

**CITY OF EL PASO
HUMAN RESOURCES DEPARTMENT
EXECUTIVE SALARY SCHEDULE
EFFECTIVE NOVEMBER 03, 2024**

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	EX-1	\$172,857.53	\$205,268.32	\$237,679.10	\$270,089.89	\$302,500.68
Monthly		\$14,404.79	\$17,105.69	\$19,806.59	\$22,507.49	\$25,208.39
Biweekly		\$6,648.37	\$7,894.94	\$9,141.50	\$10,388.07	\$11,634.64
Hourly		\$83.104582	\$98.686691	\$114.268800	\$129.850909	\$145.433018
Annual	EX-2 PS	\$157,143.17	\$188,571.80	\$220,000.44	\$251,429.07	\$282,857.71
Monthly		\$13,095.26	\$15,714.32	\$18,333.37	\$20,952.42	\$23,571.48
Biweekly		\$6,043.97	\$7,252.76	\$8,461.56	\$9,670.35	\$10,879.14
Hourly		\$75.549601	\$90.659521	\$105.769441	\$120.879362	\$135.989282
Annual	EX-2	\$142,857.45	\$173,214.66	\$203,571.87	\$233,929.07	\$264,286.28
Monthly		\$11,904.79	\$14,434.55	\$16,964.32	\$19,494.09	\$22,023.86
Biweekly		\$5,494.52	\$6,662.10	\$7,829.69	\$8,997.27	\$10,164.86
Hourly		\$68.681466	\$83.276278	\$97.871090	\$112.465901	\$127.060712
Annual	EX-3	\$95,640.00	\$113,552.50	\$131,465.00	\$149,377.50	\$167,290.00
Monthly		\$7,970.00	\$9,462.71	\$10,955.42	\$12,448.13	\$13,940.83
Biweekly		\$3,678.46	\$4,367.40	\$5,056.35	\$5,745.29	\$6,434.23
Hourly		\$45.980769	\$54.592548	\$63.204327	\$71.816106	\$80.427885
Annual	EX-4	\$86,720.00	\$102,607.50	\$118,495.00	\$134,382.50	\$150,270.00
Monthly		\$7,226.67	\$8,550.63	\$9,874.58	\$11,198.54	\$12,522.50
Biweekly		\$3,335.38	\$3,946.44	\$4,557.50	\$5,168.56	\$5,779.62
Hourly		\$41.692308	\$49.330529	\$56.968750	\$64.606971	\$72.245192
Annual	EX-5	\$79,990.00	\$94,130.00	\$108,270.00	\$121,370.00	\$136,550.00
Monthly		\$6,665.83	\$7,844.17	\$9,022.50	\$10,114.17	\$11,379.17
Biweekly		\$3,076.54	\$3,620.38	\$4,164.23	\$4,668.08	\$5,251.92
Hourly		\$38.456731	\$45.254808	\$52.052885	\$58.350962	\$65.649038