



**Participants Code of Conduct**

The purpose of the Participants Code of Conduct for Recreation in this community represents a significant commitment of financial and human resources. The benefits a participant derives from this investment depends very much on the participant’s attitude toward the program and the participant’s adherence to high standards of behavior.

The Participants Code of Conduct that follows is the Department’s specific response to requirements set by the Texas Department of Protective and Regulatory Services. The law requires Parks and Recreation Department officials to define misconduct that could lead to specific disciplinary consequences. This code provides information and directions to participants regarding standards of behavior as well as consequences of misconduct.

**Each participant is expected to do the following:**

- Demonstrate courtesy even when others do not.
- Behave in a responsible manner, always exercising self discipline.
- Respect the rights and privileges of other participants and City staff.
- Respect the property of others, including City property and facilities.
- Cooperates with or assists the City staff in maintaining safety, order and discipline.

**Unacceptable behaviors include the following:**

- Being involved in an isolated instance of any form of insubordination.
- Failure to conform to all city rules.
- Directing profanity, vulgar language or obscene gestures.
- Defacing/damaging city property or the property of others.
- Engaging in inappropriate physical or verbal contact and/or gang activity.
- Running, pushing, shoving, littering, throwing objects (which is not part of a supervised activity).
- Producing loud, rude or unnecessary noises.
- Incidents involving drugs, alcohol, weapons, etc.

**Repeated violations of any of the stated will be grounds for the following discipline options:**

1. Conference with the participants.
2. Conference with Parent/Legal Guardian, when appropriate.
3. If conference has not helped, or parent/Legal guardian refuses to attend the scheduled conference and participant remains disruptive, then the participant will be restricted from the program.
4. Restitution, when appropriate.
5. Notification of Parks and Recreation Grievance Committee, outside agency and/or police, with filing of charges when appropriate.

X \_\_\_\_\_

Date: \_\_\_\_\_

**These codes are designed to be applied to all Parks & Recreation Programs.**