

CITY OF EL PASO
HUMAN RESOURCES DEPARTMENT
EXECUTIVE SALARY SCALE EFFECTIVE FEBRUARY 23, 2025

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	EX-1	\$173,897.53	\$206,308.32	\$238,719.11	\$271,129.89	\$303,540.68
Monthly		\$14,491.46	\$17,192.36	\$19,893.26	\$22,594.16	\$25,295.06
Biweekly		\$6,688.37	\$7,934.94	\$9,181.50	\$10,428.07	\$11,674.64
Hourly		\$83.604582	\$99.186692	\$114.768801	\$130.350909	\$145.933019
Annual	EX-2 PS	\$158,183.17	\$189,611.81	\$221,040.44	\$252,469.08	\$283,897.71
Monthly		\$13,181.93	\$15,800.98	\$18,420.04	\$21,039.09	\$23,658.14
Biweekly		\$6,083.97	\$7,292.76	\$8,501.56	\$9,710.35	\$10,919.14
Hourly		\$76.049601	\$91.159522	\$106.269443	\$121.379363	\$136.489284
Annual	EX-2	\$143,897.45	\$174,254.66	\$204,611.87	\$234,967.21	\$265,326.28
Monthly		\$11,991.45	\$14,521.22	\$17,050.99	\$19,580.60	\$22,110.52
Biweekly		\$5,534.23	\$6,702.10	\$7,869.54	\$9,037.20	\$10,204.86
Hourly		\$69.181466	\$83.776278	\$98.371089	\$112.965005	\$127.560712
Annual	EX-3	\$96,680.00	\$114,592.50	\$132,505.00	\$150,417.50	\$168,330.00
Monthly		\$8,056.67	\$9,549.37	\$11,042.09	\$12,534.79	\$14,027.50
Biweekly		\$3,718.46	\$4,407.40	\$5,096.35	\$5,785.29	\$6,474.23
Hourly		\$46.480769	\$55.092548	\$63.704327	\$72.316106	\$80.927885
Annual	EX-4	\$87,760.00	\$103,647.50	\$119,535.00	\$135,422.50	\$151,310.00
Monthly		\$7,313.33	\$8,637.29	\$9,961.25	\$11,285.21	\$12,609.17
Biweekly		\$3,375.38	\$3,986.44	\$4,597.50	\$5,208.56	\$5,819.62
Hourly		\$42.192308	\$49.830529	\$57.468750	\$65.106971	\$72.745192
Annual	EX-5	\$81,030.00	\$95,170.00	\$109,310.00	\$123,450.00	\$137,590.00
Monthly		\$6,752.50	\$7,930.83	\$9,109.17	\$10,114.17	\$11,465.83
Biweekly		\$3,116.54	\$3,660.38	\$4,204.23	\$4,748.08	\$5,291.92
Hourly		\$38.956731	\$45.754808	\$52.552885	\$59.350962	\$66.149038