

City of El Paso Police Department Wage Scale
First pay period after September 1, 2021

		Class Grade	Level One	Level Two	Level Three	Level Four	Level Five	Level Six	Level Seven	Level Eight	Level Nine	Level Ten	Level Eleven
Police Officer	Annual	P1	47,010.59	49,361.08	51,829.05	54,420.52							
	Monthly		3,917.55	4,113.42	4,319.09	4,535.04							
	4 - Weeks		3,616.20	3,797.01	3,986.85	4,186.19							
	Bi - Weekly Hourly		1,808.10 22.601246	1,898.50 23.731289	1,993.43 24.917814	2,093.10 26.163711							
Advanced Police Officer/ Detective	Annual	P2	57,141.49	59,998.52	62,998.45	66,148.37							
	Monthly		4,761.79	4,999.88	5,249.87	5,512.36							
	4 - Weeks		4,395.50	4,615.27	4,846.03	5,088.34							
	Bi - Weekly Hourly		2,197.75 27.471870	2,307.64 28.845444	2,423.02 30.287716	2,544.17 31.802102	12yrs.	13&14	15&16	17 yrs.	18&19	20 yrs.	21yrs. Maxed Out
Senior Police Officer/ Detective	Annual	P3	68,132.75	70,176.69	72,282.10	74,450.63	76,684.18	77,834.42	78,984.67	79,774.54	80,572.33	81,354.28	82,981.29
	Monthly		5,677.73	5,848.06	6,023.51	6,204.22	6,390.35	6,486.20	6,582.06	6,647.88	6,714.36	6,779.52	6,915.11
	4 - Weeks		5,240.98	5,398.21	5,560.16	5,726.97	5,898.78	5,987.26	6,075.74	6,136.50	6,197.87	6,258.02	6,383.18
	Bi - Weekly Hourly		2,620.49 32.756130	2,699.10 33.738792	2,780.08 34.751010	2,863.49 35.793571	2,949.39 36.867393	2,993.63 37.420396	3,037.87 37.973398	3,068.25 38.353144	3,098.94 38.736699	3,129.01 39.112636	3,191.59 39.894851
Sergeant	Annual	P4				71,103.44	74,658.61	78,391.54	82,311.12	87,249.79	90,739.78		
	Monthly					5,925.29	6,221.55	6,532.63	6,859.26	7,270.82	7,561.65		
	4 - Weeks					5,469.50	5,742.97	6,030.12	6,331.62	6,711.52	6,979.98		
	Bi - Weekly Hourly					2,734.75 34.184347	2,871.49 35.893564	3,015.06 37.688242	3,165.81 39.572654	3,355.76 41.947014	3,489.99 43.624894		
Licutenant	Annual	P5					81,152.80	89,268.08	98,194.89	103,104.63	107,228.82		
	Monthly					6,762.73	7,439.01	8,182.91	8,592.05	8,935.73			
	4 - Weeks					6,242.52	6,866.78	7,553.45	7,931.13	8,248.37			
	Bi - Weekly Hourly					3,121.26 39.015769	3,433.39 42.917346	3,776.73 47.209080	3,965.56 49.569534	4,124.19 51.552316			
Commander	Annual	P6					97,457.71	107,203.48	117,923.83	123,820.02	128,772.82		
	Monthly					8,121.48	8,933.62	9,826.99	10,318.34	10,731.07			
	4 - Weeks					7,496.75	8,246.42	9,071.06	9,524.62	9,905.60			
	Bi - Weekly Hourly					3,748.37 46.854669	4,123.21 51.540135	4,535.53 56.694149	4,762.31 59.528856	4,952.80 61.910011			
Deputy Chief	Annual	P7	98,331.39	103,247.96	108,410.36	113,830.88	119,522.42	125,498.54	131,773.47				
	Monthly		8,194.28	8,604.00	9,034.20	9,485.91	9,960.20	10,458.21	10,981.12				
	4 - Weeks		7,563.95	7,942.15	8,339.26	8,756.22	9,194.03	9,653.73	10,136.42				
	Bi - Weekly Hourly		3,781.98 47.2747	3,971.08 49.6384	4,169.63 52.1204	4,378.11 54.7264	4,597.02 57.4627	4,826.87 60.3358	5,068.21 63.3526				
Assistant Chief*	Annual	P8	113,831.11	119,522.67	125,498.80	131,773.74	138,362.43	145,280.55	152,544.58				
	Monthly		9,485.93	9,960.22	10,458.23	10,981.15	11,530.20	12,106.71	12,712.05				
	4 - Weeks		8,756.24	9,194.05	9,653.75	10,136.44	10,643.26	11,175.43	11,734.20				
	Bi - Weekly Hourly		4,378.12 54.726496	4,597.03 57.462821	4,826.88 60.335962	5,068.22 63.352760	5,321.63 66.520398	5,587.71 69.846418	5,867.10 73.338739				

ATB
% Increase
1.75%

*Applicants are placed into P3-5 on their 12th anniversary, P3-6 on their 13th anniversary, P3-7 on their 15th anniversary, P3-8 on their 17th anniversary, P3-9 on their 18th anniversary, P3-10 on their 20th anniversary and P3-11 on their 21st anniversary. Anniversary in this instance is the number of years since graduating the Academy.