					
CUSTOMER FACILITY CHARGE	3,435,217	3,418,455	3,799,709	3,400,000	3,400,000
PASSENGER VEHICLE CROSSINGS	21,884,647	21,686,955	23,648,205	23,870,452	23,244,269
AIRPORT BUILDING LEASE REVENUE	1,546,876	1,669,215	1,656,498	1,730,460	1,640,000
AIRPORT PARKING LOT FEES	6,225,763	6,255,488	6,658,349	7,845,115	8,500,000
AIRLINE SCHEDULED LANDING FEES	3,026,733	3,055,326	3,384,506	3,200,000	3,400,000
NONSCHEDULED LANDING FEES	356,165	332,809	619,219	385,820	450,000
AIRPORT GATE USE FEES	11,591	50,828	158,625	78,000	78,000
FUEL FLOWAGE FEES	415,212	387,294	359,832	360,000	360,000
AIRCRAFT PARKING FEES	435,176	449,060	390,272	460,267	415,400
TERM SPACE RENTAL - AIRLINE	5,662,949	5,410,991	5,508,078	5,529,369	5,720,000
TERMINAL SPACE RENTAL-OTHER	633,668	654,693	695,298	655,000	655,000
AIRPORT ADVERTISING REVENUES	251,955	254,557	284,765	259,000	230,000
AIRPORT FOOD AND BEVE REVENUE	1,360,615	1,374,465	1,452,923	1,424,095	1,479,919
AIRPORT GIFTSHOP NEWSTAND REV	576,685	618,536	668,165	643,000	675,000
AIRPORT VENDING MACHINE REV	177	156	167	250	250
AIRPORT CAR RENTALS	4,253,643	4,368,138	4,721,545	4,400,000	4,850,000
AIRPORT LA PLACITA REVENUES	67,298	62,216	61,024	59,000	0
AIRPORT TAXI AND LIMOUSINE FEE	28,100	49,156	84,578	30,000	30,000
AIRPORT TRANSPORT NETWORKS	0	0	0	83,000	119,000
AIRPORT PHONE TELECOMMUNICATIO	0	0	0	200	0
AIRPORT EQUIPMENT PARKING RENT	110,350	115,370	113,521	115,200	115,200
AIRPORT LOADING BRIDGE CHARGES	13,452	500	-4,800	0	0
AIRPORT CAR RENTAL PARKING REV	111,650	0	0	0	0
AIRPORT SEC COST REIMBURSEMENT	152,095	158,090	176,330	153,000	153,000
AIRPORT CANINE COST REIMBURSED	0	0	0	202,000	202,000
AIRPORT UTIL COSTS REIMBURSTMT	288,363	361,704	386,893	326,000	326,000
AIRCRAFT TIE DOWN FEES	3,120	3,120	3,120	3,120	3,120
T-HANGAR RENTAL FEES	310,202	294,347	302,802	292,000	320,000
GROUND RENTALS	8,331,744	8,670,418	8,782,253	8,972,988	9,210,560
OTHER AIRPORT REVENUE	83,619	136,750	30,292	28,800	32,800
AIRPORT WASHRACK REVENUE	165	62	0	100	100
AIRPORT FINGERPRINT REVENUE	118,410	160,651	202,000	162,000	162,000
GOLF COURSE GREEN FEES	979,327	890,932	993,074	1,065,576	993,470
PRO SHOP SALES	170,950	147,522	169,784	166,004	174,383
DRIVING RANGE FEES	30,122	26,854	23,815	26,150	25,632
CARGO SCHEDULED LANDING FEES	1,002,018	757,724	813,039	898,573	950,000
FARE BOX REVENUE	6,851,662	6,241,794	5,895,140	6,500,000	6,715,000
TICKET SALES	1,210,136	1,186,125	1,320,203	1,200,000	1,350,000
TOKEN SALES	68,563	67,588	47,290	70,000	50,000
STREET CAR FARE BOX	0	0	0	350,000	100,000
LIFT BUS REVENUE - TICKETS	299,105	307,432	326,659	300,000	310,000
SENIOR CITIZEN BUS PASS	140,520	135,593	131,500	135,000	135,000
LIFT BUS REVENUE - FARE BOX	320,934	319,964	354,973	320,000	450,000
NON-TRANSPORTATION REVENUE	230,682	236,289	180,945	215,000	25,000
UNION DEPOT OFFICE LEASE REVEN	129,574	270,035	332,957	270,000	50,000
FTA SUBSIDY	11,277,462	-557,117	0	0	0
FARE BOX COUNTY SERVICE	27,991	39,366	35,656	40,000	35,000



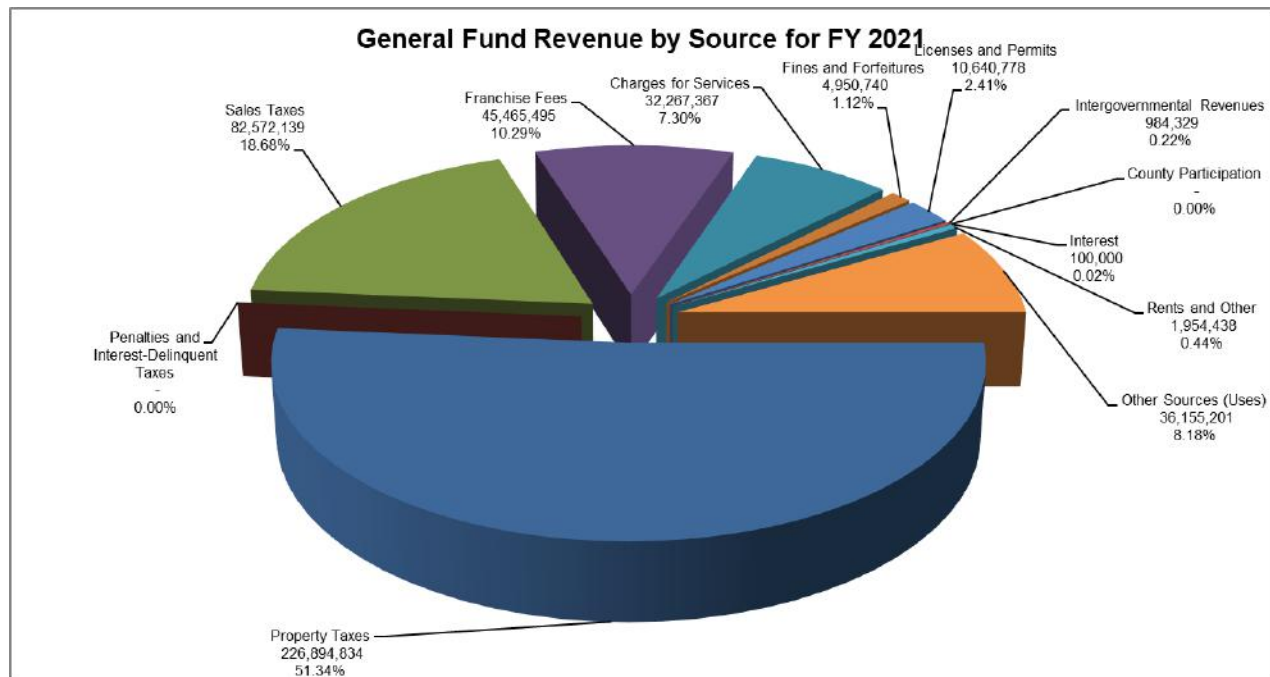
Description	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
FARE BOX CITY OF SUNLAND PARK	17,019	18,844	40,893	20,000	40,000
POS COBRA DEDUCTIONS	21,923	57,811	62,853	50,000	65,000
GAINS ON DISP-ENTERP FIX ASSET	0	31,858	71,250	0	0
PASSENGER FACILITY CHARGES	5,153,283	5,572,878	6,037,217	5,900,000	6,000,000
TOTAL ENTERPRISE REVENUES	\$ 87,626,913	75,750,842	80,981,410	82,194,539	83,240,103
TOTAL REVENUE - ALL SOURCES	\$ 1,354,275,403	935,183,028	1,023,676,084	989,381,830	1,046,842,912





General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Property Taxes	153,799,883	159,149,901	170,814,897	192,095,217	214,383,503	226,894,834
Penalties and Interest-Delinquent Taxes	1,166,589	1,289,169	1,316,914	1,581,339	-	-
Sales Taxes	85,269,622	87,704,730	92,109,776	96,649,172	97,069,368	82,572,139
Franchise Fees	51,525,944	53,599,045	53,828,945	50,463,842	52,718,813	45,465,495
Charges for Services	32,588,994	31,808,808	34,079,471	34,961,973	33,691,955	32,267,367
Fines and Forfeitures	10,649,107	7,760,033	8,143,341	9,081,658	8,692,126	4,950,740
Licenses and Permits	13,901,051	14,939,427	14,352,347	14,809,826	13,414,986	10,640,778
Intergovernmental Revenues	349,877	452,977	1,013,206	1,002,594	984,329	984,329
County Participation	469,169	469,169	-	-	-	-
Interest	85,405	300,031	738,134	1,330,102	500,000	100,000
Rents and Other	1,496,104	1,523,350	1,679,754	2,181,430	2,821,945	1,954,438
Other Sources (Uses)	22,291,998	20,886,558	23,337,863	30,055,456	33,667,906	36,155,201
TOTAL REVENUES	373,593,742	379,883,197	401,414,649	434,212,608	457,944,931	441,985,321



Variance in Actual FY2018 to Actual FY2019:

Property Tax: Increase in property tax collections due to higher property valuations

Sales Tax: Increase in Sales Tax collections related to higher retail sales activity

Franchise Fees: Decrease in EPE Franchise revenue associated to lower revenue

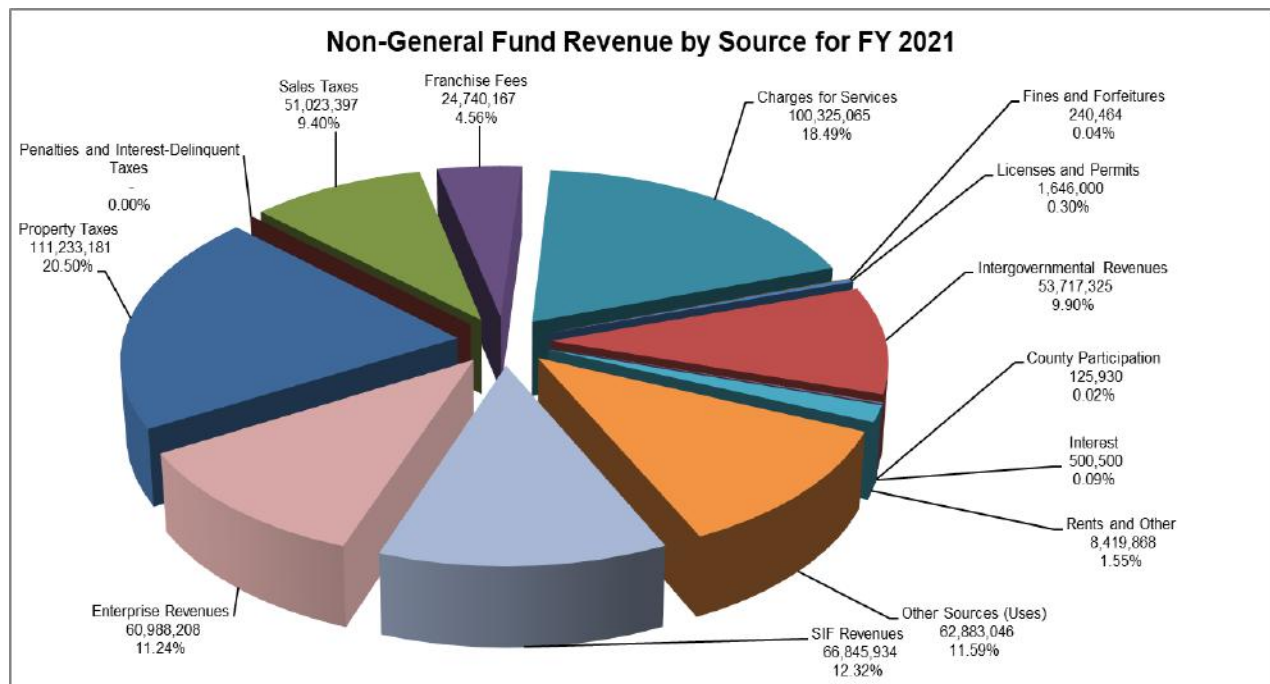
Charges for Services: Increase in Indirect Cost Recovery and Miscellaneous Non-Operating Revenue

Other Sources (Uses): Increase in interfund transfers



Non-General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Property Taxes	83,946,020	93,626,885	97,787,033	105,264,786	110,797,555	111,233,181
Penalties and Interest-Delinquent Taxes	594,456	674,268	688,655	768,024	-	-
Sales Taxes	57,096,456	56,002,527	59,471,558	62,291,122	60,392,500	51,023,397
Franchise Fees	7,804,191	7,888,732	7,889,602	17,997,344	24,560,140	24,740,167
Charges for Services	115,080,090	108,735,031	112,162,911	111,996,562	103,745,287	100,325,065
Fines and Forfeitures	1,838,312	1,673,990	1,656,691	1,743,934	914,500	240,464
Licenses and Permits	1,643,320	1,392,610	1,689,997	1,834,194	1,691,000	1,646,000
Intergovernmental Revenues	49,160,885	69,764,116	95,883,159	63,265,922	45,472,386	53,717,325
County Participation	-	-	-	-	-	125,930
Interest	919,594	3,217,538	5,764,723	9,796,998	500,500	500,500
Rents and Other	5,487,511	3,699,167	4,167,534	5,070,078	10,157,076	8,419,868
Other Sources (Uses)	516,561,454	71,327,340	93,047,239	376,005,276	81,506,887	62,883,046
SIF Revenues	52,922,460	61,546,784	61,070,923	62,513,463	65,920,047	66,845,934
Enterprise Revenues	87,626,913	75,750,842	80,981,410	83,336,739	83,240,103	60,988,208
TOTAL REVENUES	980,681,661	555,299,831	622,261,435	901,884,442	588,897,981	542,689,086



Variance in Actual FY2018 to Actual FY2019:

Property Tax: Increase in collections due to increases in assessed value

Intergovernmental Revenues: Increase in federal grant proceeds for Airport and Sun Metro

Other Sources (Uses): Increase in capital contributions for Sun Metro

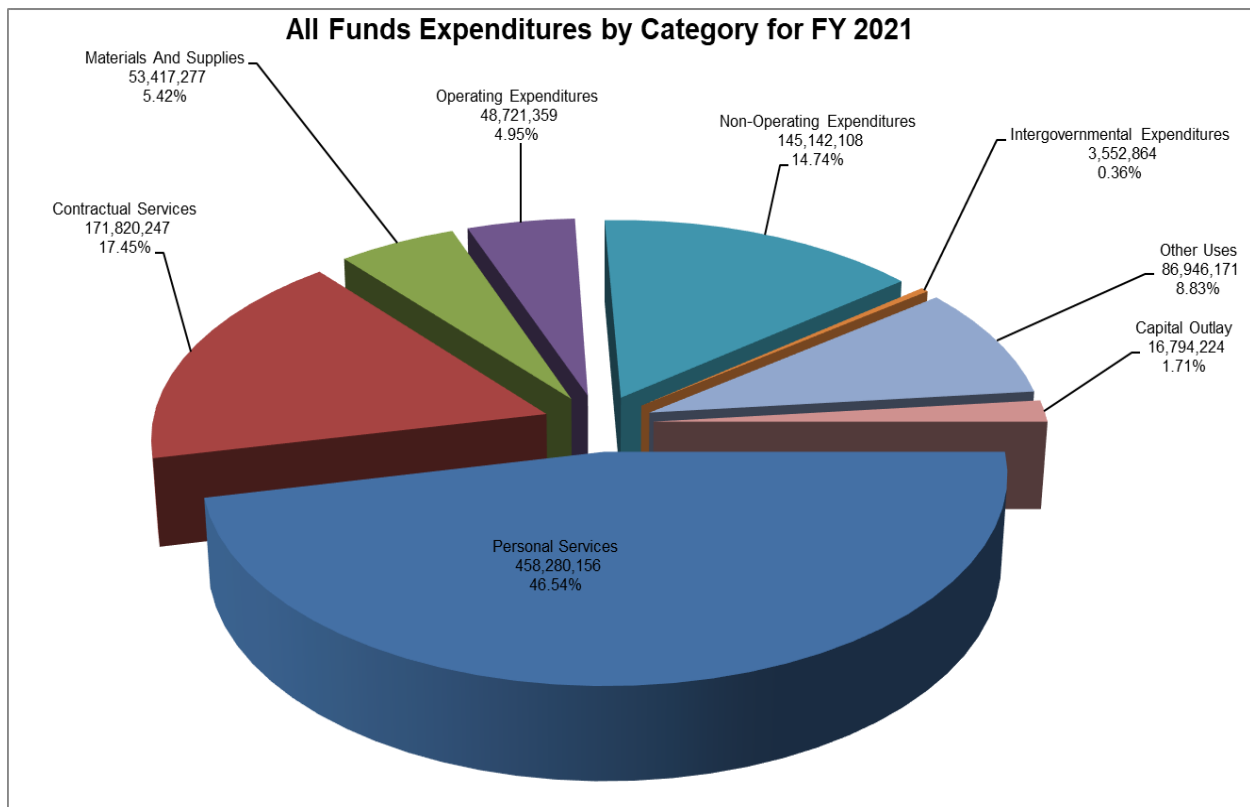
Enterprise Revenues: Increase in operating revenues for Airport and International Bridges



Expenditures

The expenditures are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses, and capital outlay.

EXPENDITURES BY CATEGORY	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Personal Services	410,051,606	421,464,855	443,623,638	460,659,025	458,280,156
Contractual Services	157,579,058	155,076,980	168,724,587	181,731,809	171,820,247
Materials And Supplies	55,643,719	69,282,447	73,463,976	57,355,668	53,417,277
Operating Expenditures	91,587,076	92,164,812	95,633,446	51,019,598	48,721,359
Non-Operating Expenditures	118,940,513	135,562,518	128,681,945	144,448,507	145,142,108
Intergovernmental Expenditures	(349,601)	(81,588)	71,318	3,252,448	3,552,864
Other Uses	80,264,829	82,399,298	147,556,333	108,216,546	86,946,171
Capital Outlay	123,259,476	171,607,233	174,621,125	40,159,311	16,794,224
TOTAL EXPENDITURES	1,036,976,677	1,127,476,555	1,232,376,366	1,046,842,912	984,674,406

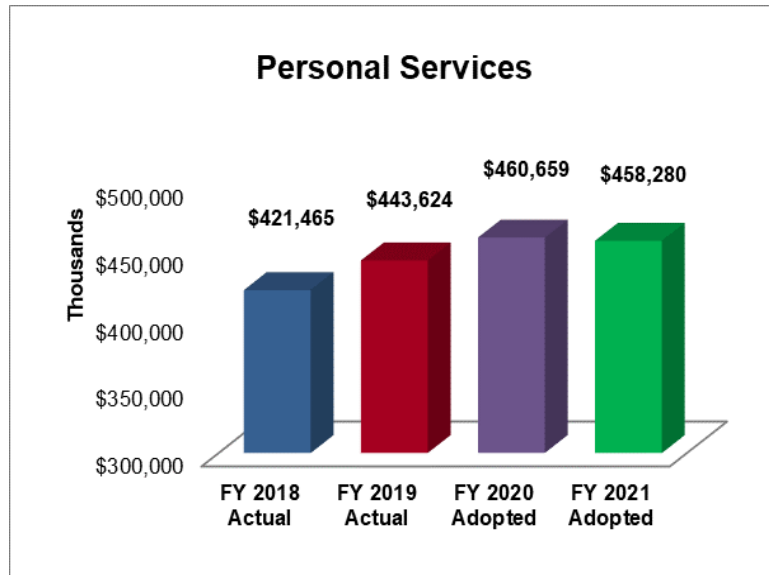




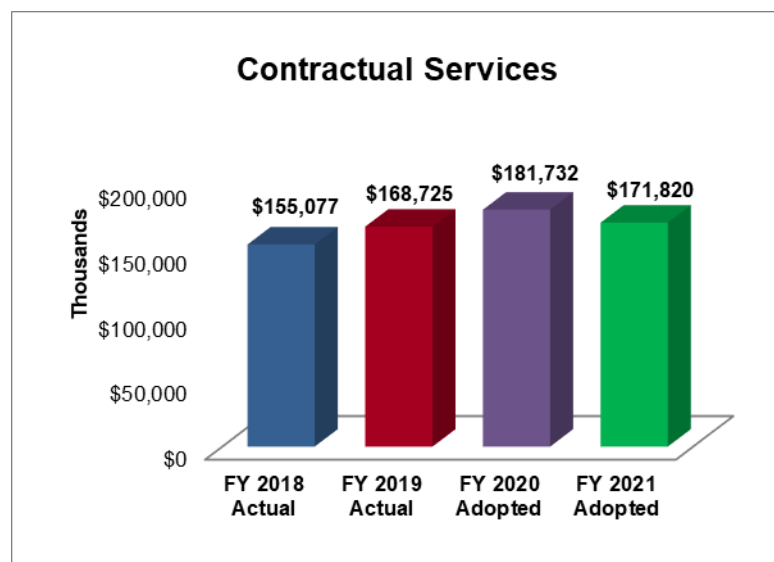
Personal Services

This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. Personal Services costs were severely impacted by the state and local orders for reduction of services amidst the COVID-19 pandemic. All Funds Personal Services decreased by 0.5% or from \$460.7 million in FY 2020 to \$458.3 million in FY 2021. The negative impact of the COVID-19 pandemic of \$16.7 million, or 3.6%, is offset by the increase in approved contracts with the Police and Fire unions.

The Police Department's Personal Services budget rose by \$9.8 million, or 7%, due to an increase in uniformed personnel compensation and additional officers. The Police Department has one academy scheduled to graduate 34 cadets in FY 2021 and another projected to start in July 2021, which is expected to yield 45 additional officers in FY 2022. The Fire Department's Personal Services budget rose \$4.4 million, or 4.1%, to allow for a 2.75% Cost of Living Adjustment and increased Healthcare costs. The FY 2021 budget includes lump sums for non-uniformed personnel who will receive a one-time payment that will serve in lieu of canceled salary increases. Although, the impact of COVID-19 was citywide, the most impacted areas were the Quality of Life departments such as Parks and Recreation, Museum and Cultural Affairs, Library, and Zoo. These departments saw huge reductions due to restrictions and facility closures. FY 2021 General Fund Personal Services are budgeted at \$339 million and represent 74% of the total All Funds Personal Services budget.



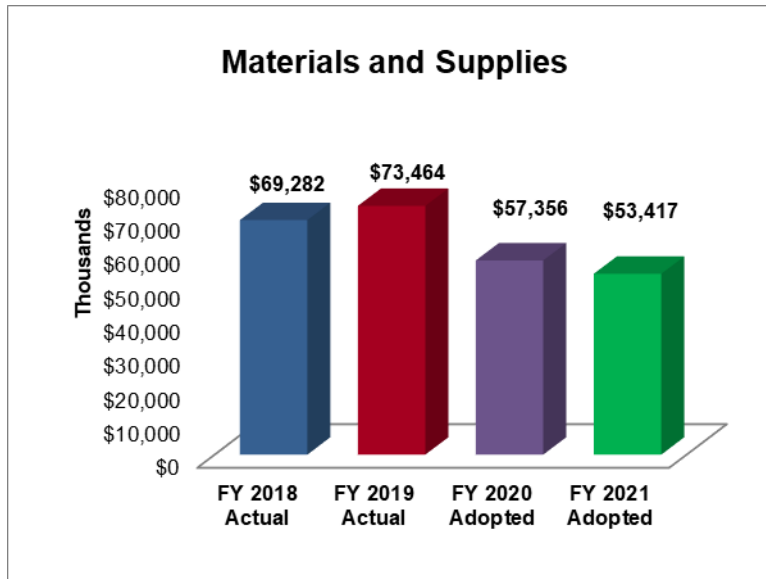
Contractual Services



Contractual Services includes costs that are derived from contractual agreements for services. Costs for this category decreased by 5.5% from \$181.7 million in FY 2020 to \$171.8 million in FY 2021. As seen with Personal Services, the decrease in this category can be attributed to the COVID-19 pandemic restrictions. In particular, the delay and reduction of anticipated 380 agreements as well as the restructuring of contractual obligations for Butterfield Golf Course located on Airport's grounds are the biggest contributors to the decrease. General Fund Contractual Services for FY 2021 are budgeted at \$35.5 million and represent 20.7% of the All Funds Contractual Services budget.



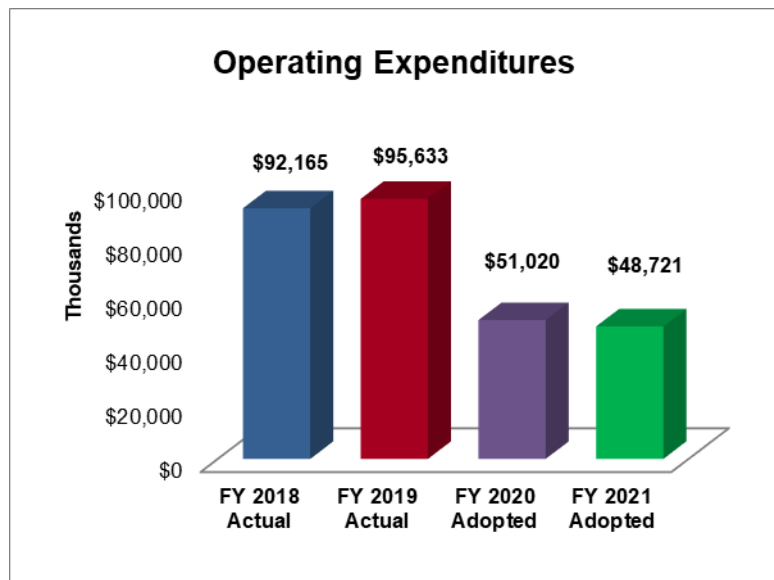
Materials and Supplies



Materials and supplies includes costs of expendable items used by operating activities. Expenditures on materials and supplies decreased by 6.9%, from \$57.4 million in FY 2020 to \$53.4 million in FY 2021. The variance is primarily due to a postponement of facility renovations through the Capital Improvement Department and Quality of Life projects as result of restrictions for COVID-19 pandemic. General Fund Materials and Supplies for FY 2021 are budgeted at \$20.4 million, which accounts for 37.9% of the total Material and Supplies All Fund's budget.

Operating Expenditures

Operating expenditures includes items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Also included are indirect expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund. The City contracted with an outside firm to conduct an indirect cost study and as a result, the enterprise departments reimburse the general fund. The City does not budget for depreciation expense, which explains the large variance from actuals to adopted in this category. Similar to previous categories,

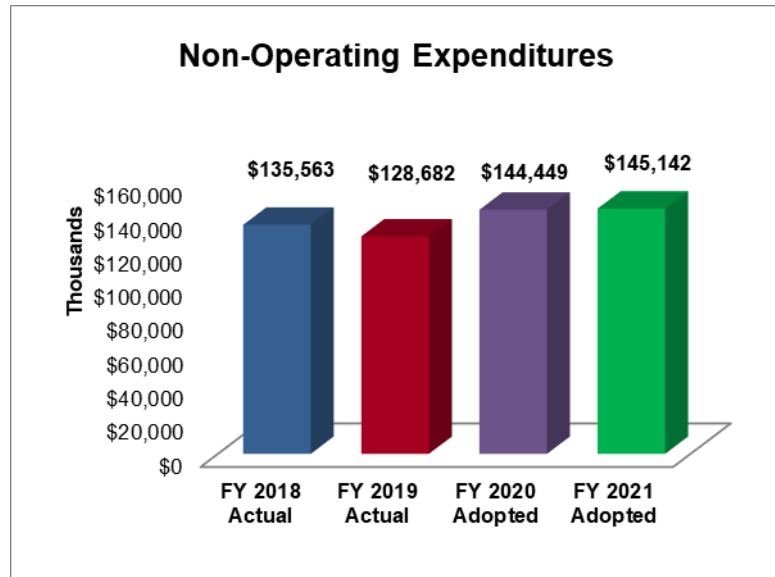


Operating Expenditures also experienced a significant decrease of 4.5% from FY 2020. Approximately 50.4% of costs in this category are budgeted in the General Fund.

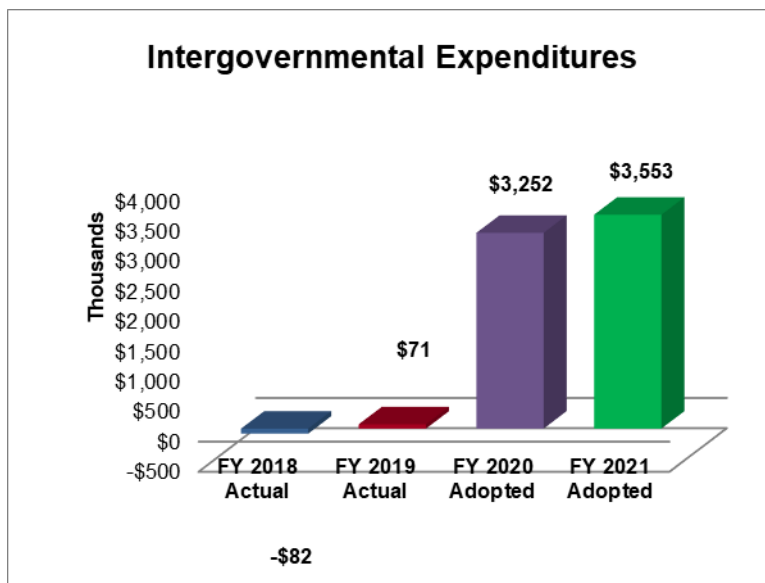


Non-Operating Expenditures

This category includes costs such as principal and interest expense, community service project allocations, housing rehabilitation costs, and damages/settlement costs. It represents 14.7% of the total All Funds budget. The budget for FY 2021 increased by 0.5%, increasing from \$144.4 million to \$145.1 million predominately due to additional debt service payments for bonds. The City switched from a reimbursement model for debt to issuing debt prior to the construction of projects to take advantage of lower interest rates. A small percentage (1.2%) of the category is budgeted within the General Fund.



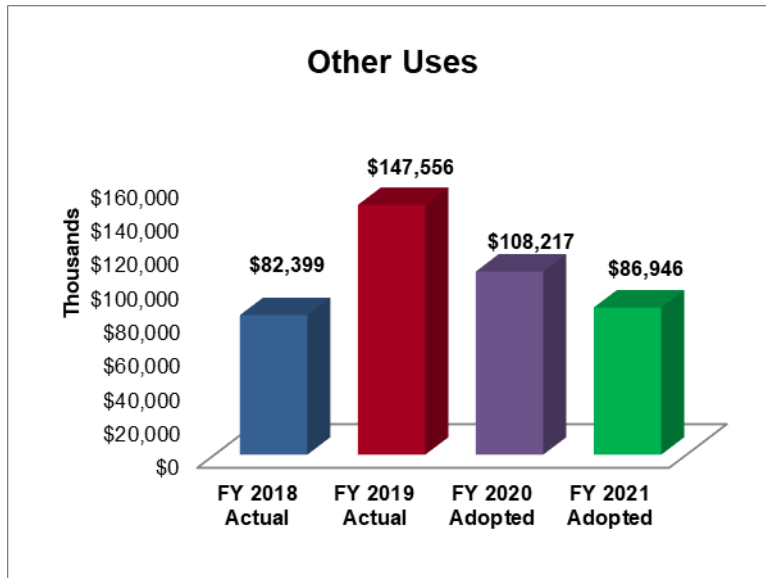
Intergovernmental Expenditures



Intergovernmental expenditures include grant-matching funds in order to leverage federal and state funding. A change in methodology was implemented in FY 2017, where the City continues to seek out grant opportunities and will provide necessary matching dollars but the grant dollars will now remain completely separated from match dollars. This change ensures better accounting practices and stops the practice where the match dollars were spent “twice” on the City’s books. The budget for FY 2021 increased by 9.3%, from \$3.3 million to \$3.6 million, primarily due to grant match for Mass Transit - Sun Metro and Public Health.



Other Uses

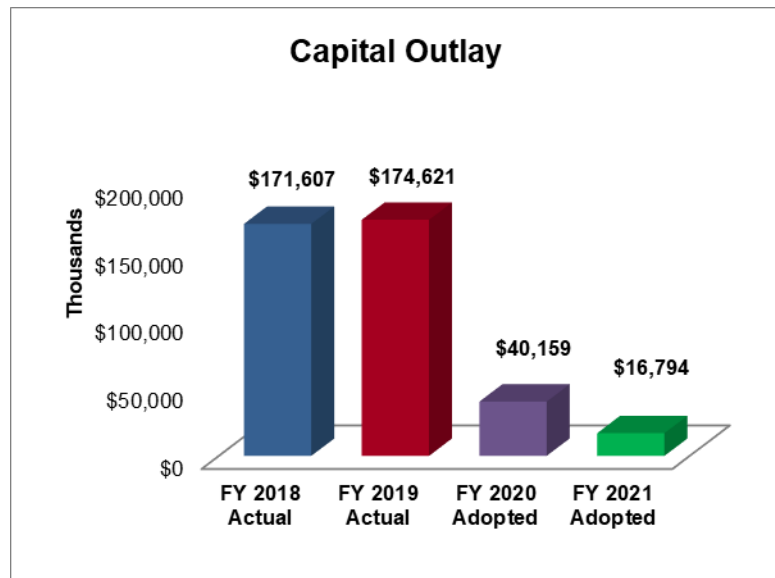


Other uses category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other Uses decreased by 19.7%, from \$108.2 million in FY 2020 to \$86.9 million in FY 2021. The decrease is due to removal of pay-go funding for Public Safety Capital for vehicles and capital replacement, facility renovation and residential street resurfacing, transfers related to debt service and fund balance for the Airport, interdepartmental transfers related to Streets and Maintenance, Fire and Environmental Franchise Fee. Approximately 22.2% of this category is

budgeted under the General Fund.

Capital Outlay

Capital outlay includes construction, equipment, and land acquisition. Capital costs for FY 2021 are expected to decrease by 58.2%, from \$40.2 million in FY 2020 to an estimated \$16.8 million in FY 2021. The variance can be mainly attributed to the removal of allocation for pay-go funding for Public Safety Capital for vehicle and capital replacement, removal of residential street resurfacing and one-time capital for Streets and Maintenance, FY2020 one-time capital expenditures for Environmental Services related to closure of Phase 1 of the Greater El Paso Landfill. Approximately 1.3% of this category is budgeted under the General Fund.





ALL EXPENDITURES DETAIL

Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021Budget
PERSONAL SERVICES					
NON-UNIFORM WAGES AND SALARIES	\$140,929,750	\$142,181,751	\$145,638,046	\$151,549,061	\$139,276,511
COMP ABS NPO AND OPEB	2,924,073	7,353	7,842,260	0	0
OVERTIME - CIVILIAN	7,401,628	6,953,421	8,680,259	4,987,549	3,521,973
HAZARDOUS PAY	64,229	69,506	104,927	135,650	149,256
SICK VAC LEAVE PAYOFF-CIVILIAN	1,016,873	1,060,789	1,127,851	51,000	51,000
HEALTH INCENTIVE PAY	854,870	1,054,988	1,093,083	1,275,000	1,300,000
INCENTIVE PAY	4,101,775	3,963,933	4,402,590	4,267,471	4,496,453
FIELD TRAINING OFFICER	172,521	147,818	300,428	180,000	389,868
SHIFT DIFFERENTIAL - CIVILIAN	522,427	527,145	481,320	206,795	200,330
PART-TIME TEMPORARY	1,211,057	847,107	1,026,004	5,555,189	4,419,892
UNIFORM WAGES AND SALARIES	126,248,773	130,138,004	137,150,315	144,904,721	150,942,900
OVERTIME - UNIFORM	10,332,575	11,595,232	13,415,474	11,708,694	12,380,504
SICK VAC LEAVE PAYOFF -UNIFORM	2,797,866	2,805,376	3,201,291	2,689,318	2,739,318
LONGEVITY - UNIFORM	1,294,814	1,334,841	1,372,287	1,329,640	1,350,892
SHIFT DIFFERENTIAL - UNIFORM	640,430	786,730	954,618	864,840	1,040,396
PART-TIME TEMPORARY - CADET	1,355,490	1,994,668	2,305,715	1,782,784	691,486
REIMBURSED OVERTIME	-368	0	-1,196	0	0
EQUIPMENT ALLOWANCE	8,788	6,129	5,125	4,814	5,032
TEMPORARY SERVICES CONTRACTS	209,873	413,876	468,962	273,248	125,331
COMPENSATED ABSENCES EXPENSE	0	-562,572	18,788	0	0
NET PENSION EXPENSE	0	8,091,235	-39,728	0	0
OPEB EXPENSE	0	2,538,741	3,995,221	0	0
WORKERS COMPENSATION- CIVILIAN	6,020,788	6,447,999	6,731,839	7,316,517	6,404,138
UNEMPLOYMENT COMPEN - CIVILIAN	147,810	150,603	153,934	162,352	152,081
WORKERS COMPENSATION - UNIFORM	5,980,858	6,572,380	6,919,547	7,251,877	7,549,590
UNEMPLOYMENT COMP - UNIFORM	146,722	148,025	159,767	267,344	173,997
LIFE INSURANCE	110,255	110,090	111,521	112,592	114,138
VISION AND DENTAL - UNIFORM	761,018	768,310	791,140	810,351	802,062
POS CITY - EMPLOYER CONTRIB	15,728,825	16,660,634	16,076,901	15,630,821	17,877,503
POS FIRE - EMPLOYER CONTRIB	7,668,293	8,848,625	10,670,437	12,892,140	13,039,892
POS POLICE - EMPLOYER CONTRIB	5,860,818	7,219,611	7,801,228	8,230,255	12,301,392
LIFE INSURANCE - CIVILIAN	343,926	321,820	326,608	369,377	354,901
VISION AND DENTAL	95	0	0	0	0
ALLOW(EXC MIL& UNIF)-CIVILIA	329,443	345,761	362,417	363,016	329,455
RELOCATION EXPENDITURES	0	17,675	11,000	0	0
OTHER EMPLOYEE BENEFITS	134,946	77,236	132,381	91,000	940,299
MISC EXPENSE ACCTS-ELEC OFFIC	41,740	40,912	38,328	0	40,928
CITY PENSION PLAN CONTRIBUTION	19,392,819	11,898,042	12,296,582	23,041,480	21,326,315
FIRE PENSION PLAN CONTRIBUTION	11,520,756	12,108,930	11,822,380	12,790,102	13,342,546
POLICE PENSION PLAN CONTRIB	15,170,772	15,713,769	16,520,290	17,661,733	18,274,006
UNIFORM ALLOWANCES	93,100	91,200	100,225	95,475	93,525
FICA CITY MATCH - CIVILIAN	8,443,578	8,529,304	8,832,527	9,109,927	9,546,058
FICA MED- CITY MATCH-CIVILIAN	1,989,447	2,006,525	2,080,485	2,309,582	2,234,714
FICA CITY MATCH - UNIFORM	39,690	39,598	42,541	0	0
FICA MED CITY MATCH - UNIFORM	1,974,475	2,057,803	2,198,657	2,404,591	2,481,672
RETIREEES HEALTH PLAN	4,681,164	3,649,140	3,325,695	4,761,007	4,747,222
WORKERS COMPENSATION - CADET	77,597	115,920	125,084	78,515	17,853
UNEMPLOYMENT COMP - CADET	11,593	3,078	3,062	1,783	692



Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget
PERSONAL SERVICES (CONT.)					
LIFE INSURANCE - (EXECUTIVE)	2,112	2,355	3,290	2,368	0
VISION AND DENTAL	2,327	2,650	3,701	2,664	1,138
FICA CITY MATCH - CADET	109,668	126,513	172,131	110,533	42,872
FICA MED - CITY MATCH - CADET	23,490	31,496	40,317	25,850	10,027
HSA CONTRIBUTIONS	1,156,035	1,402,779	2,225,981	3,000,000	3,000,000
TOTAL PERSONAL SERVICES	\$410,051,606	\$421,464,855	\$443,623,638	\$460,659,025	\$458,280,156

CONTRACTUAL SERVICES					
PERSONAL SERVICES CONTRACTS	\$2,363	\$0	\$7,875	\$0	\$0
TEMPORARY SERVICES CONTRACTS	3,183,785	3,408,785	2,772,119	2,682,851	2,687,741
CONTRACTUAL SERVICES	0	0	0	8,000	8,000
PROFESSIONAL SERVICES	333,275	230,457	257,240	310,000	227,000
ACCOUNTING/AUDIT SERVICES	180,766	183,777	207,471	209,569	284,469
APPRAISAL SERVICES	3,393,293	3,400,840	3,587,494	3,904,054	4,232,088
ARTISTIC PERFORMANCES SERVICES	198,823	193,529	172,915	149,306	64,222
ASSESSMENT CENTER SERVICES	17,909	16,263	28,765	37,400	37,400
BOND FIN ADVISORY SERVICE	16,950	22,041	20,095	17,950	28,300
COLLECTIVE BARGAINING SERVICES	8,464	4,786	2,320	40,000	40,000
DATA PROCESSING SERVICES	73,916	11,353	102,465	136,552	90,573
ENGINEERING SERVICES	82,794	131,519	94,740	132,000	90,000
EXTERNAL LEGAL COUNSEL SERVICE	2,346,422	1,690,669	2,586,495	570,850	-1,090,945
TITLE SEARCH SERVICES	6,279	4,773	11,235	0	15,000
HEALTH CARE PROVIDERS SERVICES	36,091,930	33,541,104	36,824,143	37,210,207	39,195,407
INTERPRETER SERVICES	128,790	155,868	136,260	165,700	164,900
COURT REPORTERS	7,526	36,529	11,562	30,500	30,500
EXPERT WITNESSES	58,144	14,900	33,489	69,919	69,900
MANAGEMENT CONSULTING SERVICES	4,478,826	5,077,189	7,431,040	8,657,607	5,805,820
PROMOTIONAL SERVICES	1,035,735	1,137,296	1,829,061	2,110,031	1,205,807
DENTAL PREMIUM	717,725	686,005	695,490	800,239	700,000
OPTICAL PREMIUM	5,308	5,387	9,579	10,000	10,000
LIFE PREMIUM	402,587	275,767	186,586	468,000	468,000
ELECTR FRANCHISE REVIEW SVCS	0	13,893	0	20,800	20,800
GAS FRANCHISE REVIEW SERVICES	0	20	6,890	21,500	21,500
TEPHONE FRACHISE REVIEW SVCS	20,625	18,038	75	1,000	1,000
CABLE FRANCHISE REVIEW SERVICE	0	0	0	200	200
WORKERS COMP BENEFITS PAID	3,192,757	3,897,420	2,351,411	3,403,000	3,403,000
UNEMPLOYMENT BENEFITS PAID	284,713	318,343	186,895	922,482	725,229
STOP LOSS INSURANCE	3,506,744	3,990,277	4,118,233	4,500,000	5,300,000
PRESCRIPTION BENEFIT PAYMENTS	12,253,797	9,433,634	10,288,798	11,600,000	11,600,000
PHARMACEUTICAL ADMIN	163,273	76,183	0	0	0
EAP BENEFIT ADMINISTRATOR	35,581	44,649	51,853	53,000	55,000
ARBITRAGE SERVICES	6,930	7,920	0	0	0
ARBITRATION MEDIATION SVCS	10,009	5,789	1,150	10,000	10,000
INVESTIGATIVE SERVICES	998	952	2,693	3,000	3,000
ARBITRAGE BOND REVIEW SERVICE	0	495	7,425	11,000	8,500
BENEFITS ADMINISTRATORS (TPA)	3,378,695	2,024,893	1,682,080	2,990,072	1,800,000
BILLING COLLECT AGEN CONTRACTS	1,433,739	1,358,179	1,484,439	1,773,412	1,861,997
DATA PROCESS SERVICES CONTRACT	5,424,212	6,384,211	6,894,385	6,770,972	6,733,125
ELECTIONS CONTRACTS	391,556	0	496,810	250,000	600,000
ENVIRONMENTAL CONTRACTS	1,306,307	1,711,377	1,126,491	1,676,513	1,798,892
LEGAL NOTICES CONTRACTS	237,726	94,047	233,385	190,116	192,316
MAINT SVCS CONTRACT-JANITORIAL	3,900,412	3,836,181	3,925,741	3,827,352	4,824,142



Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget
CONTRACTUAL SERVICES (CONT.)					
MANAGEMENT SERVICES CONTRACTS	12,292,485	13,682,983	15,608,063	16,943,783	13,335,190
PERSONNEL RECRUITMENT	109,005	29,627	7,376	1,350	1,350
PRINTING SERVICES CONTRACTS	620,959	626,232	445,714	590,206	623,495
PURCHASED TRANSP CONTRACTS	45,000	0	0	0	0
REC AND CULTURAL CONTRACTS	487,460	515,839	1,102,989	512,414	508,418
SECURITY CONTRACTS	4,484,849	4,650,038	4,957,758	5,592,372	6,572,056
TEMP EMPLOYEE SVCS CONTRACTS	78,016	64,558	68,888	29,000	31,900
TRAINING INSTRUCTION CONTRACTS	238,720	195,481	182,480	280,006	241,573
OUTSIDE CONTRACTS - NOC	19,970,118	19,554,757	20,122,535	29,984,227	21,900,031
INTERLOCAL AGREEMENTS	1,104,250	1,275,026	843,856	809,161	816,639
GARAGE KEEPER LIENS	8,806	12,513	8,401	0	0
PEST CONTROL CONTRACTS	82,420	79,533	77,532	104,736	123,334
MAINTENANCE CONTRACTS	0	0	115,754	601,500	601,500
GROUNDKEEPING HORTI CONTRACTS	3,139,270	3,505,055	3,736,071	3,027,114	3,047,129
LINEN AND INDUSTRIAL CONTRACTS	101,570	113,299	128,963	160,460	184,836
PUB SAFETY EQUIP MAINT CONTRAC	443,964	287,544	343,703	404,911	481,295
BLDGS FACILITIES MAINT CONTRAC	1,875,815	1,897,839	1,878,782	1,637,500	1,846,573
PUBLIC ACCESSES MAINT CONTRACT	1,607,428	2,102,833	6,322,763	1,070,399	3,560,628
VEH HEAVY EQUIP OFF RD MAINT C	908,573	787,808	937,725	570,699	1,738,900
OFFICE EQUIP MAINT CONTRACTS	1,815,689	1,889,967	2,051,587	1,902,673	1,883,585
VETERINARIAN	22,026	29,609	24,819	62,600	65,600
BUS SHELTER CLEANING	390,291	179,976	220,409	138,603	170,000
AIRPORT FINGERPRINT EXPENSE	35,000	49,000	222,983	70,000	70,000
AIRPORT TERM. RENT EXP.	352,998	276,165	203,083	0	0
AIRPORT LANDING FEE EXP.	387,568	109,930	738,191	0	0
380 PROPERTY TAX REBATES	1,177,216	2,257,405	2,042,185	3,335,205	3,559,150
380 SALES TAX REBATES	90,776	-14,506	94,379	2,688,643	1,547,350
380 HOTEL OCCUPANCY TAX REBATE	161,896	219,913	236,989	0	0
EQUIP MAINT-INTERFUND SVCS	12,379,427	12,065,595	10,699,431	10,482,513	10,051,545
MOTOR POOL USAGE FEE-INTERF SV	42,949	38,591	40,568	58,913	53,035
PRINT SHOP ALLOC-INTERFUND SVC	101,340	68,297	69,927	100,163	73,413
MAIL ROOM CHARGES	328,897	265,186	262,419	203,485	204,804
BUILDINGS-LEASES	1,774,573	2,101,518	2,022,174	2,136,183	2,267,591
LEASED EQUIPMENT	8,452	8,670	8,074	38,500	8,500
BUS STOPS-LEASES	15,910	11,882	90	0	0
COMPUTER RELATED-LEASES	18	0	0	1,500	0
OFFICE EQUIPMENT-LEASES	435,534	472,245	486,074	485,331	554,310
PARKING LOTS-LEASES	311,934	341,445	354,159	389,238	394,338
TIRES-LEASES	434,578	409,257	413,148	0	460,000
VEHICLES-LEASES	451,078	451,113	464,430	310,600	339,497
LEASES NOC	571,875	636,166	879,010	779,348	701,984
LAND - LEASES	280,385	281,984	277,763	287,421	287,521
COPIER CONTRACT SERVICES	90,257	101,268	156,147	195,900	190,293
TOTAL CONTRACTUAL SERVICES	\$157,579,058	\$155,076,980	\$168,724,587	\$181,731,809	\$171,820,247

MATERIALS AND SUPPLIES

GASOLINE - UNLEADED (OFFSITE)	\$21	\$10	\$0	\$0	\$0
GASOLINE - UNLEADED	3,087,822	3,854,164	3,710,985	4,053,580	3,918,055
COMPRESSED NATURAL GAS	511,740	487,382	386,078	510,000	485,000
GASOLINE - REGULAR	0	0	0	20,000	0
LUBRICANTS ANTIFREEZE	304,990	264,133	187,062	466,700	386,575



Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget
MATERIALS AND SUPPLIES (CONT.)					
DIESEL	1,881,359	2,215,835	2,446,963	2,434,550	2,632,750
DIESEL (OFFSITE)	13,291	0	0	0	0
PROPANE	7,707	4,816	7,335	29,215	30,036
LIQUIFIED NATURAL GAS	2,049,924	2,136,778	1,377,353	2,058,000	2,049,000
AVIATION FUEL	580	-664	6,082	0	0
OFFICE SUPPLIES	829,814	944,278	950,466	1,076,438	1,050,142
OTHER SUPPLIES	21,880	1,247	26,591	151,352	142,750
EQUIPMENT PURCHASE UNDER 500	357,110	372,096	473,312	352,392	353,175
PROMOTIONAL SUPPLIES	1,340,663	1,253,660	1,100,131	452,310	576,059
PUBLICATIONS & SUBSCRIPTIONS	1,719,201	1,885,407	1,829,190	1,890,279	1,443,673
LEGAL LIBRARY AND RESEARCH EXP	7,299	5,419	18,983	67,450	66,542
SUPPLIES COMPUTER EQUIPMENT	563,456	578,026	638,405	742,943	762,094
DESKTOP SOFTWARE SUPPLIES	240,414	101,644	366,121	585,206	355,059
UNDERCOVER SUPPLIES & MATERIAL	59,000	61,230	40,831	43,100	51,800
PHOTOGRAPHY FILM VIDEO SUPPLY	91,652	183,194	85,861	317,062	319,894
TRAINING MATERIALS	108,266	186,105	302,062	95,446	106,324
AMMUNITION SUPPLIES	461,240	459,545	569,040	574,881	630,123
ANIMALS & ANIMAL SUPPLIES	438,870	648,906	622,530	701,662	747,172
CLEANING SUPPLIES	804,304	885,272	957,988	1,009,109	1,077,664
CLINICAL MEDICAL SUPPLIES	1,988,692	2,117,877	2,292,605	2,464,349	2,297,305
LAND MAINTENANCE SUPPLIES	824,723	743,142	633,825	1,363,794	1,338,794
BUILDING MAINTENANCE SUPPLIES	39,558	22,103	83,155	57,318	53,618
FOOD AND BEVERAGES SUPPLIES	804,749	900,136	894,261	889,297	678,395
RECREATIONAL SUPPLIES	385,730	374,366	580,524	677,526	571,964
EQUIP MAINT SUP-LOW COST ITEM	319,981	376,665	381,927	514,626	488,624
EQUIPMENT MTNCE SUPPLIES	0	49	0	0	0
VEHICLE MAINTENANCE SUPPLIES	4,593,860	4,379,006	4,834,624	5,930,804	4,638,340
CORE CHARGES-SUPPLIES	0	0	-18	0	0
UNIFORMS AND APPAREL SUPPLIES	1,196,591	1,200,393	1,249,469	1,390,397	1,456,807
INVENTORY PURCH-MAT & SUPPLIES	4,945,804	4,550,277	3,712,439	4,438,371	4,340,217
MAINTENANCE SUPPLIES PARTS NOC	1,073,819	980,582	1,030,782	1,106,850	1,422,986
SAFETY GEAR	928,389	1,002,972	1,214,345	1,167,105	1,246,964
FUEL INVENTORY PURCHASES	5,004,967	6,479,215	5,723,300	5,674,500	5,592,105
EQUIP OUTSIDE REPAIRS SVCS NOC	1,639,539	1,725,822	2,026,981	1,692,383	1,746,885
CHEMICAL SUPPLIES	474,404	307,295	417,398	700,547	656,476
FURNITURE 1000 - 4999 99	22,198	44,874	18,657	40,000	27,000
DATA PROCES EQUIP 1000-4999 99	51,840	94,969	32,243	5,313	13,975
OTHER EQUIPMENT 1000 -4999 99	896,328	565,248	66,204	31,750	8,900
PCARD CHARGE CLEARING ACCOUNT	0	0	0	0	0
BUILDINGS FACILITIES MAINT REP	2,320,803	4,044,204	3,633,717	4,333,599	2,316,625
EQUIPMENT MAINTENANCE	71,966	19,166	27,448	0	34,925
FUELING FACILITY - MAINT & REP	55,083	11,675	50,422	0	100,000
LAND LANDSCAPING - MAINT & REP	249,520	370,317	265,917	341,091	269,616
PUBLIC ACCESSES-MAINT & REP	6,532,111	16,448,297	19,914,764	2,900,327	2,698,047
VEHICLES - MAINT & REPAIRS	129,482	123,798	213,852	151,755	156,925
OFFICE EQUIPMENT-MAINT & REP	56,024	56,891	33,529	49,300	44,900
HEAVY EQUIPMENT - MAINT& REP	70,386	54,400	53,929	77,300	50,000
PUBLIC SAFETY EQUIP-MAINT REP	255,543	389,698	254,603	498,100	480,700
PARKING METERS - MAINT & REP	250,935	236,511	278,498	133,700	133,700
ADA-RELATED ACCESS-MAINT & REP	8,844	0	0	0	0
AIRFIELD MAINT AND REPAIRS	156,179	82,952	135,402	173,000	150,000



Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget
MATERIALS AND SUPPLIES (CONT.)					
BUILDINGS - FLOOR	39,475	42,452	0	0	0
ELECTRICAL SUPPLIES - REPAIR	43,442	559,226	218,307	25,636	24,742
ELEVATORS - ESCALATORS	54,055	53,966	54,461	47,034	42,720
HVAC- SUPPLIES & REPAIR	26,670	8,814	12,155	12,355	15,100
PLUMBING SUPPLIES & REPAIR	64,099	40,937	40,120	32,680	27,245
SWIMMING POOLS	66,772	58,712	62,577	279,338	280,713
LIBRARY BOOKS	34,857	0	0	0	0
SIGNS- TRAFFIC AND OTHER	0	0	9,845	0	0
EQUIPMENT MAT 500 - 4 999 99	380,465	517,180	337,445	100,500	90,500
MINOR EQUIPMENT	6,805	506,605	124,724	900	0
EQUIPMENT FOR GRANT TRANSFER	2,000,000	0	0	0	0
FURNITURE 500 - 4 999 99	91,347	249,719	807,462	82,372	96,045
DATA PROCESS EQP 500-4 999 99	594,541	729,512	1,222,647	808,705	722,125
OTHER EQUIPMENT 500-4 999 99	1,624,120	1,689,131	2,872,135	1,048,561	1,656,032
FURNITURE & EQUIP LESS 500	120,972	191,752	486,851	427,280	209,198
ARTWORK	147,936	338,641	968,899	0	0
TOTAL MATERIAL AND SUPPLIES	\$55,643,719	\$69,282,447	\$73,463,976	\$57,355,668	\$53,417,277

OPERATING EXPENDITURES

PHONE & INTERNET	\$2,000,754	\$1,885,644	\$1,587,127	\$1,895,688	\$1,841,073
LONG DISTANCE	22,097	12,334	20,094	5,268	4,750
WIRELESS COMMUNICATION SERVICE	1,169,280	1,134,893	957,035	1,273,268	1,325,456
POSTAGE	174,660	223,223	295,766	547,083	567,836
SHIPPING	105,842	76,664	111,461	132,047	104,937
ELECTRICITY	11,737,682	11,102,309	9,918,076	11,930,041	11,725,310
WATER	6,325,193	7,539,104	8,408,366	8,580,256	8,901,753
NATURAL GAS OTHER	1,393,546	1,464,978	1,472,848	1,611,340	1,573,253
TRAVEL EXPENSES - ELECTED OFFI	14,223	18,463	29,696	38,100	34,850
TRAVEL EXPENSE	0	2,118	1,149	0	0
TRAVEL EXPENSES - EMPLOYEES	1,165,112	1,293,164	1,509,251	1,648,336	1,350,335
TRAVEL EXPENSES - BOARD MEMBER	0	0	5,941	0	0
MILEAGE ALLOWANCES	30,132	37,270	25,400	57,862	56,334
POSTAGE & SHIPPING	117	563	0	0	0
LANDFILL USE EXPENDITURES	830,476	1,003,854	1,015,094	900,000	1,000,000
ENVIRONMENTAL SVCS FRANCHISE	2,462,858	2,433,093	0	2,440,000	0
ENVIRONMENTAL QUALITY EXPENSE	380,361	455,525	454,189	503,816	503,816
GENERAL LIABILITY INSURANCE EX	2,008,458	1,994,046	2,310,602	2,353,538	2,413,042
JUROR EXPENSE	0	0	0	1,500	4,500
OPERATING CONTINGENCY RESERVE	1,011,372	908,833	273,108	1,522,846	1,450,734
OTHER SERVICES CHARGES EXPENSE	3,186,039	2,254,720	1,292,188	1,178,943	1,481,541
PRISONER CUSTODY EXPENSE	374,093	374,093	374,093	375,000	375,000
PROPERTY INSURANCE EXPENSE	608,786	676,742	828,515	786,315	931,199
PUBLIC INFORMATION PUBLICATION	868	1,962	0	0	0
PUBLIC INFORMATION SEMINAR	19,530	64,657	28,146	12,809	12,509
SALARY ADJUSTMENT RESERVE EXPE	-29,941	104,219	52,110	250,000	250,000
PROFESSIONAL DEVELOPMENT	1,950	3,245	1,200	7,500	3,500
SEMINARS CONTINUING EDUCATION	564,200	529,218	599,451	987,956	938,196
VEHICLE INSPECTIONS LICENSES E	326	1,838	3,330	8,430	10,930
PROFESSIONAL LICENSES & MEMBER	968,480	1,072,723	1,167,943	908,238	990,565
INDIRECT COST EXPENDITURES	11,542,634	11,195,012	10,841,160	10,249,554	10,315,608
APPLICANT REIMBURSEMENT	8,380	0	4,625	0	0
VOLUNTEER MILEAGE	37,054	30,626	35,210	0	1,065



Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget
OPERATING EXPENDITURES (CONT.)					
VOLUNTEER STIPENDS	343,757	306,075	277,881	2,767	2,767
BOND/OTHER DEBT ISSUE COSTS	35,000	93,936	2,400,755	0	0
COUNCIL SPECIAL PROJECTS	113,986	53,725	53,859	80,000	80,000
UNDERGROUND STORAGE TANK TESTI	0	0	1,680	1,000	1,000
FIELD TRIPS	22,307	24,599	22,465	31,664	0
TUITION REIMBURSEMENT	315,685	302,238	330,873	348,500	341,500
2 FOR THE ARTS	28,000	11,361	15,992	28,000	28,000
DIRECT EXPENSES CHGD BY CITY	446	0	77,309	321,932	100,000
DEPRECIATION - CONTRIBUTED CAP	6,596,136	6,518,219	9,429,925	0	0
DEPRECIATION EXPENSE	36,017,196	36,959,525	39,399,537	0	0
TOTAL OPERATING EXPENDITURES	\$91,587,076	\$92,164,812	\$95,633,446	\$51,019,598	\$48,721,359

NON-OPERATING EXPENDITURES					
COMMUNITY SERVICE PROJECTS	\$6,301,194	\$9,093,756	\$6,439,637	\$6,177,594	\$9,496,002
COMMUNITY HOUSING PROJECTS-391	1,770,537	1,516,529	1,841,209	1,027,190	1,080,242
HOUSING REHAB MULTI FAMILY-715	603,457	760,527	395,794	1,099,756	1,140,242
HOUSING REHAB SINGLE FAM- 720	1,188,348	1,303,138	596,417	1,295,000	1,286,783
PRINCIPAL BUY DOWN (730)	13,878	7,260	15,610	0	0
FIRST TIME HOME BUYER (735)	617,847	797,908	613,227	730,000	798,465
SINGLE LINE ITEM PROJECTS	0	0	0	0	10,000
TRANSITIONAL HOUSING	0	19	0	0	0
HOMELESS HOUSING-CASE MGT	0	70,000	61,497	65,000	171,118
HOMELESS HOUSING-STAFF	0	61,000	0	0	0
HOMELESS HOUSING-PREVENTION	0	210,000	130,322	145,000	155,713
HOMELESS HOUSING-ASSISTANCE	0	66,426	56,953	61,000	66,735
HOMELESS HOUSING-ESNTL SVC CST	0	0	64,439	65,000	6,960
HOMELESS HOUSING-OPERATIONS	0	0	40,760	41,936	37,303
INTEREST EXPENSE	58,957,760	54,976,233	55,708,328	61,175,952	60,388,063
OTHER AGENCY EXPENSES	901,357	911,135	920,153	1,000,000	1,000,000
BANK SVC CHRGS & CR CARD FEES	423,881	475,837	500,607	533,538	584,263
CHANGE FUND SHORTAGE	68	1,060	4,200	200	200
CASH RECEIPTS SHORT(OVER)- EXP	-1,452	6,293	-3,666	1,662	722
BAD DEBTS EXPENSE	68,816	9,779	74,500	130,000	104,000
OTHER LOSSES	19,037	0	0	0	0
DAMAGES SETTLEMENTS EXPENSE	264,616	1,691,613	1,352,987	1,677,000	1,702,000
LOSS ON DISP-PROP FIXED ASSET	0	297,708	98,232	0	0
PRINCIPAL PAYMENT EXPENSE	44,392,444	56,669,349	54,083,450	61,518,351	60,108,014
BOND INTEREST EXPENSE	3,418,727	5,660,994	6,663,244	7,704,328	7,005,283
UNREALIZED LOSS ON INVESTMENTS	0	975,956	-975,956	0	0
TOTAL NON-OPERATING EXP.	\$118,940,513	\$135,562,518	\$128,681,945	\$144,448,507	\$145,142,108

INTERGOVERNMENTAL EXPENDITURES					
CITY GRANT MATCH	-\$394,601	-\$81,588	-\$21,818	\$3,252,448	\$3,552,864
PROGRAM EXPENSE - GRANTS	45,000	0	93,136	0	0
TOTAL INTERGOVERNMENTAL EXPENDITURES	-\$349,601	-\$81,588	\$71,318	\$3,252,448	\$3,552,864

OTHER USES					
INTERFUND TRANSFERS (USES)	\$80,264,829	\$82,399,298	\$103,260,080	\$99,812,276	\$79,125,744
TRANSFER TO PUBLIC ART	0	0	3,711,253	0	0
FUND BALANCE TRANSFERS (USES)	0	0	0	8,404,270	7,820,427
PAYMENTS TO REFUNDING ESCROW	0	0	40,585,000	0	0
TOTAL OTHER USES	\$80,264,829	\$82,399,298	\$147,556,333	\$108,216,546	\$86,946,171



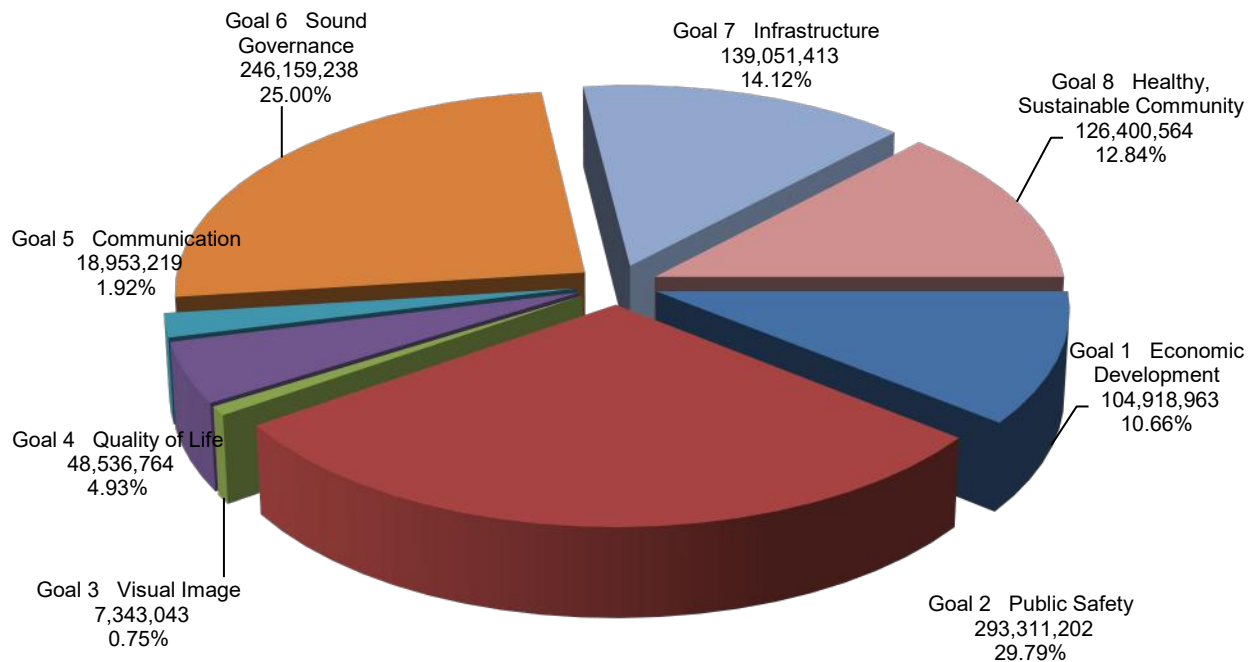
Description	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Budget	FY 2021 Budget
CAPITAL OUTLAY					
CAPITAL CONTRIBUTIONS - EXP	\$2,593,393	\$0	\$0	\$0	\$0
LAND	6,753,760	10,135,171	1,609,894	0	0
LAND IMPROVEMENTS	6,211,885	1,859,709	1,421,644	8,200,000	2,000,000
INTANGIBLES	0	70,700	828,582	0	0
BUILDINGS & BLDG IMPROVEMENTS	14,500	28,800	2,534,259	200,000	150,000
BUILDING IMPROVEMENTS	149,319	165,675	17,919	0	0
PUBLIC USE FACILITIES EQUIP	3,334,393	2,614,135	2,971,138	205,707	217,437
TRAFFIC CONTROL EQUIPMENT	111,220	44,023	0	0	0
CARS VANS LT TRKS MOTORCYCLE	2,011,458	3,474,191	1,266,627	4,848,581	848,219
AMBULANCES, FIRE TRUCK, ASL	0	0	5,196,919	7,720,000	4,741,250
BUSES	0	0	139,429	75,000	0
PUBLIC SAFETY EQUIPMENT	129,132	1,358,708	140,028	0	0
MAJOR OFFICE EQUIP & APPLIANCE	265,175	156,767	43,649	25,000	36,500
FURNITURE FIXTURES & EQUIPMENT	1,336,506	1,191,043	2,036,956	1,768,559	1,266,497
IT EQUIPMENT	1,151,522	1,925,980	5,098,934	1,869,160	220,000
MEDICAL SCIENTIFIC EQUIPMENT	163,720	16,363	0	35,185	0
ANIMALS	19,895	0	0	0	35,000
HAZARDOUS MATERIALS EQUIPMENT	24,040	16,545	0	0	0
MAJOR EQUIPMENT	349,243	386,377	127,153	0	0
ARCHITECTURE AND DESIGN (CWIP)	15,679,690	7,670,466	14,019,561	1,375,000	195,000
SURVEYS (CWIP)	113,978	133,028	110,679	0	0
APPRAISALS (CWIP)	70,250	73,500	7,100	0	0
SITE PREPARATION (CWIP)	2,104	8,059	2,229	0	0
CITY ENGINEERING CHARGES (CWIP)	808	22,688	1,732,892	0	0
CITY ADMIN CHARGES (CWIP)	503,732	997,043	462,559	20,000	0
CITY CONSTRUCT CHARGES (CWIP)	0	0	716,956	0	0
CONSTRUCTION MGT (CWIP)	0	0	621,585	0	0
TESTING (CWIP)	265,080	674,536	816,826	0	0
TRAFFIC ENGINEERING	605,306	568,553	81,660	500,000	0
INSPECTIONS (CWIP)	1,055,763	2,400,106	2,156,976	0	0
CONSTRUCTION (CWIP)	56,618,701	91,041,953	110,345,182	3,913,904	4,623,821
DEMOLITION	1,214,331	45,911	730,395	0	0
CONSTRUCTION CONTINGENCY	0	0	2,740	0	0
PROJECT CONSULTING	2,649,793	990,322	863,963	0	0
HEAVY EQUIPMENT	7,595,826	3,646,972	3,355,100	1,301,000	2,260,500
PUBLIC ACCESS	0	0	0	6,600,000	0
COMMUNICATIONS EQUIPMENT	122,761	121,437	16,303	0	0
SIGNS SIGNALS & STREETLIGHTS	20,011	18,643	295,992	0	0
STREETS & SIDEWALKS	382,075	1,520,347	799,823	271,215	200,000
ARCHITECTURE AND DESIGN	19,509	14,526	3,068	0	0
PROJECT MANAGEMENT	1,812,507	2,038,142	25,369	0	0
CONSTRUCTION MANAGEMENT COEP	33,750	447,333	74,621	0	0
ENVIRONMENTAL ENGINEERING	12,597	52,597	-4,320	0	0
CONSTRUCTION MANAGEMENT	2,401,775	3,509,155	2,333,623	0	0
CARS_PICKUPS_VANS_MOTORCYLES	5,715,169	11,081,477	11,602,950	1,231,000	0
BUSES_LARGE TRUCKS	1,460,214	20,697,293	0	0	0
AUDIO VISUAL	157,748	42,062	0	0	0
HVAC EQUIPMENT	121,238	14,968	0	0	0
ENVIRONMENTAL COSTS	5,600	331,930	14,161	0	0
TOTAL CAPITAL OUTLAY	\$123,259,476	\$171,607,233	\$174,621,125	\$40,159,311	\$16,794,224
TOTAL REVENUE - ALL SOURCES	1,036,976,677	1,127,476,555	1,232,376,366	1,046,842,912	984,674,406



All Funds Expenditures Summary by Goal

Goal	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Goal 1 Economic Development	145,804,312	176,073,492	154,160,069	126,389,203	104,918,963
Goal 2 Public Safety	244,659,637	255,364,261	274,974,279	287,590,255	293,311,202
Goal 3 Visual Image	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043
Goal 4 Quality of Life	47,142,470	51,624,508	58,606,824	62,545,704	48,536,764
Goal 5 Communication	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219
Goal 6 Sound Governance	208,067,921	214,089,901	274,570,478	247,246,022	246,159,238
Goal 7 Infrastructure	230,278,636	286,551,952	318,557,377	156,514,904	139,051,413
Goal 8 Healthy, Sustainable Community	134,668,168	111,478,606	122,195,932	138,973,509	126,400,564
Grand Total	\$1,036,976,677	\$1,127,476,555	\$1,232,376,366	\$1,046,842,912	\$984,674,406

All Funds Expenditures by Goal for FY 2021





All Funds Expenditures Summary by Department

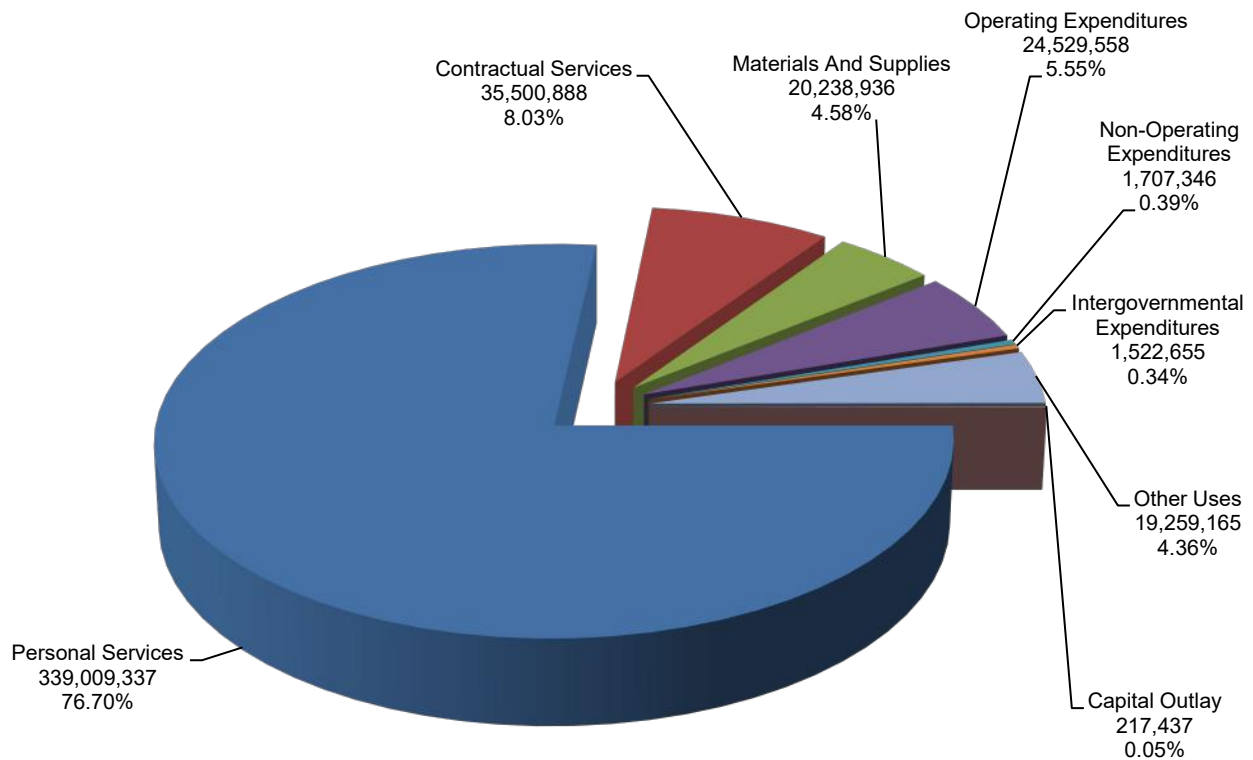
Departments	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Animal Services	8,568,703	8,502,403	8,777,555	9,370,129	8,859,029
Aviation	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848
Capital Improvement	5,332,618	5,863,183	6,362,888	9,402,276	6,208,641
Capital Improvement Program	66,222,457	104,525,401	131,458,637	0	0
City Attorney	3,628,318	4,965,131	5,896,740	4,400,030	3,917,578
City Clerk	942,334	552,901	1,198,377	947,838	1,293,756
City Manager	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302
Community and Human Development	12,993,059	14,106,530	11,655,188	13,624,668	13,710,830
Destination El Paso	18,928,107	23,695,878	14,909,092	17,462,121	13,185,415
Economic Development	11,681,010	13,514,438	9,939,627	20,800,989	15,869,454
Environmental Services	93,825,944	69,411,664	82,453,316	98,907,000	86,192,081
Fire	105,342,641	110,693,162	118,185,832	123,808,823	122,032,996
Human Resources	64,592,558	59,508,914	62,260,799	69,039,724	70,097,105
Information Technology	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219
International Bridges	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246
Library	9,072,011	9,557,283	10,374,321	10,219,698	9,207,902
Mayor and Council	1,436,042	1,310,183	1,393,418	1,420,551	1,672,657
Municipal Court	5,048,044	5,070,068	5,517,119	6,173,716	5,849,277
Museum and Cultural Affairs	4,757,660	6,289,972	10,861,316	5,324,365	3,728,149
Non-Departmental	127,908,204	138,028,213	193,702,522	160,810,469	159,001,813
Office of the Comptroller	2,831,128	2,765,445	2,867,494	2,996,384	2,781,287
Parks and Recreation	26,777,357	28,692,230	30,378,964	38,791,794	28,109,035
Planning and Inspections	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043
Police	134,268,952	139,601,031	151,271,328	157,607,717	165,428,929
Public Health	19,280,461	19,458,009	19,309,873	17,071,712	17,638,624
Purchasing and Strategic Sourcing	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502
Streets and Maintenance	64,008,893	76,371,676	82,527,659	75,007,477	61,904,542
Sun Metro	94,714,668	99,791,692	98,208,193	72,105,151	70,938,230
Tax	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237
Zoo	6,535,442	7,085,024	6,992,222	8,209,847	7,491,678
Grand Total	\$1,036,976,677	\$1,127,476,555	\$1,232,376,366	\$1,046,842,91	\$984,674,406



General Fund Expenditures Summary by Category

Category	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Personal Services	287,614,881	300,486,977	315,786,223	334,948,757	339,009,337
Contractual Services	35,252,744	34,703,589	37,378,693	35,943,950	35,500,888
Materials And Supplies	14,672,524	16,765,566	18,047,012	21,089,358	20,238,936
Operating Expenditures	21,945,711	22,501,455	21,260,328	24,831,929	24,529,558
Non-Operating Expenditures	7,834,034	9,101,095	1,758,015	1,944,518	1,707,346
Intergovernmental Expenditures	1,386,480	1,372,582	1,302,461	1,815,079	1,522,655
Other Uses	10,406,395	13,808,549	32,581,613	35,459,516	19,259,165
Capital Outlay	533,914	1,115,674	867,442	1,911,825	217,437
Grand Total	\$379,646,683	\$399,855,488	\$428,981,787	\$457,944,931	\$441,985,321

General Fund Expenditures by Category for FY 2021

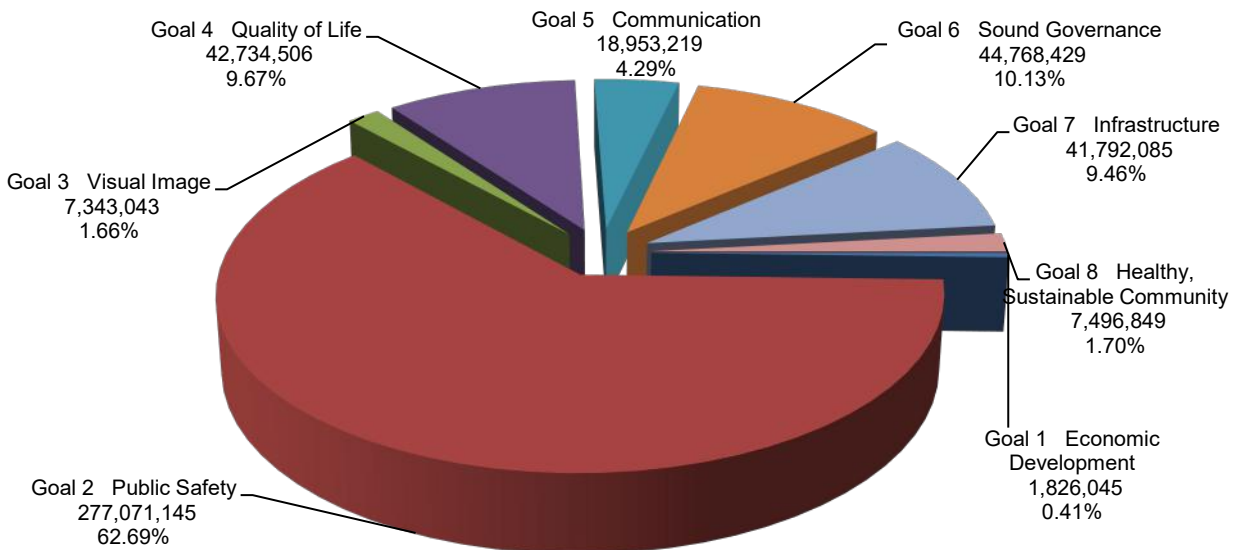




General Fund Expenditures Summary by Goal

Goal		FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Goal 1	Economic Development	\$1,712,958	\$1,863,266	\$1,675,327	\$1,914,207	\$1,826,045
Goal 2	Public Safety	230,310,389	239,983,250	257,533,936	269,925,210	277,071,145
Goal 3	Visual Image	7,228,254	7,442,336	7,467,007	7,725,084	7,343,043
Goal 4	Quality of Life	38,011,450	41,465,952	45,537,390	55,442,603	42,734,506
Goal 5	Communication	17,872,739	20,358,048	20,446,705	19,858,231	18,953,219
Goal 6	Sound Governance	36,911,912	37,555,599	40,416,443	44,213,129	44,768,429
Goal 7	Infrastructure	41,601,973	44,289,008	49,235,054	50,794,322	41,792,085
Goal 8	Healthy, Sustainable Community	5,997,009	6,898,028	6,669,927	8,072,146	7,496,849
Grand Total		\$379,646,683	\$399,855,488	\$428,981,787	\$457,944,931	\$441,985,321

General Fund Expenditures by Goal for FY 2021



Variance in Actual FY 2018 to Actual FY 2019:

Goal 2 Public Safety: Compensation increases related to Police and Fire Collective Bargaining Agreements, uniform academies, uniform overtime, and uniform healthcare

Goal 4 Quality of Life: Increased staffing and O&M for Quality of Life Projects, and water rate increase

Goal 6 Sound Governance: Increase due to elections held in November 2018 and Economic Development incentives and contractual agreements funded by a 1% increase to the El Paso Electric Impact Fund.

Goal 7 Infrastructure: Increase to designated Street Maintenance Fund supported by the Environmental Services Franchise Fee



General Fund Expenditures Summary by Department

Departments	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Capital Improvement	5,261,990	5,538,846	6,088,441	7,820,987	6,128,199
City Attorney	3,414,884	4,804,712	5,849,918	4,325,277	3,845,153
City Clerk	942,334	552,901	1,198,377	947,838	1,293,756
City Manager	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302
Community and Human Development	60,800	1,007,040	671,093	1,203,222	911,708
Economic Development	1,712,958	1,863,266	1,675,327	1,914,207	1,826,045
Fire	102,440,761	106,705,012	114,735,938	117,833,287	119,240,343
Human Resources	2,063,136	2,094,616	2,064,748	2,404,678	2,184,186
Information Technology	17,872,739	20,358,048	20,446,705	19,858,231	18,953,219
Library	8,951,913	9,270,349	9,596,183	9,974,698	8,994,799
Mayor and Council	1,224,664	1,251,456	1,328,648	1,340,551	1,592,657
Municipal Court	4,486,032	4,559,273	4,688,893	5,208,475	5,193,888
Museum and Cultural Affairs	2,185,291	2,303,922	3,467,403	3,258,108	2,393,440
Non-Departmental	21,992,369	21,384,089	22,093,107	26,907,642	27,922,585
Office of the Comptroller	2,631,851	2,689,183	2,747,779	2,881,384	2,711,287
Parks and Recreation	22,459,200	25,233,385	27,511,091	36,733,609	26,115,835
Planning and Inspections	7,228,254	7,442,336	7,467,007	7,725,084	7,343,043
Police	123,383,596	128,718,965	138,109,104	146,883,449	152,636,914
Public Health	5,936,208	5,890,988	5,998,834	6,868,925	6,585,140
Purchasing and Strategic Sourcing	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502
Streets and Maintenance	36,339,982	38,750,162	43,130,580	42,973,335	35,663,886
Sun Metro	-	-	16,033	-	-
Zoo	4,415,046	4,658,296	4,962,712	5,476,188	5,230,432
Grand Total	\$379,646,683	\$399,855,488	\$428,981,787	\$457,944,931	\$441,985,321

Variance in Actual FY 2018 to Actual FY 2019:

City Attorney: Increase in external legal counsel services

Fire: Compensation increases for collective bargaining agreement and Fire fleet replacement

Museum and Cultural Affairs: Contribution to Public safety facilities' improvements, Children's Museum operations

Parks and Recreation: Increased staffing and O&M for Quality of Life projects, and water rate increase

Police: Compensation increases for collective bargaining agreement and additional officers

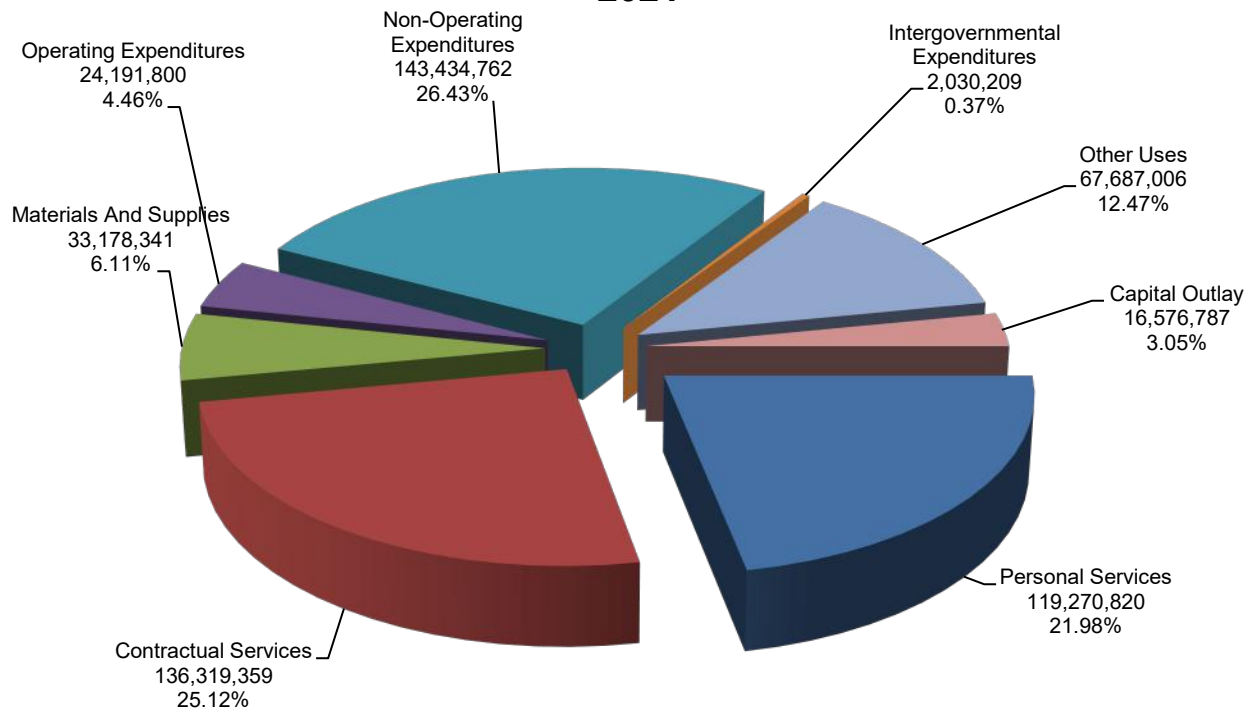
Streets and Maintenance: Transfer of a portion of the environmental service franchise fee dedicated to residential street maintenance and increase of the maintenance of Parks facilities



Non-General Fund Expenditures Summary by Category

Category	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Personal Services	122,436,725	120,977,877	127,837,414	125,710,268	119,270,820
Contractual Services	122,326,314	120,373,391	131,345,894	145,787,859	136,319,359
Materials And Supplies	40,971,195	52,516,880	55,416,963	36,266,310	33,178,341
Operating Expenditures	69,641,365	69,663,358	74,373,118	26,187,669	24,191,800
Non-Operating Expenditures	111,106,479	126,461,424	126,923,930	142,503,989	143,434,762
Intergovernmental Expenditures	-1,736,081	-1,454,170	-1,231,143	1,437,370	2,030,209
Other Uses	69,858,434	68,590,749	114,974,720	72,757,030	67,687,006
Capital Outlay	122,725,562	170,491,559	173,753,683	38,247,486	16,576,787
Grand Total	\$657,329,993	\$727,621,067	\$803,394,579	\$588,897,981	\$542,689,086

Non-General Fund Expenditures by Category for FY 2021



Variance in Actual FY 2018 to Actual FY 2019:

Personal Services: Increase due to Community and Human Development NGF salaries funded by HUD payroll suspense account in FY2018 and Sun Metro decrease of grant funding

Contractual Services: Increase to Aviation's Butterfield Trail Golf Course, decrease due to restructuring of Destination El Paso financial reporting, increase to healthcare expenses for Self Insurance Fund, and Quality of Life agreements

Operating Expenditures: Increase in depreciation for Sun Metro due to purchases of new busses

Other Uses: Increase due to the refunding portion of the GO Refunding & Improvement Bonds, Series 2019

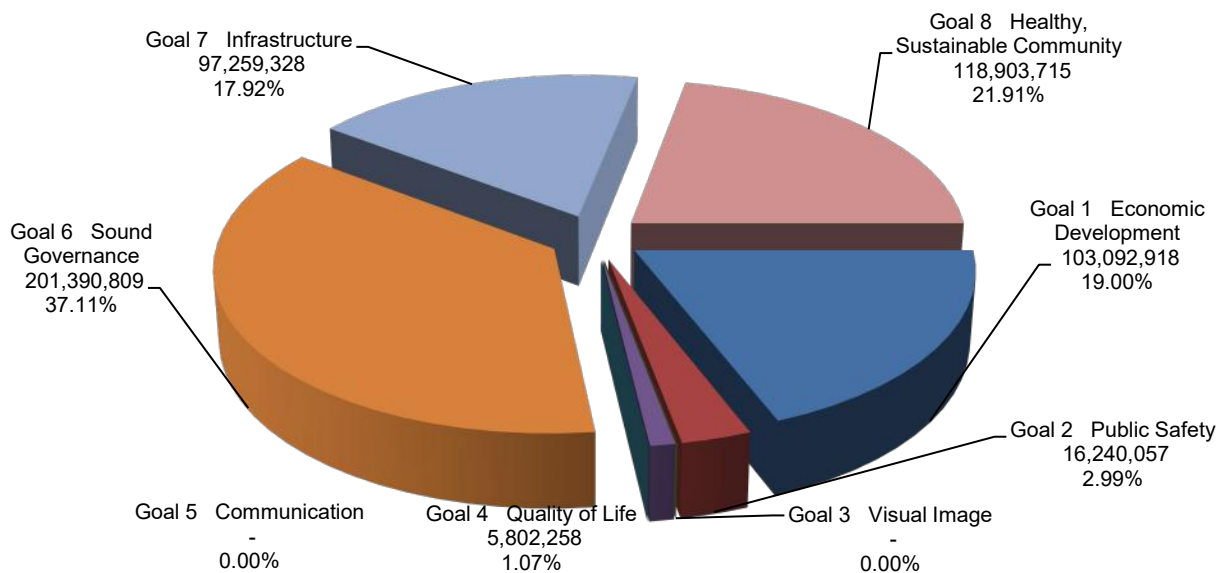
Capital Outlay: Increase predominantly due to construction of Quality of Life Bond projects, especially Eastside Regional Park and Chihuahuan Desert Exhibit at the El Paso Zoo



Non-General Fund Expenditures Summary by Goal

Goal	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Goal 1 Economic Development	144,091,354	174,210,225	152,484,742	124,474,997	103,092,918
Goal 2 Public Safety	14,349,248	15,381,011	17,440,343	17,665,045	16,240,057
Goal 3 Visual Image	1,254,539	4,466,060	786,470	0	0
Goal 4 Quality of Life	9,131,020	10,158,556	13,069,434	7,103,101	5,802,258
Goal 5 Communication	0	27,391	611,226	0	0
Goal 6 Sound Governance	171,156,009	176,534,302	234,154,035	203,032,893	201,390,809
Goal 7 Infrastructure	188,676,664	242,262,944	269,322,323	105,720,582	97,259,328
Goal 8 Healthy, Sustainable Community	128,671,159	104,580,579	115,526,005	130,901,363	118,903,715
Grand Total	\$657,329,993	\$727,621,067	\$803,394,579	\$588,897,981	\$542,689,086

Non-General Fund Expenditures by Goal for FY 2021



Variance in Actual FY 2018 to Actual FY 2019:

Goal 1 Economic Development: Decrease due to restructuring of Destination El Paso to match financial reporting.

Goal 3 Visual Image: Decrease due to transfer-out of 3rd party inspection revenues to General Fund.

Goal 4 Quality of Life: Increase due to design of El Paso Children's Museum

Goal 6 Sound Governance: Increase due to the refunding portion of the General Obligation Refunding & Improvement Bonds, Series 2019

Goal 7 Infrastructure: Increase predominantly due to construction of Quality of Life Bond projects, especially Eastside Regional Park and Chihuahuan Desert Exhibit at the El Paso Zoo

Goal 8 Healthy, Sustainable Community: Increase due to reclassification of Environmental Fee from a revenue to an interfund transfer.



Non-General Fund Expenditures Summary by Department

Departments	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Adopted	FY 2021 Adopted
Animal Services	8,568,703	8,502,403	8,777,555	9,370,129	8,859,029
Aviation	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848
Capital Improvement	70,627	324,337	274,447	1,581,289	80,443
Capital Improvement Program	66,222,457	104,525,401	131,458,637	0	0
City Attorney	213,434	160,419	46,822	74,752	72,425
Community and Human Development	12,932,259	13,099,490	10,984,095	12,421,447	12,799,122
Destination El Paso	18,928,107	23,695,878	14,909,092	17,462,121	13,185,415
Economic Development	9,968,052	11,651,172	8,264,300	18,886,783	14,043,408
Environmental Services	93,825,944	69,411,664	82,453,316	98,907,000	86,192,081
Fire	2,901,879	3,988,150	3,449,894	5,975,536	2,792,652
Human Resources	62,529,422	57,414,299	60,196,051	66,635,047	67,912,919
Information Technology	0	27,391	611,226	0	0
International Bridges	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246
Library	120,098	286,934	778,138	245,000	213,103
Mayor and Council	211,378	58,727	64,770	80,000	80,000
Municipal Court	562,012	510,795	828,226	965,241	655,389
Museum and Cultural Affairs	2,572,370	3,986,050	7,393,913	2,066,257	1,334,709
Non-Departmental	105,915,835	116,644,124	171,609,415	133,902,827	131,079,228
Office of the Comptroller	199,277	76,262	119,716	115,000	70,000
Parks and Recreation	4,318,157	3,458,844	2,867,873	2,058,185	1,993,200
Planning and Inspections	1,254,539	4,466,060	786,470	0	0
Police	10,885,356	10,882,067	13,162,223	10,724,268	12,792,015
Public Health	13,344,253	13,567,022	13,311,039	10,202,788	11,053,483
Streets and Maintenance	27,668,911	37,621,513	39,397,079	32,034,142	26,240,655
Sun Metro	94,714,668	99,791,692	98,192,160	72,105,151	70,938,230
Tax	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237
Zoo	2,120,396	2,426,727	2,029,510	2,733,659	2,261,246
Grand Total	\$657,329,993	\$727,621,067	\$803,394,579	\$588,897,981	\$542,689,086

Variance in Actual FY 2018 to Actual FY 2019:

Aviation: Decrease due to multiple projects including runway construction were in FY2018

Capital Improvement Program: Increase predominantly due to construction of Quality of Life Bond projects, especially Eastside Regional Park and Chihuahuan Desert Exhibit at the El Paso Zoo

Destination El Paso: Decrease due to restructuring to line up financial reporting

Economic Development: Decrease due to consolidating of Economic Development Impact Fund to Economic Development Incentive fund in FY2018

Environmental Services: Increase due to reclassification of Environmental Fee from a revenue to an interfund transfer

Human Resources: Increase in healthcare expenses for Self Insurance Fund

International Bridges: Decrease due to decreased transfer to GF resulted by reduced revenue collections in FY2019

Museum and Cultural Affairs: Increase due to design of El Paso Children's Museum

Non-Departmental: Increase due to the refunding portion of the General Obligation Refunding & Improvement Bonds, Series 2019



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenditures and Changes in Fund Balances

Governmental Funds

For the Year Ended August 31, 2018

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Non-major Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	170,365,472	—	93,308,978	—	3,998,055	267,672,505
Penalties and Interest-Delinquent taxes	1,316,914	—	688,487	—	168	2,005,569
Sales Taxes	92,109,776	—	—	—	—	92,109,776
Hotel Occupancy Tax	—	—	—	4,243,554	11,026,911	15,270,465
Rental Vehicle Tax	—	—	—	—	3,493,005	3,493,005
Franchise Fees	53,828,946	—	—	—	4,597,775	58,426,721
Charges for Services	39,874,376	5,159,109	—	2,613,706	35,849,572	83,496,763
Fines and Forfeitures	8,143,346	—	—	—	1,631,492	9,774,838
Licenses and Permits	14,352,354	—	—	—	1,130,416	15,482,770
Ticket Sales	—	—	—	—	224,042	224,042
Intergovernmental Revenues	1,013,206	11,177,518	1,996,608	9,552,065	23,944,552	47,683,949
Interest Earnings	638,531	10,491	540,316	2,919,464	395,171	4,503,973
Rents and Other	1,695,305	172,998	—	926,902	6,938,377	9,733,582
Total Revenues	383,338,226	16,520,116	96,534,389	20,255,691	93,229,536	609,877,958
EXPENDITURES						
Current:						
General Government	29,871,754	38,310	—	103,655	641,955	30,655,674
Public Safety	233,497,389	—	—	—	13,676,334	247,173,723
Public Works	39,205,475	—	—	16,413,428	10,515,599	66,134,502
Public Health	5,864,867	—	—	—	13,484,381	19,349,248
Parks Department	24,812,171	110,795	—	88,566	1,735,074	26,746,606
Library	9,002,895	—	—	—	285,293	9,288,188
Non Departmental	17,488,741	—	—	9,688	9,277,218	26,775,647
Culture and Recreation	6,962,274	—	—	2,599,860	17,073,782	26,635,916
Economic Development	9,305,627	—	—	—	8,602,622	17,908,249
Animal Services	—	—	—	—	8,178,141	8,178,141
Community and Human Development	1,007,040	8,484,745	—	100,322	680,658	10,272,765
Debt Service:						
Principal	7,161,843	—	49,472,505	—	565,000	57,199,348
Interest Expense	638,620	—	54,496,358	—	3,761,533	58,896,511
Fiscal Fees	—	—	28,462	—	18,690	47,152
Capital Outlay	1,115,675	3,813,918	—	101,797,193	1,841,041	108,567,827
Total Expenditures	385,934,371	12,447,768	103,997,325	121,112,712	90,337,321	713,829,497
Excess(Deficiency) of revenues over(under) expenditures	(2,596,145)	4,072,348	(7,462,936)	(100,857,021)	2,892,215	(103,951,539)
OTHER FINANCING SOURCES(USES):						
Transfers In	17,232,156	—	6,378,239	3,764,282	25,999,340	53,374,017
Transfers Out	(13,081,008)	—	(125,930)	(6,275,642)	(19,217,627)	(38,700,207)
Proceeds from Sale of Capital Assets	3,931	—	—	25,200	—	29,131
Total Other Financing Sources (Uses)	4,155,079	—	6,252,309	(2,486,160)	6,781,713	14,702,941
Net Change in Fund Balances	1,558,934	4,072,348	(1,210,627)	(103,343,181)	9,673,928	(89,248,598)
Fund Balances - Beginning of Year	44,820,434	(368,368)	6,985,660	282,340,002	47,883,063	381,660,791
Fund Balances - End of Year	46,379,368	3,703,980	5,775,033	178,996,821	57,556,991	292,412,193



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position

Proprietary Funds

For the Year Ended August 31, 2018

	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office Enterprise Fund	Totals	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	45,326,021	47,773,152	212,849	201,623	—	93,513,645	—
Charges of Tolls	—	—	—	23,648,208	—	23,648,208	—
Charges of Fares and Fees	376,889	1,855	9,541,877	—	—	9,920,621	—
Sales to Departments	—	63,407	—	—	—	63,407	18,492,670
Premium Contributions	—	—	—	—	—	—	60,711,513
Intergovernmental Revenues	—	—	—	—	1,879,016	1,879,016	—
Penalties and Interest-Delinquent taxes	—	—	—	—	517,516	517,516	—
General Revenues	271,902	315,944	4,769,967	1,451,996	—	6,809,809	653,634
Total Operating Revenues	45,974,812	48,154,358	14,524,693	25,301,827	2,396,532	136,352,222	79,857,817
OPERATING EXPENSES:							
Personnel Services	18,370,956	18,754,346	35,240,838	3,185,849	1,107,168	76,659,157	7,705,643
Contractual Services	24,000	4,372	—	2,370,347	—	2,398,719	—
Professional Services	507,208	95,130	160,409	111,822	468	875,037	1,025,356
Outside Contracts	7,843,260	2,280,974	14,210,869	1,346,818	282,608	25,964,529	2,225,249
Fuel and Lubricants	229,426	2,683,256	2,453,614	6,589	80	5,372,965	6,516,149
Materials and Supplies	965,061	7,390,308	4,098,202	152,090	151,484	12,757,145	4,570,674
Communications	90,488	147,423	138,399	14,562	1,385	392,257	639
Utilities	1,813,425	131,022	1,405,857	86,343	—	3,436,647	27,054
Operating Leases	28,451	31,590	776,489	342,737	138,151	1,317,418	11,397
Travel and Training	181,971	69,183	38,528	28,911	8,289	326,882	166
Benefits Provided	423	—	55,595	—	—	56,018	51,716,906
Maintenance and Repairs	745,777	211,756	532,103	375,214	3,458	1,868,308	1,713,629
Landfill and Transfer Station Utilization	—	3,436,944	—	—	—	3,436,944	—
Other Operating Expenses	2,234,543	4,536,316	5,484,138	150,776	466,350	12,872,123	22,577
Depreciation	17,658,160	8,060,201	16,667,454	964,044	19,378	43,369,237	108,506
Total Operating Expenses	50,693,149	47,832,821	81,262,495	9,136,102	2,178,819	191,103,386	75,643,945
Operating Income (Loss)	(4,718,337)	321,537	(66,737,802)	16,165,725	217,713	(54,751,164)	4,213,872
NONOPERATING REVENUES (EXPENSES):							
Interest Earnings	274,907	454,488	—	71,560	9,343	810,298	227,157
Interest Expense	(2,443,253)	(665,953)	(2,268,721)	(118,811)	—	(5,496,738)	—
Federal Tax Credit - Build America Bonds	—	—	226,884	—	—	226,884	—
Gain(Loss) on Sale of Equipment and Land	50,046	(78,081)	(162,434)	—	—	(190,469)	(31,695)
Customer Facility Charge	3,799,711	—	—	—	—	3,799,711	—
Sales Tax	—	—	44,096,839	—	—	44,096,839	—
FTA Subsidy	—	—	11,015,533	—	—	11,015,533	—
Total Non-Operating Revenues (Expenses)	1,681,411	(289,546)	52,908,101	(47,251)	9,343	54,262,058	195,462
Income (Loss) Before Capital	(3,036,926)	31,991	(13,829,701)	16,118,474	227,056	(489,106)	4,409,334
Contributions and Transfers							
Capital Contributions Received	22,252,259	768,691	42,488,303	—	—	65,509,253	—
Transfers Out	—	(4,686,868)	—	(14,725,592)	—	(19,412,460)	—
Transfers In	—	4,234,650	—	—	—	4,234,650	504,000
Change in net position	19,215,333	348,464	28,658,602	1,392,882	227,056	49,842,337	4,913,334
Net Position, Beginning of Year, As Previously Reported	221,610,954	34,534,580	63,489,736	13,853,467	614,788	334,103,526	440,699
Change in Accounting Principle	(2,806,696)	(3,723,248)	(5,738,682)	(669,318)	—	(12,937,944)	(1,145,830)
Net Position, Beginning of Year, As Restated	218,804,258	30,811,332	57,751,054	13,184,149	614,788	321,165,582	(705,131)
Net Position, End of Year	238,019,591	31,159,796	86,409,656	14,577,031	841,844	371,007,918	4,208,203



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenditures and Changes in Fund Balances

Governmental Funds

For the Year Ended August 31, 2019

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Non-major Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	\$ 191,642,579	\$ —	\$ 99,970,983	\$ —	\$ 4,813,802	\$ 296,427,364
Penalties and Interest-Delinquent Taxes	1,581,339	—	767,844	—	180	2,349,363
Sales Taxes	96,649,171	—	—	—	—	96,649,171
Hotel Occupancy Tax	—	—	—	4,265,342	11,088,069	15,353,411
Rental Vehicle Tax	—	—	—	—	3,888,667	3,888,667
Franchise Fees	50,463,838	—	—	—	8,340,382	58,804,220
Charges for Services	37,360,998	2,731,147	1,077,401	5,336,202	31,922,233	78,427,981
Fines and Forfeitures	9,081,663	—	—	—	1,714,248	10,795,911
Licenses and Permits	14,809,829	—	—	—	1,228,893	16,038,722
Ticket Sales	—	—	—	—	279,534	279,534
Intergovernmental Revenues	1,002,594	8,571,283	—	6,837,045	23,375,466	39,786,388
Interest Earnings	1,454,174	71,588	1,280,564	5,055,022	900,405	8,761,753
Rents and Other	5,593,485	238,997	—	261,659	5,122,006	11,216,147
Total Revenues	409,639,670	11,613,015	103,096,792	21,755,270	92,673,885	638,778,632
EXPENDITURES						
Current:						
General Government	31,734,785	49,576	—	126,751	614,315	32,525,427
Public Safety	248,370,273	—	—	—	15,962,338	264,332,611
Public Works	38,346,170	—	—	19,992,381	13,104,423	71,442,974
Public Health	5,985,981	—	—	—	12,974,508	18,960,489
Parks Department	27,306,855	113,708	—	97,557	1,781,735	29,299,855
Library	8,984,558	—	—	199,720	560,718	9,744,996
Non Departmental	17,529,908	—	—	7,423	9,515,625	27,052,956
Culture and Recreation	7,573,727	—	—	2,935,836	18,355,009	28,864,572
Economic Development	9,142,330	—	—	—	7,893,559	17,035,889
Animal Services	—	—	—	—	8,588,122	8,588,122
Community and Human Development	671,080	7,023,514	—	4,047	522,467	8,221,108
Debt Service:						
Principal	—	—	54,043,450	—	645,000	54,688,450
Interest Expense	—	—	54,409,741	—	3,738,176	58,147,917
Fiscal Fees	—	—	348,772	1,418,358	14,185	1,781,315
Capital Outlay	867,442	3,434,141	—	124,528,635	2,310,256	131,140,474
Total Expenditures	396,513,109	10,620,939	108,801,963	149,310,708	96,580,436	761,827,155
Excess(Deficiency) of revenues over(under) expenditures	13,126,561	992,076	(5,705,171)	(127,555,438)	(3,906,551)	(123,048,523)
OTHER FINANCING SOURCES(USES):						
Transfers In	23,806,266	—	8,217,515	8,198,482	26,176,056	66,398,319
Transfers Out	(31,773,762)	—	(125,930)	(2,065,537)	(12,603,839)	(46,569,068)
Proceeds from Sale of Capital Assets	71,837	—	—	861,250	1,096,984	2,030,071
Capital Contributions	—	—	—	—	1,433,048	1,433,048
Face Amount of Bonds Issued	—	—	—	151,580,000	—	151,580,000
Payment to Refunding Bond Escrow Agent	—	—	(40,585,000)	—	—	(40,585,000)
Face Amount of Refunding Bonds Issued	—	—	35,820,000	—	—	35,820,000
Premium on Issuance of Bonds	—	—	5,825,756	11,138,358	—	16,964,114
Total Other Financing Sources (Uses)	(7,895,659)	—	9,152,341	169,712,553	16,102,249	187,071,484
Net Change in Fund Balances	5,230,902	992,076	3,447,170	42,157,115	12,195,698	64,022,961
Fund Balances - Beginning of Year	46,379,368	3,703,980	5,775,033	178,996,821	57,556,991	292,412,193
Fund Balances - End of Year	\$ 51,610,270	\$ 4,696,056	\$ 9,222,203	\$ 221,153,936	\$ 69,752,689	\$ 356,435,154



CITY OF EL PASO, TEXAS

Statement of Revenues, Expenses and Changes in Net Position Proprietary Funds For the Year Ended August 31, 2019

	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office Enterprise Fund	Total	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	\$ 48,613,583	\$ 59,424,934	\$ 125,296	\$ 38,722	\$ —	\$ 108,202,535	\$ —
Charges of Tolls	—	—	—	22,915,890	—	22,915,890	—
Charges of Fares and Fees	432,681	—	7,639,941	—	—	8,072,622	—
Sales to Departments	—	61,747	—	—	—	61,747	16,744,213
Premium Contributions	—	—	—	—	—	—	61,988,895
Intergovernmental Revenues	—	—	—	—	1,701,215	1,701,215	—
Penalties and Interest-Delinquent taxes	—	—	—	—	518,221	518,221	—
General Revenues	2,226,727	424,546	218,638	433,695	174,971	3,478,577	763,081
Total Operating Revenues	51,272,991	59,911,227	7,983,875	23,388,307	2,394,407	144,950,807	79,496,189
OPERATING EXPENSES:							
Personnel Services	18,269,113	19,521,202	36,888,432	3,593,122	1,240,043	79,511,912	8,021,683
Contractual Services	9,300	5,041	—	1,712,853	—	1,727,194	—
Professional Services	496,625	127,214	278,474	76,437	468	979,218	912,892
Outside Contracts	9,571,889	2,229,010	16,925,120	1,389,372	291,818	30,407,209	1,800,209
Fuel and Lubricants	232,749	2,840,103	1,595,959	7,786	75	4,676,672	5,764,612
Materials and Supplies	1,437,907	6,824,561	3,744,889	176,799	148,285	12,332,441	3,751,758
Communications	88,652	212,285	149,828	9,808	1,625	462,198	456
Utilities	1,759,335	86,544	1,534,370	80,889	—	3,461,138	22,841
Operating Leases	28,519	38,445	773,643	342,206	133,859	1,316,672	11,820
Travel and Training	174,335	71,225	41,919	19,628	10,550	317,657	2,900
Benefits Provided	726	—	50,792	—	—	51,518	54,905,492
Maintenance and Repairs	849,537	337,331	365,526	394,139	3,288	1,949,821	1,997,101
Landfill and Transfer Station Utilization	—	1,015,091	—	—	—	1,015,091	—
Other Operating Expenses	3,088,201	3,937,764	4,866,792	157,050	262,376	12,312,183	24,292
Depreciation	18,297,257	8,342,956	21,292,035	752,039	20,025	48,704,312	125,147
Total Operating Expenses	54,304,145	45,588,772	88,507,779	8,712,128	2,112,412	199,225,236	77,341,203
Operating Income (Loss)	(3,031,154)	14,322,455	(80,523,904)	14,676,179	281,995	(54,274,429)	2,154,986
Non-operating REVENUES (EXPENSES):							
Interest Earnings	1,443,177	1,083,105	—	171,289	31,626	2,729,197	679,818
Interest Expense	(3,442,348)	(619,634)	(2,121,136)	(90,377)	—	(6,273,495)	—
Federal Tax Credit - Build America Bonds	—	—	175,093	—	—	175,093	—
Gain(Loss) on Sale of Equipment and Land	—	142,185	(35,273)	—	—	106,912	—
Unrealized Gain on Investments	10,251	8,357	—	1,322	250	20,180	5,331
Customer Facility Charge	3,788,190	—	—	—	—	3,788,190	—
Sales Tax	—	—	46,459,737	—	—	46,459,737	—
FTA Subsidy	—	—	10,365,071	—	—	10,365,071	—
Total Non-operating Revenues (Expenses)	1,799,270	614,013	54,843,492	82,234	31,876	57,370,885	685,149
Income (Loss) Before Capital Contributions and Transfers	(1,231,884)	14,936,468	(25,680,412)	14,758,413	313,871	3,096,456	2,840,135
Capital Contributions Received	—	631,171	96,464,151	—	—	97,095,322	—
Transfers Out	—	(13,319,924)	—	(12,066,437)	—	(25,386,361)	—
Transfers In	—	4,984,650	—	—	—	4,984,650	572,460
Change in Net Position	(1,231,884)	7,232,365	70,783,739	2,691,976	313,871	79,790,067	3,412,595
Net Position, beginning of year	238,019,591	31,159,796	86,409,656	14,577,031	841,844	371,007,918	4,208,203
Net Position, end of year	\$ 236,787,707	\$ 38,392,161	\$ 157,193,395	\$ 17,269,007	\$ 1,155,715	\$ 450,797,985	\$ 7,620,798



FY 2021 Adopted Fund Category Summary

	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRIS	INTERNAL SERVICE	ALL FUNDS
REVENUE BY SOURCE								
Property Taxes	226,894,834	0	102,290,937	0	8,462,244	480,000	0	338,128,015
Penalties and Interest-Delinquent Taxes	0	0	0	0	0	0	0	0
Sales Taxes	82,572,139	0	0	0	10,435,000	40,588,397	0	133,595,536
Franchise Fees	45,465,495	0	0	0	10,654,417	14,085,750	0	70,205,662
Charges for Services	32,267,367	2,688,690	448,746	0	27,990,858	52,294,771	16,902,000	132,592,432
Fines and Forfeitures	4,950,740	0	0	0	215,964	24,500	0	5,191,204
Licenses and Permits	10,640,778	0	0	0	950,000	696,000	0	12,286,778
Intergovernmental Revenues	984,329	9,608,305	0	0	19,164,248	24,944,772	0	54,701,654
County Participation	0	0	125,930	0	0	0	0	125,930
Interest	100,000	0	0	0	0	500,500	0	600,500
Rents and Other	1,954,438	130,815	0	70,000	7,397,372	821,681	0	10,374,306
Other Sources (Uses)	36,155,201	0	8,794,132	2,762,500	15,249,299	35,080,130	996,985	99,038,247
SIF Revenues	0	0	0	0	0	0	66,845,934	66,845,934
Enterprise Revenues	0	0	0	0	0	60,918,208	70,000	60,988,208
TOTAL REVENUES	441,985,321	12,427,810	111,659,745	2,832,500	100,519,403	230,434,710	84,814,919	984,674,406
EXPENDITURES BY CATEGORY								
Personal Services	339,009,337	1,608,470	0	63,458	35,682,854	71,350,193	10,565,846	458,280,156
Contractual Services	35,500,888	409,172	28,400	1,900	33,988,788	39,731,931	62,159,168	171,820,247
Materials and Supplies	20,238,936	18,683	0	4,642	6,713,136	14,631,325	11,810,555	53,417,277
Operating Expenditures	24,529,558	316,724	0	0	6,398,043	17,373,684	103,350	48,721,359
Non-Operating Expenditures	1,707,346	10,160,673	111,631,345	0	3,986,628	17,656,115	0	145,142,108
Intergovernmental Expenditures	1,522,655	-85,913	0	0	-875,111	2,991,233	0	3,552,864
Other Uses	19,259,165	0	0	88,679	14,220,350	53,377,978	0	86,946,171
Capital Outlay	217,437	0	0	2,673,821	404,716	13,322,250	176,000	16,794,224
TOTAL EXPENDITURES	441,985,321	12,427,810	111,659,745	2,832,500	100,519,403	230,434,710	84,814,919	984,674,406



General Fund

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Property Taxes	159,149,901	170,814,897	192,095,217	214,383,503	226,894,834
Penalties and Interest-Delinquent Taxes	1,289,169	1,316,914	1,581,339	-	-
Sales Taxes	87,704,730	92,109,776	96,649,172	97,069,368	82,572,139
Franchise Fees	53,599,045	53,828,945	50,463,842	52,718,813	45,465,495
Charges for Services	31,808,808	34,079,471	34,961,973	33,691,955	32,267,367
Fines and Forfeitures	7,760,033	8,143,341	9,081,658	8,692,126	4,950,740
Licenses and Permits	14,939,427	14,352,347	14,809,826	13,414,986	10,640,778
Intergovernmental Revenues	452,977	1,013,206	1,002,594	984,329	984,329
County Participation	469,169	-	-	-	-
Interest	300,031	738,134	1,330,102	500,000	100,000
Rents and Other	1,523,350	1,679,754	2,181,430	2,821,945	1,954,438
Other Sources (Uses)	20,886,558	23,337,863	30,055,456	33,667,906	36,155,201
TOTAL REVENUES	379,883,197	401,414,649	434,212,608	457,944,931	441,985,321
EXPENDITURES BY CATEGORY					
Personal Services	287,614,881	300,486,977	315,786,223	334,948,757	339,009,337
Contractual Services	35,252,744	34,703,589	37,378,693	35,943,950	35,500,888
Materials and Supplies	14,672,524	16,765,566	18,047,012	21,089,358	20,238,936
Operating Expenditures	21,945,711	22,501,455	21,260,328	24,831,929	24,529,558
Non-Operating Expenditures	7,834,034	9,101,095	1,758,015	1,944,518	1,707,346
Intergovernmental Expenditures	1,386,480	1,372,582	1,302,461	1,815,079	1,522,655
Other Uses	10,406,395	13,808,549	32,581,613	35,459,516	19,259,165
Capital Outlay	533,914	1,115,674	867,442	1,911,825	217,437
TOTAL EXPENDITURES	379,646,683	399,855,488	428,981,787	457,944,931	441,985,321

CDBG

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Charges for Services	5,291,179	4,245,600	2,766,998	2,788,690	2,688,690
Intergovernmental Revenues	10,435,066	11,177,508	9,485,911	9,272,408	9,608,305
Interest	17,486	10,536	70,951	-	-
Rents and Other	304,913	240,126	298,141	130,815	130,815
Other Sources (Uses)	307,166	19,820	-	-	-
TOTAL REVENUES	16,355,810	15,693,590	12,622,001	12,191,913	12,427,810
EXPENDITURES BY CATEGORY					
Personal Services	2,387,070	(1,067,577)	1,780,083	1,012,292	1,608,470
Contractual Services	614,483	853,718	290,614	5,308,006	409,172
Materials and Supplies	88,788	33,782	62,059	30,952	18,683
Operating Expenditures	754,942	665,712	468,248	186,417	316,724
Non-Operating Expenditures	6,149,137	8,596,095	4,991,390	5,863,983	10,160,673
Intergovernmental Expenditures	(147,608)	(222,996)	(284,981)	(209,737)	(85,913)
Other Uses	307,166	19,820	-	-	-
Capital Outlay	2,504,584	3,813,908	3,434,136	-	-
TOTAL EXPENDITURES	12,658,561	12,692,462	10,741,549	12,191,913	12,427,810



Debt Service

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Property Taxes	89,543,410	93,308,977	99,970,983	104,672,446	102,290,937
Penalties and Interest-Delinquent Taxes	673,948	688,488	767,845	-	-
Charges for Services	1,208,750	-	1,077,401	1,204,000	448,746
County Participation	-	-	-	-	125,930
Interest	261,723	635,713	1,175,370	-	-
Rents and Other	-	-	9,797	-	-
Other Sources (Uses)	7,422,402	8,374,846	51,547,774	7,879,278	8,794,132
TOTAL REVENUES	99,110,234	103,008,024	154,549,171	113,755,724	111,659,745
EXPENDITURES BY CATEGORY					
Contractual Services	23,130	28,461	25,525	26,450	28,400
Operating Expenditures	-	-	323,245	-	-
Non-Operating Expenditures	95,711,849	104,064,263	110,042,298	113,729,274	111,631,345
Other Uses	392,182	125,930	40,710,930	-	-
TOTAL EXPENDITURES	96,127,161	104,218,653	151,101,998	113,755,724	111,659,745

Capital Projects

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Sales Taxes	3,716,640	4,243,554	4,265,341	-	-
Charges for Services	2,468,656	2,614,679	5,346,826	-	-
Intergovernmental Revenues	3,446,870	9,591,488	6,837,048	-	-
Interest	2,094,677	3,437,063	4,499,969	-	-
Rents and Other	253,056	418,865	448,776	115,000	70,000
Other Sources (Uses)	5,104,602	4,552,933	175,072,108	10,200,000	2,762,500
TOTAL REVENUES	17,084,500	24,858,581	196,470,069	10,315,000	2,832,500
EXPENDITURES BY CATEGORY					
Personal Services	941,280	1,117,171	984,453	79,410	63,458
Contractual Services	922,530	1,782,658	1,455,276	3,700	1,900
Materials and Supplies	5,532,443	16,406,611	20,902,325	1,501,400	4,642
Operating Expenditures	43,317	9,270	1,440,301	-	-
Non-Operating Expenditures	-	517,600	(517,600)	-	-
Other Uses	5,432,909	6,531,056	5,519,561	116,586	88,679
Capital Outlay	63,411,187	102,222,728	124,623,583	8,613,904	2,673,821
TOTAL EXPENDITURES	76,283,667	128,587,094	154,407,899	10,315,000	2,832,500



Special Revenue

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Property Taxes	3,603,475	3,998,056	4,813,804	5,645,109	8,462,244
Penalties and Interest-Delinquent Taxes	320	167	179	-	-
Sales Taxes	10,187,545	11,131,164	11,566,043	14,200,000	10,435,000
Franchise Fees	4,696,359	4,597,778	8,340,380	10,899,390	10,654,417
Charges for Services	33,353,418	34,310,800	33,231,871	30,523,826	27,990,858
Fines and Forfeitures	1,653,755	1,631,490	1,714,247	890,000	215,964
Licenses and Permits	820,000	1,130,414	1,228,803	996,000	950,000
Intergovernmental Revenues	21,567,474	20,718,034	21,296,883	17,729,840	19,164,248
Interest	225,428	463,793	821,859	-	-
Rents and Other	2,488,953	2,707,375	3,478,410	9,119,292	7,397,372
Other Sources (Uses)	16,015,441	25,447,164	28,980,225	24,649,876	15,249,299
TOTAL REVENUES	94,612,166	106,136,235	115,472,703	114,653,334	100,519,403
EXPENDITURES BY CATEGORY					
Personal Services	33,042,915	35,160,735	35,311,477	35,884,046	35,682,854
Contractual Services	25,951,339	27,010,482	33,991,480	38,577,177	33,988,788
Materials and Supplies	9,824,386	9,787,902	9,405,268	6,167,812	6,713,136
Operating Expenditures	7,208,373	6,997,502	6,544,720	5,948,608	6,398,043
Non-Operating Expenditures	4,703,575	4,887,919	4,935,571	4,468,241	3,986,628
Intergovernmental Expenditures	(973,179)	(1,043,833)	(768,592)	(1,149,053)	(875,111)
Other Uses	9,631,040	17,057,949	12,456,497	16,356,565	14,220,350
Capital Outlay	3,092,101	1,824,565	2,310,253	8,399,937	404,716
TOTAL EXPENDITURES	92,480,550	101,683,220	104,186,674	114,653,334	100,519,403

Fiduciary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Intergovernmental Revenues	-	-	279,355	-	-
Interest	893	-	-	-	-
TOTAL REVENUES	893	-	279,355	-	-
EXPENDITURES BY CATEGORY					
Contractual Services	-	-	5,257	-	-
Materials and Supplies	-	-	268,258	-	-
Operating Expenditures	-	-	5,840	-	-
Intergovernmental Expenditures	-	-	3,136	-	-
TOTAL EXPENDITURES	-	-	282,491	-	-



Enterprise

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Property Taxes	480,000	480,000	480,000	480,000	480,000
Sales Taxes	42,098,342	44,096,840	46,459,738	46,192,500	40,588,397
Franchise Fees	3,192,373	3,291,823	9,656,964	13,660,750	14,085,750
Charges for Services	48,509,194	52,267,799	52,650,418	51,723,771	52,294,771
Fines and Forfeitures	20,236	25,201	29,687	24,500	24,500
Licenses and Permits	572,611	559,583	605,391	695,000	696,000
Intergovernmental Revenues	34,314,706	54,396,129	25,366,724	18,470,138	24,944,772
Interest	511,087	950,189	2,589,305	500,500	500,500
Rents and Other	652,245	801,168	829,623	791,969	821,681
Other Sources (Uses)	42,012,643	54,148,475	119,832,709	38,127,733	35,080,130
Enterprise Revenues	75,693,031	80,918,557	83,277,059	83,175,103	60,918,208
TOTAL REVENUES	248,056,468	291,935,765	341,777,617	253,841,964	230,434,710
EXPENDITURES BY CATEGORY					
Personal Services	77,403,265	76,659,608	79,512,391	77,643,271	71,350,193
Contractual Services	35,477,542	37,117,907	40,172,641	41,333,903	39,731,931
Materials and Supplies	14,100,139	13,491,675	13,267,593	16,636,196	14,631,325
Operating Expenditures	61,463,042	61,831,931	65,415,126	19,970,294	17,373,684
Non-Operating Expenditures	4,541,917	8,323,579	7,512,545	18,442,491	17,656,115
Intergovernmental Expenditures	(615,294)	(187,341)	(180,706)	2,796,160	2,991,233
Other Uses	54,095,138	44,855,994	56,287,732	55,912,005	53,377,978
Capital Outlay	53,663,821	62,490,231	43,367,765	21,107,645	13,322,250
TOTAL EXPENDITURES	300,129,570	304,583,583	305,355,087	253,841,964	230,434,710

Internal Service

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Charges for Services	17,903,834	18,724,033	16,923,047	17,505,000	16,902,000
Interest	106,244	267,429	639,545	-	-
Rents and Other	-	-	5,331	-	-
Other Sources (Uses)	465,086	504,000	572,460	650,000	996,985
SIF Revenues	61,546,784	61,070,923	62,513,463	65,920,047	66,845,934
Enterprise Revenues	57,811	62,853	59,680	65,000	70,000
TOTAL REVENUES	80,079,759	80,629,239	80,713,526	84,140,047	84,814,919
EXPENDITURES BY CATEGORY					
Personal Services	8,662,195	9,107,941	10,249,010	11,091,249	10,565,846
Contractual Services	59,337,290	53,580,165	55,405,100	60,538,624	62,159,168
Materials and Supplies	11,425,439	12,796,912	11,511,461	11,929,950	11,810,555
Operating Expenditures	171,691	158,941	175,636	82,350	103,350
Non-Operating Expenditures	-	71,969	(40,273)	-	-
Other Uses	-	-	-	371,875	-
Capital Outlay	53,869	140,128	17,945	126,000	176,000
TOTAL EXPENDITURES	79,650,484	75,856,055	77,318,880	84,140,047	84,814,919



Airport Operations

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Franchise Fees	604,031	573,509	622,993	575,000	600,000
Charges for Services	177,358	223,226	2,171,268	1,301,521	1,301,521
Fines and Forfeitures	20,236	25,201	29,687	24,500	24,500
Licenses and Permits	315,170	312,907	347,706	460,000	460,000
Interest	122,820	299,231	825,006	200,000	200,000
Rents and Other	33,402	105,860	120,457	78,500	78,500
Other Sources (Uses)	10,403,818	5,100,631	3,842,189	-	1,175,685
Enterprise Revenues	36,252,579	38,437,582	40,839,156	40,916,834	30,782,320
TOTAL REVENUES	47,929,414	45,078,147	48,798,462	43,556,355	34,622,527
EXPENDITURES BY CATEGORY					
Personal Services	17,568,710	17,816,986	18,271,052	18,846,037	18,748,153
Contractual Services	7,989,196	7,271,431	9,798,874	10,279,297	7,011,711
Materials and Supplies	2,297,512	1,851,350	2,277,138	2,370,495	1,903,770
Operating Expenditures	23,604,391	21,718,077	22,542,567	5,078,070	4,459,343
Non-Operating Expenditures	(481,483)	233,367	203,260	325,000	299,000
Other Uses	4,023,389	12,323,276	3,247,446	6,657,456	2,200,550
TOTAL EXPENDITURES	55,001,714	61,214,486	56,340,337	43,556,355	34,622,527

Environmental Services

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Franchise Fees	2,482,886	2,447,090	8,925,676	13,015,000	13,415,000
Charges for Services	45,480,225	45,260,698	50,518,063	49,541,000	50,402,000
Licenses and Permits	257,441	246,676	257,685	235,000	236,000
Intergovernmental Revenues	288,266	256,742	260,482	269,408	250,000
Interest	272,837	535,065	1,002,528	200,000	200,000
Rents and Other	160,113	199,887	217,794	190,000	200,000
Other Sources (Uses)	5,209,650	4,362,577	4,984,650	7,803,233	3,167,696
Enterprise Revenues	29,658	-	205,144	-	-
TOTAL REVENUES	54,181,076	53,308,737	66,372,021	71,253,641	67,870,696
EXPENDITURES BY CATEGORY					
Personal Services	18,020,539	18,112,779	18,856,986	19,843,643	17,077,027
Contractual Services	8,291,100	8,776,369	7,897,332	8,718,653	8,439,725
Materials and Supplies	3,490,941	3,884,723	4,390,186	5,488,650	4,805,850
Operating Expenditures	14,168,215	14,687,336	12,954,909	7,276,016	5,086,563
Non-Operating Expenditures	1,564,864	2,862,431	1,665,786	3,489,896	3,450,759
Other Uses	21,717,964	7,577,735	20,501,720	26,436,783	29,010,772
Capital Outlay	1,266,711	-	-	-	-
TOTAL EXPENDITURES	68,520,335	55,901,372	66,266,919	71,253,641	67,870,696



Sun Metro General Operations

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Sales Taxes	42,098,341	44,099,196	46,459,738	46,192,500	40,588,397
Franchise Fees	54,997	68,977	69,232	70,000	70,000
Charges for Services	2,650,601	5,645,616	(513,653)	755,000	465,000
Intergovernmental Revenues	(96,310)	-	-	-	7,993,291
Rents and Other	102,818	143,873	56,063	50,000	60,000
Other Sources (Uses)	263,432	24,465,998	85,557,496	-	-
Enterprise Revenues	8,265,912	8,666,215	8,390,960	9,260,000	7,365,000
TOTAL REVENUES	53,339,791	83,089,875	140,019,835	56,327,500	56,541,688
EXPENDITURES BY CATEGORY					
Personal Services	27,961,231	26,327,977	25,484,642	22,753,261	22,247,192
Contractual Services	10,905,119	11,225,568	12,433,672	12,239,800	13,568,842
Materials and Supplies	2,461,940	2,897,053	1,261,917	3,085,300	3,056,300
Operating Expenditures	20,257,007	22,921,112	27,892,053	6,880,225	7,129,765
Non-Operating Expenditures	649,223	2,520,394	1,957,811	3,951,830	3,621,871
Intergovernmental Expenditures	6,263,569	4,309,361	4,509,195	6,942,924	6,792,718
Capital Outlay	44,845	262,576	-	474,160	125,000
TOTAL EXPENDITURES	68,542,935	70,464,041	73,539,290	56,327,500	56,541,688

International Bridges Operations

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Franchise Fees	43,678	201,497	38,313	-	-
Charges for Services	96,587	1,100,745	6	90,250	90,250
Interest	35,092	84,247	158,601	-	-
Rents and Other	352,011	351,380	431,421	472,469	482,181
Enterprise Revenues	18,745,390	18,844,121	18,424,496	18,216,796	14,442,584
TOTAL REVENUES	19,272,758	20,581,990	19,052,838	18,779,515	15,015,015
EXPENDITURES BY CATEGORY					
Personal Services	3,281,180	3,185,840	3,593,117	3,657,002	3,371,026
Contractual Services	1,718,358	1,515,602	1,728,623	2,155,609	1,843,909
Materials and Supplies	380,879	415,467	510,708	318,433	313,033
Operating Expenditures	744,659	1,112,738	903,367	205,706	173,208
Non-Operating Expenditures	324,002	263,399	193,740	944,000	743,250
Other Uses	12,306,552	13,498,264	12,308,218	11,456,765	8,559,089
Capital Outlay	50,573	25,005	-	42,000	11,500
TOTAL EXPENDITURES	18,806,204	20,016,315	19,237,774	18,779,515	15,015,015



Zoo Operations

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Charges for Services	2,273,556	2,197,902	2,141,126	2,483,659	2,261,246
Interest	6,628	13,305	23,147	-	-
Rents and Other	2,128	291	703	-	-
Other Sources (Uses)	-	-	-	250,000	-
TOTAL REVENUES	2,282,311	2,211,498	2,164,976	2,733,659	2,261,246
EXPENDITURES BY CATEGORY					
Personal Services	639,265	675,993	425,214	754,919	373,361
Contractual Services	619,015	870,491	649,174	748,742	759,147
Materials and Supplies	714,016	733,143	807,391	902,880	877,549
Operating Expenditures	112,069	104,112	109,638	213,983	191,189
Non-Operating Expenditures	18,971	21,042	17,161	22,280	25,000
Other Uses	-	-	-	90,855	-
Capital Outlay	10,280	-	20,931	-	35,000
TOTAL EXPENDITURES	2,113,616	2,404,782	2,029,510	2,733,659	2,261,246

Self Insurance Fund

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Charges for Services	224,983	226,979	169,955	-	-
Interest	103,813	253,170	604,381	-	-
Rents and Other	-	-	5,038	-	-
Other Sources (Uses)	465,086	504,000	572,460	650,000	996,985
SIF Revenues	61,546,784	61,070,923	62,513,463	65,920,047	66,845,934
Enterprise Revenues	57,811	62,853	59,680	65,000	70,000
TOTAL REVENUES	62,398,477	62,117,925	63,924,978	66,635,047	67,912,919
EXPENDITURES BY CATEGORY					
Personal Services	3,399,981	3,939,846	4,884,592	5,876,390	5,915,451
Contractual Services	59,145,593	53,418,780	55,269,545	60,348,624	61,934,168
Materials and Supplies	15,347	16,614	65,644	42,950	42,950
Operating Expenditures	11,295	3,489	7,214	20,350	20,350
Non-Operating Expenditures	-	38,126	(38,126)	-	-
Other Uses	-	-	-	346,734	-
TOTAL EXPENDITURES	62,572,217	57,416,854	60,188,869	66,635,047	67,912,919



Internal Services

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
REVENUE BY SOURCE					
Charges for Services	17,678,851	18,497,055	16,753,092	17,505,000	16,902,000
Interest	2,431	14,260	35,164	-	-
Rents and Other	-	-	293	-	-
TOTAL REVENUES	17,681,282	18,511,314	16,788,549	17,505,000	16,902,000
EXPENDITURES BY CATEGORY					
Personal Services	5,262,213	5,168,095	5,364,419	5,214,859	4,650,395
Contractual Services	191,698	161,385	135,556	190,000	225,000
Materials and Supplies	11,410,092	12,780,297	11,445,817	11,887,000	11,767,605
Operating Expenditures	160,396	155,452	168,422	62,000	83,000
Non-Operating Expenditures	-	33,843	(2,147)	-	-
Other Uses	-	-	-	25,141	-
Capital Outlay	53,869	140,128	17,945	126,000	176,000
TOTAL EXPENDITURES	17,078,268	18,439,200	17,130,011	17,505,000	16,902,000

BUDGET DETAIL

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



- GOAL 1

CREATE AN ENVIRONMENT CONDUCIVE TO STRONG, SUSTAINABLE ECONOMIC DEVELOPMENT

- GOAL 2

SET THE STANDARD FOR A SAFE AND SECURE CITY

- GOAL 3

PROMOTE THE VISUAL IMAGE OF EL PASO

- GOAL 4

ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS

- GOAL 5

PROMOTE TRANSPARENT AND CONSISTENT COMMUNICATION AMONG ALL MEMBERS OF THE COMMUNITY

- GOAL 6

SET THE STANDARD FOR SOUND GOVERNANCE AND FISCAL MANAGEMENT

- GOAL 7

ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK

- GOAL 8

NURTURE AND PROMOTE A HEALTHY, SUSTAINABLE COMMUNITY

BUDGET
DETAIL

GOAL 1



ECONOMIC DEVELOPMENT

- AVIATION
- DESTINATION EL PASO
- ECONOMIC DEVELOPMENT
- INTERNATIONAL BRIDGES

Goal 1

Create and Environment Conductive to Strong, Sustainable Economic Development

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries & Wages	22,635,761	24,694,313	25,198,375	23,350,845	20,642,249	(2,708,596)	-12%
Employee Benefits	6,130,251	4,634,751	4,360,269	8,018,177	7,586,753	(431,424)	-5%
Contractual Services	2,090,071	2,370,346	1,712,852	1,650,000	1,654,000	4,000	0%
Professional Services	5,607,153	6,128,921	1,886,756	4,665,690	2,560,135	(2,105,555)	-45%
Outside Contracts	17,662,769	17,473,106	19,389,283	29,743,853	22,215,765	(7,528,089)	-25%
Interfund Services	22,323	33,391	7,817	22,300	18,700	(3,600)	-16%
Building Leases	390,580	394,321	420,024	406,602	454,924	48,322	12%
Fuel & Lubricants	231,312	250,013	236,974	299,490	272,386	(27,104)	-9%
Materials & Supplies	3,004,926	3,525,383	3,040,728	2,126,187	1,862,826	(263,361)	-12%
Maintenance & Repairs	1,783,885	3,067,530	2,342,426	1,192,434	1,140,800	(51,634)	-4%
Minor Equipment & Furniture	2,441,491	519,062	879,031	334,000	218,300	(115,700)	-35%
Communications	316,242	188,212	167,984	399,233	390,736	(8,495)	-2%
Utilities	2,574,025	2,701,669	2,237,194	2,972,061	2,901,758	(70,303)	-2%
Travel	325,712	396,053	360,519	717,753	417,583	(300,170)	-42%
Other Operating Expenditures	22,813,195	21,900,511	23,139,300	3,160,204	3,204,947	44,743	1%
Community Service Projects	-	114,000	175,000	584,331	578,841	(5,490)	-1%
Interest Expense	181,237	118,811	-	-	-	-	0%
Other Non-Operating Expenditures	2,247,361	2,950,087	3,923,289	11,083,411	10,687,630	(395,781)	-4%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	34,308,487	45,349,889	35,237,779	30,533,243	25,180,308	(5,352,934)	-18%
Capital Expenditures	21,037,531	39,263,124	29,444,469	5,129,389	2,930,321	(2,199,068)	-43%
Total Expenditures	145,804,312	176,073,492	154,160,069	126,389,203	104,918,963	(21,470,240)	-17%

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	1,712,958	1,863,266	1,675,327	1,914,207	1,826,045	(88,161)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	3,102,297	3,696,597	1,893,099	4,000,000	2,762,500	(1,237,500)	-31%
Special Revenue	25,985,982	31,458,332	21,669,486	32,348,904	24,466,324	(7,882,580)	-24%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	115,003,075	139,055,296	128,922,158	88,126,093	75,864,094	(12,261,999)	-14%
Internal Service	-	-	-	-	-	-	0%
Total Funds	145,804,312	176,073,492	154,160,069	126,389,203	104,918,963	(21,470,240)	-17%

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	
General Fund	20.03	20.70	21.00	15.00	14.30	(0.70)	
Non-General Fund	304.32	304.65	302.60	296.60	292.30	(4.30)	
Total Authorized	324.35	325.35	323.60	311.60	306.60	(5.00)	

Aviation

Mission

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

Key Functions:

Pass Federal Aviation Administration (FAA) 139 annual inspection

Ensure the airport meets FAA grant assurances to remain self-sustaining



FY 2020 Key Results

- Completed landscaping and architectural lighting around the Airport including public art, fitness area and safe access to local businesses and hotels
- Launched parking app with real time street parking availability (first of its kind in the U.S)
- 2020 Smart 50 - award by Smart Cities Connect conference and expo for the Park 915 App

FY 2021 Budget

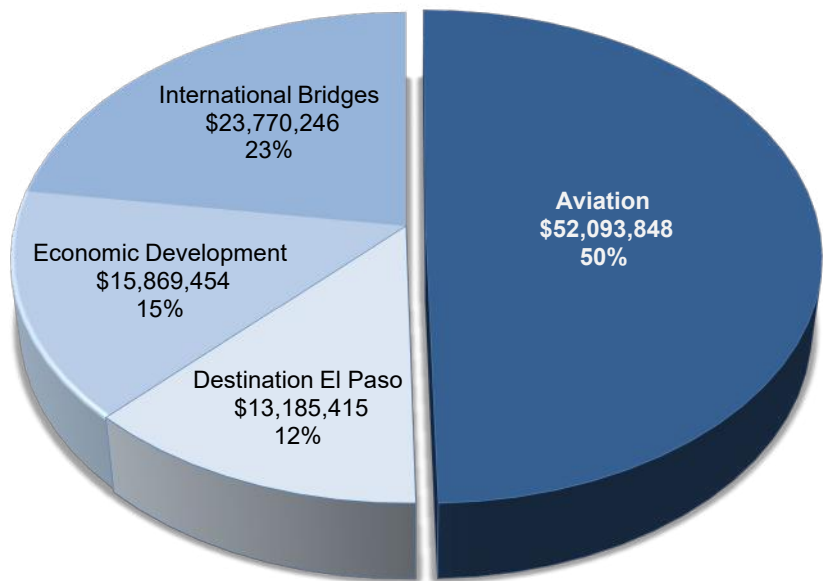
FY 2021 Total Budget
\$52,093,848

FY 2021 General Fund
\$0

FY 2021 Non-General Fund
\$52,093,848

Total FTE's
222.60

Goal 1: Economic Development Total Budget \$104,918,963



FY 2021 Key Deliverables

- Continue to work with Airline partners to re-establish air service for our community
- Identify opportunities for new or expanded routes and present business cases to Airlines
- Present business cases to U.S. and Mexican Air Carriers for international flights to Mexico
- Market non-aviation development opportunities and partner in business development efforts lead by Economic Development and Borderplex

Aviation

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	13,010,278	14,683,139	14,877,791	13,518,582	13,359,516	(159,066)	-1%
Employee Benefits	4,905,992	3,687,795	3,391,829	5,327,454	5,388,636	61,182	1%
Contractual Services	-	-	-	-	4,000	4,000	100%
Professional Services	558,043	531,632	506,150	1,073,825	746,725	(327,100)	-30%
Outside Contracts	7,522,086	7,843,251	9,571,883	9,390,272	6,451,486	(2,938,786)	-31%
Interfund Services	5,439	8,885	10,229	9,500	9,500	-	0%
Building Leases	21,916	28,450	28,516	42,200	42,200	-	0%
Fuel & Lubricants	220,194	229,423	232,741	289,920	262,195	(27,725)	-10%
Materials & Supplies	976,105	805,461	985,880	936,875	836,775	(100,100)	-11%
Maintenance & Repairs	862,070	745,775	850,603	897,900	724,800	(173,100)	-19%
Minor Equipment & Furniture	280,047	150,703	440,740	305,800	140,000	(165,800)	-54%
Communications	226,999	90,488	88,650	189,325	189,325	-	0%
Utilities	1,822,383	1,813,421	1,759,343	2,189,300	2,197,000	7,700	0%
Travel	132,387	181,970	174,338	246,795	66,825	(179,970)	-73%
Other Operating Expenditures	21,423,028	19,726,526	21,137,833	2,452,650	2,006,193	(446,457)	-18%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,003,828	2,675,597	3,644,996	10,056,765	9,840,236	(216,529)	-2%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	19,271,054	21,818,846	20,414,725	16,218,456	9,783,436	(6,435,021)	-40%
Capital Expenditures	20,051,185	39,253,078	27,387,245	902,270	45,000	(857,270)	-95%
Total Expenditures	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848	(11,954,042)	-19%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848	(11,954,042)	-19%
Internal Service	-	-	-	-	-	-	0%
Total Funds	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848	(11,954,042)	-19%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	0.30	0.30	0.30	-	-
Non-General Fund	232.60	233.60	233.30	228.30	222.30	(6.00)	-
Total Authorized	232.60	233.60	233.60	228.60	222.60	(6.00)	

AVIATION

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
Enterprise Funds					
AIRPORT POLICE OPER	2,288,830	2,410,251	2,497,546	2,564,897	2,694,720
AIRPORT FAA OPERCANINE	546,406	585,587	617,238	599,559	715,214
PARKING ENFORCEMENT CONTROL	336,142	350,691	354,004	359,061	378,455
AIRCRAFT RESCUE FIRE FIGHTERS	2,736,781	2,963,835	3,149,747	3,262,833	3,292,760
AIRPORT FMS UNIT	700,129	723,807	623,570	686,907	670,025
FINANCE AND ADMIN	14,972,905	22,276,143	13,800,074	16,803,476	11,143,043
DISPATCH BADGING	877,918	916,407	981,839	1,012,949	968,203
INVENTORY PURCH	1,491,128	2,272	16,451	4,400,000	4,400,000
AIR CARGO	2,508,168	2,230,212	2,258,416	487,800	481,666
TERMINAL	11,212,018	11,592,891	12,972,228	6,995,137	6,861,443
GROUND TRANSP	3,419,038	3,380,054	4,013,163	2,906,665	2,888,946
AVIATION	4,406	482,599	513,185	455,292	401,160
AIRFIELD	8,779,843	6,656,217	6,937,300	1,570,510	1,544,159
SOUTHERN INDUSTRIAL PARK	635,353	440,194	272,736	305,565	258,441
BUTTERFIELD TRAIL INDUSTRIAL P	1,270,671	1,364,367	1,258,548	619,495	562,787
DEBT RESERVES	1,770,376	2,444,552	11,040,929	9,733,015	9,548,186
LEGAL RESEREVES	0	3,169	0	0	0
PASSENGER FACILITY CHARG	3,883,977	2,513,944	7,377,404	6,100,000	4,421,150
AIRPORT PFC CAPITAL PROJECTS	5,323,421	2,026,693	(265,688)	0	0
AIRPORT RESTRICTED LAND SALES	132,510	121,468	700	355,250	355,250
AIRPORT CHECKED BAGGAGE-CBIS	0	0	774,357	863,000	863,000
AIR CARGO CONSTRUCTION	434,788	0	77,485	0	0
DEVELOPMENT	219,737	211,634	178,057	251,731	195,200
CUSTOMER FACILITY CHARGE	10,599,184	7,672,216	3,358,293	3,401,000	3,101,736
AIRPORT GRNT IMPROVEMENTS	4,702,763	21,167,658	(142,107)	0	0
AIRPORT CAPITAL PROJECTS	10,488,335	16,647,156	27,686,694	902,270	45,000
INVENTORY ISSS	(1,207,538)	(51)	(1,057)	(4,400,000)	(4,400,000)
GLOBAL REACH DEVELOPMENT	1,282,924	1,168,899	1,191,737	182,643	147,510
BUTTERFIELD TRAIL GOLF CLUB	3,278,551	3,282,201	3,260,766	3,049,224	0
AIRPORT HOTELS	70,779	42,623	51,802	72,193	73,211
SCIENCE AND TECH PARK	192,371	192,371	216,764	51,000	23,000
FOREIGN TRADE ZONE	341,120	404,381	431,313	456,418	459,582
Sub Total	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848
All Funds Total	93,293,033	114,274,439	105,503,493	64,047,890	52,093,848

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.4 Grow the Core Business of Air Transportation

Action 1.4.1 Expand domestic and international commercial air service

Action 4.4.2 Expand Airport Development

FY 2021 Key Performance Indicators

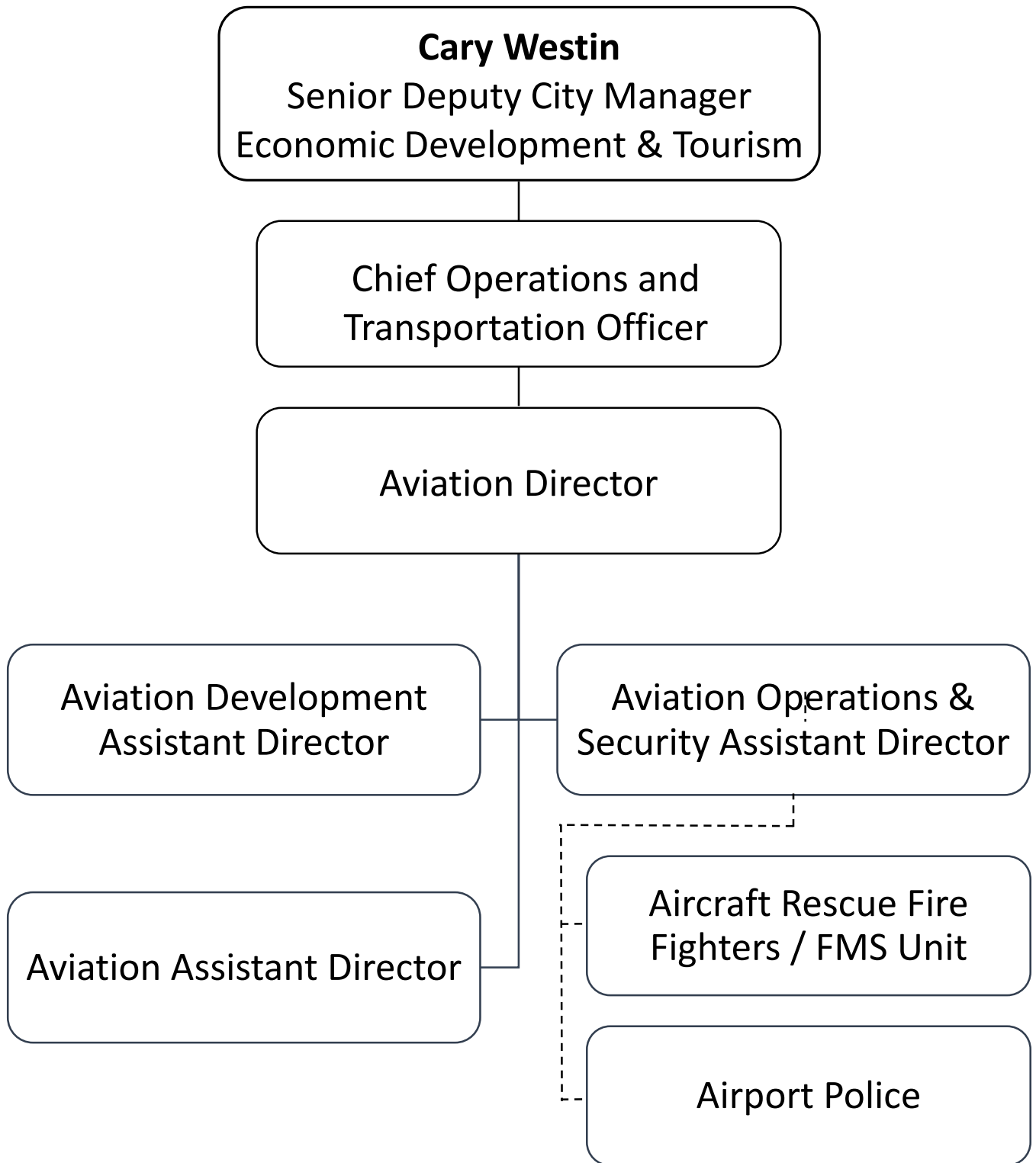
- Cost per enplaned passenger

COVID-19 Response & Recovery

- Obtained total of \$15,431,799 of CARES Funding to cover debt service and operating expenses
- Implemented numerous safety, sanitation, informational measures to restore passenger confidence
- Implemented operational adjustments and scheduling changes to reduce exposure for essential staff

Aviation

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	0.30	0.30	0.00
Non-General Fund	228.30	222.30	(6.00)
Total Authorized	228.60	222.60	(6.00)

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting Manager	1.00	1.00	1.00
Accounting/Payroll Clerk	4.00	3.00	1.00
Accounting/Payroll Specialist	4.00	4.00	5.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	0.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airport Assistant Operations Officer	3.00	3.00	3.00
Airport Badging Officer	2.00	2.00	2.00
Airport Facilities Maintenance Superintendent	1.00	1.00	1.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Supervisor	6.00	8.00	8.00
Airport Program Coordinator	1.00	1.00	1.00
Airport Properties Manager	0.00	1.00	1.00
Airport Safety Program Coordinator	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
Airport Shuttle Driver	12.00	0.00	0.00
Aviation Assistant Director	1.00	1.00	1.00
Aviation Development Assistant Director	1.00	1.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business Systems Analyst	0.00	1.00	1.00
Carpenter	2.00	2.00	2.00
Construction Superintendent	2.00	2.00	2.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	1.00	1.00
Electrician	4.00	4.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Equipment Operator	4.00	4.00	4.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	2.00	2.00	3.00
Facilities Maintenance Worker	25.00	25.00	24.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	5.00	5.00	5.00
Fleet Service Worker	2.00	2.00	2.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	64.00	66.00	61.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	0.00	2.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	2.00	2.00	2.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	0.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Managing Director	1.00	1.00	0.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Military Affairs Liaison	0.00	0.00	1.00
Office Assistant	1.00	1.00	1.00
Plumber	1.00	1.00	1.00
Public Safety Call Taker	10.00	10.00	10.00
Public Safety Shift Supervisor	1.00	1.00	1.00
Secretary	2.00	2.00	1.00
Sr. Accountant	2.00	3.00	3.00
Sr. Accounting/Payroll Specialist	0.00	1.00	1.00
Sr. Land & Contract Administrator	1.00	0.00	0.00
Sr. Office Assistant	2.00	1.00	1.00
Sr. Secretary	1.00	0.00	1.00
Stores Clerk	2.00	2.00	2.00
Terminal Services Manager	1.00	1.00	1.00
Trades Helper	2.00	2.00	3.00
Traffic Signs & Markings Technician	2.00	2.00	2.00
Transportation Services Supervisor	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Welder	1.00	1.00	1.00
Grand Total	233.60	228.60	222.60

Destination El Paso

Mission

The mission of Destination El Paso is to provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.



Key Functions:

Market El Paso for convention, meeting, sport and film opportunities

Market El Paso as a tourism destination

Bring quality entertainment to the community

Manage venues efficiently, to meet industry standards

FY 2020 Key Results

- Launched a web-based training platform for front line hospitality staff and tourism industry
- Calendar year 2019 Hotel Revenue \$215.4M 10% increase over 2018
- Completed Phase I of Convention Center's renovation project
- New Café in Convention Center

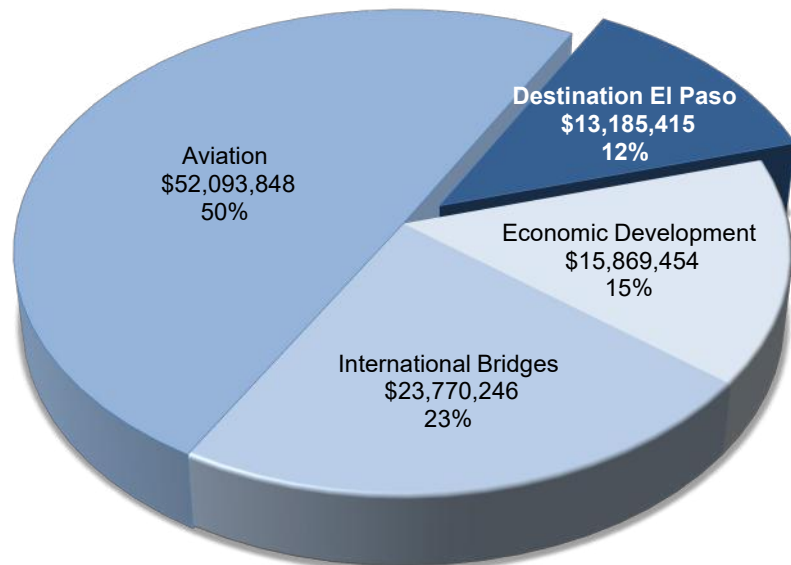
FY 2021 Budget

FY 2021 Total Budget
\$13,185,415

FY 2021 General Fund
\$0

FY 2021 Non-General Fund
\$13,185,415

Goal 1: Economic Development Total Budget \$104,918,963



Destination El Paso

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	6,174,865	6,428,651	6,500,013	6,173,569	3,919,811	(2,253,758)	-37%
Employee Benefits	13,913	641	-	1,313,467	893,735	(419,732)	-32%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,986,966	5,485,468	1,304,170	2,035,437	1,121,563	(913,874)	-45%
Outside Contracts	557,610	537,127	1,098,640	787,116	1,083,337	296,221	38%
Interfund Services	10,714	17,000	(10,818)	-	-	-	0%
Building Leases	25,993	23,129	44,578	12,648	60,970	48,322	382%
Fuel & Lubricants	5,687	14,000	(3,554)	2,220	2,841	621	28%
Materials & Supplies	1,899,235	2,575,698	1,917,288	1,042,429	770,662	(271,767)	-26%
Maintenance & Repairs	164,265	1,946,541	1,102,408	136,534	177,073	40,539	30%
Minor Equipment & Furniture	140,179	348,495	380,717	10,000	63,600	53,600	536%
Communications	68,763	82,588	69,355	188,508	180,013	(8,495)	-5%
Utilities	662,747	801,905	396,992	673,261	595,258	(78,003)	-12%
Travel	109,317	136,574	121,717	388,700	322,573	(66,127)	-17%
Other Operating Expenditures	946,186	1,164,254	1,170,672	615,586	1,127,336	511,750	83%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	100,768	114,316	100,138	82,646	104,144	21,498	26%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	2,730,881	4,019,490	252,332	86,096	88,679	2,583	3%
Capital Expenditures	330,019	-	464,444	3,913,904	2,673,821	(1,240,083)	-32%
Total Expenditures	18,928,107	23,695,878	14,909,092	17,462,121	13,185,415	(4,276,706)	-24%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	2,910,177	3,864,027	1,168,688	4,000,000	2,762,500	(1,237,500)	-31%
Special Revenue	16,017,930	19,831,850	13,740,404	13,462,121	10,422,915	(3,039,206)	-23%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	18,928,107	23,695,878	14,909,092	17,462,121	13,185,415	(4,276,706)	-24%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	-	-	-	-	-	-	0%
Total Authorized	-	-	-	-	-	-	0%

DESTINATION EL PASO

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
Capital Projects					
PERFORMNG ARTS CENTR ROLLN	2,910,177	3,864,027	1,168,688	4,000,000	2,762,500
Sub Total	2,910,177	3,864,027	1,168,688	4,000,000	2,762,500
Special Revenue					
EL PASO LIVE	11,924,782	9,902,206	9,601,082	8,915,242	6,965,851
VISIT EL PASO	2,931,253	7,491,968	4,139,344	4,546,879	3,457,065
PERFORMNG ARTS CENTR ROLLN	0	22	(22)	0	0
ADMINISTRATIVE DIVISION	1,161,896	2,437,654	0	0	0
Sub Total	16,017,930	19,831,850	13,740,404	13,462,121	10,422,915
All Funds Total	18,928,107	23,695,878	14,909,092	17,462,121	13,185,415

FY 2021 Key Deliverables

- Regain strong Hotel Occupancy at 65% or greater to lead Texas
- Reconfirm postponed or cancelled business for future years
- Schedule FAMs (3) and site visits to spur convention activity and introduce planners to new downtown hotels, Hotel Paso del Norte and Plaza Hotel
- Reinitiate travel writer FAMs and site visits to regain earned media exposure
- Convention Center Refresh Project – Phase II
- Restroom Modernization
- Exhibition Hall Lighting and Control Upgrade
- Energy Efficiency Lamp Replacement

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.2 Enhance Visitor Revenue Opportunities

Action 1.2.1 Promote El Paso as a desirable destination

Action 1.2.2 Catalyze eco-tourism as an economic development driver focused on El Paso's Unique and authentic urban desert identity

Action 1.2.3 Attract two retail destination anchors

Strategy 1.3 Maximize Venue Efficiencies through Revenue Growth and Control

Action 1.3.1 Optimize revenue generated through rentals, parking, food and beverage

Action 1.3.2 Manage facilities efficiently to meet or exceed industry standards

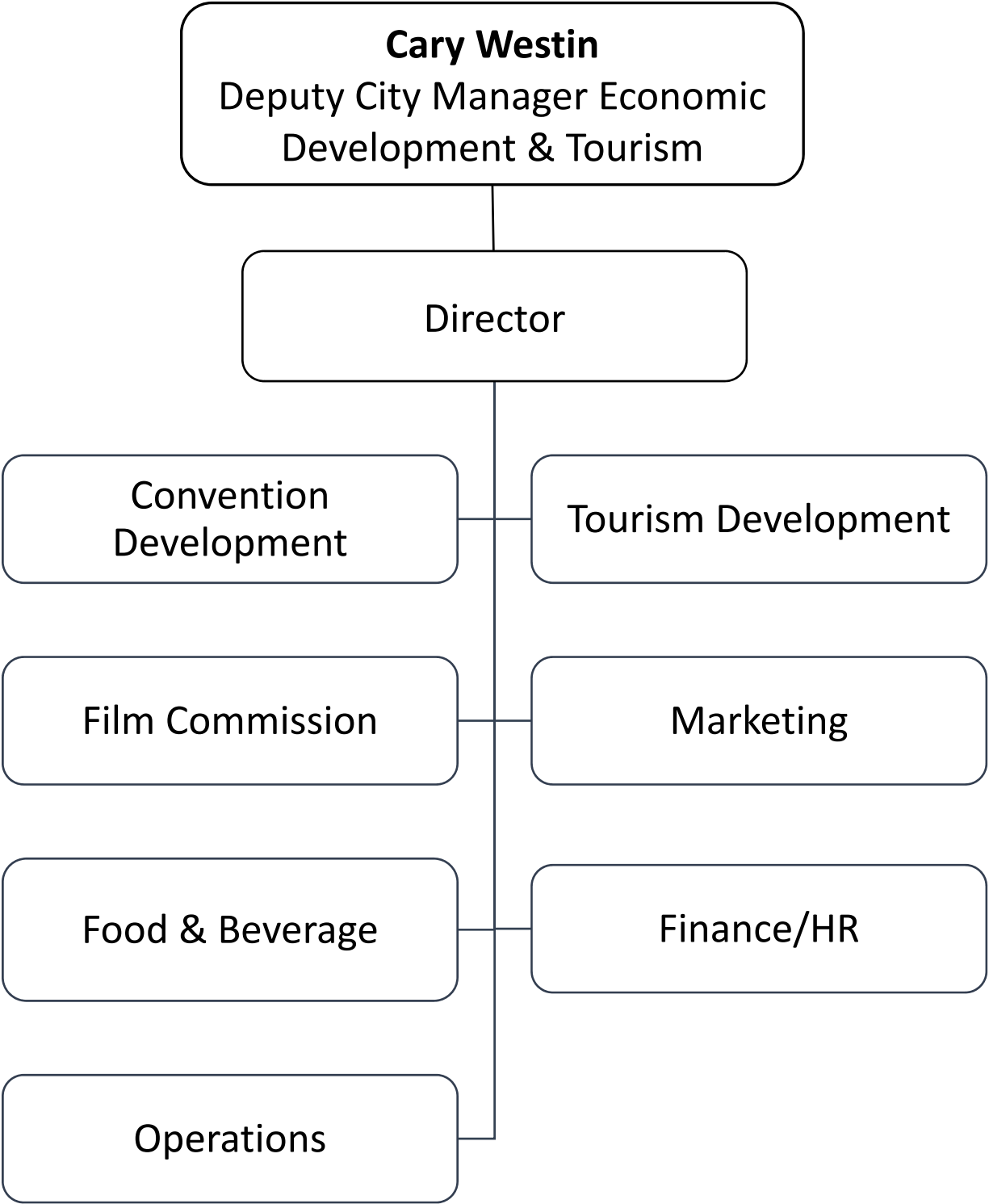
FY 2021 Key Performance Indicators

- Number of future hotel rooms booked
- Facility rental revenue

COVID-19 Response & Recovery

- Promoting **El Paso's Best**
- Create and produced short videos of local business who have pivoted their service offering during COVID-19
- Provide the highest levels of cleanliness and safety while inspiring customer confidence post COVID -19

Destination El Paso
Adopted FY 2021 Organizational Chart



Economic Development

Mission:

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

Key Functions:

Plan, organize, manage and direct economic development programs, projects, and initiatives
Implement City marketing, downtown redevelopment, business recruitment, business retention, and business expansion programs
Develop sector or cluster specific projects or initiatives that strengthen the City's economic base



FY 2020 Key Results

- Six new agreements \$14.8 Million in Investment 1,000 Jobs Created & Retained
- 80 new market-rate units extended outdoor event space a \$12 million investment
- Formed Binational Border Relations Committee in El Paso Texas and Ciudad Juarez
- Joint effort to launch BPX app showcasing regional restaurants and hospitality industry across the region
- Joined forces with State and local workforce board to provide matching training dollars up to \$150,000 for local employers to improve competitiveness in information technology market

FY 2021 Budget

FY 2021 Total Budget
\$15,869,454

FY 2021 General Fund
\$1,826,045

FY 2021 Non-General Fund
\$14,043,408

Total FTE's
15.00

Goal 1: Economic Development Total Budget \$104,918,963



Economic Development

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,051,890	1,024,746	899,248	1,069,681	986,573	(83,108)	-8%
Employee Benefits	327,894	318,251	296,646	309,267	309,704	436	0%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	7,948,181	7,745,908	7,329,385	17,745,365	13,084,812	(4,660,554)	-26%
Interfund Services	-	-	144	4,000	400	(3,600)	-90%
Building Leases	-	-	4,720	5,000	5,000	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	8,607	19,502	21,876	12,000	122,406	110,406	920%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	2,000,000	-	-	-	-	-	0%
Communications	-	572	172	800	800	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	61,753	48,599	44,805	50,500	22,500	(28,000)	-55%
Other Operating Expenditures	19,666	26,810	37,754	48,120	33,995	(14,125)	-29%
Community Service Projects	-	114,000	175,000	584,331	578,841	(5,490)	-1%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	15,586	(15,586)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	4,175,775	421,052	971,925	724,423	(247,502)	-25%
Capital Expenditures	263,020	24,690	724,411	-	-	-	0%
Total Expenditures	11,681,010	13,514,438	9,939,627	20,800,989	15,869,454	(4,931,536)	-24%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	1,712,958	1,863,266	1,675,327	1,914,207	1,826,045	(88,161)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	24,690	724,411	-	-	-	0%
Special Revenue	9,968,052	11,626,482	7,539,889	18,886,783	14,043,408	(4,843,374)	-26%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	11,681,010	13,514,438	9,939,627	20,800,989	15,869,454	(4,931,536)	-24%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	20.03	20.70	20.70	14.70	14.00	(0.70)	-4%
Non-General Fund	0.97	0.30	0.30	0.30	1.00	0.70	233%
Total Authorized	21.00	21.00	21.00	15.00	15.00	-	0%

ECONOMIC DEVELOPMENT

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ECONOMIC DEV ADMINISTRATION	788,794	966,666	957,676	1,012,476	918,592
ECONOMIC DEVELOPMENT	897,959	830,474	629,906	804,321	799,051
ECON DEV MARKETING & OUTREACH	26,205	66,127	87,745	97,410	108,402
Sub Total	1,712,958	1,863,266	1,675,327	1,914,207	1,826,045
Capital Projects					
ECONOMIC DEVELOPMENT 380 PROJ	0	24,690	723,761	0	0
ECONOMIC DEVELOPMENT TIRZ	0	0	650	0	0
Sub Total	0	24,690	724,411	0	0
Special Revenue					
ECONOMIC DEVELOPMENT	0	0	128,744	5,780,180	1,499,938
ECONOMIC DEVELOPMENT 380 PROJ	9,655,313	11,491,430	6,664,749	12,114,457	11,168,826
ECONOMIC DEVELOPMENT TIRZ	279,687	128,770	612,244	992,146	1,374,644
ECONOMIC DEV GRANTS	33,052	6,280	87,003	0	0
UPTOWN PARKING DIST-CINCINATTI	0	0	47,151	0	0
CAMINO REAL HOTEL	0	2	(2)	0	0
Sub Total	9,968,052	11,626,482	7,539,889	18,886,783	14,043,408
All Funds Total	11,681,010	13,514,438	9,939,627	20,800,989	15,869,454

FY 2021 Key Deliverables

- Activate targeted (re)development areas including Cohen, Airport, MCA, Metro 31
- Identify and implement plans for areas of partnership with other partner organizations i.e. County, ISD's
- Continue aligning and implementing incentive policies with a focused strategy to attract and retain investment opportunities across key industry sectors i.e. advanced manufacturing and enhance the supply chain
- Develop and implement a small business recovery plan
- Finalize Lean Six Sigma project for Tenant Improvements on permitting and inspections process.
- Complete amendments to Historic provisions in Title 20 to streamline process and align with City's Strategic Plan
- Provide training to City Plan Commission, Zoning Board of Adjustment, and Historic Landmark Commission on topics such as current trends in planning and construction

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's tax base

- Action 1.1.1** Develop, retain, recruit, and expand business within the community
- Action 1.1.2** Execute Marketing and Communication strategy in collaboration with Destination El Paso and the airport
- Action 1.1.3** Expand El Paso's retail base to include new, desired targeted retail
- Action 1.1.4** Attract and retain businesses within the City and County of El Paso
- Action 1.1.5** Strategically implement a systematic approach to administer the real estate function
- Action 1.1.6** Execute a comprehensive citywide redevelopment plan
- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"
- Action 1.1.8** Identify potential target industries and businesses for investment in the region
- Action 1.1.9** Identify potential development opportunities
- Action 1.1.10** Establish a support mechanism for resilient development practices for private sector projects across El Paso
- Action 1.1.11** Activate targeted development and redevelopment
- Action 1.1.12** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- Action 1.1.13** Investment in Downtown historic structures
- Action 1.1.14** Complete comprehensive livable wages review

FY 2021 Key Performance Indicators

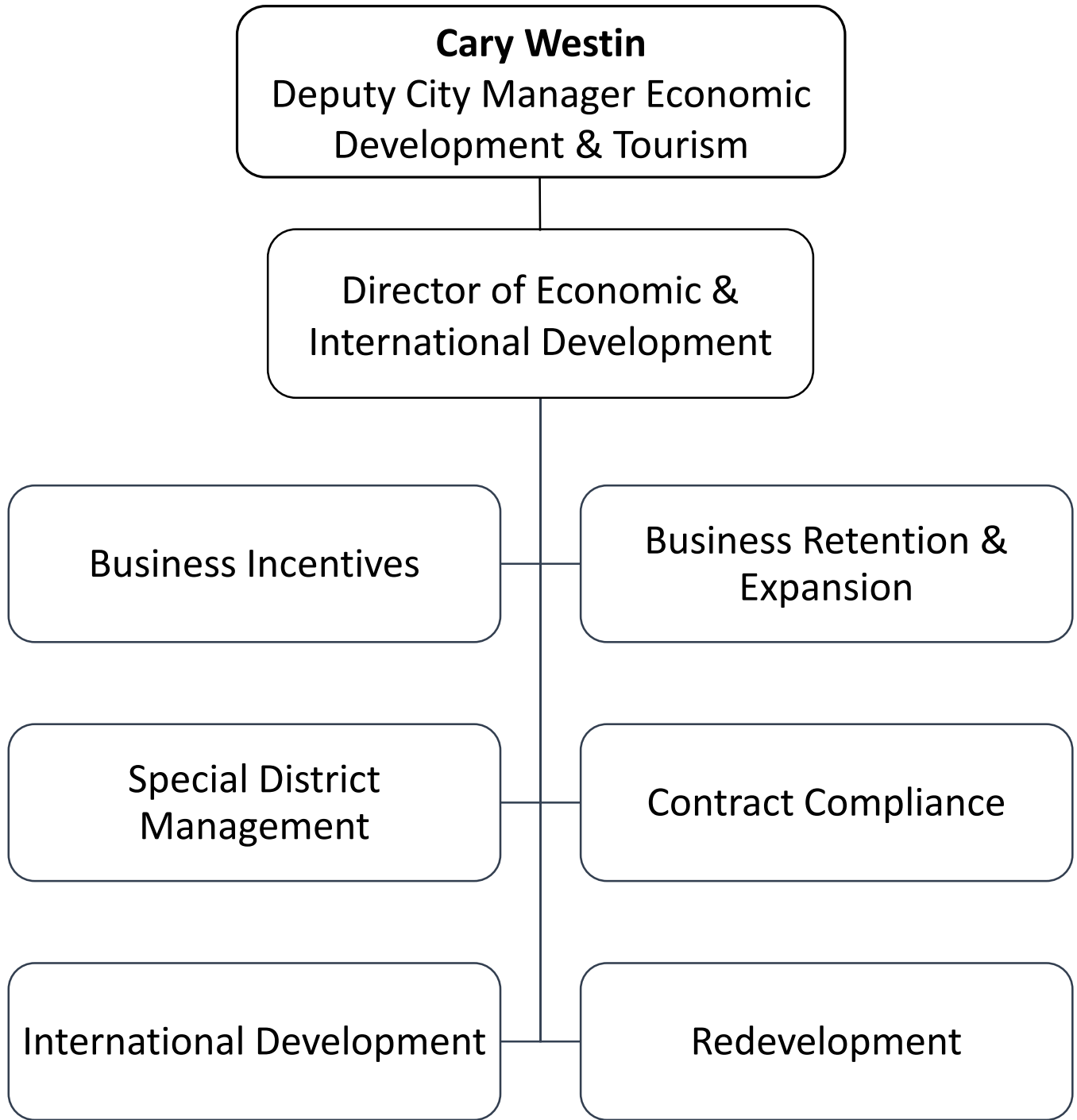
- Amount of Capital Investment
- Number of jobs created
- Number of jobs retained

COVID-19 Response & Recovery

- \$19.4M in CARES Appropriated to Economic Response + Recovery
 - Financial Assistance – Grant Program for small businesses
 - Reopening the Economy - Increase access to PPE, supplies and physical alterations and increase access to remote work equipment/digital access
 - Information on resources/news - Marketing campaign partnerships and technical training and support for e-Commerce, website development, and use of social media platforms

Economic Development

Adopted FY 2021 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	14.70	14.00	(0.70)
Non-General Fund	0.30	1.00	0.70
Total Authorized	15.00	15.00	0.00

Economic Development
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Specialist	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	0.00
Administrative Support Associate	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Business Development Manager	1.00	1.00	0.00
Business Retention & Expansion Specialist	1.00	0.00	0.00
Business Services Coordinator	1.00	2.00	2.00
Director of Econ & Intl Development	1.00	1.00	1.00
Economic Development Assistant Director	1.00	2.00	2.00
Economic Development Contract Compliance Coord	1.00	1.00	1.00
Economic Development Manager	1.00	0.00	1.00
Economic Development Program Administrator	1.00	0.00	1.00
Economic Development Specialist	1.00	1.00	2.00
History Preservation Officer	1.00	0.00	0.00
Land & Contract Administrator	1.00	0.00	0.00
Marketing & Communications Coordinator	1.00	0.00	0.00
Mgr of Innov. and Bus. Retention and Expansion	0.00	0.00	0.00
Military Affairs Liaison	1.00	0.00	0.00
Planner	1.00	0.00	0.00
Real Estate Manager	1.00	0.00	0.00
Senior Accounting/Payroll Specialist	1.00	0.00	1.00
Senior Econ Dev Compliance Analyst	0.00	1.00	1.00
Senior Economic Development Specialist	1.00	1.00	0.00
Senior Financial Res Analyst	0.00	0.00	1.00
Special District Program Manager	0.00	1.00	1.00
Grand Total	21.00	15.00	15.00

International Bridges

Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

Key Functions:

Operate and manage 3 city-owned bridges
Operate and manage parking meters



FY 2020 Key Results

- Implementation of cross-border survey for personal vehicles and pedestrians to quantify crossers' social and expenditure activities
- PDNUno.com enhancements to provide better information and timely border crossing data to bridge users
- Comprehensive Downtown Parking Study Completed

FY 2021 Budget

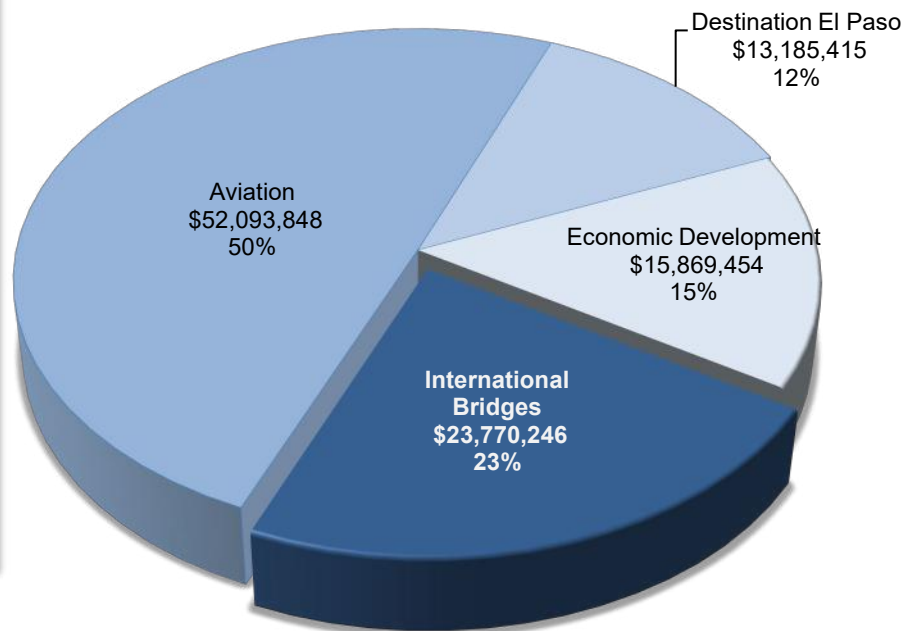
FY 2021 Total Budget
\$23,770,246

FY 2021 General Fund
\$0

FY 2021 Non-General Fund
\$23,770,246

Total FTE's
69.00

Goal 1: Economic Development Total Budget \$104,918,963



International Bridges

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,398,729	2,557,777	2,921,324	2,589,013	2,376,348	(212,665)	-8%
Employee Benefits	882,452	628,063	671,793	1,067,988	994,678	(73,311)	-7%
Contractual Services	2,090,071	2,370,346	1,712,852	1,650,000	1,650,000	-	0%
Professional Services	62,144	111,821	76,436	1,556,428	691,847	(864,581)	-56%
Outside Contracts	1,634,892	1,346,820	1,389,375	1,821,100	1,596,130	(224,970)	-12%
Interfund Services	6,171	7,506	8,262	8,800	8,800	-	0%
Building Leases	342,671	342,742	342,209	346,754	346,754	-	0%
Fuel & Lubricants	5,432	6,590	7,787	7,350	7,350	-	0%
Materials & Supplies	120,980	124,722	115,684	134,883	132,983	(1,900)	-1%
Maintenance & Repairs	757,550	375,215	389,415	158,000	238,927	80,927	51%
Minor Equipment & Furniture	21,266	19,864	57,573	18,200	14,700	(3,500)	-19%
Communications	20,480	14,564	9,808	20,600	20,600	-	0%
Utilities	88,895	86,344	80,859	109,500	109,500	-	0%
Travel	22,255	28,910	19,659	31,758	5,685	(26,073)	-82%
Other Operating Expenditures	424,314	982,921	793,041	43,848	37,423	(6,425)	-15%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	181,237	118,811	-	-	-	-	0%
Other Non-Operating Expenditures	142,765	144,588	193,740	944,000	743,250	(200,750)	-21%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	12,306,552	15,335,778	14,149,671	13,256,765	14,583,771	1,327,005	10%
Capital Expenditures	393,307	(14,644)	868,369	313,215	211,500	(101,715)	-32%
Total Expenditures	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246	(307,957)	-1%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	192,120	(192,120)	-	-	-	-	0%
Special Revenue	-	-	389,193	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	21,710,041	24,780,857	23,418,665	24,078,203	23,770,246	(307,957)	-1%
Internal Service	-	-	-	-	-	-	0%
Total Funds	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246	(307,957)	-1%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	70.75	70.75	69.00	68.00	69.00	1.00	1%
Total Authorized	70.75	70.75	69.00	68.00	69.00	1.00	1%

INTERNATIONAL BRIDGES

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
Capital Projects					
PARKING METER	192,120	(192,120)	0	0	0
Sub Total	192,120	(192,120)	0	0	0
Special Revenue					
PARKING METER	0	0	389,193	0	0
Sub Total	0	0	389,193	0	0
Enterprise Funds					
OPERATIONS & TECHNOLOGY	16,808,169	18,434,612	17,613,251	15,983,320	13,482,705
INTL BRIDGES MAINTNC	480,780	62,598	0	0	0
PARKING METER	465,571	450,696	505,498	507,316	474,812
ADMINISTRATIVE	1,567,340	2,817,400	1,323,053	2,560,094	1,338,425
560 REIMBURSABLE AGREEMENT	2,388,181	3,015,551	3,976,863	5,027,473	4,132,453
INT BRIDGES RESEARCH UNIT	0	0	0	0	4,341,851
Sub Total	21,710,041	24,780,857	23,418,665	24,078,203	23,770,246
All Funds Total	21,902,162	24,588,737	23,807,858	24,078,203	23,770,246

FY 2021 Key Deliverables

- Continued efforts to complete land surveys and inter-governmental agreements at POEs with U.S. General Services Administration and U.S. Customs and Border Protection
- Rider 44 - Upgrade of toll collections systems, dynamic message signs, traffic cameras, traffic counters and wait time collection devices at Ysleta-Zaragoza and Bridge of the Americas POEs
- Continue strengthening relationships and pursuing future improvement projects with Bridges Steering Committee to facilitate the movement of goods and people across the border
- Establish new Parking Steering Committee and work on implementing recommendations from Comprehensive Downtown Parking Study

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.5 Stimulate economic growth through transit Integration and cross border mobility, trade and tourism

Action 1.5.1 Expand transit system to provide better job accessibility

Action 1.5.2 Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

Action 1.5.3 Create comprehensive International Bridges Capital Improvement Program

FY 2021 Key Performance Indicators

- International Bridges Capital Projects Programmed

COVID-19 Response & Recovery

- Implemented operational adjustments and scheduling changes commensurate with reduced border crossings and to promote social distancing
- Adjustments to EPPD traffic control schedules at all ports of entry (currently reduced to Ysleta Cargo only)
- Private-Public-Partnership with U.S. Customs and Border Protection (P3) - able to immediately respond to changes in traffic patterns and work with CBP and Bridges Steering Committee stakeholders to make adjustments to P3 hours
- Amended Emergency Ordinance to allow for parking meters to be bagged and reserved at restaurant locations to allow for curbside pickup
- Supporting COVID-19-related efforts with data analysis and dashboards on current pandemic conditions and data trends of the overall regional economy

International Bridges

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	68.00	69.00	1.00
Total Authorized	68.00	69.00	1.00

International Bridges
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	1.00	1.00	1.00
Economist	0.00	0.00	1.00
Electronics Technician	2.00	2.00	2.00
International Bridges Assistant Director	2.00	2.00	2.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	2.00
Parking Meter Service Supervisor	1.00	1.00	1.00
Parking Meter Service Worker	4.00	4.00	4.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Cashier	6.00	6.00	5.00
Senior Toll Collector	6.00	6.00	7.00
Toll Collections Supervisor	2.00	2.00	2.00
Toll Collector	35.00	34.00	34.00
Grand Total	69.00	68.00	69.00

GOAL 2

GOAL 2
SAFE AND SECURE

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



- FIRE
- MUNICIPAL COURT
- POLICE

Goal 2

Set the Standard for a Safe and Secure City

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries & Wages	161,854,580	167,794,414	179,038,079	183,561,267	191,611,100	8,049,833	4%
Employee Benefits	54,433,482	59,178,798	63,156,665	68,478,151	74,740,054	6,261,903	9%
Contractual Services	1,016,095	1,029,985	1,054,226	1,032,851	1,033,741	890	0%
Professional Services	1,017,455	928,417	1,078,201	1,182,658	1,047,692	(134,966)	-11%
Outside Contracts	7,509,219	6,754,665	7,680,409	8,712,577	8,442,090	(270,486)	-3%
Interfund Services	3,327,176	2,989,295	2,446,610	2,591,908	2,449,758	(142,150)	-5%
Building Leases	1,389,302	1,744,963	1,707,819	1,655,973	1,735,553	79,580	5%
Fuel & Lubricants	1,764,998	2,211,786	2,153,299	2,361,511	2,297,058	(64,453)	-3%
Materials & Supplies	5,520,911	5,440,641	5,859,447	5,623,272	5,748,640	125,367	2%
Maintenance & Repairs	335,462	384,818	378,967	617,507	593,105	(24,402)	-4%
Minor Equipment & Furniture	1,719,679	1,556,378	2,621,242	504,320	1,149,918	645,598	128%
Communications	362,104	443,712	494,204	643,319	643,814	496	0%
Utilities	52,091	47,150	42,326	63,500	66,500	3,000	5%
Travel	365,398	316,345	471,548	161,127	237,037	75,910	47%
Other Operating Expenditures	1,506,800	1,397,217	1,364,704	1,140,567	1,218,439	77,872	7%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	80,530	47,309	-	-	-	-	0%
Other Non-Operating Expenditures	1,639,329	1,682,880	9,956	17,484	19,484	2,000	11%
Grant Match	(210)	(30,668)	-	107,929	58,000	(49,929)	-46%
Operating Transfers Out	68,442	3,840	4,235,850	4,589,398	-	(4,589,398)	-100%
Capital Expenditures	696,797	1,442,319	1,180,727	4,544,937	219,219	(4,325,718)	-95%
Total Expenditures	244,659,637	255,364,261	274,974,279	287,590,255	293,311,202	5,720,946	2%

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	230,310,389	239,983,250	257,533,936	269,925,210	277,071,145	7,145,934	3%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	15,496	151,281	114,070	4,000,000	-	(4,000,000)	-100%
Special Revenue	14,341,092	15,229,730	17,046,918	13,665,045	16,240,057	2,575,012	19%
Fiduciary Funds	-	-	279,355	-	-	-	0%
Enterprise	(7,340)	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	244,659,637	255,364,261	274,974,279	287,590,255	293,311,202	5,720,946	2%

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	2,452.83	2,483.43	2,542.43	2,591.43	2,594.65	3.22	
Non-General Fund	146.87	146.87	149.37	152.37	439.40	287.03	
Total Authorized	2,599.70	2,630.30	2,691.80	2,743.80	3,034.05	290.25	

Fire

Mission

Provide emergency response, prevention, preparedness, and education to residents, businesses, and visitors of our city so they can live safely and prosper in a hazard resilient community.

Key Functions:

*Provide emergency response
Provide public education in fire and life safety
Provide prevention and preparedness for residents and businesses*



FY 2020 Key Results

- Annual investment of \$2.7M in vehicle replacement
- Graduated certified firefighters and paramedics
- Awarded the Blue Seal of Excellence for the fourth consecutive year and Top 100 Fleets

FY 2021 Budget

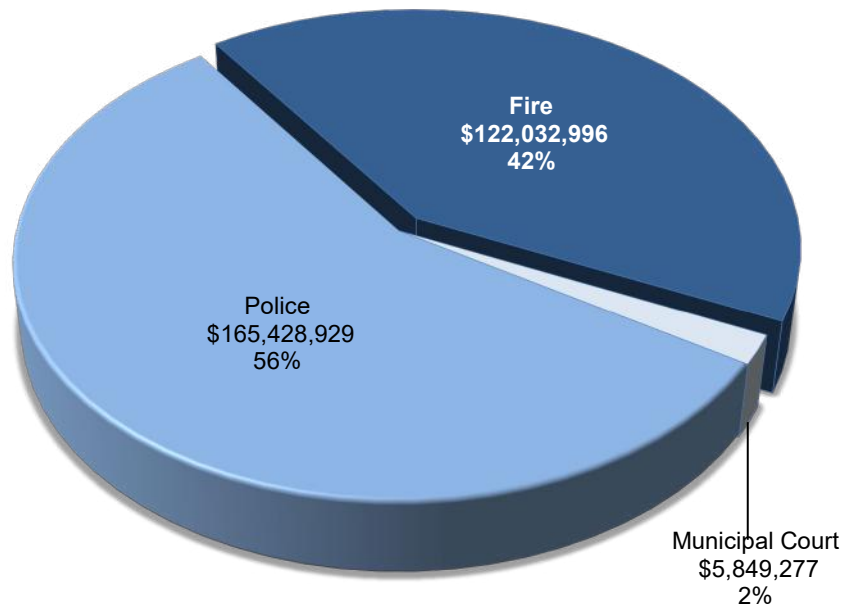
FY 2021 Total Budget
\$122,032,996

FY 2021 General Fund
\$119,240,343

FY 2021 Non-General Fund
\$2,792,652

Total FTE's
1,378.80

Goal 2: Public Safety Total Budget \$293,311,202



FY 2021 Key Deliverables

- 0 Fire deaths.
- 2,000 Immunizations and Health Screenings provided thru Community Health
- 90% of fire and medical emergency calls with a total Response Time of 8:30
- 75% Fires contained to the room of origin
- 90% of 911 calls answered within 15 seconds

Fire

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	69,067,974	71,291,836	74,656,154	75,700,723	79,192,812	3,492,089	5%
Employee Benefits	25,325,209	27,142,033	29,166,029	32,102,180	33,043,114	940,934	3%
Contractual Services	1,016,095	1,019,269	1,054,226	1,032,851	1,033,741	890	0%
Professional Services	630,814	643,391	656,932	752,042	762,973	10,931	1%
Outside Contracts	2,087,790	1,730,148	2,065,540	2,270,897	2,426,638	155,741	7%
Interfund Services	158,612	137,727	119,048	106,859	75,159	(31,700)	-30%
Building Leases	273,358	280,051	276,090	280,819	283,232	2,413	1%
Fuel & Lubricants	710,724	871,923	837,010	799,125	819,125	20,000	3%
Materials & Supplies	2,894,275	3,440,430	3,577,296	3,399,865	3,257,639	(142,226)	-4%
Maintenance & Repairs	289,213	363,080	368,163	574,557	548,155	(26,402)	-5%
Minor Equipment & Furniture	430,678	415,898	303,103	218,422	214,112	(4,310)	-2%
Communications	8,230	7,009	6,547	8,952	21,552	12,600	141%
Utilities	-	-	-	-	-	-	0%
Travel	53,069	53,601	96,722	52,319	68,285	15,966	31%
Other Operating Expenditures	249,642	226,779	180,837	416,077	247,239	(168,838)	-41%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	80,530	47,309	-	-	-	-	0%
Other Non-Operating Expenditures	1,624,989	1,658,367	(157)	-	-	-	0%
Grant Match	-	(30,668)	-	(201)	-	201	-100%
Operating Transfers Out	68,442	3,634	4,235,850	3,289,398	-	(3,289,398)	-100%
Capital Expenditures	372,997	1,391,345	586,441	2,803,937	39,219	(2,764,718)	-99%
Total Expenditures	105,342,641	110,693,162	118,185,832	123,808,823	122,032,996	(1,775,827)	-1%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	102,440,761	106,705,012	114,735,938	117,833,287	119,240,343	1,407,057	1%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	15,496	151,281	114,070	2,700,000	-	(2,700,000)	-100%
Special Revenue	2,886,383	3,836,869	3,335,824	3,275,536	2,792,652	(482,884)	-15%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	105,342,641	110,693,162	118,185,832	123,808,823	122,032,996	(1,775,827)	-1%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	1,065.53	1,075.53	1,076.53	1,076.53	1,078.25	1.72	0%
Non-General Fund	59.27	59.27	60.27	63.27	300.55	237.28	375%
Total Authorized	1,124.80	1,134.80	1,136.80	1,139.80	1,378.80	239.00	210%

FIRE

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
FIRE ADMINISTRATION	4,169,073	4,187,743	3,216,037	3,185,367	2,489,259
FIRE ACADEMY ADMIN	2,062,252	1,787,332	1,950,084	2,059,098	2,197,953
FIRE CADETS	0	97,128	571,559	118,719	373,963
OPERATIONS RESEARCH	570,492	627,287	643,409	636,919	738,134
FD EMERGENCY OPER	72,562,438	76,282,591	80,839,891	84,588,006	87,698,747
SPECIAL OPER	487,802	552,507	61,024	61,816	0
FIRE PREVENTION	3,350,284	3,613,138	3,875,452	4,130,158	4,228,867
FIRE MEDICAL RESEARCH	1,978,340	1,709,789	1,729,937	2,257,192	2,372,046
FIRE COMMUNICATIONS	9,241,292	9,229,403	9,705,434	9,158,791	10,010,186
FIRE LOGISTICS	6,773,654	7,368,794	10,594,847	9,801,010	7,223,900
PLNG AND INFRASTRUCTURE	673,659	630,907	646,192	660,992	649,161
HEALTH AND SAFETY	571,476	618,391	616,418	662,390	730,012
FIRE DEPT GRNT	0	0	285,655	512,828	528,116
Sub Total	102,440,761	106,705,012	114,735,938	117,833,287	119,240,343
Capital Projects					
FIRE LOGISTICS	0	0	114,070	2,700,000	0
PLNG AND INFRASTRUCTURE	15,496	151,281	0	0	0
Sub Total	15,496	151,281	114,070	2,700,000	0
Special Revenue					
FD EMERGENCY OPER	1,895,816	1,890,431	2,085,596	2,076,515	2,140,233
FIRE PREVENTION	98,169	101,033	102,374	60,923	0
FIRE MEDICAL RESEARCH	309,243	350,991	513,020	793,700	397,472
FIRE DEPT GRNT	574,025	1,486,569	625,695	341,398	249,948
FIRE DEPT RESTRICTD FUND	9,130	4,208	9,143	3,000	5,000
EMS TELEMETRY	0	3,638	(4)	0	0
Sub Total	2,886,383	3,836,869	3,335,824	3,275,536	2,792,652
All Funds Total	105,342,641	110,693,162	118,185,832	123,808,823	122,032,996

Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.3 Enhance training and development programs for Firefighters and EMS staff

Action 2.3.4 Maintain an Effective Response Force to efficiently handle fire and medical emergency calls

Action 2.3.5 Increase 911 Communication Center operational efficiency

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Action 2.3.8 Locate and apply for grant funding opportunities for technology, equipment and field operations

Action 2.3.9 Enhance city's capability to prepare for, respond to and recover from disasters

Strategy 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk

Action 2.5.1 Enhance the city's ability to promote disease/injury prevention and encourage healthy living of residents

Action 2.5.2 Promote and improve Fire Prevention through education and code enforcement

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.2 Enhance Health and Safety Program

Strategy 2.9 Promote building safety

Action 2.9.1 Improve building standards program results

FY 2021 Key Performance Indicators

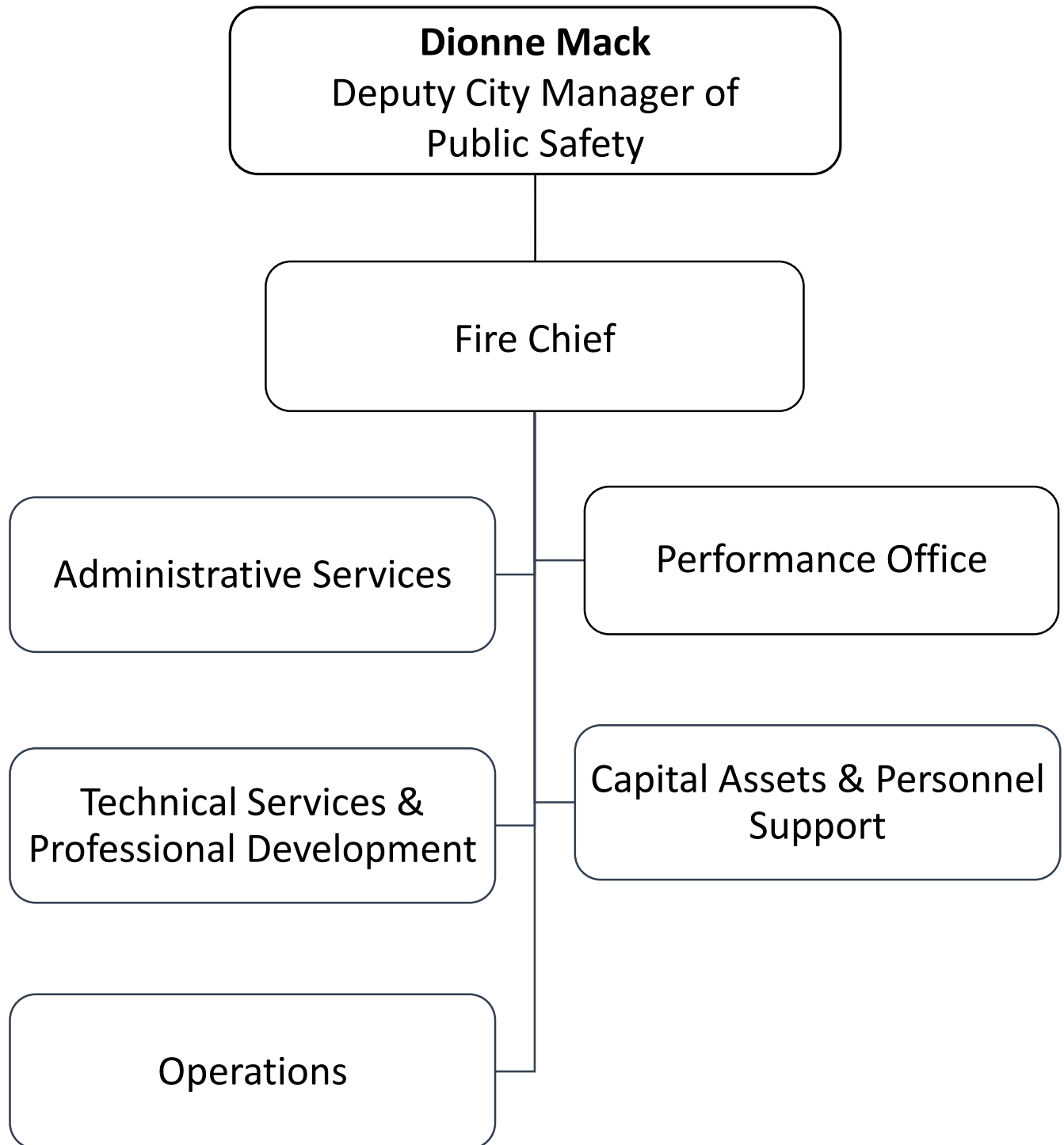
- Reduce number of fire deaths
- Percentage of fire and medical emergency calls with total response time of 8:30
- 911 calls answered within 15 second

COVID 19 Response & Recovery

- Cross Functional Team
- Compliance Enforcement Task Force
- Education Task Force
- Contact Tracing and Monitoring Support
- Emergency Operations Center
- COVID-19 Call Center
- Drive Thru Testing

Fire

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	1,076.53	1,078.25	1.72
Non-General Fund	63.27	300.55	237.28
Total Authorized	1,139.80	1,378.80	239.00

Fire Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Clerk	1.00	0.00	0.00
ARFF Technician I	1.00	1.00	1.00
ARFF Training Specialist	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Collectively Bargained Payroll	3.00	3.00	3.00
Communications Assistant Manager	1.00	1.00	1.00
Communications Manager	1.00	1.00	0.00
CRF Contact Tracer	0.00	0.00	150.00
CRF Emergency Medical Technician	0.00	0.00	30.00
CRF Fire Assistant Chief	0.00	0.00	1.00
CRF Office Assistant	0.00	0.00	17.00
CRF Paramedic	0.00	0.00	30.00
CRF Patient Care Tech	0.00	0.00	2.00
CRF Public Safety Grant Coordinator	0.00	0.00	1.00
CRF Stores Clerk	0.00	0.00	2.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Management Planner	0.00	0.00	1.00
Emergency Management Specialist	0.00	0.00	5.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Worker	0.00	1.00	1.00
Financial Research Analyst	1.00	2.00	3.00
Fire Assistant Chief	3.00	3.00	3.00
Fire Battalion Chief	27.00	27.00	28.00
Fire Captain	60.00	61.00	61.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	12.00	10.00	10.00
Fire Code Compliance Plans Examiner	0.00	2.00	2.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Lieutenant	132.00	132.00	132.00
Fire Medic	4.00	4.00	4.00
Fire Medical Lieutenant	14.00	14.00	14.00
Fire Paramedic	33.00	33.00	30.00
Fire Plan & Development Manager	0.00	1.00	1.00
Fire Records Analyst	1.00	1.00	1.00
Fire Suppression Technician	228.00	228.00	231.00
Firefighter	419.00	418.00	418.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Technician	10.00	10.00	10.00
Fleet Service Worker	2.00	2.00	2.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	1.00	1.00	1.00
Infectious Control/QA/QI Nurse	1.00	1.00	1.00

Fire Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Planner - Fire	1.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	6.00
Program Coordinator	1.00	1.00	1.00
Public Affairs Manager	0.00	0.00	1.00
Public Affairs Specialist	0.00	0.00	2.00
Public Safety - Public Information Officer	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Communicator	118.00	117.00	117.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Planner	3.00	3.00	0.00
Public Safety Shift Manager	0.00	3.00	3.00
Public Safety Shift Supervisor	16.00	14.00	14.00
Public Safety Trainer	1.00	1.00	1.00
Research Assistant	0.00	1.00	1.00
Research & Management Assistant	1.00	1.00	1.00
SCBA Training Instructor	0.80	0.80	0.80
Secretary	2.00	1.00	1.00
Senior Financial Research Analyst	2.00	2.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	0.00	1.00	1.00
Training Specialist	1.00	0.00	0.00
Welder	1.00	1.00	1.00
Grand Total	1,136.80	1,139.80	1,378.80

Municipal Court

Mission

To provide equitable impartial and equitable access to justice in a courteous, professional, and efficient manner to the El Paso Community so they can resolve their cases.

Key Functions

Process Class C misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, taxi permit hearings
Provide administrative support to Municipal Court judges



FY 2020 Key Results

- Web/Phone Payments 37.74%
- Video Arraignment number of cases 2,667
- 41 Parking Virtual hearings available from 3 pm – 5 pm Mon- Fri

FY 2021 Budget

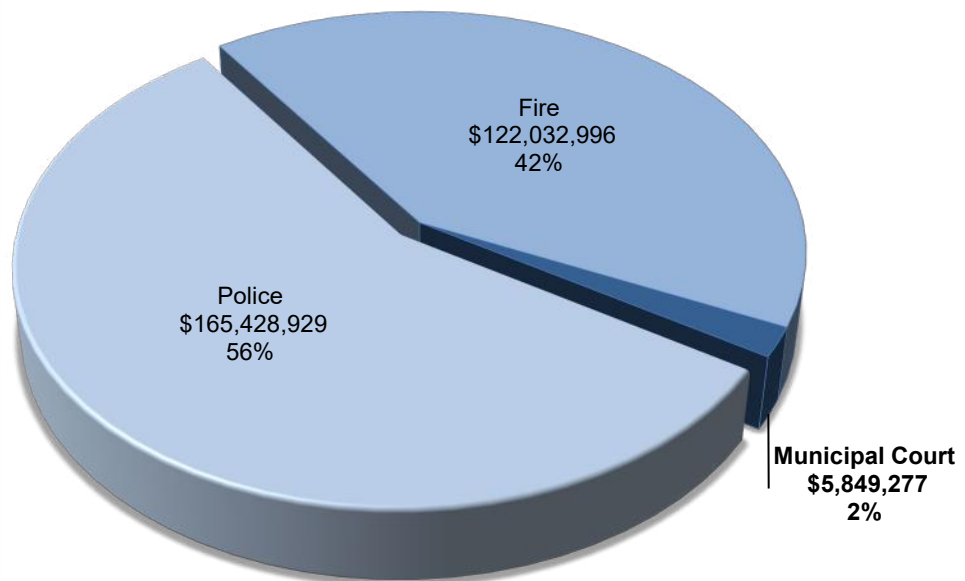
FY 2021 Total Budget
\$5,849,277

FY 2021 General Fund
\$5,193,888

FY 2021 Non-General Fund
\$655,389

Total FTE's
92.65

Goal 2: Public Safety Total Budget \$293,311,202



Municipal Court

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,118,325	2,967,274	3,061,445	3,267,855	3,337,128	69,273	2%
Employee Benefits	963,558	1,029,983	1,044,853	1,210,372	1,168,811	(41,561)	-3%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	164,999	122,058	143,424	170,500	170,000	(500)	0%
Outside Contracts	392,389	502,465	506,101	573,525	605,625	32,100	6%
Interfund Services	11,661	3,297	3,300	6,600	3,600	(3,000)	-45%
Building Leases	59,690	61,379	59,409	75,040	83,040	8,000	11%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	50,900	59,026	66,879	87,100	82,800	(4,300)	-5%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	11,910	42,118	86,222	42,000	30,500	(11,500)	-27%
Communications	130,042	171,829	188,061	300,000	270,300	(29,700)	-10%
Utilities	52,091	47,150	42,326	57,500	57,500	-	0%
Travel	15,498	8,558	18,747	19,700	17,450	(2,250)	-11%
Other Operating Expenditures	2,842	7,631	8,294	13,040	17,040	4,000	31%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	3,409	12,170	(3,617)	5,484	5,484	(0)	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	70,730	35,128	291,675	345,000	-	(345,000)	-100%
Total Expenditures	5,048,044	5,070,068	5,517,119	6,173,716	5,849,277	(324,439)	-5%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	4,486,032	4,559,273	4,688,893	5,208,475	5,193,888	(14,587)	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	562,012	510,795	828,226	965,241	655,389	(309,852)	-32%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,048,044	5,070,068	5,517,119	6,173,716	5,849,277	(324,439)	-5%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	84.80	84.80	84.80	89.80	89.80	-	0%
Non-General Fund	2.10	2.10	2.60	1.60	2.85	1.25	78%
Total Authorized	86.90	86.90	87.40	91.40	92.65	1.25	14%

MUNICIPAL COURT

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ADMIN SERVICES	719,134	627,092	3,889,590	4,195,426	4,160,959
MUNICIPAL COURT-TEEN COURT	0	0	0	0	5,000
COURT CASE MANAGEMENT DIVISION	2,241,818	2,348,693	0	0	0
FINE COLLECTION & DISBURSEMENT	743,233	776,808	0	0	0
JUDICIARY	781,848	806,680	799,303	1,013,048	1,027,928
Sub Total	4,486,032	4,559,273	4,688,893	5,208,475	5,193,888
Special Revenue					
ADMIN SERVICES	43,960	38,057	17,083	0	0
COURT CASE MANAGEMENT DIVISION	518,052	472,738	811,143	965,241	655,389
Sub Total	562,012	510,795	828,226	965,241	655,389
All Funds Total	5,048,044	5,070,068	5,517,119	6,173,716	5,849,277

FY 2021 Key Deliverables

- Web/ Phone Payments 38.5%
- Video Arraignment number of cases 3,000
- 225 Parking Virtual hearings started May 12 Available from 3 pm – 5 pm Mon- Fri

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 2.6 Enforce Municipal Court orders

Strategy 2.7 Maximize Municipal Court efficiency and enhance Customer experience

FY 2021 Key Performance Indicators

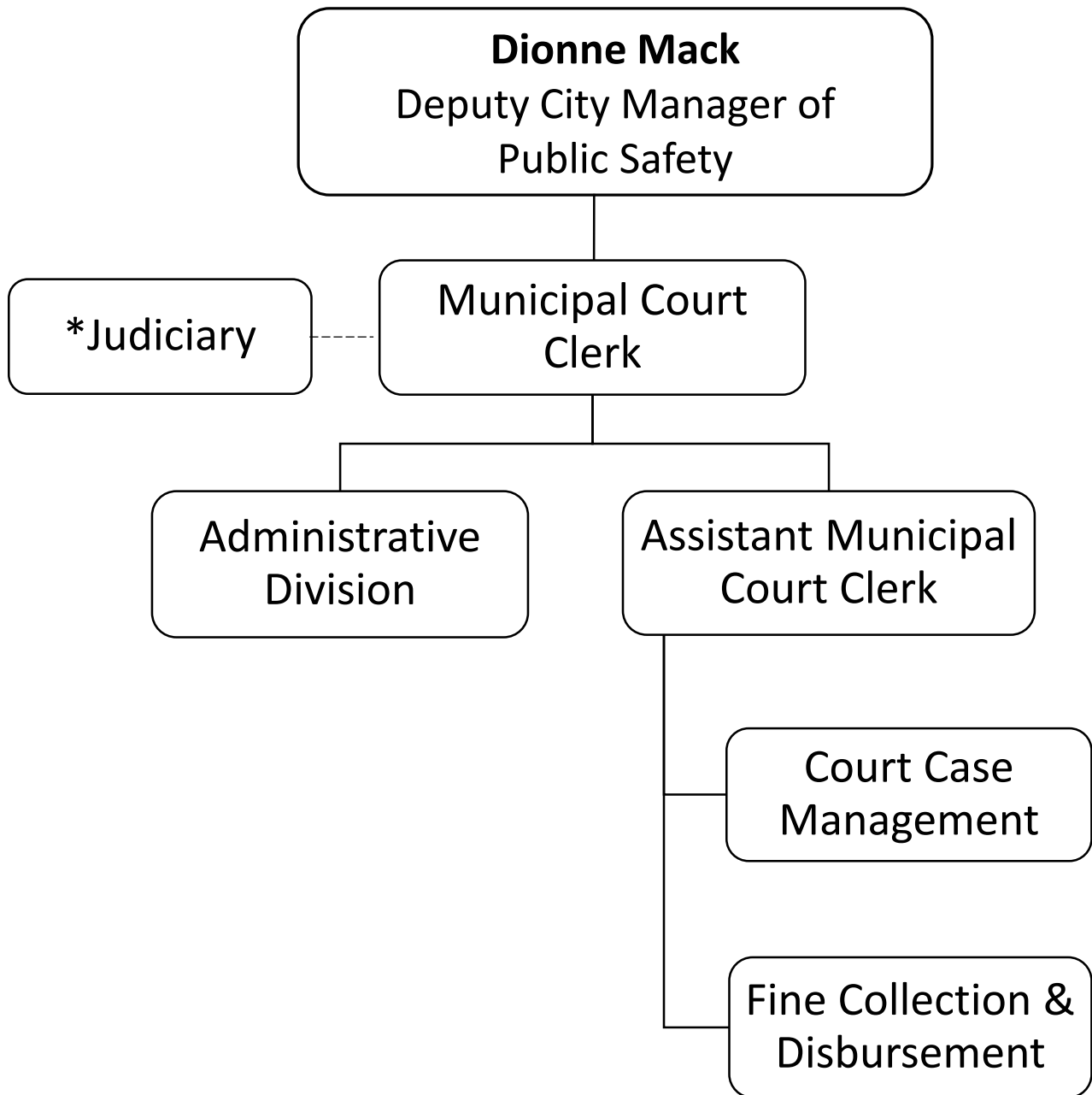
- Enforce Municipal Court Orders
- Maximize Court efficiency & enhance customer experience

COVID-19 Response & Recovery

- Municipal Court Operations Plan that provides safety, security, technology, and communication guidance to court staff and public; This includes reduced number of public & staff onsite, social distancing, masks required upon entry to premises, and temperature checks at security entrance
- Communicates updates and court changes via Municipal Court webpage, social media, City Public Information Office, court notices, and automated voice recordings
- Municipal Court has implemented weekly fogging to sanitize municipal court staff offices, lobby, and courtrooms. Increased janitorial vendor hours to increase sanitation of offices and courtrooms at both locations
- Available to collect payments through the Court's online service portal and provide payment options with the use of this equipment; Customer service calls as well as online chat by live English / Spanish representatives will be available to provide support while teleworking
- Collaborated with City IT to locate available City laptops for court staff to increase telecommute options to reduce staff onsite; this increases business continuity by allowing collection and customer services calls to continue via telework

Municipal Court

Adopted FY 2021 Organizational Chart



*The Municipal Court Department provides administrative support appointed judges

	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	89.80	89.80	0.00
Non-General Fund	1.60	2.85	1.25
Total Authorized	91.40	92.65	1.25

Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	0.00
Administrative Assistant	0.00	0.00	0.00
Assistant Municipal Clerk	1.00	1.00	1.00
Business & Customer Service As	0.00	0.00	0.00
Business & Financial Manager	0.00	0.00	1.00
Business Systems Analyst	1.00	1.00	1.00
City Clerk	0.00	0.00	0.00
Courts Assistant Municipal Clerk	0.00	0.00	0.00
Customer Relations & Billing Specialist	1.00	1.00	1.00
Customer Relations Clerk	5.00	8.00	10.00
Customer Relations Representative	14.00	15.00	15.00
Department Data Management Specialist	1.00	1.00	1.00
Deputy Court Clerk	16.00	17.00	17.00
Juvenile Case Manager	2.00	0.00	1.00
Municipal Clerk	0.00	0.00	0.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Hearing Office	1.00	1.00	1.00
Municipal Court Judge	5.00	6.00	6.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Municipal Court Sentencing Coordinator	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Office Supervisor	1.00	1.00	1.00
Research Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Secretary	0.00	0.00	0.00
Senior Accountant	1.00	1.00	0.00
Senior Deputy Court Clerk	11.00	12.00	13.00
Senior Juvenile Court Case Manager	0.00	1.00	1.00
Senior Office Assistant	12.00	10.00	8.00
Senior Secretary	0.00	0.00	0.00
Sign Language Interpreter	0.00	0.00	0.00
Substitute Associate Municipal Judge	3.90	3.90	3.90
Undergraduate Intern	0.50	0.50	0.75
Warrant Supervisor	1.00	1.00	1.00
Grand Total	87.40	91.40	92.65

Police

Mission

To provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

Key Functions:

Maintain public order
Investigate crimes
Protect people & property



FY 2020 Key Results

- Over 22,500 personnel hours invested in the response and investigation
- 287 reports, supplements, or witness statements generate
- 975 pieces of evidence, and 8,000 photographs
- 415 3D Crime Scene Scans
- August 3rd Multi-agency active shooter response
- Enhancement of Ballistics unit; Part of an integrated investigative approach to reduce firearms violence and improve gun related crime

FY 2021 Budget

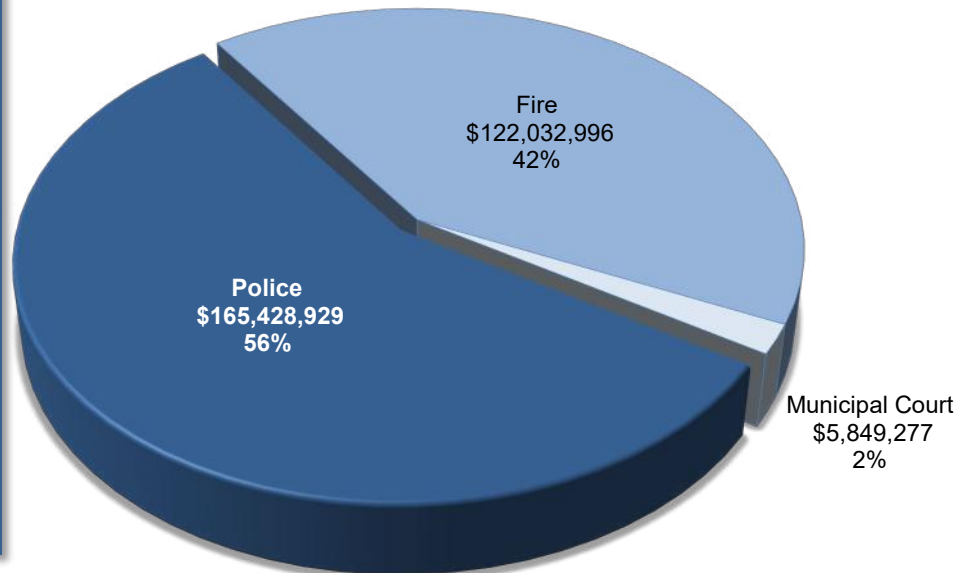
FY 2021 Total Budget
\$165,428,929

FY 2021 General Fund
\$152,636,914

FY 2021 Non-General Fund
\$12,792,015

Total FTE's
1,562.60

Goal 2: Public Safety Total Budget \$293,311,202



Police

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	89,668,281	93,535,304	101,320,480	104,592,689	109,081,160	4,488,472	4%
Employee Benefits	28,144,715	31,006,781	32,945,783	35,165,599	40,528,129	5,362,530	15%
Contractual Services	-	10,716	-	-	-	-	0%
Professional Services	221,641	162,968	277,845	260,116	114,719	(145,397)	-56%
Outside Contracts	5,029,039	4,522,053	5,108,767	5,868,155	5,409,827	(458,327)	-8%
Interfund Services	3,156,903	2,848,270	2,324,261	2,478,449	2,370,999	(107,450)	-4%
Building Leases	1,056,254	1,403,534	1,372,321	1,300,114	1,369,281	69,167	5%
Fuel & Lubricants	1,054,274	1,339,863	1,316,289	1,562,386	1,477,933	(84,453)	-5%
Materials & Supplies	2,575,735	1,941,184	2,215,272	2,136,307	2,408,201	271,893	13%
Maintenance & Repairs	46,249	21,737	10,804	42,950	44,950	2,000	5%
Minor Equipment & Furniture	1,277,091	1,098,362	2,231,916	243,898	905,306	661,408	271%
Communications	223,833	264,873	299,595	334,367	351,962	17,596	5%
Utilities	-	-	-	6,000	9,000	3,000	50%
Travel	296,832	254,186	356,080	89,108	151,302	62,194	70%
Other Operating Expenditures	1,254,315	1,162,808	1,175,573	711,450	954,160	242,710	34%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	10,930	12,342	13,730	12,000	14,000	2,000	17%
Grant Match	(210)	-	-	108,130	58,000	(50,130)	-46%
Operating Transfers Out	-	206	-	1,300,000	-	(1,300,000)	-100%
Capital Expenditures	253,070	15,845	302,611	1,396,000	180,000	(1,216,000)	-87%
Total Expenditures	134,268,952	139,601,031	151,271,328	157,607,717	165,428,929	7,821,212	5%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	123,383,596	128,718,965	138,109,104	146,883,449	152,636,914	5,753,465	4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	1,300,000	-	(1,300,000)	-100%
Special Revenue	10,892,696	10,882,067	12,882,868	9,424,268	12,792,015	3,367,747	36%
Fiduciary Funds	-	-	279,355	-	-	-	0%
Enterprise	(7,340)	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	134,268,952	139,601,031	151,271,328	157,607,717	165,428,929	7,821,212	5%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	1,302.50	1,323.10	1,381.10	1,425.10	1,426.60	1.50	0%
Non-General Fund	85.50	85.50	86.50	87.50	136.00	48.50	55%
Total Authorized	1,388.00	1,408.60	1,467.60	1,512.60	1,562.60	50.00	3%

POLICE

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
CHIEFS OFFICE	2,126,053	2,228,019	2,430,689	3,437,449	2,206,491
INTERNAL AFFAIRS	2,196,729	2,086,493	2,124,508	2,114,653	2,287,887
POLICE ACADEMY ADMIN	5,760,779	4,028,464	5,126,540	4,867,552	3,430,168
POLICE CADETS	0	2,409,417	2,611,554	1,885,779	406,011
PD PERSONNEL	1,915,360	2,130,659	2,489,815	2,512,647	2,511,638
PLNG AND RESEARCH	666,057	572,586	680,020	678,003	981,679
VEHICLE OPER	4,377,826	4,386,765	3,859,289	4,300,324	3,974,141
GRANT OPER PDHQ	816,186	887,364	884,605	942,838	875,973
COMMUNICATIONS	567,033	530,150	550,569	526,337	591,626
RECORDS	2,415,921	2,617,529	2,679,626	2,723,988	2,809,183
POLICE SUPPLY	679,648	730,211	795,983	862,184	969,756
FINANCIAL SERVS	3,157,774	3,179,299	3,160,099	3,447,289	3,488,843
SPECIAL SERVS	2,434,423	2,524,782	2,647,844	3,214,434	3,255,826
CRISIS INTERVENTION TEAM	0	0	1,945,504	1,886,520	2,005,183
POLICE SPECIAL OPS GROUP	0	0	0	2,620,382	2,744,732
CENTRAL REGNL COMMAND	19,691,964	19,692,983	20,302,907	20,481,468	22,863,806
MISSN VALLY REGIONL COMMAN	11,246,933	11,077,930	11,255,207	11,406,479	11,926,790
NORTHEAST REGNL COMMAND	12,013,097	12,467,425	13,099,290	13,142,276	13,843,061
PEBBLE HILLS REGNL COMMAND	18,132,944	19,394,844	20,336,015	19,539,264	20,160,544
WESTSIDE REGNL COMMAND	10,000,121	10,889,816	11,649,516	11,523,104	13,380,276
OPERATIONAL SUPPORT	3,323,601	3,974,556	4,516,249	7,787,182	9,447,437
DIRECTED INVESTIGATIONS	11,961,488	12,134,301	13,158,199	14,156,226	14,987,222
CRIMINAL INVESTIGATIONS	9,899,660	10,775,169	11,805,078	12,827,071	13,488,641
POLICE RESTRI CONFISCATED FUND	0	205	0	0	0
Sub Total	123,383,596	128,718,965	138,109,104	146,883,449	152,636,914
Capital Projects					
CHIEFS OFFICE	0	0	0	1,300,000	0
Sub Total	0	0	0	1,300,000	0
Special Revenue					
CHIEFS OFFICE	763,611	737,759	761,265	219,258	61,976
POLICE ACADEMY ADMIN	0	459,131	0	0	0
CENTRAL REGNL COMMAND	394	311	483	0	0
MISSN VALLY REGIONL COMMAN	200	0	449	0	0
NORTHEAST REGNL COMMAND	434	0	0	0	0
PEBBLE HILLS REGNL COMMAND	492	0	1,040	0	0
CRIMINAL JUSTICE GRNT PS	3,887,468	3,171,415	4,549,844	2,417,424	2,594,290
TXDOT TRAFFIC ENFORCMNT GRTS	111,342	0	0	0	0
FEDERAL POLICING GRNT	866,092	1,605,162	1,666,253	1,518,590	1,943,462
POLICE HIDTA GRNT	1,984,683	2,283,604	2,272,257	2,397,196	2,411,724
POLICE RESTRI CONFISCATED FUND	909,741	413,258	1,024,830	0	0
ABANDONED AUTO TRUST RESTRCT	2,283,873	2,114,001	2,543,213	2,871,800	2,780,000
PD RESTRCD FUNDS	84,366	97,041	63,621	0	0
PD PROPERTY DIVISION	0	386	(386)	0	0
ENVIRONMENTAL NUISANCE RESPON	0	0	0	0	3,000,564
Sub Total	10,892,696	10,882,067	12,882,868	9,424,268	12,792,015
Fiduciary Funds					
PD LOCAL-PRIVATE AWARDS	0	0	279,355	0	0
Sub Total	0	0	279,355	0	0
Enterprise Funds					
SPECIAL SERVS	(7,340)	0	0	0	0
Sub Total	(7,340)	0	0	0	0
All Funds Total	134,268,952	139,601,031	151,271,328	157,607,717	165,428,929

FY 2021 Key Deliverables

- Reduce average response times for Priority 1 calls by 5%
- Reduce number of traffic fatalities by 5%
- Increase public safety operational efficiency

Strategic Actions

Goal 2: Set the Standard for a Safe and Secure City

Strategy 2.1 Maintain designation as one of the nation's top safest cities

Action 2.1.1 Increase preventative proactive policing

Action 2.1.2 Expand outreach opportunities to improve police/community partnerships and enhance customer safety

Strategy 2.2 Strengthen community involvement in resident safety

Action 2.2.1 Strengthen the community policing initiative at each Regional Command to address quality of life issues and community order concerns

Action 2.2.2 Provide educational and volunteer opportunities for disaster preparedness

Strategy 2.3 Increase public safety operational efficiency

Action 2.3.1 Maintain a highly skilled police force

Action 2.3.2 Effectively respond to police calls for service

Action 2.3.6 Improve the efficiency and effectiveness of criminal investigations

Action 2.3.7 Implement technology and/or technology upgrades to improve work flow efficiencies

Strategy 2.4 Improve motorist safety and traffic management solutions

Action 2.4.1 Analyze and implement tactics to reduce accidents

Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

Action 2.8.1 Investigate all animal bite cases reported

Action 2.8.2 Enhance Health and Safety Program

FY 2021 Key Performance Indicators

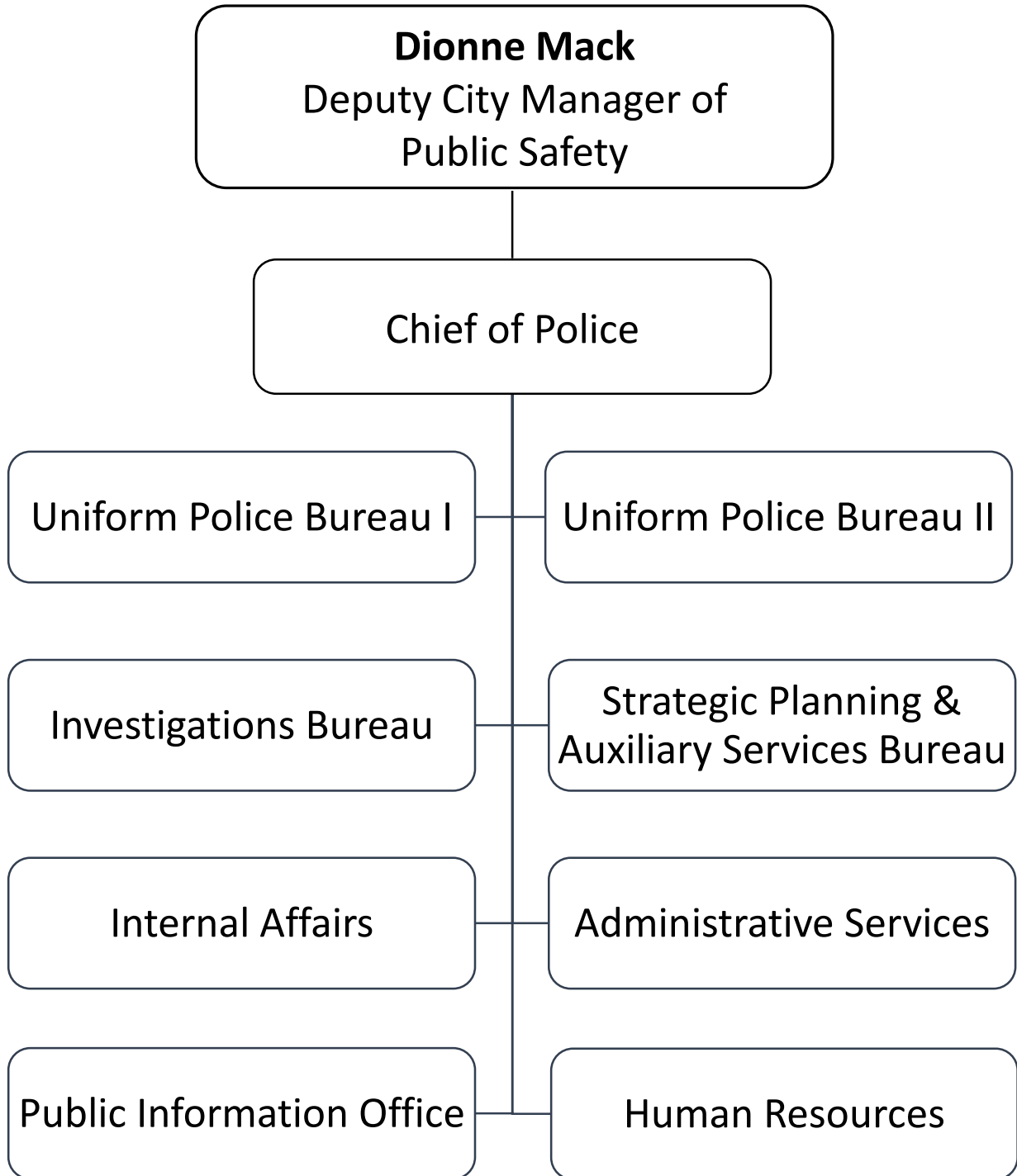
- Reduced Part 1 Offense crime rate by 2% from previous year.
- Number of motor vehicle fatalities
- Percentage of Criminal Homicide crime cases that meet or exceed the national average clearance rates

COVID-19 Response & Recovery

- Compliance Enforcement Task Force
- Quarantine Site Mitigation Task Force
- Education Task Force
- Drive Thru Testing Site Support
- Emergency Operations Center Support
- Received \$604,520 through the Bureau of Justice Assistance Coronavirus Emergency Funding

Police

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	1,425.10	1,426.60	1.50
Non-General Fund	87.50	136.00	48.50
Total Authorized	1,512.60	1,562.60	50.00

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Con) Office of Prof Accountability Director	0.00	0.00	0.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	2.00	2.00	1.00
Accounting/Payroll Specialist	3.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collectively Bargained Payroll Clerk	4.00	4.00	4.00
Court Liaison Supervisor	1.00	1.00	1.00
Crime Analyst	4.00	4.00	4.00
Crime Stoppers Coordinator	0.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Fleet & Bldg Maintenance Superintendent	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
Grant Accounting/Payroll Clerk	0.00	0.00	0.00
Grant Project Manager	1.00	1.00	1.00
HIDTA Fiscal Administrator	1.00	1.00	1.00
Human Resources Analyst	2.00	1.00	1.00
Human Resources Specialist	3.00	3.00	3.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	0.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	0.00
Marketing & Customer Relations Coordinator	1.00	0.00	0.00
Materials Specialist	2.00	2.00	2.00
Neighborhood Relations Coordinator	2.00	2.00	2.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00
Photographic Laboratory Technician	1.00	2.00	2.00
Police Administrative Services	1.00	1.00	1.00
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Detective	176.00	175.00	175.00
Police Interagency Program Coordinator	1.00	0.00	0.00
Police Lieutenant	44.00	44.00	44.00
Police Officer	844.00	884.00	884.00
Police Planner	1.00	1.00	1.00
Police Records Specialist	43.00	42.00	43.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	5.00	4.00	4.00
Police Sergeant	135.00	136.00	138.00

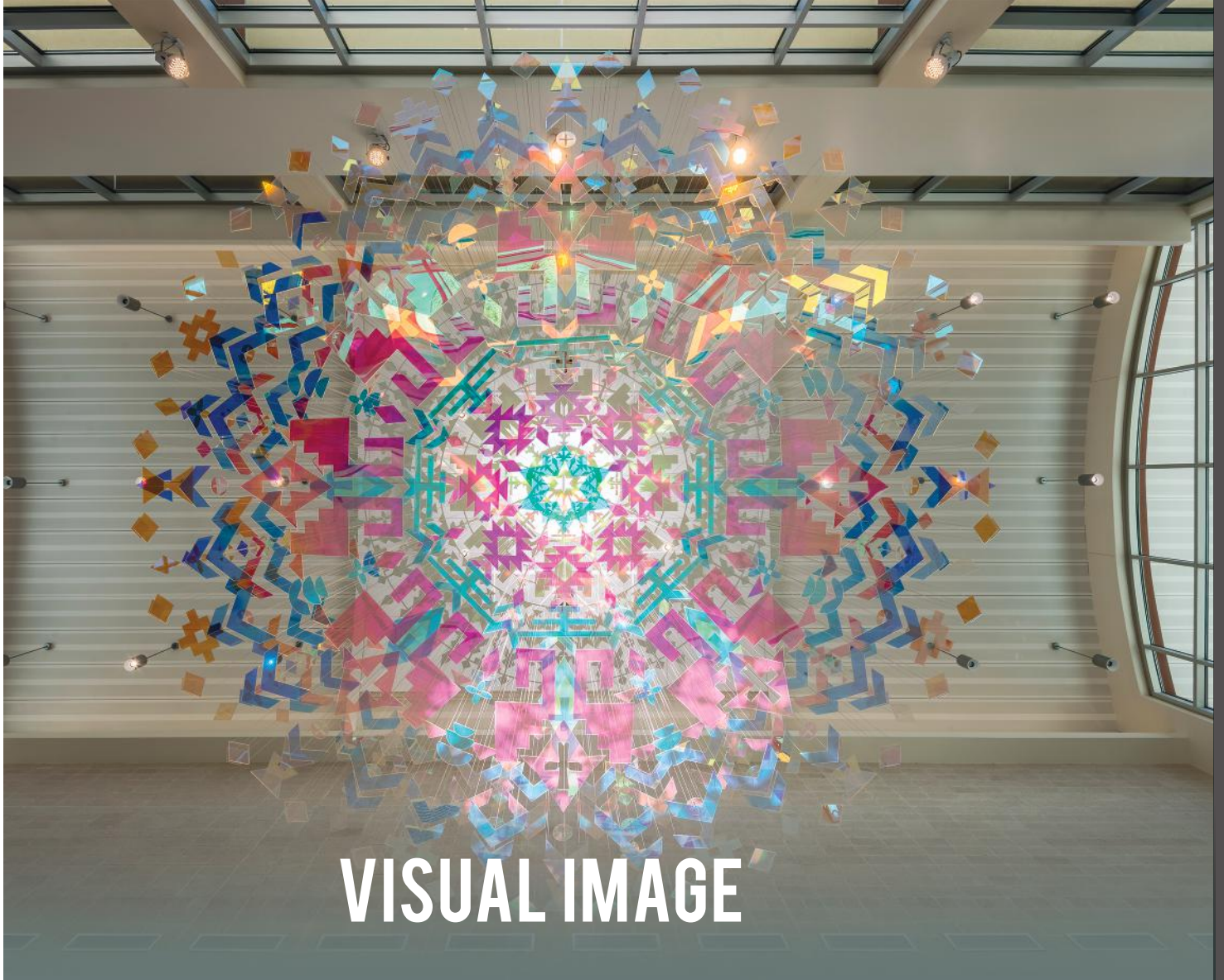
Police
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Police Support Services Specialist	5.00	5.00	5.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	4.00	4.00	4.00
Project Accountant	1.00	1.00	1.00
Property & Disposition Specialist	6.00	7.00	7.00
Property & Evidence Specialist	10.00	10.00	9.00
Property & Evidence Supervisor	2.00	2.00	3.00
PS Report Taker Supervisor	0.00	1.00	1.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	13.00	16.00	16.00
Research Assistant	11.00	12.00	12.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	9.00	8.00	8.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	2.00	3.00	4.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Latent Print Examiner	1.00	1.00	1.00
Senior Office Assistant	22.00	22.00	22.00
Senior Secretary	12.00	13.00	13.00
Senior Crime Analyst	0.00	0.00	2.00
SHOCAP Office Assist	1.00	1.00	1.00
Texas Anti-Gang Administrative Assistant	1.00	1.00	0.00
Texas Anti-Gang Center Administrator	1.00	1.00	1.00
Texas Anti-Gang Center Analyst	1.00	1.00	2.00
Tow Truck Operator	3.00	3.00	3.00
Training Technician	8.00	8.00	8.00
Translation Specialist	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Vehicle for Hire Inspector	4.00	3.00	2.00
Vehicle for Hire Supervisor	0.00	1.00	1.00
Victim Svs Resp Team Case Mgr	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
Associate Code Compliance Offi	0.00	0.00	2.00
Code Compl Adminr	0.00	0.00	1.00
Code Compliance Manager	0.00	0.00	1.00
Code Compliance Officer	0.00	0.00	26.00
Code Compliance Supervisor	0.00	0.00	4.00
Code Field Operations Supervis	0.00	0.00	3.00
Senior Code Compliance Officer	0.00	0.00	8.00
Senior Office Assistant (Code)	0.00	0.00	2.00
Grand Total	1,467.60	1,512.60	1,562.60

GOAL 3

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



-PLANNING & INSPECTIONS

**GOAL 3
VISUAL IMAGE**

Goal 3

Promote the Visual Image of El Paso

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries & Wages	5,514,957	5,779,411	5,617,096	5,446,969	5,124,893	(322,075)	-6%
Employee Benefits	1,919,005	1,988,883	2,021,865	1,875,765	1,815,799	(59,966)	-3%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,518	4,923	4,541	-	-	-	0%
Outside Contracts	503,800	296,436	176,589	52,200	45,200	(7,000)	-13%
Interfund Services	101,316	100,444	112,456	83,800	83,800	-	0%
Building Leases	14,209	7,000	26,787	21,500	23,500	2,000	9%
Fuel & Lubricants	68,147	89,665	85,847	64,000	64,000	-	0%
Materials & Supplies	64,178	84,573	96,986	98,200	100,700	2,500	3%
Maintenance & Repairs	8,844	-	-	-	-	-	0%
Minor Equipment & Furniture	715	346	-	-	-	-	0%
Communications	10,350	26,230	12,763	2,000	2,000	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	10,222	17,458	15,251	15,000	15,000	-	0%
Other Operating Expenditures	122,329	54,459	55,950	65,650	68,150	2,500	4%
Community Service Projects	140,000	160,000	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	204	2,856	(2,838)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	3,295,713	30,184	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043	(382,042)	-5%

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	7,228,254	7,442,336	7,467,007	7,725,084	7,343,043	(382,042)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	845,595	(780)	-	-	-	0%
Special Revenue	1,259,433	3,620,465	787,250	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	(4,893)	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043	(382,042)	-5%

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	120.00	120.00	122.00	123.00	123.00	-	-
Non-General Fund	15.00	15.00	15.00	-	-	-	-
Total Authorized	135.00	135.00	137.00	123.00	123.00	-	-

Planning and Inspections

Mission

Committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and the Public so they can sustain and enjoy one of America's most livable cities.

Key Functions:

*Develop current and long range planning services to help shape the physical development of the City
Consolidation of permitting and inspection services at the One-Stop-Shop (OSS) to create a more efficient development process for the community*



FY 2020 Key Results

- 667 commercial permits issued (excluding trade permits) with a valuation of \$461.9M
- Over 1,380 new residential permits issued with a valuation of \$344.5M

FY 2021 Budget

FY 2021 Total Budget
\$7,343,043

FY 2021 General Fund
\$7,343,043

FY 2021 Non-General Fund
\$0

Total FTEs
123.00

Goal 3: Visual Image
Total Budget \$7,343,043



FY 2021 Key Deliverables

- Align fees with cost of services to all development types
- Finalize Lean Six Sigma project for Tenant Improvements on permitting and inspections process
- Complete amendments to Historic provisions in Title 20 to streamline process and align with City's Strategic Plan
- Provide training to City Plan Commission, Zoning Board of Adjustment, and Historic Landmark Commission on topics such as current trends in planning and construction
- Inform development community on development processes and procedures through expanded instructional videos
- Create dashboard to highlight Planning and Inspections data related to construction industry
- Update department website to provide clear and precise information
- Promote project management to assist customer to identify key development issues

Planning and Inspections

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	5,514,957	5,779,411	5,617,096	5,446,969	5,124,893	(322,075)	-6%
Employee Benefits	1,919,005	1,988,883	2,021,865	1,875,765	1,815,799	(59,966)	-3%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	4,518	4,923	4,541	-	-	-	0%
Outside Contracts	503,800	296,436	176,589	52,200	45,200	(7,000)	-13%
Interfund Services	101,316	100,444	112,456	83,800	83,800	-	0%
Building Leases	14,209	7,000	26,787	21,500	23,500	2,000	9%
Fuel & Lubricants	68,147	89,665	85,847	64,000	64,000	-	0%
Materials & Supplies	64,178	84,573	96,986	98,200	100,700	2,500	3%
Maintenance & Repairs	8,844	-	-	-	-	-	0%
Minor Equipment & Furniture	715	346	-	-	-	-	0%
Communications	10,350	26,230	12,763	2,000	2,000	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	10,222	17,458	15,251	15,000	15,000	-	0%
Other Operating Expenditures	122,329	54,459	55,950	65,650	68,150	2,500	4%
Community Service Projects	140,000	160,000	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	204	2,856	(2,838)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	3,295,713	30,184	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043	(382,042)	-5%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	7,228,254	7,442,336	7,467,007	7,725,084	7,343,043	(382,042)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	845,595	(780)	-	-	-	0%
Special Revenue	1,259,433	3,620,465	787,250	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	(4,893)	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043	(382,042)	-5%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	120.00	120.00	122.00	123.00	123.00	-	-
Non-General Fund	15.00	15.00	15.00	-	-	-	-
Total Authorized	135.00	135.00	137.00	123.00	123.00	-	-

PLANNING AND INSPECTIONS

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ADMINISTRATION	827,113	868,565	900,536	836,999	861,561
BUILDING & DEVELOPMENT PERMIT	4,247,518	4,356,723	4,407,280	4,461,758	4,130,961
PLANNING	1,018,505	1,126,827	1,142,645	1,302,573	1,155,530
ONE-STOP-SHOP	1,135,118	1,090,221	1,016,545	1,123,755	1,194,991
Sub Total	7,228,254	7,442,336	7,467,007	7,725,084	7,343,043
Capital Projects					
PLNG ADMIN NEW	0	845,595	(780)	0	0
Sub Total	0	845,595	(780)	0	0
Special Revenue					
BUILDING & DEVELOPMENT PERMIT	653,542	3,256,671	655,039	0	0
PLNG DEPT GRNT	1	0	30,184	0	0
EDA REVOLVING LOAN FUNDS	41,590	0	0	0	0
ECO DEVELOPMENT GRNT	30,034	160,000	0	0	0
380 ECO DEV. PROJECT	363,198	203,794	102,027	0	0
FEDERAL ECO DEVELOP GRNTS	71,069	0	0	0	0
ECO DEVELOPMENT TIRZ	100,000	0	0	0	0
Sub Total	1,259,433	3,620,465	787,250	0	0
Enterprise Funds					
PLANNING	(4,893)	0	0	0	0
Sub Total	(4,893)	0	0	0	0
All Funds Total	8,482,793	11,908,396	8,253,477	7,725,084	7,343,043

Strategic Actions

Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

Strategy 1.1 Stabilize and Expand El Paso's Tax Base

- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"

Strategy 1.6 Provide Business Friendly Permitting and Inspection Processes

- Action 1.6.1** Provide exceptional commercial and residential development, permitting, inspection and licensing services
- Action 1.6.2** Implement "State of the Field" demand-based service delivery model

Goal 3: Promote the Visual Image of El Paso

Strategy 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)

- Action 3.1.1** Continue strengthening development ordinances impacting the built environment

FY 2021 Key Performance Indicators

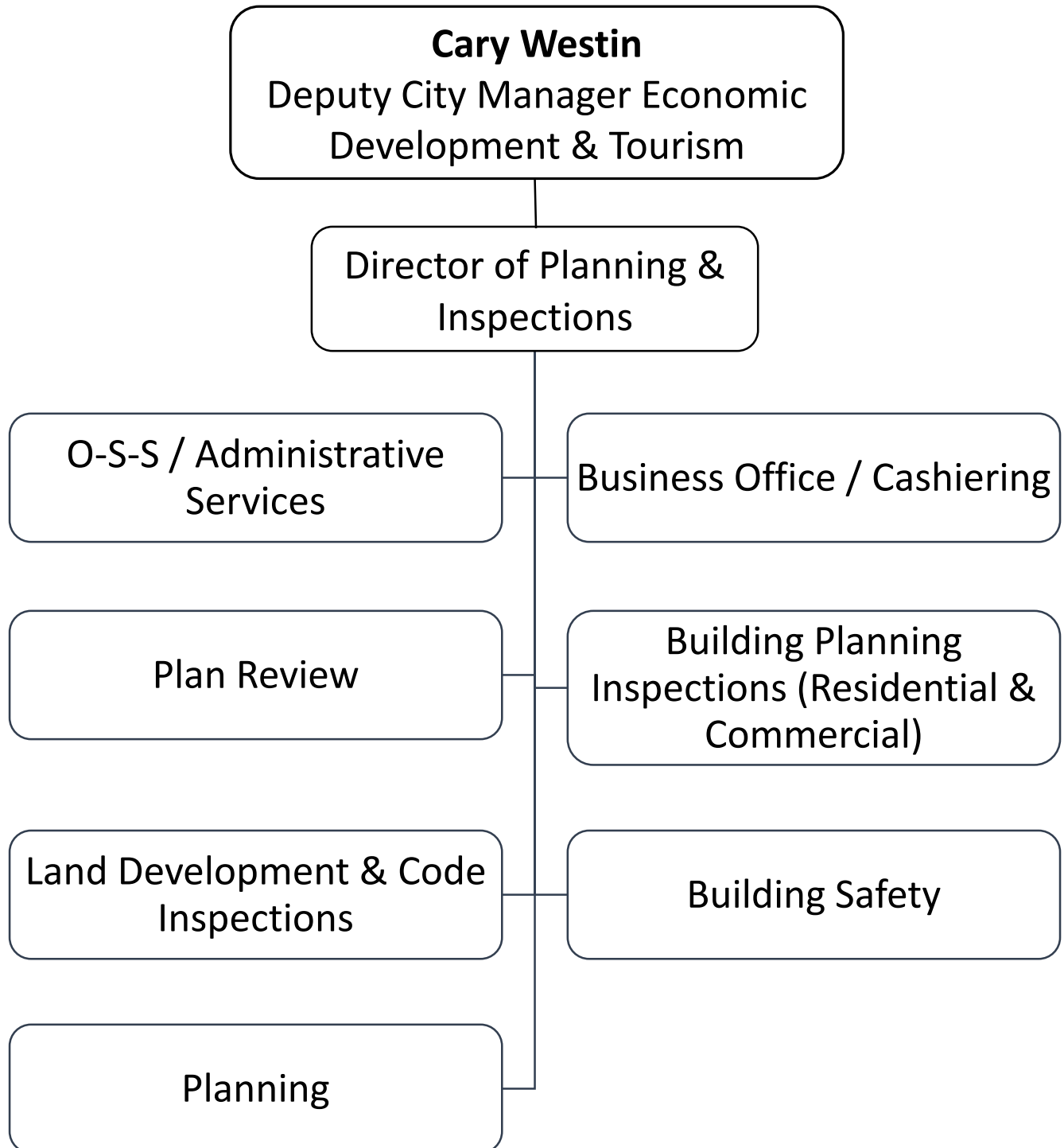
- Average customer service in person wait time at the One-Stop-Shop
- Percentage of Inspections conducted within One Calendar Day of Request

COVID-19 Response and Recovery

- Safety measures implemented
 - Personal protective equipment available as needed, including cleaning supplies
 - Creation of safety team
- Staff adjustments implemented
 - Shifted staff seating arrangements to ensure social distancing
 - Docking stations and laptops for middle managers for better access to software and files
- Process modifications implemented
 - Electronic submittal of plan review and planning applications, along with electronic review. Additionally, special event applications transitioned to electronic with security alarm applications currently in process.
 - Facilitated renewal of permits/licenses through phone/email

Planning & Inspections

Adopted FY 2021 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	123.00	123.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	123.00	123.00	0.00

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Planning	0.00	0.00	1.00
Architect	1.00	1.00	0.00
Bldg Combination Inspector Supervisor	3.00	3.00	3.00
Building Combination Inspector	9.00	9.00	8.00
(UF)Bldg Combination Inspector	0.00	0.00	1.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	13.00	6.00	6.00
Building Inspector/Plans Examiner	3.00	3.00	2.00
(UF) Building Insp/Plans Examr	0.00	0.00	1.00
Building Permits & Insp Assistant Directo	1.00	1.00	1.00
Building Plans Examiner	10.00	10.00	10.00
Business & Customer Serv Asst Mgr	1.00	0.00	1.00
Business & Customer Service Manager	0.00	1.00	0.00
Business Systems Analyst	2.00	2.00	2.00
Chief Building Inspector	3.00	2.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	1.00	1.00	1.00
Civil Engineer	1.00	1.00	1.00
Civil Engineering Associate	2.00	3.00	4.00
Code Compliance Officer	3.00	0.00	0.00
Code Field Operations Supervisor	1.00	0.00	0.00
Customer Relations & Billing Supervisor	0.00	1.00	1.00
Customer Relations Clerk	13.00	13.00	7.00
Customer Relations Representative	7.00	6.00	12.00
Deputy Director - Planning	1.00	1.00	0.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	5.00	3.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
History Preservation Officer	0.00	1.00	1.00
Hydrologic Engineer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	3.00	3.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Ombudsperson	1.00	1.00	1.00
Planner	10.00	10.00	10.00
Planning Specialist	5.00	5.00	5.00
Plumbing Inspector	4.00	4.00	4.00
Project Manager	0.00	1.00	1.00

Planning and Inspections
 Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Secretary	1.00	0.00	2.00
Senior Code Compliance Officer	2.00	0.00	0.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	2.00	2.00	1.00
Senior Secretary	2.00	2.00	1.00
Grand Total	137.00	123.00	123.00

GOAL 4

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021

GOAL 4
QUALITY OF LIFE



- LIBRARY
- MUSEUMS & CULTURAL AFFAIRS
- PARKS & RECREATION
- ZOO

Goal 4

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

<i>Expenditures by Group</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	20,656,320	21,744,620	22,575,106	27,891,463	17,317,682	(10,573,780)	-38%
Employee Benefits	7,260,754	7,878,662	8,329,560	9,779,307	9,350,837	(428,470)	-4%
Contractual Services	4,493	4,484	-	-	-	-	0%
Professional Services	304,853	255,776	1,780,962	808,785	316,501	(492,284)	-61%
Outside Contracts	5,970,521	6,726,937	6,709,327	6,628,293	7,407,715	779,422	12%
Interfund Services	457,327	474,014	470,582	450,142	452,852	2,710	1%
Building Leases	341,430	396,062	520,840	591,672	426,626	(165,046)	-28%
Fuel & Lubricants	213,769	260,147	252,200	321,360	321,959	599	0%
Materials & Supplies	3,788,143	3,831,602	4,172,906	5,213,416	4,606,264	(607,152)	-12%
Maintenance & Repairs	503,965	505,435	484,897	1,070,552	680,011	(390,541)	-36%
Minor Equipment & Furniture	271,909	679,404	1,874,330	855,568	647,034	(208,534)	-24%
Communications	68,443	60,368	108,386	102,828	121,593	18,765	18%
Utilities	3,917,396	4,886,020	5,664,306	5,690,826	5,770,754	79,928	1%
Travel	78,656	121,652	118,471	201,643	167,386	(34,258)	-17%
Other Operating Expenditures	333,524	361,505	422,144	594,334	448,876	(145,458)	-24%
Community Service Projects	303,272	393,689	338,435	399,126	164,241	(234,885)	-59%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	21,240	115,802	(67,079)	35,210	79,497	44,287	126%
Grant Match	27,660	-	-	4,500	4,500	-	0%
Operating Transfers Out	75,000	1,236,290	1,834,432	90,855	-	(90,855)	-100%
Capital Expenditures	2,543,797	1,692,039	3,017,019	1,815,825	252,437	(1,563,388)	-86%
Total Expenditures	47,142,470	51,624,508	58,606,824	62,545,704	48,536,764	(14,008,939)	-22%

<i>Source of Funds</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	38,011,450	41,465,952	45,537,390	55,442,603	42,734,506	(12,708,096)	-23%
Community Development Block Grants	177,837	110,790	113,698	125,000	60,000	(65,000)	-52%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	2,364,230	2,958,847	4,973,930	-	0	0	100%
Special Revenue	6,588,953	7,088,919	7,981,805	6,978,101	5,742,258	(1,235,843)	-18%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	47,142,470	51,624,508	58,606,824	62,545,704	48,536,764	(14,008,939)	-22%

<i>Positions</i>	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	673.62	708.02	725.52	914.76	888.48	(26.28)	
Non-General Fund	49.67	53.66	57.86	57.27	46.01	(11.26)	
Total Authorized	723.29	761.68	783.38	972.03	934.49	(37.54)	

Library

Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

Key Functions:

*Circulate materials in all formats to Library users
Provide public spaces for learning opportunities
and community meetings*



FY 2020 Key Results

- The El Paso Public Library partnered with the El Paso Chihuahuas to make Chico the official spokesperson of Library Card Sign-up Month. Chico and library staff spoke to 4,800 students during September with 1,979 new library cards issued
- Partnerships with YISD campuses and Tejas School of Choice, Plato Academy and Valle Verde Early College High School. Our partnership with the **El Paso Zoo** continued with special animal and handler visits and their new Chihuahuan Desert exhibit
- Libraries continue to provide entrepreneurial support through a grant from the Texas State Library and Archives Commission

FY 2021 Budget

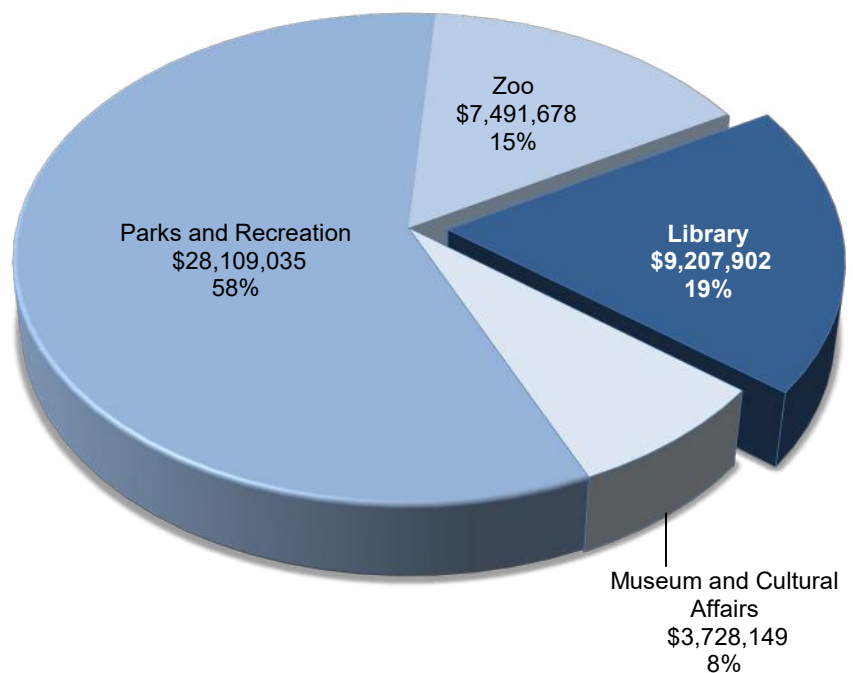
FY 2021 Total Budget
\$9,207,902

FY 2021 General Fund
\$8,994,799

FY 2021 Non-General Fund
\$213,103

Total FTE's
164.50

Goal 4: Quality of Life Total Budget \$48,536,764



Library

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	5,084,338	5,124,135	5,039,747	5,523,950	5,284,192	(239,758)	-4%
Employee Benefits	1,695,127	1,752,615	1,854,041	2,006,793	1,962,406	(44,387)	-2%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	8,280	6,123	22,852	8,400	13,100	4,700	56%
Outside Contracts	415,140	520,756	596,369	431,476	503,053	71,577	17%
Interfund Services	48,342	58,680	60,466	43,000	43,000	-	0%
Building Leases	8,565	8,067	10,605	10,875	10,875	-	0%
Fuel & Lubricants	10,417	10,842	8,627	20,000	20,000	-	0%
Materials & Supplies	1,697,795	1,750,766	1,698,426	1,757,503	1,262,094	(495,409)	-28%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	19,029	16,530	388,948	200,000	-	(200,000)	-100%
Communications	4,921	12,597	27,294	19,609	61,930	42,320	216%
Utilities	-	-	-	-	-	-	0%
Travel	(6,163)	18,718	13,078	9,304	9,297	(8)	0%
Other Operating Expenditures	11,329	8,030	24,138	28,854	28,854	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	(110)	1,944	(1,248)	7,974	9,102	1,128	14%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	75,000	267,480	611,629	-	-	-	0%
Capital Expenditures	-	-	19,348	151,959	-	(151,959)	-100%
Total Expenditures	9,072,011	9,557,283	10,374,321	10,219,698	9,207,902	(1,011,796)	-10%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	8,951,913	9,270,349	9,596,183	9,974,698	8,994,799	(979,899)	-10%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	211,246	-	-	-	0%
Special Revenue	120,098	286,934	566,892	245,000	213,103	(31,897)	-13%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	9,072,011	9,557,283	10,374,321	10,219,698	9,207,902	(1,011,796)	-10%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	151.50	154.50	154.50	158.50	158.50	-	-
Non-General Fund	-	3.00	4.50	4.50	6.00	1.50	33%
Total Authorized	151.50	157.50	159.00	163.00	164.50	1.50	92%

LIBRARY

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
LIBRY ADMIN	851,044	937,523	1,441,788	750,194	800,292
CATALOGING ORDERING PROCESS	1,929,392	1,997,970	1,952,713	2,039,957	1,617,225
MEMORIAL BRANCH OPER	341,415	344,199	352,718	424,529	371,537
ARMIJO BRANCH OPER	294,250	367,069	349,287	599,227	385,716
RICHARD BURGES BRANCH OPER	615,359	521,798	539,275	558,302	574,196
CIELO VISTA BRANCH OPER	320,422	336,446	310,218	363,763	274,816
CLARDY FOX BRANCH OPER	293,167	310,325	301,699	334,691	286,461
IRVING SCHWARTZ BRANCH OPER	365,279	396,714	364,393	412,083	428,321
JUDGE MARQUEZ MISSION VALLEY B	437,727	525,477	410,220	418,202	383,608
WESTSIDE BRANCH OPER	310,757	355,163	323,663	375,660	342,506
YSLETA BRANCH OPER	333,934	394,298	345,803	361,321	346,182
ESPERANZA ACOSTA MORENO -EAST	415,545	466,054	616,700	544,331	536,957
MAIN LIBRY	1,792,170	1,701,693	1,570,377	1,748,200	1,734,284
DORRIS VAN DOREN-WEST REGNL	527,706	468,633	565,683	605,643	627,202
LIBRARY BOOK MOBILE TECHMOBIL2	123,744	146,987	151,648	187,250	146,771
EXPRESS LIBRARY - CHAMIZAL LIB	0	0	0	125,672	70,194
EXPRESS LIBRARY - ALAMEDA LIBR	0	0	0	125,672	68,529
Sub Total	8,951,913	9,270,349	9,596,183	9,974,698	8,994,799
Capital Projects					
RICHARD BURGES BRANCH OPER	0	0	11,525	0	0
JUDGE MARQUEZ MISSION VALLEY B	0	0	99,998	0	0
YSLETA BRANCH OPER	0	0	99,722	0	0
Sub Total	0	0	211,246	0	0
Special Revenue					
LIBRY ADMIN	7,913	37,794	142,450	0	0
MEMORIAL BRANCH OPER	3,059	3,041	1,215	0	0
RICHARD BURGES BRANCH OPER	0	86,675	262,356	60,000	56,958
CIELO VISTA BRANCH OPER	679	0	(9)	0	0
CLARDY FOX BRANCH OPER	0	789	822	0	0
IRVING SCHWARTZ BRANCH OPER	2,329	1,258	(2,065)	0	0
JUDGE MARQUEZ MISSION VALLEY B	100	100	0	0	0
WESTSIDE BRANCH OPER	613	100	0	0	0
YSLETA BRANCH OPER	1,228	1,777	1,252	0	0
ESPERANZA ACOSTA MORENO -EAST	0	5,452	34,690	75,000	75,135
MAIN LIBRY	3,089	859	3,538	0	0
DORRIS VAN DOREN-WEST REGNL	0	85,130	46,932	110,000	58,408
TEXAS STATE LIBRY GRNT	0	(16,369)	0	0	0
LIBRY PRIVATE LOCAL GRNT	91,270	70,665	101,441	0	22,603
FEDERAL LIBRY GRNT	0	(1,337)	0	0	0
LIBRY RESTRCD DONATIONS	(15,365)	0	(25,875)	0	0
E-RATE	16,623	11,000	0	0	0
LIBRARY BOOK MOBILE TECHMOBIL2	8,560	0	146	0	0
Sub Total	120,098	286,934	566,892	245,000	213,103
All Funds Total	9,072,011	9,557,283	10,374,321	10,219,698	9,207,902

FY 2021 Key Deliverables

- Work with QoL Departments to continue partnership and virtual programming opportunities
- Evaluate Bookmobile services and identify new locations to better serve the community

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.2 Plan, design and implement library improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.4 Develop Library Services that fuel passion for reading, personal growth and learning

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2021 Key Performance Indicators

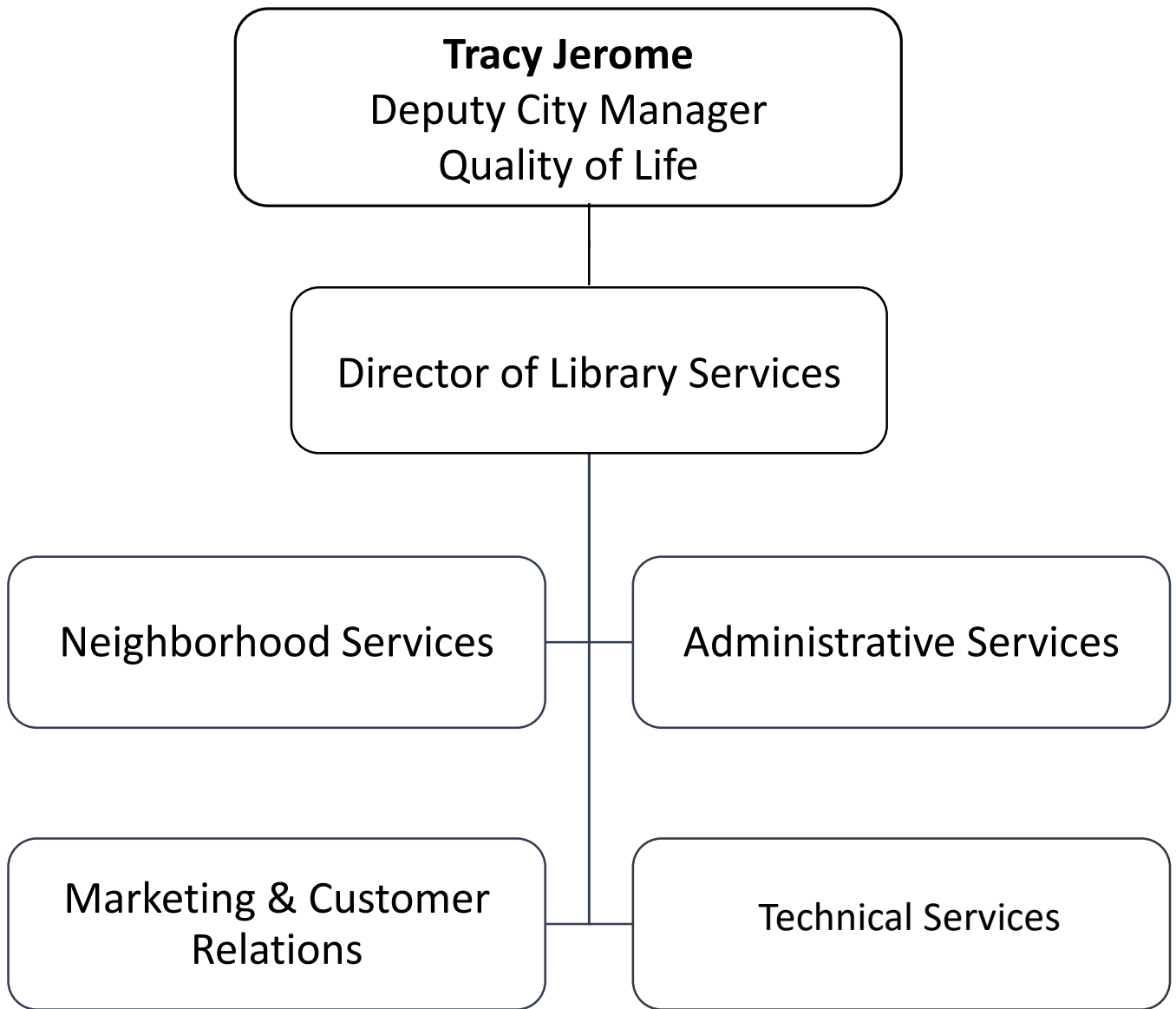
- Library program attendance

COVID-19 Response & Recovery

- Story time and programming moved remotely to social media – FB, IG, YouTube, & Twitter
- Libraries received 625 hotspots through CARES for community connectivity
- Extended Wi-Fi connectivity in Libraries Parking Lots
- As of today 11/2 reinstating the Work-PLACE to help the community with business plans, marketing ideas and resources wayfinding and more

Library

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	158.50	158.50	0.00
Non-General Fund	4.50	6.00	1.50
Total Authorized	163.00	164.50	1.50

Library
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accountant	0.00	0.00	1.00
Accounting/Payroll Clerk	2.00	2.00	1.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	7.00	9.00	9.00
Budget and Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	0.00	0.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Document Center Specialist	1.00	0.00	0.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	41.25	41.75	42.25
Library Branch Manager	9.00	8.00	9.00
Library Customer Service Specialist	25.50	28.00	30.50
Library Information Service Specialist	26.75	28.75	28.75
Library Literacy Coordinator	1.00	1.00	1.00
Library Page	2.00	2.00	0.50
Library Passport Svs Asst	4.50	4.50	4.50
Library Services Supervisor	9.00	8.00	7.00
Library Youth Services Coordinator	1.00	1.00	1.00
Marketing & Customer Relations	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	10.00	13.00	13.00
Regional Library Branch Manager	6.00	4.00	4.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Grand Total	159.00	163.00	164.50

Museums and Cultural Affairs

Mission

Committed to the continued development of the City's arts industry, providing quality programs that are representative of the City's diverse cultures and maximizing available resources in order to enhance the City's cultural vitality.

Key Functions:

Collect, preserve, and exhibit art and artifacts at three municipal museums that celebrate El Paso's heritage and its connections to the global community

Invest in El Paso's cultural infrastructure of arts organizations, local artists, and the creative community



FY 2020 Key Results

- Refresh of permanent collection with half of the works featuring underrepresented artists including women and people of color
- Artist to Entrepreneur 4-week intensive professional development for local artists with topics like grant writing, fundraising and tax preparation

FY 2021 Budget

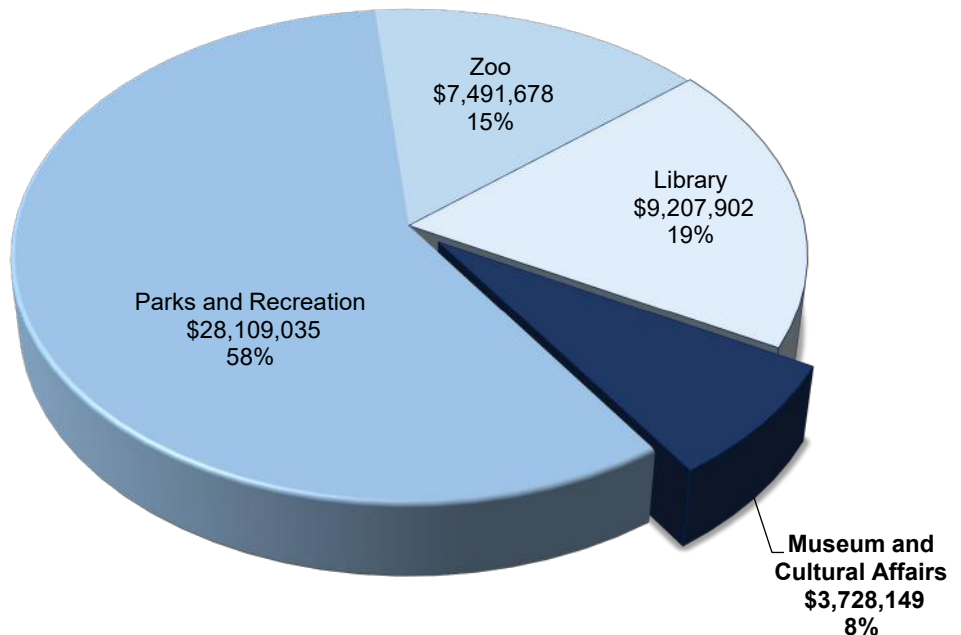
FY 2021 Total Budget
\$3,728,149

FY 2021 General Fund
\$2,393,440

FY 2021 Non-General Fund
\$1,334,709

Total FTE's
56.50

Goal 4: Quality of Life Total Budget \$48,536,764



Museums and Cultural Affairs

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,819,109	2,044,803	2,104,769	2,195,223	1,693,409	(501,814)	-23%
Employee Benefits	613,964	686,827	719,984	729,004	621,554	(107,451)	-15%
Contractual Services	4,493	4,484	-	-	-	-	0%
Professional Services	264,993	200,500	1,696,403	676,333	213,333	(463,000)	-68%
Outside Contracts	1,297,180	1,479,425	1,546,958	932,126	683,923	(248,203)	-27%
Interfund Services	4,555	(1,207)	4,279	5,750	4,750	(1,000)	-17%
Building Leases	52,293	62,729	87,563	92,213	92,939	726	1%
Fuel & Lubricants	656	665	1,294	1,284	1,284	-	0%
Materials & Supplies	135,494	143,851	196,839	145,288	133,552	(11,737)	-8%
Maintenance & Repairs	12,930	10,998	9,821	12,817	15,067	2,250	18%
Minor Equipment & Furniture	112,968	360,383	980,937	9,475	16,551	7,076	75%
Communications	37,622	24,990	64,296	34,810	9,663	(25,147)	-72%
Utilities	7,990	10,215	9,297	8,999	5,999	(3,000)	-33%
Travel	10,323	27,468	21,844	17,680	8,180	(9,500)	-54%
Other Operating Expenditures	49,780	32,763	41,217	54,780	53,810	(970)	-2%
Community Service Projects	303,272	393,689	338,435	399,126	164,241	(234,885)	-59%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,378	87,202	(77,970)	4,956	5,395	439	9%
Grant Match	27,660	-	-	4,500	4,500	-	0%
Operating Transfers Out	-	720,188	1,211,803	-	-	-	0%
Capital Expenditures	-	-	1,903,547	-	-	-	0%
Total Expenditures	4,757,660	6,289,972	10,861,316	5,324,365	3,728,149	(1,596,216)	-30%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	2,185,291	2,303,922	3,467,403	3,258,108	2,393,440	(864,667)	-27%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	593,955	1,663,457	4,363,440	-	0	0	100%
Special Revenue	1,978,414	2,322,593	3,030,473	2,066,257	1,334,709	(731,548)	-35%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	4,757,660	6,289,972	10,861,316	5,324,365	3,728,149	(1,596,216)	-30%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	34.48	34.05	34.05	36.89	39.71	2.82	7.6%
Non-General Fund	18.12	18.06	19.06	18.97	16.79	(2.18)	-11.5%
Total Authorized	52.60	52.11	53.11	55.86	56.50	0.64	1.1%

MUSEUM AND CULTURAL AFFAIRS

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ART MUSEUM ADMIN	546,531	632,535	867,322	623,255	456,606
ART MUSEUM EDUCATION	152,015	179,104	148,162	177,932	118,479
ARCHAEOLOGY MUSEUM	206,146	265,248	247,968	271,981	282,175
HISTORY MUSEUM OPER	557,911	512,872	568,384	641,653	469,482
ART MUSEUM CURATORIAL	292,298	313,354	279,878	334,135	339,382
ACR ADMIN	430,390	400,809	1,355,690	976,030	581,522
MEXICAL AMERICAN CULTURAL CTR	0	0	0	233,122	145,794
Sub Total	2,185,291	2,303,922	3,467,403	3,258,108	2,393,440
Capital Projects					
ACR PROGRAM AND PROGRAMMNG	0	0	0	0	(69,419)
COS 2p ARTWORKS	593,955	1,663,457	2,459,892	0	69,419
CHILDREN'S MUSEUM	0	0	1,903,547	0	0
Sub Total	593,955	1,663,457	4,363,440	0	0
Special Revenue					
HISTORY MUSEUM	3,984	4,234	4,101	8,000	8,000
HISTORY MUSEUM CURATORIAL	27,144	35,664	47,669	42,500	42,500
MUSEUM GRNT	154,440	67,937	72,478	0	0
MUSEUM SCHL SERVS	126,889	282,168	103,605	107,950	80,950
HISTORY MUSEUM GRNT	300	5,449	6,097	0	0
ARCHAEOLOGY MUSEUM GRANT	1,496	618	0	0	0
ART MUSEUM MISC PROJ	50,484	163,540	57,557	61,519	45,400
ART MUSEUM RESTRCD FUNDS	25,049	54,565	30,878	38,000	18,000
HISTORY MUSEUM RESTRCD FUND	6,249	7,720	7,762	17,000	17,000
HISTORY MUSEUM STORE	40,204	19,817	24,448	31,925	4,893
HISTORY MUSEUM EDUCATION	4,370	1,579	7,335	7,500	7,500
ARCHEOLOGY MUSEUM RESTRCTD	2,539	3,886	4,836	7,000	7,000
MUSEUM ACQSTN RESTRCD	6,864	13,103	15,603	19,000	19,000
ART MEMBER RESTRCD FUND	79,457	172,717	105,562	100,573	61,329
ART MUSEUM GIFT SHOP	49,758	155,872	84,109	74,610	99,914
ARCHAEOLOGY MUSEUM GIFT SHOP	30,418	22,854	27,596	32,801	34,438
ACR PROGRAM AND PROGRAMMNG	1,218,764	872,790	597,751	1,135,753	742,344
CULTURAL DEVELOPMENT	0	340,276	279,935	341,126	106,241
ARTS CULTURE GRNT	111,655	75,383	53,029	0	0
ARTS CULTURE GRNT	33,800	22,592	67,075	41,000	40,200
ARTS CULTURE RESTRCD FUND	4,550	0	0	0	0
HISTORY MUSEUM GRNT	0	(170)	0	0	0
CHILDRENS MUSEUM OPERATIONS	0	0	1,433,048	0	0
Sub Total	1,978,414	2,322,593	3,030,473	2,066,257	1,334,709
All Funds Total	4,757,660	6,289,972	10,861,316	5,324,365	3,728,149

FY 2021 Key Deliverables

- Offer a digital version of Chalk the Block in collaboration with the El Paso Community Foundation
- Adapt staff from all three museums to a more collaborative, systems approach to maintain exhibition and programming outputs within budget constraints
- Completion of 9 public art projects

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement museum improvements

Action 4.1.5 Plan, design and implement public art projects

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.1 Develop Museum and Art experiences that enrich El Paso's artistic vitality and cultural vibrancy

Action 4.2.2 Develop Museum experiences through extraordinary collections, research, exhibits and programs designed to ignite a passion for lifelong learning

Action 4.2.3 Support and present high quality and diverse cultural programming

Strategy 4.3 Establish technical criteria for improved Quality of Life facilities

Action 4.3.1 Establish expansive technological foundation and service offerings through design process

FY 2021 Key Performance Indicators

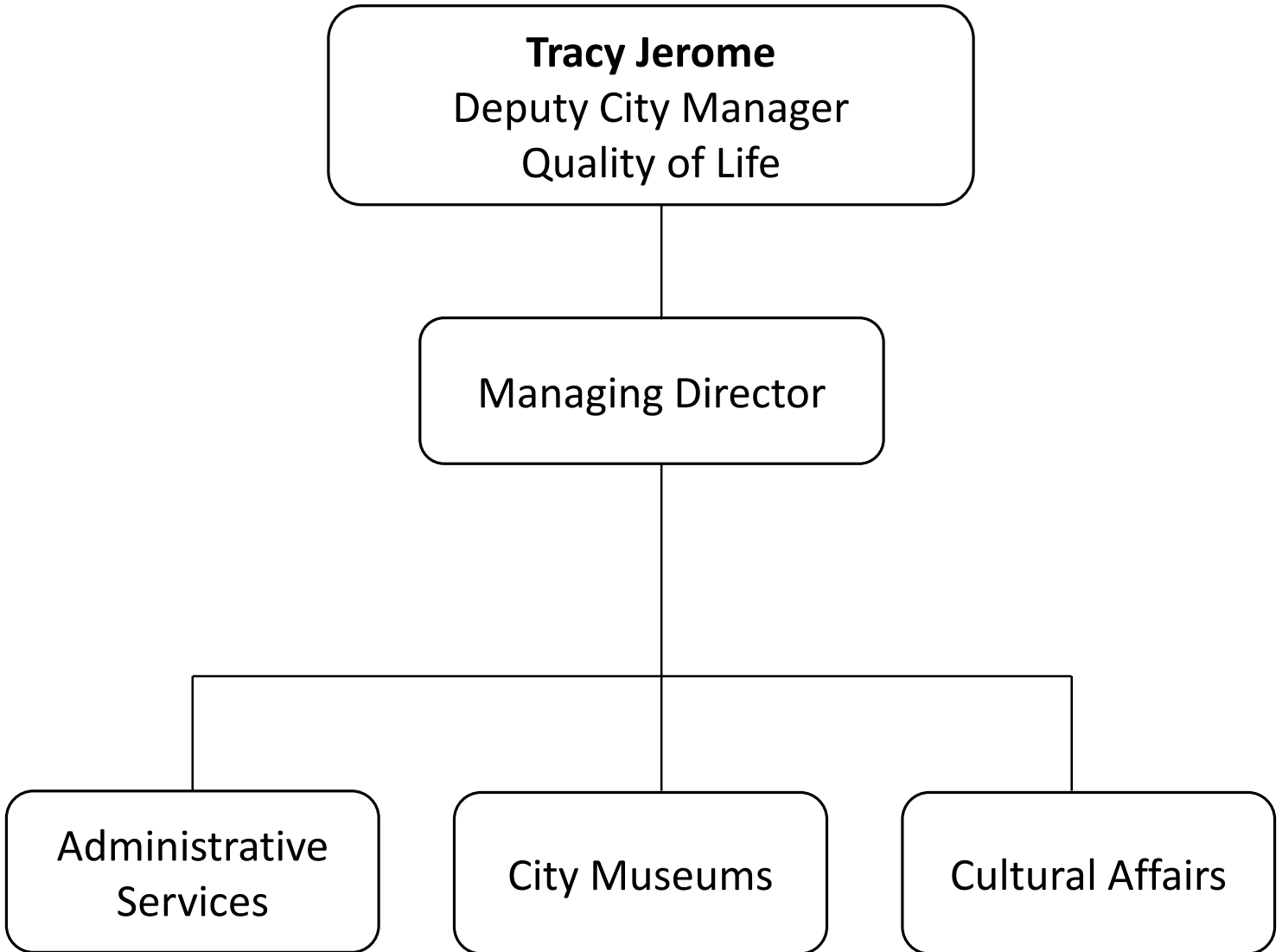
- Increase in Museum attendance

COVID-19 Response & Recovery

- The Museum of Art's more than 7,000 American, European, Latin American, and Modern & Contemporary art can be viewed at EPMA
- The Museum of History has access and opportunities to explore El Paso History through time periods, neighborhoods, or themes on the digital wall archive by visiting digie.org. Additional activities including recipes and coloring pages inspired by exhibits can be printed and completed from home
- The Museum of Archaeology has engaging pictures, lectures, discussions and unique posts on its Facebook page

Museums and Cultural Affairs

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	36.89	39.71	2.82
Non-General Fund	18.97	16.79	(2.18)
Total Authorized	55.86	56.50	0.64

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(ACT) Museum Director	0.00	0.00	1.00
(ACT) Parks and Recreation Director	0.00	0.00	1.00
(Con) Arch Museum Comm Engage Coordinator	1.00	0.00	0.00
(Con) Artist Market Coordinator	1.00	1.00	0.00
(Con) Capital Improve Project Associate	2.00	2.00	0.00
(Con) Cultural Development Coordinator	1.00	1.00	0.00
(Con) Curatorial Content & Research Coordinator	0.00	0.00	0.00
(Con) Hist Mus Comm Engagement Coordinator	1.00	1.00	0.00
(Con) Museum Development Clerical Assistant	0.00	0.00	0.00
(Con) Museum Marketing Clerical	0.00	0.00	0.00
(Con) Museum Marketing Coordinator	1.00	1.00	0.00
(Con) Museum School Coordinator	1.00	1.00	0.00
(Con) Museum Store Sales Clerk	3.61	3.36	0.00
(Con) Museum Supervisor	1.00	1.00	0.00
(Con) Production & Marketing Coordinator	1.00	1.00	0.00
(Con) Public Arts Supervisor	1.00	1.00	0.00
Accounting/Payroll Clerk	2.00	2.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Secretary	0.00	1.00	0.00
Administrative Services Manager	0.00	1.00	1.00
Archeology Museum Curator	1.00	1.00	1.00
Art Handler and Gallery Tech	3.00	3.00	3.00
Art Museum Assistant Curator	0.00	2.00	2.00
Art Museum Curator	1.00	0.00	0.00
Art Museum Community Engagement Manager	0.00	0.00	1.00
Art Museum Development Manager	1.00	1.00	1.00
Art Museum Registrar	1.00	0.00	0.00
Art Museum Senior Curator	1.00	1.00	1.00
Artist Market Coordinator	0.00	0.00	1.00
Associate Accountant	1.00	0.00	0.00
Business & Financial Manager	1.00	0.00	0.00
Capital Improvement Project Associate	0.00	0.00	2.00
Cultural Development Coordinator	0.00	0.00	1.00
Cultural Program Specialist	0.00	1.00	1.00
Deputy City Manager	0.00	0.00	1.00
Educational & Curatorial Associate	1.00	1.00	1.00
Facilities Maintenance Lead Worker	1.00	0.00	0.00
Graphic Design Specialist	0.50	1.00	1.00
History Museum Community Engagement Associate	0.00	0.00	1.00
History Museum Curator	1.00	1.00	1.00
History Museum Membership & Outreach Coordinator	1.00	0.00	0.00
Lead Museum Preparator	0.00	1.00	1.00
MACC Director	0.00	1.00	1.00
Managing Director	0.00	1.00	1.00
Marketing & Public Relations Assistant	1.00	1.00	1.00
Membership Assistant	1.00	1.00	1.00
Membership Coordinator	0.00	0.00	1.00
Membership Manager	1.00	1.00	0.00
Museum Collections Manager	1.00	0.00	0.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Museum Development Coordinator	0.00	0.00	0.00
Museum Director	1.00	1.00	1.00
Museum Director - History	1.00	1.00	0.00
Museum Education Curator	1.00	1.00	0.00
Museum Marketing Clerical Assistant	0.00	1.00	1.00
Museum Marketing Coordinator	0.00	0.00	1.00
Museum Membership & Outreach	0.00	2.00	2.00
Museum Operations Assistant	2.00	2.00	2.00
Museum Preparator	1.00	0.00	0.00
Museum Registrar	0.00	2.00	2.00
Museum School Coord	0.00	0.00	1.00
Museum Store Sales Clerk	0.00	0.00	2.50
Museum Supervisor	0.00	0.00	1.00
Museums & Cul Affairs Assistant Director	1.00	1.00	0.00
Museums & Cultural Affairs Director	1.00	1.00	0.00
Preparator / Facility Coordinator	0.00	1.00	1.00
Production & Market Coord	0.00	0.00	1.00
Proj Accountant	0.00	0.00	1.00
Pub Arts Prgm Supv	0.00	0.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Public Art Specialist	0.00	1.00	1.00
Research & Management Assistant	0.00	0.00	1.00
Secretary	2.00	1.00	1.00
Senior Accountant	1.00	0.00	0.00
Senior Accounting/Payroll Specialist	1.00	2.00	2.00
Service & Security Worker	2.00	1.00	1.00
Strategic Initiatives Coord	0.00	0.00	1.00
Visitor Services Assistant	2.00	1.50	2.00
Grand Total	53.11	55.86	56.50

Parks and Recreation

Mission

Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax, and live a healthier lifestyle.

Key Functions:

Provide recreation facilities for health, leisure, and enjoyment

Provide leisure interest classes and programs that create opportunities for self-fulfillment

Maintain landscape and facilities to protect the public investment



FY 2020 Key Results

- Jan Sumrall Memorial Trailhead Playground
- Thomas Manor Park upgrades
- Shaver Park field renovations
- Winter Fest. New standardized quality control, involving businesses and more accurate attendance counts to quantify success
- Staff Resilience; Parks staff adapted quickly to address community well-being during pandemic, from quick shutdowns and re-purposing of facilities
- Accelerated Programming; even with shutdowns, 2020 saw a 473% increase in attendance over 5 years ago

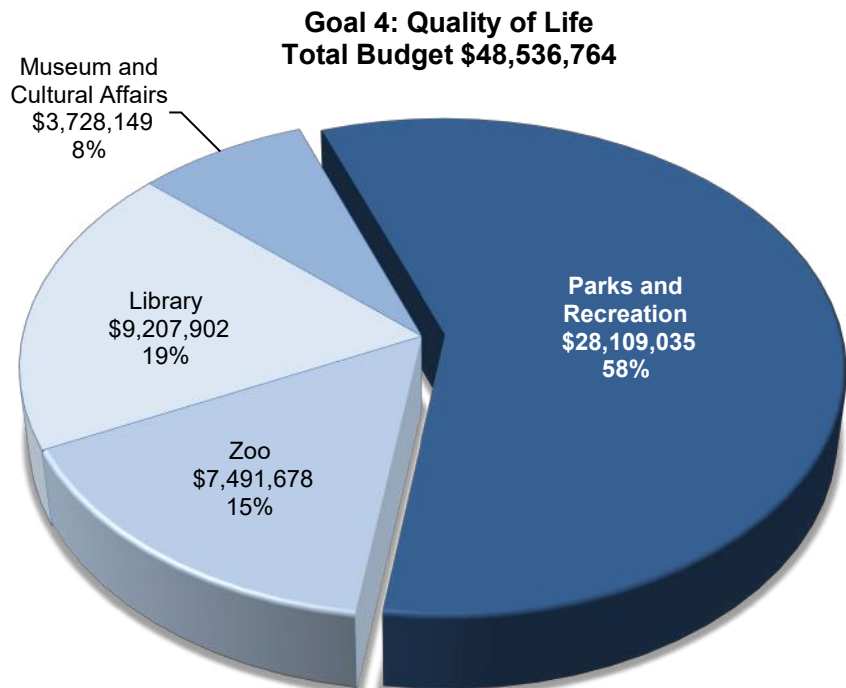
FY 2021 Budget

FY 2021 Total Budget
\$28,109,035

FY 2021 General Fund
\$26,115,835

FY 2021 Non-General Fund
\$1,993,200

Total FTE's
578.49



Parks and Recreation

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	10,169,788	10,829,859	11,629,762	15,729,854	6,381,053	(9,348,801)	-59%
Employee Benefits	3,480,437	3,850,754	4,168,438	5,254,838	5,122,114	(132,725)	-3%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	22,026	26,152	24,425	33,211	8,427	(24,784)	-75%
Outside Contracts	3,706,884	3,918,042	3,982,800	4,652,815	5,588,158	935,343	20%
Interfund Services	350,395	373,270	383,987	364,567	368,377	3,810	1%
Building Leases	273,407	318,583	415,828	479,384	314,612	(164,772)	-34%
Fuel & Lubricants	193,940	238,676	233,650	287,976	288,575	599	0%
Materials & Supplies	1,425,312	1,337,060	1,625,731	2,560,591	2,479,940	(80,651)	-3%
Maintenance & Repairs	338,407	407,030	370,587	951,509	555,199	(396,310)	-42%
Minor Equipment & Furniture	113,096	255,878	462,082	611,572	605,457	(6,115)	-1%
Communications	-	-	91	4,910	6,560	1,650	34%
Utilities	3,909,406	4,875,805	5,655,009	5,681,827	5,764,755	82,928	1%
Travel	33,229	44,344	42,895	80,209	70,549	(9,660)	-12%
Other Operating Expenditures	227,513	270,503	304,511	434,665	297,823	(136,842)	-31%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	5,613	(5,023)	-	40,000	40,000	100%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	248,622	11,000	-	-	-	0%
Capital Expenditures	2,533,517	1,692,039	1,073,193	1,663,866	217,437	(1,446,429)	-87%
Total Expenditures	26,777,357	28,692,230	30,378,964	38,791,794	28,109,035	(10,682,759)	-28%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	22,459,200	25,233,385	27,511,091	36,733,609	26,115,835	(10,617,774)	-29%
Community Development Block Grants	177,837	110,790	113,698	125,000	60,000	(65,000)	-52%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	1,770,275	1,295,390	399,245	-	-	-	0%
Special Revenue	2,370,045	2,052,664	2,354,930	1,933,185	1,933,200	15	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	26,777,357	28,692,230	30,378,964	38,791,794	28,109,035	(10,682,759)	-28%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	387.64	417.47	417.47	595.87	568.77	(27.10)	-4%
Non-General Fund	11.80	12.85	10.80	10.80	9.72	(1.08)	-10%
Total Authorized	399.44	430.32	428.27	606.67	578.49	(28.18)	-4%

PARKS AND RECREATION

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
PARKS RECREATN ADMIN	1,363,199	1,353,222	1,401,525	1,984,526	(3,422,432)
RECREATION CENTERS	3,340,748	3,669,286	3,741,448	5,121,879	4,484,895
AQUATICS	2,678,645	3,129,441	4,210,309	4,993,533	5,239,485
AQUATICS WATERPARKS	0	0	0	2,687,125	1,616,469
SPECIALIZED RECREATION	2,517,936	2,629,192	2,612,874	2,831,148	2,071,627
SPORTS	2,262,520	2,723,894	3,159,024	3,462,636	3,409,761
CAPITAL PROJECTS - ASSET MGMT	383,074	722,195	544,413	829,687	882,648
PARKS -LAND MANAGEMENT	9,913,079	11,006,155	11,841,499	14,823,076	11,833,383
Sub Total	22,459,200	25,233,385	27,511,091	36,733,609	26,115,835
Community Development Block Grants					
RECREATION CENTERS	29,513	24,399	30,000	30,000	30,000
SPECIALIZED RECREATION	148,324	86,390	83,698	95,000	30,000
Sub Total	177,837	110,790	113,698	125,000	60,000
Capital Projects					
AQUATICS	8,942	76,831	0	0	0
CAPITAL PROJECTS - ASSET MGMT	0	68,622	122,618	0	0
PARKS -LAND MANAGMENT	1,770,269	1,149,937	276,628	0	0
PARKLAND DEDICATION FEES	(8,935)	0	0	0	0
Sub Total	1,770,275	1,295,390	399,245	0	0
Special Revenue					
PARK MAINTNC	6,594	0	0	0	0
SHELTERS GENERAL ADMINISTRATIO	22,000	(195)	561	0	0
RECREATION CENTERS	44,034	50,399	0	0	0
AQUATICS	455	58	0	0	0
SPECIALIZED RECREATION	33,294	15,853	37,487	0	0
CAPITAL PROJECTS - ASSET MGMT	225	0	26,543	0	0
PARKS -LAND MANAGMENT	1,679,244	1,662,731	1,682,827	1,933,185	1,933,200
PARKS DEPT PRIVATE LOCAL GRANT	4,014	99	0	0	0
PARKS STATE FUNDED GRNT	165,821	25,960	123,845	0	0
PARKLAND DEDICATION FEES	414,364	297,760	483,667	0	0
Sub Total	2,370,045	2,052,664	2,354,930	1,933,185	1,933,200
All Funds Total	26,777,357	28,692,230	30,378,964	38,791,794	28,109,035

FY 2021 Key Deliverables

- Implement new recreation software with comparable private-sector features
- Begin process for Memorial Park Master Planning
- Increase the number of parks that have Centralized Computer controls to increase irrigation efficiency
- Changeover of playground fall surfaces from sand to Engineered Wood Fiber to improve user safety
- Activate new QoL-funded facilities

Strategic Actions

Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting Quality of Life across the city in a timely, efficient manner

Action 4.1.3 Plan, design and implement park and recreation improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.5 Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle

Action 4.2.6 Provide access to affordable recreation programs and facilities that engage the community

FY 2021 Key Performance Indicators

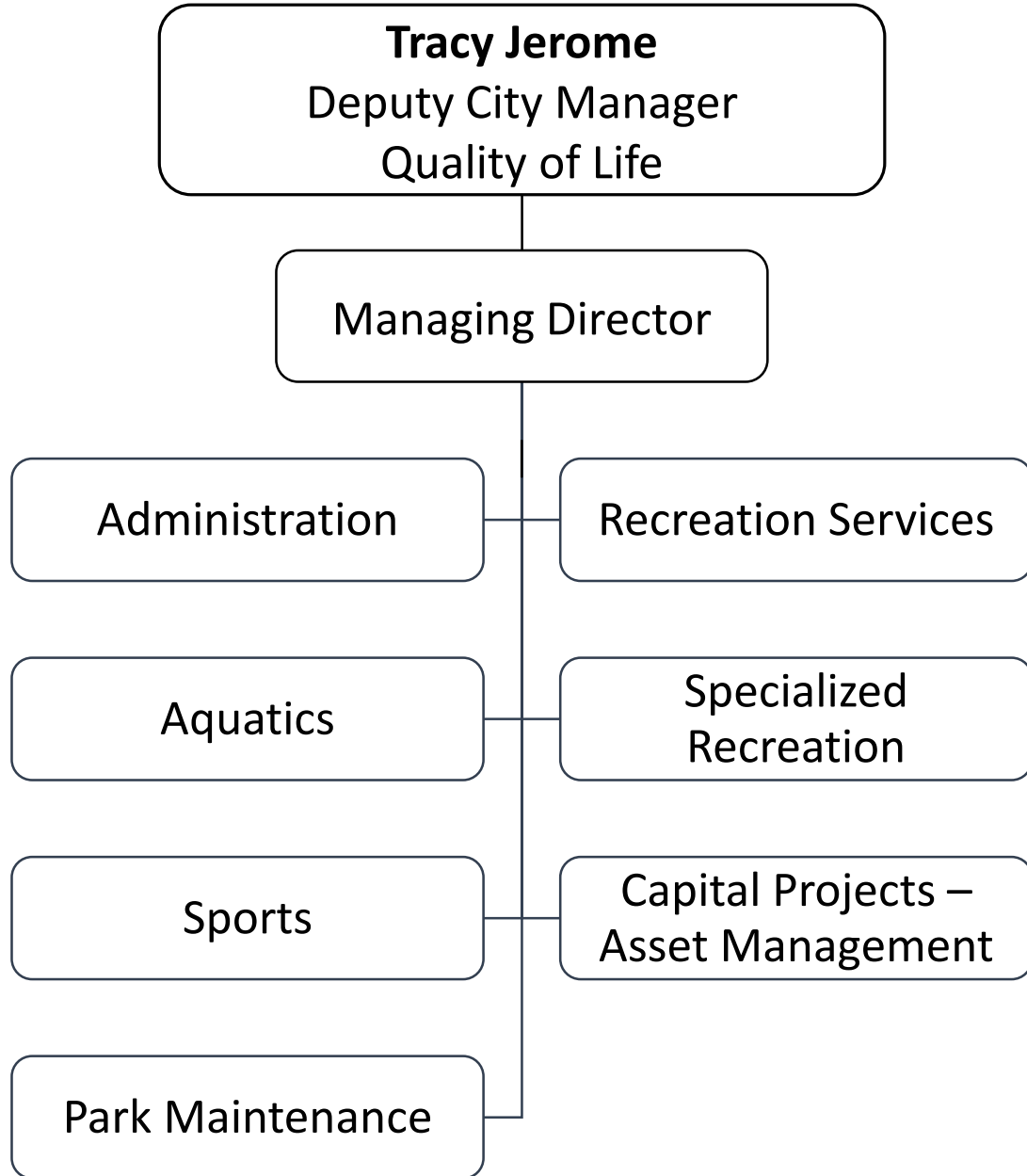
- Recreation program participation

COVID 19 Response & Recovery

- Virtual programming on social media. Virtual concert series has reached over 130,000 people on Facebook.
- Senior Meal Programs delivery and drive-thru options, providing over 175,000 meals.
- El Pasoans Fighting Hunger and Children's Kingdom distribution sites.
- Recreation Centers adapted into COVID-19 testing sites and Homeless Shelter.
- Reassigned staff to help with Department of Public Health and Office of Emergency Management COVID-19 tasks and responses.

Parks & Recreation

Adopted FY 2021 Organizational Chart



*FTEs and funding housed in Parks and Recreation but is overseen by Streets and Maintenance

	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	595.87	568.77	(27.10)
Non-General Fund	10.80	9.72	(1.08)
Total Authorized	606.67	578.49	(28.18)

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(ACT) Irrigation Tech	0.00	0.00	3.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	7.00	7.00	7.75
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	0.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	1.00
Capital Improvement Project Manager	0.00	0.00	1.00
Community Center Supervisor	12.00	13.00	13.00
Concession Manager	0.00	1.00	0.00
Concession Staff	0.00	11.60	0.00
Construction Superintendent	0.00	0.00	1.00
CRF General Services Workers	0.00	0.00	6.00
Daycare Coordinator	2.00	2.00	0.00
Daycare Instructor	6.50	0.00	0.00
Daycare Instructor Aide	6.00	0.00	0.00
Departmental Human Resources Manager	1.00	0.00	0.00
Department Data Management Specialist	1.00	1.00	1.00
Electrician	0.00	0.00	1.00
Equipment Operator	19.00	25.00	24.00
Events & Programming Cord.	0.00	0.00	2.00
Facilities Maintenance Chief	0.00	2.00	1.00
Facilities Maintenance Lead Worker	1.00	0.00	0.00
Facilities Maintenance Supervisor	1.00	0.00	0.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet Service Worker	1.00	1.00	1.00
General Service Worker	31.00	34.00	34.00
General Services Lead Worker	5.00	4.00	3.00
Graduate Intern	0.10	0.10	0.10
Groundskeeper	57.00	68.00	65.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Head Lifeguard	6.00	11.73	11.73
Human Resources Analyst	1.00	1.00	2.00
Human Resources Specialist	1.00	3.00	2.00
Instructor	0.00	6.50	0.00
Instructor Aide	0.00	6.00	0.00
Irrigation Technician	10.00	16.00	16.00
Land Management Superintendent	1.00	2.00	0.00
Lead Maintenance Mechanic	0.00	3.00	2.00
Lifeguard	52.30	106.60	106.60
Maintenance Mechanic	0.00	5.00	5.00
Marketing & Customer Relations	1.00	2.00	1.00
Materials Specialist	0.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Park Area Supervisor	6.00	7.00	8.00
Parks Operations Superintendent	0.00	0.00	2.00
Park Project Review Coordinator	2.00	2.00	2.00
Park User Representative	2.00	2.00	2.00
Parks & Recreation Assistant Director	2.00	3.00	2.00
Parks & Recreation Director	1.00	1.00	0.00
Parks Planning & Development Manager	0.00	1.00	1.00
Pool Attendant	18.28	36.28	36.28
Pool Manager	11.99	17.01	16.01
Project Manager	1.00	0.00	0.00
Project Compliance Spec	0.00	0.00	1.00
Recreation & Sports Coordinator	6.00	11.00	11.00
Recreation Leader	38.50	61.50	60.75
Recreation Manager	1.00	0.00	0.00
Recreation Program Manager	3.00	3.00	4.00
Recreation Program Supervisor	22.00	22.00	22.00
Recreation Specialist	37.00	46.00	46.00
Research Assistant	1.00	1.00	1.00
Senior Accountant	0.00	1.00	1.00
Senior Accounting / Payroll Specialist	0.00	1.00	1.00
Senior Office Assistant	2.00	2.00	2.00
Senior Planner	0.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sports Site Specialist	5.25	6.00	6.00
Swim Instructor	2.00	2.00	2.00
Therapeutic Services Coordinator	0.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Water Parks Manager	0.00	1.00	1.00
Welder	2.00	2.00	2.00
Youth Activities Coord	1.68	1.68	1.35
Youth Activity Specialist	27.07	27.07	20.32
Grand Total	428.27	606.67	578.49

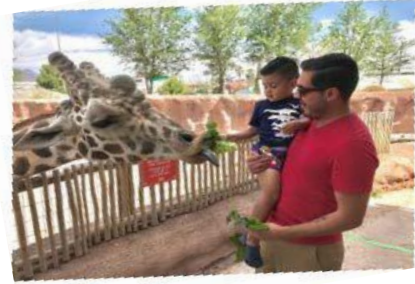
Zoo

Mission

"The El Paso Zoo celebrates the value of animals and natural resources and creates opportunities for people to rediscover their connection to nature."

Key Functions:

Promote wildlife conservation
Educate the public about animals and nature
Provide a fun and interactive family environment



FY 2020 Key Results

- Valentine's Day Event. Over \$12,000 in Donations and well over 19,000 names submitted.
- New arrivals; Two new cougar cubs
- The Chihuahuan Desert Exhibit Grand Opening of 2.3-acre Exhibit opened Fall 2019
- Animals on Approach; Partnership with El Paso International Airport
- Copper Canyon Ropes Course

FY 2021 Budget

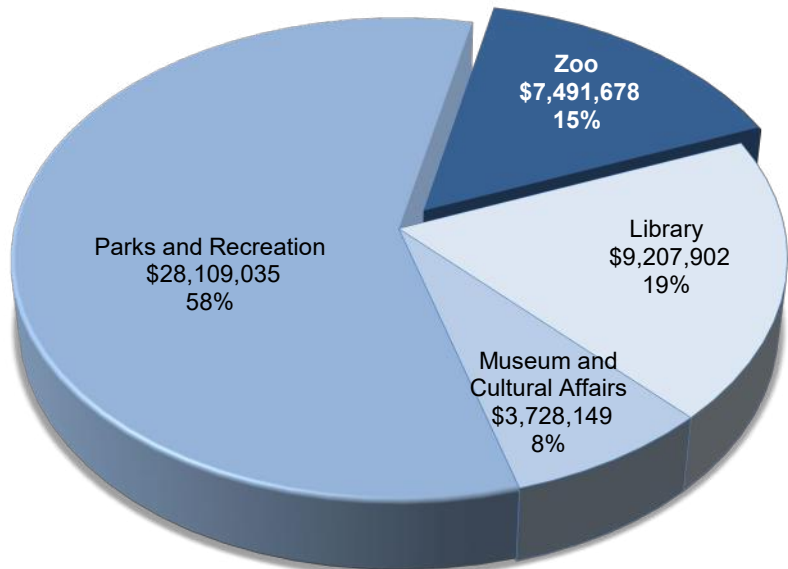
FY 2021 Total Budget
\$7,491,678

FY 2021 General Fund
\$5,230,432

FY 2021 Non-General Fund
\$2,261,246

Total FTE's
135.00

Goal 4: Quality of Life
Total Budget \$48,536,764



Zoo

<i>Expenditures by Group</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,583,085	3,745,824	3,800,828	4,442,435	3,959,028	(483,407)	-11%
Employee Benefits	1,471,226	1,588,466	1,587,098	1,788,672	1,644,765	(143,907)	-8%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	9,554	23,001	37,282	90,841	81,641	(9,200)	-10%
Outside Contracts	551,317	808,714	583,199	611,876	632,581	20,705	3%
Interfund Services	54,034	43,271	21,849	36,825	36,725	(100)	0%
Building Leases	7,166	6,683	6,844	9,200	8,200	(1,000)	-11%
Fuel & Lubricants	8,756	9,965	8,629	12,100	12,100	-	0%
Materials & Supplies	529,541	599,926	651,910	750,033	730,678	(19,355)	-3%
Maintenance & Repairs	152,629	87,408	104,488	106,226	109,745	3,519	3%
Minor Equipment & Furniture	26,816	46,613	42,363	34,521	25,026	(9,495)	-28%
Communications	25,899	22,781	16,706	43,498	43,440	(58)	0%
Utilities	-	-	-	-	-	-	0%
Travel	41,267	31,121	40,654	94,450	79,360	(15,090)	-16%
Other Operating Expenditures	44,902	50,209	52,278	76,035	68,389	(7,646)	-10%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	18,971	21,042	17,161	22,280	25,000	2,720	12%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	90,855	-	(90,855)	-100%
Capital Expenditures	10,280	-	20,931	-	35,000	35,000	100%
Total Expenditures	6,535,442	7,085,024	6,992,222	8,209,847	7,491,678	(718,169)	-9%

<i>Source of Funds</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	4,415,046	4,658,296	4,962,712	5,476,188	5,230,432	(245,756)	-4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	2,120,396	2,426,727	2,029,510	2,733,659	2,261,246	(472,413)	-17%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	6,535,442	7,085,024	6,992,222	8,209,847	7,491,678	(718,169)	-9%

<i>Positions</i>	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	100.00	102.00	119.50	123.50	121.50	(2.00)	-1.6%
Non-General Fund	19.75	19.75	23.50	23.00	13.50	(9.50)	-41.3%
Total Authorized	119.75	121.75	143.00	146.50	135.00	(11.50)	-7.8%

ZOO

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ADMINISTRATIVE	605,695	613,845	669,760	569,204	635,508
INFRASTRUCTURE	1,081,177	1,060,443	1,221,938	1,321,825	1,118,116
ANIMAL CARE	2,440,364	2,634,919	2,772,380	3,092,714	3,042,253
COMMUNITY & GUEST EXPERIENCE	287,810	349,090	298,635	492,445	434,554
Sub Total	4,415,046	4,658,296	4,962,712	5,476,188	5,230,432
Special Revenue					
ZOO GENERAL OPER	0	0	59	0	0
ADMINISTRATIVE	197,643	214,391	145,014	324,515	113,812
INFRASTRUCTURE	1,063,570	1,262,538	943,350	1,230,148	1,142,469
ANIMAL CARE	702,038	769,239	773,149	909,579	845,622
COMMUNITY & GUEST EXPERIENCE	157,145	180,560	167,938	269,418	159,344
Sub Total	2,120,396	2,426,727	2,029,510	2,733,659	2,261,246
All Funds Total	6,535,442	7,085,024	6,992,222	8,209,847	7,491,678

FY 2021 Key Deliverables

- New Penguin Exhibit in Design
- South American Pavilion -Restrooms & Lactation Room
- Member of the American Public Garden Association – as a Botanical Garden

Strategic Actions

Goal 4: Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments

Strategy 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner

Action 4.1.4 Plan, design and implement zoo improvements

Strategy 4.2 Create innovative recreational, educational and cultural programs

Action 4.2.7 Develop and increase revenue generating opportunities for the Zoo

Action 4.2.8 Review and refresh education programs to engage guests and the Community

Action 4.2.9 Increase conservation impact of the El Paso Zoo

Action 4.2.10 Provide a fun, affordable, safe, educational and conservation experience to our Zoo guests

FY 2021 Key Performance Indicators

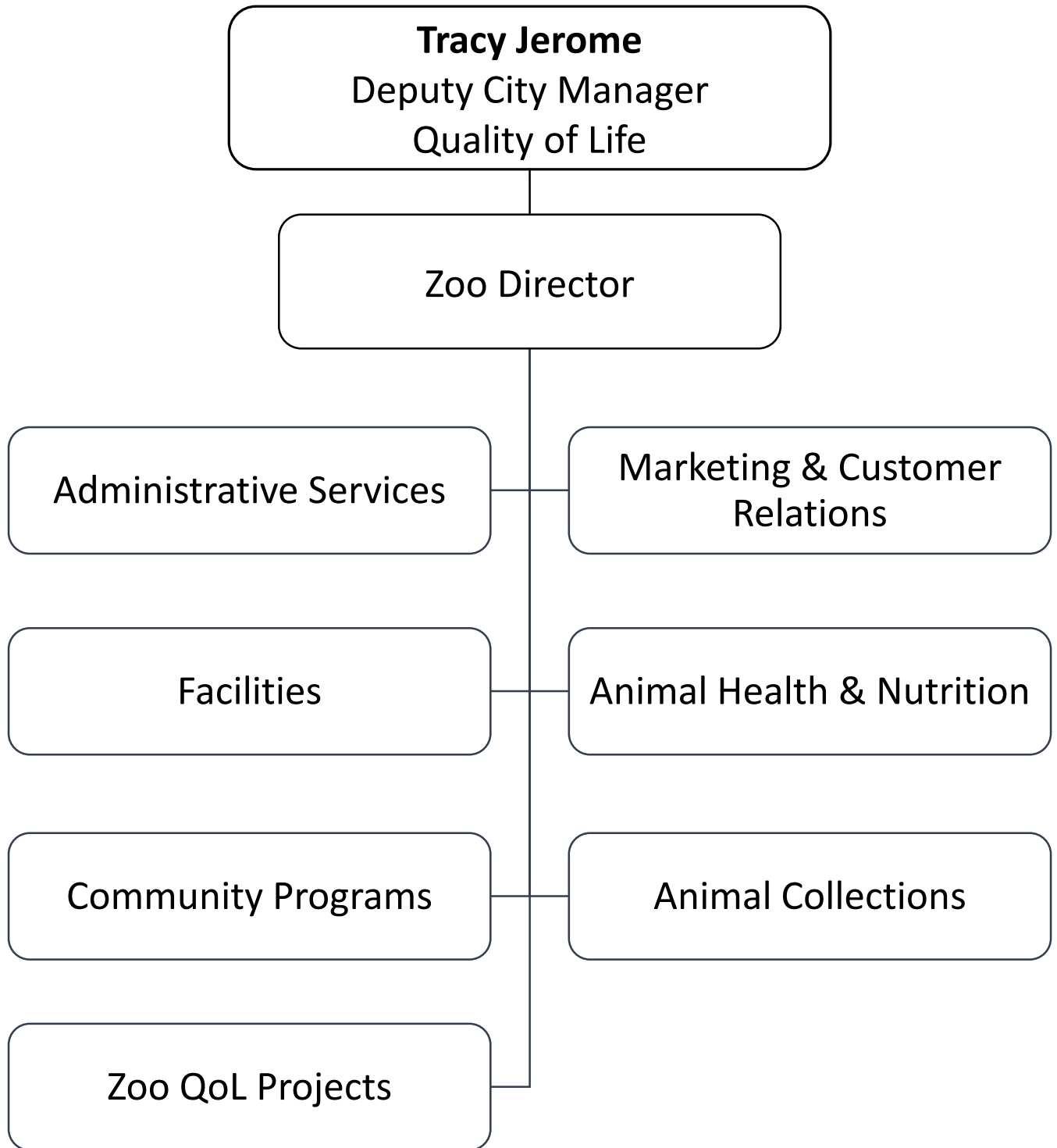
- Increase Overall Zoo Attendance by 3.3%

COVID-19 Response & Recovery

- Offers virtual programming, training videos
- QoL newsletter promos
- Media appearances

Zoo

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	123.50	121.50	(2.00)
Non-General Fund	23.00	13.50	(9.50)
Total Authorized	146.50	135.00	(11.50)

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment	1.00	1.00	1.00
Aquatics Systems Manager	1.00	1.00	2.00
Assistant Director	1.00	1.00	0.00
Associate Veterinarian	1.00	1.00	0.00
Audio Visual Technician	0.00	1.00	1.00
Budget & Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	0.00
Capital Improvements Program Asst	1.00	1.00	1.00
Cashier	4.00	5.50	4.50
Chief Construction Inspector	1.00	1.00	1.00
Chief Veterinarian	0.00	1.00	1.00
Construction Superintendent	1.00	1.00	0.00
Cust. Relations & Billing Supervisor	1.00	1.00	1.00
Departmental Data Management S	1.00	1.00	1.00
Education & Graphics Splst	1.00	0.00	0.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	2.00	2.00
Facilities Maintenance Worker	5.00	5.00	4.00
General Service Worker	9.00	9.00	8.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	5.00	5.00
Lead Maintenance Mechanic	1.00	1.00	0.00
Locksmith	0.00	1.00	0.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Cust Rel Coord	1.00	1.00	1.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Park Area Supervisor	1.00	0.00	0.00
Plumber	2.00	2.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Ride & Attraction Supervisor	1.00	1.00	1.00
Rides & Attraction Attendant	4.00	4.00	4.00
Safety & Security Supervisor	1.00	0.00	0.00
Safety Specialist	0.00	1.00	0.00
Senior Safety Specialist	0.00	0.00	1.00
Senior Zoo Keeper	6.00	6.00	6.00
Stores Clerk	1.00	1.00	1.00

Zoo
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Theater Guest Experience Assoc	2.00	2.00	1.00
Trades Helper	4.00	4.00	3.00
Veterinarian	1.00	1.00	1.00
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Zoo Animal Curator	1.00	1.00	1.00
Zoo Area Supervisor	5.00	5.00	5.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	6.00	6.00	4.50
Zoo Events Coordinator	1.00	1.00	1.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Garden Supervisor	1.00	1.00	1.00
Zoo Keeper	38.00	38.00	38.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
Grand Total	143.00	146.50	135.00

GOAL 5



RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



GOAL 5
COMMUNICATION

COMMUNICATION

-INFORMATION TECHNOLOGY

Goal 5

Promote Transparent and Consistent Communication Among All Members of the Community

<i>Expenditures by Group</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	4,795,335	4,920,185	4,959,470	5,316,437	4,831,006	(485,431)	-9%
Employee Benefits	1,453,874	1,631,742	1,592,438	1,644,875	1,512,334	(132,541)	-8%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	6,645,713	7,728,812	8,314,271	7,772,390	7,787,390	15,000	0%
Interfund Services	201,720	191,711	195,126	217,789	230,289	12,500	6%
Building Leases	201,553	197,146	194,135	229,059	214,059	(15,000)	-7%
Fuel & Lubricants	13,267	17,803	12,539	15,900	15,900	-	0%
Materials & Supplies	140,590	146,407	142,870	232,232	231,432	(800)	0%
Maintenance & Repairs	4,885	-	-	-	-	-	0%
Minor Equipment & Furniture	664	-	-	200,000	200,000	-	0%
Communications	2,102,964	2,087,710	1,594,624	1,796,854	1,763,194	(33,660)	-2%
Utilities	-	-	-	-	-	-	0%
Travel	23,443	35,704	46,102	48,583	-	(48,583)	-100%
Other Operating Expenditures	33,017	80,816	87,352	128,398	37,830	(90,568)	-71%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,255,714	2,255,714	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	1,091,688	3,314,808	2,255,714	2,129,785	(125,929)	-6%
Capital Expenditures	-	-	604,195	-	-	-	0%
Total Expenditures	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219	(905,011)	-5%

<i>Source of Funds</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	17,872,739	20,358,048	20,446,705	19,858,231	18,953,219	(905,011)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	27,391	611,226	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219	(905,011)	-5%

<i>Positions</i>	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	89.75	89.75	90.00	91.00	80.00	(11.00)	-12%
Non-General Fund	1.00	-	-	-	-	-	0%
Total Authorized	90.75	89.75	90.00	91.00	80.00	(11.00)	-12%

Information Technology

Mission

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

Key Functions:

Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Enhance internal communication and employee engagement



FY 2020 Key Results

- Cyber Awareness Campaign
- More than 5,000 computers, 7 call centers, 18 Live Meetings, and 15,859 Service Requests
- Enhanced Customer Communication
- Upgraded network equipment at 14 facilities
- Expanded Wi-Fi to 59 QoL Facilities and installed Wi-Fi to 8 new QoL Facilities
- Lean Six Sigma Green Belt Projects cost savings \$143,342, \$3.5m Total

FY 2021 Budget

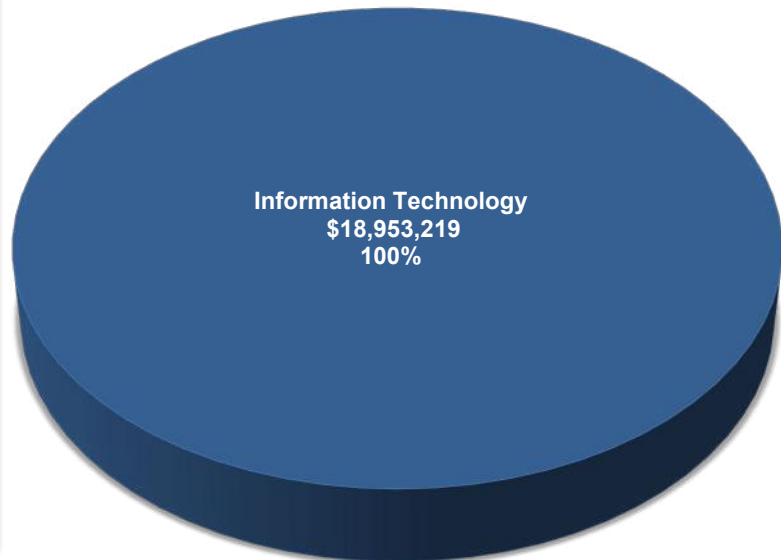
FY 2021 Total Budget
\$18,953,219

FY 2021 General Fund
\$18,953,219

FY 2021 Non-General Fund
\$0

Total FTE's
80.00

Goal 5: Communication
Total Budget \$18,953,219



Information Technology

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	4,795,335	4,920,185	4,959,470	5,316,437	4,831,006	(485,431)	-9%
Employee Benefits	1,453,874	1,631,742	1,592,438	1,644,875	1,512,334	(132,541)	-8%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	6,645,713	7,728,812	8,314,271	7,772,390	7,787,390	15,000	0%
Interfund Services	201,720	191,711	195,126	217,789	230,289	12,500	6%
Building Leases	201,553	197,146	194,135	229,059	214,059	(15,000)	-7%
Fuel & Lubricants	13,267	17,803	12,539	15,900	15,900	-	0%
Materials & Supplies	140,590	146,407	142,870	232,232	231,432	(800)	0%
Maintenance & Repairs	4,885	-	-	-	-	-	0%
Minor Equipment & Furniture	664	-	-	200,000	200,000	-	0%
Communications	2,102,964	2,087,710	1,594,624	1,796,854	1,763,194	(33,660)	-2%
Utilities	-	-	-	-	-	-	0%
Travel	23,443	35,704	46,102	48,583	-	(48,583)	-100%
Other Operating Expenditures	33,017	80,816	87,352	128,398	37,830	(90,568)	-71%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	2,255,714	2,255,714	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	1,091,688	3,314,808	2,255,714	2,129,785	(125,929)	-6%
Capital Expenditures	-	-	604,195	-	-	-	0%
Total Expenditures	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219	(905,011)	-5%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	17,872,739	20,358,048	20,446,705	19,858,231	18,953,219	(905,011)	-5%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	27,391	611,226	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219	(905,011)	-5%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	89.75	89.75	90.00	91.00	80.00	(11.00)	-12%
Non-General Fund	1.00	-	-	-	-	-	0%
Total Authorized	90.75	89.75	90.00	91.00	80.00	(11.00)	-12%

INFORMATION TECHNOLOGY

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
INFOR SERV	0	1,091,688	0	0	0
ADMINISTRATIVE	5,223,445	5,225,788	5,251,327	5,353,870	5,028,471
CLIENT SERVICES	1,396,104	1,328,937	1,221,377	1,241,946	1,369,188
APPLICATION MANAGEMENT	1,903,974	1,923,744	2,134,384	2,212,351	1,784,918
INFRASTRUCTURE MANAGEMENT	1,947,704	1,722,110	1,743,087	1,684,436	1,616,485
INFORMATION SECURITY ASSURANCE	0	220,928	289,677	287,753	263,179
STRATEGIC INNOVATION & ENTERPR	282,863	659,066	861,470	765,807	581,335
CITYWIDE IT CONTRACTS	6,547,633	7,662,184	8,345,478	7,681,570	7,681,570
RECORDS MANAGEMENT	571,016	523,601	599,904	630,498	628,073
Sub Total	17,872,739	20,358,048	20,446,705	19,858,231	18,953,219
Capital Projects					
ADMINISTRATIVE	0	27,391	5,363	0	0
INFRASTRUCTURE MANAGEMENT	0	0	605,863	0	0
Sub Total	0	27,391	611,226	0	0
All Funds Total	17,872,739	20,385,439	21,057,931	19,858,231	18,953,219

FY 2021 Key Deliverables

- Cybersecurity – 4th Training Cycle
- Dashboards - Training and toolset
- Cloud computing – MS Teams, OneDrive, Email
- Customer Service Improvements (Internal & External)
- Mobile Apps – Power-Apps

Strategic Actions

Goal 5: Promote Transparent and Consistent Communication among All Members of the Community

Strategy 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

Action 5.2.1 Develop technology strategic communication plan

Action 5.2.2 Formalize technology infrastructure refresh plan for core assets (network, servers, Voice over IP (VoIP) and storage)

Strategy 5.3 Promote a well-balanced customer service philosophy throughout the organization

Action 5.3.1 Implement customer service best practices citywide

Strategy 5.4 Enhance internal communication and employee engagement

Action 5.4.1 Strengthen employee engagement

Action 5.4.2 Expand opportunities to receive feedback on various topics and issues

Strategy 5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

Action 5.5.1 Expand use of social media

FY 2021 Key Performance Indicators

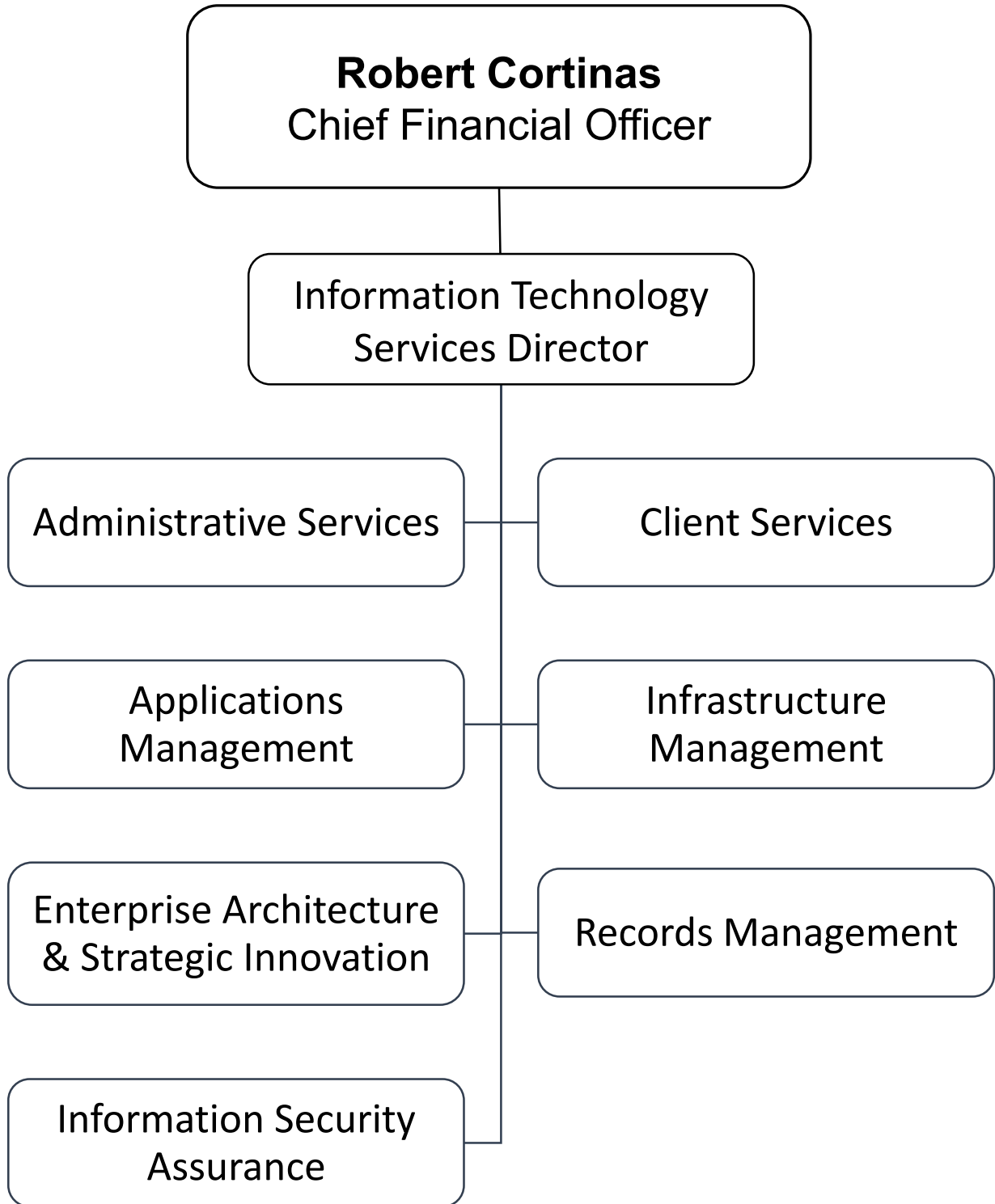
- Number of new Neighborhood Associations Registered
- Number of Neighborhood Leadership Academy
- Number of Advanced Leadership Trainings
- Number of Individuals engaged through Social Media
- Expand Wireless internet through Digital El Paso

COVID-19 Response & Recovery

- Support 18 virtual meetings & press conferences
- Wi-Fi expansion at 26 QoL facilities
- MS Teams and One Drive Training
- COVID-19 Website development and support
- Telecommuting equipment setup and delivery
- On call 24/7 Support & EOC Technical Support

Department of Information Technology Services

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	91.00	80.00	(11.00)
Non-General Fund	0.00	0.00	0.00
Total Authorized	91.00	80.00	(11.00)

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Con) Business Contract Manager	1.00	1.00	1.00
(Con) Business Systems Analyst	5.00	5.00	3.00
(Con) Communications Cable Technician	2.00	2.00	2.00
(Con) Database Admin II	1.00	1.00	1.00
(Con) Database Admin III	1.00	1.00	1.00
(Con) Enterprise Applications Admin	1.00	0.00	1.00
(Con) Enterprise Application Division Manager	1.00	2.00	2.00
(Con) Enterprise Application Manager	1.00	1.00	0.00
(Con) Financial Research Analyst	0.00	1.00	2.00
(Con) GIS Administrator	1.00	1.00	1.00
(Con) GIS Program/Database Analyst	1.00	1.00	1.00
(Con) GIS Specialist	1.00	1.00	1.00
(Con) GIS Web Support	1.00	1.00	1.00
(Con) Information Tech Admin Manager	0.00	0.00	1.00
(Con) Infrastructure Management Division	1.00	1.00	1.00
(Con) Information Security Analyst	2.00	2.00	1.00
(Con) IT Assistant Director	1.00	1.00	0.00
(Con) Mobile Network Admin II	0.00	0.00	1.00
(Con) Mobile Network Admin III	1.00	1.00	1.00
(Con) Network Administrator	2.00	2.00	2.00
(Con) Network Integration Manager	1.00	1.00	1.00
(Con) Network Specialist	2.00	2.00	3.00
(Con) Project Manager	4.00	4.00	2.00
(Con) PS Microwave Specialist I	1.00	1.00	0.00
(Con) PS Technology Manager	1.00	1.00	0.00
(Con) Radio Network Specialist II	1.00	1.00	0.00
(Con) Senior Financial Research Analyst	1.00	1.00	0.00
(Con) Senior Project Manager	1.00	1.00	1.00
(Con) Software Developer II	1.00	1.00	1.00
(Con) Software Developer III	2.00	2.00	1.00
(Con) Software Specialist I	3.00	3.00	2.00
(Con) Software Specialist II	7.00	7.00	6.00
(Con) Software Specialist III	1.00	1.00	0.00
(Con) Support Services I	5.00	5.00	4.00
(Con) Support Services II	10.00	10.00	11.00
(Con) Support Services III	4.00	4.00	3.00
(Con) Support Services Manager	1.00	1.00	1.00
(Con) Systems Admin Manager	1.00	1.00	3.00
(Con) Systems Administrator I	1.00	2.00	2.00
(Con) Systems Administrator II	3.00	2.00	1.00
(Con) Systems Administrator III	1.00	1.00	2.00
(Con) VoIP Telecom Specialist	2.00	2.00	1.00
(Con) Web Media Designer I	2.00	2.00	2.00
(Con) Web Media Designer III	1.00	1.00	1.00
Archives & Records Analyst	1.00	1.00	1.00

Department of Information Technology Services
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Archives & Records Manager	1.00	1.00	1.00
Document Center Specialist	3.00	3.00	1.00
Document Center Supervisor	1.00	1.00	2.00
Information Security Assurance Manager	1.00	1.00	1.00
Information Technology Director	1.00	1.00	1.00
Info Techno Assist Dir	0.00	0.00	1.00
Telecom Project Manager	1.00	1.00	0.00
Grand Total	90.00	91.00	80.00

GOAL 6

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021

CITY
CLERK



SOUND GOVERNANCE

- CITY ATTORNEY
- CITY MANAGER
- HUMAN RESOURCES
- MAYOR & COUNCIL
- CITY CLERK
- NON-DEPARTMENTAL
- OFFICE OF THE
COMPTROLLER
- PURCHASING &
STRATEGIC SOURCING
- TAX

Goal 6

Set the Standard for Sound Governance and Fiscal Management

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER)	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	FY 2020 ADOPTED AMOUNT	PERCENT
Salaries & Wages	12,386,178	12,954,977	13,687,169	13,319,368	16,057,522	2,738,154	21%
Employee Benefits	8,148,802	8,177,593	8,293,832	8,611,942	11,097,964	2,486,021	29%
Contractual Services	11,748	-	-	-	-	-	0%
Professional Services	61,723,814	56,765,245	65,694,864	68,212,801	68,055,331	(157,470)	0%
Outside Contracts	5,124,544	3,334,964	3,616,214	4,590,988	3,765,116	(825,872)	-18%
Interfund Services	135,656	121,292	132,223	29,930	29,430	(500)	-2%
Building Leases	210,799	230,072	208,088	215,360	218,360	3,000	1%
Fuel & Lubricants	2,293	1,475	6,680	24,600	27,100	2,500	10%
Materials & Supplies	354,072	401,759	268,440	709,088	696,622	(12,466)	-2%
Maintenance & Repairs	38,915	-	-	-	-	-	0%
Minor Equipment & Furniture	113,830	597,142	121,704	150,350	150,350	-	0%
Communications	13,892	1,718	16,563	116,209	101,209	(15,000)	-13%
Utilities	-	-	-	-	-	-	0%
Travel	89,713	110,666	153,596	181,366	155,164	(26,202)	-14%
Other Operating Expenditures	4,756,491	4,434,765	5,040,381	4,752,382	4,806,917	54,534	1%
Community Service Projects	3,747,850	3,688,000	4,283,471	3,445,000	2,842,688	(602,312)	-17%
Interest Expense	58,302,963	54,501,869	55,708,328	61,175,952	60,388,063	(787,889)	-1%
Other Non-Operating Expenditures	37,714,824	50,306,851	55,633,322	53,995,238	52,643,282	(1,351,956)	-3%
Grant Match	2,119	(40,000)	-	-	-	-	0%
Operating Transfers Out	14,553,184	17,775,795	61,433,865	27,595,447	25,004,121	(2,591,327)	-9%
Capital Expenditures	636,235	725,718	271,740	120,000	120,000	-	0%
Total Expenditures	208,067,921	214,089,901	274,570,478	247,246,022	246,159,238	(1,086,784)	0%

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER)	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	FY 2020 ADOPTED AMOUNT	PERCENT
General Government	36,911,912	37,555,599	40,416,443	44,213,129	44,768,429	555,300	1%
Community Development Block Grants	162,254	38,304	49,576	54,752	52,425	(2,327)	-4%
Debt Service	96,127,161	104,218,653	151,101,998	113,755,724	111,659,745	(2,095,979)	-2%
Capital Projects	751,726	3,164,989	3,446,248	115,000	70,000	(45,000)	-39%
Special Revenue	9,455,989	9,515,030	17,250,083	20,247,103	19,519,483	(727,620)	-4%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237	(49,030)	-2%
Internal Service	62,572,217	57,416,854	60,188,869	66,635,047	67,912,919	1,277,872	2%
Total Funds	208,067,921	214,089,901	274,570,478	247,246,022	246,159,238	(1,086,784)	0%

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER)	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	FY 2020 ADOPTED AMOUNT	PERCENT
General Fund	191.68	191.93	194.91	196.23	198.87	2.64	
Non-General Fund	63.22	59.57	60.59	63.87	62.96	(0.91)	
Total Authorized	254.90	251.50	255.50	260.10	261.83	1.73	

City Attorney

Mission

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by The Mayor and City Council.

Key Functions:

Provide legal services including: general counsel; document preparation and review; representation in litigation; and prosecution of Class C misdemeanor offenses



FY 2020 Key Results

- Processed 6,524 Open Records Requests
- Provided legal support for key initiatives and projects: Implementation of SB2, Sale of EPE, Center for Civic Engagement, Public Safety Bond, Special Election, COVID-19 Emergency Response
- \$119,559 Property Damage Claims, \$194,876 Environmental Sanitation Liens, \$77,038 Worker's Comp. Subrogation
- Received 499 Texas Attorney General Determinations deeming information as confidential

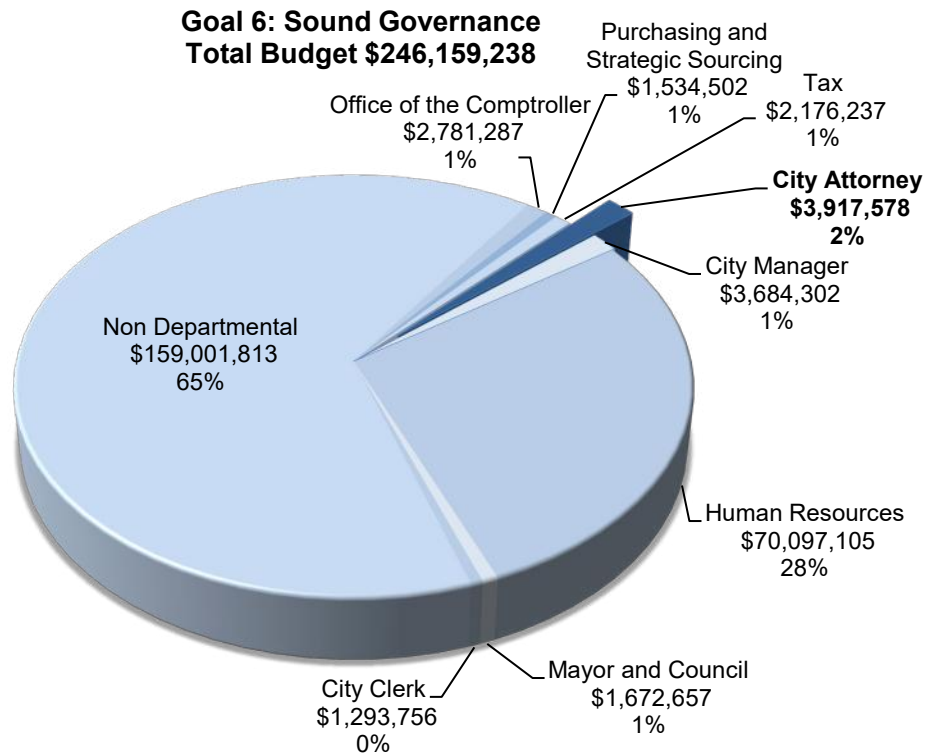
FY 2021 Budget

FY 2021 Total Budget
\$3,917,578

FY 2021 General Fund
\$3,845,153

FY 2021 Non-General Fund
\$72,425

Total FTE's
41.33



City Attorney

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,038,613	2,223,151	2,158,937	2,557,363	2,160,479	(396,884)	-16%
Employee Benefits	575,385	448,079	627,564	750,793	665,245	(85,549)	-11%
Contractual Services	11,748	-	-	-	-	-	0%
Professional Services	428,376	1,661,818	2,472,265	496,919	496,900	(19)	0%
Outside Contracts	115,026	131,724	15,601	2,700	2,700	-	0%
Interfund Services	-	-	-	-	-	-	0%
Building Leases	13,548	13,481	11,108	13,900	13,900	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	23,263	19,786	37,047	81,950	81,042	(908)	-1%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	11,213	-	19,188	-	-	-	0%
Communications	191	125	643	500	500	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	17,320	9,547	20,568	54,390	42,985	(11,405)	-21%
Other Operating Expenditures	25,409	25,026	25,044	21,515	33,828	12,313	57%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	244,732	312,836	372,950	400,000	400,000	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	123,495	119,560	135,827	20,000	20,000	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	3,628,318	4,965,131	5,896,740	4,400,030	3,917,578	(482,451)	-11%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	3,414,884	4,804,712	5,849,918	4,325,277	3,845,153	(480,125)	-11%
Community Development Block Grants	47,145	38,304	49,576	54,752	52,425	(2,327)	-4%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	123,495	119,560	4,428	20,000	20,000	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	42,794	2,555	(7,181)	-	-	-	0%
Total Funds	3,628,318	4,965,131	5,896,740	4,400,030	3,917,578	(482,451)	-11%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	35.80	35.87	37.75	37.75	37.08	(0.67)	-1.8%
Non-General Fund	6.20	6.13	4.25	4.25	4.25	-	0%
Total Authorized	42.00	42.00	42.00	42.00	41.33	(0.67)	-1.6%

CITY ATTORNEY

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ATTRNYS AND PARALEGALS	2,073,900	2,136,146	2,260,169	2,667,769	2,250,605
LEGAL SECRETARIAL STAFF	414,679	437,655	427,448	485,582	462,341
LEGAL SUPPORT STAFF	56,557	63,013	61,124	104,709	65,009
LEGAL OPERATING EXP	73,121	73,686	120,135	147,798	147,798
TRIAL OPER EXP DAMAGES SETT	319,351	376,474	421,805	513,419	513,400
OUTSIDE COUNSEL SERVS	477,276	1,717,739	2,559,236	406,000	406,000
Sub Total	3,414,884	4,804,712	5,849,918	4,325,277	3,845,153
Community Development Block Grants					
LEGAL CD ADMIN	47,145	38,304	49,576	54,752	52,425
Sub Total	47,145	38,304	49,576	54,752	52,425
Special Revenue					
LOBBYIST	123,495	119,560	4,428	20,000	20,000
Sub Total	123,495	119,560	4,428	20,000	20,000
Internal Service					
ATTRNYS AND PARALEGALS	42,794	2,555	(7,181)	0	0
Sub Total	42,794	2,555	(7,181)	0	0
All Funds Total	3,628,318	4,965,131	5,896,740	4,400,030	3,917,578

FY 2021 Key Deliverables

- Completion of standard operating procedures for the Litigation, Prosecutors, and Transactional Divisions
- Training on standard operating procedures internally and across the departments
- Deploying the standard operating procedures for Routine and Non-Routine Legal Work through Management Tool Kit

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.10 Enhance the quality of decision making with legal representation and support

Action 6.10.1 Manage and comply with the Texas Public Information Act

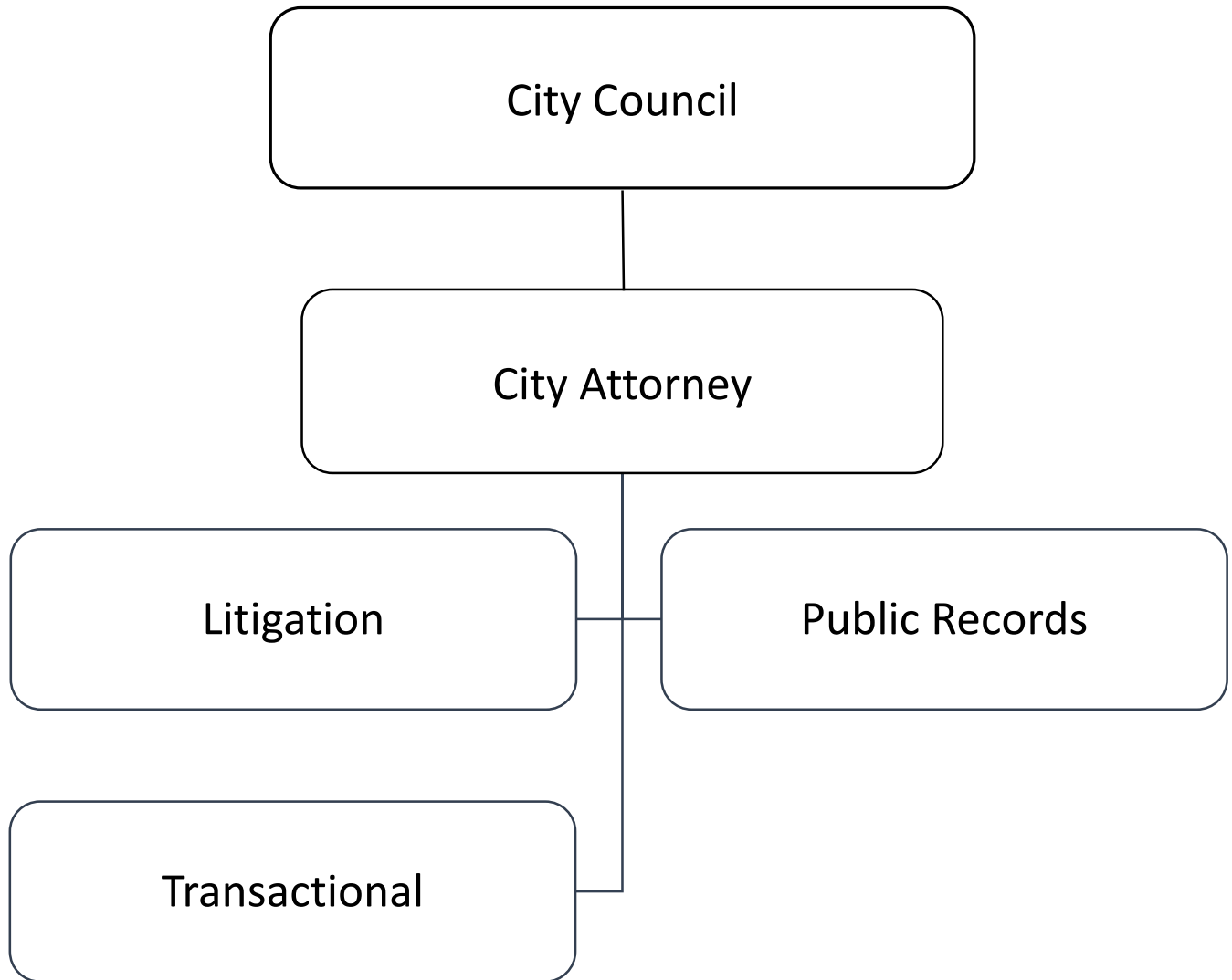
Action 6.10.2 Engage staff in the defense, resolution and response to claims and lawsuits

FY 2021 Key Performance Indicators

- Percentage of legal documents completed within 10 working days

City Attorney

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	37.75	37.08	(0.67)
Non-General Fund	4.25	4.25	0.00
Total Authorized	42.00	41.33	(0.67)

City Attorney
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Admin Spec	0.00	0.00	1.00
Assistant City Attorney	15.00	15.00	14.50
City Attorney	1.00	1.00	1.00
Deputy City Attor	1.00	1.00	1.00
Legal/Contract Secretary	5.00	5.00	4.00
Legislative Attorney	1.00	1.00	0.83
Office Assistant	2.00	1.00	0.00
Office Manager	1.00	1.00	1.00
Paralegal	5.00	6.00	6.00
Pub Records Coord	2.00	2.00	3.00
Public Records Supervisor	0.00	1.00	1.00
Real Estate Specialist	2.00	0.00	0.00
Senior Assistant City Attorney	4.00	4.00	4.00
Senior Office Assistant	1.00	2.00	2.00
Senior Paralegal	1.00	1.00	1.00
Trial Section Supervisor	1.00	1.00	1.00
Grand Total	42.00	42.00	41.33

City Clerk

Mission

To support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.

Key Functions

Conduct City Council and Mass Transit Board meetings
 Prepare City Council Agendas
 Conduct City Elections for Mayor, City Representatives, El Paso Municipal Court and El Paso Municipal Court of Appeals Judges

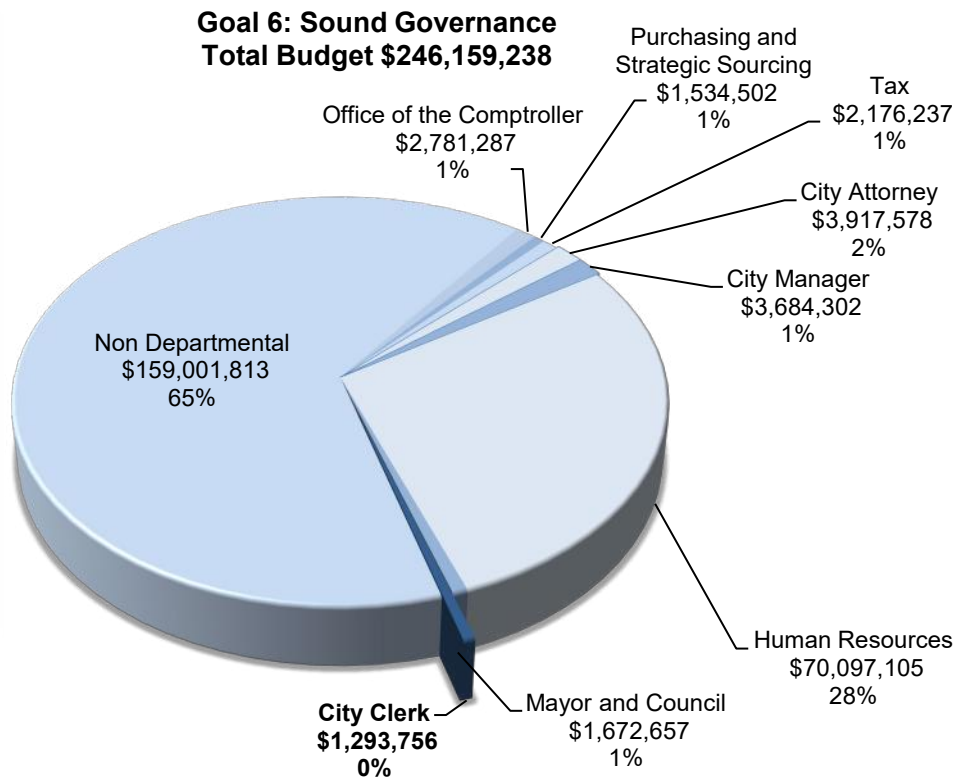


FY 2020 Key Results

- November 5th Elections - Public Safety Bond and District 3 Special Election
- December 14th Elections - District 3 Special Election Run-Off, District 6 Special Election
- January 25th Election - District 6 Run-Off

FY 2021 Budget

FY 2021 Total Budget	\$1,293,756
FY 2021 General Fund	\$1,293,756
FY 2021 Non-General Fund	\$0
Total FTE's	7.00



FY 2021 Key Deliverables

- Complete the agenda and meeting management software conversion
- Provide end user training on the new agenda management software
- Implement a new software application for management of boards and commissions
- November 3rd General Election
- General Election Runoff (if necessary)
- Non-Uniformed City of El Paso Retirement Fund Board of Trustees Election

City Clerk

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
Salaries & Wages	241,974	328,936	338,877	354,400	356,936	2,536	1%
Employee Benefits	84,726	116,392	129,997	141,872	135,254	(6,618)	-5%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	16,154	23,184	21,713	20,500	20,900	400	2%
Outside Contracts	579,256	70,985	687,440	402,326	752,326	350,000	87%
Interfund Services	300	83	-	800	800	-	0%
Building Leases	3,640	4,000	3,794	4,000	4,000	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	2,459	2,871	2,798	4,340	3,940	(400)	-9%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	495	-	6,608	1,200	1,200	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	704	-	33	1,129	1,129	-	0%
Other Operating Expenditures	12,626	6,450	7,118	17,271	17,271	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	942,334	552,901	1,198,377	947,838	1,293,756	345,918	36%

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Government	942,334	552,901	1,198,377	947,838	1,293,756	345,918	36%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	942,334	552,901	1,198,377	947,838	1,293,756	345,918	36%

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	AMOUNT	PERCENT
General Fund	6.00	6.00	7.00	7.00	7.00	-	-
Non-General Fund	-	-	-	-	-	-	-
Total Authorized	6.00	6.00	7.00	7.00	7.00	-	-

CITY CLERK

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
CITY CLERK	942,334	552,901	1,198,377	947,838	1,293,756
Sub Total	942,334	552,901	1,198,377	947,838	1,293,756
All Funds Total	942,334	552,901	1,198,377	947,838	1,293,756

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.8 Support transparent and inclusive government

Action 6.8.1 Comply with the Texas Open Meetings Act & Texas Public Information Act

Action 6.8.2 Administer and record municipal legislation

Action 6.8.3 Maintain functioning boards through staff support

FY 2021 Key Performance Indicators

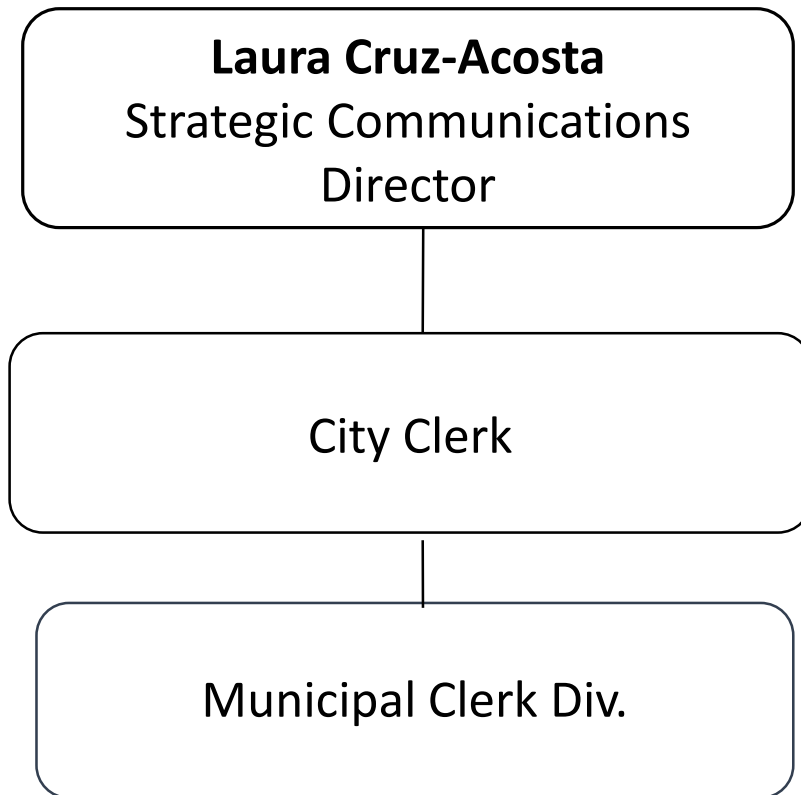
- Percentage of contracts and agreements executed within 30 days of Council approval
- Percentage of filed record internal requests provided within 1.hr
- Percentage of responses prepared within 10 working days
- Percentage of complaints prepared within 10 working days

COVID-19 Response & Recovery

- Implementation of e-filing of liens at the County
- Facilitated City Council video/teleconference meetings through Microsoft Teams
- Sign language interpretation through Microsoft Teams to assist with Municipal Court hearings and service offered at Planning and Inspections
- Council paperwork submitted electronically and when possible electronic signatures are obtained

City Clerk

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	7.00	7.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	7.00	7.00	0.00

City Clerk
 Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Administrative Assistant	1.00	1.00	1.00
Assistant Municipal Clerk	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Customer Relations Clerk	0.00	0.00	1.00
Secretary	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	0.00
Senior Secretary	1.00	1.00	1.00
Sign Language Interpreter	1.00	1.00	1.00
Grand Total	7.00	7.00	7.00

City Manager

Mission

Provides professional recommendations to, and implements the policies and direction of City Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

Key Functions:

- Serve City Council and community
- Administer local government projects and programs
- Serve as City Council's chief adviser
- Carry out City Council policies
- Prepare budget for City Council consideration



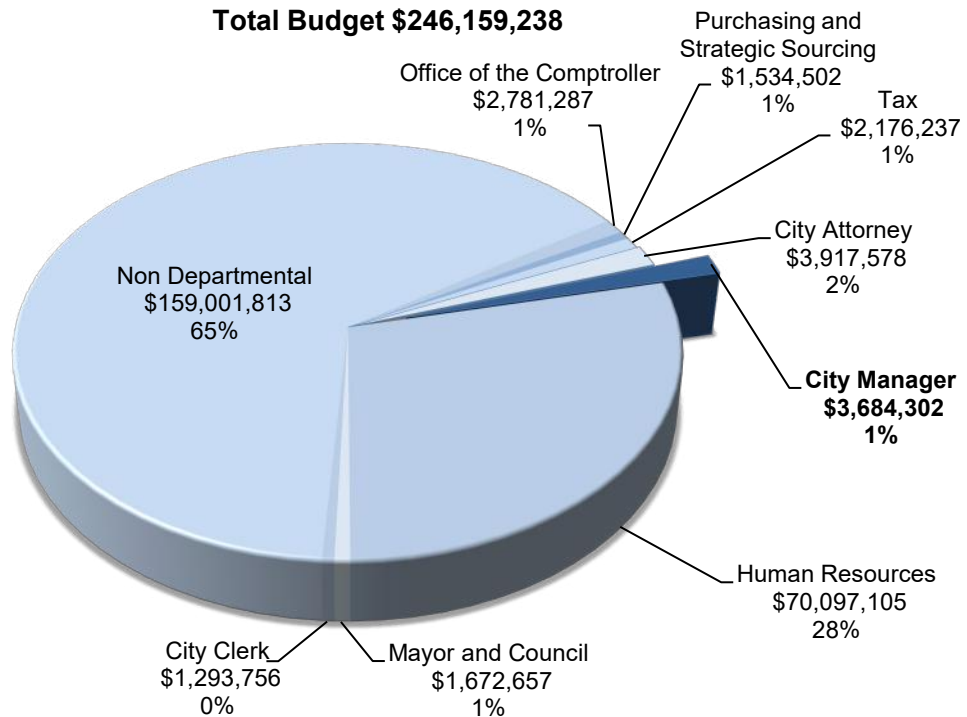
FY 2020 Key Results

- Youth Focus – Partnership with five schools, Classroom settings and multiple interactive sessions, closer look at city services and how we budget
- Strategic Budget Advisory - Bloomberg Philanthropy Innovation Training, Defining El Paso, Closer look at City Services, How we Budget, Survey Feedback

FY 2021 Budget

FY 2021 Total Budget	\$3,684,302
FY 2021 General Fund	\$3,684,302
FY 2021 Non-General Fund	\$0
Total FTE's	40.00

Goal 6: Sound Governance Total Budget \$246,159,238



City Manager

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	2,205,427	2,233,425	2,460,019	2,518,534	2,432,140	(86,394)	-3%
Employee Benefits	695,841	669,704	778,024	836,178	924,967	88,789	11%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	125	-	-	-	-	0%
Outside Contracts	145,890	182,855	150,665	182,635	179,635	(3,000)	-2%
Interfund Services	2,791	1,444	330	500	500	-	0%
Building Leases	14,499	19,803	19,916	18,160	18,160	-	0%
Fuel & Lubricants	603	-	-	-	-	-	0%
Materials & Supplies	49,576	59,012	41,024	41,000	38,600	(2,400)	-6%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	-	277	1,000	1,000	-	0%
Communications	13,445	76	14,075	10,000	-	(10,000)	-100%
Utilities	-	-	-	-	-	-	0%
Travel	33,624	56,060	49,988	43,297	42,000	(1,297)	-3%
Other Operating Expenditures	45,831	39,481	40,662	40,635	47,300	6,665	16%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302	(7,637)	0%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302	(7,637)	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302	(7,637)	0%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	33.63	35.56	35.56	36.08	36.84	0.76	2%
Non-General Fund	4.87	4.54	4.54	4.42	3.16	(1.26)	-28%
Total Authorized	38.50	40.10	40.10	40.50	40.00	(0.50)	-1%

CITY MANAGER

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
OFFICE OF MANAGEMENT & BUDGET	873,203	800,771	907,395	1,021,331	1,034,752
CITY MANAGER	1,060,672	1,118,221	1,251,238	1,177,852	841,646
PUBLIC INFOR OFFICE	414,647	353,777	356,481	365,575	384,107
INTERNAL AUDIT	628,456	740,503	766,551	828,633	808,203
STRATEGIC PLANNING	230,551	248,712	273,315	298,548	615,594
Sub Total	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302
All Funds Total	3,207,529	3,261,984	3,554,980	3,691,939	3,684,302

FY 2021 Key Deliverables

- Lean Six Sigma Green Belt training with UMC and UTEP, launch New Yellow Belt Training with UMC
- Continue providing internal White Belt Training
- Human Centered Design: develop organizational coaches for innovation training, design thinking

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.4 Implement leading-edge practices for achieving quality and performance excellence

Action 6.4.1 Align organizational practices and systems using nationally recognized performance criteria

Strategy 6.5 Deliver services timely and efficiently with focus on continual improvement

Action 6.5.1 Streamline and improve efficiency of city operations and staffing structure

Action 6.5.2 Meet customers' expectations and requirements in core business areas and daily operations

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.3 Provide accurate budgets and financial forecasts

FY 2021 Key Performance Indicators

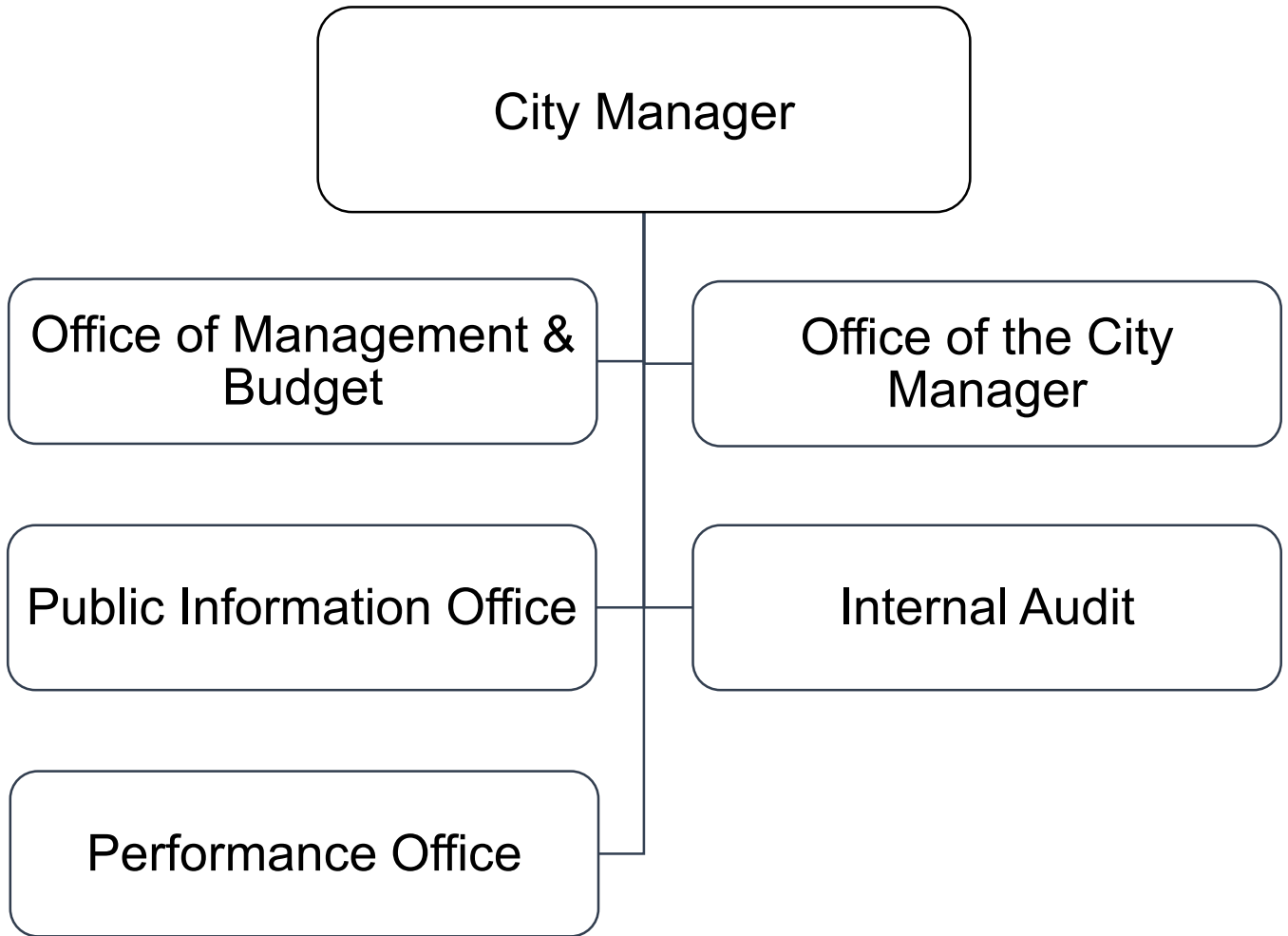
- Actual Revenue Compared to Budget (GF annual measure)

COVID-19 Recovery & Response

- City of El Paso created a COVID-19 response cross-functional team in order to: mitigate and respond to COVID-19 in El Paso region, maintain internal and external communication, develop strategies to ensure the health and safety of El Paso and economic viability of our community, and prepare El Paso for a long-term response
- COVID-19 response cross-functional team consists of 10 multidisciplinary teams focused on: Financial affairs, Community Vulnerabilities & Human Services, Logistics and Education, Compliance and Service Delivery, Economic Recovery, Testing and Communication, Data Analysis, Infrastructure and Operations, supported by other operational teams
- Financial Stewardship focuses on short- and long-term response while addressing community and economic response and recovery and employee and customer safety
- City of El Paso received CARES grant that will be used for: Public Health and Safety \$82.1 million, Community Response and Recovery \$17.5 million and Economic Response and Recovery \$19.4 million
- **Pledge to Safety** is a voluntary program that asks El Paso-area businesses to commit to nine safety protocols (appropriate PPE, hand sanitizer, comply with requirements, social distance, cleaning protocol, employee training, symptoms check, technology and responsiveness to customer feedback) to prevent the spread of COVID-19 as our economy reopens. 200+ area businesses have taken the pledge and linked to sub-recipient agreements where possible
- **Live Active EP** is a free platform for the community to join together in a city-wide movement to promote better health and wellness by encouraging physical activity, improved nutrition and strong mental health

City Manager

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	36.08	36.84	0.76
Non-General Fund	4.42	3.16	(1.26)
Total Authorized	40.50	40.00	(0.50)

City Manager's Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(UF) Auditor II	0.00	0.00	1.00
(UF) Budget Specialist	0.00	1.00	0.50
(UF) Lead Budget Analyst	0.00	0.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Ombudsman	0.00	1.00	1.00
Assistant 1 - City Manager's Office	0.00	2.00	2.00
Assistant to City Manager	2.00	1.00	1.00
Auditor I	1.00	1.00	1.00
Auditor II	3.00	3.00	2.00
Auditor III	2.00	2.00	2.00
Auditor IV	1.00	1.00	1.00
Budget Analyst	4.00	4.00	4.00
Budget Fin Systems Coord	1.00	1.00	0.00
Budget Specialist	1.00	0.00	0.00
Chief Financial Officer	1.00	1.00	1.00
Chief Innovation Officer	0.00	0.00	1.00
Chief Internal Auditor	1.00	1.00	1.00
Chief Learning Officer	0.00	0.00	1.00
City Manager	1.00	1.00	1.00
Communications Director	0.00	1.00	1.00
Data Scientist	0.00	0.00	1.00
Deputy City Manager - Economic Dev	1.00	1.00	0.00
Deputy City Manager - Fin & Pub Hlth	0.00	1.00	0.00
Deputy City Manager - Public Safety	1.00	1.00	1.00
Deputy City Manager - Public Works	1.00	1.00	0.00
Dir Municipal Financial Ops	1.00	0.00	0.00
Director of OMB	1.00	1.00	1.00
Exec Asst to the City Manager	1.00	0.00	0.00
Executive Budget Advisor	1.00	1.00	1.00
Financial & Benefits System Admin	0.00	0.00	1.00
Financial Research Analyst	1.00	1.00	1.00
Graduate Intern	0.60	0.00	0.00
Lead Budget Analyst	0.00	1.00	0.00
Lead Pub Aff Coord	2.00	2.00	2.00
Performance Administrator	1.00	0.00	0.00
Performance Analyst	0.00	1.00	1.00
Performance Excellence Manager	1.00	0.00	0.00
Performance Mgmt Coord	1.00	1.00	1.00
Performance Systems Admin	0.00	1.00	1.00
Process Improvement Admin	1.00	1.00	0.00
Research & Management Assistant	2.00	0.00	0.00
Senior Deputy City Manager	0.00	0.00	1.00
Senior Administrative Ombudsman	0.00	1.00	1.00
Senior Budget Analyst	3.00	3.00	2.00
Sr. Exec Budget Advisor	1.00	1.00	1.00

City Manager's Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Training & Public Man	0.00	0.00	1.00
Undergraduate Intern	0.50	0.50	0.50
Grand Total	40.10	40.50	40.00

Human Resources

Mission

To provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.

Key Functions:

*Provide Recruitment & Employee Relations
Administer Training, Development, Benefits &
Risk Management
Payroll Administration*

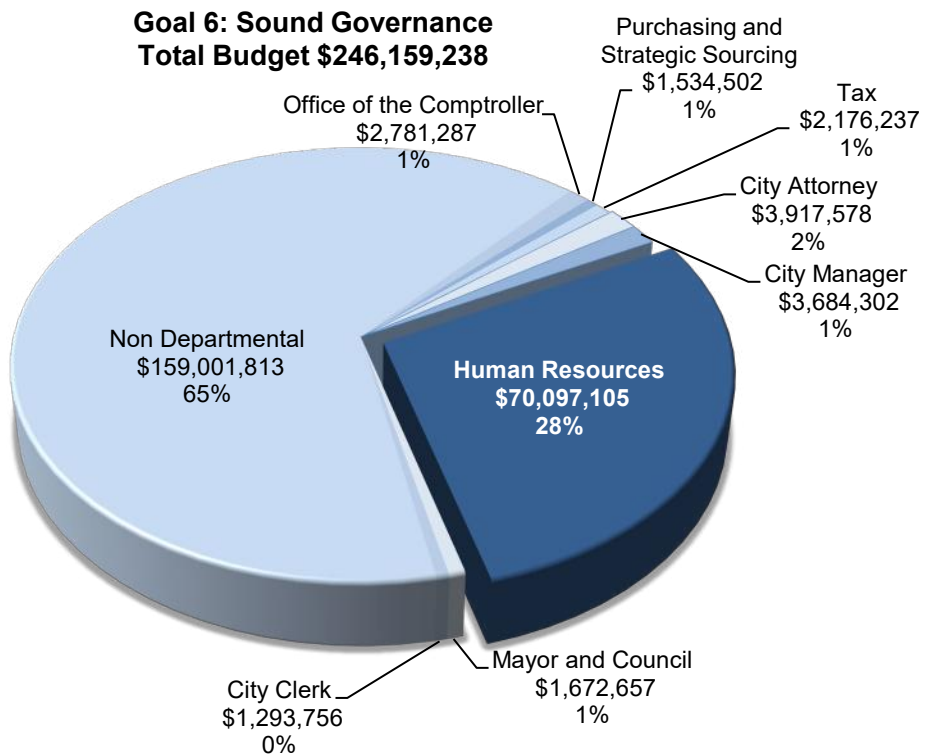


FY 2020 Key Results

- MSC Shape It Up Gym Completed, Ready to Open
- Increased Wellness Classes
- Added enhanced fitness equipment
- Implemented 6-week employee fitness challenge
- Deployed virtual wellness, at-home workout classes
- 2nd Annual Employee Health & Financial Wellness Fair
- Conference Presentations, Employee Engagement Events

FY 2021 Budget

FY 2021 Total Budget	\$70,097,105
FY 2021 General Fund	\$2,184,186
FY 2021 Non-General Fund	\$67,912,919
Total FTE's	50.00



FY 2021 Key Deliverables

- Conduct annual risk assessment of city buildings
- Actively oversee case management of workers' compensation claims
- Provide driver training to reduce vehicle accidents
- Provide ongoing department specific safety training

Human Resources

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,055,882	3,368,853	3,609,141	3,788,005	3,667,358	(120,647)	-3%
Employee Benefits	1,906,063	2,213,292	2,910,062	3,818,016	3,770,733	(47,283)	-1%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	55,728,427	51,343,902	53,598,181	57,346,342	60,116,958	2,770,616	5%
Outside Contracts	3,454,711	2,105,686	1,708,085	3,045,532	1,860,460	(1,185,072)	-39%
Interfund Services	7,387	2,344	3,547	5,880	5,880	-	0%
Building Leases	13,407	17,603	20,610	17,400	17,400	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	35,052	35,553	23,501	40,316	40,316	-	0%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	7,862	9,931	58,466	23,150	23,150	-	0%
Communications	250	133	220	1,050	1,050	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	7,040	6,973	14,547	26,000	12,500	(13,500)	-52%
Other Operating Expenditures	376,476	337,718	352,564	581,300	581,300	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	38,126	(38,126)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	346,734	-	(346,734)	-100%
Capital Expenditures	-	28,800	-	-	-	-	0%
Total Expenditures	64,592,558	59,508,914	62,260,799	69,039,724	70,097,105	1,057,380	2%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	2,063,136	2,094,616	2,064,748	2,404,678	2,184,186	(220,492)	-9%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	62,529,422	57,414,299	60,196,051	66,635,047	67,912,919	1,277,872	2%
Total Funds	64,592,558	59,508,914	62,260,799	69,039,724	70,097,105	1,057,380	2%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	28.20	28.20	28.30	28.10	27.50	(0.60)	-2%
Non-General Fund	15.70	15.70	18.60	22.00	22.50	0.50	2%
Total Authorized	43.90	43.90	46.90	50.10	50.00	(0.10)	-0%

HUMAN RESOURCES

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
HUMAN RESOURCES ADMIN	496,979	493,450	492,979	500,730	324,848
HUMAN CAPITAL MANAGEMENT	9,330	501,227	496,830	542,259	497,623
LABOR RELATIONS	561,614	160	0	0	0
ORGANIZATIONAL DEVELOPMENT	577,958	610,982	618,229	857,818	845,623
BENEFIT SERVICES	417,255	36,955	0	0	0
PAYROLL, HRIS AND RECORDS	0	451,841	456,710	503,871	516,093
Sub Total	2,063,136	2,094,616	2,064,748	2,404,678	2,184,186
Internal Service					
BENEFIT SERVICES	55,215,044	49,096,973	52,687,042	57,768,256	59,387,515
WORKERS COMPENSATION	7,314,378	7,953,254	7,206,317	8,411,260	8,069,568
UNEMPLOYMENT	0	364,072	302,691	455,531	455,836
Sub Total	62,529,422	57,414,299	60,196,051	66,635,047	67,912,919
All Funds Total	64,592,558	59,508,914	62,260,799	69,039,724	70,097,105

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.1 Recruit and retain a skilled and diverse workforce

Action 6.1.1 Provide learning opportunities to maximize employee development and leadership

Action 6.1.2 Sustain a strong pool of management leadership through formal succession planning

Action 6.1.3 Implement policies and practices that will enhance our ability to attract, retain and reward top talent

Strategy 6.2 Implement employee benefits and services that promote financial security

Action 6.2.1 Implement employee benefits and services that promote financial security

Strategy 6.3 Implement programs to reduce organizational risks

Action 6.3.1 Mitigate organizational risk/costs

Strategy 6.13 Maintain systems integrity, compliance, and business continuity

Action 6.13.1 Ensure adherence to vendor recommended best practices and updates

FY 2021 Key Performance Indicators

- Percentage of turnover rate
- Percentage of employees participating in wellness program
- Number of sick leave hours used
- Number of workers compensation claims
- HSA Participation

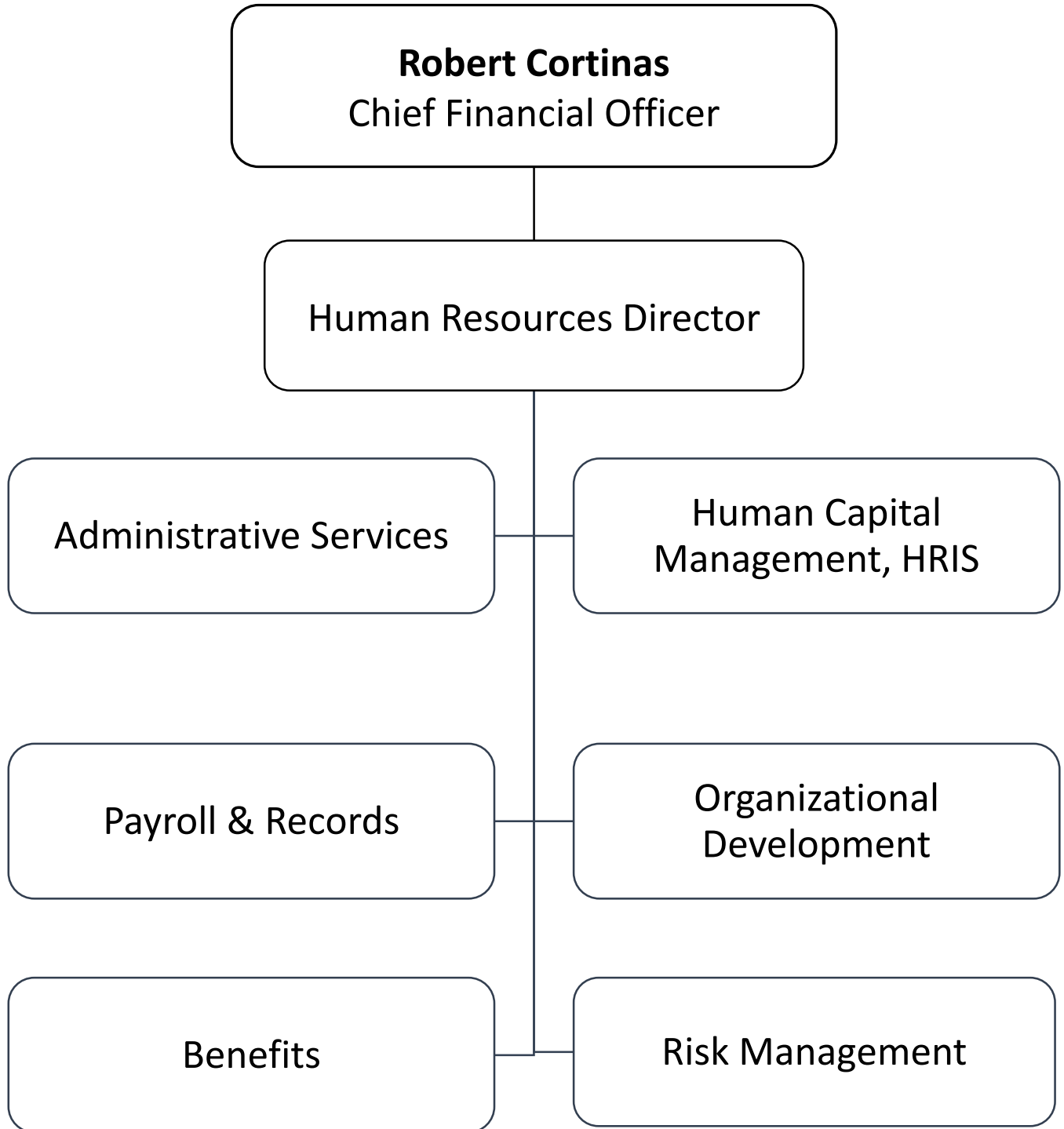
COVID-19 Response & Recovery

Return to Work Guidelines

- Employee Exposure Guidelines
- Employees with High Risk Exposure
- Employee Responsibilities

Human Resources

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	28.10	27.50	(0.60)
Non-General Fund	22.00	22.50	0.50
Total Authorized	50.10	50.00	(0.10)

Human Resources
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accountant	2.00	2.00	2.00
Accounting Payroll Specialist	1.00	1.00	0.00
Administrative Assistant	2.00	2.00	1.00
Administrative Specialist	0.60	0.60	0.50
Benefit Specialist	0.00	0.00	0.00
Benefits Supervisor	0.00	0.00	0.00
Business Systems Analyst	1.00	1.00	1.00
Civil Service Commision Record	1.00	1.00	1.00
Director of Human Resources	0.00	0.00	0.00
Human Resources Analyst	1.00	2.00	3.00
Human Resources Asst Director	2.00	2.00	2.00
Human Resources Business Partner	2.00	2.00	2.00
Human Resources Director	1.00	1.00	1.00
Human Resources FMLA Analyst	1.00	0.00	0.00
Human Resources Manager	2.00	1.00	1.00
Human Resources Specialist	10.00	11.00	12.00
Office Assistant	0.00	2.00	1.00
Return to Work Specialist	0.00	0.00	0.00
Risk Management Analyst	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	0.00	0.00	0.00
Senior Human Resources Analyst	8.00	8.00	7.00
Senior Human Resources Special	4.00	4.00	4.00
Senior Office Assistant	1.00	1.00	2.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	1.00	4.00	5.00
Undergraduate Intern	0.50	0.50	0.50
V.O.E. Clerk	1.80	0.00	0.00
Grand Total	46.90	50.10	50.00

Mayor and Council

Mission:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

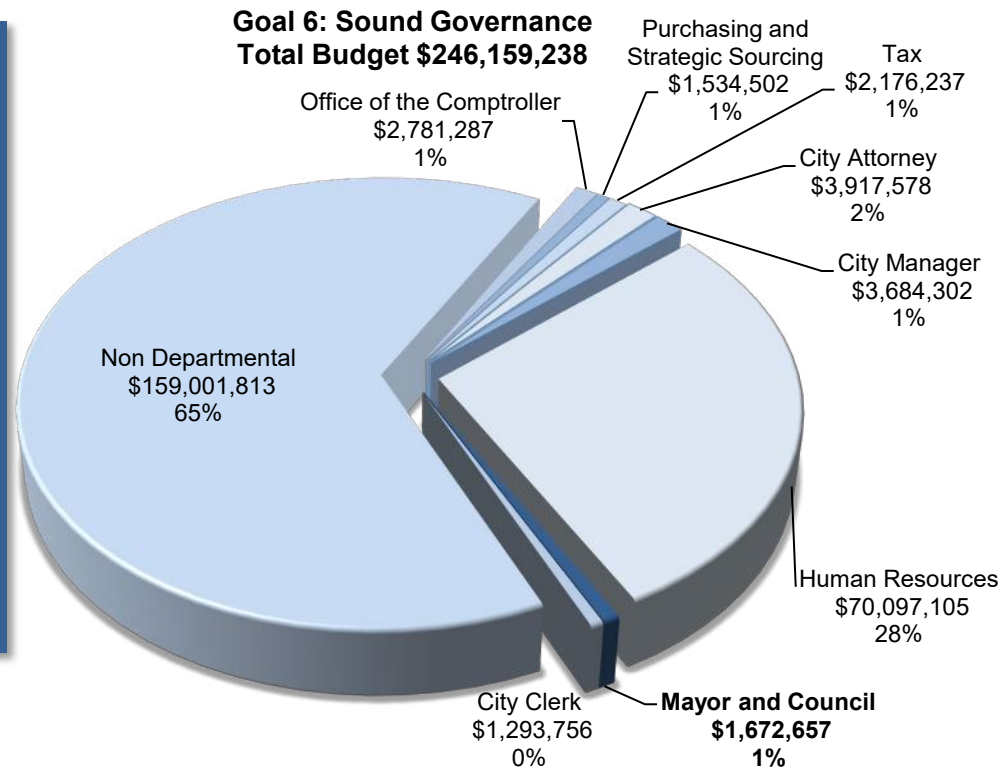
Key Functions:

- Respond to citizen concerns*
- Represent various segments of the community*
- Appoint and direct City Manager*
- Enact ordinances and resolutions*
- Approve budget*
- Determine tax rates*



FY 2021 Budget

FY 2021 Total Budget	\$1,672,657
FY 2021 General Fund	\$1,592,657
FY 2021 Non-General Fund	\$80,000
Total FTE's	24.00



*No Key Deliverables are available for Mayor and Council

Mayor and Council

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	826,081	866,248	896,218	960,308	1,137,368	177,060	18%
Employee Benefits	259,644	258,144	273,215	276,939	351,984	75,045	27%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	47,993	42,764	52,859	49,045	49,045	-	0%
Interfund Services	-	-	-	-	-	-	0%
Building Leases	486	659	776	3,600	3,600	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	2,831	6,649	16,870	9,460	9,460	-	0%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	676	-	-	-	-	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	10,308	24,141	45,224	36,700	36,700	-	0%
Other Operating Expenditures	215,085	56,014	58,575	84,500	84,500	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	581	(581)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	72,939	54,983	50,262	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	1,436,042	1,310,183	1,393,418	1,420,551	1,672,657	252,106	18%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	1,224,664	1,251,456	1,328,648	1,340,551	1,592,657	252,106	19%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	211,378	58,727	64,770	80,000	80,000	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,436,042	1,310,183	1,393,418	1,420,551	1,672,657	252,106	18%

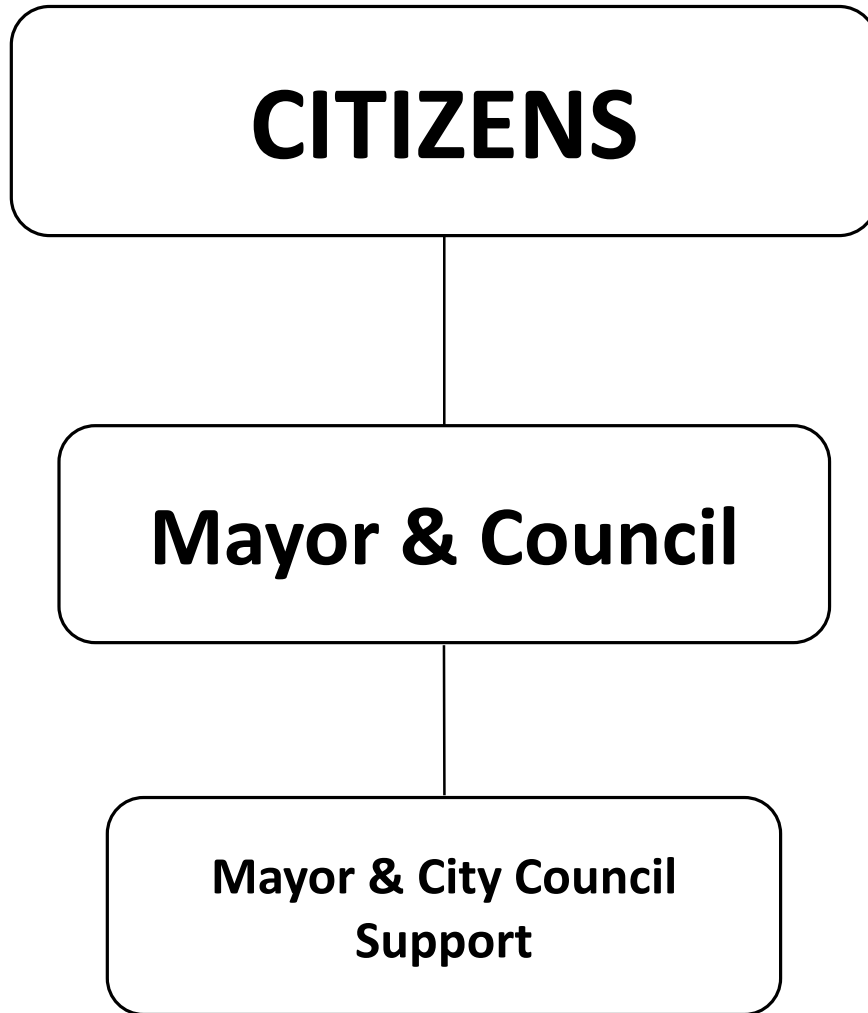
Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	24.00	24.00	24.00	24.00	24.00	-	-
Non-General Fund	-	-	-	-	-	-	-
Total Authorized	24.00	24.00	24.00	24.00	24.00	-	-

MAYOR AND COUNCIL

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
COUNCIL DISTRICT 01	121,084	127,259	125,184	129,083	152,613
COUNCIL DISTRICT 02	121,084	122,845	125,184	128,033	152,613
COUNCIL DISTRICT 03	121,084	121,464	136,476	117,772	152,613
COUNCIL DISTRICT 04	121,084	122,895	125,184	125,063	152,613
COUNCIL DISTRICT 05	121,084	122,844	125,184	122,096	152,613
COUNCIL DISTRICT 06	121,084	122,844	125,184	133,154	152,613
COUNCIL DISTRICT 07	121,084	123,121	125,184	124,361	152,613
COUNCIL DISTRICT 08	121,084	122,844	125,184	130,268	152,613
OFFICE OF THE MAYOR	255,991	265,341	315,885	330,721	371,752
Sub Total	1,224,664	1,251,456	1,328,648	1,340,551	1,592,657
Special Revenue					
COUNCIL DISTRICT 01	11,369	9,100	11,663	10,000	10,000
COUNCIL DISTRICT 02	19,947	6,468	13,133	10,000	10,000
COUNCIL DISTRICT 03	25,653	4,434	17,468	10,000	10,000
COUNCIL DISTRICT 04	29,903	9,628	177	10,000	10,000
COUNCIL DISTRICT 05	650	11,411	4,309	10,000	10,000
COUNCIL DISTRICT 06	1,839	2,349	9,888	10,000	10,000
COUNCIL DISTRICT 07	16,284	13,763	2,402	10,000	10,000
COUNCIL DISTRICT 08	8,195	1,574	5,729	10,000	10,000
MAYORS GRANT AWARD	97,539	0	0	0	0
Sub Total	211,378	58,727	64,770	80,000	80,000
All Funds Total	1,436,042	1,310,183	1,393,418	1,420,551	1,672,657

Mayor and Council
 Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	24.00	24.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	24.00	24.00	0.00

Mayor and Council
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Con) Admin Support Associate	2.50	2.00	2.00
(Con) Administrative Specialist	2.00	4.00	4.00
(Con) District Clerical Assist	0.50	0.00	0.00
(Con) Public Affairs Specialist	2.00	1.00	1.00
(UF) (Con) Legislative Aide	0.00	1.00	1.00
(UF) Administrative Assistant	0.50	1.00	0.00
(UF) Senior Office Assistant	0.50	0.00	0.00
Administrative Assistant	0.00	0.00	1.00
Administrative Secretary	1.00	0.00	0.00
Chief of Staff	0.00	0.00	1.00
Chief of Staff/Executive Assistant	1.00	1.00	0.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Executive Assistant - Mayor	1.00	1.00	1.00
Legislative Aide	4.00	4.00	4.00
Mayor	1.00	1.00	1.00
Grand Total	24.00	24.00	24.00

Non-Departmental

Mission:

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

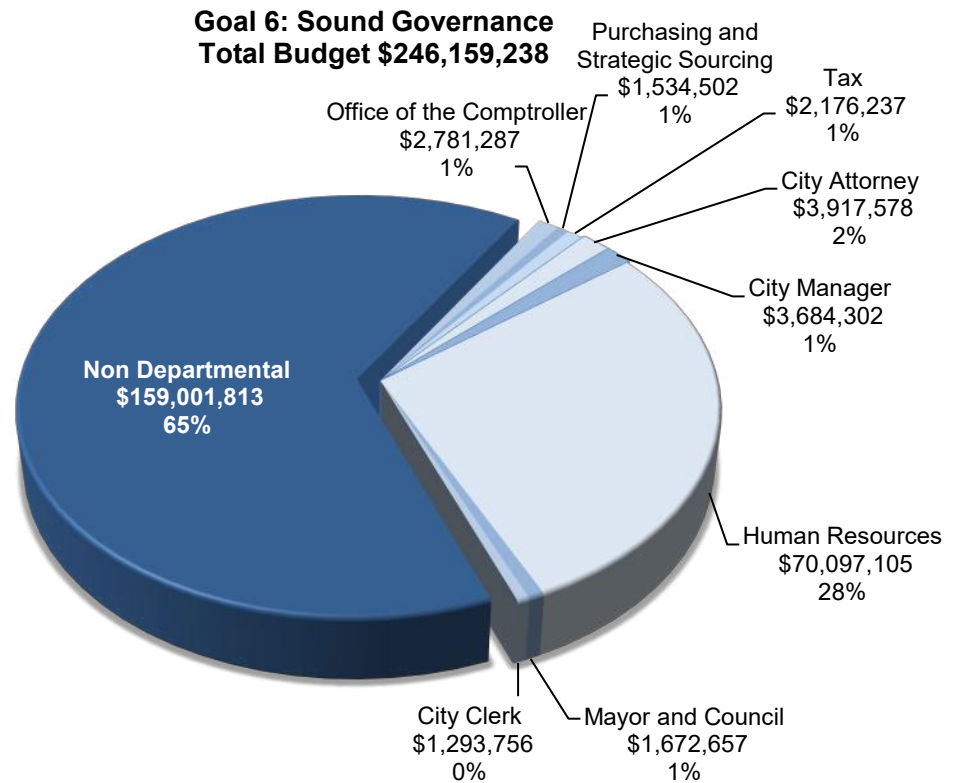
FY 2021 Budget

FY 2021 Total Budget
\$159,001,813

FY 2021 General Fund
\$27,922,585

FY 2021 Non-General Fund
\$131,079,228

Total FTE's
9.00



*Non-Departmental has no Key Deliverables or Key Performance Indicators

Non-Departmental

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	259,927	226,814	280,242	(996,825)	2,393,128	3,389,953	-340%
Employee Benefits	3,509,271	3,255,038	2,309,890	1,372,068	3,930,330	2,558,262	186%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	5,281,064	3,505,290	9,339,175	10,053,571	7,215,104	(2,838,467)	-28%
Outside Contracts	528,947	471,756	651,281	585,000	585,000	-	0%
Interfund Services	-	-	17,000	17,000	17,000	-	0%
Building Leases	18,000	18,000	-	-	-	-	0%
Fuel & Lubricants	-	-	5,336	24,000	24,000	-	0%
Materials & Supplies	193,907	219,866	80,545	475,000	475,000	-	0%
Maintenance & Repairs	38,915	-	-	-	-	-	0%
Minor Equipment & Furniture	87,763	547,724	5,539	125,000	125,000	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	1,504	-	(658)	-	-	-	0%
Other Operating Expenditures	3,544,463	3,390,792	4,199,756	3,621,241	3,659,098	37,856	1%
Community Service Projects	3,747,850	3,688,000	4,283,471	3,445,000	2,842,688	(602,312)	-17%
Interest Expense	58,302,963	54,501,869	55,708,328	61,175,952	60,388,063	(787,889)	-1%
Other Non-Operating Expenditures	37,470,091	49,944,895	55,309,572	53,595,238	52,243,282	(1,351,956)	-3%
Grant Match	2,119	(40,000)	-	-	-	-	0%
Operating Transfers Out	14,356,750	17,601,252	61,247,776	27,198,224	24,984,121	(2,214,103)	-8%
Capital Expenditures	564,670	696,918	265,270	120,000	120,000	-	0%
Total Expenditures	127,908,204	138,028,213	193,702,522	160,810,469	159,001,813	(1,808,656)	-1%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	21,992,369	21,384,089	22,093,107	26,907,642	27,922,585	1,014,943	4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	96,127,161	104,218,653	151,101,998	113,755,724	111,659,745	(2,095,979)	-2%
Capital Projects	667,557	3,088,727	3,326,532	-	-	-	0%
Special Revenue	9,121,117	9,336,744	17,180,885	20,147,103	19,419,483	(727,620)	-4%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	127,908,204	138,028,213	193,702,522	160,810,469	159,001,813	(1,808,656)	-1%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	5.75	5.00	5.00	7.00	9.00	2.00	28.57%
Non-General Fund	0.25	-	-	-	-	-	-
Total Authorized	6.00	5.00	5.00	7.00	9.00	2.00	28.57%

NON-DEPARTMENTAL

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
RESILIENCY & SUSTAINABILITY	173,635	0	0	0	0
PEG	118,620	296,837	364,432	427,235	615,419
NONDEPARTMENTAL	21,700,114	21,087,252	21,728,675	26,480,407	27,307,166
Sub Total	21,992,369	21,384,089	22,093,107	26,907,642	27,922,585

Debt Service					
DEBT REFUNDING	0	0	0	4,855,350	0
CERT OF OBLIGATION 2005-PLAZA	1,205,750	1,208,753	(3)	0	0
CERT OF OBLIGATION 2007	1,300,647	0	0	0	0
CERT OF OBLIGATION 2009	2,796,722	2,799,229	1,810,999	0	0
CERT OF OBLIGATION 2009A	2,122,747	2,130,254	2,122,779	0	0
CERT OF OBLIGATION 2009B	2,381,753	2,382,008	42,513,695	0	0
CERT OF OBLIGATION 2009C	200,515	200,274	200,397	200,565	500
CERT OF OBLIGATION 2010B	6,149,338	6,118,147	6,086,702	6,050,759	500
CERT OF OBLIGATION 2011	2,860,612	2,865,267	2,862,044	2,859,438	250
CERT OF OBLIGATION 2012	4,838,851	4,838,460	4,834,620	4,838,099	4,837,954
CERT OF OBLIGATION 2013	4,324,297	4,315,454	4,312,054	4,315,075	4,315,275
GO BOND 2007 REFUNDING	845,902	0	0	0	0
GO BOND 2007A	1,446,247	495	0	0	0
GO PENSION BONDS 2007	7,773,040	7,777,152	7,774,251	7,777,091	7,773,872
GO BOND 2008	1,901,647	495	0	0	0
GO BOND 2011 REFUNDING	731,987	730,595	700,398	703,115	704,966
GO BOND 2012 REFUNDING	1,710,765	1,718,729	1,725,316	1,730,696	1,735,082
GO BOND 2013 REFUNDING	0	654	0	0	0
GO BOND 2014 REFUNDING	8,605,971	8,607,174	8,607,133	8,607,221	8,604,215
GO BOND 2014 REF & IMP	10,772,541	10,789,048	7,841,068	7,299,144	7,311,344
CERT OF OBLIGATION 2014A	3,406,550	3,412,554	3,414,082	3,412,650	3,412,850
GO BOND 2014A	2,779,400	2,777,159	3,982,432	5,244,750	5,244,450
CERT OF OBLIGATION 2015	2,474,850	2,476,857	4,145,882	4,152,450	4,144,400
GO BOND 2015	5,594,918	5,596,925	6,440,950	15,133,769	15,139,719
GO SERIES 2016	6,258,752	20,935,454	12,346,979	4,197,800	6,448,000
CO SERIES 2016	13,251,177	11,779,613	11,779,479	11,780,800	11,780,700
2019 CO BONDS	0	0	5,254,900	8,615,025	4,429,475
2019A GO BONDS	0	0	3,714,378	5,685,550	5,688,500
2019B GO BONDS	0	0	1,018,942	1,024,319	1,022,219
2020 CO BONDS	0	0	0	0	5,307,702
2020A GO REF & IMPROV BONDS	0	0	0	0	7,173,050
2020B GO REFUNDING BONDS	0	0	0	0	1,882,200
SECO LOAN #CL219	0	0	637,736	0	0
SECO LOAN #CLS0008	0	0	314,320	314,320	314,320
SECO LOAN #CL244	0	0	927,576	927,576	927,576
TAX NOTE, SERIES 2017	0	536,580	538,782	539,470	539,964
BANK OF AMERICA LEASE	0	0	1,892,080	645,580	664,947
COMPASS MORTGAGE #18 -FIRE	0	0	229,914	0	0
MOTOROLA RADIO SYSTEM	0	0	2,255,714	2,255,714	2,255,715
COMPASS MORTGAGE #26 - FIRE	0	0	785,864	589,398	0
NONDEPARTMENTAL	392,182	221,324	30,535	0	0
Sub Total	96,127,161	104,218,653	151,101,998	113,755,724	111,659,745

Capital Projects					
CAPTL ACQUISITIONS FUND	3,641	0	0	0	0
2019 CO BONDS	0	0	788,755	0	0
2019A GO BONDS	0	0	379,010	0	0
2019B GO BONDS	0	0	250,592	0	0
CH RELOCATION MOVING COSTS	180,919	2,996	3,749	0	0
NONDEPARTMENTAL	482,997	3,085,731	1,904,426	0	0
Sub Total	667,557	3,088,727	3,326,532	0	0

Special Revenue					
RESILIENCY & SUSTAINABILITY	73,110	10,000	0	0	0
PID BONDS - THUNDER CANYON	42,185	40,604	43,937	41,916	0
PEG	280,594	763,271	76,641	720,000	720,000
NONDEPARTMENTAL	8,725,228	8,522,868	17,060,307	19,385,187	18,699,483
Sub Total	9,121,117	9,336,744	17,180,885	20,147,103	19,419,483
All Funds Total	127,908,204	138,028,213	193,702,522	160,810,469	159,001,813

Non-Departmental
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Con) Lead Multimedia Coordinator	1.00	1.00	1.00
(Con) Legislatie Liason	0.00	1.00	1.00
(Con) Maket and Public Relation Assistant	0.00	1.00	1.00
(Con) Media Specialist	2.00	2.00	2.00
(Con) Public Affairs Specialist	2.00	2.00	2.00
Administrative Assistant	0.00	0.00	1.00
Special Projects Manager	0.00	0.00	1.00
Grand Total	5.00	7.00	9.00

Office of the Comptroller

Mission

Provide fiscal management, financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so they can make informed decisions regarding the provision of City services.

Key Functions:

*Responsible for all cash disbursement
Facilitate payment to vendors through a decentralized accounts payable process
Manage City's investments in accordance with state law and City Ordinances
Administer grants*



FY 2020 Key Results

- Investment Earnings – FY 20 3rd Qtr. - \$6,538,981
- Federal and State Grant Revenues FY 20 3rd Qtr. - \$44,710,997

FY 2021 Budget

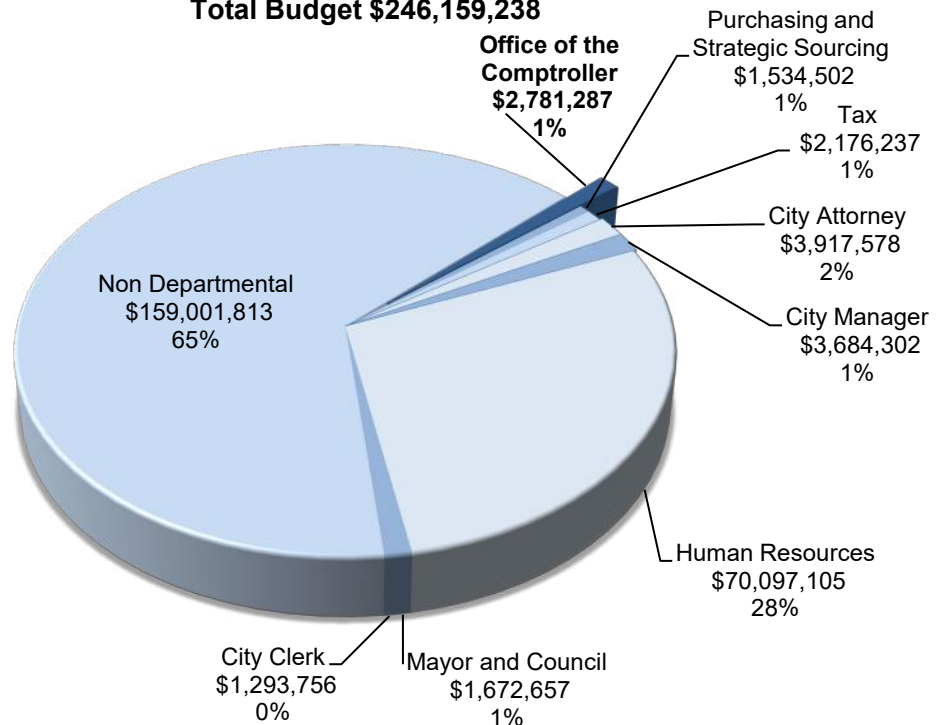
FY 2021 Total Budget
\$2,781,287

FY 2021 General Fund
\$2,711,287

FY 2021 Non-General Fund
\$70,000

Total FTE's
38.00

Goal 6: Sound Governance Total Budget \$246,159,238



Office of the Comptroller

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,931,322	1,841,842	1,907,451	1,938,246	1,905,765	(32,482)	-2%
Employee Benefits	550,754	579,907	595,475	657,568	594,001	(63,567)	-10%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	269,793	230,457	263,062	295,000	205,000	(90,000)	-31%
Outside Contracts	26,026	33,415	57,846	21,000	22,200	1,200	6%
Interfund Services	3,277	7,280	4,766	5,700	5,200	(500)	-9%
Building Leases	8,452	8,670	8,074	8,500	8,500	-	0%
Fuel & Lubricants	1,613	1,395	1,268	500	3,000	2,500	500%
Materials & Supplies	19,219	18,012	15,373	12,250	12,492	242	2%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	25,490	-	-	-	-	0%
Communications	6	-	-	2,880	2,880	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	-	-	-	-	-	-	0%
Other Operating Expenditures	20,665	10,320	22,837	24,250	22,250	(2,000)	-8%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	8,657	(8,657)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	30,490	-	(30,490)	-100%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	2,831,128	2,765,445	2,867,494	2,996,384	2,781,287	(215,097)	-7%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	2,631,851	2,689,183	2,747,779	2,881,384	2,711,287	(170,097)	-6%
Community Development Block Grants	115,109	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	84,169	76,262	119,716	115,000	70,000	(45,000)	-39%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	2,831,128	2,765,445	2,867,494	2,996,384	2,781,287	(215,097)	-7%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	36.30	35.30	35.30	35.30	35.45	0.15	0.4%
Non-General Fund	5.70	2.70	2.70	2.70	2.55	(0.15)	-5.6%
Total Authorized	42.00	38.00	38.00	38.00	38.00	0.00	0.0%

OFFICE OF THE COMPTROLLER

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
OFFICE OF THE COMPTROLLER	261,726	304,742	381,446	270,278	205,209
FINANCIAL REPORTING AND GRANTS	1,356,601	1,222,597	1,214,979	1,399,648	1,310,300
GRANT ACCTG	691,175	843,688	844,985	888,948	861,455
TREASURY MANAGEMENT DIVISION	308,736	318,157	306,369	322,510	334,323
FINANCIAL TRANSACTIONS DIV	13,613	0	0	0	0
Sub Total	2,631,851	2,689,183	2,747,779	2,881,384	2,711,287
Community Development Block Grants					
GRANT CD ADMIN	115,109	0	0	0	0
Sub Total	115,109	0	0	0	0
Capital Projects					
CITY AUCTIONS	82,002	73,292	119,716	115,000	70,000
OFFICE OF THE COMPTROLLER	2,167	2,970	0	0	0
Sub Total	84,169	76,262	119,716	115,000	70,000
All Funds Total	2,831,128	2,765,445	2,867,494	2,996,384	2,781,287

FY 2021 Key Deliverables

- Complete the FY21 audit with no financial findings
- Submit the CAFR to GFOA for 20th award
- Implement GASB Statement No. 87, Leases
- Provide Trainings to all departments on financial policies and procedures
- Begin developing the Popular Annual Financial Report (PAFR)

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

Action 6.6.1 Provide timely financial reporting and processing

FY 2021 Key Performance Indicators

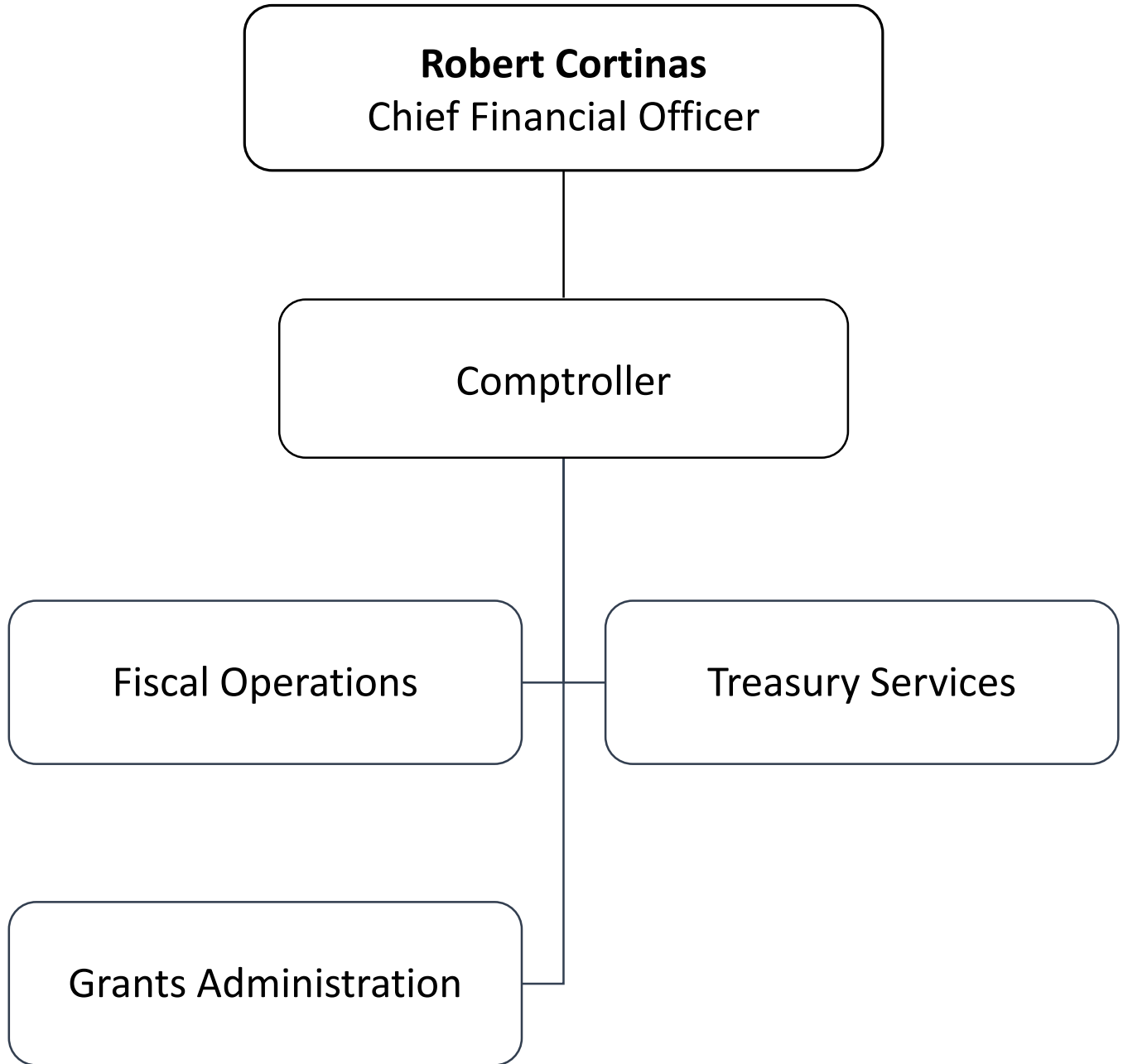
- Total portfolio investment earnings per quarter

COVID-19 Response & Recovery

- Implemented remote work for 80% of the staff
- Adjusted AP voucher processing schedule to run 3 times a week instead of 5, picking up transactions 5 days in advance
- Assisting departments with grant compliance, specifically providing guidance and monitoring the Cares Act grants
- Adjusted investment strategies to still maximize earnings while dealing with current market conditions
- Implemented electronic voucher approval, journal entry approval and billing approval forms to preserve internal controls regarding segregation of duties of approved transactions

Office of the Comptroller

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	35.30	35.45	0.15
Non-General Fund	2.70	2.55	(0.15)
Total Authorized	38.00	38.00	0.00

Office of the Comptroller
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accountant	7.00	7.00	7.00
Accounting Manager	7.00	7.00	7.00
Administrative Assistant	1.00	1.00	1.00
Assistant Comptroller	1.00	1.00	1.00
Clerical Assistant	1.00	0.00	0.00
Comptroller	1.00	1.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	2.00	2.00
OTC Asst Trsy Srvs Coordinator	1.00	1.00	1.00
OTC Grant Administrator	1.00	1.00	1.00
Property Control Officer	1.00	1.00	1.00
Senior Accountant	5.00	5.00	5.00
Senior Accounting/Payroll Specialist	4.00	5.00	5.00
Senior Office Assistant	1.00	1.00	1.00
Treasury Services Coordinator	1.00	1.00	1.00
Grand Total	38.00	38.00	38.00

Purchasing and Strategic Sourcing

Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

Key Functions:

- Monitor annual contracts*
- Contract administration*
- Develop bid specifications*
- Issuing and approving purchase orders*
- Facilitate the bidding and contract awarding process*



FY 2020 Key Results

- 62% of Awarded Contracts and Purchase Orders were issued to local vendors
- EP Marketplace issued 4,893 Purchase Orders which resulted in cost avoidance of \$572,481

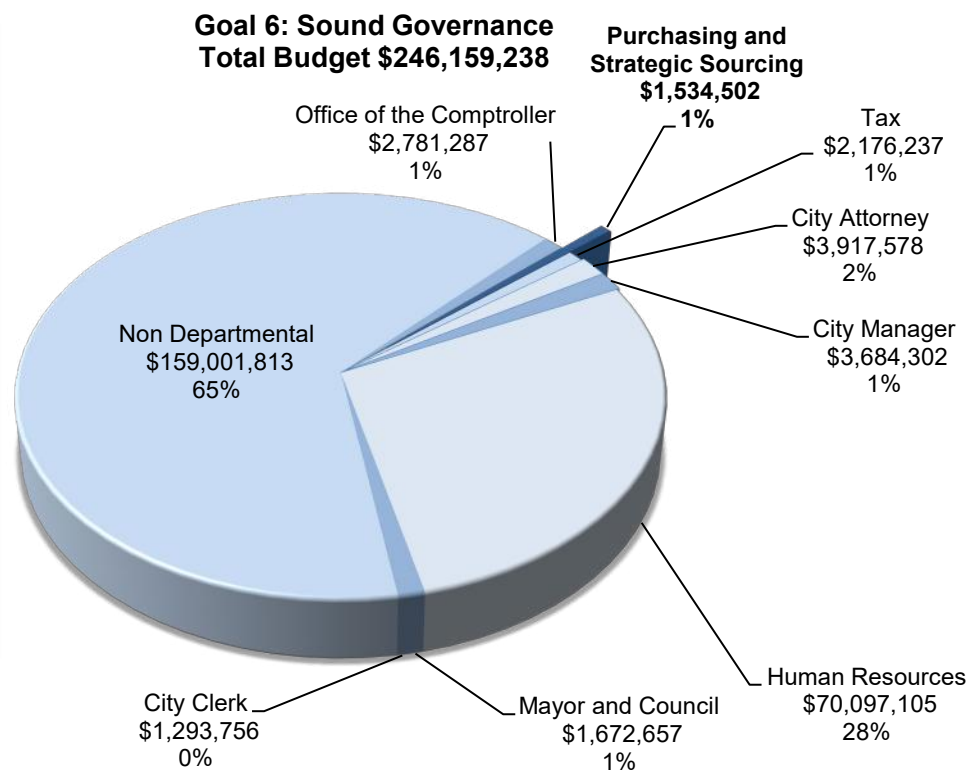
FY 2021 Budget

FY 2021 Total Budget
\$1,534,502

FY 2021 General Fund
\$1,534,502

FY 2021 Non-General Fund
\$0

Total FTE's
28.00



Purchasing and Strategic Sourcing

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,042,422	1,052,876	1,099,500	1,246,966	1,104,467	(142,499)	-11%
Employee Benefits	324,204	342,709	366,320	412,230	375,711	(36,518)	-9%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	500	13,171	618	750	750	-	0%
Interfund Services	1,187	30	56	50	50	-	0%
Building Leases	8,748	9,706	9,943	8,500	8,500	-	0%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	7,749	9,172	9,968	7,940	7,940	-	0%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	-	27,893	-	-	-	0%
Communications	-	-	-	-	-	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	11,068	5,655	13,343	5,850	5,850	-	0%
Other Operating Expenditures	39,267	83,338	51,244	31,534	31,234	(300)	-1%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	-	-	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502	(179,317)	-10%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502	(179,317)	-10%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502	(179,317)	-10%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	22.00	22.00	22.00	21.00	22.00	1.00	10%
Non-General Fund	6.00	6.00	6.00	6.00	6.00	-	0%
Total Authorized	28.00	28.00	28.00	27.00	28.00	1.00	10%

PURCHASING AND STRATEGIC SOURCING

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ADMINISTRATION	434,842	498,307	529,565	452,862	486,430
SUPPLY CHAIN MANAGEMENT	1,000,303	1,018,351	1,049,321	1,260,958	1,048,072
Sub Total	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502
All Funds Total	1,435,145	1,516,658	1,578,885	1,713,819	1,534,502

FY 2021 Key Deliverables

- Develop Annual Buying Plan - City-wide Forecast of Goods & Services
- Establish Virtual Supplier Development Training
- Produce Training Videos - Hire El Paso First Local Bid Preference, How to Register to do Business with the City
- Update Purchasing and Hire El Paso First Templates and Applications

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services

Action 6.7.1 Increase efficiency of procurement processes to reduce cycle time

Action 6.7.2 Leverage technology to expedite delivery of goods and services

FY 2021 Key Performance Indicators

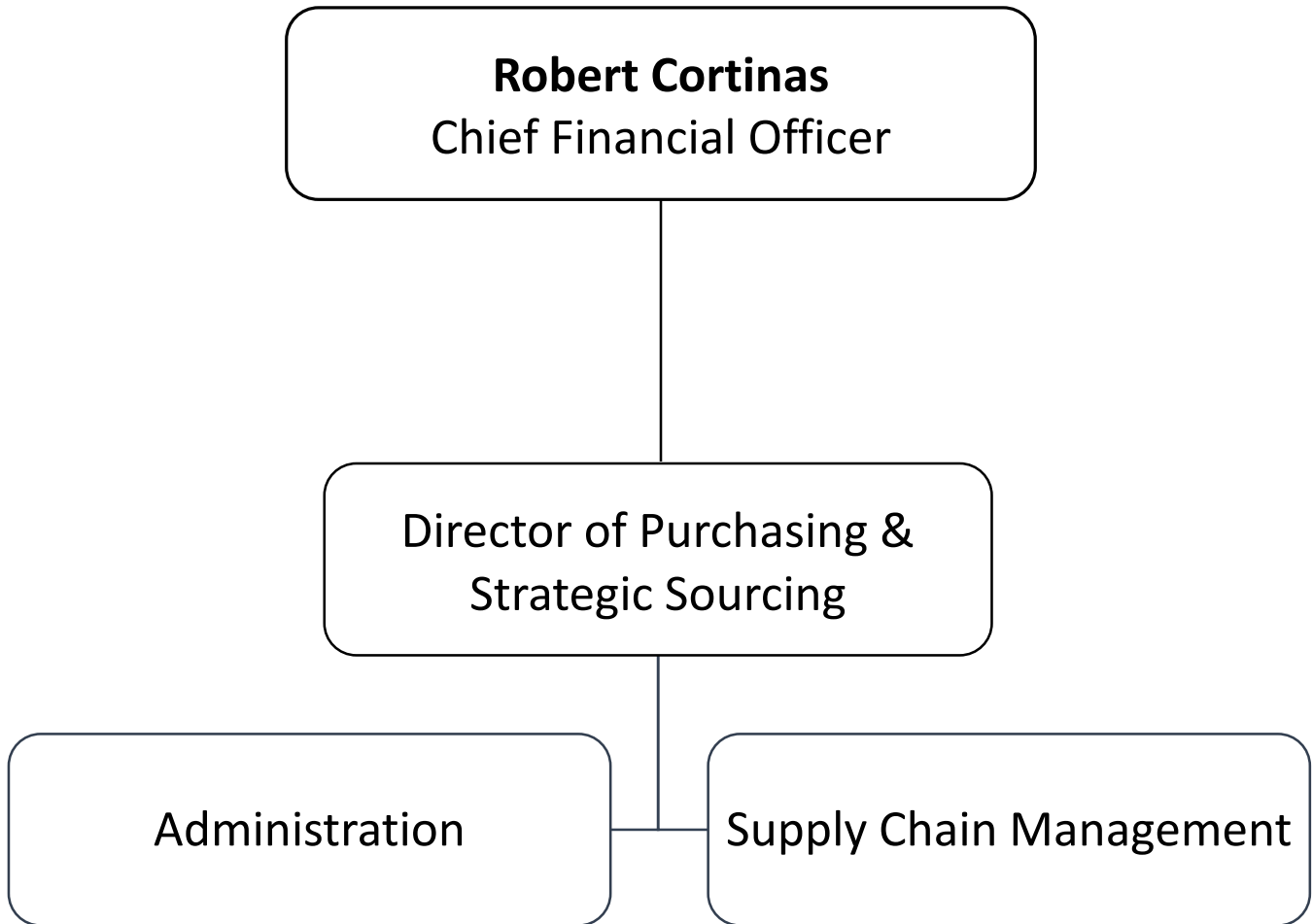
- Increase number of participating vendors in EP Marketplace
- EP Marketplace Spend
- Percentage of Local Spend

COVID-19 Response & Recovery

- Regional model for collaborative purchasing for public entities
- El Paso Purchasing Alliance
 - Supplier Relations
 - PPE Sustainment

Purchasing and Strategic Sourcing

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	21.00	22.00	1.00
Non-General Fund	6.00	6.00	0.00
Total Authorized	27.00	28.00	1.00

Purchasing and Strategic Sourcing
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Con) Business System Analyst	1.00	1.00	1.00
(Con) Contract Compliance Manager	1.00	1.00	1.00
(Con) Socioeconomic Comp Officer	1.00	1.00	1.00
(Con) Software Specialist III	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	1.00
Asst. Director Purch & Strat Sourcing	1.00	2.00	2.00
Buyer	1.00	1.00	1.00
Director Purch & Strat Sourcing	1.00	1.00	1.00
Procurement Analyst	6.00	6.00	6.00
Purchasing Agent	4.00	2.00	2.00
Purchasing Clerk	2.00	1.00	3.00
Senior Office Assistant	1.00	1.00	0.00
Senior Procurement Analyst	7.00	8.00	8.00
Grand Total	28.00	27.00	28.00

Tax Office

Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

Key Functions:

- Collect property taxes
- Provide property tax information to the public
- Distribute funds and reporting to taxing entities

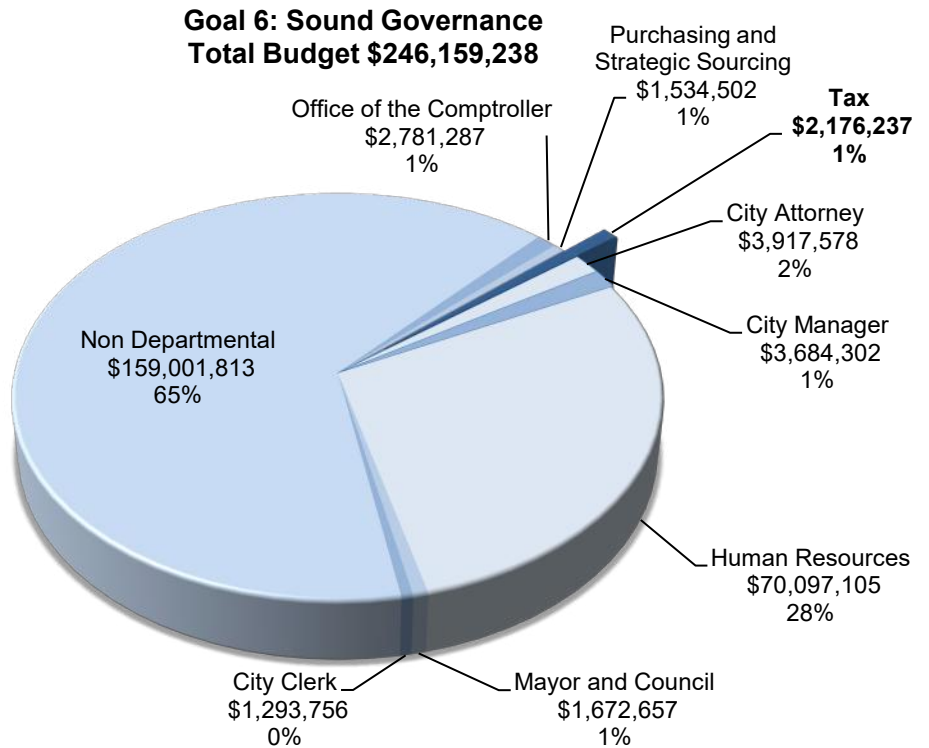


FY 2020 Key Results

- Conducted nine information sessions, collected property tax payments and provided cybersecurity information
- Tax Office Mobile Bank collected \$2.9M and serving 1,076 taxpayers from January 27-31, 2020
- Tax Office and Animal Services team up to offer a unique experience to taxpayers to de-stress by adopting a pet while paying taxes

FY 2021 Budget

FY 2021 Total Budget	\$2,176,237
FY 2021 General Fund	\$0
FY 2021 Non-General Fund	\$2,176,237
Total FTE's	24.50



Tax

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	784,530	812,833	936,783	952,371	899,881	(52,489)	-6%
Employee Benefits	242,914	294,328	303,286	346,280	349,739	3,460	1%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	469	469	469	469	-	0%
Outside Contracts	226,195	282,608	291,820	302,000	313,000	11,000	4%
Interfund Services	120,712	110,111	106,524	-	-	-	0%
Building Leases	130,019	138,149	133,866	141,300	144,300	3,000	2%
Fuel & Lubricants	77	80	76	100	100	-	0%
Materials & Supplies	20,015	30,837	41,315	36,832	27,832	(9,000)	-24%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	5,822	13,998	3,733	-	-	-	0%
Communications	-	1,384	1,626	101,779	96,779	(5,000)	-5%
Utilities	-	-	-	-	-	-	0%
Travel	8,145	8,289	10,551	14,000	14,000	-	0%
Other Operating Expenditures	476,669	485,626	282,582	330,136	330,136	-	0%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	1,758	(1,837)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	71,565	-	6,470	-	-	-	0%
Total Expenditures	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237	(49,030)	-2%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237	(49,030)	-2%
Internal Service	-	-	-	-	-	-	0%
Total Funds	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237	(49,030)	-2%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	-
Non-General Fund	24.50	24.50	24.50	24.50	24.50	-	-
Total Authorized	24.50	24.50	24.50	24.50	24.50	-	-

TAX

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
Enterprise Funds					
TAX ADMINISTRATION	686,206	765,427	715,803	672,841	794,904
TAX COLLECTION & DISBURSEMENT	1,400,457	1,415,043	1,401,458	1,552,426	1,381,333
Sub Total	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237
All Funds Total	2,086,663	2,180,470	2,117,262	2,225,267	2,176,237

FY 2021 Key Deliverables

- Social Distant Mobile Bank at Central Appraisal District **January 25 - 29, 2021**

Strategic Actions

Goal 6: Set the Standard for Sound Governance and Fiscal Management

Strategy 6.11 Provide efficient and effective services to taxpayers

Action 6.11.1 Implement improvements that meet the needs of the customer

FY 2021 Key Performance Indicators

- Tax Office average minutes phone wait time

COVID-19 Response & Recovery

- Providing assistance with online payments via phone
- Scheduling COVID-19 safe in person cash appointments
- A payment drop box will be available at El Paso Central Appraisal District during the month of January in addition to a social distant Mobile Bank

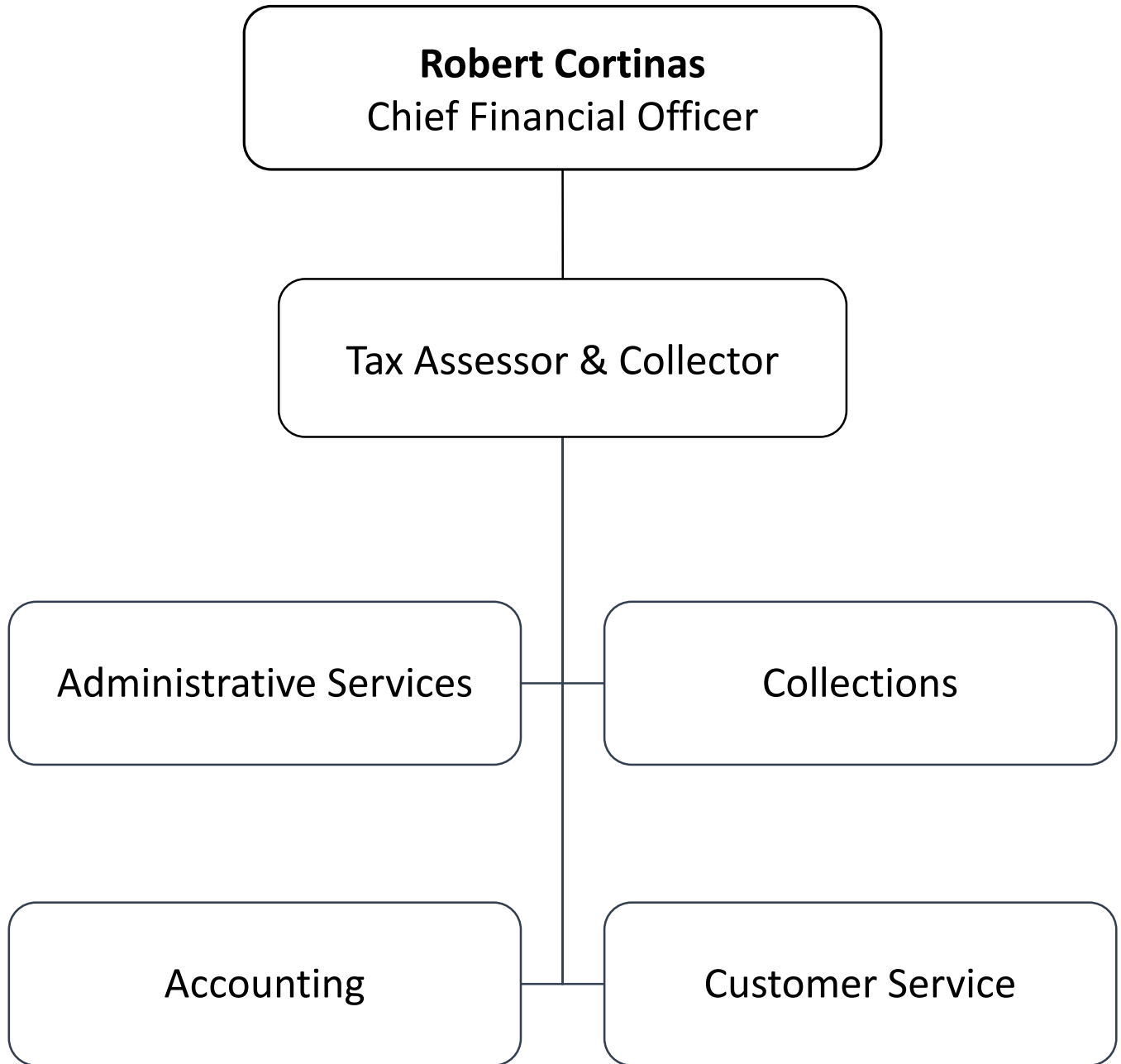


WHERE AND HOW DO I PAY?

For your convenience, you may pay your property taxes by various methods and in person at numerous locations. For more information, visit the "Pay Your Taxes" page on www.elpasotexas.gov/tax-office.

Tax

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
Total Authorized	24.50	24.50	0.00

Tax
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
(Acting) Acct./Payroll Spec.	0.00	0.00	0.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Representative	0.00	0.00	5.00
Customer Relations Clerk	7.00	7.00	2.00
Office Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00

GOAL 7

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



INFRASTRUCTURE

- CAPITAL IMPROVEMENT DEPARTMENT
- STREETS & MAINTENANCE
- MASS TRANSIT - SUN METRO

GOAL 7
INFRASTRUCTURE

Goal 7

Enhance and Sustain El Paso's Infrastructure Network

Expenditures by Group	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER)	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	FY 2020 ADOPTED AMOUNT	PERCENT
Salaries & Wages	44,885,731	48,777,499	50,614,477	43,356,561	39,649,364	(3,707,197)	-9%
Employee Benefits	17,891,679	13,569,640	13,210,619	18,601,981	18,045,088	(556,892)	-3%
Contractual Services	56,914	-	7,875	8,000	8,000	-	0%
Professional Services	170,061	253,079	421,679	406,554	451,554	45,000	11%
Outside Contracts	20,341,482	21,857,917	28,215,159	20,612,834	26,024,598	5,411,764	26%
Interfund Services	1,960,664	1,967,778	1,897,764	1,356,823	1,356,655	(168)	0%
Building Leases	1,027,065	1,001,063	1,097,844	628,112	1,086,004	457,892	73%
Fuel & Lubricants	3,077,057	3,297,766	2,386,061	3,324,361	3,240,400	(83,961)	-3%
Materials & Supplies	16,637,653	17,160,450	16,180,382	18,436,452	17,447,322	(989,130)	-5%
Maintenance & Repairs	7,729,521	18,493,818	21,808,317	5,553,277	4,117,307	(1,435,970)	-26%
Minor Equipment & Furniture	138,805	503,377	604,672	130,500	128,000	(2,500)	-2%
Communications	118,377	138,897	150,066	215,850	227,390	11,540	5%
Utilities	12,399,534	11,956,034	11,422,110	12,832,160	12,927,660	95,500	1%
Travel	74,337	76,356	101,352	102,497	163,520	61,023	60%
Other Operating Expenditures	21,176,224	22,265,760	26,580,166	5,140,922	5,243,933	103,011	2%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	393,030	308,244	-	-	-	-	0%
Other Non-Operating Expenditures	4,036,557	6,503,030	1,592,155	3,951,830	3,621,871	(329,959)	-8%
Grant Match	(424,289)	(8,059)	-	2,998,510	3,193,583	195,073	7%
Operating Transfers Out	2,815,045	1,054,919	15,347,719	9,926,521	1,818,164	(8,108,357)	-82%
Capital Expenditures	75,773,189	117,374,384	126,918,961	8,931,160	301,000	(8,630,160)	-97%
Total Expenditures	230,278,636	286,551,952	318,557,377	156,514,904	139,051,413	(17,463,491)	-11%

Source of Funds	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER)	
	ACTUAL	ACTUAL	ACTUAL	ADOPTED	ADOPTED	FY 2020 ADOPTED AMOUNT	PERCENT
General Government	41,601,973	44,289,008	49,235,054	50,794,322	41,792,085	(9,002,237)	-18%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	70,010,958	117,642,073	143,366,061	2,000,000	-	(2,000,000)	-100%
Special Revenue	6,066,756	6,315,033	10,633,245	14,110,431	9,419,098	(4,691,333)	-33%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	95,520,682	99,866,638	98,193,006	72,105,151	70,938,230	(1,166,921)	-2%
Internal Service	17,078,268	18,439,200	17,130,011	17,505,000	16,902,000	(603,000)	-3%
Total Funds	230,278,636	286,551,952	318,557,377	156,514,904	139,051,413	(17,463,491)	-11%

Positions	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2021 ADOPTED OVER/(UNDER)	
	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	FY 2020 ADOPTED AMOUNT	PERCENT
General Fund	354.50	354.00	355.10	366.60	372.70	6.10	
Non-General Fund	808.25	796.75	876.15	925.40	897.05	(28.35)	
Total Authorized	1,162.75	1,150.75	1,231.25	1,292.00	1,269.75	(22.25)	

Capital Improvement Department

Mission

Provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

Key Functions:

*Provide capital project management services
Provide guidance on submittal components
Incorporate selection criteria that aligns with the City's strategic initiatives*



FY 2020 Key Results

- 231 Active Capital Projects
- \$676 Million of Investments
- 184 projects started design
- 47 projects have gone out to bid
- 68 projects have started construction
- 43 projects have been completed, 22 transportation related, 21 facility related

FY 2021 Budget

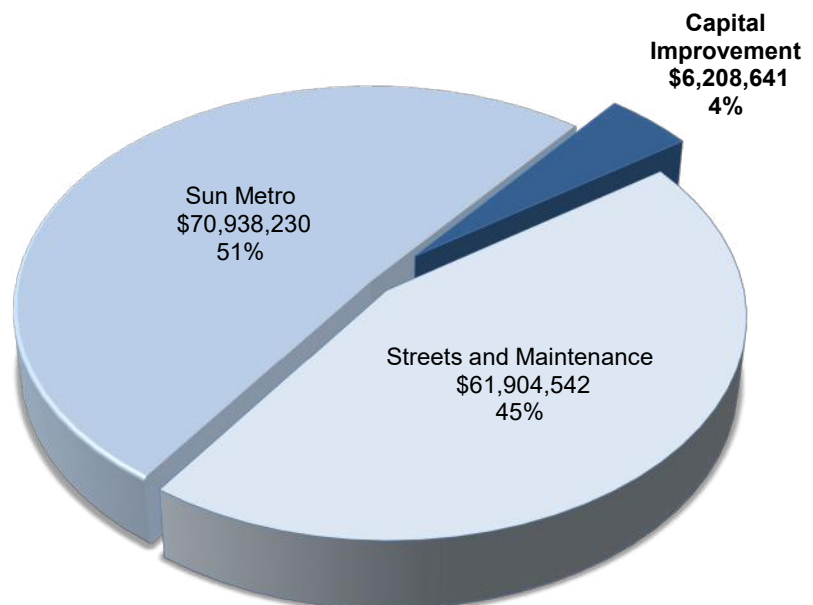
FY 2021 Total Budget
\$6,208,641

FY 2021 General Fund
\$6,128,199

FY 2021 Non-General Fund
\$80,443

Total FTE's
84.00

Goal 7: Infrastructure Total Budget \$139,051,413



Capital Improvement Department

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	3,956,719	4,098,812	4,364,778	4,613,056	4,410,304	(202,752)	-4%
Employee Benefits	1,155,674	1,273,685	1,320,363	1,488,398	1,497,515	9,117	1%
Contractual Services	56,914	-	-	-	-	-	0%
Professional Services	-	35,973	90,119	50,054	50,054	-	0%
Outside Contracts	465	1,805	1,240	1,900	1,900	-	0%
Interfund Services	14,538	22,182	37,236	23,543	23,543	-	0%
Building Leases	15,207	18,063	16,000	16,000	16,292	292	2%
Fuel & Lubricants	19,993	25,659	27,448	28,200	28,200	-	0%
Materials & Supplies	45,158	47,649	53,114	64,755	72,255	7,500	12%
Maintenance & Repairs	13,355	257,614	212,275	1,506,000	6,000	(1,500,000)	-100%
Minor Equipment & Furniture	10,763	21,379	69,838	13,500	15,000	1,500	11%
Communications	-	-	-	100	100	-	0%
Utilities	-	-	-	-	-	-	0%
Travel	18,372	25,497	42,726	41,220	43,020	1,800	4%
Other Operating Expenditures	25,460	34,682	51,894	55,550	44,458	(11,092)	-20%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	183	(183)	-	-	-	0%
Grant Match	-	-	-	-	-	-	0%
Operating Transfers Out	-	-	76,039	1,500,000	-	(1,500,000)	-100%
Capital Expenditures	-	-	-	-	-	-	0%
Total Expenditures	5,332,618	5,863,183	6,362,888	9,402,276	6,208,641	(3,193,635)	-34%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	5,261,990	5,538,846	6,088,441	7,820,987	6,128,199	(1,692,788)	-22%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	253,285	205,886	1,500,000	-	(1,500,000)	-100%
Special Revenue	73,074	71,052	68,561	81,289	80,443	(847)	-1%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	(2,447)	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	5,332,618	5,863,183	6,362,888	9,402,276	6,208,641	(3,193,635)	-34%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	74.00	72.50	73.50	77.00	82.50	5.50	7%
Non-General Fund	1.00	1.50	1.50	1.00	1.50	0.50	50%
Total Authorized	75.00	74.00	75.00	78.00	84.00	6.00	7%

CAPITAL IMPROVEMENT DEPARTMENT

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ENGR ADMIN	1,240,632	1,330,213	1,741,200	3,027,170	1,407,378
ENGINEERING SUPPORT	752,657	1,398,107	1,151,601	1,294,806	1,136,949
CONSTRUCTION INSPECTION	749,972	597,021	477,190	511,418	405,122
PROJECT ENGINEERING	888,651	799,073	1,148,139	1,282,388	953,646
ENGR SPEC PRJ - BALLPARK	0	0	0	0	274,113
ENGR CIP	717,987	562,492	563,556	635,097	635,842
CID GRANT FUNDED PROGRAMS	912,091	851,939	1,006,755	1,070,107	1,315,148
Sub Total	5,261,990	5,538,846	6,088,441	7,820,987	6,128,199
Capital Projects					
ENGR ADMIN	0	0	0	1,500,000	0
ENGR SPECIAL PROJ	0	253,285	205,886	0	0
Sub Total	0	253,285	205,886	1,500,000	0
Special Revenue					
ENGR CIP	73,074	71,052	68,561	81,289	80,443
Sub Total	73,074	71,052	68,561	81,289	80,443
Enterprise Funds					
ENGR CIP	(2,447)	0	0	0	0
Sub Total	(2,447)	0	0	0	0
All Funds Total	5,332,618	5,863,183	6,362,888	9,402,276	6,208,641

FY 2021 Key Deliverables

- Continued work on the design and evaluation of existing projects, align and integrate with financial capacity, operational needs, strategic plan, and community priorities
- Committed to public safety and streets while reducing costs to lower our budget. Will not increase operational costs
- Projects under construction will continue to completion and design will complete design phase.
- Complete 5 new projects within Federal Portfolio (Chamizal phase I, Rio del Norte, Paso del Norte Roundabout, Davis Bridge, Street Median and Pedestrian Enhancements, Montwood, George Dieter, Sean Haggerty, Redd Road, Resler, Airway Boulevard)
- Continuation and completion of design of 47 projects
- Complete 10 transportation/safety projects (Holly reconstruction, Lowd reconstruction, McCune reconstruction, Mimosa reconstruction, Median Improvements, Pellicano, Railroad, Cotton, Snelson reconstruction, South Central Phase IV, Edna and Dolan, Viscount Illumination and landscape, Yarbrough North Illumination and landscape, Yarbrough South Illumination and landscape)

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure investments impacting the Quality of Life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Action 7.2.2 Deliver high quality CIP projects

Strategy 7.5 Set one standard for infrastructure across the city

Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

Action 7.5.2 Identify and implement specific sustainability objectives/factors in project lifecycle cost analysis

Action 7.5.3 Incorporate water harvesting (i.e. swales) and other green infrastructure techniques in programmed hike and bike trail projects

FY 2021 Key Performance Indicators

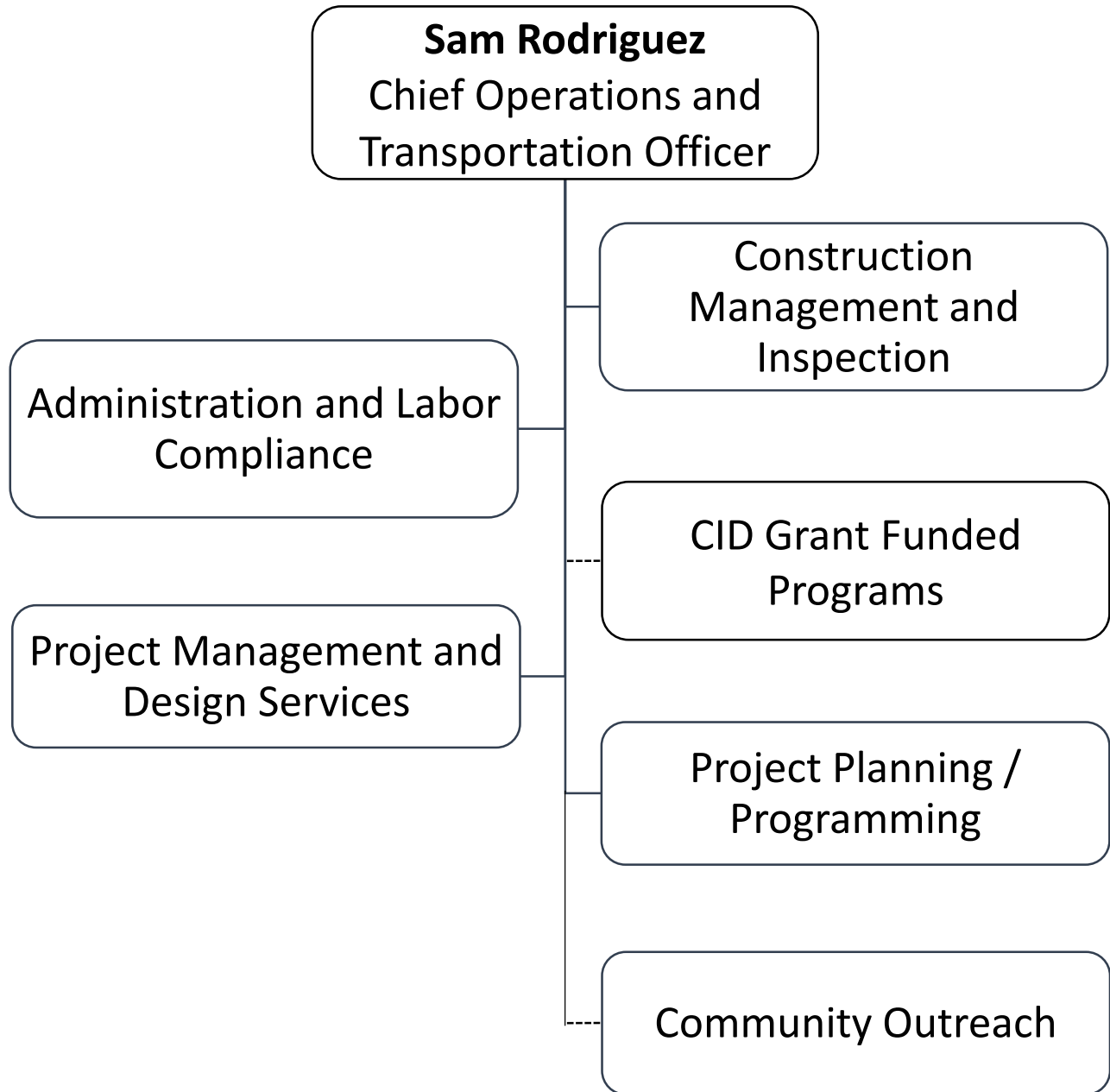
- \$ amount of capital projects contracted
- \$ amount of capital projects expended
- Number of projects completed

COVID-19 Response & Recovery

- Update data of existing CIP projects. Establish Available resources
- Evaluating existing CIP projects. Confirm existing commitments
- Prioritization Matrix. Complete Construction Programs. Operational funds may not be available to open facilities. Complete design programs
- Revise and Cap. Align and integrate final recommendation with: Financial Capacity, Operational needs, Strategic Plan, Community Priorities

Capital Improvement Department

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	77.00	82.50	5.50
Non-General Fund	1.00	1.50	0.50
Total Authorized	78.00	84.00	6.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	0.00	0.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Secretary	0.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Architect	1.00	0.00	0.00
Assist Director of Capital Improvement	1.00	1.00	1.00
Assist Director of CID Construction & Development	1.00	1.00	1.00
Assist Director of CID Planning	1.00	1.00	1.00
Capital Improvement Project Associate	3.00	1.00	0.00
Capital Improvement Project Manager	0.00	0.00	13.00
Capital Improvements Program Administrator	1.00	0.00	0.00
Capital Projects Manager	0.00	1.00	2.00
Chief Architect	1.00	1.00	1.00
Chief Construction Inspector	0.00	1.00	1.00
Chief Operations and Transportation Officer	0.00	0.00	1.00
CID Grant Funded Program Coordinator	1.00	1.00	1.00
CID Grant Funded Program Director	1.00	1.00	1.00
City Engineer	1.00	0.00	0.00
Civil Engineer	2.00	1.00	1.00
Civil Engineering Associate	2.00	8.00	9.00
Construction Superintendent	6.00	6.00	3.00
Contracts Development Coordinator	2.00	2.00	2.00
Engineering Associate	4.00	8.00	11.00
Engineering Division Manager	4.00	3.00	3.00
Engineering Lead Technician	5.00	5.00	4.00
Engineering Program Administrator	1.00	1.00	1.00
Engineering Senior Technician	3.00	2.00	2.00
GIS Administrator	0.00	0.00	1.00
Grant Project Manager	0.00	0.00	1.00
Landscape Architect	1.00	0.00	0.00
Landscape Inspector	1.00	0.00	1.00
Lead Planner	1.00	0.00	0.00
Managing Director	0.00	1.00	0.00
Planner	0.00	0.00	1.00
Project Compliance Specialist	3.00	3.00	3.00
Project Manager	9.00	10.00	0.00
Public Affairs Coordinator	1.00	1.00	1.00
Redevelopment Manager	0.00	1.00	1.00
Research & Management Assistant	1.00	1.00	0.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00

Capital Improvement Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Senior Graphics Technician	0.00	1.00	1.00
Senior Land & Contract Administrator	0.00	1.00	0.00
Senior Office Assistant	1.00	0.00	0.00
Senior Project Compliance Specialist	3.00	3.00	3.00
Senior Secretary	2.00	2.00	2.00
Strategic Initiatives Coordinator	0.00	0.00	1.00
Sustainability Coordinator	1.00	0.00	0.00
Traffic Engineer	1.00	0.00	0.00
Urban Design Manager	0.00	1.00	1.00
Grand Total	75.00	78.00	84.00

Streets and Maintenance

Mission

Provide the City of El Paso with street infrastructure maintenance and traffic engineering services designed to enhance and sustain the community's comprehensive transportation network. Other responsibilities include maintaining the City's fleet and facilities.

Key Functions:

*Maintain all assets of City owned right of way
Provide traffic engineering services for the City
Repair and service City wide rolling stock
Maintain and repair City buildings*



FY 2020 Key Results

- FY 2020 pothole patching crews repaired 66,359 potholes, exceeding previous year
- 2012 Program -369 of 382 streets completed, 97% of the program Arterial Program – 7 of 8 Major Arterial substantially completed, Hawkins currently in construction
- Residential Paving – 41 streets completed, 63 streets deferred due to COVID-19
- FY 2020, street sweeping crews swept 17,217 curb miles of City streets
- FY 2020, refreshed lane lines in 323,491 linear feet of City streets and refreshed 48,371 linear feet of crosswalks on City streets
- Streetlight Maintenance Section completed 951 work orders for streetlight outages, on pace to exceed previous years

FY 2021 Budget

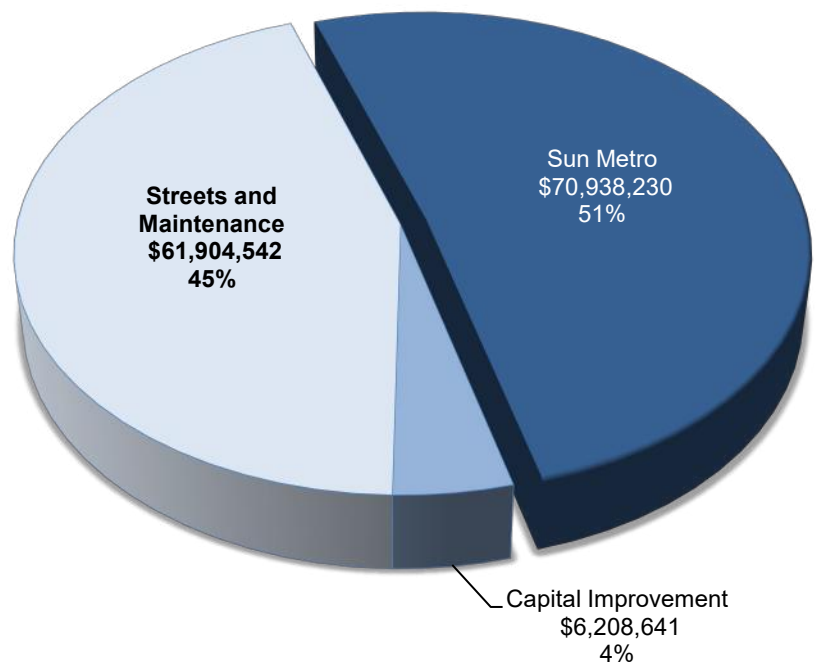
FY 2021 Total Budget
\$61,904,542

FY 2021 General Fund
\$35,663,886

FY 2021 Non-General Fund
\$26,240,655

Total FTE's
508.00

Goal 7: Infrastructure Total Budget \$139,051,413



Streets and Maintenance

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	14,442,622	15,410,169	15,265,205	16,212,404	15,357,469	(854,935)	-5%
Employee Benefits	5,753,759	5,484,658	5,301,685	6,382,574	6,226,534	(156,040)	-2%
Contractual Services	-	-	7,875	8,000	8,000	-	0%
Professional Services	14,734	1,602	2,296	4,500	4,500	-	0%
Outside Contracts	6,455,422	6,886,915	11,116,929	5,098,681	7,994,017	2,895,336	57%
Interfund Services	1,944,895	1,945,085	1,857,860	1,328,280	1,328,612	332	0%
Building Leases	203,038	206,510	308,202	245,812	245,812	-	0%
Fuel & Lubricants	609,362	818,496	762,656	743,161	743,200	39	0%
Materials & Supplies	12,169,242	13,201,453	12,113,718	12,868,934	12,944,767	75,833	1%
Maintenance & Repairs	2,204,740	3,553,316	3,326,832	3,917,277	3,712,307	(204,970)	-5%
Minor Equipment & Furniture	4,954	1,424	-	-	-	-	0%
Communications	1,173	506	236	4,000	3,000	(1,000)	-25%
Utilities	10,964,149	10,550,176	9,887,740	11,214,160	11,215,660	1,500	0%
Travel	13,958	12,332	15,248	24,277	39,500	15,223	63%
Other Operating Expenditures	193,336	165,572	212,238	71,897	87,000	15,103	21%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	393,030	308,244	-	-	-	-	0%
Other Non-Operating Expenditures	3,387,333	3,570,261	(5,329)	-	-	-	0%
Grant Match	-	(5,073)	-	-	-	-	0%
Operating Transfers Out	81,382	1,054,919	10,519,380	8,426,521	1,818,164	(6,608,357)	-78%
Capital Expenditures	5,171,764	13,205,113	11,834,888	8,457,000	176,000	(8,281,000)	-98%
Total Expenditures	64,008,893	76,371,676	82,527,659	75,007,477	61,904,542	(13,102,935)	-17%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	36,339,982	38,750,162	43,130,580	42,973,335	35,663,886	(7,309,449)	-17%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	4,596,961	12,934,863	11,702,384	500,000	-	(500,000)	-100%
Special Revenue	5,993,682	6,247,451	10,564,684	14,029,142	9,338,655	(4,690,487)	-33%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	17,078,268	18,439,200	17,130,011	17,505,000	16,902,000	(603,000)	-3%
Total Funds	64,008,893	76,371,676	82,527,659	75,007,477	61,904,542	(13,102,935)	-17%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	280.50	281.50	281.60	289.60	290.20	0.60	0%
Non-General Fund	152.50	149.50	156.40	212.40	217.80	5.40	3%
Total Authorized	433.00	431.00	438.00	502.00	508.00	6.00	1%

STREETS AND MAINTENANCE

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
FACILITIES MAINTENANCE DIV	7,486,124	8,336,812	7,946,062	8,052,854	8,000,276
ADMINISTRATIVE DIVISION	172,858	14,733	0	0	0
CONTRACT AND MATERIALS MGMT	28,588	0	0	0	0
PW-PARKS BLDG MAINTNC	14,693,617	14,229,601	13,334,776	12,723,410	12,740,194
ENGR TRAFFIC-ST	4,788,506	4,653,115	4,887,739	5,916,452	5,757,384
PAVEMENT MGMT	2,127,572	3,729,834	1,410,722	1,459,599	1,286,664
ADMIN SUPPORT AND DATA MGMT	679,606	969,664	1,253,544	1,364,363	1,277,639
STREET MAINTNC	6,362,925	6,816,404	14,297,737	13,456,657	6,601,729
FLEET DIVISION	188	0	0	0	0
Sub Total	36,339,982	38,750,162	43,130,580	42,973,335	35,663,886
Capital Projects					
FACILITIES MAINTENANCE DIV	0	0	209,374	0	0
1997 GO 1990 ELECTN COMM	81,382	0	0	0	0
ENGR TRAFFIC-ST	785,789	1,681,174	473,574	500,000	0
VEHICLE REPLACEMENT PROGRAM	3,729,790	11,253,688	11,019,436	0	0
Sub Total	4,596,961	12,934,863	11,702,384	500,000	0
Special Revenue					
FACILITIES MAINTENANCE DIV	70,380	70,380	90,393	100,000	197,144
ENGR TRAFFIC-ST	403,885	484,188	294,623	0	0
PAVEMENT MGMT	808,390	1,189,201	592,939	802,954	4,172,639
STREET MAINTNC	4,711,027	4,503,681	9,586,729	13,126,188	4,968,872
Sub Total	5,993,682	6,247,451	10,564,684	14,029,142	9,338,655
Internal Service					
ADMIN SUPPORT AND DATA MGMT	(17,263)	751,220	1,013,407	667,744	689,658
FLEET DIVISION	17,095,530	17,687,980	16,116,603	16,837,256	16,212,342
Sub Total	17,078,268	18,439,200	17,130,011	17,505,000	16,902,000
All Funds Total	64,008,893	76,371,676	82,527,659	75,007,477	61,904,542

FY 2021 Key Deliverables

- Maintain rollout goals for Environmental Services and Police Departments
- Support key maintenance street operations such as traffic signal maintenance, pothole patching, street sweeping operations, median maintenance
- Delivery of programmed Street Infrastructure projects
- Complete 5 new projects within Federal Portfolio
- Continuation and completion of design of 47 projects
- Complete 10 transportation/safety projects

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life

Action 7.2.1 Implement and monitor methodologies to ensure operational efficiency

Strategy 7.4 Continue the strategic investment in city facilities and technology

Action 7.4.1 Maintain City buildings to ensure public welfare through safe and secure facilities

Strategy 7.5 Set one standard for infrastructure across the city.

Action 7.5.1 Integrate performance based criteria in design scope of work to reinforce sustainability objectives

FY 2021 Key Performance Indicators

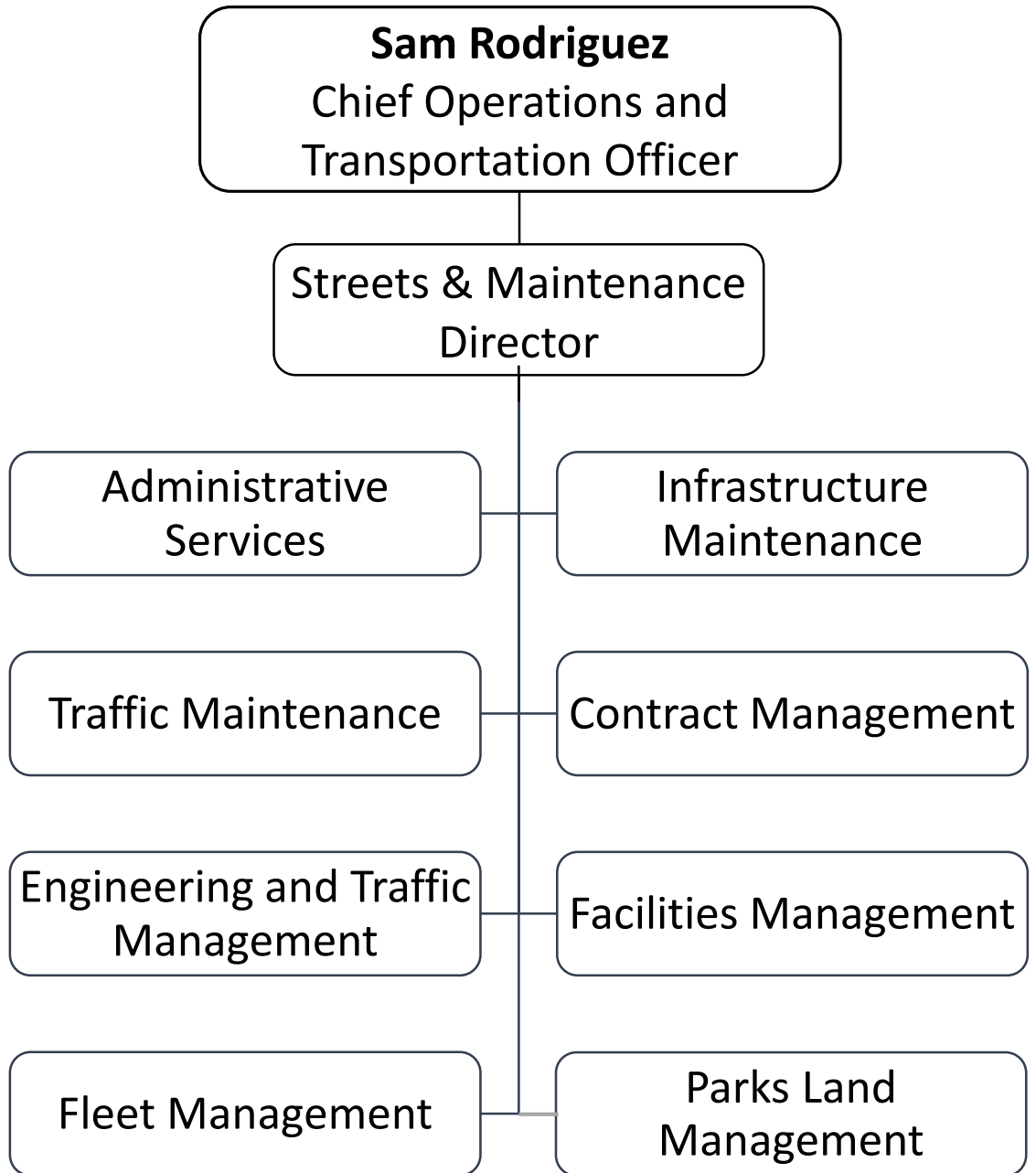
- Number of pothole repairs
- Number of service requests completed
- Number of paving projects completed

COVID-19 Response and Recovery

- PPE product distribution to departments
- Installation of full body & stand-alone thermometers
- Installation of UV air filtration systems
- Streets and Maintenance resources will be utilized to support the changing public works needs resulting from the COVID-19 emergency
- Sterilization of playground and exercise equipment

Streets & Maintenance

Adopted FY 2021 Organizational Chart



*FTEs and funding housed in Parks and Recreation but is overseen by Streets and Maintenance

	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	289.60	290.20	0.60
Non-General Fund	212.40	217.80	5.40
Total Authorized	502.00	508.00	6.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Clerk	4.00	4.00	3.00
Accounting/Payroll Specialist	3.00	2.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Bicycle Program Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
City Facilities Manager	0.00	0.00	1.00
City Traffic Engineer	0.00	1.00	1.00
Civil Engineering Associate	2.00	2.00	2.00
Computer Aided Design Drafting Technician	1.00	1.00	1.00
Construction Superintendent	1.00	1.00	1.00
CRF General Services Worker	0.00	0.00	4.00
CRF Materials Specialist	0.00	0.00	2.00
Custodial Services Supervisor	1.00	1.00	1.00
Database Analyst	1.00	1.00	1.00
Departmental Data Management Specialist	0.00	1.00	2.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Dir of Streets & Maintenance	1.00	1.00	1.00
Electrical Engineering Associate	1.00	1.00	1.00
Electrician	9.00	11.00	10.00
Electrician Supervisor	0.00	0.00	1.00
Electronics Lead Technican	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Engineering Aide	2.00	2.00	2.00
Engineering Associate	5.00	5.00	2.00
Engineering Division Manager	2.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	5.00	6.00	6.00
Engineering Technician	11.00	14.00	14.00
Equipment Operator	33.00	33.00	33.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Superintendent	1.00	1.00	0.00
Facilities Maintenance Supervisor	6.00	6.00	6.00
Facilities Maintenance Worker	15.00	15.00	15.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Maintenance Lead Technician	11.00	11.00	12.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	35.00	35.00	24.00
Fleet Services Worker	13.00	12.00	12.00
Fleet Services Coordinator	1.00	1.00	1.00
General Services Lead Worker	25.00	33.00	34.00
General Services Supervisor	3.00	3.00	4.00

Streets and Maintenance Department
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
General Services Worker	66.00	102.00	102.00
Geographic Information Systems Technician	3.00	3.00	3.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	3.00	6.00	5.00
Heavy Equipment Operator	7.00	7.00	7.00
Heavy Vehicle Maintenance Technician	0.00	0.00	9.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	2.00	2.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	7.00	7.00
Maintenance Service Ticket Writer	7.00	7.00	7.00
Materials Specialist	8.00	8.00	9.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Mechanic Technician	2.00	2.00	2.00
Office Assistant	1.00	1.00	1.00
Operations Assistant	6.00	6.00	6.00
Operations Supervisor	5.00	5.00	5.00
Plumber	2.00	2.00	2.00
Resurfacing Inspector	6.00	6.00	6.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Office Assistant	9.00	10.00	9.00
Stores Clerk	1.00	2.00	2.00
Street & Maintenance Director	1.00	1.00	1.00
Trades Helper	20.00	20.00	20.00
Traffic Control Installation Supervisor	3.00	3.00	3.00
Traffic Control Planner	0.00	0.00	1.00
Traffic Control Specialist	2.00	4.00	4.00
Traffic Engineer	1.00	2.00	2.00
Traffic Engineering Associate	1.00	1.00	4.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Supervisor	3.00	3.00	3.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Transportation Manager	3.00	3.00	3.00
Truck Driver	12.00	18.00	16.00
Welder	2.00	2.00	2.00
Grand Total	438.00	502.00	508.00

Sun Metro

Mission

Provide a first-class public transportation service to all El Pasoans and visitors so they can experience safe, reliable, professional, courteous customer services, and economic opportunity.

Key Functions:

*Provide reliable local transit and paratransit service
Maintain assets in excellent working condition
Provide safety and security for system users and visitors*



FY 2020 Key Results

- Inaugurated Alameda RTS service to Mission Valley Transfer Center – 26 stations, 14.9 miles
- Opened Dyer RTS service to “new” Northgate Transit Center – 18 stations, 12.0 miles
- Implemented System service changes in September 2019 to enhance system effectiveness and sustainability

FY 2021 Budget

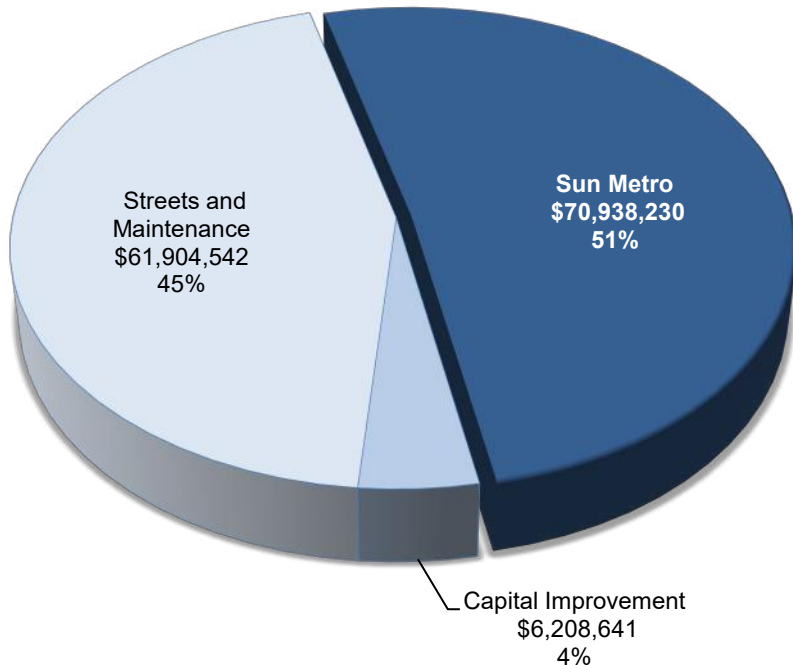
FY 2021 Total Budget
\$70,938,230

FY 2021 General Fund
\$0

FY 2021 Non-General Fund
\$70,938,230

Total FTE's
677.75

Goal 7: Infrastructure Total Budget \$139,051,413



Mass Transit - Sun Metro

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	25,947,536	28,643,122	30,483,543	22,531,102	19,881,592	(2,649,510)	-12%
Employee Benefits	10,791,190	6,598,204	6,409,781	10,731,008	10,321,039	(409,970)	-4%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	155,327	215,504	329,264	352,000	397,000	45,000	13%
Outside Contracts	13,450,816	14,210,860	16,925,128	15,512,253	18,028,681	2,516,428	16%
Interfund Services	1,231	511	2,668	5,000	4,500	(500)	-10%
Building Leases	808,820	776,490	773,642	366,300	823,900	457,600	125%
Fuel & Lubricants	2,447,703	2,453,612	1,595,957	2,553,000	2,469,000	(84,000)	-3%
Materials & Supplies	4,374,260	3,890,311	3,494,722	5,502,763	4,430,300	(1,072,463)	-19%
Maintenance & Repairs	376,229	463,129	289,528	130,000	399,000	269,000	207%
Minor Equipment & Furniture	103,029	276,355	334,623	117,000	113,000	(4,000)	-3%
Communications	117,204	138,391	149,829	211,750	224,290	12,540	6%
Utilities	1,435,385	1,405,858	1,534,370	1,618,000	1,712,000	94,000	6%
Travel	39,265	38,527	41,918	37,000	81,000	44,000	119%
Other Operating Expenditures	20,153,727	22,064,716	26,305,387	5,013,475	5,112,475	99,000	2%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	649,223	2,520,394	2,009,859	3,951,830	3,621,871	(329,959)	-8%
Grant Match	(424,289)	(2,987)	-	2,998,510	3,193,583	195,073	7%
Operating Transfers Out	-	-	1,610,809	-	-	-	0%
Capital Expenditures	14,288,011	16,098,694	5,917,165	474,160	125,000	(349,160)	-74%
Total Expenditures	94,714,668	99,791,692	98,208,193	72,105,151	70,938,230	(1,166,921)	-2%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	16,033	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	-	-	-	-	-	-	0%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	94,714,668	99,791,692	98,192,160	72,105,151	70,938,230	(1,166,921)	-2%
Internal Service	-	-	-	-	-	-	0%
Total Funds	94,714,668	99,791,692	98,208,193	72,105,151	70,938,230	(1,166,921)	-2%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	643.75	645.75	718.25	712.00	677.75	(34.25)	-5%
Total Authorized	643.75	645.75	718.25	712.00	677.75	(34.25)	-5%

SUN METRO

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
MASS TRANSIT ADMIN	0	0	16,033	0	0
Sub Total	0	0	16,033	0	0
Enterprise Funds					
MASS TRANSIT ADMIN	29,026,888	31,476,240	36,304,030	16,069,121	15,747,914
FIXED ROUTE OPER	29,095,455	28,237,616	26,328,844	23,871,208	21,595,556
LIFT OPER	9,177,888	9,711,120	10,521,717	10,706,636	10,843,621
TRANSIT PLANNIN	1,027,748	580,306	(1,389,199)	2,509,748	(54,131)
TRANSIT SAFETY SECURITY	1,851,903	1,880,876	1,898,339	1,749,210	2,628,715
TRANSIT MAINTNC	12,623,839	11,984,461	14,916,767	14,674,050	16,617,955
MASS TRANS INVENTORY PURCHASE	4,749,541	3,980,477	4,203,322	6,672,000	5,050,000
MASS TRANSIT INVENTORY ISSS	(4,925,562)	(4,132,247)	(5,046,035)	(6,672,000)	(5,050,000)
SUN METRO CAPTL GRNT	12,086,967	15,871,380	7,830,788	0	0
SM STREETCAR OPERATIONS	0	201,463	2,623,587	2,525,177	3,558,600
Sub Total	94,714,668	99,791,692	98,192,160	72,105,151	70,938,230
All Funds Total	94,714,668	99,791,692	98,208,193	72,105,151	70,938,230

FY 2021 Key Deliverables

- New financially sustainable and efficient service routing and scheduling
- Complete negotiations on contract for bus stop enhancements for FY 2021 proposed work – to enhance platforms and sidewalks for improved ADA accessibility
- Complete implementation of mobile pay application and acquire and install improved ridership and route tracking software improvements

Strategic Actions

Goal 7: Enhance and Sustain El Paso's Infrastructure Network

Strategy 7.3 Enhance regional comprehensive transportation system

Action 7.3.1 Expand and sustain mass transit alternatives

Action 7.3.3 Coordinate regional, multimodal transportation strategies, programs, and plans within the El Paso MPO planning area

FY 2021 Key Performance Indicators

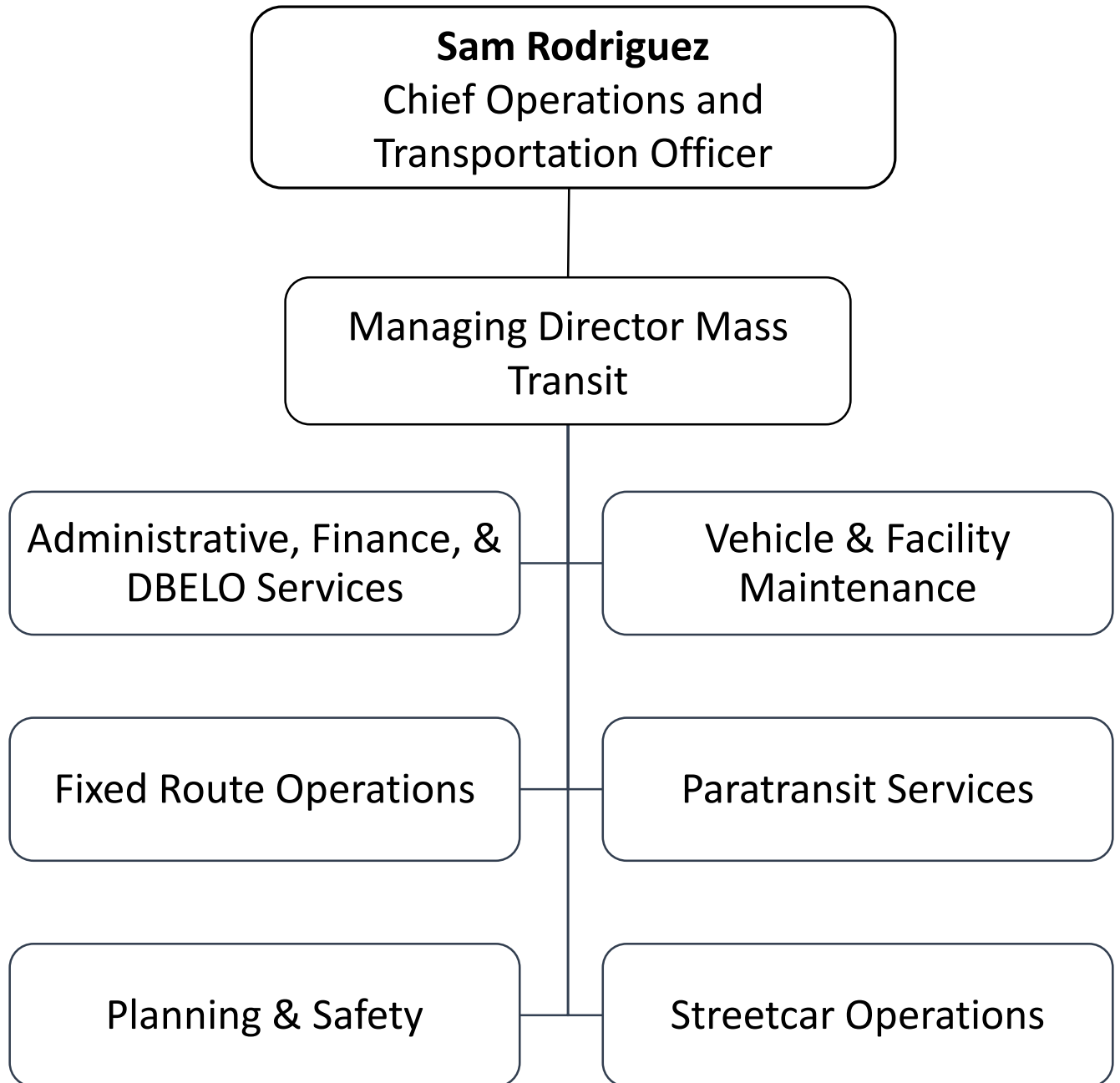
- Percentage of on-time preventative maintenance
- Percentage of on-time performance

COVID-19 Response & Recovery

- Eliminated every other seat on fixed routes for spacing of riders
- Suspended Street Car Operations
- Implemented more frequent cleaning scheduled inside buses. Sun Metro fleet undergoes a scheduled cleaning process nightly upon returning from service
- Sun Metro facilities are cleaned daily with industrial disinfect solutions. This includes sections such as, high traffic surfaces, counters and door handles
- Passengers with mobility devices are highly encouraged to schedule their ride through LIFT services (1) one day before planning a pick-up

Mass Transit – Sun Metro

Adopted FY 2021 Organizational Chart



	FY 2019 Adopted	FY 2020 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	712.00	677.75	(34.25)
Total Authorized	712.00	677.75	(34.25)

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Act) Transit Oper Trainer	0.00	4.00	2.00
(Act) Transit Oper. Trainer	0.00	1.00	1.00
(Con) Director Mass Transit	1.00	1.00	1.00
(UF) Transit Operator	0.00	1.00	0.00
(UF) Transit Operator	0.00	18.00	0.00
(Con) Grants Planner	0.00	0.00	0.00
(UF) Fleet Service Assistant	1.00	0.00	0.00
Access & Lift Svs Compl Off	1.00	1.00	1.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	6.00	6.00	6.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Service Manager	0.00	0.00	1.00
Assistant Director for Transit	1.00	1.00	0.00
Assistant Director of Maintenance	1.00	0.00	1.00
Assistant Director Trans Adm & Fin	1.00	0.00	1.00
Assistant Security Manager	1.00	1.00	1.00
Assistant Director of Plan&Dev	0.00	0.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Capital Projects Manager	1.00	1.00	0.00
Cashier	13.50	15.00	15.00
Chief Streetcar Officer	0.00	0.00	1.00
COMM DISPATCHER 948	0.00	1.00	0.00
COMM DISPATCHER 955	0.00	1.00	0.00
Coach Operator	0.00	0.00	0.00
Coach Operator Trainee	0.00	0.00	0.00
Coach Operator Trainer	0.00	0.00	0.00
Communication Dispatcher	4.00	4.00	6.00
Cont - Asst Dir for Transit	0.00	1.00	0.00
Cont - Asst. Dir of Maintenanc	0.00	1.00	0.00
Customer Relations Clerk	10.00	10.00	10.00
Data Scientist	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Document Center Specialist	1.00	1.00	1.00
Electronics Lead Technician	1.00	2.00	2.00
Electronics Technician	7.00	9.00	9.00
Facilities Maintenance Lead Worker	2.00	1.00	1.00
Facilities Maintenance Lead Wo	0.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fixed Route Assistant Superintendent	0.00	0.00	0.00
Fleet Body Repair Lead Technician	1.00	1.00	1.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technician	16.00	2.00	2.00
Fleet Maintenance Lead Technic	0.00	14.00	14.00
Fleet Maintenance Supervisor	10.00	10.00	10.00
Fleet Maintenance Technician	34.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	18.00	19.00	19.00
Fleet Service Worker	6.00	6.00	6.00
General Service Worker	3.00	3.00	3.00
Grant Project Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Irrigation Technician	1.00	1.00	1.00
Lead Maintenance Mechanic	2.00	2.00	2.00
Lic. Transit Operator Trainee	0.00	0.00	2.00
Licensed Transit Operator (PT)	0.00	2.50	2.50
Maint Mechanic	1.00	8.00	8.00
Maint Mgr	5.00	1.00	1.00
Maintenance Service Ticket Writer	2.00	2.00	2.00
Marketing Specialist	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Network Administrator	1.00	1.00	1.00
Planner	1.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Research Assistant	1.00	1.00	1.00
Risk Management Analyst	0.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Graphics Technician	1.00	1.00	1.00
Senior Office Assistant	3.00	3.00	3.00
Senior Secretary	4.00	4.00	4.00
Senior Service Planner	2.00	2.00	2.00
Stores Clerk	7.00	7.00	8.00
Streetcar Hostler	2.00	2.00	2.00
STREETCAR MAIN TECH	4.00	2.00	0.00
Streetcar Maint & Fac Serv Sup	1.00	1.00	1.00
Streetcar Sfty Sec & Trn Mgr	1.00	0.00	1.00
Streetcar Maintenance Tech	0.00	4.00	6.00
Support Services II	1.00	1.00	1.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Ori Dev & Project Manager	1.00	1.00	1.00
Transit Planning & Program Coordinator	1.00	0.00	0.00
Transit Project Engineer	1.00	1.00	1.00

Sun Metro - Mass Transit
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Tran Terminal Ops Off	0.00	2.00	2.00
Transit Asst Superint of Oper	2.00	1.00	0.00
Transit Operator	426.00	383.50	374.50
Transit Chief Safety Officer	0.00	1.00	1.00
Transit Operator Trainee	16.00	16.00	0.00
Transit Operator Trainer	4.75	2.00	4.75
Transit Planning & Program Coor	0.00	1.00	1.00
Transit Safety Manager	0.00	0.00	1.00
Transit Safety Officer	0.00	0.00	2.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Stock Controller	1.00	1.00	1.00
Transit Superintendent of Oper	0.00	2.00	2.00
Transit Supervisor	35.00	35.00	36.00
Transit Term Operations Officer	2.00	0.00	0.00
Website Coordinator	1.00	1.00	1.00
Grand Total	718.25	712.00	677.75

GOAL 8

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



SUSTAINABLE COMMUNITY

- ANIMAL SERVICES
- COMMUNITY & HUMAN DEVELOPMENT
- ENVIRONMENTAL SERVICES
- PUBLIC HEALTH

GOAL 8
SUSTAINABLE COMMUNITY

Goal 8

Nurture and Promote a Healthy, Sustainable Community

<i>Expenditures by Group</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	29,358,581	29,290,650	31,853,868	29,522,864	27,847,324	(1,675,540)	-6%
Employee Benefits	10,726,319	8,448,717	9,114,750	11,883,053	11,050,186	(832,867)	-7%
Contractual Services	6,827	3,970	5,042	-	-	-	0%
Professional Services	233,033	291,305	376,866	299,378	385,458	86,080	29%
Outside Contracts	4,346,768	5,614,475	4,466,057	9,882,862	5,033,130	(4,849,732)	-49%
Interfund Services	6,646,431	6,559,745	5,809,768	6,092,382	5,761,313	(331,069)	-5%
Building Leases	799,657	844,921	885,532	875,743	1,045,009	169,266	19%
Fuel & Lubricants	2,486,590	2,833,799	2,988,258	3,160,823	3,262,613	101,790	3%
Materials & Supplies	2,723,864	2,840,204	3,412,474	3,765,713	3,568,019	(197,694)	-5%
Maintenance & Repairs	180,285	214,833	333,116	676,975	348,913	(328,062)	-48%
Minor Equipment & Furniture	279,093	366,830	719,184	293,580	280,298	(13,282)	-5%
Communications	480,263	385,912	426,892	577,062	594,114	17,052	3%
Utilities	513,375	515,518	433,354	563,090	533,644	(29,446)	-5%
Travel	242,102	277,346	304,597	316,329	285,829	(30,500)	-10%
Other Operating Expenditures	16,706,858	16,879,051	14,601,242	8,317,852	6,206,381	(2,111,471)	-25%
Community Service Projects	6,304,138	9,530,872	5,458,960	6,279,019	10,663,793	4,384,774	70%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	1,572,266	2,882,505	1,628,945	3,481,906	3,452,719	(29,187)	-1%
Grant Match	45,119	(2,861)	71,318	141,510	296,781	155,271	110%
Operating Transfers Out	28,444,672	12,591,164	26,121,695	33,225,368	32,813,793	(411,575)	-1%
Capital Expenditures	22,571,927	11,109,650	13,184,014	19,618,000	12,971,247	(6,646,753)	-34%
Total Expenditures	134,668,168	111,478,606	122,195,932	138,973,509	126,400,564	(12,572,945)	-9%

<i>Source of Funds</i>	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	5,997,009	6,898,028	6,669,927	8,072,146	7,496,849	(575,298)	-7%
Community Development Block Grants	12,318,470	12,543,368	10,578,275	12,012,161	12,315,384	303,223	3%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	38,959	100,321	4,045	200,000	-	(200,000)	-100%
Special Revenue	28,782,345	28,455,710	28,817,887	27,303,749	25,132,183	(2,171,566)	-8%
Fiduciary Funds	-	-	3,136	-	-	-	0%
Enterprise	87,531,384	63,481,179	76,122,662	91,385,453	81,456,148	(9,929,305)	-11%
Internal Service	-	-	-	-	-	-	0%
Total Funds	134,668,168	111,478,606	122,195,932	138,973,509	126,400,564	(12,572,945)	-9%

<i>Positions</i>	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	74.58	75.17	77.13	85.41	92.47	7.06	8%
Non-General Fund	757.32	778.38	774.79	783.99	749.68	(34.31)	-4%
Total Authorized	831.90	853.55	851.92	869.40	842.15	(27.25)	-3%

Animal Services

Mission

To deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms

Key Functions:

Maintain the health, safety, and welfare of the public and pets
Investigate reports about loose, stray, sick or injured animals, bite incidents and animal cruelty
Enforce laws related to animals



FY 2020 Key Results

- 4,271 pets cared for by community Foster Program
- 12,229 dogs and cats found forever homes
- Community assisted by rehoming and returning 4,556 pets
- Returned 2,383 pets to their owners

FY 2021 Budget

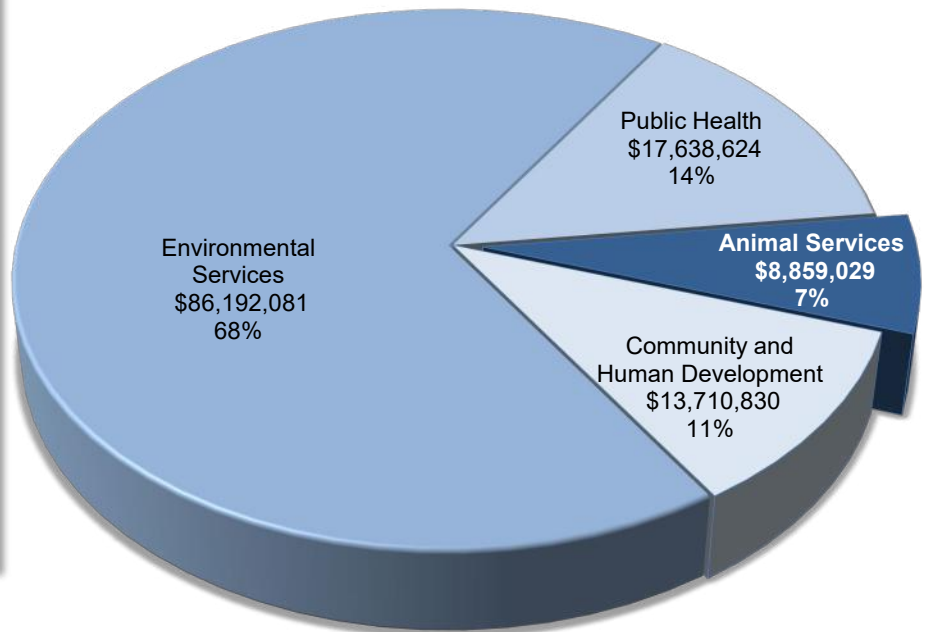
FY 2021 Total Budget
\$8,859,029

FY 2021 General Fund
\$0

FY 2021 Non-General Fund
\$8,859,029

Total FTE's
141.50

Goal 8: Healthy, Sustainable Community Total Budget \$126,400,564



Animal Services

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	4,103,493	4,391,159	4,585,406	4,781,622	4,537,710	(243,911)	-5%
Employee Benefits	1,400,858	1,556,857	1,659,851	1,734,779	1,617,076	(117,703)	-7%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	-	-	-	-	-	-	0%
Outside Contracts	492,890	561,941	563,108	655,216	701,820	46,604	7%
Interfund Services	120,649	99,921	135,618	130,000	130,000	-	0%
Building Leases	10,828	25,253	28,652	28,000	32,000	4,000	14%
Fuel & Lubricants	94,567	105,955	107,871	140,000	154,200	14,200	10%
Materials & Supplies	812,736	968,324	1,222,542	1,191,637	1,368,472	176,835	15%
Maintenance & Repairs	5,396	18,115	37,104	45,375	55,375	10,000	22%
Minor Equipment & Furniture	43,703	50,645	16,008	49,700	39,000	(10,700)	-22%
Communications	168	649	3,453	36,000	53,500	17,500	49%
Utilities	95,014	96,433	91,595	100,000	100,000	-	0%
Travel	28,812	25,116	30,960	31,000	22,325	(8,675)	-28%
Other Operating Expenditures	520,301	277,744	15,950	45,750	46,500	750	2%
Community Service Projects	-	-	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	6,046	3,259	(3,259)	1,050	1,050	-	0%
Grant Match	45,000	-	90,000	-	-	-	0%
Operating Transfers Out	-	-	-	200,000	-	(200,000)	-100%
Capital Expenditures	788,242	321,032	192,697	200,000	-	(200,000)	-100%
Total Expenditures	8,568,703	8,502,403	8,777,555	9,370,129	8,859,029	(511,100)	-5%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	-	-	-	-	-	-	0%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	200,000	-	(200,000)	-100%
Special Revenue	8,568,703	8,502,403	8,777,555	9,170,129	8,859,029	(311,100)	-3%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	8,568,703	8,502,403	8,777,555	9,370,129	8,859,029	(511,100)	-5%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	-	-	-	-	-	-	0%
Non-General Fund	132.50	140.50	142.50	142.50	141.50	(1.00)	-0.7%
Total Authorized	132.50	140.50	142.50	142.50	141.50	(1.00)	-0.7%

ANIMAL SERVICES

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
Capital Projects					
ANIMAL SERVICES ADMINISTRATION	0	0	0	200,000	0
Sub Total	0	0	0	200,000	0
Special Revenue					
ANIMAL SERVICES ADMINISTRATION	2,502,126	1,925,592	2,092,501	2,076,041	2,139,132
SHELTER OPERATIONS	1,233,242	1,419,390	1,625,797	1,854,323	1,877,317
MEDICAL OPERATIONS	1,495,000	1,667,207	1,829,296	1,989,332	1,773,424
AS COMMUNITY PROGRAMS	581,610	737,431	835,782	732,728	718,928
AS GRANTS	2,756,724	2,752,782	2,394,179	2,517,705	2,350,227
Sub Total	8,568,703	8,502,403	8,777,555	9,170,129	8,859,029
All Funds Total	8,568,703	8,502,403	8,777,555	9,370,129	8,859,029

FY 2021 Key Deliverables

- Continue “no kill” community effort leading to 90% Regional Lifesaving Rate
- Decrease the number of animals (Average daily Inventory) in the Shelter by 50%
- Increase the number of pets going to foster homes by 10%
- Reduce euthanasia and died in care by 25%

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

Action 8.3.1 Expand community outreach through education and programming

Action 8.3.2 Continue no kill shelter effort leading to 90% live release rate by 2020

FY 2021 Key Performance Indicators

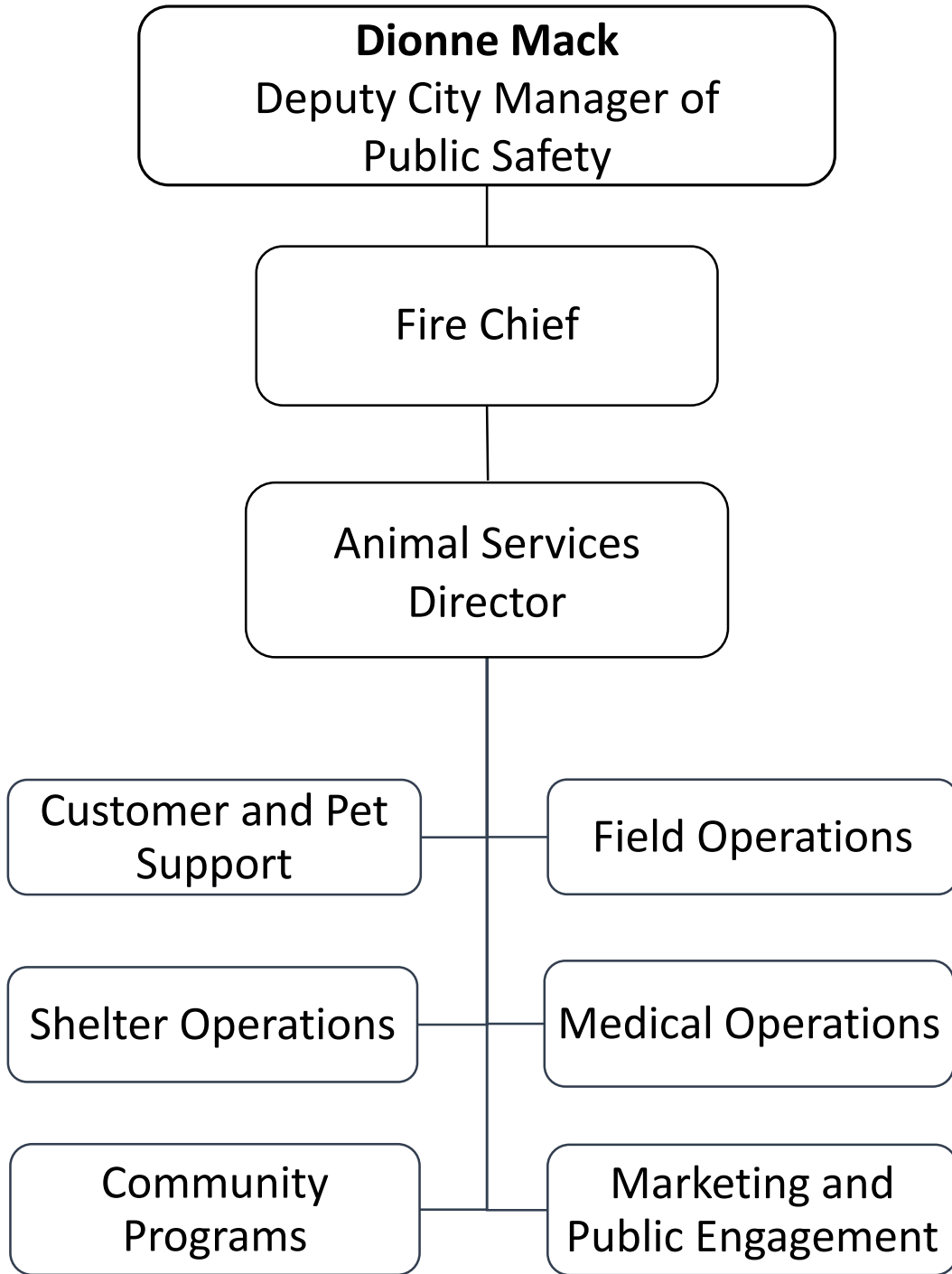
- Percentage of live release rate

COVID-19 Response & Recovery

- All pet reclaim and adoption fees have been waived
- Provide help to families who are facing difficulties caring for their pets
- Emergency foster and volunteer program reinforced
- Animal Protection Officers will only respond to high-priority calls. This includes; EPPD/EPFD assistance calls, sick and/or injured animals, cruelty, neglect, rabies, quarantine/bite investigations, traffic hazards, and aggressive animals
- The Animal Services Center will remain closed to the public; however, adoption, foster, pet reclaim and pet pantry services are still available via telephone and curbside service

Animal Services

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	142.50	141.50	(1.00)
Total Authorized	142.50	141.50	(1.00)

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Clerk	1.00	1.00	1.00
Animal Care Attendant	36.00	38.00	38.00
Animal Care Officer	31.00	0.00	0.00
Animal Protection Officer	0.00	30.00	29.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	1.00
Animal Services Attendant	0.00	0.00	0.00
Animal Services Development Coordinator	1.00	1.00	0.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Specialist	1.00	1.00	0.00
Animal Services Education Coordinator	0.00	0.00	1.00
Animal Services Grant Research Assistant	0.00	1.00	0.00
Animal Services Manager	1.00	0.00	0.00
Animal Services Officer	0.00	0.00	0.00
Animal Services Operations Supervisor	2.00	2.00	2.00
Animal Services Shift Supervisor	11.00	11.00	12.00
Animal Training and Enrichment	2.00	2.00	2.00
Assistant Director	0.00	0.00	0.00
Associate Accountant	1.00	1.00	0.00
Chief Veterinarian	1.00	1.00	1.00
Communication Dispatcher	5.50	4.50	4.50
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	8.00	7.00	7.00
Customer Relations Representative	2.00	2.00	2.00
Director of Animal Services	1.00	1.00	1.00
General Service Worker	1.00	1.00	1.00
Grant Animal Services Shift Supervisor	0.00	0.00	0.00
Human Resources Analyst	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	0.00	0.00
Marketing and Public Engagement Manager	0.00	1.00	1.00
Office Assistant	1.00	0.00	0.00
Office Manager	1.00	1.00	1.00
Population Manager	0.00	1.00	2.00
Public Affairs Coordinator	0.00	1.00	1.00
Public Affairs Specialist	1.00	0.00	0.00
Research and Management Assistant	0.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Animal Care Attendant	4.00	4.00	4.00
Senior Animal Care Officer	4.00	0.00	0.00
Senior Animal Protection Officer	0.00	4.00	4.00
Senior Animal Services Attendant	0.00	0.00	1.00
Senior Animal Services Officer	0.00	0.00	0.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Training Specialist	0.00	0.00	0.00
Veterinarian	3.00	3.00	3.00
Veterinary Technician	11.00	11.00	11.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Volunteer Program Coordinator	1.00	1.00	1.00
Volunteer Program Specialist	1.00	1.00	1.00
Grand Total	142.50	142.50	141.50

Community & Human Development

Mission

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low and moderate income neighborhoods, enhance human services, promote accessibility, expand housing opportunities, and improve the quality of life for low and moderate income persons in El Paso.

Key Functions:

Administer HUD CDBG and HOME Funding providing housing, public facilities and social services to low and moderate income individuals and families

Manage the Empowerment Zone Business Development

Support neighborhood associations and the development of community leaders

Administer the Retired and Senior Volunteer Program (RSVP) and the Foster Grandparent Program



FY 2020 Key Results

- Upgraded Citizen Participation Plan
- Transformed Neighborhood Summit
- Expanded Neighborhood Leadership Academy
- Activated Veteran Volunteerism
- Census 2020—100+ stakeholder groups
- One Fund El Paso
- Mass Shooting Response Emergency Set Up and Staffing of Family Reunification Center

FY 2021 Budget

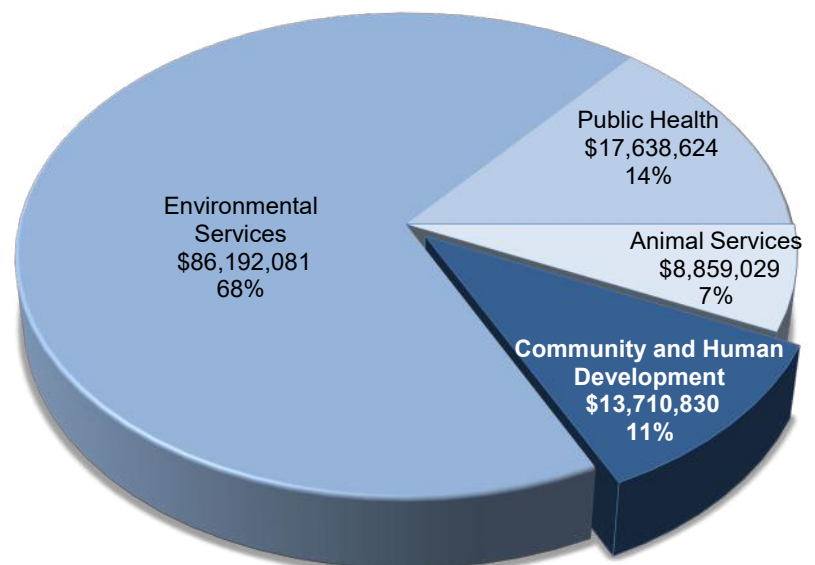
FY 2021 Total Budget
\$13,710,830

FY 2021 General Fund
\$911,708

FY 2021 Non-General Fund
\$12,799,122

Total FTE's
44.30

Goal 8: Healthy, Sustainable Community Total Budget \$126,400,564



Community and Human Development

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	1,901,860	(617,689)	1,487,686	1,302,582	1,597,930	295,349	23%
Employee Benefits	575,721	(222,589)	460,597	383,883	552,712	168,829	44%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	28,763	32,796	20,427	16,350	1,500	(14,850)	-91%
Outside Contracts	607,348	905,827	261,321	5,312,277	323,272	(4,989,005)	-94%
Interfund Services	21,756	8,802	19,231	11,974	19,296	7,322	61%
Building Leases	3,680	16,321	7,822	8,354	83,150	74,796	895%
Fuel & Lubricants	-	-	-	-	-	-	0%
Materials & Supplies	21,426	35,254	50,210	25,641	24,297	(1,344)	-5%
Maintenance & Repairs	-	-	-	-	-	-	0%
Minor Equipment & Furniture	-	-	10,632	-	-	-	0%
Communications	1,112	-	214	3,905	2,800	(1,105)	-28%
Utilities	-	-	-	-	3,000	3,000	100%
Travel	13,933	34,093	31,620	25,357	46,962	21,605	85%
Other Operating Expenditures	709,294	620,061	447,633	137,734	266,205	128,471	93%
Community Service Projects	6,294,463	9,462,740	5,443,020	6,259,019	10,649,793	4,390,774	70%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	-	45	(680)	-	-	-	0%
Grant Match	1,953	(2,861)	(18,682)	137,592	139,913	2,321	2%
Operating Transfers Out	307,166	19,820	-	-	-	-	0%
Capital Expenditures	2,504,584	3,813,908	3,434,136	-	-	-	0%
Total Expenditures	12,993,059	14,106,530	11,655,188	13,624,668	13,710,830	86,162	1%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	60,800	1,007,040	671,093	1,203,222	911,708	(291,513)	-24%
Community Development Block Grants	12,318,470	12,543,368	10,578,275	12,012,161	12,315,384	303,223	3%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	38,959	100,321	4,045	-	-	-	0%
Special Revenue	574,829	455,800	398,638	409,286	483,738	74,452	18%
Fiduciary Funds	-	-	3,136	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	12,993,059	14,106,530	11,655,188	13,624,668	13,710,830	86,162	1%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	6.55	6.85	7.11	15.24	12.80	(2.44)	-16%
Non-General Fund	32.25	35.45	37.19	30.06	31.50	1.44	5%
Total Authorized	38.80	42.30	44.30	45.30	44.30	(1.00)	-2%

COMMUNITY AND HUMAN DEVELOPMENT

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
COM DEV RESILIENCY & SUSTAIN	0	0	72,480	135,000	123,562
COM DEV MILITARY AFFAIRS	0	0	0	60,000	0
CD SUPPORT SERVICES	102,916	155,867	156,659	207,280	159,903
RELOCATN SERVS GEN FUND	51,084	50,563	13,406	50,503	10,596
CD NEIGHBORHOOD SERVICES	(168,852)	251,849	210,181	237,273	117,806
CD SOCIAL SERVICES GRANT	75,652	105,031	0	0	0
CD RSVP PROGRAM	0	0	21,425	76,296	76,296
CD FOSTER GRANDPARENTS	0	0	5,642	61,254	63,617
CDBG EMERGENCY SHELTER GRNT	0	0	94,609	37,196	38,615
HUD CD ADMIN	0	0	0	0	(2,609)
CD ACTIVITY DELIVERY COST	0	443,730	96,691	338,419	323,922
Sub Total	60,800	1,007,040	671,093	1,203,222	911,708
Community Development Block Grants					
CD NEIGHBORHOOD SERVICES	367	333	0	0	0
CD SOCIAL SERVICES GRANT	710,109	490,198	15,633	0	0
CD RSVP PROGRAM	0	37,159	156,116	32,469	34,976
CD FOSTER GRANDPARENTS	0	48,288	496,997	5,000	5,000
CDBG SOCIAL SERVICE PROJ	783,720	739,261	761,638	889,760	973,076
CDBG EMERGENCY SHELTER GRNT	916,116	867,743	500,891	530,773	551,646
CDBG SPECIAL PURPOSE GRNT	9,942	12,191	11,469	16,701	18,812
HOUSING ENTITLEMENT GRNT	2,419,018	3,412,937	2,377,944	2,371,533	2,603,143
CDBG REVOLVING LOAN FUND	2,682,050	1,089,483	1,636,860	2,400,000	2,300,000
HUD CD ADMIN	1,110,376	911,484	717,547	0	1,232,560
CDBG CPTL PRJCTS RENOVATION	3,269,492	4,700,786	3,757,776	5,246,420	4,076,666
EMPOWRMNT ZONE ENTPRISE COMM	412,125	224,853	133,890	519,505	519,505
RSVP ADVISORY COUNCIL FOUNDATN	3,810	3,546	5,862	0	0
FGP FOUNDATION	1,344	2,669	5,652	0	0
CD ACTIVITY DELIVERY COST	0	2,438	0	0	0
Sub Total	12,318,470	12,543,368	10,578,275	12,012,161	12,315,384
Capital Projects					
CDBG CPTL PRJCTS RENOVATION	38,959	100,321	4,045	0	0
Sub Total	38,959	100,321	4,045	0	0
Special Revenue					
RELOCATN SERVS GEN FUND	0	0	12,025	0	0
CD NEIGHBORHOOD SERVICES	104,363	1,394	0	0	0
CDBG SPECIAL PURPOSE GRNT	470,467	454,406	385,423	409,286	483,738
CD DONATIONS	0	0	1,190	0	0
Sub Total	574,829	455,800	398,638	409,286	483,738
Fiduciary Funds					
COM DEV NON-PROFIT PROGRAMS	0	0	3,136	0	0
Sub Total	0	0	3,136	0	0
All Funds Total	12,993,059	14,106,530	11,655,188	13,624,668	13,710,830

FY 2021 Key Deliverables

- Deploy newly created Consolidated Strategic Plan for Entitlement funding.
- Launch Center for Civic Empowerment
- Implement actions identified in the City of El Paso Financial Empowerment Blueprint
- Convene Joint Housing Task Force
- Implement restructured housing programs focused on expanding access to affordable housing in targeted areas of El Paso

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.2 Stabilize neighborhoods through community, housing and ADA improvements

Action 8.2.2 Improve living conditions for low and moderate income persons residing in the City of El Paso

Action 8.2.3 Develop programs to address the physical well-being of neighborhoods

Action 8.2.4 Increase ADA compliance and accessibility considerations throughout the community

FY 2021 Key Performance Indicators

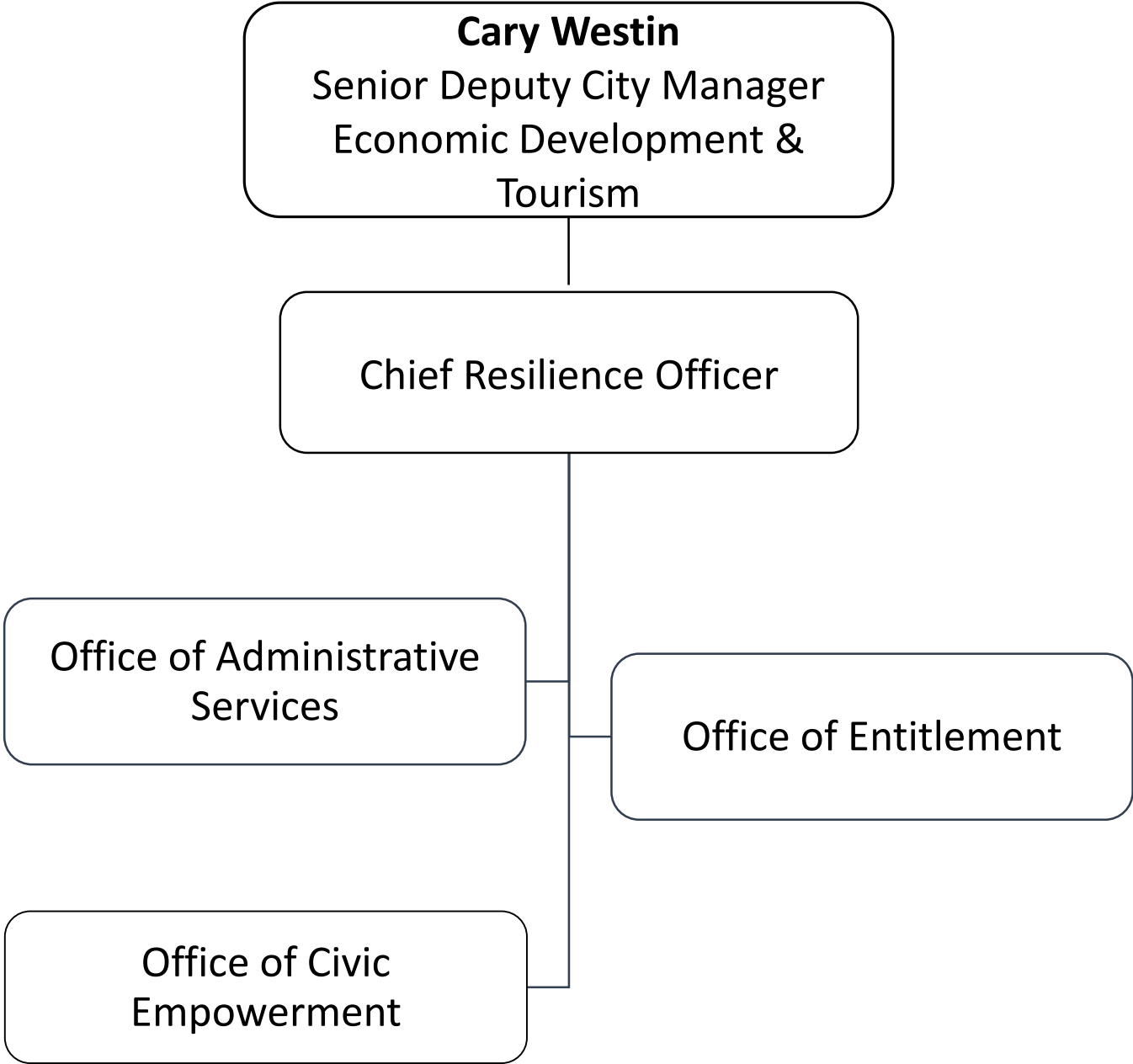
- Number of low to moderate income individuals served; number of low to moderate income individuals reached

COVID-19 Response & Recovery

- Restructure volunteer opportunities for El Paso seniors following impact of COVID-19
- Create and deploy Food Security Plan focused on strengthening basic access and expanding healthy food options for all El Pasoans
- Create and deploy Homeless Transition Plan following impact of COVID-19
- Create and Implement COVID-19 Community Response + Recovery Plan

Community and Human Development

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Proposed	Increase / (Decrease)
GF	15.24	12.80	(2.44)
Non-General Fund	30.06	31.50	1.44
Total Authorized	45.30	44.30	(1.00)

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(Con) Neighborhood Outreach Specialist	0.00	0.00	0.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Specialist	0.00	0.00	0.00
Administrative Services Manager	0.00	1.00	1.00
Administrative Support Associate	1.00	0.00	0.00
Business & Financial Manager	1.00	0.00	0.00
CD Program Manager	0.00	2.00	2.00
CDBG Contract Administrator	1.00	1.00	1.00
Comm. Dev. Program Coordinator	0.00	1.00	0.00
Community & Human Development Assistant Director	0.00	0.00	0.00
Community & Human Development Director	1.00	1.00	1.00
Community Development Planning Manager	1.00	0.00	0.00
Contract Compliance Officer	0.00	0.00	1.00
Empowerment Zone Loan Coordinator	0.00	0.00	0.00
Empowerment Zone Project Compliance Specialist	1.00	0.00	0.00
Environmental Review Specialist	0.00	0.00	0.00
Fair Housing & Relocation Officer	1.00	0.00	0.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	1.00	1.00	1.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	3.00	3.00	4.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Planner	3.00	2.00	1.00
Grant Project Manager	0.00	2.00	2.00
Grant Senior Accountant	1.00	1.00	1.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Supervisor	1.00	1.00	1.00
Housing Program Manager	1.00	0.00	0.00
Housing Program Relocation Officer	0.00	0.00	0.00
Housing Program Specialist	2.00	2.00	1.00
Housing Program Technician	1.00	1.00	1.00
Marketing & Communications Coordinator	0.00	1.00	1.00
Military Affairs Liaison	0.00	1.00	0.00
Neighborhood Relations Coordinator	1.00	0.00	0.00
Neighborhood Service Coordinator	1.00	1.00	1.00
Neighborhood Specialist	1.00	2.00	2.00
Project Accountant	0.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research & Mgmt Assist	0.00	1.00	2.00
Secretary	0.00	0.00	0.00
Senior Accounting/Payroll Specialist	1.00	0.00	0.00
Senior Grant Planner	1.00	1.00	1.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Loan Account & Collection Specialist	1.00	1.00	1.00
Senior Planner	1.00	0.00	0.00
Senior Secretary	1.00	0.00	0.00
Senior Volunteer Program Coordinator	1.00	1.00	0.00
Sustainability Coord	0.00	1.00	1.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	2.00	2.00	4.00
Volunteer Services Specialist	1.00	1.00	0.00
Grand Total	44.30	45.30	44.30

Environmental Services

Mission

To provide waste management and environmental protection for a better quality of life in El Paso.

Key Functions:

Collect and dispose/reuse of residential solid waste and recycle material

Provide Environmental Engineering and compliance assistance to all City facilities



FY 2020 Key Results

- Contamination rate reduced by 6% percent
- Residual tonnage reduced by 17%
- Provided service to 92,842 customers at the Greater El Paso Landfill
- Residential reliability rate: 98.1%

FY 2021 Budget

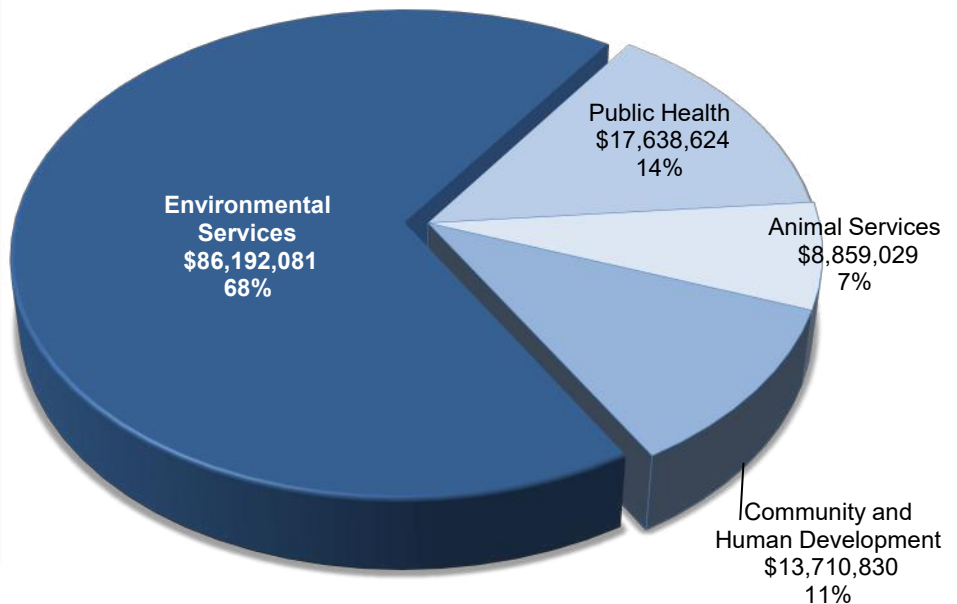
FY 2021 Total Budget
\$86,192,081

FY 2021 General Fund
\$0

FY 2021 Non-General Fund
\$86,192,081

Total FTE's
356.50

Goal 8: Healthy, Sustainable Community Total Budget \$126,400,564



FY 2021 Key Deliverables

- Work with TCEQ to implement Ozone Action Day warnings and educational announcements
- “Blue Every Two” program continues and ESD will monitor for innovative program opportunities
- Institute Environmental Assistance Program – will address problems by providing assistance and environmental information
- Partnership with City Health Department on vector control continues with aggressive trapping, testing and spraying of mosquitoes. Increase efficiency by implementing of a drone program.
- Implementing strategy to achieve an 80/20 planned inspection to complaint received ratio

Environmental Services

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	13,145,486	15,347,170	15,851,603	14,175,482	12,375,925	(1,799,556)	-13%
Employee Benefits	5,308,838	3,717,176	3,669,562	6,403,990	5,402,837	(1,001,153)	-16%
Contractual Services	6,827	3,970	5,042				0%
Professional Services	60,409	95,531	127,213	207,153	275,725	68,572	33%
Outside Contracts	2,304,162	2,815,930	2,726,320	3,309,926	3,321,651	11,725	0%
Interfund Services	6,429,814	6,380,836	5,564,880	5,874,623	5,535,113	(339,510)	-6%
Building Leases	25,190	31,589	38,444	65,000	35,000	(30,000)	-46%
Fuel & Lubricants	2,356,944	2,685,272	2,842,972	2,955,823	3,040,413	84,590	3%
Materials & Supplies	979,296	894,500	1,092,826	1,799,812	1,468,337	(331,475)	-18%
Maintenance & Repairs	102,075	161,128	231,423	615,500	232,225	(383,275)	-62%
Minor Equipment & Furniture	91,048	184,567	291,158	197,450	120,550	(76,900)	-39%
Communications	164,718	150,659	215,754	267,049	312,419	45,370	17%
Utilities	102,702	133,386	88,539	135,700	104,500	(31,200)	-23%
Travel	57,864	70,509	78,170	113,250	112,250	(1,000)	-1%
Other Operating Expenditures	13,946,654	14,416,567	12,657,321	6,852,978	4,649,834	(2,203,145)	-32%
Community Service Projects	9,675	12,668	15,940	20,000	14,000	(6,000)	-30%
Interest Expense							0%
Other Non-Operating Expenditures	1,555,189	2,852,825	1,646,784	3,469,896	3,436,759	(33,137)	-1%
Grant Match	(1,833)	(0)					0%
Operating Transfers Out	28,137,507	12,571,344	26,121,695	33,025,368	32,813,793	(211,575)	-1%
Capital Expenditures	19,043,380	6,886,037	9,187,670	19,418,000	12,940,750	(6,477,250)	-33%
Total Expenditures	93,825,944	69,411,664	82,453,316	98,907,000	86,192,081	(12,714,919)	-13%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government							0%
Community Development Block Grants							0%
Debt Service							0%
Capital Projects							0%
Special Revenue	6,294,560	5,930,485	6,330,654	7,521,547	4,735,933	(2,785,614)	-37%
Fiduciary Funds							0%
Enterprise	87,531,384	63,481,179	76,122,662	91,385,453	81,456,148	(9,929,305)	-11%
Internal Service							0%
Total Funds	93,825,944	69,411,664	82,453,316	98,907,000	86,192,081	(12,714,919)	-13%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund							
Non-General Fund	381.60	392.00	391.00	402.50	356.50	(46.00)	
Total Authorized	381.60	392.00	391.00	402.50	356.50	(46.00)	

ENVIRONMENTAL SERVICES

Division Summary					
	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
Special Revenue					
ENVIRONMENTAL ENGINEERING	29,478	44,070	65,701	139,000	139,000
ENVIRO CODE COMPLIANCE	0	51,643	45,410	62,000	61,950
ENVIRONMENTAL FEE	6,265,082	5,834,772	6,219,543	7,320,547	4,534,983
Sub Total	6,294,560	5,930,485	6,330,654	7,521,547	4,735,933
Enterprise Funds					
ENVIRONMENTAL ENGINEERING	1,209,476	893,080	1,704,398	717,769	660,084
ENVIRO CODE COMPLIANCE	6,499,391	5,404,908	4,766,060	6,959,685	2,669,815
ANIMAL SHELTER OPERATIONS	2,359,898	0	0	0	0
ANIMAL SHELTER GRANTS	1,322	0	0	0	0
ENVIRONMENTAL SERVS ADMIN	30,193,439	17,631,261	27,488,682	37,902,345	38,749,870
COLLECTIONS	25,630,273	23,996,399	25,658,571	20,384,114	19,455,670
TRAINING & PUBLIC PROGRAMS	436,284	374,006	439,925	821,302	244,401
CLEAN EL PASO	7,009,449	6,176,791	7,658,667	7,898,145	9,367,613
ENV SVCS LANDFILL	14,191,851	9,004,734	8,406,359	16,702,093	10,308,694
Sub Total	87,531,384	63,481,179	76,122,662	91,385,453	81,456,148
All Funds Total	93,825,944	69,411,664	82,453,316	98,907,000	86,192,081

Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.5 Improve air quality throughout El Paso

Action 8.5.1 Reduce ozone-damaging emissions

Strategy 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions

Action 8.6.1 Expand Landfill use

Action 8.6.2 Provide efficient solid waste collection services

Action 8.6.3 Increase citywide waste diversion rate

Strategy 8.7 Ensure community compliance with environmental regulatory requirements

Action 8.7.1 Ensure city compliance of federal and state environmental rules and regulations

Strategy 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Action 8.9.1 Treat all areas of confirmed mosquito infestation

Action 8.9.2 Increase number of outreach events where environmental education is provided to the community

FY 2021 Key Performance Indicators

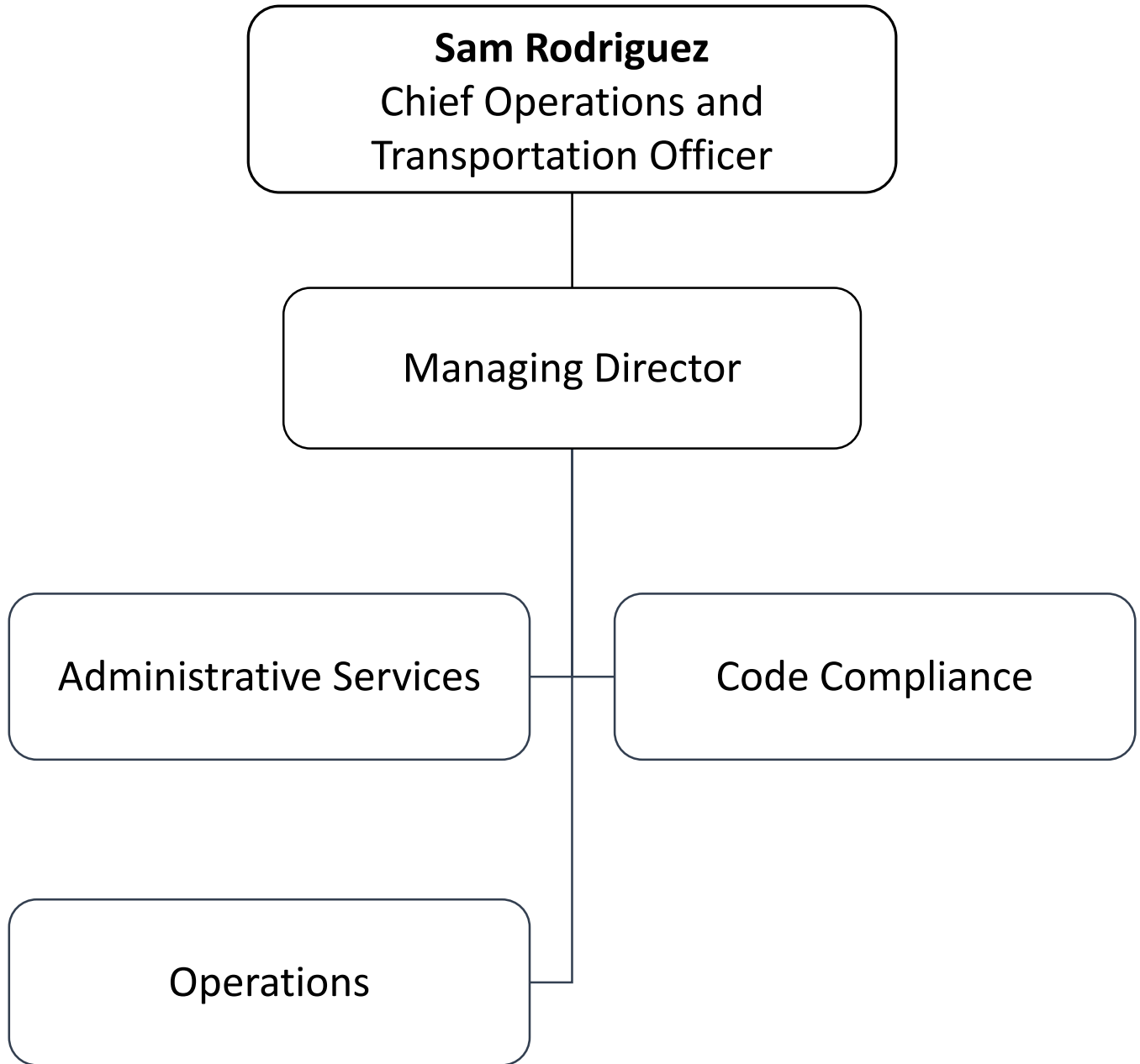
- Percentage of recycling diversion rate
- Percentage of zone days exceeding standards

COVID-19 Response & Recovery

- Implemented safety and sanitation protocols to minimize exposure to essential staff
- Created drawdown plans to close CCS locations if personnel shortages become too great
- allowing essential services such as garbage collection and landfill services to continue

Environmental Services

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	402.50	356.50	(46.00)
Total Authorized	402.50	356.50	(46.00)

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(UF) Solid Waste Truck Driver	1.40	1.40	1.40
Accountant	2.00	2.00	2.00
Accounting/Payroll Clerk	2.00	1.00	1.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	0.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	0.00	1.00	1.00
Associate Code Compliance Officer	5.00	6.00	4.00
BioWatch Program Field Technician	1.00	0.50	0.50
Building Inspector	0.00	7.00	0.00
Business & Customer Service Associate	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
Cashier	4.00	4.00	3.00
Chief Building Inspector	0.00	1.00	1.00
Code Compliance Administrator	1.00	2.00	0.00
Code Compliance Manager	1.00	1.00	0.00
Code Compliance Officer	47.00	50.00	21.00
Code Compliance Supervisor	6.00	6.00	2.00
Code Field Operations Supervisor	3.00	4.00	0.00
Customer Relations & Billing Supervisor	1.00	2.00	2.00
Customer Relations Clerk	2.00	2.00	2.00
Customer Relations Representative	3.00	4.00	3.00
Departmental Data Management Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	1.00	4.00	4.00
Environmental Engineer	1.00	0.00	0.00
Environmental Engineering Associate	2.00	2.00	2.00
Environmental Planner	1.00	1.00	1.00
Environmental Scientist	1.00	1.00	1.00
Environmental Senior Field Technician	2.00	2.00	2.00
Environmental Services Assistant Director	2.00	2.00	2.00
Environmental Services Director	1.00	1.00	1.00
Equipment Operator	22.00	17.00	17.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	66.00	66.00	66.00
General Services Lead Worker	10.00	14.00	14.00
GIS Technician	1.00	2.00	2.00
Graduate Intern	0.00	0.00	0.60
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	13.00	18.00	18.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	3.00	3.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00
Managing Director	0.00	0.00	1.00
Marketing and Public Relations Assistant	0.00	1.00	1.00
Media Specialist	1.00	1.00	1.00

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Office Assistant	1.00	1.00	1.00
Office Manager	0.00	0.00	1.00
Operations Assistant	2.00	2.00	4.00
Outreach Specialist	1.00	2.00	2.00
Partnership Program Coordinator	0.00	1.00	1.00
Project Manager	1.00	1.00	1.00
Property Maintenance & Housing Inspector	0.00	0.00	12.00
Property Maintenance & Housing Inspector Supervisor	0.00	0.00	1.00
Public Affairs Specialist	0.00	0.00	1.00
Recycling Operations Manager	1.00	1.00	0.00
Research Assistant	2.00	1.00	0.00
Safety Specialist	1.00	0.00	0.00
Secretary	0.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00
Senior Code Compliance Officer	11.00	13.00	3.00
Senior Office Assistant	9.00	7.00	6.00
Senior Secretary	1.00	0.00	0.00
Solid Waste Division Supervisor	11.00	11.00	11.00
Solid Waste Landfill Supervisor	3.00	3.00	3.00
Solid Waste Operations Coordinator	3.00	2.00	3.00
Solid Waste Operations Manager	4.00	4.00	5.00
Solid Waste Truck Driver	95.00	90.00	86.00
Sr. Cashier	0.00	0.00	1.00
Stores Clerk	1.00	0.00	0.00
Training & Public Programs Manager	1.00	0.00	0.00
Training Specialist	3.00	0.00	0.00
Truck Driver	5.00	3.00	3.00
V.O.E. Clerk	0.60	0.60	0.00
Volunteer Program Coordinator	1.00	0.00	0.00
Welder	2.00	2.00	2.00
Grand Total	391.00	402.50	356.50

Public Health

Mission

Provide Public Health related research, evaluation, education, prevention, intervention, and preparedness services.

Key Functions:

*Educate and empower people about Health issues
Prevent epidemics and spread of disease
Promote and encourage healthy behaviors*



FY 2020 Key Results

- Coordinated Multi-Agency Measles response to prevent the spread of infection/cases.
- Grand opening of El Paso Community Care Center
- Increased Nutrition Services to WIC clients using new mobile units

FY 2021 Budget

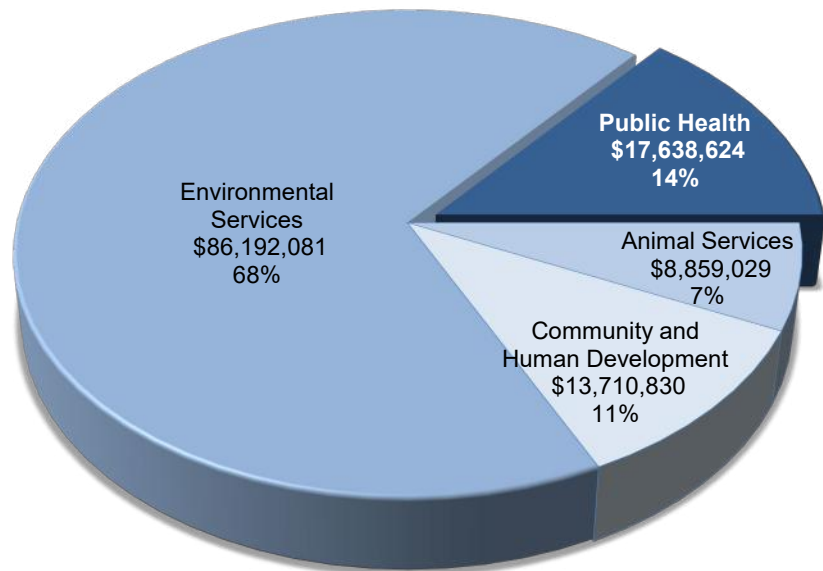
FY 2021 Total Budget
\$17,638,624

FY 2021 General Fund
\$6,585,140

FY 2021 Non-General Fund
\$11,053,483

Total FTE's
299.85

Goal 8: Healthy, Sustainable Community Total Budget \$126,400,564



FY 2021 Key Deliverables

- Enhance public health epidemiology and surveillance emergency response capabilities by 25%
- Increase binational/regional partnerships by 25%
- Increase multi-agency coordinated presence within vulnerable populations by 50%

Public Health

Expenditures by Group	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
Salaries & Wages	10,207,743	10,170,010	9,929,173	9,263,179	9,335,758	72,579	1%
Employee Benefits	3,440,901	3,397,273	3,324,740	3,360,401	3,477,560	117,160	3%
Contractual Services	-	-	-	-	-	-	0%
Professional Services	143,861	162,978	229,225	75,875	108,233	32,358	43%
Outside Contracts	942,368	1,330,777	915,308	605,443	686,387	80,944	13%
Interfund Services	74,212	70,186	90,040	75,785	76,904	1,119	1%
Building Leases	759,959	771,757	810,614	774,388	894,859	120,471	16%
Fuel & Lubricants	35,078	42,572	37,415	65,000	68,000	3,000	5%
Materials & Supplies	910,406	942,126	1,046,896	748,623	706,913	(41,710)	-6%
Maintenance & Repairs	72,814	35,590	64,588	16,100	61,313	45,213	281%
Minor Equipment & Furniture	144,343	131,618	401,387	46,430	120,748	74,318	160%
Communications	314,265	234,605	207,472	270,108	225,395	(44,713)	-17%
Utilities	315,659	285,700	253,219	327,390	326,144	(1,246)	0%
Travel	141,494	147,627	163,847	146,722	104,292	(42,430)	-29%
Other Operating Expenditures	1,530,609	1,564,680	1,480,338	1,281,389	1,243,842	(37,547)	-3%
Community Service Projects	-	55,464	-	-	-	-	0%
Interest Expense	-	-	-	-	-	-	0%
Other Non-Operating Expenditures	11,031	26,376	(13,899)	10,960	14,910	3,950	36%
Grant Match	(0)	(0)	-	3,918	156,868	152,950	3904%
Operating Transfers Out	-	-	-	-	-	-	0%
Capital Expenditures	235,721	88,672	369,511	-	30,497	30,497	100%
Total Expenditures	19,280,461	19,458,009	19,309,873	17,071,712	17,638,624	566,911	3%

Source of Funds	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Government	5,936,208	5,890,988	5,998,834	6,868,925	6,585,140	(283,784)	-4%
Community Development Block Grants	-	-	-	-	-	-	0%
Debt Service	-	-	-	-	-	-	0%
Capital Projects	-	-	-	-	-	-	0%
Special Revenue	13,344,253	13,567,022	13,311,039	10,202,788	11,053,483	850,696	8%
Fiduciary Funds	-	-	-	-	-	-	0%
Enterprise	-	-	-	-	-	-	0%
Internal Service	-	-	-	-	-	-	0%
Total Funds	19,280,461	19,458,009	19,309,873	17,071,712	17,638,624	566,911	3%

Positions	FY 2017 ADOPTED	FY 2018 ADOPTED	FY 2019 ADOPTED	FY 2020 ADOPTED	FY 2021 ADOPTED	FY 2021 ADOPTED OVER/(UNDER) FY 2020 ADOPTED	
						AMOUNT	PERCENT
General Fund	68.03	68.32	70.02	70.17	79.67	9.50	14%
Non-General Fund	210.97	210.43	204.10	208.93	220.18	11.25	5%
Total Authorized	279.00	278.75	274.12	279.10	299.85	20.75	7%

PUBLIC HEALTH

Division Summary

	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ADOPTED	FY 2021 ADOPTED
General Government					
ENVIRONMENT FOOD	1,872	0	0	0	0
ENVIRONMENT-OSSF	1,451,681	1,331,399	1,360,046	1,446,811	1,383,789
STD CLINICS	348,072	435,924	442,231	438,504	412,015
DENTAL	536,512	566,401	603,422	653,037	621,366
ADULT IMMUNIZATN SERVS	134,231	86,097	83,778	113,612	112,582
LABORATORY	594,871	637,780	634,442	691,603	724,420
EPIDEMIOLOGY	275,420	259,400	262,537	269,149	276,639
HEALTH ADMIN	1,074,629	1,052,621	955,850	1,423,972	1,060,385
HEALTH SUPPORT SERVS	1,344,146	1,351,056	1,474,909	1,622,889	1,778,890
HEALTH EDUCATION PROGRAM	174,773	170,309	181,618	193,542	192,450
PRIVATE LOCAL HEALTH GRNTS	0	0	0	9,817	22,604
TDH LABORATORY GRNT	0	0	0	5,989	0
Sub Total	5,936,208	5,890,988	5,998,834	6,868,925	6,585,140

Special Revenue					
DENTAL	200,344	778,768	379,518	0	(133,394)
ENVIRONMENTAL-GENERAL	0	55,877	0	0	0
EPIDEMIOLOGY	174,340	247,540	360,978	142,043	142,043
HEALTH ADMIN	1,363,795	1,752,662	1,629,793	0	0
HEALTH SUPPORT SERVS	4	0	0	0	0
HEALTH EDUCATION PROGRAM	0	2,099	0	0	0
PRIVATE LOCAL HEALTH GRNTS	382,888	181,856	100,275	0	0
TDH WIC SERVS	6,330,406	5,635,784	5,873,612	5,885,558	6,116,954
HEALTH TITLE X FAMILY PLANNING	0	0	59,371	0	0
TDH LABORATORY GRNT	551,069	392,911	361,068	41,503	106,563
MISC GRNT	341,538	300,539	332,033	376,084	626,084
TDH CLINICAL SERVS GRNT	283,724	303,003	263,534	282,500	553,341
TDH STD AIDS HIV CLINIC GRNT	1,118,127	1,268,959	1,426,710	1,556,481	1,496,070
TUBERCULOSIS GRNT	744,003	793,382	738,007	800,341	911,703
TDH IMMUNIZATN GRNT	1,016,994	961,278	931,894	958,065	958,065
TDH CASE MGMT GRNT	152,353	151,286	160,213	160,213	160,213
MISC HEALTH GRNT	684,667	741,077	694,033	0	115,841
Sub Total	13,344,253	13,567,022	13,311,039	10,202,788	11,053,483

All Funds Total	19,280,461	19,458,009	19,309,873	17,071,712	17,638,624
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Strategic Actions

Goal 8: Nurture and Promote a Healthy, Sustainable Community

Strategy 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

Action 8.1.1 Conduct a mass prophylaxis full-scale exercise to test current plan in preparation for a real event

Action 8.1.2 Reduce the incidence of transmittable diseases and environmental health risks

Action 8.1.3 Promote health education and advocacy

FY 2021 Key Performance Indicators

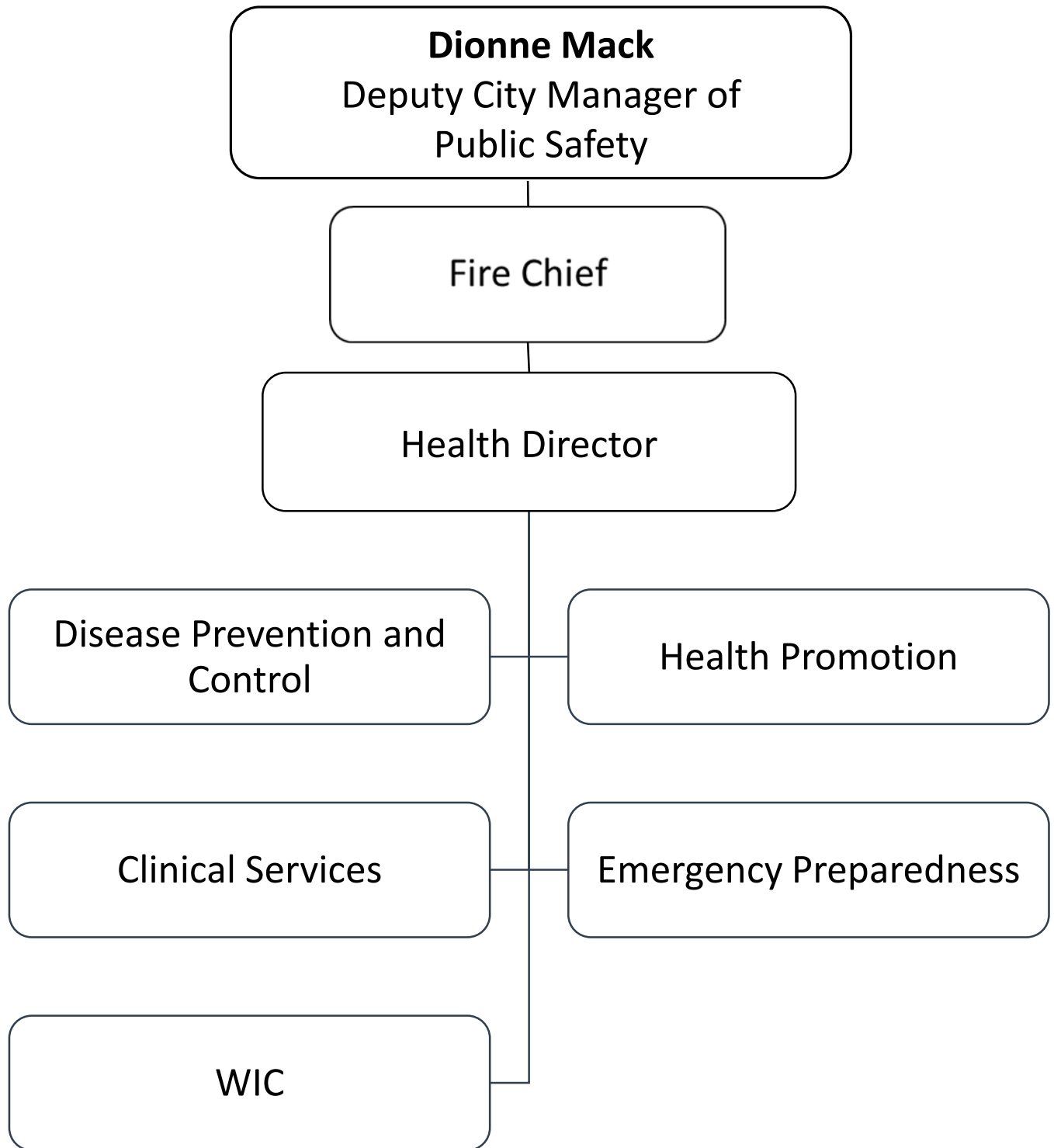
- 99.94% of residential customers serviced on first attempt
- Increase Medicaid Waiver program participants (teen health – HPV, STD, cancer screenings, flu and pneumonia shots for uninsured seniors, etc.)
- Number of students reached

COVID-19 Response & Recovery

- Provide Epidemiology surveillance and investigations on COVID-19 cases reported through hospitals, doctors offices, laboratories and State drive-thru testing sites
- Develop and implement Health Authority Orders, including isolation and quarantine
- Conduct community outreach an intervention through education, cluster management, infection control and environmental assessment task forces
- Conduct epidemiological and surveillance assessments
- Maintain on-going communications with key stake holders
- Respond to concerns, complaints and inquiries from the public
- Respond to media inquires
- Coordinate testing for vulnerable populations
- Develop community education campaigns
- Conduct crisis communication to maintain public informed on status of the pandemic and other important messages monitoring: 1. Compliance Task Force and Violation teams enforces ordinance requirements to be followed by residents and businesses; 2. Follow up on investigation complaints
- Plan and implement a Flu vaccination campaign
- Plan and implement a COVID-19 immunization campaign

Public Health

Adopted FY 2021 Organizational Chart



	FY 2020 Adopted	FY 2021 Adopted	Increase / (Decrease)
GF	70.17	79.67	9.50
Non-General Fund	208.93	220.18	11.25
Total Authorized	279.10	299.85	20.75

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
(ACT) Admin Services Manager	0.00	0.00	1.00
(ACT) Dep.Dir of Publi Health	0.00	0.00	1.00
(ACT) Health Asst. Director	0.00	0.00	1.00
(Con) 211 Call Ctr & Res Coord	1.00	1.00	1.00
(Con) 211 Info & Referral Spec	6.50	5.50	5.50
(Con) Breastfeeding Counselor	5.00	5.00	5.00
(Con) Certified Nursing Assist	1.00	0.00	0.00
(Con) Chief Dentist	0.00	1.00	1.00
(Con) Clerical Assistant	4.00	4.00	4.00
(Con) Clinical Service Manager	1.00	1.00	0.00
(Con) Compl & Quality Imp Asst	1.00	1.00	1.00
(Con) Dental Asst. Clinic/Mob U	2.00	3.00	3.00
(Con) Dental Hygienist Mob Un	1.00	1.00	1.00
(Con) Disease Intervention Spec	9.00	10.00	10.00
(Con) Field Epidemiologist	1.00	1.00	4.00
(Con) Foodborne Illness Epidem	1.00	1.00	1.00
(Con) Graduate Intern	1.60	3.10	3.10
(Con) Grant Acct/Payroll Clerk	1.00	1.00	1.00
(Con) Grants Writer	1.00	1.00	1.00
(Con) Health Educ & Prev Specialist	5.00	5.00	7.00
(Con) Health Preparedness Educator	1.00	1.00	1.00
(Con) Health Project Coordinator	2.00	0.00	1.00
(Con) Health Research Assistant	1.00	1.00	1.00
(Con) Health Senior Public Affairs Officer	1.00	1.00	1.00
(Con) HIV Caseworker	1.00	1.50	2.00
(Con) HIV Educ Outreach Specialist	1.00	1.00	1.00
(Con) HIV Education Prev Specialist	3.00	3.00	3.00
(Con) HIV/Disease Intrv Supervisor	2.00	2.00	2.00
(Con) HIV/Disease Intrv Program Manager	1.00	1.00	1.00
(Con) Lead Epidemiologist	1.00	1.00	2.00
(Con) Lead Medical Lab Scientist	1.00	1.00	3.00
(Con) Medical Billing Supervisor	1.00	1.00	1.00
(Con) Medical Lab Scientist	2.00	2.00	10.00
(Con) PH Preparedness Planner	1.00	1.00	1.00
(Con) Pharmacist	0.50	0.50	0.50
(Con) Physician	0.25	0.25	0.25
(Con) Project Accountant	1.00	1.00	2.00
(Con) Pub Health Prep Liaison	1.00	2.00	2.00
(Con) Public Health Dentist	1.25	1.25	1.25
(Con) Public Health Lab Manager	1.00	1.00	1.00
(Con) Public Health Outreach Specialist	3.00	0.00	0.00
(Con) Registered Nurse	13.00	12.50	12.50
(Con) Senior Public Health Dentist	1.75	1.75	1.75
Accountant	3.00	4.00	4.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Accounting/Payroll Clerk	2.00	2.00	2.00
Accounting/Payroll Specialist	4.00	2.00	2.00
Admin Svcs Manager	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Breast Feeding Coordinator	1.00	1.00	1.00
Clinical Assistant	39.00	27.00	22.00
Community Service Aide Breastf	3.00	3.00	3.00
COVID Health Education & Prevention Spec.	0.00	0.00	3.00
COVID Health Project Coordinator	0.00	0.00	1.00
CRF PH Preparedness Planner	0.00	0.00	2.00
Customer Services Clerk	0.00	1.00	1.00
Customer Relations Clerk	11.00	11.00	11.00
Dental Assistant	3.00	2.00	2.00
Dental Hygienist	2.00	2.00	2.00
Dental Office Manager	0.00	1.00	1.00
Deputy Director of Public Health	1.00	1.00	0.00
Epidemiologist	2.00	2.00	2.00
Food Safety Inspector	6.00	5.00	5.00
Food Safety Inspector Supervisor	2.00	2.00	2.00
General Service Worker	2.52	0.00	0.00
Health Assistant Director	1.00	1.00	1.00
Health Director	1.00	1.00	1.00
Health Program Manager	1.00	3.00	4.00
Health Project Coordinator	1.00	2.00	2.00
Health Prepare Education Specialist	1.00	1.00	1.00
Health Training & Promotions M	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Information and Referral 211	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Medical Assistant	7.00	6.00	5.00
Medical Billing Clerk	0.00	1.00	1.00
Microbiologist	2.00	1.00	0.75
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	9.00	9.00	4.00
Office Manager	1.00	0.00	0.00
Office Supervisor	0.00	1.00	0.00
Organizational Analyst	0.00	0.00	1.00
Outreach Specialist	0.00	4.00	4.00
Patient Care Technician	11.00	16.50	19.50
PHEP Program Manager	1.00	1.00	0.00
PRN Registered Nurse	0.25	0.25	0.25

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2019 Adopted	FY 2020 Adopted	FY 2021 Adopted
Public Health Aide	1.00	1.00	1.00
Public Health Caseworker	1.00	1.00	0.50
Public Health Community Aide	1.50	1.50	0.00
Public Health Education Prevention Spec	0.00	0.00	0.00
Public Health Nurse Practitioner	0.00	3.00	3.00
Public Health Nursing Prgm Mgr	3.00	2.00	0.00
Public Health Nutritionist	0.00	0.00	6.00
Public Health Patient Navigator	0.00	0.00	2.00
Public Health Project Manager	0.00	0.00	0.00
Public Health Senior Nutrition	1.00	1.00	1.00
Public Health Specialist	17.00	15.00	15.00
Public Health Supervisor	1.00	1.00	1.00
Public Health Technician	9.00	9.00	9.00
Sanitarian	1.00	1.00	1.00
Sanitarian Specialist	8.00	9.00	9.00
Sanitary Services Manager	1.00	1.00	1.00
Sanitary Services Supervisor	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	0.00
Senior Microbiologist	3.00	2.00	2.00
Senior Office Assistant	3.00	3.00	3.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Training Specialist	1.00	1.00	1.00
Undergraduate Intern	0.00	0.50	0.00
WIC Clinical Assistant	0.00	10.00	12.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	4.00	4.00	4.00
Grand Total	274.12	279.10	299.85

LONG RANGE PLANNING

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



LONG RANGE
PLANNING



Long Range Planning

The Strategic Planning sets the tone and direction for current and future service delivery by aligning Strategic Goals and Objectives with evolving resident needs and requirements. Adopted in 2015 its rooted in ongoing resident engagement and facilitated through customer listening methods the Strategic Planning Process is a year-long five-step planning process conducted annually and involving key participants: residents, Goal Teams, Senior Leaders, and City Council.

Active resident participation in the Strategic Planning Process is critical to guarantee current and future customer expectations are identified and addressed. Recognizing its importance, the City places an emphasis on engaging residents throughout the year. The City continues to evolve its customer listening methods, launching the Youth Strategic Budget Advisory in 2018, in partnership with the City's Independent School District collaborators, to obtain actionable information from students, a future customer group. As cycles of refinement, in 2017 and summer of 2019, the Mayor and City Council gathered for strategic planning sessions to review accomplishments and progress made in the 2015 Strategic Plan, review and approve customer requirements/expectations set forth with our short term **"20 in 2020"** visionary incentives and our longer term strategic objectives with our **"25 by 2025"** core competencies to ensure connected and continuous cycles of refinement through the SPP. Our City Manager Tommy Gonzalez and Senior Leaders continually work with staff on integrating the strategic plan into every department and sharing the plan with the community. The decisions made over the next four years will shape the future of our city for the next forty years. The Strategic Plan provides clear direction to staff of activities, initiatives, and results needed to accomplish the delivery of necessary services to the community for both the short and longer term planning horizons.

Our Mission, Vision, and Values serve as the heart and foundational structure of the strategic plan. The plan is comprised of four levels: goals, strategies, actions and tasks. To ensure a focus on action, the Strategic Plan links these four levels with measurable outcomes for implementation. Through cycles of reporting and public presentations, the City Council and staff took the necessary steps to also focus on accountability with progress made on key deliverables. The eight goals identified by City Council contain multiple strategies and key deliverables are delineated each fiscal year through the integrated budget process. Through the vision of the City Council and the hard work of residents and employees, El Paso is affirming and enhancing its position as one-half of the largest bi-national metroplex in the western hemisphere experiencing one of the most dynamic transformations in its history. The transformation can be seen and appreciated all around the city in various forms that include transportation projects, new retail and entertainment options, downtown redevelopment and quality of life bond projects, all of which underscore our deliberate focus on attaining our strategic vision.

GFOA states, **"A government should have a financial planning process that assesses the long-term financial implications of current and proposed policies, programs, and assumptions."** We under the Office of Management and Budget meet this responsibility head on and created a Multi-Year Financial Outlook (MYFO) using Microsoft Excel. Over 100 interrelated workbooks feed the interactive Scenario Manager allowing for real-time, dynamic modeling, and forecasting. OMB staff are able to adjust assumptions to see how adding additional Police Officers, changing the tax rate, or other factors would affect future years' budgets. We use our MYFO tool that presents estimated information based on past, current, and projected financial conditions. The data used in the model is extracted from the City's financial system as well as performance and trend information gathered from departments, utility companies, other governmental agencies, and other sources. An example of the dashboard and our **"25 by 2025"** are available on the following pages.



25 by 2025

1

Activate targeted (re)development (2.0):

- Medical Center of the Americas/Alameda
- Reimagine Cohen/Angora Loop/Northeast Parkway
- Five Points
- Airport Development
- High priority corridor development plans
- Infill growth strategies
- Parking strategies
- Disposition of City-owned properties

7

Establish a brand that celebrates and promotes El Paso's unique identity and offerings

2

Expand Downtown revitalization/redevelopment to include:

- Streetcar corridor vibrancy (2.0)
- Convention center renovation
- Parking management plans
- Uptown

8

Complete Quality of Life Bond Projects and develop signature programming (2.0):

- Mexican American Cultural Center
- Children's Museum
- Multi-purpose Center

3

Enhance cross-border mobility experience for bridge users (2.0)

- Capital Improvement implementation
- Revamp toll operation schedules and lane management

9

Align and implement key investment strategies (linked to 6.6) sustaining and enhancing park system operations and outdoor offerings

4

Launch new business friendly practices and services improving speed to market and supporting entrepreneurship/microenterprises

10

Expand workforce development and organizational focus on continuous improvement through targeted training, activating partnerships and growing best practices

5

Identify and develop plans for areas of reinvestment and local partnership

11

Become a model for activating interagency and multisector partnerships and demonstrate results and under the *Communities of Excellence* framework

6

Expand investment in public safety operations (2.0)

- Staffing needs
- Program annual Police and Fire vehicle replacement
- Parking management plans
- Uptown

12

Optimize resources by evaluating and aligning service delivery mechanisms

- Shared Services
- Community Preparedness/Continuity of Operations
- Establish a citizen-led bond election



13 | Create and implement a plan to address long-term liabilities and sustain the City's bond rating

19 | Create and implement a comprehensive facility and fleet investment plan (2.0)

14 | Identify potential new revenue streams

20 | Establish Eastside and Mission Valley Growth Plan and begin implementation and complete Comprehensive Master Plan update

15 | Establish a citizen-led bond election

21 | Evaluate and integrate key policies, practices and space planning improving community health outcomes and risk reduction

16 | Define and begin implementation of a Smart Community Roadmap through the strategic integration of technology and data-driven action into city operations

- Document, publicize and maximize existing smart technology deployed
- Implement an open data initiative
- Expand Digital Inclusion efforts (linked with 4.2)
- Create a real-world laboratory environment to explore scalable smart technology pilot applications
- Establish partnerships to facilitate smart neighborhood development and deployment

22 | Support affordable, high quality housing options especially for vulnerable populations (2.0)

23 | Sustain the Live Release Rate (2.0)

17 | Expand the investment and beautification of street infrastructure (2.0)

- Streets resurfacing
- Streets reconstruction plan
- Most traveled streets program
- Citywide aesthetics program (trees, medians, etc.)
- Comprehensive Green Infrastructure Plan
- Entryway and wayfinding

24 | Create and implement the Urban Energy Plan and identify state and federal legislative and funding opportunities

18 | Implement improvements and active programming that support and promote multimodal transportation (2.0)

25 | Seek out and activate interregional and binational partnership opportunities that support trade, technology and tourism (linked with 1.5)



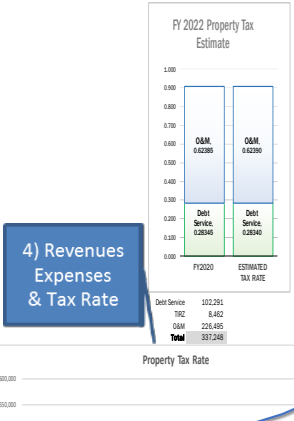
1) Scenario Manager

MYFO

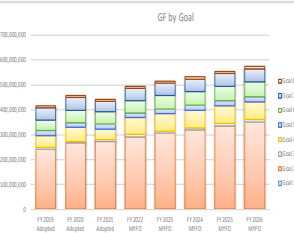
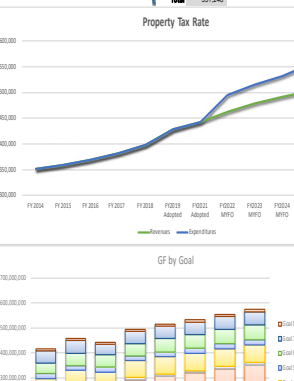
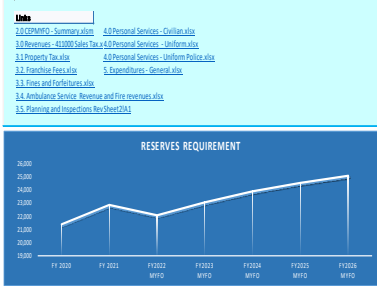
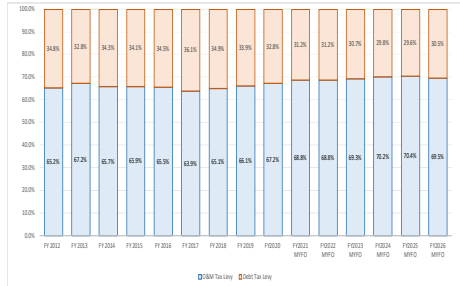
3) 5 Year Forecast

Key Revenue Assumptions	FY20 Adopted	FY21 Adopted	FY22 MYFO	FY23 MYFO	FY24 MYFO	FY25 MYFO	FY2026 MYFO
Sales Tax Current Period	2.0%	3.0%	-0.5%	17.0%	0.0%	0.0%	2.0%
Building Permits	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net Taxable %	4.0%	1.4%	4.0%	1.7%	2.0%	1.4%	2.0%
Property Tax Rate	0.8433	0.8073	0.8073	0.8073	0.8073	0.8073	0.8073
Key Expenditures Assumptions	0.011	(0.024)	(0.000)	(0.000)	(0.007)	(0.002)	0.008

Revenue	FY2020 Adopted	FY2021 Adopted	FY2022 MYFO	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO
Total Revenue	487,846	444,886	482,122	478,864	491,738	602,637	606,491
Total Expenditures	487,846	444,886	484,789	615,138	652,129	664,456	673,786
Net	0	0	(2,667)	(136,274)	(160,394)	(61,796)	(66,494)
Fiscal Balance - Unassigned	0	0	(2,667)	(68,791)	(106,179)	(160,874)	(239,400)
Current Year Impact	0	0	(8,209)	(29,344)	(50,984)	298,738	871,017



4) Revenues Expenses & Tax Rate



2) Tax Rate Distribution

5) Reserves Requirement

6) Budget by Goal

- Scenario Manager** – Allows OMB staff to adjust assumptions as needed and see immediate impact of potential decisions. Adjusting the property tax rate, adding additional police officers, and percentage rates for employee compensation increases are some of the options.
- Tax Rate Distribution** – Homeowners pay a larger share of property tax than businesses and the City has enacted policies to grow the business community so the burden on homeowners decreases. This graph provides City Council the detail so they can see the impact of their decisions over time.
- Five Year Forecast** – This section built based on the assumptions in the Scenario Manager and illustrates the impact decisions can have over multiple years.
- Revenues, Expenses, & Tax Rate** – Two axis graph showing historical trends and future impacts on the structural balance of the City's budget
- Reserves Requirement** – As the size of the City's budget grows, so does the size of the cash reserve the City is required to maintain
- Budget by Goal** – Breakdown by Goal of the City's operating budget by year

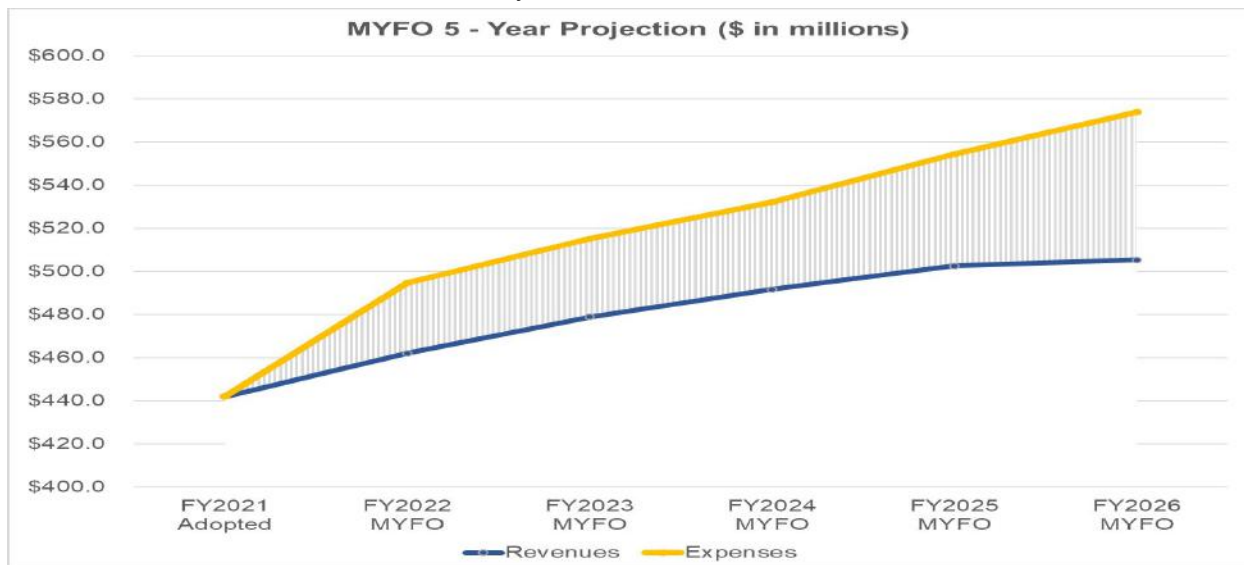


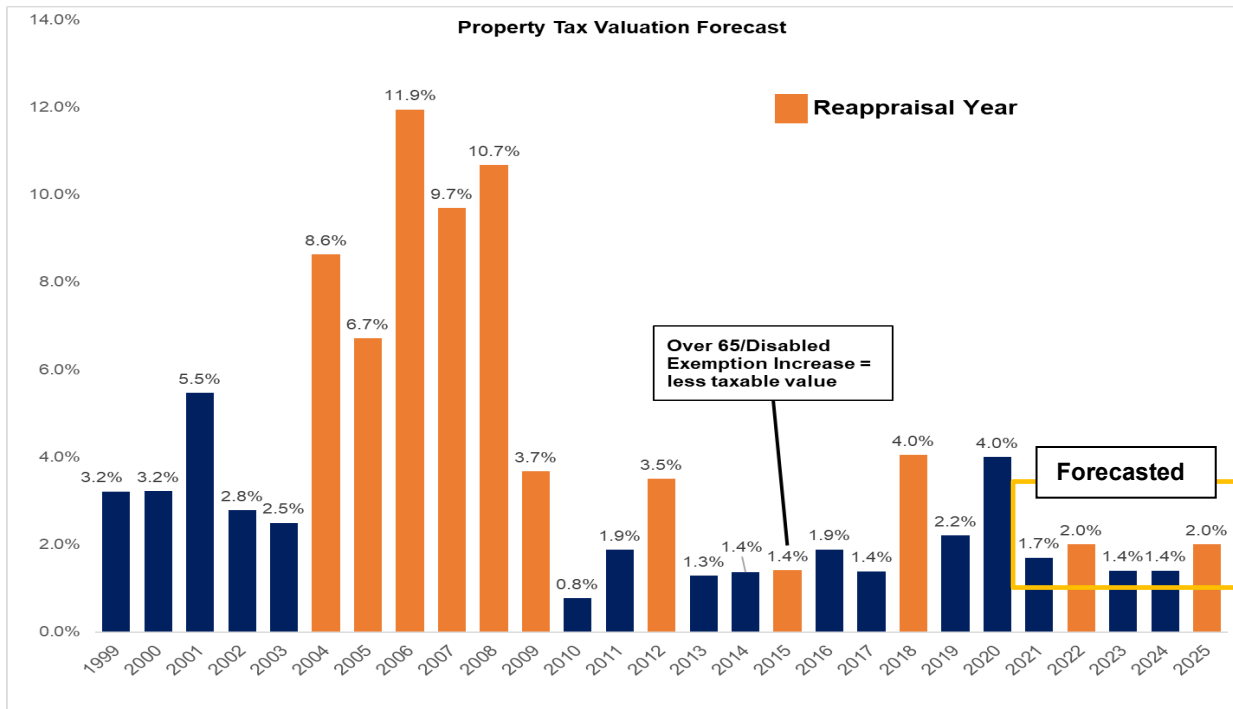
Multi – Year Financial Outlook

Annually OMB presents the five-year forecast to City Council. The Multi – Year Financial Outlook Model (MYFO) is a tool used in the budget development process. MYFO is intended to serve as a planning tool not a budget, and stimulate long-term and strategic thinking. It highlights strategic challenges of customer expectations with limited resources. This piece of the long-range forecast is incredibly valuable by illustrating current year decisions on future years’ budgets. We identify major budget challenges such as; limited revenue growth with competing priorities, low tax base, primarily residential and highly depended on property taxes which make up 45% of our budget, sales tax, franchise fees charged to utilities for right-of-way access, International Bridges impact by the peso and Mexico violence, and the impact of the House Bill/Senate Bill 2 on the property tax rate cap. For FY 2021, we started with a \$60 million deficit due to the economic and closure order impacts in our community related to the spread of COVID-19 on anticipated revenues, before any adjustments were made. We expect the economic impacts of COVID-19 to linger through the end of FY 2020-2021. The gap was closed by continuing to focus on the basics (police, fire, streets, and workforce), while we weather the storm. We utilized all tools and resources to balance the budget. Some of these adjustments include: scaled-down and phased-in opening of quality of life facilities, maintain a freeze on filling non-essential vacant positions, defer annual pay-go and debt issuance, utilize debt service savings and federal funding where possible, and use of remaining budget stabilization funds

General Fund expense assumptions include; key cost drivers such as public safety costs related to contractual obligations (collective bargaining), Police and Fire academies, growing the police force by 30 officers a year (as part of a ten-year plan), phased implementation of civilian compensation equity adjustments, includes issuing remaining voter approved debt, assumes a 2.2% inflation factor in contracts, materials, and supplies, employee compensation increases, healthcare increases and increasing operating and maintenance costs related to Quality of Life Bond projects.

General Fund revenue estimates are based on historical data and known factors. Assumptions include no changes to current fee schedule, assumes flat utility (water, electric, and natural gas) rates, maintain our current service levels, property valuation growth, sales tax collection growth, and reflects revenue generated from Quality of Life bond projects. If Senior Leadership and elected officials do not make changes to trending revenues and expenditures, the five-year forecast indicates a potential revenue shortfall. In projecting the long-term financial plan, a number of assumptions are made that reflect the past and future financial environment and trends for the City.

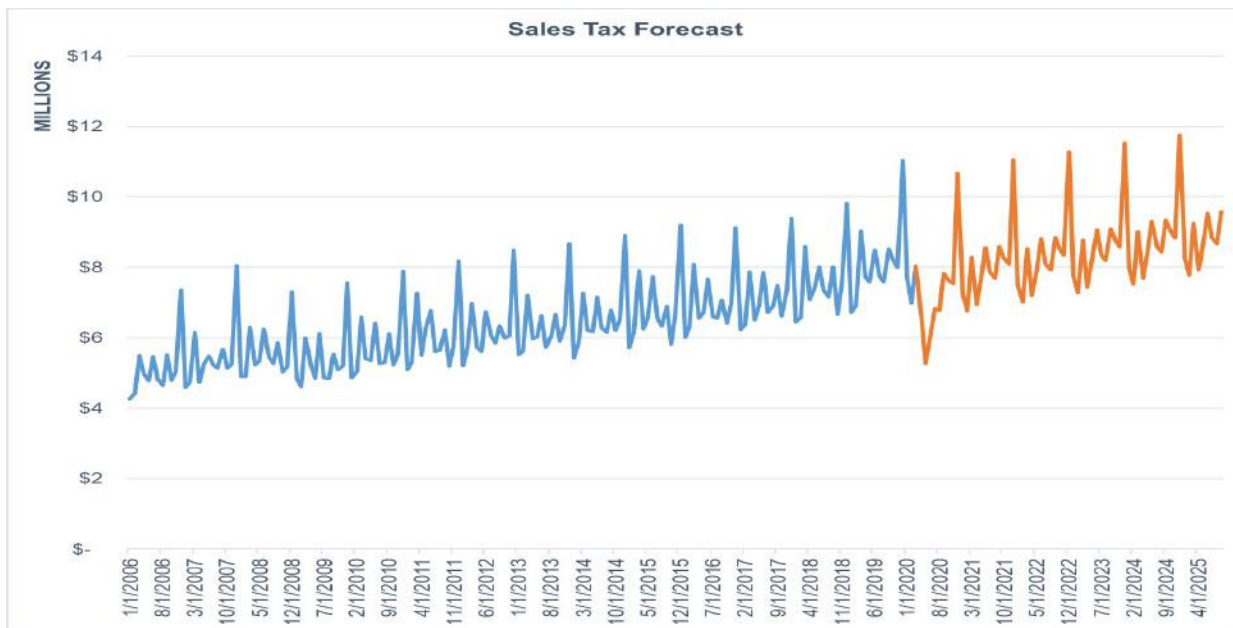




Legislative Challenges – Property Taxes

- Senate Bill 2 (SB2) – a tax rate exceeding 3.5% triggers a mandatory election
- Changes to how Certificate of Obligations are paid back (debt requirement vs operation and maintenance)

Monthly Sales Tax Collections 5-YR Forecast





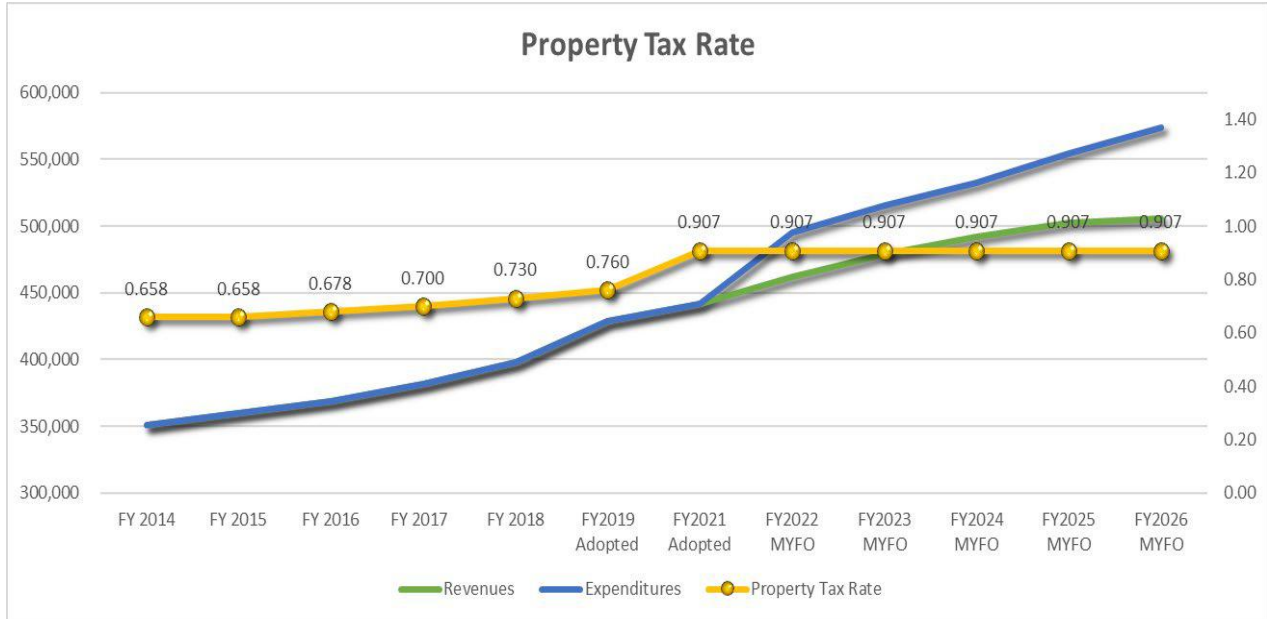
The main assumptions include the following:

- Property tax valuation projected increase is an average annual rate of 1.4% on non-appraisal years; however, in FY 2022, 1.7% assumption was used due to projected new home construction increase
- Sales tax revenue is expected to increase by 3.0% annually
- Total revenues are expected to increase by an average of 2.2% per year
- Salaries and wages for uniform and civilian personnel are expected to increase on average by 5.3% FY 2022 – FY 2026 primarily due to collective bargaining for Police and Fire and equity increases for Civilians
- Operating costs are forecasted to increase by 26% in FY 2022 and averaging at 3.4% in subsequent years of FY 2023 – FY 2026

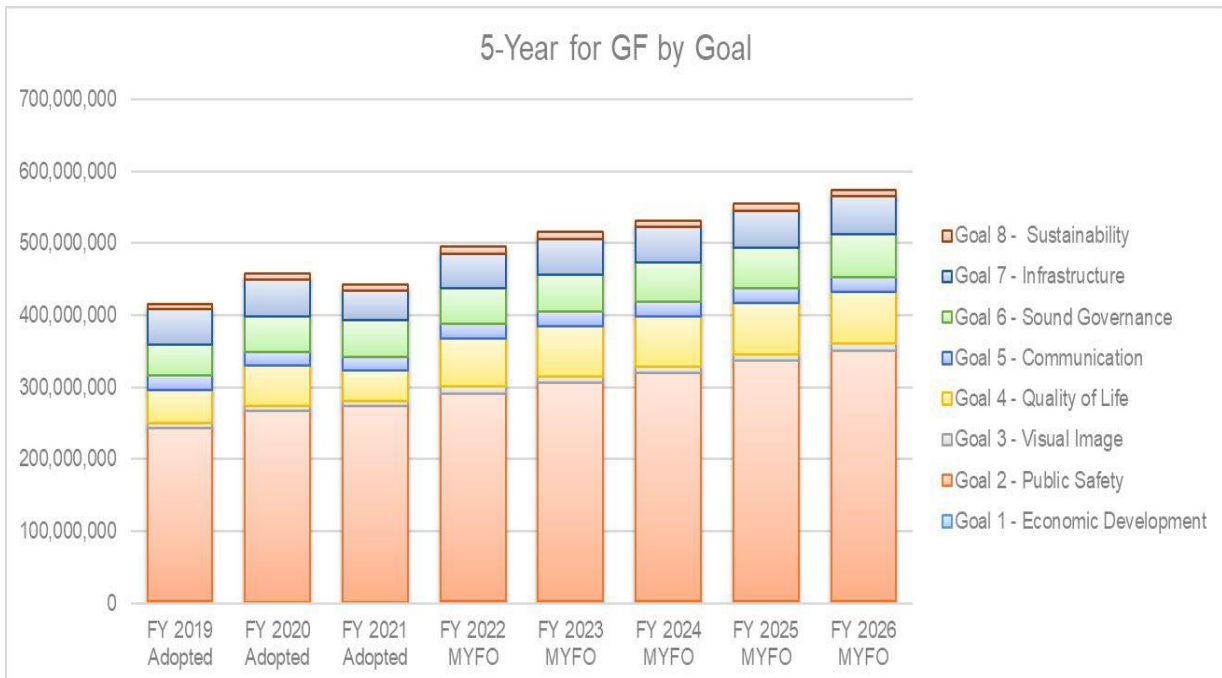
in 000	FY2020 Adopted	FY2021 Adopted	FY2022 MYFO	FY2023 MYFO	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO
REVENUES							
Property Taxes	214,384	226,895	229,913	236,342	242,227	246,299	247,689
Sales Taxes	97,069	82,572	97,708	103,976	106,992	110,096	110,096
Franchise Fees	52,719	45,465	49,341	51,256	52,733	53,886	55,070
Charges for Services	33,692	32,267	31,280	31,346	31,413	31,483	31,487
Fines and Forfeitures	8,692	4,951	7,837	7,837	7,837	7,837	7,837
Licenses and Permits	13,415	10,641	11,231	11,331	11,436	11,547	11,662
Intergovernmental Revenues	984	984	984	984	984	984	984
County Participation	0	0	0	0	0	0	0
Interest	500	100	100	100	100	100	100
Rents and Other	2,822	1,954	1,954	1,954	1,954	1,954	1,954
Other Sources (Uses)	33,668	36,155	31,774	33,837	36,058	38,451	38,451
Total Revenues	457,945	441,985	462,123	478,964	491,736	502,637	505,331
EXPENDITURES							
# Salaries & Wages Uniform	214,578	227,089	234,322	254,027	266,763	283,492	296,069
# Salaries & Wages Civilian	120,371	111,920	130,713	132,394	134,371	137,765	141,609
# Contractual Services	35,944	35,501	38,237	39,070	39,921	40,790	41,679
# Materials and Supplies	21,089	20,239	21,272	21,740	22,218	22,707	23,207
# Operating Expenditures	24,832	24,530	31,058	32,729	33,507	34,163	35,503
# Non-Operating Expenditures	1,945	1,707	1,745	2,035	2,080	2,125	2,172
# Intergovernmental Expenditures	1,815	1,523	1,556	1,590	1,625	1,661	1,698
# Other Uses	35,460	19,259	31,449	31,541	31,635	31,731	31,828
# Capital Outlay	1,912	217	4,400	0	0	0	0
Total Expenditures	457,945	441,985	494,753	515,126	532,120	554,435	573,765
Net	0	0	(32,630)	(36,162)	(40,384)	(51,798)	(68,434)
Fund Balance - Unassigned	0	0	(32,629)	(68,791)	(109,176)	(160,974)	(229,408)
Current Year Impact	0	0	(33,289)	(29,344)	(30,851)	298,739	371,017



The following graph uses data from the Scenario Manager and illustrates the potential impact on the tax rate as well as the forecasted revenue and expenditures for each budget year. Future years show a structural imbalance, which indicates to decision makers the need for prudent decision-making. The tax rate or growth of property values are both variables that can be adjusted within MYFO to see how a flat tax rate or a change to property values impacts revenue.



City Council formulated eight strategic goals for the City to help see how much funding is given to each goal and how those allocations compare with one another. The graph below was created to have a visual. Goal 2 – Public Safety receives by far the largest general fund allocation. Many of the other goals receive sizable funding from sources outside the general fund (Airport, ESD, International Bridges) but this graph is exclusive to general fund is allocations by goal.





Vision Blocks



Goal One

Create an Environment Conducive to Strong, Sustainable Economic Development

Key Strategies

- 1.1 Stabilize and expand El Paso’s tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes

Departments

Aviation
 Destination El Paso
 Economic Development
 International Bridges



Goal Three

Promote the Visual Image of El Paso

Key Strategies

- 3.1 Streamline processes to provide a solid foundation for development
- 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.3 Set one standard for infrastructure across the city

Departments

Planning and Inspections





Vision Block

Safe + Beautiful Neighborhoods

Strategic Goals

GOAL 2 SAFE and SECURE CITY

GOAL 7 Enhance and Sustain EL PASO'S INFRASTRUCTURE Network

GOAL 8 Healthy, sustainable COMMUNITY

Departments (organizational alignment)

ANIMAL SERVICES + CAPITAL IMPROVEMENT + COMMUNITY & HUMAN DEVELOPMENT + ENVIRONMENTAL SERVICES + FIRE + MASS TRANSIT + MUNICIPAL COURT + POLICE + PUBLIC HEALTH + STREET & MAINTENANCE

Goal Two

Set the Standard for a Safe and Secure City

Key Strategies

- 7.1 Maintain standing as one of the Nation's top safest cities
- 7.2 Strengthen community involvement in resident safety
- 7.3 Increase public safety operational efficiency
- 7.4 Improve motorist safety and traffic management solutions
- 7.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 7.6 Enforce Municipal Court orders
- 7.7 Maximize Municipal Court efficiency and enhance customer experience
- 7.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance, and improve overall health and safety
- 7.9 Promote building safety

Departments

Fire
Police
Municipal Court



Goal Seven

Enhance and Sustain El Paso's Infrastructure Network

Key Strategies

- 7.10 Provide reliable and sustainable water supply and distribution systems
- 7.11 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.12 Enhance a regional comprehensive transportation system
- 7.13 Continue the strategic investment in city facilities and technology
- 7.14 Set one standard for infrastructure across the city

Departments

Capital Improvement Department
Mass Transit – Sun Metro
Streets and Maintenance

Goal Eight

Nurture and Promote a Healthy, Sustainable Community

Key Strategies

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive, and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirement
- 8.8 Improve community resilience through education, outreach, and develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

Departments

Animal Services
Community and Human Development
Environmental Services
Public Health



**Vision
Block**

**Recreational, Cultural +
Educational Opportunities**

**Strategic
Goals**

**GOAL 4 Enhance El Paso’s Quality of Life
through Recreational, Cultural and Educational
Environments**

**Departments
(organizational
alignment)**

**LIBRARIES + MUSEUMS & CULTURAL AFFAIRS +
PARKS & RECREATION + ZOO & BOTANICAL
GARDENS**

Goal Four

Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments

Key Strategies

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved quality of life facilities

Departments

Library
 Museums and Cultural Affairs
 Parks and Recreation
 Zoo



Vision Block

High Performing Government

Strategic Goals

GOAL 5 Promote Transparent and Consistent Communication Amongst All Members of the Community

GOAL 6 Set the Standard for Sound Governance and Fiscal Management

Departments (organizational alignment)

CITY ATTORNEY'S OFFICE + CITY CLERK'S OFFICE + CITY MANAGER'S OFFICE + HUMAN RESOURCES + INFORMATION TECHNOLOGY + OFFICE OF THE COMPTROLLER + PURCHASING & STRATEGIC SOURCING + TAX OFFICE

Goal Five

Promote Transparent and Consistent Communication Amongst All Members of the Community

Key Strategies

- 5.1** Set a climate of respect collaboration and team spirit among City Council, City staff and the community
- 5.2** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3** Promote a well-balanced customer service philosophy throughout the organization
- 5.4** Enhance internal communication and employee engagement
- 5.5** Advance two way communication of key messages to external customers
- 5.6** Strengthen messaging opportunities through media outlets and proactive community outreach

Departments

Department of Information Technology Services



Goal Six

Set the Standard for Sound Governance and Fiscal Management

Key Strategies

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13 Maintain systems integrity, compliance, and business continuity

Departments

City Attorney
 City Manager’s Office
 Human Resources
 Mayor and Council
 City Clerk

Non-Departmental
 Office of the Comptroller
 Purchasing and Strategic Sourcing
 Tax



PERFORMANCE EXCELLENCE RESULTS

Achieving El Paso's Vision

SAFE + BEAUTIFUL NEIGHBORHOODS

- Steady decline in Part I crime, **DECREASED 12%** over prior calendar year
- Police academy scheduled, adding **OVER 141** police officers
 - First net gain in 2017 after nearly a decade
- **323** vehicles replaced (**+23 over target**) while adding **18** motorcycles, **9** K9 Ford Explorers, **2** Special traffic investigation trucks, **1** Crime scene Unit truck
12 Ford Mustang traffic vehicles, **5** marked Ford Explorers, **1** Cargo Van for evidence management
- Fire Department **ONE OF SEVEN AGENCIES** nationwide both internationally accredited and ISO Class One
- Only Office of Emergency Management in southwest to be internationally accredited by the Emergency Management Accreditation Program
- Only Fire Department facility to rank in top **100 Best Fleets** across the globe
- From 27,511 FY2016) to 61,352 FY 2019 patching repairs completed. More than doubled production due to process improvement project in 2017
- From \$14.6M (2015 baseline) to \$70M (2020) projected investment.
- 550% increase per average per year for FY16-FY23 as compared with previous ten years.
- Projected investment of **\$190M** from FY20 to FY23
- Reduced % pothole service requests from 16% to 6%. **94%** of potholes patched fixed before they became a service request
- 100 Quality of Life Bond capital projects completed over life of program
- \$158 million worth of Capital improvement project work under contract (FY19-YTD)
 - Nearly doubles FY17 actual of \$79.9M
- Nearly **98,000** residents provided support and information from Department of Public Health
- Recognized as **GOLD LEVEL** Healthy Community by Texas Department of State Health Services
- Nationally recognized program: Public Health + Fire Department improved access to disease prevention
 - More than 3,200 residents received health screening and vaccination services at neighborhood fire stations
- El Paso is a 100RC Exemplar City for powerful incorporation of resilience strategies into Strategic Plan
- 2018 Texas Chapter of the American Public Works Association's Management Innovation award for the City's innovative waste exchange program
- Leading the state by implementing SNAP for landfill groundwater monitoring



PERFORMANCE EXCELLENCE RESULTS

VIBRANT REGIONAL ECONOMY

Achieving El Paso's Vision

- More than **\$1.17 Billion** in new capital investment added over last 5 years
- More than **13,800** jobs created/retained
- Downtown Snapshot:
 - 21 projects in downtown area
 - 5 projects in downtown historic district; 4 of which are on the National Register of Historic Places
 - 280 + new residential units
 - 875 + hotel rooms by end of 2020
 - 350,000+ sq. ft. of new and rehabilitated office/retail spaces
- **19** new flight service announcements since 2015 (15 cities non-stop)
- 2018 Best Airport by Size and Category (2-5 million passengers in North America) by Airport Council International's (ACI) Airport Service Quality (ASQ) Customer Experience Awards.
- 30% increase in Commercial Permits Processed over the previous year
- Hotel Revenue **\$196.1M**, 5.6% increase over 2017
- Over **\$100** million leveraged for our bridges and hotel development supporting a vibrant regional economy
- **\$32 million** State funding for Bridges Intelligent Transportation Projects
- El Paso Named Top Convention Cities in the USA for 2018 by MeetingSource.com
- El Paso ranked second nationwide in Top Employment Growth Rate (3.3% growth) from June 2016 to July 2017 (#1 ranking was Dallas/Plano/Irving – only .3% higher) according to Real Estate Center's Monthly Review of the Texas Economy
- Best Run Cities in America (ranked 1st in Texas) by WalletHub



PERFORMANCE EXCELLENCE RESULTS

RECREATIONAL, CULTURAL+ EDUCATIONAL OPPORTUNITIES

Achieving El Paso's Vision

- Parks and Recreation Department now part of 1% of 12,000 agencies to be accredited
- Close to 290,000 residents participated in Parks and Recreation indoor and outdoor leisure services to persons of all ages
- National Medal recipient Institute of Museum and Library Services
- Over **156K+** people attended targeted programming throughout Museums and cultural programs
- Excellence Award by the Texas Municipal Library Director's Association
- **59** Quality of Life facilities programmed to provide free Wi-Fi service
- Launched Wi-Fi with 250 devices available at libraries
- El Paso Zoo stands in elite company with Quarter Century Award
- 130,000 + enjoyed downtown festivities during last year's Winterfest offerings (60 days of winter fun)
- **2018 Best Cities for Recreation** (ranked 1st in Texas) by WalletHub in 2018
- Ranked Top Ten Best Places to Live by Areavibes.com in 2017 and 2018
- **Forbes ranked #1** Lowest Cost of Living in 2018
- El Paso named a 2018 top-ranking city in Governing and Living Cities **Equipt to Innovate** survey
- Ranked in the top 25 cities with the best work-life balance by Smart Asset in 2018
- 2018 Top Retirement Destination (profiled in "8 Cities for Downtown Living") *Where to Retire Magazine*
- 2018 Best of Texas Awards Winner by the Center for Digital Government
- El Paso Museum of Art awarded the 2018 National Medal for Museum and Library Services



PERFORMANCE EXCELLENCE RESULTS

HIGH PERFORMING GOVERNMENT

Achieving El Paso's Vision

- Completed FY18 audit with ZERO FINDINGS, **4TH** CONSECUTIVE YEAR
- Strong management, budgetary performance, and financial policies have been highlighted by bond raters over last several years
- Improved revenue and expenditure forecasting with 5 consecutive years of General Fund surplus
- Increased portfolio investment earnings from zero in 2015 to **\$11M** in 2019
- Achievement of EXCELLENCE IN PROCUREMENT
 - City of El Paso is only 1 of 3 large Texas Cities with 5 CONSECUTIVE YEARS
- Launched Strategic Budget Advisory in 2018 (YOUTH FOCUS)
- Chime in! Survey 2,500+ community responses
 - 100% increase over previous year
 - Captures 300+ STUDENT VOICES, citywide
- **34** consecutive months of positive sales tax growth prior to COVID-19 impact
- \$285.9M new revenue and \$99M cost savings/efficiencies
- **Largest municipality** to achieve 2020 Texas Award for Performance Excellence; **ONLY** organization across sectors to earn distinction two consecutive years
- Implemented new communication methods, including *Council Buzz* and targeted campaigns
- 2018 Best of Texas Awards Winner by the Center for Digital Government “Ask Laura”
- Implementing Cybersecurity Plan
- Named a 2018 and 2020 **All-America City** by the National Civic League
- **94,000** staff hours saved so our teams can focus on priorities for our community,
- Over \$6.4 million in cost avoidance and savings in lean six sigma projects
- **100%** departmental reach in continuous improvement training
- **158** provisional assignments since 2015
- **560** internal promotions over the last 2.5 years

CAPITAL IMPROVEMENTS

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



CAPITAL
IMPROVEMENTS

Capital Improvement Program

Executive Summary

The Capital Improvement Program (CIP) plan identifies capital improvement projects expected to be completed over the next five fiscal years. Since these projects typically span for more than one fiscal year, the plans are updated annually to track existing projects, to identify new projects, and to update funding estimates and forecasts. Therefore, capital projects are budgeted separately from the operating budget in a series of capital project funds. The CIP helps the City manage capital expenditures to meet the following City strategic priorities.



Economic Development

The City of El Paso will create an environment conducive to strong sustainable economic development.



Public Safety

The City of El Paso will set the standard for a safe and secure city.



Visual Image

The City of El Paso will promote the visual image of El Paso.



Quality of Life

The City of El Paso will enhance El Paso's quality of life through recreational, cultural and educational environments.



Communication

The City of El Paso will promote transparent and consistent communication amongst all members of the community.



Sound Governance

The City of El Paso will set the standard for sound governance and fiscal management.



Infrastructure

The City of El Paso will enhance and sustain El Paso's infrastructure network.



Healthy Community

The City of El Paso will nurture and promote a healthy, sustainable community.

Capital Improvement Program Definition

Providing infrastructure is a primary function of a local government. Maintaining public safety, city services, parks and recreation facilities, adequate transportation systems, and the community's quality of life are all heavily dependent on how the City plans for future infrastructure needs.

The Capital Improvement Program (CIP) is a comprehensive, five-year plan of capital projects that will support the continued growth and development of the city. The CIP is used in implementing and supporting the City's adopted Strategic Plan by developing a prioritized schedule of short-range and long-range community capital needs, evaluating projects, and analyzing the community's ability and willingness to pay for them in the most cost-effective way. The City uses the CIP as its method in determining future infrastructure requirements and planning the financing of facilities and equipment to maintain the service levels provided to town citizens.

A Capital Improvement Program (CIP) project is defined as a major, non-recurring project that includes one or more of the following:

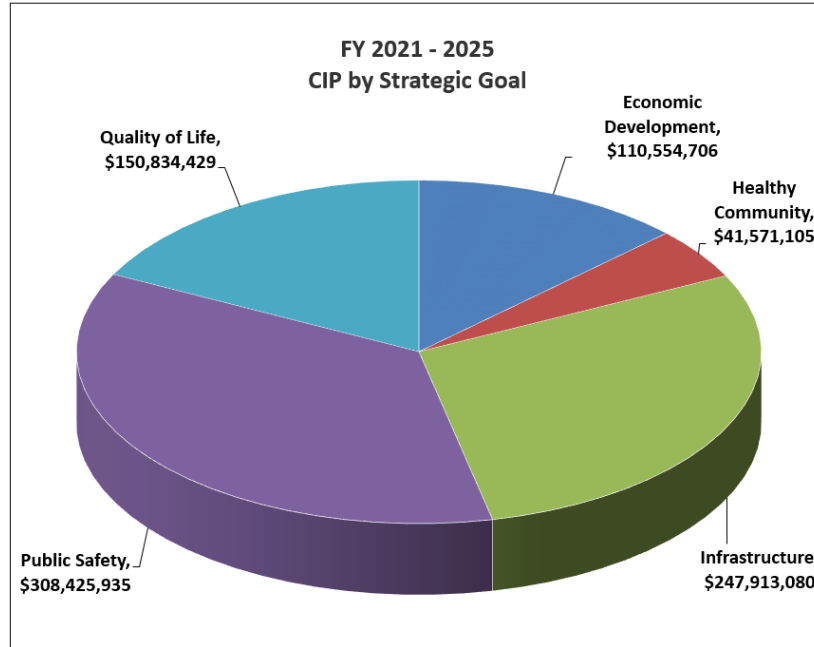
1. Any acquisition of, or improvement of, land for a public purpose.
2. Any construction of a new facility (e.g., a public building, parking lot, road, or bridge etc.), or an addition to, or extension of, such a facility.
3. A nonrecurring rehabilitation that increases the service potential of the building (i.e., something which is infrequent and would not be considered annual or other recurrent maintenance) or major repair of all or a part of a building, its grounds, or a facility.
4. Any planning, feasibility, engineering, or design study related to an individual capital improvement project or to a program that is implemented through individual capital improvement projects.

The most common examples include the purchase of land and buildings as well as construction of buildings, roads, and bridges. Sources of funding for Capital Improvement Projects may include voter-approved General Obligation Bonds (GOs), Certificates of Obligation (COs), as well as other forms of long-term financing such as Revenue Bonds, operating funds, contributions from other public and private entities, and grants.

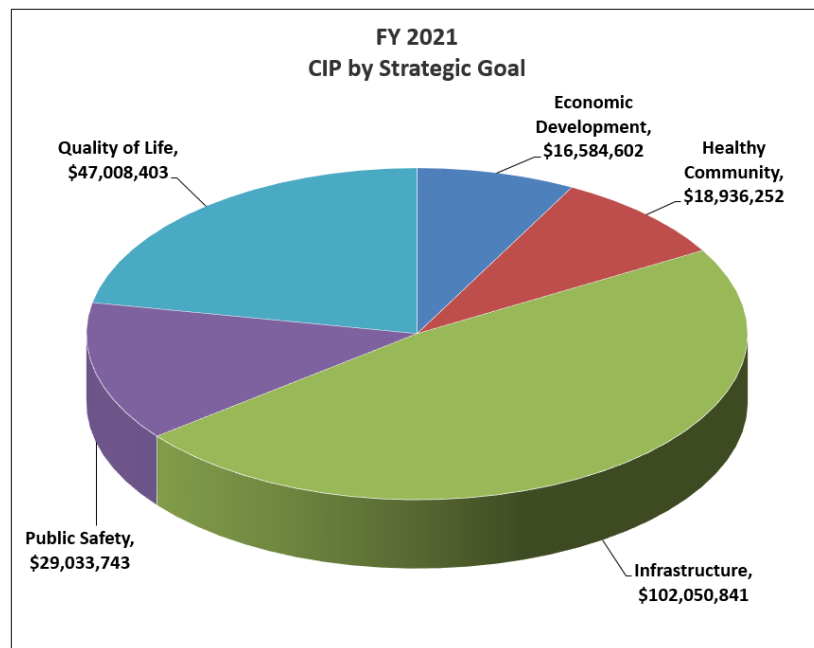
The City uses the CIP as an avenue of communication to the public. Through the CIP document, residents and businesses are provided with an accurate and concise view of the City's long-term direction for capital investment and the City's need for stable revenue sources to fund large multi-year capital projects.

Capital Improvement Program Summary

The cumulative five-year CIP for the City of El Paso totals \$859,299,256 for fiscal years 2021 through 2025. The graph below shows the allocations by strategic goal for the given years:



The amount allocated for CIP projects in the FY 2021 budget is \$213,613,841. The graph below shows the allocations by strategic goal. The projects included in the FY 2021 CIP reflect the needs of the City based on goals established in the Strategic Plan. The projects represent a significant investment in the City's infrastructure and the community's quality of life.

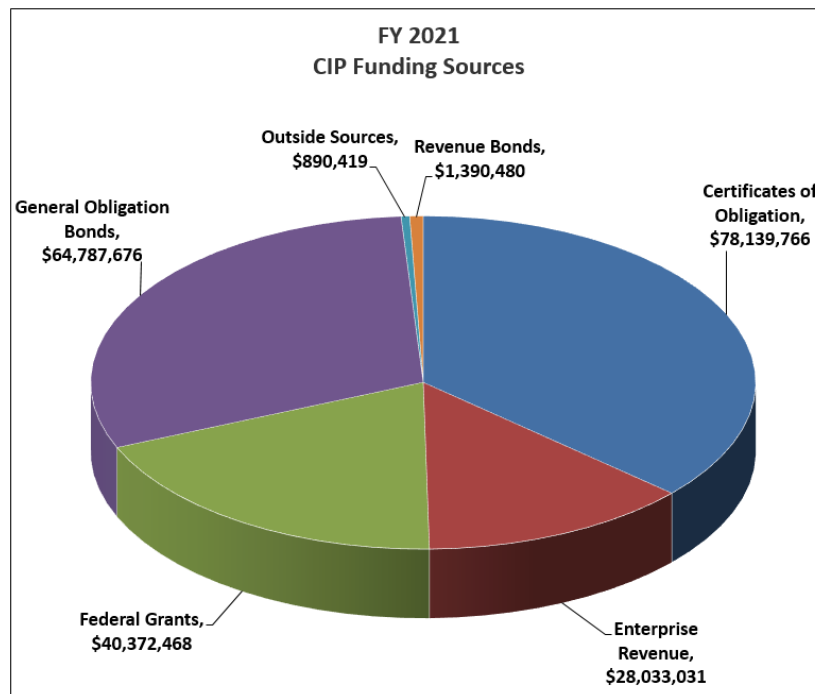


Financing the Capital Improvement Program

Over the years, the City of El Paso has financed a substantial portion of capital improvements through general obligation bonds and certificates of obligation. The “pay-as-you-go” financing method has been the preferred method for funding CIP projects. Revenues deemed one-time in nature are dedicated towards one-time capital projects. The following options may be considered when analyzing potential funding sources for CIP projects:

- General Obligation Bonds
- Quality of Life General Obligation Bonds
- Certificates of Obligation
- Certificates of Obligation - Enterprise
- Revenue Bonds
- Commercial Paper
- Pension Obligation Bonds
- Tax Notes
- Lease Purchase Obligations

Funding for the FY 2021 CIP totals \$213,613,841 and is derived from a variety of sources as depicted in the chart below:



The largest funding source in FY 2021 are Certificates of Obligation, which represents 37% or \$78.1 million of the total CIP. The second largest source is General Obligations, which represents 30% of the total. A continuing challenge for the City of El Paso is the development of new funding sources to supplement its current income as it continues to grow.

Impact on the Operating Budget

The City of El Paso’s operating budget is directly affected by the CIP. When certain types of capital projects are developed and completed, they also have ongoing financial impacts on the City’s operating budgets. For example, if the City were to construct a new park or ball field, the operating budget for the Parks and Recreation Department would increase to include capacity for any new staff, equipment, utilities, supplies, etc. that would be necessary to maintain and operate the new facility.

In the FY 2021-2025 CIP, the individual projects include an estimated future operating budget impact, if it is possible to identify the cost at this time in the project’s lifecycle. These costs are estimates provided by the professionals in each department that are responsible for the completion of the project.

The City carefully considers these operating costs when deciding which projects move forward in the CIP, as it is not sustainable for the City to fund concurrently several large-scale projects that have significant operating budget impacts. Emphasis is placed on the desire for self-sustaining projects with neutral operating impacts.

The table below summarizes the projected annual impact of the FY 2021 CIP on the City’s operating budget:

Project	Description of Costs	Impact
Memorial Library	Furniture	\$ 74,608
Armijo Library	Furniture	\$ 48,530
Express Library	Shelving	\$ 77,349
Main Library	Self-checkout machines	\$ 53,545
Dorris Van Doren Library	Self-checkout machines	\$ 53,545
Esperanza Moreno Library	Self-checkout machines	\$ 53,545
	Total:	\$ 361,122

Due to COVID-19, the annual impact for FY 2021 was severely reduced in order to address uncertain operating revenues. Several projects within the City’s CIP have been deferred or will remain closed upon completion to adhere to COVID-19 restrictions. The CIP will continuously be revised throughout the year. Looking ahead, the table below shows what operating and maintenance costs could be under the assumption that facilities will be able to open next fiscal year.

Quality of Life Bond	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Library	\$ 361,122	\$ 1,731,152	\$ 386,000	\$ -	\$ -
Museums and Cultural Affairs	\$ -	\$ 650,033	\$ 21,000	\$ -	\$ -
Zoo	\$ -	\$ 421,073	\$ 339,971	\$ 93,090	\$ 175,527
Parks and Recreation	\$ -	\$ 8,530,347	\$ -	\$ -	\$ -
Parks - Land Management	\$ -	\$ 2,767,259	\$ 747,463	\$ 8,600	\$ 449,844
Public Safety Bond	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Police	\$ -	\$ 827,004	\$ 857,164	\$ 1,038,713	\$ 964,732
Fire	\$ -	\$ 364,370	\$ 2,918,783	\$ 3,236,400	\$ 249,839
Total:	\$ 361,122	\$ 15,291,238	\$ 5,270,381	\$ 4,376,803	\$ 1,839,942

Summary

Projects included in the FY 2021 CIP reflect the combined efforts of all City departments as well as the City Council and El Paso residents. The plan recognizes the added benefits the projects will bring to the City, while understanding the fiscal requirements and obligations each of these projects will entail. The CIP is updated annually, and new projects may be included should additional funding sources be identified.

The FY 2021 CIP attempts to meet the priority needs of the community, while maintaining financial sustainability in future years. The plan as submitted is financially feasible and many of the projects included can be expected to be complete before the end of the fiscal year. As City priorities and policies change, it is imperative that the CIP remain fluid and undergo continual evaluation to ensure the projects and funding sources are in accordance with the City Council priorities and policies.

The tables and documents provided on the following pages offer an in-depth view into the City's CIP.

Table 1 below shows the five-year CIP for projects under **Strategic Goal 1, Economic Development:**

Project Name	Fiscal Year				
	2021	2022	2023	2024	2025
Airfield & Cargo General Improvements	\$ 700,000	\$ 600,000	\$ -	\$ -	\$ -
Airport Industrial Park Monuments	\$ -	\$ 337,640	\$ -	\$ -	\$ -
ARFF Remodel	\$ 2,263,816	\$ -	\$ -	\$ -	\$ -
Automatic Commercial Vehicle Tracking - Taxis and Shuttles	\$ 300,000	\$ -	\$ -	\$ -	\$ -
Car Rental Counter Electrical Upgrades	\$ 75,000	\$ -	\$ -	\$ -	\$ -
Cargo Ramp Light Upgrade	\$ -	\$ 1,050,000	\$ -	\$ -	\$ -
EL PASO CITY WIDE WAYFINDING	\$ -	\$ -	\$ 710,229	\$ -	\$ -
Flat File Digitization	\$ 100,000	\$ -	\$ -	\$ -	\$ -
Hangar 7 Rehabilitation	\$ -	\$ 950,000	\$ -	\$ -	\$ -
Holiday Lights & Events Decorations	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
HVAC Annual Upgrades FY 16-22	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -
IT Capital Enterprise Fund Recovery	\$ 266,294	\$ -	\$ -	\$ -	\$ -
Lockheed Landscaping	\$ 790,000	\$ -	\$ -	\$ -	\$ -
METRO 31	\$ 196,949	\$ -	\$ -	\$ -	\$ -
Mill & Replace RW 8R-26L, Lighting Upgrades & Runway Turn-offs	\$ -	\$ -	\$ 12,320,000	\$ -	\$ -
Mill & Replace RW 8R-26L, Lighting Upgrades & Runway Turn-offs (Design)	\$ 500,000	\$ -	\$ -	\$ -	\$ -
NASA - STA Hangar & GSE Workshop Roof	\$ -	\$ 714,300	\$ -	\$ -	\$ -
NASA - T-38 Hangar Roof	\$ 562,975	\$ -	\$ -	\$ -	\$ -
NASA - Wash Rack & Lighting/Electrical Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -
Parking Lot Infrastructure Improvements	\$ 600,000	\$ 238,667	\$ -	\$ -	\$ -
Passenger Notification Systems (FIDS, BIDS, GIDS)	\$ 2,048,813	\$ -	\$ -	\$ -	\$ -
Patio Remodel	\$ 250,000	\$ -	\$ -	\$ -	\$ -
PFC #8 Administration Costs	\$ 21,038	\$ 21,038	\$ 21,038	\$ 21,038	\$ 21,038
Realignment & Extension of TWY V	\$ 807,266	\$ -	\$ -	\$ -	\$ -
Realignment & Extension of TWY V (Design)	\$ 32,833	\$ -	\$ -	\$ -	\$ -
Reconstruct TWY "K2" & "J" North of TWY "K"	\$ -	\$ 7,000,000	\$ -	\$ -	\$ -
Reconstruct TWY "K2" & "J" North of TWY "K" (Design)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
Relocation of TWY M	\$ -	\$ 13,339,165	\$ -	\$ -	\$ -
Repave GA Ramp	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -
Runway 4-22 Reconstruction & Taxiway System Construction	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
RWY 8 APCH / 5-Node Intersection Remediation	\$ -	\$ -	\$ 17,758,000	\$ -	\$ -
RWY 8 APCH / 5-Node Intersection Remediation (Design)	\$ 914,618	\$ -	\$ -	\$ -	\$ -
Security Camera Upgrades	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Sun Metro BRT Station	\$ 250,000	\$ -	\$ -	\$ -	\$ -
Taxiway U from Customs Ramp to Twy V (Mill and Overlay)	\$ -	\$ -	\$ -	\$ 1,170,000	\$ -
Taxiway U from Customs Ramp to Twy V (Mill and Overlay) (Design)	\$ 130,000	\$ -	\$ -	\$ -	\$ -
Terminal General Improvements	\$ 1,000,000	\$ 694,324	\$ -	\$ -	\$ -
Terminal Ramp Pavement Rehabilitation	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000
Terminal Renovation	\$ 1,000,000	\$ 13,500,000	\$ 4,000,000	\$ 4,000,000	\$ -
UAS Tracking	\$ 125,000	\$ -	\$ -	\$ -	\$ -
WAYFINDING YR 2- 2019 CAP PLAN	\$ -	\$ -	\$ -	\$ 1,060,900	\$ -
WAYFINDING YR 3- 2019 CAP PLAN	\$ -	\$ -	\$ -	\$ -	\$ 1,092,727
Total	\$ 16,584,602	\$ 41,345,134	\$ 34,959,267	\$ 6,401,938	\$ 11,263,765

Table 2 below shows the five-year CIP for projects under **Strategic Goal 2, Public Safety:**

Table 2 Project Name	Fiscal Year				
	2021	2022	2023	2024	2025
EPPD Central Regional Command	\$ 3,000,000	\$ 1,649,280	\$ 944,640	\$ 9,011,040	\$ 9,011,040
EPPD Eastside Regional Command	\$ 1,800,000	\$ 17,845,012	\$ 17,328,000	\$ -	\$ -
EPPD Renovation 4 Reg. Commands	\$ -	\$ 1,034,496	\$ 7,844,928	\$ 775,872	\$ 8,103,552
Fire Dept Renovations Master	\$ 7,882,595	\$ 7,868,469	\$ 7,868,469	\$ 7,868,469	\$ 7,868,469
Fire Dept Special Team Station	\$ -	\$ -	\$ -	\$ -	\$ 984,960
Fire Station 36 Construction	\$ 7,127,119	\$ 3,563,560	\$ -	\$ -	\$ -
Fire Station 38 Construction	\$ -	\$ 906,240	\$ 453,120	\$ 6,645,760	\$ 1,409,707
Fire Station 40	\$ -	\$ -	\$ -	\$ -	\$ -
FIRE STATION 7 and 15 RESTROOM REHAB	\$ 5,111	\$ -	\$ -	\$ -	\$ -
FIRE VEHICLE REPLACEMENT	\$ 588,000	\$ 1,176,000	\$ -	\$ -	\$ -
FS 5 and 37 Direct Capture	\$ 475,474	\$ -	\$ -	\$ -	\$ -
PD HQ Parking Garage Improve	\$ 1,447,872	\$ -	\$ -	\$ -	\$ -
POLICE CAPITAL	\$ 1,707,572	\$ 1,223,110	\$ -	\$ -	\$ -
Police Department Headquarters	\$ -	\$ 6,958,080	\$ 3,479,040	\$ 38,269,440	\$ 38,269,440
Police Training Academy	\$ 1,677,909	\$ 1,045,565	\$ 1,045,565	\$ 7,667,480	\$ 7,667,480
Training Academy HQ Logistics	\$ 3,322,091	\$ 3,216,355	\$ 1,045,565	\$ 24,671,994	\$ 24,671,994
Total	\$ 29,033,743	\$ 46,486,167	\$ 40,009,328	\$ 94,910,055	\$ 97,986,642

Table 3 below shows the five-year CIP for projects under **Strategic Goal 4, Quality of Life:**

Table 3 Project Name	Fiscal Year				
	2021	2022	2023	2024	2025
Africa Bird Indoor Hold Area	\$ 162,158	\$ 132,073	\$ -	\$ -	\$ -
Alameda Lib & Rec Center	\$ 493,956	\$ -	\$ -	\$ -	\$ -
ALAMEDA LIB & REC CNTR INV INT	\$ 175,000	\$ -	\$ -	\$ -	\$ -
ALAMEDA REC CENTER FLAT FIELD	\$ 415,703	\$ -	\$ -	\$ -	\$ -
Alligator Exhibit	\$ -	\$ -	\$ -	\$ 457,300	\$ 228,650
Animal Holding Bldg 2 Improve	\$ 103,165	\$ -	\$ -	\$ -	\$ -
Animal Management	\$ 178,211	\$ 142,569	\$ -	\$ -	\$ -
ARMIJO LIB IMPROV INV INT	\$ 150,765	\$ -	\$ -	\$ -	\$ -
Armijo Library Improvements	\$ 167,095	\$ 133,676	\$ -	\$ -	\$ -
AZTEC MESCALERO TRAFFIC CIRCLE	\$ 47,958	\$ -	\$ -	\$ -	\$ -
B Cheshier Storage Facility	\$ -	\$ -	\$ -	\$ 778,135	\$ -
BRISA DEL ESTE PARK IMPROVEMEN	\$ 289,316	\$ -	\$ -	\$ -	\$ -
C Fox Library Improvements	\$ 338,292	\$ -	\$ -	\$ -	\$ -
Carolina to Emerson Trail PSB	\$ -	\$ 222,605	\$ 111,302	\$ -	\$ -
Chalio Acosta Sport Cntr Invst	\$ -	\$ 259,584	\$ -	\$ -	\$ -
Chamizal Lib & Rec Center	\$ 849,384	\$ -	\$ -	\$ -	\$ -
CHAMIZAL LIB & REC CNTR INV INT	\$ 175,000	\$ -	\$ -	\$ -	\$ -
Chelsea Water Park D2	\$ 2,081,944	\$ -	\$ -	\$ -	\$ -
Children's Museum	\$ 7,226,447	\$ 24,044,899	\$ -	\$ -	\$ -
CLARDY FOX LIB IMPROV INV INT	\$ 28,873	\$ -	\$ -	\$ -	\$ -
Cohen Site Readiness	\$ 102,296	\$ 1,794,821	\$ -	\$ -	\$ -
CRESTMONT PARK IMPROVEMENTS	\$ 181,250	\$ -	\$ -	\$ -	\$ -
D Shinault Skate Park Improve	\$ -	\$ 682,744	\$ -	\$ -	\$ -
D VanDoren Library Improvement	\$ -	\$ 378,375	\$ 189,187	\$ -	\$ -
District 2 Lost Kingdom Water Park	\$ 149,199	\$ -	\$ -	\$ -	\$ -
District 4 Camp Cohen Water Park	\$ 762,309	\$ -	\$ -	\$ -	\$ -
District 7 Chapoteo Water Park	\$ 1,799,821	\$ -	\$ -	\$ -	\$ -
Donald to Dyer EP Elec Corrido	\$ -	\$ 205,269	\$ 102,634	\$ -	\$ -
DORRIS VAN DOREN LIB IMPROV INV INT	\$ -	\$ 140,391	\$ -	\$ -	\$ -
E Moreno Library Improvements	\$ 426,845	\$ 213,423	\$ -	\$ -	\$ -
Eastside Regional Park Ph 1	\$ 1,874,653	\$ -	\$ -	\$ -	\$ -
Eastside Regional Park Ph 2	\$ 399,172	\$ -	\$ -	\$ 5,273,897	\$ 3,872,226
Eastside Senior Rec Ctr Rehab	\$ 40,836	\$ -	\$ -	\$ -	\$ -
Eastside Sports Complex Ph. II	\$ -	\$ 3,966,624	\$ 3,966,624	\$ 3,966,624	\$ -
Education Discovery Center	\$ -	\$ 98,175	\$ -	\$ -	\$ -
Ellis Lateral to Valley Creek	\$ -	\$ 205,149	\$ 102,575	\$ -	\$ -
End Species Breeding Center	\$ -	\$ -	\$ -	\$ 466,062	\$ 233,031
ESPERANZA MORENO LIB IMPROV	\$ 77,360	\$ -	\$ -	\$ -	\$ -

Table 3 (Continued)

Project Name	Fiscal Year				
	2021	2022	2023	2024	2025
Existing Sports Field Lighting	\$ 1,899,995	\$ -	\$ -	\$ -	\$ -
Flat Fields Various Locations	\$ 239,664	\$ 119,833	\$ -	\$ 2,722,304	\$ 1,361,152
Galapagos Exhibit	\$ 449,538	\$ 112,385	\$ -	\$ -	\$ -
Grandview Sr Center Improve	\$ 1,500,715	\$ 664,354	\$ -	\$ -	\$ -
HADDOX FAMILY PARK IMPROVEMENT	\$ 160,826	\$ -	\$ -	\$ -	\$ -
Hawkins Pool Roof Replace Invs	\$ 270,400	\$ -	\$ -	\$ -	\$ -
Hawkins Pool Roof Replacement	\$ 252,613	\$ -	\$ -	\$ -	\$ -
J Cisneros Library Improvement	\$ 240,179	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Lighti	\$ 776,371	\$ 258,790	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Maint	\$ 251,810	\$ 503,620	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Ph II	\$ 526,392	\$ 1,052,784	\$ -	\$ -	\$ -
K Dragon Red Panda Exh Rehab	\$ -	\$ -	\$ 2,827,165	\$ 1,413,583	\$ -
Kalahari Discovery Center	\$ 113,876	\$ -	\$ -	\$ -	\$ -
Leo Cancellare Pool	\$ 2,635,739	\$ -	\$ -	\$ -	\$ -
LEO CANELARE POOL SYSTEM IMROV INV	\$ 813,831	\$ 203,458	\$ -	\$ -	\$ -
Leopard Exhibit Renovation	\$ 172,967	\$ 138,373	\$ -	\$ -	\$ -
LION. FORTI Water Park Dist. 7	\$ 222,241	\$ -	\$ -	\$ -	\$ -
LIZ MORAYMA GONZALEZ PARK	\$ -	\$ -	\$ 1,162,120	\$ -	\$ -
Lomaland Park & Rec Center	\$ 1,434,152	\$ -	\$ -	\$ -	\$ -
LOMALAND PARK & REC CNTR INV INT	\$ 68,000	\$ -	\$ -	\$ -	\$ -
M Gomez Park Improvements	\$ -	\$ 1,474,275	\$ 737,137	\$ -	\$ -
MADELINE PARK IMPROVEMENTS	\$ 103,365	\$ -	\$ -	\$ -	\$ -
Main Library Improvements	\$ -	\$ -	\$ 1,075,738	\$ 537,869	\$ -
Memorial Library Improvements	\$ 10,514	\$ -	\$ -	\$ -	\$ -
Mexican Americ Cultural Center	\$ -	\$ 10,248,640	\$ 4,002,355	\$ -	\$ -
Modesto Gomez Park Improvements	\$ 255,500	\$ 255,500	\$ -	\$ -	\$ -
Mountain to River Trail	\$ 633,832	\$ -	\$ -	\$ -	\$ -
MOUNTAIN VIEW PARK IMPROVEMENT	\$ 72,000	\$ -	\$ -	\$ -	\$ -
Multipurpose Ctr Instruct Pool	\$ 1,566,200	\$ 279,294	\$ -	\$ -	\$ -
Museum of History Humidifier	\$ 442,766	\$ -	\$ -	\$ -	\$ -
N Richardson Rec Cntr Improve	\$ 1,530,180	\$ 700,496	\$ -	\$ -	\$ -
Nations Tobin Pool Bldg Roof	\$ -	\$ 233,376	\$ -	\$ -	\$ -
Nations Tobin Sports Cntr Roof	\$ -	\$ 318,240	\$ -	\$ -	\$ -
NE Basin Park Construction	\$ -	\$ 372,588	\$ -	\$ -	\$ -
Neigh Improve Projects Master	\$ 1,275,131	\$ 2,550,263	\$ -	\$ -	\$ -
NEIGHB IMP PROG RND4 ENG COSTS	\$ 669,477	\$ -	\$ -	\$ -	\$ -
NORTH CAROLINA RETAINING WALL	\$ 119,019	\$ -	\$ -	\$ -	\$ -
NORTH SKIES PARK IMPROVEMENTS	\$ 296,691	\$ -	\$ -	\$ -	\$ -
Open Space Land Acquisition	\$ 1,529,022	\$ 1,529,022	\$ -	\$ -	\$ -
O'Rourke Rec Center Improve	\$ -	\$ -	\$ 1,613,892	\$ 806,946	\$ -
PALM GROVE PARK IMPROVEMENTS	\$ 110,000	\$ -	\$ -	\$ -	\$ -
Park Play Structures Install	\$ 1,039,640	\$ -	\$ -	\$ -	\$ -
Park Shade Canopies Install	\$ 481,092	\$ 481,092	\$ -	\$ -	\$ -
Pavo Real Rec Ctr Improve	\$ 1,205,944	\$ 572,229	\$ -	\$ -	\$ -
Penguin Exhibit	\$ -	\$ 3,087,555	\$ 1,543,777	\$ -	\$ -
Purchase of Mobile Technology	\$ -	\$ 426,753	\$ -	\$ -	\$ -
RAINBOW VISTA TO JOHN HAYEWS TRL	\$ -	\$ 192,590	\$ 96,295	\$ -	\$ -
Rio Grande Trail to Country Cl	\$ 75,796	\$ 75,796	\$ -	\$ -	\$ -
S America Pavillion Restrooms	\$ -	\$ 261,517	\$ 130,759	\$ -	\$ -
SALAMANCA PENJAMO ADA RAMPS	\$ 5,733	\$ -	\$ -	\$ -	\$ -
Salvador Rivas Park Improvemen	\$ 261,768	\$ 209,414	\$ -	\$ -	\$ -
Sea Lion Exhibit Upgrade	\$ 595,741	\$ -	\$ -	\$ -	\$ -
SEVILLE REC CENTER IMPROVEMENT	\$ 134,000	\$ -	\$ -	\$ -	\$ -
Shaded Concessions	\$ -	\$ 158,296	\$ -	\$ -	\$ -
Skyline to Loma Real Trail	\$ -	\$ 822,936	\$ 411,468	\$ -	\$ -
South American Pavilion Repair	\$ -	\$ 206,327	\$ -	\$ -	\$ -
Sports Fields Lighting CIP20	\$ 1,206,459	\$ 1,635,224	\$ -	\$ -	\$ -
TODD WARE PARK IMPROVEMENTS	\$ 41,000	\$ -	\$ -	\$ -	\$ -
Trail Head Parking Areas	\$ 864,011	\$ 216,003	\$ -	\$ -	\$ -
TRAIL HEADS CITY WAYFINDING	\$ 92,519	\$ 185,037	\$ -	\$ -	\$ -
TRAVIS WHITE PARK IMPROVEMENTS	\$ 75,000	\$ -	\$ -	\$ -	\$ -
Valley Creek to River Trail	\$ 79,180	\$ -	\$ -	\$ -	\$ -
Veterans Rec Center Expansion	\$ 848,472	\$ 424,236	\$ -	\$ -	\$ -
Wainwright Park	\$ -	\$ 695,302	\$ -	\$ -	\$ -
Westside Community Park	\$ -	\$ 73,482	\$ -	\$ -	\$ -
WESTSIDE LIB IMPROV INV INT	\$ 110,503	\$ -	\$ -	\$ -	\$ -
Westside Library Improvements	\$ 551,528	\$ 275,764	\$ -	\$ -	\$ -
Total	\$ 47,008,403	\$ 63,635,219	\$ 18,073,029	\$ 16,422,719	\$ 5,695,059

Table 4 below shows the five-year CIP for projects under **Strategic Goal 7, Infrastructure**:

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
ADA Curb Cuts & Shelters	\$ 300,000	\$ 300,000	\$ 203,375	\$ -	\$ -
Alabama Drainage Ditch Replace	\$ 1,132,971	\$ -	\$ -	\$ -	\$ -
ALAMEDA RTS incl. buses	\$ 750,000	\$ 301,466	\$ -	\$ -	\$ -
Animal Shelter HVAC	\$ 929,851	\$ -	\$ -	\$ -	\$ -
Bicycle Connectivity Infrs.Ph2	\$ 47,441	\$ -	\$ -	\$ -	\$ -
Bicycle Connect Infrs Imp.Ph1	\$ 1,336,897	\$ -	\$ -	\$ -	\$ -
Bicycle Infrastructure Citywde	\$ 1,902,261	\$ 1,902,261	\$ 1,902,261	\$ -	\$ -
Blighted Properties Unallocate	\$ -	\$ 290,576	\$ 290,576	\$ -	\$ -
Brian Ray Reconstruction	\$ 1,122,679	\$ -	\$ -	\$ -	\$ -
Bus Stop Enhancements Phase IV	\$ 1,350,000	\$ 303,675	\$ -	\$ -	\$ -
Canterbury Trail Improvements	\$ -	\$ 1,153,187	\$ -	\$ -	\$ -
CBD Phase 4	\$ 4,299,936	\$ 4,299,936	\$ 4,299,936	\$ -	\$ -
Chalio Acosta Sports Cntr HVAC	\$ -	\$ 265,200	\$ -	\$ -	\$ -
Chamizal Neighbor.Ped.Enh.Ph 2	\$ 625,129	\$ -	\$ -	\$ -	\$ -
Chelsea Pool Demo Pocket Prk	\$ -	\$ 738,650	\$ 738,650	\$ -	\$ -
City 2 HVAC Control Syst	\$ 1,048,235	\$ -	\$ -	\$ -	\$ -
CORTEZ N Encino N Vargas Pkg 1	\$ 1,028,669	\$ -	\$ -	\$ -	\$ -
Davis Reconstruction	\$ 1,397,688	\$ -	\$ -	\$ -	\$ -
Delta Street at Playa Drain	\$ 1,381,565	\$ -	\$ -	\$ -	\$ -
Delta Yard CMU Bldg Demolition	\$ -	\$ 315,006	\$ -	\$ -	\$ -
Doniphan & Bird Traffic Signal	\$ 286,215	\$ -	\$ -	\$ -	\$ -
Doniphan & West Green TrafSign	\$ 287,164	\$ -	\$ -	\$ -	\$ -
DYER RTS incl. buses	\$ 3,170,742	\$ -	\$ -	\$ -	\$ -
EASTSIDE MASTER PLAN	\$ 69,940	\$ -	\$ -	\$ -	\$ -
Edgemere and Resler Lighting	\$ 3,176,740	\$ 3,176,740	\$ 3,176,740	\$ 3,176,740	\$ 3,176,740
Expand Park and Ride Mission Valley	\$ 750,000	\$ 250,000	\$ -	\$ -	\$ -
Franklin Canal at Davis Street	\$ 598,699	\$ -	\$ -	\$ -	\$ -
GENE TORRES NTMP YR 7 Street Infrast	\$ -	\$ 512,186	\$ -	\$ -	\$ -
Hawkins Reconstruction	\$ 3,315,250	\$ 4,211,616	\$ -	\$ -	\$ -
Holly Reconstruction	\$ 332,599	\$ -	\$ -	\$ -	\$ -
Huntr MCombs Trwood RojasLight	\$ 350,000	\$ 6,174,426	\$ 2,737,213	\$ -	\$ -
James St Reconstruction	\$ 269,377	\$ -	\$ -	\$ -	\$ -
John Hayes Street Lights Reconstruction	\$ 182,710	\$ -	\$ -	\$ -	\$ -
Lomaland Reconstruction	\$ 747,829	\$ -	\$ -	\$ -	\$ -
Lowd Reconstruction	\$ 1,691,489	\$ -	\$ -	\$ -	\$ -
MCA Quite Zones	\$ 3,472,438	\$ 1,730,812	\$ -	\$ -	\$ -
MCA Sun City Lights	\$ -	\$ -	\$ 127,296	\$ 933,504	\$ -
McCune Reconstruction	\$ 1,808,600	\$ -	\$ -	\$ -	\$ -
MESA RAPID TRANSIT SYSTEM	\$ 1,147,116	\$ -	\$ -	\$ -	\$ -
Mimosa Reconstruction	\$ 1,125,293	\$ -	\$ -	\$ -	\$ -
MONTANA FAR EAST TRANSFER CTR	\$ 3,927,127	\$ 1,461,633	\$ -	\$ -	\$ -
MONTANA RTS	\$ 12,923,936	\$ 12,923,936	\$ -	\$ -	\$ -
MONTANA RTS incl. buses	\$ 6,225,500	\$ 2,073,741	\$ -	\$ -	\$ -
MONTANA SIDEWALK IMPROVEMENTS	\$ 3,457,737	\$ -	\$ -	\$ -	\$ -
Neigh. Traff. Mgmt. Prg.	\$ -	\$ 252,395	\$ -	\$ -	\$ -
New Haven Reconstruction	\$ 591,740	\$ -	\$ -	\$ -	\$ -
Oregon Street Lighting & ADA	\$ -	\$ 1,213,348	\$ 1,213,348	\$ -	\$ -
Paddlefoot Reconstruction	\$ 747,829	\$ -	\$ -	\$ -	\$ -
Padilla Reconstruction	\$ -	\$ 2,033,512	\$ -	\$ -	\$ -
PASO DEL NORTE POE ROUNDABOUT	\$ 2,340,081	\$ 710,753	\$ -	\$ -	\$ -
Pebble Hills, Airport, Vista Del Sol Lighting	\$ -	\$ 4,736,061	\$ 2,368,031	\$ -	\$ -
Pellicano, Railroad Dr. , Cotton Lighting	\$ 4,481,639	\$ -	\$ -	\$ -	\$ -
Phillippy Reconstruction	\$ -	\$ 769,235	\$ -	\$ -	\$ -
Planning Documents	\$ 1,579,381	\$ 1,425,857	\$ -	\$ -	\$ -
Playa Drain	\$ 1,637,449	\$ -	\$ -	\$ -	\$ -
Promenade at Main and El Paso	\$ 36,948	\$ -	\$ -	\$ -	\$ -
Railroad Reconstruction	\$ 259,630	\$ -	\$ -	\$ 8,315,747	\$ 4,285,079
RECON Carolina Bridge	\$ 375,840	\$ -	\$ -	\$ -	\$ -
Redd Median Landscaping	\$ 156,067	\$ -	\$ -	\$ -	\$ -
Rich Beem Street Lighting	\$ 319,265	\$ -	\$ -	\$ -	\$ -
Rio Del Norte Dr. Improvements	\$ 47,595	\$ -	\$ -	\$ -	\$ -
Riverbend Trail Phase III	\$ 2,174,648	\$ -	\$ -	\$ -	\$ -
Robinson Phase II Reconstruction	\$ 979,725	\$ -	\$ -	\$ -	\$ -

Table 4 (Continued)

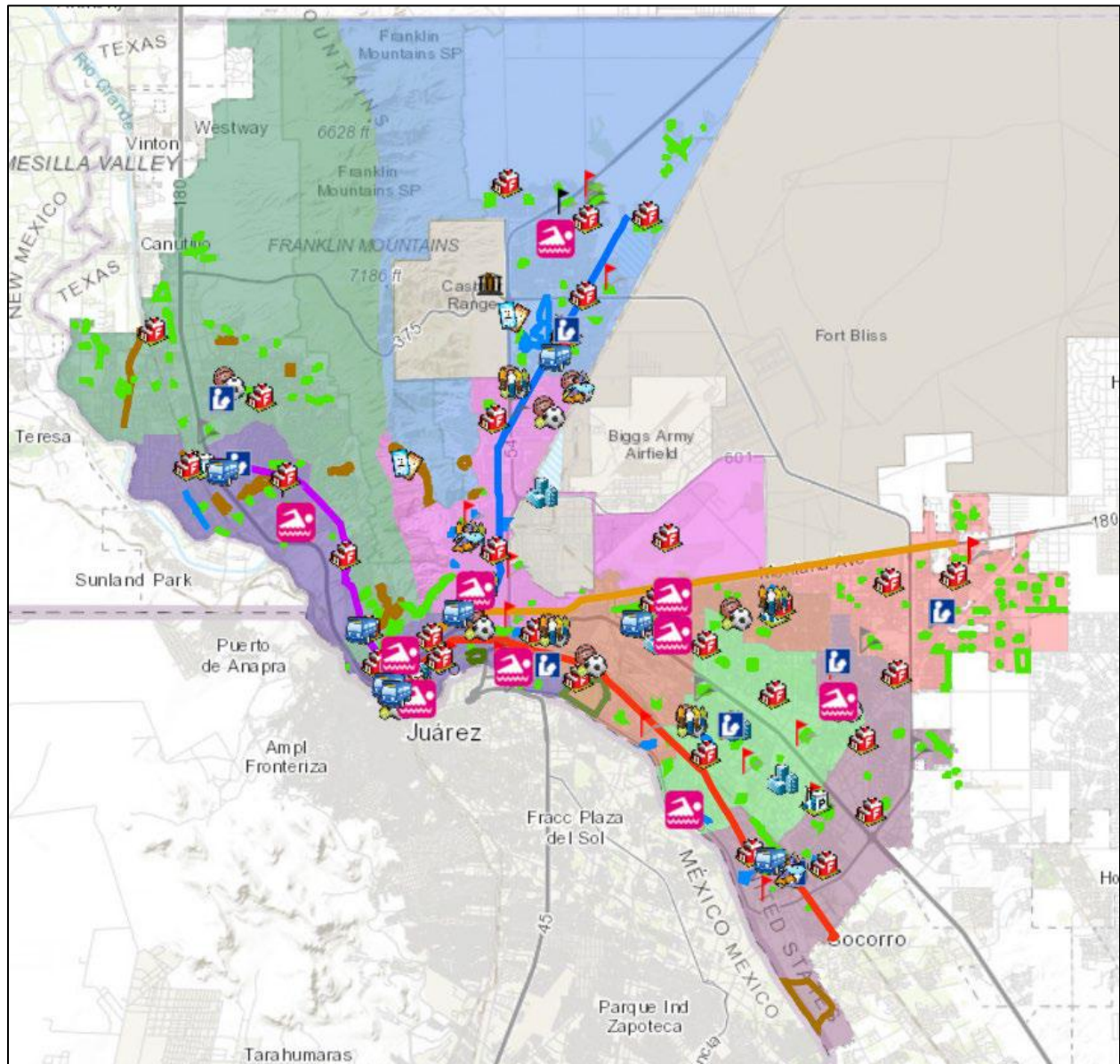
<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Rojas Drive Widening	\$ -	\$ 4,534,593	\$ 4,534,593	\$ -	\$ -
Schuster Reconstruction	\$ -	\$ 3,464,803	\$ 3,464,803	\$ -	\$ -
Snelson Reconstruction	\$ 354,446	\$ -	\$ -	\$ -	\$ -
South Central Phase II VARGAS Encino N Cortez N Pkg 2	\$ 219,174	\$ -	\$ -	\$ -	\$ -
South Central Phase III Elena, Feliz & Encino S Pkg 3	\$ 1,515,263	\$ -	\$ -	\$ -	\$ -
South Central Phase III ENCINO N Vargas Cortez N Pkg 3	\$ 540,622	\$ -	\$ -	\$ -	\$ -
South Central Phase IV Dolan & Edna W Pkg 4	\$ 840,222	\$ -	\$ -	\$ -	\$ -
South Central Phase V Edna E & Cortez Pkg 5	\$ 5,748,911	\$ -	\$ -	\$ -	\$ -
Street Median/Pkwy Structures	\$ 391,762	\$ -	\$ -	\$ -	\$ -
SUN CITY LIGHTS LOW VAL 5 PNTS	\$ -	\$ -	\$ -	\$ 1,614,115	\$ 269,019
SUN CITY LIGHTS TBD	\$ -	\$ -	\$ -	\$ 900,000	\$ 150,000
Sunglow Landscape Improvement	\$ -	\$ 326,412	\$ -	\$ -	\$ -
Sunland Park, Shd Mtn Lighting	\$ -	\$ 6,899,208	\$ 3,449,604	\$ -	\$ -
Ted Houghton Reconstruction	\$ -	\$ 655,745	\$ 655,745	\$ -	\$ -
Terramar Reconstruction	\$ 335,019	\$ -	\$ -	\$ -	\$ -
TOM LEA PARK SLOPE REHABILITATION	\$ -	\$ -	\$ -	\$ 5,138,978	\$ 2,569,489
Traffic Signal Synchronization	\$ -	\$ 1,893,771	\$ 1,860,690	\$ -	\$ -
Traffic Signals	\$ -	\$ 7,629,110	\$ -	\$ -	\$ -
Viscount Street Lighting	\$ 2,526,276	\$ 658,400	\$ -	\$ -	\$ -
Wyoming at St.Vrain Demolition	\$ -	\$ 156,220	\$ -	\$ -	\$ -
Yarborough at Playa Drain	\$ 900,766	\$ 900,766	\$ -	\$ -	\$ -
Yarborough S., George.Dieter, Lee Trevino .Light	\$ 3,902,644	\$ 3,421,917	\$ -	\$ -	\$ -
Yarborough Street Lighting	\$ 1,078,079	\$ -	\$ -	\$ -	\$ -
Zaragoza & John Hayes Traf Sig	\$ -	\$ 242,818	\$ -	\$ -	\$ -
Total	\$ 102,050,841	\$ 84,309,970	\$ 31,022,860	\$ 20,079,084	\$ 10,450,327

Table 5 below shows the five-year CIP for projects under **Strategic Goal 8, Healthy Community**:

Table 5

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Animal Medical Houses CIP20	\$ -	\$ 156,357	\$ 764,411	\$ 522,213	\$ -
Animal Servcs Pet Mobile CIP20	\$ -	\$ 391,509	\$ -	\$ -	\$ -
Animal Services Housing CIP20	\$ -	\$ 1,010,327	\$ 4,939,374	\$ 2,703,033	\$ -
Centro San Vicente, Pharmacy Renovation	\$ -	\$ 154,260	\$ -	\$ -	\$ -
COEP CLARK & CLEVELAND PARK	\$ 169,321	\$ 80,852	\$ -	\$ -	\$ -
COEP RIVERSIDE PARK IMPRO	\$ 56,284	\$ 145,300	\$ -	\$ -	\$ -
COEP SEVILLE NEIGHBORHOOD	\$ 115,500	\$ 193,055	\$ -	\$ -	\$ -
Delta CCS Redevelopment	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Delta Transfer Station Hydraulic Replacement	\$ -	\$ -	\$ 120,000	\$ -	\$ -
E L Williams Park Impr Dist 7	\$ 225,000	\$ 56,440	\$ -	\$ -	\$ -
Eastside Citizen Collection Station and Municipal Service Center	\$ -	\$ 200,000	\$ 2,300,000	\$ -	\$ -
Eastside Land Purchase(MSC/CCS)	\$ 5,000,000	\$ -	\$ -	\$ -	\$ -
El Pasoans Fighting Hunger Food Bank (EPHFHB), Community and Teaching I	\$ 141,267	\$ 1,416,273	\$ -	\$ -	\$ -
FORT BLVD IMPROVEMENTS	\$ 493,074	\$ 106,924	\$ -	\$ -	\$ -
Hondo Pass CCS PDC	\$ 1,753,320	\$ -	\$ -	\$ -	\$ -
HUECO MOUNT PARK IMPROVEMENTS	\$ 74,640	\$ 56,738	\$ -	\$ -	\$ -
Ladfill Scale Replacment	\$ 350,000	\$ -	\$ -	\$ -	\$ -
Landfil Breakroom	\$ 235,000	\$ -	\$ -	\$ -	\$ -
Landfil enterance Road Rebuild	\$ -	\$ 125,000	\$ 2,000,000	\$ -	\$ -
Landfill Closure Design/Construction Cells 1-10	\$ 8,010,000	\$ -	\$ -	\$ -	\$ -
MEMORIAL PARK RENO VICKSB	\$ 416,615	\$ 95,476	\$ -	\$ -	\$ -
MSC Shop Upgrades	\$ -	\$ 500,000	\$ -	\$ -	\$ -
New Landfil Cell Design 14-18	\$ -	\$ -	\$ -	\$ 200,000	\$ -
Playa Drain Trail (Knights Dr to Yarborough Dr)	\$ 849,432	\$ 374,534	\$ -	\$ -	\$ -
PUBLIC FACILITIES	\$ -	\$ -	\$ 295,800	\$ -	\$ -
Pueblo Viejo Park Improvements	\$ 145,033	\$ 290,067	\$ -	\$ -	\$ -
TROWBRIDGE CURB EXT	\$ 901,766	\$ 77,910	\$ -	\$ -	\$ -
Westside CCS P/D/C	\$ -	\$ 2,359,000	\$ -	\$ -	\$ -
Total	\$ 18,936,252	\$ 7,790,021	\$ 10,419,585	\$ 3,425,247	\$ 1,000,000

The City of El Paso map below identifies the location of City assets and active QoL projects for FY 2021:



CityAssets -

- Health Dept Facilities
- Senior Citizen Center
- Transit Terminals
- Recreation Centers
- Libraries
- Fire Stations
- Swimming Pools OUTDOOR
- Police Stations
- Swimming Pools INDOOR
- City Venues
- Museums
- City Offices

Representative Districts

- 1
- 5
- 2
- 6
- 3
- 7
- 4
- 8

Parks

- City Park
- City/EPWU Joint Use
- County Park
- National Park
- Open Space

CityAssets - Brio Line

- Alameda BRT Corridor
- Dyer BRT Corridor
- Mesa BRT Corridor
- Montana BRT Corridor

QoL Bond Projects

- >3YR
- ACTIVE
- COMPLETE

CIP – Project Descriptions

The following are detailed descriptions of the active projects budgeted for FY 2021:



ALABAMA BRIDGE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- This project is part of the bridge reconstruction list for 2020 which includes the Alabama, Davis, Delta, and Yarbrough bridges. The Project will include deck and approaches reconstruction, as well as an ADA compliant path. The City was awarded with State funding to perform a full replacement.

PROJECT DETAILS

- Location: From 150 feet North of Rosemont Canyon Road to 150 feet South of Rosemont Canyon Road
- District: 2
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over a storm water ditch
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 133,193	\$ 22,479	\$ 110,714	\$ -	\$ 133,193
TxDOT Capital	\$ 1,198,738	\$ 176,481	\$ 1,022,257	\$ -	\$ 1,198,738
Total	\$ 1,331,931	\$ 198,960	\$ 1,132,971	\$ -	\$ 1,331,931



ALAMEDA COMMUNITY RECREATION CENTER AND LIBRARY

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The recreation center is combined with a library component for “express” library services. The City acquired property along Alameda Ave. of approximately 4.5 acres for the project. The recreation center is to be multi-generational and have multi- purpose/function capability for various recreation programs.

PROJECT DETAILS

- Location: 7380 Alameda
- District: 3
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

		Pre FY 2021	FY 2021	Future	Total
Sources of Funding:		Expenditures	Projected	Expenditures	Budget
2012 GO Quality of Life	\$ 10,385,169	\$ 9,716,213	\$ 668,956	\$ -	\$ 10,385,169
Total	\$ 10,385,169	\$ 9,716,213	\$ 668,956	\$ -	\$ 10,385,169



BICYCLE CONNECTIVITY PHASE I



CITY OF EL PASO BIKE PLAN

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project will improve existing conditions following El Paso Bike Plan. Construct bicycle facilities citywide to include: buffered bike lanes, conventional bike lanes, bicycle boulevards, and shared lane markings. The project will include associated signage, wayfinding, striping, and intersection treatments.

PROJECT DETAILS

- Location: Multiple Locations
- District: 1, 2, 3, 4, & 8
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2021

PROJECT GOAL/BENEFITS

- Construct safe bicycle facilities citywide
- Promote the use of bicycles as a means of transportation

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 48,472	\$ 45,070	\$ 3,402	\$ -	\$ 48,472
2018 CO Issuance	\$ 255,700	\$ 114,363	\$ 141,337	\$ -	\$ 255,700
TxDOT Capital	\$ 1,200,207	\$ 8,050	\$ 1,192,157	\$ -	\$ 1,200,207
Total	\$ 1,504,379	\$ 167,482	\$ 1,336,897	\$ -	\$ 1,504,379



BRIAN RAY CIRCLE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The reconstruction of Brian Ray Circle, a 52-foot ROW residential U-shaped street bounded by Jim Ferriell. The work includes demolition and removal of the existing roadway surface, curb & gutter, sidewalks, ramps, driveways and existing rock landscaping. Reconstruction includes potential utility upgrades, new sidewalks, and new curb and gutter. Surface drainage will be improved to assist with flooding in the area.

PROJECT DETAILS

- Location: Brian Ray @ Jim Ferriell
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Provide an improved roadway to the residents of the neighborhood
- Assist at revitalizing the community

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 2,121,000	\$ 998,321	\$ 1,122,679	\$ -	\$ 2,121,000
Total	\$ 2,121,000	\$ 998,321	\$ 1,122,679	\$ -	\$ 2,121,000



CAMP COHEN WATER PARK



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community. Project amenities include: Water slides, leisure pool, lap pool, children's pool, climbing wall, kid's play structure, current channel, cabanas, patio / event space, bath house, restrooms, administration office, kitchen, and outdoor grills.

PROJECT DETAILS

- Location: 9700 Gateway North Blvd
- District: 4
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low participation facilities with new regional facilities that provide more amenities to appeal to both swimmers and non-swimmers

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 7,848,229	\$ 7,085,920	\$ 762,309	\$ -	\$ 7,848,229
Total	\$ 7,848,229	\$ 7,085,920	\$ 762,309	\$ -	\$ 7,848,229



CANTERBURY TRAIL



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- Canterbury Trail project entails improvements to the existing median shelters and water drainage channel on Canterbury Street. Project also incorporates potential work to connect Canterbury Trail to the larger network of hiking trails that exist on the mountain.

PROJECT DETAILS

- Location: At Canterbury Drive from Ridgecrest Drive to N. Stanton Street
- District: 1
- Managing Department: Capital Improvement
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Public open space usable for walking, exercising, promoting community health
- Provides connectivity to our existing trail system
- Open park space in an area with a park/green space deficit

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,302,300	\$ 149,113	\$ -	\$ 1,153,187	\$ 1,302,300
Total	\$ 1,302,300	\$ 149,113	\$ -	\$ 1,153,187	\$ 1,302,300



CHAMIZAL COMMUNITY RECREATION CENTER AND LIBRARY

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The Recreation Center is combined with a Library component for “express” library services. The City acquired property with an existing building along Cypress Street, approximately 4 acres for the project. Two acres will be turned over to the Chamizal Park Project. The Recreation Center is to be multi-generational and have multipurpose/function capability for various recreation programs.

PROJECT DETAILS

- Location: 2119 Cypress Avenue
- District: 8
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 11,555,019	\$ 10,530,636	\$ 1,024,384	\$ -	\$ 11,555,019
Total	\$ 11,555,019	\$ 10,530,636	\$ 1,024,384	\$ -	\$ 11,555,019



CHAMIZAL NEIGHBORHOOD PEDESTRIAN ENHANCEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project will provide construction of sidewalks and ADA pedestrian ramps and crosswalks. The purpose of the project is to provide connectivity to fixed bus stop routes and rapid transit stops within the neighborhood.

PROJECT DETAILS

- Location: Multiple Locations
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Provide connectivity to pedestrians wishing to utilize Sun Metro's RTS
- Provide ADA compliant pedestrian pathways

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 260,500	\$ 208,257	\$ 52,243	\$ -	\$ 260,500
TxDOT Capital	\$ 572,886	\$ -	\$ 572,886	\$ -	\$ 572,886
Total	\$ 833,386	\$ 208,257	\$ 625,129	\$ -	\$ 833,386



CHAPOTEO WATER PARK



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community. Project amenities include: Water slides, leisure pool, lap pool, children's pool, climbing wall, kid's play structure, current channel, cabanas, patio / event space, bath house, restrooms, administration office, kitchen, and outdoor grills.

PROJECT DETAILS

- Location: 7735 Phoenix Street
- District: 7
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low participation facilities with new regional facilities that provide more amenities to appeal to both swimmers and non-swimmers

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 2,400,353	\$ 600,532	\$ 1,799,821	\$ -	\$ 2,400,353
2012 GO Quality of Life	\$ 3,966,692	\$ 3,744,451	\$ 222,241	\$ -	\$ 3,966,692
Total	\$ 6,367,045	\$ 4,344,983	\$ 2,022,062	\$ -	\$ 6,367,045



DAVIS BRIDGE RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project is part of the bridge reconstruction list for 2020 which includes the Alabama, Davis, Delta, and Yarbrough bridges. The project will include deck and approaches reconstruction, ADA compliant path, and utility relocation.

PROJECT DETAILS

- Location: From Winchester Street to Kilburn Way
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 75,717	\$ 28,052	\$ 47,665	\$ -	\$ 75,717
TxDOT Capital	\$ 681,452	\$ 192,778	\$ 488,674	\$ -	\$ 681,452
Other Outside Sources	\$ 62,360	\$ -	\$ 62,360	\$ -	\$ 62,360
Total	\$ 819,529	\$ 220,830	\$ 598,699	\$ -	\$ 819,529



DAVIS STREET RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The reconstruction of a portion of Davis will provide needed improvements to this deteriorating roadway. Improvements shall consist of new roadway pavement structure. Traffic improvements shall consist of new street signage and striping.

PROJECT DETAILS

- Location: Roseway to Winchester
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,851,322	\$ 453,634	\$ 1,397,688	\$ -	\$ 1,851,322
Total	\$ 1,851,322	\$ 453,634	\$ 1,397,688	\$ -	\$ 1,851,322



DELTA BRIDGE RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project is part of the bridge reconstruction list for 2020 which includes the Alabama, Davis, Delta, and Yarbrough bridges. The project will include deck and approaches reconstruction, ADA compliant path, and utility relocation.

PROJECT DETAILS

- Location: From Many Martinez Drive to Alameda Avenue
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Winter 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 162,576	\$ 31,322	\$ 131,254	\$ -	\$ 162,576
TxDOT Capital	\$ 1,463,183	\$ 212,872	\$ 1,250,311	\$ -	\$ 1,463,183
Total	\$ 1,625,759	\$ 244,194	\$ 1,381,565	\$ -	\$ 1,625,759



DORRIS VAN DOREN, JOSE CISNEROS, ESPERANZA MORENO LIBRARY IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- Dorris Van Doren Library: General interior improvements such as painting, flooring, lighting and privacy to existing rooms. Exterior improvements will consist of replacement of the roof and re-striping the parking lot. Esperanza Moreno Library: Interior improvements will consist of painting, providing privacy to existing rooms and the exterior improvements will be the replacement of the roof and screen walls to minimize noise from the mechanical equipment. Jose Cisneros Library: Interior improvements will consist of converting rooms into a computer lab and enhancements to the staff area.

PROJECT DETAILS

- Location: 551 E. Redd Road, 12480 Pebble Hills, 1300 Hawkins Blvd
- District: 1, 3, & 5
- Managing Department: Library
- Estimated Completion: Early 2022

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 1,579,038	\$ 131,029	\$ 667,025	\$ 780,985	\$ 1,579,038
Total	\$ 1,579,038	\$ 131,029	\$ 667,025	\$ 780,985	\$ 1,579,038



EL PASO CHILDREN'S MUSEUM

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- Project will be located in the heart of the Downtown Arts District. The Children's Museum will become one of the anchors, placed strategically between the El Paso Museum of Art and the El Paso Museum of History and within walking distance from the Plaza Theatre, the Convention Center, Southwest University Park, and several parking garages.

PROJECT DETAILS

- Location: 201 W. Main
- District: 8
- Managing Department: Museums and Cultural Affairs
- Estimated Completion: 2022

PROJECT GOAL/BENEFITS

- Connect visitors from the region across city, state and national borders to a fun, intergenerational learning destination
- Span subject matter boundaries: STEAM, literacy, art, natural environment
- Promote world-class and sustainable urban design

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 20,000,000	\$ -	\$ -	\$ 20,000,000	\$ 20,000,000
2012 GO Quality of Life	\$ 18,879,808	\$ 7,608,461	\$ 7,226,447	\$ 4,044,899	\$ 18,879,808
Total	\$ 38,879,808	\$ 7,608,461	\$ 7,226,447	\$ 24,044,899	\$ 38,879,808



EASTSIDE SPORTS COMPLEX PHASE II



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- The Eastside Sports Complex is located on an 80-acre parcel between Honey Dew St and John Hayes Drive in East El Paso. The City intends to undertake substantial improvements to a 42.2-acre portion, or Phase 2. The intent includes the planning, design and construction of Phase 2 of the complex utilizing a Design-Build (DB) project delivery method Design Build Contract.

PROJECT DETAILS

- Location: 14400 Montwood Drive
- District: 5
- Managing Department: Parks and Recreation
- Estimated Completion: Summer TBD

PROJECT GOAL/BENEFITS

- Provide competition quality flat fields to the community
- Enhance the community by providing greater opportunities for healthy activities and options

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
Eastside Sports Complex Ph 2 (TIRZ/PID)	\$ 14,100,000	\$ 2,200,127	\$ -	\$ 11,899,873	\$ 14,100,000
Total	\$ 14,100,000	\$ 2,200,127	\$ -	\$ 11,899,873	\$ 14,100,000



EASTSIDE TRANSFER CENTER BUS STOP ENHANCEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The project includes the design of various improvements to enhance existing bus boarding locations, public waiting areas and access at the Eastside Transfer Center. Improvements include: New concrete bus landing platform, new canopy, foundation and installation, minor demolition and repair concrete, sidewalk and curb, parkway, sidewalk, ADA ramps, 12" high rock wall, landscaping including irrigation, electrical service, and striping.

PROJECT DETAILS

- Location: 1165 Sunmount Drive
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide enhancements to the existing transfer center
- Improve neighborhood development and identity

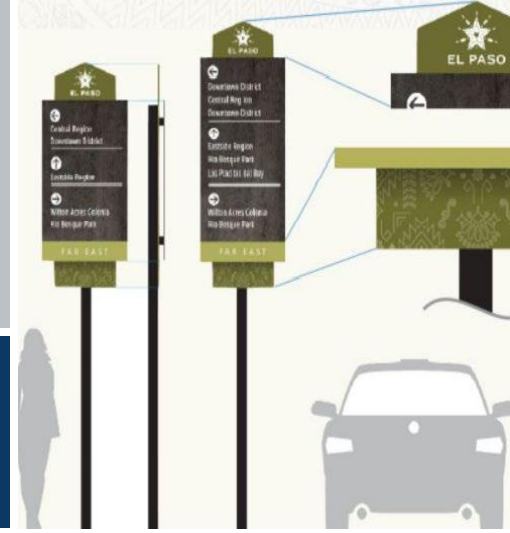
PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
Sun Metro Grants	\$ 1,653,675	\$ -	\$ 1,350,000	\$ 303,675	\$ 1,653,675
Total	\$ 1,653,675	\$ -	\$ 1,350,000	\$ 303,675	\$ 1,653,675



EL PASO CITYWIDE WAYFINDING

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 1 - TO "CREATE AN ENVIRONMENT CONDUCIVE TO STRONG SUSTAINABLE ECONOMIC DEVELOPMENT."



PROJECT INFORMATION

- The goal of the wayfinding signage project is to bring El Paso's brand to life by connecting visitors and locals to our diverse natural surroundings and our rich cultural heritage. Using an engaging wayfinding system, El Paso aims to drive economic development through the promotion of tourism and recreation activities in the community.

PROJECT DETAILS

- Location: Multiple Locations
- District: 1 - 8
- Managing Department: Capital Improvement
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Improve the means by which visitors are greeted and how they navigate local roadway
- Outline relevant locations and destinations through communication and messaging

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 1,030,000	\$ 319,771	\$ -	\$ 710,229	\$ 1,030,000
Total	\$ 1,030,000	\$ 319,771	\$ -	\$ 710,229	\$ 1,030,000



EPPD PARKING IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 2 - TO "SET THE STANDARD FOR A SAFE AND SECURE CITY."



PROJECT INFORMATION

- Project would be converted from a 300 space parking structure (150 public, 150 secured) into a single level public parking facility, the secured parking will be relocated at the City of El Paso Fleet Maintenance facility across the street and will include security fencing and security cameras.

PROJECT DETAILS

- Location: 911 Raynor
- District: 2
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Enhance City infrastructure and buildings
- Provide Police Department resources to conduct business
- Develop long-term solutions for department facilities

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 2,500,000	\$ 1,052,128	\$ 1,447,872	\$ -	\$ 2,500,000
Total	\$ 2,500,000	\$ 1,052,128	\$ 1,447,872	\$ -	\$ 2,500,000



FAR EAST TRANSFER CENTER

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The project will include a terminal building with waiting areas, drivers lounge, security office, restrooms, IT room, concessions, community meeting room, bus bays for the Montana RTS buses and local routes, landscape & illumination, as well as a park and ride parking lot with 156 spaces.

PROJECT DETAILS

- Location: Edgemere & RC Poe
- District: 5
- Managing Department: Mass Transit - Sun Metro
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide customers with a Transfer Center on Far East growing area of our region
- Users will have transportation options, save money and reduce their carbon footprint
- Offer El Paso Region with a premier form of transportation

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
Sun Metro Grants	\$ 4,000,000	\$ -	\$ 3,000,000	\$ 1,000,000	\$ 4,000,000
2018 CO Issuance	\$ 1,000,000	\$ 534,506	\$ 465,494	\$ -	\$ 1,000,000
2020 CO Issuance	\$ 923,266	-	\$ 461,633	\$ 461,633	\$ 923,266
Total	\$ 5,923,266	\$ 534,506	\$ 3,927,127	\$ 1,461,633	\$ 5,923,266



FORT BOULEVARD AND TROWBRIDGE

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 8 - "NURTURE AND PROMOTE A HEALTHY, SUSTAINABLE COMMUNITY."



PROJECT INFORMATION

- The project will include removal of existing curb and gutter, ramps, driveways and signage, as well as the expansion of sidewalk. Improvements will also consist of installation of a bike lane sign, installation of ADA parking signs, installation of new curb and gutter, and installation of one-sided curb extension. Project will also include installation of caliper trees, shrubs, landscape rock, river rock and irrigation system with water meter in parkway, and installation of benches and planters in parkway.

PROJECT DETAILS

- Location: Fort Boulevard – Between Copia and Justus Street
- District: 2
- Managing Department: Community Development
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Improve the safety of the roadway for all users and to encourage motorists to travel at appropriate speeds
- Provide safe route for the bicycle users in the community
- Improve and promote walkability to pedestrians

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 615,556	\$ 15,558	\$ 493,074	\$ 106,924	\$ 615,556
Total	\$ 615,556	\$ 15,558	\$ 493,074	\$ 106,924	\$ 615,556



HAWKINS RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and dark sky compliant street lighting. An inventory shall be conducted to determine locations where ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and street lighting need to be installed, repaired or replaced.

PROJECT DETAILS

- Location: I-10 Gateway East to Merchant Street
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Parkway improvements to include street trees and landscape
- Drainage improvements
- Dark sky compliant street lighting

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 9,360,000	\$ 2,583,738	\$ 2,564,646	\$ 4,211,616	\$ 9,360,000
2019 CO Issuance	\$ 239,500	\$ -	\$ 239,500	\$ -	\$ 239,500
Other Outside Sources	\$ 891,297	\$ 380,193	\$ 511,104	\$ -	\$ 891,297
Total	\$ 10,490,797	\$ 2,963,932	\$ 3,315,250	\$ 4,211,616	\$ 10,490,797



JAMES STREET RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The entire roadway surface will be removed and reconstructed to make room for utility upgrades, new sidewalks and new curb and gutter. In addition, the project will install a storm drain system that will serve to improve drainage during heavy rain events.

PROJECT DETAILS

- Location: James Street between Craddock Avenue and Mansfield Avenue
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Replace existing roadway to provide new riding surface
- Install sidewalks to provide a better walkable neighborhood
- Install street lighting to increase resident safety

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,363,839	\$ 1,094,463	\$ 269,377	\$ -	\$ 1,363,839
Total	\$ 1,363,839	\$ 1,094,463	\$ 269,377	\$ -	\$ 1,363,839



LEO CANCELLARE POOL IMPROVEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Improvements will include an upgraded pit room, replacement of existing pool gutter with flush gutter, replacement of cast iron piping and valves with PVC piping inside pump pit and balance pit, replacement of pool heater, replacement of circulation pump, replacement of existing lighting throughout the building, and renovation of existing restrooms and locker rooms.

PROJECT DETAILS

- Location: 650 Wallenberg Drive
- District: 8
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation activities to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 2,799,155	\$ 163,416	\$ 2,635,739	\$ -	\$ 2,799,155
Total	\$ 2,799,155	\$ 163,416	\$ 2,635,739	\$ -	\$ 2,799,155



LOMALAND COMMUNITY RECREATION CENTER

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The recreation center is located within the existing Lomaland Park site. The City selected the park site of approximately 11 acres to supplement park amenities, which will complement the proposed center. The recreation center is to be multi-generational and have multipurpose/function capability for various recreation programs. A sports flat field area will be part of the site.

PROJECT DETAILS

- Location: 709 Lomita
- District: 7
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation and library facilities closer to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

		Pre FY 2021	FY 2021	Future	Total
Sources of Funding:		Expenditures	Projected	Expenditures	Budget
2012 GO Quality of Life	\$ 11,201,042	\$ 9,698,890	\$ 1,502,152	\$ -	\$ 11,201,042
Total	\$ 11,201,042	\$ 9,698,890	\$ 1,502,152	\$ -	\$ 11,201,042



LOMALAND STREET RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The City of El Paso is striving to improve roadways throughout the city. Portion of Lomaland is currently going through the process of being designed for full street reconstruction. The scope of the project includes removal and replacement of existing roadway, new sidewalks, new curb and gutter, and appropriate utility upgrades.

PROJECT DETAILS

- Location: From North Loop to San Jose
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Provide a safe environment for all users of the roadway
- Improve neighborhood development and identity
- Mitigate drainage issues

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 2,071,000	\$ 1,323,171	\$ 747,829	\$ -	\$ 2,071,000
Total	\$ 2,071,000	\$ 1,323,171	\$ 747,829	\$ -	\$ 2,071,000



LOST KINGDOM WATER PARK

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community. Project amenities include: Water slides, leisure pool, lap pool, children's pool, climbing wall, kid's play structure, current channel, cabanas, patio / event space, bath house, restrooms, administration office, kitchen and outdoor grills.

PROJECT DETAILS

- Location: 6101 Hughey
- District: 2
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low participation facilities with new regional facilities that provide more amenities to appeal to both swimmers and non-swimmers

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 4,148,672	\$ 2,066,728	\$ 2,081,944	\$ -	\$ 4,148,672
2019 CO Issuance	\$ 721,000	\$ 721,000	\$ -	\$ -	\$ 721,000
2017 CO Issuance	\$ 3,141,000	\$ 3,141,000	\$ -	\$ -	\$ 3,141,000
2018 CO Issuance	\$ 2,589,130	\$ 2,589,130	\$ -	\$ -	\$ 2,589,130
Outside Sources	\$ 295,836	\$ 146,636	\$ 149,199	\$ -	\$ 295,836
Total	\$ 10,895,638	\$ 8,664,494	\$ 2,231,144	\$ -	\$ 10,895,638



LOWD AVENUE RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- This project is located within an existing residential subdivision in the Cinecue Park of El Paso, TX. The proposed roadway improvements include new asphalt surface, sidewalks, driveways, ramps curb and gutter, parkway improvements, landscaping at any traffic calming elements, and illumination at select locations.

PROJECT DETAILS

- Location: Lowd Avenue between Yarbrough and Cinecue Way
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,944,000	\$ 252,511	\$ 1,691,489	\$ -	\$ 1,944,000
Total	\$ 1,944,000	\$ 252,511	\$ 1,691,489	\$ -	\$ 1,944,000



MCA QUIET ZONE

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 2 - TO "SET THE STANDARD FOR A SAFE AND SECURE CITY."



PROJECT INFORMATION

- The MCA Quiet Zone is intended to restrict the routine sounding of the locomotive horns 24-hours a day. The City has contracted with a consulting firm to carry out the permanent closure of four identified right-of-way crossings over UPRR property, the installation of a Four Quadrant Gate System at those streets, as well as installation of a raised median or median channelization devices within the City and/or UPRR right-of-way.

PROJECT DETAILS

- Location: Central – East El Paso
- District: 3 & 7
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2021

PROJECT GOAL/BENEFITS

- Provide safety crossings
- Restrict the sound of the locomotive horns 24-hours/day
- Enhance pedestrian elements

PROJECT BUDGET

		Pre FY 2021	FY 2021	Future	Total
Sources of Funding:		Expenditures	Projected	Expenditures	Budget
2013 Street Infrastructure	\$ 5,502,049	\$ 298,799	\$ 3,472,438	\$ 1,730,812	\$ 5,502,049
Total	\$ 5,502,049	\$ 298,799	\$ 3,472,438	\$ 1,730,812	\$ 5,502,049



McCune Street RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The City of El Paso is striving to improve roadways throughout the city. Portion of McCune is currently going through the process of being designed for full street reconstruction. The scope of the project includes removal and replacement of existing roadway, new sidewalks, new curb and gutter, and appropriate utility upgrades.

PROJECT DETAILS

- Location: From Milton to San Jose
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

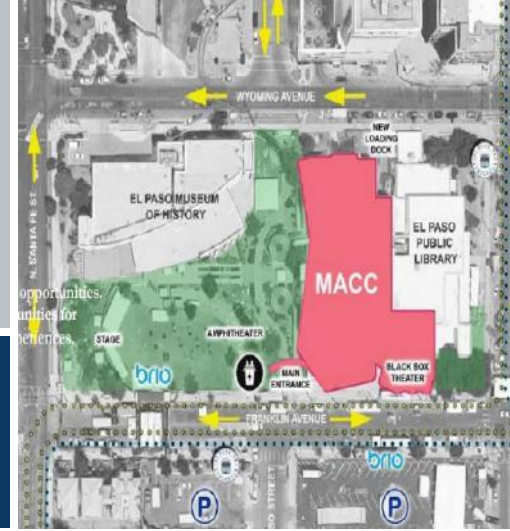
PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 2,521,000	\$ 712,400	\$ 1,808,600	\$ -	\$ 2,521,000
Total	\$ 2,521,000	\$ 712,400	\$ 1,808,600	\$ -	\$ 2,521,000



MEXICAN AMERICAN CULTURAL CENTER

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The project will consist of the construction of a Mexican American Cultural Center, which will share the location with the Main (Downtown) Library. Approximately 40,000 square feet of the library will be reconfigured for the center. The reconfiguration will require the reprogramming of the existing library spaces/programs (total of 21,211 square feet) that are currently located within the proposed footprint (newest addition of the library) to the original library building.

PROJECT DETAILS

- Location: 501 N. Oregon
- District: 1 - 8
- Managing Department: Museums and Cultural Affairs
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Provide multi-generational recreation amenities and facilities to residents and families
- Improve neighborhood development and identity
- Provide consistent, quality facilities, programs, and services throughout the City

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 10,750,000	\$ 91,256	\$ -	\$ 10,658,744	\$ 10,750,000
2012 GO Quality of Life	\$ 5,639,423	\$ 2,047,172	\$ -	\$ 3,592,251	\$ 5,639,423
Total	\$ 16,389,423	\$ 2,138,428	\$ -	\$ 14,250,995	\$ 16,389,423



MIMOSA AVENUE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The reconstruction of a portion of Mimosa Avenue will provide some much-needed improvements to this deteriorating roadway. Improvements shall consist of new roadway pavement structure. Traffic improvements shall consist of new street signage and striping. The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways curb and gutter, ADA ramps, and dark sky compliant street lighting.

PROJECT DETAILS

- Location: Midway and Teakwood
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

		Pre FY 2021	FY 2021	Future	Total
Sources of Funding:		Expenditures	Projected	Expenditures	Budget
2013 Street Infrastructure	\$ 2,411,000	\$ 1,285,707	\$ 1,125,293	\$ -	\$ 2,411,000
Total	\$ 2,411,000	\$ 1,285,707	\$ 1,125,293	\$ -	\$ 2,411,000



MODESTO GOMEZ PARK REHABILITATION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The scope of the project consists of the installation of the following items: 8 foot walking trail, picnic tables with canopies, trash receptacles, park benches with accessible concrete slabs and wheelchair space, and raised planters with trees. Improvements will also include pet waste stations, exercise station, subgrade stabilization, rehabilitation of the sports fields (baseball and soccer fields and park lights), playground upgrades to meet current park standards, canopy over playground, parking lot renovation, and renovation of existing restrooms.

PROJECT DETAILS

- Location: 4600 Edna Avenue
- District: 4
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Enhance the community by providing greater opportunities for healthy activities and options
- Construct pathways through the park to promote physical activity

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2020 CO Issuance	\$ 536,000	\$ 25,000	\$ 255,500	\$ 255,500	\$ 536,000
2012 GO Quality of Life	\$ 2,353,846	\$ 142,434	\$ -	\$ 2,211,412	\$ 2,353,846
Total	\$ 2,889,846	\$ 167,434	\$ 255,500	\$ 2,466,912	\$ 2,889,846



MONTANA RTS CORRIDOR

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The Eastside area of El Paso will have access to a high quality transit service that offers improved speed and reliability at a low cost. RTS uses modern, rubber-tire, high capacity vehicles; improved fare collection systems and controlled traffic signals to transport riders more efficiently. The Project will include 13 RTS stations along the Montana Avenue Corridor, 47 synchronized intersections (signal prioritization), landscape & illumination branded stations, improved pedestrian amenities, two park and ride lots, and custom airport station.

PROJECT DETAILS

- Location: From Five Points Transfer Center to the future Far Eastside Transfer Center
- District: 2, 3, & 5
- Managing Department: Mass Transit – Sun Metro
- Estimated Completion: Spring 2022

PROJECT GOAL/BENEFITS

- Provide our region with a Rapid Transit System to the East and Far East growing areas
- RTS users will get to their destinations faster, save money and reduce their carbon footprint

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
Sun Metro Grants	\$ 9,367,241	\$ -	\$ 6,759,500	\$ 2,607,741	\$ 9,367,241
2010 CO Issuance	\$ 23,154,000	\$ 11,100,437	\$ 6,026,782	\$ 6,026,782	\$ 23,154,000
2011 CO Issuance	\$ 5,245,552	\$ 3,015,801	\$ 1,114,876	\$ 1,114,876	\$ 5,245,552
2018 CO Issuance	\$ 2,925,400	\$ 8,417	\$ 1,458,491	\$ 1,458,491	\$ 2,925,400
2020 CO Issuance	\$ 2,679,918	\$ -	\$ 1,339,959	\$ 1,339,959	\$ 2,679,918
TxDOT Capital	\$ 6,204,637	\$ 1,412,743	\$ 2,395,947	\$ 2,395,947	\$ 6,204,637
Other Outside Sources	\$ 107,761	\$ -	\$ 53,880	\$ 53,880	\$ 107,761
Total	\$ 49,684,510	\$ 15,537,397	\$ 19,149,436	\$ 14,997,677	\$ 49,684,510



MONTANA RTS PEDESTRIAN ENHANCEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The improvements are as follows: Traffic signal upgrades (Raynor, Huckleberry, Chelsea and Copia) to include Accessible Pedestrian Signal (APS) systems, ADA accessible sidewalk reconstruction, ADA curb ramps, driveway reconstruction to provide ADA compliant driveways, and landscaping and irrigation where right of way constraints allow.

PROJECT DETAILS

- Location: Montana Avenue from Raynor to Chelsea
- District: 2
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Improve pedestrian connectivity along the Montana RTS corridor
- Promote usage of the upcoming Montana Brio route
- Encourage economic activity by providing improved pedestrian amenities

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2010 CO Issuance	\$ 711,280	\$ 26,357	\$ 684,923	\$ -	\$ 711,280
2018 CO Issuance	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ 85,000
TxDOT Capital	\$ 3,001,596	\$ 313,783	\$ 2,687,813	\$ -	\$ 3,001,596
Total	\$ 3,797,876	\$ 340,139	\$ 3,457,737	\$ -	\$ 3,797,876



NEW HAVEN STREET RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The reconstruction of New Haven includes complete removal of the existing roadway surface and reconstructed to make room for potential utility upgrades, new sidewalks, and new curb and gutter. New drainage will be installed to assist with flooding in the area.

PROJECT DETAILS

- Location: Roseway to Sargent Lane
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

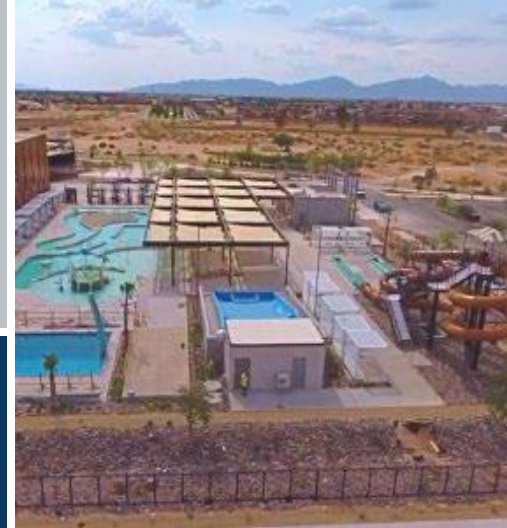
- Mitigate some of the drainage concerns
- Provide a new roadway to the residents of the neighborhood
- Assist at revitalizing the community

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,984,000	\$ 1,392,260	\$ 591,740	\$ -	\$ 1,984,000
Total	\$ 1,984,000	\$ 1,392,260	\$ 591,740	\$ -	\$ 1,984,000



OASIS WATER PARK



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Project includes the design and construction of family-oriented neighborhood water park that will serve the El Paso community, as part of the Eastside Regional Park Phase I Project. Project amenities include: Water slides, leisure pool, lap pool, children's pool, climbing wall, kid's play structure, current channel, cabanas, patio / event space, bath house, restrooms, administration office, kitchen, and outdoor grills.

PROJECT DETAILS

- Location: 13501 Jason Crandall
- District: 5
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Development of innovative, family-oriented, recreational facilities to create a healthier environment
- Replace outdated and low participation facilities with new Regional facilities with more amenities to appeal to both swimmers and non-swimmers

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 47,048,718	\$ 45,174,065	\$ 1,874,653	\$ -	\$ 47,048,718
Total	\$ 47,048,718	\$ 45,174,065	\$ 1,874,653	\$ -	\$ 47,048,718



PADDLEFOOT STREET RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- Located in the Mission Valley of El Paso, this project was identified as needing reconstruction to properly address the pavement conditions. The following proposed roadway improvements include new asphalt surface, installation of ADA concrete sidewalks, concrete curb and gutter, driveways, and illumination at select locations.

PROJECT DETAILS

- Location: Prado to Prado
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 3,163,000	\$ 2,415,171	\$ 747,829	\$ -	\$ 3,163,000
Total	\$ 3,163,000	\$ 2,415,171	\$ 747,829	\$ -	\$ 3,163,000



PASO DEL NORTE ROUNDBABOUT

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- Coming off the Paso Del Norte International Bridge, the proposed roundabout at El Paso Street and 6th Street will provide greater flow of traffic on this busy intersection. Project will accommodate one lane and the parameters, to include but not limited to a concrete and asphalt roadway intersection, signage, markings, and striping.

PROJECT DETAILS

- Location: Intersection of 6th Ave. and El Paso Street
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Improve traffic flow
- Provide a safe intersection for vehicles and pedestrians
- Beautification of the Port of Entry

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
International Bridges Maint	\$ 176,597	\$ 101,371	\$ 75,226	\$ -	\$ 176,597
2013 Street Infrastructure	\$ 262,692	\$ 24,038	\$ 238,654	\$ -	\$ 262,692
2017 CO Issuance	\$ 38,529	\$ 37,979	\$ 551	\$ -	\$ 38,529
2018 CO Issuance	\$ 1,603,700	\$ 182,194	\$ 710,753	\$ 710,753	\$ 1,603,700
TxDOT Capital	\$ 1,379,411	\$ 178,389	\$ 1,201,022	\$ -	\$ 1,379,411
Other Outside Sources	\$ 113,875	\$ -	\$ 113,875	\$ -	\$ 113,875
Total	\$ 3,574,804	\$ 523,970	\$ 2,340,081	\$ 710,753	\$ 3,574,804



PAVED TRAILS – MOUNTAIN TO RIVER TRAIL SYSTEM



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- The project will include approximately four miles of natural trail from the Franklin Mountain Park to the Rio Grande River. The project also provides amenities including the installation of a seven to ten foot-wide natural surface walkway. This project will enhance the neighborhood and provide an amenity for the community to use and enjoy.

PROJECT DETAILS

- Location: Northwest side of the City of El Paso at Franklin Mountain National Park
- District: 1
- Managing Department: Parks and Recreation
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

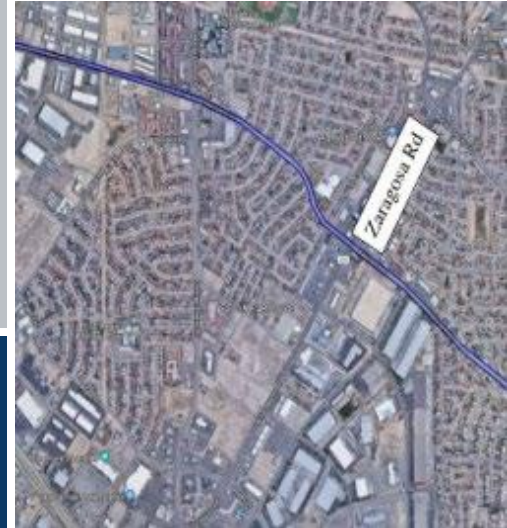
- Revitalize the community
- Improve walkability and improve the City of El Paso Bike Plan Connectivity
- Reduces vehicle emissions

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 736,777	\$ 102,945	\$ 633,832	\$ -	\$ 736,777
Total	\$ 736,777	\$ 102,945	\$ 633,832	\$ -	\$ 736,777



PELLICANO, RAILROAD, AND COTTON LIGHTING AND LANDSCAPE



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The Project consists of Roadway Lighting and Landscape Improvements on Pellicano Drive (Vista Del Oro to Loop 375); Railroad Drive (McCombs to Loop 375); and Cotton Street (San Antonio to Texas and from Missouri to Murchison). The project scope consists of roadway lighting, median landscape, bringing roadway lighting up to current City standards, and complying with Dark Sky Ordinance Requirements.

PROJECT DETAILS

- Location: Pellicano Drive, Railroad Drive, & Cotton Street
- District: 1, 2, 4, 6, 7, & 8
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance the City's infrastructure

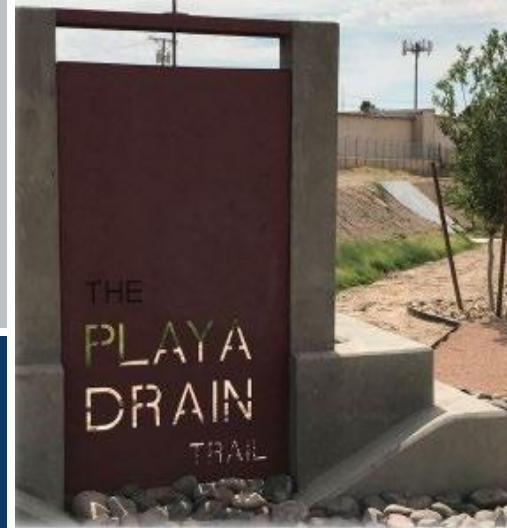
PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 10,079,200	\$ 5,597,561	\$ 4,481,639	\$ -	\$ 10,079,200
Total	\$ 10,079,200	\$ 5,597,561	\$ 4,481,639	\$ -	\$ 10,079,200



PLAYA DRAIN SHARED USE PATH

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- This project is part of the Playa Drain shared used path program to extend from Ascarate Park to the Zaragoza Port of Entry providing an alternate mode of transportation and connectivity to multiple schools. The project will include the following improvements: ADA curb ramps, safe mid-block crossings, shared use paths, landscaping, furnishings, and signage.

PROJECT DETAILS

- Location: Playa Drain from Whittier Drive to Elvin Way
- District: 6
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2022

PROJECT GOAL/BENEFITS

- Project connects to existing shared use paths in the area
- Increases connectivity and reduces gaps on the overall trail
- Increases pedestrian elements in the area

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2011 CO Issuance	\$ 234,606	\$ -	\$ 234,606	\$ -	\$ 234,606
TxDOT Capital	\$ 1,402,843	\$ -	\$ 1,402,843	\$ -	\$ 1,402,843
Total	\$ 1,637,449	\$ -	\$ 1,637,449	\$ -	\$ 1,637,449



RAILROAD DRIVE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- Improvements shall consist of new roadway pavement structure of continuously reinforced concrete pavement with base course and compacted or stabilized subgrade if necessary. Traffic improvements shall consist of new street signage and striping.

PROJECT DETAILS

- Location: Farah Street to Purple Heart
- District: 4
- Managing Department: Capital Improvement
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Encourage multi-modal transportation
- Parkway improvements to include street trees and landscape
- Assist in revitalizing the community

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 13,777,436	\$ 916,980	\$ 259,630	\$ 12,600,826	\$ 13,777,436
Total	\$ 13,777,436	\$ 916,980	\$ 259,630	\$ 12,600,826	\$ 13,777,436



RICH BEEM STREET LIGHTING



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 2 - TO "SET THE STANDARD FOR A SAFE AND SECURE CITY."

PROJECT INFORMATION

- The project was added to address the lack of lighting along this arterial in the growing eastside of El Paso. It will include the design and construction of roadway illumination utilizing full cutoff light fixtures or cutoff light fixtures.

PROJECT DETAILS

- Location: Rich Beem Blvd between Montana and Montwood
- District: 5
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Assist in illuminating the roadway at night or during inclement weather events
- Encourage a safer roadway for all users

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,630,220	\$ 1,310,955	\$ 319,265	\$ -	\$ 1,630,220
Total	\$ 1,630,220	\$ 1,310,955	\$ 319,265	\$ -	\$ 1,630,220



RIVER BEND PEDESTRIAN IMPROVEMENTS – PHASE III

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- The River Bend Phase III project will provide enhanced pedestrian amenities on the easterly side of the roadway in El Paso's Upper Valley. The project will encourage people to walk to amenities in the area, such as Braden Aboud Park and Spray Park and Zach White Elementary School.

PROJECT DETAILS

- Location: River Bend Drive between Frontera Boulevard north of Sunset Avenue
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Replace existing roadway to provide new riding surface
- Install sidewalks to improve neighborhood walkability

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 3,340,200	\$ 1,165,552	\$ 2,174,648	\$ -	\$ 3,340,200
Total	\$ 3,340,200	\$ 1,165,552	\$ 2,174,648	\$ -	\$ 3,340,200



ROBINSON AVENUE STREET AND DRAINAGE IMPROVEMENTS - PHASE II



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The City has contracted with a consulting firm to develop construction documents that will provide street and drainage improvements to a portion of Robinson Avenue. The street is in Central-Westside of El Paso. Roadway improvements include: Continuously reinforced concrete pavement, sidewalks, curb & gutter, drainage system, rock filled gabion, and safety illumination.

PROJECT DETAILS

- Location: From Piedmont to Ochoa
- District: 1
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Enhance pedestrian elements and improve safety
- Encourage multi-modal transportation and meet ADA compliance
- Mitigate drainage

PROJECT BUDGET

Sources of Funding:		Pre FY 2021	FY 2021	Future	Total
		Expenditures	Projected	Expenditures	Budget
2013 Street Infrastructure	\$ 2,700,622	\$ 1,720,897	\$ 979,725	\$ -	\$ 2,700,622
Total	\$ 2,700,622	\$ 1,720,897	\$ 979,725	\$ -	\$ 2,700,622



ENCINO, DE VARGAS, AND CORTEZ STREET RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The City of El Paso will be reconstructing Encino from Cortez to Flower as part of the Street Infrastructure Capital Plan. The project will improve the neighborhood by removing the existing surface and replacing with new asphalt, sidewalks, and parkway improvements.

PROJECT DETAILS

- Location: Encino north of Delta De Vargas Delta to Paisano Cortez north of Delta
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 2,875,450	\$ 2,656,276	\$ 219,174	\$ -	\$ 2,875,450
Total	\$ 2,875,450	\$ 2,656,276	\$ 219,174	\$ -	\$ 2,875,450



ENCINO, ELENA, AND FELIZ STREET RECONSTRUCTION



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."

PROJECT INFORMATION

- The City of El Paso will be reconstructing Elena from Encino to Huerta and Feliz from Encino to Edna. The project will improve the neighborhood by removing the existing surface and replacing with new asphalt, sidewalks, and parkway improvements.

PROJECT DETAILS

- Location: Encino: South of Delta, Elena: From Encino to Huerta, Feliz: From Encino to Edna
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 6,455,626	\$ 4,399,741	\$ 2,055,885	\$ -	\$ 6,455,626
Total	\$ 6,455,626	\$ 4,399,741	\$ 2,055,885	\$ -	\$ 6,455,626



EDNA AND DOLAN STREET DRAINAGE IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The City of El Paso will be reconstructing Edna from Delta to Huerta as part of the Street Infrastructure Capital Plan. The project will improve the neighborhood by removing the existing surface and replacing with new asphalt, sidewalks, and parkway improvements.

PROJECT DETAILS

- Location: Edna: West of Concepcion, Dolan Street
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Revitalize and enrich the community
- Mitigate storm water impact on the roadways
- Improve the roadway and sidewalk areas

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 957,305	\$ 117,083	\$ 840,222	\$ -	\$ 957,305
Total	\$ 957,305	\$ 117,083	\$ 840,222	\$ -	\$ 957,305



STUDENT MEMORIAL PARK IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."



PROJECT INFORMATION

- Located in the Northeast of El Paso, the Student Memorial Park Improvements project will provide some additional amenities to the existing park. The project will provide removal of existing rock wall enclosure and playground, furnish and install a new playground with rock wall enclosure, Install several new park amenities, plant trees and shrubs, and modify existing irrigation system to support new landscaping.

PROJECT DETAILS

- Location: 9425 Roanoke
- District: 4
- Managing Department: Parks and Recreation
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Enhance, update and beautify the park's function to the community
- Park users will enjoy additional shade from canopy and trees
- Citizens can enjoy the updated park equipment

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 580,500	\$ 68,409	\$ 416,615	\$ 95,476	\$ 580,500
Total	\$ 580,500	\$ 68,409	\$ 416,615	\$ 95,476	\$ 580,500



TERAMAR WAY STREET AND DRAINAGE IMPROVEMENTS

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The project will consist of a new roadway pavement structure, water and sewer utility upgrades, sidewalks, driveways, ramps, curb and gutter, parkway improvements, and standard Dark Sky Compliant street lighting.

PROJECT DETAILS

- Location: Teramar Way Street between Doniphan Drive and Osborne Drive
- District: 8
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

- Provide appropriate travel for pedestrians, bicyclists and motor vehicles
- Revitalize and enrich the community

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,219,000	\$ 883,981	\$ 335,019	\$ -	\$ 1,219,000
Total	\$ 1,219,000	\$ 883,981	\$ 335,019	\$ -	\$ 1,219,000



THE BEAST URBAN PARK (EASTSIDE REGIONAL PARK) - PHASE I



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Eastside Regional Park Phase I will develop 10.6 acres that will include: An indoor natatorium with a 50-meter competition ready pool, diving well with 1 and 3 meter diving boards, spectator seating, warm-up/cool down pool, office, training room, and lockers. A multi-generational community center with a gymnasium, spectator seating, multi-purpose classrooms, kitchen, dining area, library and reading room, computer center, indoor running track, and fitness area. A themed outdoor neighborhood water park with a family pool, kiddie pool, water slides, climbing walls, artificial wave surfing feature, lazy river, food concessions, and dressing rooms. Other general improvements include parking, entrance plaza, walking path, landscaping, and public art.

PROJECT DETAILS

- Location: 13501 Jason Crandall
- District: 5
- Managing Department: Parks and Recreation
- Estimated Completion: Fall 2020

PROJECT GOAL/BENEFITS

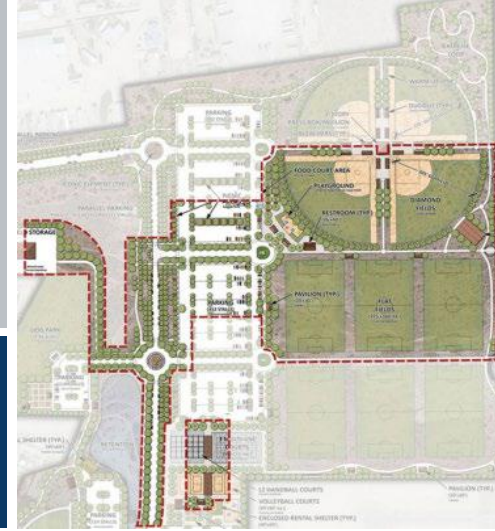
- Promote a healthier community by providing a wide range of amenities
- Provide various activities for swimmers and non-swimmers
- Provide a high class water park within the region

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2012 GO Quality of Life	\$ 47,048,718	\$ 45,174,065	\$ 1,874,653	\$ -	\$ 47,048,718
Total	\$ 47,048,718	\$ 45,174,065	\$ 1,874,653	\$ -	\$ 47,048,718



THE BEAST URBAN PARK (EASTSIDE REGIONAL PARK) - PHASE II



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 4 - "ENHANCE EL PASO'S QUALITY OF LIFE THROUGH RECREATIONAL, CULTURAL AND EDUCATIONAL ENVIRONMENTS."

PROJECT INFORMATION

- Phase 2 of Eastside Regional Park consists of two Baseball diamond fields, three flat fields, two sand Volleyball courts, one multiuse court, six handball courts, two public restrooms, a walking path around Phase 2, parking and space for food trucks, and a small Maintenance yard. This will create a large destination for visitors of all ages throughout El Paso to come and visit the complex.

PROJECT DETAILS

- Location: 13501 Jason Crandall
- District: 5
- Managing Department: Parks and Recreation
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Promote a healthier community by providing a wide range of amenities
- Provide various activities for swimmers and non-swimmers
- Provide additional sports facilities for East El Paso

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2017 CO Issuance	\$ 11,576,000	\$ 2,030,705	\$ 399,172	\$ 9,146,123	\$ 11,576,000
Total	\$ 11,576,000	\$ 2,030,705	\$ 399,172	\$ 9,146,123	\$ 11,576,000



TOM LEA UPPER PARK SLOPE STABILIZATION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- The project will provide an improved pedestrian and vehicular traffic experience to a portion of Schuster Avenue. The project provides amenities including the construction of structural controls to mitigate erosion and reduce debris deposited on Schuster Avenue, new concrete sidewalk, landscaping, aesthetics and public artwork as functional component of slope stability.

PROJECT DETAILS

- Location: Intersection of Rim Road and N. San Vrain Street
- District: 1
- Managing Department: Capital Improvement
- Estimated Completion: TBD

PROJECT GOAL/BENEFITS

- Design projects that support neighborhoods and places
- Improve neighborhood development and identity
- Provide an amenity for the community to use and enjoy

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 8,411,993	\$ 703,526	\$ -	\$ 7,708,467	\$ 8,411,993
Total	\$ 8,411,993	\$ 703,526	\$ -	\$ 7,708,467	\$ 8,411,993



TROWBRIDGE DRIVE IMPROVEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 8 - "NURTURE AND PROMOTE A HEALTHY, SUSTAINABLE COMMUNITY."

PROJECT INFORMATION

- This project will enhance the outlook of parkways and will include the addition of disability ramps in order to improve pathways and pedestrian crossing. The main components of this project will include re-shaping of corners and parkway into bulb-outs, inclusion of disability ramps along the road to improve pedestrian access, landscape and ornamental vegetation, amenities such as benches and trash receptacles, and sidewalk repair and enhancement.

PROJECT DETAILS

- Location: Trowbridge Drive from Pershing to US 54
- District: 2
- Managing Department: Community Development
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

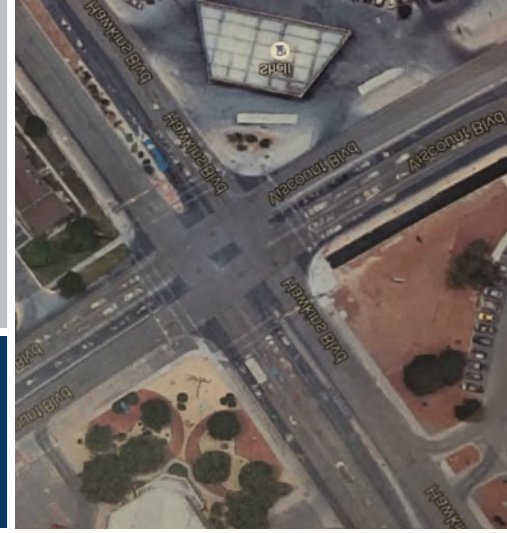
- Nurture neighborhoods with the inclusion of safe and lively streets for our citizens
- Provide the public with safe and easy pedestrian access

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
HUD CDBG Block Grant	\$ 1,005,050	\$ 25,374	\$ 901,766	\$ 77,910	\$ 1,005,050
Total	\$ 1,005,050	\$ 25,374	\$ 901,766	\$ 77,910	\$ 1,005,050



VISCOUNT BOULEVARD LIGHTING AND LANDSCAPE



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 3 - TO "PROMOTE THE VISUAL IMAGE OF EL PASO."

PROJECT INFORMATION

- The project consists of roadway lighting, median landscape, parkway landscape at Gateway, Airway, Hawkins & Montwood, bringing roadway lighting up to current City Standards, and complying with Dark Sky Ordinance Requirements.

PROJECT DETAILS

- Location: Viscount Boulevard: From Airway Boulevard to I-10
- District: 3
- Managing Department: Capital Improvement
- Estimated Completion: Spring 2021

PROJECT GOAL/BENEFITS

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance City's infrastructure

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 1,425,277	\$ 215,801	\$ 1,209,476	\$ -	\$ 1,425,277
2019 CO Issuance	\$ 1,975,200	\$ -	\$ 1,316,800	\$ 658,400	\$ 1,975,200
Total	\$ 3,400,477	\$ 215,801	\$ 2,526,276	\$ 658,400	\$ 3,400,477



YARBROUGH BRIDGE RECONSTRUCTION

ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 7 - TO "ENHANCE AND SUSTAIN EL PASO'S INFRASTRUCTURE NETWORK."



PROJECT INFORMATION

- Yarbrough Bridge is part of the Street and Maintenance Department's Bridge Inventory List in need of replacement. The replacement list also includes Alabama, Davis, and Delta bridges. The project will include deck and approaches reconstruction, as well as ADA compliant pathway.

PROJECT DETAILS

- Location: From Arvin Avenue to Independence Drive
- District: 7
- Managing Department: Capital Improvement
- Estimated Completion: Fall 2021

PROJECT GOAL/BENEFITS

- Provide a safe crossing for vehicles and pedestrians over the Playa Drain
- Provide an ADA compliant crossing for pedestrians

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2018 CO Issuance	\$ 375,114	\$ 39,296	\$ 167,909	\$ 167,909	\$ 375,114
TxDOT Capital	\$ 1,688,053	\$ 222,338	\$ 732,857	\$ 732,857	\$ 1,688,053
Other Outside Sources	\$ 14,864	\$ 14,864	\$ -	\$ -	\$ 14,864
Total	\$ 2,078,031	\$ 276,498	\$ 900,766	\$ 900,766	\$ 2,078,031



YARBROUGH ARTERIAL LIGHTING IMPROVEMENTS



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 2 - TO "SET THE STANDARD FOR A SAFE AND SECURE CITY."

PROJECT INFORMATION

- The City has designed to develop construction documents that will provide street arterial lighting and landscaping improvements to the Yarbrough corridor between Montana Avenue and I-10. Roadway improvements include LED arterial lighting, underground conduit and cable, and median landscaping and irrigation.

PROJECT DETAILS

- Location: Eastside El Paso
- District: 3 & 7
- Managing Department: Capital Improvement
- Estimated Completion: Early 2021

PROJECT GOAL/BENEFITS

- Improve safety for all users
- Provide illumination for the roadway at night and during inclement weather
- Promote the visual image of El Paso

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2013 Street Infrastructure	\$ 2,065,067	\$ 986,988	\$ 1,078,079	\$ -	\$ 2,065,067
Total	\$ 2,065,067	\$ 986,988	\$ 1,078,079	\$ -	\$ 2,065,067



YARBROUGH, GEORGE DIETER, AND LEE TREVINO LIGHTING AND LANDSCAPE



ALIGNMENT WITH STRATEGIC PLAN: PROJECT ALIGNS WITH THE CITY OF EL PASO'S STRATEGIC PLAN GOAL 3 - TO "PROMOTE THE VISUAL IMAGE OF EL PASO."

PROJECT INFORMATION

- The City has designed to develop construction documents that will provide street arterial lighting and landscaping improvements to the Yarbrough corridor between Montana Avenue and I-10. Roadway improvements include LED arterial lighting, underground conduit and cable, and median landscaping and irrigation.

PROJECT DETAILS

- Location: Yarbrough Drive, George Dieter Drive, and Lee Trevino
- District: 3, 5, 6, & 7
- Managing Department: Capital Improvement
- Estimated Completion: Summer 2021

PROJECT GOAL/BENEFITS

- Provide roadway lighting and landscape improvements
- Improve the roadway environment for all users
- Enhance City's infrastructure

PROJECT BUDGET

Sources of Funding:		Pre FY 2021 Expenditures	FY 2021 Projected	Future Expenditures	Total Budget
2019 CO Issuance	\$ 8,327,600	\$ 1,003,039	\$ 3,902,644	\$ 3,421,917	\$ 8,327,600
Total	\$ 8,327,600	\$ 1,003,039	\$ 3,902,644	\$ 3,421,917	\$ 8,327,600



APPENDIX

RESILIENCE

CITY OF EL PASO BUDGET BOOK 2021



APPENDIX

24.3

CITY OF EL PASO FISCAL YEAR 2021 BUDGET RESOLUTION

WHEREAS, on July 17, 2020, the City Manager of the City of El Paso filed the Fiscal Year 2021 ("FY 2021") Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on July 28, 2020, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2021 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 11, 2020, by the City Council regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 17, 2020, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2021, which begins on September 1, 2020 and ends on August 31, 2021.

2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.

3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2021 with a financial report showing all appropriations for FY 2021 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.

4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.

5. That Department Heads or their designees are hereby authorized to request budget transfers not to exceed \$25,000; provided that each transfer is within the same department. Budget transfers exceeding \$25,000 that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$100,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$100,000 shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

8. That the City Manager or his/her designee is hereby authorized to increase or decrease the budget for any capital projects within a Capital Improvement Program (CIP) approved by the City Council, provided that the change of a project's budget of more than \$1,000,000 requires additional Council approval. No project budget may be reduced to zero or deleted unless the project has been completed. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established, amended or deleted.

9. That the City Manager or his/her designee is hereby authorized to add to an existing Capital Improvement Program (CIP). Addition of a project to an approved Capital Improvement Program (CIP) must meet the purpose of the proceeds from which the original CIP was funded and the addition of such project(s) cannot exceed more than \$500,000 without City Council authorization. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established or added.

10. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

11. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.

12. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her

designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

13. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

14. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), OMNIA Partners, Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Region 8 Education Service Center, International Purchasing System Program and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

16. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained /Equal Level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

17. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

18. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief

Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

19. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in FY 2021 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

20. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2021. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.

21. That the City Manager, is authorized to approve a one-time payment to non-uniformed employees within any or all of the City's two major service classifications and the unclassified services. To be eligible to receive the one-time payment of \$600.00 for each full-time employee and \$300.00 for a part-time employee, the employee must work as a city employee for a period of at least one year prior as of September 6, 2020, if employed for less than one year, to be eligible to receive the one-time payment of \$300.00 for each full-time employees and \$150.00 for a part-time employee.

22. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2021. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

23. That for purposes of recognizing the service time of an employee (classified, unclassified and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a one and one half percent (1.5%) increase will be added to the base pay of each employee on the anniversary date of five (5) years of service, two percent (2%) on the anniversary date of ten (10) years of service, two percent (2%) on the anniversary date of fifteen (15) years of service, and two and one half percent (2.5%) on the anniversary date of twenty (20) years of service and for any other five year incremental period on or beyond twenty-five (25) years of service accrued by an employee.

24. That all performance-based and goal-based increases and/or one-time payments shall be subject to the availability of funds and expended as determined or authorized by the City Manager or his/her designee, except for such increases and/or payments that are otherwise governed by an employment contract.

25. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

(a) the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually when they have accumulated 200 or more wellness points as designated in the administrative policy; and

(b) employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

(c) one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team; and

(d) monthly payments in an amount not to exceed \$300 per month for each employee during the period in which each is assigned additional duties as strategic plan mentor leaders; and

(e) for perfect attendance in a 6 month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and

(f) monthly payments prorated in an amount not to exceed 3% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.

26. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

27. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

28. That based on the availability of funds, the City Manager is authorized to expend no more than \$75,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high quality employee performance.

29. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds from the El Paso Museum of Art Foundation in an amount not to exceed \$25,000 for the purpose of augmenting the Art Museum Director's annual salary from the City.

30. That the business days of the City shall be Monday through Friday, excluding city observed holidays, except during such time periods in which the City Council has established a 4-10 work week for more than fifty percent (50%) of the employees assigned to work at City Hall or other facilities with administrative functions designated by the City Manager, the business days of the City shall be Monday, Tuesday, Wednesday and Thursday.

31. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

32. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

33. That any travel expenditure for a City Council member that exceeds the FY 2021 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

34. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that

City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council members should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, or authorized by the City Council when required, prior to the expenditure. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process.

35. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

36. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

37. That the Full-Time Equivalent (FTE) positions funded by the FY 2021 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2021 Budget and the estimated impact on expenditures for FY 2022.

38. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2021 Budget, shall be funded until the earlier of October 14, 2020 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

39. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2021.

40. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenues derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund, and transfer \$1,942,330.59 from the Bridge Operations Fund to the General Fund, generated from unallocated funds to the City's Agreement with U.S. Customs and Border Protection. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

41. That all non-expended appropriations in the General Fund and Enterprise Funds

shall lapse at the end of FY 2021, unless reviewed and approved not to lapse by the City Manager or his/her designee.

42. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

43. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.

44. That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.

45. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.

46. That appropriation control for expenditures shall be at the Object Level.

47. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

48. That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget and Schedule B-1 sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

49. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.

50. That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in Schedule C., and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling resolution for the establishment of the specific amounts of these fees.

51. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) Blanket Admission – 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the Schedule C.

52. That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

53. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.050 E of the City Code, in an amount not to exceed \$175,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

54. That the City Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by

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ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2021. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

55. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

56. That the Director of Parks and Recreation Department is authorized to waive or reduce park fees in Schedule C for Regional Water Parks and Regional Sports Complexes.

57. That the City Manager is authorized to revise appropriate budgets within departments to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

58. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in Schedule C, which will allow parking spaces to be reserved in advance by members of the general public.

59. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2021 shall not exceed \$2,000.

60. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in Schedule C.

61. The Department of Aviation is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) conduct of criminal history background checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on Schedule C.

62. That the environmental service franchise fee will be used to support the General Fund expenditures of the Streets and Maintenance department.

63. That the Department of Environmental Services is authorized to collect fees to

recover costs, as set forth in Schedule C, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

64. That the Department of Animal Services is authorized to collect fees to recover costs, as set forth in Schedule C, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic relating to the health and safety of animals, and for those services that are provided to the animal while at said clinic in order to bring the animal into compliance with the El Paso City Code's requirements.

65. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yard waste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

66. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2021 approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

67. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

68. That any non-expended funds in the General Fund appropriations allocated to each City Council representative at the end of FY 2020 shall be allocated to the discretionary fund of each respective City Council representative in FY 2021.

A City Council member shall not expend funds from their discretionary accounts during the Lamé Duck period, which is the time period from the date of any City election until inauguration of those elected.

69. That the City Manager is authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 2021, provided that such funds are committed and used in compliance with applicable city ordinances.

70. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and

inventory items for the city fleet.

71. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed \$6,550,000.00 ("PSB Infrastructure Franchise Fee"), which compensates the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets, will be allocated as follows: up to \$3,000,000.00 will be allocated to street maintenance and the remaining PSB Infrastructure Franchise Fee funds to the General Fund.

72. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2021 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

PASSED AND APPROVED this 18th day of August 2020.



CITY OF EL PASO:

Dee Margo
Mayor

Laura D. Prine
City Clerk

APPROVED AS TO FORM:

Sol M. Cortez
Senior Assistant City Attorney

APPROVED AS TO CONTENT:

K. Nicole Cote, Director
Office of Management & Budget

**SCHEDULE A
REVENUES AND EXPENDITURES
CHANGES TO THE PROPOSED BUDGET FY 2021**

Beginning Proposed All Funds Revenues/Expenditures **977,313,379**

Beginning Proposed General Fund Revenue **436,083,098**

Department	Division	Account	Account Description	Increase / (Decrease)
Non-Departmental	99999	401010	Real Property Tax Collections	4,808,681
	99999	411000	Sales Tax	3,081,713
	99999	470020	Fund Balance Transfers (Source)	(1,988,172)

Total Revisions to the General Fund Revenue **5,902,222**

Total Revised General Fund Revenue **441,985,321**

Beginning Proposed General Fund Expenditures **436,083,098**

Department	Division	Account	Account Description	Inc / (Decrease)
Non-Departmental	99999	501XXX	Various Salary Accounts	2,600,000
	99999	544020	General Liability Insurance Ex	(270,711)
	99999	544060	Other Services Charges Expense	(6,981)
	99999	544090	Property Insurance Expense	270,711
	99999	570000	Interfund Transfers (Uses)	40,000
	99999	570020	Fund Balance Transfers (Uses)	2,812,222
Mayor and Council	10090	501XXX	Various Salary Accounts	6,981
Police	21130	501XXX	Various Salary Accounts	(103,768)
	21190	501XXX	Various Salary Accounts	103,768
Information Technology	15240	522020	Data Process Services Contract	250,000
Streets and Maintenance	32020	532030	Public Accesses-Maint & Rep	200,000

Total Revisions to the General Fund Expenditures **5,902,222**

Total Revised General Fund Expenditures **441,985,321**

Beginning Proposed Non-General Fund Revenue **541,230,280**

Department	Division	Account	Account Description	Inc / (Decrease)
Non-Departmental	99999	401010	Real Property Tax Collections	2,269,056
	99999	470000	Interfund Transfers (Sources)	(7,538)
Mayor and Council	10000	470000	Interfund Transfers (Sources)	5,000
	10010	470000	Interfund Transfers (Sources)	5,000
	10020	470000	Interfund Transfers (Sources)	5,000
	10030	470000	Interfund Transfers (Sources)	5,000
	10040	470000	Interfund Transfers (Sources)	5,000
	10050	470000	Interfund Transfers (Sources)	5,000
	10060	470000	Interfund Transfers (Sources)	5,000
	10070	470000	Interfund Transfers (Sources)	5,000
Environmental Services	34060	470000	Interfund Transfers (Sources)	(3,180,564)
	34130	470020	Fund Balance Transfers (Source)	2,000,000
Economic Development	48050	401010	Real Property Tax Collections	337,852

Total Revisions to the Non-General Fund Revenue **1,458,805**

Total Revised Non-General Fund Revenue **542,689,086**

Total Revised All Funds Revenue **984,674,406**

Beginning Proposed Non-General Fund Expenditures **541,230,280**

Department	Division	Account	Account Description	Inc / (Decrease)
Non-Departmental	99999	570020	Fund Balance Transfers (Uses)	2,261,517
Mayor and Council	10000	544200	Council Special Projects	5,000
	10010	544200	Council Special Projects	5,000
	10020	544200	Council Special Projects	5,000
	10030	544200	Council Special Projects	5,000
	10040	544200	Council Special Projects	5,000
	10050	544200	Council Special Projects	5,000
	10060	544200	Council Special Projects	5,000
	10070	544200	Council Special Projects	5,000
Police	21610	501XXX	Various Salary Accounts	2,194,140
	21610	522020	Data Process Services Contract	9,000
	21610	522090	Printing Services Contracts	12,000
	21610	522150	Outside Contracts - Noc	150,000
	21610	523000	Equip Maint-Interfund Svcs	55,000
	21610	530010	Gasoline - Unleaded	60,000
	21610	531000	Office Supplies	4,000
	21610	531010	Equipment Purchase Under 500	4,000
	21610	531020	Promotional Supplies	5,000

	21610	531040	Supplies Computer Equipment	1,500
	21610	531080	Training Materials	2,500
	21610	531110	Cleaning Supplies	750
	21610	531140	Building Maintenance Supplies	200
	21610	531150	Food And Beverages Supplies	3,500
	21610	531170	Equip Maint Sup-Low Cost Item	1,500
	21610	531200	Uniforms And Apparel Supplies	20,000
	21610	531230	Safety Gear	9,000
	21610	532000	Buildings Facilities Maint Rep	1,000
	21610	532040	Vehicles - Maint & Repairs	2,000
	21610	533020	Data Process Eqp 500-4 999 99	2,500
	21610	533040	Furniture & Equip Less 500	1,000
	21610	540020	Wireless Communication Service	28,200
	21610	540030	Postage	1,000
	21610	540040	Shipping	250
	21610	541000	Electricity	3,000
	21610	542010	Travel Expenses - Employees	8,000
	21610	544060	Other Services Charges Expense	2,000
	21610	544120	Seminars Continuing Education	15,000
	21610	544140	Professional Licenses & Member	17,000
	21610	544150	Indirect Cost Expenditures	207,524
	21610	580060	Cars Vans Lt Trks Motorcycle	180,000
Environmental Services	34000	501XXX	Various Salary Accounts	681
	34030	501XXX	Various Salary Accounts	(2,436,267)
	34030	522090	Printing Services Contracts	(12,000)
	34030	522150	Outside Contracts - Noc	(150,000)
	34030	523000	Equip Maint-Interfund Svcs	(55,000)
	34030	530010	Gasoline - Unleaded	(60,000)
	34030	531000	Office Supplies	(4,000)
	34030	531010	Equipment Purchase Under 500	(4,000)
	34030	531020	Promotional Supplies	(5,000)
	34030	531040	Supplies Computer Equipment	(1,500)
	34030	531080	Training Materials	(2,500)
	34030	531110	Cleaning Supplies	(750)
	34030	531140	Building Maintenance Supplies	(200)
	34030	531150	Food And Beverages Supplies	(3,500)
	34030	531170	Equip Maint Sup-Low Cost Item	(1,500)
	34030	531200	Uniforms And Apparel Supplies	(20,000)
	34030	531230	Safety Gear	(9,000)
	34030	532000	Buildings Facilities Maint Rep	(1,000)
	34030	532040	Vehicles - Maint & Repairs	(2,000)
	34030	533020	Data Process Eqp 500-4 999 99	(2,500)
	34030	533040	Furniture & Equip Less 500	(1,000)
	34030	540030	Postage	(1,000)
	34030	540040	Shipping	(250)
	34030	541000	Electricity	(3,000)
	34030	542010	Travel Expenses - Employees	(8,000)
	34030	544060	Other Services Charges Expense	(2,000)
	34030	544120	Seminars Continuing Education	(15,000)
	34030	544140	Professional Licenses & Member	(17,000)
	34030	544150	Indirect Cost Expenditures	(207,524)
	34030	580060	Cars Vans Lt Trks Motorcycle	(180,000)
	34060	501XXX	Various Salary Accounts	273,812
	34060	522020	Data Process Services Contract	(9,000)
	34060	540020	Wireless Communication Service	(28,200)
	34060	570000	Interfund Transfers (Uses)	(180,000)
	34080	501XXX	Various Salary Accounts	(32,180)
	34090	501XXX	Various Salary Accounts	6
	34100	501XXX	Various Salary Accounts	194
	34130	501XXX	Various Salary Accounts	(384)
	34130	580010	Land Improvements	2,000,000
	34340	570000	Interfund Transfers (Uses)	(3,000,564)
Economic Development	48050	570000	Interfund Transfers (Uses)	337,852
Total Revisions to the Non-General Fund Expenditures				1,458,805
Total Revised Non-General Fund Expenditures				542,689,086
Total Revised All Funds Expenditures				984,674,406

**SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2021**

DEPARTMENT	JOB CODE	TITLE		
Environmental Services				
	11230	Senior Office Assistant	Delete	(2.00)
	17300	Code Compliance Manager	Delete	(1.00)
	17305	Code Field Operations Supervisor	Delete	(3.00)
	17310	Code Compliance Supervisor	Delete	(4.00)
	17315	Senior Code Compliance Officer	Delete	(8.00)
	17320	(ACT) Sr. Code Compliance Officer	Delete	(2.00)
	17320	(UF) Code Compliance Officer	Delete	(8.00)
	17320	Code Compliance Officer	Delete	(16.00)
	17330	Associate Code Compliance Officer	Delete	(2.00)
	U7000	Code Compl Adminr	Delete	(1.00)
Fire				
	11250	COVID Office Asst	Add	17.00
	11550	COVID Stores Clerk	Add	2.00
	73480	COVID Fire Asst Chief	Add	1.00
	U8550	COVID Public Safe Grant Coord	Add	1.00
	U9875	COVID Pat Care Tech	Add	2.00
Information Technology				
	U4120	Systs Admin Mgr	Add	1.00
	U4315	Sr. Proj Mgr	Add	1.00
	U4325	Proj Mgr	Delete	(1.00)
Parks and Recreation				
	11120	Senior Secretary	Add	1.00
	U3275	Graduate Intern	Add	0.10
	U6745	Pool Manager	Add	0.62
	U6535	Water Parks Manager	Add	0.01
Police				
	11230	Senior Office Assistant	Add	2.00
	17300	Code Compliance Manager	Add	1.00
	17305	Code Field Operations Supervis	Add	3.00
	17310	Code Compliance Supervisor	Add	4.00
	17315	Senior Code Compliance Officer	Add	8.00
	17320	(ACT) Sr. Code Compliance Offi	Add	2.00
	17320	(UF) Code Compliance Officer	Add	8.00
	17320	Code Compliance Officer	Add	16.00
	17330	Associate Code Compliance Officer	Add	2.00
	75420	Police Officer	Delete	(1.00)
	75510	Police Detective	Add	1.00
	U7000	Code Compl Administrator	Add	1.00
Public Health				
	U0320	Lead Epidemiologist	Add	1.00
	U0332	Field Epidemiologist	Delete	(1.00)
	U0445	COVID Health Edu. Prev. Spec.	Add	3.00
	U0470	COVID PH Planner	Add	2.00
	U0470	PH Planner	Delete	(2.00)
	U9730	COVID Health Proj Coordinator	Add	1.00
BEGINNING PROPOSED ALL FUNDS FTE's				6,822.14
TOTAL REVISIONS				29.73
REVISED ALL FUNDS FTE's				<u>6,851.87</u>

SCHEDULE B1

3.12 CERTIFICATION PAY

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

- 13320 Civil Engineer Associate
- 13370 Electrical Engineering Associate
- 13570 Mechanical Engineering Associate
- 13815 Engineering Lead Technician
- 13820 Engineering Senior Technician
- 13830 Engineering Technician
- 17130 Chief Building Inspector
- 17222 Building Inspector Supervisor
- 17215 Building Combination Inspector Supervisor
- 17235 Building Inspector
- 17225 Building Combination Inspector
- 17230 Electrical Inspector Supervisor
- 17240 Electrical Inspector
- 17220 Mechanical & Plumbing Inspector Supervisor
- 17260 Plumbing Inspector
- 17270 Mechanical Inspector
- 17280 Landscape Inspector
- 17340 Chief Plans Examiner
- 17343 Senior Plans Examiner
- 17350 Building Plans Examiner
- 17365 Building Inspector / Plans Examiner
- 17385 Mechanical & Plumbing Plans Examiner
- 17370 Electrical Plans Examiner
- 17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.** The following certifications are the only recognized certificates eligible for payment of certification pay:

- Commercial Building Inspector
- Commercial Electrical Inspector
- Commercial Plumbing Inspector
- Commercial Mechanical Inspector
- Building Plans Examiner
- Electrical Plans Inspector
- Mechanical Plans Examiner
- Plumbing Plans Examiner
- Residential Combination Inspector
- Residential Plan Examiner
- Commercial Combination Inspector
- Accessibility Inspector/Plans Examiner
- Commercial Energy Inspector
- Residential Energy Inspector/Plans Examiner
- Certified Building Official
- Fire Inspector I
- Fire Inspector II
- Fire Plans Examiner
- Green Building Technologies

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1	All Departments	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge.	\$0.10
2	All Departments	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	\$0.10
3	All Departments	Public Information Act	Paper Records-non standard size	
4	All Departments	Public Information Act	Blue prints	
5	All Departments	Public Information Act	18" x 24"	\$1.60
6	All Departments	Public Information Act	24" x 36"	\$1.80
7	All Departments	Public Information Act	30" x 42"	\$2.00
8	All Departments	Public Information Act	42" x 4"	\$2.00
9	All Departments	Public Information Act	42" x 5"	\$2.20
10	All Departments	Public Information Act	42" x 6"	\$2.40
11	All Departments	Public Information Act	42" x 7"	\$2.60
12	All Departments	Public Information Act	42" x 8"	\$2.80
13	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
14	All Departments	Public Information Act	Large Bond Copies	
15	All Departments	Public Information Act	12" x 18"	\$1.10
16	All Departments	Public Information Act	18" x 24"	\$1.10
17	All Departments	Public Information Act	24" x 36"	\$1.70
18	All Departments	Public Information Act	42" x 30"	\$1.70
19	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
20	All Departments	Public Information Act	Vellum copies	
21	All Departments	Public Information Act	24" x 36"	\$2.45
22	All Departments	Public Information Act	+ postage, shipping, and misc. supplies	
23	All Departments	Public Information Act	Other non standard size copies (per page)	\$0.50
24	All Departments	Public Information Act	+ personnel charge, overhead charge, postage, shipping, and misc. supplies	
25	All Departments	Public Information Act	Photographs (Police Department)	
26	All Departments	Public Information Act	4" x 5" color print	\$2.15
27	All Departments	Public Information Act	each additional print	\$0.95
28	All Departments	Public Information Act	5" x 7" color print	\$2.20
29	All Departments	Public Information Act	each additional print	\$1.00
30	All Departments	Public Information Act	8" x 10" color print	\$2.40
31	All Departments	Public Information Act	each additional print	\$1.20
32	All Departments	Public Information Act	Polaroid color print	\$2.75
33	All Departments	Public Information Act	each additional print	\$1.55
34	All Departments	Public Information Act	4" x 5" black & white print	\$3.00
35	All Departments	Public Information Act	each additional print	\$1.80
36	All Departments	Public Information Act	5" x 7" black & white print	\$3.25
37	All Departments	Public Information Act	each additional print	\$2.05
38	All Departments	Public Information Act	8" x 10" black & white print	\$3.50
39	All Departments	Public Information Act	each additional print	\$2.30
40	All Departments	Public Information Act	4" x 5" black & white mug	\$3.20
41	All Departments	Public Information Act	each additional print	\$2.00
42	All Departments	Public Information Act	Polaroid black & white	\$2.35
43	All Departments	Public Information Act	each additional print	\$1.15
44	All Departments	Public Information Act	+postage, shipping, misc. supplies	
45	All Departments	Public Information Act	Computer and electronic document imaging printouts	
46	All Departments	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.10
47	All Departments	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.50
48	All Departments	Public Information Act	Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
49	All Departments	Public Information Act	8 1/2" x 11" prints	\$0.24
50	All Departments	Public Information Act	11" x 17" prints	\$0.24
51	All Departments	Public Information Act	18" x 24" prints	\$0.48
52	All Departments	Public Information Act	24" x 36" prints	\$0.72
53	All Departments	Public Information Act	36" x 42" prints	\$0.96
54	All Departments	Public Information Act	Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	
55	All Departments	Public Information Act	Standard	\$0.10
56	All Departments	Public Information Act	Non-standard	\$0.50
57	All Departments	Public Information Act	Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling	
58	All Departments	Public Information Act	Diskette	\$1.00
59	All Departments	Public Information Act	Computer magnetic tape	
60	All Departments	Public Information Act	4mm	\$13.50
61	All Departments	Public Information Act	8mm	\$12.00
62	All Departments	Public Information Act	9-track	\$11.00
63	All Departments	Public Information Act	Data cartridge	
64	All Departments	Public Information Act	2000 series	\$17.50
65	All Departments	Public Information Act	3000 series	\$20.00
66	All Departments	Public Information Act	6000 series	\$25.00
67	All Departments	Public Information Act	9000 series	\$35.00
68	All Departments	Public Information Act	600A	\$20.00
69	All Departments	Public Information Act	Tape Cartridge	
70	All Departments	Public Information Act	250 MB	\$38.00
71	All Departments	Public Information Act	525 MB	\$45.00
72	All Departments	Public Information Act	VHS video cassette	\$2.50
73	All Departments	Public Information Act	audio cassette	\$1.00
74	All Departments	Public Information Act	Mylar	
75	All Departments	Public Information Act	3 mil / per linear feet	\$0.85
76	All Departments	Public Information Act	4 mil / per linear feet	\$1.10
77	All Departments	Public Information Act	5 mil / per linear feet	\$1.35
78	All Departments	Public Information Act	Street code book	\$29.30
79	All Departments	Computer programming charge		\$26.00/hour

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
80	All Departments	Type of system	Mainframe	\$10.00/minute; \$0.17/second
81	All Departments	Type of system	Midrange	\$1.50/minute; \$0.03/second
82	All Departments	Type of system	Client/Server	\$2.20/hour; \$0.04/minute
83	All Departments	Type of system	PC or LAN	\$1.00/hour; \$0.02/minute
84	All Departments	Fax charge	Local transmission	\$0.10 per page
85	All Departments	Fax charge	Long distance within 915 area code	\$0.50 per page
86	All Departments	Fax charge	Long distance outside 915 area code	\$1.00 per page
87	All Departments	Overhead charge	Includes the cost of depreciation	\$3.00/hour; \$0.05/minute
88	All Departments	Personnel charge	See ordinance for guidance in how to assess this charge.	\$15.00/hour; \$0.25/minute
89	All Departments	Notary fees	Administering an oath or affirmation with certificate and seal	\$6.00
90	All Departments	Notary fees	A certificate under seal not otherwise provided for.	\$6.00
91	All Departments	Notary fees	A copy of a record or paper in the notary public's office.	\$0.50 for each page
92	All Departments	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	\$6.00
93	All Departments	Credit Card Fee	City-wide credit card fee	\$0.02
94	All Departments	Administrative Fee	Administrative cost to prepare liens.	\$100.00 charge for preparation of lien and the release of lien
95	Municipal Court	Credit Card Fee/ E-check	Municipal Court transactions	4.00%
96	Municipal Court	Parking Forfeits / Fines	GROUP A	
97	Municipal Court	Parking Forfeits / Fines	521 Expired Meter	\$25.00
98	Municipal Court	Parking Forfeits / Fines	503 Overtime Limit	\$25.00
99	Municipal Court	Parking Forfeits / Fines	524 Hotel Zone-Parking	\$25.00
100	Municipal Court	Parking Forfeits / Fines	512 Airport Limousine Zone	\$25.00
101	Municipal Court	Parking Forfeits / Fines	526 Protruding into Buffer Zone	\$25.00
102	Municipal Court	Parking Forfeits / Fines	504 Park on Bus or Taxi Stand	\$25.00
103	Municipal Court	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	\$25.00
104	Municipal Court	Parking Forfeits / Fines	530 Passenger Loading Zone	\$25.00
105	Municipal Court	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	\$25.00
106	Municipal Court	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	\$25.00
107	Municipal Court	Parking Forfeits / Fines	534 More than one meter space	\$25.00
108	Municipal Court	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	\$25.00
109	Municipal Court	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	\$25.00
110	Municipal Court	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	\$25.00
111	Municipal Court	Parking Forfeits / Fines	564 Park-Funeral Zone	\$25.00
112	Municipal Court	Parking Forfeits / Fines	567 Reserved Parking Space	\$25.00
113	Municipal Court	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	\$25.00
114	Municipal Court	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	\$25.00
115	Municipal Court	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	\$25.00
116	Municipal Court	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	\$25.00
117	Municipal Court	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	\$25.00
118	Municipal Court	Parking Forfeits / Fines	Boot Fee	\$50.00
119	Municipal Court	Parking Forfeits / Fines	GROUP B	
120	Municipal Court	Parking Forfeits / Fines	551 Double Parking	\$55.00
121	Municipal Court	Parking Forfeits / Fines	552 Wrong Side of street	\$55.00
122	Municipal Court	Parking Forfeits / Fines	553 No Parking Zone	\$55.00
123	Municipal Court	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	\$55.00
124	Municipal Court	Parking Forfeits / Fines	592 Back-in Angled Parking Only	\$55.00
125	Municipal Court	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	\$55.00
126	Municipal Court	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	\$55.00
127	Municipal Court	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	\$55.00
128	Municipal Court	Parking Forfeits / Fines	578 News Media Zone	\$55.00
129	Municipal Court	Parking Forfeits / Fines	579 Inspection Zone	\$55.00
130	Municipal Court	Parking Forfeits / Fines	580 Covered Meter	\$55.00
131	Municipal Court	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to School	\$55.00
132	Municipal Court	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	\$55.00
133	Municipal Court	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	\$55.00
134	Municipal Court	Parking Forfeits / Fines	584 Temporary No Parking Zone	\$55.00
135	Municipal Court	Parking Forfeits / Fines	585 Adjacent to Safety Zone	\$55.00
136	Municipal Court	Parking Forfeits / Fines	586 Yellow Curb Markings	\$55.00
137	Municipal Court	Parking Forfeits / Fines	587 In-Designated Bike Lanes	\$55.00
138	Municipal Court	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	\$55.00
139	Municipal Court	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	\$55.00
140	Municipal Court	Parking Forfeits / Fines	548 Easement/Parkway	\$55.00
141	Municipal Court	Parking Forfeits / Fines	559 Parking on Sidewalk	\$55.00
142	Municipal Court	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	\$55.00
143	Municipal Court	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	\$55.00
144	Municipal Court	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	\$55.00
145	Municipal Court	Parking Forfeits / Fines	563 Blocking Driveway	\$55.00
146	Municipal Court	Parking Forfeits / Fines	565 Parking on Median	\$55.00
147	Municipal Court	Parking Forfeits / Fines	568 Parking on Bridge	\$55.00
148	Municipal Court	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	\$55.00
149	Municipal Court	Parking Forfeits / Fines	GROUP C	
150	Municipal Court	Parking Forfeits / Fines	555 Fire Lane	\$150.00
151	Municipal Court	Parking Forfeits / Fines	589 Hazardous/Congested Place	\$150.00
152	Municipal Court	Parking Forfeits / Fines	590 Within Intersection	\$150.00
153	Municipal Court	Parking Forfeits / Fines	GROUP D	
154	Municipal Court	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	\$275.00
155	Municipal Court	Parking Forfeits / Fines	GROUP E	
156	Municipal Court	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	\$225.00
157	Municipal Court	Parking Forfeits / Fines	GROUP F	
158	Municipal Court	Parking Forfeits / Fines	510 Parking on City Property	\$100.00
159	Municipal Court	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	\$100.00
160	Municipal Court	Prohibition of gatherings involving underage drinking	1st offence	\$250.00
161	Municipal Court	Prohibition of gatherings involving underage drinking	2nd offence	\$500.00
162	Municipal Court	Prohibition of gatherings involving underage drinking	3rd offence	\$1,000.00
163	Municipal Court	Certified Copies	Certified Copies	\$6.00
164	Police	Fingerprints for Identification	Fingerprint Cards	\$10/per card Plus applicable Technology Fee
165	Police	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	\$10.00
166	Police	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	\$250 plus applicable technology fee
167	Police	Driverless Rental Fee	Rental Car Operation Fee	\$300 plus applicable technology fee

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
168	Police	Alarm License	Security Alarm	3 Years \$69.00 plus applicable technology fee
169	Police	Alarm License	Signal Line from Banks	\$100 plus applicable technology fee
170	Police	Abandoned Auto	Towing	\$75.00/ tow
171	Police	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	\$20.00
172	Police	Abandoned Auto	Registered Letter of Notification	\$50.00
173	Police	Abandoned Auto	Storage, Vehicles 25' or Less in Length	\$20.00/day, including day of pick up
174	Police	Abandoned Auto	Storage, Vehicles Over 25' in Length	\$35.00/day, including day of pick up
175	Police	Towing Services Facilitation Fee	Impound Facility Fee	\$20.00
176	Police	Transportation-for-hire	Operating Authority Permit Fee	\$300 plus applicable technology fee
177	Police	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	\$130 plus applicable technology fee
178	Police	Transportation-for-hire	International Vehicle Permit	\$40 plus applicable technology fee
179	Fire	Ambulance Service Revenue	Base charge	\$0.00
180	Fire	Ambulance Service Revenue	Additional fee above the base charges	\$33.00
181	Fire	Ambulance Service Revenue	Specialty Care Transports (SCT)	\$850.00
182	Fire	Ambulance Service Revenue	Hazmat scene, per hour per unit	\$775.00 per unit assigned
183	Fire	Ambulance Service Revenue	Comsar rescue/search, per hour per unit	\$165 per hour per unit
184	Fire	Ambulance Service Revenue	Mileage	\$15.00 per mile
185	Fire	Ambulance Service Revenue	Response fee	\$143.00
186	Fire	Ambulance Service Revenue	Scene care	\$65.00
187	Fire	Ambulance Service Revenue	Standby	\$775 per hour contracted, without contract
188	Fire	Fire Licenses	Aerosol products	\$125 Plus applicable Tech fee
189	Fire	Fire Licenses	Aviation facilities	\$125 Plus applicable Tech fee
190	Fire	Fire Licenses	Battery systems	\$125 Plus applicable Tech fee
191	Fire	Fire Licenses	Blasting operations	\$125 Plus applicable Tech fee
192	Fire	Fire Licenses	Blaster's license	\$257 Plus applicable Tech fee
193	Fire	Fire Licenses	Blaster's license renewal	\$125 Plus applicable Tech fee
194	Fire	Fire Licenses	Combustible dust-producing operations	\$125 Plus applicable Tech fee
195	Fire	Fire Licenses	Combustible fibers	\$125 Plus applicable Tech fee
196	Fire	Fire Licenses	Compressed gases	\$125 Plus applicable Tech fee
197	Fire	Fire Licenses	Covered mall buildings	\$125 Plus applicable Tech fee
198	Fire	Fire Licenses	Cryogenic fluids	\$125 Plus applicable Tech fee
199	Fire	Fire Licenses	Explosives	\$150 Plus applicable Tech fee
200	Fire	Fire Licenses	Flammable and combustible liquids	\$125 Plus applicable Tech fee
201	Fire	Fire Licenses	Floor finishing	\$125 Plus applicable Tech fee
202	Fire	Fire Licenses	For Use Permit	\$125 Plus applicable Tech fee
203	Fire	Fire Licenses	Fruit and crop ripening	\$125 Plus applicable Tech fee
204	Fire	Fire Licenses	Fumigation and thermal insecticidal fogging	\$125 Plus applicable Tech fee
205	Fire	Fire Licenses	Hazardous materials	\$205 Plus applicable Tech fee
206	Fire	Fire Licenses	HPM facilities	\$205 Plus applicable Tech fee
207	Fire	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft. - \$72.00 Plus applicable Tech fee
208	Fire	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft. - \$144.00 Plus applicable Tech fee
209	Fire	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft. - \$216.00 Plus applicable Tech fee
210	Fire	Fire Licenses	Industrial ovens	\$125 Plus applicable Tech fee
211	Fire	Fire Licenses	Lumber yards and woodworking plants	\$125 Plus applicable Tech fee
212	Fire	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	\$125 Plus applicable Tech fee
213	Fire	Fire Licenses	LP gas	\$125 Plus applicable Tech fee
214	Fire	Fire Licenses	Magnesium	\$125 Plus applicable Tech fee
215	Fire	Fire Licenses	Open Burning	\$125 Plus applicable Tech fee
216	Fire	Fire Licenses	Organic coatings	\$125 Plus applicable Tech fee
217	Fire	Fire Licenses	Places of assembly	\$125 Plus applicable Tech fee
218	Fire	Fire Licenses	Private fire hydrants	\$150 Plus applicable Tech fee
219	Fire	Fire Licenses	Pyroxylin plastics	\$125 Plus applicable Tech fee
220	Fire	Fire Licenses	Refrigeration equipment	\$125 Plus applicable Tech fee
221	Fire	Fire Licenses	Repairs garages and service stations	\$125 Plus applicable Tech fee
222	Fire	Fire Licenses	Roof-top heliports	\$125 Plus applicable Tech fee
223	Fire	Fire Licenses	Spraying or dipping	\$125 Plus applicable Tech fee
224	Fire	Fire Licenses	Storage of scrap tires and tire byproducts	\$125 Plus applicable Tech fee
225	Fire	Fire Licenses	Temporary membrane, structures, tents and canopies	\$125 Plus applicable Tech fee
226	Fire	Fire Licenses	Tire-rebuilding plants	\$125 Plus applicable Tech fee
227	Fire	Fire Licenses	Waste handling	\$125 Plus applicable Tech fee
228	Fire	Fire Licenses	Wood products	\$125 Plus applicable Tech fee
229	Fire	Fire Licenses	Miscellaneous combustible storage	\$125 Plus applicable Tech fee
230	Fire	Fire Licenses	Outside storage of Combustible material permit	\$125 Plus applicable Tech fee
231	Fire	Fire Licenses	Commercial Day Care Facilities-Children	\$125 Plus applicable Tech fee
232	Fire	Fire Service Fee	Re-Inspection Fee	\$72.00 flat rate Plus applicable Tech fee
233	Fire	Fire Service Fee	Investigation/Inspection Fees-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr.(2hr. Min) per ea. Fire Investigator/Inspector Plus applicable Tech fee
234	Fire	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
235	Fire	Fire Service Fee	Fire Watch/Standby-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr.(2hr. Min) per ea. Fire personnel Plus applicable Tech fee
236	Fire	Fire Service Fee	Fire Watch/Standby-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
237	Fire	Fire Service Fee	Site Assessment (consultation)	\$75.00 flat rate Plus applicable Tech fee
238	Fire	Fire Service Fee	Non-Regulatory Inspections	\$72.00/hr. Plus applicable Tech fee
239	Fire	Fire Service Fee	Commercial Safety Training	\$72.00 flat rate Plus applicable Tech fee
240	Fire	Fire Service Fee	Fire Plan Review by Appointment	\$146.00/hr. Plus applicable Tech fee
241	Fire	Fire Service Fee	Fire Systems/Plan Review	\$72.00/hr. Plus applicable Tech fee
242	Fire	Fire Service Fee	Fire Systems Initial Acceptance Test	\$72.00/hr. Plus applicable Tech fee
243	Fire	Fire Service Fee	Building Permit Fire Final (BLD) Fee	\$72.00/hr. Plus applicable Tech fee
244	Fire	Fire Service Fee	Expedited Services Fees-Site Inspections	\$144.00 initial (2hr. Min.); \$72.00/hr. thereafter Plus applicable Tech fee
245	International Bridges	Parking Meters	Meter Rentals	\$10.00 per day

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
246	International Bridges	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of \$1.03/1st hour then \$1.00/hour for additional time
247	International Bridges	Parking Meters	Administrative Fee Per Rental	\$30.00 per rental
248	International Bridges	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	\$0.50
249	International Bridges	Toll for International Bridges	Tolls Charge, Bicycle	\$0.50
250	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Pre-Paid	\$3.00
251	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	\$3.50
252	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$3.00
253	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$3.50
254	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$1.50
255	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$1.75
256	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Pre-Paid	\$4.00 per axle
257	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Cash at booth	\$4.50 per axle
258	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Pre-paid	\$4.00 per axle
259	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Cash at booth	\$4.50 per axle
260	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Pre-Paid	\$4.00 per axle
261	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Cash at booth	\$4.50 per axle
262	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Pre-paid	Between \$5.00 and \$3.00
263	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Cash at booth	Between \$5.50 and \$3.50
264	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Pre-Paid	Between \$4.00 and \$2.00
265	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Cash at booth	Between \$4.50 and \$2.50
266	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Pre-paid	Between \$5.00 and \$3.00
267	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Cash at booth	Between \$5.50 and \$3.50
268	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
269	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Cash at booth	Between \$8.00 and \$4.50
270	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
271	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Cash at Booth	Between \$8.00 and \$4.50
272	International Bridges	Toll for International Bridges	AVI RFID - Replacement Fee	\$7.00
273	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	\$17.00 plus applicable Technology Fee
274	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	\$50.00 plus applicable Technology Fee
275	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	\$160.00 plus applicable Technology Fee
276	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	\$90.00 plus applicable Technology Fee
277	Streets and Maintenance	Temporary Traffic Control	City Placement of Traffic control devices	\$100.00
278	Streets and Maintenance	Temporary Traffic Control	Noncompliance Correction	\$100.00
279	Streets and Maintenance	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	\$100.00
280	Streets and Maintenance	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	\$40.00
281	Streets and Maintenance	Residential Parking	Application to impose parking restrictions within a district	\$25.00 Plus applicable Tech fee
282	Streets and Maintenance	Residential Parking	Application to dissolve parking restrictions within a district	\$25.00 Plus applicable Tech fee
283	Streets and Maintenance	Residential Parking	New resident permit	\$10.00 Plus applicable Tech fee
284	Streets and Maintenance	Residential Parking	Annual resident parking permit	\$10.00 Plus applicable Tech fee
285	Streets and Maintenance	Residential Parking	Annual owner's parking permit	\$10.00 Plus applicable Tech fee
286	Streets and Maintenance	Residential Parking	Annual visitor parking permit	\$10.00 Plus applicable Tech fee
287	Streets and Maintenance	Residential Parking	Annual renewal fee	\$10.00 Plus applicable Tech fee
288	Streets and Maintenance	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	\$5.00 Plus applicable Tech fee
289	Streets and Maintenance	Residential Parking	Temporary one day parking permit	\$1.00 Plus applicable Tech fee
290	Streets and Maintenance	Residential Parking	Permit replacement	\$10.00 Plus applicable Tech fee
291	Streets and Maintenance	Parking Forfeits / Fines	Parking without permit in a residential parking district	\$28.00
292	Streets and Maintenance	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	\$28.00
293	Streets and Maintenance	Media Parking Placards	Annual placard for Media parking or replacement of placard	\$50.00
294	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Initial Permit)	Downtown Parking District	\$30.00
295	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Additional Permit)	Downtown Parking District	\$200.00
296	Streets and Maintenance	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	\$30.00
297	Streets and Maintenance	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	\$30.00
298	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit	\$69.00
299	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit Extension	\$23.00
300	Streets and Maintenance	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours, Over 4 hours will be charged actual worked hours.	\$90.00
301	Streets and Maintenance	Memorial Marker Fee	Memorial Marker Fee	\$124.00
302	Streets and Maintenance	Memorial Marker - Optional Personalized Memorials Fee	Memorial Marker Fee	\$50.00
303	Planning & Inspections	Special Privilege	Application Fee - Permit	\$371.00 plus applicable technology fee
304	Planning & Inspections	Special Privilege	Application Fee - License	\$699 plus applicable technology fee

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
305	Planning & Inspections	Special Privilege	Application Fee - Downtown improvement area (construction)	Downtown fee waived per incentive. Only applicable technology fee.
306	Planning & Inspections	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	Applicable technology fee
307	Planning & Inspections	Special Privilege	Application Fee - Smart Code Zoned Properties	Applicable technology fee
308	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
309	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
310	Planning & Inspections	Special Privilege - Annual fee	Arcades, Awnings, Canopies & Galleries that comply with City Code Section 15.08.1201	
311	Planning & Inspections	Special Privilege - Annual fee	Subdivision entrance signs	\$106.00 per sign; technology fee does not apply
312	Planning & Inspections	Special Privilege - Annual fee	Taxi stand	\$2,120 per stand; technology fee does not apply
313	Planning & Inspections	Special Privilege - Annual fee	Underground storage vault or structure in CBD	\$530.00 per vault or structure; technology fee does not apply
314	Planning & Inspections	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	\$2,120 per site; technology fee does not apply
315	Planning & Inspections	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	\$3,710.00 flat rate plus \$220 per pipeline; technology fee does not apply
316	Planning & Inspections	Special Privilege - Annual fee	Building or other structural encroachment	\$5.00 per square foot; technology fee does not apply
317	Planning & Inspections	Special Privilege - Annual fee	Stairways	\$11.00 per stairway; technology fee does not apply
318	Planning & Inspections	Special Privilege - Annual fee	Stairways (legally existing building 40 year and older)	
319	Planning & Inspections	Special Privilege - Annual fee	Facades	\$2.00 per linear foot; technology fee does not apply
320	Planning & Inspections	Special Privilege - Annual fee	Pedestrian Sky Walk	\$530.00 per sky walk; technology fee does not apply
321	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code	\$11.00 per site; technology fee does not apply
322	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code (legally existing building 40 years and older)	
323	Planning & Inspections	Special Privilege - Annual fee	Street furniture	\$21.00 per site; technology fee does not apply
324	Planning & Inspections	Special Privilege - Annual fee	Cables - surface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
325	Planning & Inspections	Special Privilege - Annual fee	Cables - subsurface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
326	Planning & Inspections	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
327	Planning & Inspections	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
328	Planning & Inspections	Special Privilege - Annual fee	Outdoor pay telephones	\$1,060.00 per site; technology fee does not apply
329	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	\$21.00 per canopy or awning; technology fee does not apply
330	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning, canopy or gallery that complies with City Code Section 15.08.1201	
331	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	\$21.00 per site; technology fee does not apply
332	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	\$53.00 per site; technology fee does not apply
333	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	\$21.00 per site; technology does not apply
334	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	\$159.00 per site; technology fee does not apply
335	Planning & Inspections	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of \$150 for 100 square feet or less of license area and \$300 for license area over 100 square feet; technology fee does not apply
336	Planning & Inspections	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of \$200 for 100 square feet or less of license area and \$400 for license area over 100 square feet; technology fee does not apply
337	Planning & Inspections	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	\$53.00 per 12 hour period; technology fee does not apply
338	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary street display	\$11.00 each plus the city's cost of installation, inspection and removal; technology fee does not apply
339	Planning & Inspections	Special Privilege - Temporary Use Fee	Banner Program	\$11.00, plus city's cost of installation fees; technology fee does not apply
340	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary banner	\$11.00 per day, plus city's cost of installation and inspection; technology fee does not apply
341	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	\$53.00 per 12 hour period; technology fee does not apply
342	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	\$106.00 per 12 hour period; technology fee does not apply
343	Planning & Inspections	Special Privilege - Annual Fee	Aerial encroachments other than those listed	Area in square feet x market value per square foot x ten percent x seventy-five percent; minimum fee of \$1,060.00; technology fee does not apply
344	Planning & Inspections	Special Privilege - Annual Fee	Surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of \$1,060.00; technology fee does not apply

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
345	Planning & Inspections	Special Privilege - Annual Fee	Sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent x fifty percent; minimum fee of \$1,060.00; technology fee does not apply
346	Planning & Inspections	Parade Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
347	Planning & Inspections	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
348	Planning & Inspections	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	\$371 plus applicable technology fee
349	Planning & Inspections	Special Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$371 plus applicable technology fee
350	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	\$212 plus applicable technology fee
351	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area- late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$212 plus applicable technology fee
352	Planning & Inspections	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
353	Planning & Inspections	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
354	Planning & Inspections	Planning Documents	Any Other Medium	Cost plus applicable technology fee
355	Planning & Inspections	Planning Documents	Special Publications of City and Geographical Information	
356	Planning & Inspections	Planning Documents	Planning dept. demo pack	\$19 plus applicable technology fee
357	Planning & Inspections	Planning Documents	Zoning Map Series	\$176 plus applicable technology fee
358	Planning & Inspections	Planning Documents	Plan El Paso	\$56 plus applicable technology fee
359	Planning & Inspections	Planning Documents	Plan El Paso (single 11 x 17)	\$9.00 plus applicable technology fee
360	Planning & Inspections	Planning Documents	Plan El Paso (single 24 x 36)	\$18 plus applicable technology fee
361	Planning & Inspections	Planning Documents	GIS Information	
362	Planning & Inspections	Planning Documents	Maps-size of longest side	
363	Planning & Inspections	Planning Documents	up to 12"	\$6 plus applicable technology fee
364	Planning & Inspections	Planning Documents	up to 24"	\$12 plus applicable technology fee
365	Planning & Inspections	Planning Documents	up to 36"	\$18 plus applicable technology fee
366	Planning & Inspections	Planning Documents	over 36"	\$21 plus applicable technology fee
367	Planning & Inspections	Planning Documents	Street Code Book	\$33 plus applicable technology fee
368	Planning & Inspections	Applications - Zoning	Zoning Condition or Special Contract - Release or Amendment	\$1,195 plus applicable technology fee
369	Planning & Inspections	Applications - Zoning	Rezoning	\$1,195 plus applicable technology fee
370	Planning & Inspections	Applications - Zoning	Special Permit	\$1289 plus applicable technology fee
371	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan - City Council	\$1131 plus applicable technology fee
372	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - City Plan Commission	\$648 plus applicable technology fee
373	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - Administrative Review	\$351 plus applicable technology fee
374	Planning & Inspections	Applications - Zoning	Detailed Site Plan-Administrative Modification	\$194 plus applicable technology fee.
375	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	\$352 plus applicable technology fee
376	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	\$415 plus applicable technology fee
377	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	\$495 plus applicable technology fee
378	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	\$562 plus applicable technology fee
379	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	\$709 plus applicable technology fee
380	Planning & Inspections	Applications - Subdivisions	Major Preliminary	\$2,013 plus applicable technology fee
381	Planning & Inspections	Applications - Subdivisions	Major Final	\$1,902 plus applicable technology fee
382	Planning & Inspections	Applications - Subdivisions	Major Combination	\$2,211 plus applicable technology fee
383	Planning & Inspections	Applications - Subdivisions	Development Plat	\$1,846 plus applicable technology fee
384	Planning & Inspections	Applications - Subdivisions	Minor	\$878 plus applicable technology fee
385	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Preliminary	\$1,695 plus applicable technology fee
386	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Final	\$1,857 plus applicable technology fee
387	Planning & Inspections	Applications - Subdivisions	Extension/Reinstatement	\$416 plus applicable technology fee
388	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Combination	\$2,222 plus applicable technology fee
389	Planning & Inspections	Applications - Subdivisions	Amending	\$717 plus applicable technology fee
390	Planning & Inspections	Applications - Subdivisions	Platting Determination Certificate	\$80 plus applicable technology fee
391	Planning & Inspections	Subdivision Improvements Review Application	Review Only	.1-10 acres \$1000 thereafter \$75/acre plus applicable technology fee
392	Planning & Inspections	Subdivision Improvements	Pre application review for drainage, subdivision, commercial, flood zone	\$75.00/hour plus applicable technology fee
393	Planning & Inspections	Construction Improvement Permit	Improvement Inspection	\$148 + \$60 per hour, plus applicable technology fee
394	Planning & Inspections	Subdivision Inspections	0.1-10.0 acre	\$148 + \$60 per hour, plus applicable technology fee
395	Planning & Inspections	Subdivision Inspections	10.1-30.0 acre	\$255 + \$60 per hour, plus applicable technology fee
396	Planning & Inspections	Subdivision Inspections	30.1-60.0 acre	\$448 + \$60 per hour, plus applicable technology fee
397	Planning & Inspections	Subdivision Inspections	60.1-100.0 acre	\$815 + \$60 per hour, plus applicable technology fee
398	Planning & Inspections	Subdivision Inspections	Over 100 acres	\$1,333 + \$60 per hour, plus applicable technology fee
399	Planning & Inspections	Subdivision Inspections	Pre final or final inspections	\$200/hour, Plus applicable technology fee
400	Planning & Inspections	Subdivision Inspections	Preparation of Acceptance of Subdivision	\$75.00/hour
401	Planning & Inspections	Applications - Grading	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	\$84 per hour applicable technology fee
402	Planning & Inspections	Applications - Subdivision Improvement Plans	Subdivision Improvement Plan - Beyond the second review additional fee	\$168 per hour applicable technology fee
403	Planning & Inspections	Applications - Subdivisions	Vesting review of regulations for development applications	\$297.60 plus applicable technology fee
404	Planning & Inspections	Applications - Subdivisions	Land Study - 0.0 up to and including 300 acres	\$4719 plus applicable technology fee.

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405	Planning & Inspections	Applications - Subdivisions	Land Study - over 300 acres up to and including 600 acres	\$6,958 plus applicable technology fee.
406	Planning & Inspections	Applications - Subdivisions	Land Study - over 600 acres up to and including 900 acres	\$8,906 plus applicable technology fee.
407	Planning & Inspections	Applications - Subdivisions	Land Study - over 900 acres or more	\$11,651 plus applicable technology fee.
408	Planning & Inspections	Applications - Subdivisions	Amended Land Study - 0.0 up to and including 300 acres	\$2,293 plus applicable technology fee.
409	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 300 acres up to and including 600 acres	\$3,381 plus applicable technology fee.
410	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 600 acres up to and including 900 acres	\$4,327 plus applicable technology fee.
411	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 900 acres or more	\$5,661 plus applicable technology fee.
412	Planning & Inspections	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	\$645 plus applicable technology fee.
413	Planning & Inspections	Comp Plan Amendment	Comprehensive Plan Amendment	\$958 plus applicable technology fee.
414	Planning & Inspections	Applications - Subdivisions	Vacation of Recorded Subdivision	\$1,201 plus applicable technology fee.
415	Planning & Inspections	Applications - Subdivisions	Vacation of Public Rights-of-Way or Easements	\$1,938 plus applicable technology fee.
416	Planning & Inspections	Applications - Subdivisions	Dedication of Rights-of-Way or Easements by Metes & Bounds	\$1,538 plus applicable technology fee.
417	Planning & Inspections	Applications - Subdivisions	Street Name Change	\$2,056 plus applicable technology fee.
418	Planning & Inspections	Applications - Subdivisions	5-day review (Third review and any subsequent reviews)	\$235 plus applicable technology fee.
419	Planning & Inspections	Other Applications	Address assignment	\$18 plus applicable technology fee.
420	Planning & Inspections	Other Applications	Development Agreement (includes PID applications)	\$1996 plus applicable technology fee.
421	Planning & Inspections	Other Applications	Off-site park dedications	\$1996 plus applicable technology fee.
422	Planning & Inspections	Other Applications	Annexation	\$2,405 plus applicable technology fee.
423	Planning & Inspections	Other Applications	Complete subdivision ordinance	\$16 plus applicable technology fee.
424	Planning & Inspections	Other Applications	Zoning verification letter per contiguous parcels	\$150 plus applicable technology fee.
425	Planning & Inspections	Other Applications	Zoning verification letter/ with specific request for information	\$150 plus applicable technology fee.
426	Planning & Inspections	Other Applications	Shared Parking	\$146 plus applicable technology fee.
427	Planning & Inspections	Other Applications	Special Investigation	\$84 plus applicable technology fee.
428	Planning & Inspections	Other Applications	Additional requests for information for above	\$84 plus applicable technology fee.
429	Planning & Inspections	Other Applications	Processing fee for high screening walls	\$150 plus applicable technology fee.
430	Planning & Inspections	Other Applications	Rescind mandatory wall requirement	\$150 plus applicable technology fee.
431	Planning & Inspections	Other Applications	Classification of use from zoning administrator	\$150 plus applicable technology fee.
432	Planning & Inspections	Other Applications	Zoning Board of Adjustment - residential application	\$728 plus applicable technology fee.
433	Planning & Inspections	Other Applications	Zoning Board of Adjustment - commercial application	\$728 plus applicable technology fee.
434	Planning & Inspections	Legal Nonconforming	Registration for Legal Nonconforming use	\$123 plus applicable technology fee.
435	Planning & Inspections	Neighborhood Conservancy Overlay (NCO) - CRC review	Neighborhood Conservancy Overlay (NCO) - CRC review	\$212 plus applicable technology fee.
436	Planning & Inspections	Other Applications	Pre-application meeting	\$73/hr plus applicable technology fee.
437	Planning & Inspections	Historic Landmark Commission	Appeal of Historic Landmark commission decision	\$308 plus applicable technology fee.
438	Planning & Inspections	Development	CLOMR or LOMR or any other FEMA's application for review	\$80.00/hour plus applicable technology fee.
439	Planning & Inspections	Development	Third party review for CLOMR or LOMR	\$130.00/hour plus applicable technology fee.
440	Planning & Inspections	Development	Flood Determination Letter	\$25.00 plus applicable technology fee.
441	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	\$24.00 plus applicable tech fee.
442	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	\$30.00 plus applicable technology fee.
443	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	\$45.00 plus applicable technology fee.
444	Planning & Inspections	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee.	Equal to 30% of permit fee plus applicable technology fee.
445	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents - Planning	\$30.00 plus applicable technology fee.
446	Planning & Inspections	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher plus applicable technology fee.
447	Planning & Inspections	Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadraplex on one parcel or commercial building less than 5,000 sq. ft.: \$115 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: \$231 Level III: Commercial building greater than 10,000 sq. ft.: \$346 plus applicable technology fee.
448	Planning & Inspections	Plan Review - Re-Submission Fee		\$212 plus applicable technology fee.
449	Planning & Inspections	Plan Review- Expedited Review 1 - For construction permits with valuation equal to or greater than \$300,000.00		Six hundred forty five dollars (\$645) plus one hundred and fifty six dollars (\$156) for each hour or portion of an hour of plan review time plus applicable technology fee.
450	Planning & Inspections	Plan Review - Expedited Review 2 - For construction permits with valuation less than \$300,000.00		Two hundred and fifty six dollars (\$256) plus ninety four dollars (\$94) for each hour or portion of an hour of plan review time plus applicable technology fee.
451	Planning & Inspections	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee plus applicable technology fee.
452	Planning & Inspections	Appeals Board Fees		\$555 plus applicable technology fee.
453	Planning & Inspections	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	\$555 plus applicable technology fee.
454	Planning & Inspections	Building Permits	Solar Shingle per 100 sq. ft.	\$14 per sq. ft. plus base fee plus applicable technology fee.
455	Planning & Inspections	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee.

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456	Planning & Inspections	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
457	Planning & Inspections	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit plus applicable technology fee
458	Planning & Inspections	Building Permits	Permit which require only one inspection	\$76 plus applicable technology fee
459	Planning & Inspections	Building Permits	Pre-Inspection Fee	\$76 plus applicable technology fee
460	Planning & Inspections	Building Permits	building/existing building C of O	\$76 plus applicable technology fee
461	Planning & Inspections	Building Permits	building /fences	\$76 plus applicable technology fee
462	Planning & Inspections	Building Permits	Building/electrical fence	\$152 plus applicable technology fee
463	Planning & Inspections	Building Permits	building/placement	\$76 plus applicable technology fee
464	Planning & Inspections	Building Permits	building/plumbing/CHP	\$76 plus applicable technology fee
465	Planning & Inspections	Building Permits	building/right of way	\$76 plus applicable technology fee
466	Planning & Inspections	Building Permits	building/siding	\$76 plus applicable technology fee
467	Planning & Inspections	Building Permits	building/weatherization	\$76 plus applicable technology fee
468	Planning & Inspections	Building Permits	building/windows	\$76 plus applicable technology fee
469	Planning & Inspections	Building Permits	Permit which require two inspections	\$115 plus applicable technology fee
470	Planning & Inspections	Building Permits	Demolition Permit	\$115 plus applicable technology fee
471	Planning & Inspections	Building Permits	building/residential/swimming pool, spa	\$115 plus applicable technology fee
472	Planning & Inspections	Building Permits	building/retaining walls	\$115 plus applicable technology fee
473	Planning & Inspections	Building Permits	Moving a building	\$115 plus applicable technology fee
474	Planning & Inspections	Building Permits	Temporary structures-amusement devices	
475	Planning & Inspections	Building Permits	per ride-per month	\$9 plus applicable technology fee
476	Planning & Inspections	Building Permits	minimum	\$51 plus applicable technology fee
477	Planning & Inspections	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building. plus applicable technology fee
478	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Permit Fee	\$40 plus applicable technology fee
479	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Per Month	\$ 0.14 / Sq. ft. plus applicable technology fee
480	Planning & Inspections	Sidewalk, Street and Public ROW Rental	minimum	\$51 plus applicable technology fee
481	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of :	
482	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	\$9/day per meter plus applicable technology fee
483	Planning & Inspections	Building Permits - Commercial		For Structural repair work costing over five hundred dollars (\$500.00) and less than fifteen thousand dollars (\$15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents (\$160.49) plus plan review fee and applicable technology fee.
484	Planning & Inspections	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents (\$161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents (\$8.48) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and applicable technology fee.
485	Planning & Inspections	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents (\$837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and applicable technology fee.
486	Planning & Inspections	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents (\$3,112.72) for the first five hundred thousand dollars plus three dollars and twenty eight cents (\$3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and applicable technology fee.
487	Planning & Inspections	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents (\$4,758.34) for the first one million dollars plus two dollars and twelve cents (\$2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and applicable technology fee.

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488	Planning & Inspections	Building Permits - Commercial	Commercial Swimming Pool	\$238 plus applicable technology fee
489	Planning & Inspections	Building Permits - Commercial	Commercial Spa	\$185 plus applicable technology fee
490	Planning & Inspections	Building Permits	Completion Permit	50% of current permit fee plus applicable technology fee
491	Planning & Inspections	Building Permits	Foundation Only Permit	10% of total permit fee plus applicable technology fee
492	Planning & Inspections	Building Permits - Commercial	Shell Permit	80% of building permit fee plus applicable technology fee
493	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For Existing Buildings	20% of building permit fee plus applicable technology fee
494	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For New Buildings	20% of building permit fee plus applicable technology fee
495	Planning & Inspections	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on \$5,300 per plan unit. plus applicable technology fee
496	Planning & Inspections	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation \$150 plus applicable technology fee
497	Planning & Inspections	Electrical Permits		Repairs or alterations costing under \$1,000.00 requiring building permit fee shall be according to Schedule B. plus applicable technology fee
498	Planning & Inspections	Electrical Permits	\$1,000.00 to \$6,000.00	Repair work costing over \$1,000.00 and all new and remodeling work with a building permit valuation up to including \$6,000.00 shall be \$76 plus applicable technology fee.
499	Planning & Inspections	Electrical Permits	\$6,000.00 to \$15,000.00	Building permit valuation over \$6,000.00 shall be \$78 for the first \$6,000.00 plus \$1.05 for each additional thousand of fraction thereof up to and including \$15,000.00 plus applicable technology fee.
500	Planning & Inspections	Electrical Permits	\$15,000.00 to \$100,000.00	Building permit valuation over \$15,000 fee shall be \$89 for the first \$15,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$100,000.00 plus applicable tech fee.
501	Planning & Inspections	Electrical Permits	\$100,000.00 to \$500,000.00	Building permit valuation over \$100,000.00 shall be \$222 for the first \$100,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$500,000.00 plus applicable technology fee.
502	Planning & Inspections	Electrical Permits	\$500,000.00 to \$1,000,000.00	Building permit valuation over \$500,000.00 shall be \$634 for the first \$500,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$1,000,000.00 plus applicable technology fee.
503	Planning & Inspections	Electrical Permits	\$1,000,000.00 and over	Building permit valuation over \$1,000,000.00 shall be \$1,051 for the first \$1,000,000.00 plus \$1.05 for each additional thousand for fraction plus applicable technology fee.
504	Planning & Inspections	Electrical Permits		Fees as herein established shall be paid for ordinary minor repairs costing under \$1,000.00 or jobs without building permits plus applicable technology fee
505	Planning & Inspections	Other Applications	Neighborhood Conservancy Overlay (NCO) - Appeal	\$121 plus applicable technology fee
506	Planning & Inspections	Electrical Permits	Base fee, ea. (non-refundable)	\$76 plus applicable technology fee
507	Planning & Inspections	Electrical Permits	Service entrance:	
508	Planning & Inspections	Electrical Permits	Each Temporary Service or Each Service Release	\$30 based on quantity plus base fee and applicable technology fee
509	Planning & Inspections	Electrical Permits	New change or replace	
510	Planning & Inspections	Electrical Permits	Each Service or new/replacement of electrical panel/panel board	\$47 based on quantity plus base fee and applicable technology fee
511	Planning & Inspections	Electrical Permits	Max Service Entrance Fee	\$130 plus applicable technology fee
512	Planning & Inspections	Electrical Permits	Outlets:	
513	Planning & Inspections	Electrical Permits	1 to 20 ea.	\$1.17 Based on quantity plus base fee and applicable technology fee
514	Planning & Inspections	Electrical Permits	21 to 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
515	Planning & Inspections	Electrical Permits	Over 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
516	Planning & Inspections	Electrical Permits	Fixtures:	
517	Planning & Inspections	Electrical Permits	Range, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
518	Planning & Inspections	Electrical Permits	Dryer, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
519	Planning & Inspections	Electrical Permits	Water heater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
520	Planning & Inspections	Electrical Permits	Furnace, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
521	Planning & Inspections	Electrical Permits	Dishwater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
522	Planning & Inspections	Electrical Permits	Garbage disposal, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
523	Planning & Inspections	Electrical Permits	Trash compactor, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
524	Planning & Inspections	Electrical Permits	Bathroom heater, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
525	Planning & Inspections	Electrical Permits	Evaporative cooler, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee

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526	Planning & Inspections	Electrical Permits	Refrigerated air conditioner, per ton	\$1.05 based on quantity plus base fee and applicable technology fee
527	Planning & Inspections	Electrical Permits	Transformer type welder, ea.	\$13 based on quantity plus base fee and applicable technology fee
528	Planning & Inspections	Electrical Permits	X-ray machine, ea.	\$38 based on quantity plus base fee and applicable technology fee
529	Planning & Inspections	Electrical Permits	Fractional H.P. Motor, per H.P.:	
530	Planning & Inspections	Electrical Permits	1 to 10 H.P.	\$2.11 based on quantity plus base fee and applicable technology fee
531	Planning & Inspections	Electrical Permits	Over 10 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
532	Planning & Inspections	Electrical Permits	Motor, per H.P.	
533	Planning & Inspections	Electrical Permits	1 to 20 H.P., ea.	\$2.11 based on quantity plus base fee and applicable technology fee
534	Planning & Inspections	Electrical Permits	Over 20 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
535	Planning & Inspections	Electrical Permits	Feed rail and bus way, per linear foot	\$0.74 based on quantity plus base fee and applicable technology fee
536	Planning & Inspections	Electrical Permits	Under floor duct or cellular raceway/conduit per linear foot	\$0.27 based on quantity plus base fee and applicable technology fee
537	Planning & Inspections	Electrical Permits	Power or lighting transformer per k.v.a.	\$1.05 based on quantity plus base fee and applicable technology fee
538	Planning & Inspections	Electrical Permits	Mobile home	\$14 based on quantity plus base fee and applicable technology fee
539	Planning & Inspections	Electrical Permits	T.V. Outlets-master systems only:	
540	Planning & Inspections	Electrical Permits	Base fee	\$24 based on quantity plus base fee and applicable technology fee
541	Planning & Inspections	Electrical Permits	Plus per outlet	\$2 based on quantity plus base fee and applicable technology fee
542	Planning & Inspections	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	\$46 based on quantity plus base fee and applicable technology fee
543	Planning & Inspections	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	\$51 based on quantity plus base fee and applicable technology fee
544	Planning & Inspections	Electrical Permits	Generators	\$51 based on quantity plus base fee and applicable technology fee
545	Planning & Inspections	Electrical Permits	Others not covered	\$14 based on quantity plus base fee and applicable technology fee
546	Planning & Inspections	Electrical Permits	Re-inspection fee, ea.	\$65 and applicable technology fee
547	Planning & Inspections	Electrical Permits	Solar heating systems	\$24 based on quantity plus base fee and applicable technology fee
548	Planning & Inspections	Electrical Permits	Solar panels, ea.	\$14 based on quantity plus base fee and applicable technology fee
549	Planning & Inspections	Mechanical	Base fee, ea. (non-refundable)	\$77 and applicable technology fee
550	Planning & Inspections	Mechanical	Boiler: 5 horsepower or less, ea.	\$36 based on quantity plus base fee and applicable technology fee
551	Planning & Inspections	Mechanical	Boiler Horsepower additional over 5, ea.	\$36 plus \$6.35 per horsepower over 5, based on quantity plus base fee and applicable technology fee
552	Planning & Inspections	Mechanical	Each evaporative cooler	\$24 based on quantity plus base fee and applicable technology fee
553	Planning & Inspections	Mechanical	Each force air or gravity heater or furnace	\$24 based on quantity plus base fee and applicable technology fee
554	Planning & Inspections	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	\$22 Based on quantity plus base fee and applicable technology fee
555	Planning & Inspections	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	\$47 plus \$6.35 per ton plus base fee and applicable technology fee
556	Planning & Inspections	Mechanical	Heat exchanger, ea.	\$22 Based on quantity plus base fee and applicable technology fee
557	Planning & Inspections	Mechanical	Air handlers and mixing boxes, ea.	\$22 Based on quantity plus base fee and applicable technology fee
558	Planning & Inspections	Mechanical	Perimeter convectors, per linear foot	\$3.18 Based on quantity plus base fee and applicable technology fee
559	Planning & Inspections	Mechanical	Cooling tower	\$39 plus base fee and applicable technology fee
560	Planning & Inspections	Mechanical	Power units: icemakers, walk-in coolers, reach -in coolers, etc., ea.	\$24 plus \$6.35 per ton, ventilation system and/or fans, ducts and applicable technology fee
561	Planning & Inspections	Mechanical	Icemakers not a portion of heating and cooling system no tons	\$36 plus base fee and applicable technology fee
562	Planning & Inspections	Mechanical	Condensate drains	\$9 based on quantity plus base fee and applicable technology fee
563	Planning & Inspections	Mechanical	Solar Systems (excluding duct work)	\$36 plus base fee and applicable technology fee
564	Planning & Inspections	Mechanical	Collectors	\$20 Based on quantity plus base fee and applicable technology fee
565	Planning & Inspections	Mechanical	Hood and/or exhaust fan, duct: Residential	\$9.54 based on quantity plus base fee and applicable technology fee
566	Planning & Inspections	Mechanical	Type 1 Hood and/or exhaust fan, duct: Non-Residential	\$153 plus base fee and applicable technology fee
567	Planning & Inspections	Mechanical	Type 2 Hood and/or exhaust fan, duct: Non-Residential	\$77 plus base fee and applicable technology fee
568	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	\$6.35 Based on quantity plus base fee and applicable technology fee
569	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	\$9.53 based on quantity plus base fee and applicable technology fee
570	Planning & Inspections	Mechanical	Fire dampers, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
571	Planning & Inspections	Mechanical	Humidifiers, ea.	\$20.11 Based on quantity plus base fee and applicable technology fee
572	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	\$21.24 Based on quantity plus base fee and applicable technology fee
573	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	\$27.54 Based on quantity plus base fee and applicable technology fee
574	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	\$34 based on quantity plus base fee and applicable technology fee

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575	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	\$36 plus \$1 for each opening plus base fee and applicable technology fee
576	Planning & Inspections	Mechanical	Re-inspection fee, ea.	\$65 and applicable technology fee
577	Planning & Inspections	Plumbing	Base fee, ea. (non-refundable)	\$76 and applicable technology fee
578	Planning & Inspections	Plumbing	Fixture: Backflow prevention device	\$9.53 Based on quantity plus base fee and applicable technology fee
579	Planning & Inspections	Plumbing	house to sewer curb cut	\$26.48 plus base fee and applicable technology fee
580	Planning & Inspections	Plumbing	Sewer tap	\$10.59 plus base fee and applicable technology fee
581	Planning & Inspections	Plumbing	Water closet 1-5	\$20.12 plus base fee and applicable technology fee
582	Planning & Inspections	Plumbing	Water closet over 5	\$14.83 plus base fee and applicable technology fee
583	Planning & Inspections	Plumbing	Water closet reset	\$14.83 plus base fee and applicable technology fee
584	Planning & Inspections	Plumbing	Inspection outside City limit	\$76.25 and applicable technology fee
585	Planning & Inspections	Plumbing	re-inspection	\$64.60 and applicable technology fee
586	Planning & Inspections	Plumbing	surcharge on above fees	\$96.36 and applicable technology fee
587	Planning & Inspections	Plumbing	additional surcharge after water connected	\$96.36 and applicable technology fee
588	Planning & Inspections	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	\$76.25 and applicable technology fee
589	Planning & Inspections	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwasher, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	\$10.59 based on quantity plus base fee and applicable technology fee
590	Planning & Inspections	Plumbing	Commercial roof drain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
591	Planning & Inspections	Plumbing	Bathtub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
592	Planning & Inspections	Plumbing	Vehicular dump station	\$16.95 Based on quantity plus base fee and applicable technology fee
593	Planning & Inspections	Plumbing Sewer ejectors	Single	\$15.89 Based on quantity plus base fee and applicable technology fee
594	Planning & Inspections	Plumbing Sewer ejectors	Dual	\$24.35 based on quantity plus base fee and applicable technology fee
595	Planning & Inspections	Plumbing	Solar heating systems	\$24.35 based on quantity plus base fee and applicable technology fee
596	Planning & Inspections	Plumbing	Solar panels, ea.	\$13.76 based on quantity plus base fee and applicable technology fee
597	Planning & Inspections	Plumbing	Back-up water heaters, gas	\$13.76 based on quantity plus base fee and applicable technology fee
598	Planning & Inspections	Plumbing	Storage tank	\$11.55 Based on quantity plus base fee and applicable technology fee
599	Planning & Inspections	Plumbing Permits	Appliances	\$76.25 permit fee plus \$17.47 per fixture and applicable technology fee
600	Planning & Inspections	Irrigation System	Irrigation base fee for residential	\$73.07 (Add fixtures below to base residential irrigation fee) and applicable technology fee
601	Planning & Inspections	Irrigation System	Irrigation Base fee for Commercial	\$64.00 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
602	Planning & Inspections	Irrigation System	Fixture: Control valve (each section)	\$9.53 Based on quantity and applicable technology fee
603	Planning & Inspections	Irrigation System	Fixture: Backflow preventive device	\$9.53 Based on quantity and applicable technology fee
604	Planning & Inspections	Irrigation System	Fixture: Sprinkler head, ea.	\$0.64 Based on quantity and applicable technology fee
605	Planning & Inspections	Irrigation System	Fixture: Drips, ea.	\$0.14 Based on quantity and applicable technology fee
606	Planning & Inspections	Irrigation System	Fixture: Bubblers, ea.	\$0.14 Based on quantity and applicable technology fee
607	Planning & Inspections	Irrigation System	Subterranean irrigation systems per square yard irrigated	\$0.14 Based on quantity and applicable technology fee
608	Planning & Inspections	Plumbing	Swimming pools	\$76 and applicable technology fee
609	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	\$76 and applicable technology fee
610	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	\$13.76 based on quantity plus base fee and applicable technology fee
611	Planning & Inspections	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	\$13.76 based on quantity plus base fee and applicable technology fee
612	Planning & Inspections	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	\$8.47 based on quantity plus base fee and applicable technology fee
613	Planning & Inspections	Plumbing	Plumbing work no fixtures or sewer	\$76 and applicable technology fee
614	Planning & Inspections	Plumbing	Mobile home hook-ups	\$76 and applicable technology fee
615	Planning & Inspections	Gas	Base fee, ea. (non-refundable)	\$76 and applicable technology fee
616	Planning & Inspections	Gas	Gas opening, appliance by others, ea.	\$7.41 Based on quantity plus base fee and applicable technology fee
617	Planning & Inspections	Gas	Commercial cooking unit, (ovens, etc.), ea.	\$13.76 based on quantity plus base fee and applicable technology fee
618	Planning & Inspections	Gas	Domestic cooking unit	\$10.59 based on quantity plus base fee and applicable technology fee
619	Planning & Inspections	Gas Water Heater	Gas Water Heater	\$13.76 based on quantity plus base fee and applicable technology fee
620	Planning & Inspections	Gas	Commercial clothes dryer	\$13.76 based on quantity plus base fee and applicable technology fee
621	Planning & Inspections	Gas	Residential clothes dryer	\$10.59 based on quantity plus base fee and applicable technology fee
622	Planning & Inspections	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	\$20.11 based on quantity plus base fee and applicable technology fee
623	Planning & Inspections	Gas	Lighting unit, log lighter	\$10.59 based on quantity plus base fee and applicable technology fee
624	Planning & Inspections	Gas	Floor furnace	\$15.89 based on quantity plus base fee and applicable technology fee
625	Planning & Inspections	Gas	Service yard line	\$13.76 based on quantity plus base fee and applicable technology fee

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626	Planning & Inspections	Gas	Gas refrigerator	\$13.76 based on quantity plus base fee and applicable technology fee
627	Planning & Inspections	Gas	Re-inspection	\$65 and applicable technology fee
628	Planning & Inspections	Building Permit - Residential	For additional lines than 400 square feet	\$307 and applicable technology fee
629	Planning & Inspections	Third party building permit discount	Discount for residential permit when builder utilizes third party services for process.	<ul style="list-style-type: none"> • First 400 TPRN permits issued, \$100 reduction in individual permit cost • Subsequent 100 TPRN permits issued (401 to 500), \$125 reduction in permit cost • Subsequent permits in excess of 500 permits issued, \$150 reduction in permit cost
630	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 401-1299 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.87 per square foot plus applicable Technology Fee.
631	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 1300-2399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.82 per square foot plus applicable Technology Fee.
632	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 2400-3399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.81 per square foot plus applicable Technology Fee.
633	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 3400-4399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.72 per square foot plus applicable Technology Fee.
634	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction greater than 4400 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.61 per square foot plus applicable Technology Fee.
635	Planning & Inspections	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; applicable technology fee will be assessed to each permit.
636	Planning & Inspections	Building Permit	Inspection fee-business hours	\$75 plus applicable technology fee
637	Planning & Inspections	Building Permit	Inspection fee-non business hours (Two hour minimum)	\$77 (Two Hour Minimum) plus applicable technology fee
638	Planning & Inspections	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	\$77 (Two Hour Minimum) plus applicable technology fee
639	Planning & Inspections	Building Permit	Investigative Inspection Permit	\$75 plus applicable technology fee
640	Planning & Inspections	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
641	Planning & Inspections	Sign Permits	Sign Height (Ft)	
642	Planning & Inspections	Sign Permits	Non-illuminated	Single Face
643	Planning & Inspections	Sign Permits	1 up to and including 20 Ft in Height	\$14.00 plus applicable technology fee
644	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$16.00 plus applicable technology fee
645	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$17.00 plus applicable technology fee
646	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$18.00 plus applicable technology fee
647	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$20.00 plus applicable technology fee
648	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$21.00 plus applicable technology fee
649	Planning & Inspections	Sign Permits	Non-Illuminated	
650	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$20.00 plus applicable technology fee
651	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$23.00 plus applicable technology fee
652	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$24.00 plus applicable technology fee
653	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$26.00 plus applicable technology fee
654	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$29.00 plus applicable technology fee
655	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$30.00 plus applicable technology fee
656	Planning & Inspections	Sign Permits	Sign Height (Ft)	
657	Planning & Inspections	Sign Permits	Illuminated	Single Face
658	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$25.00 plus applicable technology fee
659	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$30.00 plus applicable technology fee
660	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$34.00 plus applicable technology fee
661	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$37.00 plus applicable technology fee
662	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$39.00 plus applicable technology fee
663	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$41.00 plus applicable technology fee
664	Planning & Inspections	Sign Permits	Illuminated Double Face	Double Face
665	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$39.00 plus applicable technology fee
666	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$47.00 plus applicable technology fee
667	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$50.00 plus applicable technology fee
668	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$53.00 plus applicable technology fee
669	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$56.00 plus applicable technology fee
670	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$59.00 plus applicable technology fee
671	Planning & Inspections	Sign Permits	Off-Premise Sign Demolition	\$76.00 plus applicable technology fee
672	Planning & Inspections	Sign Permits	For sign valuations equal to or less than two hundred dollars (\$200.00). Except for temporary real estate signs.	\$51.00 plus applicable technology fee
673	Planning & Inspections	Sign Permits		For sign valuations of two hundred one (\$201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents (\$52.41) plus two dollars and eighteen cents (\$2.18) for each one hundred or portion thereof over two hundred plus applicable technology fee.

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
674	Planning & Inspections	Sign Permits		For sign valuation of one thousand one (\$1,001.00), up to and including ten thousand, sign permit fee shall be sixty-eight dollars and seventy-eight cents (\$68.78) plus twelve dollars and one cent (\$12.01) for each one thousand or portion thereof over one thousand plus applicable technology fee.
675	Planning & Inspections	Sign Permits		For sign valuations over ten thousand one (\$10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents (\$175.78) plus twenty-five dollars and forty-two cents (\$25.42) for each one thousand or portion thereof over ten thousand plus applicable technology fee.
676	Planning & Inspections	Sign Permits		For sign valuations over twenty-five thousand and one (\$25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents (\$592.85) plus thirty-eight dollars and twenty-one cents (\$38.12) for each one thousand or portion thereof over twenty-five thousand plus applicable technology fee.
677	Planning & Inspections	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee \$77 plus applicable technology fee
678	Planning & Inspections	Fire Permits	Number of Sprinkler heads	
679	Planning & Inspections	Fire Permits	1 to 15	\$77 plus applicable technology fee
680	Planning & Inspections	Fire Permits	16 to 75	\$118 plus applicable technology fee
681	Planning & Inspections	Fire Permits	76 to 100	\$158 plus applicable technology fee
682	Planning & Inspections	Fire Permits	101 to 200	\$236 plus applicable technology fee
683	Planning & Inspections	Fire Permits	201 to 300	\$277 plus applicable technology fee
684	Planning & Inspections	Fire Permits	Over 300	\$316 plus applicable technology fee
685	Planning & Inspections	Fire Permits	Fire Suppression Systems for Cooking Operations	\$77 plus applicable technology fee
686	Planning & Inspections	Fire Permits	Number of Devices	
687	Planning & Inspections	Fire Permits	1 to 5	\$77 plus applicable technology fee
688	Planning & Inspections	Fire Permits	6 to 20	\$118 plus applicable technology fee
689	Planning & Inspections	Fire Permits	21 to 40	\$158 plus applicable technology fee
690	Planning & Inspections	Fire Permits	41 to 60	\$198 plus applicable technology fee
691	Planning & Inspections	Fire Permits	61 to 100	\$236 plus applicable technology fee
692	Planning & Inspections	Fire Permits	over 100	\$278 plus applicable technology fee
693	Planning & Inspections	Fire Permits	1 to 3 fire hydrants	\$77 plus applicable technology fee
694	Planning & Inspections	Fire Permits	4 to 6 fire hydrants	\$118 plus applicable technology fee
695	Planning & Inspections	Fire Permits	over 6 fire hydrants	\$158 plus applicable technology fee
696	Planning & Inspections	Building Permit	Roofing Permit	\$118 plus applicable technology fee
697	Planning & Inspections	Building Permit	Certified Roofing Permit	\$77 plus applicable technology fee
698	Planning & Inspections	Building Permit	Sidewalk Permit	\$77 plus applicable technology fee
699	Planning & Inspections	Building Permit	Sidewalk Permit- Re-inspection	\$65 plus applicable technology fee
700	Planning & Inspections	Building Permit	Driveway Permit	\$77 plus applicable technology fee
701	Planning & Inspections	Building Permit	Driveway Permit- Re-inspection	\$64 plus applicable technology fee
702	Planning & Inspections	Building Permit	Certificate of Use	\$398 plus applicable technology fee
703	Planning & Inspections	Building Permit	Conditional Certificate of Occupancy	\$398 plus applicable technology fee
704	Planning & Inspections	Building Permit	Temporary Certificate of Occupancy	\$169 plus applicable technology fee
705	Planning & Inspections	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum \$51 (\$0.11 per square foot for the total area per month or fraction thereof) plus applicable technology fee
706	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	\$159 plus applicable technology fee
707	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	\$318 plus applicable technology fee
708	Planning & Inspections	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	\$477 plus applicable technology fee
709	Planning & Inspections	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	\$80 plus applicable technology fee
710	Planning & Inspections	Building Permit	Vacant Building Annual Residential Registration Fee	\$159 plus applicable technology fee
711	Planning & Inspections	Building Permit	Mobile Home Placement Permit	\$77 plus applicable technology fee
712	Planning & Inspections	Building Permit	Duplicate Cards or Licenses	\$16.84 plus applicable technology fee
713	Planning & Inspections	Business Licenses	Vendor	\$48 plus applicable technology fee
714	Planning & Inspections	Business Licenses	Tax Exempt Vendor	No Fee
715	Planning & Inspections	Business Licenses	Motel	\$230 plus applicable technology fee
716	Planning & Inspections	Business Licenses	Hotel	\$230 plus applicable technology fee
717	Planning & Inspections	Business Licenses	Lodging house	\$56 plus applicable technology fee
718	Planning & Inspections	Business Licenses	Home occupation (New) -Annual	\$72 plus applicable technology fee
719	Planning & Inspections	Business Licenses	Home occupation (New) -Bi-Annual	\$129 plus applicable technology fee
720	Planning & Inspections	Business Licenses	Home occupation-Annual (Renewal)	\$55 plus applicable technology fee
721	Planning & Inspections	Business Licenses	Home occupation-Bi-Annual Renewal	\$112 plus applicable technology fee
722	Planning & Inspections	Business License	Home occupation- Late Fee	20% of renewal fee plus applicable tech fee
723	Planning & Inspections	Business Licenses	2nd hand dealers	\$152 plus applicable technology fee
724	Planning & Inspections	Business Licenses	2nd hand dealers @ additional location	\$80 plus applicable technology fee
725	Planning & Inspections	Business Licenses	Expedited Application Review Fee	\$48 plus applicable technology fee
726	Planning & Inspections	Business Licenses	Enhanced Provisional License Fee	\$148 plus applicable technology fee
727	Planning & Inspections	Business Licenses	Flea Market Operator License	\$630 plus applicable technology fee
728	Planning & Inspections	Business Licenses	Renewal Fee for Flea Market Operators License	\$505 plus applicable technology fee
729	Planning & Inspections	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	\$8 each plus applicable technology fee
730	Planning & Inspections	Parades		\$64 plus applicable technology fee
731	Planning & Inspections	Amplification Fee	4 or more days in advance of event	\$15 plus applicable technology fee
732	Planning & Inspections	Amplification Fee	3 or less day in advance of event	\$30 plus applicable technology fee
733	Planning & Inspections	Temporary Event		\$64 plus applicable technology fee
734	Planning & Inspections	Contractors Registration Fee	Registration Fee	\$100 plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
735	Planning & Inspections	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	\$300 plus applicable technology fee (valid for a three year period)
736	Planning & Inspections	Business License	Sign Painting Contractors	\$110 plus applicable technology fee
737	Planning & Inspections	Business License	Sign Contractor	1 Year \$607.00 2 Years \$1,214.00 plus applicable technology fee
738	Planning & Inspections	Business License	Sign Installer	1 Year \$145.00 2 Years \$290.00 plus applicable technology fee
739	Planning & Inspections	Business License	Temp. inflatable sign installer	\$1,213 plus applicable technology fee
740	Planning & Inspections	Business License	Temp inflatable sign installed by property owner	\$607 plus applicable technology fee
741	Planning & Inspections	Business License	Motor Vehicle Dealers	1 Year \$145.00 2 Years \$290.00 plus applicable technology fee
742	Planning & Inspections	Business License	TABC Certification Inspection	78.61 plus applicable tech fee
743	Planning & Inspections	Licenses	Sexually Oriented Business License	
744	Planning & Inspections	Licenses	Initial Fee (Annual)	\$667 plus applicable technology fee
745	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$424 plus applicable technology fee
746	Planning & Inspections	Licenses	Sexually Oriented Business Employee	
747	Planning & Inspections	Licenses	Initial Fee (Annual)	\$48 plus applicable technology fee
748	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$23 plus applicable technology fee
749	Planning & Inspections	Licenses	Background checks (per employee) for Boarding Home License	\$17.00 per employee plus applicable technology fee
750	Planning & Inspections	Licenses	Sounds Amplification License	\$367.00 plus applicable tech fee
751	Planning & Inspections	Licenses	Sounds Amplification Renewal Fee	\$125.00 plus applicable tech fee
752	Planning & Inspections	Licenses	Sounds Amplification Appeal Fee	\$308.00 plus applicable tech fee
753	Planning & Inspections	Development	Expedited Review of Grading Permits	Two hundred fifty six dollars (\$256.00) plus ninety-four dollars (\$94.00) for each hour or portion of an hour of plan review time plus applicable technology fee.
754	Planning & Inspections	Development	Construction SWP3 permit fee - 5 Acres sites or larger	\$129.00 one time permit fee plus applicable technology fee
755	Planning & Inspections	Development	Construction SWP3 Review fee- .1-4.99 Acres sites	\$75.00 one time permit fee plus applicable technology fee
756	Planning & Inspections	Development	Industrial SWP3 permit fee	\$129.00 one time permit fee plus applicable technology fee
757	Planning & Inspections	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	\$129.00 one time permit fee plus applicable technology fee
758	Planning & Inspections	Development	Commercial Sidewalk	\$200.00 plus applicable technology fee
759	Planning & Inspections	Development	Commercial Driveway	\$200.00 plus applicable technology fee
760	Planning & Inspections	Development	Grading Permit - Subdivisions	
761	Planning & Inspections	Development	0-5 acres	\$639.00 plus applicable technology fee
762	Planning & Inspections	Development	5.1-10acres	\$764.00 plus applicable technology fee
763	Planning & Inspections	Development	10.1-20 acres	\$892.00 plus applicable technology fee
764	Planning & Inspections	Development	20.1-30 acres	\$1,019.00 plus applicable technology fee
765	Planning & Inspections	Development	30.1-40 acres	\$1,148.00 plus applicable technology fee
766	Planning & Inspections	Development	40.1-50 acres	\$1,275.00 plus applicable technology fee
767	Planning & Inspections	Development	50.1 + acres	\$1,402.00 plus applicable technology fee
768	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
769	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
770	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
771	Planning & Inspections	Development	Grading Permit-All other commercial/residential	
772	Planning & Inspections	Development	0-5 acres	\$456.00 plus applicable technology fee
773	Planning & Inspections	Development	5.1-10acres	\$546.00 plus applicable technology fee
774	Planning & Inspections	Development	10.1-20 acres	\$637.00 plus applicable technology fee
775	Planning & Inspections	Development	20.1-30 acres	\$729.00 plus applicable technology fee
776	Planning & Inspections	Development	30.1-40 acres	\$820.00 plus applicable technology fee
777	Planning & Inspections	Development	40.1-50 acres	\$911.00 plus applicable technology fee
778	Planning & Inspections	Development	50.1 + acres	\$1,002.00 plus applicable technology fee
779	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
780	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
781	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
782	Planning & Inspections	Development	Mountain Development Association	
783	Planning & Inspections	Development	Grading Permit	
784	Planning & Inspections	Development	0-5 acres	\$1,820.00 plus applicable technology fee
785	Planning & Inspections	Development	5.1-10 acres	\$2,185.00 plus applicable technology fee
786	Planning & Inspections	Development	10.1-20 acres	\$2,549.00 plus applicable technology fee
787	Planning & Inspections	Development	20.1-30 acres	\$2913.00 plus applicable technology fee
788	Planning & Inspections	Development	30.1-40 acres	\$3,276.00 plus applicable technology fee
789	Planning & Inspections	Development	40.1-50 acres	\$3,641.00 plus applicable technology fee
790	Planning & Inspections	Development	50.1 + acres	\$ 4,005.00 plus applicable technology fee
791	Planning & Inspections	Development	Borrow / Waste	\$1,455.00 plus applicable technology fee

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792	Planning & Inspections	Development	First Extension	36% of MDA plus applicable technology fee
793	Planning & Inspections	Development	Second Extension	36% of MDA plus applicable technology fee
794	Planning & Inspections	Development	Re-inspection fee	\$66 plus applicable technology fee
795	Planning & Inspections	Development	Inspection Fees-other than regular duty hours	\$79.50/hr.(2hr. Min) plus applicable technology fee
796	Planning & Inspections	Development	Credit Access Certificate of Registration	\$195 each year plus applicable technology fee
797	Planning & Inspections	Business Permit	Brewer Permit (B)	1 Year \$750.00 2 Years \$1,500.00
798	Planning & Inspections	Business Permit	Non-Resident Brewers Permit (U)	1 Year \$750.00 2 Years \$1,500.00
799	Planning & Inspections	Business Permit	Distillers and Rectifiers (D)	1 Year \$750.00 2 Years \$1,500.00
800	Planning & Inspections	Business Permit	Winery (G)	1 Year \$37.50 2 Years \$75.00
801	Planning & Inspections	Business Permit	Wine Bottlers (Z)	1 Year \$112.50 2 Years \$225.00
802	Planning & Inspections	Business Permit	Wholesalers (W)	1 Year \$937.50 2 Years \$1,875.00
803	Planning & Inspections	Business Permit	General Class B Wholesalers (X)	1 Year \$150.00 2 Years \$300.00
804	Planning & Inspections	Business Permit	Local Class B Wholesaler (LX)	1 Year \$37.50 2 Years \$75.00
805	Planning & Inspections	Business Permit	Local Distributor (LP)	2 Years \$100
806	Planning & Inspections	Business Permit	Package Store (P)	1 Year \$250.00 2 Years \$500.00
807	Planning & Inspections	Business Permit	Package Store Tasting Permit (PS)	2 Years \$25
808	Planning & Inspections	Business Permit	Wine Only Package Store (Q)	1 Year \$37.50 2 Years \$75.00
809	Planning & Inspections	Business Permit	Wine and Beer Retailers (BG)	1 Year \$87.50 00 sq. ft.: \$346 plus applicable technology fee
810	Planning & Inspections	Business Permit	Wine and Beer Retailers Off-Premise (BQ)	1 Year \$30.00 2 Years \$60.00
811	Planning & Inspections	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Annual payment for COEP	3rd Renewal and all subsequent \$375.00 Per Year
812	Planning & Inspections	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Bi- Annual payment for COEP	3rd Renewal and all subsequent \$750.00 Biannually
813	Planning & Inspections	Business Permit	Mixed Beverage Late Hrs. (LB) Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee.	3rd Renewal and all subsequent 1 Year: \$75.00 2 Years: \$150.00
814	Planning & Inspections	Business Permit	Daily Temporary Mixed Beverage (TB)	1 Year \$12.50 2 Years \$25.00
815	Planning & Inspections	Business Permit	Caterers (CB)	1 Year \$250.00 2 Years \$500.00
816	Planning & Inspections	Business Permit	Private Club Late Hours (NL)	1 Year \$375.00 2 Years \$750.00
817	Planning & Inspections	Business Permit	Non-Resident Brewers Sellers (S)	1 Year \$75.00 2 Years \$150.00
818	Planning & Inspections	Business Permit	Beverage Cartage (PE)	1 Year \$10.00 2 Years \$20.00
819	Planning & Inspections	Business Permit	Bonded Warehouse (J)	1 Year \$75.00 2 Years \$150.00
820	Planning & Inspections	Business Permit	Food and Beverage Certificate (FB)	1 Year \$50.00 2 Years \$100.00
821	Planning & Inspections	Business Permit	Beer Manufacturer (BA) 1 Year Permit	
822	Planning & Inspections	Business Permit	a. 1st Establishment	\$377.00
823	Planning & Inspections	Business Permit	b. 2nd Establishment	\$752.00
824	Planning & Inspections	Business Permit	c. 3rd thru 5th Establishments	\$2,139.50
825	Planning & Inspections	Business Permit	d. 5 or more Establishment	\$4,202.00
826	Planning & Inspections	Business Permit	Beer Manufacturer (BA) 2 Year Permit	
827	Planning & Inspections	Business Permit	a. 1st Establishment	\$750.00
828	Planning & Inspections	Business Permit	b. 2nd Establishment	\$1,500.00
829	Planning & Inspections	Business Permit	c. 3rd thru 5th Establishments	\$4,275.00
830	Planning & Inspections	Business Permit	d. 5 or more Establishment	\$8,400.00
831	Planning & Inspections	Business Permit	General Beer Distributors (BB)	1 Year \$150.00 2 Years \$300.00
832	Planning & Inspections	Business Permit	Local Beer Distributors (BD)	1 Year \$37.50 2 Years \$75.00
833	Planning & Inspections	Business Permit	Branch Beer Distributors (BC)	1 Year \$37.50 2 Years \$75.00
834	Planning & Inspections	Business Permit	Beer Importers (BI)	1 Year \$10.00 2 Years \$20.00
835	Planning & Inspections	Business Permit	Beer Importers Carriers (BJ)	1 Year \$10.00 2 Years \$20.00
836	Planning & Inspections	Business Permit	Beer Retailers On-Premise (BE)	1 Year \$75.00 2 Years \$150.00
837	Planning & Inspections	Business Permit	Retail Dealers On-Premise Late Hrs. (BL)	1 Year \$125.00 2 Years \$250.00
838	Planning & Inspections	Business Permit	Beer Retailers Off-Premise (BF)	1 Year \$30.00 2 Years \$60.00
839	Planning & Inspections	Business Permit	Brew Pub (BP)	1 Year \$250.00 2 Years \$500.00
840	Planning & Inspections	Business Licenses	Boarding Home Facility Annual Permit	\$262 plus applicable technology fee
841	Planning & Inspections	Business License	Boarding Home Facility Renewal- Late Fee	20% of renewal fee plus applicable tech fee (MAY REQUIRE CODE AMENDMENT TO ALLOW FOR CHARGE)
842	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
843	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of \$1,000.00 for each node support pole.
844	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
845	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of \$250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
846	Planning & Inspections	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of \$28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
847	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of \$20.00 per municipally-owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
848	Planning & Inspections	Special Privilege - Annual Fee - Cincinnati Commercial District	Outdoor Café	\$2.00 per square foot
849	Planning & Inspections	Shared Mobility Devices	Application Fee	\$371 Application Review
850	Planning & Inspections	Shared Mobility Devices	Permit Fee	\$1/day per device; or Per-Trip Surcharge of \$.25 for each booked trip
851	Planning & Inspections	Shared Mobility Devices	Annual Fee	\$50 per device
852	Library	Library Fees	Overdue Fines	\$0.15/day
853	Library	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
854	Library	Library Fees	Adult Card/replacement	\$2.00
855	Library	Library Fees	Juvenile Card/replacement	\$1.00
856	Library	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only.
857	Library	Library Fees	Non-Resident Convenience Fee	\$50.00 per year/\$25.00 per 6 months
858	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	\$10.00 per image
859	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	\$15.00 per image
860	Library	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
861	Library	Library Fees	Scanning of Photographs (low resolution)	\$20.00
862	Library	Library Fees	Scanning of Photographs (high resolution)	\$30.00
863	Library	Library Fees	Scanning of Maps/Architectural Drawings (low resolution)	\$25.00
864	Library	Library Fees	Scanning of Maps/Architectural Drawings (med resolution)	\$35.00
865	Library	Library Fees	Scanning of Maps/Architectural Drawings (high resolution)	\$45.00
866	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee (in-house)	\$3 per sheet
867	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee- Student	\$15.00
868	Library	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	\$1.00
869	Library	Library Fees	Document Delivery Services	\$1.00 per page
870	Library	Library Fees	Commercial Use Fee	\$10.00
871	Library	Library Fees	Damaged or missing DVD/Music CD Case	\$3.00
872	Library	Library Fees	Damaged or Missing Book Cover	\$3.00
873	Library	Library Fees	Damaged or Missing Kit Bag	\$3.00
874	Library	Library Fees	Damaged or Missing Audiobook Case	\$3.00
875	Library	Library Fees	Damaged or Missing Barcode	\$3.00
876	Library	Library Fees	Damaged or Missing Spine Label	\$3.00
877	Library	Library Fees	Interlibrary Loan Postage Fee	\$3.00 per item
878	Library	Library Fees	Copy black/white	\$0.10
879	Library	Library Fees	Copy color	\$0.35
880	Library	Library Fees	Printer black/white	\$0.10
881	Library	Library Fees	Printer color	\$0.35
882	Library	Library Fees	Scanner	\$0.10
883	Library	Library Fees	Fax	\$1.00
884	Library	Library Fees	USB Save	free

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
885	Library	Library Fees	USB Drives	\$6.00
886	Library	Library Fees	Damaged or Missing Hotspot Accessory (plastic case, USB cable, charger or adapter, SIM card, battery)	\$10.00
887	Library	Library Fees	Damaged or Missing Hotspot - Entire item	\$85.00
888	Library	Library Fees	Damaged or Missing Finger Puppet	\$3.00
889	Library	Library Fees	Damaged or Missing Flannelboard Piece	\$3.00
890	Library	Library Fees	Damaged or Missing Toy Piece	\$10.00
891	Library	Library Fees	Damaged or Missing iPad	\$300
892	Environmental Services	Residential	Base Rate (Residential)	\$19.00 per month
893	Environmental Services	Residential	Excess Waste - Administrative Fee	\$10.00 for one additional lift of the arm.
894	Environmental Services	Residential	Additional Container (Residential)	\$19.00 per month for each additional container, plus service charges
895	Environmental Services	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
896	Environmental Services	Commercial	Base Rate (Commercial)	\$28.00 per month for once a week collection per container.
897	Environmental Services	Commercial	Additional Container (Commercial)	\$28.00 per month for each additional container.
898	Environmental Services	Residential	Side door Collection	\$19.00
899	Environmental Services	Residential	Residential Refuse Collection	\$19.00 per month
900	Environmental Services	Residential	Res Refuse Collection	20% reduction of Base Rate
901	Environmental Services	Other	Special Collection Service (Residential)	\$35.00 up to 5 cubic yards. \$7.00 for each additional cubic yard.
902	Environmental Services	Other	Dead Animal Collection Fee	\$40.00 for domesticated pets; \$150.00 for small farm animals within the city limits; \$175.00 for large farm animals inside county and outside city limits.
903	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
904	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 coupon Non-customer, one visit; standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
905	Environmental Services	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
906	Environmental Services	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)
907	Environmental Services	Permits	Hauler Permit Fee	\$150.00 per vehicle for complete term of permit or \$12.50 per vehicle per month for less than complete term of permit plus applicable tech fees
908	Environmental Services	Permits	Replacement Decal	\$10.00 each
909	Environmental Services	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit. Plus applicable tech fees
910	Environmental Services	Permits	Special Waste Disposal Fee-Immediate Disposal	\$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. \$35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
911	Environmental Services	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	\$72.00 annual fee per container or \$6.00 per month for a partial first year, plus applicable tech fees
912	Environmental Services	Disposal	Landfill Fees	\$26.00 per ton, prorated, with a minimum fee of \$16.00. \$5.00 charge for unsecured/uncovered load.
913	Environmental Services	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	\$26.00 per ton, prorated, with a minimum fee of \$10.00.
914	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of \$90. \$5.00 for refrigerant removal.
915	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
916	Environmental Services	Disposal	Billing Fee for Landfill Charge Accounts	\$25.00 per month
917	Environmental Services	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) \$3.00, Large Tires (greater than 19.5 inches but less than 24 inches) \$10.00, tires greater than 24 inches will be charged a rate of \$200.00/ton. Rim Removal Fee - Small or Medium tires \$5.00, Rim Removal Fee - Large Tires \$15.00.
918	Environmental Services	Disposal	Disposal Fee (Mattresses)	Disposal Charges Per Unit: Twin \$10.00, Full \$15.00, Queen \$20.00, King \$25.00
919	Environmental Services	Disposal	Prohibited Waste	\$25.00 surcharge plus applicable disposal and administrative costs.
920	Environmental Services	Disposal	Transfer Fee	\$30.00 per ton, prorated, with a minimum fee of \$20.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
921	Environmental Services	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill; Commercial Customers - Free at Landfill; Commercial Customers within City limits - \$15.00 cy if delivered by ESD.
922	Environmental Services	Disposal	Sale of Safety Vest	\$10.00 each
923	Environmental Services	Disposal	RFID (Automated Scale) Tag	\$25.00 each
924	Environmental Services	Other	Container Replacement Fee	\$55.00 per Container
925	Environmental Services	Other	Service Charge (delivery or removal of container)	\$25.00 per Event
926	Environmental Services	Other	Un Authorized Solid Waste Container Removal Fee	\$25.00 per Event
927	Environmental Services	Other	Missed Collection Fee	\$15.00 for pick up
928	Environmental Services	Administrative Fee	Lien Preparation Fee(Environmental Services)	\$75.00 charge for administrative costs related to the preparation of property liens
929	Environmental Services	Shopping Cart Recovery	Shopping Cart Recovery Fee	\$50.00 per Cart impounded by City
930	Environmental Services	Construction or Demolition	Manifest Fee	\$5.00 per manifest; No fee for City - funded projects
931	Environmental Services	Services	Environmental Fee (Residential)	\$5.00 per Residential Living Unit
932	Environmental Services	Services	Environmental Fee (Commercial)	\$20.00 per Commercial Establishment
933	Environmental Services	Environmental General-Facilities		
934	Environmental Services	Annual License Fee	Public Swimming Pool-Annual	275 plus applicable tech fee
935	Environmental Services	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	550 plus applicable tech fee
936	Environmental Services	Annual License Fee	Spas-annual	175 plus applicable tech fee
937	Environmental Services	Bi-Annual License Fee	Spas-bi-annual	350 plus applicable tech fee
938	Environmental Services	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	175 plus applicable tech fee
939	Environmental Services	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	\$100 plus lab fees, plus applicable tech fee
940	Environmental Services	Temporary License	Above Ground Public Pool (Per Pool)	\$125.00 plus applicable tech fee
941	Environmental Services	Temporary License	Above Ground Spa (Per Spa)	\$125.00 plus applicable tech fee
942	Environmental Services	Application Fee	Tattoo Studio Application Fee	\$60.00 Per Application, plus applicable tech fee
943	Environmental Services	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year \$300.00 or \$12.50, per month for terms of less than two years, plus applicable tech fee
944	Environmental Services	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	\$45.00 Per Re-inspection, plus applicable tech fee
945	Environmental Services	Artist License Fee	Tattoo and Body Art - Annual	\$65.00, plus applicable tech fee
946	Environmental Services	Re-Inspection Fee	Tattoo and Body Art -Artist	\$40.00 Per Re-inspection, plus applicable tech fee
947	Environmental Services	Annual License Fee	Trailer Court Annual	\$275.00, plus applicable tech fee
948	Environmental Services	Re-Inspection Fee	Trailer Court	\$175.00, plus applicable tech fee
949	Environmental Services	Annual License Fee	Laundries - Annual	\$175.00, plus applicable tech fee
950	Environmental Services	Bi-Annual License Fee	Laundries - Bi-Annual	\$350.00, plus applicable tech fee
951	Environmental Services	Re-Inspection Fee	Laundries	\$125.00, plus applicable tech fee
952	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Per Container	\$2.00 Per Month, Per approved container
953	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Quarterly	\$2,000.00/ Per Year
954	Environmental Services	Franchise Fee	Franchise Fee	\$6.00
955	Animal Services	Animal Services		
956	Animal Services	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to \$110.00
957	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	\$60.00 plus applicable tech fee
958	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
959	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	\$60.00 plus applicable tech fee
960	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
961	Animal Services	Microchip Fees	Initial Issuance	\$15.00
962	Animal Services	Shelter Services	Animal Rabies Vaccination	\$9.00
963	Animal Services	Parasite Treatment and/or Control	Parasite Treatment and/or Control	\$10.00
964	Animal Services	Disposal of Dead Animals	Disposal of owned dead animals brought to shelter, less than 100 lbs.	\$16.00
965	Animal Services	Euthanasia of Animals	Euthanasia of animals brought to the shelter, less than 100 lbs.	\$25.00
966	Animal Services	Boarding and Kennel Permit	Boarding kennel permit	\$110.00 plus applicable tech fee
967	Animal Services	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	\$45.00
968	Animal Services	Buying And Selling	Shows And Exhibition	\$110.00 plus applicable tech fee
969	Animal Services	Buying And Selling	Grooming	\$110.00 plus applicable tech fee
970	Animal Services	Buying And Selling	Kennel	\$110.00 plus applicable tech fee
971	Animal Services	Buying And Selling	Animal Establishment	\$200.00 plus applicable tech fee
972	Animal Services	Registration	Application Initial Issuance or Renewal	\$12.50
973	Animal Services	Registration	Replacement Registration and/or Tag	\$5.00 - Altered Pets \$15.00 - Intact pets
974	Animal Services	Registration	Registration Transfer	\$12.50
975	Animal Services	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00 plus applicable tech fee
976	Animal Services	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00 plus applicable tech fee
977	Animal Services	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00 plus applicable tech fee
978	Animal Services	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00 plus applicable tech fee
979	Animal Services	Fees-Impoundment	Class D: Exotic Animals, Already Contained	\$55.00
980	Animal Services	Handling Fee	Daily Fee Class A	\$18.00
981	Animal Services	Handling Fee	Daily Fee Class B	\$23.00
982	Animal Services	Handling Fee	Daily Fee Class C	\$23.00
983	Animal Services	Handling Fee	Daily Fee Class D	\$23.00
984	Animal Services	Shelter Services	Animal Trap Replacement Fee - Small	\$60.00
985	Animal Services	Shelter Services	Animal Trap Replacement Fee - Large	\$110.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
986	Animal Services	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	\$25.00 per event
987	Animal Services	Animal Litter Permit	Per litter	\$50.00 plus applicable tech fee
988	Animal Services	Breeding	Breeder's Permit	\$100.00 plus applicable tech fee
989	Animal Services	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	\$50.00 per animal per assessment
990	Animal Services	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: \$100
991	Animal Services	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: \$25.00
992	Animal Services	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) \$9.00
993	Animal Services	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) \$9.00
994	Animal Services	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) \$10.00
995	Animal Services	Shelter Services	Animal Vaccinations and Tests	FELV (cat) \$15.00
996	Animal Services	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) \$25.00
997	Animal Services	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) \$25.00
998	Animal Services	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) \$25.00
999	Animal Services	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	\$55.00
1000	Animal Services	Shelter Services	Pet Aids (leash, cat carrier, other)	\$5.00
1001	Animal Services	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter \$0-\$30.00, Cat Spay \$0-\$50.00, Dog Neuter (under 40 pounds) \$0-\$65.00, Dog Neuter (40 - 70 pounds) \$0-\$85.00, Dog Spay (under 40 pounds) \$0- \$85.00, Dog Spay (40 - 70 pounds) \$0-\$100.00
1002	Animal Services	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter \$0 - \$35.00, Dog Spay/Neuter \$0 - \$60.00 Per Legal, this is in the County's Agreements
1003	Animal Services	Registration	Dangerous Dog Registration	\$50.00
1004	Animal Services	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00
1005	Animal Services	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
1006	Animal Services	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00
1007	Animal Services	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
1008	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class A	\$18.00 per day
1009	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class B	\$23.00 per day
1010	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class C	\$23.00 per day
1011	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class D	\$23.00 per day
1012	Animal Services	Municipal Contract Fees - Quarantine		\$18.00 per day
1013	Animal Services	Grooming re-inspection fee		\$50.00
1014	Animal Services	Grooming Shop Application fee-\$110		\$110.00
1015	Animal Services	Groomer License fee-\$25		\$25.00
1016	Parks and Recreation	Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1017	Parks and Recreation	Alameda Recreation Center		
1018	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1019	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1020	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1021	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1022	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1023	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1024	Parks and Recreation	Kitchen (per event)		\$30.00
1025	Parks and Recreation	Multipurpose Room 1		\$56.00 / \$45.00 / \$226.00 / \$70.00
1026	Parks and Recreation	Multipurpose Room 2		\$50.00 / \$40.00 / \$200.00 / \$63.00
1027	Parks and Recreation	Armijo Recreation Center		
1028	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1029	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1030	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1031	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1032	Parks and Recreation	Lower Multipurpose Room 1 (open area)		\$80.00 / \$64.00 / \$320.00 / \$100.00
1033	Parks and Recreation	Classroom 1		\$36.00 / \$29.00 / \$144.00 / \$45.00
1034	Parks and Recreation	Classroom 2		\$43.00 / \$35.00 / \$172.00 / \$54.00
1035	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1036	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1037	Parks and Recreation	Boxing Room		\$36.00 / \$29.00 / \$144.00 / \$45.00
1038	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1039	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1040	Parks and Recreation	Kitchen (per event)		\$30.00
1041	Parks and Recreation	Officer David Ortiz		
1042	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1043	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1044	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1045	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1046	Parks and Recreation	Classroom 1		\$11.00 / \$9.00 / \$44.00 / \$14.00
1047	Parks and Recreation	Classroom 2		\$21.00 / \$17.00 / \$84.00 / \$26.00
1048	Parks and Recreation	Classroom A		\$20.00 / \$16.00 / \$80.00 / \$25.00
1049	Parks and Recreation	Multipurpose Room		\$56.00 / \$45.00 / \$224.00 / \$70.00
1050	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1051	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1052	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1053	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1054	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1055	Parks and Recreation	Kitchen (per event)		\$30.00
1056	Parks and Recreation	Chamizal Recreation Center		
1057	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1058	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1059	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1060	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1061	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1062	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1063	Parks and Recreation	Kitchen (per event)		\$30.00
1064	Parks and Recreation	Multipurpose Room 1		\$71.00 / \$56.00 / \$282.00 / \$88.00
1065	Parks and Recreation	Multipurpose Room 2		\$81.00 / \$64.00 / \$322.00 / \$ 101.00
1066	Parks and Recreation	Chihuahuita Neighborhood Center		
1067	Parks and Recreation	Multipurpose Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1068	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1069	Parks and Recreation	Weight Room (per month) (+)		\$3.00
1070	Parks and Recreation	Kitchen (per event)		\$30.00
1071	Parks and Recreation	Don Haskins Recreation Center		
1072	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1073	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1074	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1075	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1076	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1077	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1078	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1079	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1080	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1081	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1082	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1083	Parks and Recreation	Kitchen (per event)		\$30.00
1084	Parks and Recreation	Eastside Regional Recreation Center		
1085	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1086	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1087	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1088	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1089	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1090	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1091	Parks and Recreation	Kitchen (per event)		\$30.00
1092	Parks and Recreation	Multipurpose Room		\$86.00 / \$69.00 / \$343.00 / \$107.00
1093	Parks and Recreation	Activity Room		\$58.00 / \$46.00 / \$231.00 / \$72.00
1094	Parks and Recreation	Galatzan Recreation Center		
1095	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1096	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1097	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1098	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1099	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1100	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1101	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1102	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1103	Parks and Recreation	Multipurpose Room		\$66.00 / \$53.00 / \$264.00 / \$82.00
1104	Parks and Recreation	Dance Studio		\$20.00 / \$16.00 / \$80.00 / \$25.00
1105	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1106	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1107	Parks and Recreation	Gary del Palacio Recreation Center		
1108	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1109	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1110	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1111	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1112	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1113	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1114	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1115	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1116	Parks and Recreation	Multipurpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1117	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1118	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1119	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1120	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1121	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1122	Parks and Recreation	Kitchen (per event)		\$30.00
1123	Parks and Recreation	Leona Ford Washington Recreation Center		
1124	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1125	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1126	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1127	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1128	Parks and Recreation	Multipurpose Room-Hall		\$59.00 / \$47.00 / \$236.00 / \$74.00
1129	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1130	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1131	Parks and Recreation	Kitchen (per event)		\$30.00
1132	Parks and Recreation	Lomaland Recreation Center		-
1133	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1134	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1135	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1136	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1137	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1138	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1139	Parks and Recreation	Kitchen (per event)		\$30.00
1140	Parks and Recreation	Multipurpose Room		\$53.00 / \$43.00 / \$214.00 / \$67.00
1141	Parks and Recreation	Activity Room		\$ 40.00 / \$32.00 / \$ 160.00 / \$50.00
1142	Parks and Recreation	Marty Robbins Recreation Center		
1143	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1144	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1145	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1146	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1147	Parks and Recreation	Multi Purpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1148	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1149	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1150	Parks and Recreation	Weight Room (per day) (+)		\$4.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1151	Parks and Recreation	Kitchen (per event)		\$30.00
1152	Parks and Recreation	Multipurpose Recreation Center		
1153	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1154	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1155	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1156	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1157	Parks and Recreation	Multipurpose Room	Old Weight room	\$35.00 / \$28.00 / \$140.00 / \$44.00
1158	Parks and Recreation	Ballroom		\$138.00 / \$110.00 / \$552.00 / \$172.00
1159	Parks and Recreation	Dance Studio		\$27.00 / \$22.00 / \$108.00 / \$34.00
1160	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1161	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1162	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1163	Parks and Recreation	Kitchen (per event)		\$30.00
1164	Parks and Recreation	Nolan Richardson Recreation Center		
1165	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1166	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1167	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1168	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1169	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1170	Parks and Recreation	Classroom A	Base on 730 Sq. Ft.	\$22.00 / \$18.00 / \$88.00 / \$27.00
1171	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1172	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1173	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1174	Parks and Recreation	Kitchen (per event)		\$30.00
1175	Parks and Recreation	Pat O'Rourke Recreation Center		
1176	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1177	Parks and Recreation	Gym Half Court (pre hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1178	Parks and Recreation	Gym Full Court (per day) prime time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1179	Parks and Recreation	Gym Half Court (per day) prime time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1180	Parks and Recreation	Multi Purpose Room 1		\$58.00 / \$46.00 / \$232.00 / \$72.00
1181	Parks and Recreation	Multi Purpose Room 2A		\$23.00 / \$18.00 / \$92.00 / \$29.00
1182	Parks and Recreation	Multi Purpose Room 2B		\$22.00 / \$18.00 / \$88.00 / \$27.00
1183	Parks and Recreation	Multi Purpose Room 2C		\$22.00 / \$18.00 / \$88.00 / \$27.00
1184	Parks and Recreation	Multi Purpose Room 2A and 2B		\$45.00 / \$36.00 / \$180.00 / \$56.00
1185	Parks and Recreation	Multi Purpose Room 2B and 2C		\$43.00 / \$34.00 / \$172.00 / \$54.00
1186	Parks and Recreation	Multi Purpose Room 2A, 2B, 2C		\$67.00 / \$54.00 / \$268.00 / \$84.00
1187	Parks and Recreation	Conference Room		\$30.00 / \$24.00 / \$120.00 / \$37.00
1188	Parks and Recreation	Dance Studio		\$71.00 / \$57.00 / \$284.00 / \$89.00
1189	Parks and Recreation	Courtyard	Available for rental in conjunction with room rental - Flat Rate	\$34.00 / \$27.00 / \$136.00 / \$42.00
1190	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1191	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1192	Parks and Recreation	Pavo Real Recreation Center		
1193	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1194	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1195	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1196	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1197	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1198	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1199	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1200	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1201	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1202	Parks and Recreation	Classroom 2		\$24.00 / \$19.00 / \$96.00 / \$30.00
1203	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$84.00 / \$26.00
1204	Parks and Recreation	Dance Studio		\$69.00 / \$55.00 / \$276.00 / \$86.00
1205	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1206	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1207	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1208	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1209	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1210	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1211	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1212	Parks and Recreation	Weight Room (per hour) (+)		\$4.00
1213	Parks and Recreation	Kitchen (per event)		\$30.00
1214	Parks and Recreation	Rae Gilmore Recreation Center		
1215	Parks and Recreation	Multipurpose Room		\$58.00 / \$46.00 / \$232.00 / \$72.00
1216	Parks and Recreation	Classroom 1		\$10.00 / \$8.00 / \$40.00 / \$12.00
1217	Parks and Recreation	Classroom 2		\$10.00 / \$8.00 / \$40.00 / \$12.00
1218	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1219	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1220	Parks and Recreation	Weight Room (per hour) (+)		\$3.00
1221	Parks and Recreation	Kitchen (per event)		\$30.00
1222	Parks and Recreation	San Juan Recreation Center		
1223	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1224	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1225	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1226	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1227	Parks and Recreation	Multipurpose Room		\$27.00 / \$22.00 / \$108.00 / \$34.00
1228	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1229	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1230	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1231	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1232	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1233	Parks and Recreation	Boxing Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1234	Parks and Recreation	Kitchen (per event)		\$30.00
1235	Parks and Recreation	Seville Recreation Center		
1236	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1237	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1238	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1239	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1240	Parks and Recreation	Multipurpose Room		\$12.00 / \$10.00 / \$48.00 / \$15.00
1241	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1242	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1243	Parks and Recreation	Kitchen (per event)		\$30.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1244	Parks and Recreation	Veterans Recreation Center		
1245	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1246	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1247	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1248	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1249	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1250	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1251	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1252	Parks and Recreation	Auxiliary Gym half court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1253	Parks and Recreation	Classroom 5		\$18.00 / \$14.00 / \$72.00 / \$22.00
1254	Parks and Recreation	Weight Room (per month) (+)		\$18.00
1255	Parks and Recreation	Weight Room (per day) (+)		\$4.00
1256	Parks and Recreation	Memorial Outdoor Resource Center		
1257	Parks and Recreation	Multipurpose Room		\$43.00 / \$34.00 / \$172.00 / \$54.00
1258	Parks and Recreation	Kitchen (per event)		\$30.00
1259	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1260	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1261	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1262	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1263	Parks and Recreation	Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1264	Parks and Recreation	Eastside Senior Center		
1265	Parks and Recreation	Multipurpose Room		\$79.00 / \$64.00 / \$317.00 / \$98.00
1266	Parks and Recreation	Multipurpose Room #2		\$47.00 / \$37.00 / \$187.00 / \$59.00
1267	Parks and Recreation	Classroom 2		\$20.00 / \$17.00 / \$82.00 / \$25.00
1268	Parks and Recreation	Arts and Crafts Room		\$18.00 / \$14.00 / \$72.00 / \$23.00
1269	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$76.00
1270	Parks and Recreation	Billiard Room (per year)		\$30.00
1271	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1272	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1273	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1274	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1275	Parks and Recreation	Kitchen (per event)		\$30.00
1276	Parks and Recreation	Father Martinez Senior Center		
1277	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1278	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1279	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$90.00 / \$29.00
1280	Parks and Recreation	Dance Studio		\$22.00 / \$17.00 / \$86.00 / \$26.00
1281	Parks and Recreation	Billiard Rooms #1 and #2 (per year)		\$30.00
1282	Parks and Recreation	Billiard Rooms #1 and #2 (per month) (+)		\$10.00
1283	Parks and Recreation	Billiard Rooms #1 and #2 (per day) (+)		\$2.00
1284	Parks and Recreation	Weight Room (per month) (+)		\$6.00
1285	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1286	Parks and Recreation	Kitchen (per event)		\$30.00
1287	Parks and Recreation	Grandview Senior Center		
1288	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1289	Parks and Recreation	Classroom 1		\$19.00 / \$16.00 / \$77.00 / \$24.00
1290	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1291	Parks and Recreation	Classroom 3		\$10.00 / \$7.00 / \$38.00 / \$12.00
1292	Parks and Recreation	Billiard Room (per year)		\$30.00
1293	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1294	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1295	Parks and Recreation	Kitchen (per event)		\$30.00
1296	Parks and Recreation	Happiness Senior Center		
1297	Parks and Recreation	Multipurpose Room		\$95.00 / \$76.00 / \$379.00 / \$119.00
1298	Parks and Recreation	Classroom 1		\$13.00 / \$11.00 / \$53.00 / \$17.00
1299	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$16.00
1300	Parks and Recreation	Billiard Room (per year) (+)		\$30.00
1301	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1302	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1303	Parks and Recreation	Kitchen (per event)		\$30.00
1304	Parks and Recreation	Hilos de Plata Senior Center		
1305	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1306	Parks and Recreation	Classroom 2		\$17.00 / \$13.00 / \$67.00 / \$20.00
1307	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$91.00 / \$29.00
1308	Parks and Recreation	Billiard Room (per year)		\$30.00
1309	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1310	Parks and Recreation	Billiard Room (per day) (+)		\$2.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1311	Parks and Recreation	Weight Room (per month) (+)		\$10.00
1312	Parks and Recreation	Weight Room (per day) (+)		\$3.00
1313	Parks and Recreation	Kitchen (per event)		\$30.00
1314	Parks and Recreation	Memorial Senior Center		
1315	Parks and Recreation	Multipurpose Room		\$68.00 / \$55.00 / \$274.00 / \$85.00
1316	Parks and Recreation	Multipurpose Room (1,282 sq. ft.)		\$40.00 / \$33.00 / \$160.00 / \$50.00
1317	Parks and Recreation	Classroom 2		\$7.00 / \$6.00 / \$29.00 / \$8.00
1318	Parks and Recreation	Arts and Crafts Room		\$25.00 / \$20.00 / \$101.00 / \$31.00
1319	Parks and Recreation	Billiard Room (per year)		\$30.00
1320	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1321	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1322	Parks and Recreation	Kitchen (per event)		\$30.00
1323	Parks and Recreation	Polly Harris Senior Center		
1324	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1325	Parks and Recreation	Arts and Crafts Room		\$17.00 / \$13.00 / \$67.00 / \$20.00
1326	Parks and Recreation	Billiard Room (per year)		\$30.00
1327	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1328	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1329	Parks and Recreation	Kitchen (per event)		\$30.00
1330	Parks and Recreation	San Juan Senior Center		
1331	Parks and Recreation	Multipurpose Room		\$92.00 / \$74.00 / \$370.00 / \$115.00
1332	Parks and Recreation	Dance Studio		\$29.00 / \$23.00 / \$115.00 / \$36.00
1333	Parks and Recreation	Placita		\$60.00 / \$48.00 / \$240.00 / \$76.00
1334	Parks and Recreation	Billiard Room (per year)		\$30.00
1335	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1336	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1337	Parks and Recreation	Kitchen (per event)		\$30.00
1338	Parks and Recreation	South El Paso Senior Center		
1339	Parks and Recreation	Multipurpose Room		\$154.00 / \$122.00 / \$714.00 / \$192.00
1340	Parks and Recreation	Classroom 2		\$28.00 / \$22.00 / \$110.00 / \$35.00
1341	Parks and Recreation	Classroom 3		\$22.00 / \$17.00 / \$86.00 / \$26.00
1342	Parks and Recreation	Classroom 4		\$22.00 / \$17.00 / \$86.00 / \$26.00
1343	Parks and Recreation	Billiard Room (per year)		\$30.00
1344	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1345	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1346	Parks and Recreation	Wellington Chew Senior Center		
1347	Parks and Recreation	Multipurpose Room		\$138.00 / \$110.00 / \$552.00 / \$173.00
1348	Parks and Recreation	Classroom 1		\$17.00 / \$13.00 / \$67.00 / \$20.00
1349	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$14.00
1350	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$86.00 / \$26.00
1351	Parks and Recreation	Billiard Room (per year)		\$30.00
1352	Parks and Recreation	Billiard Room (per month) (+)		\$10.00
1353	Parks and Recreation	Billiard Room (per day) (+)		\$2.00
1354	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1355	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1356	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1357	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1358	Parks and Recreation	Shelters: Arlington, Grandview, Lionel Forti, Marwood, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1359	Parks and Recreation	Per hour		\$48.00 / \$38.00 / \$192.00 / \$60.00
1360	Parks and Recreation	All day		\$288.00 / \$230.00 / \$1152.00 / \$360.00
1361	Parks and Recreation	Per hour - Prime time		\$66.00 / \$53.00 / \$264.00 / \$83.00
1362	Parks and Recreation	All day - Prime time		\$396.00 / \$317.00 / \$1,584.00 / \$494.00
1363	Parks and Recreation	Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1364	Parks and Recreation	Per hour		\$44.00 / \$35.00 / \$175.00 / \$55.00
1365	Parks and Recreation	All day		\$262.00 / \$210.00 / \$1,050.00 / \$327.00
1366	Parks and Recreation	Per hour - Prime time		\$56.00 / \$45.00 / \$225.00 / \$70.00
1367	Parks and Recreation	All day - Prime time		\$375.00 / \$300.00 / \$1,500.00 / \$469.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1368	Parks and Recreation	Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1369	Parks and Recreation	Per hour		\$18.00 / \$14.00 / \$72.00 / \$23.00
1370	Parks and Recreation	All day		\$108.00 / \$86.00 / \$432.00 / \$136.00
1371	Parks and Recreation	Per hour - Prime time		\$24.00 / \$19.00 / \$96.00 / \$30.00
1372	Parks and Recreation	All day - Prime time		\$144.00 / \$115.00 / \$576.00 / \$180.00
1373	Parks and Recreation	Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1374	Parks and Recreation	Per hour Stage with electricity		\$36.00 / \$29.00 / \$144.00 / \$44.00
1375	Parks and Recreation	All day Stage with electricity		\$216.00 / \$173.00 / \$864.00 / \$270.00
1376	Parks and Recreation	Per hour Stage without electricity		\$12.00 / \$10.00 / \$48.00 / \$14.00
1377	Parks and Recreation	All day Stage without electricity		\$72.00 / \$58.00 / \$288.00 / \$90.00
1378	Parks and Recreation	Per hour - Prime time - Stage with electricity		\$42.00 / \$34.00 / \$168.00 / \$53.00
1379	Parks and Recreation	All day - Prime time - Stage with electricity		\$252.00 / \$202.00 / \$1,008.00 / \$314.00
1380	Parks and Recreation	Per hour - Prime time - Stage w/o electricity		\$24.00 / \$19.00 / \$96.00 / \$30.00
1381	Parks and Recreation	All day - Prime time - Stage w/o electricity		\$144.00 / \$115.00 / \$576.00 / \$180.00
1382	Parks and Recreation	Additional electrical (Union Plaza only) (per event)		\$96.00
1383	Parks and Recreation	San Jacinto Plaza deposit for rental option B		\$500.00
1384	Parks and Recreation	San Jacinto Plaza deposit for rental option C		\$1,000.00
1385	Parks and Recreation	San Jacinto 1 peace officer at \$35.00 per hour for rental option C		\$35.00
1386	Parks and Recreation	San Jacinto Splash Pad operator per hour		\$15.00
1387	Parks and Recreation	Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1388	Parks and Recreation	Per hour		\$42.00 / \$34.00 / \$168.00 / \$53.00
1389	Parks and Recreation	Per hour - Prime time		\$54.00 / \$43.00 / \$216.00 / \$67.00
1390	Parks and Recreation	Park Grounds , Greens, Squares		Flat Rate
1391	Parks and Recreation	Reserved use of outdoor park areas (per event) (per day)		\$54.00
1392	Parks and Recreation	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		\$54.00
1393	Parks and Recreation	Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1394	Parks and Recreation	Public Swim/Lap Swim		
1395	Parks and Recreation	Youth (+)		\$2.00 Fee waived for children under 2 years of age.
1396	Parks and Recreation	Adult (+)		\$3.00
1397	Parks and Recreation	Senior (+)		\$2.00
1398	Parks and Recreation	Swim Passes		
1399	Parks and Recreation	Swim Pass - Adults (+)	(30, 60 or 90 days)	\$3 x 2 visits/week x 4 Weeks = \$24
1400	Parks and Recreation	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	\$2 x 2 visits/week x 4 Weeks = \$16
1401	Parks and Recreation	Trial Fee for Water Programs		\$5.00
1402	Parks and Recreation	Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1403	Parks and Recreation	School Swim Teams (per hour)	With Inter-Local Agreement	\$25.00
1404	Parks and Recreation	School Swim Teams (per hour Half Pool)	With Inter-Local Agreement	\$12.50
1405	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1406	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1407	Parks and Recreation	Swim Meets – 25 yd.		\$132.00 / \$110.00 / \$528.00 / \$165.00
1408	Parks and Recreation	Swim Meets – 50M		\$173.00 / \$144.00 / \$692.00 / \$216.00
1409	Parks and Recreation	Swim Meets – Starting System (per meet)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1410	Parks and Recreation	Swim Meets – Touch Pad (per meet)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1411	Parks and Recreation	Dolphin Timers (per meet)		\$100.00
1412	Parks and Recreation	Swim Meets - Timing System (per 8 lane meet)		\$500.00
1413	Parks and Recreation	Operator Fee for Timing System per hour (per operator)		\$30.00
1414	Parks and Recreation	Swim Meets – Spectator Fee (+) Adult/Youth and Senior		\$3 / \$2
1415	Parks and Recreation	Westside Pool		
1416	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1417	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1418	Parks and Recreation	Swim Meets per hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1419	Parks and Recreation	Multipurpose Room (703 sq. ft.)		\$20.00 per hour
1420	Parks and Recreation	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		\$200.00
1421	Parks and Recreation	Eastside Regional Natatorium		
1422	Parks and Recreation	Individual Lane Rental- 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1423	Parks and Recreation	Individual Lane Rental- 50 M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1424	Parks and Recreation	Swim Meet Per Hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1425	Parks and Recreation	Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1426	Parks and Recreation	Pool Rental – >8,000 sq. ft.		\$100.00 / \$80.00 / \$400.00 / \$125.00
1427	Parks and Recreation	Pool Rental – <8,000 sq. ft.		\$60.00 / \$48.00 / \$240.00 / \$75.00
1428	Parks and Recreation	Armijo Water Leisure Pool		\$100.00 / \$80.00 / \$400.00 / \$125.00
1429	Parks and Recreation	Gus and Goldie (per hour)		\$50.00
1430	Parks and Recreation	Lifeguard rate (per hour)		\$25.00
1431	Parks and Recreation	Pool Attendant (per hour)		\$20.00

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1432	Parks and Recreation	Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, plus Red Cross Materials equals cost of class.
1433	Parks and Recreation	Waterparks		
1434	Parks and Recreation	Youth (+) daily rate (residential/non-residential)		\$6.00/\$6.50
1435	Parks and Recreation	Adult (+) daily rate (residential/non-residential)		\$8.00/\$8.50
1436	Parks and Recreation	Senior (+) daily rate (residential/non-residential)		\$6.00/\$6.50
1437	Parks and Recreation	Cabana Rental 1/2 day (residential/non-residential)		Up to \$70/\$75 for 1/2 Day
1438	Parks and Recreation	Cabana Rental Full Day (residential/non-residential)		Up to \$140/\$155 for Full Day
1439	Parks and Recreation	Lockers		\$2-\$7
1440	Parks and Recreation	Flex Ticket Surcharge (residential/non-residential)		\$2.00/\$2.50
1441	Parks and Recreation	Rental entire water park - morning (2 Hours) (residential/non-residential)		\$400.00/\$440.00
1442	Parks and Recreation	Rental entire water park - evening (2 hours) (residential/non-residential)		\$600.00/\$660.00
1443	Parks and Recreation	Rental entire water park - per additional hour (residential/non-residential)	Additional Facilities	\$250.00/\$275.00
1444	Parks and Recreation	Season Pass - Adults (+) (residential/non-residential)		\$45.00/\$50.00 Season Pass
1445	Parks and Recreation	Season Pass - Youth and Seniors (+) (residential/non-residential)		\$40.00/\$45.00 Season Pass
1446	Parks and Recreation	Season Pass- Household of up to 5 (residential/non-residential)		\$130.00/\$145.00
1447	Parks and Recreation	Birthday Party Packages (residential/non-residential)		\$140-525/155-575
1448	Parks and Recreation	Group Rates- General Admission Plus Discount - Packages		Up to 100% Discount
1449	Parks and Recreation	Sponsorship and Special Events Rate- General Admission Plus Discount - Packages		Up to 100% Discount
1450	Parks and Recreation	Daycare Services		Resident/Non-Resident
1451	Parks and Recreation	Full Day Daycare (per month) (more than 6 hours/day)		\$315.00 / \$395.00
1452	Parks and Recreation	Half Day Daycare (per month) (up to 6 hours/day)		\$210.00 / \$265.00
1453	Parks and Recreation	Preschool Program (per month) (9AM-1PM)		\$165.00 / \$205.00
1454	Parks and Recreation	Registration fee (September–August) per child		\$60.00 / \$75.00
1455	Parks and Recreation	Registration fee (June–August) per child		\$15.00 / \$20.00
1456	Parks and Recreation	Late fee during operating hours every 15 minutes or portion thereof		\$5.00
1457	Parks and Recreation	Late fee after 6PM every 15 minutes or portion thereof		\$10.00
1458	Parks and Recreation	Late Payment Fee per child per day		\$15.00
1459	Parks and Recreation	Daily rate		\$15.00 / \$20.00
1460	Parks and Recreation	Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1461	Parks and Recreation	General Food Booth (per day)		\$65.00
1462	Parks and Recreation	General Vendor Booth (per day)		\$45.00
1463	Parks and Recreation	Holiday Parade General Vendor Booth (per day)		\$60.00
1464	Parks and Recreation	Art in the Park Food Vendor (per event)		\$130.00
1465	Parks and Recreation	Art in the Park Craft Vendor (per event)		\$90.00
1466	Parks and Recreation	Dia De Los Ninos Food Vendor (per event)		\$250.00
1467	Parks and Recreation	Holiday Parade Food Vendor (per event)		\$500.00
1468	Parks and Recreation	Holiday Parade route Pre-packaged snack Mobile Vendor (per event)		\$100.00
1469	Parks and Recreation	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		\$200.00
1470	Parks and Recreation	Downtown Summer Concert Food Vendor (per event)		\$130.00
1471	Parks and Recreation	General Food vendor Saturdays Holiday Posadas at San Jacinto Plaza		\$400.00
1472	Parks and Recreation	General Food vendor Sundays Holiday Posadas at San Jacinto Plaza		\$300.00
1473	Parks and Recreation	General Food vendor Friday, Saturday and Sunday Holiday Posadas at San Jacinto Plaza each day, beginning new year's day and after.		\$100.00
1474	Parks and Recreation	Juan Gabriel's and Labor Day Concert Food Vendor Fee		\$400.00
1475	Parks and Recreation	Halloween Zombie Walk Food Vendor Fee		\$300.00
1476	Parks and Recreation	KidsPalooza event Food Vendor Fee		\$200.00
1477	Parks and Recreation	Dia de Los Muertos Food Vendor Fee		\$130.00
1478	Parks and Recreation	Holiday Parade Lights/Trinkets Vendor (per event)		\$200.00
1479	Parks and Recreation	16th of September Food Vendor		\$300.00
1480	Parks and Recreation	4th of July Celebration Food Vendor		\$300.00
1481	Parks and Recreation	Senior Games Registration, all individual events (+)		\$45.00
1482	Parks and Recreation	Senior Games, 2 individual events (+)		\$15.00
1483	Parks and Recreation	Senior Games, each additional individual event (+)		\$5.00
1484	Parks and Recreation	Senior Games Banquet - Player & Guest Tickets		\$8.00
1485	Parks and Recreation	Senior Games Additional T-Shirt		\$10.00
1486	Parks and Recreation	Senior Games, Basketball Team (per team - 5 player roster)		\$30.00
1487	Parks and Recreation	Senior Games, Basketball Team (per team - 10 player roster)		\$60.00
1488	Parks and Recreation	Senior Games, Volleyball team (per team - 8 player roster)		\$45.00
1489	Parks and Recreation	Holiday Parade (per entry <100 walking participants)		\$50.00
1490	Parks and Recreation	Holiday Parade (per entry 101-200 walking participants. 200 entry maximum)		\$75.00
1491	Parks and Recreation	Holiday Parade (per entry 1-3 vehicles)		\$50.00
1492	Parks and Recreation	Holiday Parade (per entry 4-6 vehicles)		\$75.00
1493	Parks and Recreation	Family Camp Out Activities		Resident/Non-Resident
1494	Parks and Recreation	Family Camp Out - Adults 18+ (per person)		\$10.00 / \$12.00
1495	Parks and Recreation	Family Camp Out - Youth 17 and under (per person)		\$5.00 / \$6.00
1496	Parks and Recreation	Special Events Entry Fee for Plaza Theater		\$10.00
1497	Parks and Recreation	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus \$7.00 nonrefundable administrative fee equals cost of event.

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1498	Parks and Recreation	Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1499	Parks and Recreation	Carolina, Mountain View, Northeast Regional, Westside Skate Parks		
1500	Parks and Recreation	Per hour		\$40.00 / \$32.00 / \$160.00 / \$50.00
1501	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$240.00 / \$192.00 / \$960.00 / \$300.00
1502	Parks and Recreation	All other Skate Parks		
1503	Parks and Recreation	Per hour		\$20.00 / \$16.00 / \$80.00 / \$25.00
1504	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$120.00 / \$96.00 / \$480.00 / \$150.00
1505	Parks and Recreation	Sports Leagues & Tournaments		
1506	Parks and Recreation	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1507	Parks and Recreation	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1508	Parks and Recreation	Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1509	Parks and Recreation	Acosta Sports Center		
1510	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1511	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1512	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1513	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1514	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1515	Parks and Recreation	Racquetball Court (per month) (+) Adult/Youth		\$15.00 / \$10.00
1516	Parks and Recreation	Racquetball Court (per month) (+) Adult/Youth		\$2.00 / \$1.00
1517	Parks and Recreation	Wrestling Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1518	Parks and Recreation	Wrestling Room (per daily) (+) Adult/Youth		\$2.00 / \$1.00
1519	Parks and Recreation	Wrestling Room Daily Rental		\$69.00 / \$55.00 / \$276.00 / \$86.00
1520	Parks and Recreation	Nations Tobin Sports Center		
1521	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1522	Parks and Recreation	Small Rink Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1523	Parks and Recreation	Small Rink Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1524	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1525	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1526	Parks and Recreation	Boxing Room		\$69.00 / \$55.00 / \$276.00 / \$86.00
1527	Parks and Recreation	Big Rink Full Court (per hour)		\$65.00 / \$50.00 / \$240.00 / \$85.00
1528	Parks and Recreation	Big Rink Full Court (per hour)-Prime Time		\$75.00 / \$60.00 / \$300.00 / \$95.00
1529	Parks and Recreation	Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1530	Parks and Recreation	Player Fee – Independent Leagues–per player/per season		\$16.00
1531	Parks and Recreation	Player Fee – City Programs–per player/per season		\$6.00
1532	Parks and Recreation	Parent Class Live/On-line Session–per family per year		\$5.00
1533	Parks and Recreation	Parent Class Video Session–per family per year		\$7.00
1534	Parks and Recreation	Background check (+) - Biennial		\$40.00
1535	Parks and Recreation	Youth Coach ID Cards – (+) Biennial		\$5.00
1536	Parks and Recreation	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	\$5.00
1537	Parks and Recreation	Tournament Spectator Fee (+) Adult/Youth		\$2.00 / \$1.00
1538	Parks and Recreation	Tournament T-Shirt		\$20.00
1539	Parks and Recreation	Tournament Homerun		5 for \$20.00, or 1 for \$5.00
1540	Parks and Recreation	Tournament Bracelet		\$20.00
1541	Parks and Recreation	League Night/Tournament Softballs		\$5.00
1542	Parks and Recreation	Homerun Derby Entry		\$20.00 per player
1543	Parks and Recreation	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	\$400.00
1544	Parks and Recreation	Banner Program Renewal (per banner)	(up to 12 months) Outfield, gym and/or internet	\$300.00
1545	Parks and Recreation	Concessions – Small – per quarter		\$150.00
1546	Parks and Recreation	Concessions – Medium – per quarter		\$300.00
1547	Parks and Recreation	Concessions – Large – per quarter		\$600.00
1548	Parks and Recreation	Sports Field Practice Permits		Flat Rate
1549	Parks and Recreation	Practice Permit (per 60 minutes-without lights)		\$7.00
1550	Parks and Recreation	Practice Permit (per 90 minutes-without lights)		\$12.00
1551	Parks and Recreation	Sports Field Lighting - per hour, per field		\$10.00
1552	Parks and Recreation	Sports Field Rental Games, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1553	Parks and Recreation	Single field (per day-without lights)		\$75.00 / \$60.00 / \$300.00 / \$94.00
1554	Parks and Recreation	Single field (per hour-without lights)		\$20.00 / \$16.00 / \$80.00 / \$25.00
1555	Parks and Recreation	Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1556	Parks and Recreation	East Side Sports Complex		
1557	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1558	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1559	Parks and Recreation	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1560	Parks and Recreation	Gate Admission Tournament/league for adult/youth per day		\$5.00 / \$2.00
1561	Parks and Recreation	Westside Sports Complex (11 flat fields)		
1562	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1563	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1564	Parks and Recreation	Full complex (per day)		\$1,950.00 / \$1,560.00 / \$6,630.00 / \$2,340.00
1565	Parks and Recreation	Marty Robbins Sports Complex (4 plex diamond fields)		
1566	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1567	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1568	Parks and Recreation	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1569	Parks and Recreation	Joey Barraza & Vino Memorial Park (4-plex diamond fields)		
1570	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1571	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1572	Parks and Recreation	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1573	Parks and Recreation	Joey Barraza & Vino Memorial Park (3 flat fields)		
1574	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1575	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1576	Parks and Recreation	Full complex (per day)		\$450.00 / \$378.00 / \$1,530.00 / \$540.00
1577	Parks and Recreation	Blackie Chesher Sports Complex (5-plex diamond fields)		
1578	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1579	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1580	Parks and Recreation	Full complex (per day)		\$750.00 / \$630.00 / \$2,550.00 / \$900.00
1581	Parks and Recreation	Blackie Chesher Sports Complex (8-flat fields)		
1582	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1583	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1584	Parks and Recreation	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1585	Parks and Recreation	Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)		
1586	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1587	Parks and Recreation	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1588	Parks and Recreation	Full complex (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1589	Parks and Recreation	Sports Field Lighting (per hour)(per field)		\$10.00
1590	Parks and Recreation	Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1591	Parks and Recreation	Club Rec Summer Program (per week) (+)		\$40.00 / \$50.00
1592	Parks and Recreation	Club Rec Youth Leader Mentor Program (per week) (+)		\$20.00 / \$25.00
1593	Parks and Recreation	Afterschool Program (per week) (+)		\$5.00
1594	Parks and Recreation	After School weekly payment late fee per child		\$5.00
1595	Parks and Recreation	Afterschool late pick up after 6:00 pm per child		\$5.00
1596	Parks and Recreation	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1597	Parks and Recreation	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1598	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1599	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1600	Parks and Recreation	Miscellaneous Fees		Flat Rate
1601	Parks and Recreation	Daily Vendor Fee		\$65.00
1602	Parks and Recreation	Daily Merchandise Fee		\$45.00
1603	Parks and Recreation	Tournament/Special Event Vendor Fee		\$300.00 per Tournament/Per Site
1604	Parks and Recreation	Tournament/Special Event Merchandise Fee		\$150.00 per Tournament/Per Site
1605	Parks and Recreation	Field Paint/Chalk Flat/Diamond Field		\$20.00 per field
1606	Parks and Recreation	Field Paint/Chalk Two Fields on One Flat		\$30.00 per field
1607	Parks and Recreation	Field Paint/Chalk Multiple Fields on One Flat		\$40.00 per field
1608	Parks and Recreation	Security Guard (per hour)	Also applied to outdoor park electric outlet access	\$20.00
1609	Parks and Recreation	Park Community Garden Application & Annual Permit		\$50.00
1610	Parks and Recreation	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		\$60.00
1611	Parks and Recreation	Recreation Staff Labor Rate	Per hour, per staff member	\$20.00
1612	Parks and Recreation	Trash Removal Special Event per Tournament		\$500.00/Daily
1613	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category A		\$80.00
1614	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category B		\$60.00
1615	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category C		\$40.00
1616	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category D		\$30.00

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1617	Parks and Recreation	Locker Rental at Senior Centers (per month, excludes swimming pools)		\$2.00
1618	Parks and Recreation	Activity/Player Card Replacement	Per Card	\$5.00
1619	Parks and Recreation	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1620	Parks and Recreation	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1621	Parks and Recreation	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1622	Parks and Recreation	Trial usage fee for Leisure Instruction Class	Per Class (1 Time Trial)	\$5.00
1623	Parks and Recreation	Ceramics - Firing (per month unlimited pieces)		\$6.00
1624	Parks and Recreation	Rummage Sale/Craft Fair	Per space not to exceed 10' x 10', per day	\$5.00
1625	Parks and Recreation	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	\$5.00
1626	Parks and Recreation	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	\$2.00
1627	Parks and Recreation	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	\$50.00
1628	Parks and Recreation	Administration Fee (per permit or registered activity)		\$7.00
1629	Parks and Recreation	Portable Restroom Fee	League, Tournaments and Special Events	\$59.00 per unit/per day
1630	Parks and Recreation	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	\$85.00 per unit/per day
1631	Parks and Recreation	Portable Restroom Delivery/Pick Up		\$30.00 per site
1632	Parks and Recreation	Portable Restroom Service Fee		\$30.00 per cleaning
1633	Parks and Recreation	Cleaning Restroom Fee	Tournaments and Special Events	\$12.00/hour
1634	Parks and Recreation	Amplification Fee	4 or more days in advance of event	\$15.00
1635	Zoo	General Admission	Ages: Under 24 months old (must be accompanied by an adult)	Free
1636	Zoo	General Admission	Ages: 24 months old and up to 12 years old (must be accompanied by an adult)	\$7.50
1637	Zoo	General Admission	Ages: 13 years old and up to 17 years old	\$9.00
1638	Zoo	General Admission	Ages: 18 years old and up to 59 years old	\$12.00
1639	Zoo	General Admission	Seniors 60 years old and older	\$9.00
1640	Zoo	General Admission	Active Duty Military Personnel & Spouse with Valid Military ID	\$9.00
1641	Zoo	General Admission	Discount to Active City Employees with Valid City ID	10% - 100% off Regular General Admission
1642	Zoo	General Admission	Discount to Family of Active City Employees (accompanying City employee with Valid City ID) (up to 5 family members of city employee - General Admission)	Up to 20% discount (from regular general admission price)
1643	Zoo	Admission package pricing	Package pricing bundle. Package includes zoo admission, meal, combination of ride/attractions (i.e. Copper Canyon Challenge Ropes Course, train, carousel). Discount to Members, City employees and Active Duty Military. This special discounted ticket is not applicable towards an annual membership pass.	\$18.00 - \$25.00
1644	Zoo	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	\$5.00
1645	Zoo	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	\$7.50
1646	Zoo	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Head start, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	\$7.50
1647	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 24 months old and up to 12 years old. Blocks of 250 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1648	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 13 years old or older. Blocks of 250 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1649	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 24 months and older. Discounted tickets for birthday party packages offered through the Concessionaire.	20% up to 50% discount (from regular admission price)
1650	Zoo	Consignment Ticket for Specified Zoo Partners with agreement	Signed agreement required. Minimum # of tickets as required. No further discounts apply.	\$7.00 per ticket
1651	Zoo	Zoo Amenities	Carousel Regular Admission Price (All Ages)	\$2.00
1652	Zoo	Zoo Amenities	Carousel Admission Price for Parents accompanying child or anyone under 42" (standing next to but not riding)	Free
1653	Zoo	Zoo Amenities	Carousel Discount from General Admission Price (All Ages) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1654	Zoo	Zoo Amenities	Rental of Carousel for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$500.00 per hour
1655	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Regular Admission Price (Anyone over 48" tall).	\$8.00
1656	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Discount from General Admission Price (Anyone over 48" tall) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1657	Zoo	Zoo Amenities	Ropes Course Sky Tykes Regular Admission Price (Anyone 42" tall and under)	\$5.00
1658	Zoo	Zoo Amenities	Ropes Course Sky Tykes Discount from General Admission Price (Anyone 42" tall and under) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1659	Zoo	Zoo Amenities	Rental of Ropes Course for private event in conjunction with catered event. Per hour price and additional fee for attendant(s)	\$300.00 per hour

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1660	Zoo	Zoo Amenities	Rental of Wildlife Amphitheater. Per hour price and additional fees for staff/security	\$325.00 per hour
1661	Zoo	Facility rental - sampling	Includes 10 X 10 outdoor space, one table, two chairs. Additional needs will be charged as per fee schedule. Sampling item approval required by Zoo Director. Additional fees for staff assistance may apply.	Low Season (September-February)- \$500.00 for 4 hours; High Season (March - August) \$1,000.00 for 4 hours.
1662	Zoo	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. Separate ticket required, not part of General/Discount Admissions.	\$20.00 - \$100.00
1663	Zoo	Community-Event Promotions	Internet sales for holiday-type promotions such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc.	\$1.00 - \$50.00
1664	Zoo	Community-Event Fee	Performance/Concert admission	\$5.00 - \$10.00
1665	Zoo	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 - \$15,000.00
1666	Zoo	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular Zoo admission.	\$75.00 - \$150.00
1667	Zoo	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only; rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director.	\$300.00 per hour
1668	Zoo	Rental Equipment	Individual Chairs	\$0.75 each
1669	Zoo	Rental Equipment	Tables (30"x 72")	\$8.00 each
1670	Zoo	Services for rental/event	Additional Staff Required by the Zoo	\$45.00/hr.
1671	Zoo	Services for rental/event	Security as required by the Zoo	\$30.00/hr. Supervisor, \$25.00/hr. dispatcher, guard \$22.00/hr.
1672	Zoo	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	\$3.00
1673	Zoo	Special Program	Animal Encounter for private event in conjunction with catered event. Maximum of 50 people for up close encounter. For parties larger than 50 people, a Walkabout encounter will be done. Additional fees apply for staff.	\$75 per Educator
1674	Zoo	Adventure Program	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members (unless otherwise noted)	10% Discount to Zoological Society Members
1675	Zoo	Adventure Program	Giraffe Animal Feeding - per item (admission ticket not included but required) No membership discount	\$3.00
1676	Zoo	Adventure Program	Behind the scene tour for educational/school groups: minimum/maximum # of people/ages applicable (admission ticket not included but required).	\$25.00 per person
1677	Zoo	Group Program	Behind the Scenes - Build your own Adventure - Animal Encounter (includes admission ticket and souvenirs). Minimum/Maximum # of people applicable. Ages 6 years and older (unless otherwise noted)	\$45 per person Additional add-on experience \$15.00 per person
1678	Zoo	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (purchase of an admission ticket required). Ages 6 years and older.	\$7.00 per person
1679	Zoo	Adventure Program	Elephant Platform - Behind the scenes and oversee the elephants on a platform. Minimum/maximum # of people applicable. A paid adult must accompany minor/youth (child/adult ratio may apply). (admission ticket not included but required)Ages 6 years and older.	\$7.00 per person
1680	Zoo	Adventure Program	Workshop - EPWU Discovery Center: minimum/maximum # of people/age applicable (workshop only does not include access to Zoo)	\$10.00 per person
1681	Zoo	Adventure Program	Workshop - EPWU Discovery Center - Includes training materials. Minimum/maximum # of people/ages applicable, (does not include access to Zoo).	\$15.00 per person
1682	Zoo	Adventure Program	Badge Programs - 2 hours workshop. Minimum/maximum # of people applicable. Ages 5 years and older. (does not include access to the Zoo).	\$15.00 per person
1683	Zoo	Adventure Program	Career Vet Day - 2 hour Clinic workshop for High School students in a veterinarian program. Minimum age requirement applicable. (does not include access to the Zoo).	\$20.00
1684	Zoo	Adventure Program	Spring Break & Summer weekly camps. Ages: 6 -10 years old or 11 - 16 years old. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$200- \$300 per Youth/Week
1685	Zoo	Adventure Program	Spring Break & Summer weekly Early/Late Drop-off. Ages: 6 - 16 years old. Drop off hours before/after Spring/Summer Camp 7:30 - 9:00 am & 3:00pm - 6:00pm. No discounts.	\$20.00 p/p/hr
1686	Zoo	Adventure Program	Other camps. Ages: will vary. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$100 - \$150 per Youth/Week

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1687	Zoo	Adventure Program	Night Prowl - Explore the Zoo after hours - 2.5 hours. For all ages. Minimum/maximum # of people applicable. Paid adult must accompany minor/youths.	\$15.00 per person
1688	Zoo	Adventure Program	Open reservation Sleepover - Open to the public as a first come first serve. Ages: 7 years old and older. Youth/Minor must be accompanied by a paid adult. Minimum of 4 registered participants in order to hold sleepover. Max # of people 20	\$45.00 - \$75.00 per person
1689	Zoo	Adventure Program	Private Group Sleepover - Includes up to 15 participants. Ages: 7 years old and older. Minimum of 1 paid adult must accompany group.	Flat Fee \$675.00
1690	Zoo	Adventure Program	Deluxe Campout/Sleepover - Any age group. Minors/Youths 17 years old and under must be accompanied by a paid adult. Ratio of adult/child may apply. Minimum/Maximum # of participants applicable. Discount to Members and Active Duty Military, must present I.D.'s	\$100- \$300 per Adult \$65 - \$150 Child
1691	Zoo	Adventure Program	At the Zoo Group Reservation Program in conjunction with a paid field trip - Classroom curriculum based. 4 years old and older. Minimum/maximum # of people applicable.	\$3.00
1692	Zoo	Adventure Program	Zoo to You - Offsite program at a School / Institution - 10 up 40 participants	\$115.00 first program, \$75.00 each additional program
1693	Zoo	Adventure Program	Zoo to You - Offsite program at a School/Auditorium. 41-200+ participants	\$150.00
1694	MCAD-Art Museum	Membership Fees-Art Museum	Teaching Artist	\$30.00
1695	MCAD-Art Museum	Membership Fees-Art Museum	Student	\$25.00
1696	MCAD-Art Museum	Membership Fees-Art Museum	Individual	\$35.00
1697	MCAD-Art Museum	Membership Fees-Art Museum	Family	\$65.00
1698	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Individual	\$25.00
1699	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Family	\$55.00
1700	MCAD-Art Museum	Membership Fees-Art Museum	Contributors	\$100.00
1701	MCAD-Art Museum	Membership Fees-Art Museum	Supporters Circle	\$250.00
1702	MCAD-Art Museum	Membership Fees-Art Museum	Collectors Circle	\$500.00
1703	MCAD-Art Museum	Membership Fees-Art Museum	Sponsors Circle	\$1,000.00
1704	MCAD-Art Museum	Membership Fees-Art Museum	Donors Circle	\$2,500.00
1705	MCAD-Art Museum	Membership Fees-Art Museum	Founder	\$1,000.00
1706	MCAD-Art Museum	Membership Fees-Art Museum	Executive	\$2,500.00
1707	MCAD-Art Museum	Membership Fees-Art Museum	Patrons	\$5,000.00
1708	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Single	\$250.00
1709	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	\$400.00
1710	MCAD-Art Museum	Membership Fees-Art Museum	Business Membership	\$3,000-\$10,000 level
1711	MCAD-Art Museum	Membership Fees-Art Museum	Senior Citizen Couple	\$35.00
1712	MCAD-Art Museum	Membership Fees-Art Museum	Los Tastemakers	\$60.00
1713	MCAD-Art Museum	Outside caterer fee	Vendor fee to use museum	15% of Caterers fee
1714	MCAD-Art Museum	Facility rental fees	Entire Museum	\$10,000.00
1715	MCAD-Art Museum	Facility rental fees	Rogers Grand Lobby	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1716	MCAD-Art Museum	Facility rental fees	Isha Rogers Sculpture Gallery	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1717	MCAD-Art Museum	Facility rental fees	Ginger Francis Seminar Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1718	MCAD-Art Museum	Facility rental fees	Dede Rogers Gallery	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1719	MCAD-Art Museum	Facility rental fees	C2	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1720	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium: up to 2 hrs.	\$750.00 for up to 2 hours
1721	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium:4hrs. to 8 hrs.	\$375/hr for up to 4 hours / \$262/hr for up to 8 hours
1722	MCAD-Art Museum	Facility rental fees	Larry Francis Board Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1723	MCAD-Art Museum	Facility rental fees	Hoy Seminar Conference Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1724	MCAD-Art Museum	Facility rental fees	Algur H. Meadows Makers Space	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1725	MCAD-Art Museum	Facility rental fees	Classrooms (each)	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1726	MCAD-Art Museum	Facility rental fees	Outdoor Seating Area	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1727	MCAD-Art Museum	Facility object rentals	Chairs	\$8.00 each
1728	MCAD-Art Museum	Facility object rentals	Tables (8', 6', 48" round)	\$15.00 each
1729	MCAD-Art Museum	Facility object rentals	Seminar Tables (2'x6', 7 available)	\$15.00 each
1730	MCAD-Art Museum	Facility object rentals	Podium/sound system	\$100.00
1731	MCAD-Art Museum	Facility object rentals	Slide Projector	\$100.00 Each
1732	MCAD-Art Museum	Facility object rentals	Tent (20' x 40')	\$400.00
1733	MCAD-Art Museum	Facility object rentals	Piano	\$400.00
1734	MCAD-Art Museum	Facility object rentals	Security Officer	\$40.00 per hour
1735	MCAD-Art Museum	Facility object rentals	Audio Visual Operator	\$40.00 per hour
1736	MCAD-Art Museum	Facility object rentals	Event staff (each)	\$40.00 per hour
1737	MCAD-Art Museum	One time use copyright release for photography	Copyright	Up to \$150 .00 per image
1738	MCAD-Art Museum	Object loan fee	Permanent Collection Lending	Up to \$250.00 per work of art
1739	MCAD-Art Museum	Teacher Workshops Fees	Program Registration	Non Member: 3hr - \$35/6 hr - \$50 Members 20% Discount of Non-Members fees
1740	MCAD-Art Museum	Exhibition Admission fees	Entry fees (Adults) - Non member	\$10.00
1741	MCAD-Art Museum	Exhibition Admission fees	Entry fees (members)	\$5.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1742	MCAD-Art Museum	Art classes fees*	4 session Youth Class (ages 6 to 13)	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1743	MCAD-Art Museum	Art classes fees*	8 session Kids Classes (ages 6 to 13)	\$85.00 to \$120.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1744	MCAD-Art Museum	Art classes fees*	8 session Adult Classes (ages 14 and above)	\$85.00 to \$120.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1745	MCAD-Art Museum	Art classes fees*	4 session Family Classes (ages 3 and up)	\$46.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1746	MCAD-Art Museum	Art classes fees*	6 Session Adult Classes - (ages 14 and above)	\$65 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1747	MCAD-Art Museum	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	\$50 to \$95.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1748	MCAD-Art Museum	Art classes fees*	1-day Family Classes (ages 3 and above)	\$12.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1749	MCAD-Art Museum	Art classes fees*	1-day Youth Workshops (ages 6 to 18)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1750	MCAD-Art Museum	Art classes fees*	1-day Adult Workshops (ages 14 and above)	\$38.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1751	MCAD-Art Museum	Art classes fees*	Open Studio/Class	Up to \$100.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1752	MCAD-Art Museum	Art classes fees*	Artist Workshop (Artist as students)	Up to \$1000.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1753	MCAD-Art Museum	Art classes fees*	Independent Study	Up to \$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1754	MCAD-Art Museum	Event Fees	1 Performance/Concert Admission	Free for members/\$5.00 non-members
1755	MCAD-Art Museum	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years), Lunch not Included	\$5.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1756	MCAD-Art Museum	Art classes fees*	4 Session Adult Classes	\$75.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1757	MCAD-Art Museum	Tour + Studio	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1758	MCAD-Art Museum	Tour + Lunch	Special programming	\$15.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1759	MCAD-History Museum	Membership fees- History Museum	Membership Discount	10% Off Memberships During Special Promotions
1760	MCAD-History Museum	Membership fees- History Museum	Gift Membership	Buy 1, Get the second Membership 50% Off
1761	MCAD-History Museum	Membership fees- History Museum	Student	\$25.00
1762	MCAD-History Museum	Membership fees- History Museum	Senior Citizen	\$25.00
1763	MCAD-History Museum	Membership fees- History Museum	Active Duty Military - Individual	\$25.00
1764	MCAD-History Museum	Membership fees- History Museum	Teaching Artist	\$30.00
1765	MCAD-History Museum	Membership fees- History Museum	Senior Citizen Couple	\$35.00
1766	MCAD-History Museum	Membership fees- History Museum	Business Membership	\$3,000 - \$10,000
1767	MCAD-History Museum	Membership fees- History Museum	Military Family active duty	\$55.00
1768	MCAD-History Museum	Membership fees- History Museum	Individual	\$30.00
1769	MCAD-History Museum	Membership fees- History Museum	Family	\$60.00
1770	MCAD-History Museum	Membership fees- History Museum	Contributor	\$100.00
1771	MCAD-History Museum	Membership fees- History Museum	Supporters Circle	\$250.00
1772	MCAD-History Museum	Membership fees- History Museum	Collectors Circle	\$500.00
1773	MCAD-History Museum	Membership fees- History Museum	Sponsors Circle	\$1,000.00
1774	MCAD-History Museum	Membership fees- History Museum	Corporate	\$1,000.00
1775	MCAD-History Museum	Facility Rental Fees	1st floor orientation theatre	\$125.00 for up to 4 hrs / \$225.00 for up to 6 hrs / \$300.00 for up to 8 hrs
1776	MCAD-History Museum	Facility Rental Fees	1st floor seminar room	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.
1777	MCAD-History Museum	Facility Rental Fees	1st floor activity classroom	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1778	MCAD-History Museum	Facility Rental Fees	1st Floor Lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1779	MCAD-History Museum	Facility Rental Fees	2nd floor board room	\$180.00 for up to 4 hrs./ \$250.00 for up to 6 hrs./ \$330.00 for up to 8 hrs.

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1780	MCAD-History Museum	Facility Rental Fees	2nd floor lecture room (activity classroom)	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1781	MCAD-History Museum	Facility Rental Fees	2nd Floor lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1782	MCAD-History Museum	Facility Rental Fees	Outdoor Garden Terrace	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1783	MCAD-History Museum	Facility Rental Fees	Digital Wall Pavilion	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs./ \$1140.00 for up to 8 hrs.
1784	MCAD-History Museum	Facility Rental Fees	Entire 1st Floor	\$1,800.00 for 4 hrs / \$3,200.00 for 8 hrs
1785	MCAD-History Museum	Facility Rental Fees	Entire 2nd Floor	\$1,500.00 for 4 hrs / \$3,000.00 for 8 hrs
1786	MCAD-History Museum	Facility Rental Fees	First Floor Gallery	\$900.00 for 4 hrs / \$1,300.00 for 8 hrs
1787	MCAD-History Museum	Facility Rental Fees	Entire Museum.	\$4,000.00 for 4 hrs / \$8,000.00 for 8 hrs
1788	MCAD-History Museum	Facility Object Rental Fees	Chairs	\$2.00 each
1789	MCAD-History Museum	Facility Object Rental Fees	Table (5' rectangular)	\$10.00 per table
1790	MCAD-History Museum	Facility Object Rental Fees	Tables (round)	\$12.00 per table
1791	MCAD-History Museum	Facility Object Rental Fees	Table Cloths	\$7.00 ea.
1792	MCAD-History Museum	Facility Object Rental Fees	Outdoor heater	\$20.00/hr
1793	MCAD-History Museum	Facility Object Rental Fees	Check-In Table	\$25.00
1794	MCAD-History Museum	Facility Object Rental Fees	Podium/lectern	\$15.00
1795	MCAD-History Museum	Facility Object Rental Fees	Sound system (includes 2 speakers, Mixer, and 2 microphones)	\$75.00
1796	MCAD-History Museum	Facility Object Rental Fees	Overhead Projector	\$25.00
1797	MCAD-History Museum	Facility Object Rental Fees	Electronic media projector	\$25.00
1798	MCAD-History Museum	Facility Object Rental Fees	TV/VCR	\$25.00
1799	MCAD-History Museum	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour per officer
1800	MCAD-History Museum	Facility Object Rental Fees	Audio/Video Operator (each)	\$30.00/hour per operator
1801	MCAD-History Museum	Facility Object Rental Fees	Event staff (each)	\$30.00/hour per staff person
1802	MCAD-History Museum	Instructional Fees	4 Day History Camps (all) (Ages 6-13)	\$55.00 members / \$70.00 non members / \$63.00 employees
1803	MCAD-History Museum	Instructional Fees	8 session Adult Classes (ages 14 and above)	\$60.00 members / \$75.00 non members/\$70.00 employees
1804	MCAD-History Museum	Instructional Fees	8 Session Adult Classes with take home project (ages 15 and above)	\$50.00 members / \$59.00 non members / \$54.00 employees
1805	MCAD-History Museum	Instructional Fees	4 Session Parent/Child Craft Classes	\$38.00 members / \$46.00 non members / \$41.00 employees
1806	MCAD-History Museum	Instructional Fees	6 Session Adult Classes - (ages 14 and above)	\$48.00 members / \$59.00 non members / \$54.00 employees
1807	MCAD-History Museum	Instructional Fees	6 Session Youth Classes with take home project (ages 6-18)	\$38.00 members / \$46.00 non members / \$41.00 employees
1808	MCAD-History Museum	Instructional Fees	1-Day Adult Workshop with take home project (4 hr.)	\$45.00 members / \$55.00 non members / \$49.00 employees
1809	MCAD-History Museum	Instructional Fees	1-Day 4 hr. Youth Workshop with take home project (4 hr.)	\$30.00 members / \$38.00 non members / \$34.00 employees
1810	MCAD-History Museum	Instructional Fees	1-Day 2 hr. Youth Workshop with take home project (2 hr.)	\$15.00 for members / \$19.00 for non-members / \$17.00 employees
1811	MCAD-History Museum	Instructional Fees	Special programming	\$5.00 for members / \$10.00 for non-members / \$9.00 employees
1812	MCAD-History Museum	Instructional Fees	Event fees - for special adult classes (18 and older)	\$10.00 for members / \$20.00 for non-members /\$18.00 employees
1813	MCAD-History Museum	Instructional Fees	Event Fees - Museum Special Event Fees (per Person)	Members - \$5.00 for up to 4 hrs./\$10.00 for up to 8 hrs. Non-members - \$10.00 for up to 4 hrs./\$20.00 for up to 8 hrs.
1814	MCAD-History Museum	Instructional Fees	Tour Fees -Special hands on programs for school groups	\$2.00 per student plus cost of program materials
1815	MCAD-History Museum	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - \$25.00 for up to 4 hrs./\$50.00 for up to 8 hrs. Non-members - \$40.00 for up to 4 hrs./\$80.00 for up to 8 hrs. Employees - \$36.00 for up to 4 hrs./\$72.00 for up to 8 hrs.
1816	MCAD-History Museum	Instructional Fees	Tour Fees - Special history tours outside of El Paso County	Cost plus 15% administration costs
1817	MCAD-History Museum	Exhibition rental fees	Permanent Collection/Curated In-house	\$500 min to \$10,000 max
1818	MCAD-History Museum	Exhibition rental fees	One time use copyright releases for photography	Up to \$75.00 per image
1819	MCAD-History Museum	Event Fees	Fees for lectures	\$5.00 for members / \$10.00 for non-members
1820	MCAD-History Museum	Event Fees	Special event with Lecturer/entertainment	Cost plus 15% administration costs
1821	MCAD-Archeology Museum	Membership fees- Archeology Museum	Teacher/Military/Senior	\$20.00
1822	MCAD-Archeology Museum	Membership fees- Archeology Museum	Student	\$15.00
1823	MCAD-Archeology Museum	Membership fees- Archeology Museum	Individual	\$25.00
1824	MCAD-Archeology Museum	Membership fees- Archeology Museum	Family	\$40.00
1825	MCAD-Archeology Museum	Membership fees- Archeology Museum	Military Family	\$35.00
1826	MCAD-Archeology Museum	Membership fees- Archeology Museum	Folsom	\$100.00
1827	MCAD-Archeology Museum	Membership fees- Archeology Museum	Clovis	\$250.00
1828	MCAD-Archeology Museum	Membership fees- Archeology Museum	Keystone	\$500.00

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1829	MCAD-Archeology Museum	Membership fees- Archeology Museum	Chert (Corporate circle)	\$1,000.00
1830	MCAD-Archeology Museum	Facility Rental Fees	Entire Museum.	\$500.00 for up to 4 hrs./\$1,200.00 for up to 8 hrs.
1831	MCAD-Archeology Museum	Facility Rental Fees	Auditorium Gallery	\$150.00 for up to 4 hrs./\$350.00 for up to 8 hrs.
1832	MCAD-Archeology Museum	Facility Rental Fees	Gazebo	\$150.00 for up to 4 hrs./\$300.00 for up to 8 hrs.
1833	MCAD-Archeology Museum	Facility Rental Fees	Lab Room	\$75.00 for up to 4 hrs./ \$150.00 for up to 8 hrs.
1834	MCAD-Archeology Museum	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour
1835	MCAD-Archeology Museum	Facility Object Rental Fees	Audio Visual Operator (each)	\$30.00/hour
1836	MCAD-Archeology Museum	Facility Object Rental Fees	Event staff (each)	\$30.00/hour
1837	MCAD-Archeology Museum	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/up to \$70.00 for non-members/up to \$63.00 for employees
1838	MCAD-Archeology Museum	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to \$25.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1839	MCAD-Archeology Museum	Instructional Fees	Child workshop (ages 6-17)	Up to \$20.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1840	MCAD-Archeology Museum	Instructional Fees	Adult workshops (ages 18 and older)	Up to \$50.00 for members plus materials cost/Up to \$75.00 for non-members plus materials cost/Up to \$67.00 for employees plus materials cost
1841	MCAD-Archeology Museum	Instructional Fees	Conference Fees	\$35.00 + material fee per person-pre registration/\$45.00 + material fee per person at the door/\$28.00 + material fee for students w/D/\$40.00 + material fee for employees
1842	MCAD-Archeology Museum	Event Fees	Museum special events fees (per person)	Members up to \$50.00/Non members up to \$85.00
1843	MCAD-Archeology Museum	Instructional Fees	Creative workshops	Up to \$25.00 for up to 4 hours for members, up to \$40.00 for up to 4 hours for non-members, \$36.00 for up to 4 hours for employees
1844	MCAD-Archeology Museum	Tour Fees	Archeological tours - in El Paso County	\$50.00 for up to 8 hours and \$25.00 for up to 4 hours for members; \$80.00 for up to 8 hours and \$40.00 for up to 4 hours for non-members
1845	MCAD-Archeology Museum	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1846	MCAD-Archeology Museum; MCAD-History Museum	Event Fees	Vendor fees for onsite commercial vendors	Up to \$60.00 members/Up to \$90.00 non-members
1847	MCAD-Archeology Museum; MCAD-History Museum	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to \$15.00 members/Up to \$20.00 non-members/Up to \$18.00 employees
1848	MCAD-Archeology Museum; MCAD-History Museum	Object loan fee	Permanent Collection Lending	Up to \$100.00 per object
1849	MCAD-Archeology Museum; MCAD-History Museum; MCAD Art Museum	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person
1850	MCAD-Cultural Affairs Division	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to \$750.00 per booth for food, arts & crafts vendors
1851	Museum and Cultural Affairs Department - Public Art	Miscellaneous non-operating revenues	Application Fee for request to customize illumination of Artwork called 1-10 corridor aesthetic improvement project	\$50 / \$45 non-profit
1852	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - \$150.00 per object/per venue; each additional object - \$50.00/venue; with less than six months notice
1853	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First Object - \$250 per object/per venue; each additional object - \$200/venue
1854	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - \$300.00 per object/per venue; each additional object - \$200.00/venue
1855	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - \$400.00 per object/per venue; each additional object - \$300.00/venue
1856	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - \$500.00 per object/per venue; each additional object - \$400.00/venue
1857	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - \$750.00 per object/per venue; each additional object - \$650.00/venue
1858	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - \$1,500.00 per object/per venue; each additional object - \$1,400.00/venue
1859	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$2,400.00/venue
1860	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Package off from 5 to 200 objects including framing, educational material, and graphics - \$5,000 to \$40,000
1861	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	\$100.00 per object/per year up to \$5,001.00
1862	EPMH/EPMARCH	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to \$50.00 for up to 8 hours for nonprofit organizations; up to \$100.00 for up to 8 hours for for-profit organizations
1863	Aviation	FTZ Transaction Fees	Transaction Fee	\$15.00
1864	Aviation	FTZ Transaction Fees	High Volume Admissions 0-150	\$15.00
1865	Aviation	FTZ Transaction Fees	High Volume Admissions 151-300	\$12.00
1866	Aviation	FTZ Transaction Fees	High Volume Admissions > 301	\$10.00
1867	Aviation	FTZ Transaction Fees	Blanket Admission	\$100.00
1868	Aviation	FTZ Transaction Fees	Training Seminar	\$150.00

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Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1869	Aviation	FTZ Transaction Fees	Weekly Transportation and Exportation	\$30.00
1870	Aviation	FTZ Transaction Fees	Weekly Entry	\$30.00
1871	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	\$75.00
1872	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	\$15.00
1873	Aviation	FTZ Transaction Fees	Cartage Document Fee	\$15.00
1874	Aviation	FTZ Transaction Fees	Application Fee, Subzone	\$10,000.00
1875	Aviation	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	\$3,000.00
1876	Aviation	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	\$5,000.00
1877	Aviation	FTZ Transaction Permit	Activation Fee, General Purpose Site	\$2,000.00
1878	Aviation	FTZ Transaction Permit	Activation, Sub-Zone Fee	\$5,000.00
1879	Aviation	FTZ Transaction Permit	Alteration Request	\$300.00
1880	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	\$20,000.00
1881	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	\$20,000.00
1882	Aviation	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	\$15,000.00
1883	Aviation	FTZ Transaction Permit	Annual Fee, Distribution Site Operator	\$20,000.00
1884	Aviation	FTZ Transaction Permit	Annual Fee, FTZ User/Operator (Reduced by total yearly Transaction Fees) (Minimum is \$0)	\$2,000.00
1885	Aviation	FTZ Event Fees	Admission fee for special events, per person)	up to \$200.00
1886	Aviation	Vendor Booth Fees	Vendor fees for onsite commercial vendors	up to \$500.00
1887	Aviation	Event Sponsor Fees	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 to 15,000.00
1888	Aviation	FTZ Transaction Fees	FTZ Consulting Fee - Hourly	\$100.00
1889	Aviation	FTZ Transaction Fees	Business Analysis Fee - Hourly	\$100.00
1890	Aviation	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	\$3.50 per transaction day
1891	Aviation	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	\$30.00/day
1892	Aviation	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	\$100.00/day
1893	Aviation	Aircraft Parking (RON)	Remain Overnight (RON) Aircraft Parking	\$20.00/day
1894	Aviation	Ground Service Equipment Parking	Rental of Parking Area for Airline Ground Service Equipment	\$2.70 per Square Foot per Year
1895	Aviation	Fuel Flowage Fees	Fuel Flowage Fees	\$0.08 per gallon
1896	Aviation	Annual Shuttle Service Permit	Application	\$150.00 per vehicle
1897	Aviation	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1898	Aviation	Annual Taxicab Permit	Annual Taxicab Permit	\$250.00 per vehicle or \$20.83/mo.
1899	Aviation	Cost Recovery Rates	SIDA Badge Issue	\$110.00
1900	Aviation	Cost Recovery Rates	AOA Badge Issue	\$45.00
1901	Aviation	Cost Recovery Rates	AOA Badge Renewal	\$35.00
1902	Aviation	Cost Recovery Rates	SIDA/ Sterile area badge renewal	\$70.00
1903	Aviation	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	\$110.00
1904	Aviation	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1905	Aviation	Cost Recovery Rates	Gate Use Fee Charge per Turn Around	\$125.00
1906	Aviation	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1907	Aviation	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of \$40.00 when the costs for such work exceeds \$100.00.
1908	Aviation	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1909	Aviation	Public Parking Short Term (ST)	ST 11 min – 1 hr.	\$1.00
1910	Aviation	Public Parking Short Term (ST)	ST Each Additional Hour	\$1.00
1911	Aviation	Public Parking Short Term (ST)	ST Max each 24 hrs.	\$15.00
1912	Aviation	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1913	Aviation	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	\$1.00
1914	Aviation	Public Parking Long Term (LT)	LT Each Additional Hour	\$1.00
1915	Aviation	Public Parking Long Term (LT)	LT Max. each 24 hrs.	\$7.00
1916	Aviation	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1917	Aviation	Premium Parking Fee	Reserved Parking Space	\$20.00 per day
1918	Aviation	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating or Ending at the Airport	\$2.00 per trip
1919	Aviation	Cost Recovery Rates	Daily Cargo Building Rental Rate - Cargo Building Rate divided by 360 days X Number of Rented Square Feet = Daily Cargo Building Rental Rate	\$0.018 per square foot per day
1920	Public Health	FOOD		
1921	Public Health	Temporary Establishment	Exposed or Unexposed Food	\$81.00 plus \$2.00
1922	Public Health	Recurrent Establishment	Exposed or Unexposed Food	\$265.00 plus applicable tech fee
1923	Public Health	Seasonal Establishment	Exposed or Unexposed Food	\$158.00
1924	Public Health	Home Child Care Facility	12 or less	\$79.00
1925	Public Health	Day Care Center	More Than 12 Recipients	\$170.00
1926	Public Health	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1927	Public Health	Mobile Food Establishment	Exposed Food or Unexposed Food	\$163.00
1928	Public Health	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	\$174.00
1929	Public Health	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	\$344.00 plus applicable tech fee
1930	Public Health	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	\$515.00 plus applicable tech fee
1931	Public Health	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	\$685.00 plus applicable tech fee
1932	Public Health	Outdoor Market	Outdoor produce sales	\$163.00 plus applicable tech fee
1933	Public Health	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	\$79.00
1934	Public Health	Personal Care Home	5-8 Care Recipients	\$105.00
1935	Public Health	Personal Care Home	9-18 Care Recipients	\$158.00
1936	Public Health	Booklets	Chapter 9.12	\$5.00
1937	Public Health	Booklets	Texas Food Establishment Rules	\$10.00
1938	Public Health	Plan Review	Under 3,000 Square Feet	\$105.00 plus applicable tech fee

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
1939	Public Health	Plan Review	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1940	Public Health	Plan Review	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1941	Public Health	Plan Review	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1942	Public Health	Site Assessment	Under 200 Sq. Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency.	\$47.00 plus applicable tech fee
1943	Public Health	Site Assessment	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1944	Public Health	Site Assessment	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1945	Public Health	Site Assessment	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1946	Public Health	Site Assessment	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1947	Public Health	Re-Inspection Fee	Re-Inspection	\$85.00 plus applicable tech fee
1948	Public Health	Food Establishment Permit	Duplicate	\$15.00
1949	Public Health	Food Handler/Manager	Duplicate	\$5.00
1950	Public Health	Hazard Analysis And Critical Control Point	Three Times The License Amount Based On Type Of Food Establishment	VARIABLES
1951	Public Health	Signs	Ground Meat	N/C
1952	Public Health	Signs	Hand wash	N/C
1953	Public Health	Signs	Oyster	N/C
1954	Public Health	Signs	Buffet	N/C
1955	Public Health	Signs	Smoking	N/C
1956	Public Health	Signs	Food Safety (Restrooms)	N/C
1957	Public Health	Application Annual Processing Fee		\$53.00
1958	Public Health	Condemnation Fee	Under 500 Lbs.	N/C
1959	Public Health	Condemnation Fee	501 Lbs. To 1,000 Lbs.	\$53.00
1960	Public Health	Condemnation Fee	1,001 To 3,000 Lbs.	\$105.00
1961	Public Health	Condemnation Fee	3,001 To 5,000 Lbs.	\$210.00
1962	Public Health	Condemnation Fee	5,001 To 10,000 Lbs.	\$315.00
1963	Public Health	Condemnation Fee	10,001 To 25,000 Lbs.	\$420.00
1964	Public Health	Condemnation Fee	25,001 To 40,000 Lbs.	\$525.00
1965	Public Health	Condemnation Fee	Over 40,000 Lbs.	\$630.00
1966	Public Health	Fire/Accident Investigation	Per Inspector/per hour (With A Minimum One (1) Hour Charge	\$53.00
1967	Public Health	HACCP Plan Review	Originating Establishment (Preparation)	\$53.00
1968	Public Health	HACCP Plan Review	Receiving Establishment (Ready-To-Eat)	\$26.00
1969	Public Health	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Expedited processing	\$158.00
1970	Public Health	Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	\$5.00
1971	Public Health	Food Handler Internet Course	Internet course with badge ID/certificate	\$7.00
1972	Public Health	Food Handler Certificate Course	Certificate/Badge	\$32.00
1973	Public Health	Food Protection Management Certification Course	Certificate/Badge	\$70.00
1974	Public Health	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	\$5.00
1975	Public Health	Food Safety Course	One Hour Hygiene Course	\$21.00
1976	Public Health	Public Information	Food Management Class Pamphlets	VARIABLES
1977	Public Health	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	\$5.00
1978	Public Health	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	\$100.00
1979	Public Health	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	\$52.00
1980	Public Health	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	\$47.00
1981	Public Health	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIABLES
1982	Public Health	After Hours Inspection Fee, Fire/Accident Inspection Fee or Food Condemnation/retention Fee Over 500# (6:00 pm to 7:00 am Monday to Thursday; All Day Friday, Saturday, Sunday, and City Holidays)	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	\$86.00
1983	Public Health		Reduced fees for Dental, STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	Medical related fees are set in accordance with Medicaid rates.
1984	Public Health	DENTAL		
1985	Public Health	Initial Oral Exam	Comprehensive Oral Exam, NP/Est. PT D0150	\$46.00
1986	Public Health	Oral Periodic Oral Exam	Oral Periodic Oral Exam, Est. PT D0120	\$37.00
1987	Public Health	Emergency Oral Exam	Emergency Oral Exam - Limited Oral Eval D0140	\$24.00
1988	Public Health	Oral Exam 6 Mos. Old.	Oral Eval >3ys D0145	\$185.00
1989	Public Health	Intraoral-Complete Series	Intraoral-Complete Series D0210	\$92.00
1990	Public Health	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film D0220	\$16.00
1991	Public Health	Int/Oral-Periapical each add	Int/Oral-Periapical each add D0230	\$15.00
1992	Public Health	Intraoral Occlusal Film	Intraoral Occlusal Film D0240	\$13.00
1993	Public Health	Bitewings Two Films	Bitewings Two Films D0272	\$30.00
1994	Public Health	Bitewings Four Films	Bitewings Four Films D0274	\$45.00
1995	Public Health	Panoramic Film	Panoramic Film D0330	\$83.00
1996	Public Health	Adult/Prophy	Adult/Prophy D1110	\$71.00
1997	Public Health	Child/Prophy	Child/Prophy D1120	\$48.00
1998	Public Health	Child/Fluoride	Child/Fluoride D1206	\$19.00
1999	Public Health	Adult/Fluoride	Adult/Fluoride D1208	\$19.00
2000	Public Health	Oral Hygiene Instruction	Oral Hygiene Instruction D1330	\$16.00
2001	Public Health	Sealant per Tooth	Sealant per Tooth D1351	\$37.00
2002	Public Health	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat per Quad D1510	\$204.00
2003	Public Health	Recementation of Space Maintainer	Recementation of Space Maintainer Uni D1553	\$18.00
2004	Public Health	AMAL PRIM (1S)	AMAL PRIM (1S) D2140	\$82.00
2005	Public Health	AMAL PERM (1S)	AMAL PERM (1S) D2140	\$82.00
2006	Public Health	AMAL PRIM (2S)	AMAL PRIM (2S) D2150	\$109.00
2007	Public Health	AMAL PERM (2S)	AMAL PERM (2S) D2150	\$109.00
2008	Public Health	AMAL PRIM (3S)	AMAL PRIM (3S) D2160	\$138.00
2009	Public Health	AMAL PERM (3S)	AMAL PERM (3S) D2160	\$138.00
2010	Public Health	AMAL PRIM (4)	AMAL PRIM (4) or more surfaces D2161	\$158.00
2011	Public Health	AMAL PERM (4S) OR MORE	AMAL PERM (4S) OR MORE Surfaces D2161	\$158.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
2012	Public Health	RESIN, ANTE (1S)	RESIN, BASED COMPOSITE ANTE (1S) D2330	\$99.00
2013	Public Health	RESIN, ANTE (2S)	RESIN, ANTE (2S) D2331	\$131.00
2014	Public Health	RESIN, ANTE (3S)	RESIN, ANTE (3S) D2332	\$173.00
2015	Public Health	RESIN, ANTE (4+S)	RESIN, ANTE (4+S) D2335	\$212.00
2016	Public Health	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary D2391	\$104.00
2017	Public Health	Resin One Surface Perm	Resin One Surface Perm D2391	\$104.00
2018	Public Health	Resin Two Surface/Primary	Resin Two Surface/Primary D2392	\$137.00
2019	Public Health	Resin Two Surface Perm	Resin Two Surface Perm D2392	\$137.00
2020	Public Health	Resin Three Post Prim	Resin Three Post Prim D2393	\$153.00
2021	Public Health	Resin Three Perm	Resin Three Post Perm D2393	\$153.00
2022	Public Health	Re-cement Crown	Re-cement Bond Crown D2920	\$25.00
2023	Public Health	SSC/Primary	SSC/Primary D2930	\$194.00
2024	Public Health	SSC/Permanent	SSC/Permanent D2391	\$202.00
2025	Public Health	Sedative Fill Temp	Protective restorative material D2940	\$45.00
2026	Public Health	Pulp Cap - Direct	Pulp Cap - Direct D3110	\$20.00
2027	Public Health	Pulp Cap - Indirect	Pulp Cap - Indirect D3120	\$37.00
2028	Public Health	Therapeutic Pulp	Therapeutic Pulp D3220	\$109.00
2029	Public Health	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling) D3230	\$48.00
2030	Public Health	1 RT Canal	1 RT Canal D3310	\$445.00
2031	Public Health	2 PT Canal	2 PT Canal D3320	\$512.00
2032	Public Health	Three or More Canals, Molar	Three or More Canals, Molar D3330	\$775.00
2033	Public Health	Gingivectomy per Quadrant	Gingivectomy per Quadrant D4210	\$202.00
2034	Public Health	Gingivectomy per Tooth	Gingivectomy per Tooth D4212	\$63.00
2035	Public Health	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal D4320	\$78.00
2036	Public Health	Provisional Splinting	Provisional Splinting - Extracoronary D4321	\$124.00
2037	Public Health	Extraction Single Tooth	Extraction-Erupted/Exposed Single Tooth D7140	\$83.00
2038	Public Health	Surg. Extraction	Surg. Extraction - Coronal Remnants-Prim D7111	\$15.00
2039	Public Health	Suture of Small Wound	Suture of Small Wound UP TO 5CM D7910	\$93.00
2040	Public Health	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva D7971	\$54.00
2041	Public Health	Local Anesthesia Not in Conj.	Local Anesthesia Not in Conj. D9210	\$16.00
2042	Public Health	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation D9230	\$35.00
2043	Public Health	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited D9951	\$47.00
2044	Public Health	Palliative Threat (Emg)	Palliative Threat (Emg) D9110	\$23.00
2045	Public Health	Reattach tooth fragment, edge	Reattach tooth fragment, edge D2921	\$113.00
2046	Public Health	Restorative foundation-indirect	Restorative foundation-indirect D2949	\$113.00
2047	Public Health	IMMUNIZATIONS ADMINISTRATION FEES		
2048	Public Health	Administration Fee for TVFC Vaccines with Counseling	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$0.00-\$15.00 per vaccine at Health Director's discretion
2049	Public Health	Administration Fee for Children's Vaccines - Private Stock	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$15.00 Per Vaccine
2050	Public Health	Administration Fee for Adult Vaccines - State Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
2051	Public Health	Administration Fee for Adult Vaccines - Private Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00 Per Vaccine
2052	Public Health	LABORATORY - CLINICAL (MAIN LAB)		
2053	Public Health	QuantIFERON TB	TB test cell immune measure (CPT 86480)	\$86.00
2054	Public Health	86592 - RPR	Syphilis Test non-trep quant. 86592	\$6.00
2055	Public Health	86593 - RPR Titter	Syphilis Test non-trep qual (CPT 86593)	\$6.00
2056	Public Health	86780 - TPPA	Confirmation Treponema Pallidum (CPT 86780)	\$17.00
2057	Public Health	Smear Gram stain	Smear Gram stain (CPT 87205)	\$6.00
2058	Public Health	Smear wet mount	Smear wet mount (CPT 87210) QW	\$8.00
2059	Public Health	Chlamydia DNA amp probe	Chlamydia DNA amp probe (CPT 87491)	\$46.00
2060	Public Health	N. Gonorrhea Culture	N. Gonorrhea Culture (CPT 87075, 87077)	\$54.00
2061	Public Health	CT/GC RNA, TMA - RECTA OR THROAT	CT/GC RNA, TMA - RECTA OR THROAT (99999)	\$120.00
2062	Public Health	N. Gonorrhea DNA amp probe	N. Gonorrhea DNA amp probe (CPT 87591)	\$62.00
2063	Public Health	Mycology	Mycology	\$84.00
2064	Public Health	86703 - HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay	\$24.00
2065	Public Health	86705 - HCV AB	HEP B IGM	\$15.00
2066	Public Health	HIV Serum Confirmation test	HIV Geenius confirmation (CPT 86701)	\$100.00
2067	Public Health	86702 - HIV 2	HIV 2 Confirmatory	\$104.00
2068	Public Health	HIV-1/HIV-2 RAPID 4TH GEN - g0475	HIV-1/HIV-2 RAPID 4TH GEN	\$31.00
2069	Public Health	HIV 1 RNA QUALITATIVE - 87535	HIV 1 RNA QUALITATIVE - 87535	\$302.00
2070	Public Health	87389 - HIV/with reflex	87389 - HIV/with reflex	\$31.00
2071	Public Health	DEFINITIVE ID AEROBIC - 87077	DEFINITIVE ID AEROBIC - 87077	\$9.00
2072	Public Health	Hepatitis C Virus IgM	HCV IgM (CPT 86803)	\$28.00
2073	Public Health	Hepatitis C Virus RNA	HCV RNA (CPT 87520)	\$68.00
2074	Public Health	HEP C RNA QUANT BY PCR - 87522	HEP C RNA QUANT BY PCR - 87522	\$109.00
2075	Public Health	HPV MRNA HIGH RISK - 87624	HPV MRNA HIGH RISK - 87624	\$46.00
2076	Public Health	Urinalysis non auto w/ scope	Urinalysis with Microscopy (CPT 81000)	\$25.00
2077	Public Health	Complete Blood Count (CBC)	CBC (CPT 85027)	\$19.00
2078	Public Health	Differential, manual	Differential after CBC (CPT 85007)	\$19.00
2079	Public Health	Zika Virus IgM	Zika IgM (86790)	\$18.00
2080	Public Health	Zika Real Time PCR	Zika PCR (CPT 87662)	\$380.00
2081	Public Health	Chikungunya Real Time PCR	Chikungunya PCR (87798)	\$45.00
2082	Public Health	Dengue Real Time PCR	Dengue PCR (CPT 87798)	\$45.00
2083	Public Health	Influenza Surveillance without Culture	Flu Testing (CPT 87502)	\$110.00
2084	Public Health	Complete Metabolic Panel	CMP (CPT 80053)	\$14.00
2085	Public Health	Pregnancy Test	hCG (CPT 81025)	\$9.00
2086	Public Health	Shipping and Handling	Ship Specimen to DSHS for additional testing	\$60.00
2087	Public Health	G2023 - Specimen collection COVID-19	G2023 - Specimen collection COVID -19	\$30.00
2088	Public Health	G2024 - Specimen collection COVID-19 SNF or Laboratory	G2024 - Specimen collection COVID-19 SNF or Laboratory	\$33.00
2089	Public Health	LABORATORY - ENVIRONMENTAL		
2090	Public Health	Rabies Testing	Rabies Testing	\$76.00
2091	Public Health	Potable Water Testing up to 9 samples	Potable Water testing	\$23.00
2092	Public Health	Potable Water testing 10 up to 19 samples	Potable Water testing	\$21.00
2093	Public Health	Potable Water testing 20 or more samples	Potable Water testing	\$19.00
2094	Public Health		Potable and recreational water testing	\$44.00
2095	Public Health	STD PROGRAM		
2096	Public Health	Medications	Nitrofurantoin for UTI	\$15.00
2097	Public Health	Medications	Acyclovir for Herpes	\$35.00
2098	Public Health	Medications	Metronidazole	\$10.00
2099	Public Health	35415 Venipuncture	Blood draw 36415	\$4.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
2100	Public Health	EDUCATION		
2101	Public Health	CPR Classes	CPR Classes	\$40.00
2102	Public Health	Blood borne Pathogen Class	Blood borne Pathogen Class	\$30.00
2103	Public Health	Health Services	Health Services Provided through interlocal with the County of El Paso	\$733,820.00
2104	Public Health	CLINICAL SERVICES		
2105	Public Health	OFFICE VISITS		
2106	Public Health	New Patient - Office Visit - 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99201)	\$51.00
2107	Public Health	New Patient - Office Visit - 20 minutes face-to-face time	Expanded problem focused history, exam, straightforward decision making (99202)	\$85.00
2108	Public Health	New Patient - Office Visit - 30 minutes face-to-face time	Detailed history & exam, low complexity decision making (99203)	\$122.00
2109	Public Health	New Patient - Office Visit - 45 minutes face-to-face time	Comprehensive history & exam, moderate complexity decision making (99204)	\$185.00
2110	Public Health	New Patient - Office Visit - 60 minutes face-to-face time	Comprehensive history & exam. High Complexity decision making (99205)	\$233.00
2111	Public Health	Established Patient - Office Visit 5 minutes face-to-face time	Minor Problem focus. Straightforward decision making (99211)	\$25.00
2112	Public Health	Established Patient - Office Visit 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99212)	\$51.00
2113	Public Health	Established Patient - Office Visit 15 minutes face-to-face time	Expanded problem focused history, exam, low complexity decision making (99213)	\$84.00
2114	Public Health	Established Patient - Office Visit 25 minutes face-to-face time	Detailed history, exam, moderate complexity decision making (99214)	\$122.00
2115	Public Health	Established Patient - Office Visit 40 minutes face-to-face time	Comprehensive history, exam, high complexity decision making (99215)	\$164.00
2116	Public Health	OFFICE CONSULTATIONS		
2117	Public Health	Consultation New or Established patient	Problem focused history, exam, straightforward decision making (99241)	\$54.00
2118	Public Health	Consultation New or Established Patient	Expanded Problem focused history, exam, straightforward decision making (99242)	\$85.00
2119	Public Health	Consultation New or Established Patient	Detailed history, exam, low complexity decision making (99243)	\$110.00
2120	Public Health	Consultation New or Established Patient	Comprehensive history, exam, moderate complexity decision making (99244)	\$154.00
2121	Public Health	PREVENTIVE MEDICINE		
2122	Public Health	Initial Comprehensive Exam 12 through 17 yrs	New Patient Initial Preventive Medicine Evaluation (99483)	\$128.00
2123	Public Health	Initial Comprehensive Exam 18 through 39 yrs	New Patient Initial Preventive Medicine Evaluation (99385)	\$97.00
2124	Public Health	Initial Comprehensive Exam 40 through 64 yrs	New Patient Initial Preventive Medicine Evaluation (99386)	\$114.00
2125	Public Health	Periodic Comprehensive Exam 12 through 17 yrs	Established Patient Preventive Medicine Re-Evaluation (99394)	\$0.00
2126	Public Health	Periodic Comprehensive Exam 18 through 39 yrs	Established Patient Preventive Medicine Re-Evaluation (99395)	\$84.00
2127	Public Health	Periodic Comprehensive Exam 40 through 64 yrs	Established Patient Preventive Medicine Re-Evaluation (99396)	\$92.00
2128	Public Health	BEHAVIOR COUNSELING		
2129	Public Health	99406 - Smoking & Tobacco Cessation Counseling	greater then 3 min up to 10 min	\$17.00
2130	Public Health	99407 - Smoking & Tobacco Cessation Counseling	greater than 10 min	\$32.00
2131	Public Health	TELEHEALTH SERVICES		
2132	Public Health	G2010 - Remote evaluation of recorded video/images	G2010 - Remote evaluation of recorded video/images	\$15.00
2133	Public Health	G2011 - Alcohol/substance abuse assessment	G2011 - Alcohol/substance abuse assessment	\$17.00
2134	Public Health	G2012 - Brief check-in by MD/Qualified Care Provider	G2012 - Brief Check-in by MD/qualified care provider	\$19.00
2135	Public Health	99421 Online digital E&M Est. PT 5-10 min.	99421 - E-visit E&M Est. PT 5-10 min.	\$19.00
2136	Public Health	99422- Online digital E&M Est. PT 11-20 min	99422 E visit E&M Est. PT 11-20 min	\$39.00
2137	Public Health	99423 - Online digital E&M Est. PT 21 or more min.	99423 - E visits E&M Est. PT 21 min. or more	\$63.00
2138	Public Health	LABORATORY SERVICES STAT		
2139	Public Health	TB Skin Test	TB Skin Test (CPT 86580)	\$11.00
2140	Public Health	80061 - Cardiac Risk Profile	80061 - Cardiac Risk Profile	\$18.00
2141	Public Health	Urinalysis with microscopic RFX Culture (81001)	Urinalysis with microscopic RFX Culture (81001)	\$4.00
2142	Public Health	Urinalysis Dip Stick	Urinalysis - dip stick, non automated without microscopy (81002)	\$4.00
2143	Public Health	87086 - Urine Culture	Clinical Lab - Urine Culture	\$10.00
2144	Public Health	Basic Metabolic Panel (Calcium total)	Basic Metabolic Panel (80048)	\$12.00
2145	Public Health	Renal Function Panel	Renal Function Panel (80069)	\$12.00
2146	Public Health	Electrolyte Panel	Electrolyte Panel (80051)	\$11.00
2147	Public Health	Comprehensive Metabolic Panel	Metabolic Panel (80053)	\$14.00
2148	Public Health	Complete Blood Count (CBCD)	Complete Blood Count with Differential (85025)	\$10.00
2149	Public Health	81015 - Urilysis; qualitative or semiquantitative - microscopic only	Clinical Lab - UA Qualitative/Semiquantitative; microscopic only	\$4.00
2150	Public Health	81025 Urinalysis - CLIA Waived	Clinical Lab - UA Pregnancy Test	\$9.00
2151	Public Health	82465QW - Cholesterol Serum	Clinical Lab - Cholesterol , Serum	\$6.00
2152	Public Health	82270 - Blood Occult (Guaiaic) CLIA Waived	Clinical Lab - Blood Occult (guaiaic)	\$5.00
2153	Public Health	82575 - Creantinine Clearance	Creantinine Clearance Test	\$12.00
2154	Public Health	82950QW - Post Glucose Dose (includes glucose)	Clinical Lab - Post Glucose Dose (includes glucose)	\$6.00
2155	Public Health	83036QW - Hemoglobin Glycosylated (A1C)	Clinical Lab - Glycosylated (A1C)	\$13.00
2156	Public Health	84443 - TSH	Clinical Lab - TSH	\$22.00
2157	Public Health	84450QW - AST, SGOT	Clinical Lab - AST, SGOT	\$7.00
2158	Public Health	84460QW - ALT, SGPT	Clinical Lab - ALT, SGPT	\$7.00
2159	Public Health	84478QW - Triglycerides	Clinical Lab - Triglycerides	\$8.00
2160	Public Health	84703 - Urine HCG	Clinical Lab - Urine HCG	\$10.00
2161	Public Health	85018QW - Hemoglobin	Clinical Lab - Hemoglobin	\$3.00
2162	Public Health	85610QW - Prothrombin Time	Clinical Lab - PT	\$5.00
2163	Public Health	86780QW - Treponema Pallidum	Clinical Services - Treponema Pallidum	\$18.00
2164	Public Health	87186 - Susceptibility	Clinical Lab - Susceptibility	\$11.00
2165	Public Health	88142 - Cytopathology Interpretation by physician	Lab - Cervical/Vaginal any reporting system	\$26.00
2166	Public Health	88160 - Cytopathology Smear any source	Lab - screening & interpretation	\$75.00
2167	Public Health	88161 -Cytopathology Smear	Lab - Preparation, screening & Preparation	\$68.00
2168	Public Health	88172 - Cytopathology Fine Needle Aspirate	Lab - Immediate cytohistologic study	\$60.00
2169	Public Health	99000 - Handling and/or conveyance of specimen	Lab - Specimen transfer from office/site to an outside laboratory	\$15.00
2170	Public Health	FAMILY PLANNING - IMMUNIZATIONS		
2171	Public Health	90632 - Hepatitis A Vaccine - HepA	Adult Dosage - Intramuscular	\$68.00
2172	Public Health	90633 - Hepatitis A Vaccine - HepA 19-20 yrs	Pediatric/adolescent 2 - Dose Schedule	\$45.00

FY 2021 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
2173	Public Health	90636 - Hepatitis A&B (HepA-HepB)	Adult Dosage - Intramuscular	\$141.00
2174	Public Health	90651 - Human Papillomavirus (9vHPV) 19-99 yrs	HPV Vaccine - 2 or 3 dose schedule	\$252.00
2175	Public Health	90654 - Influenza Virus Trivalent (IIV3)	Flu vaccine - split virus, preservative free	\$30.00
2176	Public Health	90656 - Influenza Virus Vaccine, Trivalent (IIV3)	Flu vaccine - split virus, preservative free 0.5ml dosage	\$23.00
2177	Public Health	90660 - Influenza Virus Trivalent Live (LAI/V3) 19-20yrs	Flu vaccine - Intranasal use	\$32.00
2178	Public Health	90670 - Pneumococcal Conjugate Vaccine	PCV13 - intramuscular	\$239.00
2179	Public Health	90673 - Influenza Virus Vaccine Trivalent 19-99yrs	RIV3 - intramuscular	\$50.00
2180	Public Health	90688 - Influenza Virus Vaccine Quadrivalent	IIV4 - split virus 0.5ml dosage intramuscular	\$21.00
2181	Public Health	90707 - Measles, Mumps, Rubella Virus Vaccine	MMR - subcutaneous use	\$99.00
2182	Public Health	90710 - Measles, Mumps, Rubella & Varicella Vaccine 19-20yrs	MMRV - subcutaneous use	\$282.00
2183	Public Health	90714 - Tetanus & Diphtheria (Td) 19yrs & older	Td - intramuscular use	\$27.00
2184	Public Health	90715 - Tetanus, diphtheria & acellular pertussis (Tdap)	Tdap - intramuscular use 19 yrs & older	\$36.00
2185	Public Health	90716 - Varicella Virus Vaccine 19-20 yrs	VAR - subcutaneous use 19-20 yrs	\$170.00
2186	Public Health	90723 - Diphtheria, Tetanus, pertussis, HepB, Poliovirus	DTaP-HepB-IPV - intramuscular 19-20 yrs	\$107.00
2187	Public Health	90732 - Pneumococcal Polysaccharide Vaccine	PPSV23 adult or immunosuppressed patient	\$125.00
2188	Public Health	90733 - Meningococcal Polysaccharide Vaccine 19-20yrs	MPSV4 for subcutaneous use	\$172.00
2189	Public Health	90734 - Meningococcal Conjugate Vaccine 19-20yrs	MCV4 or MenACWY	\$162.00
2190	Public Health	90736 - Zoster Shingles Vaccine - 60-99 yrs	HZV - for subcutaneous use	\$297.00
2191	Public Health	90743 - Hepatitis B Vaccine HepB	HepB - adolescent 2 dose	\$43.00
2192	Public Health	90744 - Hepatitis B Vaccine HepB	HepB - pediatric/adolescent 3 dose schedule	\$30.00
2193	Public Health	90746 - Hepatitis B 21 yrs & older	Hep B Vaccine - adult dosage, 3 dose schedule	\$76.00
2194	Public Health	FAMILY PLANNING CONTRACEPTIVE SUPPLIES & SERVICES		
2195	Public Health	A4261 - Cervical Cap Contraceptive for contraceptive use	Supplies - Cervical Cap	\$66.00
2196	Public Health	A4266 - Diaphragm for Contraceptive use	Supplies - Diaphragm	\$30.00
2197	Public Health	A4269 - Spermicide (eg: Foam, Gel) each 10-55 yrs of age	Supplies - Contraceptive	\$16.00
2198	Public Health	S4993 - Oral Contraceptive pills, one cycle	Supplies - Oral contraceptive pills	\$30.00
2199	Public Health	A9150 - Non Prescription Drugs	Supplies - Miscellaneous	\$18.00
2200	Public Health	H1010 - Non-Medical Family planning education, per session	Service - Rehabilitative Service	\$17.00
2201	Public Health	FAMILY PLANNING CONTRACEPTIVE METHODS		
2202	Public Health	J1050 - Medroxyprogesterone Acetate, 1mg	DEPO - PROVERA (150 mg)	\$93.00
2203	Public Health	J7296 - Levonorgestrel-releasing intrauterine contraceptive IUD - Kyleena 19.5 mg	IUD - Kyleena, 19.5 mg	\$1,265.00
2204	Public Health	J7297 - Levonorgestrel- releasing intrauterine contraceptive	IUD - Liletta, 52mg	\$993.00
2205	Public Health	J7298 - Levonorgestrel - releasing intrauterine contraceptive	IUD - Mirena 52mg	\$1,265.00
2206	Public Health	J7300 - Copper Intrauterine Contraceptive	IUD - Copper Paraguard	\$1,072.00
2207	Public Health	J7301 - Levonorgestrel intrauterine contraceptive	IUD - Skyla 13.5 mg	\$842.00
2208	Public Health	J7303 - Vaginal Ring, each	Supplies - Contraceptive Ring (Nuvaring pack of 3)	\$205.00
2209	Public Health	J7304 - Contraceptive Patch, each	Supply - Contraceptive (Ortho Evra Patch)	\$56.00
2210	Public Health	J7307 - Implantable Contraceptive capsule	Implant - etonogestrel 68 mg (Nexplanon)	\$944.00
2211	Public Health	FAMILY PLANNING PROCEDURES		
2212	Public Health	11976 - Removal of Implantable Contraceptive	Removal of Implantable Contraceptive	\$143.00
2213	Public Health	11981 - Implant Insertion, Non-Biodegradable Drug Delivery	Insertion of Non-Biodegradable Drug Delivery Implant	\$148.00
2214	Public Health	11982 - Implant Removal, Non-Biodegradable	Removal of Non-Biodegradable Drug Delivery Implant	\$165.00
2215	Public Health	11983 - Removal with re-insertion, non-biodegradable Drug Delivery Implant	Removal & Reinsertion of Non-Biodegradable Implant	\$368.00
2216	Public Health	96372 - Injection Fee for Medroxyprogesterone acetate (Depo-Provera)	Injection fee for Contraceptive use (Depo-Provera)	\$18.00
2217	Public Health	57170 - Diaphragm or Cervical Cap Fitting with Instructions	Diaphragm or Cervical Cap Fitting with Instructions	\$91.00
2218	Public Health	58300 - Insertion of Intrauterine Device	Insertion of IUD	\$72.00
2219	Public Health	58301 - Removal of Intrauterine Device	Removal of IUD	\$130.00
2220	Public Health	56501 - Destroy Vulva Lesions, Simple (Cryosurgery)	Destroy Vulva Lesions, Simple (Liquid Nitrogen Treatment)	\$209.00
2221	Public Health	56515 - Destroy Vulva Lesions, Complex (Cryosurgery)	Destroy Vulva Lesions, Complex (Liquid Nitrogen Treatment)	\$324.00
2222	Public Health	46900 - Destruction, anal lesion(s);Simple	46900 - Destruction, anal lesion(s);Simple	\$303.00
2223	Public Health	46916 - Destroy Anal Lesions, Siimple	Destroy Anal Lesions Simple	\$314.00
2224	Public Health	54050 - Destruction of Lesion(s);Simple - Penis	54050 - Destruction of Lesion(s);Simple - Penis	\$172.00
2225	Public Health	57061 - Destruction of Vaginal lesion(s);simple	57061 - Destruction of Vaginal lesion(s);simple	\$181.00
2226	Public Health	54056 - Destroy Penile Lesions, Siimple	Destroy Penile Lesions, Simple (Liquid Nitrogen Treatment)	\$173.00
2227	Public Health	FAMILY PLANNING - DRUGS ADMINISTERED OTHER THAN ORAL		
2228	Public Health	J0696 - Injection , Ceftriaxone sodium, per 250mg	Drugs - Administered other than oral	\$1.00
2229	Public Health	J0558 - Injection, Penicillin g benzathine 100,000 un, Penicillin & Procaine	Drugs - Administered other than oral	\$14.00
2230	Public Health	J0561 - Injection, Penicillin g benzathine, 100,000un	Drugs - Administered other than oral	\$17.00
2231	Public Health	J0690 - Injection, cefazolin sodium 500mg	Drugs - Administered other than oral	\$100.00
2232	Public Health	J2010 - Injection , lincomycin HCL, up to 300 mg	Drugs - Administered other than oral	\$17.00
2233	Public Health	Education & Counseling 15 min (H1010)	Education & Counseling 15 min (H1010)	\$17.00
2234	Public Health	Education & Counseling 30 min (H1010)	Education & Counseling 30 min (H1010)	\$34.00
2235	Public Health	Education & Counseling 45 min (H1010)	Education & Counseling 45 min (H1010)	\$51.00
2236	Public Health	Education & Counseling 60 min (H1010)	Education & Counseling 60 min (H1010)	\$68.00
2237	Public Health	Chem. Destruction, penile lesion	Chem. Destruction, penile lesion	\$170.00
2238	Public Health	Destruction, vaginal lesion	Destruction, vaginal lesion	\$157.00
2239	Public Health	Destruction, anal lesion	Destruction, anal lesion	\$301.00
2240	Public Health	84702 - BHCG Quantative	BHCG Quantative	\$20.00
2241	Public Health	Lubricant	Lubricant	No Charge
2242	Public Health	Clindamycin 300g	Clindamycin 300g	cost of medication
2243	Public Health	Truvada	Truvada	cost of medication
2244	Public Health	Dolutegravir	Dolutegravir	cost of medication + \$18 per administration
2245	Public Health	Raltegravir	Raltegravir	cost of medication
2246	Public Health	Xylocaine 2% with Epinephrine	Xylocaine 2% with Epinephrine	No Charge
2247	Public Health	Diphenhydramin HCL injection 50mg	Diphenhydramin HCL injection 50mg	cost of medication + \$18 per administration
2248	Public Health	Epinephrine 1:1000 injection	Epinephrine 1:1000 injection	cost of medication + \$18 per administration
2249	Public Health	benzathine PCN 100,000 units	benzathine PCN 100,000 units	cost of medication + \$18 per administration
2250	Public Health	Medroxyprogesterone Acetate 5mg	Medroxyprogesterone Acetate 5mg	cost of medication
2251	Public Health	Macrobid 100 mg (Nitrofurantoin)	Macrobid 100 mg (Nitrofurantoin)	cost of medication

FY 2021 Schedule C
 Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2021 Adopted
2252	Purchasing & Strategic Sourcing	Hire El Paso First	Hire El Paso First	\$150.00 for a three year period
2253	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 1 (\$5-\$100)	\$2.00 - technology fee - added to applicable base fee
2254	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 2 (\$101-\$500)	\$4.00 - technology fee - added to applicable base fee
2255	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 3 (\$501-\$1,000)	\$15.00 - technology fee - added to applicable base fee
2256	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 4 (\$1001-\$3,000)	\$30.00 - technology fee - added to applicable base fee
2257	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 5 (\$3,001-\$5,000)	\$100.00-technology fee - added to applicable base fee
2258	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 6 (\$5,001-\$10,000)	\$150.00 - technology fee - added to applicable base fee
2259	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 7 (\$10,001-and over)	\$300.00-technology fee - added to applicable base fee

Schedule D
Ordinance 8064 Appendix "A"

Job Code	Job Description	Pay Plan	Pay Grade
10940	Accessibility Specialist	GS	052
12230	Accountant	PM	125
12210	Accounting Manager	PM	130
12260	Accounting/Payroll Clerk	GS	046
12250	Accounting/Payroll Specialist	GS	050
11150	Administrative Analyst	PM	128
11110	Administrative Assistant	GS	052
18325	Airfield Maintenance Supervisor	GS	055
14100	Airport Assistant Operations Officer	PM	123
14060	Airport Facilities Maintenance Superintendent	PM	129
18328	Airport Labor Supervisor	GS	052
14090	Airport Operations Supervisor	PM	126
14055	Airport Program Coordinator	PM	132
14080	Airport Security Coordinator	PM	129
22380	Animal Care Attendant	GS	046
22350	Animal Protection Officer	GS	051
22315	Animal Services Manager	PM	130
22321	Animal Services Operations Supervisor	GS	057
22325	Animal Services Shift Supervisor	GS	055
16555	Animal Training and Enrichment Coordinator	GS	053
16120	Aquatics Supervisor	PM	123
16480	Aquatics Systems Manager	GS	053
15250	Archaeology Museum Education Curator	PM	125
15220	Archeology Museum Curator	PM	127
11040	Archives & Records Analyst	PM	123
11030	Archives & Records Manager	PM	128
15260	Art Museum Assistant Curator	PM	124
15270	Art Museum Assistant Education Curator	PM	123
15210	Art Museum Senior Curator	PM	129
15635	Assistant Library Branch Manager	PM	127
11020	Assistant Municipal Clerk	PM	133
12240	Associate Accountant	PM	122
17330	Associate Code Compliance Officer	GS	047
13240	Associate Hydrogeologist	PM	126
11335	Associate Ombudsman	PM	125
16515	Associate Veterinarian	PM	133
22180	Breast Feeding Coordinator	PM	125
12170	Budget & Management Analyst	PM	125
12160	Budget & Services Coordinator	PM	127
12180	Budget Specialist	GS	053
17225	Building Combination Inspector	GS	055
17215	Building Combination Inspector Supervisor	GS	057
17235	Building Inspector	GS	053
17387	Building Inspector / Plans Examiner	GS	055
17210	Building Inspector Supervisor	GS	055
17350	Building Plans Examiner	GS	057

11320	Business & Customer Service Assistant Manager	PM	130
12065	Business & Financial Manager	PM	132
10340	Buyer	GS	054
18750	Carpenter	GS	049
12470	Cashier	GS	043
10650	CDBG Contract Administrator	PM	127
73280	Certified Firefighter Trainee	GS	050
13245	Chemist	PM	125
17130	Chief Building Inspector	PM	127
13040	Chief Construction Inspector	PM	126
17340	Chief Plans Examiner	PM	132
18307	City Facilities Manager	PM	134
13310	Civil Engineer	PM	132
13320	Civil Engineering Associate	PM	128
22130	Clinical Assistant	GS	046
17300	Code Compliance Manager	PM	130
17320	Code Compliance Officer	GS	051
17310	Code Compliance Supervisor	GS	055
17305	Code Field Operations Supervisor	GS	057
15535	Collection Development Librarian	PM	128
15520	Collection Development Manager	PM	130
12440	Collections Supervisor	GS	051
12255	Collectively Bargained Payroll Clerk	GS	047
11420	Communication Dispatcher	GS	050
11410	Communication Dispatcher Supervisor	GS	052
19620	Communications Assistant Manager	PM	129
16110	Community Center Supervisor	PM	125
22190	Community Service Aide Breastfeeding Counselor	GS	045
20130	Contracts Development Coordinator	PM	128
19385	Court Liaison Supervisor	GS	045
19330	Criminal Intelligence Liaison	PM	123
18330	Custodial Services Supervisor	GS	049
18350	Custodial Shift Leader	GS	045
18340	Custodial Supervisor	GS	047
11350	Customer Relations & Billing Supervisor	GS	052
11370	Customer Relations Clerk	GS	045
11360	Customer Relations Representative	GS	048
22220	Dental Assistant	GS	046
22210	Dental Hygienist	GS	057
11140	Department Administrative Manager	PM	129
11085	Departmental Data Management Specialist	GS	050
11080	Departmental Data Management Supervisor	GS	055
10510	Departmental Human Resources Manager	PM	132
19160	Deputy Court Clerk	GS	046
12430	Disbursements Supervisor	GS	055
11090	Document Center Specialist	GS	044
11050	Document Center Supervisor	GS	051
10030	Economic Program Analyst	PM	126
11715	Education & Graphics Specialist	PM	122
13370	Electrical Engineering Associate	PM	128

17240	Electrical Inspector	GS	053
17230	Electrical Inspector Supervisor	GS	055
17370	Electrical Plans Examiner	GS	057
18630	Electrician	GS	054
18605	Electrician Supervisor	GS	056
18615	Electronics Lead Technician	GS	055
18650	Electronics Technician	GS	053
13840	Engineering Aide	GS	046
13810	Engineering Associate	PM	126
13815	Engineering Lead Technician	GS	056
13820	Engineering Senior Technician	GS	054
13830	Engineering Technician	GS	051
13420	Environmental Engineering Associate	PM	128
10145	Environmental Planner	PM	128
13430	Environmental Scientist	PM	126
13825	Environmental Senior Field Technician	GS	052
22267	Epidemiologist	PM	131
18430	Equipment Operator	GS	048
18315	Facilities Maintenance Chief	GS	056
18520	Facilities Maintenance Lead Worker	GS	050
18320	Facilities Maintenance Supervisor	GS	055
18530	Facilities Maintenance Worker	GS	047
73480	Fire Assistant Chief	FS8	9
73390	Fire Battalion Chief	FS8	6
73395	Fire Battalion Chief 56 Hours	FS	6
73380	Fire Captain	FS8	5
73385	Fire Captain 56 Hours	FS	5
73470	Fire Deputy Chief	FS8	8
73475	Fire Deputy Chief 56 Hours	FS	8
73370	Fire Lieutenant	FS8	4
73375	Fire Lieutenant 56 Hours	FS	4
73310	Fire Medic	FMS	1
73360	Fire Medical Lieutenant	FMS	4
73365	Fire Medical Lieutenant 56 Hours	FM12	4
73320	Fire Paramedic	FMS	2
73325	Fire Paramedic 56 Hours	FM12	2
73330	Fire Suppression Technician	FS8	2
73450	Fire Training Chief	FS	7
73300	Firefighter	FS8	1
73270	Firefighter Trainee	GS	048
73305	Firefighter 56 Hours	FS	1
20280	Fleet & Building Maintenance Superintendent	PM	131
18200	Fleet Body Repair Lead Technician	GS	054
18210	Fleet Body Repair Technician	GS	052
18040	Fleet Body Shop Supervisor	GS	056
18020	Fleet Maintenance Chief	GS	058
18110	Fleet Maintenance Lead Technician	GS	054
18030	Fleet Maintenance Supervisor	GS	056
18120	Fleet Maintenance Technician	GS	052
18140	Fleet Maintenance Technician Trainee	GS	046

18105	Fleet Maintenance Trainer Supervisor	GS	057
18220	Fleet Service Worker	GS	045
18230	Fleet Services Assistant	GS	043
18045	Fleet Services Coordinator	GS	052
22470	Food Safety Inspector	GS	051
22460	Food Safety Inspector Supervisor	GS	055
10025	Foreign Trade Zone Coordinator	PM	128
18570	General Service Worker	GS	043
18535	General Services Lead Worker	GS	046
18510	General Services Supervisor	GS	052
17628	Graffiti Abatement Program Coordinator	PM	123
10720	Grant Planner	PM	125
11065	Graphics Technician	GS	050
18550	Groundskeeper	GS	045
18130	Groundskeeping Equipment Technician	GS	048
22230	Health Training & Promotions Manager	PM	132
18420	Heavy Equipment Operator	GS	051
18410	Heavy Equipment Supervisor	GS	55
18405	Heavy Equipment Trainer Supervisor	GS	057
15225	History Museum Curator	PM	127
15100	History Preservation Officer	PM	130
10830	Housing Construction Specialist	GS	054
10660	Housing Construction Supervisor	GS	056
10810	Housing Program Specialist	PM	124
10530	Human Resources Analyst	PM	125
10515	Human Resources Business Partner	PM	130
10430	Human Resources Manager	PM	134
10550	Human Resources Specialist	GS	052
13210	Hydrogeologist	PM	131
18610	Industrial Electrician	GS	055
11430	Information and Referral 211 Specialist	GS	046
20820	Instrumentation Control Assistant Superintendent	PM	125
20850	Instrumentation Control Lead Technician	GS	056
20815	Instrumentation Control Superintendent	PM	127
20840	Instrumentation Control Supervisor	GS	057
20875	Instrumentation Control Technician	GS	054
12400	International Bridges Operations Manager	PM	130
11570	Inventory Coder	GS	043
18760	Irrigation Technician	GS	048
20520	Laboratory Services Manager	PM	132
10370	Land & Contract Administrator	PM	126
10390	Land & Contract Specialist	GS	051
17280	Landscape Inspector	GS	053
17380	Landscape Plans Examiner	GS	057
19445	Latent Print Examiner	GS	053
19430	Latent Print Examiner Supervisor	PM	126
10540	Lead Human Resources Specialist	GS	056
18710	Lead Maintenance Mechanic	GS	054
10130	Lead Planner	PM	130
17825	Lead Solid Waste Truck Driver	GS	051

11115	Legal/Contract Secretary	GS	051
15555	Library Acquisitions Specialist	GS	052
15580	Library Assistant	GS	043
15620	Library Branch Manager	PM	129
15570	Library Customer Service Specialist	GS	046
15560	Library Information Services Specialist	GS	049
15650	Library Literacy Coordinator	PM	125
15550	Library Services Supervisor	GS	052
15530	Library Youth Services Coordinator	PM	128
18780	Locksmith	GS	046
18740	Maintenance Mechanic	GS	051
18050	Maintenance Service Ticket Writer	GS	046
10050	Marketing & Customer Relations Coordinator	PM	126
11540	Materials Specialist	GS	047
11520	Materials Supervisor	GS	054
13570	Mechanical Engineering Associate	PM	128
17270	Mechanical Inspector	GS	052
22120	Medical Assistant	GS	048
13250	Microbiologist	PM	125
19120	Municipal Court Hearing Officer	PM	126
19130	Municipal Court Sentencing Coordinator	PM	124
15320	Museum Operations Assistant	GS	044
15080	Museum Registrar	PM	123
10730	Neighborhood Relations Coordinator	PM	124
10700	Neighborhood Service Coordinator	PM	130
22140	Nutrition Services Manager	PM	133
22170	Nutritionist	PM	125
11250	Office Assistant	GS	043
11210	Office Manager	GS	055
11220	Office Supervisor	GS	049
16065	Open Space, Trails and Parks Coordinator	PM	126
17640	Operations Assistant	GS	053
17630	Operations Supervisor	GS	057
16320	Park Area Supervisor	GS	055
16010	Park Operations Superintendent	PM	134
16210	Park User Representative	GS	049
19525	Parking & Traffic Controller	GS	048
19530	Parking Enforcement Controller	GS	047
12510	Parking Meter Service Supervisor	GS	049
12520	Parking Meter Service Worker	GS	046
17627	Pavement Coordinator	PM	126
19440	Photographic Laboratory Senior Technician	GS	053
19455	Photographic Laboratory Technician	GS	050
10150	Planner	PM	125
10170	Planning Specialist	GS	049
18720	Plumber	GS	052
17260	Plumbing Inspector	GS	053
19220	Police Administrative Services Division Manager	PM	129
75670	Police Assistant Chief	P	8
19230	Police Budget Coordinator	PM	126

75630	Police Commander	P	6
75510	Police Detective	P	2-3
75620	Police Lieutenant	P	5
75420	Police Officer	P	1-3
19325	Police Planner	PM	127
19250	Police Records Specialist	GS	047
19235	Police Records Supervisor	GS	057
19240	Police Records Unit Supervisor	GS	055
75610	Police Sergeant	P	4
19320	Police Toxicologist	PM	127
75410	Police Trainee	GS	054
19310	Police Training Manager	PM	128
13750	Pretreatment Assistant Manager	PM	125
20940	Pretreatment Inspector	GS	051
20930	Pretreatment Inspector Supervisor	GS	054
13720	Pretreatment Manager	PM	132
11070	Printing & Equipment Operator	GS	046
10320	Procurement Analyst	PM	126
10350	Project Compliance Specialist	PM	122
19465	Property & Evidence Specialist	GS	048
19450	Property & Evidence Supervisor	GS	052
19460	Property and Disposition Specialist	GS	050
11530	Property Control Officer	GS	050
17237	Property Maintenance & Housing Inspector	GS	055
17227	Property Maintenance & Housing Inspector Supervisor	GS	057
22300	Public Health Aide	GS	045
22290	Public Health Specialist	PM	123
22270	Public Health Supervisor	PM	128
22070	Public Health Technician	GS	052
19760	Public Safety Call Taker	GS	051
19780	Public Safety Communications Specialist	GS	050
19750	Public Safety Communicator	GS	054
19755	Public Safety Communicator Trainee	GS	051
19770	Public Safety Report Taker	GS	045
19233	Public Safety Report Taker Supervisor	GS	055
19730	Public Safety Shift Supervisor	GS	057
15545	Public Services Librarian	PM	125
10310	Purchasing Agent	PM	129
10360	Purchasing Clerk	GS	047
13220	Quality Control Chemist	PM	131
16070	Recreation & Sports Coordinator	PM	126
16230	Recreation Leader	GS	043
16130	Recreation Program Supervisor	PM	122
16020	Recreation Programs Manager	PM	130
16220	Recreation Specialist	GS	047
15615	Regional Library Branch Manager	PM	130
11180	Research Assistant	PM	122
17650	Resurfacing Inspector	GS	047
12330	Revenue Processing Supervisor	GS	054
10380	Right of Way Agent	PM	125

12100	Risk Management Analyst	PM	129
10435	Risk Manager	PM	134
18770	Roofer	GS	047
23010	Safety Engineer	PM	132
11730	Safety Specialist	PM	124
11740	Safety Technician	GS	048
24030	Sanitarian	PM	125
24040	Sanitarian Specialist	PM	123
24010	Sanitary Services Supervisor	PM	128
24000	Sanitary Services Manager	PM	134
11130	Secretary	GS	046
12220	Senior Accountant	PM	128
12245	Senior Accounting/Payroll Specialist	GS	052
22370	Senior Animal Care Attendant	GS	048
22340	Senior Animal Protection Officer	GS	053
12460	Senior Cashier	GS	045
13230	Senior Chemist	PM	129
17315	Senior Code Compliance Officer	GS	053
19150	Senior Deputy Court Clerk	GS	051
10710	Senior Grant Planner	PM	128
11055	Senior Graphics Technician	PM	123
10520	Senior Human Resources Analyst	PM	128
10545	Senior Human Resources Specialist	GS	054
19435	Senior Latent Print Examiner	PM	123
13235	Senior Microbiologist	PM	128
11230	Senior Office Assistant	GS	045
10140	Senior Planner	PM	128
10180	Senior Planning Technician	GS	046
17343	Senior Plans Examiner	PM	127
10315	Senior Procurement Analyst	PM	128
22280	Senior Public Health Specialist	PM	124
10300	Senior Purchasing Agent	PM	131
20450	Senior Safety Specialist	PM	126
11120	Senior Secretary	GS	049
14255	Senior Service Planner	PM	127
12450	Senior Toll Collector	GS	045
16580	Senior Zoo Keeper	GS	049
18555	Service & Security Worker	GS	043
10935	Sign Language Interpreter	PM	128
17810	Solid Waste Division Supervisor	GS	054
17740	Solid Waste Landfill Supervisor	GS	055
17738	Solid Waste Operations Coordinator	PM	122
17735	Solid Waste Operations Manager	PM	132
17820	Solid Waste Route Supervisor	GS	044
17830	Solid Waste Truck Driver	GS	049
17840	Solid Waste Truck Driver Trainee	GS	043
17824	Solid Waste Truck Driver Trainer	GS	052
11550	Stores Clerk	GS	045
20705	Stormwater Superintendent	PM	130
18290	Streetcar Hostler	GS	043

18270	Streetcar Maintenance Technician	GS	055
14235	Streetcar Safety Manager	PM	132
12340	Tax Accounts Supervisor	GS	054
12420	Toll Collections Supervisor	GS	054
12480	Toll Collector	GS	043
19540	Tow Truck Operator	GS	045
18540	Trades Helper	GS	045
17510	Traffic Control Installation Supervisor	GS	053
13630	Traffic Control Planner	PM	126
13640	Traffic Control Specialist	GS	052
13610	Traffic Engineer	PM	132
13620	Traffic Engineering Associate	PM	128
17420	Traffic Signal Division Supervisor	GS	057
17440	Traffic Signal Maintenance Supervisor	GS	056
17430	Traffic Signs & Markings Division Supervisor	GS	056
17515	Traffic Signs & Markings Technician	GS	048
17520	Traffic Signs & Markings Worker	GS	046
11700	Training & Public Programs Manager	PM	132
11710	Training Specialist	PM	126
11720	Training Technician	GS	047
14245	Transit Call Center Supervisor	GS	055
14335	Transit Data Specialist	GS	051
14300	Transit Fleet Service Supervisor	GS	052
14420	Transit Operator	GS	049
14410	Transit Operator Trainer	GS	051
14210	Transit Planning & Program Coordinator	PM	132
14305	Transit Safety Manager	PM	130
14307	Transit Safety Officer	PM	126
14340	Transit Schedule Writer	GS	051
11510	Transit Stock Controller	PM	123
14230	Transit Superintendent of Operations	PM	132
14250	Transit Supervisor	GS	053
17625	Transportation Manager	PM	132
14120	Transportation Services Supervisor	GS	052
18440	Truck Driver	GS	045
20600	Utility Call Center Supervisor	GS	055
20870	Utility Central Control Operator	GS	054
20860	Utility Central Control Supervisor	GS	054
21060	Utility Construction Supervisor	GS	054
20605	Utility Customer Service Quality Assurance & Training Specialist	GS	054
20610	Utility Customer Service Supervisor	GS	055
13710	Utility Engineer	PM	132
13730	Utility Engineering Associate	PM	128
18445	Utility Equipment Operator Associate	GS	044
18450	Utility Equipment Operator Trainee	GS	043
20630	Utility Field Customer Service Inspector	GS	049
20620	Utility Field Customer Service Supervisor	GS	051
20640	Utility Field Customer Service Worker	GS	048
20430	Utility HR Assistant Manager	PM	134
20555	Utility Laboratory Sampler	GS	048

20550	Utility Laboratory Technician	GS	050
21070	Utility Lead Maintenance Mechanic	GS	054
20660	Utility Meter Reader	GS	046
20625	Utility Meter Reader Supervisor	GS	050
20650	Utility Meter Repairer	GS	047
20635	Utility Meter Senior Repairer	GS	049
20615	Utility Meter Shop Supervisor	GS	053
21140	Utility Pipe Layer	GS	046
10375	Utility Planner	PM	126
20745	Utility Plant Lead Technician	GS	055
20750	Utility Plant Senior Technician	GS	052
20770	Utility Plant Technician	GS	050
20440	Utility Safety & Claims Supervisor	PM	129
20530	Utility Sample Specialist	GS	053
21030	Utility Warehouse Supervisor	GS	057
19520	Vehicle for Hire Inspector	GS	048
19510	Vehicle for Hire Supervisor	GS	050
16530	Veterinary Assistant	GS	049
16520	Veterinary Technician	GS	054
10910	Volunteer Program Coordinator	PM	125
10920	Volunteer Program Specialist	PM	122
10950	Volunteer Services Specialist	GS	050
19140	Warrant Supervisor	GS	052
21027	Wastewater Collection Maintenance Assistant Superintendent	GS	055
21025	Wastewater Collection Maintenance Superintendent	PM	128
21050	Wastewater Collections Maintenance Supervisor	GS	055
21015	Wastewater Collection Systems Chief Superintendent	PM	130
21020	Wastewater Construction Superintendent	PM	128
21130	Wastewater Lead Service Worker	GS	047
21040	Wastewater Lift Station Maintenance Supervisor	GS	055
20910	Wastewater Lift Station Superintendent	PM	128
20740	Wastewater Plant Assistant Superintendent	PM	125
20720	Wastewater Plant Superintendent	PM	130
21110	Wastewater Service Worker Supervisor	GS	052
20320	Water Conservation Specialist	PM	124
20330	Water Conservation Technician	GS	049
21026	Water Distribution Assistant Superintendent	PM	125
21010	Water Distribution Superintendent	PM	130
21120	Water Lead Service Worker	GS	048
20528	Water Operations Control Analyst	PM	129
20730	Water Plant Assistant Superintendent	PM	125
20710	Water Plant Superintendent	PM	130
20830	Water Production Assistant Superintendent	PM	125
20810	Water Production Superintendent	PM	130
21100	Water Service Worker Supervisor	GS	052
21115	Water Services Inspector	GS	050
18790	Welder	GS	052
22050	WIC Services Manager	PM	130
17355	Zoning Board of Adjustment Secretary	GS	053
16430	Zoo Animal Curator	PM	129

16560	Zoo Area Supervisor	GS	051
16550	Zoo Collection Supervisor	GS	053
16543	Zoo Commissary Lead Technician	GS	046
16540	Zoo Commissary Supervisor	GS	052
16545	Zoo Commissary Technician	GS	043
16440	Zoo Education Curator	PM	125
16445	Zoo Education Specialist	PM	123
16485	Zoo Exhibit Technician	GS	051
16490	Zoo Facilities Supervisor	GS	050
16590	Zoo Keeper	GS	047

Schedule E
Department of Information Technology Services
FY 2021 Maintenance, Support (M&S) and License Renewals

User Dept	Division	Account	Program	FY 2021 Proposed	Vendor
Capital Improvement	15240	522020	P1506	29,700	LCPTTracker Inc.
Capital Improvement	15240	522150	P1506	15,000	ProDIGIQ
				44,700	

City Attorney	15240	522150	P1506	28,810	GovQA Inc.
City Attorney	15240	522150	P1506	4,840	GovQA Inc.
City Attorney	15240	522290	P1506	11,991	Thomson Reuters Elite a division of West Publishing Corp.
				45,641	

City Clerk	15240	522020	P1506	1,800	Municipal Code Corporation
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CITYWIDE	15240	522020	P1506	115,000	Microsoft Corporation
CITYWIDE	15240	522020	P1506	1,000,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	5,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	97,000	PCMG Inc.
CITYWIDE	15240	522020	P1506	25,000	Videotex Systems Inc.
CITYWIDE	15240	522020	P1506	6,250	SHI Government Solutions / Lubbock Audio Visual
CITYWIDE	15240	522020	P1506	6,000	Siteimprove, Inc.
CITYWIDE	15240	522020	P1506	115,000	Environmental Systems Research Institute (ESRI)
CITYWIDE	15240	522020	P1506	410,000	Accela Inc.
CITYWIDE	15240	522020	P1506	74,191	Granicus LLC
CITYWIDE	15240	522020	P1506	9,710	Spectrum Technologies Inc.
CITYWIDE	15240	522020	P1506	40,290	Info-Tech Research Group Inc
CITYWIDE	15240	522020	P1506	11,369	Skillssoft Corporation
CITYWIDE	15240	522020	P1506	105,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	82,711	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	80,000	Transtelco Inc.
CITYWIDE	15240	522020	P1506	80,000	Various Vendors
CITYWIDE	15240	522020	P1506	9,000	Active Power Inc.
CITYWIDE	15240	522020	P1506	200,000	Hewlett Packard Enterprise Company
CITYWIDE	15240	522020	P1506	150,000	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	35,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	27,500	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	10,000	Checkpoint / Decision Tree
CITYWIDE	15240	522020	P1506	809	1099 Pro Inc.
CITYWIDE	15240	522020	P1506	705	ACL Services Ltd. d/b/a/ Galvanize
CITYWIDE	15240	522020	P1506	35,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	7,500	SHI Government Solutions
CITYWIDE	15240	522020	P1506	1,820	SHI Govt. Solutions / Solarwinds
CITYWIDE	15240	522020	P1506	57,000	Professional Document Systems
CITYWIDE	15240	522020	P1506	125,000	DLT Solutions
CITYWIDE	15240	522020	P1506	595,000	Oracle America Inc.
CITYWIDE	15240	522020	P1506	4,500	SHI Govt. Solutions
CITYWIDE	15240	522020	P1506	35,000	Park Place via SHI Government Solutions
CITYWIDE	15240	522020	P1506	31,500	SHI Government Solutions
CITYWIDE	15240	522020	P1506	30,000	HPS Audio Video LLC.
CITYWIDE	15240	522020	P1506	46,000	SHI Govt. Solutions
CITYWIDE	15240	522020	P1506	15,702	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	77,750	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	25,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	4,500	Micro Tel Inc.
CITYWIDE	15240	522020	P1506	7,500	StatSeeker PTY Ltd.
CITYWIDE	15240	522020	P1506	15,000	Advanced Security Contractors
CITYWIDE	15240	522020	P1506	101,449	ITD Electripro
CITYWIDE	15240	522020	P1506	125,000	Dell Marketing
CITYWIDE	15240	522020	P1506	25,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	10,000	Faronics Technologies USA Inc.

User Dept	Division	Account	Program	FY 2021 Proposed	Vendor
CITYWIDE	15240	522020	P1506	30,000	Pivot Technology Services Corp.
CITYWIDE	15240	522150	P1506	354,674	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	35,000	Kudelski Security Inc.
CITYWIDE	15240	522020	P1506	1,995	OOLKA- AKA SCENE LLC
CITYWIDE	15240	522020	P1506	35,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	65,000	Kudelski Security Inc.
CITYWIDE	15240	522290	P1506	25,000	John Hargrove Consulting
CITYWIDE	15240	522290	P1506	10,000	RTC, Inc.
CITYWIDE	15240	522290	P1506	200,000	RTC Inc.
CITYWIDE	15240	522290	P1506	635,000	Motorola Solutions Inc.
CITYWIDE	15240	522290	P1506	115,000	Watchguard Inc.
CITYWIDE	15240	522020	P1506	250,000	New Customer Relationship Management Solution
				5,827,425	

Economic Development	15240	522020	P1506	700	C2ER
Economic Development	15240	522020	P1506	9,800	Chmura Economics & Analytics
Economic Development	15240	522020	P1506	1,600	Moody's Analytics
Economic Development	15240	522020	P1506	348	GoTo Meetings (PLUS)
				12,448	

Fire	15240	522020	P1506	1,600	Sydion LLC
Fire	15240	522020	P1506	93,782	Tiburon Inc.
Fire	15240	522020	P1506	2,550	Ron Turley and Associates
Fire	15240	522020	P1506	14,131	ESI Acquisition Inc.
Fire	15240	522020	P1506	30,000	Sierra Wireless America Inc. / Insight Public Sector
Fire	15240	522020	P1506	64,000	Target Solutions Learning Inc.
Fire	15240	522020	P1506	38,258	Kronos Inc.
Fire	15240	522020	P1506	10,000	Kronos Inc.
Fire	15240	522020	P1506	19,339	Firstwatch Solutions Inc.
Fire	15240	522020	P1506	18,000	PulsePoint Foundation
Fire	15240	522020	P1506	15,868	Environmental Services Research Institute Inc.
				307,528	

Human Resources	15240	522150	P1506	7,500	Economic Research Institute
Human Resources	15240	522150	P1506	52,000	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522020	P1506	220,000	Kronos Inc.
Human Resources	15240	522020	P1506	1,500	Harland Technology Services a division of Scantron
Human Resources	15240	522020	P1506	300	Engineered Data Products(EDP) LLP
				281,300	

Library	15240	522290	P1506	121,974	SIRSI Corporation d/b/a/ SirisDynix
Library	15240	522290	P1506	7,020	SIRSI Corporation d/b/a/ SirisDynix
Library	15240	522290	P1506	12,890	SIRSI Corporation d/b/a/ SirisDynix
Library	15240	522290	P1506	9,230	SIRSI Corporation d/b/a/ SirisDynix
Library	15240	522020	P1506	36,000	Bibliotheca Inc.
Library	15240	522020	P1506	20,000	Comprise Technologies Inc.
Library	15240	522290	P1506	2,088	Bibliotheca Inc.
Library	15240	522020	P1506	12,800	TechLogic Corporation
				222,002	

MCAD	15240	522020	P1506	63,837	The Gibson Group Touch City Ltd.
MCAD	15240	522020	P1506	950	PCMG Inc.
MCAD	15240	522020	P1506	2,210	Past Perfect Software Inc.
				66,997	

OTC	15240	522150	P1506	35,512	Workiva Inc.
OTC	15240	522150	P1506	18,136	Appticity
OTC	15240	522150	P1506	15,000	ProDIGIQ
OTC	15240	522020	P1506	60,000	e-CIVIS Inc.
				128,648	

User Dept	Division	Account	Program	FY 2021 Proposed	Vendor
OMB	15240	522150	P1506	25,000	Suttech Inc.

Planning & Inspections	15240	522020	P1506	24,900	Selectron Technologies Inc.
Planning & Inspections	15240	522020	P1506	14,500	CityGovApp Inc.
Planning & Inspections	15240	522020	P1506	9,460	Qless, Inc.
Planning & Inspections	15240	522020	P1506	7,000	Pivot Technology Services Corp.
				55,860	

Police	15240	522020	P1506	65,000	CDW-G Inc.
Police	15240	522020	P1506	3,184	CI Technologies Inc.
Police	15240	522020	P1506	15,500	Citrix Systems Inc. / The Broadleaf Group via SHI Government Solutions Inc.
Police	15240	522020	P1506	127,662	El Paso County, Texas
Police	15240	522020	P1506	4,847	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	13,320	Orion Communications, Inc.
Police	15240	522020	P1506	7,000	Orion Communications, Inc.
Police	15240	522020	P1506	48,000	GOV QA
Police	15240	522020	P1506	111,833	Safran USA Inc., d/b/a/ MorphoTrack LLC
Police	15240	522020	P1506	34,856	Morpho USA Inc., d/b/a Idemia Identity & Security USA LLC
Police	15240	522020	P1506	1,700	Harland Technology Services a division of Scantron
Police	15240	522020	P1506	6,760	Noritsu America Corporation
Police	15240	522020	P1506	5,135	Tyler Technologies Inc.
Police	15240	522020	P1506	1,800	Digital Audio Corp. d/b/a/ Salient Sciences
Police	15240	522020	P1506	8,700	Oxygen Forensics
Police	15240	522020	P1506	995	iINPUT-ACE
				456,292	

Department of Public Health	15240	522020	P1506	5,000	Henry Schein Practice Solutions
Department of Public Health	15240	522020	P1506	6,000	Qless Inc.
				11,000	

Purchasing & Strategic Sourcing	15240	522020	P1506	2,074	Wild Apricot
Purchasing & Strategic Sourcing	15240	522150	P1506	50,000	Equal Level Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	10,140	Cantoche USA, Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	31,905	Gartner Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	1,070	EventBee
Purchasing & Strategic Sourcing	15240	522020	P1506	38,000	lonwave
				133,189	

Streets and Maintenance	15240	522020	P1506	15,000	McCain Inc.
Streets and Maintenance	15240	522020	P1506	1,660	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	3,432	Trafficware Ltd.
Streets and Maintenance	15240	522020	P1506	20,000	MioVision
Streets and Maintenance	15240	522020	P1506	250	DataEast
Streets and Maintenance	15240	522020	P1506	16,911	Johnson Controls Inc.
Streets and Maintenance	15240	522020	P1506	3,500	PIX4D
Streets and Maintenance	15240	522020	P1506	987	APWA Tracking Software
				61,740	

FY 2021 Adopted 7,681,570

24.5

ORDINANCE NO. 019088

CITY CLERK DEPT
2020 AUG 19 AM 9:30

AN ORDINANCE LEVYING FY2021 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2020 to fund the City's budgetary requirements for the fiscal year ending August 31, 2021, be and are hereby levied on all property, real and personal, subject to taxation by the City, at the rate of **\$ 0.907301 per \$100 of taxable value** of said property. The tax rate consists of two components, each which are separately approved by Council:

A. For General Purposes:

\$0.623847 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and operation expenditures of the City for the coming year.

B. For Special Purposes:

\$0.283454 per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the total amount published under Section 26.04(e)(3)(C) of the Texas Property Tax Code (Tax Code).

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.5 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$15.30.

SECTION 2: Occupational Tax:

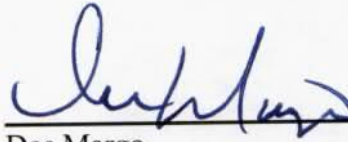
There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.

(Signatures on the Following Page)

ORDINANCE NO. 019088

PASSED AND APPROVED this 18th day of August, 2020.

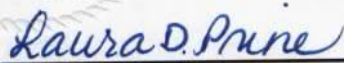
CITY OF EL PASO



Dee Margo
Mayor

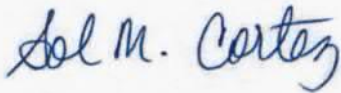


ATTEST:



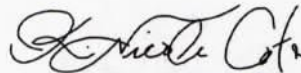
Laura D. Prine
City Clerk

APPROVED AS TO FORM:



Sol M. Cortez
Senior Assistant City Attorney

APPROVED AS TO CONTENT:



K. Nicole Cote, Director
Office of Management and Budget

ORDINANCE NO. 019088

19-1063-150/PL#1005857/SMC



The following acronyms can be found throughout the City of El Paso’s FY 2021 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found in the following Glossary of Terms.

- ADA** – Americans with Disabilities Act
- ACI** – Airports Council International
- APP** – Application
- APS** – Accessible Pedestrian Signal
- ARFF** – Aircraft Rescue and Firefighting
- ASQ** – Airport Service Quality
- ATF** – Alcohol, Tobacco, firearms
- AVI** – Automatic Vehicle Identification
- BIDS** – Baggage Information Display System
- BSN** – Bachelor of Science in Nursing
- BTGC** – Butterfield Trail Golf Course
- CAD** – Central Appraisal District
- CAFR** – Comprehensive Annual Financial Report
- CBIS** – Checked Baggage Inspection System
- CARES** – Coronavirus Aid, Relief and Economic Security
- CBP** – Customs and Border Protection
- CCS** – Citizen Collection Station
- CDBG** – Community Development Block Grant
- CDC** – Center for Disease Control and Prevention
- CDHP** – Consumer Directed Health Plan
- CFC** – Customer Facility Charge
- CHP** – Cooling, Heating, & Plumbing
- CIP** – Capital Improvement Program
- CM** – City Manager
- CMP** – Congestion Mitigation Plan
- CO** – Certificate of Obligation
- COEP** – City of El Paso
- COVID-19** – Corona Virus Disease
- CRRMA** – Camino Real Regional Mobility Authority
- DIGIE** – Digital Information Gateway in El Paso
- DoITS** – Department of Information Technology Services
- EMS** – Emergency Medical Services
- EPCC** – El Paso Community College
- EPCM** – El Paso Children’s Museum
- EPE** – El Paso Electric
- EPFD** – El Paso Fire Department
- EPIA** – El Paso International Airport
- EPMA** – El Paso Museum of Art
- EPPD** – El Paso Police Department
- EPWU** – El Paso Water Utilities
- ESD** – Environmental Services Department
- EZ** – El Paso Empowerment Zone
- FAA** – Federal Aviation Administration
- FB** – Facebook
- FGP** – Foster Grandparent Program
- FTA** – Federal Transit Administration
- FTE** – Full-Time Equivalent
- FTZ** – Foreign Trade Zone
- FY** – Fiscal Year
- GASB** – Governmental Accounting Standards Board
- GED** – General Education Development
- GFOA** – Government Finance Officers Association
- GGHSON** – Gayle Greve Hunt School of Nursing
- GIDS** – Gate Information Display System
- GIS** – Global Information Systems
- GO/GOB** – General Obligation (Bonds)
- GS** – General Service worker job classification
- HSA** – Health Savings Account
- HEED** – Higher Education Excellence in Diversity
- HIV** – Human Immunodeficiency Virus
- HUD** – Housing and Urban Development
- HVAC** – Heating, Ventilation and Air Conditioning
- IDC** – Indirect Cost
- IG** – Instagram
- ISD** – Independent School District
- ITS** – Intelligent Transportation System
- KWH** – Kilowatt hour
- LIFT** – Living Independently Facilitated by Transportation – Sun Metro Paratransit
- LP Gas** – Liquefied Petroleum Gas
- LSS** – Lean Six Sigma
- MACC** – Mexican American Cultural Center
- MCA** – Medical Center of the Americas
- MCAD** – Museum and Cultural Affairs Department
- MOU** – Memorandum of Understanding
- MPC** – Multipurpose Performing Art and Entertainment Center
- MPO** – Metropolitan Planning Organization
- MSA** – Metropolitan Statistical Area
- MSB II** – Medical Science Building II
- MSC** – Municipal Services Center
- MYFO** – Multi Year Financial Outlook
- NIP** – Neighborhood Improvement Program
- NTMP** – Neighborhood Traffic Management Program
- O&M** – Operations and Maintenance
- OMB** – Office of Management and Budget
- OSS** – One Stop Shop
- OTC** – Office of the Comptroller
- P3** – Public, Private, Partnership
- PCI** – Pavement Condition Index
- PDN** – Paso Del Norte
- PED** – Pedestrian
- PEG** – Public, Educational and Governmental Access Broadcasting
- PERS** – Public Employees Retirement System
- PFC** – Passenger Facility Charge
- PID** – Public Improvement District
- PILOT / PILT** – Payment in lieu of taxes
- PM** – Professional/Managerial job classification
- POE** – Point of Entry
- PPE** – Personal Protection Equipment
- QoL** – Quality of Life
- RFID** – Radio Frequency Identification
- RMA** – Regional Mobility Authority
- ROW** – Right-Of-Way
- RSVP** – Retired Senior Volunteer Program
- RTS** – Rapid Transit System
- SAFE** – Save Animals from Extinction
- SB2** – Senate Bill 2
- SIB** – State Infrastructure Bank
- SIF** – Self Insurance Fund
- SIDA** – Secure Identification Display Area
- SPP** – Strategic Planning Process
- STEAM** – Science, Technology, Engineering, Art, and Mathematics
- TB** – Tuberculosis
- TBD** – To be discussed
- TCEQ** – Texas Commission on Environmental Quality
- TRZ** – Transportation Reinvestment Zone
- TIRZ** – Tax Increment Reinvestment Zone
- TOD** – Transit Oriented Development
- TPFIA** – Texas Public Funds Investment Act of 1995
- TSA** – Transportation Security Administration
- TTUHSC** – Texas Tech University Health Sciences Center
- TXDOT** – Texas Department of Transportation
- UMC** – University Medical Center
- UPRR** – Union Pacific Railroad



USBC - United States Bowling Conference

UTEP – University of Texas at El Paso

VOIP - Voice over Internet Protocol

WIC – Short title for, “The Special Supplemental Nutrition Program for Women, Infants and Children”

WSB – Workforce Solutions Borderplex



211 - A phone number staffed by the City of El Paso's Public Health Department that provides free health and human service information and referrals to individuals and families within the community.

311 - A toll-free, non-emergency number. Dialing 311 from anywhere within the city of El Paso will provide direct access to a representative who can provide information or process requests for City services.

380 TAX REBATE AGREEMENT - This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

ACCOUNT - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item or concern.

ACCRUAL BASIS - The basis of accounting recognizing income when earned and expenses when incurred.

ACTUAL - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

AD VALOREM - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

ADOPTED - Denotes City Council approved revenue and expenditure estimates for a fiscal year.

AGENCY FUNDS - A repository for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

AIRPORTS COUNCIL INTERNATIONAL (ACI) - A representative of the globe's airport authorities that develops standards, policies and recommended practices. Represents airports' interests with government and international organization to provide the public with safe and efficient air transport system.

ALL FUNDS - A summation of governmental, proprietary and fiduciary funds.

APPROPRIATION - A budgetary authorization granted by the City Council or appropriate executive staff that allows staff to incur obligations for purposes specified in the budget.

ARBITRAGE - The excess profit earned from the investment of tax-exempt bond proceeds in higher-yielding taxable securities.

AIRCRAFT RESCUE AND FIREFIGHTING (ARFF) - As required by the Federal Aviation Administration, airports must be able to provide aircraft rescue and firefighting as part of carrier operations.

ASSESSED VALUATION - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

AUTOMATED CLEARING HOUSE (ACH) - An electronic network used for financial transactions that processes large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

AUTOMATIC VEHICLE IDENTIFICATION (AVI) PROGRAM - A program that allows participating patrons to have their bridge tolls deducted automatically from their account when crossing the Stanton and Zaragoza International Bridges, which connect El Paso, Texas, and Juarez, Mexico. When patrons open an AVI account they are issued a barcode, which is used instead of cash at the Zaragoza or Stanton toll booths.

BALANCED BUDGET - A budget in which planned expenditures can be met by current revenue from taxation, other government receipts and the use of fund balance within a fiscal year.

BASIS OF ACCOUNTING - Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

Cash accounting is an accounting method where income is recorded during the period it is received, and the expenses in the period they are actually paid.

Accrual accounting is an accounting method in which income is recognized when earned and expenses when incurred.

Modified accrual accounting is an accounting method in which income is recognized in the period it becomes available and measurable, and expenses are recognized in the period they are incurred.

BENCHMARK - A statistic/measurement that serves as a standard by which others may be measured or judged.

BOND - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.



BOND, CERTIFICATES OF OBLIGATION - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

BOND, GENERAL OBLIGATION - A bond secured by the "full faith and credit" of a governmental entity and is fully payable from a property tax levy. This type of debt requires approval by voters in a special election.

BOND PROCEEDS - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

BONDS, REVENUE - A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity or program.

BRIO – Sun Metro’s Rapid Transit System.

BUDGET - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

BUDGET MESSAGE - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public.

CAMINO REAL REGIONAL MOBILITY AUTHORITY (CRRMA) - Created in 2007, the CRRMA is a local transportation agency tasked with the development of mobility solutions in the El Paso region.

CAPITAL ASSET - Any purchase that has a value of \$5,000 or above and an original useful life of more than one year. Examples include tangible assets such as land, buildings, and equipment and intangible assets such as easements and software.

CAPITAL EXPENDITURE - Any purchase of an asset with a value less than \$5,000 and whose useful life is less than one year.

CAPITAL BUDGET - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

CAPITAL IMPROVEMENT PROGRAM (CIP) - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a future five-year fiscal period; (b) the cost estimate for each improvement; (c) the method of financing each improvement; and (d) the recommended time schedule for each project.

CAPITAL IMPROVEMENT PROJECT - Any project which has a value exceeding \$50,000 included within a Capital Improvement Program. These projects typically include the purchase of land, design, engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

CAPITAL OUTLAY - Expenditures for the acquisition of equipment (including heavy equipment, machinery, and rolling stock) using capital funding sources.

CHARACTER - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

CHIME IN – City of El Paso’s annual Budget Survey.

CITIZEN COLLECTION STATION (CCS) - El Paso residents can take trash, household hazardous waste, and bulky items to one of four public drop-off locations, known as Citizen Collection Stations, within the city

CLASS C MISDEMEANORS - A relatively minor criminal act in the U.S. It is generally punishable by a fine only, ranging from \$0 up to \$500.

CLASSIFICATION - Categorization of the City’s staffing positions.

CO - Bonds, Certificate of Obligation – See definition of "Certificate of Obligation".

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) - Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

COMMUNITY POLICING - Philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) - A report that provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, and a statistical section.

CONSUMER PRICE INDEX - Measures changes in price level of consumer goods and services purchased by households.



CONTRACTUAL SERVICES - Services normally acquired through a 3rd-party contract for professional services such as consulting, outside counsel, billing and collections, plus others such as janitorial, security, etc.

COOLING, HEATING, AND PLUMBING (CHP) PERMITS - Permits issued by Planning & Inspections to contractors who are licensed in the State of Texas.

CORE SERVICES - The City departments' key lines of business. Core services produce the primary deliverables of a department.

CORRIDORS - Texas Department of Transportation rights-of-way. Sun Metro has developed four corridors to meet mobility needs and encourage transit supportive land use. They are located on Mesa, Alameda, Dyer, and Montana.

COST - The monetary value of effort, material, resources, time and utilities consumed, risks incurred, and missed opportunity in the production and delivery of a good or service.

COST OF LIVING INDEX - An index that measures the change in the minimum expenditures that would be incurred by a utility maximizing consumer, whose preferences or tastes remain unchanged, in order to maintaining a given level of utility (or standard of living or welfare).

COVID-19 - an acute respiratory illness in humans caused by a coronavirus, capable of producing severe symptoms and in some cases death, especially in older people and those with underlying health conditions.

CUSTOMER FACILITY CHARGE (CFC) - Fees levied on all rental car contracts issued by car rental operators at the airport.

DEBT SERVICE - Sometimes referred to as the Sinking Fund, it is a payment of interest and principal on an obligation resulting from the issuance of bonds.

DEFICIT - The amount by which a government's spending exceeds its income over a particular period of time.

DELINQUENT TAXES - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

DEPARTMENT OF STATE HEALTH SERVICES (DSHS) - Current name for what was formerly called TDH – Texas Department of Health.

DIVISION - An organizational unit within a department's structure representing the major functional divisions of work.

EASEMENT - A right given to another person or entity to trespass upon land that person or entity does not own.

EFFECTIVE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

EL PASO EMPOWERMENT ZONE (EZ) - A federally recognized, distressed geographic area in need of sustainable community development as defined by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents to obtain or retain a job and to help businesses establish or expand into the Empowerment Zone.

ENCUMBRANCES - Obligations, in the form of purchase orders, that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions are considered pre-encumbrances.

ENPLANEMENT - Occurs when a passenger boards a commercial aircraft.

ENTERPRISE FUNDS - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges.

EL PASO INDEPENDENT SCHOOL DISTRICT (EPISD) - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19. EPISD serves over 64,000 students across 94 campuses, and is the tenth largest district in Texas.

EPIDEMIOLOGY - Branch of medicine that deals with the study of the causes, distribution, and control of disease in populations.

EXPENDITURE - The act of spending cash for goods and services in a governmental fund; money paid out.

FEDERAL AVIATION ADMINISTRATION (FAA) - This is an agency of the United States Department of Transportation that has authority to regulate and oversee all aspects of civil aviation in the U.S.

FEDERAL TRANSIT ADMINISTRATION (FTA) - An agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to local public transit systems.

FIDUCIARY FUND - Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.



FISCAL YEAR (FY) - A fiscal year is a twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.

FIXED ASSETS - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

FOSTER GRANDPARENT PROGRAM (FGP) - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or exceptional needs children in schools or non-profit agencies or organizations.

FRANCHISE FEES - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of the gross revenues of a utility company.

FOREIGN TRADE ZONE (FTZ) - An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handling, storing, manipulating, manufacturing, and exhibiting goods and for reshipping them by land, water, or air.

FULL-TIME EQUIVALENT (FTE) POSITION(S) - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to 0.3 of a full-time position.

FUNCTION - A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

FUND - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

FUND BALANCE - The net worth of a fund, measured by total assets minus total liabilities.

Non spendable fund balance—amounts that are not in a spendable form (such as inventory) or are required to be maintained intact (such as the corpus of an endowment fund);

Restricted fund balance—amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;

Committed fund balance—amounts constrained to specific purposes by a government itself, using its

highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint; **Assigned fund balance**—amounts a government *intends* to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority; and **Unassigned fund balance**—amounts that are available for any purpose; these amounts are reported only in the general fund.

FUND TYPE - All funds are classified into eight generic fund types: General, Special Revenue, Debt Service, Capital Projects, and Enterprise, Internal Service, and Agency funds.

GENERAL FUND - The primary government fund which accounts for all general purpose transactions of the city that do not require a special type of fund.

GENERAL GOVERNMENT - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel, and Purchasing.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) - Uniform minimum set of standards of and guidelines used for financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

GO - General Obligation (Bonds) - See BOND, GENERAL OBLIGATION.

GOVERNMENTAL FUND - A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, Special Revenue, Capital Project, and Debt Service are the types of funds referred to as "governmental funds."

GRANT - A grant is an award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function but can also be for general purposes and typically requires a matching contribution from the recipient.

GRANT MATCH - City costs or in-kind services required to match federal or state grants.



HOTEL/MOTEL TAX - Tax imposed on a person who pays for a room or space in a hotel costing \$15 or more each day. Local hotel taxes apply to sleeping rooms costing \$2 or more each day. The tax covers hotels, motels and bed and breakfasts, as well as condominiums, apartments and houses rented for less than 30 consecutive days.

HEATING, VENTILATION AND AIR CONDITIONING (HVAC) - is indoor and vehicular environmental and air quality control providing thermal and cooling comfort.

INFRASTRUCTURE - The basic installations and facilities upon which the continuance and growth of a community rely, such as roads, schools, power plants, and transportation and communication systems.

INTERNAL SERVICE FUND - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

JOB CODE/GRADE - Code number and salary grade assigned to positions within the City's Classification and Compensation Plan.

LEAN SIX SIGMA - A methodology that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation.

LIVING INDEPENDENTLY FACILITATED BY TRANSPORTATION (LIFT) - Sun Metro's paratransit service for ADA paratransit-eligible clients, providing origin to destination (curb to curb), on-demand transportation using small buses equipped with hydraulic mobility device lifts and tie downs; as well as contracting with private operators using regular passenger vehicles.

LP GAS - Liquefied Petroleum (LP) Gas.

MAINTENANCE AND OPERATIONS (M&O) - The revenue generated by the portion of the tax rate that is applied to fund operations and maintenance. (See Tax Rate).

MAJOR FUND - A fund whose revenues, expenditures, assets, or liabilities are at least ten percent of the corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

MAQUILADORA (OR MAQUILA) - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

MATERIALS & SUPPLIES - Expendable items consumed by operating activities. Examples include office supplies, repair and replacement parts for equipment, books, and gasoline.

METROPOLITAN PLANNING ORGANIZATION (MPO) - A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

METROPOLITAN STATISTICAL AREA (MSA) - An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

MODIFIED ACCRUAL BASIS - An accounting method whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred.

MULTI YEAR FINANCIAL OUTLOOK (MYFO) - A forecast of revenues and expenditures over a defined period of time based on a specific set of assumptions.

MUNICIPAL SERVICES CENTER (MSC) - Headquarters of the Streets and Maintenance Department.

NEIGHBORHOOD ASSOCIATION - A group of residents or property owners who advocate for or organize activities within a neighborhood.

NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM (NTMP) - A city program used to evaluate traffic in residential streets to determine the need for the installation of traffic calming devices to slow down traffic.

NO NEW REVENUE TAX RATE - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

NON-DEPARTMENTAL - Activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees, and commissions; inter-governmental contracts; general government contingency and liability expenses.

NON-OPERATING - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.



NON-RECURRING REVENUE - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.

OBJECT - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

OBJECTIVE - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

ONE-STOP-SHOP - A company or a location that offers a multitude of services to a client or a customer. The idea is to provide convenient and efficient service and also to create the opportunity for the company to sell more products to clients and customers. The City of El Paso's One-Stop-Shop provides services that include...

OPERATING BUDGET - A budget that applies to all outlay of expenditures other than capital improvements.

OPERATING EXPENDITURES - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

OPERATING FUNDS - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

ORDINANCE - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

P3 – Private, Public Partnership.

PASSENGER FACILITY CHARGE (PFC) - Charge imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls.

PEOPLESOFT - An integrated software package that provides a wide variety of business applications to assist in the day-to-day execution and operation of business processes. Each individual application, such as Financials, Customer Relationship Management and Human Resources, interacts with others to offer an effective and efficient means of working and reporting in an integrated fashion across the enterprise.

KEY PERFORMANCE INDICATORS - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

PERSONAL SERVICES - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security, and health and industrial insurance.

PROPERTY TAXES - All ad valorem taxes on real or personal property.

PROPRIETARY FUND - Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

PUBLIC, EDUCATIONAL, AND GOVERNMENT ACCESS TELEVISION (PEG) - Cable channel capacity for local government bodies and other legislative entities to access the cable systems to televise public affairs meetings. Government channels are generally reserved for government purposes and not for Education-access or Public-access television. Governmental entities in El Paso use Channel 15 for this purpose. Money for broadcasting on Channel 15 is captured and reported in a separate fund.

QUALITY OF LIFE - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

QUINT - is a fire truck that serves the dual purpose of an engine and a ladder truck. The functions that a quint provides are: pump, water tank, fire hose, aerial device, and ground ladders.

RADIO FREQUENCY IDENTIFICATION (RFID) - The use of a wireless non-contact system that uses radio-frequency electromagnetic fields to transfer data from a tag attached to an object, for the purposes of automatic identification and tracking.

RAPID TRANSIT SYSTEM (RTS) - A transportation system that includes the use of dedicated running ways, attractive and accessible stations such as enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system, and advanced digital technologies that improve customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

RECURRING REVENUES - Revenue sources available on a constant basis to support operating and capital budgetary needs.



RESTRICTED FUNDS - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) - A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage people in volunteer service to meet critical community needs; and to provide a high quality experience that will enrich the lives of volunteers.

REVENUE SOURCE - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

REVENUES - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

REVENUES, SPECIAL - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue funds.

RIGHT OF WAY (ROW) - A pathway or road with a specific legal description (e.g. "right to access and egress 20 feet wide along the northern line of Lot 7") or the right to cross property to go to and from another parcel.

ROLLBACK TAX RATE - The percentage rate of increase above the previous year's effective tax rate at which citizens can petition for a rollback (8% in Texas).

SENATE BILL 2 (SB2) - Also known as the Texas Property Tax Reform and Transparency Act of 2019, was passed by the Texas Legislature in 2019. At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process.

STATE INFRASTRUCTURE BANK (SIB) LOAN - A loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

SINKING FUND - See DEBT SERVICE.

SMALL HUB AIRPORTS - Publicly owned airports that process between 0.05 and 0.25 percent of revenue passenger boarding's annually.

SPECIAL REVENUE FUND - A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

STRATEGIC PLAN - The process of developing a vision for a desired future and translating that vision into defined goals or objectives including the steps to achieve them.

SURPLUS - The excess of an entity's or fund's assets over its liabilities (See Fund Balance); the accumulation of excess revenues over expenditures or expenses during a single budget year.

SUSTAINABLE GROWTH - Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

TAX INCREMENT FINANCING (TIF) - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

TAX INCREMENT REINVESTMENT ZONE (TIRZ) - An area where the City has utilized tax increment financing for redevelopment or community improvement projects.

TAX LEVY - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

TAX RATE - The amount of tax levied for each \$100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

TAX SUPPORTED DEBT - Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

TEXAS LOCAL GOVERNMENT RECORDS LAW - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

TEXAS DEPARTMENT OF TRANSPORTATION (TXDOT) - TXDOT is a state department responsible for planning, designing, building, operating, and maintaining the state's transportation system.

TEXAS STATE OPEN RECORDS ACT - Chapter 552 of the Texas Government Code provides a mechanism for citizens to inspect or copy government records.



THIRD PARTY ADMINISTRATORS (TPA) - Third party inspectors hired by Development Services to perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25% of the permit fee.

TRANSIT CORRIDOR - A broad geographical band that follow a general directional flow connecting major sources of trips that may contain a number of streets, highways, and transit route alignments. The most desirable corridors are designed with an abundance of walkable areas.

TRANSIT-ORIENTED DEVELOPMENT - A mixed-use residential or commercial area designed to maximize access to public transportation and often incorporates features to encourage transit ridership.

TRANSPORTATION POLICY BOARD - A Metropolitan Planning Organization board consisting of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

TRANSPORTATION REINVESTMENT ZONE (TRZ) - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

TRANSPORTATION SECURITY ADMINISTRATION (TSA) - Federal agency that provides security grants to help protect the public and the nation's critical transportation infrastructure against acts of terrorism and other large-scale events.

VARIANCE - Amount of difference or change.

Vehicle Image and Vehicle Detection System (VIVDS) - Is a traffic camera and computer system used to determine the presence of vehicles at an intersection so signal lights may change accordingly.

WIC - A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

YSLETA DEL SUR PUEBLO - A United States federally recognized tribal entity just outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.