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City of El Paso Announces Appointment of New Deputy City Managers

District 4

EL PASO, Texas—The City of El Paso is proud to announce the appointment of four new Deputy City Managers, following a national competitive search: Richard Bristol, K. Nicole Cote, Araceli Guerra, and Yvette Hernandez.

These accomplished leaders, all lifelong El Pasoans who have grown their careers within the organization, join Deputy City Managers Robert Cortinas, Mario D'Agostino, and Ellen Smyth, forming a robust and dynamic executive team dedicated to advancing the City's strategic goals and delivering exceptional service to the community.

"The role of Deputy City Manager is critical to ensuring the effective and efficient operation of our departments and enhancing service delivery for the residents of El Paso," said City Manager Dionne Mack. "With their diverse expertise, unwavering commitment to excellence, and deep ties to the community, this talented team will strengthen our ability to achieve our strategic goals and shape the future of El Paso."

The appointments include:

- Richard Bristol: A Navy veteran and long-time City leader, Mr. Bristol brings nearly 30 years of
 experience in infrastructure management and operational excellence. His leadership has driven
 transformative improvements in City services and strategic planning.
- **K. Nicole Cote**: With over 20 years of service, Ms. Cote has excelled in fiscal management, strategic sourcing, and process improvement, playing a pivotal role in balancing multi-billion-dollar budgets and enhancing community services.
- Araceli Guerra: Recognized nationally for her contributions to government innovation, Ms. Guerra
 has been instrumental in driving operational efficiency and technological advancements that have
 earned El Paso national accolades.
- Yvette Hernandez: A licensed professional engineer, Ms. Hernandez has managed nearly \$1 billion
 in capital improvement projects, delivering impactful infrastructure initiatives that improve the quality
 of life for the community.

All four of these Deputy City Managers have spent their professional careers advancing through the ranks of the City organization, earning their appointments through years of dedication, leadership, and service to the residents of El Paso.

This announcement also comes as the City prepares to bid farewell to Deputy City Manager Ellen Smyth, who will be retiring later this spring after decades of dedicated service.

"Ellen Smyth's extraordinary contributions have had a profound and lasting impact on our organization," Mack said. "Her leadership and commitment to public service will be greatly missed."

With this exceptional team in place, the City of El Paso remains focused on its mission to provide innovative and effective solutions for the community. Together, the Deputy City Managers will ensure collaboration across all departments and continue to deliver high-quality services to El Paso's residents.

For more information about the City's council-manager form of government, visit www.ElPasoTexas.gov/government/

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